Front Lines

U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT OCTOBER 1997

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USAID

OCTOBER 1997

U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT

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Administrator: J. Brian Atwood
Assistant Administrator for Legislative and Public Affairs: Jill Buckley
Chief of Multimedia Communications: Suzanne Chase
Editor: Betty Snead
Staff Assistant: Mary Felder

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Attention: Former DSP participants

All USAID employees who participated in the Development Studies Program (DSP) can now receive university credit for the program from Tulane University. Tulane offers a master's of science degree in applied international development as well as a highly selective interdisciplinary Ph.D. program for which you could receive credit. Specializations are available in areas such as disaster response and development; economic development; civil society; etc. You can take courses overseas (by Internet, CD-ROM, etc.) or by attending classes held evenings and weekends in Ballston, Va. For further information, contact Dr. Margee Ensign at (703) 243-1556 or by E-mail: mensign@mailhost.tcs.tulane.edu.

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Cover: With USAID assistance, unleaded gas now is available in service stations in Egypt. This means less pollution and healthier living for residents. Posters, as shown on the cover, are found throughout Cairo. See page 4.

Front Lines is printed on recycled paper.

Front Lines

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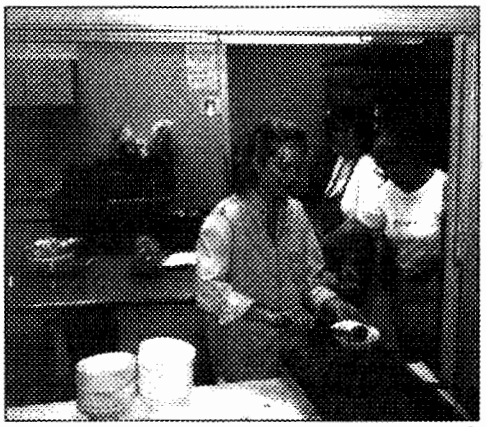

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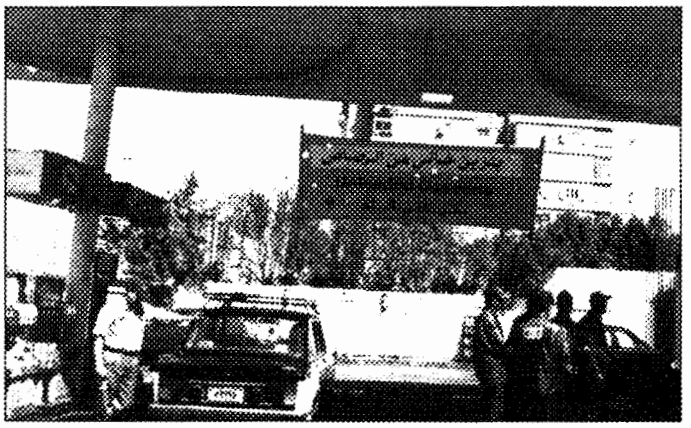

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"The Price of American Foreign Policy"

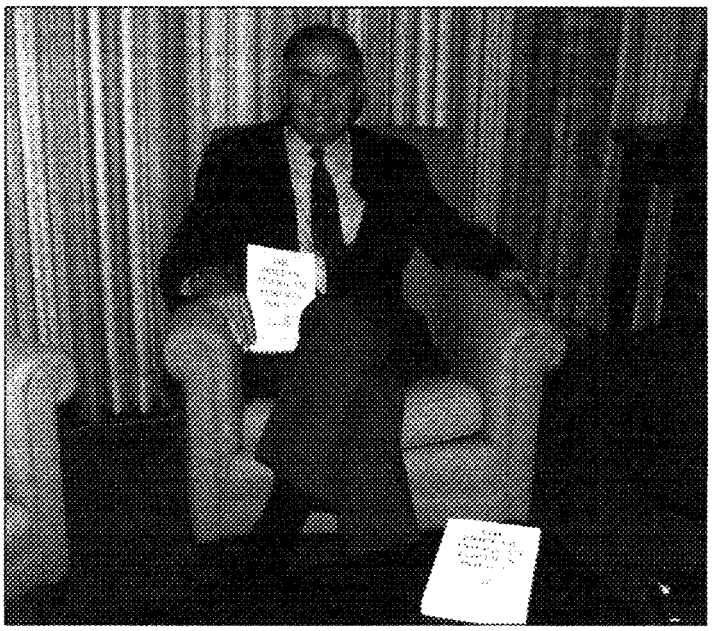
William Bacchus, executive director of USAID's Quality Council, has a new book, "The Price of American Foreign Policy (Congress, the Executive and International Affairs Funding)," just off the press.

A press release about the book describes it as "the first in-depth study of the process by which U.S. foreign policy is funded.

"William Bacchus draws on more than 20 years' experience in government to analyze the uneasy interplay between the executive and legislative branches as decisions about priorities and policies are made. He begins by examining historical trends in foreign affairs budgeting, then shows how budget proposals are originated in the executive branch and how they are affected by the complexities of congressional appropriation and authorization and concludes with a look at 'myths' about budgeting and suggestions for improving the system."

According to Morton Halperin, Council on Foreign Relations,"This book provides the first analytic framework for understanding the relation between congress and the executive branch on foreign affairs budgeting and offers examples that bring its points to light. It is must reading for anyone interested in understanding or influencing the course of American foreign policy."

The book, published by Penn State University Press, sells for $18.95 and can be purchased at Borders Book, 1801 K St., N.W., Washington, D.C. 20036. ■



Bill Bacchus, who is accepting no royalties for his book, has produced a timely book that offers insight into the complexities of international affairs funding.

"Of Many Lands — Journal of a Traveling Childhood"

The Board of Directors of the Foreign Service Youth Foundation announced in September the publication of its second book, "Of Many Lands–Journal of a Traveling Childhood," by Sara Taber with illustrations by Ronny Kull.

Taber and Kull both grew up in the Foreign Service. "Of Many Lands" is a journal for people brought up in foreign countries. It is designed to help those "of many lands" put together the story of their lives. Taber describes her experiences at different ages in different countries and invites readers to add their recollections of a similar experience in a similar land. Subjects range from friendships to school experiences, family traditions, responses to "home" and to "homes along the way."

By presenting her specific memories of the varying emotions and experiences that one has in growing up overseas, Taber hopes to help and inspire other travelers to remember their own experiences and come to affirm who they are.

The book sells for $10.50 and can be purchased by contacting the Foreign Service Youth Foundation, P. O. Box 39185, Washington, D.C. 20016. Telephone: (703) 759-7952; fax (703) 875-7979; E-mail: scottsk@erols.com. ■

The Foreign Service Youth Foundation held a book launching at the State Department on Sept. 3 for a new book, "Of Many Lands — Journal of a Traveling Childhood." Author Sara Taber (left) and illustrator Ronny Kull were on hand to autograph and answer questions about the book.

By Achsah Nesmith

Volunteering at Carpenter's Shelter

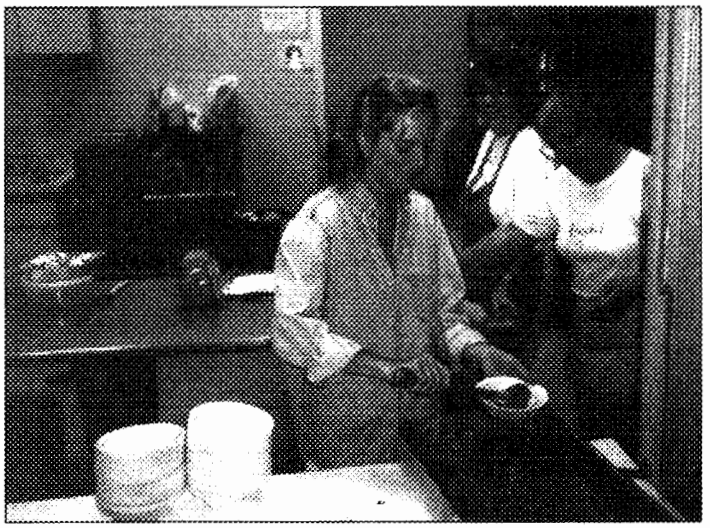
The thing that strikes many people the first time they visit Carpenter's Shelter in Alexandria is how clean and well-groomed the residents are — not at all what they expect when they think of homeless people. People are surprised to learn that many of the residents work each day and that there are so many children at the shelter.

While volunteering, we found most residents were out enjoying the mild late summer Sunday evening. Several volunteers had come to read to the children.

As volunteers, we catch only brief glimpses of the lives of residents — conversing with a mother about a teething baby, helping a man locate on a map the company where he is to be interviewed for a job the next day. "I know what bus to take, but I never heard of that street. I just need to see how to get there when I get off the bus," he said.

Occasionally, a man will ask advice about doing laundry or stop to talk about his new job and how he is saving money to pay the deposit and first few months' rent on his own small apartment. Returning from church with a Bible in her hand, a woman confides proudly that she has not touched alcohol in three weeks: "This time, I'm going to make it. I know I am."

Before coming to the shelter, many residents were unable to find jobs or permanent housing because all their time and attention were focused on where they would sleep and how they would feed their children. At the residence, they have both shelter and food. More than 40 groups bring in lunches and dinners on scheduled days. Churches, synagogues, local businesses, civic groups and even some former residents bring in hearty meals they have prepared, which they heat and serve from the shelter kitchen.



Volunteers from St. Rita's Catholic Church serve Sunday night dinner at Carpenter's Shelter. (Left to right: Carol Upperman, a student; Geraldine Strozier, an Alexandria business owner; and Fran Monaco, retired)

Poet Robert Frost said that home is where, when you have to go there, they have to take you in. In the metropolitan Washington area, many people have no relatives — or occasionally too many relatives — for family members to take them in. Even hardworking people sometimes end up with no place to go. Shelter residents are referred by Alexandria Social Services, which also refers them for mental health counseling, substance abuse, rehabilitation, training and employment services. Again, volunteers play an important role by helping residents with resumes and interviewing skills.

During the long, cold nights from November through mid-April, Carpenter's "hypothermia unit" takes in anyone who has no place to sleep, as long as there is room. Director Judy Caitland says, "We never turn away women and children."

Last December, my son was home from college and took my place as a volunteer on a Sunday morning just before Christmas.

The shelter phone rang. My son took the call from a policeman. A family had come to the station because they had no place to sleep that night. Told there would be room at the shelter, the policeman brought in the young couple and their two pre-school children. The father was very concerned about how he would get to his job Monday morning. The mother asked shyly if they would be separated at the shelter. She was ashamed and afraid. She had never been homeless before, and she did not know how she would face the future, or even get through the coming night alone.

The weekend director gently assured them that they would not be separated and that he would see that the man was able to get to his job. They would have a small space for the family, with a curtain over the door for privacy. The wife would meet with social service workers the next day to begin the process of finding an affordable place to live and ways to work out their problems. In the meantime, they would be safe and warm, with showers and an opportunity to wash their clothes. They would be clean and well fed, and there would be parties for the children on Christmas Eve and gifts on Christmas Day.

The shelter, housed in an abandoned warehouse fixed up by community volunteers, served more than 1,000 Alexandria residents during the past year, 181 of them children, plus 602 additional people in the hypothermia unit, including 43 children. The average stay for single residents is about three months and for families, four or five months. Finding affordable housing for larger families is especially difficult. One couple with nine children lived at the shelter for nine months.

Carpenter's Shelter gives its residents a chance to get back on their feet and tries to make sure no one is forced to sleep on Alexandria's streets on cold winter nights. Like many shelters throughout the metropolitan area, it gets limited city and state help and must depend largely on volunteers and private donations. Like USAID, Carpenter's Shelter provides emergency housing and food, and begins immediately to help those it serves move toward long-term economic sustainability. ■

—**Nesmith** is a speechwriter in LPA.

By Valerie Franchi

Getting the lead out

Sometimes the best things in life really are free — or practically free.

Without allocating a cent, USAID played an instrumental role in Egypt's recent and extraordinarily rapid switch to unleaded gas — achieving one of the major objectives toward reducing lead pollution under the U.S.-Egypt Partnership for Economic Growth and Development.

Urban air pollution, an environmental problem that has plagued Egypt for decades, jeopardizes both the country's economic development and its citizens' health. Past studies have shown that levels of lead in the air in Cairo are among the highest in the world and cause 10,000 to 25,000 deaths each year, including 1,000 infant deaths. Children reared in Cairo are in danger of losing an average 4.25 IQ points as a result of lead pollution, which is estimated to cost the country $13 billion over the lifetime of Cairo's 12 million people.

Based on this information, reducing lead pollution was named one of the main objectives of the U.S.-Egypt Partnership for Economic Growth and Development, first announced by Vice President Al Gore and Egyptian President Hosni Mubarak in September 1994. The vice president has taken special interest in environmental issues, including lead reduction, and placed them under the scope of Subcommittee III, co-chaired by USAID Administrator Brian Atwood.

When the partnership was inaugurated, however, little was known about how USAID could help the Egyptian government remove lead from gasoline quickly and with as little disruption to citizens as possible.

In May 1995, a critical breakthrough occurred. "It was during a cab ride, gridlocked and choking in Cairo traffic, that the idea came about," said USAID project officer Jim Goggin. "Before that taxi ride, it was a widely held view in USAID/Egypt that [switching Egypt's gas to unleaded] would require vast mechanical changes that would take 20 years to accomplish."

The misconception that cars need to have catalytic converters before they can use unleaded gas was the main factor in the reluctance to begin the switch. Fortunately, Alan Loeb, an energy and environmental policy analyst at the Argonne National Laboratory who was formerly with the Environmental Protection Agency, was also in the taxi and set the record straight. "I told [Jim] that that was not right, that, in fact, it was the exact opposite," explained Loeb.

Following that ride, "It became clear that USAID should help accelerate the pace of switching to unleaded gasoline," Goggin said. Meetings were held with the Egyptian ministers of transport and petroleum and representatives of the Egyptian General Petroleum Corp. (EGPC) — particularly Mary El-Bahgoury, consultant to the minister of petroleum — to determine which method of lead removal should be used and the economic impact of various methods.

Through USAID, El-Bahgoury was put in touch with experts in the United States who helped allay fears and refute the myths long associated with unleaded gas.

"USAID was a very great help," she said. "It provided the background, expertise and scientific information to facilitate the process. Without their assistance, [the Ministry of Petroleum and EGPC] would have had to conduct our own research, which would have taken years."

With USAID assistance, Cairo service stations now feature unleaded gas for customers. The removal of lead from gasoline means less pollution in the crowded city.

El-Bahgoury was quick to point out, however, that it was the minister of petroleum himself, Dr. Hamdi El-Banbi, who initiated the switch. "But the information USAID provided made him feel comfortable about the decision," explained El-Bahgoury. "It assured the minister that changing to unleaded gas so quickly was the right thing to do."

Within only a few months, by the end of 1995, all the gasoline in Egypt's north coast capital, Alexandria, was completely lead-free. Cairo, however, was a bigger challenge. Cairo had more stations, about 60 percent of the country's total gasoline consumption and the highest amount of lead in the air, concentrated in the downtown area. But, between October 1996 and May 1997, all of Cairo's gasoline was switched to unleaded.

USAID tests confirmed the impressive results. Samples taken in May of this year showed zero lead in almost 100 percent of the stations tested.

The rapid change was made possible by replacing lead with the lead substitute MTBE (methyl tertiary butyl ether), the most common lead substitute worldwide since the mid-1970s. No infrastructure changes to the refineries were necessary, making it possible to begin producing unleaded gas as soon as MTBE was made available to the refineries.

The Egyptian government until the summer of this year was reluctant to publicize the switch to unleaded gas, fearing concern among motorists.

Now, however, with USAID's urging, the Ministry of Petroleum and the EGPC are ready to start promoting the country's unleaded gas. A publicity campaign, part of USAID's $60 million, seven-year Cairo Air Improvement Project (CAIP) inaugurated in 1995, will include brochures distributed to motorists and training sessions for gas station employees to inform residents about the advantages of unleaded gas. ■

By Deborah Sheeley

Successful partnerships for democracy and economic growth

USAID's Human Capacity Development Center plays a unique role in assisting universities overseas. Through its University Development Linkages Program (UDLP), the center helps higher education institutions overseas strengthen their own capacities while developing and implementing long-term, sustainable partnerships with U.S. institutions.

"Several significant features of these partnerships contribute to their tremendous success," said Gary Bittner, USAID team leader for more than 45 higher education partnerships worldwide. "First, the partners start with specific goals in mind. They design, fund and manage their partnership to benefit each partner. Second, these partnerships develop and implement plans to ensure continuation beyond USAID's start-up investment."

Two USAID/UDLP programs in Uganda and India provide examples of these successful partnerships.

For years, Uganda struggled with governance failures, and progress in democratic institution building was slow and difficult. Trained attorneys fled the country, draining the legal training system and resulting in the deterioration of Uganda's legal infrastructure. To address these problems, in 1989 the Faculty of Law at Uganda's Makerere University established the Center for Human Rights and Peace (HURIPEC) to institutionalize human rights teaching in local universities and to conduct research. A year later, Makerere University and the University of Florida formed a university partnership funded by UDLP to jointly develop curricula and a research program for the center.

This partnership has flourished, as evidenced by the success of HURIPEC's activities. It teaches human rights to university students, runs outreach programs that address the human rights needs of street people, designs civic education programs for government and non-governmental institutions, and conducts education programs for primary and secondary students. Other activities include training faculty in human rights and comparative law at the University of Florida, creating a fully equipped human rights library and preserving and copying 25,000 documents gathered by the Uganda Constitutional Commission. The center, while building a research and teaching institution, also uses Internet connectivity to conduct the project, sponsoring many civil society and human rights conferences and an internship program that places students in human rights non-governmental organizations.

On Dec. 10 of this year, USAID will celebrate human rights successes in Africa at the dedication of the HURIPEC headquarters at Makerere University by Uganda President Y. Museveni. This date also marks the 49th anniversary of the Universal Declaration of Human Rights. The occasion will celebrate the achievements of Makerere University and the University of Florida through this USAID/UDLP partnership.

Another successful USAID/UDLP project links Sinclair Community College (SCC), the Eastern Iowa Community College District (EI) and the Center for Vocational Education (CVE) in Madras, India, to meet the challenge of training India's large population of unskilled and illiterate workers. CVE was designed to be a catalyst connecting government and private funding groups with volunteer agencies that can provide or oversee the initiation and implementation of appropriate vocational training programs for unskilled workers.

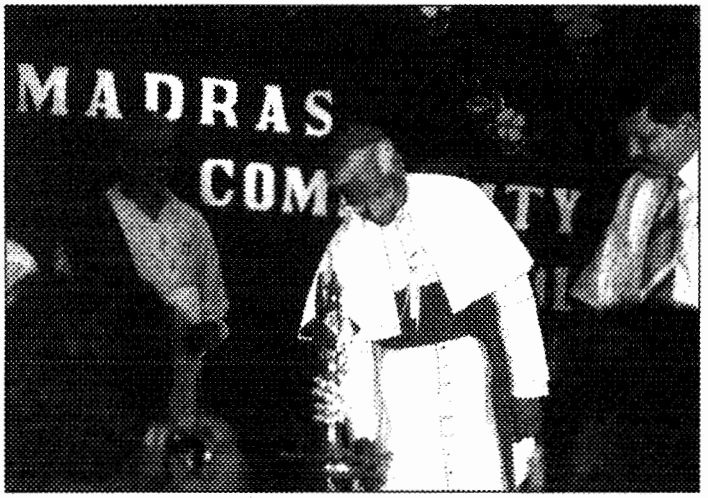
SCC and EI provide operational, logistical and programmatic support to CVE. The U.S. community college faculty and experts in Madras collaborated to create CVE's curricula, which has included topics such as handyman training in plumbing, carpentry and electrical systems.

One spin-off activity from CVE began when Adrian Almeida, the CVE director, created the Madras Community College, aimed at serving the needs of those outside the traditional educational systems in India. "We cannot guarantee employment, but we can guarantee employability," Almeida said.

Another spin-off is a new collaboration between the Community Colleges for International Development organization, Ford Motor Company and Madras Community College to provide technical training for the anticipated 2,000 employees of the new Madras automobile manufacturing plant to be built by Mahindra Motors and Ford.

In August, an international conference in New Delhi, "Training Options for Early School Leavers," concluded the USAID/UDLP project in Madras.

Through UDLP, U.S. universities and colleges have played an important role in building the capacity of institutions of higher education in 29 countries. ■



Participating in the inauguration ceremonies of the new Madras Community College in India are Cardinal Simon Lourdusamy (center) and professor Adrian Almeida, president of the college (right). The Archdiocese of Madras is sponsoring the new college.

—**Sheeley** was a AAAS Fellow in the Global Bureau.

Cira new USAID representative to Colombia

Carl Cira, Jr., a 12-year veteran of USAID, was sworn in on June 24 as the agency's new representative to Colombia. The ceremony was held at the State Department.

Cira, a Latin America expert specializing in justice and democracy issues, manages an $86 million development program concentrating on justice sector reform and protection of Colombia's environment and biodiversity.

Carl Cira is joined by his wife, Tirza (left), and DAA/LAC Norma Jean Parker in celebrating his swearing-in as the new USAID representative to Colombia.

Before assuming his new position, Cira served as director of USAID's Office of Democratic Initiatives in La Paz, Bolivia, helping initiate reforms in the justice system, congressional modernization and municipal government.

From 1991 to 1993, Cira served as the democratic initiatives officer for USAID in Santiago, Chile, directing a $15 million program to support Chile's successful democratic transition. Before that, he served for six years as the regional administration of justice officer in San Jose, Costa Rica, managing USAID's $12 million regional program to upgrade Central American and Dominican judiciaries.

Before joining USAID in 1984, Cira worked in the foreign commerce section of the U.S. Department of Justice and was a Peace Corps volunteer in Venezuela.

Cira is a graduate of Boston College Law School and John Carroll University in Cleveland. He has been admitted to the Ohio and District of Columbia Bars.

Cira is joined in Colombia by his wife, Tirza Rivera-Cira, a Costa Rican attorney and justice expert, and their three daughters. ■

Toh heads USAID mission in Malawi

In a June 30 ceremony at the State Department, Kiertisak Toh was sworn in as the new USAID mission director to Malawi.

With 19 years of international development experience, Toh directs USAID's $34 million economic assistance program in Malawi that promotes sustainable development in economic growth, environment, health and population, education, democracy and governance.

Before assuming his new post, Toh was selected for long-term training and attended the National War College from August 1996 to June 1997.

Toh, who was born and raised in Bangkok, began his public service career in 1967 as a Foreign Service National employee for USAID/Thailand. In 1968, he immigrated to the United States, entered the University of Maryland at College Park and received his bachelor's, master's and doctor's degrees in economics. He then taught economics at the university from 1977 to 1980.

He rejoined USAID as a naturalized American citizen in 1980. Toh has served with the agency in Liberia, Niger and Kenya. He returned to Washington in 1989 and served as a program economics officer in the Bureau for Asia and the Near East, a desk officer for Rwanda/Burundi and a program economics officer in the Africa Bureau. Posted overseas again, he returned to Kenya, first as a supervisory program officer and then as deputy mission director.

Toh and his wife, Pamela, have one son, Christopher. ■

Kiertisak Toh (left) receives congratulations from Linda Lion, DAA/M/HR, after she swore him in as the new mission director to Malawi. Toh's wife, Pamela, proudly looks on.

Poe named mission director to Madagascar

Karen Poe, a career Foreign Service officer with 21 years of experience in international development, was sworn in on July 2 at the State Department as the new USAID mission director to Madagascar.

Since 1995, Poe had served as deputy director of the Madagascar mission.

She directs the agency's $231 million program in Madagascar to promote sustainable development by fostering good governance, private sector development, family health and biodiversity protection. In 1996, USAID/Madagascar received the Administrator's Award for Reengineering for sustained team performance and innovation as a country experimental lab (CEL).

Poe, who was appointed to the Senior Foreign Service this year, joined USAID as an international development intern in 1976. She has served as a social science analyst in the Bureau for Program and Policy Coordination; assistant agriculture development sector chief on the Sahel Development Team; and division chief and later deputy director of the Office of Private Voluntary Cooperation. From 1990 to 1995, she served at USAID/Haiti as supervisory general development officer. During this period, she was the recipient of two Superior Unit and one Distinguished Unit Citations in recognition of USAID/Haiti's efforts to nurture and sustain democracy in Haiti.

In 1983, Poe won the William A. Jump Award for distinguished career service in public administration for her pioneering work in fostering closer working relationships between USAID, the Peace Corps and private voluntary organizations working in development overseas.

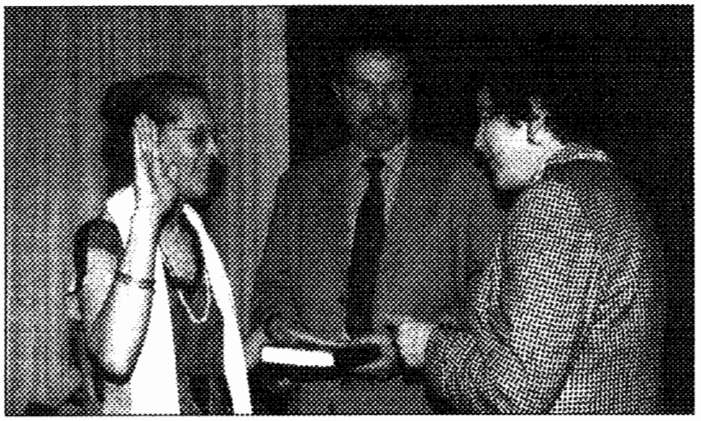
Poe has a bachelor's degree in sociology from Thomas More College and a master's in sociology and anthropology and a Ph.D. in social anthropology from the University of Virginia. ■

Karen Poe takes the oath of office from Linda Lion, DAA/M/HR, to become the new mission director to Madagascar while Vernon Conaway holds the Bible.

Depp directs Zimbabwe mission

Rose Marie Depp was sworn in as the new USAID mission director to Zimbabwe at a private ceremony on July 10 at the State Department.

The USAID strategy for helping Zimbabwe achieve sustained growth focuses on broadened ownership in a growing economy, strengthened natural resource management for sustainable rural development, reduced fertility and increased use of HIV/AIDS prevention methods. To achieve this, USAID supports a variety of activities including microenterprises, employee stock ownership programs, housing construction and access to low-income mortgages, contraceptive social marketing, grants to non-governmental organizations that are combating HIV/AIDS, and support for community-based natural resource management. USAID/ Zimbabwe is one of the Africa missions that has been named to graduate from U.S. government development assistance in the year 2003.



Linda Lion, DAA/M/HR, swears in Rose Marie Depp as the new mission director to Zimbabwe while Murl Baker, ENI, holds the Bible during the ceremony.

Before assuming her new position, Depp was director of management planning and innovation in the Bureau for Management.

She joined USAID as a summer intern in 1971 and has served in Tanzania, Rwanda, Somalia and as USAID representative to the Gambia. While on Washington assignments, Depp was a fellow in international relations at the School of Foreign Service at Georgetown University, desk officer for South Africa and a congressional liaison officer.

Depp has a bachelor's degree in international relations and a master's degree in international development from the School of International Service at American University.

She is the wife of Dr. Michael Fuchs-Carsch, a retired USAID agricultural economist, and mother of three children: Michael Ian (12), Marta Leah (11) and Tadelle Thomas (5). ■

WHERE

Moved On

Braxton, Karrye
Epstein, Sharon
Fn'Piere, Patrick
Hairston, Zanetta
Hwang, Victor
Johnson-Pizarro, Mary
Kebis, Vojtech
Kerr, Lois
Lemick, Lawrence
Menoche, Barbara
Mixon, Winifred
Ruvinsky, William
Scott, Laura
Shanklin, Lynn
Vaughn, Andrea
Walsh, James

Promoted

Alford, Annalisa
Armwood, Debra
Blackard, Raymond
Broadus, Paulette Neal
Carter, Lois
Chan, Carol
Cunningham, Sheila
Forhan, Deborah
Franchois, Karen Ann
Ives, S. Courtney
Mazer, Bernard
Miles, Sandrica
Nagle, Gary
Parks, Bonnie
Savoy, Desiree
Scott, Elaine
Steadman, Belinda
Stewart, Patricia
Tashjian, Steven
Thomas, Ellen
Turner, Marella Lou
White, Phyllis

Reassigned

Allen, Jeffrey, Mali, supervisory agricultural development officer, to private enterprise officer, Eritrea

Alverson, David, Egypt, agricultural development officer, to Honduras

Amani, Todd, LAC/RSD, special projects officer, to democracy officer, G/DG

Anderson, John, ANE/SEA/SPA, special projects officer, to supervisory general development officer, Namibia

Anklewich, Thomas, RIG/Dakar, supervisory auditor, to auditor, IG/A/IT&SA

Avila, John, Poland, controller, to Nicaragua

Barbiero, Carla, G/EG/PS, supervisory program officer, to foreign affairs officer, COMP/LT TRNG

Bednar, James, Czech Republic, USAID representative, to program officer, Morocco

Belding, Barbara, Namibia, supervisory general development officer, to natural resources officer, G/ENV/ENR

Brady, Larry, the Philippines, controller, to Bolivia

Braginski, Aleksandra, ENI/PER/LRTF, private enterprise officer, to democracy officer, G/DG

Carter, Sharon, COMP/NE/OJT, IDI (private enterprise), to supervisory private enterprise officer, El Salvador

Chaplin, Patricia Ann, Indonesia, project development officer, to COMP/FSLT

Cloutier, John Julius, A/CRD/Brussels, USAID coordination representative, to deputy mission director, Peru

Condon, Douglas, COMP/LWOP, financial management officer budget/analyst, to controller, Sri Lanka

Conly, Jonathan, ENI/PCS, supervisory program officer, to foreign affairs officer, COMP/LT TRNG

Crawford, Linda, M/HR/OD, executive assistant, to LAC/SAM

Dailey, Carrie, Guinea, supervisory executive officer, to Malawi

Dempsey, James, BHR/PPE, director office program/planning/evaluation, to foreign affairs officer, COMP/FSLT

Depp, Rose Marie, M/MPI/OD, supervisory program officer, to mission director, Zimbabwe

Dod, David, Russia, program economics officer, to AFR/SD/SA

Du'Bois, Philip Andre, IDI (financial management), to financial management officer budget/analyst, REDSO/WCA/WAAC

Duarte, Virgulino, Guinea, program economics officer, to REDSO/ESA

Dunlap, James, Egypt, supervisory contract officer, to Bolivia

Edwards, Richard, Morocco, IDI (natural resources), to special projects officer, India

Fawcett, Amy, RIG/Cairo, auditor, to IG/A/PA

Fine, Patrick Chilion, Uganda, supervisory general development officer, to supervisory human resources development officer, South Africa

Fine, Susan, Uganda, project development officer, to South Africa

Fleuret, Patrick, G/HCD/HETS, supervisory program officer, to associate assistant administrator, G/HCD

Freundlich, Steven, REDSO/ESA, supervisory project development officer, to regional development officer, ANE/MEA

Garner, Rodger, ENI/PD/PSA, supervisory project development officer, to COMP/FSLT

Gaughran, James Bernard, IG/A/PA, auditor, to special projects officer, M/MPI/MIC

Gellerson, Mark, Egypt, program economics officer, to India

Gingerich, Molly, Nepal, supervisory health/population development officer, to public health adviser, G/PHN/HN/NMH

Goddard, Paula, COMP/LT TRNG, foreign affairs officer, to USAID representative, Slovakia

Goughnour, Richard, Bolivia, controller, to deputy mission director, Ukraine

Gregory, Linda, Skopje, USAID representative, to mission director, Niger

Haecker, John, M/MPI/MC, management analyst, to program analyst, PPC/CDIE/PME

Haynes, Stephen, Ghana, agricultural development officer, to USAID representative, Skopje

Herbol, Denise Adele, Albania, executive officer, to supervisory executive officer, Uganda

Hess, David, India, special projects officer, to supervisory program officer, Rwanda

Houston, Edith, Peru, supervisory special projects officer, to democracy officer, Guatemala

Hradsky, James, Morocco, deputy mission director, to mission director, Mali

Jennings, Cheryl Gazelle, Mali, project development officer, to El Salvador

Joyner, Frances, A/AID, secretary (office automation), to financial management assistant (office automation), M/FM/CMP/RP

Kellermann, Thomas, LAC/SAM, program officer, to supervisory project development officer, Peru

Kemp, Page, IG/A/FA, management analyst, to contract audit specialist, M/OP/PS/SUP

Kinder, Erin, Russia, IDI (private enterprise), to private enterprise officer

Knight, Melissa, Haiti, IDI (natural resources), to natural resources officer

Kuhn, Louis, Sri Lanka, supervisory program officer, to program officer, ANE/ESA/B

Lawrence, Earle, Bolivia, health development officer, to Nicaragua

Mahoney, Timothy, G/PDSP, supervisory program officer, to director/office environment/natural resources, LAC/RSD

Maliner, Andrew, RIG/Budapest, auditor, to IG/A/PA

Mango, Cecily, LAC/CEN, program officer, to foreign affairs officer, COMP/LT TRNG

Manteiga, Felipe, India, private enterprise officer, to supervisory private enterprise officer, Haiti

Martin, Frank David, Madagascar, supervisory project development officer, to program officer, PPC/CDIE/POA

McCarthy, Cheryl, AA/AFR, program officer, to foreign affairs officer, COMP/LT TRNG

McCluskey, Delbert, the Philippines, supervisory natural resources officer, to supervisory project development officer, ANE/ORA/O

McEnaney, John, M/HR/POD/CRF, program officer, to ENI/NCA/CAR

McPhie, Emily Baldwin, Bangladesh, supervisory program officer, to Armenia

McPhie, Winston, Bangladesh, supervisory project development officer, to Armenia

Moloney-Kitts, Michele, Cambodia, health/population development officer, to supervisory health/ population development officer, Morocco

Mullally, Kevin James, Mali, supervisory general development officer, to Ethiopia

Mutchler, David, PPC/CDIE/PME, program officer, to regional development officer, LAC/CAR

Myers, Bobbie, Haiti, legal officer, to El Salvador

Nurick, Karen, Mozambique, health/population development officer, to supervisory general development officer, Nicaragua

Olsen, Ronald, M/MPI/OD, supervisory special projects officer, to supervisory executive officer, El Salvador

Orr, Peter, AA/LAC, program officer, to COMP/DETAIL SUP

Paulson, Lawrence, Bangladesh, agricultural development officer, to COMP/FSLT

Philpott, Vandean, Zimbabwe, IDI (administration), to supervisory executive officer

Rollins, Jay Reed, IG/A/HL &C, auditor, to RIG/Cairo

Ronay, Robert, Bangladesh, financial management officer financial analyst, to controller, Guinea

Rousseau, Richard, ENI/ED/EF, supervisory private enterprise officer, to supervisory project development officer, Bangladesh

Schaeffer, James, Egypt, financial management officer, budget/analyst, to financial management officer budget/analyst, COMP/FSLT

Schlesinger, Joel, Mali, mission director, to foreign affairs officer, COMP/LT TRNG

Simmons, Emmy, Russia, supervisory program officer, to foreign affairs officer, G/EG/DAA

Smith, Stephen, Bolivia, supervisory private enterprise officer, to Jamaica

Suggs, Sherry, Benin, program officer, to foreign affairs officer, COMP/LT TRNG

Tarpeh-Doe, Linda, Sri Lanka, controller, to supervisory financial management officer, REDSO/ESA

Taylor, George II, COMP/FSLT, natural resources officer, to Bolivia

Tiffany, Terrence, Russia, supervisory health development officer, to supervisory general development officer, El Salvador

Van Vechten, Wayne, M/IRM/PMA, supervisory computer specialist, to deputy director, M/IRM/OD

Vance, Anthony, REDSO/ESA/LEG, legal officer, to RCSA/OD

Vodraska, Anthony, RCSA/EXO, supervisory executive officer, to AA/M

Wachtenheim, George, LAC/CEN, supervisory regional development officer, to foreign affairs officer, AA/LAC

Waters, Roslyn, Sri Lanka, project development officer, to Uganda

Wherry, Ross, Croatia, general development officer, to program officer, LAC/SAM

Williams, Melissa, Zimbabwe, project development officer, to supervisory project development officer, AFR/SA/PA

Williams, Michael, El Salvador, legal officer, to GC/ANE

Wisecarver, Steven, AFR/WA, program officer, to foreign affairs officer, COMP/LT TRNG

Wrin, Robert, G/HCD, associate assistant administrator, to program analyst, AA/G

Yates, Andrea Jane, Indonesia, natural resources officer, to supervisory agricultural development officer, COMP/FSLT

Retired

Anderson, Mark
Bollinger, Walter
Garrity, William Patrick
Jordan, Robert
MacLauchlan, William
Madland, Marc
Rea, Samuel
Smith, Donald Lee
Urban, George

Obituaries

Hunter Fitzgerald, 66, died July 18 of a heart attack at Suburban Hospital in Bethesda, Md. Fitzgerald joined USAID's predecessor agency in 1958 as an education adviser and served in Laos, Vietnam, Colombia, El Salvador, Panama, Honduras and Costa Rica. He received the Presidential Award from President Ronald Reagan in 1984. Fitzgerald retired from USAID in 1983.

Robert Eugene Gray, 67, died Aug. 23 of cancer at his home in Fairfax, Va. Gray joined USAID in the 1950s as an adviser in Ecuador. He later served as a Food for Peace officer in Paraguay, an agricultural adviser in Kenya and a rural development officer for Latin America and the Caribbean in Washington.

Walter Louis McCaddon, 84, a retired Army lieutenant colonel, died of cancer Sept. 20 at his home in Washington, D.C. McCaddon joined USAID in 1966 and was involved in the logistics management of surplus equipment in Europe. He retired from the agency in 1972.

Foster Parmelee, Jr., 73, died of congestive heart failure July 17 at his home in Featherston, New Zealand. Parmelee, before retiring in 1973, worked for the State Department and for USAID in the Population Office. He served in Japan, Guinea, West Africa and Vietnam.

Conference for women in November

The Executive Women in Government will hold a conference on women's issues, "Trailblazing for the 21st Century," Friday, Nov. 14, at the William H. Natcher Conference Center at The National Institutes of Health in Bethesda, Md.

Events include a keynote address by Rep. Constance Morella(R-Md.); a panel on health issues for women; and three blocks of concurrent breakout sessions (Up the Career Ladder; Get Moving– Working Fitness into Your Life; Personal Experiences Transitioning to the Private Sector; Financial Planning; Women as World Leaders; etc.).

The conference is open to all, and attendance can be approved under the Government Employees' Training Act. The cost is $100 by Oct. 24 ($125 after that date).

For more information, contact Judy Gibson, president of Executive Women in Government, at (202) 363-9642.

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