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Educational
Development

AED



DEVELOPMENT SUPPORT TRAINING PROJECT
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DEVELOPMENT SUPPORT TRAINING PROJECT

PHASE I

FINAL REPORT

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VOLUME I

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INTRODUCTION

To review and summarize the accomplishments and problems of five years is not only daunting but for this project potentially redundant. There have been monthly progress reports which noted the specific events regularly. There have been large and detailed six-month reports which compiled the information of each half-year period in narrative and statistical form, then cited problems and listed recommendations. Also, at the end of 1988, an extensive evaluation team investigated the project's successes and failures. They produced yet another large and detailed analysis of the project. The final volumes were distributed in mid-January 1989. Thus, one can say this has been a thoroughly reviewed, analyzed, discussed, and described project.

The problem of conceptualizing what, in the face of the above, a final report might be was a difficult one for all writers. The narrative and statistics that follow constitute a summary that draws on all of the previous documents. It is our hope that future historians will need to consult only this report to understand the project and its activities.

Each section was written and assembled by the director of that section. Bonnie J. Barhyte was responsible for both narrative and statistics concerning the participants placed and supported by the Washington, D.C. based Pakistan Participant Training Program (PPTP) office, a subcontract activity of The Experiment in International Living (EIL), with administrative and financial support from the Academy. The Islamabad end of the participant training spectrum was an AED activity whose work was summarized and written by its Director, Janet Paz Castillo.

The in-country management training programs were described by each of the training specialists who directed the different categories of programs: Rahat Saghir who pioneered in Pakistan the Private Enterprise Training Initiative (PETI); Shahnaz Kapadia, who developed the first training programs for women managers and entrepreneurs; Mohammad Talha, who over-saw public sector management training; and Mansoor Ali, the Training of Training Professionals specialist. Their narratives were compiled and edited by the unit's director, Dr. John S. Tabor. The work described, which was hailed as "extremely successful" by the final evaluators, was built on the excellent beginnings laid by the unit's first director, Richard Vittitow, during his two years in Pakistan.

Technical support was provided in a number of areas by Arthur D. Little's Management Education Institute, coordinated by Robert C. Terry, whose insight on Pakistan's public and private corporations and their needs proved extremely valuable.

The Center for Intensive English Language Study (CIELS) and other English as a Second Language (ESL) activity was assembled and written by Laurie Emel, the project's ESL specialist during its last 3-1/2 years. She was preceded by David Hopkins who did much of the investigative work on which CIELS and the other activities were based. Both are specialists furnished to DSTP through the EIL subcontract. Ms. Wendy Redlinger of the EIL home office coordinated support of ESL programs, as well as serving as EIL's home office subcontract coordinator.

The section on administration and programmatic support was prepared jointly by the field office and the Academy's project backstop staff in Washington, D.C., led by Peter Boynton, Director of Management Development Services and Project Coordinator, assisted by Martha Malcolm, Deputy Project Coordinator, Lynda Gilboy, Director of Finance and Administration, and Martha Sheldon, Project Secretary.

Overall management and initial editing of the report project was undertaken by the Chief of Party, James C. Frits, who cajoled, advised, supported, and pushed all of the above until the following pages and chapters took shape, in spite of the intense activity of all units who were also developing a work plan, reorganizing, looking for new staff in order to begin the second five years of DSTP.

The report describes the results of a project--the programs presented and people trained. It does not focus on the process/problems involved in arriving at those results. A decision had to be made concerning time, length, and focus. Thus, this final summation emphasizes what happened during the five years of DSTP I. How it happened will be the focus of the personal report of the Chief of Party on his five year term in that responsibility. That report will be issued in June, 1989.

This report is organized into three sections. With the appendices, it consists of three separate volumes. Volume I contains a narrative description of the project, divided into three sections. Section I covers the background of the project: The general Pakistani context, the contractor's consortium, and the needs that the project components were designed to address. Section II is a detailed presentation of the activities and accomplishments under the separate components: management training, participant training and English language training. This section also includes recommendations for modifying and improving the project at many various levels. Section III describes the programmatic support and administrative activities that facilitated the project's attainment of its goals. Included in this section are estimates of expenditures by the major line items of the contract budget and a level of effort summary. A number of appendices are cited at various points in the text. These are included in Volumes II and III. The largest of these appendices are summary final participant training reports, by the sponsoring USAID project and by participant. Also included as an appendix are statistical analyses, by funding project.

Not only this report, but all reports the project office has written, assembled, and distributed through the years are also the work of the always busy, harried, yet efficient administrative office, headed since the project began by Kazim Ali Khan, the Deputy Chief of Party and chief administrative officer. He has been assisted in all reports and reproduction activities by his chief aide, Arshad Mahmood, the project's incredibly efficient senior secretary, M. Sarfraz Mirza, and staffers Irene Bowers, and Mehdi Hassan Zaidi.

Thanks goes to all of those named in the preceding paragraphs for reliving the past once more and putting it into form and substance that others can enjoy and perhaps learn from.

James C. Frits
April 17, 1989

I. BACKGROUND

A. THE PAKISTANI CONTEXT

When negotiators from Pakistan and the United States met to lay the foundation for renewed economic assistance in late summer 1981, they discussed the needs of a changing Pakistan, a country in transition. Pakistan had succeeded in building much of the infrastructure it needed. To carry the nation forward, particularly in the economic sphere, new kinds of projects were critical. Pakistan's sixth five-year plan envisaged an increasing role for the private sector. Stimulation of private industry and agriculture was an enunciated goal, and the need for professional managers was identified as one of the nation's most urgent manpower problems.

In addition, a major concern was the drain on resources caused by the Afghan refugees who flooded the northern regions as a result of the Soviet invasion of Afghanistan in 1979. The need to help Pakistan maintain its stability was foremost in the minds of U.S. negotiators as they considered the resumption of U.S. assistance to Pakistan.

Another equally important factor was making itself felt throughout the country -- the pressure of population growth. In 1983, the population was estimated at 86 million, and the growth rate was 3 percent. This was, and still is, one of the world's highest growth rates, placing an ever increasing demand on Pakistan's ability to implement plans in housing, health, transportation, and education.

The renewed five-year assistance plan (1983-1987), which the governments of the United States and Pakistan finally agreed upon, had as its goal "to establish the basis for long-term, self-sustaining economic growth and development, which will increasingly permit Pakistan to finance development needs and foreign exchange requirements." Emphasis was also placed on the need to locate development projects in the Northwest Frontier Province (NWFP) and in Baluchistan, both beset by pressures of the Afghan war and its refugees.

The goals for U.S. assistance were ambitious but were felt to be realistic directions in which the country should focus its efforts. Even as the goals were set, however, impediments to their achievement were being discussed. An issue of primary importance that cut across all development sectors was that of manpower development, especially in the managerial field. In both the public and the private sectors, the number of modern, trained, and skilled managers was very small in comparison to the population as a whole and to the requirements of Pakistan's five-year plan. The ambitious projects planned for the new Pakistan-USAID five-year program were assessed as beyond the management capabilities of the majority of the available managers.

The Development Support Training Project was created to "upgrade the managerial and technical expertise of Pakistanis in the public and private sectors who are involved in the planning, development, and implementation of Pakistan's priority social and economic development programs." The increased expertise was to be developed through: 1) in-country training and institutional strengthening; and 2) short- and long-term training in the United States and third countries.

This goal includes the three major elements -- institutionalization, skills training, and institutional strengthening -- that shaped the work carried out during DSTP I. The objectives to implement this goal changed as the project progressed. The most important activities that continued throughout the life of DSTP I include the following:

- Strengthening government training institutions through the introduction of new teaching methods, revisions of curriculum, and provision of instructional materials and equipment;
- Developing programs to reach managers in the private sector, including entrepreneurs and small business owners;
- Presenting opportunities for women to learn management skills in a way that addresses their special situation in Pakistan;
- Emphasizing development of programs in Baluchistan and the Northwest Frontier Province;
- Developing English language training programs to meet special needs of the project;
- Continually revise the process of participant training placement and support to accommodate the varying needs of USAID projects.

The team formed to support DSTP I including the Academy for Educational Development, the Experiment in International Living (EIL), Arthur D. Little, Inc. (ADL), and Pennsylvania State University. Each brought to the project a special expertise valuable to its successful implementation. At the beginning of the project, all four institutions had long histories of successful work throughout Asia, had undertaken specific programs in management training for both public and private organizations, had extensive networks and working relations with other U.S. and Asian training institutions, and had experience in collaboration with both public and private sector organizations requiring training assistance.

- **The Academy for Educational Development (AED)** was the prime contractor for DSTP I, responsible for overall project management and direction; direct liaison with USAID and the GOP; appointment of field and home office staff; oversight of the participant training programs and maintenance of the participant tracking system; appointment of short-term advisors; fiscal control and reporting; and major program reports.
- **The Experiment in International Living (EIL)** is one of the pioneers in teaching English as a second language as well as bringing foreign students to the United States. EIL has had overall responsibility for participant placement and support in the United States and third countries and for the administration of the English language training program in Pakistan.
- **Arthur D. Little, Inc. (ADL)** is well known for its management training expertise and its application to the private and public enterprise sectors throughout the world. ADL provided short-term technical assistance to selected management training institutions in Pakistan.
- **The Institute of Public Administration at Pennsylvania State University** is headed by one of the leading Pakistan experts in the United States, Dr. Robert LaPorte, who had extensive experience with the various institutions and persons to be involved in DSTP I. At the time of the contract extension (1986), the University had completed its obligations to the project, but Dr. LaPorte has remained as an advisor and consultant to DSTP.

During the course of DSTEP, the pace of change in Pakistan has been very rapid. Both the economy and the population have continued to grow -- the economy at 7 percent per year and the population at 3 percent per year. Pakistan's politics have been dominated by the war in Afghanistan to the north and the presence of an unfriendly country to the south. Major new projects and programs have been implemented requiring additional management expertise in both the public and private sectors. Against this backdrop, DSTEP regularly had to adjust its approaches to fulfill its goals. As in any such relatively short-term project, constraints have been met as challenges, goals have been expanded to encompass what was possible and useful, and flexibility became a most prized skill among project personnel.

B. PROJECT COMPONENTS

1. Management Training

There was considerable previous experience in the manpower development field on which to base DSTEP. In the 1960's and early 1970's, Pakistan received many grants from foreign donors to fund new institutions and training in public administration and management. During this period such institutions were founded as the Pakistan Academy for Rural Development (PARAD), the National Institutes of Public Administration (NIPA) in Lahore and Karachi, the Pakistan Institute of Management (PIM), and the Institute of Business Administration (IBA). Prospective faculty were sent to the United States to prepare themselves for posts in the new organizations. Equipment, books, and materials were all furnished to make these organizations among the most modern in the world at that time. Once foreign support was withdrawn, however, the impetus for creative development was not fully sustained. Many of the more energetic and talented persons trained in that era found opportunities for advancement more attractive outside the training institutions. Training as a desired activity lost momentum and status. The training institutions were not fully meeting the demand, even though the need for managers had grown to such proportions that it was considered an urgent and priority need of the country.

In recognition of the public administration and management training needs, early in 1982, the late President Zia mandated that top Civil Service officers must attend a management enrichment course at the Pakistan Administrative Staff College (PASC). In the following year, he ordered the next lower level of officials to complete the advanced management course at the National Institutes of Public Administration. While all upper-level officers were now required to attend a training course prior to promotion, the mandate did not extend to the institutional changes necessary to prepare the faculty or the curriculum for these energetic and demanding students. DSTEP became operative within the year after this mandate was issued. In the meantime, the training institutions each had worked with at least one or two classes of the "new students." For more than a decade these institutions, by their own admission, had been in a "backwater." Many of the Civil Service officials who were now required by the late President to spend their time in the training institutions were not happy about the situation. Many were extremely critical of the state of training at the training institutions.

During an extensive needs survey undertaken by an AED Management Training Specialist in 1984, it became evident that, although important in the abstract, the training institutions did not command the resources needed to rejuvenate themselves. Faculty salaries had not remained competitive with other government positions. Purchase of equipment was delayed year after year. Maintenance of facilities was cut. Professional morale had seriously declined. Those who could departed from the faculties. Those who remained did their best but without evident enthusiasm or interest.

All of these institutions, except the Pakistan Institute of Management, are related for administrative purposes to the Establishment Division's Training Wing. The Training Wing receives their budgets and recommends them to the Finance Ministry, acting as an advocate for the institutions to the approval authorities. The institutions themselves are autonomous, governed by a Board of Directors appointed by the Prime Minister or President. They are managed by a director, who is usually a high-ranking civil servant. While the general budgets are authorized through the Training Wing, each institution determines its own training activities and course content.

The Pakistan Institute of Management is within the purview of the Ministry of Production and supported in part by mandatory membership fees from parastatal industries. Like the other training institutions, PIM's basic courses had not been updated for many years, and many of its faculty had not received training in new methods and content in more than a decade.

Meeting the goals of DSTP I to improve management training at these Pakistani institutions required not only new courses and materials, but also a concurrent emphasis on institutional strengthening in order for constructive development to occur.

2. Participant Training

The two government departments mentioned in the DSTP documents as the project's "cognizant" entities are the Establishment Division's Training Wing and the Economic Affairs Division (EAD). The EAD is the designated entity within the Pakistan government to handle all contracts and arrangements with foreign donors. It has approval over all fellowships or scholarships that Pakistanis might receive which necessitate use of foreign currency. The Establishment Division is similar to a government personnel department. It sets policy; keeps files on all career government officials; and handles the promotion system, leaves, training, and similar activities. The Training Wing must approve all training opportunities allowed its officials.

At the beginning of DSTP I, the EAD placed the DSTP participant training activity in the same category as that of the British Council, the Colombo Plan, and other small, selective programs. This was quite understandable since the first DSTP documents described a modest training program in management and public administration. Approximately 75 long-term and 75 short-term participants were estimated for the first year. In the second year, 125 short-term participants were to receive training, and in the third year only 15. About 100 long-term participants were estimated for each of the second and third years.

At the start of the project, it was not clear that the DSTP was only one of 14 USAID projects with participant training components. They were all to be combined into one placement and support program, and EAD would have to process all the nominations on behalf of the Pakistan government. The millions of dollars set aside for participant training in the United States had not yet made apparent the enormous load on the Pakistani selection system that was to come.

It was explained at the opening of DSTP operations that the EAD and the Government of Pakistan approval system for foreign scholarships was very thorough. It called for approval at every level of both provincial and federal governments. The nomination of a mid-level official working in a provincial department might conservatively take six to eight months from the first application to the EAD approval letter. The long lead time required to move a nomination from the local level to final placement in training challenged the participant training program from its start.

3. English Language Training

The status of English language use and instruction formed another but very different kind of challenge to DSTP. For many decades, the subcontinent had been considered "English speaking." The government operated and worked in English. When partition came, English continued as one of the eight "official" languages of the Government of India, and Pakistan eventually took similar action by naming Urdu the national language while the government and business sectors used English.

As time passed, pressures grew for the greater use of a language that would identify the entire people of the nation. A time was set when Urdu would become both the national and the official language, relegating English to what ever non-official use people chose. The most immediate effect of this decision was a decrease of English teaching throughout the public school system and a total lack of such instruction in schools whose teaching staffs were limited. Except among the upper classes and in the government, where official documents were still mandated to be in English, use and understanding of the language gradually deteriorated. Pakistan lost its official status as an "English-speaking nation," and its citizens were required to pass English proficiency tests to attend universities in both the United Kingdom and the United States.

When the DSTP project paper was being written, it may have seemed likely that the regional English teaching centers suggested in it would be the most appropriate institutions on which to build the English language components. These centers provided general English language instruction but did not offer the more specialized language instruction for academic purposes required to qualify participants for university-level studies in the United States. Also, at the start of DSTP I, the Government of Pakistan officials were not sure that major English language programs were needed as there had not been any significant assessment or testing of language skills in the provincial areas outside of major cities. USAID supported a series of TOEFL tests in the provinces; results clearly indicated the need for establishing a new language training program.

In late 1985, in response to these assessments, the contractor was asked to concentrate its resources on creating a new, specialized USAID-supported institution, the Center for Intensive English Language Study (CIELS) in Islamabad. CIELS was designed specifically to prepare prospective participant trainees for study in U.S. universities. This required an entirely different approach from that originally planned for DSTP I, including a major curriculum development effort, new staffing, an administrative support system, and establishment of systems and policies concerning admissions and attendance.

II. PROGRAMATIC ACCOMPLISHMENTS AND RECOMMENDATIONS

A. MANAGEMENT TRAINING

I. Overview

The Management Training Section has from the inception of the Project sought to serve this purpose: to strengthen the managerial capabilities of Pakistanis responsible for development programs and private enterprises. This purpose was to be addressed by training public and private sector managers, training of training professionals, training of women, materials, conduct of programs, and strengthening of management training institutions. According to the DSTP I Evaluation Report, January 1989, AED has surpassed the in-country management training targets in all of these respects. Accomplishments are reported in the tables below:

The participants, programs, materials, institutional strengthening assistance and partnerships will be described in detail in the following section.

TABLE II-1
NUMBER OF DSTP IN-COUNTRY TRAINING PROGRAMS CONDUCTED
AND PERSONS TRAINED , 1984-1988

Years	<u>Programs Conducted During 1984-1988</u>					Total
	1984	1985	1986	1987	1988	
<u>Programs</u>						
Public Sector	1	8	2	4	11	26
PIM & PETI	1	3	2	10	11	27
TOTP	1	3	7	11	19	41
Women's Development	<u>0</u>	<u>0</u>	<u>1</u>	<u>4</u>	<u>8</u>	<u>13</u>
Total	3	14	12	29	49	107
<u>Persons Trained During 1984-1988</u>						
Years	1984	1985	1986	1987	1988	Total
<u>Programs</u>						
Public Sector	18	148	39	74	194	473
PIM & PETI	21	81	46	325	186	659
TOTP	21	42	133	204	325	725
Women's Development	<u>0</u>	<u>0</u>	<u>21</u>	<u>54</u>	<u>140</u>	<u>215</u>
Total	60	271	239	657	845	2,072

- Notes:
- 1) TOTP programs include programs specially conducted for institutes and women.
 - 2) One PIM/PETI conference in 1987 included 160 participants
 - 3) PIM = Pakistan Institute of Management
 - 4) PETI = Private Enterprise Training Institute
 - 5) TOTP = Training of Training Professionals

TABLE II-2

INSTITUTIONS ASSISTED DURING DSTP I

Institutional Strengthening Assistance

Pakistan Audit Department and its Audit and Accounts Training Institutes
Pakistan Institute of Management-Karachi and Lahore
National Institute of Public Administration-Karachi
National Institute of Public Administration-Lahore
Pakistan Academy for Rural Development
Pakistan Administrative Staff College
Punjab Small Industries Corporation
Sind Small Industries Corporation
Youth Investment Promotion Society
Regional Development Finance Corporation
Small Business Finance Corporation
Enterprise Forum of Karachi
Institute of business Administration, University of Karachi

Assistance as Partners in Training Development and Delivery

Entrepreneurial and Development Advisory Service, Lahore
Association of Business, Professional, and Agricultural Women
Pakistan Society for Advancement of Training
Management Association of Pakistan
National Management Consultants, Karachi
Executive Development Center, Jaffer Brothers, Ltd., Karachi
Railway Accounts Academy, Quetta
Greenwich Institute, Karachi
Abacus House, Lahore

a. Managers Trained

(1) Public Sector

Approximately 473 public sector managers have been trained by AED, primarily through training programs developed by client institutes with our assistance. The managers from the Pakistan Audit Department have participated in such training to the greatest extent. Approximately 200 Audit and Accounts supervisors, middle managers, and top managers have attended programs conducted by AED consultants with counterparts from the Audit and Accounts Training Institute. This training emphasized the management of organizational change and human relations skills and was intended to facilitate several major organizational changes and reform efforts now being carried out by the Audit Department.

Other training for public sector managers was accomplished by AED consultants and counterparts at the National Institutes of Public Administration of Karachi and Lahore. Such training was effected in such free-standing courses as management skills and computer-based project analysis programs at NIPA-Karachi and modules within the Advanced Course in Administration and Development at each NIPA. These modules have included communications skills and essentials of management at NIPA-Karachi and management information systems and rural development at NIPA-Lahore.

Public sector managers also have benefited by attending AED-assisted programs intended for enterprise managers which were co-sponsored by the Pakistan Institute of Management. Still others have attended programs conducted by faculty members of the NIPA's in Karachi, Lahore, and Quetta, the Pakistan Administrative Staff College, the Pakistan Academy for Rural Development, and other educational institutions, who themselves previously received training through AED. Such programs for faculty have included management information systems, action research, training of trainers, as well as case studies and other materials development. In addition, many institute faculty members have studied abroad through the AED-administered participant training program. The number of participating managers in programs designed and delivered with this assistance are not included in Table 1, above.

Examples of successful indirect public sector management training are especially evident with regard to management information systems. An early experience in developing a management information systems module for the Advanced Course at NIPA-Lahore led to requests from other institutes to render similar assistance to them. To increase cost effectiveness, AED responded to these requests by conducting a three-phase program for a group of specially selected faculty members of these institutes. The program has enabled faculty members to learn how to design and use computers in their functional management programs, for example, budget forecasting. It has also helped them to learn to develop computer-based case studies for teaching, decision-making, and policy analysis, and will, during the early part of DSTP II, help them to explain and simulate management information systems with their own participants. Institutes participating in this program are the National Institutes of Public Administration in Karachi, Lahore, and Peshawar; the Audit and Accounts Training Institute; and the Pakistan Institute of Management.

(2) Private Enterprise

Management training for private and public enterprise began with strategic management programs which AED assisted the Pakistan Institute of Management to develop and deliver. Approximately 300 chief executive officers and other senior executives have attended these programs. Through such programs they have increased skills in strategic planning, strategic human resources management, strategic marketing, and corporate finance and control.

During the past two-and-a-half years the Private Enterprise Training Initiative has reached another 360 enterprise managers. It has offered training in the social responsibilities of the manager, management of the family business, strategic planning for small business, and business planning, coaching and training skills for officers of development finance institutions who assist entrepreneurs.

Examples of successful training by PETI can be seen in the commitments made by the Punjab Small Industries Corporation (PSIC) and the Youth Investment Promotion Society (YIPS). Each organization received training by AED for their credit officers in order to make them more skillful in assisting entrepreneurs start their own business. Subsequently, each organization acted to institutionalize its own training capability for assisting entrepreneurs. PSIC has decided to open a training center for entrepreneurs in Gujranwalla. YIPS has launched its own course for entrepreneurs which is being offered by its own staff.

(3) Women Managers and Entrepreneurs

Thus far, 215 women have been trained through special programs by AED. Others have attended programs in management for the public and private sectors which do not have a gender focus. Training for women managers and entrepreneurs began in 1986, with a request from the Association for Business, Professional, and Agricultural Women. A two-week workshop by an AED expatriate consultant and a Pakistani staff member was subsequently designed and delivered. The workshop developed basic understanding and skills in management and focused on problems and situations common to Pakistani women in the workplace. The response to the workshop was quite positive, and it was repeated the following year. Since that time the management training has been restructured in shorter modules and offered in Karachi and Lahore for women from all parts of Pakistan. An active supporting effort has been made to train Pakistani women as trainers to design and conduct such programs in the future.

The first program for women entrepreneurs was held in Karachi in 1987, with assistance arranged by AED from the International Center for Entrepreneurship and Career Development in Ahmedabad, India. Participants of this program suggested that a program to help Pakistani women start their own businesses be added to AED offerings. This was done quite successfully in 1988. The following cases illustrate the impact this workshop has had on its participants.

EXHIBIT

THREE YOUNG WOMEN ENTREPRENEURS

Uzma Safder, Afshan Zareen and Fyza Noon, participants of the workshop on Setting up and Managing a small Business Enterprise for Women Entrepreneurs, held October 9-27, 1988, have been exceptionally successful in using program learnings to initiate their own small businesses within a period of three months. In spite of all the odds, these three young women, all of them in their early twenties, went ahead with their projects.

Fyza Noon, Woman Entrepreneur No. 1.

She comes from a bamboo growing family. She developed a business plan in the workshop to start a small business on this product. Fyza was the first one in the group to go into business. She is very successfully manufacturing bamboo furniture.

Uzma Safder, Woman Entrepreneur No. 2.

From day one of the workshop she wanted to go into tourism for students. She developed a business plan during the workshop and since then has been working on it. In February, she successfully organized a guided tour for students of 'Sacred Heart' to Sheikhupura. She wants to take up this activity on regular basis extending her services to other educational institutions also.

Afshan Zareen, Woman Entrepreneur No. 3.

She comes from a business family who have given their full support to her. She has not only set up her own business of ready made garments for children in only three months but is also pursuing to expand it.

The story does not end here. Four other women, graduates of the same workshop are also struggling to set up their businesses. All of them have applied for a loan. The delay is due to the paper work needed to get it sanctioned. Contact is maintained with all of them by AED, by telephone, and by organizing follow-up meetings.

b. Training Professionals Trained

In its effort to multiply the benefits of management training in Pakistan, AED has from the beginning emphasized the training of management training professionals. Approximately 725 trainers, training managers, and consultants have attended AED programs especially designed for them. The skills developed by these programs have included all major segments of the training process, from human resources planning and training needs assessment through design, materials development, presentation and facilitation, impact evaluation, and process consultation. Other workshops have focused on uses of training for performance improvement and organization development. Still others have developed trainer knowledge and skill in the substantive content of management, e.g., management information systems, project analysis, and business planning. An active program to train master trainers who will take responsibility for future trainer programs has begun and will be undertaken on a large scale during DSTP II.

As was indicated in the Public Sector Section above, a substantial effort has been made to develop the training process and substantive skills of faculty members of the public sector institutes. A similar effort is underway for institutions, companies, and consultants serving the private sector and women. Training for Training Professionals incorporates special programs for trainers, supervised practical experience as trainers, and education, and training. The following profile illustrates this multiple approach to trainer development.

EXHIBIT

PROFILE OF A SUCCESSFUL TRAINER

Ms. Rukhsana Rashid, Research Associate of the National Institute of Public Administration (NIPA), Lahore is a very good example of a successful training professional whom DSTP has helped to develop. Ms. Rashid is an outstanding graduate of the first AED workshop for trainer development, 'The Intensive Trainer Development Program,' a six-week residential program conducted in 1984. Ms. Rashid also participated in the Follow-up Workshop in 1985. Upon completion of these workshops, Rukhsana was selected to serve progressively as an assistant trainer, co-trainer, and lead trainer in three DSTP Foundation Training of Trainer workshops, designed for the Pakistan Audit Department, over a period of two years. Since then, she has designed and delivered on her own the Foundation Training of Trainer workshops, annually, on behalf of NIPA, Lahore. Rukhsana has progressed into training in content areas as well, such as portions of the NIPA Advanced Management Course and the Management Information Systems Course. Rukhsana has been a regular contributor to the NIPA Quarterly Journal. She has also offered consulting services in training on behalf of NIPA, Lahore as well as independently to various local and international organizations. Rukhsana has been responsible for designing and carrying out training evaluation assessment surveys of potential participants for the proposed training course for Grade 18, Government Officers. Ms. Rukhsana Rashid is now on a two-year leave from NIPA, studying in the U.S., on a DSTP scholarship, towards a Masters degree in Public Administration. On her return, she is expected to be responsible for the design and delivery of substantial portions of the Advanced Management Course and other Public Administration Courses at NIPA, Lahore.

The long-term impact of AED assistance through the Development Support Training Project rests on our ability to prepare others to carry on the programs and processes which we have helped initiate.

c. Training Programs Developed and Delivered

(1) Programs for the Public Sector

Management programs for the public sector have been developed and delivered thus far by working with and through the National Institutes of Public Administration in Karachi and Lahore and the Audit and Accounts Training Institute of the Pakistan Audit Department. The NIPA's have offered some of the programs on an open enrollment basis and some of them as modules within the Advanced Course for Grade 19 officers. AATI has provided its training exclusively to managers and instructors within the Audit Department. A listing of the programs is given below:

- Local Government and Rural Development module of the Advanced Course on Administration and Development at NIPA-Lahore, 1985;
- Computer-based Project Analysis, a two-week module of the Project Analysis and Management Program at NIPA-Karachi -- in 1987 and 1988;
- Management Information Systems, two weeks, offered three times 1985-1986, and now continuing unassisted at NIPA-Lahore;
- Essentials of Management, offered twice and continuing unassisted at NIPA-Karachi;
- Communication Skills, one week, offered twice in 1986 and 1987 at NIPA-Karachi;
- Advanced Management and Competencies offered at NIPA-Karachi in 1985;
- Executive Development Workshop, for top managers of the Pakistan Audit Department, six days, offered four times in 1987 and 1988 for PAD and now continuing unassisted by PAD trainers in 1989;
- Effectiveness of Supervisory Officers, for middle managers of PAD, eight days, offered for the first time in 1988 and proposed to continue in 1989;
- Interpersonal Skills Management for Line Supervisors, two weeks, offered twice by AED and PAD trainers in 1988 and proposed to continue with DSTP assistance at the Pakistan Audit Department;
- Managerial Skills Workshop, emphasizing action research and problem-solving for senior managers, two weeks, introduced in 1988 at NIPA-Karachi in 1988.

Some of the programs begun with AED and ADL/MEI assistance, above, have been offered in adapted versions by NIPA-Karachi and Lahore faculty serving as instructors and consultants at NIPA-Peshawar and NIPA-Quetta.

In addition to the programs already noted, there have been a number of AED contributions to public sector management training through one-day briefings, guest lectures, and panel discussions at the public sector training institutes.

(2) Programs for Private Enterprise

AED and ADL/MEI have worked with the Pakistan Institute of Management since the beginning of DSTP I to develop strategic management courses and conferences for private and public enterprise. In 1987 additional training for the private sector was launched through AED's Private Sector Training Initiative (PETI). Whereas the strategic management programs at PIM primarily attracted managers from large corporations, PETI targeted new businesses, small businesses, and family businesses, as well as the organizations which served them. All PETI and PIM programs have been designed to promote the growth and profitability of Pakistani enterprise.

Enterprise Management programs initiated or improved with AED and AEL/MEI support are as follows:

- Chief Executive Officers Conference on Strategic Management, one week, offered five times with DSTP support, 1984-1987, through the Pakistan Institute of Management in Karachi -- due to be transferred to PIM in 1989;
- In-company Strategic Planning Workshops, conducted three times in 1988 by PIM and ADL/MEI consultants for the Atlas Group, Gandhara Nissan, and ICI corporations;
- Advanced Management Program of the Pakistan Institute of Management, three weeks, assisted three times in 1985, 1986, and 1987, in Murree;
- Strategic Human Resources Management Course, offered three times in 1985, 1987, and 1988, through the Pakistan Institute of Management in Karachi -- due to be transferred to PIM in 1990;
- Strategic Marketing, offered for the first time in 1988 in Karachi at the Pakistan Institute of Management and scheduled to continue in 1989;
- Social Responsibilities of the Manager for Development, one session of the 1987 Convention of the Management Association of Pakistan;
- Development Course for Managers of Resource Organizations, two weeks, conducted by AED three times -- in Lahore for the Punjab Small Industries Corporation in 1987, in Karachi for the Sind Small Industries Corporation and in Islamabad for four development finance institutions during 1988;
- Family Business Seminar, offered twice in 1988 for owner-managers of family enterprises, once as a one-week program and once as a three-day program, in Karachi, co-sponsored with National Management Consultants and Shahid Bajwa and Associates;
- Trainer-Motivator Program for Development Officers, two weeks, offered in 1988 to four development finance institutions in Islamabad;

- Strategic Planning for Small Businesses, a modularized program and manual for owner-managers offered on a pilot basis in Islamabad in 1988;
- Preliminary meetings of the Karachi Enterprise Forum, assisted by AED and AEL/MEI to define a mission, operating process, and structure, during 1987 and 1988.

AED and ADL/MEI staff and consultants also made a number of presentations to meetings and other professional activities of Pakistani business organizations during the five year period.

(3) Programs for Women

Programs developed specifically for women managers and entrepreneurs were initiated in 1986 and have moved from an initial dependence on expatriate consultants to partial delivery by Pakistani trainers. One program, the Interpersonal Skills Workshop for Women Managers, was conducted entirely by Pakistanis in 1988. Programs developed and offered to date are as follows:

- Management Workshop for Women Managers, two weeks, offered twice by AED in 1986 and 1987 in Karachi, co-sponsored by the Association of Business, Professional, and Agricultural Women;
- Principles of Management for Women, four days offered in Lahore and Karachi by AED, in collaboration with ABPAW twice in 1988;
- Personal Development for Women Managers, four days, offered in Lahore and Karachi by AED, in collaboration with ABPAW, twice in 1988;
- Interpersonal Skills for Women Managers, four days, offered in Lahore and Karachi by AED, in collaboration with ABPAW twice in 1988;
- Program for Women Entrepreneurs, two weeks, conducted by AED in Karachi in 1987 and again in 1988;
- Program on Setting Up a Small Business for Women Entrepreneurs, two weeks, conducted by AED in Lahore in 1988.

AED consultants and staff have also presented a number of short follow-up and special-purpose sessions for women alumnae and other groups.

(4) Programs for Training Professionals

An extensive series of training programs for training professionals is being conducted by AED not only for management institute faculty but for in-house trainers of development organizations and a wide range of public and private enterprises. The phases of the training cycle for which DSTP programs have been offered include performance and change strategies, needs assessment, instructional objectives and training design, materials and audio-visual aids development, presentation and facilitation techniques, and program and results evaluation. Programs for training institute directors and senior staff deal with training strategies and management of training.

Specific programs offered for training professionals are as follows:

- Intensive Trainer Development Program -- Parts A and B, six weeks, 1984, Murree;
- Training Materials Development, two weeks, 1985, Karachi, co-sponsored by the National Management Development Center of the National Bank of Pakistan;
- Pakistan Audit Department Training of Trainers, three weeks, Lahore, given three times in 1985 and 1986, co-sponsored by NIPA-Lahore;
- Instructional Systems Design Workshop, one week, presented twice in 1986 and 1988, for the Pakistan Audit Department;
- Private Sector Training of Trainers, four weeks, 1986, Karachi, co-sponsored by the Executive Development Center of Jaffer Brothers, Ltd.;
- Training Design and Materials Development Workshop, two weeks, offered in 1986 in Swat and in 1987 in Karachi, co-sponsored with the Pakistan Society for Advancement of Training;
- Presentation and Facilitation Skills Workshop, two weeks, 1986, Karachi, co-sponsored with the Pakistan Society for Advancement of Training;
- Managing Work Group Excellence, a program to assist line managers to develop capabilities for coaching and on-the-job training of their subordinates in the work place, two weeks, 1987, Karachi, co-sponsored by the Pakistan Institute of Management;
- Basic Training of Trainers, three weeks, 1987 and 1988, Karachi, co-sponsored by the Pakistan Society for Advancement of Training;
- Training Needs Assessment and Evaluation, 1987, three weeks, Lahore, co-sponsored by NIPA-Lahore;
- Production of Visual Aids: Graphics, Slides, and Video Programs, two weeks, 1987, in Karachi, co-sponsored by the Aga Kahn University and Hospital;
- Consulting Skills Workshop for Trainers, one week, offered in 1987 in Rawalpindi and in 1988 in Islamabad, co-sponsored by the Pakistan Society for Advancement;
- Training Needs Assessment Workshop, 1988, two weeks, co-sponsored with NIPA-Lahore;
- Systematic Training Design Workshop, 1988, two weeks, co-sponsored with NIPA-Karachi;
- Development of Case Studies Workshop, 1988, two weeks, co-sponsored with NIPA-Lahore;

- Training for Performance Improvement Workshop, 1988, one week, co-sponsored with the Railway Accounts Academy, Quetta;
- Training Strategies Workshop, 1988, one week, presented in Islamabad;
- Training Evaluation Workshop, 1988, one week, co-sponsored with NIPA-Lahore;
- Management Information Systems Series, to train faculty members of NIPA-Karachi and Lahore, PAD, PARD, and PIM in the design and conduct of MIS training for managers, two phases conducted in 1988 with a third phase to be given in 1989;

A number of one-day and part-day workshops and seminars for materials adaptation and/or discussion of special topics (Sunset Seminars) have also been given to sustain the interest and further develop the skills of DSTP trainer graduates. Also, a continuing series of trainer development activities for Pakistani counterpart trainers accompany the design and development of all of management programs by AED and ADL/MEI, ranging from needs assessment through design, materials development, simulated and actual presentations, coaching and feedback sessions, and final evaluations.

d. Training Materials Developed

(1) Trainer Manuals

As programs are developed and their design and materials are compiled, they are placed within a document which ultimately becomes the trainer's manual for conduct of that program. Each time the program is presented and evaluated the manual is refined. As the program is transferred to Pakistani trainers and institutions, the manual is the reference by which program integrity is assured and by which trainers can see linkages among program components.

Thus far, complete trainer manuals exist for the C.E.O. Conference of PIM, the Middle Management and Interpersonal Skills Management Programs of PAD, the Strategic Planning for Small Businesses Program, and the Systematic Training Design Workshop. Draft manuals have been prepared for most of the rest of AED's programs. A desk reference for district development officers has also been written.

(2) Case Writing and Materials Adaptation

Case writing and materials adaptation are an adjunct of the development of training programs. Cases and other materials initially used are obtained from published sources and often lack contextual validity. Training consultants and counterpart trainers modify these materials as necessary to make them appropriate for local use.

AED also has conducted a number of workshops for trainers to help them learn how to adapt and develop cases and experiential training materials. These workshops have produced materials which are used and circulated informally among AED client trainers.

(3) Video and Audio Tape Materials

AED has acquired and put to use approximately 66 video cassette and film episodes on management and training process. In addition, there is a number of multi-media self-instructional packages and approximately 1,000 volumes of books and training materials which are used by AED staff and consultants in program preparation, development, and presentation. These materials are also loaned to AED trainer alumni to use in their programs.

e. **Training Institutions Strengthened**

(1) Pakistan Audit Department

The Pakistan Audit Department (PAD) has embarked on an ambitious institutional development effort, with substantial AED and ADL/MEI support. The targets for change include the professionalization of the audit and accounts functions, the computerization of operations, the rationalization of work structures, and extensive manpower development training. To guide these changes, ADL/MEI prepared strategic and implementation plans with PAD, and AED provided extensive training of PAD trainers and management programs for top, middle, and supervisory managers. AED is working with PAD trainers and staff to institutionalize the capability to conduct management programs on a sustained basis.

PAD trainers are also participating in the Management Information Systems training currently being conducted by AED and ADL/MEI; they will ultimately offer MIS training to PAD managers. AED is also assisting PAD staff to become proficient in job analysis and description and to link PAD instructional systems to job competency requirements. A training support cell is also planned for the Audit and Accounts Training Institute. AED will assist its staff to render technical assistance and training to other PAD training centers in Pakistan.

Institutionalization of the described capabilities has been accelerated by a large-scale overseas participant training effort. AED has placed and supported PAD top managers on two study tours of the United States and other countries to identify and compare institutional change strategies for audit and accounts organizations. A number of PAD staff have studied for M.B.A. and management degrees, while others have studied for technical subjects ranging from instructional systems design to educational testing and performance auditing. These personnel have been active counterparts to AED in making institutional changes at PAD.

(2) Pakistan Institute of Management

The institutional development of the Pakistan Institute of Management (PIM) has been enhanced by AED and ADL/MEI through consultancies which produced a five-year strategic plan for growth and renewal, a market survey of present and potential clients, and a computer-based financial model for forecasting revenues and expenditures. The PIM strategic management programs mentioned above are being developed within the framework of the five-year plan and market survey. The financial forecasting model is being used by PIM to analyze the comparative advantages and costs of alternative kinds and quantities of programs and uses of faculty/staff time.

(3) National Institute of Public Administration-Karachi

The National Institute of Public Administration-Karachi (NIPA-Karachi) faculty was assisted by AED in 1986 to prepare a strategic planning framework. The plan was influential in sanctioning the physical development of the Institute. Since that time, AED has offered information with which NIPA has planned the improvement of library facilities and the establishment of a computer laboratory. AED and ADL/MFI have also offered a number of program consultancies which have influenced the content and methods of the Advanced Course on Administration and Development and the Project Analysis and Management Program. Planning is now underway to institutionalize the new Management Skills Program, which is being conducted with AED assistance.

(4) National Institute of Public Administration-Lahore

The National Institute of Public Administration-Lahore (NIPA-Lahore) faculty and staff have a continuing action research effort to evaluate and improve the Advanced Course that begun and supported with AED consultancies. The action research capability can be used to serve a variety of purposes. Currently, AED is assisting NIPA to develop a case-writing capability and later will help it establish a training of trainers at the Pakistan Audit Department.

(5) Pakistan Academy for Rural Development

The Pakistan Academy for Rural Development has received training for its faculty members through AED's off-site trainer programs and scholarships for overseas training and study tours, as well as books and materials for its library. The AED in-country training attended by PARD faculty includes action research, case studies development, consulting skills, management information systems, and training design and presentation workshops. Overseas scholarships have provided two study tours for the PARD Director and several degree and non-degree programs for its faculty.

(6) Pakistan Administrative Staff College

The Pakistan Administrative Staff College has used AED resources to provide specialized presentations in its National Management Course, send faculty and staff overseas for training, develop skills in training materials development and action research, and improve its library. Presentations by AED staff and consultants have focused on cross-cultural management styles, uses of consultants and contractors, and creative problem solving. In-country AED workshops on training materials development and action research have been attended by PASC faculty. Foreign study scholarships have been provided in the management of training, library management, and specialized management studies. Books for the library have been provided directly by USAID.

(7) Other Institutes and Organizations

(a) Private Enterprise Support

- **Punjab Small Industries Corporation**

The Punjab Small Industries Corporation exists to stimulate small industries through the management of industrial estates, technical assistance, training and loans. PSIC received training assistance from AED to enable its District Development Officers to screen and select business loan applications on the basis of sound business criteria and to provide advisory assistance to loan applicants for developing business plans and loan applications. It has also benefited from AED programs intended to develop the training skills of PSIC staff and is awaiting AED assistance to design an entrepreneurship program to be offered through its new training center in Gujranwalla. The Managing Director received a DSTP scholarship to attend the Advanced Management Program at Harvard University.

- **Sind Small Industries Corporation**

The Sind Small Industries Corporation requested and received the same training for District Development Officers which AED had provided for the Punjab Small Industries Corporation. It has not yet placed participants in AED's other enterprise development or trainer workshops.

- **Youth Investment Promotion Society**

The Youth Investment Promotion Society (YIPS) was established by several Government of Pakistan development finance institutions to provide small loans to enable unemployed Pakistani youth to start their own businesses. AED has assisted YIPS by training which enables its staff to advise loan applicants how to analyze business opportunities and prepare viable business plans. Basic trainer skills of selected YIPS staff have also been developed through AED's trainer-motivator program. The staff designed and began conducting a pilot training program for entrepreneurs. Participants' reactions were favorable, and YIPS has requested AED assistance in refining the design and execution of this program.

- **Regional Development Finance Corporation**

The Regional Development Finance Corporation has placed staff members in AED's program for development officers and in the trainer-motivator program.

- **Small Business Finance Corporation**

The Small Business Finance Corporation has placed staff members in AED's program for development officers and in the trainer-motivator program.

- **Entrepreneurial Development and Advisory Service**

The Entrepreneurial Development and Advisory Service (EDAS) serves Lahore and the Punjab with training and consulting assistance to entrepreneurs and small businesses. AED has provided scholarships and other

opportunities for EDAS members to attend PETI programs has employed several of its members as training consultants for PETI, and has co-sponsored the Workshop for Setting Up a Business for women entrepreneurs with EDAS. As a result EDAS has gained both visibility for marketing and skills for delivering training services to entrepreneurs.

- **Enterprise Forum in Karachi**

AED and ADL/MEI are advising Karachi business leaders on the establishment of the Enterprise Forum. The Forum will offer guidance to entrepreneurs seeking to establish, expand, or solve problems of their own businesses. Help will be given by successful business managers and technical experts. The Forum will also sponsor training programs and educational activities for business people. Thus far, the Forum has been legally constituted, with officers and a board of directors. The officers are now planning the inaugural activities of the Forum.

- **National Management Consultants**

The head of National Management Consultants and the head of Shahid Bajwa and Associates have joined AED in launching the Family Business Program in Karachi. Their firms subsequently co-sponsored with AED the second offering of the program. They have expressed strong interest in continuing to work with AED to develop training services to family businesses.

- **Management Association of Pakistan**

The Management Association of Pakistan received consulting assistance from AED for the planning and conduct of a portion of its 1987 Management Convention. The consultant presented a session on the social responsibilities of the manager, as they relate to the development of indigenous business and industry.

- **Institute of Business Administration, University of Karachi**

The Institute of Business Administration has placed faculty members in several AED trainer development programs and has strengthened its library collection with USAID support.

(b) **Support for Women**

- **Association for Business, Professional, and Agricultural Women**

AED has worked as partner with the Association of Business, Professional, and Agricultural Women (ABPAW) to develop and market management training programs for women in Pakistan. ABPAW also co-sponsored with AED the first program for women entrepreneurs in 1987. These efforts were the first made by ABPAW to contribute to the managerial effectiveness and careers of women and the first attempt in Pakistan to provide training for women entrepreneurs. Several ABPAW officers attended these programs and gained insight to the kinds of training services which might be offered in the future. ABPAW also benefited through fee income from participants and a substantial publicity and public relations effort.

(c) **Support for Training Professionals**

- **Pakistan Society for Advancement of Training**

The Pakistan Society for the Advancement of Training co-sponsored a number of AED programs for training professionals. These programs included basic training of trainers, systematic training design, presentation and facilitation of training, and consultancy skills for trainers. PSAT received substantial publicity from this collaboration, as well as fees which it could invest in other activities of the Society.

- **Executive Development Center, Jaffer Brothers, Ltd.**

The Executive Development Center (EDC) co-sponsored an AED private sector trainer program in Karachi in 1986, soon after it was established. One of its staff members also attended the program. Since then EDC has co-sponsored a series of AED Sunset Seminars for training professionals.

- **Greenwich Institute**

The Greenwich Institute, which offers an M.B.A. degree, has co-sponsored several Sunset Seminars for training professionals and has expressed interest in broader cooperation with AED in providing management training.

- **Abacus House**

The Abacus House in Lahore has provided a consultant to AED for the conduct of training and development finance institutions. The consultant has also attended AED programs in consultancy skills and strategic planning for small businesses. In addition, the Abacus House has co-sponsored AED Sunset Seminars in Lahore.

2. Methods Used

a. Background

The strategies and methods of in-country management training evolved and changed over the course of DSTP I. Expectations concerning the method of work with the Government of Pakistan in general and the Establishment Division in particular were tested during the first project year. AED sought to formulate an overall strategy for providing assistance to the institutions and for engaging them in the management training of development officials and businessmen. AED made an effort to create a board for the guidance of the development support training strategy. The board was to be composed of directors of client institutes and oversight officials of the Government of Pakistan. The training strategy would be expressed through the programs and consulting services of the institutes. The advantage of this strategy was that the management training programs initiated with DSTP assistance would be institutionalized and continued after assistance ended.

Further analysis revealed that the management institutes operated with considerable autonomy and that their charters and existing obligations did not necessarily lend themselves to the kind of training strategy initially envisioned within DSTP. Viewed in this light, it became apparent that an individualized assistance program would have to be prepared for each of the institutes. Assistance would support the particular mission or priorities of each institute. During the ensuing years, AED has assisted several institutes -- including the Pakistan Institute of Management and the Pakistan Audit Department -- in developing strategic plans; then the project provided technical assistance to carry out components of the plans. Other institutes requested and received assistance to accomplish particular objectives of innovation or improvement systems or project analysis and management.

b. Current Methods

A portion of the strategy for management training has been implemented through the programs and services of client institutes. However, in areas where the institutes were not reaching priority clients of DSTP, AED developed and implemented its own programs, normally in partnership with Pakistani associations or other organizations. In this manner, AED has launched the Private Enterprise Training Initiative that reaches entrepreneurs and owner-managers of family businesses and the government organizations that assist them. Likewise, programs specifically for women managers and entrepreneurs have been introduced, and an extensive series of training programs to develop training professionals, consultants, and managers is underway. These programs are designed to be mutually reinforcing, e.g., Pakistani consultants who participate in the delivery of private enterprise, women's, and trainer development programs are themselves trained as trainers.

Another adaptation has been made in the delivery mode of management training. Early programs developed through DSTP were four weeks or longer in duration. However, it became apparent that it was difficult for participants to be away from their work for such periods, especially if more than one program per year were attended for the same person. Participants from the private sector were even more reluctant to attend programs of such duration. Consequently, shorter sequenced programs have been developed. In these programs, a participant may increase specialized types of skill through a series of programs, each of one to three weeks in duration. Further enrichment for such participants is provided through one or two day follow-up workshops and meetings on specialized topics. In addition, self-directed study guides and training modules are now being developed and used for management training. An agreement in principle also has been made to establish a training materials clearinghouse at NIPA-Lahore, which will circulate Pakistani materials to trainers and institute staff for individualized uses at remote locations.

3. Lessons Learned and Recommendations

a. Introduction

The process of Development Support Training Project implementation can be divided into five phases, each of them with special problems and opportunities. The five phases are considered to be conception, design and development, pilot delivery, sustained delivery, and completion or institutionalization. Component parts of the Project likewise have these phases. Lessons learned from the experience of implementing this project are categorized by phase below.

b. Phase I: Conception

A program, project, or institutional plan begins with someone's vision of a desired future state for a particular group of people or organization and some estimation of their current status. Supporting investigation must then determine whether these people want the proposed change, have capabilities for attaining it, have the opportunity to pursue it, and/or need assistance to achieve it.

Lesson No. 1: In situations where those conceiving the desired change are not the ones who will experience it, benefit by it, and implement it, a concerted effort is needed to seek, aggregate, and mobilize the target group so that the desirability and feasibility of the change can be verified.

The mandate of AED is to support development through management training and institutional strengthening. AED staff initially sought to reach the intended project beneficiaries through contact with key public officials, opinion leaders, and staff of intermediary institutions who were thought to be knowledgeable about the target groups. While this approach to analysis of the target population produced useful information, it was discovered that even more direct communication was possible through DSTP alumni and their networks of colleagues. Such communication has enabled us to develop and test an extensive series of programs for training professionals and to undertake programs for entrepreneurs, small industries, corporations, and women managers.

Lesson No. 2: A major strength of the Development Support Training Project and the AED consortium is their ability to make knowledge and methodologies of training, and management accessible in Pakistan which were developed elsewhere. The transfer and adaptation of courses and programs for use in Pakistan is a prominent part of this ability. However, many of the management and training innovations which can be brought to Pakistan are at variance with local practice and evoke an initially skeptical response by potential clients.

Three methods for increasing awareness and interest of clients in adopting and adapting such innovations have been found useful. First, AED makes active use of study tours, internships, and long and short-term participant training to enable clients to experience these innovations in situations where they are already successful. Second, we offer to our clients in-country demonstration workshops, seminars, and conferences by experts who have successfully used these innovations.

A lesson learned from training needs assessment is that it must be undertaken in the context of some ideal state desired by the client. Training needs are discernible only by those who understand the desired end state and the competencies required to attain it. Wherever the work is well-defined and master performers exist, training needs can be ascertained by comparing their views and competencies with those of the target group. However, when organizational change or management innovation is the desired end state, training needs must be continually discovered by members of the target group as they seek to bring about those changes and innovations. AED accomplishes training needs through interviews, meetings, and follow-up workshops to programs already delivered.

Recommendation No. 1: The success experienced in developing programs and related training assistance for entrepreneurs, women, and training professionals through direct communications with intended target groups indicates that a similar approach should be

implemented for reaching managers of social and economic development programs. AED should be authorized to conduct an extensive survey of this group in order to identify ways and means to increase its effectiveness through management training. Subsequently, AED should be allowed to seek partnerships with management institutes and other training organizations to implement and institutionalize training indicated by the surveys.

Recommendation No. 2 A fourth method for increasing client interest and awareness in innovations should be added; to offer one or more targeted and regularly-scheduled bulletins to clients. These bulletins can alert clients to innovations being made elsewhere which are germane to their areas of interest.

Recommendation No. 3 When originally conceived by USAID in the 1950's and 1960's, the creation of management institutes and initiation of training for managers was within a larger strategy which included economic policy and planning, structural change, and systems installation. While these types of public administration assistance are no longer offered by USAID, it is recommended that wherever possible AED be authorized to support specific GOP development planning, organizational change, and systems efforts with management training, i.e., to help bring about such changes by increasing the effectiveness of managers who are responsible for them.

c. Phase 2: Design and Development

The design and development phase of the program cycle includes the statement of purposes and objectives for training; design of program content, methods, sequence, and schedule; acquisition, adaptation, or development of training materials, aids, and performance measures; description of training and performance conditions; arrangements for trainers, facilities, equipment, and administrative support; and strategies for participant recruitment and selection.

Lesson No. 1: The cost of designing and developing management training in Pakistan with expatriate assistance is, perforce, costly. One way to economize is to adapt training designs and materials which have proven useful elsewhere. However, special attention and methods are necessary to ensure cross-cultural and cross-situational validity for such training. Wherever possible, expatriate experts who have developed and conducted a specified program elsewhere should be employed for the adaptation. The expert should also be teamed with one or more informed Pakistani counterparts who are already skilled management educators or trainers. They should jointly interview and survey members of the target group, as well as, those informed as to their training needs and management abilities. On the basis of the needs, information, and the counterparts' experience, an initial adaptation of program design and materials are made. Continuing evaluations and adaptations are then made each time the program is offered, until it is fully adapted to the local context. This method of program adaptation is frequently employed by AED in Pakistan.

Lesson No. 2: Although the adaptation of existing programs for use in the local context can effect economies and accelerate the design and development process, existing programs may also be copyrighted, and expensive to purchase. This situation exists especially with regard to programs designed for use in private enterprise. The authors of such programs also may be prohibitively expensive to employ. In one such case AED was able to assemble experienced Pakistani management trainers who reviewed literature and training needs information provided by AED to prepare a draft of a program design and materials. Then these trainers and a member of the AED staff traveled to the United

States and adapted their own design and materials through meetings, teleconferences, and exchanges with U.S. experts. However, it appears that this avenue to program development can only be accessed in the future through the USAID Participant Training Program, that is, through overseas training scholarships for the private sector or for our public sector training institutes. Use of such scholarships will require extending the program development horizon to two years rather than the one year period used at present. That is, the participant nomination and placement process takes place annually, with program attendance often occurring in the second year.

Recommendation: It is recommended that USAID establish a special participant training scholarship pool for Pakistanis in the public and private sectors who are preparing themselves to become in-country management trainers in cooperation with AED. Thirty (30) to forty (40) short-term scholarships should be reserved for this purpose. Nominations of trainers for these scholarships ideally should be submitted at the time AED submits its periodic Work Plan. The completion of selection and placement activities for scholarship recipients should be completed in the first two months after USAID authorization of the Work Plan. Scholarship study and program development and initial delivery should be completed during the remainder of the Work Plan period.

d. Phase 3: Pilot Delivery

Pilot delivery is the phase during which the program design, methods, materials, and aids are initially used, evaluated, and improved until they are deemed ready for, and worthy of, sustained delivery to the target group. As part of this effort, the future trainers are trained by program designers and the program is fully documented. Estimation of costs and benefits of training may be made at the end of this phase. Upon completion of the phase, external assistance is withdrawn.

Lesson No. 1: Whenever possible, the trainers to be trained to provide sustained program delivery should already be content experts who primarily need the opportunity to practice and improve their delivery skills. However, in cases where major innovations in management are contained in the training, AED must provide opportunities for counterpart trainers to study the subject matter and demonstrate their understanding of it. Expatriate consultants generally assemble advanced references and readings which strengthen counterparts' subject expertise. Consultant-counterpart dialogue supplement the readings and provide a means to assess understanding.

Lesson No. 2: Likewise, many management innovations can only be fully understood and practical skills developed through actual use in organizations. Classroom simulation of use may not be sufficient. Strategic planning for enterprises is a case in point. In such cases AED and its co-sponsors arrange internships and joint consultancies for counterparts to obtain practice and skill. Practice in classroom training delivery also is required by counterparts. AED requires consultants and counterparts to prepare a transition plan for each program which specifies how much and which portions of the program will be presented by the counterpart during each iteration and what supplemental activities are needed to enable the counterpart to take full responsibility for the program when external assistance is withdrawn. The consultant is expected to initially model the methodology of training delivery for the counterpart and, subsequently, to observe and coach the counterpart during his or her delivery. The counterpart also offers assistance to the consultant in reverse, reflecting knowledge of, and experience with the target group.

Lesson No. 3: In cases where AED clients plan to market a program developed with our assistance, we must consciously plan to create a desirable image of the program and the counterpart trainers within the selected market segment. Having an expatriate consultant involved in the program helps develop such an image. Having the expatriate share responsibility with the counterpart for program presentation generally assists the image of the counterpart and vice versa. Internships and organizational consultancies for the counterpart are also image builders. Joint preparation of journal articles and case studies are also employed. A gradual withdrawal of assistance may be necessary to ensure that the desired images are sustained. The creation of an alumni network through several iterations of the program also serves to establish credibility and referrals for the program.

Lesson No. 4: Experience has shown that some experiential methods and techniques employed in the United States may not be well-received by participants unless introduced gradually. Information-sharing and problem-solving among members of different levels of an organization during a training program may be resisted as being risky or a waste of time. Rolling training design, uses of fantasy for creative thinking, group control of the design, and relaxed informality in manner and dress may be initially misunderstood by participants, and trainer credibility may suffer. To prevent such occurrences, seasoned consultants with international experience are preferred. Consultants are always briefed and given a guidance manual at the beginning of their in-country work. During initial consultancies an AED staff member is generally present to advise the consultant, interpret situations, and serve as a bridge to understanding among consultants, clients, and counterparts.

Recommendation: Evaluations to date of the Development Support Training Project have examined performance in relation to USAID targets, the degree of client satisfaction with project services, and implementation problems and solutions. There has been no substantial attempt to analyze the extent and degree of client need for specific project services and the existence of a market or external endowment to sustain these services. Nor has there been an attempt by evaluators to establish the criteria and measures whereby the impact of services on economic and social development programs and businesses may be assessed. Such information would be of major benefit to USAID and the contractor in making decisions about programs which are in the stage of pilot delivery. It is recommended that the first evaluation of Phase II of DSTP include such activities in its terms of reference. Alternatively, USAID may consider authorizing AED to use a significant amount of program funding to conduct such a study.

e. Phase 4: Sustained Delivery

During sustained delivery, the training program is offered without external assistance until the target group of participants has been sufficiently served, the objectives have been achieved, or the need for, capability, and/or opportunity of the organizer to provide training has changed. During this phase, external assistance may be provided for monitoring and evaluation of program delivery.

Lesson No. 1: The major lesson learned regarding sustained delivery is that the capability of a client organization to offer a program may soon be eroded. Those trained to conduct a program are often transferred, promoted, sent on long-term study, or given additional duties which reduce their availability and ability to maintain quality. Others leave the organization. Responsibility for a program may be sub-divided among several

people with negative consequences for sequence, continuity, and quality. The major lesson in this regard is that a continuing effort by the client organization to train new generations of trainers and consultants is needed. AED cooperates in this effort by offering skills and enrichment programs and opportunities for advanced study.

Lesson No. 2: It is also necessary to realize that the original form of a program is but one vehicle for dissemination of attitude change, knowledge, and skill to participants. Trained trainers often employ their expertise through private or institutional consulting assignments. Moreover, portions of designs and materials are introduced for different uses in programs throughout various organizations by trainers to their participants. Innovations and adaptations take place with each use.

Lesson No. 3: Some AED client organizations and partners do not have internal training resources. However, they generally do have the capability to market and administratively support training delivered by external consultants. AED has come to view the institutionalization of training in terms of its component parts and the constellation of capabilities possessed by different people and organizations. As a result, some AED-delivered programs now include parallel training of trainer efforts for external consultants. Special attention is given to development of training packages with detailed guidance for trainers and validated materials. The program is offered through an organization or association which markets and supports the packaged program delivered by AED-trained consultants.

Recommendation: USAID should consider giving support to the creation of an organization which specializes in providing part-time secretariat and training support services to professional associations which lack them. Such an organization could offer services at reduced cost to the associations by combining economies of scale with avoidance of continuing overhead costs to the associations. The organization might also be assisted to acquire specialized expertise in marketing association training programs. The existence of such an organization would be a major asset in achieving sustainability for programs developed by AED.

f. Phase 5: Completion

The program completion phase is characterized by a management decision to terminate the program for any of the reasons stated above. The major activity during this phase is generally a summative or impact evaluation, if there is a question as to what the decision should be.

Lesson No. 1: An important aspect of impact evaluation is the search for unforeseen benefits and consequences of training. Whereas, the achievement of a program's original purposes and objectives is valuable, the lack of such results may not be cause for program termination. There may be unanticipated benefits, new target groups, or information which could make the existing program, or another much more effective, economical, or useful in new ways. A major unexpected benefit of the training of trainer programs carried out by AED and NIPA-Lahore for PAD was a much more favorable attitude among former participants toward proposed organizational changes at PAD. This information led to a change of direction and expansion of management training at PAD, with an explicit focus on the management of change. AED will expand its impact evaluation as more assisted programs mature. It is increasing the use of qualitative, unstructured and semi-structured evaluation methods, such as focus group discussion, to supplement objective-based evaluation. We also intend to offer training in such methods to our clients.

Recommendation: As AED's work has grown, it has begun to intersect with other development efforts of USAID and with other donors. Opportunities to achieve secondary benefits from coordination with those projects and donors have arisen and will likely increase. For example, UNICEF provided a scholarship to AED's consultant on women's programs; with it she was able to participate in the Training of Trainers Program for Women Entrepreneurs in Ahmedabad, India. The Canadian International Development Agency is assisting an AED client, the Association of Business, Professional, and Agricultural Women to sponsor income-generation schemes for poor women. The International Labor Organization is active in providing management development assistance to Pakistani training organizations. It is recommended that USAID consider organizing one or more donor networks through which AED can channel the products and services and information about opportunities and needs of its clients. In this way, as DSTP II approaches its conclusion, the benefits of USAID's investment in management training can be diffused and magnified. USAID and AED may also benefit from similar flows through such a network.

B. PARTICIPANT TRAINING

1. Overview

The implementation of the DSTP participant training component involved close cooperation between the AED field office in Islamabad and the Pakistan Participant Training Program (PPTP) office in Washington, D.C., administered under the Experiment in International Living (EIL) sub-contract, with finance and administrative support from AED.

There are two major parts to the participant training process: 1) qualification for placement and preparation for departure from Pakistan; and 2) placement, support and monitoring in the United States and third countries. The first part of the process takes place in AED's Islamabad office, while the second, The Pakistan Participant Training Program (PPTP), is the responsibility of a sub-contractor, the Experiment in International Living (EIL). Communication methods include constant use of telex, courier, telephone, and facsimile which keep the two offices working closely together and the process flowing as smoothly as possible.

The participant training program experienced an exponential increase in numbers of participants since the start of the program. The AED contract was formally amended twice to encompass this radical expansion, explained by USAID's emphasis on participant training and the inclusion of participants from eleven additional USAID projects and two GOP ministries under the AED contract. By the third year of the program, the actual volume of annual placements had exceeded maximum contract projections by 20 percent (929 as opposed to 750). Despite a May 1986 contract amendment that more than doubled the estimated number of yearly participants, placements in 1987 surpassed the revised annual estimate by 25 percent (1,626 as opposed to 1,300). In 1988, a total of 1497 participants were in training at some point during the year.

In total, the participant training unit placed 4,089 participants in long and short term training programs since 1984. This represents a 700 percent increase in participants over the number projected in the original contract. Of these 4,089 participants, 85 percent were placed in programs in the United States; 25 percent were placed in long-term programs, and 93 percent were male.

(Note on terminology: A participant is anyone with a PIO/P on file, and who may be at any stage of the placement and training process, in or out of Pakistan. Throughout this document, the term is used synonymously with trainee. Student is used only in reference to long-term (academic degree program) participants. The term placements refers to the total number of new program starts in a given year, plus cases carried over from previous years. Placement refers to an individual who is in training or has completed training; placement numbers do not include individuals whose applications are pending or whose applications are approved but programs have not begun.)

By the third year of DSTP, AED and EIL recognized that the growing requirements for DSTP called for new tailored approaches to manage, staff, and administer the DSTP participant training component. While both organizations had established departments for programming and logistically supporting a significant number of participants from other USAID and non A.I.D. programs around the world, the size and complexity of the Pakistan program demanded a process that would overcome several of the challenges not faced by smaller programs. The following measures helped to respond to project requirements:

- Assigning staff to become expert in developing tailored programs for participants in particular disciplines or from special regions such as Baluchistan. Continuity of staff attention to individual trainees was stressed.
- Allowing a selected number of the most experienced program specialists to reduce their day-to-day caseload of participants so that they could work more directly with USAID and AED field staff in conducting research and developing plans for new programs.
- Increasing numbers of financial management staff on the DSTP project in order to meet the various reporting and financial requirements of the participants from such programs as the Ministry of Science and Technology (MOST) and Ministry of Education (MOE).

(The MOST and MOE programs are financed by the Government of Pakistan (GOP) and monitored by the contractor. These programs are designed to train selected scholars in fields of education or science and technology who will return to Pakistan and serve in Universities, research centers, or high technology institutions. The GOP and USAID signed an agreement by which AED and PPTP are responsible for the placements, scholarship administration, and financial provisions.)

- Increasing the number of field personnel for participant counseling, placement, and pre-departure orientation to enhance communication with the U.S. placement staff and to facilitate the follow-up needed to process participants for USAID training. In the fourth year of the project, an expatriate participant training operations manager was added to the field staff to further enhance communication with PPTP and the processing of participants for USAID, including more attention to the increasing numbers of participants from USAID's Agriculture and Rural Development (ARD) projects.

In addition to the increase in overall numbers of participants, the participant training unit has handled the full spectrum of substantive training fields. First designed primarily as a public-sector administrative and management training program, it rapidly changed to serve Pakistanis from both the public and private sectors, from urban and rural areas, and a rapidly growing proportion of participants from agriculture and rural development projects.

A major addition to the PPTP participant pool was the scholarship program of the Ministry of Science and Technology. Administered by the participant training unit since March 1986, it involved more than 150 trainees per year.

During the last year of DSTP I, there was marked growth in the number of participants recruited from the private sector. Two groups of Baluchistan participants posed special challenges of a different sort, given their relatively low level of English and academic proficiency, and the backgrounds from which they came. The necessity of dealing with specialized fields of study, ranging from energy to animal husbandry, medicine to accounting, and women in development to computer science has been met with a highly flexible and diverse response from the placement staff. Exhibit 1 on the following page lists the many different fields of study in which participants have been placed.

EXHIBIT

Fields of Training (Totals as of December 1988)

Major Field of Training	Number of Participants
Management/Training of Trainers	953
Engineering/Engineering Tech	615
Public Administration	520
Agriculture	405
Energy	285
Business	172
Economics	146
Agronomy	143
Computer Science	138
Public Health	109
Education/Education Admin	61
Forestry	62
Animal Husbandry	55
Medicine	48
Atmospheric Earth Science (includes Geology)	39
Biology	38
Communications	30
Political Science	26
Environmental Conservation	22
Sociology	21
Chemistry	19
Business Technology	18
Physics	18
Law	14
International Relations	9
Mathematics	9
Labor	7
Demography	7
University Visits	7
Medical Allied Fields	5
Appropriate Technology	4
Library Science	4
DSTP Consortium	4
Educational Technology	3
Architecture	3
Psychology	3
Home Economics	2
Social Work	1
Transportation	1
Urban Studies	1
Anthropology	1
Astronomy	1
Criminology	1
Gemology	1
English Language Training	88

A further example of a specialized response was the programming for private sector participants, many of whom had more focused expectations of their U.S. study than did government officials. Appendix A is an example of a focused private sector participant who knew what type of training would be most beneficial for his professional growth. While open enrollment courses were utilized whenever possible, tailor-made placements with appropriate corporations, private-sector training institutions, and community colleges were creatively designed in most cases. Most of these placements also entailed special orientation for the training organizations, a number of which were not accustomed to handling international participants and had to be sensitized to the professional and personal needs of the Pakistani(s) whom they trained or hosted for study and observational tours.

The expanded participant pool, served by the participant training program, challenged the staff to develop ways of responding to disparate levels of trainee readiness for study in the United States and third countries. Academically and socially, participants represented a wide range of backgrounds, spanning semi-skilled rural youth from the Makran region to senior level civil servants in mid-career. Regardless of background, all participants were the products of a very different educational system from that in the United States, and most experienced an adjustment period during which they had to modify their academic and personal expectations. As for the range of individual academic and cultural readiness for overseas study, young rural Makran trainees required intensive tutoring and other support in order to maximize their training. Other participants, older and longer out of school, needed to adjust to becoming students again, particularly in an environment where their customary familial, cultural, and professional support systems were lacking. For an example of this problem, see Appendix B.

2. Accomplishments In Contract Period

a. Response to Growth

A major accomplishment of the Participant Training component of DSTP was its effective response to the unexpected growth in the absolute numbers of participants, which in turn created requests for training in a wide variety of fields and shifted the ratio of short-term to long-term trainees. In just over four years, the sheer volume and diversity of trainees transformed the participant training unit into a major high-flow-through enterprise guided by responsive and efficient management.

Effective coordination grew with the in-Pakistan language center, Center for Intensive English Language Studies (CIELS). The participant training unit gained valuable insight about participants' needs in language training and how CIELS can work better with the prospective participants in preparing them for study abroad. The field office coordinated with CIELS on developing a common data base in the participant tracking system to enhance the performance evaluation of participants and aid in the selection of the training site. The Washington office gained from student surveys conducted by CIELS.

The participant training unit gathered a wealth of resources in these years. Many training organizations and university representatives visited both the field and home offices. Staff met with many professionals interested in participant training and higher education, exchanged ideas, expressed concerns, discussed problems, and reached solutions.

An important achievement was the growth of networks through active efforts on the part of the staff. Networks were established and maintained through personal visits, telephone conversations, and correspondence. Some contacts were initiated through PPTP's membership in the National Association of Foreign Student Affairs (NAFSA), while others stemmed from the Experiment in International Living's (EIL) memberships in educational and related professional associations. Yet others were developed by resourceful individual efforts. PPTP staff presented sessions at the professional conferences and workshops of various organizations, including NAFSA, the National Association for Equal Opportunity in Higher Education (NAFEO) and the National Council for International Visitors (NCIV)

Through this networking, PPTP learned which people to call for placement recommendations and which schools had programs best suited for the participants. PPTP staff were able to facilitate timely and appropriate placement of large numbers of participants.

b. Orientation

In order to help the participants approach study in the United States and third countries with realistic expectations and adequate information, PPTP developed a pre-departure orientation handbook (see Appendix C for the PPTP Handbook Table of Contents). Used in Pakistan for the pre-departure orientation process, the handbook's cross-cultural and program-specific content was reinforced on arrival in the United States, either in Washington, D.C. or at the training site. Additional information on allowances, administrative procedures, and specific courses and institutions was also provided on arrival.

The handbook has been evaluated positively by both PPTP staff and participants, who consider it an extremely helpful tool for preparing trainees for their programs. In surveys using written evaluation forms, participants were asked to rate the usefulness of topics covered in orientation; the quality of explanations provided; and orientation materials, methods, and staff. Using a scale of 1 (inadequate/not helpful/poor) to 5 (thorough/very beneficial/excellent), a sample group of 87 respondents rated all substantive topics covered and explanations provided at 3 or higher. Among short-term participants, the handbook was typically identified as the most valuable component of orientation; among all survey respondents, it received consistent ratings of 4 or higher.

Pre-departure orientation sessions have proved particularly successful in addressing expectations about the level of support provided during training, the amount of discretionary time available to participants, daily life in a non-Muslim culture, and the level of effort involved in study abroad. Pre-departure sessions became more regular over the life of the Program and evolved from small individual meetings in Islamabad to a more formal program offered to large groups in Karachi and Lahore as well as Islamabad. The pre-departure orientation program was a time for the field staff to meet the participants, counsel them, discuss their concerns, and spot potential problems so that proper monitoring and support would be offered in Washington. The rules, regulations, and procedures were also outlined. These orientations were conducted for both short term and long term participants and served as a mechanism to help participants prepare for adjustments to be made and stresses to be encountered.

In the first three years of the project, the participants were requested to come to Islamabad for departure formalities including orientation. Later, DSTP utilized the services of the USAID Liaison Offices in Karachi and Lahore to assist with the departure formalities. Expatriate staff from PPTP and AED/Islamabad travelled to Karachi and Lahore during busier months to conduct pre-departure orientations thereby reaching a wider group of participants.

Arrival orientations in Washington, D.C. were designed to complement the pre-departure program and approximately 90 percent of all the participants attended orientation in Washington, D.C. A Washington-based Orientation Coordinator (PPTP staff) continually revised the arrival orientation content based on evaluations by participants and staff and trained PPTP staff in orientation techniques.

c. Effective Placement and Monitoring

Notwithstanding the dramatic expansion of the program into a significantly large, multi-sectoral activity with periods of heavy nominations, participant training staff, systems, and infrastructure adapted and responded effectively to the demand. To meet this unanticipated workload, efficient systems were developed, competent staff were recruited and trained, (staff size more than tripled during the life of the program), and expanded placement networks were established. The final reports in Appendix D illustrate successful programs which resulted from appropriate placements.

d. Development of a Computer-Based Information Management System

To handle the volume of participants, PPTP designed and maintained a sophisticated computer-based information management system for tracking participants and preparing reports. This system contains two baseline data files for every trainee: 1) a four-page documentary file spanning 80 information fields; and 2) a complementary budget file which maintains a line-item breakdown for each individual. These two files were manipulated to produce a variety of reports and rosters to meet internal needs as well as routine and special reporting requirements of USAID.

The manually compiled individual record documents and monthly report lists provided in 1985 were superseded by a variety of more detailed and meaningful computer-generated reports. These included the following:

- monthly status reports for USAID broken down by categories of participants and fields of study;
- placement activity reports recording trainee status, test scores, pending applications, and outcome;
- call forward reports and rosters;
- individual case narratives and reports;
- training facility reports and faculty advisor address and telephone lists;
- campus visit reports containing staff evaluations of the institution, advisor or faculty comments, participant interview notes, and evaluative comments.

Budget information was monitored and reported through budget worksheets on every participant and PIO/P allocation. The budget reports were regularly updated and reviewed (see Appendix E, Sample Computer Reports).

The field office also developed a computer participant tracking system which increased efficiency in facilitating follow-through, gaining information in a more timely manner, and keeping abreast of the individual participant's training programs. The word processor was also of extreme importance in preparing internal and external reports.

The system enabled the field staff to more easily monitor the placement process by keeping track of participants, up-dating information on placement, and keeping the participants more informed of progress on their placement. It also allowed the field office to monitor the different types of problems as they occurred. The staff could contact the participant to rectify the situation immediately instead of waiting to hear from Washington or a training institution in the U.S. or a third country (i.e. need to retake a test or provide additional information).

The computer-based information systems in both offices provided advantages for program management. Both offices were able to provide efficient handling of the increased number of participant files as well as constant refinement of reporting forms and procedures.

e. Effective Communications Between the Participant Training Offices and with USAID and the GOP

When DSTP began, AED/Islamabad had no telex machine to communicate directly with PPTP in Washington, D.C., or USAID Liaison Offices in Pakistan. Messages were sent through the USAID communication networks. After the first six months of the project, it became clear that more direct communication was necessary. AED/Islamabad acquired its own telex which was used daily to send and receive messages from Washington, D.C. Use of the diplomatic pouch for mail and routine correspondence was slow, and eventually use of an international courier service on a weekly basis helped to speed up the exchange of written material and memoranda between the two offices.

Internal systems for communicating between the field office and PPTP were strengthened. Easy contact (barring interruptions of telecommunication links) via telephone, telex, and fax, added in the last four months of the project, became a daily routine. There was much stronger coordination between the Washington and Islamabad offices. The field office conducted substantial screening and review of files prior to forwarding them to PPTP. The field staff played a more important role in counseling and orienting trainees as well as in communicating with the USAID mission and Government of Pakistan. With these stronger communication links, AED field staff enjoyed a more vital role in the entire participant training process.

In the first four years of the project, AED was not authorized to approach directly the GOP or other USAID project officers. AED was required to communicate through HRD/USAID. All points of discussion were routed through USAID to the GOP. As the project grew, more and more instances occurred where AED needed to communicate on operational matters directly with the GOP or other USAID projects. Within guidelines set by USAID/HRD, the participant training unit began to deal directly with a number of Government of Pakistan (GOP) agencies, including the Ministry of Science and Technology (MOST) and the Ministry of Education (MOE).

The participant training unit enjoyed an excellent relationship with MOST, whose scholarship program was under DSTP administration from March 1986. One of the early difficulties encountered in accommodating this program was that participants were referred to DSTP after applying to universities of their own selection. Poor, often uninformed, initial choices often necessitated transfers to more suitable training sites. The need for complete academic credentials, J-1 visa application procedures, and other administrative matters relating to placement required clarification as well. In many cases, the fields of study were highly specialized scientific or engineering research which led PPTP staff to develop new placement networks. Another accomplishment was preparation of a handbook for MOST participants outlining policies and procedures governing study abroad, which was designed in consultation with GOP counterparts and is used widely within the Ministry. Because the Ministry was confident in dealing directly with AED/PPTP staff, the USAID mission was spared undue, time-consuming intermediary responsibilities.

PPTP had a similar relationship with the Ministry of Education (MOE), through the Education Attache of the Embassy of Pakistan in Washington, D.C. Since early 1985, a number of MOE scholarship participants were placed and monitored by PPTP, working closely with the Education Attache, who was responsible for financial disbursements -- tuition, maintenance, and other allowances. Shared responsibility for the scholars necessitated clarification of PPTP and Embassy roles and led to the development of a document describing scholarship guidelines, policies, and programs. Like the MOST handbook, these materials were routinely distributed to MOE participants.

In the final year of the project the field office developed effective communication methods with GOP, USAID and different project officers, training staff, and prime AID contractors in the specialized fields, i.e. forestry, management of agricultural research, energy, health, education, etc. This improved communication allowed a better understanding of AID project officers' training expectations and needs and helped the participant training unit in placement efforts. It also allowed more positive growth in communication regarding trainees' own objectives, desired placements, and performance expectations and evaluation. Direct communication facilitated mutual understanding of the possibilities for and constraints affecting participant training and enhanced attainment of PPTP objectives.

Coordination of participant training between USAID/HRT and AED was improved during the final contract year. There were monthly, joint staff meetings established, and constructive use of the meetings brought about a clearer, more constant communication between the two offices.

An exchange of participant training staff members was established between the Washington and Islamabad offices. This fostered a better understanding of cultures, office environments and systems, and communication networks.

3. Responses to Special Challenges and Programs

a. Baluchistan Programs

The first group of Baluchistan participants called for particular responsiveness by the participant training unit. These participants from the rural Makran region were characterized by unusually low levels of academic preparation and English language proficiency; their fields of study were typically in agricultural, vocational, or medical allied fields. As a result, an entirely different set of placement networks were

researched and investigated, namely community and smaller state colleges with more flexible admission requirements. Preliminary visits to possible training institutions across the United States were made by the USAID Project Officer and the AED Chief of Party, each accompanied by a PPTP Program Specialist. These visits were followed by mass mailings to more than 200 institutions, explaining the goals of the Makran program and soliciting expressions of interest and cooperation. PPTP staff also made site visits to brief the training institutions used for English Language Training prior to the arrival of the participants.

Makran placements required extraordinary skill and sensitivity on the part of the PPTP staff. Staff had to guide and redirect participant expectations according to the limits and changing level of their self-esteem and enthusiasm. Predictably, participant success rates in completing programs were linked to the English proficiency acquired, basic math and science skills attained, and the degree of cross-cultural adaptation achieved.

Among the responses designed for the second group of Baluchistan trainees, who arrived in July 1988, was a specialized predeparture orientation to clarify participant expectations with regard to program goals that PPTP could support. On arriving in the United States, the group received an intensive three-week, cross-cultural orientation at EIL's Brattleboro facilities. Moreover, PPTP hired a staff member with a graduate degree in ESL and extensive formal experience in counseling international students to coordinate programming and monitoring of this special-needs group.

b. Private-Sector Participants

The addition of private-sector participants to the training pool called for some of the same programming responses as the Makran group. First, the universe of suitable training facilities was somewhat different from that for public-sector trainees. Although private-sector training institutions were used for PPTP participants, many of those added to the PPTP resource base were not accustomed to handling USAID-funded trainees. These facilities included special training divisions of certain universities as well as in-house training offices of private sector organizations, which typically lacked familiarity with international students or alternatively with mid-career trainees. As with the Makran placements, the facilities selected required special orientation from PPTP staff.

c. Dependents

Due to the increase in the number of long-term academic placements, the number of participants desiring dependents to join them created additional demands on the participant training staff. To expedite smooth handling of the large volume of requests, PPTP developed administrative procedures, forms and explanatory materials above and beyond those customarily used by USAID. These were necessary to avoid questions of financial responsibility and to ensure return to Pakistan upon completion of the training period. More than 200 academic participants brought their families to the U.S.

d. Historically Black Colleges and Universities (HBCUs)

Concerted efforts were made to increase the number of placements at HBCUs. Outreach was focused on soliciting expressions of interest, on ascertaining what suitable programs existed and how others might accommodate Pakistani participants with some modifications, and finally on developing personal contacts among faculty and administrators at suitable institutions. Whenever appropriate, PPTP submitted at least one application to an HBCU on behalf of each participant.

e. Short Lead-Time

There are many Pakistan government offices from the provincial to the federal level through which a nomination must go before it is approved for placement. Due to this thorough process the training unit's biggest problem was the lack of sufficient time between receipt of the nomination by AED's office and the date of departure for training. Many times the Economic Affairs Division (EAD) or AID project personnel nominated the participant for a specific training program when there was very little time between the receipt of the nomination and the date the course or semester began. The field staff dealt with this problem in the following manner:

- Use of an advance Project Implementation Order/Participant (PIO/P) from the USAID/HRD office. When HRD received an official nomination letter from the Economic Affairs Division (EAD) and medically cleared a participant, if there was short lead time, they would write an advance PIO/P to alert AED and PPTP that this participant was going for training and to get his/her placement confirmed and documents ready but not issue them until the official PIO/P arrived.
- The field office informed PPTP of the advance PIO/P and requested PPTP to research and provide recommendations on programs or make a tentative booking when a specific course was recommended.
- The participant training staff contacted the participant to advise him to be prepared for departure in a very short time. At this time they requested any necessary information.
- The field office prepared advanced travel bookings.
- Staff prepared all the documents necessary for departure on the USAID training program, such as the call forward letter, bank letter for traveller's checks, travel request for ticketing, and the IAP-66 for the visa.
- Staff made special visa requests and appointments.

f. Incomplete Files

Many participants nominated for training did not submit all requested documents required by universities and training institutions. The staff encountered many difficulties in obtaining missing documents from participants who often were difficult to contact. The nomination process was often so time consuming that when AED finally received the nomination the participant had been transferred from the office where formerly located. Many participants did not have telephones, since they lived in rural areas.

Field staff actions when the participant couldn't be reached through normal mail or telephone channels included the following:

- If the participant was a provincial government official, the provincial Planning and Development Division (P&D) of the participant's province was contacted. P&D would usually send one of their own people to locate the participant to request the needed information.
- USAID liaison officers in Lahore, Quetta, Peshawar, and Karachi were contacted to try and reach other participants in their regions.
- The participant's employer, both public and private sector, was contacted. Assistance was requested from participant's colleagues or from the training department in the organization being contacted.
- The emergency number listed on the application for training was contacted. Assistance was requested from friends or relatives.
- AED staff used any personal contacts they had that would aid in reaching the participant.

g. Irregular Communication with USAID and GOP

Reliable, clear communication was essential between the Human Resources Development Office (HRD), other USAID project offices, the Government of Pakistan (GOP), and the AED/PPTP participant training offices as to what was the most appropriate training, when and where, and how much money was to be allocated.

Methods used to try to alleviate communication problems included:

- HRD and AED instituted monthly joint staff meetings.
- AED used written communication with HRD and all other Mission projects. Route slips were put on all correspondence. The route slips stated exactly what type of action was to be taken, urgent or routine, etc.
- Participant training staff established regular communication with training advisors and assistants in USAID, other contractors, and the section officers in MOST, MOE and EAD.
- A system of "Information Only" and "Action Requested" memoranda was implemented by PPTP enabling timely review and response on the part of concerned Mission staff.

h. Communication Between Field and Home Offices

In order to make internal contractor communication more efficient, AED/Islamabad and PPTP found two measures very helpful:

- Telexes were written in both home and field offices using the same terminology and set of abbreviations. This allowed each office to avoid misunderstandings when reading and interpreting telexes.

- Staff were exchanged between the field and home offices for better understanding of the different office systems, work habits, cultural and physical differences.

4. Placement and Monitoring Procedures

Once a nomination had been sent to PPTP and a file had been set up and assigned to a Program Specialist, there were specified procedures followed for the placement and monitoring of academic and technical, U.S. and third country participants. The general procedures followed are outlined below:

a. Long-Term Programing Placement Procedures

(1) File Preparation

Files were reviewed for completeness and credentials were evaluated to determine the appropriate institution for the participant. Resource library materials were consulted.

The appropriate departments of four to six institutions were contacted to confirm that suitable programs were available. If the PIO/P listed a preferred institution which did not have an appropriate program, the field office was informed as to why the program did not meet the training objectives or match the participant's background; that information was sent on to USAID.

(2) Submission of Applications

Applications were submitted to three to six academic institutions, at least one of which was an Historically Black College or University (HBCU), unless no appropriate HBCU could be identified. The PPTP application packet, which consisted of the college's application form and accompanying transcripts, references, and other documents, was submitted with an application fee, if required, to the admissions office with copies to academic department chairperson or graduate coordinator.

(3) Application Follow-up

An average of three weeks lapsed before any information was available from an institution concerning the status of an application. Three weeks after submission of an application, a follow-up telephone call to the admissions office was initiated to track the application, check on its progress, and determine when a decision could be expected. Once admission decisions were received, the information was forwarded to USAID and the participant through the field office, for the final selection of training site in case of multiple acceptances.

(4) Finalization of Placement

Once a final decision was made for enrollment, applications were withdrawn from the other institutions. The institution selected was contacted to verify information on such details as arrival, transportation, and housing arrangements.

(5) Participant Data Form (PDF)

When an Estimated Time of Arrival (ETA) was received, the Participant Data Form (PDF), with all the basic program information, was completed and submitted to A.I.D's Office of International Training (OIT) to activate health and accident insurance coverage (HAC).

b. Doctoral and Post-Doctoral Candidate Placement

Placement efforts for doctoral and post-doctoral level training involved more detailed investigation of very specialized graduate program offerings and research opportunities.

- Detailed discussions were necessary with department heads and individual professors who could potentially serve as academic or research advisors.
- There was extensive networking and following up of referrals from one institution to another among researchers and research scientists in very specialized areas to identify a professor who would serve as mentor to guide the student's specific research activities.

c. Placement Issues for MOST and MOE Candidates

A relatively high percentage of MOST and MOE candidates had already submitted applications to preferred institutions by the time PPTP received their files. Most of these participants began at the master's degree level and would have their scholarship renewed through the doctoral degree. It was important that PPTP determined the following when selecting institutions for MOST and MOE:

- Whether or not the university had both a master's and doctoral program in the scholar's field;
- The criteria for continuing into the doctoral program at the same university;
- Whether or not there was a non-thesis option for the master's degree and how many years it would take to complete both degrees.

d. Monitoring and Counseling Systems

(1) General Counseling

Program specialists and assistants aided participants in the aspects of their adjustment to living in the United States that could affect the successful completion of their academic program. The long-term program specialists who were responsible for

monitoring the academic programs of the participants they had placed served as counselors. The goal of counseling was to build a relationship with participants which keeps the Specialist apprised of academic and personal progress, so that any adjustment problems can be recognized in a timely manner and resolved before academic performance is adversely affected.

Participants often encountered cultural and financial problems for which they solicited help. The role of an effective counselor was not to solve problems for the participants, but to act as a facilitator to aid participants in solving problems for themselves. The counselor also served as a resource person for participants, directing them to the appropriate on-campus resource or support network, such as the international student advisor, the immigration office, or the academic advisor. The following guidelines were used when counseling participants:

- Clarify the issue or the regulations so the participant learns what alternatives or options are available and encourage the participant to use this information to arrive at the solution.
- Intercede on the participant's behalf with the appropriate person, organization, or sponsor (USAID, MOST, or MOE) if necessary. Make sure a complete picture of the situation is presented, including information about the effect on costs or schedule, etc.
- Follow up by calling the participant or having the participant call at an appointed time to ensure that the issue has been resolved.

Specialists stayed in contact with their participants on a regular basis by telephone and correspondence so they were able to identify potential problems. PPTP maintained an incoming toll-free number so participants could call from their training sites anywhere in the country for advice and counseling.

(2) Academic Counseling and Monitoring

Program specialists requested that the academic advisor meet with the participant during the first term on campus to develop a program of study. Participants were sent a "Program of Study" form to complete and return to the specialist by the conclusion of the first term. The completed form was forwarded to the appropriate USAID project office for inclusion in the participant's file.

The specialists received and reviewed regular progress reports from the training institutions. At the end of each term, the participant was responsible for sending his/her specialist an Academic Enrollment and Term Report (AETR) and the official university grade report.

Phone calls were initiated at least once a term to academic advisors and foreign student advisors as a routine check to determine if the program was on track. For GOP Ministry-sponsored scholars, a letter from the academic advisor was required to renew the scholarship annually.

Program specialists visited participants once a year at their training sites. During these visits, the Specialists also met with the academic and international student advisor.

(3) General Program Monitoring

In addition to academic and general counseling, PPTP also assisted participants with matters related to health insurance claims, arranging supplemental educational activities such as Mid-Winter Community Seminars or professional conferences, renewing the IAP-66 visa form, providing information on income tax liability, and all departure formalities. Whenever possible participants departed through Washington, D.C., and met with their program specialists for an exit interview.

e. Short Term Technical Programing

(1) Placement Procedures

Institutions used for placement of technical, non-degree participants ranged from large state universities to small minority consulting firms. As in the case of long-term training resource identification, efforts to increase the number of short-term training providers were constant, especially in private sector, agriculture, and agribusiness fields.

Short-term programming involved a great deal of preliminary research into program opportunities. PPTP was often requested to research possibilities in very specific areas of training, even before any nominations were received. A directory of open enrollment programs and conferences was printed monthly and sent through the field office to USAID. This "Courses and Conferences" list, organized by field of study, provided advance information on upcoming programs to which nominations could be solicited.

(a) Open-Enrollment Programs

Over the course of the project, the majority of participant nominations received for short-term training were in response to advertised open-enrollment programs.

After a nominating telex was received in the PPTP office in Washington, the case was assigned to a short-term program specialist. Both a manual file and a computer file on the participant were set up, and training objectives and biographical information were requested from the field.

A telephone call was made to the training organization to reserve a space in the program identified. Often additional information would be needed before the training organization confirmed a space. This information, such as an official application form or a participant's statement of training objectives, was solicited from the field if not already on hand.

If space was no longer available, the participant was put on a waiting list if possible, and alternative training programs were researched. In this way, cases which started out as open-enrollment were sometimes transferred into the tailor-made category if a suitable open-enrollment course was unavailable.

If space was available, the relevant information on dates, costs, and detailed program information was gathered which included that information plus a suggested travel itinerary. Depending on the lead time allowed, this information would either be telexed, faxed, or communicated by memo together with the budget information to USAID/HRD. A "Call Forward" was issued simultaneously.

(b) Study/Observation Tours

Study/observation tours were arranged both for individuals and for groups. Two basic types of study/observation tours were requested: those taking place entirely in the United States and those involving multi-country travel. Some multi-country travel tours were planned in advance for groups from specific Pakistani institutions, such as the National Institute of Public Administration (NIPA), and required only logistical and financial support from PPTP, rather than actual programming assistance.

Arranging for U.S. study/observation tours could be a very time-consuming, complex process since such tours were carefully planned to support the participant training objectives. The first step was to receive and clarify the training objectives and participant background information. The short-term program specialist assigned to the case had to be very resourceful in seeking out learning situations and opportunities. Trade and professional associations were often valuable resources in planning such programs. The process involved a great deal of networking within a given subject area and following up referrals from one institution to another. Once an appropriate tour was organized for the time period requested, an "Action Requested" memo, was developed and forwarded to HRD for review and approval. After approval was received, the Call Forward was issued and plans finalized for the participants' arrival. Because of the extra time involved in organizing a study/observation tour, a minimum of two months lead time was necessary for quality programming.

(c) Tailor-Made Training

From the onset of the project, PPTP received requests for training programs that did not conform to existing courses in the United States. The requests could involve specific groups of participants with similar training requirements, or just one or two participants with a specialized training need. To meet these needs, PPTP organized "tailor-made" programs that utilized a wide variety of resources in numerous universities, field visits, applied internships, and special courses designed and carried out by recognized training institutions.

After a specialized training request was received, a Program Specialist was assigned to the case. The Specialist was responsible for receiving and clarifying the training objectives and the participants' background information. Experts in the requested training field and appropriate trade and professional associations were consulted for recommendations on what institutions could be contacted as potential training providers. Considerable research was usually necessary to identify appropriate training institutions that were both qualified and interested in designing a specialized training program to address the specific training objectives of an individual or group.

Once potential institutions were identified, requests for proposals were sent out to at least three training institutions, one of which was an HBCU, if possible. Types of training institutions included colleges and universities, private training institutes, private consultants and consulting groups, and training departments of private companies. Institutions were requested to include in their proposals:

- Training dates for the program;
- Locations of the training;

- Chronological outline of the training with a brief description of the activities goals;
- Names of the personnel who will serve as coordinators/instructors for the program;
- Housing arrangements and related costs; and
- Training program budget, including tuition/training fees and participant transportation costs stated on a per participant basis.

Proposals were reviewed by the Program Specialist and any necessary clarification of program content and budget was solicited before sending the proposal to USAID/Pakistan for program selection. Once the program selection was received, the call forward was issued including necessary travel and logistical information.

(d) Internships and On-the-Job Training

The greatest opportunity for non-traditional programming was in the area of internships and on-the-job training. The opportunity to apply skills acquired through a "hands-on" practical work assignment was an essential element in the AED/EIL approach to training for development. A number of internship opportunities were developed as additions to long-term academic programs, some organized by the college or university and other internships for short-term participants in various fields were arranged by PPTP staff.

Internships provided a valuable form of practical training, often unavailable in any other form. Networks were maintained in a wide range of subject field areas that could be easily tapped to identify relevant internship and on-the-job training situations.

(2) Monitoring Procedures

Regular monitoring during the course of short-term programs was very important. Experience showed that timely intervention was crucial, particularly in shorter programs in which valuable training time would be lost if participants and instructors did not share or communicate mutual expectations. Intervention allowed curriculum and/or instructional approaches to be re-focused or re-oriented by cooperative training program coordinators and instructors at various points in the course of training.

Regular and frequent phone contact was maintained with the program coordinator. Participant contact during a short program was generally reactive, i.e., responding to issues and concerns raised by participants calling in. Usually telephone consultations were sufficient to resolve issues and clarify misunderstandings. Site visits were made in the case of serious differences or conflicts between participants and trainers.

Short-term participants were encouraged to complete and return program evaluation forms, included in their arrival orientation packets, to PPTP before departure for Pakistan. They were also responsible for making their return flight arrangements using the return tickets issued in Pakistan. Upon return, they were to submit the carbon copies of their international tickets to USAID through the field office.

(3) Sample Training Plans

Over the course of DSTP I, PPTP staff designed highly individualized programs for participants. The following pages include several of these training plans. They illustrate the range of formats, locations, and methods that PPTP provided.

SAMPLE TRAINING PLANS

Coal Cleaning Technology

- Participants:** Two public sector officials of the Pakistan Water and Power Development Authority.
- Objectives:** To upgrade knowledge of the issues and implementation strategies for coal cleaning and preparation technologies.
- Format:** Classroom instruction, observational site visits and internships.

To provide this program, PPTP contacted the Roberts and Schaeffer Company, a coal and materials handling company located in Chicago, Illinois. Roberts and Schaeffer acted as the lead training institution and arranged field and internship experiences for the participants based on their industry contacts. The initial segment of the program consisted of two weeks of classroom instruction and review, focusing on coal properties and present state-of-the-art coal cleaning technologies. This instruction was provided on-site at Roberts and Schaeffer.

The next segment of this program consisted of two weeks of site visits to the Florence Mining Company, the Freeman United Mining Company, the Consolidation Coal Company, and the South Mississippi Electric Power Association. These visits focused on observation of coal cleaning equipment and quality control procedures in these coal preparation plants. Different aspects of coal cleaning and quality control were targeted for each location, and participants were able to see a variety of approaches used in coal cleaning at these four facilities. Discussions with technologists and experts in these plants were held in order to reinforce observational learnings.

The next phase of this training program was a four-week internship in the commercial coal laboratory of the Commercial Testing and Engineering Company in South Holland, Illinois. This internship was designed to familiarize the participants with current laboratory equipment and proper testing procedures. Participants worked alongside professional laboratory staff preparing and testing various samples of coal and water preparations.

The final segment of the program was a three-week internship in the local cleaning test facility of the Electric Power Research Institute in Homer City, Pennsylvania. This facility was constructed to advance coal cleaning technology and measure how coal cleaning affects power plant performance. Participants were able to work side by side with personnel of the test facility in the testing of different coals and in the analysis of the associated laboratory samples collected during testing. This facility also allowed the participants to perform tests to measure the cleanability of coals in various plant configurations.

International Business and Agricultural Cooperative

- Participants:** Four senior level business managers from the private sector.
- Objective:** To upgrade general management skills, with an emphasis on international operations, financial evaluation of business start-ups and expansions, and agricultural cooperatives.
- Format:** Classroom instruction, observational site visits, and internships.

To conduct this program, FFTP worked with Lincoln University of Jefferson City, Missouri, a historically Black institution. Lincoln University developed an intensive ten-week program for these participants, utilizing a wide variety of university, state, and private sector resources. The first four weeks of this program consisted of a review of advanced business management and financial practices. This segment of the training was provided by the faculty of the Department of Business of Lincoln University.

The next phase of this program focused on international trade agreements, marketing strategies, and import-export operations. This two-week segment of the program utilized faculty of the University of Missouri-Columbia, an import-export consulting firm, and officials of the Missouri State Departments of Economic Development and Agriculture.

The following segment of training focused on planning for business start-ups. This session was led by Economic Futures, an international business consulting firm. Trainers used case studies during this week-long portion to enable the participants to relate their learnings to real problem solving situations.

The final one-and-a-half weeks of the program consisted of management internships at private industries and cooperatives relevant to each participant. The aquaculture agribusiness participant was placed as an intern with both a manufacturer of animal serums and vaccines as well as with a State of Missouri fish hatchery. The participant working at the management level of a Pakistani prepared food producing company was placed as an intern with a luncheon meat processing plant. The participant working as a senior consultant in management, marketing, and economic development worked with an agribusiness cooperative and a rural electric cooperative for this internship. The participant who is managing director of a cotton textile manufacturing and exporting company was placed into an internship at selected H. D. Lee Company clothing manufacturing plants.

Additional activities were planned during weekends and evenings of this intensive program to provide opportunities for cultural exchange between the participants, their trainers, state government officials, and residents of Missouri. This cultural exchange was accomplished through home visits, meals and recreation activities with American families, visits to the state capital and government offices, and attendance at 4th of July festivities.

Curriculum Development and Support

- Participants:** Three public sector instructors from the national Institutes of Public Administration (NIPA).
- Objective:** To develop and upgrade skills in curriculum development, organization, implementation, and audio-visual materials development.
- Format:** Classroom instruction, observational site visits, and internships.

To provide this program, PPTP contacted the Francis Tuttle Vo-Tech Center in Oklahoma. Francis Tuttle has developed and built a Curriculum-Media Center which focuses on curriculum development; including written, mediated and computer-based instructional materials and public relations. Francis Tuttle has extensive contacts in the field of curriculum development and utilized curriculum development centers at Oklahoma State University and at Moore-Norman Vocational-Technical School to enhance this program.

During this program, the participants were instructed in the areas of course organization, curriculum material location, development of learning activity packets, test preparation, and integration of audiovisual materials. Included was the actual development of learning activity packets. Class observation was utilized for the purpose of gaining skills in implementation and management procedures. During the audio-visual portion of the internship, the participants received instruction in the development of overhead transparencies, slide-tape programs, videotape programs, audiotapes, scripting, storyboarding and videotape editing. Included was the actual development of a short training videotape and slide-tape. The training was enhanced through participation in a three day videotape training workshop offered by the Sony Institute of Applied Video Technology.

Food Science and Baking

- Participant:** One private sector food technologist working for a bread, biscuit, and cake producing company.
- Objective:** To train the participant in advanced baking techniques, including yeast products and milling.
- Format:** Classroom instruction and hands-on training

To meet this training need, PPTP worked with the American Institute of Baking in Manhattan, Kansas. This institute is a center for education, research, and training for the baking and food processing industry of the United States. The main portion of this program consisted of a 19-week open enrollment course in baking science and technology. This is an advanced training program for professional bakers and baking supervisors. This course emphasizes important problems that occur in the commercial production of bread and other baked goods, which was of particular need to this participant. This course consisted of both classroom instruction and hands-on training in baking, laboratory analysis, and production management.

In order to meet specialized needs of the participant that were not contained within the 19-week course, PPTP worked with the participant and the American Institute of Baking to provide one week of personalized instruction and practice in the making of frozen dough and the testing of various flour samples. Additionally, the participant's own bread formula was tested, reviewed, and refined to alter both the crust texture and crumb structure.

Honeybee Management

- Participant:** One public sector senior scientific officer working for the Pakistan Agricultural Research Council.
- Objective:** To upgrade knowledge and methods pertaining to honeybee nutrition and disease diagnosis, pollination of crops by bees, agricultural extension, and the processing and marketing of honey.
- Format:** Hands-on training, internships, observational site visits, meetings, and conference attendance.

To conduct this program, PPTP contacted and worked with leading agricultural experts of the Beneficial Insects Laboratory of the USDA/Agricultural Research Center in Beltsville, Maryland. PPTP also worked very closely with the Carl Hayden Bee Research Center in Tuscon, Arizona, which specializes in bee management and pollination research. Because of the variety of topics of interest to the participant, and the distribution of bee research facilities in the U.S., a series of internships were developed to provide coverage of all training objectives and contact with numerous experts working in apiculture. This program contained visits, meetings, study, and hands-on training with experts from universities, federal research facilities, and private-sector industries involved in many facets of bee and honey research, management and production. This participant also conducted seminars at several facilities, giving U.S. researchers important information of Pakistani apiculture.

The first section of this internship consisted of meetings and discussions with USDA/Beltsville researchers pertaining to bee diseases in Pakistan. The participant then traveled to the University of California at Davis to meet and work with faculty engaged in entomology extension. The participant also visited commercial apiary, package, and queen bee private sector companies.

The next phase of this internship program was held at the USDA Carl Hayden Bee Research Center in Tuscon, Arizona. At this location the participant was able to conduct laboratory work as well as theoretical discussions with experts involved in the areas of queen rearing, pollination, and pesticides. The participant also visited a major honey processing and packaging company and participated in a state-wide beekeepers conference focusing on extension activities.

The following segment of training was conducted at the USDA Bee Research Laboratory in Weslaco, Texas. This laboratory is devoted to studies of the trachial bee mite, a parasite prevalent in the Pakistan bee population. The participant was able to work in this laboratory alongside the two leading bee mite authorities in the United States.

The final segment of this program involved laboratory work and discussions with experts at the USDA Bee Research Laboratory in Baton Rouge, Louisiana. At this facility the participant was able to study and practice bee breeding techniques in artificial insemination, grafting, and rearing.

Irrigation, Agriculture, and Public Works Projects

- Participants:** Four senior level officials from the province of Baluchistan.
- Objectives:** To expose the participants to U.S. research and successes in the fields of agriculture and irrigation, community development and extension, local and state government, road building, and aquaculture.
- Format:** Observational study tour

To provide this program, PPTP contacted a professor of range management at Colorado State University who has experience working in Baluchistan. This professor acted as facilitator and escort for the first two weeks of this three-week study tour. The participants began their program by overflying groundwater development projects in central Colorado. Observations were discussed with Colorado State University civil engineering and water management faculty. Participants also met with officials of the Colorado State Department of Natural Resources and the U.S. Geological Survey. The participants then visited a large sheep ranch operation in Southern Colorado, as well as a university research station. Arid land agriculture and range management was the focus of these visits. A large Navajo water development project was then visited, with the goal of studying tribal projects administered on a large scale. Tribal government practices were also studied during this visit. The final days of the guided portion of this tour focused on water development, irrigation, and arid lands research. Participants visited the Salt River Project, a large private-sector water and power company, as well as research facilities at the University of Arizona.

The last portion of this program was held on the campuses of Texas A&M University and Auburn University. Participants visited and met with professors and researchers at Texas A&M involved with agricultural extension, continuing education in agriculture, and road building. At Auburn participants met with faculty involved with agricultural extension and with staff of the aquaculture center.

f. Third-Country Programming

During the first four-and-a-half years of PPTP, 140 individuals participated in academic or short-term training courses outside the United States, and another 401 were involved in study/observation tours or attendance at international professional conferences in third countries.

PPTP staff had access to numerous information sources including publications and databases regarding third-country training institutions. Such information was maintained in the PPTP Resource Center. It was compiled through telephone communication with contact individuals from third-country institutions and through meetings with training institution representatives visiting the PPTP office in Washington and the field office in Islamabad.

PPTP also developed cooperative relationships with key information providers, such as the INRES-South computerized information referral service which had been developed by the Technical Cooperation among Developing Countries (TCDC) Unit of the United Nations Development Programme (UNDP). INRES-South had compiled in-depth listings on worldwide training programs of government agencies, universities, consulting firms, and nonprofit organizations of relevance to other developing countries, with listings of language of instruction, training course details, and countries involved.

In the beginning of the project, third-country training was prescribed by the PIO/P, and programming did not involve PPTP staff in matching training objectives to known third-country training situations. After the first two years, PPTP did have to increase its efforts to identify potential third-country training institutions and opportunities. PPTP compiled an annotated directory of third-country training opportunities by field of study for distribution to interested GOP ministries and departments and USAID.

The placement and monitoring of third-country training involved the following steps;

- Arranging registration via telex, telephone, or mail, if time permitted, in a specific program as requested by USAID/Islamabad;
- Setting up manual and computerized files at PPTP as done for U.S. cases;
- Monitoring progress with training institutions and participants via telex, letters, and phone communications;
- Coordinating with third-country institutions and USAID/HRD to resolve problem cases such as medical emergencies, early returns, and non-compliance with dependent regulations;
- Reporting participant information on PDFs to OIT.

5. Recommendations

a. Criteria

To carry out the project goals effectively candidate selection can be improved by developing specific criteria which link the candidate's to Pakistan's development goals.

Time should be allowed for field staff to review credentials, test scores, applications for training, professional experience, training objectives and to interview the candidate. Preliminary selection should be based on solid job related training needs.

b. Communication

Continue to improve the flow of communication. Many USAID project officers, and participants' employers wanted a more constant flow of communication between the participant and themselves. Specifically, more timely information on the program of study, regular updates of the directory of participant addresses and actual training costs, and the participants future plans are areas on which to focus. More staff time is required when increasing formal and informal reporting and reviewing of feedback.

c. Technical Office Role in Training Specification

Involve project officers in the initial identification of possible training institutions for individual participants and the final selection of the training institution. Page 2 of the PIO/P can be used for the project officer's recommendations while the Training Implementation Plan (TIP) is the mechanism to use for final selection. The TIP contains all relevant data on the participant's program, ie. training objectives, name and location of institution, content of academic program, course descriptions, travel itinerary, and a detailed cost estimate. The TIP should be prepared as soon as an admission is confirmed. The TIP could be submitted to USAID and the participant's employer simultaneously to insure that the selection is appropriate for all concerned. This would help to actively involve the employer and, hopefully, awaken an interest in the training program which would continue for the duration of the participant's program.

d. Preparatory Programs

Some nominees for academic training are weak in certain basic study areas which are imperative for successful program completion. The most common areas of weakness are basic math and science study skills. Participant training could coordinate a program with CIELS to provide an in-country academic preparatory program to address these areas. It is also recommended that GRE and GMAT preparation courses be incorporated into this type of program.

e. Technical Office Role In Monitoring

Programs of study should be more closely monitored by project officers so that program extensions or changes in the study plan are recognized early in the program. The information could be put on a floppy disk and sent to the field office making updating easier. Updated information could be easily communicated to the project officers every term.

f. Financial Information

Financial information on individual PIO/P's and participants should be made available and updated more regularly for project officers. If the initial budget is put on a floppy disk at the time the TIP is prepared, this could be easily updated as changes occur and made readily available to project officers.

g. Formative Evaluation

A survey could be done at the end of long term Participants' first year of training to determine if their adjustment to academic and social life in the U.S. is going well. This survey would be helpful in identifying potential problems to address in pre-departure orientation, hence making it more effective.

h. Post-training Support

Continue to establish a more comprehensive and organized approach to post-training support and follow-up. Activities in this area would help to ensure that the participants are using their training as planned. The returned participants would be assisted in reinforcing their training and sharing it with their supervisors and colleagues.

i. Activities recommended

- Organize an annual conference for all returned participants in which they would share ideas, and form smaller satellite groups that would continue to operate in their respective professional areas throughout the year. These smaller work groups would provide a means of exchanging information, both personal and professional on their training experience and also how to best share their newly acquired skills/information with other professionals in the field.
- An alumni association could be formed. This association would help to create stronger desires to exchange information among professionals in a given field, to maintain contact with other returned participants and develop a support system that all participants can use upon return to Pakistan. This association could also assist in pre-departure orientation and offer much needed emotional support for participants departing for overseas training.
- Continue to build up resources available for departing participants. Catalogs, brochures, housing information, etc. could be useful in pre-departure orientation. More extensive resources on Historically Black Universities and Colleges (HBCUs) and short term training programs in the agriculture field are two areas with which to begin.

C. ENGLISH AS A SECOND LANGUAGE

1. Background of the ESL Program in Pakistan

a. Need and Early Response

Since Independence there has been a marked decline in English language proficiency in Pakistan. The decline is due to (a) rapidly expanding enrollment in schools, resulting in an over burdening of facilities and a reduction in the ranks of adequately trained teachers; and (b) shifting GOP policies regarding the status of English in the educational system.

The 1983 DST Project Paper recognized the need for a strong English language component to support the project's manpower and institutional development objectives. Indeed, extensive TOEFL testing over the five year period of the project has shown that relatively few candidates from among the chief target group for training (Government of Pakistan officials) meet the minimum competency level for long term training. Moreover, as shown in the following table, the level of English proficiency among first time examinees has decreased during the five year period.

TABLE II-3

TOEFL SCORE RANGES OF FIRST TIME PUBLIC SECTOR EXAMINEES

<u>18 Month Testing Periods</u>	<u>Percentage Within Each TOEFL Score Range</u>		
	<u>Below 450 (requiring long -term English training)</u>	<u>451 - 530 (requiring 3-5 months English training)</u>	<u>531 and above (little or no English training required)</u>
1/84-6/85	39	40	21
7/85-3/87	41	43	16
4/87-10-88	48	37	15

In the original project design the language training component was viewed as an opportunity for strengthening local English training institutions, e.g., the Pakistan American Culture Centers (PACC), in order to enable them to provide potential USAID-funded scholarship candidates training to reach the requisite level of language skill. Early in the project, a survey of existing institutions showed clearly that no existing institution in Pakistan was capable of or willing to provide regular intensive instruction in English for academic purposes (EAP). Thus, during the project's first two years, the efforts of the contractor were divided between (a) activities to build ELT capability in a Pakistani institution and (b) a series of pilot courses at three locations for a growing number of nominees. (See the Exhibit for a summary of the pilot programs.) This approach ran into a number of practical difficulties. First the PACC's facilities and staff were already overtaxed by the on-going programs and they were disinclined to allocate space and their best instructors to training DSTP candidates. Second, the task of setting up and staffing special courses at separate locations was inefficient and time consuming and produced only fair results in terms of enrollment and output of qualified candidates.

EXHIBIT

1984-1985 English for Academic Purposes Pilot Courses

	# of Students	Schedule	Hours	Design	Curriculum	Teachers	Training	Facility	Results
QUELTA I	13	5/19/84- 6/26/84	120 4 hrs/d. 5 dys/w. 6 wks.	List., Read, Writing skills equal time	Imp. Aur. Comp. Morely Writ. as a Think. Proc. Read. Choice	1 exp.	1 week, mater. and less. plans	bad. PACC, PardD did not carry thru on reloc.	unclear; TOEFL not avail. used TOEIC/ALIGU
QUELTA II	26	3/17/85- 5/9/85	200 5 hrs/d. 5 dys/w. 8 wks.	List., Read, Structure	IAC/M, Adv. List., Comp., TOEFL List/R., Eng. Str. in Foc. Sc & Tec, Read, Eng. For Ac. St.	2 exp.	4 days, Islam. Narc prog., obs. & exper.	Labour Hall in Satellite Town. Satis. except at end.	50%+ were better; troub. w. context and gen. leve./ed.
PESHAWAR I	13	10/28/84- 12/24/84	200 4 hrs/d. 5 dys/w. 8 wks.	List., Read, Structure equal	IAC/M, TOEFL List., Eng. Str. in Foc., Read. Ch, Read Eng. For Ac. St.	1 exp.	cons. time on materials	Lounge at hostel of PARD	all imp. 6 to 87 pts.
TIPAK I U. of III.	18	1/15/85- 5/9/85	225 3 hrs/d. 5 dys/w. 15 wks.	List. Read. Structure equal	above + Adv. List. Comp., TOEFL/Reading	1 exp. same as Pesh. I switched to an- other	Orientation to materials, obs. Dr. training	NWFP Ag. Univ/ Peshawar	test. inad. 12 passed TOEFL. Used TOEIC + TOEFL.
PESHAWAR II	8	3/17/85- 5/9/85	160 4 hrs/d. 5 dys/w. 8 wks.	List., Read, Structure	same as above + Mod. Eng. II	1 exp.	sev. days on content of course.	recording studio at office of St. PARD failed to get a site equal get a site	sig. impr. for more than half. 9 - 116
TIPAK II	8	5/12/85- 6/6/85	96 4 hrs/d. 6 dys/w. 4 wks.	List., Read, Structure, Test Prep.	same as above + Prep. for TOEFL	2 exp.		Ag. Univ./ Peshawar	no pre- or post testing. This was to prepare for TOEFL
NARC I	32	2/6/85- 4/18/85	350 6 hrs/d. 5 dys/w 11 wks. + 2hrs/10Sats.	Struc., Read, List.	* below	6; 1 exp.	none; extra help in class prep.	NARC Training Center	50+ pts. aver.

	# of Students	Schedule	Hours	Design	Curriculum	Teachers	Training	Facility	Results
NARC 11	12	4/15/85- 6/6/85	240 6 hrs/d. 5 dys/w. 8 wks.	Structure; Read, List.	same as NARC I	2 exp.	4 day; 2 hrs. per day	same as above	no pre- or post test. TOEFL 5 wks. later. Incon.
NARC 11b	11	4/15/85- 5/23/85	180 6 hrs/d. 5 dys/w 6 wks.	Writ., Rd., Discussion	* below	3 exp.		same as above	5 sign. increases
TIPAN III (a.m. class **	17	10/85- 1/86	234 4 hrs/d. 5 dys/wk. 11 wks.	List, Read, Structure equal	a.l.a. TOEFL Reader's Choice Azar grammar, REAS, Mod Eng. II, Adv. List. Comp, Yorkey Study Skills	1 exp. 1 not	2 days objectives, text eval., practice lesson- ongoing support from ELT Specialist	classroom adjacent to TIPAN admin. offices	average imp. 27 pts.
(P.M. Class)	13	10/85- 1/86	114 2 hrs/d. 5 dys/w. 11 wks.	List, Read, Structure equal		1 exp. 1 not		Small but adequate - good storage	average imp. 19 pts.

** Following TIPAN III, the TIPAN English program took over the management of its own English Program and has continued to the present on fairly regular basis with support as requested from the AED ELT Program.

NARC I Curriculum

Eng. Struc. in Focus Writ./ as a Think. Proc.
Eng. Sent. Struct.
Rapid Rev/ of Eng. Gram.
Mastering Amer. Eng. = Hayden
Mastering Amer. Eng. = Taylor
Read. Ch.
Sc. & Tec. Reader
Rd. Eng. for Acad. St.
TOEFL/Rd.
Imp. Aural Comp.
Adv. List. Comp.
TOEFL/List
ANL: Advanced
(dialogues and narratives)
List. & Learning
Study List.

NARC IIB

Writ. Workshop
Compos. Steps
Eng. for Acad. Us.
Prep. for Wr.: Gram.
Read. Eng. for Acad. St.
Dev. Rd. Skills
Smalltown Daily
Dev. Rd. Sk. in Eng./ SL
Dawn
Pts. of W.
Non-Stop Disc. Bk.

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b. Current Priorities

In 1985, USAID decided to put the needs of the participant training program first. The Center for Intensive English Language Studies (CIELS) was established in Islamabad in January 1986, to provide a more formal and consistent program of intensive English training for academic purposes. Staffed by Americans, CIELS creates an American learning environment where the teaching methods and instructional materials become the first challenges faced by the students in making a successful transition to U.S. academic life.

USAID's present approach does not, nor is it intended to, address the very real needs in Pakistan for strengthening English language education. Whereas institution-strengthening activities have taken second place to the testing and training of DSTP nominees, a number of small but significant contributions have been made to the development of the PACC's in Baluchistan and NWFP. The ELT Program has also supported teacher training efforts undertaken by other institutions (The University Grants Commission, USIS, etc.).

The English Language Training (ELT) Program includes three major activities: (1) CIELS, (2) testing and evaluation, and (3) outreach and institutional strengthening. The program operates under the supervision of an English Language Training Specialist, an employee of AED's subcontractor, the Experiment in International Living (EIL). In addition to coordinating and supervising the three activities, the ELT Specialist liaises with the other AED programs, with USAID on matters of policy and procedure or special ELT requirements, and with the EIL task to force provide technical support to the ELT Program. The ELT Specialist also assists other USAID-funded English language programs in Pakistan.

2. Center for Intensive English Language Studies (CIELS)

a. Accomplishments

(1) Increase in Numbers Served

In its three years of operation, CIELS has trained 550 Pakistanis in a basic eight-week intensive English for academic purposes (IEAP) course (see the following Exhibit) Of these students, 177 (32 percent) have taken an additional eight week follow-on course when one course was not sufficient to enable them to reach their proficiency goal of a 530 TOEFL. With the July 1988 relocation of CIELS to more spacious quarters, the capacity expanded from 60 to 75 students per session. As shown below, the average enrollment has grown each year and is expected to increase in 1989 with the addition of some substantial training initiatives in the agricultural sector.

EXHIBIT

SUMMARY OF TOEFL DATA FOR CIEIS SESSIONS I-XV
(January 1985 - December 1988)

Session Number	Total # of Students	Average Entry Score	% Entering Below 470	% Entering Above 500	Average Exit Score	% gaining 3 pts + per week of study	% reaching 530 + on Institutional TOEFL	# of Hours of Instruction between Pre & Post TOEFL	TOEFL Point Gain Per Hour of Instruction
I	47 (all new)	492	27%	46%	520	61%	36%	168	.166
II	41 (18 continuing)	499	22%	59%	517	54%	37%	156	.115
III	42 (9 continuing)	506	12%	60%	514	53%	38%	162	.049
IV	35 (13 continuing)	495	21%	47%	523	71%	41%	162	.173
V	55 (10 continuing)	482	29%	33%	516	69%	37%	186	.183
VI	49 (10 continuing)	483	26%	45%	506	57%	20%	186	.123
VII	50 (15 continuing)	500	18%	50%	513	42%	38%	198	.069

Session Number	Total # of Students	Average Entry Score	% Entering Below 470	% Entering Above 500	Average Exit Score	% gaining 3 pts + per week of study	% reaching 530 + on Institutional TOEFL	# of Hours of Instruction between Pre & Post TOEFL	TOEFL Point Gain Per Hour of Instruction
VIII	47 (8 continuing)	484	29%	44%	521	76%	42%	204	.181
IX	51 (13 continuing)	488	24%	32%	506	40%	20%	204	.088
X	42 (16 continuing)	486	30%	35%	523	67%	50%	216	.171
XI	60 (15 continuing)	491	22%	45%	524	60%	43%	234	0.141
XII	46 (17 continuing)	504	7%	52%	527	54%	52%	197	0.117
XIII	50 (5 continuing)	486	20%	34%	524	76%	44%	216	0.176
XIV	60 (15 continuing)	486	27%	40%	530	77%	54%	216	.204
XV	53 (14 continuing)	483	32%	30%	519	70%	45%	210	.171

TABLE II-4

Average CIELS Enrollment

Year	Average No. of Students Per Session
1986	43
1987	48
1988	54

More significant than the increase in actual numbers of students is the increase in numbers of firmly nominated students with qualifying TOEFL scores (440-530) entering CIELS. A student who has already been approved by the Government of Pakistan or who knows his nomination is on the way to being approved is more motivated to improve his English. He sees a more immediate usefulness in what he is learning at CIELS. Higher morale for students, instructors, and administrators is the result when there is a shared sense that the investment of time, money, and effort will pay off.

(2) Higher Proficiency Gains

CIELS' success in increasing trainee levels of English proficiency has also grown from year to year.

TABLE II-5

Average TOEFL Success Rates Per Session

<u>Year of Operation</u>	<u>% Gaining 3+ Pts per Week of Study</u>	<u>% Reaching 530+ on Institutional TOEFL</u>
1986	62	30
1987	56	34
1988	67	48

The dramatic improvement in proficiency gains in 1988 is probably due to a combination of 1) a better match between those individuals nominated for CIELS training and those approved for USAID funded degree study; 2) gradual lengthening of the CIELS sessions by approximately two weeks from 1986 to 1988; and 3) mixing of proficiency levels of 440-530 within each class, thereby avoiding the tendency of both teachers and students to expect less from the "low level" students.

Of the 45-50% of the students who do not reach the necessary proficiency level in one CIELS session, approximately half return for the follow-on session. After the second session, half to two-thirds reach 530, making the overall CIELS student success rate 59%. Approximately 16% of the CIELS students in each session do not return for the follow-on session even though they are making good progress and have been invited to continue. The reasons cited for dropping out are sometimes personal ones but more often it is the refusal of the releasing authority to allow the student to continue due to the demands of the work place. The letter reproduced below from a former CIELS student illustrates such a case.

EXHIBIT



DEPARTMENT OF AGRICULTURAL CHEMISTRY

N.W.F.P. AGRICULTURAL UNIVERSITY PESHAWAR.

PHONE 42487

PAKISTAN

No. _____ / Agri. Chem

Date 15-1-1989


The Director,
CIEL, Islamabad.

Madam.,

It is very sorry to inform your good self that we cannot continue the TOEFL classes. Because our Chairman has flattery refused to release us for the said classes due to high load work. However, we appreciate and will never forget your teaching inspiration, co-operations.

Yours sincerely,


(Saifullah Khan)
Lecturer


(Saleem Khan)
Lecturer

Unfortunately 20-25% of the CIELS students are either not able to sufficiently increase their English proficiency or are not able to demonstrate their increased proficiency on the TOEFL. Presumably, they forfeit their scholarship opportunities.

Although 100% success at CIELS would be desirable, there is some value to the screening function carried out by CIELS. CIELS is, in effect, selecting those students with a demonstrated capacity to learn. Furthermore, former CIELS students have given positive feedback on their improved performance on the job after CIELS study. They say such things as, "I am more efficient and well organized;" or "I am more confident when I write reports." CIELS has a positive effect on English in the workplace and students do learn even if they never manage to go to the U.S. for higher education.

Improved performance at CIELS is probably due in part to the continuous fine-tuning of the program to this particular group of learners. The students are encouraged to express their unique needs, and much has been learned from experiences in the classroom with them through the years.

(3) In-depth Knowledge of Learner

The in-depth knowledge gained about the CIELS student - his learning patterns, cultural attitudes, and expectations - must also be counted among the accomplishments of the program. CIELS data analysis has revealed some interesting information about the learner.

CIELS students gain at an average rate of four points per week of instruction. Proficiency gains, however, are not evenly distributed throughout the different skills. Students gain twice as much in listening comprehension as they do in reading/vocabulary, and gains in structure are midway between. As indicated by the charts on the following page, the rate of gain is influenced most by entry score and to a lesser extent by age.

Other important factors affecting learning are motivation and aptitude for learning a language, neither of which have been reliably measured for this population.

(4) Bridging the Cultural Gap

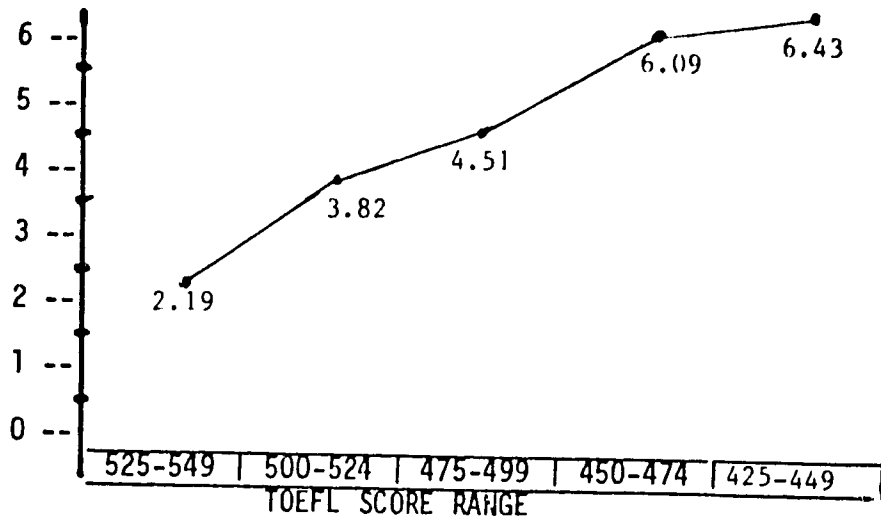
Not entirely foreseen at the beginning was the positive effect that CIELS, an American institution staffed largely by Americans, would have in facilitating the transition from the Pakistan educational system to an American one.

CIELS improves not only the language competencies of the students but also their ability to function effectively in an academic environment in the U.S. To recognize the significant differences between Pakistani and American educational approaches as well as the attitude, habits, and expectations of the Pakistani students, the CIELS staff has devised and refined the teaching methodologies and instructional materials so as to bridge the gap between two different learning environments. CIELS graduates reported in a recent survey on their adjustment to academic life that their CIELS experience helped them feel more comfortable in the American classroom and enabled them to get along better on a social level with their fellow students and professors.

EXHIBIT

Average Score Gain By Entry Score

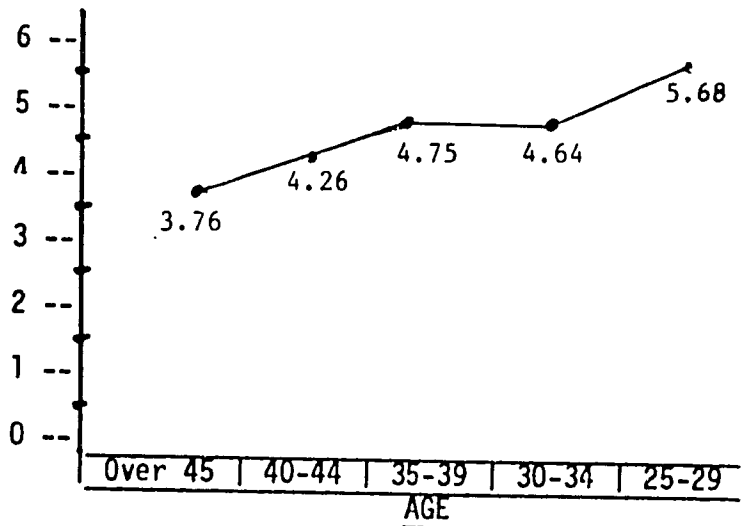
Point Gain per week of Instruction



To a lesser extent age also affects our students rate of gain in language proficiency as follows:

AVERAGE WEEKLY SCORE GAIN BY AGE

Point gain per week of instructions



Native language background does not appear to be a factor in language learning for our students, except perhaps for Sindis, who do not make the gains expected for their entry score level.

CIELS' academic program is supplemented by a number of cultural and extracurricular activities. The staff introduce the students to American holidays through the use of readings, pictures, seasonal decorations, songs, and food. Another popular event was a simulated registration day at "CIELS University". One winter session was notable for the number of avid hikers among the students and staff. Following one of the weekend hikes, the students distributed the letter on the following page.

(5) Quality Control

The establishment of CIELS in the beginning of the third year of the Project brought better quality control and efficiency to the ELT Program and markedly increased the number of students served. Furthermore, by attending classes at a distance from their work place, students devoted their full energies to improving their English rather than dividing their time between language study, and work and family responsibilities.

The quality of the program offered by CIELS is determined by the dedication and skill of the teaching staff, the adequacy of the instructional materials and the management of the program, in that order. CIELS has become a high quality facility by investing significant and continuing effort in the ongoing training and support of its instructional staff, most of whom were not ESL professionals but who had the capacity to become effective ESL teachers if given adequate training and support. Unfortunately, up to 50-75% of the instructional staff move on and are replaced each year due to the nature of the community of expatriates from which they are hired.

A task force of the Experiment in International Living, known for its language and teacher training capabilities, provides technical support for CIELS. Professional EIL staff on short-term consultancies have assisted in staff development through special workshops and materials preparation and are also available to fill vacancies in the staff, as needed. CIELS has also established a resource library whose materials serve the needs of the faculty and students as well as other institutions in Pakistan.

b. Methods Used

The particular methods used at CIELS as well as the policy and procedures have evolved over the life of the program. The methods were selected as a result of trial and error, observations, research findings, compromise, and intuition.

The CIELS staff learned how to work productively with the CIELS students by recognizing the validity of the Pakistani way before asking students to learn a new way or to strike a compromise somewhere in between. For example, Pakistani students are accustomed to taking a passive role in the classroom. They absorb the teacher's wisdom by exercising their considerable capacity to memorize. At CIELS they are encouraged to memorize only when appropriate (for example, when learning new vocabulary words or learning lists of verbs to be followed by gerunds or infinitives). In addition, they are urged to use a problem solving approach and derive the answers to some questions through analysis. This latter approach stretches their repertoire of learning modes and moves them along towards taking more initiative in their own study, something that is required of successful graduate students in the U.S. An example of compromise on the cultural side is the recognition at CIELS of the great importance of tea for Pakistanis. The students' transition to U.S. vending room coffee is eased by serving Pakistani tea every morning during a congenial 30 minute tea break. However, the break starts and ends on time - American Style, as does every class and special activity throughout the very intensive six hour study day. The CIELS program thus becomes more than the sum of its parts by creating new approaches.

Feb. 12, 1989

In respect of our respectable hiking
participant teachers and their respective
family members.

We are highly thankful that you all
have spared a day from your valuable times
and also thankful to those who brought their
family members for joining us in hiking.
Once again we will be thankful if you forward
our special thanks to your respective
family members -

Thanks

Johar Ali
Johar Ali (C.R.)

C. No. 2.

COPY TO.

1. Lynne Elliott
2. Kay Huth
3. Michele Iqbal
4. Imrana Shafiqi
5. Faith Galetshoge
6. Dorothy Steward
7. Judith Sharkey.

S. Irfanullah
S. Irfanullah (C.R.)

C. No. 4.

(1) Program Design and Scheduling

(a) Student Identification

Only those students who have been nominated by the Government of Pakistan for USAID funded scholarship slots and who have TOEFL scores in the 440-530 range are eligible to attend CIELS. The language upgrading and TOEFL preparation courses offered at CIELS were publicized to the various GOP ministries and provincial departments at the same time that they were apprised of participant training opportunities overseas. USAID project directors also recruited students for CIELS from their pool of candidates for overseas training.

Students came from all of the provinces of Pakistan; however, the largest number were from the Punjab, and Punjabi speaking. The median age of CIELS students was 34 and almost all were male. Most were mid-level career civil servants and many served in the agricultural sector. For the most part they were grateful for the opportunity to attend CIELS and were hard working and eager learners.

(b) Course Frequency and Length

Based on expected TOEFL gains and on the program goals, the ELT Specialist recommended a ten-week course at CIELS from its inception. USAID, however, instituted the eight-week session in the belief that the shorter session would be sufficient to raise scores from 470 to 530. In actuality, the CIELS entry scores were lower than anticipated, with fully 25% of all candidates in the 440-469 range. Moreover, the actual instructional time in an eight-week session was reduced to seven weeks when the requisite registration, orientation, testing and evaluation activities, holidays, and graduation ceremony were accounted for. Therefore, the session length was gradually increased to nine then ten calendar weeks in order to provide eight weeks of instructional time. Though 10-15% more students were then meeting their TOEFL score goal by the end of the session, teachers were still pressed for time to cover the basic instructional program geared not only to TOEFL score increases but also to providing a sound basis for future academic success. Once again, the option for a longer CIELS session was reviewed. Beginning in 1989, a ten week instructional program (11-12 calendar weeks depending on major holidays) will be instituted on a trial basis.

(c) Class Size

Class size was limited to 15 students. The limit of 15 (with fewer desirable) enabled the students to receive a certain amount of individual attention from the teacher. This class size limit was also chosen because 15 is the largest number of student desks that can be placed in a horseshoe shape within the classroom. This configuration was preferred over the standard row seating because it encouraged students to move and interact with each other and it readily lent itself to the movement of desks for pair and small group work. Because of the amount of work done in pairs, even numbers of students were placed in classes whenever possible.

(d) Instructional Day

The instructional day at CIELS was six hours, compared with five hours at most intensive programs in the U.S. The rationale for the longer day was that the students reentered a non-English world when they left CIELS each day, whereas students in the U.S. go on using English outside of class. Moreover, the atmosphere of a modest hotel (or a relative's lively household) was not conducive to continued independent study in the evening. Regular injections of tea and a relatively high level of motivation prolonged the point of diminishing returns until somewhere in the final half hour of the day. A certain amount of student fatigue and discomfort in the beginning was attributable to the shock of becoming a student again with its attendant loss of status. Adjusting to an American classroom and an all female staff also required some effort on the part of the students.

(e) Proficiency Mixture

CIELS placed students in classes according to their levels of language proficiency for the first two years of its operation. A three level curriculum was adjusted to different proficiency levels, and somewhat different materials were used in each level. Leveling was very unpopular with the students, most of whom had only one chance (one session) to "pass" the TOEFL. A frequently heard comment was, "We all have to face the same exam, so we should have the same high level preparation." Therefore, in response to the students strongly felt needs, in January of 1988 students were placed in mixed level classes on an experimental basis. It was found that differences in proficiency among the older, mid-career professionals are more apparent than real. Where differences did exist, the stronger students helped the weaker ones. Motivation and morale improved when students were no longer grouped into "advanced" or "lower" classes. Performance data appears to link this model to greater increases in TOEFL scores. In any case, the model was well received by both teachers and students. The mixing of proficiency levels is a good example of a situation in which experience with and knowledge about this particular group of students led us to adopt a practice not commonly followed in intensive English programs.

(f) Teaching Approaches

The CIELS IEAP program assumed no specific approach to teaching. Teachers were encouraged to use a variety of approaches and activities to meet course objectives and to accommodate a variety of learning styles. However, they were also encouraged to give students a maximum amount of direct and practical experience with the language and to keep teacher talk to a minimum. CIELS students come from an educational background which stresses rote learning. They go to an educational setting which stresses problem solving skills and the individual responsibility of the learner. Therefore, teachers expand the students repertoire of learning modes by gradually introducing activities other than lectures - i.e. small group problem solving, brainstorming, peer editing, debate, individual research, and role play. Many students particularly enjoy performing skits. Once some students requested two more days to practice their skit for the listening/speaking class, explaining, "Madame, we need the extra time to learn how to laugh in English!"

Students were responsive to activities stressing problem solving and analysis and quickly recognized its advantages. Some typical comments were, "This is a good way to learn." "I understand it better now. A number of CIELS students were professors in colleges and universities. Many of them found themselves expanding not only their

learning modes but their own teaching strategies. One teacher, who regularly guided a number of graduate students through a research paper, said after completing the CIELS writing course: "Now I have many ideas of how I can help my students better." Another said: "I am a teacher myself and I know that the way Mrs. Shafiqi behaves with her students and the way she makes them think is very special. I know how I can make my classes more interesting now." Perhaps the most poignant statement came from an agricultural research scientist, " I can't do any thing about the way my children are taught at school, but now I know how I can teach them at home."

(g) The Curriculum

The curriculum was divided into four skill areas corresponding to the parts of the TOEFL: structure, listening, reading and writing. Cultural orientation (specifically to the American academic setting) was integrated into the skills study as opportunities arose. Cultural awareness activities designed specifically for CIELS students were used in the listening/speaking class (Appendix F is a sample lesson). Research and study skills were practiced in order to help students attain their academic and professional goals beyond the TOEFL. All students in the basic reading class, for example, carried out a series of activities in the American Center library to learn basic library research skills. The students in the continuing writing class actually wrote the paper for which they had previously done the basic research. TOEFL practice materials were integrated into each skill area throughout the course.

A CIELS Program Description, Instructions to Teachers, and the syllabus of the basic grammar course are included in this report (Appendix G).

(h) Lesson Planning

Teachers completed a weekly lesson plan form specifying learning objective, activities, instructional materials and evaluation procedures. The lesson plan was submitted to the CIELS Coordinator one week in advance and then modified or expanded on a daily basis as needed. The weekly lesson plan provided:

- a framework for the class activities;
- a basis on which to evaluate the progress of the class;
- a record of class activities for the use of a substitute teacher in case a teacher is absent.

(i) Correction of Student Errors

The teachers were alert to student errors (oral and written). They did not necessarily correct them on the spot, but took note of them to deal with in an appropriate setting. Teachers avoided embarrassing a student, providing long explanations, or obscuring the communicative objective. Specific errors that occurred regularly among many students may be the focus of a special lesson. Individual problems were dealt with on an individual basis.

Although the students' pronunciation was generally comprehensible, amusing miscommunications sometimes occurred. Once a student asked his instructor, Mrs. Parini, what "eunuch" meant. When no other student could offer the explanation, Mrs. Parini, carefully explained what a eunuch is. The more detailed the explanation became, however, the more confused the student looked until he finally read out the sentence where he had found the word. The word turned out to be "unique", not "eunuch."

Working with adult Pakistani English speakers presented the special challenge of working with a) "fossilized" errors - i.e. errors that are well established habits, b) patterns of Pakistani English, and c) errors that result in the evolving process of learning a new language. Error correction in this situation requires special skill and tact on the part of the teacher and a willingness on the part of the students to unlearn old patterns and learn new ones more appropriate to an academic setting in the U.S.

Rather than dwell on "errors", the teachers verbally acknowledged the already considerable understanding of English the students had and encouraged group solutions to grammar or pronunciation problems rather than having the teacher be the omnipotent expert. They also helped them familiarize themselves with standard American English in order to compete successfully on the TOEFL and in U.S. academia.

(j) Attendance

Teachers kept a careful record of attendance because students can ill afford absences, lateness, or early departure in an intensive and participatory program of this kind. Per diem was directly tied to attendance since students were not paid if they had unexplained absences or were tardy. Teachers also noted the quality of class participation and homework completion as appropriate.

(k) Program Evaluation and Monitoring

As mentioned, the weekly lesson plans assisted the teacher and supervisor in reviewing the students progress and adjusting the course to meet specific needs. The Coordinator made regular visits to the classes and assisted teachers by reviewing/developing lesson plans, team teaching, observation and feedback. In addition to individual consultations, staff meetings were held on a regular basis.

The success of the program was indicated by the progress of the students as measured by the TOEFL and by the teachers' final evaluation of each student's skills and progress. It took into consideration such factors as proficiency level at entry, motivation, age, education. Subjective evaluations of teacher/student satisfaction were also considered important. A survey of CIELS graduates, as well as other long term participants was carried out in 1988. Summarized in the "Ninth Six-Month Report, this survey provided valuable feedback.

(2) Staffing

(a) Qualifications of Staff

CIELS was staffed primarily by North American English speakers, most of whom had backgrounds relevant to the teaching of English as a second language (ESL), though few were ESL professionals. For example, CIELS Coordinator, Lynne Elliott, (appointed October 1988) has a degree in Slavic linguistics and taught Russian prior to joining the CIELS staff as an instructor in 1986. CIELS also employed a few non-native English speakers whose special skills and first hand experience with the U.S. system of higher education made them valuable staff members. Meyen Quigley, a native of the Phillipines, graduated from EIL's School for International Training with a degree in international management. Her special area of expertise is cross cultural training. Most instructors had at least an undergraduate degree or the equivalent and some a master's degree. All were hired locally by AED under a personal services contract with a salary scale and benefits consistent with USAID policy.

Three local hire instructor positions, as well as, the position of CIELS Coordinator were contracted on a long term basis through AED Washington in order to bring stability to the CIELS staff by offering expanded benefits and longer contracts. Most of the instructors were spouses of employees of the U.S. official community. Hiring preference was given to dependents of U.S. Mission personnel, a practice which had advantages and disadvantages. For example, while the policy made it possible to staff CIELS with educated native speakers, they were, of necessity, transient. CIELS greatest challenge was to replace them when on leave or departed post with their families to a new assignment.

The position of CIELS Coordinator was also local hire. For the first three years of CIELS' existence, it was guided by a trained and experienced ESL teacher. Upon her departure, one of the experienced full-time instructors was promoted to the position. The possibility that there might not always be a qualified individual available locally makes CIELS vulnerable in the position of Coordinator, as well as that of instructors. The ELT Specialist backstopped the Coordinator position as necessary.

To supplement the local instructional staff, as needed, the Experiment in International Living sent Master of Arts in Teaching interns and occasionally members of its professional staff for periods of four to six months. One Pakistani instructor at CIELS was awarded a USAID-funded scholarship at EIL and she, in turn, did much to strengthen the teaching staff at CIELS.

(b) Staff Training

The major response to the on-going need to replace and upgrade the CIELS teaching staff, however, was the regular provision of a variety of teacher training activities, both pre-service and in-service.

Pre-service training for new English instructors followed a one-on-one model whereby the new instructor worked closely with the CIELS Coordinator. The first step was guided observation of ongoing classes followed by review and discussion with the instructor of the class, as well as, the Coordinator. The new instructor and the Coordinator worked together in identifying instructional objectives for the courses to be taught, and under the tutelage of the Coordinator, the instructor developed detailed lesson plans on a week-by-week basis. The Coordinator observed at least two classes

after the instructor was acquainted with the students and felt comfortable. Each observation was followed by an informal feedback session on specific areas identified and agreed upon in advance. Coordinator and peer observation sessions continued with decreasing frequency.

The core of the in-service training activities was skill area meetings - weekly meetings of the teachers in small groups by skill area, i.e., listening/speaking, grammar, reading, and writing. During these meetings, teachers shared specific teaching ideas, developed materials, and reviewed new texts. Workshops were given periodically by the ELT Specialist, the CIELS Coordinator, the more experienced instructors and TDY teachers. These workshops were conducted primarily during sessions breaks. An example was a four day workshop (three hours per day) on the teaching of writing conducted by a TDY instructor from EIL. The workshop served the dual objective of allowing the CIELS staff to experience a mini-writing course from the point of view of the student, while at the same time learning to use a number of teaching techniques such as: brainstorming, peer editing, and reflective feedback.

A final element in the successful support of the teaching staff was the conscious effort to foster an atmosphere of comradery and sharing. The more experienced teachers took the time to explain course materials to new instructors. They opened their own professional files of teaching ideas to them. They shared lesson plans. They took turns observing each other teach. They covered for each other during illness. The excellent support and rapport with colleagues and supervisors, along with improved pay and status for local hire "rupee" staff made CIELS a fairly attractive employer.

c. **Recommendations**

CIELS (and the testing team) proved an effective and efficient mechanism for training potential Pakistani participants and performing other language training tasks for USAID. CIELS should continue as an important component. The following steps should be taken to increase CIELS effectiveness:

(1) Anticipate Coordinator Requirements

Presently the position of CIELS Coordinator is a local hire position, making CIELS particularly vulnerable. It is entirely a matter of luck whether a person who can provide stability, depth and professionalism to the program can be found locally. The present Coordinator may remain in her position from six to twenty-four months. At this writing there are no American staff members who have the relevant training and experience to take over for her when she goes. Therefore, the contractor should have sufficient latitude and budget to provide a CIELS Coordinator on TDY to cover this contingency. Ideally, the TDY consultant would serve for one full session as an instructor, learning about the program and the duties of the Coordinator during this period. He or she would then serve as Coordinator for the remaining three sessions of the year, training a successor in the final session.

(2) Develop Pakistani Staff

Lack of stability also characterizes the teaching staff. It is recommended that the search for suitable Pakistani candidates for M.A. level training in ESL in the U.S. be stepped up, bonding those selected to a minimum of two years of full-time service, as

needed at CIELS upon their return. The multiple rewards for this investment would be: 1) a more stable core teaching staff, 2) an increase in the number of U.S. trained ESL professionals for extended service in Pakistani institutions after DSTP II, 3) a cross cultural staff to facilitate the candidates' cross cultural transition from Pakistan to the U.S. CIELS students presently work with four different teachers in the course of each day. With 25% of the staff Pakistani (i.e. two instructors out of eight) they would still be exposed to American instructors in three of their four classes. This is probably more than they can expect at universities in the U.S.

(3) Evaluate Lengthened Sessions

The lengthening of CIELS sessions from 8 to 10 weeks of actual instructional time requires the following:

- Monitoring of performance data and student feedback to determine the desirability of continuing the lengthened session after the initial trial period.
- Review of the course content to reflect both additions to the curriculum and changes made possible by the lengthened session.
- A systematic review of expenses with a view towards compensating for the additional per student cost of the lengthened session.

3. Testing and Evaluation

a. Accomplishments

The testing and evaluation function was intrinsically related to CIELS since its main purpose was to evaluate the English language capability of persons recommended for long term (over eleven months) participant training and to determine whether they (a) are already qualified (over 530 on the TOEFL), (b) need upgrading at CIELS (above 440) or (c) are not proficient enough to participate.

The ELT program was particularly innovative in preparing students for the TOEFL test and in administering the examination itself. Since the inception of the program, more than 7,850 institutional TOEFL tests have been administered in seven locations throughout Pakistan.

In the beginning the TOEFL test was little known in Pakistan. Efforts to induce Pakistani civil servants to take the TOEFL as a prerequisite to qualifying for a USAID-funded scholarship met with great resistance. They asked, "Wasn't Pakistan, after all, an English speaking country? Hadn't its bureaucrats received much of their schooling in English?"

The test was widely feared as it threatened to expose deficiencies. Results of tests in Pakistan are frequently posted publicly. Bureaucrats feared embarrassment or even punitive action if they didn't "pass" the TOEFL. However, more and more candidates were induced to take the TOEFL (free of charge) as it became clear that scores were absolutely confidential and that no one would be awarded a scholarship without proof of English proficiency measured by the TOEFL. At first it was widely claimed that failure on the TOEFL was due to the unfamiliar American accent and the foreign cultural context of the conversations in the listening comprehensions section.

Gradually the deficiencies in English were recognized and over the years the downcast, reluctant few candidates have grown to a virtual throng, eager to take the TOEFL in order a) to "practice" for the International TOEFL, b) to demonstrate English proficiency, and c) to qualify for English training at CIELS.

The TOEFL became such a regular feature of the landscape in Pakistan that the Educational Testing Service is considering opening a field office in Pakistan. The demystifying of the TOEFL was one of the accomplishments of the Testing and Evaluation Program. A news article by one candidate who took the terrible TOEFL and lived to tell about it follows.

Oh That Terrible TOEFL

By Noor Ahmed Nizamani

TOEFL is Test of English as a Foreign Language. The major purpose of TOEFL test is to evaluate the English proficiency of people whose native language is not English. The test uses a multiple-choice format and is given in a single session of about two hours, which includes the time required for completing admission procedures. It consists of three sections:

- **Listening Comprehension** — Measures ability to understand spoken English.

- **Structure and Written Expression** — Measures ability to recognize language that is appropriate for standard written English.

- **Reading Comprehension and Vocabulary** — Measures ability to understand non technical reading matter.

The United States Agency for International Development USAID arranged institutional TOEFL for about 50 private sector participants from Hyderabad and Karachi area at the city campus. The writer also appeared in the test. Here is his report:

They said it would be held at IBA city campus at Karachi. Trying to find the city campus was also quite a problem. Somebody said it was near the Coast Guard head quarters. After driving around in that vicinity, I drove into the office of Sub-Divisional Education Officer.

A throng of peons and clerks rushed at me thinking that the Director Education had arrived. I quelled their tears when I inquired about IBA city campus. They too didn't have any idea as to where it was. So they took me to their wise man — the SDEO, who turned out to be quite friendly and gave me proper directions. The city campus as it turned out was just around the corner. It is a huge empty lot with hanging gardens of Eden. These hanging gardens are class rooms for students of Business Administration.

It was T minus thirty, not

knowing who the other test takers would be. I just stood and waited. A Maulana drove in a green Civic and parked it under a neem tree. He came out of it and shook hands. He was from Hyderabad. He too had come to take the test. A Pajero load of participants came from DRIP (Drainage Reclamation Institute of Pakistan) Tando Jam with pencils in their hands (a sure sign of TOEFL test takers). This was followed by a Suzuki car load of girls. More people came in cars, motorcycles and on foot. Pretty soon there was a big crowd. Almost all were strangers to each other. Then came a white Toyota Land Cruiser Station Wagon with yellow license plates. Two foreign ladies and a Pakistani gentleman came out of it carrying two big parcels and went upstairs.

At T minus ten we walked upstairs. A friendly janitor led us to room No. 3 where the test was to be taken. One of the foreign ladies who was very nice and friendly pointed to the other lady and said, "this is Mrs Rogers and she belongs to the southern part of the United States and this is Mr Zaheer and I am Mrs." I forget her name (there goes my listening comprehension). She said she was from Canada. She said that her team belonged to the Educational Testing Service and that they were stationed at Islamabad.

Mr Zaheer with a list of participants names stood at the class room entrance. "All those who have received letters from Ms Susan Gant stand on my right", Mr Zaheer said in a raised voice. He was referring to Ms Susan Gant, training Supervisor at USAID head office at Islamabad. Then he started calling out the names. The participants were allowed to walk into the room. Mrs Rogers checked their national identity cards and assigned them the seats. In all there were fifty participants. Then Mr Zaheer walked upto Maulana and started talking to him. Maulana wanted to take the test but Mr Zaheer was trying to talk him out of it. After a full five minutes of discussions, Maulana apparently satisfied with Mr Zaheer's explanation, got up

and walked out (probably his program did not require him to take the test). One of the six extra candidates waiting outside the room came in and occupied the seat that Maulana had vacated.

Then the nice lady from Canada spoke up "OK every body ready?", she asked. She then started giving out instructions. The test would be in three sections, she informed us, further adding that section one would be listening comprehension in which we would hear recorded statements and conversations and questions relating to them. Section two would consist of structure and written expression and section three consisted of reading comprehension and vocabulary. She adjusted the volume of the tape recorder so that every one could hear it clearly.

First the answer sheets were given out. Then the moment of truth arrived, the sealed test papers were handed out. The girl sitting in front of me dropped both of her white sandals as she raised her feet. They simply slipped out of her feet (too much sweat) and landed on the floor at the same time making a lot of noise.

The first part of the test called listening comprehension is the section of the test that many examinees find the toughest. The voices are quite unfamiliar and the time allowed to answer a question is

only 12 seconds.

It was really hard to catch up with those statements and conversations. There was this lady who liked ice cream in all flavours except chocolate. I think I did that one right. Then we were told to go on to the second part of the test paper. It was about structure and written expression. I kept on going smoothly until I stumbled upon the word "apex", could it be peak or mid point. After much thought I decided in favour of mid point (WRONG). Then I came across the word "benign", torn between mutant and innocuous, I chose innocuous (right?).

In the third section called reading comprehension and vocabulary we were hit with a passage about pesticides belonging to chlorinated hydrocarbons and phosphatic groups. It was a cluster bomb, but I survived the blast. Straight from "Silent Spring", the passage dealt with the chemistry of pesticides. The other such passage in the section was about the various types of movies and the movie makers. It was a kind of a mortar shell that missed its mark. There were two other short passages (tear gas shells).

TOEFL at first appears terrifying but it is fun to take. Throughout the test I kept in mind the advice the nice lady from Canada gave us "don't leave any blanks". The test in fact is a race against time if you know what you are doing.

To help ensure consistency in large-scale TOEFL test administration, the program compiled a detailed manual of policies and procedures. Moreover, as the number of tests to be administered grew, the Program developed a team approach; a coordinator and four monitors/scorers were available for TOEFL orientation and testing anywhere in the country. Credit for the efficiency of the TOEFL operation is also due to the appointment by USAID in 1987 of an English Language Coordinator to interface with the GOP agencies and to facilitate the administration of TOEFL exams and the recruitment of high priority candidates needing language training.

The capabilities and flexibilities of the TOEFL team must also be counted among the program's noteworthy accomplishments. In addition to its responsibility for TOEFL orientation and testing sessions, the testing team administered pre-TOEFL tests as well as a battery of basic English, math, and science exams. Specially designed test instruments were occasionally prepared in response to specific needs. Furthermore, the testing team served as auxiliary instructional staff at CIELS, both for Intensive English for Academic Purposes and for special needs classes. The team's expertise augmented that of the regular CIELS staff.

b. Methods Used

The primary activities of the testing and evaluation team revolved around the administration of the TOEFL. The policies and procedures of all aspects of TOEFL orientation and administration as well as follow up are described in detail in the TOEFL Policies and Procedures Manual. However, two aspects of the work, the team approach and the pairing of each TOEFL administration with an orientation session, are strategies peculiar to this particular project and merit separate discussion of the rationale behind these approaches.

(1) The Team Approach

The team approach to testing and evaluation gradually evolved as the volume of testing increased from year to year.

TABLE II-6
Volume of TOEFL Testing

Year	Candidates Tested
1984-85	1002
1986	1767
1987	2307
1988	2780

At first the ELT Specialist and a member of the USAID/HRD staff administered all orientation/testing sessions, employing assistants on a part-time, as-needed basis to monitor and score the tests. As the volume of testing increased it became necessary to rely more and more on the monitor/scorers who were becoming more skillful and able to function independently. One of them emerged as a natural team leader and eventually became known as the TOEFL Coordinator. The ELT Specialist worked closely with her in

developing policies and procedures but she carried out the routine activities independently, working in coordination with the HRD staff member who was responsible for liaison with the GOP officials and arrangements for test facilities. Gradually some of the monitor/scorers became sufficiently trained to administer the orientation/testing sessions themselves, enabling AED to field two testing teams at the same time if necessary.

It was also found that the TOEFL team was a good source of substitute teachers for CIELS. Already familiar with the TOEFL test, they were given basic pre-service teacher training and effectively filled vacancies at CIELS.

When USAID's Baluchistan Scholarship Program needed a screening team to help select scholarship recipients, the TOEFL team was called upon to work with the ELT Specialist to administer and score a battery of basic English, math and science tests. Once again they demonstrated their team work and flexibility in carrying out the testing smoothly and efficiently. Thereafter, they became known as the "testing and evaluation" team rather than the TOEFL team.

Another example of the team's response to a special need was their assistance to the ELT Specialist in compiling cumulative CIELS data for a small computer program. They compiled statistical data on TOEFL testing throughout Pakistan for this report.

In order to maintain strict test security and to strengthen the association of the tests with the American sponsored scholarship program, the majority of the testing team members were American. They traveled widely throughout Pakistan giving tests in all kinds of weather and under a variety of conditions to groups of 50 to 70 candidates at a time.

They relished the opportunity to see other parts of Pakistan and to meet Pakistanis in other provinces and adapted to circumstances as they found them. They were resourceful when the unexpected happened. For example, the TOEFL team was midway through an orientation/testing session in Lahore on August 17, 1988, when the news came that President Zia and U.S. Ambassador Arnold Raphel had died in a plane crash. All government offices, businesses, and airports closed and the country held its breath to see what would happen. Occidental Oil contacted the team members (who were both "Oxydependent" spouses) asking them to return to Islamabad immediately for evacuation. The two women made arrangements to cancel the TOEFL test, managed to obtain a vehicle and driver from two helpful U.S. embassy security men, donned burkhas (traditional women's cloak which covers from head to toe) to look less conspicuous, and raced back to Islamabad via the Grand Trunk Road to pack for evacuation.

As it turned out, the country remained peaceful, the oil company didn't evacuate, and the two returned to Lahore the next week to do the make-up TOEFL for a full house. The testing team established itself as a capable and intrepid group who responded effectively to any USAID testing need anywhere in the country.

In summary, the testing and evaluation team developed in response to program needs to become a flexible unit not only capable of carrying out routine testing activities, but serving simultaneously as adjunct CIELS faculty, and working on special projects with the ELT Specialist on an as needed basis.

(2) Orientation/Testing Format of TOEFL Administration

The second feature of AED's TOEFL work that was unique to this program was the linking of an orientation session with each TOEFL test. Because the form filling, test format, and test procedures were unfamiliar to most Pakistanis, the candidates needed a practice session prior to the actual test. During the orientation, candidates practiced gridding the biographical data on the answer sheet, prepared for the identification check and random seating, reviewed expected behavior during the actual test, practiced each kind of question in a simulated test situation, and had an opportunity to ask any question they wished. The test administrator (usually the Coordinator) led the orientation assisted by a monitor and the USAID/HRD English Coordinator. The presence of the USAID English Coordinator provided candidates an opportunity to understand how the testing and training were related to the scholarship nomination process. The orientation session normally lasted about three hours but the time varied depending upon the level of English proficiency of the candidates and the number of questions they had.

The people who presented themselves for TOEFL varied widely. Candidates from the private sector tended to be more proficient in English and more sophisticated, understanding the procedures and test format easily. Public sector candidates in Peshawar at times were somewhat unruly but always good natured. Candidates in Baluchistan presented the greatest variety of candidates - from elegant and impeccably groomed government officials in national dress to tribesmen in turbans, cloaks and sandals. The range of English proficiency was so great that much time and individual attention was required. Added to this was the regular zooming overhead of air force jets on maneuvers which made the Quetta testing experience quite unique.

After the orientation session the candidates took their TOEFL admission handbook home with them to study and reflect on various aspects of the test. The next morning they were fresh and prepared for the test. In this way every effort was made to ensure that the test results actually reflected the candidate's English proficiency and not his degree of familiarity with a test of this type.

In contrast to the usual practices in exams in Pakistan, cheating was almost unheard of in the institutional TOEFL program. Identity checks, proper desk spacing, tight security and the presence of the American staff combined to ensure that the testing was fair. On two occasions in five years it was strongly suspected that someone had taken a test for someone else. Several times the test books came up one short. The TOEFL Coordinator never failed to produce the missing book by smiling sweetly and saying diplomatically, "Perhaps I have miscounted but I believe someone has accidentally gathered up one of the books with his personal belongings. Will you all please double check to see if this is the case."

Over the years the number of repeating candidates in the public sector tests grew, indicating that the TOEFL test was being used not only for screening but for practice.

TABLE II-9
PERCENTAGE OF REPEATING TOEFL CANDIDATES
IN PUBLIC-SECTOR TOEFL TESTS

Year	1st Time	2nd Time	3rd Time
1984	76	22	2
1985	77	16	7
1986	63	23	14
1987	58	29	13
1988	52	27	21

In response to this change in public sector TOEFL demographics, the team changed its practice material so that repeating candidates who were over familiar with some materials would get fresh and meaningful practice. The "professional TOEFL takers" in each locale became like old friends over the years. They were always glad to see the members of the testing team and willing to help the uninitiated during the orientation.

Candidates who were enrolled in ongoing English classes at CIELS were not given a full practice session because TOEFL practice was a regular part of their class work. Private sector candidates, on the other hand, were usually taking the test for the first time. The breakdown of candidates by sector is as follows:

TABLE II-8
Approximate Breakdown of TOEFL
Candidates by Affiliation
(Jan. 1984 - Dec. 1988)

<u>Affiliation</u>	<u>Percentage of Number of Candidates</u>	<u>TOEFL Tests Administered</u>
Public Sector	3660	47
English for Academic Purposes classes (CIELS, TIPAN)	2100	27
Private Sector	1900	24
Special Programs (Baluchistan, Makran, Afghan)	<u>190</u>	<u>2</u>
TOTAL:	7850	100

(3) Institutional International TOEFL

The discussion of testing and evaluation methods would not be complete without an explanation of the role the institutional TOEFL played in the placement of candidates in U.S. institutions of higher education. AED administered only the institutional TOEFL. Intended only for internal purposes (i.e. for screening or for admission to the sponsoring institution only), AED's institutional TOEFL was in fact rather extensively used for placement of candidates in many institutions with whom USAID/AED developed close working relationships. The tests are comparable, the institutional being a recycled version of the previous year's international TOEFL. However, because the institutional test has been previously administered, it is considered less secure. All CIELS students and TOEFL candidates were strongly encouraged to take the international TOEFL as well as the institutional because the "official" TOEFL score is accepted by many more institutions. USAID sponsored CIELS students for the international TOEFL following each CIELS session.

Available international TOEFL data on CIELS students is summarized in the chart below. It indicates that average scores were either significantly higher or lower than the CIELS exit institutional TOEFL scores, but rarely comparable as one might expect. The probable explanation is variation in the degree of difficulty of the test itself since the institutional and international tests are given just a few days apart and it is unlikely students would have either learned a great deal more or slipped back in their English proficiency.

c. Recommendation

Maintain the TOEFL team at full strength (Coordinator plus four monitor/scorers) year round, hiring temporary staff to cover for staff on leave. Thus a continuous supply of substitute instructors is available for CIELS and the ongoing testing work can be carried out uninterrupted.

4. Outreach and Institution Building

a. Accomplishments

Since the early days of the ELT program, staff sought opportunities to improve the quality of language instruction at other institutions in Pakistan. The Program's first ESL Specialist conducted teacher training seminars for the Pakistan American Cultural Centers in three provinces. The resource libraries of these institutions were also upgraded by the addition of materials selected by the ESL Specialist. Recently, equipment such as typewriters, copy machines, cassette recorders, and flip charts have been donated by USAID to provincial PACCs as a means of enhancing their capacities to offer IEAP courses for potential DSTP nominees. To support the sustainability of these improvements, the directors of the PACCs in Peshawar and Quetta were sent to the School for International Training's Master of Arts in Teaching Languages program under the participant training program.

In addition, the ESL Specialist occasionally collaborated with the United States Information Service English Teaching Officer in delivering ELT workshops. The ESL Specialist also responded to requests for instructional design and materials such as for the pre-departure orientation for Ministry of Science and Technology (MOST) scholarship candidates. The ELT Specialist taught the writing component of the annual Master Teachers Diploma course under the auspices of the University Grants Commission.

EXHIBIT

COMPARISON OF INSTITUTIONAL INTERNATIONAL TOEFL DATA
(First 12 Sessions)

Session	Total Number of Students	No. of Students who did not complete course	Total No. of Students with Statistics available	Average Gain or Loss from Institutional to International	Percentage with 530 + on Institutional	Percentage with 530 + on International
1	41	Nil	40	- 3.45	40	40
2	42	Nil	38	+17.37	37	45
3	36	1	20	-12.15	55	30
4	56	1	11	- 8.81	64	36
5	49	Nil	39	- 5.23	21	18
6	50	Nil	42	+11.43	43	55
7	47	2	45	-10.04	42	42
8	51	1	37	+ 7.92	19	30
9	42	Nil	5	- 2.2	60	40
10	60	Nil	47	- 3.91	47	43
No 11 Stats	47	Still	No Stats			
12	51	1	44	- 2.52	50	50
					Average over all sessions 43.45%	over all sessions 39%

The resources and expertise of the ESL program were also utilized to strengthen other USAID programs in Pakistan. For example, the ESL program developed curricula and trained teachers for an English language program under the USAID-funded TIPAN project at the NWFP Agricultural University in Peshawar. Consultant services were provided to the Arid Zone Research Institute (AZRI) ESL program in Baluchistan.

b. Methods Used

The major activities of the ESL program under this project have been the screening of USAID-funded scholarship nominees to determine the need for English training and the provision of English courses through CIELS to upgrade nominees' English proficiency to the desired level. Therefore, such institution strengthening activities that have been undertaken were selected primarily because a) they supported either directly or indirectly, the projects goals; b) they could be carried out in conjunction with regular project activities without a large additional allocation of project resources; c) they were a logical outgrowth of activities outlined in the Project Paper and begun in the early years of the project; d) they had the potential to be self-sustaining.

The ESL program's work with the Pakistan American Cultural Centers (PACC) over the years is an example of this strategy put into effect. Identified in the Project Paper as an institution with the potential to offer training to USAID-funded scholarship nominees, PACC was an already established and stable institution offering a basic series of six conversational English courses up to the intermediate level. In the first eighteen months of the project, the ESL Specialist provided teacher training workshops, developed curricula, and funneled USAID-donated equipment and instructional materials to PACC with a view towards strengthening a local institution's capacity to offer English for academic purposes courses. When it gradually became apparent that USAID needed its own institution devoted to its own goals (participant training), the ESL Program continued to support PACC but with longer term development (sustainability) as the goal. Both Baluchistan and NWFP PACC directors were sponsored by DSTP for masters level training in the U.S. The ESL Specialist supervised the teaching practicum for both directors in conjunction with her travel to both sites on regular program business. At the same time USAID-donated equipment greatly improved the physical classroom environment as well as the administrative support system at each PACC. With the stimulus of their overseas training and increased confidence, the directors began addressing more of their program's needs (i.e. curriculum development, teacher training) themselves in addition to looking to outside experts for resources.

At this writing, both PACC's have ambitious but feasible growth projects and USAID is willing to continue focused support. However, in order to go forward the provincial PACCs need to work out a greater degree of autonomy from the main office in Karachi control, by which now constitutes a considerable constraint. Whether or not PACC eventually makes regular TOEFL prep courses available to DSTP nominees, it offers solid pre TOEFL preparation in functional English, something not available elsewhere in Pakistan.

As such, PACC is a key institution in the upgrading of the basic English skills which are a prerequisite to academic English. Furthermore, there is strong evidence that PACC courses are responsible to some degree for the success of many BA level scholarship candidates in the recent USAID Baluchistan Scholarship Program. The scholarships were awarded on the basis of geographic distribution primarily to those candidates who were the strongest in English.

c. Recommendation

To some extent the goals and activities of institution strengthening and the screening and training of USAID scholarship candidates are incompatible. Institution strengthening is long term and is focused on Pakistan. The screening and training of USAID-funded scholarship candidates is short term and focused on preparation for departure to the U.S. The methods and materials of CIELS would have to undergo considerable change to be useful in a Pakistan classroom. By its very nature CIELS seeks to employ primarily native North Americans, rather than Pakistanis. Because of the inherent incompatibility of the two sets of activities, because of demands on the ELT Specialist's time, and because of USAID's priorities for the ESL Program, relatively little institution strengthening in English training was done in the first phase of DSTP. Although the resources and climate do not exist for greatly increased effort in institution strengthening in phase two of the project, the ELT Specialist recommends continued aid to the PACCs as well as some assistance, as possible, to the Society of Pakistani English Language Teachers (SPELT).

5. Special Programs

a. Accomplishments

From time to time USAID requested AED's assistance in the screening, training, and placement of special groups of scholarship candidates targeting the more backward provinces of Pakistan. The ESL program assisted in two such initiatives, both in Baluchistan, during this reporting period.

(1) The Makran Program

In the Fall of 1986 USAID requested AED's assistance in the screening and training of scholarship candidates from the remote and underdeveloped Makran District of Baluchistan.

With a fairly short lead time and scanty background information on the educational level of the target group, the ESL Specialist selected or adapted a series of test instruments and trained a team of ESL instructors to determine the English proficiency of the approximately 97 candidates. Eventually 55 candidates, all of them male, were selected and brought to Islamabad for English training and cultural orientation prior to departure for the U.S. for further language training and eventual placement in non degree technical training programs.

A nine week intensive training course in a separate training facility, staffed by local hire and TDY staff from EIL was implemented in January of 1987. Given the short lead time and the highly experimental nature of the program, the training was successful in many respects and yielded a good number of useful lessons on how to handle similar groups in the future, both in the language teaching and behavioral areas.

(2) The Baluchistan Scholarship Program

A subsequent scholarship initiative in 1988 was open for participation of candidates from all the districts of Baluchistan and yielded a group of 55 trainees of a relatively higher educational level. Again the ESL Program was called upon to assist in

the screening of applicants. A battery of tests appropriate to determine the candidates level of English, math and science proficiency was administered by AED's testing and evaluation team to 257 candidates. This time there was sufficient lead time to order from the U.S. tests that measured English proficiently more accurately across a broader range of proficiency. In addition, an Urdu translation of the math and science tests was prepared in Pakistan. Based on a ranking by total test scores, the 100 top scorers were subsequently interviewed and 55 were selected for training. No further involvement of the ESL Program was required because the brief pre-departure staging in Islamabad had no significant English training component.

b. Methods

(1) Makran Program

The most significant feature of both programs was its experimental nature. Neither USAID nor the ESL Program staff had previously worked with young pre-university candidates in Pakistan. Furthermore, the attitudes, values, and educational experience of these candidates (especially those from the Makran District) were quite different from those of the civil servants who attended CIELS.

Because of the wide range of English proficiency represented by the candidates, neither the tests nor the instructional materials available at CIELS were particularly appropriate. A collection of tests was hastily selected and adapted for the screening of the Makran candidates. Included were:

- **The Michigan English Placement Test, forms ABCD:** Less academic than the TOEFL and more sensitive a measure in the lower proficiency ranges, it nevertheless proved too difficult.
- **The "Diana" Test:** An adapted version of the John Test, this individual rated oral interview picture test proved confusing and highly amusing in action. Whereas the predictably unfamiliar toaster had been whited out and replaced with a Pakistani tea pot, the normal appearing bed in the final scene led the candidates to conclude that "Diana" had suddenly fallen ill at the end of the day and was taken to the hospital. This was because beds are only found in hospitals in the Makran District. If "Diana" had been well she would have been on the ground in a bedroll.
- **Personal essay:** The brief essays on homely topics gave us a few glimpses of what the candidates lives were like, but were cumbersome to score and generally so poorly written as to be indistinguishable one from another.

All 55 candidates selected for training were to be trained together in Islamabad for a period of nine weeks. Because such a large training program would have overtaxed the existing training facility (CIELS), the program was set up in a separate house (the Makran Center) and the English program coordinator plus two of the five instructors were brought from EIL on temporary duty. The seven trainees at the highest proficiency level were placed at CIELS for its regular IEAP course, where they performed well academically but were problematic socially. Based on their entry TOEFL scores they were placed in the same class (the lowest of CIELS' formerly three levels of classes) where they held themselves in a sort of "Baluch federation" and failed to integrate into the larger group. Under the direction of EIL's Ray Clark, the Makran Center English program was well organized and generally successful despite a shortage of appropriate

texts and numerous other problems typically associated with experimental programs and new facilities. The students also received some cultural training and math tutoring apart from their four hours a day of English. By the end of the training program the students had made somewhat disappointing gains in English and most had revealed a level of competency in math that was far below that of the average U.S. high school student. Due to the very political and experimental nature of the scholarship program no candidates were "deselected" though several were identified as having low potential for success in language learning (i.e. successful placement in a technical training program within a year). Due to the generally low level of English proficiency and poor educational background of most of the trainees, they were indeed difficult to place - in direct proportion to their level of English proficiency, as revealed in the chart below.

TABLE II-9

Success Rate of Makran Program Trainees

<u>Approximate TOEFL Equivalent upon Completion of Training in Islamabad</u>	<u>Success Rate (i.e. Percentage Placed in Technical Training within 12 months)</u>
450 plus	100
400-450	85
350-400	50
Below 350	30

(2) The Baluchistan Scholarship Program

Almost 18 months later and with the benefits of hindsight and lead time, the ESL program prepared another battery of tests for a different target group. The more competitive Baluchistan Scholarship Program (BSP) offered either technical or BS level training to those selected on a merit basis within a geographic quota system throughout the entire province of Baluchistan. By this time, the testing and evaluation team was such a flexible and efficient working unit that they, rather than the CIELS instructors, carried out the testing. The following tests were administered to 257 candidates (45 per day) over a period of two weeks in Quetta at the Railway Accounts Academy.

- The English Language Skills Assessment (basic, intermediate, advanced): tests reading, vocabulary in context, and structures.
- The Listening Comprehension Group Picture Test: tests listening comprehension.
- GED Math and Science Practice Tests: establishes proficiency equivalence to high school graduates in U.S. Choice of English and Urdu versions.

All the standard operating procedures of the TOEFL test (i.e. ID check, proper desk spacing, prior orientation to each question type) were followed and the testing went very smoothly. A range of candidates from prince to shepherd survived the rigorous day of tests and provided some interesting feedback: "The test ladies are very strict. Why

they don't smile?" "I never had a test like this. No cheating is allowed!" "You must accept my fingerprint ID. Women in my tribe do not allow themselves to be photographed." With minor modifications, this battery of tests is deemed very satisfactory and may be used in future screening programs similar to this one.

USAID/HRD entered all of the test data on a computer program and examined the data in a number of ways. It is interesting to note that, with few exceptions, those who scored well in English also scored well in math and science. The exceptions tended to be the women candidates who generally scored higher in English.

Following interviews by USAID staff of the top 100 scorers, the 55 successful candidates, ten women and 45 men, were brought to Islamabad for a two week pre-departure orientation. While it is too early to predict the success rate of this group, their relatively higher English proficiency would indicate that most will remain in English training significantly less than 12 months and be placed in higher caliber training institutes.

c. Recommendations

- Objective tests are easier to score and rank than subjective measures such as rated oral interviews and personal essays. Candidates generally appreciate the merit basis for selection for USAID scholarships, though it may come as a surprise to some. Any deviation from the strict merit basis for selection calls the whole system into question and makes life difficult for those on the operational level.
- The ELT Specialist recommends that future Special Programs be treated as less "special" and more "routine" i.e. that the candidates be trained and selected at CIELS - and integrated into the already existing academic program and administrative set up to the extent possible. In country training can thus be carried out at reasonable cost and with consistent quality.

III. ORGANIZATION, ADMINISTRATION AND PROGRAM SUPPORT

A. CONSORTIUM TEAM AND INSTITUTIONAL ROLES

The team formed to support DSTP I included the Academy for Educational Development, The Experiment in International Living (EIL), Arthur D. Little, Inc. (ADL), and Pennsylvania State University.

- **The Academy for Educational Development (AED)** served as the prime contractor for DSTP I, responsible for overall project management and direction; direct liaison with USAID and the GOP; appointment of the field Chief of Party and the Home Office Project Coordinator; oversight of the participant training programs and maintenance of the participant tracking system; appointment of short-term advisors; fiscal control and reporting; and major program reports.
- **The Experiment in International Living (EIL)** had overall responsibility for participant placement and support in the United States and third countries and for the administration of the English language training program in Pakistan.
- **Arthur D. Little, Inc. (ADL)** provided short-term technical assistance to selected management training institutions in Pakistan.
- **The Institute of Public Administration at Pennsylvania State University** provided during the first three years of the project the services of one of the leading experts on Pakistan public administration in the United States, Dr. Robert LaPorte, and other members of the IPA staff.

B. OVERVIEW OF FIELD AND HOME OFFICE ROLES IN PROJECT ADMINISTRATION

The contractor's administrative activities were divided between the Washington and Islamabad offices. Total fiscal responsibility for all USAID-required accounting and reporting was lodged in the home office as was management and control of technical contractual matters, such as clarifications and amendments. The Academy's Home Office coordinator facilitated this communication link, helping to decide which matters entailed contractual issues requiring formal resolution and which could be dealt with more informally. Where the respective contracting officers became involved, they maintained an informal informational relationship with AED's field office in Islamabad.

The field office's administrative unit focused on operational support. It maintained close communications links to all supporting USAID administrative offices. Since the Mission required that contractors adhere to regular Mission policy directives concerning employment, salary, vehicle use, travel, per diem, and many other details, both information and approval within various USAID offices was required. The channel for such actions was through the HRD project officer.

Under the contract, various USAID support units supported the contractor's office. Electric power, telephone, carpentry, plumbing, and similar repairs and services, such as retrieval of shipments from Pakistan customs, were furnished by the Mission's

Executive Office. The relationship between the contractor and the USAID Mission thus was not limited to program decisions; it also concerned the physical and logistic support of the entire field office and its activities.

The main task of the field office administrative unit was to support the technical activities with fulfillment of their requirements to carry out their programs (letters, reports, documents, budgets, checks, small supplies, etc.). To do this, relationships were built with a variety of commercial vendors, service operations, repair specialists, printers, etc., where excellence of service in a timely manner and at a reasonable cost was the essential criterion for selection.

The administrative unit, through the Chief of Party, was the official line of communication to both USAID and GOP. Matters of policy, interpretation, changes, and exceptions were handled between the HRD Project Manager and the Chief of Party, with whatever other USAID or GOP representatives might be required. The link between these two individuals was the major channel for information, recommendation, and approval, but it was also an informal, collaborative relationship that kept both HRD and other contractors aware of various operational needs and solutions before they become formal policy considerations.

Although AED was the lead organization in the contractor team formed to carry out the goals of DSTP, the subcontractor specialists and consultants became part of the AED contractor team in the field. Distinctions among the different home offices were not emphasized. This helped ensure that USAID and the GOP have a single official line of communication for management and administration of the project. When it furthered project objectives by lending technical authority to an activity -- as, for example, courses delivered by ADL staff at PIM -- the subcontractor identity was utilized in promotional materials and on certificates of achievement.

The home office in Washington had the responsibility for subcontractor coordination. As with other activities, the field office described the needs as they affected subcontractors. The home office coordinated their efforts to respond to the needs expressed by the field office. The use of occasional conference calls among subcontractors, AED home office, and field staff facilitated coordination of action plans written for joint discussion. Subcontractor expertise was furnished to the project in a collaborative effort to meet the goals to which all the members supported. During activity planning, all communication was carried out through the home office of AED, but once a particular activity that involved subcontractor personnel was approved and under way, direct communication was usually established between the field and the appropriate subcontractor representative, whose responsibility it was to keep the AED Project Coordinator in the home office informed.

C. PRINCIPAL ORGANIZATIONAL RELATIONSHIPS AND DECISION-MAKING

Since DSTP was a support project for training that leads to or aids Pakistan's development, its contractor related primarily to USAID/Pakistan and through it to the Government of Pakistan (GOP). Major decisions for the project's activities were reserved to one or the other, or both, of these organizations. The contractor put into operation the decisions and activities approved by USAID and the GOP.

1. Participant Training

In DSTP's largest activity, participant training, the initial action under DSTP was a collaboration between field representatives of various USAID projects and their GOP counterparts to identify government personnel who could improve their performance if they received technical or academic training. The selection of these candidates was made by GOP departments and ministries, but final government approval came in the form of a nomination from the GOP'S Economic Affairs Division (EAD) to the DSTP Project Officer within USAID's Human Resources Development (HRD) office. In addition, as of 1985, participants were named directly by the Ministry of Science and Technology and the Ministry of Education for scholarships funded with their own resources allocated to USAID, and then to the Academy, for administration. USAID played a more direct role in advertising opportunities for private-sector participants and recommending candidates to EAD for approval.

If HRD approved the nomination, a Project Implementation Order/Participant Training (PIO/P) was written and sent to the contractor, who then began the operations phase. During the remainder of the participant's term, AED was the operative entity, but USAID and the GOP remained the final decision-makers and policy clarifiers. The contractor's direct relationship was to USAID, and the GOP was only drawn into an operational question if USAID decided to do so. The contractor's continuing relationship to the GOP throughout the participant's term was to furnish information upon request. Its relationship to USAID was continuous and collaborative. Both HRD and other USAID project managers required reports, course information, grades, and a variety of services. They also clarified goals, contacted candidates, urged participant cooperation when necessary, and in general worked in partnership with AED during the initial processing and placement phases. From the contractor's view, it was a client relationship in which the contractor has responsibility for providing service to the maximum degree possible within the appropriate regulations and budget.

The operations phase demanded close collaboration between the contractor's field and home offices. Information was gathered in the field and passed to the home office where the search for appropriate placement began. A daily information flow via telex, fax, and telephone kept the two offices working together. Once a placement was completed and approved by the participant and the sponsoring organization, the home office staff became the support entity for the participant. It sent allotment checks, handled insurance and other support expenditures, monitored progress, counseled the student, and maintained close communication with the university or training institution through both academic and international advisors.

While the participant was in training, the AED field office became a communications link with USAID project offices and other sponsoring departments and ministries. The field office acted for the home office on behalf of the participant concerning problems and questions that occurred as training proceeded. With half the world between, the two offices had to use every means of modern communication to keep current with each other, furnishing timely answers to the participant and information to the sponsoring project within USAID and Pakistani organizations.

2. English Language Training

For the English language training component, the contractor also depended largely on the joint decisions of USAID and the various GOP ministries and departments. The primary activity, following initial ad hoc efforts, was the operation of the Center for

Intensive English Language Study (CIELS). The Center's goals were to teach English for Academic Purposes in order to raise TOEFL scores and to introduce students to American methods of instruction. CIELS students were selected by GOP departments and ministries, and approved by USAID's HRD office, which sent student lists to CIELS. These students were candidates for participant training who did not score well on the TOEFL. The contractor operated CIELS for USAID and the GOP candidates. Again the relationship was one of operations and information. The relevant USAID project offices, HRD in particular, required regular information about student results at CIELS, which impacted directly on whether or not a student eventually became a participant.

The home office support for English language training and CIELS was largely one of ordering and sending training materials, books, and tests as required by the ESL Specialist. Occasional TDY personnel and specialized information were also needed.

3. Management Training

The relationships involved in carrying out management training were somewhat different because of the nature of the institutions involved. Each of the government training institutions is autonomous, which means that management training staff dealt with each institution directly, rather than through a federal ministry or department. Management training specialists thus had to build a close and professional relationship with the administrators, faculty and staff of the institutions -- a relationship of both service and collaboration.

With private sector organizations, the relationship developed was the same. It was one of service within the goals and objectives of the project. In this case, no government entity was directly involved with the contractor.

The various programs and projects considered by the training institution and private sector organizations with the management training staff went through several stages of discussion and refinement. Specific programs were outlined in a Work Plan annually (every six months during the early years of the project) submitted to USAID/HRD for approval after discussion and modification as needed.

The relationship with USAID after Work Plan approval included further approvals and information. Management training staff identified and recommended consultants to the home office to carry out the various tasks within a given training program. These are submitted to USAID/HRD for approval. Travel requests, principally for the expatriate consultants, also required USAID/HRD approval, per authority delegated by the Contracting Officer. After these submissions were approved, management training staff began detailed planning and action for training courses, programs, seminars, and meetings.

In their various activities, management training staff worked with a collaborating Pakistani training institution, designed and presented courses for and within an institution, or presented courses under their own auspices for private and public sector trainees. Thus, a variety of different levels of relationships were sustained, depending on the terms of service for whichever clientele is involved.

Management training staff depended on and received important support from the home office. The search for consultants was a major home office activity. The field staff identified the task to be accomplished and suggested likely candidates, but it was the responsibility of the home office to recruit and contract candidates who fit the

requirements and were interested in working in Pakistan. The home office prepared consultants for their tasks in Pakistan, oriented them to the culture, helped them find and ship materials, arranged suitable travel schedules, requested travel approvals, etc. They also debriefed consultants upon their return from Pakistan and sent information back to the field about the consultants' final observations and recommendations. Home office staff identified and purchased books, training materials and equipment, and generally acted as the field office's U.S. arm. In all of these tasks, there was continual communication, to clarify, test, and suggest what had to be done to support the work of the management training unit.

D. FIELD OFFICE ORGANIZATION AND OPERATION

I. Functional Requirements

The design of the field office grew out of the project's goals, the activities and tasks necessary to accomplish those goals, and the setting in Pakistan. It was somewhat similar to other educational organization offices, but perhaps more task-oriented and yet less centralized. The constant need to negotiate cultural boundaries to render service to both the funding agency and the host country brought forth a number of systems that were coordinated and yet allowed for independence within the whole.

Because of the many different clients the field office served, the coordination of relationships and information was almost as important as the technical service itself. The specialists in the field office had two sets of clients in common -- those in the funding agency (USAID) and those in the host country public and private sectors. Though they delivered different technical content, they all dealt with or were affected by the following:

USAID

Project Managers
Case Officers
Training Officers
Personnel Officers
General Services
Building Maintenance
Contracts Officers
Fiscal Officers

Host Country

Managers
Owners
Faculty
Students
Trainers
Participants

The exigencies that arose in serving, informing, and negotiating with the above range of clients required shared parameters and criteria for all units of the project's field office team.

While the DSTP prime contract quantified goals, it also acknowledged, and experience showed, that such quantification was uncertain and estimated. In terms of the AED field office, this underlined the importance of feedback within specialized units, as well as among them. The field office needed to respond to changing needs and directions, becoming a "learning unit," with the staff working together to gather relevant information, understand it, and make mid-course corrections if necessary.

The specialists within the management training, participant training, and English language training units shared a common bond in their interest in training. They further shared an overlapping clientele. Faculty and staff of training institutions served by management training specialists might attend CIELS and become participants serviced by the participant training unit. Attendance at a TOEFL test administered by the English language training unit's TOEFL team might begin another cyclical action involving the candidate, his sponsoring USAID project officers and GOP counterparts, and the participant training or in-country training units. Thus, the need to render a particular service to a shared client as well as the specialization of each unit's skills determined the manner in which the field office had to operate.

To support the specialized needs of the different task areas, the common administrative support unit had to be flexible enough to handle the vernacular and action needs of these areas and efficient enough to meet these needs within specific time frames. A central support unit was found to be more cost-efficient than three separate individualized units based on the specialty areas. It offered the opportunity to have more specialized equipment and to utilize the equipment to its fullest. Photocopiers, computers, and telex machines were thus located in the central support unit and operated for the entire office. Accounting, personnel, filing, and similar administrative activities resided in the central unit. Typing and transcribing were handled by a pool of expert word processing operators who worked for all sections.

To focus these various units on the common service goals was the responsibility of the Chief of Party. While the Chief of Party was a management training specialist contributing directly to that component of the project, a critical skill he needed was the ability to work with a variety of people, to understand what they need to be successful, and also to help keep their efforts aligned across the components of the project with the required service to USAID and Pakistani client groups. The Chief of Party thus had to be a collaborator, manager, and facilitator who could make a field office of this kind operate.

2. Field Office Operations

In this section are summarized the principal operational tasks of the formal units into which the field office came to be organized.

a. Participant Training Unit

The qualification of participants for placement and their preparation for departure were the two major functions of the field office participant training unit. The operations of this unit are only summarized below since they are described in greater detail elsewhere in this report:

- Review for accuracy and completeness the PIO/P and required qualifying documents for placement, including participant's bio-data and application for training; transmit these to PPTP/Washington;
- Follow up on missing documents; elicit information from participant as requested by PPTP; act as liaison with USAID and GOP concerning placement questions;

- Upon placement, inform participant and arrange predeparture requirements;
- Give predeparture orientation, guide participants through required predeparture activities (visa, National Bank permissions, travelers checks, ticket, etc.); and
- Act as information conduit between PPTP, the participant, the ministry or other employer, and/or family until program completion.

b. English Language Training Unit

The English language training unit operated a full-scale English language institute and one of the largest institutional TOEFL testing activities in the world. It included the activities of an English Language Advisor who has conceptual and administrative oversight of the Center for Intensive English Language Study as well as specific advisory activities.

Most of these operational activities can be described in precise terms, yet within each are dozens of smaller steps necessary to complete the general operational activity identified. This was required by the tailored nature of the ESL program, which was specifically designed for use in Pakistan to meet the requirements of Pakistanis who wish to increase their English proficiency. Each operational step had to be measured against a cultural framework, a specific educational system, and the type of speaker who was the product of that background. While the CIELS operations were similar to those found in any such specialized teaching institute, the difference lay in the adaptation to the particular culture from which the students come.

The entire program is one in which cross-cultural concerns had to be uppermost since the ESL program was intended as a bridge from Pakistan to the United States, where the participants will undertake difficult assignments. Each operational step was weighed for both its implications in the Pakistani culture and the preparation necessary for adaptation to the American culture and the academic environment there.

The following list outlines the operational steps carried out to fulfill the goals of the ELT unit.

The ESL Specialist:

- Support, advise, monitor, and evaluate the operation of CIELS to see that it is meeting its goal of forming a linguistic bridge to the culture and language of the United States;
- Evaluate the CIELS director to ensure that his/her performance as administrator and master teacher is effective and helpful to the teachers and students;
- Organize the teacher selection process; interview and select the instructors for CIELS;

- Select and order through the home office books, tests, teaching materials for CIELS as well as TOEFL and other special tests as required;
- Train and supervise the TOEFL testers and scorers;
- Train CIELS instructors, with special attention and a more lengthy intern period for those who have not had specific ESL teaching experience;
- Participate in planning and make presentations on courses in GOP English language seminars throughout the country;
- Cooperate with the USIS English as a Second Language program as a collaborator and participant;
- Advise and offer training to teachers and administrators in the Pakistan American Cultural Centers' (PACC) English language courses and activities; and
- Conduct needs surveys to develop information for the annual Work Plan.

Center for Intensive English Language Study (CIELS):

- Develop a curriculum that meets the changing needs of the Pakistani student who is sent to CIELS, and revise the curriculum as needed based on each module's experience;
- Develop class materials as specified in the curriculum guide;
- Prepare materials for various classes;
- Develop audio-visual aids and video films to enhance learning through visual presentation;
- Under supervision of the ESL Specialist, train new teachers;
- Instruct classes in the major emphasis areas: reading, writing, grammar, listening;
- Monitor and evaluate teacher performance and results of teaching;
- Enter test and performance data into computer database;
- Counsel students not only about English language problems but also about common concerns about studying and living in a foreign country;
- Coordinate personnel and policy matters with AED administrative office and Chief of Party; and

- Coordinate policies, schedules, and results with cognizant USAID office. Produce reports analyzing CIELS students' performance and test data relative to age, work, province, and similar factors and information in the CIELS computer database.

c. Management Training Unit

The various operational activities in this unit were based on the DSTP goal and philosophy of client-centered service. The goal, as stated in the DSTP project paper, was to upgrade the level of managerial ability in Pakistan. The philosophy called for collaborative work with various public and private organizations that offered training for managers and public administrators. As a corollary, the project called for the development of a cadre of local trainers who can take part in the overall effort to upgrade managerial skills.

To work in an area that includes in its subject matter the development of interpersonal skills, behavior changes, and new ideas such as experiential learning, required sensitivity and constant attention to the cultural values of the client managers and institutions. It should be noted that the activities listed below were carefully examined for the applicability to Pakistan and for the possibility of their adoption by Pakistani managers and their organizations. Since all but one of the management training staff were Pakistani, their knowledge of their people was an integral part of the planning and presentation within this unit's activities.

The first activity listed was of extreme importance. Maintaining relationships of trust and respect is basic to management training and probably the most important operational responsibility its staff performed. To a much greater extent than in the United States, Pakistan and its people depend on personal relationships based on personal visits and discussions. The more impersonal media of letters, brochures, and advertisements only succeed if the sender has already established a relationship with the recipient through personal contact.

The majority of the operational activities summarized in this section concerned the planning and implementation of training programs. The planning was the result of continuous contact with clients who had requested DSTP services. Training workshops, courses, and modules were described in detail in a Work Plan for USAID approval. Upon approval, each course and activity was developed in detail. This process called for continuous travel for conferences and discussions on proposed programs or modifications and approvals. These implementing activities are not described below but were part of each course or workshop included in the Annual (or Six Month) Work Plan.

The support activities augmented the more formal courses and workshops. They were designed to provide support to activities that faculty and staff of local organizations as well as individual trainers might wish to undertake. They also included activities that preceded an organized offering in a new field such as women in management and various private sector activities.

The operational activities of the Management Training Unit included the following:

- Develop and maintain client-sponsor-consultant relationships:

Maintain communication with and survey needs of prospective and regular organizational clients such as training institutions, corporations, businesses, government ministries and departments, and individual trainers.

Travel regularly for on-site discussions of present and future activities.
- Develop proposals for Annual Work Plan:

As a result of the discussions, communications, and needs surveys above, examine course, workshop, or activity proposals for possible inclusion in the Annual Work Plan. Reviews, critiques, and data gathering are all a part of this planning process.

Make a final selection of ideas and proposals and prepare action and task summaries for future implementation after USAID approval.

After presentation to USAID and receipt of their suggestions, rewrite Work Plan in final form for USAID approval and program implementation.
- Prepare, deliver, and evaluate seminars, courses, and workshops:

Select consultant who will conduct a needs survey, submit a detailed course design, and finally implement it.

Arrange logistical and professional support for consultant while in Pakistan.

If a counterpart is participating, help choose and prepare him/her for the training task.

Evaluate results of seminar or course including consultant's work.

Receive and review consultant report.
- Carry out support activities:

Contact future trainees and past alumni about planned activities.

Stimulate network of trainers through plans of special activities, mailings, materials, etc.

Design Pakistan-specific training materials and adapt U.S. material to Pakistan.

Develop interest and participation in private sector development activities such as entrepreneurship, small business management, family-owned business management.

Encourage development of women managers through special events based on the needs of women managers, women entrepreneurs, etc.

d. Field Office Finance and Administration Unit

As the basic support unit for the project in Pakistan, the field office administrative staff either performed or supervised all the administrative tasks that each of the program units required. The permanent history of each of the program functions were kept in its files. It prepared budgets and fiscal reports. Logistics and materials production were also centered in this office. Many of its operations were guided by USAID regulations since USAID/Pakistan required contractors to follow its personnel policies, FSN salary scales, fiscal reporting procedures, travel procedures, transportation regulations, and per diem scale. Thus, an important task of this office was to maintain communication and rapport with various USAID offices whose regulations had to be followed and who also furnished services to the project programs.

Listed below are the various functions of this office:

- Edit and produce Monthly Reports, Six-Month Reports, Work Plans, and many special reports;
- Produce drafts and final copies of memos, letters, and written documents for all units;
- Compile, justify, and report dollar and rupee bank accounts;
- Justify expenditures and prepare vouchers for USAID rupee advances;
- Justify and prepare Imprest Accounts reports for AED/Washington financial office;
- Reconcile per diem travel expenditures with advances received by participants; calculate refunds or payments owed; inform participants;
- Prepare Travel Requests for approval by USAID/HRD, book travel, make room reservations, calculate and advance per diem allowed, reconcile expenditures, and refund or collect per diem accounts from staff and consultants;
- Photocopy various documents, reports, training materials, pamphlets, and brochures;
- Collate, assemble, and ship above copies;
- Place long distance telephone calls; prepare international and national courier packets, and mail to USAID and GOP offices;
- Gather information upon request from Training Specialists or section chiefs, from USAID, GOP, other international organizations, research facilities, universities, and other such sources;

- Duplicate audio- and video-tapes; produce and develop video-tapes for program units;
- Maintain office machines and equipment and office premises;
- Carry out all personnel functions: write job descriptions, prepare Scopes of Work for USAID approval, write promotion recommendations for USAID approval, interview and select new employees, oversee orientation and training, and monitor performance evaluations submitted by section chiefs;
- Prepare payroll and pay all employees except expatriates;
- Maintain permanent records of project activity in files and logs updated daily;
- Prepare budgets and expense statements for CIELS operations as well as for special projects (i.e., Makran program, Baluchistan undergraduate program) and ad hoc programs requested by USAID but not covered by regular contract budget items;
- Calculate and pay weekly per diem to CIELS students and salaries to teachers and staff; and
- Purchase supplies, maintain inventory records, coordinate large item procurement with USAID/Procurement or AED/Washington.

E. HOME OFFICE ORGANIZATION AND OPERATIONS

1. Functional Requirements

The home office structure for DSTP reflected the large volume of participant training activity under the project, the multiple project support functions to be carried out, and the need to integrate and focus the resources of the contractor team, consultants, and collaborating institutions on the primary goals of the project -- the development of Pakistani human resources and the strengthening of institutional training capacity in country. The structure that was developed went through various modifications to accommodate growth and change.

The management requirements the the home office had to respond to can be looked at from two different perspectives: that of the major project components and that of cross-cutting functional activities. From the perspective of project components, the home office paralleled the field office in that it had to respond to needs in in the three programmatic areas:

- Management Training, for both the private and the public sector;
- Participant Training; and
- English Language Training.

The following discussion is organized in terms of the functional management and administration requirements of the home office, including the headquarters staff and the core subcontractors. These functions were as follows:

- Overall contract direction and management;
- Management of the Pakistan Participant Training Program;
- Technical assistance personnel functions;
- Technical support;
- Procurement of goods and services;
- Management of subcontractors; and
- Financial management.

2. Home Office Structure

The home office of the Academy in Washington, D.C., integrated both Academy and subcontractor staff, with the exception of EIL and ADL coordinators in their home offices. The Washington, D.C., office was subdivided into three major groups: The Pakistan Participant Training Program staff employed by EIL, the Academy's project Finance Unit, and the project management team, consisting of the Project Coordinator, the Assistant or Deputy Coordinator and the Project Secretary, who also provided support to the ESL and Management Training Components.

In relation to subcontractors, the Project Coordinator directly oversaw the Manager of the Pakistan Participant Training Program, working under the EIL subcontract, who institutionally reported to EIL's Office of Projects in International Development and Training. The Project Coordinator also oversaw the provision of technical support to the ESL program and PPTP by EIL's home office as well as the short-term technical assistance provided by Arthur D. Little, Inc.

Another function of the Project Coordinator was to ensure that the central administrative and related technical support services of the Academy were provided in support of the project. Thus the Project Coordinator served as a link between the Project and the AED offices for accounting, administration, contracts, and personnel.

3. Home Office Operations

a. Overall Contract Direction and Management

Operational project management was lodged in the Chief of Party serving in-country because of his direct access to the USAID staff and the information necessary for daily decision-making. The overall direction and management role of the home office, thus, focussed on the following:

- Overall policy coordination of the contractor team;
- Management of resources including budget, personnel, subcontractors' performance, facilities, etc.; and
- Contract compliance.

These activities were carried out by the Project Coordinator under the ongoing supervision of the Academy's Officer in Charge and with the support of AED's Office of Contracts Management. The Chief of Party was consulted and involved in all decisions concerning overall contract direction and management.

To facilitate coordination of home and field offices, the Project Coordinator travelled to Pakistan at least once a year for review of project implementation and annual planning with the field office staff.

A useful management mechanism under DSTP I was a "Consortium Council" consisting of the key Academy, subcontractor, USAID/Pakistan, and GOP representatives. The committee met annually to review project activities, discuss current issues, and make recommendations for project management to pursue during the following year. Annual meetings alternated between the United States and Pakistan.

b. Participant Training Program Management

The largest activity in the home office, in terms of both staffing and budget, was the Pakistan Participant Training Program, subcontracted for its implementation to The Experiment in International Living (EIL). EIL's staff devoted to PPTP was based in the Academy's Washington, D.C., office, closely linked with other DSTP components and functions and directly adjacent to the Academy's DSTP financial management unit.

Staffing levels for PPTP were directly related to participant numbers, to the quantity and quality of services to be provided to participants, and to the research, reporting, and special program support activities required by USAID/Pakistan. For example, two major new programs were researched, planned, and implemented for participants from Baluchistan, requiring almost exclusive dedication of certain staff over periods of several months. The Gray Amendment goal of 10 percent for using Historically Black Colleges and Universities was also added to the contract, effective in 1987; PPTP found this goal required special informational efforts and personalized attention from staff, including campus visits.

Based on discussions with USAID/Pakistan at the time of the rapid increase in participant nominations and special reporting needs in early 1986, and given the fact that several special programs like the Baluchistan program required more intensive attention by several of the Program Specialists, PPTP attempted to maintain a ratio of Program Specialists to participants of 1:90 for long-term academic participants and 1:140 for short-term. These ratios were found over the last two years of the contract to permit a satisfactory level of service, although they crept up in the final six months to a somewhat higher level, in part due to attrition of staff uneasy about job tenure and the difficulty of recruiting new staff for a contract with few months remaining.

To assist with logistics support, communications, reporting, and other placement support tasks, PPTP assigned Program Assistants to Program Specialists, at an average of one for approximately every 2 to 3 Specialists carrying a full case load.

Overall management and coordination of PPTP with the field office participant training unit and other project components was carried out by the Manager and Deputy Manager (a position created in 1987). Administrative support was provided by an Administrative Assistant.

c. Technical Assistance Personnel

Technical assistance personnel fell into the following categories under DSTP:

Long-term:

- U.S. field personnel employed by AED;
- Pakistani field personnel employed by AED; and
- U.S. field personnel employed by EIL (the ESL Specialist).

Short-term:

- U.S. field consultants employed by AED; and
- U.S. field consultants employed by ADL or EIL.

Selection and management of personnel posed special considerations as described below:

- Approval of Technical Assistance Personnel

All technical assistance personnel, regardless of whether short- or long-term, U.S. or Pakistani, AED or subcontractor, required USAID/Pakistan approval. For staff originating in the United States or third countries, these approvals were normally requested by the Academy's home office through the field office.

Nominations of all subcontractor personnel for both short- and long-term positions were reviewed by the Academy's Project Coordinator and Chief of Party prior to submission to USAID.

- Long-term Field Personnel Administration

Long-term field personnel were appointed and supported by the Academy or EIL, in accordance with their organizations' personnel policies, and in accordance with USAID regulations. Each organization provided the appropriate support for salary and benefits administration, for example. However, for purposes of their work in Pakistan, each field staffer was under the day-to-day supervision of the Academy's Chief of Party.

Field personnel were required to abide by all USAID rules and regulations pertaining to their status in Pakistan.

- Task orders

A "Task Order" procedure, stipulated in the prime contract was followed in connection with short-term assistance under DSTP. Task Orders were utilized to ensure that all discrete technical assistance activities had the full concurrence of the USAID Project Manager and that the level of effort and relationship to the overall Annual Work Plan for the contractor was explicit and agreed to.

- Personnel Travel

Travel itineraries of all personnel travelling to Pakistan were controlled in the Academy's home office. For most of the life of the project, detailed itineraries were communicated to the field office for preparation of prepaid travel authorizations (PTA) by the Mission, since all travel was funded in rupees owned by USAID/Pakistan. During approximately the last six months of the project, dollar funds were added to the contract for travel originating in the U.S., requiring the field office simply to obtain the required approval from the mission. Tickets were purchased by the home office during this final phase of the contract. The shift from PTA's to purchase of tickets in the U.S. greatly improved travel management.

- Approval of Pakistani National Field Staff and Consultants employed by AED

Employment of Pakistani nationals as staff in Pakistan was subject to the USAID/Pakistan's FSN personnel policies, and approvals were obtained for all professional positions, in accordance with USAID's formats and procedures. Pakistani consultants employed for short-term work were proposed to be approved through the Task Order process.

To assist short-term personnel fielded from the United States, a consultant handbook was prepared by the Academy. This handbook described the procedures and administrative approach to be followed. Short-term personnel selection, recruitment, orientation, fielding, debriefing, and reimbursement constituted one of the major roles of the home office staff.

The Academy home office also followed certain defined procedures upon final selection of candidates for a long-term technical assistance position. They included predeparture administrative procedures, including required technical and medical clearances required by USAID/Pakistan; project, country, and administrative orientation; field orientation; general in-service administrative support; and end-of-contract, or repatriation procedures.

d. Procurement of Goods and Services

The Academy procured a number of non expendable commodities, such as microcomputers and audiovisual equipment, related to in-country training and training institution development. Responsibility for most commodity procurement was lodged in the Academy's Washington office, although some items were acquired on the local market. As the size and complexity of the procurement warranted, the Academy sometimes chose to employ an agent (Book House) to actually place, assemble, and ship the orders. Complete records of procurement were maintained in the field or home offices, depending on which office actually placed the order, along with shipping documentation, when appropriate.

Procurement of expendable items, such as office supplies and training materials, also took place in both the U.S. and Pakistan, depending on the requirement and availability. Certain types of office supplies, such as U.S. legal-size file folders, never became available on the local market in Pakistan and had to be purchased in the U.S. and shipped. However, the Pakistani market did respond to the growing demand for training flip charts and easels generated by the project, and after some initial shipment, these became available locally.

Other than consultants, relatively few services were acquired from other than the three subcontractor consortium partners. Some local service contracts, such as for computer software programming were let in Pakistan and a few small value subcontracts or purchase orders for technical services not otherwise available, were let by the Washington office.

All services and goods were procured following the Academy's internal procedures which comply with AID regulations concerning competition, where appropriate.

e. Subcontractor Management

The management of subcontracts was handled by the Academy's Project Coordinator, assisted by the project's Deputy Coordinator for personnel matters and the project's Director of Finance and Administration for budgetary matters. The Project Coordinator consulted the Academy's Office of Contracts Management and Budget as appropriate. The latter office also assumed primary responsibility for negotiation of subcontracts and amendments with the subcontractor institutions.

The subcontracts were submitted to the USAID Contracting Officer for approval, in accordance with A.I.D. regulations.

Subcontractor personnel were required to work within the same administrative framework of USAID approvals and support as the Academy's direct hire staff. All personnel nominations were first made to the Academy, who, on approving them, sought the required USAID clearances.

Formal, contractually required reports from subcontractors were channeled through the Academy's home and field offices and, as appropriate, incorporated in larger overall reports on the project.

As the PPTP staff of EIL were located in the Academy's Washington, D.C., offices, the Academy provided office space and equipment, office supplies, and such standard services as telephone, telex, facsimile, mail, and courier. These items were separately accounted for so as to permit accurate estimating of costs associated with the participant training activities of the project.

f. Financial Management

The project's financial unit was responsible for supervising the project financial and computer systems support staff and for managing project financial reporting, budget development and management, and participant training program financial and administrative support services.

This unit was responsible for the following:

- Timely processing of all participant training payment requests, verifying the accuracy of every payment made to, or on behalf of, participants in accordance with AID/OIT Handbook 10 guidelines and Government of Pakistan supported Ministry of Science and Technology (MOST) participant regulations and allowance rates.
- Verifying that each check request met AID/OIT, MOST and the Academy's accounting standards for documentation and reporting.
- Forwarding requests to AED's accounting office for check issuance.
- Preparing A.I.D. participant data forms (PDF's) for all participants for the A.I.D. Health and Accident Insurance (HAC).
- Preparing check requests to A.I.D. for HAC (quarterly for each participant in training), and processing changes in HAC coverage.
- Reconciling and closing completed and cancelled participant program and financial files, which required reconciliation of the financial file with the participants program file and budget.
- Requesting deobligation or obligations of funds by PIO/P.
- Preparing Internal Revenue Service income statements for participant sailing permits.

The following exhibit demonstrates the various allowance rates administered for the project.

EXHIBIT

PPTP ALLOWANCE RATE TYPES

- Handbook 10 Long-Term (academic)*
- Handbook 10 Short-Term (technical, less than 5 months, one site)
- Handbook 10 Short-Term (technical, over 5 months, one site)
- Handbook 10 Study Tour (multisite)
- Training Institutions with OIT-Authorized Special Rates
- Makran, Baluchistan II (undergraduates)
- Special USAID-authorized 80% CONUS Per Diem Rate
- USAID-authorized Third Country *
- Handbook 10 Supplemental Allowances (students with meal plans)
- Handbook 10 Travel Rates (high cost and exceptional cost cities)
- Handbook 10 Maintenance During Travel
- Ministry of Science & Technology (MOST) (Government of Pakistan Rates)
- Ministry of Education (MOE) and MOST orientation-related expenses authorized by USAID

Different rates for each training institution

The workload of the financial staff was in large part determined by the number of participants in training at any given time, or participant-months over a period of time. During 1987 and 1988, there were approximately 6674 and 9100 participant-months of training, with annual check processing volumes of 12,800 and 20,000 respectively.

The staff in the Central Accounting offices of AED (part of overhead costs) met the requirements for recording and vouchering all costs under the project and maintaining the permanent financial records for audit.

In addition to its responsibilities in supporting PPTP, the financial unit performed the following functions.

- Subcontractor Payables

Reviewing the accuracy of invoices, assigning account codes, ensuring budget compliance, and submitting payments requests for subcontractors to AED Central Accounting office for payment.

- Prime Contract Budget Administration

Drafting budgets, monitoring expenses in terms of USAID financial reporting requirements to ensure compliance, budgeting and reviewing contract amendments, monitoring Federal Reserve Letter of Credit fund authorizations, calculating monthly fees; reconciling project expenditures with project budgets; and analyzing MOST student expenditure levels in order to notify USAID when additional funds are needed.

- Reporting

Preparation of all financially related project reports, including the monthly PIO/T and PIO/P summary of participant expenditures and MOST monthly financial reports.

g. Technical Support

The Project Coordinator, Deputy Coordinator and support personnel in the AED home office were important channels of technical support to the field office. Further significant technical support was provided by the home office staffs of EIL, and ADL. This section briefly summarizes some of the major support activities of these combined resources.

Within AED, the home office project staff helped keep field staff informed about technical developments under other AED projects that pertain to DSTP. For example, management training planning materials developed for the Office of Personnel of the Government of Botswana and private sector recruitment activities for three other AED projects were shared with field staff. The experience of other participant training projects in using facsimile and electronic mail for communications were reviewed for eventual application to DSTP, subject to the required approvals.

Similarly, EIL home office staff regularly shared information with the ESL Specialist concerning new materials and concepts in language training. ADL's technical support coordinator in Cambridge served as an invaluable link with the rich academic and technical resources in the Greater Boston area for assistance in identifying consultants

and training resources.

Academy home office staff in Washington and their counterparts at subcontractors' offices actively participated in a number of fora in order to keep up with and share technical information, including technical assistance models, training materials and approaches, consultant resources, etc. In addition, often with assistance from subcontractor home office staff, Academy home office staff arranged study programs for senior Pakistani officials coming to the United States under USAID/Pakistan-sponsored study tours, drawing on contacts at academic institutions, private sector organizations, professional associations, private firms and government agencies, including A.I.D./Washington.

Another critical technical support function of the home office was the background briefing of consultants concerning their tasks and the context they would be working in. As many technical assistance activities require more than one intervention by a consultant, home office staff provided the continuity between one assignment and the next. They also frequently were called upon to coordinate the input of two or more consultants working on different aspects of an overall program. For example, at the Pakistan Audit Department, at least five different consultants were involved in various aspects of its organizational improvement effort during 1988.

Finally, the Project Coordinator was responsible for participating in the in-house project performance review with the Officer in Charge, the Senior Vice Presidents for Administration and Contracts and AED Operations Manager. These reviews of project programs, contract compliance, budget review, and personnel performance provided regular AED quality control of the project. The written reports were reviewed by AED's President with the Senior Vice President in charge of the program area.

4. Home Office Accomplishments

The major accomplishment of the contractor teams' home office of DSTP was its ability to meet the technical and administrative support needs of the project as it grew from a relatively small contract for an estimated three-year level of effort of 920 person-months to a five-year contract for an estimated 2,524 person-months.

a. Delivery of Effective Technical Assistance

DSTP posed some special challenges to the delivery of quality technical assistance services. The first challenge was to interest U.S. management experts in working in Pakistan. Especially in the early days of the project, Pakistan was little known among the consultants the Academy contacted. While the experts who had worked on the USAID/Pakistan training institution development projects in the 1960s and early 1970s were an obvious resource pool, many of these individuals had retired or had developed different interests. Another problem was found to be the relatively high fee structure in the management training and consulting field, as opposed to some other development fields such as agriculture and education. Many of the consultants approached for specific tasks simply were unavailable at the rates authorized by USAID under the Academy's contract. Political circumstances in Iran, Afghanistan and sometimes Pakistan itself, plus, among better informed consultants, memories of the attack on the American Embassy in 1979, further complicated recruitment.

Nonetheless, as the project went on, the Academy succeeded in identifying a large

number of high-quality, short-term consultants to work in Pakistan. By focusing on the exciting challenges posed by the project and providing detailed and concrete information on the situation in Pakistan and on the people and institutions with which the consultant would work, the Academy was able to overcome the initial objections of potential consultants. Vital in this process were visits to the United States by key Pakistani members of AED's field staff, who met with potential consultants and communicated directly their enthusiasm and vision. AED also learned that technical assistance does not necessarily have to be delivered on site in Pakistan. Through careful programming of the visits of Pakistani leaders, they could be exposed to the thinking of U.S. experts and see first-hand the delivery of new approaches to training. In one case, a specific course product -- a course on family-owned business management -- was developed by a team of Pakistani staff and consultants, working out of AED's Washington, D.C. office, with face-to-face and teleconferencing-based assistance from U.S. experts.

Another important link in securing the commitment of U.S. consultants were the personal professional networks of long-term U.S. staff assigned to Pakistan. Experts who otherwise might have shown little interest often responded to appeals from colleagues with whom they had worked previously.

Especially in the early days before the project's presence was well established in Pakistan, another obstacle was the short lead time provided before a consultant was needed in country. Realizing the importance of establishing the ability of a new source of technical support to deliver services as promised, the home office made every effort to deliver the required expertise on schedule.

Out of this experience, the Pakistani institutions gained confidence in the ability of the project to deliver technical assistance services and they developed a greater willingness to work with it in a longer time range and in a framework of larger purposes.

As the Academy and its partners established their ability to deliver technical assistance services and became better known in Pakistan, a new type of challenge developed. As additional requests for assistance were identified and approved for support, the home office was challenged to respond with expertise in such fields as small business development, entrepreneurship, family business management, and women in development. By networking through other AED projects with similar areas of concern, participating in the many technical work groups in Washington, contacting appropriate technical offices in A.I.D. and other donor agencies, and using such resources as A.I.D.'s library, the home office staff learned where to go for technical support in these new areas and how to find appropriate consultants.

With increased programmatic activity came increased staffing in the field office. This brought with it yet another challenge -- the need to systematize communication of technical assistance requests from the field office and the home office's response. With many assignments being handled at one time, efficient and complete communication to minimize questions and responses became essential. Stricter guidelines were developed to ensure that the home office staff received all the information necessary to provide a complete and appropriate response to the field and to fully brief the potential consultants. Monthly teleconferences were held among the management training staff in the field office, the Project Coordinator and Deputy Coordinator in the home office, and the project's liaison at ADL to ensure that all shared an understanding of priorities and requirements for particular assignments. Teleconferences among staff in Pakistan, new consultants, and home office personnel were found to be useful tools in preparing for assignments.

A final major challenge was to provide effective bridging among the many individual consultants -- to ensure that they were aware of each other's roles and products, to ensure not only that they performed effectively on the job but also that they benefitted from each others experience and knowledge, and ensure that a coordinated response was presented to the Pakistani institution. This has been done through individual briefings, meetings of consultants coordinated by home office staff, teleconferencing, and sharing of reports and other project documents. As the project's activities came to involve new and overlapping fields and more complex interventions, such as those of the Pakistan Audit Department, this home office role became increasingly important.

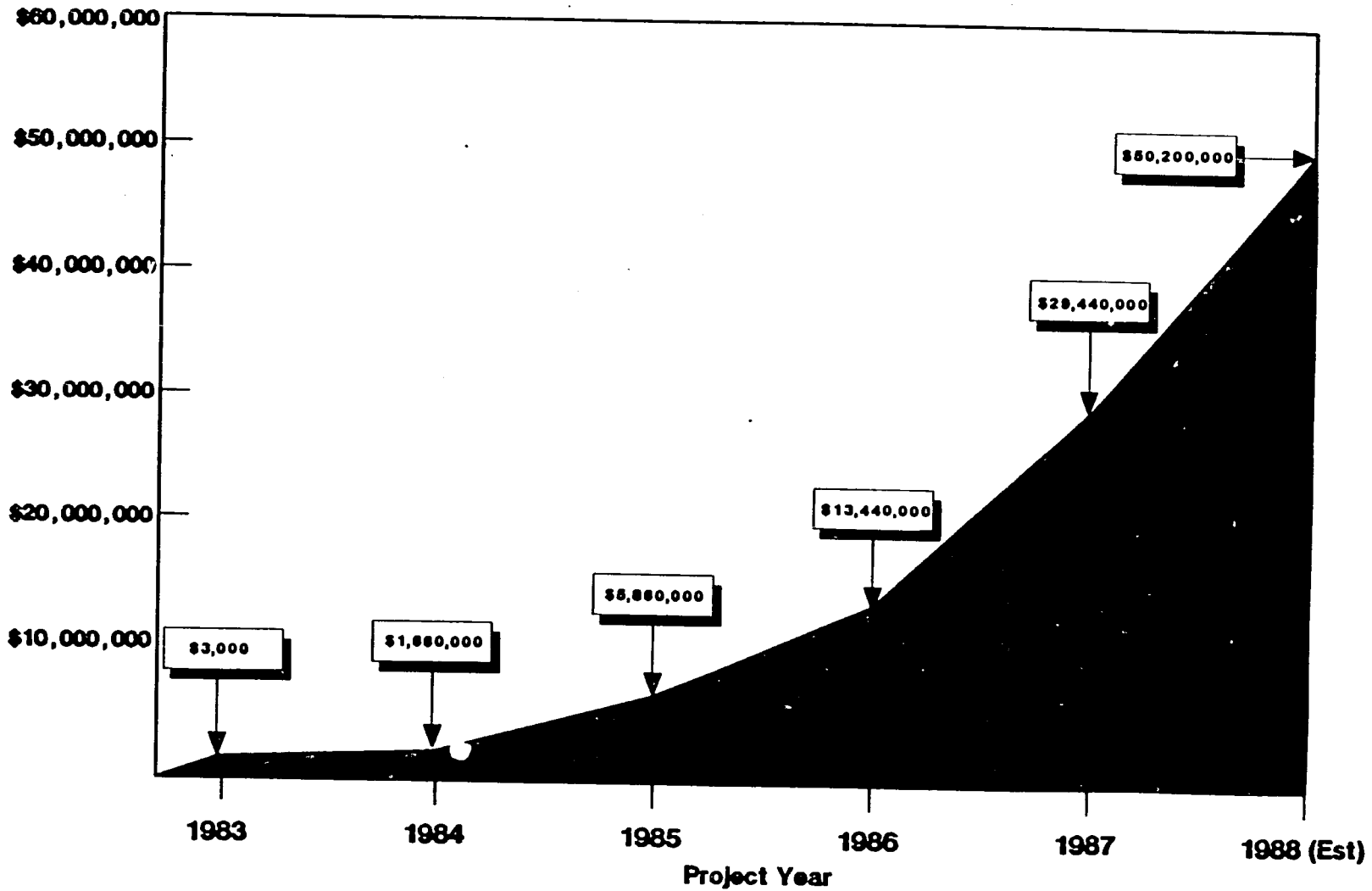
b. Administrative Support

DSTP I was originally projected to support a maximum of 875 participants in U.S. and third-country training programs and to provide a maximum of 72 in-country training courses. The project grew to the current projected five-year total of more than 4,000 participants and approximately 120 in-country training courses, while the total contract budget grew from \$4 million to over \$60 million, representing one of the largest training projects in the world. The following exhibits show respectively annual and cumulative project expenditures for the years 1984 through 1988. The challenge was to provide adequate information management services, financial support services, facilities, and other administrative support services in the light of this growth in the project, while maintaining a high level of technical support to programmatic activities.

(1) Management Information Systems (MIS)

Initially the Academy planned to use its preexisting system for managing the relatively small number of participants foreseen when its contract was signed in 1983. However, it soon became apparent that an expanded and more flexible computerized system would be required to accommodate the growth of the Pakistan Participant Training Program (PPTP). In 1985, the project leased a Wang 2200 mini-computer system and acquired Automated Information Management System (AIMS) software to manage the data base. At the time the equipment was installed in January 1986, USAID had projected that the total number of participants would not exceed 1,000 over the five-year life of the project. In late 1986, shortly after the extension of the contract from three to five years, the number of participants coming through the program approached 1,000 and made it

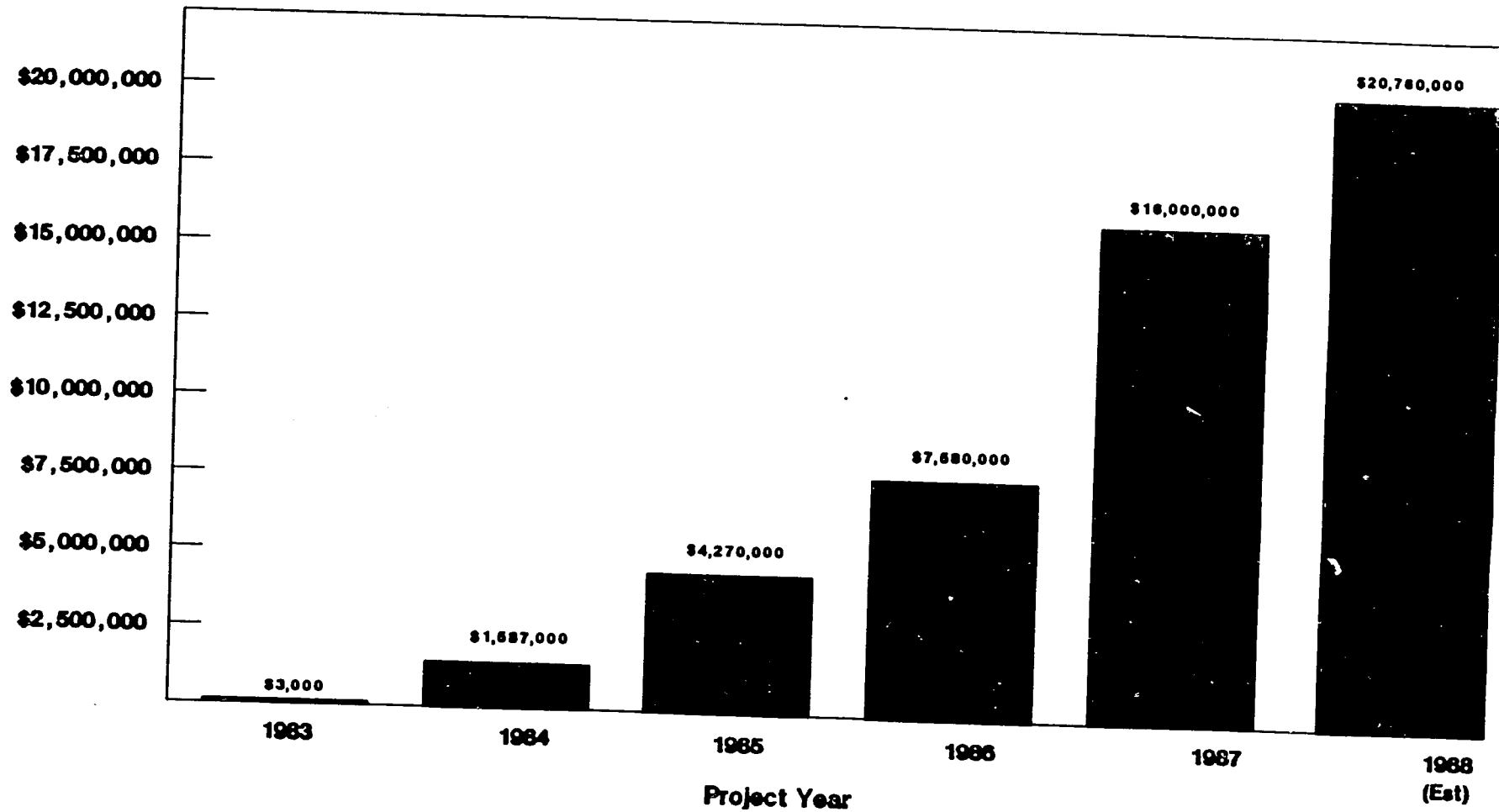
PAKISTAN DEVELOPMENT SUPPORT TRAINING PROJECT (DSTP I)
CUMULATIVE PROJECT EXPENDITURES
(CY 1984-1988)



EXHIBIT

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PAKISTAN DEVELOPMENT SUPPORT TRAINING PROJECT (DSTP I) ANNUAL PROJECT EXPENDITURES (CY 1984-1988)



EXHIBIT

apparent that the MIS needed updating. By using new technology, AED project staff were able to upgrade the existing equipment at minimum cost without the loss of data, software, or hardware. The upgraded equipment was able to manage up to 5,000 participants, its maximum capacity.

The AIMS software allowed project managers to create participant database reports and change database file designs as needed without expensive computer programming. The flexibility of the system enabled the Academy to meet a large portion of USAID requests for special participant training reports.

During the operation of DSTP I, the Academy utilized its central accounting services and its service bureau (Automated Data Processing Corporation) to maintain DSTP project accounts and to generate checks for DSTP participants.

AED also continued to expand as needed its organization-wide NBI word processing system to provide terminals and storage capacity for the Washington, D.C., DSTP staff, which expanded from 8 in 1984 to 40 in 1988.

(2) Financial Support Services for Participant Training

The growth in numbers of participants between 1986 and the present greatly affected the workload of the project's financial staff, who were responsible for accurately processing payments to all PPTP participants and training institutions and assisting with project financial reporting. The number of check requests grew from 20 check requests with a dollar value of \$11,500 per month in 1984 to the December 1988 volume of more than 2,200 check requests totaling more than \$1.6 million. The Academy responded to the dramatic increase in the number of payments required by modifying and improving check processing systems, while minimizing increases in staffing levels and actually decreasing the turn-around time for mailing payments. Due to often short leadtimes for the arrival of individuals and large groups of participants, the financial staff sometimes had to process urgent payments within hours of receipt of check requests. Project financial staff also were able routinely to replace checks lost in the mail within 24 hours of notice. Complaints from participants were kept to minimum, which facilitated the work of program specialists. The following exhibit shows the increases in annual participant expenditures for the years 1984 through 1988.

(3) Facilities

The Academy was able to provide additional space to accommodate the expanding staff and equipment needs of PPTP and keep the project staff together in the same building. To accommodate additional PPTP program and finance staff, substantial needs for additional office space and equipment were met without disrupting program activities through careful planning for the new requirements and the move to space on a different floor.

(4) Office Equipment and Supplies

To accommodate the growth in the project, the Academy had to increase support for reproduction, printing, telephone, telex, telefax, and computer supplies; computer equipment, data processing equipment, participant training materials and supplies; and field office participant training supplies and equipment. Increases in these support areas were accomplished on short notice, but with little disruption in program activities. While the number of participants increased by more than 3,600 over original contract projections, the Academy minimized the increase in other direct costs through gains in efficiency and use of improved computer technology. Additions included more word processing terminals and printers; a high-capacity Xerox machine; a project-dedicated telex machine; and personal computers for project financial analysis and the management training consultant database systems.

(5) Communications

For most of DSTP, a combination of telex, telephone, and courier service was used. In early September, 1988, facsimile was added.

The combination of telex and telephone usually worked well due to the opposing night-day sequence between two points. At the end of its work day, AED Islamabad sent a comprehensive telex message to the home office in Washington, D.C. This was the beginning of the same work day in Washington; the office there thus, had a day to research answers, making telephone queries to universities, training institutions, or whatever other source is indicated. The home office's telex was sent at the end of its day, which was the beginning of the next day for Islamabad. Thus, telex permitted a 24-hour exchange of information.

Very often in special situations where immediate information was needed, a PPTP staff member at the beginning of the work day in Washington could reach an Islamabad staff person between 6 and 7 p.m. at his/her home. Or AED Islamabad could telephone at the same evening hour and get a message to PPTP staff at the beginning of the day in Washington. Then at the end of the day, PPTP could telex follow-up information that would reach Islamabad at the beginning of its business day.

The Pakistan Telephone and Telegraph Company (PT&T) announced public facsimile (fax) service in July 1988. In offices in major cities, fax transmission was available at a per minute charge. In addition, PT&T announced it would take orders for fax machine rentals. AED immediately applied for the required GOP approval to rent or buy a facsimile machine, which was installed and finally became operational in October 1988. Use of the system was interrupted, however, by the move to a new office building in late November/early December.

Even with fax, the need for regular courier shipments between the two offices was maintained. The courier was used during the entire life of project for shipping participant documents, memos, and training materials on a weekly basis. During the busy summer session, courier shipments were often sent twice and sometimes three times a week.

Toward the end of the project AED began to make greater use of international telephone, as the quality of connections improved and interactive planning became more necessary as new project activities, such as the expanded private sector and women's

programs, were developed. In order to minimize costs, AED had previously limited telephone use to emergencies and occasional teleconferences.

Communication within Pakistan, especially for the participant training program posed many problems for the project. It was often necessary to communicate with participants who live in small towns or villages. Mail and telegraph service was undependable, and messages often did not reach the participants. This, however, could not be deduced until a two-week waiting period had elapsed. Further attempts were sometimes made to reach the nominee by courier, a less than reliable system. One of the better known domestic courier services was discovered mailing its messages, thus saving money and increasing profits. Since the only currently reliable means to reach someone in the rural areas was found to be a messenger, AED sometimes asked the regional USAID Regional Liaison Offices for assistance, although they often lacked the staff or resources to act in this capacity.

F. TECHNICAL DEVELOPMENTS AND THEIR APPLICATION TO DSTP

1. Introduction: Achieving the State of the Art

As part of DSTP's operations, members of the contractor team were dedicated not only to keeping up with the state of the art in fields relevant to DSTP but also to providing leadership in those fields. The research and development activities of each of the organizations mandated that they maintain close ties to the fields at large in terms of the latest techniques and methodologies.

The three institutions comprising the consortium were committed both to seeking greater knowledge and new techniques based on that knowledge and to applying this expertise to the needs of developing nations.

2. Management Training

The cumulative experience of the Academy's staff and its U.S. and Pakistani associates under DSTP I came to encompass the current state of the art for management training in Pakistan. It is doubtful that any other institutional group had ever tackled the range of management training issues in as broad a sample of institutional settings with as many varied participant clienteles and with as wide a range of content as AED and its partners over the five years of the project. From a tentative beginning as a new actor on the Pakistani scene, the Academy came to be seen as a leader in helping Pakistan achieve the state of the art in this field. To do this, the Academy had to keep itself abreast of developments in the United States and other countries and find ways to share relevant information with Pakistanis associated with the project in roles ranging from staff to course participants. The following discussion briefly summarizes some of the strategies used to accomplish these ends.

Academy and other project staff had to keep current with the fields that informed the DSTP management training activities in Pakistan. These fields included public administration, business administration, instructional technology, applied behavioral sciences, and adult education among others.

As a general policy, the Academy encourages the professional development of its staff by supporting their joining and actively participating in professional associations; it contributes the dues for at least one such membership for each staff member.

Memberships directly related to project activities were charged to the project, while others were supported by the Academy itself. During the project staff in the home and field offices concerned with management training held paid memberships in the following organizations:

- The American Society for Public Administration;
- The Organization Development Network;
- The American Society for Training and Development;
- The Society for International Development;
- The American Evaluation Association;
- The Society for Intercultural Education, Training, and Research;
- The Management Development Network of the Association for Comparative and International Public Administration;
- The American Management Association; and
- The International Labor Organization's INTERMAN network of management development institutions around the world.

Through these networks and their journals, newsletters, seminars, and conferences, the staff of DSTP regularly reviewed current literature in fields pertaining to project activities and kept up with other international management development activities to identify strategies and models useful in Pakistan. Relevant articles from these publications were shared with Pakistani counterparts on a regular basis.

AED staff also made regular use of these networks in the programming of senior Pakistani visitors in personnel and training-related fields. For example, meetings were arranged at the National Association of Schools of Public Affairs and Administration and the American Management Association for directors of the National Institutes of Public Administration to learn how the membership networks of these organizations function and discuss the latest trends in the education and training of managers. Through such contacts, the focus of the Federal Government's work on senior management development needs was identified, and meetings on this topic were arranged for the Joint Secretary for Training in the Establishment Division and the Director of NIPA-Karachi. Whenever possible, home office staff accompanied visitors to benefit further from these contacts. As appropriate, follow-up memos were sent to the field staff to apprise them of special interests, concerns, or opportunities that came to light in such meetings.

The extensive U.S.-based consultant network, including subcontractor staff, identified for DSTP also proved to be an important aid in accessing the newest developments in the field of management. All of the consultants used on the project were actively engaged in a wide variety of projects in the United States and abroad. Such projects include management development consulting for a major automobile manufacturer, human resource management training in Saudi Arabia, entrepreneurship training in India, vocational training in Yemen, human resource aspects of industrial restructuring in Hungary, and training of lawyers from developing countries in Rome.

Through such work, these consultants were valuable resources of first-hand information on what is current in the management field. Home office and field staff actively sought opportunities to learn about these activities and explore their bearing on the Academy's work in Pakistan.

An important resource, especially as it has become more current and more easily accessed, was the Research and Reference Services of the A.I.D. Library in Washington, D.C., and the Development Information Service. Housed in these collections are evaluations, compilations of project experience, policy and strategy statements, and related material concerning A.I.D.'s world-wide efforts in the management training field for both the private and the public sectors. For the project, searches were sometimes requested to update the Academy's reference collections.

Two key A.I.D./Washington offices in the Bureau for Science and Technology were helpful in keeping project staff abreast of new program and research activities: the Office of Rural and Institutional Development (S&T/RD) and the Office of Education (S&T/ED). The former houses A.I.D.'s research and development efforts in fields ranging from development administration to micro-enterprise and entrepreneurship development, while the latter is the focus for A.I.D.'s research and development activities in the fields of educational technology and nonformal adult education. Through the development administration unit, project staff in Washington kept up with A.I.D.'s perspective on such current concerns as administrative decentralization and public choice theory. A.I.D. staff concerned with micro-enterprise development and entrepreneurship were instrumental in linking the Academy with the ARIES network (Assistance for Resource Institutions for Enterprise Support), an effort to strengthen through management consulting and training the local agencies that provide credit and technical assistance to very small businesses.

The Academy's long-standing relationship with S&T/ED -- for whom it has conducted several major projects concerned with extending learning opportunities through the use of systematic instructional design and the application of communication technologies -- provided the project with a useful methodological foundation in training methods and technologies as tested in developing nations around the world. From this work, the Academy developed an in-depth perspective on such strategies as distance learning, which offer promise for certain training needs of widely dispersed organizations such as the Pakistan Audit Department.

While home office staff served as the primary linkages with the organizations and networks cited above, field staff were primarily concerned with the state of the art as practiced in Pakistan. As in many developing nations, the Pakistani system encompasses many levels of sophistication. While focusing on a clientele which tends to have few opportunities for professional development and many constraints on using state-of-the-art concepts and methods, the Academy identified those organizations and individuals who have been able to stay in touch with their fields and/or experiment with new approaches in-country. Through professional linkage activities, such as the "sunset seminars," use of local consultants, and other "brokerage" activities, the Academy attempted to bring together Pakistani experts to promote shared learning about new concepts and approaches and their adaptation to Pakistani settings. Frequently the most exciting outcome of these activities was the discovery that it was not always necessary to import expertise; these local experts could serve as consultants to each other.

Still, there was and still is much that Pakistan can learn and apply from other countries and the Academy and its partners feel that activities such as those described above helped contribute to an improved appreciation in a number of Pakistani

organizations of the state of the art in management training and development.

3. Participant Training

The Experiment in International Living and the Academy for Educational Development -- and through them the Pakistan Participant Training Program (PPTP) -- also belonged to professional networks in which their staff members perform active, if not leading, roles. Through such linkages, the Program had access to timely information on current developments, issues, resources, and mechanisms in the field of participant training. Regular communication and active information-sharing within these circles similarly enabled EIL and the PPTP to contribute their expertise to training policies and institutional offerings as they evolved.

a. Association Memberships and Activities

Membership and dynamic participation in relevant professional associations and organizations allowed PPTP to stay abreast of new training issues and developments and to provide a contractor's perspective to these and related fora. Among the Program's most important affiliations were membership in the National Association for Foreign Student Affairs (NAFSA) and the National Association for Equal Opportunity in Higher Education (NAFEO), both of which publish newsletters for their members. PPTP staff routinely attended NAFSA functions, such as workshops in Washington, D.C., for Embassy Education Attaches and annual conferences. Moreover, in recognition of PPTP accomplishments, a Senior Program Specialist was invited to serve as a panel member for a session on "Placement of International Students" at a NAFSA New England Regional Conference. During the 1988 NAFSA National Conference, dozens of placement officials from universities across the country gathered at the Program offices to discuss current participant training issues and common concerns. The Program Manager of PPTP was requested to share her expertise at the 1987 NAFEO Conference by speaking on EIL initiatives in the area of collaborative relationships between Historically Black Colleges and Universities (HBCUs) and private voluntary organizations (PVOs).

Another significant indication of the recognition accorded to PPTP in participant training came not from a membership organization, but from the National Council for International Visitors (NCIV), with which PPTP was affiliated as a major contractor program. In early 1988, a Senior Program Specialist designed and delivered a workshop on the planning of Mid-Winter Community Seminars for selected members of NCIV, describing PPTP information systems, training objectives, and management and coordination procedures. The session was so well received that attendees recommended it be repeated as a mandatory event for all seminar institutions the next year, and furthermore that the Program's systems of providing information to both participants and seminar coordinators be adopted by the community at large. Participation in such gatherings was an essential mechanism by which PPTP contributed to -- and benefits from -- state-of-the-art awareness in the field.

The Experiment's institutional memberships reflect EIL's long-standing leadership in the field of international educational exchange. These include the following organizations:

- The American Association for Training and Development;
- The American Society for Training and Development;

- The Council on International Educational Exchange;
- The Council on Standards for International Educational Travel (CSIET);
- The Institute of International Education; and
- The International Student Services.

PPTP and EIL staff as individuals were active in many of these professional associations such as the Society for International Development (SID) and the Society for Intercultural Education Training and Research (SIETAR). Involvement in meetings, workshops, and conferences promoted a deeper understanding of participant training needs and solutions and informs the daily work of PPTP.

b. Training Institution Networks

PPTP handled placement for virtually the entire spectrum of participant training programs currently offered in the United States and third countries. These included a variety of degree and nondegree programs at both undergraduate and graduate levels. Participants came from both the public and private sectors, on a range of programs from five-day observational tours to twelve-month, post-doctoral research studies. Program content was delivered through open enrollment courses as well as tailor-made programs in every conceivable field and vocation. Placement of such a wide variety of participants necessitated that staff were knowledgeable about current training opportunities. Information was gathered through involvement with training institution networks as well as by vigorous outreach.

PPTP staff obtained information through visits to training sites, meetings with representatives of training institutions, and subscriptions to publications such as the AMIDEAST Counseling Quarterly, the NAFSA and NAFEO newsletters, College Board Handbooks, and specialized program materials and mailings from individual institutions. All materials were shared with USAID/Pakistan as well as the Islamabad DSTP office.

By maintaining close contact with training institution networks, PPTP staff received valuable information on training resources and opportunities and were able to communicate information about PPTP's needs to these institutions. PPTP staff, for example, were represented the Program at a conference of the Community Colleges for International Development and at the International Science and Education Conference. Outreach at the first resulted in the development of responsive placements for the Makran program; staff efforts at the latter led to the identification of resources for specialized short-term technical training. Similarly, through attending a meeting of the Association of U.S. University Directors of International Agricultural Programs (AUSUDIAP) in 1988, the Program Specialist for agriculture identified or updated a substantial number of innovative training opportunities in that field.

c. Information Sharing Among Participant Training Programs

Through EIL's contacts with other participant training operations, PPTP had opportunities for additional exchange of pertinent professional information. For example, EIL is a member of the Partners for International Education and Training (PIET) consortium, which manages A.I.D./Washington's Worldwide Participant Training

Program. Direct involvement in PIET facilitated inter-program sharing of program evaluations, reports on campus visits, data on the latest training opportunities, and comparison of interpretations of new A.I.D. regulations. One positive impact of this communication with PIET has been the standardization of technical allowances for short-term courses. Eliminating discrepancies not only produced greater procedural consistency vis-a-vis A.I.D., but also ensured that allowances did not become a source of problematic comparison among PIET and PPTP participants at the same course.

The Program sought to maintain similar exchanges of information with other participant training contractors through participation in professional conferences, meetings, and workshops as well as through informal contact. Among the issues that were discussed jointly among different participant training programs were clarification of the 1986 U.S. Tax Laws and how they affect A.I.D. participants; implications of the undergraduate tuition ceiling; special sponsored-student fees charged by various institutions; new medical clearance processes; and responses to the HBCU placement initiative. One example of the fruitful impact of such discussions was a recommendation to A.I.D.'s Office of International Training (OIT) on how to handle holiday period non-dormitory subsistence allowances for undergraduate students. Developed jointly by PPTP and staff members of AED who manage the Central American Peace Scholarship/Honduras Project and the Botswana Work Force and Skills Training Development (BFAST) Project, this recommendation was approved and resolved a recurrent administrative difficulty. Although in some cases contractor responses to common issues differed, information sharing promoted examination of diverse views and options and resulted in well-informed decision-making.

d. Communication with USAID/Pakistan and the Office of International Training (OIT)

An essential element in maintaining up-to-date information on policy changes and new developments in participant training was regular communication with policymakers in the USAID/Pakistan Mission and with OIT in Washington, D.C. PPTP staff routinely consulted with OIT staff to monitor compliance with Handbook 10 as well as with USAID/Pakistan to follow policies that govern Pakistani participants. These close working relationships with concerned USAID personnel permitted PPTP to remain apprised of new A.I.D. policies and their implications, as well as the proper application of present policies.

Frequently, however, programs were developed or situations arose which require specialized guidance or judgments from either OIT or USAID/Pakistan. Communication between PPTP and USAID was often initiated prior to the formulation of new policies, and PPTP staff had significant input into decisions that were later expanded into policies. Chief among these were clarification of the computer purchase process; employment regulations for USAID and MOST/MOE participants, which constituted two separate policies; policies on dissertation and thesis research in Pakistan; standards for study tour allowance rates and structures; and Makran program allowances for English language and technical/vocational study.

4. English Language Training

As in the case of participant training, The Experiment in International Living -- and through it the contractor team and the ELT Program of DSTP -- stayed abreast of developments in the field of English language training in a variety of ways. Indeed,

through its School for International Training (SIT), its Language Services Department, and its international programs, EIL is an important generator of knowledge and new ideas in the field.

a. Professional Association Memberships and Activities

EIL was well represented in a number of professional associations concerned with language instruction. Faculty of the Masters of Arts in Teaching Languages (MAT) program at the School for International Training, one of the largest programs of its kind in the United States, served on various executive and advisory councils of these bodies, including the following:

- The National Advisory Panel on English Language Teaching of the U.S. Information Agency;
- The Executive Board of TESOL (Teaching English to Speakers of Other Languages);
- The Editorial Advisory Board of the journal Language Learning
- The National Advisory Board for the ERIC Clearinghouse on Languages and Linguistics; and
- The Advisory Board for the USIA-funded English Language Teaching by Broadcast Project being developed by the Macmillan Publishing Company.

PPTP personnel were active participants in these professional networks as well. A representative of the ELT Program regularly attended the annual TESOL meetings. The ESL Specialist co-authored a paper on language training methodology delivered at the most recent TESOL meeting in Chicago.

EIL staff regularly produced articles and books important to the field; these of course were shared with the ELT Program staff. Titles include the following:

- Diane Larsen-Freeman's The Grammar Book: An ESL/EFL Teacher's Course (Newbury House/Harper & Row, 1983) and Techniques and Principles in Language Teaching (Oxford University Press, 1986);
- Ray Clark's Small Town Daily (Pro Lingua, 1984), Index Card Games for ESL (Pro Lingua, 1987; second edition), and Pot Luck (Pro Lingua, 1985);
- Pat Moran's Lexicary: A Vocabulary Builder (Pro Lingua, 1984); and
- Janie Duncan's Technology-Assisted Teaching Techniques (Pro Lingua, 1987).

b. Information Sharing among Language Training Programs

A preeminent actor in the field of English language training, EIL brought to DSTP a body of expertise and knowledge gained in its previous and concurrent programs. During DSTP, project activities included the major language training program for Southeast Asian refugees; a multi-year English language training program in Istanbul for the Banks Association of Turkey; and the strengthening of English language instruction in several countries from which USAID sends participants.

AED and EIL carried out two separate USAID-funded surveys and evaluations of English language training programs that support the English for Academic Purposes (EAP) upgrading of USAID participants around the world. These activities provided first-hand knowledge of virtually all EAP programs supporting USAID-nominated trainees.

Beyond these activities, EIL was carrying out concurrently with DSTP a wide range of language training programs under the auspices of its Department of Language Services, which annually trains more than 1,000 students, as well as its graduate-level instruction in language teaching through SIT's Master of Arts in Teaching Languages (MAT) program. Under these programs, a variety of language training materials were being developed and revised, including manuals, tapes, and self-study modules.

Information about developments in the field was also gleaned from other knowledgeable sources. Close contact with offices and staff of the U.S. Information Agency, both in the United States and in the field, was maintained. Thus, in Pakistan, the USIS English Teaching Officer (ETO) conducted workshops for CIELS staff. Staff members also participated in special seminars sponsored by USIS, and the ESL Specialist cooperated with the USIS ETO in presenting workshops for Pakistani curriculum developers and textbook writers. Close relationships likewise existed with specialists in other organizations such as The Asia Foundation. CIELS staff assisted the Foundation's English Training Specialist in preparations for an Asia regional linguistics conference to be held in Pakistan in early 1989.

c. Sharing Knowledge with the ELT Program

A variety of systems were developed to ensure that the ELT Program benefits from the wide range of information generated in the field of language training. For example, seminars and workshops were regularly presented for CIELS staff by instructors from EIL's Master of Arts in Teaching Languages program as well as from the International Students of English centers. These faculty conducted seminars on new approaches to teaching, drawing on techniques advanced by the MAT program. For example, one faculty member conducted a four-day workshop for CIELS staff on process writing during which a range of innovative teaching techniques was reviewed. In another case, a visiting instructor developed a manual on how to use video materials in the English language classroom and left CIELS with a detailed series of activities and lesson plans involving the use of commercial videos available from the USIS library in Islamabad.

Personnel associated with other EIL language training projects also have provided instruction and technical assistance to CIELS. The Director of the Turkish Banking Association project visited Pakistan four times and contributed guidance in teacher training, curriculum design, and program development.

One notable example of how the ELT Program benefited from the professional activities of project and EIL staff was the conference held in Islamabad following the 1988 International TESOL meeting. The two-day meeting served as a forum for sharing and reviewing ideas and teaching techniques discussed at the TESOL meeting. It also afforded CIELS staff an opportunity to make presentations on their own professional research. Conferees included staff from three other English language programs in Pakistan (TIPAN, AZRI, and PACC).

The ELT Program was also directly linked to the supply of pertinent ELT materials via current publishers' catalogs and a highly efficient procurement system. CIELS continually updated its library with new textbooks and other relevant publications. The library also maintained subscriptions to professional journals such as the "TESOL Quarterly."

G. LEVEL OF EFFORT

The table below, shows the services provided under the contract in comparison to the estimates in the prime contract.

TABLE

<u>Category</u>	<u>Estimated in Contract</u>	<u>Person Months provided through 2/28/89</u>
Home Office Staff	295.0	364.2
Field Office Staff-U.S.	269.0	211.2
Local Staff- Pakistani	713.0	797.5
Consultants	140.0	139.8
Subcontractors	<u>1,057.3</u>	<u>1,077.5</u>
TOTAL:	2,474.3	2,590.2

Overall, approximately 115 person months of services were provided over and above the estimate in the contract. Approximately 22 person months of home office staff effort was provided during January and February 1989, the period of a no-cost extension to the contract. During this same period eight person months of U.S. field staff time was provided. Per instructions from the USAID contract office, local costs were charged during this period to the Academy's new contract for DSTP II. Other home office time charged to the project was attributable primarily to finance staff brought on to support the participant training component of the project, which expanded beyond expectations during the last two years of the contract.

The shortfall on field office staffing was almost wholly due to the difficulty in filling the U.S. local hire (i.e., resident expatriate) positions for CIELS. Although these positions did help to provide improved continuity of staffing as intended, they were still subject to the comings and goings of the expatriate dependents who usually filled them.

The higher than anticipated level of effort for Pakistani local hire staff, like the home office, is explained by the increase in participant flow beyond expectations.

As can be seen in the following section, level of effort increases and decreases did not result in exceeding budget line item limitations, and were accomplished by internal adjustments within the salary category.

H. BUDGET AND EXPENDITURES

The following table compares the contract budget with estimated expenditures through February 28, 1989. The estimated expenditures is based on AED's expenditure voucher submitted August 8, 1989 for payment. Due to late billings by suppliers and potential internal adjustments, these figures may be further adjusted in future vouchers.

I. CONTRACT AMENDMENTS

There were 58 amendments to the prime contract during the five years. A list of these is in the following Exhibit. The great majority and greatest dollar volume were to fund participant training (pass-through) costs.

1984 Prime Contract Action

The contract between the Academy for the Development Support Training Project and USAID/Pakistan took effect on December 19, 1983. The contract has a duration of three years, subject to extension to five years provided funds are available and the Academy and USAID/Pakistan are mutually agreeable. The total initial contract budget was \$3,978,135 and Rs.10,227,212 of which \$2,034,575 and Rs.9,842,141 were obligated.

On March 1, 1984, Amendment 1 of the contract was executed, providing funds from nine separate USAID project accounts for participant training. A total of \$3,153,000 and RS.10,000,000 were added, bringing the total budget for \$7,131,136 and Rs.20,227,212 of which \$5,187,575 and Rs.19,842,141 have been obligated.

Amendment 2, April 30, 1984, provided for a modification in the USAID offices responsible for making payment to the Academy.

Amendment 3, June 19, 1984, added \$2,500,000 to the participant training line item.

Amendment 4, July 23, 1984, added \$33,000 to the participant training line item.

Amendment 5, August 7, 1984, added \$73,000 to the participant training line item.

1985 Prime Contract Action

Amendment 6, January 10, 1985, added \$283,200 and Rs.78,500 to the participant training line item.

Amendment 7, January 31, 1985, added \$59,155 to the participant training line item for in-country ESL training wages, materials and equipment.

Amendment 8, May 6, 1985, decreased the equipment line item by \$6,738 for purchase by USAID of word processing equipment and reduction of fixed fee by \$269.

Amendment 9, March 14, 1985, added \$404,525 to the participant training line item.

ACADEMY FOR EDUCATIONAL DEVELOPMENT
 PAKISTAN PARTICIPANT TRAINING PROGRAM
 USAID CONTRACT NUMBER 391-0474-C-00-3050
 ESTIMATED FINAL BUDGET

	BUDGET AS OF AMENDMENT 58	ESTIMATED CUM EXPENSES	ESTIMATED BAL REMAINING AT CLOSE OUT BASED ON 8/8/89 REVISED VOUCHER	FINAL EXPEND. AS % OF LINE ITEM BUDGET
SALARY	1,552,961	1,540,913	12,048	99.22%
FRINGE BENEFITS	396,559	391,120	5,439	98.63%
CONSULTANT	577,762	549,020	28,742	95.03%
TRAVEL	300,935	159,375	141,560	52.96%
OTHER DIRECT	1,048,459	1,168,021	(119,562)	111.40%
SUBTOTAL	3,876,676	3,808,449	68,227	
EQUIPMENT	70,696	76,509	(5,813)	108.22%
ALLOWANCES	171,814	183,422	(11,608)	106.76%
SUBCONTRACT	5,409,443	5,470,489	(61,046)	101.13%
S/PASSTHRU	5,651,953	5,730,420	(78,467)	
OH SUBCONTRACT(G&A)*	103,868	103,559	309	99.70%
OH DIRECT (\$ & \$ ON RS)*	1,274,625	1,266,554	8,071	99.37%
FIXED FEE	193,365	193,365	0	100.00%
TOTAL	\$11,100,487	\$11,102,347	(\$1,860)	

EXHIBIT

Amendment 10, May 5, 1985, combined Items 13 and 14 from Amendment No. 7 under one amendment PIO/T under Item 13. Item 15, Amendment No. 9, was renumbered Item 14.

Amendment 11, May 7, 1985, provided:

- (i) \$1,943,560 and Rs.385,071 additional funds.
- (ii) Increased the home-office level of effort for participant training.
- (iii) Shifted 30 months of local hire consultant time to U.S.-hire consultant time.
- (iv) Shifted level of effort of Pakistani professional field staff to U.S. professional field staff.
- (v) Adjusted the total estimated contract cost to reflect changes in level of effort.
- (vi) Corrected error in fixed fee.

Amendment 12, July 15, 1985, added \$70,000 to the participant training line item, PIO/T No. 391-0475-3-40389.

Amendment 13, September 13, 1985, added \$22,000 to the participant training line item, PIO/T No. 391-0471-3-30322.

Amendment 14, December 14, 1985, established final overhead rates for 1983 and revised provisional overhead rates for 1984 and 1985.

Amendment 15, December 18, 1985, added \$23,650 to participant training line item for TIPAN in-country participant English Language training, PIO/T No. 391-0488-3-50275.

1986 Prime Contract Action

Amendment 16, January 27, 1986, added a total of \$1,452,000 to participant training, which included PIO/T #391-0481-3-30323, A-1 in the amount of \$611,000 and PIO/T #391-0481-3-40408 in the amount of \$841,000.

Amendment 17, March 13, 1986, added a total of \$250,000 to participant training costs on PIO/T #391-0489-3-50282.

Amendment 18, May 14, 1986, added a total of \$125,173.63 to participant training costs under PIO/T #391-0474-3-60105.

Amendment 19, May 15, 1986, added a total of \$250,000 to participant training costs under PIO/P #391-0491-3-50288.

Amendment 20, December 19, 1986, extended the contract for two years, revised the statement of work, and funded the additional work to be done under the contract. The new contract amount provided U.S. \$19,038,876 and Rs.40,518,984. The estimated U.S. and third country placements for the fourth year was 1,300 participants. For the fifth year, the estimate was 1,600. The new level of effort for this contract was 2,474.3

person months.

Amendment 21, July 20, 1986, added a total of \$47,000 to participant training on PIO/T #391-0469-3-20458 & A-1.

Amendment 22, July 27, 1986, added a total of \$142,585.37 to PIO/T #391-0474-3-60105 & A-1.

Amendment 23, September 23, 1986, added a total of \$413,438 to PIO/T #391-0474-3-60105 A-2.

Amendment 24, September 24, 1986, added Rs.9,239,615 for PIO/T #391-0474-3-30169-04 and Rs10,973,657 for PIO/T #391-0474-3-40053-02.

Amendment 25, November 13, 1986, added \$989,918 for PIO/T #391-0474-3-60105 A-3 and \$1,000,000 for a new PIO/T #391-0467-3-40431.

Amendment 26, December 1, 1986, added \$82,518 and Rs. 650,000 to PIO/T #391-0472-3-30383 A-1; added \$18,964 to PIO/T #391-0472-3-40437; and \$1,718 to PIO/T #391-0472-3-20526.

1987 Prime Contract Actions

Amendment 27, January 13, 1987, added a total of \$190,000 to PIO/T No. 391-0479-3-40439.

Amendment 28, February 16, 1987, increased the incremental funding for Participant Training by \$3,260,422 and incorporated the requirement regarding choice of institutions (HBCU's) for placement of training participants.

Amendment 29, April 9, 1987, increased the incremental funding for Participant Training by \$75,000.

Amendment 30, May 4, 1987, increased the incremental funding for participant training by \$2,768,591.

Amendment 31, July 13, 1987, decreased the amount of the Federal Reserve Letter of Credit by \$1.7 million, thereby making an equal amount available for local currency disbursement pertaining to participant international travel costs.

Amendment 32, August 17, 1987, added incremental funds amounting to \$3,252,044 making contract fully funded and, increased incremental funding for Participant Training by \$6,420,676.

Amendment 33, October 5, 1987, increased incremental funding for Participant Training by \$752,500.

Amendment 34, October 5, 1987, increased incremental funding for Participant Training by \$1,214,000.

Amendment 35, October 13, 1987, increased incremental funding for Participant Training by \$1,191,483.

Amendment 36, October 14, 1987, increased incremental funding for Participant Training

by \$1,818,500 and Rs.1,040,000 and corrected error in Amendment 24.

Amendment 37, November 22, 1987, increased incremental funding for Participant Training by \$9,739 and Rs.817,962.

1988 Prime Contract Action

Amendment 38, January 20, 1988, increased incremental funding for participant training by \$3,010,004.

Amendment 39, January 21, 1988, added funds amounting to \$489,850 to fully fund the short-term and long term training plan for the Power Distribution Program of the Rural Electrification Project.

Amendment 40, April 17, 1988, increased incremental funding by Rs. 2,026,343 and for participant training by \$227,000 and made associated revisions.

Amendment 41, April 17, 1988, increased incremental funding for participant training by \$3,162,483, and incorporated the revised provisional indirect rates.

Amendment 42, April 17, 1988, increased incremental funding for participant training by \$505,900.

Amendment 43, June 9, 1988, increased incremental funding for participant training by \$2,227,692 and added Rs. 7,213,272 to fully fund the local currency cost.

Amendment 44, June 9, 1988, increased dollar portion of travel and transportation by \$144,700 and decreased rupee portion of travel and transportation by Rs. 2,500,000.

Amendment 45, June 9, 1988, increased incremental funding for participant training by \$68,200.

Amendment 46, June 30, 1988, added \$582,614 because of an overrun in estimated expenditure.

Amendment 47, July 3, 1988, increased incremental funding for participant training by \$302,345.

Amendment 48, July 12, 1988, increased incremental funding for participant training by \$2,103,889.

Amendment 49, July 10, 1988, increased incremental funding for participant training by \$1,003,358.

Amendment 50, July 19, 1988, increased incremental funding for participant training by \$90,603.

Amendment 51, August 8, 1988, increased incremental funding for participant training by \$862,000.

Amendment 52, September 5, 1988, increased incremental funding for participant training by \$1,252,000.

Amendment 53, September 15, 1988, increased incremental funding for participant training by \$60,000.

Amendment 54, November 6, 1988, increased incremental funding for participant training by \$100,722.

Amendment 55, November 6, 1988, increased incremental funding for participant training by \$75,000.

Amendment 56, December 4, 1988, increased incremental funding for participant training by \$40,000.

Amendment 57, December 12, 1988 extended the period of performance of subject contract. The new completion date is February 28, 1989. It is further stipulated that the budget will not be modified.

Amendment 58, December 19, 1988, deobligated funding for participant training by \$1,258,684 and Rs. 560,635 and made associated revisions.

J. TECHNICAL ASSISTANCE TASK ORDERS

Per the terms of the contract, task orders for technical assistance activities were required to be approved by USAID/HRD. Over 120 such task orders were signed over the live of the contract. A list follows.

**DSTP I CONSULTANT TASK ORDERS BY YEAR
1984 - 1988**

1984

<u>TASK ORDER #</u>	<u>NAME(S)</u>	<u>TASK</u>
1.	Pakistani expert	Advise on strategy for development of management training component of project
2.	ESL teacher	Deliver Intensive English Language Training Course
3.	Mr. Raymond Clark (EIL)	Devise a specialized ESL course relevant to Pakistan
4.	Dr. Arnold Weinstein (ADL)	Work with the Pakistan Institute of Management (PIM) to identify and assess program and training requirements for the Chief Executive Officers Conference
5.	Dr. Marion Vittitow (AED) Mr. Mandel Lerner (AED)	Design intensive 4-week TOT for public administration and management training institutions
6.	Mr. Robert Terry (ADL) Mr. Owen Murray (ADL)	Assessment of the PAD training programs, facilities and staff
7.	Mr. Allan Norling	VOID
8.	Dr. Robert LaPorte Dr. Frederick Norling	Plan for Management Development Materials Clearinghouse
9.	Mr. Robert Wilson (ADL) Mr. Robert Terry (ADL)	PIM Chief Executive Officers Conference on Strategic Planning with materials adapted to Pakistan
10.	ESL - Master Teacher	Teacher trainer, Administrator of TOEFL in Peshawar
11.	Ms. Jan Elster	VOID

1985

12.	Dr. Donald Meals (ADL)	Basic skills and management competencies for younger administrators in public service.
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| 13. | Mr. Russell Olive (ADL)
Mr. Luis Jiminez (ADL) | MIS and computer uses module;
part of the regular Advanced
Management Course |
| 14. | Mr. Stephen Hurley (ADL) | Private sector training needs
survey |
| 15. | Dr. Marion Vittitow | VOID |
| 16. | Ms. Susan McGuire (EIL) | ESL curriculum development and
revision |
| 17. | Mr. Irshad H. Khan (AED) | Private sector managers training
needs survey |
| 18. | Ms. Claudia Liebler (AED)
Mr. Tom Armor (AED) | Local Government and Rural
Development Module for an
Advanced Management Course |
| 19. | Dr. Marion Vittitow (AED)
Mr. Mandel Lerner (AED) | Intensive Trainer Development
Program follow-up |
| 20. | Dr. Marion Vittitow (AED) | Training Institute site visit |
| 21. | Ms. Diana Walls (AED) | Program coordinator for ESL |
| 22. | ESL Instructors | Intensive English for Academic
Purposes |
| 23. | Dr. Arthur Turner (ADL) | Design course for PASC staff that
will help develop skills for
consulting assignments |
| 24. | Mr. Joseph Voci (ADL) | Small Business Enterprise Training
Program; marketing and
information gathering to reach
small business organizations |
| 25. | Dr. Don Meals (ADL)
Mr. John Bell (ADL) | Human Resources Management at
PIM for general managers and
industrial relations managers |
| 26. | Mr. Robert Gaarder (AED)
Mr. Michael Donahoe (AED) | Executive Management
Development of Advanced
Management Course |
| 27. | Dr. Donald Meals (ADL)
Mr. Owen Murray (ADL) | Develop work with PAD staff to
plan for both long- and short-term
training needs of organizations |
| 28. | Mr. Owen Murray (ADL)
Mr. Peter Teagon (ADL) | Energy manpower and training
needs survey; planning and training
needs for organizations in energy
production |

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| 29. | Dr. Nancy Swing (AED) | Management Communication module for Advanced Management Course |
| 30. | Mr. William LeClere (AED) | Strategic Plan Development for NIPA/Karachi |
| 31. | Dr. Russell Olive (ADL) | Financial Management module for the Advanced Management Course |
| 32. | Mr. Luis Jimenez (ADL) | Second MIS Course -NIPA Lahore |
| 33. | Mr. Joseph Voci (AED) | PIM Strategic Plan Review |
| 34. | Mr. Peter Herman (ADL) | Pakistan Audit Department (PAD) support center development |
| 35. | Mr. Robert Wilson (ADL)
Mr. Robert Terry (ADL) | Second PIM Chief Executive's Conference |
| 36. | Dr. Marion Vittitow (AED) | TOT assistance to NIPA Lahore's staff in needs survey, design and implementation of course for PAD |
| 37. | Ms. Diana Walls (AED) | ESL curriculum revision |

1986

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| 38. | Dr. Pauline Arneberg (AED)
Dr. Frank Friedlander (AED) | Private sector TOT to raise level of management training in private sector |
| 39. | Dr. Russell Sunshine (AED) | Development of training for consultancy and advise on training center development organization |
| 40. | Dr. Nancy Swing (AED) | Materials Development Workshop; develop a source of training materials relevant to Pakistan |
| 41. | Mr. Luis Jimenez (ADL) | Management Information Systems for Advanced Management Course |
| 42. | Mr. Mandel Lerner (AED) | TOT support to revise and sharpen TOT course |
| 43. | Mr. Raymond Clark (EIL) | ESL new curriculum development |
| 44. | Mr. Peter Herman (ADL) | With PAD officials -- finish two-year plan |

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| 45. | Dr. Arnold Weinstein (ADL) | Strategic Marketing Course for executives |
| 46. | Dr. Russell Olive (ADL) | Financial Management for Advanced Management Course |
| 47. | Ms. Hortense Dicker (AED) | Women in Management Course |
| 48. | Dr. Nancy Swing (AED) | Communication Module of Advance Courses and Materials Development for Trainer Skills Series |
| 49. | Mr. Mandel Lerner (AED) | TOT support; third interaction of a new curriculum for basic trainer skills |
| 50. | Dr. Harold Bergsma (AED) | Instruction System Design Workshop; redesign training courses to incorporate new teaching and learning techniques |
| 51. | Dr. Henry Sims (AED) | Human Resources Management Training |
| 52. | Dr. Frank Feeley (ADL)
Mr. James Edgerly (ADL) | Financial planning system |
| 53. | Mr. Robert Wilson (ADL) | Third CEO Conference; continuation of past conferences; program materials and design improved |

1987

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| 54. | Dr. Neal Nadler (AED) | TOT for private sector managers |
| 55. | Dr. Nek Buzdar (AED) | Makran selection orientation program; phase one of longer programs for nominees; basic introduction to U.S. culture, education plus language |
| 56. | Dr. Kenneth Hoadley (ADL) | Planning for agribusiness courses |
| 57. | Mr. James Edgerly (ADL) | Computer-based Analysis Training |
| 58. | Mr. Mansoor Ali (AED) | Training and logistic support for "Managers as Trainers" Course |
| 59. | Dr. David Korten (AED) | Management Association of Pakistan Conference on the management public and private enterprises within a Pakistani |

		context
60.	Dr. Ian Mayo-Smith (AED)	TOT workshop at NIPA/Karachi
	Ms. Ruth de Bliet (AED)	
61.	Mr. Fida Hussain Raja (AED)	Computerized monitoring and reporting system to replace manual record keeping for participant training
62.	Dr. Alan Hurwitz (AED)	Private Enterprise Training Initiative; training needs assessment and development of an outline for the course
	Mr. Frank Murray (AED)	
63.	Ms. Hortense Dicker (AED)	Management Course for Women Managers; to provide mid-level female managers with a management overview
64.	Dr. Ehsan Ul Haq (AED)	Private Enterprise Training Initiative
65.	Dr. Robert LaPorte (AED)	Advanced Management Program revision
	Dr. Robert Boynton (AED)	
66.	Dr. Neal Nadler (AED)	Needs assessment and delivery of the consultancy skills workshop plus a two-day follow up to "Managing Workgroup Excellence" Workshop
67.	Mr. Mansoor Ali (AED)	Training and logistic support for the follow-up on "Managing Workgroup Excellence"
68.	Ms. Yasmin Shahid (AED)	Training and logistic support for "Management Course for Women Managers"
69.	Mr. Kenneth Swan (AED)	Workshop on "Users and Development of Audio Visual Aids in Training"
70.	Dr. Henry Sims (AED)	Managerial Effectiveness Training
71.	Dr. Larry Kirkhart (AED)	Training Design and Evaluation Workshop
	Ms. Elizabeth Kirkhart (AED)	
72.	Ms. Hina Shah (AED)	Managing a Small Business Enterprise; two-week workshop to increase women's managerial skills
73.	Dr. Russell Olive (ADL)	Financial Management

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| 74. | Dr. Henry Sims (AED) | Managerial Effectiveness Training |
| 75. | Mr. James Edgerly (ADL) | Computer-based Project Analysis training |
| 76. | Dr. Nancy Swing (AED) | Materials Development, Presentation and Facilitation Workshop and Materials Adaptation Workshop |
| 77. | Mr. Philip Lall (AED)
Mr. Haider Zaidi (AED) | Development of Small Business Enterprise Course for managers of resource institutions |
| 78. | Mr. Robert Wilson (ADL) | Fourth Chief Executive Officers Conference at PIM |
| 79. | Mr. Javed Hamid (AED)
Mr. Ehsan-ul-Haq (AED)
Mr. Zafar Qureshi (AED) | Development of a pilot Entrepreneurship Institute in Karachi |
| 80. | Dr. Robert LaPorte (AED)
Dr. Robert Boynton (AED) | Review of Advanced Management Program at NIPA/Lahore - Phase II |
| 81. | Mr. Luis Jimenez (ADL) | MIS for project managers |
| 82. | Mr. Mohammad Iftikhar (AED) | Intern for Nancy Swing's Workshop: Materials Development, Presentation and Facilitation Skills |
| 83. | Ms. Jane Repp (AED) | CEILS trainer |
| 84. | Dr. Larry Kirkhart (AED)
Ms. Elizabeth Kirkhart (AED) | Interpersonal Skills Workshop for PAD's B-17 managers |
| 85. | Mr. Anjum Amin (AED) | Management Training Materials Adaptation Workshop |

1988

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| 86. | Mr. Philip Lall (AED)
Mr. Haider Zaidi (AED) | Small Business Enterprise |
| 87. | Ms. Hortense Dicker (AED) | Principles of Management Workshop for Women Managers |
| 88. | Dr. Ian Mayo-Smith (AED)
Dr. John DeSanto (AED) | Professional Trainer Development Workshop TOT |
| 89. | Mr. Lewis Rambo (ADL) | Strategic Human Resource Management for PIM |
| 90. | Ms. Shahnaz Rahat (AED) | Principles of Management for |

Women Managers

91.	Mr. Robert Wilson (ADL)	Fifth Chief Executive Officers Conference for PIM
92.	Dr. Henry Sims (AED)	Executive Development Workshop for senior managers at PAD
93.	Mr. Luis Jimenez (ADL) Mr. Fouad Nader (ADL)	Management Information Systems for Trainers
94.	Mr. Philip Lall (AED) Mr. Haider Zaidi (AED)	Follow-up for Small Business Enterprise Workshop
95.	Mr. Shahid Bajwa (AED) Dr. Junaid Ahmed (AED) Dr. Zafar Qureshi (AED)	Family-Owned Business Course design team
96.	Pakistani Expert	Pilot Enterprise Forum
97.	Dr. Neil Churchill (AED) Dr. John Ward (AED) Ms. Nancy Drozdow (AED)	Family-Owned Business consultants to the design team
98.	Dr. Fred Fisher (AED)	Developing a High Performance Work Team - NIPA/Karachi
99.	Ms. Elizabeth Kirkhart (AED) Dr. Larry Kirkhart (AED)	Training Needs Assessment Trainer's Manual
100.	Ms. Elizabeth Kirkhart (AED) Dr. Larry Kirkhart (AED)	Training Needs Assessment Workshop/NIPA-Lahore
101.	Mr. Robert Wilson (ADL)	Strategic Planning and Consulting - PIM
102.	Ms. Hortense Dicker (AED)	Personal Development for Women Managers
103.	Ms. Shahnaz K. Rahat (AED)	Personal Development for Women Managers
104.	Dr. Nancy Swing (AED)	Systematic Training Design - NIPA/Karachi
105.	Dr. Larry Kirkhart (AED) Ms. Elizabeth Kirkhart (AED)	Interpersonal Skills Workshop PAD and follow-up to 1st workshop
106.	Ms. Elizabeth Kirkhart (AED) Dr. Larry Kirkhart (AED)	Middle Management Workshop for B-18's - PAD
107.	Ms. Hina Shah (AED)	Managing a Small Business Workshop for Women
108.	Ms. Hina Shah (AED) Mr. Ashok Shah (AED)	Setting Up and Managing a Small Business Workshop for Women

109.	Mr. Robert Terry (ADL)	Pilot Enterprise Forum
110.	Dr. Ian Mayo-Smith (AED)	Development of Pakistani Specific Case Studies - NIPA/Lahore
111.	Dr. Fred Fisher (AED)	Managing the Training Function
112.	Dr. Neal Nadler (AED)	Developing Consultancy Skills
113.	Ms. Nina Kettering (AED)	Job Analysis Training Program PAD
114.	Dr. Ian Mayo-Smith (AED)	NIPA/Lahore Workshop on Development of Pakistani Specific Case Studies
115.	Ms. Shahnaz Rahat (AED)	Management Workshop for Women Entrepreneurs
116.	Mr. Luis Jimenez (ADL) Mr. Fouad Nader (ADL)	Computer based Training and MIS Program Phase II
117.	Dr. Ian Mayo-Smith (AED)	Effective Training Evaluation
118.	Ms. Shahnaz Rahat (AED)	Workshop on Interpersonal Skills for Women Managers
119.	Ms. Shahnaz Rahat (AED)	Workshop on Setting up and Managing a Small Business for Women
120.	Dr. Harold Bergsma (AED)	Instructional System Design Training Program
121.	Mr. Naqi (AED) Mr. Almas Haider (AED) Mr. Aftab Ahmed (AED) Mr. Imtiaz Khalid (AED)	Training of Trainers Entrepreneurial Workshop for Managers
122.	Mr. Robert Terry	Modular Training for Improvements in Small Scale Enterprises Course
123.	Mr. Motiur Rahman (AED) Mr. Syed Mansoor Ali (AED)	Materials Adaptation Workshop
124.	Mr. Zafar Qureshi (AED) Mr. Naqi Haider Sheikh (AED)	Strategic Planning Module
125.	Mr. Haider Zaidi (AED) Mr. Haider Sheikh (AED)	Development Course for Managers of Resource Organizations
126.	Mr. Mohammad Safda (AED) Mr. Syed Mansoor Ali (AED)	Materials Adaptation Workshop

127. Dr. Junaid Ahmed (AED)
Mr. Shahid Bajwa (AED)
Dr. Zafar Qureshi (AED)
Mr. Zia Shafi Khan (AED)

Second Delivery of the Deve-
lopment Course for Family-
Owned Businesses

Academy for
Educational
Development

AED



DEVELOPMENT SUPPORT TRAINING PROJECT
PAKISTAN

PD-ABL 522

DEVELOPMENT SUPPORT TRAINING PROJECT

PHASE I

FINAL REPORT

DECEMBER 19, 1983-FEBRUARY 28, 1989

VOLUME II: APPENDICES A-H

**CONTRACT NO. 391 0474-C-00-3050 BETWEEN USAID/PAKISTAN
AND THE ACADEMY FOR EDUCATIONAL DEVELOPMENT, INC.**

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Islamabad, Pakistan
Tel: 814-364, 813-591
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APPENDIX A

STATEMENT OF OBJECTIVES

History:

I attained my Bachelor's degree in Engineering, having scored exceptionally well throughout the undergraduate period. I had inclination towards Management-related studies and set a record in the Senior-year subject of Industrial Engineering. These record marks are unparalleled in my university's history.

My emphasis was on advancing technology in my country by taking interest in modern concepts and futuristic ideas. I selected my design project in wind energy conversion, instead of conventional machine-design or fluid-and-thermal projects. I took active interest in setting up and utilizing my university's first computer, an I.B.M. mini.

I was invited to join the faculty for teaching Senior and Sophomore years, which I did, and utilized modern teaching and presentation concepts. I used every opportunity to learn the breadth and depth of various subjects and assembled a group of serious students conducting programs and seminars for them. Today, I am proud to see my contributions bear fruit.

Profession:

I chose computers as my profession, deciding to learn their different aspects, so that I could develop a proper information society in my country. Always having invitations, I carefully changed jobs upon completing one main theme with each employer; training in software design and implementation, developing business methods/procedures and automation networking, providing decision support systems, and now, developing multi-user systems for large clients. I have recently become the youngest consultant in the country of multi-user technology and this provides me a great satisfaction as well as newer challenges.

Until coming to this new responsibility of developing multi-user systems in Pakistan, my most challenging job of the past was with a previous employer on one of the largest projects in private sector in Pakistan. This was related to laying down formal methods and procedures of the company and automating its supply and distribution network. I also installed one of its European principal's specialized packages and managed a large Installation feeding upcountry depots under the automated environment. I feel satisfied that I have set there a foundation for a database management system.

What I learnt in time is that, for a proper Management Information System, a Database Management System in a multi-user, multi-tasking environment is essential and that sound foundations in decision support systems and simulation/modeling concepts of Systems Dynamics are central to effective decision-making by the top management in any corporate situation. I have also witnessed the lowering of costs of modern technology for better performance (i.e., better cost/benefit ratios). There is a marked difference in the method and economics or working in organizations today - and there will be more changes in the future.

What I have also learnt is that it is not only PEOPLE (their number, education, and skills) not only TECHNOLOGY (all kinds of hardware, software, and otherware) that change a society - it is also the STRUCTURE relating these people with the technology that is equally responsible for improving the economic state of society.

The challenge for myself therefore, is to undertake serious and advanced studies in both, specialized subjects (e.g., MIS, DBMS, Systems Dynamics) as well as general management subjects (e.g., interfacing technology with people/markets/production, managing professionals, developing consulting skills). I foresee myself rendering pioneering contributions in my country at a much higher level than ever before in modern manner. I know that this is ambitious but I intend utilizing all my energies in achieving these ambitions.

Goal:

In life, I plan playing a central role of excellence in the investigation of information technologies in the private and public sectors of my country. This will be through the role of a consultant. Management of computer-related technology and managing professionals and professional service will be my main area of work. And I will be frequently interacting with the top management in the organizations in Pakistan.

Submitted with the application for a
USAID training scholarship

APPENDIX B

Case Study

Many of the participants from rural areas, with limited academic backgrounds in the technical fields, and having never been separated from their families, faced varying difficulties of adjustment in the beginning of their training programs. Most exhibit great perseverance in the face of difficulties that are real, whether or not a doctor can find a "real" cause. The following is such a story detailing the problems of a Participant who did succeed in conquering his painful beginning.

A Management Agricultural Research and Technology (MART) participant pursuing a Ph.D. in Veterinary Sciences at Virginia Tech, this student was from a small town in the Punjab Province and has his master's degree in animal reproduction and animal nutrition from the University of Faisalabad.

He encountered academic difficulties when he began his program. Both his academic advisors felt he was not qualified to be enrolled in doctoral level physiology courses and placed him in an undergraduate "Physiology of Reproduction" class. After consultation between the participant and the advisors, it was agreed that he would be permitted to take nine dissertation and research credits. It was assumed that he would begin researching the topic for his dissertation. He got a B- in the undergraduate physiology class. He was permitted to enroll in Advanced Anatomy and Physiology during his third quarter. He dropped this course citing health problems, remaining enrolled in only one graduate level course "Biometry" and 5 credits of dissertation research.

Since he dropped his graduate Physiology course without his academic advisor's approval, and received a B- in an undergraduate Physiology course, his academic advisor felt he could not succeed academically in the program. The academic advisor recommended a "softer" program and he also recommended a master's degree instead of a doctorate.

The student began to experience significant pain due to what he said was arthritis in his right leg. He claimed the pain forced him to drop his Physiology class. He also claimed that unless permitted to return to Pakistan over the summer, the pain would continue to plague him.

The consulting doctor agreed the student was in pain but he could find no medical reason for it. The doctor felt that home-sickness and adjustment difficulties contributed primarily to the discomfort.

At this time, the Participant became intent upon transferring to another university. He felt that his health would improve and that he would be able to focus better in his field of interest, embryo transfer.

He was successful in transferring with a fall 1988 start. He returned to Pakistan for the summer of 1988.

Upon return to the U.S., this time to the new university the Participant again fell sick and was put under medical care. His U.S. physician wanted him to wait a few weeks prior to his return to Pakistan. After quite a struggle, and having his family join him, he did manage to overcome his "illness" and remain in the U.S. He is now doing quite well academically working towards his Ph.D. in Veterinary Science. His expected completion date is August 1991.

APPENDIX C

PAKISTAN PARTICIPANT TRAINING PROGRAM HANDBOOK

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APPENDIX D

FINAL REPORT

Mr. _____, Divisional Forest Officer for the Kalam Integrated Development Project in Pakistan, was nominated for a 24-month master's program in forestry. Mr. _____ presented exceptional credentials: a first division M.S. in Forestry from the University of Peshawar in 1978 with an "A" average throughout as well as having been awarded several gold, silver, and bronze medals for standing first in his class.

Originally enrolled in Duke University's Master of Forestry program in September 1986, Mr. _____ transferred to the Master of Science in Forestry degree program at Duke beginning January 1987. An excellent scholar and student, he completed his degree requirements in June 1988 in 22 months of training and was awarded an MS in Forestry with an outstanding 3.9 cumulative grade point average.

Mr. _____ returned to Pakistan for three months in the summer of 1987 for his master's thesis research. His thesis, "A Policy Analysis for Establishing a Farm Forestry Program," analyzed the economic and social factors leading to the successful adoption of farm forestry techniques in the North West Frontier Province, using four villages for case studies. The particular enduring usefulness of this analysis is the focus on institutional and economic agents which may enhance the application of future programs.

As part of Duke University's MS in Forestry curriculum, Mr. _____ participated in two special study tours of the western US designed to provide opportunities for students to see complex natural resource issues being handled in practice. In May 1987 Mr. _____ was part of the Western Field Trip to Washington State which included visiting several watershed management sites, the technical center at Weyco, nursery and tree improvement at Rochester, a cable logging site and high yield forestry in Dalazene Valley, Washington State's Department of Natural Resources regeneration plots, Weyco's timber management area, and the Forest Resource Information System. In April 1988 Mr. _____ participated in the Western Field Trip to Idaho which included visits to Boise Cascade, Inc. headquarters and sites, US Forest Service watershed management special projects, Potlach, Inc. headquarters and logging facility, Champion International's forest service facilities, and Sawtooth National Wilderness.

Mr. _____ also attended the Society of American Foresters Convention in Birmingham, Alabama in October 1986. At the conclusion of his program, he joined this professional organization.

FINAL REPORT

Name:
PIO/P: 391-0474-1-86021
Participant #: 80,091
University: Virginia
Commonwealth
University
Degree: MPA

Mr. _____ was a Deputy Director of a federal agency office in Islamabad at the time he was nominated for graduate training leading to the MPA degree. He entered the MPA program at Virginia Commonwealth University in the fall of 1986 and finished in December of 1987 with a 3.7 grade point average.

Mr. _____ focused on Personnel Administration as his area of specialization, although his coursework included a variety of public administration topics in the area of financial management, public policy analysis, organizational behavior and strategic planning. He also did a research project under the direction of the Chairman of the Public Administration Department for which he wrote a paper entitled "Application of Research Analysis Techniques in the Policy Makeup Perspective of Pakistan".

In August of 1987, Mr. _____ had the opportunity to attend a special seminar on Management Communication Development which focused on human resource management and the dynamics of organization and change.

January - June 1988

Six-Month Status Report

-----							Development Support Trng Prgm (DSTP) -	
-----							391-0474-3-40053/60237/70209/70210/	
-----							70286/80032	
Last Name	Major Field	Specialty	Status	Start	Part #			
First/Mid.	Degree	Trng Inst	Crs. Length	End	PIO/P #			

1	ABBAS Kalbe	ECONOMICS MA	Rural/Comm Devel Catholic U of America	In-Trng 24 months	08/31/87 08/31/89	54.000 391-0474-1-87319		
2	ABBAS Muhammad Razi	PUBLIC ADMIN MS	General Public Admin W Michigan U	In-Trng 18 months	12/29/87 06/30/89	51.000 391-0474-1-87734		
3	ABBAS Syed Zillie	MANAGEMENT ND	Industrial Mgmt Ohio U	Admit-Au88 6.5 months	09/12/88 03/18/89	54.491 391-0474-1-87705		
4	ABBASI Fakhera Tazeen	AGRICULTURE ND	Agri Statistics USDA/OICD/ITD	Admit-Se88 01.50 months	09/12/88 10/21/88	48.314 391-0474-1-88427		
5	ABBASI M. Zafeer	MANAGEMENT MS	General Mgmt USDA Grad School/GMU	Completed 12 months	08/11/87 08/18/88	80.165 391-0474-1-86283		
6	ABBASI M.B.	MANAGEMENT ND	Leadership Devel Stanford U	Completed 02.00 months	06/19/88 08/11/88	59.303 391-0474-1-88383		
7	ABBASI Mansoor-Ul Huda	ENGINEERING PHD	Civil Eng Colorado St U	In-Trng 36 months	08/28/85 08/31/88	80.018 391-0474-1-40219		
8	ABDULLAH	PUBLIC ADMIN ND	General Public Admin Study Tour/Turkey, Jordan	Completed 00.50 months	12/22/87 01/03/88	52.969 391-0474-1-88105		
9	ABDULLAH Mumtaz	MANAGEMENT ND	Human Resource Mgmt A D Little/MEI	Admit-Se88 01.50 months	09/08/88 10/21/88	80.802 391-0474-1-87214		
10	ABID Niamatullah	MANAGEMENT ND	Computer Mgmt U Conn/IPS	Completed 01.50 months	06/02/88 07/30/88	80.634 391-0474-1-86241		
11	ACHAKZAI Abdul Rehman	BUSINESS BBA	Marketing Research Central St U	In-Trng 24.00 months	08/17/88 08/31/90	39.072 391-0474-1-88792		
12	AFRIDI A.W.	PUBLIC ADMIN ND	Publ Enterprs Policy Int'l Law Inst	Admit-0c88 00.75 months	10/31/88 11/18/88	39.322 391-0474-1-88333		
13	AFTAB Qamar	BUSINESS ND	Cost/Finance Admin Babson Col	Completed 6 months	01/11/88 07/09/88	54.481 391-0474-1-87687		
14	AFZA Farhat	MANAGEMENT ND	Women in Devel CEDPA	In-Trng 1 month	07/18/88 08/19/88	52.395 391-0474-1-88292		
15	AFZAL Dur-e-Shahwar	MANAGEMENT MS	Marketing U Mass/Boston Harbor	In-Trng 24 months	08/26/86 08/31/88	80.137 391-0474-1-86137		
16	AFZAL Malik Muhammad	MANAGEMENT ND	Info Systems Mgmt A D Little/MEI	Admit-0c88 1 month	10/24/88 11/18/88	39.327 391-0474-1-88315		

Monthly Status and Six-Month Status Reports Format

SAMPLE COMPUTER REPORTS

APPENDIX B

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MONTHLY ARRIVAL SUMMARY - September 1988

PARTICIPANT NAME	PART # FIO/P #	MAJOR FIELD TRAINING FACILITY	DURATION COMPLETION DATE	CALL FRWD DATE US ARRIVAL DATE
ARRASI Fakhera Tazeen	48.314 391-0492-1-88427	AGRICULTURE USDA	01.50 months 10/21/88	09/08/88 09/03/88
ABDULLAH	39.504 391-0474-1-88680	PUBLIC ADMIN Study Tour	0.75 month 09/29/88	09/04/88 09/04/88
ABDULLAH Muntaz	00.002 391-0474-1-87214	MANAGEMENT A D Little/MEI	01.50 months 10/21/88	09/05/88 09/05/88
AFZAL Basit	39.460 391-0474-1-88579	MANAGEMENT Babson Col	4 months 12/21/88	08/25/88 09/06/88
AHMAD Haji Noor	48.349 391-0492-1-88759	AGRICULTURE USDA	01.50 months 10/21/88	09/08/88 09/11/88
AHMAD Maqsood	48.348 391-0492-1-88779	ENGINEERING Utah St U/IIC	01.25 months 11/12/88	09/29/88 09/30/88
AHMAD Saeed	39.333 391-0474-1-88357	MANAGEMENT USDA Grad Sch	1.75 months 10/21/88	09/08/88 09/08/88
AHMAD Salman	39.466 391-0474-1-88610	MANAGEMENT U Pitt/IMDI	02.50 months 12/09/88	09/29/88 09/30/88
AHMAD Toqeer	39.421 391-0474-1-88461	MANAGEMENT U Pittsburgh	01.00 months 10/21/88	09/15/88 09/15/88
AHMED Asma	39.357 391-0474-1-88419	MANAGEMENT Lesley Col Grad Sch	3 months 12/22/88	09/08/88 09/15/88
AHMED Dilshad	62.006 391-0467-1-88016	ENGINEERING U Idaho	24 months 09/30/90	08/15/88 09/06/88
AHMED Fayyaz	94.382 391-MOST-1-87951	COMPUTER SCI TECH Wayne St U	40 months 12/31/91	08/22/88 09/01/88
AHMED Jamil	94.391 391-MOST-1-87974	MEDICINE U Minnesota	40 months 01/31/92	09/12/88 09/09/88
AHMED Masood	94.286 391-MOST-1-87875	ENGINEERING U Texas/Austin	40 months 12/31/91	08/22/88 09/03/88
AKBAR Tariq Mahmood	94.449 391-MOST-1-84088	BIOLOGY U Mass/Amerst	40.00 months 12/30/91	08/29/88 09/02/88
AKHTAR Muhammad	52.361 391-0474-1-88226	LAW Int'l Law Inst	00.75 months 10/20/88	09/29/88 09/30/88

Monthly Arrivals Report

Placement Activity Report

SHAH Hasan Raza 1st rec'd nom: 06/04/87
Pending MBA 80,289
BUSINESS General Marketing 391-0474-1-87440
L.Treleven
GRE Comb. GMAT Comb. 280 TOEFL 543

Applications Submitted: Date Sent: Application Status:

*Prairie View A&M U 10/13/87 Pending/ack/creds eval
U Cincinnati 10/13/87 Rejected/GMAT, creds/F88
U Tennessee/Knoxville 10/13/87 Pending/ack/GMAT/F88
U Bridgeport 04/08/88 Pending/F88

IMRAN Ahsan 1st rec'd nom: 10/29/87
Defer-Se88 MBA 52,009
MANAGEMENT Business Admin 391-0474-1-88012
J.Shepard
GRE Comb. GMAT Comb. 320 TOEFL 537

Applications Submitted: Date Sent: Application Status:

U Wisconsin/Madison 11/25/87 Rejected W88
U Bridgeport 12/02/87 Admit/cond-GMAT W88
New Hampshire College 12/04/87 Pending Sp88
U Wisconsin/Milwaukee 02/26/88 Pending/ack F88
*Florida A & M U 02/26/88 Pending F88

AYAZ Muhammad 1st rec'd nom: 06/18/87
Pending PHD 91,006
ECONOMICS Agricultural Econ 391-0489-1-87492
R.Shapiro
GRE Comb. GMAT Comb. TOEFL 533

Applications Submitted: Date Sent: Application Status:

Ohio St U 01/25/88 Pending/marksheet Ju88
U Florida 02/18/88 Pending/ack F88
Oklahoma St U 12/09/87 Pending/Intl TOEFL May88
HBCU not possib b/c no approp prog.

Call Forward Summary

CF: 08/17/89	Mr. Abdul Majeed KUMBHAR		J.Coffey
	City: Washington, DC		483,230
	Prgrm Start: 08/21/89	Prgrm End: 11/10/89	391-0492-1-88517
	Trng Facility: U Idaho		Admit-Au89
* * * * *			
CF: 08/17/89	Mr. Zahid Mustafa RIZVI		J.Coffey
	City: Washington, DC		523,280
	Prgrm Start: 08/21/89	Prgrm End: 09/22/89	391-0474-1-88027
	Trng Facility: Honeywell Inc		Admit-Au89
* * * * *			
CF: 08/17/89	Mr. Ghulam Mohammad MEMON		J.Coffey
	City: Washington, DC		613,004
	Prgrm Start: 08/20/89	Prgrm End: 09/23/89	391-0467-1-89498
	Trng Facility: Utah St U/IIC		Admit-Au89
* * * * *			
CF: 08/17/89	Mr. Siddiqui Abdul RAHEEM		J.Coffey
	City: Washington, DC		613,005
	Prgrm Start: 08/20/89	Prgrm End: 09/23/89	391-0467-1-89498
	Trng Facility: Utah St U/IIC		Admit-Au89
* * * * *			
CF: 08/17/89	Mr. Mohammad Adam UPPRANI		J.Coffey
	City: Washington, DC		613,006
	Prgrm Start: 08/20/89	Prgrm End: 09/23/89	391-0467-1-89498
	Trng Facility: Utah St U/IIC		Admit-Au89
* * * * *			
CF: 08/17/89	Mr. Mukhtar Ahsad BHATTI		J.Coffey
	City: Washington, DC		773,002
	Prgrm Start: 08/20/89	Prgrm End: 09/23/89	391-0489-1-89651
	Trng Facility: Utah St U		Admit-Au89
* * * * *			
CF: 08/17/89	Mr. Mohammad ISLAM		J.Coffey
	City: Washington, DC		773,004
	Prgrm Start: 08/20/89	Prgrm End: 09/23/89	391-0489-1-89671
	Trng Facility: Utah St U/IIC		Admit-Au89
* * * * *			
CF: 08/17/89	Mrs. Abida Begum KHAN		J.Coffey
	City: Washington, DC		783,060
	Prgrm Start: 08/20/89	Prgrm End: 09/15/89	391-0492-1-88200
	Trng Facility: Study Tour		Admit-Au89
* * * * *			
CF: 08/17/89	Mr. Khalid Khawar KAZMI		J.Simpson
	City: Washington, DC		390,930
	Prgrm Start: 08/28/89	Prgrm End: 08/31/91	391-0474-1-89053
	Trng Facility: Howard University		Admit-Au89
* * * * *			
CF: 08/17/89	Mr. Saleha BUTT		L.Chubin
	City: Washington, DC		394,170
	Prgrm Start: 08/21/89	Prgrm End: 11/10/89	391-0474-1-88530
	Trng Facility: USDA Grad Sch		Defer-Au89
* * * * *			
CF: 08/17/89	Mr Farrukh Shaukat ANSARI		S.Myrne
	City: Washington, DC		413,010
	Prgrm Start: 08/21/89	Prgrm End: 12/08/89	391-0474-1-89207
	Trng Facility: USDA Grad Sch		Admit-Au89

PARTICIPANT BUDGET WORKSHEET

Counselor: M.McDermott

Part #: 370,010 PIO/P #: 391-0467-1-89043 Date: 89/08/10

Name: YOUNUS, Mohamaad

Prg. Start: 08/24/89 PIO/P Allocation: 44400.00
 Prg. End : 08/31/91 Budget Total: 38381.00

Field: ATMOS EARTH SCI Trg. Facility: U Wyoming

802	Advance Maint.				1950.00
803	Monthly Maint.	700.00	X	23	16100.00
804	Per Diem				
805	Add'l Maint/Per Diem				2350.00
806	Tuition/Fees				10200.00
807	Books	65.00	X	24	1560.00
808	Equipment				
809	Typing				400.00
810	Resrch/Comp. Time				
811	Thesis				300.00
812	Dissertation				
813	Book Shipment				120.00
814	Health Insurance	34.00	X	24	816.00
815	Prof'l Seminars				2100.00
816	Memberships				225.00
817	U.S. Travel				2000.00
818	Airport Meet				60.00
819					
820					
830	Misc.				200.00
	TOTAL				38381.00

APPENDIX F

Cross-Cultures: "What is Culture?" Exercise

Objectives: Students will use a definition of culture in describing the cultures of Pakistan and the U.S.

Materials:

1. Definition of culture - on large paper
2. Individual worksheet (see below)
3. Markers, butcher paper

Steps:

1. Teacher posts the definition of culture before the class, which is as follows:

"The arts, beliefs, customs, institutions, and all other products of human work and thought created by a people or group at a particular time."

2. Teacher hands out individual worksheets, which ask students to identify which aspects of (American) culture may be classified as "art", "beliefs", "institutions," and "customs" (see next page)

3. Students' answers are discussed.

4. Teacher asks students to list the:

Art

Institutions

Beliefs

Customs

of Pakistan - using the worksheet as a guide to what each item consists of.

5. Students' responses are discussed.

CULTURE WORKSHEET

INSTRUCTIONS: Match Column A with Column B. Write the letter of an item in Column A that best describes each item in Column B.

Example: ___A___ Folk music

Column A

Column B

A. ART

----- Children should be encouraged to make decisions

B. BELIEFS

----- A person's religion is her own business

C. INSTITUTIONS

----- Slavery

----- Open doors for women

D. CUSTOMS

----- Democracy

----- Pottery

----- Drinking cold drinks makes you cool

----- jazz ensemble

----- Walking under a ladder is bad luck

----- Free education

----- Follow requests with "please"

----- Separation of church and state

----- Ballet

----- Putting napkins on lap before eating

----- Tipping 15% of bill

Cross-Culture: Cultural Pluralism Exercise

Objectives:

- Students will be able to identify cultural differences among the peoples of Pakistan
- Students will be able to describe the concept of "cultural differences"
- Students will identify the difference between observations and judgments
- Students will describe the meaning of "stereotypes"

Materials:

1. Grid (see below) - on small sheets of paper for individual exercise
2. Grid (see below) - on butcher paper for group exercise
3. Markers, butcher paper

Steps:

1. Teacher prepares a grid listing the various peoples of Pakistan and various aspects of their cultures, e.g.

	Traits	Food	Clothing	Housing	Marriage	Traditions	(etc.)
Sindhi							
Punjabi							
Baluchi							
↓							
(etc.)							

page 2

2. Students fill out the grid individually.
 3. Students then group themselves according to their regions/cultures, and fill out the grid (on butcher paper), describing, first, their own group/culture only, and second, other groups or cultures.
 4. Teacher asks students to compare their descriptions of their own groups/cultures, with others' descriptions of the same.
 - a. How similar or different are they?
(Teacher can mark items agreed upon).
 - b. Why would differences (in descriptions) exist?
 - c. What can students conclude about the judgments, descriptions, or statements people make about other cultures?
 5. Referring to the grid(s), Teacher asks students to identify observations and judgments.
 - a. What's the difference between an observation and a judgment?
 - b. In describing other cultures (or even our own), should we make observations or judgments? (Explain choice).
 6. At this point, teacher can introduce the term "stereotype" - giving a short definition and asking students to identify stereotypes they make about other groups or cultures.
 7. This activity leads to the "Time Capsule" activity which follows.
- Optional: Teacher can ask students if variations would exist between rural and urban populations within the same region or cultural group.

APPENDIX G

I. CIELS PROGRAM DESCRIPTION

A. PROGRAM DESIGN

The intensive English for academic purposes (IEAP) program at the Center for Intensive English Language Studies (CIELS) is an intermediate to advanced level program specifically designed to prepare Pakistani students to pass the TOEFL and to undertake advanced degree study in the U.S. The basic CIELS course is of approximately 290 hours duration and lasts 11-12 weeks. There are 4 CIELS sessions per year. Students attend class six hours per day. In addition to the basic course is a course for continuing students who need additional time to reach the requisite 530 on the TOEFL.

While there is considerable pressure from the students to prepare for the TOEFL, the curriculum reflects a balance of activities designed to meet the long range goal of a successful academic experience, as well as activities which prepare students to succeed in the TOEFL. Cultural orientation (specifically to the American academic setting) is integrated into the skills study as opportunities arise. Cultural awareness activities designed specifically for CIELS students are also used in the listening/speaking class. Research and study skills are practiced in order to help students attain their academic and professional goals beyond the TOEFL. TOEFL practice materials are integrated into each skill area throughout the course. The four skill areas correspond to the parts of the TOEFL: structure, listening, reading, and writing.

B. CLASS

Class size is limited to 15 students (while fewer is desirable). CIELS, formerly housed in a large residence with a capacity for four classes, now occupies a larger facility and has the capacity for a fifth class. Students with TOEFL scores ranging from 440-525 are mixed in each of the classes because experience has taught us that the similarities in background and education of the students result in similar problems with English, and avoiding labeling one class as better than another has resulted in a more positive learning environment.

C. STUDENTS

Only those students who have been nominated by the Government of Pakistan for USAID funded scholarship slots and who have TOEFL scores in the 440-525 range are eligible to attend CIELS.

Students come from all the provinces of Pakistan; however, the largest number are from the Punjab and are Punjabi speaking. The median age of CIELS students is 34. Almost all are male. Most are mid-level career civil servants and many are serving in the agricultural sector. For the most part they are grateful for the opportunity to attend CIELS and they are hardworking and eager learners. Accustomed to memorizing large quantities of material presented in lecture format, they nonetheless are receptive to more active learning strategies when they understand the purpose behind the particular activity.

D. TESTING AND EVALUATION

TOEFL testing is conducted at the beginning, middle, and end of each session to determine gains in English proficiency as measured by the TOEFL. Both teachers and students complete a mid-session evaluation form. Teachers meet individually with students to discuss their progress. At the end of the session, teachers provide a summary evaluation describing the students' language and study skills. Based on class performance and TOEFL scores, recommendations are made as to whether or not a student would benefit from attending the follow-on course for continuing students. At the end of each session, the students provide their own informal narrative evaluation of the CIELS program itself.

II. GENERAL INSTRUCTIONS

Attachments: Lesson Plan Form

A. TEACHING APPROACHES

The CIELS Intensive English for Academic Purposes program assumes no specific approach to teaching. Teachers are encouraged to use a variety of approaches and activities to meet course objectives and to accommodate a variety of learning styles. However teachers are encouraged to give students a maximum amount of direct and practical experience with the language and to keep teacher talk to a minimum. CIELS students are coming from an educational background which stresses rote learning. They are going to an educational setting which stresses problem solving skills and the individual responsibility of the learner. Therefore, teachers are encouraged to expand the students repertoire of learning modes by gradually introducing activities other than lectures - i.e. small group problem solving, brainstorming, peer editing, debate, individual research, etc.

B. LESSON PLANNING

Teachers complete a weekly lesson plan form specifying learning objective, activities, instructional materials, and evaluation procedures. The lesson plan is submitted to the CIELS Coordinator one week in advance and then modified/expanded on a daily basis as needed. The weekly lesson plan provides a framework for the class activities and a detailed record of class activities for the use of a substitute teacher in case a teacher is absent. Lesson plans from previous CIELS courses are on file in the Coordinator's office and may be consulted for teaching ideas.

C. CORRECTION OF STUDENT ERRORS

The teacher should be alert to student errors, (oral and written) not necessarily correcting them on the spot, but taking note of them to deal with in an appropriate setting. Teachers should avoid embarrassing a student, providing long explanations, or obscuring the communicative objective. Specific errors that occur regularly among many students may be the focus of a special lesson. Individual problems can be dealt with on an individual basis. Working with adult Pakistani English speakers presents the special challenge of working with:

- Patterns of Pakistani English at variance with American usage;

- Fossilized errors - i.e. errors that are well established habits requiring a special effort to change;
- Errors that result in the evolving process of learning a new language. Error correction in this setting requires special skill and tact on the old patterns and learn new ones more appropriate to an academic setting in the U.S.

D. RECORD KEEPING

The teachers keep a careful record of attendance. Absences, lateness, or early departure should be noted in the record-book. Teachers should also note the quality of class participation and homework completion as appropriate.

E. PROGRAM EVALUATION AND MONITORING

As mentioned, the weekly lesson plans provide a common frame of reference for the instructor and Coordinator in monitoring the fulfillment of course objectives. The Coordinator assists teachers by reviewing/developing lesson plans and making regular class visits to offer observation and feedback.

The success of the program is indicated by the progress of the students as measured by the TOEFL by the teachers' final evaluation of each student's skills and progress (taking into consideration such factors as motivation, age, education, etc.); moreover, subjective evaluations of teacher/student satisfaction are considered important.

F. INSTRUCTOR'S RESPONSIBILITIES

A full-time teaching load consists of approximately 20 hours per week in the classroom, 10-15 hours of class preparation, and 5-10 hours of other activities that are an expected part of the teachers duties (orientation, evaluation, weekly staff meetings, skill area meetings, in-service workshops, graduation activities, intersession planning days, etc.) A part-time teaching load is 10 hours per week with the remaining 10 hours divided proportionally among the other activities described above. Part-time teachers are occasionally required to attend a meeting or training session that falls outside their normal 4 hour day, and they are paid for the extra time at the regular hourly rate. Teachers prepare weekly lesson plans and maintain class records. The CIELS leave policy is described in a separate memo.

III. CIELS Grammar Syllabus

A. OBJECTIVES

The CIELS grammar course has four key objectives:

- To refine and broaden the student's current knowledge of English grammar in order to enhance his verbal and written communicative skills;
- To offer the student an alternative to the memorization of grammar rules by encouraging him to use his analytical faculty to explain the regularities in grammar structures; in other words, to help the student use inductive reasoning to derive the

grammar rules himself;

- To provide the student with guided practice so that he/she can gain mastery over those structures which are critical to effective communication;
- To enable the student to recognize (not necessarily master) those grammar structures commonly tested on the TOEFL.

B. THE CIELS PARTICIPANTS

To enable new CIELS teachers to understand some of the attitudes they may encounter in the classroom, the following background information is provided.

All of our students have studied English as a subject at some time during their prior educational experience. With few exceptions, the level of this instruction in the government schools our students come from has been quite modest. Many language teachers in these schools have limited English skills themselves. Most textbooks present English as literature rather than as a functional language. The teaching approach favors passive memorization of grammar rules and translation of texts. Students are rarely asked to apply their knowledge of English to practical, everyday life situations. Although our students have a certain awareness of the "facts" of English structure, their ability to apply this knowledge in a communicative way is very limited, and certainly not up to the standard required for success in an academic program in the U.S. Most of our students recognize the limitations of their prior English language instruction when they come to CIELS. The remaining students realize the weaknesses of their prior instruction once they have been exposed to the teachers, teaching materials, and methods used at CIELS. Therefore, our students are generally highly appreciative of our efforts to increase their competence in English, and they work hard throughout the session.

Despite the generally positive attitude of the students, the teacher may encounter a certain amount of student resistance to new ideas about ways of communicating in English. Some of our students use English regularly in their workplace. For the most part they are communicating with other Pakistanis, many of whom are fluent in Pakistani English. They feel quite confident in their use of English. It comes as quite a surprise to these students that their way of expressing their ideas does not conform to standard American English. Their usual explanation is that they were taught British English. Convincing them that the grammar of British and American English is basically the same is quite a task. Rather than dwelling on the "errors" in the Pakistani English, the teacher should emphasize to the students their need to familiarize themselves with standard American English in order to compete successfully on the TOEFL and in U.S. academia.

Because Pakistani students are accustomed to taking a more passive role in the classroom, they may expect the teacher to do all the talking while they sit back absorbing all the wisdom the teacher has to offer. The students are very comfortable with this teacher-centered approach, but one of our important goals at CIELS is to help students expand their repertoire of learning approaches and to become comfortable with activities that more directly involve the learner in the learning process. An important aspect of the CIELS program is to encourage students to identify and take responsibility for their own learning needs. To do this successfully, they must be given every opportunity to analyze a problem, and to make a decision based on their analysis of the problem. Students have been very responsive to this approach and quickly recognize its advantages. The issues raised in grammar class provide excellent opportunities for students to practice problem-solving skills. Even if they come up with the wrong answers after their analysis, the fact that they actively worked with the structure will increase the likelihood that they will remember the correct answer when they learn what that

answer is.

C. TEACHING SUGGESTIONS

1. Homework

Give about 30 minutes of homework per night. You want to use the valuable class time for the sequence of learning activities, so leave written exercises for homework. Limit the use of class time for the correction of homework exercises. Collect homework about three times a week so you will know how students are doing. Azar has a lot of exercises that demand more than filling in the blanks.

2. Testing

Since the students get a lot of TOEFL type testing practice, it is a good idea to give regular (every 10-14 days), brief tests that require actual production, e.g. sentence completion or making up original sentences. There is a file of tests in the Faculty Room for you to use or to refer to. Space the desks for testing.

3. Teaching Activities

Try to arrange the classroom activities in sequence as follows:

- Introduction of structure i.e. a teacher-made chart, review rules, brainstorm, look at examples and ask students to help derive the rules, etc.)
- Guided practice (Azar drills, Dyad cards, worksheets)
- Recognition (look for examples in newspapers, error analysis, edit a student composite essay).
- Application (i.e. use the structure for a "real" task: write a "Dear Abby" letter, construct a dialogue).
- Evaluation-Testing (Try giving both pre- and post-tests to determine how much students already know and how much they have learned. Scrambled sentences, "concentration", and other grammar games are useful indicators of students' command of structures.
- Spend a few minutes each week reviewing grammar points discussed earlier in the session.

4. Core Texts

- Understanding and Using English Grammar by Betty Azar
- Barron's How to Prepare for the TOEFL
- Barron's Practice Exercises for the TOEFL

- Building Skills for the TOEFL by Kind and Stanley

5. Supplementary Texts

- Communicate What You Mean by Pollock
- The Dyad Learning Program by Pack
- English Sentence Structure by Krohn
- Grammar Exercises by Burrows and Rein
- Grammar Games by Rinvolutri
- Grammar Handbook by Clair
- Modern English Exercises for Non-native Speakers Pt. I by M. Frank.
- Tense Situations by Hartman et al.

6. Continuing Grammar Course

a. Core Texts

- Understanding and Using English Grammar by Betty Azar
- Barron's Practice Exercises for the TOEFL
- The Best TOEFL Test Book by Stanley
- Building Skills for the TOEFL by Stanley

b. Supplementary Texts

- English Grammar Digest by Aronson
- Modern English Exercises for Non-native Speakers Pt.II by M. Frank
- Testing Your Grammar by Reinhart

7. Grammar Topics and References

Grammar Topics

Question formation

Subject - Verb agreement

References

AZAR pp. 1-29
 Burrow pp. 10-36
 Rein pp. 1-5, 13-15, 20-23
 Frank pp. 81-90

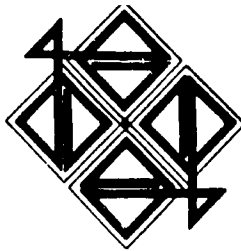
King pp. 150-158

Pronouns	Azar pp. 30-38 Frank I pp. 21-40 Burrows pp. 56-87
Pronoun Agreement	Azar pp. 39-49 King pp. 212-231
Other/another/others	Azar pp. 56-59 Elbaum I pp. 229-232
Nouns (sg./pl.irreg. pl.)	Azar pp. 43-47 Frank I pp. 1-6 Borrows pp. 40-47
Count/Non-count Nouns	Azar (Black) pp. 242-253 Azar (Blue) pp. 47-52 Burrows pp. 48-50 Frank I pp. 6-8
Quantity words	Burrows pp. 192-194 Rein pp. 38-45 Azar pp. 47-52 Elbaum I pp. 209-228
Articles	Azar (Black) pp. 254-264 Frank I pp. 151-178 Burrows pp. 154-161
Verb Tenses	Azar pp. 62-122 Frank I pp. 53-71 Burrows pp. 88-127 Rein pp. 50-74 Hartman entire book
Conditionals	Azar pp. 343-363 Rein pp. 176-184 Elbaum I pp. 261-280
Comparatives/Superlatives	Azar pp. 319-342 Frank I pp. 136-139 Burrow pp. 184-191 Rein pp. 145-147
Models	Azar pp. 144-181 Rein pp. 75-103 Frank I pp. 104-115
Passive Voice	Azar pp. 123-143 Rein pp. 111-118 Frank I pp. 71-76 Elbaum II pp. 63-82
Participles used as	

Adjective (-ed/-ing adjectives)	Elbaum II pp. 82-86 Frank I pp. 144-146 Azar pp. 139-142
Used to/be used to	Azar pp. 138-139 Frank I pp 120-121 Rein pp. 68-20 Elbaum II pp. 228-231
Noun Clauses	Azar pp. 232-256 Rein pp. 185-188 Frank II pp. 57-77 Elbaum II pp.167-191
Adjective Clauses	Azar pp. 209-230 Rein pp. 167-169 Frank II pp. 45-55 Elbaum II pp. 167-191
Adverb Clauses	Azar pp. 277-318 Rein pp. 170-175 Frank II pp. 19-43 Elbaum II pp. 149-1674

The above references are taken from the following books:

Azar:	<u>Understanding and Using English Grammar</u> by Betty Azar
Azar (Black):	<u>Fundamentals of English Grammar</u> by Betty Azar
Burrows:	<u>Grammar Exercises Part One</u> by Arthur A. Burrows
Elbaum:	<u>Grammar in Context Book One and Book Two</u> by Sandra Elbaum
Frank:	<u>Modern English Part I and Part II</u> by Marcella Frank
Rein:	<u>Grammar Exercises Part Two</u> by David P. Rein
Hartman:	<u>Tense Situations</u> by Hartman et al.
King:	<u>Building Skills for the TOEFL</u> by C. King and N. Stanley



Pakistan Participant Training Program

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STATISTICS FOR PROJECT TO DATE AS OF 31 December 1988.Project Name All USAID funded participants Project Number see below

<u>Status</u>	<u>Academic/Degree</u>		<u>Technical/Nondegree</u>		<u>TOTAL</u>
	<u>USA</u>	<u>3rd country</u>	<u>USA</u>	<u>3rd country</u>	
I. In-Training or Partially Completed	424	1	149	0	574
Admitted	7	0	86	2	95
Deferred	22	0	16	0	38
Pending	64	0	104	5	173
On-Hold	4	1	8	0	13

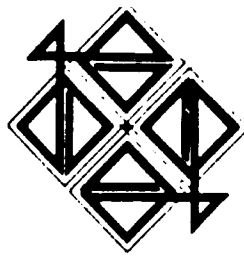
II. Completed	183	10	1985	600	2778
Terminated	8	3	2	1	14
Self-Terminated	15	1	8	2	26
Cancelled	45	1	199	7	252

III. Total processed	772	17	2557	617	3963

Project Numbers included: 0474, 0413, 0467, 0469, 0471, 0472, 0473,
0475, 0478, 0479, 0481, 0489, 0491, 0492

USAID PROJECTS/PAKISTAN

<u>PROJECT NUMBER</u>	<u>PROJECT NAME</u>
0474	Development Support Training Project
0413	On-Farm Water Management
0467	Irrigation Systems Management
0469	Population Welfare Planning
0471	Tribal Areas Development
0472	Malaria Control II
0473	Rural Electrification
0475	Primary Health Care
0478	Energy Planning & Development
0479	Baluchistan Area Development Project
0481	Forestry Planning & Development
0489	Management of Agricultural Research & Technology (MART)
0491	Food Security Management
0492	Agricultural Support Services Project



Pakistan Participant Training Program

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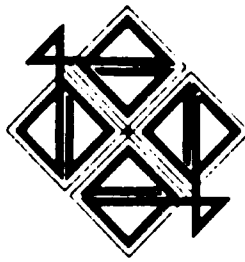
STATISTICS FOR PROJECT TO DATE AS OF 31 December 1988.

Project Name Development Support Training Project Project Number 0474

<u>Status</u>	<u>Academic/Degree</u>		<u>Technical/Nondegree</u>		<u>TOTAL</u>
	<u>USA</u>	<u>3rd country</u>	<u>USA</u>	<u>3rd country</u>	
I. In-Training or Partially Completed	233	1	103	0	337
Admitted	1	0	62	0	63
Deferred	18	0	8	0	26
Pending	28	1	63	5	97
On-Hold	4	0	4	0	8

II. Completed	152	4	936	421	1531
Terminated	7	3	1	1	12
Self-Terminated	11	1	3	2	17
Cancelled	31	1	133	0	165

III. Total processed	485	11	1313	429	2238



Pakistan Participant Training Program

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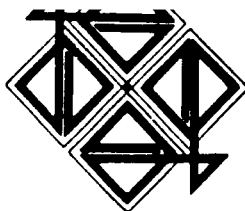
STATISTICS FOR PROJECT TO DATE AS OF 31 December 1988

Project Name On-Farm Water Management Project Number 0413

<u>Status</u>	<u>Academic/Degree</u>		<u>Technical/Nondegree</u>		<u>TOTAL</u>
	<u>USA</u>	<u>3rd country</u>	<u>USA</u>	<u>3rd country</u>	
In-Training or Partially Completed	1	-	0	-	1
Admitted	0	-	0	-	0
Deferred	0	-	0	-	0
Pending	0	-	0	-	0
On-Hold	0	-	0	-	0

I. Completed	5	-	92	-	97
Terminated	0	-	0	-	0
Self-Terminated	0	-	0	-	0
Cancelled	1	-	8	-	9

I. Total processed	7	0	100	0	107



Pakistan Participant Training Program

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STATISTICS FOR PROJECT TO DATE AS OF 31 December 1988.

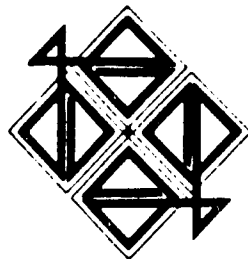
Project Name Irrigation Systems Management Project Number 0467

<u>Status</u>	<u>Academic/Degree</u>		<u>Technical/Nondegree</u>		<u>TOTAL</u>
	<u>USA</u>	<u>3rd country</u>	<u>USA</u>	<u>3rd country</u>	
I. In-Training or Partially Completed	28	0	13	0	41
Admitted	0	0	2	0	2
Deferred	1	0	0	0	1
Pending	10	0	3	0	13
On-Hold	0	0	2	0	2

II. Completed	17	1	236	39	293
Terminated	0	0	0	0	0
Self-Terminated	2	0	2	0	4
Cancelled	8	0	31	0	39

III. Total processed	66	1	289	39	395

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Pakistan Participant Training Program

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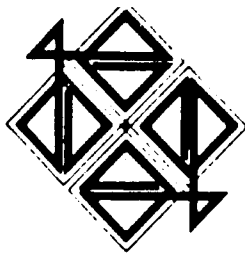
STATISTICS FOR PROJECT TO DATE AS OF 31 December 1988

Project Name Population Welfare Planning Project Number 0469

<u>Status</u>	<u>Academic/Degree</u>		<u>Technical/Nondegree</u>		<u>TOTAL</u>
	<u>USA</u>	<u>3rd country</u>	<u>USA</u>	<u>3rd country</u>	
I. In-Training or Partially Completed	3	-	1	-	4
Admitted	0	-	0	-	0
Deferred	0	-	0	-	0
Pending	0	-	0	-	0
On-Hold	0	-	0	-	0

II. Completed	0	-	24	-	24
Terminated	0	-	0	-	0
Self-Terminated	0	-	0	-	0
Cancelled	0	-	1	-	1

III. Total processed	3	0	26	0	29



Pakistan Participant Training Program

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STATISTICS FOR PROJECT TO DATE AS OF 31 December 1988.

Project Name Tribal Areas Development Project Number 0471

<u>Status</u>	<u>Academic/Degree</u>		<u>Technical/Nondegree</u>		<u>TOTAL</u>
	<u>USA</u>	<u>3rd country</u>	<u>USA</u>	<u>3rd country</u>	
I. In-Training or Partially Completed	-	-	1	0	1
Admitted	-	-	0	2	2
Deferred	-	-	0	0	0
Pending	-	-	1	0	1
On-Hold	-	-	0	0	0
<hr style="border-top: 1px dashed black;"/>					
II. Completed	-	-	6	6	12
Terminated	-	-	0	0	0
Self-Terminated	-	-	0	0	0
Cancelled	-	-	0	1	1
<hr style="border-top: 1px dashed black;"/>					
II. Total processed	0	0	8	9	17



Pakistan Participant Training Program

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STATISTICS FOR PROJECT TO DATE AS OF 31 December 1988.

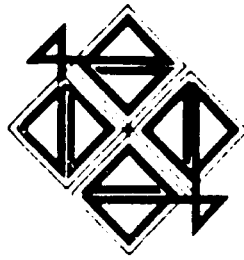
Project Name Malaria Control II Project Number 0472

<u>Status</u>	<u>Academic/Degree</u>		<u>Technical/Nondegree</u>		<u>TOTAL</u>
	<u>USA</u>	<u>3rd country</u>	<u>USA</u>	<u>3rd country</u>	
I. In-Training or Partially Completed	3	-	0	0	3
Admitted	0	-	0	0	0
Deferred	0	-	0	0	0
Pending	1	-	0	0	1
On-Hold	0	-	0	0	0

II. Completed	0	-	9	59	68
Terminated	0	-	0	0	0
Self-Terminated	0	-	0	0	0
Cancelled	0	-	0	1	1

III. Total processed	4	0	9	60	73

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Pakistan Participant Training Program

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STATISTICS FOR PROJECT TO DATE AS OF 31 December 1988.

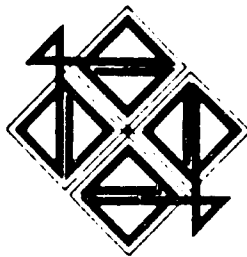
Project Name Rural Electrification Project Number 0473

<u>Status</u>	<u>Academic/Degree</u>		<u>Technical/Nondegree</u>		<u>TOTAL</u>
	<u>USA</u>	<u>3rd country</u>	<u>USA</u>	<u>3rd country</u>	
I. In-Training or Partially Completed	9	-	0	-	9
Admitted	0	-	0	-	0
Deferred	0	-	0	-	0
Pending	0	-	0	-	0
On-Hold	0	-	0	-	0

II. Completed	0	-	224	-	224
Terminated	0	-	0	-	0
Self-Terminated	0	-	0	-	0
Cancelled	0	-	3	-	3

III. Total processed	9	0	227	-	236

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Pakistan Participant Training Program

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STATISTICS FOR PROJECT TO DATE AS OF 31 December 1988.

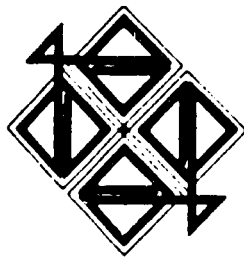
Project Name Primary Health Care Project Number 0475

<u>Status</u>	<u>Academic/Degree</u>		<u>Technical/Nondegree</u>		<u>TOTAL</u>
	<u>USA</u>	<u>3rd country</u>	<u>USA</u>	<u>3rd country</u>	
In-Training or Partially Completed	-	-	0	-	0
Admitted	-	-	0	-	0
Deferred	-	-	0	-	0
Pending	-	-	0	-	0
On-Hold	-	-	0	-	0

Completed	-	-	22	-	22
Terminated	-	-	0	-	0
Self-Terminated	-	-	0	-	0
Cancelled	-	-	2	-	2

Total processed	0	0	24	0	24

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Pakistan Participant Training Program

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STATISTICS FOR PROJECT TO DATE AS OF 31 December 1988.

Project Name Energy Planning & Development Project Number 0478

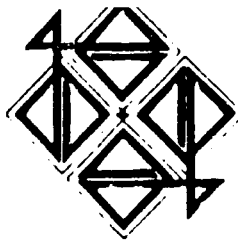
<u>Status</u>	<u>Academic/Degree</u>		<u>Technical/Nondegree</u>		<u>TOTAL</u>
	<u>USA</u>	<u>3rd country</u>	<u>USA</u>	<u>3rd country</u>	
I. In-Training or Partially Completed	20*	-	10**	-	30
Admitted	0	-	0	-	0
Deferred	0	-	0	-	0
Pending	0	-	0	-	0
On-Hold	0	-	0	-	0

II. Completed	3	-	60	-	63
Terminated	0	-	0	-	0
Self-Terminated	0	-	0	-	0
Cancelled	0	-	4	-	4

III. Total processed	23	0	74	0	97

* 17 of these programs are being principally administered by IIE/Energy Training Program.

** 8 of these programs are being principally administered by IIE/Energy Training Program.



Pakistan Participant Training Program

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STATISTICS FOR PROJECT TO DATE AS OF 31 December 1988.

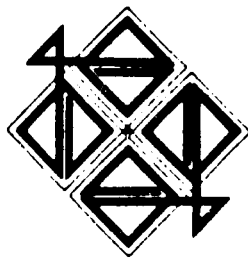
Project Name Baluchistan Area Development Project Project Number 0479

<u>Status</u>	<u>Academic/Degree</u>		<u>Technical/Nondegree</u>		<u>TOTAL</u>
	<u>USA</u>	<u>3rd country</u>	<u>USA</u>	<u>3rd country</u>	
I. In-Training or Partially Completed	18		0		18
Admitted	0		0		0
Deferred	0		0		0
Pending	0		0		0
On-Hold	0		0		0

II. Completed	0		3		3
Terminated	0		0		0
Self-Terminated	2		0		2
Cancelled	0		0		0

III. Total processed	20		3		23

Note: These are only statistics for 0479. Other Makran and Baluchistan participants are included under the 0474/DSTP statistics.



Pakistan Participant Training Program

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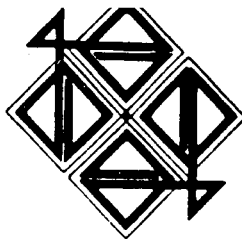
STATISTICS FOR PROJECT TO DATE AS OF 31 December 1988.

Project Name Forestry Planning & Development Project Number 0481

<u>Status</u>	<u>Academic/Degree</u>		<u>Technical/Nondegree</u>		<u>TOTAL</u>
	<u>USA</u>	<u>3rd country</u>	<u>USA</u>	<u>3rd country</u>	
I. In-Training or Partially Completed	7	-	0	0	7
Admitted	0	-	1	0	1
Deferred	0	-	1	0	1
Pending	2	-	3	0	5
On-Hold	0	-	0	0	0

II. Completed	2	-	35	20	57
Terminated	0	-	0	0	0
Self-Terminated	0	-	0	0	0
Cancelled	0	-	0	0	0

III. Total processed	11	0	40	20	71



Pakistan Participant Training Program

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STATISTICS FOR PROJECT TO DATE AS OF 31 December 1988.

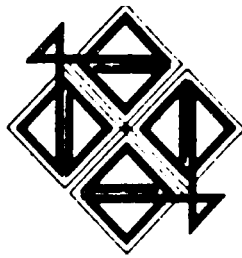
Project Name Management of Agricultural Research & Technology (MART) Project Number 0489

<u>Status</u>	<u>Academic/Degree</u>		<u>Technical/Nondegree</u>		<u>TOTAL</u>
	<u>USA</u>	<u>3rd country</u>	<u>USA</u>	<u>3rd country</u>	
In-Training or Partially Completed	59	0	0	0	59
Admitted	1	0	0	0	1
Deferred	0	0	1	0	1
Pending	6	0	0	0	6
On-Hold	0	0	0	0	0

Completed	2	5*	161	11	179
Terminated	0	0	0	0	0
Self-Terminated	0	0	1	0	1
Cancelled	2	0	10	4	16

Total processed	70	5	173	15	263

* 2 of these participants are continuing on their own funding.



Pakistan Participant Training Program

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STATISTICS FOR PROJECT TO DATE AS OF 31 December 1988

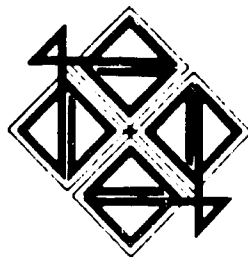
Project Name Food Security Management Project Number 0491

	<u>Academic/Degree</u>		<u>Technical/Nondegree</u>		<u>TOTAL</u>
	<u>USA</u>	<u>3rd country</u>	<u>USA</u>	<u>3rd country</u>	
I. In-Training or Partially Completed					
	18	-	15	0	18
Admitted	1	-	9	0	10
Deferred	1	-	1	0	2
Pending	3	-	5	0	8
On-Hold	0	-	0	0	0

II. Completed	2	-	108	42*	152
Terminated	1	-	1	0	2
Self-Terminated	0	-	2	0	2
Cancelled	1	-	2	1	4

III. Total processed	27	0	143	43	213

* Includes 40 participants who attended an in-country program at LUMS in Lahore.



Pakistan Participant Training Program

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STATISTICS FOR PROJECT TO DATE AS OF 31 December 1988.

Project Name Agricultural Support Services Project Project Number 0492

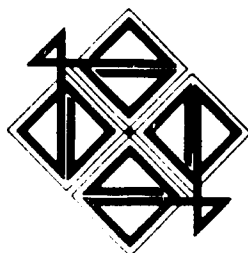
<u>Status</u>	<u>Academic/Degree</u>		<u>Technical/Nondegree</u>		<u>TOTAL</u>
	<u>USA</u>	<u>3rd country</u>	<u>USA</u>	<u>3rd country</u>	
I. In-Training or Partially Completed	25	-	6	0	31
Admitted	4	-	12	0	16
Deferred	2	-	5	0	7
Pending	14	-	29	0	43
On-Hold	0	-	2	0	2

II. Completed	0	-	69	1	70
Terminated	0	-	0	0	0
Self-Terminated	0	-	0	0	0
Cancelled	2	-	5	0	7

III. Total processed	47	0	128	1	176

Note: The majority of these participants are from the private sector. There are some who are from the ISM and MART programs.

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Pakistan Participant Training Program

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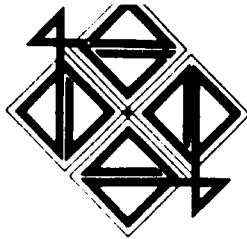
STATISTICS FOR PROJECT TO DATE AS OF 31 December 1988.

Project Name Ministry of Education Project Number MOE

<u>Status</u>	<u>Academic/Degree</u>		<u>Technical/Nondegree</u>		<u>TOTAL</u>
	<u>USA</u>	<u>3rd country</u>	<u>USA</u>	<u>3rd country</u>	
I. In-Training or Partially Completed	36	-	-	-	36
Admitted	0	-	-	-	0
Deferred	3	-	-	-	3
Pending	4	-	-	-	4
On-Hold	2	-	-	-	2

II. Completed	2	-	-	-	2
Terminated	1	-	-	-	1
Self-Terminated	2	-	-	-	2
Cancelled	16	-	-	-	16

III. Total processed	(see below)				
Transferred to Embassy of Pakistan	3				3
Total processed	69				69



Pakistan Participant Training Program

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STATISTICS FOR PROJECT TO DATE AS OF 31 December 1988.

Project Name Ministry of Science and Technology Project Number MOST

<u>Status</u>	<u>Academic/Degree</u>		<u>Technical/Nondegree</u>		<u>TOTAL</u>
	<u>USA</u>	<u>3rd country</u>	<u>USA</u>	<u>3rd country</u>	
I. In-Training or Partially Completed	283	-	-	-	283
Admitted	1	-	-	-	1
Deferred	8	-	-	-	8
Pending	4	-	-	-	4
On-Hold	4	-	-	-	4

II. Completed	16	-	-	-	16
Terminated	2	-	-	-	2
Self-Terminated	6	-	-	-	6
Cancelled	91	-	-	-	91

III. Total processed	(see below)				

Files transferred to the Embassy of Pakistan, back to MOST in Pakistan, or participants on USAID J-1 visa program but not yet under financial administration:

	56	56
Total processed	471	471

PD ABL-522

DEVELOPMENT SUPPORT TRAINING PROJECT

PHASE I

FINAL REPORT

DECEMBER 19, 1983-FEBRUARY 28, 1989

VOLUME III: APPENDIX I

**CONTRACT NO. 391 0474-C-00-3050 BETWEEN USAID/PAKISTAN
AND THE ACADEMY FOR EDUCATIONAL DEVELOPMENT, INC.**

**FINAL PARTICIPANT STATUS REPORTS
BY PROJECT**

=====
 Status Report
 =====

	Last,Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # P10/P #
1	IJAZ Mohammad	BUSINESS ND World Trade Inst	Marketing Mgmt	Completed .75 months	10/17/88 11/04/88	39,430 391-0474-1-00545 (out of order)
2	JANJUA Samia	MEDICINE ND Study Tour	Obstetrics/Gynecol	Completed /C 00.75 months	10/15/84 11/08/84	00,355 391-0474-1-00001
3	JAMALI Sikandar Hayat	MANAGEMENT ND	General Mgmt	Cancelled		00,353 391-0474-1-00002
4	AHMAD Kabeer	AGRICULTURE ND USDA/U Idaho	Post-Harvest Tech	Completed /C 1 month	09/04/84 10/12/84	00,346 391-0474-1-00006
5	KHAN Sher Afzal	ECONOMICS MS	Agricultural Econ	Cancelled 24 months		00,035 391-0474-1-0002
6	HASSAN Tayyab	MANAGEMENT ND World Trade Inst	Mgmt Skills Devel	Completed /C 00.50 months	09/22/84 10/05/84	00,348 391-0474-1-0000
7	JAMAD Masudah	SOCIOLOGY ND United Nations Conf	Women's Role	Completed /C 00.25 months	10/22/84 10/28/84	00,919 391-0474-1-0009
8	SHAH S.G. Murtaza	MANAGEMENT ND U Pitt/ITOD	Leadership Devel	Completed /C 1 month	10/01/84 10/26/84	00,352 391-0474-1-0010
9	HUSSAIN Syed Habeeb	AGRICULTURE ND USDA/Stat Rep Serv	Agri Statistics	Completed /C 00.75 months	10/24/84 11/02/84	00,356 391-0474-1-0011
10	ISHAQUE S. M.	AGRICULTURE ND USDA/Stat Rep Serv	Agri Statistics	Completed /C 00.75 months	10/24/84 11/02/84	00,357 391-0474-1-0011
11	KHAN Muhammad Afzal	AGRICULTURE ND USDA/Stat Rep Serv	Agri Statistics	Completed /C 00.75 months	10/24/84 11/02/84	00,359 391-0474-1-0011
12	MALIK Bashir Ahmed	AGRICULTURE ND USDA/Stat Rep Serv	Agri Statistics	Completed /C 00.75 months	10/24/84 11/02/84	00,358 391-0474-1-0011
13	MEKAN Ghulam Abbas	LABOR ND Utah St U/IIC	Manpower	Completed /C 10 weeks	10/01/84 12/12/84	00,350 391-0474-1-0011
14	MEMON Ayuz Ali	AGRICULTURE ND USDA/Stat Rep Serv	Agri Statistics	Completed /C 00.75 months	10/24/84 11/02/84	00,360 391-0474-1-0011
15	MUSRAT Shaikh Parwez	PUBLIC ADMIN ND Utah St U	Human Resc. rce Devel	Completed /C 2.5 months	10/01/84 12/12/84	00,349 391-0474-1-0011
16	MARRI Saeedullah	PUBLIC ADMIN ND Utah St U	Human Resource Devel	Cancelled		00,351 391-0474-1-0012

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	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PI0/P #
17	NASIR Sultan Mohamad	MANAGEMENT ND	Utah St U/IIC	Human Resource Mgmt	Completed /C 9 weeks	03/25/85 05/31/85	00,391 391-0474-1-0012
18	ANWAR Syed Mohamad	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed /C 1 month	11/26/84 12/21/84	00,362 391-0474-1-0013
19	AHMED Ishtiaq	PUBLIC ADMIN MPA	American U	Financial Admin	Completed /C 24 months	01/11/85 12/31/86	00,036 391-0474-1-0016
20	QURESHI Mohamad Munir	PUBLIC ADMIN ND	Harvard Law School	Tax Admin	Completed 10 months	08/19/85 06/30/86	00,037 391-0474-1-0018
21	AHMAD Muzaffar	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed /C 00.50 months	11/24/84 12/06/84	00,920 391-0474-1-0023
22	AMIN Mohamad	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	Completed 02.00 months	05/16/85 07/12/85	00,369 391-0474-1-0024
23	FUAD Mir	PUBLIC ADMIN ND	U So California/ITA	Tax Admin	Completed 5 months	01/07/85 06/07/85	00,368 391-0474-1-0025
24	IQBAL Zafar	PUBLIC ADMIN ND	U So California/ITA	Tax Admin	Completed 8 months	01/07/85 08/16/85	00,367 391-0474-1-0025
25	ALI Manzoor	ENGINEERING ND	Colorado St U	Agri Eng/Water Mgmt	Completed 7 weeks	06/10/85 07/26/85	00,428 391-0474-1-0026
26	QURESHI Abdul Majeed	AGRICULTURE ND	Colorado St U	Irrigation/Water Mgt	Cancelled 1.75 months	07/26/85	00,430 391-0474-1-0026
27	REHMAN M. Hafeezur	AGRICULTURE ND	Colorado St U	Irrigation/Water Mgt	Cancelled 1.75 months	07/26/85	00,429 391-0474-1-0026
28	RASHID Kazi Abdul	MANAGEMENT ND	U Pitt/ITOD	Program/Project Mgmt	Completed 02.00 months	02/11/85 04/05/85	00,370 391-0474-1-0027
29	AWAN Mohamad Ashraf	MANAGEMENT ND	Asian Inst	General Mgmt	Completed /C 1 month	05/20/85 06/14/85	00,921 391-0474-1-0028
30	SHAIKH Mansoor Ali	MANAGEMENT ND	U Conn/IPS	Personnel Mgmt	Completed 02.00 months	06/05/85 08/02/85	00,372 391-0474-1-0029
31	RASHID Rukhsana	TRAINING ND	Sch for Int'l Trg/EIL	Training of Trainers	Completed 3 months	06/17/85 09/23/85	00,371 391-0474-1-0030
32	RAJPUT S. Sabir	MANAGEMENT ND	IRRI/Philippines	Rural/Comm Devel	Completed /C 01.50 months	02/04/85 03/15/85	00,922 391-0474-1-0031

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	Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
33	AHMED Akbar S.	MANAGEMENT ND		Rural/Comm Devel Seminar/Hydrabad	Completed 3 days	01/29/85 01/31/85	00,923 391-0474-1-0033
34	HUSSAIN Nazir	PUBLIC ADMIN ND		Tax Admin Golden Gate U/ITA	Completed 11 weeks	06/14/85 08/23/85	00,373 391-0474-1-0034
35	CHATTA Naeem Hussain	MANAGEMENT ND		Rural/Comm Devel USDA Grad School/Study Tour	Cancelled		00,363 391-0474-1-0035
36	HASHMI Muzzafar	MANAGEMENT ND		Rural/Comm Devel USDA Grad School/Study Tour	Completed 1 month	04/25/85 05/17/85	00,434 391-0474-1-0035
37	JAMALI Jan Mohammad	MANAGEMENT ND		Rural/Comm Devel USDA Grad School/Study Tour	Completed 1 month	04/15/85 05/17/85	00,366 391-0474-1-0035
38	KHAN Ihsanullah	MANAGEMENT ND		Rural/Comm Devel USDA Grad School/Study Tour	Cancelled 1 month		00,365 391-0474-1-0035
39	RASHIDI Pir Sibghatul S.	MANAGEMENT ND		Rural/Comm Devel USDA Grad School/Study Tour	Cancelled 1 month		00,364 391-0474-1-0035
40	KHAN Basheer	COMPUTER SCI TECH ND		Comp Applic Design Asian Inst Tech	Completed 4 months	08/26/85 11/30/85	00,928 391-0474-1-0036
41	YUNAS Malik Mohammad	COMPUTER SCI TECH ND		Comp Applic Design Asian Inst Tech	Completed /C 4 months	08/26/85 11/30/85	00,927 391-0474-1-0036
42	HAQ Sheikh Iman-Ul	COMPUTER SCI TECH ND		Comp Applic Design Asian Inst Tech	Completed /C 4 months	08/26/85 11/30/85	00,925 391-0474-1-0037
43	KHAN Saeed Akbar	MANAGEMENT ND		Mgat Skills Devel World Trade Inst	Completed 00.50 months	05/06/85 05/17/85	00,375 391-0474-1-0038
44	USMANI Zafar-Ul Islam	MANAGEMENT ND		General Mgmt Asian Inst Mgmt	Completed 1 month	05/06/85 06/01/85	00,924 391-0474-1-0039
45	ABDULLAH Khawaja Muhammad	MANAGEMENT ND		Marketing Mgmt Int'l Marketing Inst	Cancelled		00,517 391-0474-1-0040
46	KHAN Shamsher	MANAGEMENT ND		Program/Project Mgmt U Pitt/ITOD	Completed 02.00 months	02/11/85 04/05/85	00,374 391-0474-1-0041
47	BOHIO Ali Nawaz	PUBLIC ADMIN ND		Human Resource Devel Utah St U	Completed 3 months	03/25/85 05/31/85	00,380 391-0474-1-0042
48	ESKER Sikander Aziz	MANAGEMENT ND		Personnel Mgmt U Conn/IPS	Completed 02.00 months	06/05/85 08/02/85	00,376 391-0474-1-0043

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Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
49 ZIAUDDIN	MANAGEMENT ND	U Conn/IPS	Personnel Mgmt	Completed 02.00 months	06/08/85 08/02/85	00.377 391-0474-1-0043
50 MAHMOOD S.K.	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	Completed 01.50 months	06/27/85 08/09/85	00.378 391-0474-1-0044
51 SIAL Muhammad Aslam	BUSINESS ND	Harvard U/HIID	Invest/Securities	Completed 02.00 months	06/24/85 08/17/85	00.379 391-0474-1-0045
52 ASMATULLAH Raja	MANAGEMENT ND	Asian Inst Mgt	General Mgmt	Completed 1 month	11/11/85 12/06/85	00.929 391-0474-1-0046
53 KHAWAJA Mohammad Amjad	MANAGEMENT ND	Int'l Marketing Inst	Marketing Mgmt	Completed /C 10 weeks	06/17/85 08/10/85	00.382 391-0474-1-0047
54 JOGEZAI Khurshid Ahmad K.	MANAGEMENT ND	A D Little/MEI	Agribusiness Mgmt	Completed 01.50 months	05/16/85 06/28/85	00.381 391-0474-1-0048
55 HUSSAIN Ahmad	MANAGEMENT ND	World Trade Inst	Marketing Mgmt	Completed /C 00.50 months	06/03/85 06/14/85	00.384 391-0474-1-0049
56 AHMAD Razia Bano	PUBLIC ADMIN ND	Golden Gate U/ITA	Tax Admin	Completed /C 01.50 months	07/19/85 08/23/85	00.383 391-0474-1-0050
57 KHAWAJA Almas Anwar	APPROPRIATE ND	TECH Asian Inst Tech	Tech for Women	Completed /C 00.50 months	02/25/85 03/09/85	00.385 391-0474-1-0051
58 FEHMI Taufiq	MANAGEMENT ND	World Trade Inst	Marketing Mgmt	Completed /C 00.75 months	02/25/85 03/15/85	00.386 391-0474-1-0053
59 PHILPOTO Khairun Nisa	MANAGEMENT ND	USDA/Grad School	Women in Devel	Completed /C 1 month	06/24/85 07/19/85	00.396 391-0474-1-0055
60 HUSSAIN Chaudhry Akhtar	MANAGEMENT ND	U Pitt/ITOD	Finance Mgmt/Budget	Completed /C 02.00 months	03/18/85 05/10/85	00.392 391-0474-1-0056
61 ARSHAD Mohammad	MANAGEMENT ND	Asian Inst Mgmt	General Mgmt	Completed 02.00 months	05/18/85 07/12/85	00.931 391-0474-1-0057
62 ASKARI Hussain	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	Completed /C 01.50 months	06/27/85 08/09/85	00.388 391-0474-1-0058
63 REHMAN Seeem	MANAGEMENT ND	U Conn/IPS	Personnel Mgmt	Completed /C 02.00 months	06/05/85 08/02/85	00.390 391-0474-1-0059
64 KAMAL Inam M.	MANAGEMENT ND	SIT/Mgt Sci for Hlth	General Mgmt	Completed /C 01.50 months	05/13/85 06/21/85	00.393 391-0474-1-006

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Last Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
65 SAHARAN Inam Elahi	MANAGEMENT ND	General Mgmt SIT/Mgt Sci for Hlth	Completed /C 01.50 months	05/13/85 06/21/85	80.395 391-0474-1-006
66 SHAKIL Tayyab	MANAGEMENT ND	Personnel Mgmt SIT/Mgt Sci for Hlth	Completed /C 01.50 months	05/14/85 06/21/85	80.394 391-0474-1-006
67 FARUQ Khalid	MANAGEMENT ND	Program/Project Mgmt A D Little/MEI	Completed /C 01.50 months	05/30/85 07/12/85	80.389 391-0474-1-0060
68 TAUSIF Mujeebuddin	MANAGEMENT ND	Marketing Mgmt Asian Inst Mgmt	Completed 1 month	04/15/85 05/10/85	80.930 391-0474-1-0061
69 AFRIDI A.R.	PUBLIC ADMIN ND	Tax Admin US IRS/Int'l Adv Serv	Completed /C 01.50 months	09/03/85 11/08/85	80.400 391-0474-1-0062
70 ASLAM M.S.	PUBLIC ADMIN ND	Tax Admin US IRS/Int'l Adv Serv	Completed /C 01.50 months	09/30/85 11/08/85	80.398 391-0474-1-0062
71 KHAN Vakeel Ahmad	PUBLIC ADMIN ND	Tax Admin US IRS/Int'l Adv Serv	Completed /C 01.50 months	09/30/85 11/08/85	80.399 391-0474-1-0062
72 SUHAG Inayat Ali	COMPUTER SCI TECH ND	Comp Applic Design Asian Inst Tech	Completed /C 4 months	08/26/85 11/30/85	80.932 391-0474-1-0063
73 MAQSOOD Saleem	MANAGEMENT ND	Program/Project Mgmt U Conn/IPS	Completed /C 10 weeks	06/05/85 08/16/85	80.401 391-0474-1-0064
74 KHAN Ismail	AGRICULTURE ND	Food/Nutrition US State Dept	Completed /C 00.25 months	03/04/85 03/08/85	80.387 391-0474-1-0065
75 MALIK Kifayat Hussain	MANAGEMENT ND	Human Resource Mgmt A D Little/MEI	Completed /C 01.50 months	07/11/85 08/23/85	80.397 391-0474-1-0067
76 AMINUDDIN Sardar	MANAGEMENT ND	Leadership Devel U Pitt/ITOD	Completed /C 10 weeks	09/30/85 12/06/85	80.402 391-0474-1-0068
77 BEG Mohammad Ibrahim	PUBLIC ADMIN ND	Human Resource Devel Utah St U	Completed /C 10 weeks	03/25/85 05/31/85	80.403 391-0474-1-0069
78 WAHEED Khawaja Abdul	MANAGEMENT ND	General Mgmt Asian Inst Mgmt	Completed 1 month	05/06/85 06/01/85	80.933 391-0474-1-0070
79 IQBAL Shahrbano	MANAGEMENT ND	Health Mgmt CEDPA	Cancelled 1 month	05/06/85 05/06/85	80.410 391-0474-1-0071
80 AKHTAR Mohsin	PUBLIC ADMIN ND	Tax Admin Golden Gate U/ITA	Completed /C 01.50 months	06/14/85 07/26/85	80.406 391-0474-1-0072

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	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
81	HASHMI Shabbir A.	PUBLIC ADMIN ND	Golden Gate	Tax Admin U/ITA	Completed /C 01.50 months	06/14/85 07/26/85	00,405 391-0474-1-0072
82	TARIQ Khawaja Mohammad	PUBLIC ADMIN ND	Golden Gate	Tax Admin U/ITA	Completed /C 01.50 months	06/14/85 07/26/85	00,404 391-0474-1-0072
83	BALUCH Abdul Rashid Khan	BUSINESS ND	Int'l Law Inst	Loan Negotiation	Completed /C 1 month	05/15/85 06/12/85	00,407 391-0474-1-0073
84	HUSSAIN Majahid	MANAGEMENT ND	Asian Inst	General Mgmt Mgmt	Completed 1 month	05/06/85 06/01/85	00,945 391-0474-1-0074
85	KHAN Abdul Hamid	MANAGEMENT ND	Asian Inst	General Mgmt Mgmt	Cancelled 1 month		00,944 391-0474-1-0074
86	SAMO Abdullah Mohamad	MANAGEMENT ND	World Trade Inst	Airport/Port Mgmt	Completed /C 00.75 months	03/25/85 04/12/85	00,408 391-0474-1-0075
87	FARUQUI Muhammad Usman	MANAGEMENT ND	A D Little/MEI	Human Resource Mgmt	Completed /C 01.50 months	07/11/85 08/23/85	00,409 391-0474-1-0076
88	BALUCH Mohammad Azam	AGRICULTURE ND	NSW Agri Dept	General Agri	Completed 1 month	03/14/85 04/14/85	00,940 391-0474-1-0077
89	KHAN Abdul Salam	AGRICULTURE ND	NSW Agri Dept	General Agri	Completed 1 month	03/14/85 04/14/85	00,941 391-0474-1-0077
90	KHAN Faziz Ahmad	AGRICULTURE ND	NSW Agri Dept	General Agri	Completed 1 month	03/14/85 04/14/85	00,943 391-0474-1-0077
91	KHAN Mubarak	AGRICULTURE ND	NSW Agri Dept.	General Agri	Completed 1 month	03/14/85 04/14/85	00,935 391-0474-1-0077
92	KHAN Muhammad Aslam	AGRICULTURE ND	NSW Agri Dept	General Agri	Completed 1 month	03/14/85 04/14/85	00,938 391-0474-1-0077
93	KHAN Zulfiquar Ali	AGRICULTURE ND	NSW Agri Dept	General Agri	Completed 1 month	03/14/85 04/14/85	00,934 391-0474-1-0077
94	KHAN Ziauddin	AGRICULTURE ND	NSW Agri Dept	General Agri	Cancelled 1 month		00,939 391-0474-1-0077
95	MAHMOOD Khalid	AGRICULTURE ND	NSW Agri Dept	General Agri	Completed 1 month	03/14/85 04/14/85	00,942 391-0474-1-0077
96	MARRI Gul Hassan	AGRICULTURE ND	NSW Agri Dept	General Agri	Completed 1 month	03/14/85 04/14/85	00,936 391-0474-1-0077

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97	SAEED Mohammad	AGRICULTURE ND NSW Agri Dept	General Agri	Completed 1 month	03/14/85 04/14/85	88,937 391-0474-1-0077	
98	SALEH Mohammad Rafiq	COMPUTER SCI TECH ND Asian Inst Tech	Comp Applic Design	Completed 4 months	08/25/85 11/30/85	88,945 391-0474-1-0078	
99	HUSSAIN Ishtiaq	ENERGY ND	Coal	Cancelled /C 6 months	09/24/87	51,310 391-0474-1-01287	
100	MOHSIN Syed Ali	AGRICULTURE PHD Colorado St U	Irrigation/Wtr Mgmt	In-Trng 24 months	08/31/87 08/31/87	510,170 391-0474-1-01387	
101	PIRACHA Ihsanul Haq	BUSINESS ND Study Tour	General Business	Completed 1 month	09/19/87 10/12/87	54,4940 391-0474-1-01487	
102	CHAUDHRY Khalid Latif	MANAGEMENT ND World Trade Inst	Personnel Mgmt	Completed .50 month	09/28/87 10/09/87	51,311 391-0474-1-02887	
103	GADIR Muhammad Abdul	MANAGEMENT MBA Cal St U /San Bernardino	Finance Mgmt/Acc'tg	In-Trng 24 months	10/01/87 10/30/87	510,190 391-0474-1-02987	
104	TARIQ Syed	MANAGEMENT MBA American U	Marketing Mgmt	In-Trng 24 months	08/29/88 07/31/90	510,200 391-0474-1-03087	
105	MIR Irfan Waheed	MANAGEMENT MBA Michigan St. U	Business Admin	In-Trng 24 months	01/06/88 01/31/90	510,210 391-0474-1-03187	
106	BAIG Atif Usman	MANAGEMENT ND Cal St U/Northridge	Marketing Mgmt	Completed 4 months	01/20/88 05/20/88	52,309 391-0474-1-03287	
107	KHAN Muhammad Asif	PUBLIC ADMIN MS SUNY/Albany	General Public Admin	In-Trng 24.00 months	09/07/88 08/31/90	520,020 391-0474-1-03387	
108	RIZVI M.H.	LABOR ND USDA Grad Sch	Labor Relations	Completed 00.50 months	11/07/88 11/18/88	52,301 391-0474-1-03487	
109	MOHAMMAD Jaffar	BUSINESS ND World Trade Inst	Import/Export Mktg	Completed /C 00.50 months	10/19/87 10/30/87	52,300 391-0474-1-04407	
110	ALI Chaudhry Sadaqat	PUBLIC ADMIN ND U Conn/IPS	General Public Admin	Defer--Se90 07.00 months		523,000 391-0474-1-04587	
111	ALI Syed Ashraf	MANAGEMENT ND USDA Grad Sch	Business Admin	Completed 4 months	02/01/88 05/20/88	52,307 391-0474-1-04687	
112	ZEB Alam	PUBLIC ADMIN ND Study Tour/Turkey, Jordan	General Public Admin	Completed /C 00.50 months	12/22/87 01/03/88	52,965 391-0474-1-08815	

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	Last,Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
113	AZIZ Jehangir	MANAGEMENT ND U Pitt/IMDI	Personnel Mgmt	Completed 02.00 months	10/03/88 11/23/88	39,360 391-0474-1-18838
114	AHMED Akbar S.	MANAGEMENT ND Seminar/India	Rural/Cosm Devel	Completed 00.50 months	03/10/84 03/23/84	00,903 391-0474-1-30331
115	KHAN Riaz Ahmad	MANAGEMENT ND Study Tour	Rural/Cosm Devel	Completed 00.50 months	03/10/84 03/16/84	00,902 391-0474-1-30331
116	SHAH Khalida	PUBLIC ADMIN ND World Bank/EDI	Human Resource Devel	Completed /C 00.25 months	04/06/84 04/13/84	00,303 391-0474-1-30333
117	AFRIDI Mohammad Ali	MANAGEMENT MS USDA Grad School/Central Mich	General Mgmt	Completed 9 months	08/20/84 07/31/85	00,000 391-0474-1-40101
118	YOUSUFZAI Anwar H.K.	ECONOMICS ND Vanderbilt U	Development Econ	Cancelled 12 months		00,001 391-0474-1-40102
119	REHMAN Fazal-Ur	BUSINESS ND USGAO	Auditing	Completed /C 3 months	07/18/84 10/31/84	00,309 391-0474-1-40103
120	IQBAL Parvez	PUBLIC ADMIN ND U So California/ITA	Tax Admin	Completed /C 6 months	06/11/84 11/07/84	00,306 391-0474-1-40106
121	SHEIKH Ali Mohammad	PUBLIC ADMIN ND U So California/ITA	Tax Admin	Completed /C 6 months	06/11/84 11/09/84	00,307 391-0474-1-40106
122	HASSAN Naveed	MANAGEMENT ND Bowling Green St U	Finance Mgmt/Budget	Completed 12 months	08/21/84 08/30/85	00,002 391-0474-1-40107
123	ABDULLAH	MANAGEMENT ND A D Little/MEI	Human Resource Mgmt	Completed /C 1 month	07/16/84 08/24/84	00,308 391-0474-1-40110
124	AHMAD Siraj	AGRICULTURE ND Colorado St U	Irrigation/Water Mgt	Completed /C 01.50 months	06/11/84 08/10/84	00,305 391-0474-1-40111
125	RIZVI Khalid Ali Shah	BUSINESS MBA Point Park Col	Cost/Finance Admin	Completed /C 24 months	08/31/84 08/30/86	00,003 391-0474-1-40113
126	LATIF Sajjad	MANAGEMENT MA U Wisconsin	Mgmt Skills Devel	Completed /C 18 months	08/27/84 12/31/85	00,005 391-0474-1-40118
127	MUZAFFAR Taskeen	PUBLIC ADMIN ND US IRS/Int'l Tax Adv Serv	Tax Admin	Completed /C 6 months	10/01/84 11/09/84	00,310 391-0474-1-40118
128	HAMEED Raja Abdul	MANAGEMENT MA	Program/Project Mgmt	Cancelled		00,004 391-0474-1-40119

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	Last,Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # P10/P #
129	SAMAD Sajida	PUBLIC HEALTH ND CEDPA	Family Planning	Completed /C 1 month	05/07/84 06/08/84	88.300 391-0474-1-40124
130	SYED Zahoorunisa	PUBLIC HEALTH ND CEDPA	Family Planning	Completed /C 1 month	05/07/84 06/08/84	88.301 391-0474-1-40124
131	ZUBAIR Afsheen	PUBLIC HEALTH ND CEDPA	Family Planning	Completed /C 1 month	05/07/84 06/08/84	88.302 391-0474-1-40124
132	HUSSAIN Mushtaq	LAW ND ILI/Afric Dev Bank	Business/Labor Law	Completed /C 1 month	05/13/84 06/08/84	88.901 391-0474-1-40126
133	USMANI Mohammad Ali	LAW ND ILI/Afric Dev Bank	Business/Labor Law	Completed /C 1 month	05/13/84 06/08/84	88.900 391-0474-1-40127
134	IMTIAZ Talat	COMMUNICATIONS ND NY School of Interior Dec	Commerical Art	Completed /C 01.50 months	07/09/84 08/17/84	88.316 391-0474-1-40128
135	ARAIN Mohammad Afzaal	COMPUTER SCI TECH ND Asian Inst Tech	Comp Applic Design	Completed /C 4 months	08/27/84 12/01/84	88.904 391-0474-1-40140
136	SHUAIB Mohammad	LABOR ND US Bur Labor Stats	Manpower	Completed /C 01.50 months	06/04/84 07/13/84	88.304 391-0474-1-40140
137	ISMAIL Syed Mohammad	MANAGEMENT ND USDA/George Kason U	General Mgat	Completed /C 02.00 months	05/20/84 07/31/84	88.313 391-0474-1-40144
138	AHMAD Muzaffar	MANAGEMENT ND World Trade Inst	Mgat Skills Devel	Cancelled		88.311 391-0474-1-40145
139	HUMAYUN Mehroo	PUBLIC HEALTH ND Boston U	Int'l Health	Completed /C 3 months	05/16/84 08/10/84	88.312 391-0474-1-40152
140	KHAN Abdul Hamid	MANAGEMENT ND CEDPA	General Mgat	Completed /C 5 weeks	08/13/84 09/14/84	88.315 391-0474-1-40153
141	LODHI Abdul Farooq	AGRONOMY ND U Illinois	Horticulture	Completed /C 3 months	06/01/84 09/20/84	89.502 391-0474-1-40158
142	SHAH S. Basit Ali	ANIMAL HUSBANDRY ND U Illinois	Dairy Production	Completed /C 3 months	06/01/84 08/30/84	89.501 391-0474-1-40159
143	HATAM Mir	AGRONOMY ND U Illinois	Field Crops	Completed /C 3 months	05/25/84 08/25/84	89.500 391-0474-1-40160
144	SIDDICUI Saeed-ul Hassan	AGRICULTURE ND U Illinois	Agri Chemistry	Completed /C 3 months	07/02/84 09/30/84	89.503 391-0474-1-40164

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145	BAKHSR Rasool	CHEMISTRY ND U Illinois	Biocheaistry	Completed /C 4 months	09/09/84 12/30/84	89,504 391-0474-1-40165	
146	TARIQ Mohammad	AGRICULTURE ND U Illinois	Agri Development	Completed /C 12 months	08/13/84 08/15/85	89,002 391-0474-1-40167	
147	IDRIS Kunwar	MANAGEMENT ND World Trade Inst	Mgmt Skills Devel	Completed /C 00.50 months	09/24/84 10/06/84	80,314 391-0474-1-40168	
148	KHAN Mukhtar Ali	PUBLIC ADMIN ND U So California/ITA	Tax Admin	Completed /C 01.50 months	06/10/84 11/14/84	89,318 391-0474-1-40171	
149	BHATTI Bashir Ahmad	MANAGEMENT ND World Trade Inst	Mgmt Skills Devel	Completed /C 00.50 months	09/24/84 10/06/84	80,324 391-0474-1-40172	
150	AKHTAR Afzaal	MANAGEMENT ND Int'l Marketing Inst	Marketing Mgmt	Completed /C 7 weeks	06/18/84 07/28/84	80,321 391-0474-1-40173	
151	FAROOQ Khawaja Mohammad	BUSINESS ND World Conf on Sa Bus	General Business	Completed /C 00.25 months	06/10/84 06/13/84	80,320 391-0474-1-40174	
152	MALIK Mohammad	BUSINESS ND World Conf on Sa Bus	General Business	Completed /C 00.25 months	06/10/84 06/13/84	80,317 391-0474-1-40174	
153	PARACHA Saifullah Khan	BUSINESS ND World Conf on Sa Bus	General Business	Completed /C 00.25 months	06/10/84 06/13/84	80,319 391-0474-1-40174	
154	MARWAT Khan Bahadar	AGRONOMY PHD U Illinois	Weed Control	Completed /C 36 months	08/15/84 08/30/87	89,003 391-0474-1-40175	
155	SWATI Zahoor Ahmad	AGRONOMY PHD U Illinois	Crop Breed/Hybrids	Cancelled		80,025 391-0474-1-40176	
156	ASMATULLAH Khan	EDUCATION PHD U Illinois	Teach Voc/Tech	Completed /C 36 months	08/14/84 07/31/87	89,001 391-0474-1-40177	
157	AHMED Sohail	MANAGEMENT MS Carnegie-Mellon U	Human Resource Mgmt	Completed /C 24 months	01/08/85 12/30/86	80,027 391-0474-1-40181	
158	SHAH Syed Shaukat A.	COMPUTER SCI TECH ND Asian Inst Tech	Comp Applic Design	Completed /C 4 months	08/27/84 12/14/84	80,907 391-0474-1-40182	
159	JAMED Khalid	MANAGEMENT ND A D Little/MEI	General Mgmt	Completed /C 00.50 months	07/11/84 07/24/84	80,322 391-0474-1-40183	
160	MALIK Aziz-Ur-Rehman	PUBLIC ADMIN MPA Bowling Green St U	General Public Admin	Terminated/C 24 months	08/24/84	80,028 391-0474-1-40184	

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===== 161	Last Name First/Mid. =====	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P # =====
	REHMAN Fayyaz-Ur	MANAGEMENT ND	Asian Inst Tech	Industrial Mgmt	Completed /C 6 months	04/29/85 12/16/85	88,988 391-8474-1-40185
	SHAH S. Iqbal	AGRICULTURE ND	U Illinois	General Agri	Cancelled 6 months		89,505 391-8474-1-40190
	GILANI Sajjad Hussain	ECONOMICS MA	Carnegie-Mellon U	Development Econ	Completed 24 months	08/23/85 09/31/87	88,015 391-8474-1-40191
	MENGEL Ghulam Sarwar	PUBLIC ADMIN MA	W Michigan U	General Public Admin	Completed 16 months	08/27/84 08/31/85	88,013 391-8474-1-40192
	AZAM Mohammad	MANAGEMENT DIPLO	U Conn/IPS	Personnel Mgmt	Completed 8 months	09/21/84 04/30/85	88,012 391-8474-1-40193
	CHEEMA Imran Afzal	PUBLIC ADMIN MPA	Penn St U	General Public Admin	Terminated 11 months	08/13/84 07/17/85	88,007 391-8474-1-40194
	OPEL Munawar	PUBLIC ADMIN MA	W Michigan U	Rural/Comm Devel	Completed 16 months	08/27/84 12/31/85	88,009 391-8474-1-40194
	SIDDIQI A Jamil	ECONOMICS ND	U Illinois	Agricultural Econ	Cancelled 3 months		89,507 391-8474-1-40200
	HUSSAIN Tajumaul	AGRICULTURE ND	U Illinois	Agri Chemistry	Cancelled		89,506 391-8474-1-40201
	KHATTAK Jehangir Khan	AGRONOMY ND	U Illinois	Soil Science	Cancelled		89,508 391-8474-1-40202
	AHMED Naseem	PUBLIC ADMIN ND	Harvard U/HIID	Publ Enterprs Policy	Completed /C 5 weeks	07/09/84 08/17/84	88,323 391-8474-1-40203
	ANSARI Arif Masood	AGRONOMY MS	Iowa St U	Soil Science	Completed /C 26 months	08/21/84 10/31/86	88,016 391-8474-1-40204
	NAEEM Jamila	MANAGEMENT ND	CEDPA	Human Resource Mgmt	Completed /C 02.00 months	08/13/84 09/14/84	88,325 391-8474-1-40205
	RABBANI Arjumand Bano	MANAGEMENT ND	CEDPA	Human Resource Mgmt	Completed /C 5 weeks	08/13/84 09/14/84	88,326 391-8474-1-40205
	ISMAIL Mohammad	AGRONOMY PHD	Penn St U	Plant Physiology	Completed 45 months	01/08/85 09/30/88	88,017 391-8474-1-40206
	GOLA Anis Ahmed	MANAGEMENT MA	W Michigan U	General Admin	Completed /C 18 months	08/27/84 12/30/85	88,010 391-8474-1-40207

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===== Last,Name First/Mid. =====	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
177 KARIM Abdul	MANAGEMENT MA	W Michigan U	General Mgmt	Completed 18 months	08/27/84 08/25/85	08,011 391-0474-1-40207
178 KHALIFA Tahir Ahmad	MANAGEMENT ND	Asian Inst	General Mgmt Mgmt	Completed /C 02.00 months	01/14/85 03/08/85	08,918 391-0474-1-40209
179 MEMON Abdul Rahman	MANAGEMENT ND	A D Little/MEI	Human Resource Mgmt	Completed /C 4 months	08/23/84 11/30/84	08,328 391-0474-1-40210
180 ALI Nusrat	EDUCATION ND	USC/Wash Pub Afrs Ctr	Teacher Training	Completed /C 01.50 months	07/09/84 08/24/84	08,329 391-0474-1-40211
181 IQBAL Rais	EDUCATION ND	USC/Wash Pub Afrs C r	Teacher Training	Completed /C 01.50 months	07/09/84 08/24/84	08,330 391-0474-1-40211
182 KHAN Abdur Rauf	COMMUNICATIONS ND	Cornell U	General Commun	Completed /C 1 month	07/20/84 08/17/84	08,331 391-0474-1-40212
183 MALIK Habib-Ur-Rehman	COMMUNICATIONS ND	Cornell U	General Commun	Completed /C 1 month	07/20/84 08/17/84	08,332 391-0474-1-40212
184 ALTAF Zafar	MANAGEMENT ND	NTL Inst Int'l Prgm	Human Resource Mgmt	Completed /C 00.50 months	08/06/84 08/19/84	08,333 391-0474-1-40213
185 AHMAD Mushtaq	ECONOMICS MS	New Mexico St U	Agricultural Econ	Completed 24 months	08/21/84 08/31/86	08,014 391-0474-1-40214
186 ATTIQUE Mohammad	MANAGEMENT ND	A D Little/MEI	Human Resource Mgmt	Completed /C 5 weeks	07/16/84 08/24/84	08,327 391-0474-1-40215
187 ISLAM Mansoor-ul	COMPUTER SCI TECH ND	Asian Inst	Comp Applic Design Tech	Completed /C 4 months	08/27/84 12/14/84	08,905 391-0474-1-40216
188 ABBASI Mansoor-Ul Huda	ENGINEERING MS	Colorado St U	Civil Eng	In-Trng 45 months	08/28/85 05/31/89	000,180 391-0474-1-40219
189 REHMAN Abdul	COMPUTER SCI TECH ND	Asian Inst	Computer Mgmt Tech	Completed /C 6.5 months	08/27/84 04/12/85	06,906 391-0474-1-40221
190 AHMAD Mahbub	COMMUNICATIONS ND	Cornell U	General Commun	Completed /C 1 month	07/21/84 08/17/84	08,334 391-0474-1-40222
191 MAHMUD Syed Khalid	DEMOGRAPHY ND	IPDP Proj/RTI	General Demography	Completed /C 00.50 months	07/01/84 07/12/84	08,335 391-0474-1-40230
192 SETHI Mohammad Saleem	MANAGEMENT MA	W Michigan U	Finance Mgmt/Budget	Completed /C 18 months	08/30/84 04/30/86	08,021 391-0474-1-40232

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	Last,Name First/Mid.	Major Field Degree	Institution	Specialty	Status Crs. Length	Start End	Part # PI0/P #
193	KAKAKHEL Saadat-Ullah	BUSINESS MBA	Point Park Col	Int'l Business	Completed 16 months	09/05/85 12/31/86	88.038 391-0474-1-40235
194	AMJAD Mohammad	PUBLIC ADMIN PHD	Syracuse U	Financial Admin	Completed 3 months	07/19/88 10/18/88	88.019 391-0474-1-40236
195	SAEED Mohammad Arshad	PUBLIC ADMIN MA	Harvard U/HIID	Publ Enterprns Policy	Completed 12 months	07/06/84 06/15/85	88.020 391-0474-1-40239
196	SHAH Paigham	AGRONOMY PHD	U Illinois	Crop Breed/Hybrids	Cancelled 36 months		89.000 391-0474-1-40241
197	JABBAR Mohammad Abdul	MANAGEMENT ND	NTL Inst Int'l Prg	Human Resource Mgmt	Completed /C 00.50 months	08/07/84 08/19/84	88.338 391-0474-1-40242
198	DURRANI Mohammad Shakeel	MANAGEMENT ND	Asian Inst	General Mgmt Mgmt	Completed /C 1 month	05/05/85 06/01/85	88.910 391-0474-1-40243
199	HUSSAIN Abdullah Khadim	EDUCATION ND	Study Tour	General Ed	Completed /C 00.50 months	07/23/84 08/08/84	88.913 391-0474-1-40245
200	KHAN Mussarat Ali	EDUCATION ND	ICET World	General Ed Assembly	Completed /C 00.25 months	07/23/84 07/27/84	88.912 391-0474-1-40245
201	AHMED Nazir	AGRICULTURE ND	Oregon St U	Food Processing	Completed 5 months	07/15/85 10/15/85	88.340 391-0474-1-40252
202	SAHIBZADA Intiaz Ahmad	MANAGEMENT ND	World Trade Inst	Mgmt Skills Devel	Cancelled		88.339 391-0474-1-40252
203	HAQ Faheem-UI	ECONOMICS ND	Asian Inst	Econ Development Tech	Completed /C 12 months	08/27/84 08/03/85	88.911 391-0474-1-40253
204	KHAN Mir Afzal	MANAGEMENT ND		Public Mgmt Devel	Cancelled	07/29/86	88.516 391-0474-1-40257
205	AHMED Kamaluddin	MANAGEMENT ND	Asian Inst	General Mgmt Mgmt	Cancelled 1 month	06/01/86	88.916 391-0474-1-40258
206	KASI Ata Mohammad	COMPUTER SCI TECH ND	Asian Inst	Computer Mgmt Tech	Completed /C 6.5 months	08/27/84 04/12/85	88.914 391-0474-1-40259
207	ALI S. Mohammad	MANAGEMENT ND	Asian Inst	General Mgmt Mgmt	Self-Term 1 month	05/20/85 06/14/85	88.915 391-0474-1-40260
208	DOOSA Noor	MANAGEMENT ND	NTL Inst	Human Resource Mgmt Int'l Prgs	Completed /C 00.75 months	08/06/84 08/19/84	88.342 391-0474-1-40265

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===== 209	Last,Name First/Mid. =====	Major Field Degree	Trng Inst	Specialty	Status Crs. Length =====	Start End =====	Part # PiO/P # =====
	JABEEN Surraya	MANAGEMENT ND	NTL/Inst	Leadership Devel Int'l Prg	Completed /C 00.75 months	08/06/84 08/19/84	00,341 391-0474-1-40265
210	RATHORE Aftab Iqbal	LAW ND	Harvard Law School	Int'l Tax/Royalties	Completed 10 months	08/17/84 06/30/85	00,033 391-0474-1-40271
211	MUHAMMAD Noor	AGRONOMY PHD	Louisiana St U	Crop Breed/Hybrids	Completed 12 months	01/12/85 01/16/86	00,034 391-0474-1-40272
212	KHAN Mohammad Aslam	ECONOMICS MA	Vanderbilt U	Development Econ	Completed 18 months	08/24/84 01/31/86	00,031 391-0474-1-40273
213	KHAN Imtiaz Ahsad	MANAGEMENT ND	U Pitt/ITOD	Leadership Devel	Completed /C 1 month	10/01/84 10/26/84	00,343 391-0474-1-40280
214	SHERDIL A.Z.K.	MANAGEMENT ND	U Pitt/ITOD	Leadership Devel	Completed /C 1 month	10/01/84 10/26/84	00,344 391-0474-1-40280
215	IMTIAZI I. A.	SOCIAL WORK ND	Study Tour	Obsrv US Pub Wel Agn	Cancelled 1 month		00,345 391-0474-1-40283
216	ZAKA Mahaud Athar	MANAGEMENT ND	A D Little/MEI	Human Resource Mgmt	Completed /C 01.50 months	09/18/86 10/31/86	00,608 391-0474-1-85340
217	SHAH Syed Amir Ali	MANAGEMENT ND	A D Little/MEI	Human Resource Mgmt	Completed /C 01.50 months	07/11/85 06/23/85	00,411 391-0474-1-85079
218	HUSSAIN Riazat	MANAGEMENT ND	U Conn/IPS	Personnel Mgmt	Completed /C 02.00 months	05/05/85 08/02/85	00,412 391-0474-1-85080
219	KHAN Mohammad Ziauddin	MANAGEMENT ND	U Conn/IPS	Int'l Business Admin	Cancelled 10 weeks	09/20/85 11/29/85	00,413 391-0474-1-85081
220	SHAH S.G. Murtaza	PUBLIC ADMIN ND	Harvard U/HIID	Publ Enterprs Policy	Cancelled 02.00 months	07/15/86	00,595 391-0474-1-85081
221	BUKHARI Shafiq Hussain	MANAGEMENT MS	A D Little/MEI	Personnel Mgmt	Completed 11 months	07/22/85 06/30/86	00,040 391-0474-1-85082
222	AHMED Salik Nazir	MANAGEMENT ND	Asian Inst Mgmt	General Mgmt	Cancelled 1 month	07/11/86	00,947 391-0474-1-85083
223	AHMAD Sharif	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	Completed 01.50 months	06/27/85 08/09/85	00,414 391-0474-1-85084
224	BANGASH Rukhsana N.	MANAGEMENT ND	USDA Grad School	Women in Devel	Completed 1 month	06/24/85 07/19/85	00,415 391-0474-1-85085

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	Last.Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
225	AHMAD Naseer	MANAGEMENT MA Carnegie-Mellon U	Program/Project Mgmt	Completed 12 months	08/27/85 08/31/86	00,041 391-0474-1-85086
226	KHAN Anwar Ahmed	PUBLIC ADMIN MA Penn St U	General Public Admin	Completed /C 12 months	07/01/85 06/02/86	00,000 391-0474-1-85087
227	SHANIM Azhar Hussain	PUBLIC ADMIN MPA Penn St U	Info Systems Mgmt	Completed /C 12 months	06/15/85 06/30/86	00,006 391-0474-1-85087
228	LEHRI Ahmad Buksh	ECONOMICS ND U Wisconsin/Madison	Rural/Comm Devel	Completed /C 12 months	08/20/85 09/30/86	00,023 391-0474-1-85088
229	PARVAIZ Nahed	ECONOMICS ND U Wisconsin/Madison	Rural/Comm Devel	Completed /C 12 months	08/20/85 08/30/86	00,022 391-0474-1-85088
230	KHAN Abdul Rashid	MANAGEMENT ND U Conn/IPS	Personnel Mgmt	Completed 02.00 months	06/05/85 08/02/85	00,417 391-0474-1-85089
231	KAZI Imtiaz Hussain	PUBLIC ADMIN MPA American U	Financial Admin	Completed /C 19 months	05/20/85 12/30/86	00,032 391-0474-1-85090
232	JUNI Mahood Elahi	PUBLIC ADMIN MPA U New Mexico	Personnel Mgmt	Completed 29 months	08/25/85 01/19/88	000,420 391-0474-1-85091
233	AHMED Muzaffar	DSTP CONSORTIUM ND AED	Annual Meeting	Completed 00.50 months	04/07/85 04/29/85	00,433 391-0474-1-85099
234	SHAH Nisar Ali	DSTP CONSORTIUM ND AED	Annual Meeting	Completed 00.50 months	04/07/85 04/15/85	00,432 391-0474-1-85099
235	HUSSAIN Munawar	COMPUTER SCI TECH ND Asian Inst Tech	Comp Applic Design	Completed 4 months	08/26/85 11/30/85	00,948 391-0474-1-85100
236	HAMID Malik Shahid	ECONOMICS MA Harvard U/HIID	Development Econ	Completed /C 12 months	07/01/85 06/15/86	00,043 391-0474-1-85101
237	MURTAZA Saleem	BUSINESS ND Harvard U/HIID	Invest/Securities	Completed 02.00 months	06/24/85 08/17/85	00,418 391-0474-1-85102
238	HAFEEZ Suraiya	PUBLIC ADMIN ND Harvard U/HIID	Publ Enterprs Policy	Completed 01.50 months	07/01/85 08/09/85	00,426 391-0474-1-85103
239	SIDDIQUI Ainuddin	PUBLIC ADMIN ND Harvard U/HIID	Publ Enterprs Policy	Cancelled 01.50 months		00,427 391-0474-1-85103
240	GHAZNAVI Nasrul Karim A.	BUSINESS ND U Pitt/ITOD	Wage/Sal/Pen Admin	Completed 01.50 months	04/08/85 05/10/85	00,419 391-0474-1-85104

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	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
241	ASGHAR Muhammad Rafiq	BUSINESS ND	Int'l Law Inst	Loan Negotiation	Completed 1 month	10/02/85 10/30/85	00.420 391-0474-1-85105
242	HUSSAIN Shaikh Ghazanfar	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	Completed /C 10 weeks	05/29/86 08/15/86	00.425 391-0474-1-85106
243	MIRZA Yousif Ali	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	Completed 02.00 months	05/16/85 07/12/85	00.421 391-0474-1-85107
244	HALIM Sibtain Fazal	MANAGEMENT ND	U Conn/IPS	General Mgmt	Completed 2.5 months	01/02/86 03/17/86	00.422 391-0474-1-85108
245	AZIZUDDIN Syed	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	Completed /C 10 weeks	05/30/85 08/09/85	00.424 391-0474-1-85109
246	ALI Aqeela Asghar	MANAGEMENT ND	USDA	General Mgmt	Completed /C 01.50 months	05/19/86 06/27/86	00.423 391-0474-1-85110
247	HUSSAIN Syed Sarfaz	MANAGEMENT ND	Asian Inst Mgmt	General Mgmt	Cancelled		00.949 391-0474-1-85111
248	LASHARI Khushnood Akhtar	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	Completed 01.50 months	06/27/85 08/09/85	00.437 391-0474-1-85112
249	HUSSAIN Syed Shahid	MANAGEMENT ND	U Pitt/ITOD	General Mgmt	Completed 10 weeks	05/06/85 07/21/85	00.416 391-0474-1-85113
250	HAFEEZ Abdul	MANAGEMENT	U Conn/IPS	General Mgmt	Completed 10 weeks	06/05/85 08/16/85	00.436 391-0474-1-85114
251	KAZI Abdul Qayyum	MANAGEMENT ND	U Denver/DRI	Program/Project Mgmt	Completed 1 month	04/27/85 05/24/85	00.435 391-0474-1-85115
252	RAZA Syed Alandar	MANAGEMENT ND	U Conn/IPS	Personnel Mgmt	Completed 02.00 months	06/05/85 08/02/85	00.438 391-0474-1-85120
253	KHAN Riaz Ahmad	MANAGEMENT ND	USDA/OICD	Rural/Cosm Devel	Cancelled	09/19/85	00.439 391-0474-1-85121
254	JAVED Nasim	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	Completed 01.50 months	05/16/85 07/12/85	00.440 391-0474-1-85127
255	KHAN Malik Asrar Ahmed	MANAGEMENT ND	A D Little/MEI	Human Resource Mgmt	Completed 01.50 months	07/11/85 08/23/85	00.441 391-0474-1-85130
256	REHMAN Muhammad Ziaur	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	Completed /C 01.50 months	06/27/85 08/09/85	00.442 391-0474-1-85131

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257	NAQVI Hasan Mehdi	MANAGEMENT ND	U So California	Human Resource Mgmt	Completed /C 01.50 months	07/08/85 08/16/85	00.446 391-0474-1-85132	
258	RASOOL Mian Bsharat	TRAINING ND	U So California	Training of Trainers	Completed /C 01.50 months	05/13/85 06/28/85	00.447 391-0474-1-85132	
259	AHMAD Syed Ali	AGRICULTURE ND	USDA	Agri Management	Completed /C 01.50 months	05/06/85 06/14/85	00.448 391-0474-1-85134	
260	KHAN Hashmat Anwar	PUBLIC ADMIN ND	CEDPA	Human Resource Devel	Completed /C 1 month	05/06/85 06/07/85	00.443 391-0474-1-85134	
261	KHAN Gamarun Nisa	MANAGEMENT ND	CEDPA	Human Resource Mgmt	Completed /C 1 month	05/06/85 06/07/85	00.444 391-0474-1-85134	
262	ZAMAN Farhat Masud	MANAGEMENT ND	CEDPA	Human Resource Mgmt	Completed /C 1 month	05/06/85 06/07/85	00.445 391-0474-1-85134	
263	KHAN Javed Iqbal	PUBLIC ADMIN MPA	Penn St U	Personnel Mgmt	Completed 18 months	07/12/85 01/31/87	00.044 391-0474-1-85136	
264	WAHID Abdul	MANAGEMENT ND	A D Little/MEI	Human Resource Mgmt	Completed /C 01.50 months	07/11/85 08/23/85	00.454 391-0474-1-85137	
265	RANA Nazim Hussain	MANAGEMENT MS	A D Little/MEI	Human Resource Mgmt	Completed /C 11 months	08/26/85 07/31/86	00.045 391-0474-1-85138	
266	MIRAJUDDIN	MANAGEMENT ND	U Pitt/ITOD	General Mgmt	Completed /C 02.00 months	02/10/86 04/04/86	00.452 391-0474-1-85140	
267	ALI Liaqat	MANAGEMENT ND	U Pitt/ITOD	Finance Mgmt/Budget	Completed /C 02.00 months	03/17/86 05/09/86	00.453 391-0474-1-85141	
268	NIAZI Nasrullah Khan	MANAGEMENT ND	Int'l Marketing Inst	Marketing Mgmt	Completed 01.50 months	06/16/86 07/25/86	00.510 391-0474-1-85143	
269	AHMED Bashir	AGRICULTURE ND	USDA/New Mexico St U	Range Management	Completed /C 10 weeks	05/29/85 07/26/85	00.449 391-0474-1-85144	
270	HUSSAIN Syed Abbas	PUBLIC ADMIN MPA	Penn St U	Computer Mgmt	Completed 12 months	08/12/85 08/17/86	00.046 391-0474-1-85145	
271	REHMAN Ziaur	MANAGEMENT ND	U Conn/IPS	Finance Mgmt/Budget	Completed /C 3 months	01/02/86 04/11/86	00.431 391-0474-1-85149	
272	SALAHUDDIN Sadiqa	MANAGEMENT MS	A D Little/MEI	Finance Mgmt/Budget	Completed 11 months	08/28/85 07/31/86	00.047 391-0474-1-85150	

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273	CHAUDHRY Anjum Rashid	COMPUTER SCI TECH ND	Asian Inst Tech	Comp Applic Design	Completed 4 months	05/29/85 09/06/85	00,952 391-0474-1-85154
274	RIAZ Shamsa	MANAGEMENT ND	CEDPA	Health Mgmt	Completed /C 5 weeks	08/05/85 09/06/85	00,456 391-0474-1-85155
275	MAJEED Shahid	MANAGEMENT ND	A D Little/MEI	Info Systems Mgmt	Completed /C 02.00 months	06/04/85 07/20/85	00,455 391-0474-1-85156
276	ALI Khurshid	AGRICULTURE ND	USDA/Rutgers U	General Agri	Completed /C 7 weeks	07/01/85 08/23/85	00,459 391-0474-1-85160
277	SARWAR Ghulam	AGRICULTURE ND	USDA/Rutgers U	General Agri	Completed /C 7 weeks	07/01/85 08/23/85	00,460 391-0474-1-85160
278	MUHAMMAD Siraj	AGRICULTURE ND	USDA/U Wisconsin	General Agri	Completed /C 10 weeks	09/02/85 11/08/85	00,461 391-0474-1-85161
279	ALI Nusrat	PUBLIC ADMIN MA	Carnegie-Mellon U	Human Resource Devel	Completed 18 months	01/05/87 06/30/88	00,048 391-0474-1-85162
280	SHAH Mufeed Hasan	MANAGEMENT ND	Asian Inst Mgmt	General Mgmt	Completed /C 1 month	06/15/86 07/11/86	00,953 391-0474-1-85163
281	USMANI Mohammad Mashhood	MANAGEMENT ND	A D Little/MEI	Human Resource Mgmt	Completed /C 01.50 months	07/11/85 08/23/85	00,458 391-0474-1-85164
282	MAHMOOD Shafqat	PUBLIC ADMIN PHD	U So California	General Public Admin	Part-Compl 36 months	09/02/85 08/30/88	000,490 391-0474-1-85165
283	LUNI Abdul Aziz	MANAGEMENT ND	U Pitt/ITOD	Personnel Mgmt	Cancelled 01.50 months		00,462 391-0474-1-85168
284	KHAN Roohi Raees	BUSINESS ND	Harvard U/HIID	Invest/Securities	Cancelled 02.00 months	06/30/86 05/21/86	00,457 391-0474-1-85170
285	KHAN Hidayatullah	ENGINEERING MS	Texas A & M U	Construction Eng	Completed 20 months	09/12/85 05/17/87	00,052 391-0474-1-85171
286	AHMED Sardar Nasir	ENGINEERING MS	New Mexico St U	Construction Eng	Completed 21 months	01/08/86 09/25/87	00,051 391-0474-1-85172
287	BAZAI Ahmad Farooq	ENGINEERING MS	U Michigan	Structural Eng	Completed 24 months	09/01/85 08/31/87	00,053 391-0474-1-85173
288	BALUCH Muhammad Anwar	ENGINEERING MS	New Mexico St U	Industrial Eng	Completed 24 months	01/08/86 12/31/87	00,050 391-0474-1-85174

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 Monthly Status Report
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Last,Name First/Mid.	Major Field		Specialty	Status	Start End	Part # PIO/P #
	Degree	Trng Inst				
289 KAZI Afaq Hussain	MANAGEMENT MS	USDA Grad School/Central Mich	General Mgmt	Completed 9 months	09/03/85 05/30/86	00,053 391-0474-1-85178
290 SHAH Iftikhar Ali	PUBLIC ADMIN MS	W Michigan U	Human Resource Devel	Completed /C 24 months	08/26/85 08/31/87	00,054 391-0474-1-05179
291 NIAZI Shirin	GEMOLOGY ND	Sea Inst of America		Completed /C 1 month	07/08/85 08/18/85	00,464 391-0474-1-85181
292 SHAH Agha Sher	MANAGEMENT MBA	Cornell U	Business Admin	Completed 24 months	08/24/85 08/30/87	00,057 391-0474-1-85184
293 KHAN I. A.	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed /C 5 weeks	08/18/85 09/13/85	00,465 391-0474-1-85187
294 AFRIDI M. A. Zaheer	SOCIOLOGY ND	U Missouri/Columbia	Rural Socio	Completed /C 01.50 months	05/26/86 07/03/86	00,466 391-0474-1-85188
295 PANNI M. Javed	BUSINESS MBA	W Michigan U	Cost/Finance Admin	Completed 28 months	08/17/86 12/31/88	000,560 391-0474-1-85189
296 QUERESHI Muhammad Ismail	PUBLIC ADMIN MPA	U So California	General Public Admin	Cancelled	06/23/87	00,058 391-0474-1-85191
297 MAHMUD Sheikh Aleem	ECONOMICS MA	Boston U	Development Econ	Completed 24 months	09/02/85 09/15/87	00,069 391-0474-1-85192
298 KAZMI Aqdas Ali	ECONOMICS PHD	Boston U	Econ Development	In-Trng 60 months	08/25/85 08/31/90	000,590 391-0474-1-85193
299 AHMED Sarfraz	MANAGEMENT MS	A D Little/MEI	Program/Project Mgmt	Completed /C 11 months	08/26/85 07/31/86	00,060 391-0474-1-85194
300 RIZVI Masood Alam	ECONOMICS MA	San Jose St U	Publ Fin/Tax Policy	Completed 20 months	01/23/86 08/30/87	00,061 391-0474-1-85195
301 MOHAMMAD Faqr	FORESTRY ND	World Forestry Congress	Forestry	Completed 00.50 months	07/01/85 07/10/85	00,958 391-0474-1-85197
302 ARIF A.R.	MANAGEMENT ND	A D Little/MEI	Human Resource Mgmt	Completed /C 01.50 months	07/11/85 08/23/85	00,468 391-0474-1-85199
303 MEMON Abdul Jabber	MANAGEMENT ND	A D Little/MEI	Human Resource Mgmt	Completed /C 01.50 months	07/11/85 08/23/85	00,469 391-0474-1-85199
304 RAFIQUE Khalid	MANAGEMENT ND	A D Little/MEI	Human Resource Mgmt	Completed /C 01.50 months	07/12/85 08/23/85	00,467 391-0474-1-85199

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	Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
305	ALI Munnawar	SOCIOLOGY ND	United Nations Conf	Women's Role	Completed 00.50 months	07/09/85 07/20/85	00.956 391-0474-1-85200
306	NIAZ Anjum	SOCIOLOGY ND	United Nations Conf	Women's Role	Completed 00.50 months	07/09/85 07/20/85	00.954 391-0474-1-85200
307	RAMADAY Khalil	SOCIOLOGY ND	United Nations Conf	Women's Role	Completed 00.50 months	07/09/85 07/20/85	00.955 391-0474-1-85200
308	SHAH Khalida	SOCIOLOGY ND	United Nations Conf	Women's Role	Completed 00.50 months	07/09/85 07/20/85	00.957 391-0474-1-85200
309	HUSSAIN Shahnawaz	ECONOMICS MS	Vanderbilt U	Econ Development	Completed /C 22 months	08/26/85 06/08/87	00.062 391-0474-1-85202
310	HAGUE Afzal	FORESTRY ND	U Arizona	Forestry	Completed /C 1 month	07/22/85 08/15/85	00.471 391-0474-1-85203
311	HAFEEZ Sabeeha	SOCIOLOGY ND	United Nations Conf	Women's Role	Completed 00.50 months	07/15/85 07/26/85	00.959 391-0474-1-85204
312	HAYAT Ashraf Mohammad	MANAGEMENT MS	A D Little/MEI	Finance Mgmt/Budget	Completed 11 months	08/26/85 07/31/86	00.065 391-0474-1-85205
313	SHAIKH M. Asadullah	MANAGEMENT MS	A D Little/MEI	General Mgmt	Completed 11 months	08/19/85 07/31/86	00.066 391-0474-1-85206
314	ZAHEER Mohammed	BUSINESS MBA	W Michigan U	Accounting	Completed /C 24 months	09/03/85 08/30/87	00.064 391-0474-1-85207
315	KASI Arbab Moh. Gasim	ECONOMICS MA	San Jose St U	Development Econ	Completed 18 months	01/23/86 05/31/87	00.063 391-0474-1-85209
316	SHARIF Mohammed	MANAGEMENT MBA	Asian Inst Mgmt	General Mgmt	Completed 11 months	06/02/86 05/16/87	00.960 391-0474-1-85211
317	JAMALI Sikandar Hayat	MANAGEMENT ND	U Minnesota	Program/Project Mgmt	Completed /C 00.50 months	09/16/85 09/27/85	00.472 391-0474-1-85213
318	BHATTI Sanauliah	ENERGY ND	Study Tour	Coal	Cancelled 3 months		00.473 391-0474-1-85214
319	SHAIKH Gasim	ENERGY ND	Study Tour	Coal	Completed /C 3 months	08/20/85 11/19/85	00.474 391-0474-1-85214
320	ALI Fayyaz	ENERGY ND	Study Tour	Coal	Completed /C 3 months	09/24/85 12/20/85	00.475 391-0474-1-85216

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	Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
321	ELAHI Fayyaz	ENERGY ND	NRECA/Study Tour	Coal	Completed 6 months	08/28/85 02/19/86	88,475 391-8474-1-85216
322	ALI S. Qasim	ENERGY ND	Study Tour	Coal	Cancelled 3 months	09/24/85 12/28/85	88,482 391-8474-1-85217
323	ZAMIR Tariq	ENERGY ND	John T. Boyd Co	Coal	Completed /C 4 months	09/24/85 01/04/86	88,481 391-8474-1-85217
324	WAQAR Ahmad	MANAGEMENT ND	U Minnesota	Program/Project Mgmt	Completed /C 08.58 months	09/16/85 09/27/85	88,479 391-8474-1-85218
325	SHAH Feroz	MANAGEMENT ND		Program/Project Mgmt	Cancelled 1 month	03/28/88	88,478 391-8474-1-85219
326	KHAN Fasihuddin	ECONOMICS MA	Vanderbilt U	General Economics	Completed /C 24 months	01/06/86 12/31/87	88,868 391-8474-1-85220
327	BHATTI Mohammad Saleem	BUSINESS ND	US Bur Labor Stats	Accounting	Completed 11 months	01/27/86 12/19/86	88,477 391-8474-1-85221
328	HUSSAIN Muhammad N.	MANAGEMENT ND	A D Little/MEI	Human Resource Mgmt	Completed /C 01.58 months	09/01/85 09/13/85	88,488 391-8474-1-85223
329	KURAIISHI Sajid Aziz	MANAGEMENT ND	A D Little/MEI	Human Resource Mgmt	Completed /C 01.58 months	08/01/85 09/13/85	88,476 391-8474-1-85223
330	ANSA Sabiha	EDUCATION PHD	U Wisconsin/Madison	TESL	In-Trng 48 months	01/28/86 12/31/89	88,678 391-8474-1-85224
331	MALIK Muhammad Iqbal	ECONOMICS MA	Boston U	Econ Development	Self-Tera 21 months	08/29/85 03/28/87	88,878 391-8474-1-85226
332	CHAUDHRY Asad Sultan	AGRICULTURE ND	Int'l Fertilizer Dev Ctr	Agribusiness	Completed /C 01.58 months	08/12/85 09/28/85	88,483 391-8474-1-85227
333	AHMED Iftikhar	MANAGEMENT MBA	W Michigan U	Business Admin	Completed 24 months	01/06/86 12/22/87	88,871 391-8474-1-85228
334	ABEDI Zaki	COMMUNICATIONS ND	USTTI	Electron Commun Tech	Completed /C 08.58 months	08/16/85 08/30/85	88,484 391-8474-1-85230
335	ASGHAR Ali	BUSINESS MS	W Michigan U	Accounting	Completed 24 months	09/03/85 08/31/87	88,874 391-8474-1-85235
336	IQBAL Mohammad	BUSINESS MS	W Michigan U	Accounting	Completed 24 months	09/09/85 08/31/87	88,875 391-8474-1-85235

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 Monthly Status Report
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	Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
337	RANDLE Benjamin	BUSINESS MS	W Michigan U	Accounting	Completed 24 months	09/09/85 08/31/87	88.073 391-0474-1-85235
338	AHMAD Aziz	MANAGEMENT ND	World Trade Inst	Airport/Port Mgmt	Cancelled 00.75 months	10/21/85 11/08/85	88.487 391-0474-1-85236
339	AKHTAR Atta Mohammad	MANAGEMENT ND	World Trade Inst	Airport/Port Mgmt	Cancelled 00.75 months	10/21/85 11/08/85	88.501 391-0474-1-85236
340	GAZI Akhtar Hussain	ENERGY ND		Coal	Cancelled /C 3 months	01/19/87	88.505 391-0474-1-85237
341	ARSHAD Muhammad Ansari	ENERGY ND	U No Dakota/ERC	Coal	Completed /C 5 months	01/03/86 06/06/86	88.488 391-0474-1-85238
342	ARAIN Muhammad Akhtar	ENGINEERING ND	Radian Corp	Environmental Eng	Cancelled /C 3 months	01/19/87	88.485 391-0474-1-85239
343	KHOKBAR Ijaz Ali Rajput	ENGINEERING ND	Radian Corp	Environmental Eng	Cancelled /C 3 months	01/19/87	88.486 391-0474-1-85239
344	ROOMI Azher Jalil	ENERGY ND		Coal	Cancelled 3 months		88.489 391-0474-1-85240
345	SOOMRO Mahfooz Ahmed	ENERGY ND	Roberts & Schaefer Co	Coal	Completed 3 months	05/19/86 08/13/86	88.504 391-0474-1-85240
346	YASEEN Mohammad	ENERGY ND	Roberts & Schaefer Co	Coal	Completed 3 months	05/19/86 08/13/86	88.490 391-0474-1-85240
347	MEHON Mohammad	ENERGY ND	AEP Energy Services	Coal	Completed 3 months	05/05/86 07/31/86	88.493 391-0474-1-85241
348	MUMTAZ Muhammad	ENERGY ND	AEP Energy Services	Coal	Completed /C 3 months	05/05/86 07/31/86	88.492 391-0474-1-85241
349	MEHON Manzoor Ahmed	ENERGY ND	AEP Energy Services	Coal	Completed /C 3 months	05/05/86 07/31/86	88.491 391-0474-1-85242
350	FARHAT Sultana	ANTHROPOLOGY PHD	U Washington	General Anthro	Cancelled		88.072 391-0474-1-85243
351	PATEL Rashida	LAW ND	United Nations Conf	Judiciary System	Completed 00.50 months	08/26/85 09/06/85	88.961 391-0474-1-85245
352	SIDDIQUI Nasir	MANAGEMENT ND	USTTI	Leadership Devel	Completed /C 00.50 months	10/10/85 10/25/85	88.495 391-0474-1-85246

Monthly Status Report

Last.Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
353 KAZI Tasneem Gul	CHEMISTRY ND Rutgers U/Camden	Analytical Chem	Completed /C 8 months	04/15/86 12/16/86	00.494 391-0474-1-85247
354 JABEEN Musarrat	ECONOMICS MS Syracuse U	Publ Fin/Tax Policy	Completed 24 months	01/06/86 01/31/88	00.076 391-0474-1-85248
355 KHAN Shahid	PUBLIC ADMIN MPA Penn St U	General Public Admin	Completed 18 months	01/06/86 05/20/87	00.078 391-0474-1-85251
356 QURESHI Jalaluddin	BUSINESS MS W Michigan U	Accounting	Completed 27 months	01/06/86 04/30/88	00.079 391-0474-1-85252
357 FARUQI Omar Ahmad	ENGINEERING MS Oregon St U	Construction Eng	Completed /C 24 months	09/25/85 09/30/87	00.077 391-0474-1-85253
358 NATHANIEL Ronald	MANAGEMENT MBA	Business Admin	Cancelled 24 months		00.962 391-0474-1-85256
359 BHURGARI Ali Akbar	ECONOMICS MA San Jose St U	Econ Development	Completed 21 months	01/23/86 09/24/87	00.080 391-0474-1-85260
360 BUKHARI Ghulam Hussain	TRAINING ND USDA Grad School	Training of Trainers	Completed /C 10 weeks	10/15/85 12/20/85	00.496 391-0474-1-86001
361 KHAN Shamshad Ahmad	TRAINING ND USDA Grad School	Training of Trainers	Completed /C 10 weeks	10/15/85 12/20/85	00.498 391-0474-1-86001
362 QAYYUM Abdul	TRAINING ND USDA Grad School	Training of Trainers	Completed /C 10 weeks	10/15/85 12/20/85	00.499 391-0474-1-86001
363 SHAMSI Ziaul Hassan	TRAINING ND USDA Grad School	Training of Trainers	Completed /C 10 weeks	10/15/85 12/20/85	00.497 391-0474-1-86001
364 AHMAD Mumtaz	LABOR ND US Bur Labor Stats	Labor Statistics	Completed /C 02.00 months	10/15/85 12/06/85	00.500 391-0474-1-86002
365 BURKI Jawshed	MANAGEMENT ND	General Mgmt	Cancelled 00.50 months	10/29/86	00.502 391-0474-1-86003
366 HAIDER Gul Khan	MANAGEMENT ND U Michigan	General Mgmt	Completed /C 00.50 months	11/03/85 11/15/85	00.503 391-0474-1-86003
367 GASIM Rashida	BIOLOGY ND	Marine Biology	Cancelled 9 months	08/26/86	00.085 391-0474-1-86005
368 BUKHARI Abdul Hussain Shah	ENGINEERING ND U Cal/Santa Barbara	Communications Eng	Completed 9 months	08/25/86 05/30/87	00.086 391-0474-1-86006

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====*	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #	====*
369	DURRANI Bashir Ahsed	ATMOS EARTH SCI MS	New Mexico St U	Geology	In-Trng 24 months	01/15/87 12/31/88	000.920 391-0474-1-86007	
370	HASAN Faisal Sulman	ENGINEERING PHD		Civil Eng	Cancelled 36 months		00.096 391-0474-1-86008	
371	MEMON Abdul Razzaque	ENGINEERING PHD	U Pennsylvania	Electronic Eng	In-Trng 36 months	03/20/86 03/31/89	000.940 391-0474-1-86009	
372	AHMAD Iftikhar	ENGINEERING PHD	U Florida	Materials Eng	In-Trng 36 months	08/25/86 08/31/89	000.900 391-0474-1-86010	
373	KHATTAK Mohammad Umar Khan	ATMOS EARTH SCI PHD	U Washington	Geology	In-Trng 36 months	09/14/86 08/31/89	000.950 391-0474-1-86011	
374	MOHAMMAD Fida	PHYSICS PHD	U Cal/Davis	Gas Kinetics	In-Trng 36 months	09/15/86 09/30/89	000.930 391-0474-1-86012	
375	AHMED Ziauddin	ATMOS EARTH SCI PHD	Florida Atlantic U	Oceanography	Cancelled 36 months		00.081 391-0474-1-86014	
376	KHAN Hyder Ali	ENGINEERING MS	Drexel U	Electronic Eng	In-Trng 30 months	09/29/86 03/31/89	000.820 391-0474-1-86014	
377	GUL Ejaz Ahsed	COMPUTER SCI TECH MS	U Pittsburgh	General Comp Science	Completed /C 24 months	04/30/86 04/30/88	00.083 391-0474-1-86015	
378	HAQ Riazul	BIOLOGY MS	Rensselaer Polytech Inst	Molecular Biology	Completed 26 months	01/09/86 02/29/88	00.084 391-0474-1-86016	
379	ASHRAF Muhammad	PUBLIC ADMIN PHD	Virginia Commonwealth U	Theory Public Admin	In-Trng 36 months	01/08/89 12/31/91	000.890 391-0474-1-86018	
380	MALIK Abdul	MANAGEMENT ND	No Illinois U	General Mgmt	Cancelled /C 01.50 months	06/30/86 06/26/86	00.546 391-0474-1-86018	
381	SHAH Mian Fahim	PUBLIC ADMIN MPA	American U	Personnel Mgmt	Completed 24 months	01/21/86 12/31/87	00.080 391-0474-1-86020	
382	HAQ Mohammad Ikraul	PUBLIC ADMIN MPA	Virginia Commonwealth U	General Public Admin	Completed 16 months	08/25/86 12/28/87	00.091 391-0474-1-86021	
383	SHAH S. Irshad Ali	EDUCATIONAL ADMIN MS	U So California	General Ed Admin	Completed 12 months	01/09/86 01/30/87	00.097 391-0474-1-86022	
384	GURESHI Mohammad Saeed	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	Completed 01.50 months	03/29/86 07/11/86	00.506 391-0474-1-86025	

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 Monthly Status Report
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	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # P10/P #
385	DAS Jeremy Robindro	ENGINEERING ND	Study Tour/	Coal Intl Eas. Intl Inst	Completed 3 months	05/01/86 07/31/86	00.500 391-0474-1-86027
386	CHAUDHRI Fida Hussain	MANAGEMENT MS	A D Little/	Financial Mgmt MEI	Completed 12 months	07/17/86 07/31/87	00.090 391-0474-1-86028
387	INAYATULLAH	MANAGEMENT ND	Study Tour	General Mgmt	Completed /C 00.50 months	12/08/85 01/31/86	00.507 391-0474-1-86029
388	GILLANI Asghar Ali	ECONOMICS PHD	Northeastern U	Development Econ	In-Trng 24 months	01/03/89 12/31/90	001.000 391-0474-1-86031
389	KHAN Abdul Waheed	ECONOMICS MS	Colorado St U	Industrial Economics	Completed 24 months	01/19/87 12/17/88	001.010 391-0474-1-86032
390	WALIULLAH Yahya M.	ECONOMICS MA	Boston U	Econ Development	Self-Term /C 24 months	01/13/86 03/15/86	00.102 391-0474-1-86033
391	KHATTAK Fahimullah	MANAGEMENT ND	Asian Inst	General Mgmt Mgmt	Cancelled 1 month	06/15/86 07/11/86	00.963 391-0474-1-86034
392	QADIR Vajiha	COMPUTER SCI TECH MA	Boston U	General Comp Science	Completed 17 months	01/14/86 05/19/87	00.007 391-0474-1-86037
393	KHAN Mohammad Intesham	PUBLIC ADMIN MS	American U	General Public Admin	Completed 18 months	01/12/87 06/18/88	00.104 391-0474-1-86039
394	MUHAMMAD Riaz	EDUCATIONAL ADMIN MS	U Cincinnati	Curriculum Planning	In-Trng 24 months	03/30/87 03/31/89	001.030 391-0474-1-86040
395	TARIQ Muhammad Naeem	MANAGEMENT ND	U Conn/IPS	General Mgmt	Completed 7.5 months	09/24/86 04/17/87	00.509 391-0474-1-86041
396	FAROOQ Ahsad	PUBLIC ADMIN MPA	American U	General Public Admin	Completed 18 months	09/02/86 12/30/87	00.105 391-0474-1-86042
397	AKHLAQUE Nazim Zenra	INTL RELATIONS MLD	Tufts U/Fletcher Sch Law	Foreign Policy	Completed 30 months	06/09/86 12/31/88	001.060 391-0474-1-86043
398	SHAFIQUE Mohammad	ECONOMICS MS	Northeastern U	Development Econ	Completed 24 months	09/29/86 09/30/88	00.107 391-0474-1-86045
399	BOKHARI S. Ijaz Hussain	EDUCATIONAL ADMIN PHD	U So California	Math/Science	Cancelled 36 months		00.110 391-0474-1-86046
400	AWAN Manzoorul Haque	ECONOMICS MA	Vanderbilt U	Development Econ	Completed 23.00 months	08/28/86 07/20/88	00.108 391-0474-1-86047

Monthly Status Report

401	LANA Abdul Wajid	MANAGEMENT MS	Trng Inst St. Louis U	Specialty Finance Mgmt/Budget	Status In-Trng 29 months	Start End 01/13/87 11/30/89	Part # PIO/P # 001,090 391-0474-1-86048
402	ASHRAF Saad	MANAGEMENT ND	U Conn/IPS	Program/Project Mgmt	Completed 10 weeks	05/28/86 08/09/86	00,510 391-0474-1-86050
403	LUNI Asad Khan	MANAGEMENT ND	Asian Inst	General Mgmt Mgmt	Completed /C 02.00 months	05/19/86 07/11/86	00,964 391-0474-1-86051
404	LASHARI Kaarun	PUBLIC ADMIN MPA		Personnel Mgmt	Cancelled 18.00 months	07/16/87	00,126 391-0474-1-86052
405	JUMANI Iqbal Ahmed	PUBLIC ADMIN ND	Harvard Law School	Tax Admin	Completed 10 months	08/18/86 06/20/87	00,112 391-0474-1-86053
406	SHEIKH Mumtaz Ahmed	PUBLIC ADMIN ND	Harvard Law School	Tax Admin	Completed 10 months	08/18/86 06/20/87	00,111- 391-0474-1-86053
407	HASAN Saghir Asad	MANAGEMENT ND		Program/Project Mgmt	Cancelled 01.50 months	11/20/86	00,511 391-0474-1-86054
408	DURRANI S.M.A.	MANAGEMENT ND	U Conn/IPS	Program/Project Mgmt	Completed 10 weeks	05/28/86 08/09/86	00,512 391-0474-1-86055
409	RIZVI Mumtaz Haider	PUBLIC ADMIN ND	Golden Gate U/ITA	Tax Admin	Completed 6 months	05/27/86 11/14/86	00,514 391-0474-1-86056
410	TAHIR Razia Sultana	PUBLIC ADMIN ND	Golden Gate U/ITA	Tax Admin	Completed /C 6 months	05/27/86 11/14/86	00,513 391-0474-1-86056
411	BEG Kaiser	ARCHITECTURE MA	U Illinois/Urbana Champaign		Self-Term 24 months	08/28/86 01/21/87	00,113 391-0474-1-86057
412	GAYYUM Farrakh	ECONOMICS MS	U San Francisco	Econ Planning	Completed 19 months	08/29/86 05/24/88	00,114 391-0474-1-86058
413	MEMON Mohammad Yousaf	ECONOMICS MS	U Cincinnati	Development Econ	Completed 21 months	09/24/86 07/21/88	00,115 391-0474-1-86059
414	CHAUDHRY Abdur Rauf	ECONOMICS MA	Vanderbilt U	Development Econ	Completed 24 months	08/28/86 12/31/87	00,116 391-0474-1-86060
415	ALAM Abrar	ECONOMICS MS	Northeastern U	Development Econ	In-Trng 24 months	09/21/87 09/30/89	001,170 391-0474-1-86061
416	MEMON Abdul Saeed	ECONOMICS MS	U San Francisco	Development Econ	Completed 17 months	01/21/87 05/24/88	00,118 391-0474-1-86062

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 Monthly Status Report
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	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
417	HUSSAIN Mohammad Ejaz	ECONOMICS MA	U San Francisco	Development Econ	Completed 19 months	88/25/86 88/24/88	88.119 391-8474-1-86863
418	BABAR Rafaqatullah	ECONOMICS MS	Northeastern U	Development Econ	Cancelled 24.00 months	10/23/86	88.120 391-8474-1-86864
419	CHAUDHRY Mukhtar Ahmed	ECONOMICS MA	Northeastern U	Development Econ	Completed 24 months	89/22/86 89/30/88	88.121 391-8474-1-86865
420	HUSSAIN Khadim	ECONOMICS MA	U San Francisco	Development Econ	Completed 19 months	88/29/86 88/24/88	88.122 391-8474-1-86866
421	CHEEMA Muhammad Ashraf	ECONOMICS MS	St. Louis U	General Econ	Completed 23 months	88/25/86 88/05/88	88.123 391-8474-1-86867
422	KHAN Sultan Saadullah	ECONOMICS MS	U San Francisco		In-Trng 29 months	01/16/87 88/31/89	88.124 391-8474-1-86868
423	BUKHARI Parvaiz Sajjad	MANAGEMENT ND	U Pitt/ITOD	Human Resource Mgmt	Completed /C 10 weeks	89/29/86 12/05/86	88.521 391-8474-1-86869
424	PASHA Ghulam Ali Shah	MANAGEMENT MA	Asian Inst	General Mgmt Mgmt	Completed 11 months	86/02/86 88/16/87	88.965 391-8474-1-86870
425	QURESHI M Ayub	MANAGEMENT MS	W Michigan U	Accounting	In-Trng 24 months	88/24/87 88/31/89	88.125 391-8474-1-86871
426	MALIK Khalid	MANAGEMENT ND	U Pitt/ITOD	General Mgmt	Completed /C 5 weeks	88/04/86 89/05/86	88.519 391-8474-1-86872
427	AHMAD Tanveer	MANAGEMENT ND	USDA	Mgmt Skills Devel	Completed /C 01.50 months	88/19/86 86/27/86	88.520 391-8474-1-86876
428	JAH G M Javed	MANAGEMENT ND	U Conn/IPS	General Mgmt	Completed /C 10 weeks	88/28/86 88/09/86	88.522 391-8474-1-86877
429	AHMED Saeeda Raiz	MANAGEMENT ND	Mgt Sci for Health Ctr	Mgmt Skills Devel	Completed /C 7 weeks	86/07/86 87/24/86	88.523 391-8474-1-86878
430	HAMID Parveen	EDUCATION ND	Ed Testing Service	Ed Testing	Completed /C 01.50 months	86/23/86 88/08/86	88.529 391-8474-1-86883
431	SHEIKH Zafar Mahmood	EDUCATION ND	Ed Testing Service	Ed Testing	Completed 01.50 months	86/23/86 88/08/86	88.530 391-8474-1-86883
432	KHIZAR S.M. Yahya	MANAGEMENT ND	U Conn/IPS	Program/Project Mgmt	Completed 10 weeks	88/28/86 88/09/86	88.531 391-8474-1-86884

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====	Last.Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
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433	SHEIKH Mansoor Ali	BUSINESS MS St. John's	Accounting U/NY	Completed 24 months	01/15/87 01/30/89	001.270 391-0474-1-86085
434	RANJHA Azmat Ali	PUBLIC ADMIN MPA U New Mexico	General Public Admin	Completed 14 months	05/23/87 07/29/88	00.128 391-0474-1-86086
435	SHEIKH Ghulam Abid	MANAGEMENT MA Asian Inst	General Mgmt Mgmt	Terminated 12 months	06/32/86 02/28/87	00.969 391-0474-1-86087
436	ZIA Mohammad Yaqub	MANAGEMENT ND U Pitt/ITOD	Personnel Mgmt	Completed /C 02.00 months	09/29/86 11/21/86	00.534 391-0474-1-86088
437	AKHTAR Mohammad	MANAGEMENT MA Asian Inst	General Mgmt Mgmt	Completed 11 months	06/02/86 05/16/87	00.970 391-0474-1-86089
438	KHAN Mohammad Jamshed	MANAGEMENT ND Asian Inst	General Mgmt Mgmt	Cancelled 1 month	07/02/87	00.968 391-0474-1-86090
439	MALIK Reehan	BUSINESS MS Marquette U	Accounting	Completed 22 months	08/22/86 06/30/88	00.129 391-0474-1-86091
440	SIDDIQUI Ayesha M.	MANAGEMENT ND USDA	Rural/Comm Devel	Completed /C 01.50 months	09/22/86 10/31/86	00.532 391-0474-1-86092
441	SHAH S. Alangir	TRAINING ND USDA	Training of Trainers	Completed /C 01.50 months	07/07/86 08/15/86	00.528 391-0474-1-86093
442	JAVED Muhammad	EDUCATIONAL TECH ND Francis Tuttle Vo-Tech	Audio/Visual Tech	Completed /C 01.50 months	09/08/86 10/18/86	00.636 391-0474-1-86094
443	SWALEH Najma	MANAGEMENT ND U Pitt/ITOD	Human Resource Mgmt	Completed /C 10 weeks	09/29/86 12/05/86	00.527 391-0474-1-86095
444	NABI Ghulam	PUBLIC ADMIN ND Golden Gate U/ITA	Tax Admin U/ITA	Completed /C 5 weeks	07/07/86 08/08/86	00.550 391-0474-1-86096
445	FAROOQ Tariq	MANAGEMENT ND Asian Inst	General Mgmt Mgmt	Completed /C 1 month	04/16/86 07/11/86	00.966 391-0474-1-86097
446	GHAFFAR Abdul	MANAGEMENT ND U Pitt/ITOD	Program/Project Mgmt	Completed /C 1 month	07/07/86 08/01/86	00.526 391-0474-1-86098
447	HAQ Ziaul	MANAGEMENT ND U Pitt/ITOD	General Mgmt	Completed /C 1 month	08/04/86 09/05/86	00.525 391-0474-1-86099
448	CHAUDHRY Fatima	MANAGEMENT ND U Pitt/ITOD	Business Admin	Completed 5 weeks	08/04/86 09/05/86	00.596 391-0474-1-86100

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===== Last Name First/Mid. =====	===== Major Field Degree =====	===== Trng Inst =====	===== Specialty =====	===== Status Crs. Length =====	===== Start End =====	===== Part # PIO/P # =====
449 KHAN Zia Ahmed	MANAGEMENT ND	U Pitt/ITOD	Leadership Devel	Completed /C 1 month	09/29/86 10/24/86	00,524 391-0474-1-86100
450 KHAN Nisar Ahmed	MANAGEMENT ND	U Conn/IPS	Mgmt Training	Completed 10 weeks	05/28/86 08/09/86	00,533 391-0474-1-86101
451 REHMAN Hafizur	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	Completed 01.50 months	07/07/86 08/15/86	00,535 391-0474-1-86105
452 AFZAL Hassan Waseem	MANAGEMENT MM	A D Little/MEI	Mgmt Skills Devel	Completed 11 months	07/17/86 07/31/87	00,130 391-0474-1-86106
453 GURESHI Batool	MANAGEMENT ND	U Pitt/ITOD	Human Resource Mgmt	Completed /C 10 weeks	09/29/86 12/05/86	00,539 391-0474-1-86111
454 SIDDIQUI Nazar Abbas	MANAGEMENT ND	U Conn/IPS	Mgmt Training	Completed 10 weeks	05/28/86 08/09/86	00,538 391-0474-1-86112
455 HUDA Sadiqul	ECONOMICS MA	St. Louis U	Development Econ	Completed 24 months	09/03/86 07/31/88	00,132 391-0474-1-86113
456 ISHRAT Javed	PUBLIC ADMIN DIPL	U Conn/IPS	General Public Admin	Completed 7 months	09/23/86 04/17/87	00,131 391-0474-1-86114
457 MALIK Tamgha	TRAINING ND	U Pitt/ITOD	Training of Trainers	Completed /C 02.00 months	04/28/86 06/20/86	00,540 391-0474-1-86115
458 JAMSHED Fahmida	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	Completed /C 01.50 months	05/29/86 07/11/86	00,541 391-0474-1-86116
459 NAZIR Mohammad	EDUCATIONAL ND	TECH Francis Tuttle Vo-Tech	Audio/Visual Tech	Completed /C 01.50 months	09/08/86 10/18/86	00,542 391-0474-1-86117
460 ZAFAR S.S.	MANAGEMENT ND	U Conn/IPS	Personnel Mgmt	Completed /C 02.00 months	05/28/86 07/26/86	00,537 391-0474-1-86118
461 AFRIDI Abdul Wadud	MANAGEMENT ND	A D Little/MEI	Human Resource Mgmt	Completed /C 01.50 months	09/18/86 10/31/86	00,536 391-0474-1-86119
462 RANA Shaukat Ali	PUBLIC ADMIN ND	Harvard U/HIID	Publ Enterprs Policy	Completed /C 01.50 months	06/15/86 07/25/86	00,549 391-0474-1-86122
463 AFZAL Farkhanda Waseem	MANAGEMENT MM	A D Little/MEI	General Mgmt	Completed 11 months	08/25/86 07/31/87	00,133 391-0474-1-86126
464 HUNJRA Ahmeduddin	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	Completed 01.50 months	07/07/86 08/15/86	00,544 391-0474-1-86127

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===== Last.Name First/Mid. =====	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P # =====
465 GURESHI Mushtaq A.	MANAGEMENT ND	No Illinois U	General Mgmt	Completed /C 01.50 months	06/30/86 08/08/86	00,545 391-0474-1-86128
466 RIND Mohammad Gasim	MANAGEMENT ND	No Illinois U	General Mgmt	Completed /C 01.50 months	06/30/86 08/08/86	00,547 391-0474-1-86128
467 KHASHKELY Mohammad Ali	BUSINESS ND	Harvard U/HIID	Invest/Securities	Completed 02.00 months	06/30/86 08/22/86	00,548 391-0474-1-86129
468 AHMED Shahid Nazir	MANAGEMENT ND	U Conn/IPS	Personnel Mgt	Completed /C 02.00 months	05/28/86 07/26/86	00,551 391-0474-1-86132
469 KAKAR Nazar Mohammad	MANAGEMENT ND	U Conn/IPS	Personnel Mgt	Completed /C 02.00 months	05/28/86 07/26/86	00,552 391-0474-1-86132
470 BARKATULLAH Nadira	MANAGEMENT MS	Carnegie-Mellon U	Business Adain	Completed 21 months	08/25/86 05/15/88	00,139 391-0474-1-86135
471 ALI Nabila	MANAGEMENT MS	Carnegie-Mellon U		Cancelled 24 months	08/25/86 08/28/86	00,140 391-0474-1-86136
472 AFZAL Dur-e-Shahwar	MANAGEMENT MS	U Mass/Boston Harbor	Marketing	Completed 24 months	08/26/86 08/31/88	00,137 391-0474-1-86137
473 RIZWAN Samina	COMPUTER SCI TECH MS	George Washington U	Comp Applic Design	Self-Term 24 months	08/30/87 02/08/88	00,138 391-0474-1-86138
474 LARI Raina	MANAGEMENT MBA	U Chicago	Business Adain	In-Trng 24 months	06/21/87 05/31/89	001,360 391-0474-1-86139
475 ALI Asghar	LIBRARY SCIENCE ND	Vanderbilt U	General Library Sci	Completed /C 02.00 months	06/09/86 08/01/86	00,565 391-0474-1-86140
476 ARSHAD Shahnaz	ARCHITECTURE MS	Mass Inst Tech	General Archi	Completed 24 months	09/02/86 09/30/88	00,135 391-0474-1-86141
477 HUSSAIN Nazeeha	BUSINESS MS	Carnegie-Mellon U	Marketing Research	Completed 21 months	08/25/86 05/15/88	00,134 391-0474-1-86142
478 ILYAS Mohammad	COMPUTER SCI TECH ND	Asian Inst Tech	Computer Applic Des	Completed 15 weeks	09/01/86 12/19/86	00,973 391-0474-1-86143
479 KHAN Zainullah	COMPUTER SCI TECH ND	Asian Inst Tech	Comp Application Des	Completed 15 weeks	09/01/86 12/19/86	00,972 391-0474-1-86143
480 SIDDIQUI Tauqir Ahmad	COMPUTER SCI TECH ND	Asian Inst Tech	Comp Application Des	Completed 15 weeks	09/01/86 12/19/86	00,971 391-0474-1-86143

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481	AKRAM Javed	MANAGEMENT MBA	USDA Grad School	Strateg Mgt/Org Dev	Completed 00.50 months	10/05/86 10/17/86	00.537 391-0474-1-86144
482	KHAN Ghazanfar Ali	MANAGEMENT ND	World Trade Inst	Marketing Mgmt	Completed /C 00.50 months	09/08/86 09/19/86	00.561 391-0474-1-86145
483	TARIQ Mohammad Anwar	MANAGEMENT ND	World Trade Inst	Marketing Mgmt	Completed /C 00.50 months	09/08/86 09/19/86	00.538 391-0474-1-86145
484	ZAIDI Anzar Hussain	MANAGEMENT ND	USDA	Rural/Comm Devel	Completed /C 01.50 months	09/22/86 10/31/86	00.539 391-0474-1-86146
485	SHAH S. Muzaffar Ali	MANAGEMENT ND	USDA	General Mgmt	Completed /C 01.50 months	05/19/86 06/27/86	00.562 391-0474-1-86147
486	QADIR Zafar Iqbal	MANAGEMENT ND	U Conn/IPS	Mgmt Training	Completed /C 10 weeks	05/28/86 08/09/86	00.534 391-0474-1-86148
487	SHAH Qaisar Ali	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	Completed /C 01.50 months	05/29/86 07/11/86	00.567 391-0474-1-86149
488	SULTAN Hazrat	MANAGEMENT ND	U Conn/IPS	Mgmt Training	Completed /C 10 weeks	05/28/86 08/09/86	00.566 391-0474-1-86150
489	BALOCH Wahid Bakhsh	MANAGEMENT ND	USDA	Rural/Comm Devel	Cancelled 01.50 months	10/31/86	00.535 391-0474-1-86151
490	AHMAD Munir	MANAGEMENT ND	U Pitt/ITOD	Human Resource Mgmt	Completed /C 10 weeks	09/29/86 12/13/86	00.536 391-0474-1-86152
491	ALI Sakhawat	MANAGEMENT ND	U Pitt/ITOD	Human Resource Mgmt	Completed /C 10 weeks	09/29/86 12/05/86	00.563 391-0474-1-86153
492	MURTAZA Mohammad Kashif	MANAGEMENT ND	U Pitt/ITOD	Human Resource Mgmt	Completed /C 10 weeks	09/29/86 12/05/86	00.564 391-0474-1-86154
493	RAZA Farah	MANAGEMENT ND	Cornell U	General Mgmt	Completed /C 1 month	06/16/86 07/18/86	00.560 391-0474-1-86155
494	BHUTTO Muhammad Hassan	BUSINESS ND	U Conn/IPS	Auditing	Completed 02.00 months	09/03/86 10/31/86	00.570 391-0474-1-86156
495	BAKSHI Vaqaar Rustam	MANAGEMENT ND	A D Little/MEI	Human Resource Mgmt	Completed /C 01.50 months	09/18/86 10/31/86	00.569 391-0474-1-86157
496	AHMAD Mahboob	EVALUATION ND	VISIT Study Tour		Completed /C 00.50 months	04/24/86 05/10/86	00.553 391-0474-1-86158

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Last Name First/Mid.	Major Field		Specialty	Status	Start End	Part # PIO/P #
	Degree	Trng Inst				
497 ABDULLAH	PUBLIC ADMIN ND	Study Tour/Kenya,Egypt	General Public Admin	Completed /C 00.50 months	84/24/86 05/06/86	00,974 391-0474-1-86159
498 AHMED Sh. Ziauddin	PUBLIC ADMIN ND	Study Tour/Kenya,Egypt	General Public Admin	Completed /C 00.50 months	84/24/86 05/06/86	00,990 391-0474-1-86159
499 ANMAR S.M.	PUBLIC ADMIN ND	Study Tour/Kenya,Egypt	General Public Admin	Completed /C 00.50 months	84/24/86 05/06/86	00,975 391-0474-1-86159
500 BALOCH Tariq Mohammad Ali	PUBLIC ADMIN ND	Study Tour/Kenya,Egypt	General Public Admin	Completed /C 00.50 months	84/24/86 05/06/86	00,987 391-0474-1-86159
501 BUTT Saeed Mehtab	PUBLIC ADMIN ND	Study Tour/Kenya,Egypt	General Public Admin	Completed /C 00.50 months	84/24/86 05/06/86	00,986 391-0474-1-86159
502 HAQ Abdul	PUBLIC ADMIN ND	Study Tour/Kenya,Egypt	General Public Admin	Completed /C 00.50 months	84/24/86 05/06/86	00,977 391-0474-1-86159
503 ISMAIL S.M	PUBLIC ADMIN ND	Study Tour/Kenya,Egypt	General Public Admin	Completed /C 00.50 months	84/24/86 05/06/86	00,985 391-0474-1-86159
504 KHAN Amanullah	PUBLIC ADMIN ND	Study Tour/Kenya,Egypt	General Public Admin	Completed /C 00.50 months	84/24/86 05/06/86	00,978 391-0474-1-86159
505 KHAN Ayub	PUBLIC ADMIN ND	Study Tour/Kenya,Egypt	General Public Admin	Completed /C 00.50 months	84/24/86 05/06/86	00,980 391-0474-1-86159
506 KHAN Sang-e-Marjan	PUBLIC ADMIN ND	Study Tour/Kenya,Egypt	General Public Admin	Completed /C 00.50 months	84/24/86 05/06/86	00,984 391-0474-1-86159
507 KHAN Zeentaullah	PUBLIC ADMIN ND	Study Tour/Kenya,Egypt	General Public Admin	Completed /C 00.50 months	84/24/86 05/06/86	00,988 391-0474-1-86159
508 KHATTAK Abdur Rauf	PUBLIC ADMIN ND	Study Tour/Kenya,Egypt	General Public Admin	Completed /C 00.50 months	84/24/86 05/06/86	00,976 391-0474-1-86159
509 MAQSOOD Saleem	PUBLIC ADMIN ND	Study Tour/Kenya,Egypt	General Public Admin	Completed /C 00.50 months	84/24/86 05/06/86	00,983 391-0474-1-86159
510 QAISER Muhammad Mansha	PUBLIC ADMIN ND	Study Tour/Kenya,Egypt	General Public Admin	Completed /C 00.50 months	84/24/86 05/06/86	00,982 391-0474-1-86159
511 SHAH Mubarak	PUBLIC ADMIN ND	Study Tour/Kenya,Egypt	General Public Admin	Completed /C 00.50 months	84/24/86 05/06/86	00,981 391-0474-1-86159
512 SIKANDARI Amanullah Khan	PUBLIC ADMIN ND	Study Tour/Kenya,Egypt	General Public Admin	Completed /C 00.50 months	84/24/86 05/06/86	00,979 391-0474-1-86159

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Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # P10/P #
513 ZAINUDDIN	PUBLIC ADMIN ND	Study Tour/Kenya-Egypt	General Public Admin	Completed /C 09.50 months	04/24/86 03/06/86	00,989 391-0474-1-86159
514 MENGAL Amir Bakhsh	ENGINEERING MS	Asian Inst Tech	Environmental Eng	Self-Term 20 months	09/08/86 11/14/86	00,967 391-0474-1-86161
515 AHMED Sultan	PUBLIC ADMIN ND	Golden Gate U/ITA	Tax Admin	Cancelled 5 weeks	08/11/86 09/12/86	00,578 391-0474-1-86162
516 KHAN Mohammad Saeed	PUBLIC ADMIN ND	Golden Gate U/ITA	Tax Admin	Completed /C 5 weeks	08/11/86 09/12/86	00,577 391-0474-1-86162
517 BUSTI Qurban Ali	PUBLIC ADMIN ND	Golden Gate U/ITA	Tax Admin	Completed /C 5 weeks	07/07/86 08/08/86	00,573 391-0474-1-86163
518 KHAN Mohammad Iqbal	PUBLIC ADMIN ND	Golden Gate U/ITA	Tax Admin	Completed 5 weeks	07/07/86 08/08/86	00,576 391-0474-1-86163
519 HAQSOOD Mohammad	PUBLIC ADMIN ND	Golden Gate U/ITA	Tax Admin	Completed 5 weeks	07/07/86 08/08/86	00,574 391-0474-1-86163
520 MIRZA Mohammad Yaqub	PUBLIC ADMIN ND	Golden Gate U/ITA	Tax Admin	Completed /C 5 weeks	07/07/86 08/08/86	00,575 391-0474-1-86163
521 SHAH Asaf Ali	MANAGEMENT ND	Asian Inst Mgmt	General Mgmt	Completed /C 02.00 months	03/19/86 07/11/86	00,991 391-0474-1-86164
522 AHMAD Munir	BUSINESS ND	U Conn/IPS	Auditing	Cancelled /C 02.00 months		00,581 391-0474-1-86165
523 REHMAN Syed Tassaduq	BUSINESS ND	U Conn/IPS	Auditing	Completed /C 02.00 months	09/03/86 10/31/86	00,580 391-0474-1-86165
524 KHAN Jiwan	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	Completed /C 01.50 months	03/29/86 07/11/86	00,543 391-0474-1-86166
525 KHAN Sanaullah	MANAGEMENT ND	U Conn Hlth Ctr	Program/Project Mgmt	Cancelled 2.5 months	04/29/87 04/27/87	00,582 391-0474-1-86167
526 BANGASH Rukhsana Nasreen	MANAGEMENT ND	CEDPA	General Mgmt	Completed /C 5 weeks	03/04/86 09/03/86	00,584 391-0474-1-86168
527 JAMALI S. Sikandar Hayat	MANAGEMENT ND	USDA Grad School	Strateg Mgt/Org Dev	Completed 06.50 months	10/05/86 10/17/86	00,572 391-0474-1-86169
528 RAFIQ Mohammad	MANAGEMENT ND	USDA	Rural/Comm Devel	Completed /C 01.50 months	09/22/86 11/14/86	00,579 391-0474-1-86170

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	Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # P10/P #
529	AHMED Sheikh Iadad	MANAGEMENT ND	World Trade Inst	Marketing Mgmt	Completed /C 00.50 months	09/08/86 09/19/86	00,571 391-0474-1-86171
530	AHMED Nasir	PUBLIC ADMIN ND	Study Tour/Malay,SriLan,SKorea	General Public Admin	Completed /C 00.50 months	05/06/86 05/21/86	40,515 391-0474-1-86174
531	ANMAR Malik M. Zahur	PUBLIC ADMIN ND	Study Tour/Malay,SriLan,SKorea	General Public Admin	Completed /C 00.50 months	05/06/86 05/21/86	40,512 391-0474-1-86174
532	AZIM K.	PUBLIC ADMIN ND	Study Tour/Malay,SriLan,SKorea	General Public Admin	Completed /C 00.50 months	05/06/86 05/21/86	40,511 391-0474-1-86174
533	BOKHARI Syed Lal Badshah	PUBLIC ADMIN ND	Study Tour/Malay,SriLan,SKorea	General Public Admin	Completed /C 00.50 months	05/06/86 05/21/86	40,520 391-0474-1-86174
534	HAQ Naseerul	PUBLIC ADMIN ND	Study Tour/Malay,SriLan,SKorea	General Public Admin	Completed /C 00.50 months	05/06/86 05/21/86	40,514 391-0474-1-86174
535	KHAN Raja Bashir Ahmed	PUBLIC ADMIN ND	Study Tour/Malay,SriLan,SKorea	General Public Admin	Completed /C 00.50 months	05/06/86 05/21/86	40,521 391-0474-1-86174
536	KHAN S.M. Habib	PUBLIC ADMIN ND	Study Tour/Malay,SriLan,SKorea	General Public Admin	Completed /C 00.50 months	05/06/86 05/21/86	40,518 391-0474-1-86174
537	MALIK Abdul	PUBLIC ADMIN ND	Study Tour/Malay,SriLan,SKorea	General Public Admin	Completed /C 00.50 months	05/06/86 05/21/86	40,517 391-0474-1-86174
538	MUNIR Sheikh Mohammad	PUBLIC ADMIN ND	Study Tour/Malay,SriLan,SKorea	General Public Admin	Completed /C 00.50 months	05/06/86 05/21/86	40,516 391-0474-1-86174
539	SHEIKH Mansoor Ali	PUBLIC ADMIN ND	Study Tour/Malay,SriLan,SKorea	General Public Admin	Completed /C 00.50 months	05/06/86 05/21/86	40,513 391-0474-1-86174
540	SIDDIQI Jalees Ahmed	PUBLIC ADMIN ND	Study Tour/Malay,SriLan,SKorea	General Public Admin	Completed /C 00.50 months	05/06/86 05/21/86	40,519 391-0474-1-86174
541	CHAUDHRY Muhammad Shaffi	PUBLIC ADMIN ND	Study Tour/Yugoslavia,Greece	General Public Admin	Completed /C 00.50 months	05/01/86 05/15/86	40,533 391-0474-1-86175
542	FAZIL Mohammad Subtain	PUBLIC ADMIN ND	Study Tour/Yugoslavia,Greece	General Public Admin	Completed /C 00.50 months	05/01/86 05/15/86	40,523 391-0474-1-86175
543	HASAN Najam	PUBLIC ADMIN ND	Study Tour/Yugoslavia,Greece	General Public Admin	Completed /C 00.50 months	05/01/86 05/15/86	40,530 391-0474-1-86175
544	JALIL Abdul	PUBLIC ADMIN ND	Study Tour/Public Admin	General Public Admin	Completed /C 00.50 months	05/01/86 05/15/86	40,522 391-0474-1-86175

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Last.Name First/Mid.	Major Field		Specialty	Status Crs. Length	Start End	Part # PIO/P #
	Degree	Trng Inst				
545 JUNI Mehboob Elahi	PUBLIC ADMIN ND	Study Tour/Yugoslavia,Greece	General Public Adain	Completed /C 00.50 months	05/01/86 05/15/86	40,526 391-0474-1-86175
546 KHAN Rasheedul Zafar	PUBLIC ADMIN ND	Study Tour/Yugoslavia,Greece	General Public Adain	Completed /C 00.50 months	05/01/86 05/15/86	40,528 391-0474-1-86175
547 NAIMATULLAH N.	PUBLIC ADMIN ND	Study Tour/Yugoslavia,Greece	General Public Adain	Completed /C 00.50 months	05/01/86 05/15/86	40,527 391-0474-1-86175
548 NASIR Mohammad Fateh	PUBLIC ADMIN ND	Study Tour/Yugoslavia,Greece	General Public Adain	Completed /C 00.50 months	05/01/86 05/15/86	40,525 391-0474-1-86175
549 SARWAR Chaudhry Mohammad	PUBLIC ADMIN ND	Study Tour/Yugoslavia,Greece	General Public Adain	Completed /C 00.50 months	05/01/86 05/15/86	40,524 391-0474-1-86175
550 SARWAR Mohammad	PUBLIC ADMIN ND	Study Tour/Yugoslavia,Greece	General Public Adain	Completed /C 00.50 months	05/01/86 05/15/86	40,532 391-0474-1-86175
551 SHAH Syed Mansoor Hussain	PUBLIC ADMIN ND	Study Tour/Yugoslavia,Greece	General Public Adain	Completed /C 00.50 months	05/01/86 05/15/86	40,529 391-0474-1-86175
552 YOUSAF Khan Mohammad	PUBLIC ADMIN ND	Study Tour/Yugoslavia,Greece	General Public Adain	Completed /C 00.50 months	05/01/86 05/15/86	40,531 391-0474-1-86175
553 ABBASI Shah Bakshs N.	PUBLIC ADMIN ND	Study Tour/India,Singapore	General Public Adain	Completed /C 00.50 months	05/01/86 05/15/86	40,505 391-0474-1-86176
554 JAFREY H.A.	PUBLIC ADMIN ND	Study Tour/India,Singapore	General Public Adain	Completed /C 00.50 months	05/01/86 05/15/86	40,502 391-0474-1-86176
555 KHAN Attaullah	PUBLIC ADMIN ND	Study Tour/India,Singapore	General Public Adain	Completed /C 00.50 months	05/01/86 05/15/86	40,503 391-0474-1-86176
556 KHAN Mohammad Mohsin	PUBLIC ADMIN ND	Study Tour/India,Singapore	General Public Adain	Completed /C 00.50 months	05/01/86 05/15/86	40,501 391-0474-1-86176
557 MOOSVI Syed Murtaza	PUBLIC ADMIN ND	Study Tour/India,Singapore	General Public Adain	Completed /C 00.50 months	05/01/86 05/15/86	40,506 391-0474-1-86176
558 SHAH Altaf Hussain	PUBLIC ADMIN ND	Study Tour/India,Singapore	General Public Adain	Completed /C 00.50 months	05/01/86 05/15/86	40,507 391-0474-1-86176
559 SIDDIQUI Anwar H.	PUBLIC ADMIN ND	Study Tour/India,Singapore	General Public Adain	Completed /C 00.50 months	05/01/86 05/15/86	40,500 391-0474-1-86176
560 SIDDIQUI Moinuddin	PUBLIC ADMIN ND	Study Tour/India, Singapore	General Public Adain	Completed /C 00.50 months	05/01/86 05/15/86	40,509 391-0474-1-86176

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561	TALPUR Maqsood M.	PUBLIC ADMIN ND Study Tour/India,Singapore	General Public Admin	Completed /C 00.50 months	05/01/86 05/15/86	40.504 391-0474-1-86176
562	UNAR Muhammad Khan	PUBLIC ADMIN ND Study Tour/India,Singapore	General Public Admin	Completed /C 00.50 months	05/01/86 05/15/86	40.510 391-0474-1-86176
563	USMANI I.A.	PUBLIC ADMIN ND Study Tour/India,Singapore	General Public Admin	Completed /C 00.50 months	05/01/86 05/15/86	40.508 391-0474-1-86176
564	MEHDI Istaqbal	BUSINESS ND Harvard U/HIID	Invest/Securities	Cancelled 02.00 months	 02/17/88	00.590 391-0474-1-86178
565	BEGUM Saeeda	MANAGEMENT ND USDA	Mgmt Skills Devel	Completed /C 01.50 months	05/19/86 06/27/86	00.588 391-0474-1-86179
566	HUSSAIN Razia	MANAGEMENT ND USDA	Mgmt Skills Devel	Completed /C 01.50 months	05/19/86 06/27/86	00.585 391-0474-1-86179
567	LASHARI Sarood	MANAGEMENT ND USDA Grad School	Mgmt Skills Devel	Completed /C 1 month	02/02/87 02/27/87	00.587 391-0474-1-86179
568	SIDDIGUI Najma	MANAGEMENT ND USDA	Mgmt Skills Devel	Completed /C 01.50 months	05/19/86 06/27/86	00.586 391-0474-1-86179
569	BHATTI Yaqoob Anjum	ANIMAL HUSBANDRY ND Land O'Lakes	Dairy Production	Completed /C 3 months	06/15/86 09/12/86	00.589 391-0474-1-86180
570	AGRAL Altaf Hussain	MANAGEMENT ND U Conn/IPS	Management Trg	Completed /C 10 weeks	05/28/86 08/09/86	00.568 391-0474-1-86186
571	SAYED Sabiha Hassan	MANAGEMENT ND A D Little/MEI	Program/Project Mgmt	Completed 13 weeks	05/15/86 08/15/86	00.583 391-0474-1-86187
572	AHMED Mushtaq	LABOR ND US Bur Labor Stats	Labor Statistics	Completed /C 01.50 months	06/23/86 08/01/86	00.591 391-0474-1-86188
573	ABID Younus	PUBLIC ADMIN ND	Tax Admin	Cancelled 1.25 months	 06/30/87	00.593 391-0474-1-86189
574	SHARIH Yousaf	PUBLIC ADMIN ND Golden Gate U/ITA	Tax Admin	Completed /C 5 weeks	08/11/86 09/12/86	00.592 391-0474-1-86189
575	HASAN Syed Aqeel Zafarul	MANAGEMENT ND Golden Gate U/ITA	Tax Admin	Completed /C 5 weeks	08/11/86 09/12/86	00.594 391-0474-1-86190
576	RANA Parvez	TRAINING ND U Conn Hlth Ctr	Training of Trainers	Completed 02.00 months	02/16/87 04/03/87	00.601 391-0474-1-86191

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	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
577	MALIK Javed Sadiq	MANAGEMENT MS	A D Little/MEI	Human Resource Mgmt	Completed 11 months	88/25/86 87/31/87	88,141 391-8474-1-86192
578	SHAIKH Nazar Mohamad	MANAGEMENT ND		General Mgmt	Cancelled 1 month	82/22/88	88,992 391-8474-1-86195
579	QURESHI Ajaal Mahmood	MANAGEMENT ND	U Pitt/ITOD	General Mgmt	Completed /C 1 month	88/84/86 89/05/86	88,687 391-8474-1-86196
580	RASOOL Kaarani	MANAGEMENT ND	U Pitt/ITOD	General Mgmt	Completed /C 1 month	88/84/86 89/05/86	88,686 391-8474-1-86196
581	ZAFAR Kaarani	MANAGEMENT ND		General Mgmt	Cancelled /C 1.5 month	85/11/87	88,688 391-8474-1-86196
582	AHMED Aminuddin	MANAGEMENT ND	Asian Inst Mgmt	General Mgmt	Completed /C 1 month	86/87/87 87/84/87	88,993 391-8474-1-86197
583	ZAHID Mohammad Sarwar	ECONOMICS MS	Florida St U		Completed 24 months	88/25/86 89/11/88	88,143 391-8474-1-86200
584	JAMED Yasmeen	MANAGEMENT MA	USDA Grad School/GMU	Marketing Mgmt	Completed 18 months	89/82/86 86/30/87	88,142 391-8474-1-86201
585	ZIA Bilal Yousuf	MANAGEMENT ND	World Trade Inst	Marketing Mgmt	Cancelled /C 88.50 months	89/88/86 89/84/86	88,597 391-8474-1-86202
586	HUSSAIN Javed	MANAGEMENT ND	Mgmt Sci for Health Ctr	Mgmt Skills Devel	Cancelled 7 weeks	86/87/86 85/28/86	88,598 391-8474-1-86203
587	MAGSI Mahid Bakhsh	MANAGEMENT ND	Mgt Sci for Health Ctr	Mgmt Skills Devel	Completed /C 7 weeks	86/87/86 87/24/86	88,599 391-8474-1-86203
588	MAGSI M. Aslam Khan	BUSINESS ND	U Conn/IPS	Auditing	Completed /C 82.88 months	89/83/86 18/31/86	88,684 391-8474-1-86204
589	USMAN Muhammad	BUSINESS ND	U Conn/IPS	Auditing	Completed /C 82.88 months	89/83/86 18/31/86	88,685 391-8474-1-86204
590	JAFRI Tanveer	BUSINESS ND	U Colorado/Econ Inst	General Finance	Completed /C 18 weeks	18/86/86 12/19/86	88,615 391-8474-1-86205
591	ABBASI Mohammad Bakhsh	MANAGEMENT ND	U Pitt/ITOD	General Mgmt	Completed /C 1 month	88/84/86 87/85/86	88,680 391-8474-1-86206
592	ZAHID Muhammad Sarwar	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	Completed 81.50 months	87/86/86 88/15/86	88,682 391-8474-1-86207

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Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
593 RIZVI Khurshidul Hassan	BUSINESS ND	U Colorado/Econ Inst	General Finance	Completed /C 18 weeks	10/86/86 12/19/86	88,603 391-8474-1-86208
594 KHAN Abdul Hamid	MANAGEMENT ND	Asian Inst Mgt	General Mgmt	Completed /C 1 month	06/07/87 07/04/87	48,534 391-8474-1-86212
595 AMINULLAH	MANAGEMENT ND	USDA	Rural/Comm Devel	Completed /C 01.50 months	09/22/86 10/31/86	88,610 391-8474-1-86214
596 SHAH Mohammad Yaqub	MANAGEMENT ND	U Pitt/ITOD	Human Resource Mgmt	Cancelled 10 weeks	09/29/86 09/23/86	88,611 391-8474-1-86215
597 WAHEED Zohra	MANAGEMENT ND	U So California	Leadership Devel	Completed 7 weeks	07/07/86 08/23/86	88,612 391-8474-1-86216
598 NASEEM Afzal A.	MANAGEMENT ND	Mgt Sci for Health Ctr	Mgmt Skills Devel	Completed /C 7 weeks	06/07/86 07/24/86	88,637 391-8474-1-86217
599 TEHSIN Faisal	MANAGEMENT ND	Sch for Int'l Trg/EIL	Program/Project Mgmt	Completed 01.50 months	07/06/86 08/15/86	88,609 391-8474-1-86218
600 KHAN Laiq Ali	PUBLIC ADMIN ND	Golden Gate U/ITA	Tax Admin	Completed /C 5 weeks	08/11/86 09/12/86	88,614 391-8474-1-86221
601 MIAN Akhtar Nazar	PUBLIC ADMIN ND	Golden Gate U/ITA	Tax Admin	Completed /C 5 weeks	08/18/86 09/12/86	88,613 391-8474-1-86221
602 KHATTAK Abdul Hamid	PUBLIC ADMIN DIPL	U Conn/IPS	Mgmt Skills Devel	In-Trng 07.00 months	09/21/88 04/19/89	544,448 391-8474-1-86222
603 ALI Adnan Ahmed	MANAGEMENT ND	U Pitt/ITOD	General Mgmt	Completed /C 1 month	08/04/86 09/05/86	88,616 391-8474-1-86223
604 MOHAMMAD Zia	PUBLIC ADMIN MPA	Virginia Commonwealth U	General Public Admin	Completed 24 months	01/09/87 01/15/89	881,478 391-8474-1-86224
605 PETERS Humphrey	EDUCATION MAT	Sch for Int'l Trg/EIL	TESL	Completed /C 4 months	06/25/86 08/31/87	88,148 391-8474-1-86225
606 MALIK Mushtaq	BUSINESS ND	Harvard U/HIID	Invest/Securities	Cancelled 02.00 months		88,671 391-8474-1-86227
607 FAIZ Taj Mohammad	MANAGEMENT ND	Sch for Int'l Trg/EIL	Program/Project Mgmt	Completed 01.50 months	07/06/86 08/15/86	88,619 391-8474-1-86228
608 MUJAHID Bashir Ahmed	PUBLIC ADMIN ND	Golden Gate U/ITA	Tax Admin	Completed /C 4.5 months	06/30/86 11/14/86	88,620 391-8474-1-86230

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	Last Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
609	AHMED Mirza Musheer	EDUCATIONAL ADMIN ND	Inst Planning/Devel	Cancelled 5 months		88,628 391-8474-1-86231
610	QURESHI Budrunisa	EDUCATIONAL ADMIN ND	Inst Planning/Devel	Cancelled 5 months		88,630 391-8474-1-86231
611	REHMAN Khalilur	EDUCATIONAL ADMIN ND	Inst Planning/Devel U Miami	Completed 4.5 months	88/21/88 12/19/88	886,298 391-8474-1-86231
612	AHMED Iqbal	MANAGEMENT ND	Personnel Mgmt A D Little/MEI	Completed 01.50 months	89/21/87 10/30/87	88,627 391-8474-1-86233
613	KAZMI T.R.	MANAGEMENT ND	Personnel Mgmt U Pitt/ITOD	Completed /C 02.00 months	89/29/86 11/21/86	88,626 391-8474-1-86233
614	BHATTI Habibur Rehman	MANAGEMENT MA	General Mgmt USDA	Completed 11 months	89/02/86 08/11/87	88,100 391-8474-1-86234
615	KHAN Aitzazur Rasheed	MANAGEMENT MA	General Mgmt USDA Grad/GMU	Completed 11 months	89/02/86 08/11/87	88,166 391-8474-1-86234
616	SHAMSUDDIN Siraj Saleem	PUBLIC ADMIN ND	Tax Admin Golden Gate U/ITA	Completed /C 3 months	85/27/86 03/08/86	88,617 391-8474-1-86234
617	AKHTAR Ghulam Dastgir	MANAGEMENT ND	Program/Project Mgmt Sch for Int'l Trg/EIL	Completed 01.50 months	87/06/86 08/15/86	88,638 391-8474-1-86235
618	HAYAT Rohina	MANAGEMENT ND	Program/Project Mgmt Sch for Int'l Trg/EIL	Completed 01.50 months	87/06/86 08/15/86	88,625 391-8474-1-86236
619	BASHIR Mohammad	MANAGEMENT ND	Human Resource Mgmt A D Little/MEI	Completed /C 01.50 months	89/18/86 10/31/86	88,623 391-8474-1-86237
620	CHAUDHRY N.M. Hamid	MANAGEMENT ND	Human Resource Mgmt A D Little/MEI	Completed /C 01.50 months	89/18/86 10/31/86	88,624 391-8474-1-86237
621	IQBAL Muhammad	MANAGEMENT ND	Human Resource Mgmt A D Little/MEI	Completed /C 01.50 months	89/18/86 10/31/86	88,622 391-8474-1-86237
622	KHAN Nazir Ahmed	MANAGEMENT ND	Human Resource Mgmt A D Little/MEI	Completed /C 01.50 months	89/18/86 10/31/86	88,621 391-8474-1-86237
623	CHOUDARY Nawaz-ul-Haq	PUBLIC ADMIN MPA	Syracuse U	Completed 24 months	81/09/87 12/31/88	881,448 391-8474-1-86238
624	SAFDAR Suhail	MANAGEMENT MS	Personnel Mgmt A D Little/MEI	Completed 11 months	88/25/86 37/31/87	88,163 391-8474-1-86239

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Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
625 SALAHUDDIN	MANAGEMENT MSM	A D Little/MEI		Completed 11 months	08/25/85 07/31/87	00,162 391-0474-1-86240
626 ABID Niamatullah	MANAGEMENT ND	U Conn/IPS	Computer Mgmt	Completed 01.50 months	06/02/88 07/30/88	00,634 391-0474-1-86241
627 AHMAD Masood	MANAGEMENT ND	U Conn/IPS	Computer Mgmt	Completed 2.25 months	05/27/87 07/25/87	00,631 391-0474-1-86241
628 HUSSAIN S.Nisar	MANAGEMENT ND	U Conn/IPS	Computer Mgmt	Completed 02.00 months	05/27/87 07/25/87	00,633 391-0474-1-86241
629 SIDDIQUI Mohammad A.	MANAGEMENT ND	U Conn/IPS	Computer Mgmt	Completed 02.00 months	05/27/87 07/25/87	00,632 391-0474-1-86241
630 HUSSAIN Mohazam	MANAGEMENT ND	U Conn/IPS	Mgmt Trg	Completed /C 10 weeks	05/28/86 08/09/86	00,618 391-0474-1-86242
631 GANDAPUR Shahnaz J.	MANAGEMENT ND	A D Little/MEI	Human Resource Mgmt	Completed /C 01.50 months	09/18/86 10/31/86	00,635 391-0474-1-86243
632 CHAUDHRY M. Hussain	MANAGEMENT ND	U Pitt/ITOD	Program/Project Mgmt	Completed /C 1 month	07/07/86 08/01/86	00,639 391-0474-1-86246
633 KHAN Muhammad Afzal	ECONOMICS MA	Vanderbilt U	Development Econ	In-Trng 24 months	08/21/87 08/31/89	001,500 391-0474-1-86247
634 KAFEEL Sadia	BUSINESS MFM	Carnegie-Mellon U	Marketing Research	Completed 21 months	08/25/86 05/15/88	00,149 391-0474-1-86249
635 NAEEM Taj M.	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	Completed 01.50 months	07/07/86 08/15/86	00,640 391-0474-1-86250
636 MAZHAR Tahira	MANAGEMENT ND	U Pitt/ITOD	Human Resource Mgmt	Completed /C 10 weeks	07/29/86 12/05/86	00,641 391-0474-1-86251
637 SIDDIQUI Amina Bano	MANAGEMENT ND	U Pitt/ITOD	Human Resource Mgmt	Completed /C 10 weeks	09/29/86 12/05/86	00,642 391-0474-1-86251
638 SAJJAD Tahir	ECONOMICS MA	Williams Coll	Development Econ	Completed /C 11 months	07/08/86 06/07/87	00,145 391-0474-1-86252
639 HAQ Sahib	ECONOMICS MA	U Nebraska/Lincoln		Completed 21 months	01/12/87 09/30/88	001,540 391-0474-1-86254
640 KHAN Shafi-ullah	ECONOMICS MA	U Wisconsin/Madison	Development Econ	In-Trng 24 months	01/09/87 03/31/89	001,550 391-0474-1-86255

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	Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
641	ARSHAD Malik Mohammad	ECONOMICS MA	Northeastern U	General	Completed 24 months	01/05/87 12/15/88	001,560 391-0474-1-86256
642	FATMI Muzaffar Ali	ECONOMICS MS	Vanderbilt U	Development	In-Trng 24 months	08/21/87 08/31/89	001,570 391-0474-1-86257
643	YOUNAS Muhammad	ECONOMICS MA	Vanderbilt U		Completed 24 months	01/05/87 12/23/88	001,580 391-0474-1-86258
644	HAMEED Abdul	ECONOMICS MS		Development Econ	Cancelled 24 months	10/29/87	00,159 391-0474-1-86259
645	AHMED Mumtaz Masud	ECONOMICS MA	Vanderbilt U	Development Econ	Completed 23 months	01/05/87 11/15/88	001,600 391-0474-1-86260
646	BAIG Ahmed	COMMUNICATIONS MA	Iowa St U	Mass Communications	In-Trng 24 months	01/12/87 01/30/89	001,520 391-0474-1-86261
647	CHAUHAN Khurshid Ali	ECONOMICS MA	Vanderbilt U	Development Econ	Completed 23 months	08/28/86 07/13/88	00,151 391-0474-1-86263
648	SALEEMI Muhammad Saleem	ECONOMICS MA	Vanderbilt U	Development Econ	Completed 19 months	01/05/87 07/28/88	00,161 391-0474-1-86264
649	BAJWA Nasir Ahmed	ECONOMICS MS	Vanderbilt U	Development Econ	Completed 19.00 months	01/05/87 07/28/88	00,153 391-0474-1-86265
650	AMJAD M.S.	PUBLIC ADMIN ND	Harvard U/HIID	Publ Enterprs Policy	Completed /C 02.00 months	06/22/87 07/31/87	00,644 391-0474-1-86266
651	ZAMAN Qamar-uz	MANAGEMENT ND	Asian Inst	General Mgmt Mgmt	Completed /C 1 month	11/10/86 12/05/86	40,536 391-0474-1-86268
652	HUSSAIN Mian Ahmed	BUSINESS ND	U Pitt/ITOD	General Marketing	Completed /C 1 month	09/29/86 10/24/86	00,643 391-0474-1-86269
653	KHAN Raqib	ENGINEERING ND	Utah St U/IIC	Agri Eng/Water Mgmt	Completed 02.00 months	10/05/86 11/28/86	00,654 391-0474-1-86271
654	AKHTAR Zia	MANAGEMENT MA	W Michigan U	Finance Mgmt/Acctg	In-Trng 24 months	05/01/87 04/30/89	001,700 391-0474-1-86272
655	ALI Rushda	COMPUTER SCI TECH ND	Goldey Beacom Col	General Comp Science	Cancelled 4 months		00,648 391-0474-1-86273
656	NADEEM Naila	COMPUTER SCI TECH ND		General Comp Science	Cancelled 4 months		00,647 391-0474-1-86273

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Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
657 HAQIQI Saman	BUSINESS MS	Indiana U of Penn	Marketing	In-Trng 24 months	01/12/88 01/11/90	001.670 391-0474-1-86274
658 IQBAL Nasim	MANAGEMENT ND	Carnegie-Mellon U	Marketing Mgmt	Completed /C 4 months	01/06/87 05/06/87	00.649 391-0474-1-86275
659 AHMED Rukhsana	BUSINESS ND		General Finance	Cancelled 4 months	07/29/87	00.650 391-0474-1-86276
660 SAMUEL Jane	MANAGEMENT MA	U San Francisco	Personnel Mgmt	Completed 24 months	01/16/87 12/31/88	001.680 391-0474-1-86277
661 SHAFI Zarene	MANAGEMENT ND	Int'l Marketing Inst	Marketing Mgmt	Completed 01.50 months	06/15/87 07/24/87	00.651 391-0474-1-86278
662 AHMED Roveeda	BUSINESS ND	Golday Beacom Col	Accounting	Cancelled 04.00 months	10/10/88	006.520 391-0474-1-86279
663 SALEEM Rukhsana	MANAGEMENT ND		Women in Devel	Cancelled 1 month	10/19/88	006.530 391-0474-1-86280
664 SATTAR Abdul	LABOR ND	US Bur Labor Stats	Manpower	Completed 01.50 months	06/15/87 07/24/87	00.645 391-0474-1-86281
665 SHAHIM Akbar A.	LABOR ND	US Bur Labor Stats	MANPOWER	Cancelled	09/23/87	00.646 391-0474-1-86281
666 HASAN Najam	MANAGEMENT MS	A D Little/MEI	General Mgmt	Completed 12 months	07/21/86 07/31/87	00.164 391-0474-1-86282
667 ABBASI M. Zafeer	MANAGEMENT MS	USDA Grad School/GMU	General Mgmt	Completed 12 months	08/11/87 08/18/88	00.165 391-0474-1-86283
668 ALEXANDER Rita	BUSINESS ADMIN MA	U San Francisco		Self-Term 20 months	01/16/87 08/26/88	00.171 391-0474-1-86287
669 ASLAM Iffat	MANAGEMENT ND	Carnegie-Mellon U	General Mgmt	Completed 4 months	01/06/87 05/06/87	00.660 391-0474-1-86288
670 BAKHTIAR Nilofar	MANAGEMENT ND	Carnegie-Mellon U	General Mgmt	Completed 4 months	01/06/87 05/06/87	00.661 391-0474-1-86288
671 JABBAR Rakhshanda	MANAGEMENT ND	Carnegie-Mellon U	General Mgmt	Completed 4 months	01/06/87 05/06/87	00.662 391-0474-1-86288
672 RABBANI Rukhsana	MANAGEMENT MA	Carnegie-Mellon U	General Mgmt	Completed 07.00 months	01/06/87 08/14/87	00.663 391-0474-1-86288

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673 MUZAFFAR Rabab	ECONOMICS MS	U San Francisco	Marketing Economics	Completed 24 months	01/22/87 12/26/88	001,720 391-0474-1-86289
674 SIDDIQUI Musarat	ECONOMICS ND	U Colorado/Econ Inst		Completed /C 3 months	10/06/86 12/19/86	00,658 791-0474-1-86290
675 KHAN Nighat	MANAGEMENT ND	Carnegie-Mellon U	Finance Mgmt/Banking	Completed 4 months	01/06/87 05/06/87	00,659 391-0474-1-86291
676 BHAPPU Rukshana	MANAGEMENT MA	Carnegie-Mellon U	Personnel Mgmt	Completed 14.5 months	01/05/87 05/15/88	00,173 391-0474-1-86292
677 KHAN Misbahullah	MANAGEMENT ND	U Pitt/ITOD	Personnel Mgmt	Completed /C 02.00 months	09/29/86 11/21/86	00,655 391-0474-1-86294
678 SAEED Rana Riffat	MANAGEMENT ND	USDA Grad School	Strateg Mgmt/Org Dev	Completed 00.50 months	10/05/86 10/17/86	00,657 391-0474-1-86295
679 ANSELO Mervyn	EDUCATION MAT	Sch for Int'l Trg/EIL	TESL	Completed /C 4 months	06/25/86 08/31/87	00,169 391-0474-1-86296
680 SHEIKH Tanvir Ahmed	MANAGEMENT ND	U Pitt/ITOD	Mgmt Consulting	Completed /C 1.75 months	09/07/87 10/30/87	00,656 391-0474-1-86297
681 LALL Philip S.	MANAGEMENT ND	Int'l Marketing Inst	Marketing Mgmt	Completed /C 7 weeks	06/16/86 08/01/86	00,664 391-0474-1-86298
682 HUSSAIN Manzoor	MANAGEMENT ND	World Trade Inst	Mgmt Skills Dev	Completed /C 00.50 months	11/10/86 11/21/86	00,669 391-0474-1-86304
683 MALIK M.M.	BUSINESS ND	Golden Gate U/ITA	Tax Fraud Admin	Completed /C 5 weeks	08/11/86 09/12/86	00,670 391-0474-1-86305
684 ASHRAF Mohammad	ECONOMICS ND	USDA	Rural n Coms Dev	Completed /C 01.50 months	09/22/86 10/31/86	00,668 391-0474-1-86306
685 QADIR Ghulam	ECONOMICS ND	USDA	Coms Devlp	Completed /C 01.50 months	09/22/86 10/31/86	00,667 391-0474-1-86307
686 SIDDIQUI Tasneem Ahmed	PUBLIC ADMIN ND	Harvard U/HIID	Publ Enterprs Policy	Completed /C 01.50 months	06/15/86 07/25/86	00,666 391-0474-1-86308
687 KHAN Khalique Ahmad	MANAGEMENT ND	U Pitt/ITOD	Personnel Mgmt	Completed /C 02.00 months	09/29/86 11/21/86	00,665 391-0474-1-86309
688 HAQUE Anjum Riyazu	EDUCATION ND	U Hawaii	TESL	Completed /C 7 weeks	07/07/86 08/15/86	00,672 391-0474-1-86313

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	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
689	KHATTAK Fazli Hakim	ECONOMICS MA	U Illinois/Urbana	Development Econ	Completed 16 months	01/26/87 05/24/88	00.177 391-0474-1-86315
690	UMRANI Gul Mohammad	PUBLIC ADMIN MPA	San Jose St U	Mgmt Science	In-Trng 24 months	08/21/87 08/30/89	001.760 391-0474-1-86316
691	KHAN Rabia	MANAGEMENT	Carnegie-Mellon U	Personnel Mgmt	Completed 12 months	01/06/87 12/11/87	00.175 391-0474-1-86317
692	DURRANI I.A.	BUSINESS MA		Finance Mgmt/Acctg	Cancelled 24 months	02/05/88	00.174 391-0474-1-86318
693	MANSOOR Arsala	CHEMISTRY MS	Colorado St U	Biochemistry	In-Trng 28 months	08/22/86 12/30/88	001.790 391-0474-1-86319
694	BARI M.A.	MANAGEMENT ND	USDA Grad School	Strateg Mgt/Org Dev	Completed /C 00.50 months	10/05/86 10/17/86	00.673 391-0474-1-86320
695	BHUTTA Waheed Ahmed	ECONOMICS MA	U San Francisco	Development Econ	Completed 17 months	01/22/87 05/24/88	00.182 391-0474-1-86321
696	KHAN Mohammad Farid	MANAGEMENT ND		Program/Project Mgmt	Cancelled 2.5 months	05/04/87	00.691 391-0474-1-86322
697	SAEED Arshad Ahaed	MANAGEMENT ND	U Conn/IPS	Program/Project Mgmt	Cancelled /C 2.5 months	05/27/87 03/08/87	00.692 391-0474-1-86322
698	USMAN Arbab Mohammad	MANAGEMENT ND	U Conn/IPS	Program/Project Mgmt	Completed /C 2.75 months	05/27/87 08/08/87	54.345 391-0474-1-86322
699	UMAR Sheikh Abid	MANAGEMENT DIPL	Asian Inst Tech	Industrial Mgmt	Terminated 8 months	05/12/87 09/09/87	00.997 391-0474-1-86323
700	SIKANDARI Inyatullah Khan	MANAGEMENT ND	U Conn Hith Ctr	Program/Project Mgmt	Completed 2.5 months	04/26/87 06/17/87	00.693 391-0474-1-86325
701	MIRANDA Zelia D'Sa	MANAGEMENT ND	U Pitt/ITOD	General Mgmt	Completed /C 1 month	08/04/86 09/05/86	00.687 391-0474-1-86326
702	MAJID Abdul	MANAGEMENT ND	U Pitt/ITOD	Personnel Mgmt	Completed /C 02.00 months	09/29/86 11/21/86	00.690 391-0474-1-86327
703	KHAN Habibullah	MANAGEMENT MA	Carnegie-Mellon U	Program/Project Mgmt	Completed 12 months	08/25/87 08/31/88	00.183 391-0474-1-86328
704	AGHA Nayyar	MANAGEMENT MA		General Mgmt	Cancelled		00.181 391-0474-1-86329

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705 GHAUS Ghulam	ECONOMICS MA	U Nebraska	Industrial Economics	Cancelled	09/23/87	80.184 391-8474-1-86330
706 AHMED S. Fayyaz	EDUCATIONAL PHD	ADMIN U So California	Inst Planning/Devel	In-Trng 36 months	09/02/86 09/02/89	801.700 391-8474-1-86336
707 NASIR Muhammad Javid	ECONOMICS MA	Vanderbilt U	Development Econ	In-Trng 24 months	01/11/88 12/31/89	801.850 391-8474-1-86337
708 KHAN M. Afzal	MANAGEMENT ND	World Trade Inst	Marketing Mgmt	Completed 00.50 months	09/08/86 09/19/86	80.689 391-8474-1-86341
709 HAI Jahan Arar	SOCIOLOGY ND	Int'l Alliance/Women Congress	Women's Role	Completed /C 00.50 months	07/20/86 07/30/86	80.995 391-8474-1-86342
710 KHAN Mashkoor Ahmed	MANAGEMENT ND	USDA Grad School	Strateg Mgt/Org Dev	Completed 00.50 months	10/05/86 10/17/86	80.682 391-8474-1-86344
711 ALY Javed Hasan	PUBLIC ADMIN ND	Golden Gate U/ITA	Tax Admin	Completed 5 weeks	08/11/86 09/12/86	80.681 391-8474-1-86345
712 ABBAS Mohammad	TRAINING ND	Ohio St U	Instruction Design	Completed /C 3 months	07/13/87 10/02/87	80.679 391-8474-1-86346
713 ASLAM Mohammad	TRAINING ND	Ohio St U	Instruction Design	Completed /C 3 months	07/13/87 10/02/87	80.680 391-8474-1-86346
714 JAFARI Sajid Imam	MANAGEMENT ND	CEDPA	General Mgmt	Completed /C 5 weeks	08/04/86 09/05/86	80.676 391-8474-1-86348
715 KERMANI Begum Meher	MANAGEMENT ND	CEDPA	General Mgmt	Completed /C 1.25 months	08/04/86 09/05/86	80.678 391-8474-1-86348
716 KHAN Mohammad Ziauddin	MANAGEMENT ND	Study Tour	Strateg Mgt/Org Dev	Completed /C 1 month	07/31/86 08/29/86	80.684 391-8474-1-86348
717 RIZVI Barkat	MANAGEMENT ND	CEDPA	General Mgmt	Completed /C 5 weeks	08/04/86 09/05/86	80.677 391-8474-1-86348
718 AFTAB Begum Ishrat	MANAGEMENT ND	CEDPA	General Mgmt	Completed /C 5 weeks	08/04/86 09/05/86	80.674 391-8474-1-86350
719 HAKIM Rafia	MANAGEMENT ND	CEDPA	General Mgmt	Completed /C 5 weeks	08/04/86 09/05/86	80.675 391-8474-1-86350
720 PERVEZ Syed Asad	AGRICULTURE ND	Hawaiian Agronomics	Sugar	Completed /C 00.50 months	07/20/86 07/29/86	806.830 391-8474-1-86351

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721 HABIB Meher Afroze	SOCIOLOGY ND	Int'l Alliance/Women Congress	Women's Role	Completed /C 00.50 months	07/20/86 07/30/86	00,996 391-0474-1-86352
722 SADIK Muhammad Ahmed	MANAGEMENT ND	U Pitt/ITOD	General Mgmt	Completed /C 5 weeks	08/04/86 09/05/86	00,685 391-0474-1-86355
723 HUMAYUN Sohail	MANAGEMENT MA	A D Little/MEI	Business Admin	Completed 12 months	07/20/87 07/20/88	00,202 391-0474-1-86357
724 RAHMAN Mumtaz-ur	MANAGEMENT ND	USDA	Rural/Coop Devel	Completed /C 01.50 months	09/22/86 10/31/86	00,686 391-0474-1-86360
725 JOGEZAI Safdar Khan	MANAGEMENT ND	U Pitt/ITOD	Personnel Mgmt	Completed /C 02.00 months	09/29/86 11/21/86	00,695 391-0474-1-86363
726 HAQ Shamsal	BUSINESS ND	Int'l Law Inst	Invest/Securities	Completed 1 month	11/13/86 12/12/86	00,694 391-0474-1-86365
727 RASHID Shahid	PUBLIC ADMIN MPA		General Public Admin	Cancelled 18 months	06/09/87	00,186 391-0474-1-86366
728 RASHID Shahid	PUBLIC ADMIN MA		General Public Admin	Cancelled 18 months	06/01/87	00,198 391-0474-1-86366
729 ZAIGHAM Ijaz Ali	MANAGEMENT MBA	A D Little/MEI	Business Admin	Completed 12 months	07/20/87 07/20/88	00,203 391-0474-1-86367
730 KHAN Shafat Ahmad	MANAGEMENT MS	A D Little/MEI	General Mgmt	Cancelled /C 11 months	07/21/86 07/31/87	00,187 391-0474-1-86369
731 FEHMI Taufiq	MANAGEMENT ND	U Pitt/ITOD	Leadership Devel	Completed /C 1 month	09/29/86 10/24/86	00,696 391-0474-1-86370
732 KHAN Mohammad Saeed	MANAGEMENT MBM	Asian Inst Mgmt	Business Admin	Terminated 24 months	08/01/86 05/16/87	00,999 391-0474-1-86373
733 BABAR N. Yawar	MANAGEMENT ND	US Geo Survey	Disaster Mgmt	Completed 01.50 months	09/05/88 10/07/88	54,409 391-0474-1-86374
734 MALGHANI E.B.	PUBLIC ADMIN PHD		General Public Admin	Cancelled 36 months	05/06/88	00,190 391-0474-1-86377
735 MUSSAIN Farhat	BUSINESS ND	Int'l Law Inst	Invest/Securities	Completed /C 1 month	11/13/86 12/12/86	00,700 391-0474-1-86378
736 MALIK Abdul	BUSINESS ND	Int'l Law Inst	Invest/Securities	Completed /C 1 month	11/13/86 12/12/86	00,699 391-0474-1-86378

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737 ZAHOOR Tabassam	ENGINEERING PHD	Colorado St U	Civil Eng	In-Trng 40 months	08/27/86 12/30/89	001.890 391-0474-1-86379
738 SATTI Jahangir	ENGINEERING MS	Wayne St U	Computer Eng	Completed 24 months	09/02/86 09/06/88	00.188 391-0474-1-86380
739 SAHIBZADA Intiaz Ahmed	MANAGEMENT MD	World Trade Inst	Mgmt Skills Devel	Cancelled /C 00.50 months	11/10/86 09/18/86	00.701 391-0474-1-86381
740 JAFARI Syed Ghulam H.	COMMUNICATIONS ND	USTTI	Broadcast System Mgt	Completed /C 00.50 months	08/17/87 08/28/87	00.698 391-0474-1-86382
741 REHMAN Ahmed Shuja	MANAGEMENT ND	World Trade Inst	Marketing Mgt	Cancelled	09/23/87	00.703 391-0474-1-86384
742 AHMED Khurshid	BUSINESS ND	U Conn/IPS	Auditing	Completed /C 02.00 months	09/03/86 10/31/86	00.702 391-0474-1-86389
743 AHMED Zara	MANAGEMENT ND	U Pitt/ITOD	Leadership Devel	Completed 1 month	09/29/86 10/24/86	00.705 391-0474-1-86390
744 KHAN Raja Nasiruddin	MANAGEMENT ND	USTTI	Mgmt Training	Completed /C 00.75 months	12/01/86 12/19/86	00.704 391-0474-1-86391
745 KHAN Sadiq Saeed	MANAGEMENT ND	Int'l Law Inst	Business Admin	Cancelled 00.75 months	10/20/86 10/01/86	00.700 391-0474-1-86393
746 FARUQUI A.Z.	MANAGEMENT ND	20th Int'l Cong/Admin Science	General Mgt	Completed /C 00.25 months	09/06/86 09/10/86	40.535 391-0474-1-86394
747 RASOOL Mian Basharat	MANAGEMENT MA	U Illinois/Urbana-Champaign	Finance Mgt/Acctg	Cancelled 18 months	04/25/88	00.199 391-0474-1-86397
748 JAVED Naseem	MANAGEMENT ND	U Pitt/ITOD	Leadership Devel	Completed /C 1 month	09/29/86 10/24/86	00.710 391-0474-1-86402
749 MAJEED Sania	MANAGEMENT ND	U Pitt/ITOD	Leadership Devel	Completed /C 1 month	09/29/86 10/24/86	00.709 391-0474-1-86402
750 QURESHI Nabi Hassan	MANAGEMENT ND	World Trade Inst	Mgmt Skills Devel	Completed /C 00.50 months	11/10/86 11/21/86	00.707 391-0474-1-86403
751 KAZI Abdul Qayyum	UNIVERSITY VISITS ND	Study Tour		Completed /C 00.75 months	10/13/86 10/31/86	00.715 391-0474-1-86414
752 AHMED Salma	MANAGEMENT ND	Int'l Women & Dev Conf/AAUW	Women in Devel	Completed /C 00.25 months	10/16/86 10/24/86	00.711 391-0474-1-86415

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753 MAJID Nasir	MANAGEMENT ND	Int'l Women & Dev Conf/AAUM	Women in Devel	Cancelled /C 00.25 months	10/00/86	00.712 391-0474-1-86415
754 MINALLAH Bilquis Nasir-um	MANAGEMENT ND	Int'l Women & Dev Conf/AAUM	Women in Devel	Completed /C 00.25 months	10/16/86 10/24/86	00.713 391-0474-1-86415
755 MUKHTAR Farrukh	MANAGEMENT ND	Int'l Women & Dev Conf/AAUM	Women in Devel	Completed 00.25 months	10/16/86 10/24/86	00.720 391-0474-1-86415
756 RIAZUDDIN Akhtar	MANAGEMENT ND	Int'l Women & Dev Conf/AAUM	Women in Devel	Cancelled 00.25 months	10/00/86	00.714 391-0474-1-86415
757 ZUBAIR Zeba	MANAGEMENT ND	Int'l Women & Dev Conf/AAUM	Women in Devel	Completed 00.25 months	10/16/86 10/24/86	00.719 391-0474-1-86415
758 JADOON Ishtiaq Ahmed Khan	ENGINEERING PHD	Oregon St U	Geological Eng	In-Trng 45 months	09/15/87 05/31/91	001.970 391-0474-1-86416
759 AKRAM Muhammad	ENGINEERING ND	Colorado St U	Irrigation/Wtr Mgmt	Completed 12 months	01/23/87 12/19/87	00.194 391-0474-1-86417
760 WAQAR Ahmad	MANAGEMENT MBA	U Bridgeport	Finance Mgmt/Acctg	Completed 24 months	01/13/87 12/06/88	001.920 391-0474-1-86418
761 BHATTI Muhammad Yousaf	ECONOMICS MA	U Nebraska/Lincoln	Development Econ	Completed 16 months	01/12/87 04/29/88	00.196 391-0474-1-86419
762 KHAN Muhammad Sajid	MANAGEMENT MBA	St. John's U/NY	Finance Mgmt/Acctg	In-Trng 24 months	01/07/87 01/23/89	001.950 391-0474-1-86420
763 MASIHUDDIN M.	UNIVERSITY VISITS ND	Study Tour		Completed /C 00.25 months	10/27/86 10/31/86	00.716 391-0474-1-86421
764 KHAN Muhammad Afzal	TRAINING ND	Ohio St U	Instruction Design	Completed /C 3 months	07/13/87 10/02/87	00.717 391-0474-1-86422
765 KHAN Amjad Ali	PUBLIC ADMIN MPA	Virginia Commonwealth U	General Public Admin	Completed 18 months	01/09/87 06/03/88	00.193 391-0474-1-86423
766 AHMED Mahbub	PUBLIC ADMIN ND	IPMA	Personnel Mgmt	Completed /C 00.25 months	10/05/86 10/10/86	40.537 391-0474-1-86429
767 KAZI A.W.	PUBLIC ADMIN ND	IPMA	Personnel Mgmt	Completed /C 00.25 months	10/05/86 10/10/86	40.538 391-0474-1-86429
768 AHMED Mukhtar	UNIVERSITY VISITS ND	Study Tour		Completed /C 00.50 months	09/28/86 10/10/86	00.718 391-0474-1-86432

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769	AZIZ Farrukh M.	BUSINESS ND	10th Asian	Small Business Dev Assembly/India	Completed /C 00.50 months	07/29/86 10/12/86	40,539 391-0474-1-86436
770	IMAM Hasan	LAW LLM	New York U	General Law	Completed 16 months	01/22/87 05/23/88	00,200 391-0474-1-86437
771	HASAN Ijazul	HOME ECONOMICS ND	10th Asian	General Home Econ. Assembly/India	Completed /C 00.50 months	07/29/86 10/12/86	40,540 391-0474-1-86438
772	JAVED Tariq	ENGINEERING CERT	Asian Inst	Industrial Eng Tech	Terminated 8 months	05/11/87 07/07/87	40,541 391-0474-1-87003
773	SHAFIQ Mohammad	ECONOMICS MA	Northeastern U	Development Econ	Completed 18 months	01/05/87 06/30/88	00,205 391-0474-1-87004
774	ALIZAI Shagufta	MANAGEMENT ND	Int'l Women & Dev Conf/AALUM	Women in Devel	Completed /C 00.25 months	10/16/86 10/24/86	00,721 391-0474-1-87005
775	SHAHBAZ Begum Bilquis	MANAGEMENT ND	Int'l Women & Dev Conf/AALUM	Women in Devel	Completed /C 00.25 months	10/16/86 10/24/86	00,722 391-0474-1-87005
776	KAUSAR Firdous	COMPUTER SCI TECH MS	U Miami	General Comp Science	In-Trng 19 months	05/14/87 12/31/88	002,010 391-0474-1-87006
777	HASSAN Iftikhar N	MANAGEMENT ND	Int'l Women & Dev Conf/AALUM	Women in Devel	Completed /C 00.25 months	10/16/86 10/24/86	00,723 391-0474-1-87007
778	FAROOQ Mohammad	MANAGEMENT MBA		Business Admin	Cancelled 24 months	06/23/87	00,204 391-0474-1-87008
779	MASUD Khumar Khan	MANAGEMENT ND	USDA	Program/Project Mgmt	Completed 01.50 months	07/20/87 08/28/87	00,724 391-0474-1-87009
780	AHMED Muzaffar	AGRICULTURE ND	Technical Mgt and Site Visit	General Agri	Completed /C .33 month	10/21/86 10/31/86	40,542 391-0474-1-87014
781	SIDDIGUI A.R.	MANAGEMENT ND	EROPA Exec	General Mgmt Council Mtg/Thailand	Completed /C .1 month	11/07/86 11/09/86	40,543 391-0474-1-87015
782	AMIN Mazhar	PUBLIC ADMIN ND	Study Tour/Phil,Malaysia	General Public Admin	Completed /C 00.50 months	10/31/86 11/14/86	40,550 391-0474-1-87017
783	AQIL Aman-ur	PUBLIC ADMIN ND	Study Tour/Phil,Malaysia	General Public Admin	Completed /C 00.50 months	10/31/86 11/14/86	40,555 391-0474-1-87017
784	HUSSAIN S. Dawer	PUBLIC ADMIN ND	Study Tour/Phil,Malaysia	General Public Admin	Completed /C 00.50 months	10/31/86 11/14/86	40,553 391-0474-1-87017

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785 HYDER Nazre	PUBLIC ADMIN ND	Study Tour/Phil,Malaysia	General Public Adain	Completed /C 00.50 months	10/31/86 11/14/86	40.559 391-0474-1-87017
786 KAZMI S. M.	PUBLIC ADMIN ND	Study Tour/Phil,Malaysia	General Public Adain	Completed /C 00.50 months	10/31/86 11/14/86	40.560 391-0474-1-87017
787 KHAN Akhtar Jamil	PUBLIC ADMIN ND	Study Tour/Phil,Malaysia	General Public Adain	Completed /C 00.50 months	10/31/86 11/14/86	40.554 391-0474-1-87017
788 QURESHI Mohammad Ahsed	PUBLIC ADMIN ND	Study Tour/Phil,Malaysia	General Public Adain	Completed /C 00.50 months	10/31/86 11/14/86	40.557 391-0474-1-87017
789 RIZVI S. R. A.	PUBLIC ADMIN ND	Study Tour/Phil,Malaysia	General Public Adain	Completed /C 00.50 months	10/31/86 11/14/86	40.561 391-0474-1-87017
790 ABBASI Ashfaq Ahmed	PUBLIC ADMIN ND	Study Tour/Egypt, Kenya	General Public Adain	Completed /C 00.50 months	10/31/86 11/14/86	40.546 391-0474-1-87018
791 AHMED Zaheer	PUBLIC ADMIN ND	Study Tour/Egypt, Kenya	General Public Adain	Completed /C 00.50 months	10/31/86 11/14/86	40.550 391-0474-1-87018
792 ANAN Nasrullah	PUBLIC ADMIN ND	Study Tour/Egypt, Kenya	General Public Adain	Completed /C 00.50 months	10/31/86 11/14/86	40.548 391-0474-1-87018
793 HUSSAIN Ch. Asghar	PUBLIC ADMIN ND	Study Tour/Egypt, Kenya	General Public Adain	Completed /C 00.50 months	10/31/86 11/14/86	40.552 391-0474-1-87018
794 KHAN Muhammad Ziauddin	PUBLIC ADMIN ND	Study Tour/Egypt, Kenya	General Public Adain	Completed /C 00.50 months	10/31/86 11/14/86	40.544 391-0474-1-87018
795 MANZOOR Moshin	PUBLIC ADMIN ND	Study Tour/Egypt, Kenya	General Public Adain	Completed /C 00.50 months	10/31/86 11/14/86	40.545 391-0474-1-87018
796 REHMAN Fazlur	PUBLIC ADMIN ND	Study Tour/Egypt, Kenya	General Public Adain	Completed /C 00.50 months	10/31/86 11/14/86	40.547 391-0474-1-87018
797 SARWAR Sikandar Ahmed	PUBLIC ADMIN ND	Study Tour/Egypt, Kenya	General Public Adain	Completed /C 00.50 months	10/31/86 11/14/86	40.549 391-0474-1-87018
798 ZAIDI Syed Shahukat Ali	PUBLIC ADMIN ND	Study Tour/Egypt, Kenya	General Public Adain	Completed /C 00.50 months	10/31/86 11/14/86	40.551 391-0474-1-87018
799 ALI Mian Muzaffar	BUSINESS ND	World Trade Inst	Import/Export Mktg	Completed .50 month	06/22/87 07/03/87	00.725 391-0474-1-87020
800 BASHIR Nazrat	ECONOMICS MS	New York U	Development Econ	Completed 24 months	01/21/87 10/18/88	00.206 391-0474-1-87021

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801	KAZI Sirajul Haque	ECONOMICS MA U Wisconsin/Madison	Development Econ	In-Trng 24 months	08/19/87 08/31/89	802,000 391-8474-1-87022
802	CHAUDHARY Nasir A.	PUBLIC ADMIN ND Study Tour/China,Thai,Singap	General Public Adain	Completed /C 00.50 months	10/30/86 11/14/86	40,568 391-8474-1-87023
803	HARRON Farooq Nazir	PUBLIC ADMIN ND Study Tour/China,Thai,Singap	General Public Adain	Completed /C 00.50 months	10/30/86 11/14/86	40,571 391-8474-1-87023
804	IQBAL Aslam	PUBLIC ADMIN ND Study Tour/China,Thai,Singap	General Public Adain	Completed /C 00.50 months	10/30/86 11/14/86	40,562 391-8474-1-87023
805	KHAN Abdul Naeem	PUBLIC ADMIN ND Study Tour/China,Thai,Singap	General Public Adain	Completed /C 00.50 months	10/30/86 11/14/86	40,572 391-8474-1-87023
806	KHAN Safdarullah	PUBLIC ADMIN ND Study Tour/China,Thai,Singap	General Public Adain	Completed /C 00.50 months	10/30/86 11/14/86	40,564 391-8474-1-87023
807	LAFIT CH Khalid	PUBLIC ADMIN ND Study Tour/China,Thai,Singap	General Public Adain	Completed /C 00.50 months	10/30/86 11/14/86	40,569 391-8474-1-87023
808	LATIF Khalid	PUBLIC ADMIN ND Study Tour/China,Thai,Singap	General Public Adain	Completed /C 00.50 months	10/30/86 11/14/86	40,566 391-8474-1-87023
809	MAJEED Shahid	PUBLIC ADMIN ND Study Tour/China,Thai,Singap	General Public Adain	Completed /C 00.50 months	10/30/86 11/14/86	40,563 391-8474-1-87023
810	PATEL Ismail	PUBLIC ADMIN ND Study Tour/China,Thai,Singap	General Public Adain	Completed /C 00.50 months	10/30/86 11/14/86	40,573 391-8474-1-87023
811	GURESHI Sajid Masood	PUBLIC ADMIN ND Study Tour/China,Thai,Singap	General Public Adain	Completed /C 00.50 months	10/30/86 11/14/86	40,567 391-8474-1-87023
812	RANA Saleem Akhtar	PUBLIC ADMIN ND Study Tour/China,Thai,Singap	General Public Adain	Completed /C 00.50 months	10/30/86 11/14/86	40,570 391-8474-1-87023
813	SHAREEF Mian M.	PUBLIC ADMIN ND Study Tour/China,Thai,Singap	General Public Adain	Completed /C 00.50 months	10/30/86 11/14/86	40,565 391-8474-1-87023
814	AKHTAR M. Naseem	PUBLIC ADMIN ND Study Tour/Saudi,Egypt,Jordan	General Public Adain	Completed /C 00.50 months	10/30/86 11/14/86	40,585 391-8474-1-87024
815	AKRAM M.	PUBLIC ADMIN ND Study Tour/Saudi,Egypt,Jordan	General Public Adain	Completed /C 00.50 months	10/30/86 11/14/86	40,582 391-8474-1-87024
816	AYUB Ch. Muhammad	PUBLIC ADMIN ND Study Tour/Saudi,Egypt,Jordan	General Public Adain	Completed /C 00.50 months	10/30/86 11/14/86	40,575 391-8474-1-87024

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817	BOKHARI Sajjad H.	PUBLIC ADMIN ND Study Tour/Saudi, Egypt, Jordan	General Public Admin	Completed /C 00.50 months	10/30/86 11/14/86	40,584 391-0474-1-87024
818	BOSAN Ghulam Hussain	PUBLIC ADMIN ND Study Tour/Saudi, Egypt, Jordan	General Public Admin	Completed /C 00.50 months	10/30/86 11/14/86	40,576 391-0474-1-87024
819	JUNG Khalid Safdar	PUBLIC ADMIN ND Study Tour/Saudi, Egypt, Jordan	General Public Admin	Completed /C 00.50 months	10/30/86 11/14/86	40,587 391-0474-1-87024
820	KAZMI M.S.	PUBLIC ADMIN ND Study Tour/Saudi, Egypt, Jordan	General Public Admin	Completed /C 00.50 months	10/30/86 11/14/86	40,577 391-0474-1-87024
821	KHAN Safraz A.	PUBLIC ADMIN ND Study Tour/Saudi, Egypt, Jordan	General Public Admin	Completed /C 00.50 months	10/30/86 11/14/86	40,586 391-0474-1-87024
822	RAFIQUE M.	PUBLIC ADMIN ND Study Tour/Saudi, Egypt, Jordan	General Public Admin	Completed /C 00.50 months	10/30/86 11/14/86	40,581 391-0474-1-87024
823	REHMAN Mahfoozur	PUBLIC ADMIN ND Study Tour/Saudi, Egypt, Jordan	General Public Admin	Completed /C 00.50 months	10/30/86 11/14/86	40,579 391-0474-1-87024
824	SADIQ Mohammad	PUBLIC ADMIN ND Study Tour/Saudi, Egypt, Jordan	General Public Admin	Completed /C 00.50 months	10/30/86 11/14/86	40,580 391-0474-1-87024
825	SHAFAGAT Azfar	PUBLIC ADMIN ND Study Tour/Saudi, Egypt, Jordan	General Public Admin	Completed /C 00.50 months	10/30/86 11/14/86	40,578 391-0474-1-87024
826	SHEIKH Jehangir	PUBLIC ADMIN ND Study Tour/Saudi, Egypt, Jordan	General Public Admin	Completed /C 00.50 months	10/30/86 11/14/86	40,583 391-0474-1-87024
827	TIRMIZI F.A.M.	PUBLIC ADMIN ND Study Tour/Saudi, Egypt, Jordan	General Public Admin	Completed /C 00.50 months	10/30/86 11/14/86	40,574 391-0474-1-87024
828	JALIL Nasir	EDUCATIONAL ADMIN PHD Harvard U	Inst Planning/Devel	In-Trng 36 months	09/13/87 03/31/90	002,070 391-0474-1-87026
829	SIFATULLAH	EDUCATIONAL ADMIN PHD Oklahoma St. U	Program Evaluation	Terminated 36 months	08/17/87 10/23/87	00,299 391-0474-1-87027
830	AGHA Muhammad Idrees	ECONOMICS MS U Nebraska		In-Trng 24 months	08/17/87 03/31/89	002,100 391-0474-1-87037
831	BOKHARI Khalid Hassan	UNIVERSITY VISITS ND Study Tour		Completed /C 00.50 months	12/08/86 12/18/86	00,726 391-0474-1-87038
832	ALI Shaukat	MANAGEMENT MS A D Little/MEI	General Mgmt	Cancelled 12 months		002,110 391-0474-1-87039

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 Monthly Status Report
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Last,Name First/Mid.	Major Field		Specialty	Status Crs. Length	Start End	Part # PIO/P #
	Degree	Trng Inst				
833 SAEED Zahid	BUSINESS ND	ASOSAI	Accounting	Completed /C 00.50 months	11/24/86 12/03/86	40,588 391-0474-1-87040
834 DODHANI Ali Akbar	BUSINESS ND	Seminar/Italy	Cost/Finance Admin	Completed /C 00.50 months	11/30/86 12/13/86	40,589 391-0474-1-87043
835 SHAH Shafqat Ezdi	MANAGEMENT ND	U Conn/IPS	Personnel Mgmt	Completed /C 2.75 months	05/26/87 07/25/87	00,744 391-0474-1-87044
836 ALI S.Waqar	ECONOMICS MA	Vanderbilt U	Development Econ	Completed 19 months	01/05/87 07/13/88	00,212 391-0474-1-87046
837 ZIAUDDIN	MANAGEMENT MS	U Bridgeport	Finance Mgmt/Budget	In-Trng 24 months	08/26/87 08/31/89	002,130 391-0474-1-87047
838 MAHMOOD Nayyar	PUBLIC ADMIN MS	Virginia Commonwealth U	General Public Admin	In-Trng 24 months	08/23/87 08/30/89	002,140 391-0474-1-87048
839 SHEIKH Zaka Farooq	ENVIRONMENT ND	CONSERV Environ Research Inst/Kenya	Environment Studies	Completed /C 00.25 months	12/04/86 12/10/86	40,590 391-0474-1-87051
840 HAIDER Azad Bin	BUSINESS ND	IDLI/Italy	Cost/Finance Admin	Completed /C 00.50 months	11/30/86 12/13/86	40,591 391-0474-1-87052
841 BUKHARI Farasat Zahra	MANAGEMENT ND	USDA Grad School	Women in Devel	Completed /C 1.25 months	02/02/87 02/27/87	00,730 391-0474-1-87060
842 NISHAT Khalida	MANAGEMENT ND	USDA Grad School	Women in Devel	Completed /C 1.25 months	02/02/87 02/27/87	00,729 391-0474-1-87060
843 SHAIKH Suebul Nazar	MANAGEMENT ND	USDA Grad School	Women in Devel	Completed /C 1.25 months	02/02/87 02/27/87	00,728 391-0474-1-87060
844 REHMANI S.A.K	PUBLIC ADMIN ND	AED	Financial Admin	Completed 2.75 months	12/09/86 02/27/87	00,745 391-0474-1-87062
845 BALUCH Mohammad Hassan	UNIVERSITY VISITS ND	Study Tour		Completed /C 00.75 months	01/21/87 02/13/87	00,732 391-0474-1-87065
846 MAGSI Zulfigar Ali	AGRICULTURE ND		Agri Mgmt	Cancelled 01.50 months	05/16/88	00,731 391-0474-1-87067
847 SALEEM Mohammad	EDUCATION ADMIN MS	Columbia U	Inst Planning/Devel	In-Trng 24 months	01/22/88 01/31/90	002,170 391-0474-1-87068
848 KHAN Saeed Ahmed	PUBLIC ADMIN MPA	SUNY/Albany	General Public Admin	In-Trng 36 months	09/01/87 08/31/90	002,160 391-0474-1-87069

Monthly Status Report

Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Fart # PIO/P #
849 AZAM Shaheena	EDUCATION PHD	Columbia U/Teacher's College	Ed/Science	In-Trng 36 months	09/08/87 08/30/90	002,150 391-0474-1-87070
850 QURESHI Ejaz	MANAGEMENT ND	Asian Inst	Mgmt Skills Devel Mgmt	Cancelled 02.00 months		40,592 391-0474-1-87071
851 RIAZUDDIN Chaudhry	MANAGEMENT ND	U Pitt/ITOD	Finance Mgmt/Budget	Completed /C 02.00 months	03/16/87 05/22/87	00,734 391-0474-1-87072
852 FAIZ Javaid	PUBLIC ADMIN MA	Western Michigan U	General Public Admin	In-Trng 24 months	04/30/87 04/30/89	002,100 391-0474-1-87073
853 HAQ M. Ehsanul	PUBLIC ADMIN DIPL		Mgmt Training	Cancelled 7 months	12/05/87	00,733 391-0474-1-87074
854 TARAR Akhtaq Ahmed	MANAGEMENT MS	USDA Grad Sch/GMU	General Mgmt	Completed 12 months	08/11/87 08/18/88	00,219 391-0474-1-87075
855 HUSSAIN S. Dawer	MANAGEMENT ND	Sch for Int'l Trg/EIL	General Mgmt	Completed 5.5 months	03/16/87 08/21/87	00,735 391-0474-1-87076
856 MEMON Abdul Aziz	EDUCATION PHD	U Maryland/College Park	General Ed	Cancelled 36.00 months	01/10/89	001,910 391-0474-1-87078
857 AKHTAR Shahnaz	ECONOMICS MA	New Hampshire College	Development Econ	Cancelled 18 months	02/09/88	00,220 391-0474-1-87079
858 QURESHI Ahmed Nawab	MANAGEMENT ND	U Conn/IPS	Mgmt Skills Devel	Completed 1 month	11/18/87 12/18/87	00,736 391-0474-1-87080
859 AHMAD Shabbir	MANAGEMENT ND	SIT/Mgt Sci for Hlth	Program/Project Mgmt	Completed 01.50 months	07/12/87 08/22/87	00,737 391-0474-1-87081
860 BALUCH Ali Ahmed	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	Completed /C 01.50 months	06/01/87 07/10/87	00,738 391-0474-1-87082
861 KULSOOM Ume	MANAGEMENT MS	A D Little/MEI	General Mgmt	Completed 12 months	07/28/87 07/28/88	00,221 391-0474-1-87084
862 AHMED Bashir	MANAGEMENT ND	US Bur Census	Info Systems Mgmt	Cancelled 3 months		00,739 391-0474-1-87090
863 KHOSO Shah Nawaz	ECONOMICS MS	Northeastern U	General Economics	In-Trng 24 months	09/21/87 09/30/89	002,220 391-0474-1-87091
864 ABDULLAH	ECONOMICS ND	Study Tour/Australia,Singapore	Int'l Econ	Completed /C 00.50 months	02/18/87 03/03/87	40,594 391-0474-1-87093

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 Monthly Status Report
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	Last Name First/Mid.	Major Field Degree	Specialty Trng Inst	Status Crs. Length	Start End	Part # PI0/P #
865	ANSARI Feroz Bashir	ECONOMICS ND	Int'l Econ Study Tour/Australia,Singapore	Completed /C 00.50 months	02/18/87 03/03/87	40.600 391-0474-1-87093
866	ANWER S.M.	ECONOMICS ND	Int'l Econ Study Tour/Australia,Singapore	Completed /C 00.50 months	02/18/87 03/03/87	40.595 391-0474-1-87093
867	BANGASH Mobashar A.	ECONOMICS ND	Int'l Econ Study Tour/Australia,Singapore	Completed /C 00.50 months	02/18/87 03/03/87	40.606 391-0474-1-87093
868	FAROOQ Mohammad	ECONOMICS ND	Int'l Econ Study Tour/Australia,Singapore	Completed /C 00.50 months	02/18/87 03/03/87	40.605 391-0474-1-87093
869	KHAN Ali Akbar	ECONOMICS ND	Int'l Econ Study Tour/Australia,Singapore	Completed /C 00.50 months	02/18/87 03/03/87	40.598 391-0474-1-87093
870	KHAN Farouk	ECONOMICS ND	Int'l Econ Study Tour/Australia,Singapore	Completed /C 00.50 months	02/18/87 03/03/87	40.599 391-0474-1-87093
871	KHAN Saeed	ECONOMICS ND	Int'l Econ Study Tour/Australia,Singapore	Completed /C 00.50 months	02/18/87 03/03/87	40.610 391-0474-1-87093
872	KHAN Shah Jehan	ECONOMICS ND	Int'l Econ Study Tour/Australia,Singapore	Completed /C 00.50 months	02/18/87 03/03/87	40.610 391-0474-1-87093
873	KHAN Taj Mohammad	ECONOMICS ND	Int'l Econ Study Tour/Australia,Singapore	Completed /C 00.50 months	02/18/87 03/03/87	40.611 391-0474-1-87093
874	MALIK Hamidullah	ECONOMICS ND	Int'l Econ Study Tour/Australia,Singapore	Completed /C 00.50 months	02/18/87 03/03/87	40.601 391-0474-1-87093
875	MASAUD Kamran	ECONOMICS ND	Int'l Econ Study Tour/Australia,Singapore	Completed /C 00.50 months	02/18/87 03/03/87	40.603 391-0474-1-87093
876	MIRZA Abdul Hafeez	ECONOMICS ND	Int'l Econ Study Tour/Australia,Singapore	Completed /C 00.50 months	02/18/87 03/03/87	40.596 391-0474-1-87093
877	MOHAMMAD Khamaja	ECONOMICS ND	Int'l Econ Study Tour/Australia,Singapore	Completed /C 00.50 months	02/18/87 03/03/87	40.604 391-0474-1-87093
878	QAYYUM Abdul	ECONOMICS ND	Int'l Econ Study Tour/Australia,Singapore	Completed /C 00.50 months	02/18/87 03/03/87	40.597 391-0474-1-87093
879	RAZA Jafar	ECONOMICS ND	Int'l Econ Study Tour/Australia,Singapore	Completed /C 00.50 months	02/18/87 03/03/87	40.602 391-0474-1-87093
880	REHMAN Muhammad N.	ECONOMICS ND	Int'l Econ Study Tour/Australia,Singapore	Completed /C 00.50 months	02/18/87 03/03/87	40.607 391-0474-1-87093

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===== 881	Last Name First/Mid. =====	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PI0/P # =====
	REHMAN Shaesur	ECONOMICS ND	Study Tour/Australia,Singapore	Int'l Econ	Completed /C 00.50 months	02/18/87 03/03/87	40,609 391-0474-1-07093
	882 KHAN Mohammad Anwar	PUBLIC ADMIN MS	Western Michigan U	General Public Adain	In-Trng 20 months	08/24/87 04/30/89	002,230 391-0474-1-07095
	883 QURESHI Hamid Ahmad	URBAN STUDIES ND		Urban Devel/Planning	Cancelled /C 9 months	08/26/87	007,460 391-0474-1-07096
	884 KHAN Muhammad Ibrahim	MANAGEMENT ND	U Conn/IPS	Program/Project Mgmt	Completed /C 2.5 months	05/27/87 08/08/87	00,741 391-0474-1-07097
	885 AHAD Sahibzada Abdul	MANAGEMENT ND	USDA	Rural/Comm Devel	Completed 01.50 months	09/21/87 10/30/87	00,743 391-0474-1-07098
	886 AHMED Shahzad	COMPUTER SCI TECH ND	Asian Inst Tech	Comp Applic Design	Self-Term 3.75 months	05/11/87 05/25/87	40,593 391-0474-1-07099
	887 TAHIR Shaukat Nawaz	MANAGEMENT ND	A D Little/MEI	Human Resource Mgmt	Completed 2.5 months	09/21/87 10/30/87	00,742 391-0474-1-07100
	888 REHMAN Asan-ur	PUBLIC ADMIN ND	Study Tour/Phil,Malaysia	General Public Adain	Completed /C 00.50 months	10/31/86 11/14/86	40,536 391-0474-1-07107
	889 SULMAN Mohammad	PHYSICS ND	U Florida	Surfaces/Imaging Tec	Cancelled 9 months	02/16/88	00,224 391-0474-1-07113
	890 KHAN Hasan Mahmood	CHEMISTRY ND	Nat'l Bur of Stnds	Radiochemistry	Defer-MY89 9 months	05/01/89 01/31/90	002,250 391-0474-1-07114
	891 NAGVI Nasreen H.	ENGINEERING MS	Clarkson U	Computer Engineering	In-Trng 18 months	08/31/87 02/28/89	002,340 391-0474-1-07115
	892 SHAH Mohammad Tahir	ATMOS EARTH SCI PHD	U So Carolina	Geology	In-Trng 36 months	08/19/87 08/31/90	002,260 391-0474-1-07116
	893 PARVEZ Khalid	ATMOS EARTH SCI PHD	U So Carolina	Geology	In-Trng 36 months	08/21/87 08/31/90	002,270 391-0474-1-07117
	894 ZAIDI Syed Ali Asaf	PHYSICS PHD	Texas A & M U	Geophysics	In-Trng 36 months	08/17/87 08/31/90	002,290 391-0474-1-07118
	895 SHEIKH Asad Ali	COMP SCI TECH PHD	Clarkson U	Comp Engineer/Design	In-Trng 36 months	08/25/87 08/31/90	002,200 391-0474-1-07119
	896 KHAN Kala	EDUCATIONAL ADMIN MS	U So California	Inst Planning/Devel	Completed 16 months	08/21/87 12/31/88	002,300 391-0474-1-07120

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897	MEHMOOD Zafar	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	Completed /C 01.50 months	06/01/87 07/10/87	00,746 391-0474-1-87121	
898	HASNI Mohammad Jamshed	PUBLIC ADMIN MS	Western Michigan U		In-Trng 29 months	08/24/87 04/30/89	002,310 391-0474-1-87122	
899	HAQUE Inaamul	BUSINESS ND	Int'l Law Inst	Invest/Securities	Completed /C 1.75 months	06/04/87 07/17/87	00,747 391-0474-1-87123	
900	BHANGAR Muhammad Iqbal	CHEMISTRY ND	U Pittsburgh	Analytical Chemistry	Completed 9 months	04/06/87 01/31/88	00,232 391-0474-1-87124	
901	KHANZADA Abdul Wahab Khan	CHEMISTRY ND	U Pittsburgh	Analytical Chemistry	Completed /C 9 months	04/06/87 01/31/88	00,233 391-0474-1-87125	
902	KHAJJAK Ahmed Khan	MANAGEMENT ND	Asian Inst	Mgmt Skills Devel Mgmt	Completed /C 1 month	02/23/87 03/20/87	40,612 391-0474-1-87126	
903	KHAN Altamash	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	Completed 2.5 months	06/01/87 08/14/87	00,749 391-0474-1-87127	
904	WILLIAMS R.D.	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	Completed 2.5 months	08/17/87 09/11/87	00,750 391-0474-1-87127	
905	HUSSAIN Syed Fazal	MANAGEMENT ND	USDA	General Mgmt	Completed /C 01.50 months	05/16/87 06/26/87	00,748 391-0474-1-87128	
906	SIDDIQI Ainuddin	PUBLIC ADMIN ND	IDLI	Publ Enterprs Policy	Completed 00.50 months	01/25/87 02/07/87	40,615 391-0474-1-87130	
907	QURESHI Khalid Ahmad	MANAGEMENT ND	U Pitt/ITOD	General Mgmt	Completed 1.25 month	08/03/87 09/04/87	00,752 391-0474-1-87131	
908	ANWAR Muhammad	MANAGEMENT ND	U Pitt/ITOD	Leadership Devel	Completed 1 month	09/28/87 10/23/87	00,753 391-0474-1-87132	
909	SIDDIQ Farzana	COMPUTER SCI TECH MS	U Kentucky	General Computer Sci	In-Trng 18 months	01/01/89 06/30/90	002,350 391-0474-1-87134	
910	SHAFI Seemin	BUSINESS MS	Drexel U	Marketing Research	Completed 18 months	12/27/87 12/20/88	002,360 391-0474-1-87135	
911	KHAN Saifullah	CRIMINOLOGY ND	Baltimore	Forensic Toxicology Chf Exam Ofc	Completed /C 2.75 months	02/11/87 05/02/87	00,751 391-0474-1-87137	
912	ZAFAR Sheikh Mohammad	AGRICULTURE ND		Irrigation/Water Mgt	Cancelled 1 month	07/13/87	40,613 391-0474-1-87140	

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Last Name First/Mid.	Major Field		Specialty	Status Crs. Length	Start End	Part # PIO/P #
	Degree	Trng Inst				
913 BUTT Durdana	EDUCATIONAL ND	ADMIN U Toledo	General Ed Admin	Completed /C 3 months	03/30/87 06/15/87	88.753 391-0474-1-87141
914 ESSA Shirin	EDUCATIONAL ND	ADMIN U Toledo	General Ed Admin	Completed /C 3 months	03/30/87 06/15/87	88.756 391-0474-1-87141
915 NIZAMI Ghazala	EDUCATIONAL ND	ADMIN U Toledo	General Ed Admin	Completed /C 3 months	03/30/87 06/15/87	88.754 391-0474-1-87141
916 FEROUZ Malik Muhammad	MANAGEMENT MS	A D Little/MEI	General Mgmt	Completed 12 months	07/28/87 07/28/88	88.237 391-0474-1-87142
917 AMIN Khalid	PUBLIC ADMIN ND	Harvard U/HIID	Publ Enterpr Policy	Completed /C 01.50 months	06/22/87 08/04/87	88.762 391-0474-1-87147
918 KASI Arbab Muhammad Usman	AGRICULTURE ND	USDA	Agri Development	Completed 01.50 months	08/18/87 09/18/87	88.761 391-0474-1-87148
919 HUSSAIN Tauqir	ENERGY ND	Penn St U	Coal	Completed 4 months	08/12/88 12/16/88	887.598 391-0474-1-87149
920 QURESHI Muhammad Azam	ENERGY ND	Penn St U	Coal	In-Trng 4 months	08/12/88 12/16/88	887.600 391-0474-1-87149
921 BASHIR Aysha	MANAGEMENT ND	Goldey Beacom Col	General Mgmt	Completed /C 4 months	09/02/87 12/17/87	88.758 391-0474-1-87152
922 KHALIL Alya	MANAGEMENT ND	Goldey Beacom Col	General Mgmt	Completed /C 4 months	09/02/87 12/17/87	88.757 391-0474-1-87152
923 DOSSA Nafisa R.	MANAGEMENT ND	A D Little/MEI	Human Resource Mgmt	Completed 1.5 month	09/21/87 10/30/87	88.767 391-0474-1-87156
924 MOHAMMAD Meena Valli	MANAGEMENT ND	Sch for Int'l Trg/EIL	Personnel Mgmt	Completed 3 month	05/11/87 07/17/87	88.768 391-0474-1-87157
925 FATIMA Mahnaz	MANAGEMENT ND	No Illinois U	General Mgmt	Completed 02.00 months	06/27/88 08/19/88	88.769 391-0474-1-87158
926 AHMED Sagheer	MANAGEMENT ND	A D Little/MEI	Personnel Mgmt	Completed 1.5 month	09/21/87 10/30/87	88.773 391-0474-1-87159
927 HYAT Nageen	MANAGEMENT ND	Int'l Marketing Inst	Marketing Mgmt	Completed 1 month	06/15/87 07/24/87	88.781 391-0474-1-87162
928 HAMMED Tahsin	MANAGEMENT ND	Mgmt Sci for Health Ctr	Health Mgmt	Completed 1 month	03/02/87 03/27/87	88.763 391-0474-1-87164

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===== 929	Last.Name First/Mid. =====	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
	HOSAIN Maria	MANAGEMENT ND	USDA Grad School	Info Systems Mgmt	Completed 3 months	07/07/87 09/25/87	00,770 391-0474-1-87165
	930 ISLAM Irma	MANAGEMENT ND	USDA Grad School	Info Systems Mgmt	Completed 3 months	07/07/87 09/25/87	00,771 391-0474-1-87165
	931 JALALI Tariq Mansoor	MANAGEMENT ND	U Conn/IPS	Mgmt Training	Completed /C 01.50 months	05/27/87 07/11/87	00,772 391-0474-1-87166
	932 LUNI Asad Khan	MANAGEMENT ND	U Pitt/ITOD	Human Resource Mgmt	Completed 01.50 months	09/28/87 12/04/87	00,776 391-0474-1-87167
	933 KHAN Atauliah	MANAGEMENT ND	World Trade Inst	Mgmt Skills Devel	Completed 00.50 months	06/01/87 06/12/87	00,775 391-0474-1-87168
	934 KHAN Abdus Samad	MANAGEMENT ND	U Conn/IPS	Personnel Mgmt	Completed /C 2.75 months	05/27/87 07/25/87	00,774 391-0474-1-87169
	935 RIAZ Shahnaz Anjum	EDUCATIONAL MS	ADMIN Columbia U	General Ed Admin	In-Trng 18 months	00/24/88 02/00/90	002,300 391-0474-1-87170
	936 KHAN M. Latif	MANAGEMENT ND	U Pitt/ITOD	Finance Mgmt/Budget	Completed /C 02.00 months	03/16/87 05/22/87	00,764 391-0474-1-87173
	937 RIZVI S. Kamarat Ali	MANAGEMENT ND	U Pitt/ITOD	Finance Mgmt/Budget	Completed /C 02.00 months	03/16/87 05/22/87	00,765 391-0474-1-87173
	938 SHEIKH M. Aslam	MANAGEMENT ND	U Pitt/ITOD	Finance Mgmt/Budget	Completed /C 02.00 months	03/16/87 05/22/87	00,766 391-0474-1-87173
	939 QUAMBER Rubina	MANAGEMENT ND	Texas A & M	Marketing Mgmt	In-Trng 9.00 months	00/25/88 05/31/89	544,960 391-0474-1-87174
	940 MIRZA Sabiha	PUBLIC HEALTH MS	Indiana U	Hospital Admin	Part-Comp1 24 months	00/22/88 08/30/90	002,410 391-0474-1-87175
	941 MALIK Shaheen	MANAGEMENT ND	A D Little/MEI	Prog/Proj Mgmt	Completed 01.50 months	07/06/87 08/14/87	00,780 391-0474-1-87176
	942 BAJWA Zahrine	MANAGEMENT MS	Cornell U	Human Resource Mgmt	In-Trng 24 months	08/25/87 08/31/89	002,420 391-0474-1-87177
	943 KHAN Kiran Omar	BUSINESS MS		Small Business	Cancelled 18 months	05/02/88	00,246 391-0474-1-87178
	944 SAEED Hilda	BUSINESS ND	CEDPA	Communication Admin	Completed 01.25 months	07/13/87 08/14/87	00,779 391-0474-1-87179

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	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
945	AKRAM Haji Mohammad	MANAGEMENT ND	World Trade Inst	Mgmt Skills Devel	Completed 00.50 months	06/01/87 06/12/87	00.794 391-0474-1-87180
946	BAYAT Zeenat	BUSINESS ND	Boston U	Advertising	Completed 3.25 months	09/03/87 12/10/87	00.777 391-0474-1-87181
947	JAVAID Lubna A.	BUSINESS ND		Adversting	Cancelled	10/14/87	00.778 391-0474-1-87181
948	KIANI Hukam Dad	PUBLIC ADMIN ND	Study Tour/Spain, Portugal	General Public Admin	Completed /C 00.50 months	04/16/87 04/28/87	40.631 391-0474-1-87186
949	AGHA Parveen Qadir	PUBLIC ADMIN ND	Golden Gate U/ITA	Tax Admin	Completed /C 1.25 month	05/04/87 06/05/87	00.798 391-0474-1-87188
950	JAFRI Safdar Hussain Shah	MANAGEMENT ND	USDA	Mgmt Skills Devel	Completed 01.50 months	05/04/87 06/12/87	00.799 391-0474-1-87189
951	AZAM Muhammad	MANAGEMENT ND	USDA	Program/Project Mgmt	Completed 01.50 months	06/08/87 07/17/87	00.805 391-0474-1-87190
952	MAKRAN ISE Twenty six partics	ENGLISH ND	ISE South	Language Training	Completed 9 months	04/06/87 12/31/87	60.001 391-0474-1-87191
953	MAKRAN ARIZONA Twenty partics	ENGLISH ND	U Arizona/ESL	Language Training	Completed 5.5 months	10/04/87 03/11/88	60.009 391-0474-1-87192
954	MAKRAN RELC Twenty one partics	ENGLISH ND	RELC	Language Training	Completed 6 months	04/02/87 10/04/87	60.000 391-0474-1-87192
955	KHURSHID Atiq	BUSINESS MS	Drexel U	General Finance	In-Trng 18 months	01/11/88 07/11/89	002.430 391-0474-1-87194
956	BARQ Sultan Ali	ANIMAL HUSBANDRY ND	Agland Invest Serv	Poultry	Cancelled 02.00 months	07/20/87	00.783 391-0474-1-87195
957	MANSOOR Khalid	MANAGEMENT ND	World Trade Inst	Mgmt Skills Devel	Completed 00.50 months	06/01/87 06/12/87	00.793 391-0474-1-87196
958	MIAN Muhammad Iqbal	MANAGEMENT ND	Asian Inst Mgmt	Mgmt Skills Devel	Completed /C 02.00 months	05/27/87 07/17/87	40.617 391-0474-1-87197
959	KHIYAR Muhammad	LAW ND	Int'l Law Inst	Int'l Law	Completed 00.75 months	04/29/87 05/15/87	00.003 391-0474-1-87198
960	KHAN Sikandar Hayat	MANAGEMENT ND	U Pitt/ITOD	Financial Mgmt	Completed /C 2.5 months	03/16/87 05/22/87	00.782 391-0474-1-87200

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Last Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
961 ARIF Muhammad	MANAGEMENT ND Sch for Int'l Trg/EIL	Program/Project Mgmt	Completed 01.50 months	07/12/87 08/22/87	00,001 391-0474-1-87201
962 PASHA Hasan Raza	MANAGEMENT ND US Ofc Pers Mgmt	Info Systems Mgmt	Completed /C 00.50 months	07/13/87 07/24/87	00,004 391-0474-1-87202
963 HUSSAIN Naib	ENGINEERING PHD Wayne St U	Electrical Eng	Cancelled 36 months	12/27/88	002,450 391-0474-1-87203
964 MOGHAL Mohammad Riaz	COMPUTER SCI TECH MS Wayne St U	Comp Engineer/Design	In-Trng 16 months	09/02/87 01/31/89	002,440 391-0474-1-87204
965 AYUB Farooq	MANAGEMENT ND U Pitt/ITOD	Mgmt Skills Devel	Completed 1 month	08/03/87 09/04/87	00,063 391-0474-1-87205
966 MADUD Khanzada Abdul	MANAGEMENT ND U Pitt/ITOD	Mgmt Training	Completed 1 month	08/03/87 09/04/87	00,064 391-0474-1-87205
967 ZAMIR Syed Roshan	MANAGEMENT ND A D Little/MEI	Program/Project Mgmt	Completed /C 01.50 months	06/01/87 07/10/87	00,033 391-0474-1-87207
968 CHAUDHRY Saeedullah	MANAGEMENT ND U Pitt/ITOD	Mgmt Skills Devel	Completed 1 month	08/03/87 09/04/87	00,012 391-0474-1-87209
969 KHAN A.U.	MANAGEMENT ND U Conn/IPS	Program/Project Mgmt	Completed /C 2.75 months	05/27/87 08/08/87	00,795 391-0474-1-87210
970 MALIK F.I.	MANAGEMENT ND U Pitt/ITOD	Mgmt Training	Completed 1 month	08/03/87 09/04/87	00,062 391-0474-1-87211
971 KHAN Minhajuddin	MANAGEMENT ND USDA	Human Resource Mgmt	Completed /C 01.50 months	06/29/87 08/07/87	00,006 391-0474-1-87212
972 ABDULLAH Mumtaz	MANAGEMENT ND A D Little/MEI	Human Resource Mgmt	Completed 01.50 months	09/08/88 10/21/88	00,002 391-0474-1-87214
973 KHATTAK Zarin Dad	MANAGEMENT ND A D Little/MEI	Personnel Mgmt	Completed 1.5 month	09/21/87 10/30/87	00,000 391-0474-1-87215
974 AHMAD Ijaz	MANAGEMENT ND U Conn/IPS	Leadership Devel	Completed /C 1 month	11/18/87 12/18/87	00,009 391-0474-1-87217
975 ARIF Abu Shamia M.	MANAGEMENT ND USDA	General Mgmt	Completed 2 months	09/02/87 10/30/87	00,796 391-0474-1-87218
976 KHAN Muhammad Naees	MANAGEMENT ND USDA Grad Sch	General Mgmt	Deferred 00.50 months	08/17/88	007,970 391-0474-1-87218

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 Monthly Status Report
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	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
977	KAZI A.W.	MANAGEMENT ND	World Trade Inst	Mgmt Skills Devel	Completed 06.50 months	06/01/87 06/12/87	00,810 391-0474-1-87219
978	MASSOZAI Syed Khan	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	Completed /C 01.50 months	06/01/87 07/10/87	00,000 391-0474-1-87220
979	TARAR Habibullah	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	Completed /C 01.50 months	06/01/87 07/10/87	00,007 391-0474-1-87222
980	ALAM Arbab Waheed	MANAGEMENT ND	U Conn/IPG	Program/Project Mgmt	Cancelled 2.75 months	05/27/87 06/08/87	00,819 391-0474-1-87223
981	KHAN Mazhar Ali	MANAGEMENT ND	U Conn/IPG	Program/Project Mgmt	Cancelled 2.75 months	05/27/87 05/13/87	00,820 391-0474-1-87223
982	MUFTI Jawad	MANAGEMENT ND	U Conn Hlth Ctr	Program/Project Mgmt	Completed 2.5 months	04/20/88 06/10/88	54,371 391-0474-1-87223
983	SIAL Abdul Rehman	MANAGEMENT ND	World Trade Inst	Procurement	Completed 00.75 months	04/13/87 05/01/87	00,829 391-0474-1-87224
984	JAMALI Sikandar Hayat	DSTP CONSORTIUM ND	AED	Annual Meeting	Completed 06.50 months	03/30/87 04/08/87	00,784 391-0474-1-87226
985	MIRZA Abdul Ghafoor	DSTP CONSORTIUM ND	AED	Annual Meeting	Completed	03/30/87 03/31/87	00,785 391-0474-1-87226
986	ALI Sher	POLITICAL SCIENCE ND	Study Tour	Observe US Gov't	Completed 00.50 months	03/30/87 04/15/87	00,788 391-0474-1-87231
987	IRFAN Muhammad	POLITICAL SCIENCE ND	Study Tour	Observe US Gov't	Completed 00.50 months	03/30/87 04/15/87	00,791 391-0474-1-87231
988	KAMAL Raja Azmat	POLITICAL SCIENCE ND	Study Tour	Observe US Gov't	Completed 00.50 months	03/30/87 04/15/87	00,792 391-0474-1-87231
989	KAZMI Safdar Hussain	POLITICAL SCIENCE ND	Study Tour	Observe US Gov't	Completed 00.50 months	03/30/87 04/15/87	00,787 391-0474-1-87231
990	RASHIDI Sibghatullah	POLITICAL SCIENCE ND	Study Tour	Observe US Gov't	Completed 00.50 months	03/30/87 04/15/87	00,786 391-0474-1-87231
991	SHAH Syed Ali	POLITICAL SCIENCE ND	Study Tour	Observe US Gov't	Completed 00.50 months	03/30/87 04/15/87	00,790 391-0474-1-87231
992	VARDAG Sardar M. Ayub	POLITICAL SCIENCE ND	Study Tour	Observe US Gov't	Completed 00.50 months	03/30/87 04/15/87	00,789 391-0474-1-87231

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Last Name First/Mid.	Major Field		Specialty	Status	Start End	Part # PIO/P #
	Degree	Trng Inst				
993 HAMEEDI M.A.	MANAGEMENT ND	U Conn/IPS	Human Resource Mgmt	Completed 1.55 months	09/23/87 11/22/87	00,827 391-0474-1-87233
994 JILANI Sajjad Haider	MANAGEMENT ND	U Pitt/ITOD	Human Resource Mgmt	Completed 01.50 months	09/28/87 12/04/87	00,828 391-0474-1-87233
995 BEG Mirza Ghazanfar	PUBLIC ADMIN ND	Golden Gate U/ITA	Tax Admin	Completed /C 1.25 months	08/17/87 09/23/87	00,813 391-0474-1-87234
996 GILANI Syed Sajid	PUBLIC ADMIN ND	Golden Gate U/ITA	Tax Admin	Completed /C 1.25 months	08/17/87 09/23/87	00,815 391-0474-1-87234
997 SAFI A.K.	PUBLIC ADMIN ND	Golden Gate U/ITA	Tax Admin	Completed /C 1.25 months	08/17/87 09/23/87	00,814 391-0474-1-87234
998 TAHIR Mohammad Rafiq	PUBLIC ADMIN ND	Golden Gate U/ITA	Tax Admin	Completed /C 1.25 months	08/17/87 09/23/87	00,816 391-0474-1-87234
999 AHMAD Chaudhry	MANAGEMENT ND	USDA Grad School	Program/Project Mgmt	Completed 1.75 months	09/14/87 10/30/87	00,823 391-0474-1-87235
1000 HASAN S.M.	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	Completed 2.75 months	06/02/87 08/19/88	00,825 391-0474-1-87235
1001 KHATTAK Naqib-ur-Rehman	MANAGEMENT ND	USDA Grad School	Program/Project Mgmt	Completed 1.75 months	09/14/87 10/30/87	00,824 391-0474-1-87235
1002 MEMON Muhammad Saleem	MANAGEMENT ND	USDA Grad School	Program/Project Mgmt	Completed 1.75 months	09/14/87 10/30/87	00,826 391-0474-1-87235
1003 KHUSRO Asifa	BUSINESS ND	World Assembly Meeting/Austria	Small Business	Completed /C 00.25 months	04/13/87 04/16/87	40,620 391-0474-1-87239
1004 ALI Neelam S.	MANAGEMENT ND	Sch for Int'l Trg/EIL	Women in Devel	Completed 01.50 months	10/12/87 11/20/87	00,830 391-0474-1-87240
1005 AZIZ Faizia	MANAGEMENT ND	Sch for Int'l Trg/EIL	Women in Devel	Completed 01.50 months	10/12/87 11/20/87	00,831 391-0474-1-87240
1006 SHAFFAR Kausar A.	MANAGEMENT ND	CEDPA	Program/Project Mgmt	Completed 1 month	07/13/87 08/14/87	00,822 391-0474-1-87241
1007 DADA Abdul Ghaffar	BUSINESS ND		Auditing	Cancelled 2.75 months	08/26/87	00,818 391-0474-1-87243
1008 KHALID Syed Muhammad	BUSINESS ND	U Conn/IPS	Auditing	Completed 2.75 months	09/02/87 11/13/87	00,817 391-0474-1-87243

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1009	BABAR Samin Jan	MANAGEMENT ND	U Conn/IPS	Human Resource Mgmt	Completed /C 01.50 months	05/27/87 07/23/87	00,821 391-0474-1-87244	
1010	HAIDERY Saleem	MANAGEMENT ND	A D Little/MEI	Human Resource Mgmt	Completed 01.50 months	09/21/87 10/30/87	00,832 391-0474-1-87245	
1011	ANWAR Riaz	MANAGEMENT ND	USDA Grad Sch	Computer Mgmt	Completed /C 1.25 months	06/15/87 07/17/87	00,811 391-0474-1-87246	
1012	KHAN Saifullah	MANAGEMENT ND	Asian Inst	Mgmt Skills Devel Mgmt	Completed 02.00 months	05/27/87 07/17/87	40,625 391-0474-1-87247	
1013	KHAN Ghazanfar Ali	MANAGEMENT ND	U Conn/IPS	Program/Project Mgmt	Completed /C 2.75 months	05/27/87 08/08/87	00,876 391-0474-1-87248	
1014	KHAN Inayatullah	MANAGEMENT ND	U Conn/IPS	Mgmt Skills Devel	Completed 01.50 months	05/27/87 07/11/87	00,836 391-0474-1-87249	
1015	KHAN Mohammad Afzal	MANAGEMENT ND	U Conn/IPS	Mgmt Skills Devel	Completed 01.50 months	05/27/87 07/11/87	00,835 391-0474-1-87249	
1016	MOHAMMAD Ghulam	MANAGEMENT ND	U Conn/IPS	Mgmt Skills Devel	Completed 01.50 months	05/27/87 07/11/87	00,834 391-0474-1-87249	
1017	GILL Muhammad Iqbal	MANAGEMENT ND	U Pitt/ITOD	Leadership Devel	Completed 1 month	09/28/87 10/23/87	54,331 391-0474-1-87250	
1018	KAZI Ashfaq	MANAGEMENT ND	U Pitt/ITOD	Leadership Devel	Completed 1 month	09/28/87 10/23/87	54,330 391-0474-1-87250	
1019	AKHTAR Masooda	BUSINESS ND	Int'l Fed of Bus & Prof Women	Int'l Business	Completed /C 00.25 months	08/02/87 08/07/87	40,623 391-0474-1-87251	
1020	ATAULLAH Begum Rehana	BUSINESS ND	Int'l Fed of Bus & Prof Women	Int'l Business	Completed /C 00.25 months	08/02/87 08/07/87	40,622 391-0474-1-87251	
1021	KHAN Asif Ali	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	Cancelled 01.50 months		54,384 391-0474-1-87251	
1022	KHAN Begum Sajidah Z. Ali	BUSINESS ND	Int'l Fed of Bus & Prof Women	Int'l Business	Completed /C 00.25 months	08/02/87 08/07/87	40,621 391-0474-1-87251	
1023	QAIYUM Nasim	PUBLIC HEALTH ND		Child Survival Prgrs	Cancelled		54,364 391-0474-1-87253	
1024	ALI Salman Syed	ECONOMICS PHD	U Pennsylvania	General Economics	In-Trng 36 months	09/08/87 08/31/90	002,400 391-0474-1-87254	

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	Last,Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #

1025	MADEEM Agha	PUBLIC ADMIN ND U Conn/IPS	General Public Admin	Completed 7 months	09/23/87 04/15/88	54,447 391-0474-1-87253
1026	ARSHAD Moh.	MANAGEMENT ND	Human Resource Mgmt	Cancelled 01.50 months		00,841 391-0474-1-87256
1027	RAFIQ Anjum	MANAGEMENT ND A D Little/NEI	Human Resource Mgmt	Completed 01.50 months	09/21/87 10/30/87	00,842 391-0474-1-87256
1028	AHMED Begum Salma	BUSINESS ND World Assembly Meeting/Austria	Small Business	Completed /C 00.25 months	04/13/87 04/16/87	40,624 391-0474-1-87258
1029	FARAH Iffat	EDUCATION PHD U Pennsylvania	Language Ed	In-Trng 36 months	09/04/87 08/31/90	002,490 391-0474-1-87259
1030	AHMAD Tauqeer	MANAGEMENT ND USDA Grad School	Computer Mgmt	Cancelled 1.25 months	07/06/87	00,844 391-0474-1-87260
1031	AHMED Sheikh Afzal	MANAGEMENT ND	Computer Mgmt	Cancelled /C 1.25 months	06/15/87	54,323 391-0474-1-87260
1032	SULTAN Naveed	MANAGEMENT ND USDA Grad Sch	Computer Mgmt	Completed /C 1.25 months	06/15/87 07/17/87	00,843 391-0474-1-87260
1033	CHUGHTAI Muh. Afzal	MANAGEMENT ND World Trade Inst	Marketing	Cancelled 00.50 months	10/19/87 10/30/87	00,845 391-0474-1-87261
1034	HAMEED S.A.	MANAGEMENT ND World Trade Inst	Marketing Mgmt	Completed 00.50 months	06/22/87 07/03/87	00,846 391-0474-1-87261
1035	AHMED Shamin	MANAGEMENT ND World Trade Inst	Marketing Mgmt	Completed 00.50 months	06/22/87 07/03/87	00,849 391-0474-1-87262
1036	CHINQY Ahmed	MANAGEMENT ND World Trade Inst	Marketing Mgmt	Completed 00.50 months	06/22/87 07/03/87	00,848 391-0474-1-87262
1037	SADIQ Mohammad	MANAGEMENT ND World Trade Inst	Marketing Mgmt	Completed 00.50 months	06/22/87 07/03/87	00,847 391-0474-1-87262
1038	JAVAIID Shaukat	MANAGEMENT ND Northwestern U	Mgmt Skills Devel	Cancelled /C 1 month	07/16/87	54,307- 391-0474-1-87263
1039	MALIK Khalid	MANAGEMENT ND U Cal Berkley	Mgmt Skills Devel	Completed /C 1 month	10/04/87 10/30/87	54,308 391-0474-1-87263
1040	HUSSAIN Amjad	PUBLIC ADMIN ND U Conn/IPS	Publ Enterprs Policy	Completed /C 2.25 months	09/02/87 10/30/87	00,850 391-0474-1-87264

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	Last Name First/Mid.	Major Field Degree	Specialty Trng Inst	Status Crs. Length	Start End	Part # PIO/P #
1041	MUSTAFA Afzal	MANAGEMENT ND	Human Resource Mgat No Illinois U	Completed 01.50 months	06/08/87 07/17/87	00,852 391-0474-1-87265
1042	SALEEM M.	MANAGEMENT ND	Human Resource Mgat No Illinois U	Completed 01.50 months	06/08/87 07/17/87	00,851 391-0474-1-87265
1043	ILYAS Muh.	MANAGEMENT ND	Human Resource Mgat A D Little/MEI	Completed 01.50 months	09/21/87 10/30/87	00,853 391-0474-1-87266
1044	MAHMOOD Khalid	MANAGEMENT ND	Human Resource Mgat U Conn/IPS	Completed 02.00 months	06/02/88 07/30/88	00,854 391-0474-1-87266
1045	HASAN Sayeedul	MANAGEMENT ND	Agribusiness Mgat USDA	Completed /C 1.5 months	05/18/87 06/26/87	00,855 391-0474-1-87267
1046	HAYAT Sikandar	MANAGEMENT ND	Procurement World Trade Inst	Cancelled /C 00.75 months		54,490 391-0474-1-87268
1047	BHURGRI Abdul Kadir	PUBLIC ADMIN ND	Tax Admin Golden Gate U/ITA	Completed /C 1.25 months	07/13/87 08/14/87	00,856 391-0474-1-87269
1048	KHAN Raja Sultan Mohammad	PUBLIC ADMIN ND	Tax Admin Golden Gate U/ITA	Completed /C 1.25 months	07/13/87 08/14/87	00,857 391-0474-1-87269
1049	SALEEM Shaikh Muhammad	MANAGEMENT ND	Human Resource Mgat U Conn/IPS	Completed 02.00 months	09/23/87 11/22/87	00,840 391-0474-1-87274
1050	KHAND Nazir Ahmed	MANAGEMENT ND	Program/Project Mgat A D Little/MEI	Completed 01.50 months	07/06/87 08/14/87	00,861 391-0474-1-87275
1051	MALIK Azizur Rehman	MANAGEMENT ND	Program/Project Mgat A D Little/MEI	Completed 01.50 months	07/06/87 08/14/87	00,859 391-0474-1-87275
1052	SHAH Syed G.M.	MANAGEMENT ND	Program/Project Mgat A D Little/MEI	Completed 01.50 months	07/06/87 08/14/87	00,858 391-0474-1-87275
1053	SHAH S. Arbab Ali	MANAGEMENT ND	Program/Project Mgat A D Little/MEI	Completed 01.50 months	07/06/87 08/14/87	00,860 391-0474-1-87275
1054	CHAUDHRY Nazir Ahsad	MANAGEMENT ND	Rural/Comm Devel USDA	Completed 01.50 months	09/21/87 10/30/87	00,898 391-0474-1-87276
1055	GASIM Muzharuddin	MANAGEMENT ND	Rural/Comm Devel USDA	Completed 01.50 months	09/21/87 10/30/87	00,899 391-0474-1-87276
1056	KHAN Muhammad Akbar	MANAGEMENT ND	Program/Project Mgat Sch for Int'l Trg/EIL	Completed 01.50 months	07/12/87 08/22/87	54,309 391-0474-1-87277

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1057	AWAIS Muhammad	PUBLIC ADMIN MS	General Public Admin	Defer-Fa89 24 months		802,540 391-0474-1-87278	
1058	JAFARI S.M.Zaffar	POLITICAL SCIENCE ND Study Tour	US Immigration	Completed 00.75 months	05/01/87 05/19/87	80,839 391-0474-1-87279	
1059	KHAN Mohammad Iqbal	POLITICAL SCIENCE ND Study Tour	US Immigration	Completed 00.75 months	05/01/87 05/19/87	80,837 391-0474-1-87279	
1060	ANIAZI Ismail Hassan	POLITICAL SCIENCE ND Study Tour	US Immigration	Completed 00.75 months	05/01/87 05/19/87	80,838 391-0474-1-87279	
1061	BALUCH Fakir Mohamad	UNIVERSITY VISITS ND Study Tour		Cancelled 00.75 months	06/08/87	80,727 391-0474-1-87280	
1062	AZIZ Asad Ahmed	ECONOMICS MA Williams College	Development Econ	Completed 18 months	06/01/87 06/05/88	80,247 391-0474-1-87284	
1063	BURKI Jehanzeb	PUBLIC ADMIN ND Study Tour/China, Philippines	General Public Admin	Completed /C 00.50 months	04/18/87 04/29/87	40,644 391-0474-1-87285	
1064	HASAN Naved	PUBLIC ADMIN ND Study Tour/China, Philippines	General Public Admin	Completed /C 00.50 months	04/18/87 04/29/87	40,640 391-0474-1-87285	
1065	HUSSAIN Sh. Ghazanfar	PUBLIC ADMIN ND Study Tour/China, Philippines	General Public Admin	Completed /C 00.50 months	04/18/87 04/29/87	40,648 391-0474-1-87285	
1066	KHAN Raja Moh. Saleem	PUBLIC ADMIN ND Study Tour/China, Philippines	General Public Admin	Completed /C 00.50 months	04/18/87 04/29/87	40,643 391-0474-1-87285	
1067	KHAN Vaki Ahmad	PUBLIC ADMIN ND Study Tour/China, Philippines	General Public Admin	Completed /C 00.50 months	04/18/87 04/29/87	40,645 391-0474-1-87285	
1068	MAJEED Shahid	PUBLIC ADMIN ND Study Tour/China, Philippines	General Public Admin	Completed /C 00.50 months	04/18/87 04/29/87	40,638 391-0474-1-87285	
1069	NASIM Bagar Hussain	PUBLIC ADMIN ND Study Tour/China, Philippines	General Public Admin	Completed /C 00.50 months	04/18/87 04/29/87	40,642 391-0474-1-87285	
1070	SADIQ Moh. Anis	PUBLIC ADMIN ND Study Tour/China, Philippines	General Public Admin	Completed /C 00.50 months	04/18/87 04/29/87	40,647 391-0474-1-87285	
1071	SARWAR Khamaja Ejaz	PUBLIC ADMIN ND Study Tour/China, Philippines	General Public Admin	Completed /C 00.50 months	04/18/87 04/29/87	40,641 391-0474-1-87285	
1072	SHAMSI Syed Ansar H.	PUBLIC ADMIN ND Study Tour/China, Philippines	General Public Admin	Completed /C 00.50 months	04/18/87 04/29/87	40,646 391-0474-1-87285	

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ID	Last Name		Major Field		Specialty	Status	Start	Part #
	First	Mid.	Degree	Trng Inst				
1073	SHER	Falak	PUBLIC ADMIN	ND	General Public Admin Study Tour/China, Philippines	Completed /C 00.50 months	04/18/87 04/29/87	40,639 391-0474-1-87285
1074	AHMAD	Naseem	PUBLIC ADMIN	ND	General Public Admin Study Tour/Spain, Portugal	Completed /C 00.50 months	04/16/87 04/28/87	40,630 391-0474-1-87286
1075	ALVI	Nasir	PUBLIC ADMIN	ND	General Public Admin Study Tour/Spain, Portugal	Completed /C 00.50 months	04/16/87 04/28/87	40,636 391-0474-1-87286
1076	AZIZ	Aleem-Ud-Din	PUBLIC ADMIN	ND	General Public Admin Study Tour/Spain, Portugal	Completed /C 00.50 months	04/16/87 04/28/87	40,635 391-0474-1-87286
1077	ESKER	Sikandar Aziz	PUBLIC ADMIN	ND	General Public Admin Study Tour/Spain, Portugal	Completed /C 00.50 months	04/16/87 04/28/87	40,627 391-0474-1-87286
1078	GHORY	Shireen	PUBLIC ADMIN	ND	General Public Admin Study Tour/Spain, Portugal	Completed /C 00.50 months	04/16/87 04/28/87	40,632 391-0474-1-87286
1079	IQBAL	Aslam	PUBLIC ADMIN	ND	General Public Admin Study Tour/Spain, Portugal	Completed /C 00.50 months	04/16/87 04/28/87	40,626 391-0474-1-87286
1080	NADEEM	Ashraf	PUBLIC ADMIN	ND	General Public Admin Study Tour/Spain, Portugal	Completed /C 00.50 months	04/16/87 04/28/87	40,629 391-0474-1-87286
1081	PERVEZ	Shahzad Hasan	PUBLIC ADMIN	ND	General Public Admin Study Tour/Spain, Portugal	Completed /C 00.50 months	04/16/87 04/28/87	40,633 391-0474-1-87286
1082	QURESHI	Mohammad Munir	PUBLIC ADMIN	ND	General Public Admin Study Tour/Spain, Portugal	Completed /C 00.50 months	04/16/87 04/28/87	40,634 391-0474-1-87286
1083	SAJJAD	Syed Khalid	PUBLIC ADMIN	ND	General Public Admin Study Tour/Spain, Portugal	Completed /C 00.50 months	04/16/87 04/28/87	40,628 391-0474-1-87286
1084	SALEEM	Pervaiz	PUBLIC ADMIN	ND	General Public Admin Study Tour/Spain, Portugal	Completed /C 00.50 months	04/16/87 04/28/87	40,637 391-0474-1-87286
1085	BEG	Altaf Ahsan	MANAGEMENT	ND	Mgmt Skills Devel World Trade Inst	Completed 1 month	06/01/87 06/26/87	00,883 391-0474-1-87288
1086	HOTIANA	Sajjad Saleem	PUBLIC ADMIN	MPA	U So California	In-Trng 24 months	08/17/87 08/31/89	002,460 391-0474-1-87289
1087	BAKHTIARI	Quratul Ain	SOCIAL WORK	ND	Public Welfare	Cancelled	07/16/87	54,328 391-0474-1-87291
1088	QAZI	Riffat Shaheen	PUBLIC ADMIN	MS	General Public Admin John F. Kennedy U	In-Trng 18.00 months	09/23/87 03/30/89	002,510 391-0474-1-87295

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====	Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PI0/P #
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1089	NAGHMI Shafqat Hussain	MANAGEMENT MBA	U Cal/Berkeley	Finance Mgmt/Acctg	In-Trng 24 months	08/08/87 08/31/89	802,500 391-8474-1-87296
1090	AMIN Rana Asad	MANAGEMENT ND	U Conn/IPS	Computer Mgmt	Completed /C 2.25 months	05/27/87 07/25/87	80,867 391-8474-1-87297
1091	QURESHI Ahmad Nawab	MANAGEMENT ND		Mgmt Skills Devel	Cancelled 1 month	05/05/87	80,882 391-8474-1-87298
1092	HAYAT Rashida	MANAGEMENT ND		Human Resource Mgmt	Deferred 1.00 months		808,810 391-8474-1-87299
1093	KASHANI Inayatullah	PUBLIC ADMIN ND	Golden Gate U/ITA	Tax Admin	Completed 5 months	06/15/87 11/15/87	90,866 391-8474-1-87300
1094	KHATTAK Muhammad Ishfaq	PUBLIC ADMIN MS	Harvard/HIID	Public Policy	Completed 18 month	06/29/87 12/31/88	80,252 391-8474-1-87302
1095	KHAN M. Khurshid	MANAGEMENT ND		Mgmt Consulting	On-Hold 2.5 months		808,780 391-8474-1-87303
1996	HUSSAIN Syed Chiragh	MANAGEMENT ND	U Conn/IPS	Human Resource Mgmt	Completed 1.55 months	09/23/87 11/22/87	80,873 391-8474-1-87304
1097	KHAN Kishwar	MANAGEMENT ND	U Conn/IPS	Personnel Mgmt.	Completed 2.0 months	06/02/88 07/30/88	80,875 391-8474-1-87304
1098	SHEIKH Anwar Ahmed	MANAGEMENT ND	Northern Illinois University	Human Resource Mgmt	Completed 01.50 months	06/08/87 07/17/87	80,874 391-8474-1-87304
1099	MALAL Manzoor Ahmed	MANAGEMENT ND	USDA Grad School	Program/Project Mgmt	Completed 1.75 months	09/14/87 10/30/87	54,314 391-8474-1-87305
1100	AHMED Tauqir	MANAGEMENT ND	Sch for Int'l Trg/EIL	Program/Project Mgmt	Completed 2.75 months	07/12/87 08/22/87	80,880 391-8474-1-87306
1101	SALEEM Muhammad	MANAGEMENT ND	Sch for Int'l Trg/EIL	Program/Project Mgmt	Completed 2.75 months	07/12/87 08/22/87	80,879 391-8474-1-87306
1102	SHAH Mansoor Hussain	MANAGEMENT ND	Kellogg Grad School of Mgmt	Mgmt Skills Devel	Completed 00.75 months	07/19/87 08/07/87	80,886 391-8474-1-87307
1103	HABIB Ghulam	TRAINING ND	USDA	Training of Trainers	Completed 01.50 months	08/10/87 09/18/87	80,894 391-8474-1-87308
1104	ALAM Muhammad Iftikhar	MANAGEMENT ND	Asian Inst Mgmt	Mgmt Skills Devel	Cancelled 02.00 months	10/20/80	40,618 391-8474-1-87309

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===== 1105	Last.Name First/Mid. =====	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P # =====
	MUGHAL Hashim	MANAGEMENT ND	USDA	Program/Project Mgmt	Completed /C 01.50 months	06/08/87 07/17/87	00,870 391-0474-1-87310
	NAJIBULLAH	MANAGEMENT ND	Sch for Int'l Trg/EIL	Mgmt Training	Completed /C 01.50 months	06/15/87 07/29/87	00,885 391-0474-1-87311
	KHAN Mir Ahmad	MANAGEMENT	A D Little/MEI	Program/Project Mgmt	Cancelled 01.50 months		54,339 391-0474-1-87312
	NOON Iqbal Ahmad	MANAGEMENT ND	U Pitt/ITOD	Leadership Devel	Completed 1 month	09/28/87 10/23/87	00,877 391-0474-1-87312
	ANSARI Ayaz Akhtar	MANAGEMENT ND	USDA	Rural/Comm Devel	Completed 01.50 months	09/21/87 10/30/87	00,872 391-0474-1-87313
	HASAN Sarfraz	TRAINING ND	Ohio St U	Instruction Design	Completed /C 3 months	07/13/87 10/02/87	54,326 391-0474-1-87314
	RAFIQUE Muhammad	TRAINING ND	Ohio St U	Instruction Design	Completed /C 3 months	07/13/87 10/02/87	54,325 391-0474-1-87314
	SHAH Syed Abdul Aziz	TRAINING ND	Ohio St U	Instruction Design	Completed /C 3 months	07/13/87 10/02/87	54,324 391-0474-1-87314
	SYED Arslan Aamir	MANAGEMENT ND	A D Little/MEI	Petroleum Mgmt	Completed 3.5 months	08/13/87 11/20/87	00,871 391-0474-1-87315
	IJAZ Raheel	MANAGEMENT ND	Int'l Marketing Inst	Marketing Mgmt	Completed 1.5 month	06/15/87 07/24/87	00,869 391-0474-1-87316
	HAMADANI Syed Muh. M. Hasnain	ECONOMICS PHD	U Kansas	Int'l Econ	In-Trng 36 months	08/31/87 08/31/90	002,770 391-0474-1-87317
	KHAN Suhail Munawar	MANAGEMENT ND	USDA	Program/Project Mgmt	Completed /C 1.25 months	05/04/87 06/05/87	00,865 391-0474-1-87318
	ABBAS Kalbe	ECONOMICS MA	Catholic U	Rural/Comm Devel of America	In-Trng 24 months	08/31/87 08/31/89	540,000 391-0474-1-87319
	AHMED Iqbal	PUBLIC ADMIN ND	U Conn/IPS	General Public Admin	Completed 7 months	09/23/87 04/15/88	54,448 391-0474-1-87320
	AMIN Anjum	AGRICULTURE PHD	U Missouri/Columbia	Agri Research	Cancelled 36 months	02/02/88	00,255 391-0474-1-87321
	AHMED Abrar	PUBLIC ADMIN ND	US Treasury	Tax Admin	Admit-Tr89 1.25 months	04/03/89 05/12/89	544,950 391-0474-1-87322

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	Last Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
1121	ALI Zulfiqar	PUBLIC ADMIN ND	Tax Admin	Cancelled 1.25 months	06/07/88	00,890 391-0474-1-87322
1122	BASHIR Saqib	PUBLIC ADMIN ND	Tax Admin US Treasury	Admit-Mr89 1.5 months	04/03/89 05/12/89	000,890 391-0474-1-87322
1123	ALI Rao Amanat	MANAGEMENT ND	Mgmt Skills Devel Texas A&M/Ctr Exec Devel	Completed 1 month	05/31/87 06/26/87	00,891 391-0474-1-87323
1124	BARI Nayer	MANAGEMENT ND	Mgmt Skills Devel Texas A&M/Ctr Exec Devel	Completed 1 month	05/31/87 06/26/87	00,893 391-0474-1-87323
1125	KHAN Abdur Rauf	MANAGEMENT ND	Mgmt Skills Devel	Cancelled 1 month	05/26/87	00,892 391-0474-1-87323
1126	AKHTAR Muhammad Zaheer	MANAGEMENT MS	General Mgmt A D Little/MEI	In-Trng 13 months	07/11/88 07/30/89	002,950 391-0474-1-87324
1127	RAJA Iftikhar Ali Khan	TRAINING ND	Training of Trainers U Conn/IPS	Completed /C 2.75 months	05/27/87 08/03/87	00,888 391-0474-1-87325
1128	SETHI Manzoor Ahmad	MANAGEMENT ND	Mgmt Skills Devel Texas A&M/Ctr Exec Devel	Completed /C 1 month	05/31/87 06/26/87	00,894 391-0474-1-87326
1129	AHMAD Parvaiz	PUBLIC ADMIN ND	General Public Admin Study Tour/China, Japan	Completed /C 00.50 months	05/03/87 05/17/87	40,651 391-0474-1-87330
1130	AHMED Sirajuddin	PUBLIC ADMIN ND	General Public Admin Study Tour/China, Japan	Completed /C 00.50 months	05/03/87 05/17/87	40,654 391-0474-1-87330
1131	ASAD S. Mohib	PUBLIC ADMIN ND	General Public Admin Study Tour/China, Japan	Completed /C 00.50 months	05/03/87 05/17/87	40,656 391-0474-1-87330
1132	BHUTTO M.C.	PUBLIC ADMIN ND	General Public Admin Study Tour/China, Japan	Completed /C 00.50 months	05/03/87 05/17/87	40,655 391-0474-1-87330
1133	HASHMI Imamuddin	PUBLIC ADMIN ND	General Public Admin Study Tour/China, Japan	Completed /C 00.50 months	05/03/87 05/17/87	40,658 391-0474-1-87330
1134	HUSAIN Nalyer Muzafar	PUBLIC ADMIN ND	General Public Admin Study Tour/China, Japan	Completed /C 00.50 months	05/03/87 05/17/87	40,650 391-0474-1-87330
1135	KHAN Ataulah	PUBLIC ADMIN ND	General Public Admin Study Tour/China, Japan	Completed /C 00.50 months	05/03/87 05/17/87	40,659 391-0474-1-87330
1136	KHAN Masood Ahmed	PUBLIC ADMIN ND	General Public Admin Study Tour/China, Japan	Completed /C 00.50 months	05/03/87 05/17/87	40,653 391-0474-1-87330

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 Monthly Status Report
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Last Name First/Mid.	Major Field		Specialty	Status Crs. Length	Start End	Part # PIO/P #
	Degree	Trng Inst				
1137 KHAN M. Ziauddin	PUBLIC ADMIN ND	Study Tour/China, Japan	General Public Admin	Completed /C 06.50 months	05/03/87 05/17/87	40.660 391-0474-1-87330
1138 SHAIKH Muhammad Ramzan	PUBLIC ADMIN ND	Study Tour/China, Japan	General Public Admin	Completed /C 06.50 months	05/03/87 05/17/87	40.657 391-0474-1-87330
1139 ULFAT A. Latif	PUBLIC ADMIN ND	Study Tour/China, Japan	General Public Admin	Completed /C 06.50 months	05/03/87 05/17/87	40.652 391-0474-1-87330
1140 ABBAS Mohammad	PUBLIC ADMIN ND	Study Tour/Turkey, Yugoslavia	General Public Admin	Completed /C 06.25 months	05/01/87 05/08/87	40.661 391-0474-1-87331
1141 ALAM S. M. Masood	PUBLIC ADMIN ND	Study Tour/Turkey, Yugoslavia	General Public Admin	Completed /C 06.25 months	05/01/87 05/08/87	40.664 391-0474-1-87331
1142 ALI Muhammad Anwar	PUBLIC ADMIN ND	Study Tour/Turkey, Yugoslavia	General Public Admin	Completed /C 06.25 months	05/01/87 05/08/87	40.667 391-0474-1-87331
1143 BHURGARI Abdul Kadir	PUBLIC ADMIN ND	Study Tour/Turkey, Yugoslavia	General Public Admin	Completed /C 06.25 months	05/01/87 05/08/87	40.668 391-0474-1-87331
1144 GHANI Abdul	PUBLIC ADMIN ND	Study Tour/Turkey, Yugoslavia	General Public Admin	Completed /C 06.25 months	05/01/87 05/08/87	40.662 391-0474-1-87331
1145 KHOSO Nabi Bux	PUBLIC ADMIN ND	Study Tour/Turkey, Yugoslavia	General Public Admin	Completed /C 06.25 months	05/01/87 05/08/87	40.663 391-0474-1-87331
1146 RAFI Muhammad	PUBLIC ADMIN ND	Study Tour/Turkey, Yugoslavia	General Public Admin	Completed /C 06.25 months	05/01/87 05/08/87	40.666 391-0474-1-87331
1147 REHMAN Fazul-ur	PUBLIC ADMIN ND	Study Tour/Turkey, Yugoslavia	General Public Admin	Completed /C 06.25 months	05/01/87 05/08/87	40.669 391-0474-1-87331
1148 RIZVI Sayied A.H.	PUBLIC ADMIN ND	Study Tour/Turkey, Yugoslavia	General Public Admin	Completed /C 06.25 months	05/01/87 05/08/87	40.670 391-0474-1-87331
1149 SHEIKH Zaka Farooq	PUBLIC ADMIN	Study Tour/Turkey, Yugoslavia	General Public Admin	Completed /C 06.25 months	05/01/87 05/08/87	40.665 391-0474-1-87331
1150 ALIANI Adnan Hameed	MANAGEMENT MS	Asian Inst Tech	Rural/Comm Devel	Completed 20 months	05/21/87 11/30/88	406.160 391-0474-1-87332
1151 SHAH Rahila	MANAGEMENT ND	Int'l Marketing Inst	Marketing Mgmt	Completed 1.5 month	06/15/87 07/31/87	00.068 391-0474-1-87333
1152 AHMED Ather Maqsood	ECONOMICS PHD	Johns Hopkins U	Int'l Econ	In-Trng 36.00 months	09/08/87 08/31/90	002.790 391-0474-1-87334

Monthly Status Report

	Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # P10/P #
1153	ASLAM Naheed	ECONOMICS PHD	Johns Hopkins U	Int'l Econ	Self-Term 36 months	09/08/87 03/03/88	00,278 391-0474-1-87335
1154	AZAM Chaudry Muhammad	BUSINESS ND	World Trade Inst	Import/Export Mktg	Completed 00.50 months	06/22/87 07/03/87	54,312 391-0474-1-87336
1155	MAHMOOD Asif	BUSINESS ND	World Trade Inst	Import/Export Mktg	Completed 00.50 months	06/22/87 07/03/87	54,313 391-0474-1-87336
1156	BHATTI Shaukat Ali	PUBLIC ADMIN ND	Golden Gate U/ITA	Tax Admin	Completed /C 5.5 months	06/15/87 11/15/87	54,310 391-0474-1-87337
1157	NAWAZ Chaudry Hasan	LAW ND	Int'l Law Inst	Int'l Law	Cancelled 00.75 months	11/09/88	543,110 391-0474-1-87338
1158	KHAN Abdul Majid	MANAGEMENT ND	Texas A & M/Ctr Exec Devel	Mgmt Skills Devel	Completed /C 1 month	05/31/87 06/26/87	54,306 391-0474-1-87339
1159	ASLAM Muhammad	MANAGEMENT ND	Land O' Lakes, Inc	Marketing Mgmt	Completed 00.75 months	10/11/87 10/30/87	54,303 391-0474-1-87340
1160	ALI Qazi Sajid	MANAGEMENT ND	U Conn/IPS	Human Resource Mgmt	Completed /C 1.55 months	09/23/87 11/22/87	54,302 391-0474-1-87341
1161	UMAR Ahsan Mahmood	MANAGEMENT MBA	Drexel U	Finance Mgmt/Acctg	In-Trng 24 months	09/17/87 09/30/89	002,570 391-0474-1-87342
1162	SHAFIQULLAH	PUBLIC ADMIN MPA	Portland St U	General Public Admin	In-Trng 18 months	09/21/87 03/31/89	002,620 391-0474-1-87344
1163	BUTT Muhammad Rafique	TRAINING ND	U Conn Hlth Ctr	Training of Trainers	Completed 02.00 months	02/17/88 04/08/88	54,300 391-0474-1-87345
1164	KHAN Jehangir	MANAGEMENT ND	USDA	Mgmt Skills Devel	Completed 01.50 months	05/04/87 06/12/87	00,007 391-0474-1-87346
1165	BASHIR Agha Mohtasia	EDUCATION ND	Ed Testing Service	Ed Testing	Completed /C 01.50 months	06/22/87 08/07/87	00,096 391-0474-1-87347
1166	MALIK Muzammil	MANAGEMENT ND	A D Little/MEI	Agribusiness Mgmt	Completed /C 01.50 months	06/01/87 07/10/87	00,097 391-0474-1-87348
1167	NAWAZ Zafar	BIOLOGY PHD	North Texas U	Genetics	In-Trng 36 months	08/24/87 08/31/90	002,600 391-0474-1-87350
1168	MALIK Tahira Parveen	BIOLOGY MS	U Cal/Riverside	Genetics	In-Trng 28 months	09/21/87 01/31/89	002,610 391-0474-1-87351

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Last Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
1169 ZAMAN Shamzuz	COMPUTER SCI TECH ND Asian Inst	Comp Applic Design Tech	Completed 3.75 months	09/07/87 12/18/87	40,649 391-0474-1-87353
1170 REHMAN Amer Bin	MANAGEMENT ND Int'l Marketing Inst	Marketing Mgmt	Completed 01.50 months	06/15/87 07/24/87	54,364 391-0474-1-87354
1171 AHMED Khalid Masood	PUBLIC ADMIN MS Portland St U	General Public Admin	In-Trng 18 months	09/21/87 03/31/89	002,590 391-0474-1-87355
1172 KHAN Tariq Kamal	MANAGEMENT ND Int'l Marketing Inst	Marketing Mgmt	Completed /C 01.50 months	06/15/87 07/24/87	54,301 391-0474-1-87358
1173 ALI S. Majahat	ENERGY ND Texas Tech U	Solar/Wind Energy	Completed 1 month	04/14/87 05/14/87	54,327 391-0474-1-87361
1174 NAWAZ Babar Bashir	MANAGEMENT ND U Conn/IPS	Human Resource Mgmt	Completed 02.00 months	06/02/88 07/30/88	54,305 391-0474-1-87363
1175 WAHEED Abdul	TRAINING ND U Conn/IPS	Training of Trainers	Completed /C 2.75 months	05/27/87 08/08/87	00,095 391-0474-1-87364
1176 KHAN Riaz	BUSINESS MS U So California	Accounting	Completed 16 months	09/01/87 12/27/88	002,580 391-0474-1-87366
1177 DOSSA Mohammad Aslam	MANAGEMENT ND Cornell U	Leadership Devel	Completed 01.50 months	06/13/88 07/22/88	54,372 391-0474-1-87373
1178 ANIS Saadat	MANAGEMENT MS So Methodist U	Engineering Mgmt	Self-Tera 5 months	01/18/88 03/18/88	00,265 391-0474-1-87374
1179 ABBAS Shahid	MANAGEMENT ND U Conn/IPS	Computer Mgmt	Completed /C 2.25 months	05/27/87 07/25/87	54,321 391-0474-1-87375
1180 REHMAN Tariq	MANAGEMENT ND Rice U	Small Business	Completed 00.50 months	02/28/88 03/12/88	54,319 391-0474-1-87377
1181 SHEIKH Qayyum Nazar	PUBLIC ADMIN ND U Conn/IPS	General Public Admin	Completed 7 months	09/23/87 04/15/88	54,449 391-0474-1-87377
1182 HAFEEZ Mohsin	MANAGEMENT ND U Conn/IPS	Human Resource Mgmt	Completed 1.55 months	09/23/87 11/22/87	54,315 391-0474-1-87378
1183 AZIZ Muzharul	MANAGEMENT ND Inst for Tax Admin	Finance Mgmt/Budget	Completed 3 months	02/02/88 04/22/88	54,320 391-0474-1-87379
1184 MOHSIN S. Naqi	MANAGEMENT ND U Conn/IPS	Human Resource Mgmt	Completed 1.55 months	09/23/87 11/22/87	54,318 391-0474-1-87380

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Last Name First/Mid.	Major Field		Specialty	Status	Start End	Part # PIO/P #
	Degree	Trng Inst				
1185 QURESHI Zulqarnain	MANAGEMENT ND	U Conn/IPS	Human Resource Mgmt	Completed 02.00 months	09/23/87 11/22/87	54,317 391-8474-1-87380
1186 QAMARUDDIN	BUSINESS ND	U Conn/IPS	Auditing	Completed 2.75 months	09/20/87 11/13/98	54,354 391-8474-1-87381
1187 ZUBAIR Zarrar	MANAGEMENT ND	N E Consulting	Mgmt Consulting Resources Inc	Completed 1 month	04/11/88 04/29/88	54,322 391-8474-1-87384
1188 HUSSAIN Syeda Abida	PUBLIC ADMIN ND		Publ Enterps Policy	Cancelled /C 01.50 months	06/17/87	54,316 391-8474-1-87385
1189 ALAM Syed Ali Javed	MANAGEMENT ND	U Conn/IPS	Mgmt Skills Devel	Completed 1 month	11/18/87 12/18/87	54,332 391-8474-1-87387
1190 KHATTAK Muhammad Yousaf	BUSINESS ND	U Conn/IPS	Auditing	Completed 2.75 months	09/02/87 11/13/87	54,338 391-8474-1-87388
1191 HUSSAIN Safdar	BUSINESS ND	Int'l Law Inst	Import/Export Mktg	Completed /C 00.75 months	06/04/87 06/24/87	54,335 391-8474-1-87389
1192 QUERSHI Nasim	BUSINESS ND	Int'l Law Inst	Import/Export Mktg	Completed /C 00.75 months	06/04/87 06/24/87	54,334 391-8474-1-87389
1193 AMIN Khalid	BUSINESS ND	Int'l Law Inst	Int'l Trade	Admit-Jn89 00.75 months	06/26/89 07/14/89	543,420 391-8474-1-87390
1194 ERICHZADA Jamil	BUSINESS ND	Int'l Law Inst	Int'l Trade	Cancelled 00.75 months		54,343 391-8474-1-87390
1195 NASEEM I.H.	BUSINESS ND	Int'l Law Inst	Int'l Trade	Completed 00.75 months	06/29/87 07/17/87	54,398 391-8474-1-87390
1196 HASAN Mirza Hamid	MANAGEMENT ND	U Pitt/INDI	Invest Apprais Mgmt	Completed 02.00 months	08/08/88 09/16/88	54,336 391-8474-1-87391
1197 HAFEEZ Abid	EDUCATION ND	Int'l Teachers Prgm/France	Teacher Training	Completed /C 01.50 months	07/05/87 08/15/87	40,671 391-8474-1-87395
1198 FARRUKH Ahmad	MANAGEMENT ND	Int'l Marketing Inst	Marketing Mgmt	Completed 01.50 months	06/15/87 07/24/87	54,341 391-8474-1-87396
1199 KHAN Monammad Ishaq	BUSINESS MBA	St. Louis U	General Marketing	In-Trng 24 months	08/28/87 08/31/89	002,660 391-8474-1-87397
1200 SHAFIQ Tahir	BUSINESS MBA	Adelphi U	Int'l Business	In-Trng 24 months	09/08/87 09/30/89	002,670 391-8474-1-87398

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====	Last Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #	====
1201	ZAIDI Syed Turab Halder	PUBLIC ADMIN DIPL U Conn/IPS	Mgmt Training	Completed 7 months	09/23/87 04/15/88	54,344 391-0474-1-87399	
1202	ARBAB Muhammad Shehzab	PUBLIC ADMIN MPA American U	General Public Admin	Defer-Fa89 24.00 months		002,680 391-0474-1-87400	
1203	REHMAN Tariq-ur	UNIVERSITY VISITS ND Study Tour		Completed /C 00.75 months	09/25/86 10/15/86	00,706 391-0474-1-87400	
1204	MENEZES Joseph Matthew	MANAGEMENT MBA U Dallas	Info Systems Mgmt	Completed 16 months	08/22/87 12/31/88	002,690 391-0474-1-87401	
1205	FEROZE Tariq	MANAGEMENT ND U Pitt/ITOD	Human Resource Mgmt	Completed /C 01.50 months	09/28/87 12/04/87	54,347 391-0474-1-87402	
1206	TIWANA Sikandar Nawaz	MANAGEMENT ND Int'l Marketing Inst	Marketing Mgmt	Completed 01.50 months	06/19/88 07/29/88	54,340 391-0474-1-87404	
1207	MIRZA Hussain Akhtar Babar	BUSINESS MBA St. Louis U	General Marketing	In-Trng 24 months	08/22/87 08/31/89	002,710 391-0474-1-87405	
1208	AZIZ Hasnain	MANAGEMENT MBA Boston U	Info Systems Mgmt	Completed 24 months	08/21/87 08/07/88	00,285 391-0474-1-87406	
1209	REHMAN Shaikh Habib-ur	MANAGEMENT ND USDA	Program/Project Mgmt	Completed /C 01.50 months	06/08/87 07/17/87	54,337 391-0474-1-87407	
1210	MAJID Abdul	MANAGEMENT ND U Conn/IPS	Human Resource Mgmt	Completed 1.55 months	09/23/87 11/22/87	54,370 391-0474-1-87408	
1211	MAJID Abdul	ECONOMICS MA New Hampshire Col	Development Econ	In-Trng 16 months	01/06/88 05/30/89	002,830 391-0474-1-87408	
1212	KHAN Akhtar Hasan	AGRICULTURE ND Study Tour	Import/Seed Imprvmt	Completed /C 00.50 months	06/04/87 06/15/87	54,329 391-0474-1-87414	
1213	AZIZ Masood	PUBLIC ADMIN ND Inst for Tax Admin	Tax Admin	Completed 4.5 months	01/04/88 06/03/88	54,346 391-0474-1-87416	
1214	KHAN Esther	BIOLOGY MS U Pennsylvania	Molecular Biology	In-Trng 24 months	09/04/87 08/31/89	002,860 391-0474-1-87417	
1215	ALI Khadija	ECONOMICS MS Northeastern U	Development Econ	In-Trng 18 months	01/04/88 06/30/89	002,820 391-0474-1-87418	
1216	IOBAL Muhammad Tehseen K.	MANAGEMENT MS American U	Finance Mgmt/Acctg	In-Trng 24 months	01/08/89 12/31/91	002,810 391-0474-1-87419	

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Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
1217 SHAHZADA Tanwir Alam	BUSINESS MBA	Boston U	General Marketing	In-Trng 24 months	01/06/88 12/31/89	002,840 391-0474-1-87420
1218 AYUB Muhammad	MANAGEMENT MM	U Michigan	Health Mgmt	In-Trng 24 months	08/28/87 08/31/89	002,700 391-0474-1-87421
1219 HUSSAIN Muzaffar	MANAGEMENT MSM	A D Little/MEI	General Mgmt	Completed 12 months	08/24/87 07/28/88	54,022 391-0474-1-87422
1220 TAHIR Shaukat Nawaz	PUBLIC ADMIN MA		Human Resource Devel	Cancelled 18 months	10/12/87	00,292 391-0474-1-87423
1221 HIJAZI Syed Tahir	ECONOMICS PHD	Boston U	Int'l Econ	In-Trng 36 months	08/17/87 08/30/90	002,880 391-0474-1-87424
1222 MASOOD Muhammad	ECONOMICS PHD	Boston U	Int'l Econ	In-Trng 36 months	08/21/87 08/31/90	002,730 391-0474-1-87425
1223 AKBAR Sajjad Javed	MANAGEMENT MA	USDA Grad Sch/GWU	General Mgmt	In-Trng 11 months	03/08/88 07/30/89	002,740 391-0474-1-87426
1224 AHMAD Nasir	LAW MS	Harvard U	Int'l Tax Intl Tax Pgms	Completed 10 months	08/21/87 06/16/88	00,290 391-0474-1-87427
1225 AMIL Farukh Akhter	INTL RELATIONS MALD	Tufts U/Fletcher Sch Law	General Int'l Rel	In-Trng 21 months	09/02/87 05/30/89	002,750 391-0474-1-87428
1226 HASHMI Afrasiab Mehdi	LAW MLD		Int'l Law	Defer-Ja90 18 months		002,760 391-0474-1-87429
1227 JANJUA Tehaina	INTL RELATIONS MS	Columbia U	General Int'l Rel	In-Trng 24.00 months	08/26/87 08/25/89	002,870 391-0474-1-87430
1228 SULTAN Tariq	MANAGEMENT ND	Harvard U/HIID	Invest Apprais Mgmt	Completed 02.00 months	06/27/88 08/19/88	54,349 391-0474-1-87434
1229 ALI Amjad	PUBLIC ADMIN ND	Golden Gate U/ITA	Tax Admin	Completed /C 5.5 months	06/15/87 11/15/87	54,348 391-0474-1-87436
1230 HAQ Anisul	MANAGEMENT ND	Harvard U/HIID	Invest Apprais Mgmt	Completed 02.00 months	06/27/88 08/19/88	54,350 391-0474-1-87437
1231 HUSSAIN Israr	COMPUTER SCI TECH ND	Asian Inst Tech	Comp Applic Design	Completed 3.75 months	09/07/87 12/18/87	40,672 391-0474-1-87438
1232 JAMAL Aftab Ahmed	MANAGEMENT MS	Asian Inst Mgmt	General Mgmt	In-Trng 12.00 months	06/06/88 05/30/89	406,750 391-0474-1-87439

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===== 1233	SHAH Hasan Raza	BUSINESS MBA	Trng Inst *Morgan St U	Specialty General Marketing	Status In-Trng 24 months	Start End 09/06/88 08/30/90	Part # PIO/P # 002,890 391-0474-1-87440
1234	KIANI Muhammad Aslam	AGRICULTURE ND	USDA	Agri Development	Completed 1.5 months	06/08/87 07/17/87	54,333 391-0474-1-87441
1235	SOOMRO Ghulam Yasin	DEMOGRAPHY PHD	Johns Hopkins U	Population Studies	In-Trng 36 months	09/08/87 09/30/90	002,900 391-0474-1-87449
1236	GILANI Syeda Fizza	ECONOMICS MS	Boston U		In-Trng 24 months	08/21/87 08/31/89	002,800 391-0474-1-87450
1237	SAEED Abid	MANAGEMENT MS	USDA Grad Sch/GMU	Int'l Business Admin	Completed 11 months	08/11/87 08/18/88	00,272 391-0474-1-87452
1238	BANO Waseem	COMPUTER SCI TECH ND	Asian Inst Tech	Comp Applic Design	Completed 3.75 months	01/11/88 04/22/88	40,673 391-0474-1-87453
1239	AHMAD Munir	MANAGEMENT ND	World Trade Inst	Leadership Devel	Completed /C 00.50 months	11/30/87 12/11/87	54,353 391-0474-1-87455
1240	BALUCH Mushtaq Ahmad	MANAGEMENT ND	U Conn/IPS	Program/Project Mgmt	Completed /C 3.25 months	09/02/87 10/30/87	54,355 391-0474-1-87456
1241	BARI M.A.	MANAGEMENT ND	USDA Grad School	Project Evaluation	Completed /C 01.50 months	09/14/87 10/30/87	54,352 391-0474-1-87457
1242	MALIK Inayat Elahi	MANAGEMENT ND	Sch for Int'l Trg/EIL	Mgmt Training	Completed /C 01.50 months	06/15/87 07/29/87	54,351 391-0474-1-87458
1243	SHAIKH Intiaz Ahmad	MANAGEMENT ND	U Pitt/ITOD	General Mgmt	Completed 1.25 months	08/03/87 09/04/87	54,356 391-0474-1-87460
1244	AZIZ Iftikhar	INTL RELATIONS MS	Columbia U	Foreign Policy	Part-Comp1 18 months	08/26/87 02/28/89	002,960 391-0474-1-87462
1245	RASHID Shahid	PUBLIC ADMIN MS	Harvard/HIID	Public Policy	Completed /C 18 months	06/29/87 12/31/88	00,294 391-0474-1-87462
1246	AWAN Javed Iqbal	PUBLIC ADMIN MS	Harvard/HIID	Public Policy	Completed 18 months	06/29/87 12/31/88	00,293 391-0474-1-87463
1247	KHAN Mubarik	MANAGEMENT MS	Case Western Reserve U	Finance Mgmt/Acctg	In-Trng 24 months	08/15/88 08/30/90	540,010 391-0474-1-87464
1248	CHISHTI Sarfranz H.	LIBRARY SCIENCE ND	SUNY/Albany	General Library Sci	Completed 4 months	09/02/87 12/23/87	54,357 391-0474-1-87465

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===== Last Name First/Mid. =====	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
1249 AZIM Muhammad	PUBLIC ADMIN ND Mass Inst	Urban Mgmt Tech/SPURS	Completed 9 months	09/02/87 05/28/88	543,730 391-0474-1-87466
1250 PERVEZ Aslam	MANAGEMENT MBA St. Louis U	Finance Mgmt/Acctg	In-Trng 24 months	08/24/88 08/30/90	602,970 391-0474-1-87469
1251 PALANPURWALA Badruddin	MANAGEMENT ND U Conn/IPS	Personnel Mgmt	Completed 02.00 months	09/23/87 11/22/87	54,363 391-0474-1-87470
1252 AHMAD Iqbal	MANAGEMENT ND U Conn/IPS	General Mgmt	Completed /C 02.00 months	09/02/87 10/30/87	54,366 391-0474-1-87473
1253 BUGHIO Ghulam Mostafa	MANAGEMENT ND U Pitt/ITOD	Mgmt Consulting	Completed /C 2.5 months	09/07/87 11/13/87	54,362 391-0474-1-87474
1254 BHATTI Waseem Ahmed	PUBLIC ADMIN ND Golden Gate U/ITA	Tax Admin/Computers	Completed /C 1.25 months	06/08/87 07/10/87	54,359 391-0474-1-87475
1255 KOHATI Aftab Ahmad	PUBLIC ADMIN ND Golden Gate U/ITA	Tax Admin/Computers	Completed /C 1.25 months	06/08/87 07/10/87	54,358 391-0474-1-87475
1256 QAZI Iqbal A.	MANAGEMENT ND Int'l Marketing Inst	Mgmt Skills Devel	Completed 1.25 months	06/15/87 07/24/87	54,360 391-0474-1-87477
1257 REHMAN Attique	MANAGEMENT ND A D Little/MEI	Petroleum Mgmt	Completed 3.5 months	08/13/87 11/20/87	54,361- 391-0474-1-87478
1258 WADHWANI Amar Lal	MANAGEMENT ND U Conn/IPS	Human Resource Mgmt	Completed 02.00 months	09/23/87 11/22/87	54,369 391-0474-1-87479
1259 ASIF Nadeem Hasan	MANAGEMENT ND A D Little/MEI	Project Analysis	Completed 01.50 months	06/02/88 07/15/88	54,365 391-0474-1-87480
1260 LAL Sadhano	PUBLIC ADMIN ND Golden Gate U/ITA	Tax Admin	Completed /C 1.25 months	08/17/87 09/23/87	54,376 391-0474-1-87484
1261 RASUL Ghulam	LAW MLD Tufts U/Fletcher Sch Law	Int'l Law	In-Trng 24 months	09/02/87 08/31/89	540,020 391-0474-1-87505
1262 AJMAL Nushra	BUSINESS ND Int'l Women Netwk Bus Conf	Women in Business	Completed /C 00.25 months	06/15/87 06/20/87	54,367 391-0474-1-87507
1263 SABIR Ismat	BUSINESS ND Int'l Women Netwk Bus Conf	Women in Business	Completed /C 00.25 months	06/15/87 06/20/87	54,368 391-0474-1-87507
1264 KAZI Sirajul Haque	MANAGEMENT ND	Info Systems Mgmt	Cancelled 01.50 months		54,380 391-0474-1-87512

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===== Last Name First/Mid. =====	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
1265 HUSSAIN Sajjad	PUBLIC HEALTH ND	Hospital Admin	Pending 3 months		543.770 391-8474-1-87513
1266 NAQVI Asif Abbas	PUBLIC HEALTH ND U Alabama & Mget Sci Health	Hospital Admin	Completed 01.75 months	06/20/88 08/05/88	54.378 391-8474-1-87513
1267 BURKI Jamshad	MANAGEMENT ND	Leadership Devel	Cancelled 1 month	08/22/88	54.381 391-8474-1-87514
1268 SHEIKH Anwar Kabir	MANAGEMENT ND USDA Grad Sch	Leadership Devel	Completed 00.75 months	01/03/89 01/20/89	544.970 391-8474-1-87514
1269 KAYANI Muhammad Ikram	MANAGEMENT ND U Pitt/ITOD	Leadership Devel	Completed 1 month	09/28/87 10/23/87	54.379 391-8474-1-87515
1270 HUSSAIN Manzur	MANAGEMENT ND Int'l Law Inst	Finance Mgmt/Budget	Completed 00.75 months	10/13/87 10/30/87	54.375 391-8474-1-87516
1271 SHAH Zubair	MANAGEMENT ND U Pittsburgh/INDI	Rural/Comm Devel	Completed 02.00 months	05/02/88 06/18/88	54.392 391-8474-1-87517
1272 ASLAM Khalid	MANAGEMENT ND A D Little/MEI	Info Systems Mgmt	Completed /C 1 month	08/17/87 09/11/87	54.391 391-8474-1-87518
1273 QURESHI M. Aslam Hayat	PUBLIC ADMIN ND Study Tour	Publ Relations	Completed /C .50 month	09/21/87 10/02/87	54.389 391-8474-1-87519
1274 ZUBAIR Mansoor	PUBLIC ADMIN ND Study Tour	Public Relations	Completed /C .50 month	09/21/87 10/02/87	54.398 391-8474-1-87519
1275 LATIF Abdul	MANAGEMENT ND USDA Grad School	Program/Project Mgmt	Completed 01.50 months	09/14/87 10/30/87	54.397 391-8474-1-87520
1276 AHMED Tahir	PUBLIC ADMIN ND No Illinois U	Marketing/Management	Admit-Jn89 02.00 months	06/19/89 08/11/89	544.660 391-8474-1-87522
1277 RASHID Rizwan	MANAGEMENT ND U Pitt/ITOD	Computer Mgmt	Completed 01.50 months	07/27/87 09/04/87	54.383 391-8474-1-87523
1278 SHAH Asif Ali	MANAGEMENT ND U Cona/IPS	Personnel Mgmt.	Completed 2.0 months	06/02/88 07/30/88	54.388 391-8474-1-87524
1279 ALI Rafique Mehr	MANAGEMENT ND USDA Grad Sch	Program/Project Mgmt	Completed /C 01.50 months	09/14/87 10/30/87	54.437 391-8474-1-87525
1280 RAZ Muhammad Younas	ENERGY ND U Pittsburgh	Coal	Completed 6.25 months	09/28/87 03/04/88	54.387 391-8474-1-87526

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====	Last.Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #	====
1281	HASNAIN Saiyid Ghazanfar	COMPUTER SCI TECH ND Associated Technical Inst	General Comp Science	Completed 7 months	07/13/87 02/11/88	54.382 391-0474-1-87527	
1282	AKHTAR Rashid Anwar	MANAGEMENT MBA U Notre Dame	Business Admin	In-Trng 24 months	08/31/87 08/31/89	549.060 391-0474-1-87531	
1283	SALEEM Mohammad	MANAGEMENT ND A D Little/MEI	Program/Project Mgmt	Completed 01.50 months	07/06/87 08/14/87	54.394 391-0474-1-87532	
1284	MIAN Muhammad Zafar	BUSINESS ND Int'l Law Inst	Loan Negotiation	Completed /C 1 month	07/16/87 10/13/87	54.400 391-0474-1-87533	
1285	RAUF Abdul	MANAGEMENT ND World Trade Inst	Mgmt Skills Devel	Completed 00.50 months	09/26/88 10/07/88	54.404 391-0474-1-87534	
1286	HAYAT Khalid	MANAGEMENT ND Sch for Int'l Trg/EIL	Program/Project Mgmt	Completed 01.50 months	07/12/87 08/22/87	54.405 391-0474-1-87535	
1287	NOOR Fahmida Habeeb	EDUCATIONAL ADMIN ND Converse Col	General Ed Admin	Completed 01.50 months	10/12/87 11/20/87	54.402 391-0474-1-87536	
1288	KHAN Noshaba B.	MANAGEMENT ND Sch for Int'l trg/EIL	Women in Devel	Completed /C 01.50 months	10/12/87 11/20/87	54.399 391-0474-1-87537	
1289	SALEEM Mohammad	ECONOMICS PHD Boston U	General Economics	In-Trng 36 months	07/18/87 09/30/90	002.990 391-0474-1-87541	
1290	KHAN Shaheen	MANAGEMENT ND Sch for Int'l Trg/EIL	Mgmt Skills Devel	Completed /C 01.50 months	10/12/87 11/20/87	54.396 391-0474-1-87532	
1291	YASHIN Azra	MANAGEMENT ND Sch for Int'l Trg/EIL	Women in Devel	Completed /C 01.50 months	10/12/87 11/20/87	54.395 391-0474-1-87532	
1292	SULTAN Abida	EDUCATION ND Charles Armstrong School	Dyslexic Children	Completed /C 1 month	06/18/87 07/17/87	54.374 391-0474-1-87534	
1293	ELAHI Intaiz Inayat	PUBLIC ADMIN MS New Hampshire Col	Personnel Mgmt	Completed 24 months	09/04/87 01/22/89	540.040 391-0474-1-87535	
1294	TARIQ Mohammad	BUSINESS MBA U New Orleans	Info Science/Systems	In-Trng 24 months	01/18/88 01/10/90	549.030 391-0474-1-87536	
1295	ALI Rana Insaf	DEMOGRAPHY ND US Bur Census	Population Studies	Completed /C 00.50 months	06/29/87 07/10/87	54.393 391-0474-1-87537	
1296	RAFIQUE Khalid	BUSINESS ND Study Tour	Auditing	Completed 1 month	07/19/87 08/12/87	54.386 391-0474-1-87539	

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	Last Name First/Mid.	Major Field Degree	Specialty Trng Inst	Status Crs. Length	Start End	Part # F10/P #
1297	SHABBIR Iftikhar	BUSINESS ND	Auditing Study Tour	Completed 1 month	07/19/87 08/12/87	54,385 391-8474-1-87559
1298	AHMAD Zubair	ENGINEERING MS	Civil Eng Michigan St U	In-Trng 24 months	09/14/87 07/30/89	548,676 391-8474-1-87560
1299	HUSSAIN Zahid	AGRICULTURE ND	Agribusiness *Lincoln U	Completed 62.00 months	05/02/88 06/21/88	54,401 391-8474-1-87561
1300	JUMANI Tufail Ahmad	COMPUTER SCI TECH ND	Comp Applic Design Asian Inst Tech	Cancelled 03.75 months		486,760 391-8474-1-87562
1301	ZIA Munawar	PUBLIC HEALTH ND	Health Mgmt Mgmt Sci for Health Ctr	Completed /C 1 month	08/18/87 09/04/87	54,414 391-8474-1-87563
1302	ISMAIL S.M.	ECONOMICS ND	Development Econ Colorado State University	Cancelled 1 month		54,410 391-8474-1-87564
1303	ZEB Mohammad	MANAGEMENT MS	Hotel Management Florida Int'l U	In-Trng 24 months	08/24/88 07/31/90	548,240 391-8474-1-87564
1304	BALUCH Nazir Ahmed	ENGINEERING BS	Electrical Eng Ferris St Col	In-Trng 24 months	06/11/87 05/31/89	600,848 391-8474-1-87569
1305	AHMAD Aftab	PUBLIC HEALTH BS	Public Health Admin Ferris St Col	In-Trng 24 months	06/11/87 05/31/89	600,830 391-8474-1-87570
1306	MIAN Abdul Sattar	MANAGEMENT ND	Occup Safety Natl Mine, Health, Safety Acad	Completed 2.5 months	02/22/88 05/06/88	54,463 391-8474-1-87571
1307	ZAIDI Syed Jamil Ahmad	BUSINESS ND	Auditing U Conn/IPS	Completed 2.5 months	09/02/87 11/13/87	54,407 391-8474-1-87572
1308	IQBAL Salman	MANAGEMENT ND	Agribusiness Mgmt *Lincoln U	Completed 02.00 months	05/02/88 06/21/88	54,411 391-8474-1-87573
1309	AHMAD Sarfranz	PUBLIC ADMIN ND	Tax Admin Golden Gate U/ITA	Completed /C 1.25 months	07/13/87 08/14/87	54,466 391-8474-1-87574
1310	AHMED Syed Imran	MANAGEMENT ND	Marketing Mgmt Golden Gate U	Completed /C 8 months	09/01/87 04/25/88	54,423 391-8474-1-87575
1311	QURESHI Kamran Ali	PUBLIC ADMIN MS	General Public Admin Virginia Commonwealth U	In-Trng 18 months	01/06/88 06/30/89	548,140 391-8474-1-87577
1312	FAROOQ Arshad	MANAGEMENT ND	Finance Mgmt/Budget Harvard U/HIID	Completed 01.50 months	06/27/88 08/05/88	54,428 391-8474-1-87579

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	Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
1313	HAIDER Zulfiqar	MANAGEMENT ND	Asian Inst	Mgmt Skills Devel Mgat	Admit-Hy89 02.00 months	05/22/89 07/14/89	406.800 391-0474-1-87582
1314	ZEB Jehan	MANAGEMENT ND	Asian Inst	Mgmt Skills Devel Mgat	Cancelled 02.00 months		406.810 391-0474-1-87582
1315	BUTT Sabir Hussain	MANAGEMENT ND	World Trade Inst	Marketing Mgmt	Completed /C 00.50 months	10/19/87 10/30/87	54.436 391-0474-1-87583
1316	MIR Tanweer Mukhtar	MANAGEMENT ND	U Conn/IPS	Personnel Mgmt	Completed 02.00 months	06/01/88 07/30/88	54.424 391-0474-1-87584
1317	QURESHI Tanweer Shaukat	MANAGEMENT ND	U Conn/IPS	Personnel Mgmt	Completed 02.00 months	09/23/87 11/22/87	54.425 391-0474-1-87584
1318	HAYAT Sikandar	MANAGEMENT ND	World Trade Inst	Procurement	Completed /C 00.75 months	11/04/87 11/25/87	54.435 391-0474-1-87585
1319	DAR Muhammad Ishaq	MANAGEMENT ND	USDA Grad Sch	General Mgmt	Admit-Ja89 00.75 months		544.310 391-0474-1-87586
1320	KHALIL Samad	MANAGEMENT ND	U Pitt/ITOD	Leadership Devel	Completed 1 month	09/28/87 10/23/87	54.432 391-0474-1-87586
1321	MIR Azhar Iqbal	MANAGEMENT ND	U Conn/IPS	Personnel Mgmt	Completed 02.00 months	09/23/87 11/22/87	54.446 391-0474-1-87587
1322	ABBASI Noor	MANAGEMENT ND	Trinity Col-Dublin	Women in Devel	Completed /C 00.25 months	07/06/87 07/10/87	40.678 391-0474-1-87591
1323	RIAZUDDIN Akhtar	MANAGEMENT ND	Trinity Col-Dublin	Women in Devel	Completed /C 00.25 months	07/06/87 07/10/87	40.677 391-0474-1-87591
1324	MOHAMMEDY Mohammad	MANAGEMENT ND	Inst for Tax Adain	Finance Mgmt	Completed 3 months	02/02/88 04/22/88	54.429 391-0474-1-87592
1325	MAHMOOD Azhar	COMPUTER SCI TECH ND	US Bur Census	Microcomputer Use	Completed 00.75 months	07/13/87 07/31/87	54.415 391-0474-1-87593
1326	SATTAR Abdus	DEMOGRAPHY ND	US Bur Census	Consus Techniques	Completed 00.50 months	08/03/87 08/14/87	54.413 391-0474-1-87594
1327	ZAFAR Kamran	MANAGEMENT ND	World Trade Inst	Personnel Devel	Completed .50 months	09/28/87 10/09/87	54.422 391-0474-1-87595
1328	KHAN Abdul Rauf	MANAGEMENT ND	Asian Inst Mgmt	General Mgmt	Cancelled 1 month	10/03/88	40.614 391-0474-1-87596

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1329 SIDDIQUI Shafique Ahmed	MANAGEMENT ND	USDA	General Mgmt	Completed 01.50 months	08/18/87 09/18/87	54,421 391-0474-1-87398
1330 ASHRAF Nadeem	MANAGEMENT ND	U Conn/IPS	General Mgmt	Completed 1 month	11/18/87 12/18/87	54,427 391-0474-1-87399
1331 GILLANI Z.A.	LAW ND	Int'l Law Inst	Int'l Law	Completed /C 00.75 months	06/29/87 07/17/87	54,405 391-0474-1-87603
1332 BALUCH Shaukat H.	BUSINESS ND	Int'l Law Inst	Business Policy	Completed /C 1 month	07/20/87 08/18/87	54,430 391-0474-1-87604
1333 SOOMRO Iftikhar Ahmed	BUSINESS ND	Int'l Law Inst	Business Policy	Completed 00.75 months	08/17/87 09/04/87	54,420 391-0474-1-87605
1334 JUNEJO Abdul Ghafoor	PUBLIC ADMIN ND	Golden Gate U/ITA	Tax Admin	Completed /C 1.25 months	08/17/87 09/30/87	54,419 391-0474-1-87618
1335 KHAN Salim	BUSINESS ND	Int'l Law Inst	Invest/Securities	Completed 1 month	11/03/87 12/03/87	54,417 391-0474-1-87619
1336 MAHAR Nazar Hussain	MANAGEMENT ND	USDA Grad School	Program/Project Mgmt	Completed 01.50 months	09/14/87 10/30/87	54,412 391-0474-1-87620
1337 AHMAD Mansoor	PUBLIC ADMIN ND	Int'l Law Inst	Tax Admin	Completed 00.75 months	08/17/87 09/04/87	54,418 391-0474-1-87621
1338 SALEH Rashid Ahmed	MANAGEMENT ND	U Conn/IPS	Performance Audit	Completed 2.75 months	09/02/87 11/13/87	54,416 391-0474-1-87622
1339 MASUD Tariq	ENGINEERING ND	Colorado St U	Irrigation/Wtr Mgmt	Completed 7 months	06/14/88 12/16/88	530,210 391-0474-1-87623
1340 QURESHI Rashida	SOCIOLOGY MS	Kansas St U	Rural Sociology	In-Trng 24 months	01/11/88 12/31/89	540,110 391-0474-1-87624
1341 HAFEEZ Sabeeha	MANAGEMENT ND	Trinity Col-Dublin	Women in Devel	Completed /C 00.25 months	07/06/87 07/10/87	40,679 391-0474-1-87627
1342 AHMED Rana Nasim	MANAGEMENT MBA	St. Louis U	Finance Mgmt/Acctg	In-Trng 24 months	08/24/88 08/30/90	540,130 391-0474-1-87628
1343 TAREEN Muhammad Ayub Khan	PUBLIC ADMIN MS	W Michigan U	Auditing	In-Trng 24 months	12/28/87 12/31/89	540,120 391-0474-1-87629
1344 SIBTAIN Syed Asad	PUBLIC ADMIN MS	Virginia Commonwealth U	General Public Admin	In-Trng 18 months	01/05/88 06/30/89	540,150 391-0474-1-87631

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	Degree	Trng Inst				
1345 RAFI Mazhar	MANAGEMENT ND	World Trade Inst	Mgmt Skills Devel	Completed /C 00.50 months	11/30/87 12/11/87	54,426 391-0474-1-87632
1346 ASHFAQ Rana Muhammad	BIOLOGY ND	U Florida	Entomology	Cancelled 9 months	08/18/87	54,005 391-0474-1-87633
1347 SAEED Muhammad Ajmal	PUBLIC ADMIN MA	*Kentucky St U	Human Resource Devel	In-Trng 24 months	08/16/88 08/30/90	540,100 391-0474-1-87634
1348 AKRAM Mian Muhammad	MANAGEMENT ND	U Conn/IPS	General Mgmt	Completed 1 month	11/18/87 12/18/87	54,433 391-0474-1-87635
1349 SHAMIM Akbar A.	MANAGEMENT MS		Finance Mgmt/Acctg	Cancelled 07.00 months	11/07/88	544,410 391-0474-1-87636
1350 KHAN Shahji Rehman	LAW ND	Int'l Advisory Services Group	Business/Labor Law	Completed 01.50 months	06/06/88 07/15/88	54,438 391-0474-1-87638
1351 SHAKOORI A.R.	BIOLOGY ND	U Mass Medical School	Molecular Biology	In-Trng 12 months	01/12/89 12/31/89	540,090 391-0474-1-87639
1352 ATHAR Muhammad Amin	BIOLOGY ND		Immunology	Cancelled 12 months	10/24/88	54,019 391-0474-1-87640
1353 AHMED Zahoor	BIOLOGY ND	U Georgia	Genetics	In-Trng 12 months	02/02/88 01/31/89	540,200 391-0474-1-87641
1354 AMJAD Muhammad	BIOLOGY MS	Temple U	Bacteriology	In-Trng 24 months	08/20/87 08/31/89	540,160 391-0474-1-87642
1355 GICHKI Ehsanullah	AGRICULTURE ND	Ferris St College	General Agri	Completed 06.00 months	06/07/87 12/09/87	60,002 391-0474-1-87644
1356 HIRJI Mehdi Sadruddin	COMPUTER SCI TECH AS	Vincennes U	Comp Programming	Terminated 24 months	07/06/87 05/31/89	600,050 391-0474-1-87645
1357 SAFAVI Muhammad Afzal	MANAGEMENT ND	A D Little/MEI	Info Systems Mgmt	Completed 1 month	08/17/87 09/11/87	54,442 391-0474-1-87646
1358 ASAD Shahid Hussain	TRAINING ND	U Pitt/ITOD	Training of Trainers	Completed 1.75 months	04/18/88 06/18/88	54,479 391-0474-1-87648
1359 IBRAHIM Mohammad	MANAGEMENT ND	Battelle Memorial Inst	General Mgmt	Completed /C 00.75 months	08/03/87 08/21/87	54,450 391-0474-1-87649
1360 AHMAD Shahid	MANAGEMENT ND	A D Little/MEI	Petroleum Mgmt	Completed 3.5 months	07/28/87 11/20/87	54,452 391-0474-1-87650

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===== Last Name First/Mid. =====	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
1361 AHMAD Mahmood	LAW ND Int'l Law Inst	Patent Law	Completed /C 00.75 months	08/17/87 09/04/87	54,458 391-0474-1-87652
1362 DEEDAK Haneef	BUSINESS AS Broome Community Col	General Marketing	In-Trng 24 months	07/13/87 05/31/89	600,070 391-0474-1-87653
1363 WAHID Abdul	MED ALLIED FIELDS AS Broome Community Col	Medical Tech	In-Trng 24 months	07/31/87 05/31/89	600,000 391-0474-1-87654
1364 GRANKANI Muhammad Khalid	ENGINEERING TECH AS United Electronics Inst	Electronic Eng Tech	In-Trng 24 months	07/06/87 06/30/89	600,060 391-0474-1-87655
1365 BACHANI Abdul Ghani	PUBLIC ADMIN DIPL U Conn/IPS	General Public Admin	Completed 7 months	09/27/87 04/15/88	54,445 391-0474-1-87656
1366 SANDHILA Abdu: Majid	EDUCATIONAL ADMIN ND Center for Int'l Ed/UMass	General Ed Admin	Completed /C 02.00 months	10/19/87 12/11/87	54,465 391-0474-1-87657
1367 KHANDWALA Shabbir Hamza	MANAGEMENT ND Babson Col	Finance Mgmt	Completed 4 months	09/08/87 12/23/87	54,443 391-0474-1-87658
1368 PRIZADA Hajra Nuzhat	MANAGEMENT ND Sch for Int'l Trg/EIL	Leadership Devel	Completed /C 01.50 months	10/12/87 11/29/87	54,434 391-0474-1-87659
1369 JATOI Haroon	EDUCATIONAL ADMIN PHD Harvard U	Plng & Social Policy	In-Trng 36 months	09/13/87 08/31/90	540,100 391-0474-1-87663
1370 BUTT Zahid Mahboob	COMPUTER SCI TECH ND Rochester Inst Tech	Computer Mgmt	Completed 7 months	03/07/88 08/19/88	54,459 391-0474-1-87669
1371 KHAN Sardar M. Sharif	PUBLIC ADMIN ND Study Tour	General Public Admin	Completed 1 month	08/09/87 08/21/87	54,440 391-0474-1-87672
1372 PARACHA Saifullah Khan	PUBLIC ADMIN ND Study Tour	General Public Admin	Completed 1 month	08/09/87 08/21/87	54,439 391-0474-1-87672
1373 KHICHI Ghulam Sarwar	MANAGEMENT ND U Conn/IPS	Personnel Mgmt	Completed 01.50 months	09/23/87 11/22/87	54,462 391-0474-1-87673
1374 MAHMOOD Zahid	COMPUTER SCI TECH ND Boston U	Computer Mgmt	Completed 3.5 months	08/27/87 12/10/87	54,460 391-0474-1-87674
1375 ALAM Bader-E	MANAGEMENT ND U Conn/IPS	Program/Project Mgmt	Completed 3.75 months	01/06/88 04/15/88	54,461 391-0474-1-87675
1376 MUSHIR Mirza Mohammed	EDUCATIONAL ADMIN ND Harvard U/Bridges	Policy and Planning	Completed 1 month	07/31/87 08/28/87	54,456 391-0474-1-87676

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1377	NAQVI Amir Hussain	EDUCATIONL ND	ADMIN Harvard U/Bridges	Policy and Planning	Completed 1 month	07/31/87 08/28/87	54,454 391-0474-1-87676
1378	REHMAN Habib-ur	EDUCATIONAL ND	ADMIN Harvard U/Bridges	Policy and Planning	Completed 1 month	07/31/87 08/28/87	54,457 391-0474-1-87676
1379	WARIS Maqbool	EDUCATIONAL ND	ADMIN Harvard U/Bridges	Policy and Planning	Completed 1 month	07/31/87 08/28/87	54,455 391-0474-1-87676
1380	SHAD Mohammad Nazir	MANAGEMENT ND	U Colorado/Econ Inst	General Mgmt	Completed 2.25 months	08/27/87 11/11/87	54,453 391-0474-1-87677
1381	KHAN Mohammed Navaid	MANAGEMENT ND	U Pitt/IMDI	Mgmt Consulting	Completed 2.50 Months	09/12/88 11/18/88	544,930 391-0474-1-87678
1382	KHAN Abdul Waheed	PUBLIC ADMIN ND	Golden Gate U/ITA	Tax Admin	Completed /C 1.25 months	08/17/87 09/23/87	54,470 391-0474-1-87679
1383	QURESHI Muzaffar Ali	MANAGEMENT ND	U Conn/IPS	General Mgmt	Completed 1 month	11/18/87 12/16/87	54,451 391-0474-1-87681
1384	AHMED Muhammad Wasim	MANAGEMENT ND	Pace U	Marketing Mgmt	Completed 4 months	01/18/88 03/14/88	54,477 391-0474-1-87682
1385	HUSAIN Syed Masroor	BUSINESS ND	Salem St Col	Computer Accounting	Completed 5 months	01/11/88 05/06/88	54,469 391-0474-1-87683
1386	KHAN Muhammad Naemuddin	MANAGEMENT ND	Pace U	Marketing Mgmt.	Completed 4 months	09/04/87 12/21/87	54,467 391-0474-1-87684
1387	ASHRAF Suhail	MANAGEMENT	Pace U	Marketing Mgmt	Completed 4 months	09/04/87 12/21/87	54,468 391-0474-1-87685
1388	ILYAS Shaikh Muhammad	MANAGEMENT ND	U Pitt/IMDI	Mgmt Consulting	Completed 02.50 months	09/12/88 11/18/88	544,920 391-0474-1-87686
1389	AFTAB Qasim	BUSINESS ND	Babson Col	Cost/Finance Admin	Completed 6 months	01/11/88 07/09/88	54,481 391-0474-1-87687
1390	BUTT Asma	MANAGEMENT ND	Goldsey-Beacom Col	General Mgmt	Completed 4 months	09/02/87 12/17/87	54,464 391-0474-1-87688
1391	AKRAM Javed	PUBLIC ADMIN ND	Study Tour/Kor.Phil.Thai.Sing	Personnel Mgmt	Completed /C 00.50 months	08/02/87 08/15/87	48,619 391-0474-1-87690
1392	KHAN Fazal-ur-Rehman	MANAGEMENT ND	U Conn/IPS	Program/Project Mgmt	Completed 02.00 months	06/01/88 07/30/88	54,475 391-0474-1-87691

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	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
1393	TAUNI Hassan Afzal	MANAGEMENT ND	A D Little/MEI	Info Systems Mgmt	Completed 1 month	08/17/87 09/11/87	54,471 391-0474-1-87693
1394	IQBAL Mohsin	MANAGEMENT	A D Little/MEI	Info Systems Mgmt	Completed /C 1 month	08/17/87 09/11/87	54,472 391-0474-1-87694
1395	MUQTADIR Syed Mohammad Junaid	MANAGEMENT ND	Int'l Marketing Inst	Marketing Mgmt	Completed 01.50 months	06/19/88 07/29/88	54,473 391-0474-1-87695
1396	RASHID Haroon-ur	MANAGEMENT MS	New Hampshire Col	Finance Mgmt/Acctg	In-Trng 24 months	03/14/88 02/28/90	540,280 391-0474-1-87697
1397	ABBAS Syed Zille	MANAGEMENT ND	Ohio U	Industrial Mgmt	In-Trng 6.5 months	09/12/88 03/18/89	544,910 391-0474-1-87705
1398	SHEIKH Rehmatullah	MANAGEMENT ND	*No Carolina A & T St U	Engineering Mgmt	Cancelled 4 months		544,740 391-0474-1-87708
1399	AGHA Safdar Ally	PUBLIC ADMIN MA	USDA Grad Sch/GWJ	General Public Admin	Completed 13 months	12/27/87 01/31/89	540,210 391-0474-1-87709
1400	GAZI Mohammad Najeeb	MANAGEMENT ND	Babson Col	Computer Mgmt	Completed 4 months	01/23/88 05/14/88	54,478 391-0474-1-87710
1401	RAHMAN Sabah-ur	MANAGEMENT MS	American U	Industrial Mgmt	In-Trng 24 months	01/19/88 12/31/89	540,230 391-0474-1-87711
1402	KHAN Shamin Ahmed	PUBLIC ADMIN ND	Int'l Law Inst	Publ Enterprs Policy	Completed 00.75 months	09/17/87 10/07/87	54,489 391-0474-1-87713
1403	MIRZA Farhat	PUBLIC ADMIN ND	Int'l Law Inst	Publ Enterprs Policy	Completed 00.75 months	09/17/87 10/07/87	54,482 391-0474-1-87713
1404	SHAIKH Habibullah	MANAGEMENT ND	Pace U	Marketing Mgmt	Completed 4 months	01/18/88 05/14/88	54,483 391-0474-1-87714
1405	BUKHARI Nuzhat	MANAGEMENT MBA		Business Admin	Defer-Sep89 24 months		540,260 391-0474-1-87715
1406	AMMAD Sarah Raiz	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	Completed 01.50 months	06/02/88 07/15/88	54,476 391-0474-1-87716
1407	KABEER Yasmin Alauddin	MANAGEMENT MBA	U San Francisco	Business Admin	In-Trng 24 months	08/29/88 08/30/90	540,270 391-0474-1-87717
1408	AMMED Salima R.	BUSINESS ND	Int'l Fed of Bus & Prof Women	Int'l Business	Completed /C 00.25 months	08/02/87 08/07/87	40,682 391-0474-1-87718

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1409 HASAN Masood	BUSINESS ND	U Texas/Austin	Advertising	Completed 04.00 months	09/06/88 11/10/88	54,485 391-0474-1-87720
1410 IMANI Mohammad Saifuddin	MANAGEMENT ND		Info Systems Mgmt	Cancelled 4 months	04/14/88	54,484 391-0474-1-87721
1411 AHMAD Tufail Jawed	BUSINESS ND	Cal St U/Northridge	Banking	In-Trng 4 months	01/26/89 05/26/89	544,870 391-0474-1-87725
1412 SAEED Aamir Anjum	BUSINESS ND	Texas Tech U	Accounting	Completed 03.00 months	08/29/88 12/14/88	544,860 391-0474-1-87726
1413 MEMON Rehana Ghulam Ali	MANAGEMENT MS	Iowa St U	Transportation Mgmt	In-Trng 24 months	01/11/88 12/31/89	510,040 391-0474-1-87727
1414 MOLOO Hameeda Sultan	MANAGEMENT MBA	So Methodist U	Business Admin	In-Trng 12 months	08/22/88 07/31/89	540,250 391-0474-1-87731
1415 MAJEED Arif	MANAGEMENT ND	UNDP/Thailand	General Mgmt	Completed 00.75 months	11/09/87 11/27/87	51,900 391-0474-1-87732
1416 NAQVI Hasan	EDUCATIONAL ND	TECH UNDP/Thailand	Audio/Visual Tech	Completed /C 1 month	10/05/87 10/30/87	51,901 391-0474-1-87733
1417 ABBAS Muhammad Razi	PUBLIC ADMIN MS	W Michigan U	General Public Admin	In-Trng 18 months	12/27/87 06/30/89	510,000 391-0474-1-87734
1418 BUTT Sohail	MANAGEMENT ND	Boston U	Industrial Mgmt	Completed 8 months	01/11/88 08/31/88	51,307 391-0474-1-87736
1419 MAHMOOD Riaz	ECONOMICS MA	Catholic U of America	General Economics	In-Trng 24 months	09/02/87 09/01/89	510,010 391-0474-1-87737
1420 NAJMI Saleem	ENGINEERING MS	U Wisconsin/Milwaukee	Electrical Eng	In-Trng 24 months	01/01/88 05/30/89	510,050 391-0474-1-87738
1421 BAJWA Shahid Aziz	COMPUTER SCI MS	TECH Wayne St U	General Comp Sci	In-Trng 24 months	01/11/88 12/31/89	510,020 391-0474-1-87740
1422 MAHMOOD Tallat	ECONOMICS MS	Catholic U of America	General Economics	In-Trng 24 months	08/31/87 08/31/89	510,030 391-0474-1-87742
1423 WAJID Tariq	BUSINESS MBA	Boston U	Marketing Research	In-Trng 24 months	01/11/88 12/31/89	510,100 391-0474-1-87746
1424 KHAN Abdul Majeed	PUBLIC HEALTH ND	Study Tour/Malaysia	Malaria Prqas	Completed /C 00.75 months	08/23/87 09/07/87	90,952 391-0474-1-87748

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1425	KHOKHAR Muhammad Arshad	BUSINESS ND	*Lincoln U	Int'l Business	Completed 02.00 months	05/02/88 06/21/88	51.300 391-0474-1-87749
1426	HUSSAIN Agha Ali Asrar	MANAGEMENT MS	Drexel U	General Mgmt	In-Trng 24 months	09/19/88 08/31/90	510.130 391-0474-1-87750
1427	ASIF Mohammad Zahiruddin	MANAGEMENT MBA		Business Admin	Defer-Fa89 24 months	07/11/88	510.140 391-0474-1-87751
1428	KHAN Saghir Ahmed	MANAGEMENT ND	U Pitt/ITOD	General Mgmt	Completed 1.25 months	02/15/88 04/08/88	51.301 391-0474-1-87752
1429	SHAH Syed Abdul Zahir	ARCHITECTURE MA	Cornell U	City Planning	In-Trng 24 months	08/15/88 08/30/90	510.120 391-0474-1-87753
1430	ZAHEER Sajjad	BUSINESS ND	Cal St U/Northridge	Business Develop	Completed 6 months	09/01/88 12/23/88	513.120 391-0474-1-87755
1431	AYUB Gohar	COMPUTER SCI TECH ND	Asian Inst	Comp Applic Design Tech	Completed 3.5 months	01/11/88 04/22/88	51.902 391-0474-1-87766
1432	ZEHRA Itrat	BIOLOGY ND	U Rhode Island	Marine Biology	In-Trng 12 months	10/04/88 09/30/89	510.070 391-0474-1-87768
1433	BAIG Muhammad Anwar	AGRICULTURE PHD	U Cal/Riverside	Water Mgmt	In-Trng 36 months	09/13/88 09/30/91	510.000 391-0474-1-87769
1434	TAHIR Mohammad	MANAGEMENT ND	U Conn/IPS	Human Resource Mgmt	Completed 02.00 months	06/02/88 07/30/88	51.305 391-0474-1-87773
1435	BALUCH Haider	PUBLIC ADMIN ND	Study Tour	General Public Adsin	Completed 1 month	10/30/87 11/25/87	54.490 391-0474-1-87775
1436	MARRI Hamayun	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed 1 month	10/30/87 11/25/87	54.480 391-0474-1-87775
1437	MALIK Waleed Haider	MANAGEMENT MBA	American U	Finance Mgmt	In-Trng 24 months	01/19/89 12/31/90	510.160 391-0474-1-87777
1438	HASAN Sagheer Asad	MANAGEMENT ND	Mgmt Trng & Development Inst	Finance Mgmt	Completed .50 month	08/07/88 08/18/88	51.306 391-0474-1-87778
1439	GADIR Syed Ghulaa	MANAGEMENT ND	U Conn/IPS	Program/Project Mgmt	Terminated 3.75 months	01/06/88 03/31/88	51.302 391-0474-1-87783
1440	HUSSAIN Syed Makhdoom	AGRICULTURE ND	U Miami	Fisheries	In-Trng 13 months	06/29/88 07/28/89	510.060 391-0474-1-87786

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1441	SIDDIQUI Saiyed Ahmed	MANAGEMENT ND	General Mgmt.	Cancelled 1 month	12/31/87	51.303 391-0474-1-87787	
1442	HUSSAIN Nazir	COMPUTER SCI TECH ND Asian Inst Tech	Comp Applic Design	Cancelled 3.75 months	02/09/88	51.907 391-0474-1-87788	
1443	BUTT Abdul Majeed	BUSINESS ND U Conn/IPS	Int'l Business	Admit-May89 02.00 months	05/31/89 07/15/89	513.040 391-0474-1-87789	
1444	ALI Syed Tayab	COMPUTER SCI TECH ND Florida Atlantic U	Comp Applic Design	Completed 4 months	08/15/88 12/15/88	513.090 391-0474-1-87790	
1445	ASGHAR Nadeem	MANAGEMENT ND Florida Atlantic U	Info Systems Mgmt	Completed 4 months	08/15/88 12/15/88	513.090 391-0474-1-87791	
1446	MIRZA Abdul Ghafoor	PUBLIC ADMIN ND Study Tour/Sing,Phil,Thai	General Public Admin	Cancelled 00.50 months	10/24/87	51.908 391-0474-1-87792	
1447	AHMED Zulfiqar	ATMOS EARTH SCI ND U Rochester	Geology	Admit-Apr89 09.00 months	04/01/89 12/31/89	510.110 391-0474-1-87793	
1448	AFRIDI Makil Khan	PUBLIC ADMIN ND Study Tour/Australia, Malaysia	General Public Admin	Completed /C 00.75 months	09/25/87 10/14/87	51.925 391-0474-1-87794	
1449	BABAR Razia	PUBLIC ADMIN ND Study Tour/Australia, Malaysia	General Public Admin	Completed /C 00.75 months	09/25/87 10/14/87	51.926 391-0474-1-87794	
1450	BEG Mirza Qamar	PUBLIC ADMIN ND Study Tour/Australia, Malaysia	General Public Admin	Completed /C 00.75 months	09/25/87 10/14/87	51.921 391-0474-1-87794	
1451	CHAUDHRY Cstan	PUBLIC ADMIN ND Study Tour/Australia, Malaysia	General Public Admin	Completed /C 00.75 months	09/25/87 10/14/87	51.923 391-0474-1-87794	
1452	DAR M. Ijaz	PUBLIC ADMIN ND Study Tour/Australia, Malaysia	General Public Admin	Completed /C 00.75 months	09/25/87 10/14/87	51.924 391-0474-1-87794	
1453	FAIZ Taj M.	PUBLIC ADMIN ND Study Tour/Australia, Malaysia	General Public Admin	Completed 00.75 months	09/25/87 10/14/87	51.920 391-0474-1-87794	
1454	KHAN Mohammad Yunis	PUBLIC ADMIN ND Study Tour/Australia, Malaysia	General Public Admin	Completed /C 00.75 months	09/25/87 10/14/87	51.922 391-0474-1-87794	
1455	AFRIDI Abdur Rehman	PUBLIC ADMIN ND Study Tour/Zimbabwe, Saudi A.	General Public Admin	Completed /C 00.75 months	09/27/87 10/12/87	51.917 391-0474-1-87795	
1456	ALI Maqsood	PUBLIC ADMIN ND Study Tour/Zimbabwe, Saudi A.	General Public Admin	Completed /C 00.75 months	09/27/87 10/12/87	51.915 391-0474-1-87795	

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1457 ARIF Muhammad Ikram	PUBLIC ADMIN ND	General Public Admin Study Tour/Zimbabwe, Saudi A.	Completed /C 00.75 months	09/27/87 10/12/87	51.912 391-0474-1-87795
1458 AURANGZEB Mohammad	PUBLIC ADMIN ND	General Public Admin Study Tour/Zimbabwe, Saudi A.	Completed /C 00.75 months	09/27/87 10/12/87	51.913 391-0474-1-87795
1459 JOGEZAI M. Farooq Ali	PUBLIC ADMIN ND	General Public Admin Study Tour/Zimbabwe, Saudi A.	Completed /C 00.75 months	09/27/87 10/12/87	51.916 391-0474-1-87795
1460 KHAN Aman Ullah	PUBLIC ADMIN ND	General Public Admin Study Tour/Zimbabwe, Saudi A.	Completed /C 00.75 months	09/27/87 10/12/87	51.909 391-0474-1-87795
1461 KHAN M. Aslam	PUBLIC ADMIN ND	General Public Admin Study Tour/Zimbabwe, Saudi A.	Completed /C 00.75 months	09/27/87 10/12/87	51.914 391-0474-1-87795
1462 KHAN Mohammad	PUBLIC ADMIN ND	General Public Admin Study Tour/Zimbabwe, Saudi A.	Completed /C 00.75 months	09/27/87 10/12/87	51.919 391-0474-1-87795
1463 KHOKHAR Arshad Jamil	PUBLIC ADMIN ND	General Public Admin Study Tour/Zimbabwe, Saudi A.	Completed /C 00.75 months	09/27/87 10/12/87	51.918 391-0474-1-87795
1464 MAHMOOD Khalid	PUBLIC ADMIN ND	General Public Admin Study Tour/Zimbabwe, Saudi A.	Completed /C 00.75 months	09/27/87 10/12/87	51.911 391-0474-1-87795
1465 RASHID M.A.	PUBLIC ADMIN ND	General Public Admin Study Tour/Zimbabwe, Saudi A.	Completed /C 00.75 months	09/27/87 10/12/87	51.918 391-0474-1-87795
1466 KHAN Sajid Naseer	MANAGEMENT MBA	Business Admin U Bridgeport	In-Trng 24 months	01/15/88 01/31/90	510.100 391-0474-1-87800
1467 SIDDIQUI Laeq Ahmad	ENGINEERING ND	Industrial Eng Ohio U	In-Trng 6.5 months	09/12/88 03/18/89	544.800 391-0474-1-87962
1468 AHMED Sultan	PUBLIC ADMIN ND	General Public Admin Study Tour/Indonesia,Australia	Completed /C .125 month	10/12/87 10/16/87	52.907 391-0474-1-88003
1469 AINUDDIN Muhammad	PUBLIC ADMIN ND	General Public Admin Study Tour/Indonesia,Australia	Completed /C .125 month	10/12/87 10/16/87	52.911 391-0474-1-88003
1470 ALAM Mohammad Mahboob	PUBLIC ADMIN ND	General Public Admin Study Tour/Indonesia,Australia	Completed /C .125 month	10/12/87 10/16/87	52.906 391-0474-1-88003
1471 HAIDER Syed Zaki	PUBLIC ADMIN ND	General Public Admin Study Tour/Indonesia,Australia	Completed /C .125 month	10/12/87 10/16/87	52.913 391-0474-1-88003
1472 HUSSAIN S. Dawer	PUBLIC ADMIN ND	General Public Admin Study Tour/Indonesia,Australia	Completed /C .125 month	10/12/87 10/16/87	52.917 391-0474-1-88003

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1473	ISLAM Zia-ul	PUBLIC ADMIN ND	General Public Adm Study Tour/Indonesia,Australia	Completed /C .125 month	10/12/87 10/16/87	52,900 391-8474-1-88003
1474	KHAN Iqbal Samad	PUBLIC ADMIN ND	General Public Adm Study Tour/Indonesia,Australia	Completed /C .125 month	10/12/87 10/16/87	52,903 391-8474-1-88003
1475	KHAN Mohammad Ziauddin	PUBLIC ADMIN ND	General Public Adm Study Tour/Indonesia,Australia	Completed /C .125 month	10/12/87 10/16/87	52,918 391-8474-1-88003
1476	KIRMANI Mir Nazir Ali	PUBLIC ADMIN ND	General Public Adm Study Tour/Indonesia,Australia	Completed /C .125 month	10/12/87 10/16/87	52,908 391-8474-1-88003
1477	MOHAMMAD Taj	PUBLIC ADMIN ND	General Public Adm Study Tour/Indonesia,Australia	Completed /C .125 month	10/12/87 10/16/87	52,916 391-8474-1-88003
1478	MOHIUDDIN Ajaz	PUBLIC ADMIN ND	General Public Adm Study Tour/Indonesia,Australia	Completed /C .125 month	10/12/87 10/16/87	52,910 391-8474-1-88003
1479	NABI Aftab	PUBLIC ADMIN ND	General Public Adm Study Tour/Indonesia,Australia	Completed /C .125 month	10/12/87 10/16/87	52,901 391-8474-1-88003
1480	NADEEM Nurul Ain H.	PUBLIC ADMIN ND	General Public Adm Study Tour/Indonesia,Australia	Completed /C .125 month	10/12/87 10/16/87	52,905 391-8474-1-88003
1481	REHMAN Ata-ur	PUBLIC ADMIN ND	General Public Adm Study Tour/Indonesia,Australia	Completed /C .125 month	10/12/87 10/16/87	52,902 391-8474-1-88003
1482	RIZVI Syed Zia Mehdi	PUBLIC ADMIN ND	General Public Adm Study Tour/Indonesia,Australia	Completed /C .125 month	10/12/87 10/16/87	52,909 391-8474-1-88003
1483	SHAD Waheed Ahead	PUBLIC ADMIN ND	General Public Adm Study Tour/Indonesia,Australia	Completed /C .125 month	10/12/87 10/16/87	52,912 391-8474-1-88003
1484	SHER Syed Osman	PUBLIC ADMIN ND	General Public Adm Study Tour/Indonesia,Australia	Completed /C .125 month	10/12/87 10/16/87	52,915 391-8474-1-88003
1485	SOLANGI M. Iqbal	PUBLIC ADMIN ND	General Public Adm Study Tour/Indonesia,Australia	Completed /C .125 month	10/12/87 10/16/87	52,914 391-8474-1-88003
1486	WARIS Syed Abdul	PUBLIC ADMIN ND	General Public Adm Study Tour/Indonesia,Australia	Completed /C .125 month	10/12/87 10/16/87	52,904 391-8474-1-88003
1487	GHAZNAVI Syed Nasral Karim A.	PUBLIC ADMIN MS	Auditing U Bridgeport	In-Trng 24.00 months	09/06/88 09/05/90	520,000 391-8474-1-88004
1488	TORU Moshin Ali Khan	MANAGEMENT	Computer Management	Pending 24 months		524,000 391-8474-1-88006

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1489	LASHARI Kamrar	PUBLIC ADMIN MPA	Virginia Commonwealth U	General Public Admin	In-Trng 24 months	01/18/88 12/31/89	520.100 391-0474-1-88007	
1490	AHMAD Mukhtar	PUBLIC ADMIN MPA	U So California	Personnel Mgmt	In-Trng 18 months	08/17/88 12/31/89	520.050 391-0474-1-88008	
1491	KHALEEUZZAMAN Muhammad	ECONOMICS MS	U Illinois/Urbana-Champaign	Analysis/Plng	In-Trng 18 months	01/13/88 06/30/89	520.030 391-0474-1-88009	
1492	ANMAR Nasser	ECONOMICS MS	U Illinois/Urbana-Champaign	Analysis/Plng	In-Trng 18 months	01/13/89 06/30/89	520.040 391-0474-1-88011	
1493	IMRAN Ahsan	MANAGEMENT MBA	U Bridgeport	Business Admin	In-Trng 24 months	01/04/89 12/31/90	520.090 391-0474-1-88012	
1494	CHOWHAN Ali Nawaz	LAW LLM	Columbia U	Admin Law	Part-Comp1 12 months	08/23/88 08/23/89	520.060 391-0474-1-88013	
1495	RIZVI Zahid Mustafa	BUSINESS ND		Sales	Pending 3 months		523.280 391-0474-1-88027	
1496	SHAH Akbar Adil	COMMUNICATION MS	Rochester Inst Tech	Lasers/Fiber Optics	Cancelled 18.00 months	11/04/88	52.000 391-0474-1-88028	
1497	HAMEED Tasneem	MANAGEMENT ND	U Conn/IPS	Human Resource Mgmt	Completed 3.75 months	01/06/88 04/15/88	52.305 391-0474-1-88029	
1498	KHOKHAR Shaukat Ali	ENERGY ND	*No Carolina A & T St U	Energy Conservation	In-Trng 08.00 months	08/18/88 05/13/89	523.130 391-0474-1-88030	
1499	MALIK Tariq	MANAGEMENT ND	Int'l Marketing Inst	Marketing Mgmt	Completed 01.50 months	06/19/88 07/29/88	52.302 391-0474-1-88031	
1500	BUTT Humayun Qayyum	COMPUTER SCI TECH ND	Lehigh U	General Coop Science	In-Trng 4 months	01/18/89 05/19/89	523.030 391-0474-1-88032	
1501	AHMED Nauman Nabi	BUSINESS ND	Cal St U/Fullerton	Advertising	In-Trng 4 months	01/19/89 05/30/89	523.040 391-0474-1-88033	
1502	KHAN Najeeb Ahmad	MANAGEMENT MBA	U New Haven	Industrial Mgmt	In-Trng 24 months	01/04/88 08/30/89	520.110 391-0474-1-88034	
1503	ANJUM Sarood	BUSINESS ND		Advertising	Pending 4 months		523.170 391-0474-1-88035	
1504	KHAN Riaz Hasan	COMPUTER SCI TECH ND	Carnegie Mellon U	General Coop Sci	In-Trng 4 months	01/17/89 05/15/89	523.150 391-0474-1-88036	

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	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
1505	BHATTY Masood Ahmed	MANAGEMENT ND	A D Little/NEI	Program/Project Mgmt	Completed 2.75 months	06/02/88 08/19/88	52,316 391-0474-1-88037
1506	JAHANGIR Saleem	MANAGEMENT MS	U New Haven	Industrial Mgmt	In-Trng 24 months	09/09/88 08/31/90	520,250 391-0474-1-88038
1507	ANSARI Muh. Raziuddin	MANAGEMENT ND	Babson Col	Marketing Mgmt	Completed 4.00 months	08/29/88 12/21/88	523,210 391-0474-1-88040
1508	HOODBHOY Abdul Rasool A.	COMPUTER SCI TECH ND	Carnegie Mellon U	Data Processing	In-Trng 4 months	01/17/89 05/15/89	523,220 391-0474-1-88042
1509	JAVAIID Mohammad Asif	ENGINEERING ND	Purdue U	Construction Eng	Completed 04.00 months	08/12/88 12/17/88	523,190 391-0474-1-88043
1510	KHAN Kanwar Tanveer Ahmed	BUSINESS ND	Sch for Int'l Trg/EIL	General Business	In-Trng 01.50 months	01/15/89 02/24/89	524,020 391-0474-1-88044
1511	MOGHAL Farid Ahmed	ENGINEERING ND	Purdue U	Construction Eng	Completed 04.00 months	08/12/88 12/17/88	523,240 391-0474-1-88045
1512	MOHAMMAD Ghulam	ENGINEERING ND	U Iowa	Computer Eng	Defer-Jn89 4 months	01/11/89 05/06/89	523,270 391-0474-1-88046
1513	SIDDIQUI Arshad	MANAGEMENT ND	U Alabama & Mgmt Sci Health	Hospital Admin	Completed 1.75 months	06/20/88 08/05/88	52,325 391-0474-1-88047
1514	SHAIKH Naseem Ahmed	MANAGEMENT ND	Florida Atlantic U	Info Systems Mgmt	Completed 4 months	08/15/88 12/15/88	523,120 391-0474-1-88049
1515	SALAHUDDIN Yasmin	MANAGEMENT ND	Babson Col	Marketing Mgmt	In-Trng 4 months	01/18/89 05/14/89	523,590 391-0474-1-88051
1516	ALEEM Shama	LAW MS	Indiana U	Corporate Law	In-Trng 36.00 months	08/31/88 08/30/90	520,520 391-0474-1-88052
1517	MALIK Khawar K. Ahmad	MANAGEMENT ND		Marketing Mgmt	Pending 02.00 months		523,100 391-0474-1-88053
1518	IFTIKHAR Pervaiz	MANAGEMENT ND	Study Tour/Jordan	General Mgmt	Completed /C 1 month	11/07/87 12/05/87	52,920 391-0474-1-88056
1519	IQBAL Mohammad Nusrat	MANAGEMENT ND	Study Tour/Jordan	General Mgmt	Completed /C 1 month	11/07/87 12/05/87	52,919 391-0474-1-88056
1520	ZAIDI Muzaffar	MANAGEMENT ND	Study Tour/Jordan	General Mgmt	Completed /C 1 month	11/07/87 12/05/87	52,921 391-0474-1-88056

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1521 KHAN S. Jalil	MANAGEMENT ND	Study Tour/Jordan	General Mgmt	Completed /C 1 month	11/07/87 12/05/87	52,923 391-0474-1-88057
1522 MALIK Khalid	MANAGEMENT ND	Study Tour/Jordan	General Mgmt	Completed /C 1 month	11/07/87 12/05/87	52,922 391-0474-1-88057
1523 SHAD M. Rafiq	MANAGEMENT ND	Study Tour/Jordan	General Mgmt	Completed /C 1 month	11/07/87 12/05/87	52,924 391-0474-1-88057
1524 ZEB Jehan	MANAGEMENT ND	Study Tour/Jordan	General Mgmt	Completed /C 1 month	11/07/87 12/05/87	52,925 391-0474-1-88057
1525 AHMED Zulfiqar	ATMOS EARTH SCI PHD	U Kentucky	Hydrogeology	In-Trng 36 months	08/31/88 08/30/91	520,130 391-0474-1-88064
1526 ALEEMULLAH Qazi	BUSINESS ND	Int'l Business Ctr for Int'l Pvt Enterprises		Completed .125 month	10/26/87 10/27/87	52,306 391-0474-1-88070
1527 SANAUULLAH Chaudhary	CHEMISTRY PHD	U Florida	General Chem	Self-Term 36.00 months	01/14/88 09/23/88	52,014 391-0474-1-88072
1528 KHAN Aman Ullah	MANAGEMENT ND	US Study Tour	General Mgmt	Completed 1.25 months	10/30/87 12/02/87	52,310 391-0474-1-88073
1529 AKRAM Mohammad	MANAGEMENT ND	World Trade Inst	Procurement	Completed /C 00.75 months	11/04/87 10/25/87	52,311 391-0474-1-88074
1530 AKRAM Imran	COMPUTER SCI TECH MS	George Washington U	General Comp Science	In-Trng 24 months	09/01/87 08/31/89	520,070 391-0474-1-88075
1531 QURESHI Najum-Uz-Zaman	MANAGEMENT ND	Int'l Marketing Inst	Marketing Mgmt	Completed 01.50 months	06/19/88 07/29/88	52,333 391-0474-1-88078
1532 RANBOONMALA Aziza	ECONOMICS MS	U Illinois/Urbana-Champaign	Policy Econ	In-Trng 18 months	08/08/88 02/28/90	520,200 391-0474-1-88079
1533 ALI Ghulam Dastagir	MANAGEMENT MS	American University	Info Systems Mgmt	Defer-Fa89 24 months	01/17/89 12/31/90	520,100 391-0474-1-88080
1534 RAUF Irfan	MANAGEMENT ND	Int'l Marketing Inst	Marketing Mgmt	Completed 01.50 months	06/19/88 07/29/88	52,320 391-0474-1-88084
1535 AFZAL Mohammad	POLITICAL SCIENCE ND	Study Tour/China, Thailand	Observe Local Govt	Completed /C 00.50 months	11/21/87 12/06/87	52,949 391-0474-1-88085
1536 AHMAD Hamid	POLITICAL SCIENCE ND	Study Tour/China, Thailand	Observe Local Govt	Completed /C 00.50 months	11/21/87 12/06/87	52,945 391-0474-1-88085

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===== Last.Name First/Mid. =====	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P # =====
1537 HUDA Ahmad Shamsul	POLITICAL ND	SCIENCE Study Tour/China, Thailand	Observe Local Govt	Completed /C 00.50 months	11/21/87 12/06/87	52,940 391-0474-1-88085
1538 IQBAL Aslam	POLITICAL ND	SCIENCE Study Tour/China, Thailand	Observe Local Govt	Completed /C 00.50 months	11/21/87 12/06/87	52,951 391-0474-1-88085
1539 KHAN Jehangir	POLITICAL ND	SCIENCE Study Tour/China, Thailand	Observe Local Govt	Completed /C 00.50 months	11/21/87 12/06/87	52,943 391-0474-1-88085
1540 MALIK Asif Mahmood	POLITICAL ND	SCIENCE Study Tour/China, Thailand	Observe Local Govt	Completed /C 00.50 months	11/21/87 12/06/87	52,946 391-0474-1-88085
1541 MOHAMMAD Malik Dost	POLITICAL ND	SCIENCE Study Tour/China, Thailand	Observe Local Govt	Completed /C 00.50 months	11/21/87 12/06/87	52,948 391-0474-1-88085
1542 NAQVI S.I.W.A.	POLITICAL ND	SCIENCE Study Tour/China, Thailand	Observe Local Govt	Completed /C 00.50 months	11/21/87 12/06/87	52,941 391-0474-1-88085
1543 NOEL Javed Ahmad	POLITICAL ND	SCIENCE Study Tour/China, Thailand	Observe Local Govt	Completed /C 00.50 months	11/19/87 12/06/87	52,942 391-0474-1-88085
1544 SHAH Fazal Hussain	POLITICAL ND	SCIENCE Study Tour/China, Thailand	Observe Local Govt	Completed /C 00.50 months	11/21/87 12/06/87	52,947 391-0474-1-88085
1545 SHAIKH Parwez Nusrat	POLITICAL ND	SCIENCE Study Tour/China, Thailand	Observe Local Govt	Completed /C 00.50 months	11/21/87 12/06/87	52,950 391-0474-1-88085
1546 SHAMD Abdus Subhan	POLITICAL ND	SCIENCE Study Tour/China, Thailand	Observe Local Govt	Completed /C 00.50 months	11/21/87 12/06/87	52,944 391-0474-1-88085
1547 SHEIKH Zahurul Haq	POLITICAL ND	SCIENCE Study Tour/China, Thailand	Observe Local Govt	Completed /C 00.50 months	11/21/87 12/06/87	52,939 391-0474-1-88085
1548 AHMAD Ziauddin	PUBLIC ADMIN ND	General Public Admin Study Tour/Romania, Portugal		Completed 00.50 months	11/20/87 12/03/87	52,930 391-0474-1-88086
1549 AREFI G.	PUBLIC ADMIN ND	General Public Admin Study Tour/Romania, Portugal		Completed 00.50 months	11/20/87 12/03/87	52,931 391-0474-1-88086
1550 ELAHI Asad	PUBLIC ADMIN ND	General Public Admin Study Tour/Romania, Portugal		Completed 00.50 months	11/20/87 12/03/87	52,936 391-0474-1-88086
1551 KHAN Saadat Ullah	PUBLIC ADMIN ND	General Public Admin Study Tour/Romania, Portugal		Completed 00.50 months	11/20/87 12/03/87	52,926 391-0474-1-88086
1552 MAHMOOD Mansoor	PUBLIC ADMIN ND	General Public Admin Study Tour/Romania, Portugal		Completed 00.50 months	11/20/87 12/03/87	52,938 391-0474-1-88086

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Last.Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
1553 PERVEZ Majihuddin	PUBLIC ADMIN ND Study Tour	General Public Admin	Completed 00.50 months	11/20/87 12/03/27	52.934 391-0474-1-88086
1554 QURESHI Wazir Ahmad	PUBLIC ADMIN ND Study Tour/Romania, Portugal	General Public Admin	Completed 00.50 months	11/20/87 12/03/87	52.927 391-0474-1-88086
1555 SATTAR Abdus	PUBLIC ADMIN ND Study Tour/Romania, Portugal	General Public Admin	Completed 00.50 months	11/20/87 12/03/87	52.935 391-0474-1-88086
1556 SHAH Aftab Ahmad	PUBLIC ADMIN ND Study Tour/Romania, Portugal	General Public Admin	Completed 00.50 months	11/20/87 12/03/87	52.933 391-0474-1-88086
1557 SHEIKH Abdul Wahid	PUBLIC ADMIN ND Study Tour/Romania, Portugal	General Public Admin	Completed 00.50 months	11/20/87 12/03/87	52.929 391-0474-1-88086
1558 SHEIKH Mueen Aftab	PUBLIC ADMIN ND Study Tour/Romania, Portugal	General Public Admin	Completed 00.50 months	11/20/87 12/03/87	52.928 391-0474-1-88086
1559 SIDDIQUE Mohammad Aslam	PUBLIC ADMIN ND Study Tour/Romania, Portugal	General Public Admin	Completed 00.50 months	11/20/87 12/03/87	52.932 391-0474-1-88086
1560 SULTAN Sarosh	PUBLIC ADMIN ND Study Tour/Romania, Portugal	General Public Admin	Completed 00.50 months	11/20/87 12/03/87	52.937 391-0474-1-88086
1561 KHATTAK Sulton Mahmood	MANAGEMENT MS New Hampshire Col	Finance Mgmt/Acctg	In-Trng 24 months	09/12/88 08/31/90	520.120 391-0474-1-88088
1562 KHAWAJA Anees Javed	MANAGEMENT MBA U Bridgeport	Marketing Mgmt	Defer-Sa89 24 months		520.440 391-0474-1-88089
1563 AKRAM Rizwana	SOCIOLOGY ND UNESCO/France	Family System	Completed 00.25 months	12/03/87 12/11/87	52.952 391-0474-1-88090
1564 ALI Begum Munawar	SOCIOLOGY ND UNESCO/France	Family System	Completed 00.25 months	12/03/87 12/11/87	52.954 391-0474-1-88090
1565 ANMAR Hashmat	SOCIOLOGY ND UNESCO/France	Family System	Completed 00.25 months	12/03/87 12/11/87	52.953 391-0474-1-88090
1566 MAHMOOD Zahid	ENGINEERING PHD Iowa St U	Agricultural Eng	In-Trng 36 months	08/10/88 08/31/91	620.030 391-0474-1-88092
1567 RAUF Hina	MANAGEMENT MBA U Bridgeport	Business Admin	In-Trng 24.00 months	08/31/88 08/30/90	520.470 391-0474-1-88093
1568 CHAUDHRY Mohammad Anwar	PHYSICS ND No Illinois U	Solid State	Admit-Ja89 9 months		520.190 391-0474-1-88095

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	Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
1569	LATIF Mohammad	CHEMISTRY ND	U Florida	Organic Chem	In-Trng 9 months	09/01/88 06/01/89	52,170 391-0474-1-88096
1570	AHMED Ejaz	BIOLOGY ND	U Kentucky	Zoology	Admitted 12 months		52,210 391-0474-1-88097
1571	ABDULLAH	PUBLIC ADMIN ND	Study Tour/Turkey, Jordan	General Public Admin	Completed /C 00.50 months	12/22/87 01/03/88	52,969 391-0474-1-88105
1572	ANWAR S.M.	PUBLIC ADMIN ND	Study Tour/Turkey, Jordan	General Public Admin	Completed /C 00.50 months	12/22/87 01/03/88	52,970 391-0474-1-88105
1573	AZIZ Khalid	PUBLIC ADMIN ND	Study Tour/Turkey, Jordan	General Public Admin	Completed /C 00.50 months	12/22/87 01/03/88	52,968 391-0474-1-88105
1574	HAQUE Mohammad Azharul	PUBLIC ADMIN ND	Study Tour/Turkey, Jordan	General Public Admin	Completed /C 00.50 months	12/22/87 01/03/88	52,963 391-0474-1-88105
1575	HAYAT Akbar	PUBLIC ADMIN ND	Study Tour	General Public	Completed /C 00.50 months	12/22/87 01/03/88	52,962 391-0474-1-88105
1576	HAYAT Jaffar	PUBLIC ADMIN ND	Study Tour/Turkey, Jordan	General Public Admin	Completed /C 00.50 months	12/22/87 01/03/88	52,957 391-0474-1-88105
1577	HUSSAIN Hidayat	PUBLIC ADMIN ND	Study Tour/Turkey, Jordan	General Public Admin	Completed /C 00.50 months	12/22/87 01/03/88	52,964 391-0474-1-88105
1578	HUSSAIN Riaz	PUBLIC ADMIN ND	Study Tour/Turkey, Jordan	General Public Admin	Completed /C 00.50 months	12/22/87 01/03/88	52,960 391-0474-1-88105
1579	KHAN Abdul Latif	PUBLIC ADMIN ND	Study Tour/Turkey, Jordan	General Public Admin	Completed /C 00.50 months	12/22/87 01/03/88	52,956 391-0474-1-88105
1580	KHAN Matiullah	PUBLIC ADMIN ND	Study Tour/Turkey, Jordan	General Public Admin	Completed /C 00.50 months	12/22/87 01/03/88	52,971 391-0474-1-88105
1581	KHANZADA Javed Alam	PUBLIC ADMIN ND	Study Tour/Turkey, Jordan	General Public Admin	Completed /C 00.50 months	12/22/87 01/03/88	52,966 391-0474-1-88105
1582	MAHMOOD Shariq	PUBLIC ADMIN ND	Study Tour/Turkey, Jordan	General Public Admin	Completed /C 00.50 months	12/22/87 01/03/88	52,967 391-0474-1-88105
1583	MEMON Khadia Hussain	PUBLIC ADMIN ND	Study Tour/Turkey, Jordan	General Public Admin	Completed /C 00.50 months	12/22/87 01/03/88	52,959 391-0474-1-88105
1584	NAGI M. Sirjees	PUBLIC ADMIN ND	Study Tour/Turkey, Jordan	General Public Admin	Completed /C 00.50 months	12/22/87 01/03/88	52,958 391-0474-1-88105

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===== 1585	Last Name First/Mid. =====	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P # =====
	SAEED Tariq	PUBLIC ADMIN ND	Study Tour/Turkey, Jordan	General Public Admin	Completed /C 00.50 months	12/22/87 01/03/88	52,961 391-0474-1-88105
	SIDDIQUI Shafique Ahmed	PUBLIC ADMIN ND	Study Tour/Turkey, Jordan	General Public Admin	Completed /C 00.50 months	12/22/87 01/03/88	52,955 391-0474-1-88105
	SHEIKH Shahid Rahim	PUBLIC ADMIN MPA	U So California	Tax Admin	In-Trng 24.00 months	01/04/88 12/31/89	523,140 391-0474-1-88106
	KHAN Mohammad Arif	ECONOMICS ND	New Mexico St U	Rural/Comm Devel	In-Trng 9 months	08/15/88 05/26/89	630,000 391-0474-1-88108
	BACKH Shaukat Jan	MANAGEMENT ND	Cornell U	Hotel Mgmt	Completed 1.75 months	06/13/88 07/29/88	52,323 391-0474-1-88111
	AWAN Muhammad Akram	BUSINESS ND	World Trade Inst	Import/Export Mktg	Completed .75 Months	10/17/88 11/04/88	39,325 391-0474-1-88119
	SHAH Fatima	MANAGEMENT MBA	Boston U	Business Admin	In-Trng 24 months	01/11/88 12/31/89	520,160 391-0474-1-88124
	AHMED Manzoor	MANAGEMENT ND	Cornell U	Marketing Mgmt	Completed 1.75 months	06/13/88 07/29/88	52,326- 391-0474-1-88127
	AHMAD Waqar	MEDICINE ND	Washington St U	Sports Medicine	In-Trng 12 months	01/09/89 01/08/90	520,240 391-0474-1-88128
	GHORY Shireen	PUBLIC ADMIN ND	U Conn/IPS	Info Systems Mgmt	Admit-Cc89 7 months	10/11/89 03/17/90	523,290 391-0474-1-88129
	KHAN Asadullah	ENGINEERING ND	U Kentucky	Mining Eng	Defer-Jn89 12.00 months	01/06/89 12/31/89	520,220 391-0474-1-88129
	QURESHI Abdul Majeed	CHEMISTRY ND		General Chem	Cancelled 9 months		52,015 391-0474-1-88131
	KHAN Nasir-ud-Din	COMPUTER SCI TECH MS	Northwestern U	General Comp Sci	In-Trng 24 months	09/26/88 09/25/90	520,340 391-0474-1-88138
	BASHIR Raja Mohammad	APPROPRIATE TECH ND	STUDY TOUR/IDLI	Transfer Tech	Completed 00.50 months	01/24/88 02/06/88	52,972 391-0474-1-88140
	ZAMAN Mahmood	APPROPRIATE TECH ND	Study Tour/IDLI	Transfer Tech	Completed 00.50 months	01/24/88 02/06/88	52,973 391-0474-1-88142
	ZAHID Nasir Aslam	APPROPRIATE TECH ND	Study Tour/IDLI	Transfer Tech	Cancelled 00.50 months		52,974 391-0474-1-88143

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1601	HUSSAIN S.Dawar	PUBLIC ADMIN ND Sch for Int'l Trg/EIL	General Public Admin	Completed 00.75 months	06/13/88 06/29/88	52,338 391-0474-1-88147
1602	JAVED Ch. Rashid Ahmed	ECONOMICS MS U Illinois/Urband-Champaign	Policy Econ	In-Trng 18 months	08/08/88 02/28/90	520,230 391-0474-1-88148
1603	ALI Nadir	PUBLIC ADMIN ND Study Tour/Egypt	General Public Admin	Completed 00.50 months		52,982 391-0474-1-88152
1604	ASGHAR Ali	UNKNOWN ND Study Tour/Egypt		Completed 00.50 months		52,988 391-0474-1-88152
1605	BIZNJO Mohammad Yaqoob	PUBLIC ADMIN ND Study Tour/Egypt	General Public Admin	Completed 00.50 months		52,984 391-0474-1-88152
1606	HANIF Mohammad	PUBLIC ADMIN ND Study Tour/Egypt	General Public Admin	Completed 00.50 months		52,975 391-0474-1-88152
1607	HAQ Ehsan-ul	PUBLIC ADMIN ND Study Tour/Egypt	General Public Admin	Completed 00.50 months		52,977 391-0474-1-88152
1608	HUSSAIN Akhlaq	PUBLIC ADMIN ND Study Tour/Egypt	General Public Admin	Completed 00.50 months		52,981 391-0474-1-88152
1609	HUSSAIN Ghulam	PUBLIC ADMIN ND Study Tour/Egypt	General Public Admin	Completed 00.50 months		52,986 391-0474-1-88152
1610	IQBAL Javed	PUBLIC ADMIN ND Study Tour/Egypt	General Public Admin	Completed 00.50 months		52,979 391-0474-1-88152
1611	KHAKWANI Abdul Basit	PUBLIC ADMIN ND Study Tour/Egypt	General Public Admin	Completed 00.50 months		52,983 391-0474-1-88152
1612	KHAN Aman Ullah	PUBLIC ADMIN ND Study Tour/Egypt	General Public Admin	Completed 05 month		52,990 391-0474-1-88152
1613	KHAN Fazal Din	PUBLIC ADMIN ND Study Tour/Egypt	General Public Admin	Completed 00.50 months		52,978 391-0474-1-88152
1614	MEMON Abdul Jabbar	PUBLIC ADMIN ND Study Tour/Egypt	General Public Admin	Completed 00.50 months		52,980 391-0474-1-88152
1615	MUKHTAR Ahsan	PUBLIC ADMIN ND Study Tour/Egypt	General Public Admin	Completed 00.50 months		52,976 391-0474-1-88152
1616	QURESHI Shamin	PUBLIC ADMIN ND Study Tour/Egypt	General Public Admin	Completed 00.50 months		52,985 391-0474-1-88152

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===== Last,Name First/Mid. =====	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
1617 SHEIKH Asghar Ali	PUBLIC ADMIN ND Study Tour/Egypt	General Public Admin	Completed 00.50 months		52,989 391-0474-1-88152
1618 SIAL Mohammad Aslam	PUBLIC ADMIN ND Study Tour/Egypt	General Public Admin	Completed 00.50 months		52,987 391-0474-1-88152
1619 HUSSAIN Ishtiaq	CHEMISTRY ND U Pittsburgh	Analytical Chem	Completed 3 months	06/27/88 09/16/88	52,331 391-0474-1-88155
1620 KHAN Kamaluddin	MANAGEMENT ND Thunderbird Mgmt Ctr	Invest Apprais Mgmt	Admit-MY89 00.75 months	05/29/89 08/11/89	523,320 391-0474-1-88156
1621 RIZWAN Tahir	MANAGEMENT MS U Bridgeport	General Mgmt	In-Trng 18.00 months	08/22/88 02/28/90	520,350 391-0474-1-88157
1622 ALI Soomro Ghulam	MANAGEMENT MS USDA Grad Sch/GMU	Marketing Mgmt	On-Hold 11 months	08/15/88 07/30/88	520,500 391-0474-1-88158
1623 RABBANI Ashiq	BIOLOGY ND U Philippines/IRRI	Plant Genetics	Completed 4 months	02/11/88 05/27/88	52,991 391-0474-1-88159
1624 ALI Jarjees	PUBLIC ADMIN ND STUDY TOUR	Funds Allocation	Completed 00.50 months	06/27/88 07/06/88	52,336 391-0474-1-88160
1625 AHMED Naseer	EDUCATIONAL ADMIN ND USDA/Grad Sch	General Ed Admin	Completed 00.75 months	08/15/88 09/02/88	52,330 391-0474-1-88163
1626 MALIK Abdul	ENGINEERING ND Inst of Tech/Northrop U	Aeronautical Eng	Cancelled 01.50 months		52,334 391-0474-1-88165
1627 ISMAIL S.M.	ECONOMICS ND	Development Econ	Cancelled 1 month	10/18/88	52,337 391-0474-1-88166
1628 HUSSAIN Abid	PUBLIC ADMIN ND Study Tour	General Public Admin	Completed 00.50 months	08/01/88 08/12/88	52,335 391-0474-1-88168
1629 GHANI Usman Abdul	MANAGEMENT MS U San Francisco	Info Systems Mgmt	Defer Fa89 24 months	01/21/89 12/31/90	520,330 391-0474-1-88169
1630 IFTIKHAR Junaid Bin	BUSINESS MS Morgan St U	Accounting	In-Trng 24 months	01/17/89 12/31/91	520,400 391-0474-1-88175
1631 HUDA Nurul	MANAGEMENT ND Int'l Marketing Inst	Marketing Mgmt	Completed 01.50 months	06/19/88 07/29/88	52,358 391-0474-1-88176
1632 MOHAMMAD Dosc	BUSINESS TECH AS Abraham Baldwin Ag Col	Small Business	In-Trng 24 months	03/12/88 03/12/90	520,260 391-0474-1-88177

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====*	Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIC/P #
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1633	AHMED Irshad	AGRICULTURE AS	Abraham Baldwin Ag Col	Agribusiness	Self-Tera 24 months	03/12/88 01/01/89	520,270 391-0474-1-88178
1634	MIR Darwesh Ali	BUSINESS TECH AS	Vincennes U	Computer Tech	In-Trng 24 months	03/12/88 03/12/90	520,280 391-0474-1-88179
1635	AHMED Pervez	BUSINESS TECH AS	Vincennes U	Business Mgmt	In-Trng 24 months	03/12/88 03/12/90	520,290 391-0474-1-88180
1636	HUSSAIN Laiquat	BUSINESS TECH AS	Vincennes U	Business Mgmt	In-Trng 24 months	03/12/88 03/12/90	520,300 391-0474-1-88181
1637	BALUCH Azizullah	BUSINESS TECH AS	Edmunds Community Col	Business Mgmt	In-Trng 24.00 months	03/12/88 03/12/90	520,310 391-0474-1-88182
1638	BALUCH Mohammad Murad	BUSINESS TECH AS	Edmunds Community Col	Banking	In-Trng 24.00 months	03/12/88 03/12/90	520,320 391-0474-1-88183
1639	SIDDIQI Shamim Ahmed	ATMOS EARTH SCI PHD	U So Carolina	Geology	In-Trng 24 months	01/03/89 12/31/90	520,460 391-0474-1-88184
1640	HUSSAIN Mian Wajahat	AGRONOMY PHD	U Florida	Plant Physiology	In-Trng 36 months	01/04/89 12/31/91	520,450 391-0474-1-88185
1641	HASIL Murad	AGRICULTURE AS	Clatsop Community Col	Fisheries	In-Trng 24.00 months	03/12/88 03/12/90	520,410 391-0474-1-88191
1642	HUSSAIN Zahid	AGRICULTURE AS	Clatsop Community Col	Fisheries	In-Trng 24 months	03/12/88 03/12/90	520,400 391-0474-1-88192
1643	ALI Shaukat	BUSINESS TECH ND	Tri-County Vo Tech	Small Business	Completed 10.00 months	03/12/88 12/23/88	520,360 391-0474-1-88203
1644	MAJEED Abdul	BUSINESS TECH ND	Tri-County Vo Tech	Small Business	Completed 10.00 months	03/12/88 12/23/88	520,370 391-0474-1-88204
1645	FARAH Abdul	BUSINESS TECH ND	Tri-County Vo Tech	Small Business	Completed 10.00 months	03/12/88 12/23/88	520,380 391-0474-1-88205
1646	MUSTAFA Ghulam	BUSINESS TECH ND	Tri-County Vo Tech	Small Business	Completed 10.00 months	03/12/88 12/23/88	520,390 391-0474-1-88206
1647	SHAD Muhammad Saleem	ECONOMICS MS	Northeastern U	Development Econ	In-Trng 24 months	09/26/88 09/30/90	520,490 391-0474-1-88209
1648	MALIK Khalida Khatoon	MANAGEMENT ND	CEDPA	Women in Devel	Completed 1.2 months	05/09/88 06/10/88	52,357 391-0474-1-88210

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1649	SAEED Nazir	MANAGEMENT ND	U Conn/IPS	Finance Mgmt/Budget	Completed 02.00 months	06/01/88 07/30/88	52,339 391-0474-1-88211
1650	MOHAMMAD Jan (62)	BUSINESS TECH AS	Edmunds Community Col	Banking	In-Trng 24.00 months	03/12/88 03/12/90	520,420 391-0474-1-88213
1651	MAHAB Abdul	BUSINESS TECH AS	Edmunds Community Col	Banking	In-Trng 24.00 months	03/12/88 03/12/90	520,430 391-0474-1-88214
1652	NAQSHBANDI Abdul Hameed	MANAGEMENT ND	U Pitt/IMDI	General Mgmt	Completed 01.50 months	08/08/88 09/16/88	52,381 391-0474-1-88219
1653	SARWAR Khawaja Ijaz	MANAGEMENT ND	USDA Grad Sch	Leadership Devel	Completed 00.75 months	08/15/88 09/02/88	52,373 391-0474-1-88220
1654	MOINUDDIN Muhammad	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	In-Trng 01.50 months	07/07/88 08/19/88	523,920 391-0474-1-88221
1655	AHMAD Afzaluddin	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed 00.50 months	03/27/88 04/08/88	52,344 391-0474-1-88222
1656	ANSARY Sardar Ahmad	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed 00.50 months	03/27/88 04/08/88	52,353 391-0474-1-88222
1657	BUKHARI S. Roshan Ali Shah	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed 00.50 months	03/27/88 04/08/88	52,349 391-0474-1-88222
1658	HAYAT Ashraf M.	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed 00.50 months	03/27/88 04/08/88	52,343 391-0474-1-88222
1659	HUSSAIN S.Dawar	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed 00.50 months	03/27/88 04/08/88	52,341 391-0474-1-88222
1660	ISLAM Fakhar-ul	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed 00.50 months	03/27/88 04/08/88	52,346 391-0474-1-88222
1661	ISLAM Sheikh Mohammad	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed 00.50 months	03/27/88 04/08/88	52,352 391-0474-1-88222
1662	KARIM Faira	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed 00.50 months	03/27/88 04/08/88	52,351 391-0474-1-88222
1663	KHAN Ahmad	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed 00.50 months	03/27/88 04/08/88	52,342 391-0474-1-88222
1664	KHAN Mohammad Ziauddin	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed 00.50 months	03/27/88 04/08/88	52,340 391-0474-1-88222

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1665 KHAN Mohammad Sadiq	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed 00.50 months	03/27/88 04/08/88	52.345 391-0474-1-88222
1666 QARNI Shujaat Ali	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed 00.50 months	03/27/88 04/08/88	52.350 391-0474-1-88222
1667 RASHID Abdul	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed 00.50 months	03/27/88 04/08/88	52.345 391-0474-1-88222
1668 REHMAN Zia-ur	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed 00.50 months	03/27/88 04/08/88	52.356- 391-0474-1-88222
1669 SHAIKH Tahir	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed 00.50 months	03/27/88 04/08/88	52.355 391-0474-1-88222
1670 YAHIA Mohammad	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed 00.50 months	03/27/88 04/08/88	52.347 391-0474-1-88222
1671 ZAFAR Shahid	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed 00.50 months	03/27/88 04/08/88	52.354 391-0474-1-88222
1672 BAJWA Ghulam Hazoor	MANAGEMENT ND	U So California	General Mgmt	Completed 1 month	11/07/88 12/02/88	523.620 391-0474-1-88224
1673 UPPAL Muhammad Shaban	MANAGEMENT ND	A D Little/MEI	General Mgmt	Completed 01.50 months	09/08/88 10/21/88	52.360 391-0474-1-88225
1674 AKHTAR Muhammad	LAW ND	Int'l Law Inst	Int'l Law	Completed 00.75 months	10/03/88 10/20/88	52.361 391-0474-1-88226
1675 RIZIVI Aqib	MANAGEMENT ND	So West Legal Frundation	Finance Mgmt/Budgt	Completed 1 month	04/24/88 05/20/88	52.365 391-0474-1-88230
1676 RIZVI Shahab	MANAGEMENT ND		Marketing Mgmt	Cancelled 01.50 months	02/02/89	523.660 391-0474-1-88235
1677 UMAR Rana	MANAGEMENT ND	CEDPA	Mgmt Skills Devel	Completed 1 month	07/10/88 08/19/88	52.364 391-0474-1-88239
1678 ARIF S.M.	BUSINESS ND	USGAO	Auditing	Completed 4.25 months	06/27/88 11/04/88	52.363 391-0474-1-88240
1679 SHERDIL A.Z.K.	PUBLIC ADMIN ND	Penn St U	Financial Mgmt	Admit-Apr89 00.75 months	04/16/89 04/28/89	523.770 391-0474-1-88242
1680 HUSSAIN G. Salam	MANAGEMENT ND	Inst for Tax Admin	Finance Mgmt/Bugt	Completed 02.50 months	08/21/88 10/28/88	52.368 391-0474-1-88243

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1681	AHMAD Riaz	MANAGEMENT ND A D Little/MEI	Program/Project Mgmt	Completed 01.50 months	07/07/88 08/19/88	52,380 391-0474-1-88244
1682	WARRIACH M. Anwar	MANAGEMENT ND	Finance Mgmt/Budget	Pending 02.50 months		523,780 391-0474-1-88245
1683	SHUAIB Muhammad	PUBLIC ADMIN ND USDA/OICD	govt Organ Mgmt	Completed 01.50 months	05/31/88 07/08/88	52,376 391-0474-1-88246
1684	GILANI Farooq Hussain	MANAGEMENT ND U So California	General Mgmt	Completed 1 month	11/07/88 12/02/88	523,860 391-0474-1-88247
1685	GILLANI Asghar Hussain	MANAGEMENT ND USDA	Rural/Comm Devel	Completed 01.50 months	09/19/88 10/28/88	52,391 391-0474-1-88248
1686	SHEIKH Naseeruddin	COMMUNICATIONS ND Ctr for Cross Cultural Stud	Commun Strategies	Completed 02.00 months	09/19/88 11/11/88	52,379 391-0474-1-88249
1687	SIDDIQUI Ahsan	MANAGEMENT ND A D Little/MEI	Program/Project Mgmt	Completed 01.50 months	07/07/88 03/19/88	52,374 391-0474-1-88250
1688	ASHRAF Syed Awwad	MANAGEMENT MS John F. Kennedy U	Finance Mgmt/Accts	In-Trng 18 months	01/09/89 06/30/90	520,510 391-0474-1-88251
1689	MALIK Naseer A.	MANAGEMENT ND USDA Grad Sch	Human Resource Mgmt	Completed 01.50 months	09/12/88 10/21/88	52,385 391-0474-1-88252
1690	SAMALANI Musa Khan	PUBLIC ADMIN ND USDA Grad Sch	Human Resource Devel	Completed 01.50 months	09/12/88 10/21/88	52,375 391-0474-1-88254
1691	AHMED Habib	PUBLIC HEALTH ND Boston U/Sch Public Health	General Publ Health	Admit-My89 03.25 months	05/26/89 08/20/89	523,870 391-0474-1-88258
1692	MAHMOOD Talat	AGRONOMY PHD U Arkansas	Plant Pathology	In-Trng 24 months	08/22/88 08/31/90	390,010 391-0474-1-88262
1693	IRFAN Farhat	MANAGEMENT ND Int'l Marketing Inst	Marketing Mgmt.	Completed 01.50 months	06/19/88 07/29/88	52,369 391-0474-1-88266
1694	SAEED Farhat	MANAGEMENT ND Int'l Marketing Inst	Marketing Mgmt	Completed 01.50 months	06/19/88 07/29/88	52,370 391-0474-1-88266
1695	IXRAM Nighat Ara	MANAGEMENT ND U Conn/IPS	Personnel Mgmt	Completed 02.00 months	06/01/88 07/30/88	52,372 391-0474-1-88267
1696	MENAI Ayesha Ambreen	MANAGEMENT ND A D Little/MEI	Human Resource Mgmt	Completed 01.50 months	09/08/88 10/21/88	52,367 391-0474-1-88271

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1697	BASHIR Farzana	MANAGEMENT ND	U Conn/IPS	Program/Project Mgmt	Completed 02.00 months	06/01/88 07/30/88	52,371 391-0474-1-88274	
1698	INAM Sadia	MANAGEMENT ND	Clarkson U	Info Systems Mgmt	In-Trng 6 months	01/09/89 05/05/89	393,000 391-0474-1-88276	
1699	HABIB Akhtar	MANAGEMENT ND	CEDPA	Women in Devel	Completed 1 month	05/09/88 06/10/88	52,368 391-0474-1-88277	
1700	HAQ Ehsanul	MANAGEMENT ND	U Conn/IPS	General Mgmt	Defer-Se89 07.00 months		394,240 391-0474-1-88278	
1701	ASLAM Muhammad	MANAGEMENT ND	Inst for Tax Admin	Finance Mgmt/Budgt	Completed 2.5 months	08/21/88 10/28/88	39,335 391-0474-1-88282	
1702	BAJWA Tariq	MANAGEMENT ND	No Illinois U	General Mgmt	Admit-Jn89 1.50 months	06/19/89 07/28/89	393,120 391-0474-1-88283	
1703	MAHMUD Tariq	AGRICULTURE ND	USDA	Agri Development	Completed 01.50 months	09/19/88 10/28/88	39,318 391-0474-1-88284	
1704	JAMEEL Muhammad	ECONOMICS MS	Boston U	Development	In-Trng 24 months	08/22/88 08/31/90	390,030 391-0474-1-88285	
1705	BUTT Sohail Kazim	BUSINESS ND		Hotel Mgmt	Pending 3 months		393,860 391-0474-1-88286	
1706	SHAHIMI Wali Muhammad Akhtar	MANAGEMENT ND	Inst for Tax Admin	Financial Mgmt	Completed 2.5 months	08/21/88 10/28/88	39,328 391-0474-1-88287	
1707	JAVED Muhammad	URBAN STUDIES MS	Mass Inst Tech	Urban Devel/Planning Tech/SPURS Prgm	In-Trng 24 months	09/01/88 08/31/90	390,230 391-0474-1-88288	
1708	QUERSHI Masud Hasan	MANAGEMENT ND	A D Little/MEI	Personnel Mgmt	Completed 01.50 months	09/08/88 10/21/88	39,315 391-0474-1-88290	
1709	SHEIKH Muzaffar Hussain	COMPUTER SCI TECH ND	Asian Inst Tech	Comp Applic Design	Completed 03.75 months	09/05/88 12/16/88	399,000 391-0474-1-88291	
1710	AFZA Farhat	MANAGEMENT ND	CEDPA	Women in Devel	Completed 1 month	07/18/88 08/19/88	52,395 391-0474-1-88292	
1711	MALIK Parveen	BUSINESS ND	Cal St U/Northridge	Small Business	Deferred 04.50 months	01/30/89 05/26/89	523,840 391-0474-1-88293	
1712	JALIL Ghazala	MANAGEMENT ND	NW Regional Educational Lab	General Mgmt	In-Trng 02.50 months	01/02/89 03/17/89	393,210 391-0474-1-88298	

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1713 MUFTI Tehmina	MANAGEMENT ND	NW Regional Educational Lab	General Mgmt	In-Trng 02.50 months	01/02/89 03/17/89	393.190 391-0474-1-88298
1714 SALEEM Zehra	MANAGEMENT ND	NW Regional Educational Lab	General Mgmt	In-Trng 02.50 months	01/02/89 03/17/89	393.200 391-0474-1-88298
1715 AKMAL Ahadullah	PUBLIC ADMIN ND	Harvard U/	Publ Enterpr Policy HIID	Completed 1.25 months	06/27/88 08/05/88	52.393 391-0474-1-88299
1716 ASIF Samina	BUSINESS ND	Int'l Marketing Inst	Sales	Completed 01.50 months	06/19/88 07/29/88	52.390 391-0474-1-88300
1717 NAGVI Shireen	COMPUTER SCI TECH ND	Lesley Col	Computer Sci Grad Sch	Defer-Jn89 03.00 months		523.890 391-0474-1-88301
1718 HUSSAIN Khizar	PUBLIC ADMIN ND	Inst for Tax Admin	Tax Admin	Completed 5 months	06/13/88 11/11/88	52.398 391-0474-1-88302
1719 SIDDIQUI Shahid Rauf	MANAGEMENT ND	American Grad Sch	Mgmt Skills Devel Int'l Mgmt	Deferred 2.5 months		523.940 391-0474-1-88305
1720 IQBAL Aslam	MANAGEMENT ND	AMA/Study Tour	General Mgmt	Completed 00.50 months	04/28/88 05/10/88	52.382 391-0474-1-88306
1721 AHMAD Naveed	ECONOMICS MS	Williams Col	Development Econ	In-Trng 18 months	06/02/88 09/30/89	390.000 391-0474-1-88311
1722 SHEIKH Javaid Akhtar	ECONOMICS MS	Williams Col	Development Econ	In-Trng 15 months	06/02/88 09/30/89	540.170 391-0474-1-88312
1723 AHMAD Sultan	ECONOMICS ND	Inst for Tax Admin	Publ Fin/ Tax Policy	Completed 1.25 months	07/11/88 08/12/88	52.383 391-0474-1-88313
1724 SHEIKH Nasim Akhtar	MANAGEMENT ND	U Pitt/IMDI	General Mgmt	Admit-Apr89 2.50 months	04/24/89 06/30/89	393.320 391-0474-1-88314
1725 AFZAL Malik Muhammad	MANAGEMENT ND	A D Little/MEI	Info Systems Mgmt	Completed 1 month	10/24/88 11/18/88	39.327 391-0474-1-88315
1726 KHAN Safdarullah	MANAGEMENT ND	U Conn/IPS	Personnel Mgmt	Completed 02.00 months	04/02/88 07/30/88	39.301 391-0474-1-88317
1727 AHMAD Mushtaq	PUBLIC ADMIN ND	Int'l Law Inst	Govt Organ Mgmt	Completed 09.75 months	10/31/88 11/18/88	39.334 391-0474-1-88318
1728 MALIK Qamar Hayat	MANAGEMENT ND	USDA	Rural/Comm Devel	Completed 01.50 months	09/19/88 10/28/88	393.100 391-0474-1-88319

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1729 SIBTAIN Saiyid Muhammad	PUBLIC ADMIN ND	Inst for Tax Admin	Tax Admin	Completed 1.25 months	07/11/88 08/12/88	52,397 391-0474-1-88320
1730 JAHAD Ahmed	ECONOMICS ND	A D Little/MEI	General Economics	Completed 01.00 months	10/24/88 11/18/88	39,380 391-0474-1-88321
1731 CHEEMA Iftiaz Ahmed	PUBLIC ADMIN ND	Inst for Tax Admin	Tax Admin	Defer-Apr89 1.25 months		393,310 391-0474-1-88322
1732 TAREEN Abdul Rehman	PUBLIC ADMIN ND	Inst for Tax Admin	Tax Admin	Completed 1.25 months	08/15/88 09/16/88	39,330 391-0474-1-88322
1733 LUTFULLAH Mohammad	MANAGEMENT ND	USDA Grad Sch	General Mgmt	Completed 00.75 months	09/12/88 09/23/88	52,399 391-0474-1-88323
1734 ISHAQ Ch. Muhammad	MANAGEMENT ND		Agribusiness Mgmt	Deferred 01.50 months		524,000 391-0474-1-88324
1735 BADAR Anwarul Haq	PUBLIC ADMIN ND		Int'l Devel Policy	Pending 00.75 months		524,010 391-0474-1-88325
1736 MAQBOOL Imran	MANAGEMENT MBA		Business Admin	Defer-Au89 24 months		390,020 391-0474-1-88326
1737 GURESHI Muhammad Khaliq	MANAGEMENT MBA	American U	Business Admin	In-Trng 24 months	01/04/89 01/31/91	390,050 391-0474-1-88327
1738 HUSSAIN Zahid	COMMUNICATIONS ND	Stanford U	Film Tech	Completed 1.75 months	06/20/88 08/13/88	39,313 391-0474-1-88328
1739 SURANI Narroz	MANAGEMENT ND	U Conn/IPS	Personnel Mgmt	Completed 02.00 months	06/02/88 07/30/88	52,396- 391-0474-1-88330
1740 MEHDI Nasreen	MANAGEMENT ND	USDA Grad Sch	Computer Mgmt	In-Trng 2.50 months	01/16/89 03/24/89	394,690 391-0474-1-88331
1741 BEGUM Razi	MANAGEMENT ND	Sch for Int'l Trg/EIL	Project Mgmt & Eval	Completed 02.00 months	07/11/88 08/19/88	39,326 391-0474-1-88332
1742 AFRIDI A.W.	PUBLIC ADMIN ND	Int'l Law Inst	Publ Enterprs Policy	Completed 00.75 months	10/31/88 11/18/88	39,322 391-0474-1-88333
1743 AHMED Syed Atiq	MANAGEMENT ND	U Pittsburgh	General Mgmt	Deferred 1.25 months	04/09/89 05/12/89	393,290 391-0474-1-88336
1744 JAN Nasrullah	MANAGEMENT ND	Mgt Sci for Hith Ctr	Personnel Mgmt	Completed 02.00 months	07/05/88 07/22/88	39,309 391-0474-1-88339

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===== 1745	Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
	ANWAR Tariq Rehim	BUSINESS MBA	U San Francisco	Investmt Banking	In-Trng 24 months	01/23/89 12/31/90	390,070 391-0474-1-88343
	1746 AZAM Muhammad	MANAGEMENT MBA	Florida St U	Finance	In-Trng 24 months	08/15/88 07/31/90	390,060 391-0474-1-88345
	1747 AHMAD Mahboob	MANAGEMENT ND	U Conn/IPS	Computer Mgmt	Completed 01.50 months	06/02/88 07/30/88	39,307 391-0474-1-88347
	1748 AMIN Shahid	MANAGEMENT ND	U Pitt/IMDI	Personnel Mgmt	Completed 02.00 months	10/03/88 11/23/88	39,336 391-0474-1-88348
	1749 FARMANULLAH	MANAGEMENT ND	No Ill U	General Mgmt	Admit-Jn89 01.50 months	06/19/89 07/28/89	394,430 391-0474-1-88349
	1750 AHMAD Arshad	MANAGEMENT ND	Inst for Tax Admin	Financ.al Mgmt	Completed 2.5 months	08/21/88 10/28/88	393,110 391-0474-1-88350
	1751 KHERO Ghulam Sarwar	PUBLIC ADMIN ND	U Pitt/IMDI	General Public Admin	Completed 2.50 months	08/08/88 09/16/88	39,375 391-0474-1-88351
	1752 ISLAM Zaman	MANAGEMENT ND	USDA Grad Sch	Women in Devel	Completed 00.75 months	09/19/88 10/14/88	39,379 391-0474-1-88352
	1753 KAMIL Muhammad	COMMUNICATIONS ND	USTTI	Broadcast Sys Mgmt	Completed 00.75 months	08/02/88 08/19/88	39,368 391-0474-1-88353
	1754 GUL Mumtaz Ahmad	MANAGEMENT ND	Sch for Int'l Trg/EIL	Project Mgmt & Eval	Completed 01.50 months	07/11/88 08/19/88	39,308 391-0474-1-88354
	1755 KASI Manzoor Ahmad	MANAGEMENT ND	Sch for Int'l Trg/EIL	Project Mgmt & Eval	Completed 01.50 months	07/11/88 08/19/88	39,384 391-0474-1-88354
	1756 ALI Syed Arshad	PUBLIC ADMIN ND	Inst for Tax Admin	Tax Admin	Completed 1.25 months	08/15/88 09/17/88	39,441 391-0474-1-88355
	1757 KHAN Abdul Hamid	MANAGEMENT ND	U Conn/IPS	Mgmt Training	Completed 02.00 months	06/01/88 07/30/88	39,302 391-0474-1-88356
	1758 AHMAD Saeed	MANAGEMENT ND	USDA Grad Sch	Personnel Mgmt	Completed 1.75 months	09/12/88 10/21/88	39,333 391-0474-1-88357
	1759 KHAN Muhammad Sarwar	MANAGEMENT ND	Asian Inst Mgmt	General Mgmt	Pending 1 month		399,010 391-0474-1-88358
	1760 MALIK Ubaidullah	ENGINEERING MS	George Washington U	Civil Eng	In-Trng 24.00 months	08/25/88 08/24/90	390,140 391-0474-1-88360

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1761	KHAN Saifuddin	PUBLIC HEALTH ND Study Tour	Drug Abuse	Completed 06.75 months	05/23/88 06/04/88	39,306 391-0474-1-88361
1762	QUERSHI Muhammad Toaha	PUBLIC HEALTH ND Study Tour	Drug Abuse	Completed 06.75 months	05/23/88 06/04/88	39,305 391-0474-1-88361
1763	AZIZ Syed Muzaffar	BUSINESS ND	Hotel Mgmt	Pending 3 months		393,640 391-0474-1-88363
1764	TAHIR Humayun	ENGINEERING ND Cal St U/Northridge	Construction Eng	Deferred 04.50 months		393,830 391-0474-1-88364
1765	ANSARI Naveed Akhtar	COMPUTER SCI TECH ND California St U/Northridge	Info Science/Systems	Defer-Au89 9 months	01/30/89 08/25/89	390,380 391-0474-1-88367
1766	ANMAR Mohammad Nadeem	BUSINESS MBA U Toledo	Int'l Business	In-Trng 24 months	09/07/88 08/30/90	390,100 391-0474-1-88368
1767	QURESHI Zeenat	MANAGEMENT ND No Illinois U	General Mgmt	Admit-Jn89 02.00 months	06/19/89 08/11/89	393,240 391-0474-1-88369
1768	HAIDERY Musarrat	MANAGEMENT ND Lesley Col	General Mgmt Grad Sch	In-Trng 6 months	09/12/88 01/24/89	393,140 391-0474-1-88370
1769	SHARIFF Saadia	MANAGEMENT MBA DePaul U	Business Admin	In-Trng 24 months	08/29/88 08/28/90	390,090 391-0474-1-88377
1770	SHARIFF Irum	BUSINESS ND Babson Col	Marketing Research	Completed 4.00 months	08/29/88 12/21/88	393,230 391-0474-1-88378
1771	ABBASI M.B.	MANAGEMENT ND Stanford U	Leadership Devel	Completed 02.00 months	06/19/88 08/11/88	39,3030 391-0474-1-88383
1772	MIR Attiya K.	COMMUNICATIONS MS U Maryland/College Park	Speech Pathology	In-Trng 24 months	08/24/88 08/31/90	390,040 391-0474-1-88388
1773	NAMAZI Shahla	MANAGEMENT ND Cal St U/Northridge	Human Resource Mgmt	Deferred 04.50 months	01/30/89 03/26/89	393,170 391-0474-1-88389
1774	ASAF Shaheen	MANAGEMENT ND CEDFA	Supervision & Eval	Completed 01.50 months	07/18/88 08/19/88	39,316 391-0474-1-88390
1775	HASAN Burhanuddin	MANAGEMENT ND USTTI	Personnel Mgmt	Completed 06.75 months	08/18/88 09/02/88	39,448 391-0474-1-88394
1776	AHMAD Suhail	MANAGEMENT MS Drexel U	Finance Mgmt/Budget	Deferred 24 months	09/07 88 09/30/90	390,110 391-0474-1-88395

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===== 1777	Last Name First/Mid. -----	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # P10/P # -----
	PERVAIZ Shahzad Hassan	PUBLIC ADMIN ND	USDA Grad Sch	Govt Organ Mgmt	Completed 01.50 months	01/03/89 01/20/89	393,450 391-0474-1-88396
	1778 HAQUE Syed Samsamul	MANAGEMENT ND	Harvard U/HIID	Invest Apprais Mgmt	Admit-Jn89 02.00 months	06/27/89 08/18/89	393,480 391-0474-1-88397
	1779 IMAM Zahid	MANAGEMENT MBA		Business Admin	On-Hold 24 months		390,000 391-0474-1-88399
	1780 JAMSHED Fahmida	MANAGEMENT ND	USDA Grad Sch	Women in Devel	Admit-My89 00.75 months	05/01/89 05/26/89	393,510 391-0474-1-88400
	1781 MALIK Durdana Ali	BUSINESS ND	Cal St U/Fullerton	Advertising	In-Trng 3 months	01/19/89 05/30/89	394,220 391-0474-1-88401
	1782 SHAH Naureen	BUSINESS ND	Cal St U/Fullerton	Advertising	In-Trng 03.00 months	01/19/89 05/30/89	394,320 391-0474-1-88401
	1783 KHAN Abdul Ghafoor	EDUCATION ND	Study Tour	Ed/Hearing Impaired	Completed 00.50 months	09/19/88 09/30/88	39,337 391-0474-1-88402
	1784 HORMOZDYARAN Tahmoures	COMPUTER SCI TECH CERT	American U	Comp Applic Design	In-Trng 8 months	08/29/88 05/15/89	393,500 391-0474-1-88404
	1785 YOUSAF Mian Mohammad	COMPUTER SCI TECH ND	Asian Inst Tech	Comp Applic Design	Completed 03.50 months	09/05/88 12/16/88	399,050 391-0474-1-88405
	1786 BASHIR Muhammad Abdul	MANAGEMENT ND	U Conn/IPS	Performance Auditing	Completed 2.75 months	08/31/88 11/10/88	39,349 391-0474-1-88407
	1787 SIDDIQUI Nariman	BUSINESS ND		Corporate Finance	Pending 3 months		393,440 391-0474-1-88409
	1788 KHANAR Huma	BUSINESS ND	Cal St U/Fullerton	Advertising	In-Trng 4 months	01/19/89 05/26/89	393,540 391-0474-1-88410
	1789 AYAZ Nabila	COMPUTER SCI TECH ND		General Comp Science	Deferred 3 months	05/19/89	393,430 391-0474-1-88411
	1790 MALIK Naima K.	COMPUTER SCI TECH ND	Florida Atlantic U	General Comp Science	Completed 3 months	08/15/88 12/15/88	393,420 391-0474-1-88411
	1791 MANNAN Shaheeda	COMPUTER SCI TECH ND	Florida Atlantic U	General Comp Science	Completed 3 months	08/15/88 12/15/88	393,410 391-0474-1-38411
	1792 NIAZ Mohammad Afzal	MANAGEMENT ND	USDA Grad Sch	Marketing Mgmt	Completed 1.0 months	08/15/88 09/09/88	39,347 391-0474-1-88416

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===== 1793	Last.Name First/Mid. Mahmood Mahmood Salim	Major Field Degree PUBLIC ADMIN ND	Trng Inst Inst Tax Admin	Specialty Tax Admin	Status Crs. Length Self-Term 5 months	Start End 06/13/88 07/31/88	Part # PIO/P # 39.340 391-0474-1-88417
1794	D SOUZA Joyce B.M.	MANAGEMENT ND	Inst for Tax Admin	Finance Mgmt/Acctg	Cancelled 2.5 months	08/21/88 10/28/88	39.353 391-0474-1-88418
1795	AHMED Asma	MANAGEMENT ND	Lesley Col	General Mgmt Grad Sch	Completed 3 months	09/12/88 12/22/88	393.570 391-0474-1-88419
1796	RAB Aliya	COMPUTER SCI TECH ND	*No Carolina A & T St U	General Comp Sci	In-Trng 24.00 months	08/23/88 08/30/90	390.490 391-0474-1-88420
1797	MASOOD Samina	MANAGEMENT ND	Clarkson U	Info Systems Mgmt	In-Trng 6 months	01/09/89 05/05/89	393.520 391-0474-1-88421
1798	AHMED Tehmina	MANAGEMENT ND		General Mgmt	Deferred 01.50 months		393.550 391-0474-1-88422
1799	ARAIN Mohammad Iqbal	MANAGEMENT ND	USDA Grad Sch	Program/Project Mgmt	Completed 2.75 months	09/12/88 10/28/88	39.350 391-0474-1-88425
1800	FARID Abdul Hadi	MANAGEMENT ND	U Pitt/IMDI	Human Resource Mgmt	Completed 2.50 months	10/03/88 12/09/88	393.660 391-0474-1-88432
1801	KAZI Muhammad Umar A.	MANAGEMENT ND	USDA	Agri Projects Mgmt	Completed 01.50 months	06/06/88 07/15/88	39.338 391-0474-1-88433
1802	AHMED Ghiasuddin	MANAGEMENT ND	Harvard U/HIID	Invest Apprais Mgmt	Admit-Jn89 02.00 months	06/26/89 08/18/89	393.690 391-0474-1-88434
1803	RAZA Saleem	MANAGEMENT ND	USDA	Rural/Comm Devel	Completed 01.50 months	09/19/88 10/28/88	393.740 391-0474-1-88435
1804	KHAN Muhammad Ayub	MANAGEMENT ND	USDA Grad Sch	Personnel Mgmt	Completed 00.75 months	09/12/88 10/21/88	39.367 391-0474-1-88436
1805	MUSTAFA Ghulam	PUBLIC ADMIN ND	U Pittsburgh/IMDI	Computer Mgmt	Admit-Au89 01.50 months	08/07/89 09/15/89	394.970 391-0474-1-88437
1806	NIAZI Hamid Akhtar	MANAGEMENT ND	USDA Grad Sch	Program/Project Mgmt	Admit-Se88 3.75 months	09/12/88 10/28/88	393.840 391-0474-1-88438
1807	HAMID Malik Shahid	MANAGEMENT ND	USDA Grad Sch	Project/Program Mgmt	Completed 01.50 months	09/12/88 10/28/88	39.381 391-0474-1-88439
1808	MOHAMMAD Haji	MANAGEMENT ND	USDA	Agri Projects Mgmt	Completed 01.50 months	06/06/88 07/15/88	39.339 391-0474-1-88440

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 Monthly Status Report
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Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
1809 AHMED Bashir	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed 00.50 months	06/05/88 06/18/88	39,954 391-0474-1-88441
1810 ASHRAF Raza	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed 00.50 months	06/05/88 06/18/88	39,946 391-0474-1-88441
1811 AWAN Muhammad Yunus	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed 00.50 months	06/05/88 06/18/88	39,947 391-0474-1-88441
1812 AZIM K.	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed 00.50 months	06/05/88 06/18/88	39,944 391-0474-1-88441
1813 FAZAL Sikander Kalim	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed 00.50 months	06/05/88 06/18/88	39,945 391-0474-1-88441
1814 HUSSAIN Tasadduq	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed 00.50 months	06/05/88 06/18/88	39,951 391-0474-1-88441
1815 KHAN Khurshid Ahmed	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed 00.50 months	06/05/88 06/18/88	39,948 391-0474-1-88441
1816 MALIK G. Ashgar	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed 00.50 months	06/05/88 06/18/88	39,953 391-0474-1-88441
1817 MALIK Muhammad Iqbal	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed 00.50 months	06/05/88 06/18/88	39,952 391-0474-1-88441
1818 YAR Mian Khuda	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed 00.50 months	06/05/88 06/18/88	39,950 391-0474-1-88441
1819 YOUSAF Muhammad	PUBLIC ADMIN ND	Study Tour	General Public Admin	Completed 00.50 months	06/05/88 06/18/88	39,949 391-0474-1-88441
1820 ALAM S. Ejaz	PUBLIC ADMIN ND	Observational Tour	General Public Admin	Completed 00.50 months	06/05/88 06/18/88	39,961 391-0474-1-88442
1821 BABAR Hamid Ullah Khan	PUBLIC ADMIN ND	Observational Tour	General Public Admin	Completed 00.50 months	06/05/88 06/18/88	39,958 391-0474-1-88442
1822 HUSSAIN Nazar	PUBLIC ADMIN ND	Observational Tour	General Public Admin	Completed 00.50 months	06/05/88 06/18/88	39,964 391-0474-1-88442
1823 IQBAL Aslam	PUBLIC ADMIN ND	Observational Tour	General Public Admin	Completed 00.50 months	06/05/88 06/18/88	39,955 391-0474-1-88442
1824 JAUHAR Zakir M.	PUBLIC ADMIN ND	Observational Tour	General Public Admin	Completed 00.50 months	06/05/88 06/18/88	39,956 391-0474-1-88442

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Last, Name First/Mid.	Major Field		Specialty	Status Crs. Length	Start End	Part # PIO/P #
	Degree	Trng Inst				
1825 KAZI Mushtaque Ahmad	PUBLIC ADMIN ND	Observational Tour	General Public Admin	Completed 00.50 months	06/05/88 06/18/88	39,959 391-0474-1-88442
1826 KHAN Ghulam Jilani	PUBLIC ADMIN ND	Observational Tour	General Public Admin	Completed 00.50 months	06/05/88 06/18/88	39,962 391-0474-1-88442
1827 MALIK Asif Mahmood	PUBLIC ADMIN ND	Observational Tour	General Public Admin	Completed 00.50 months	06/05/88 06/18/88	39,963 391-0474-1-88442
1828 NAWAZ Pirzada Riffat	PUBLIC ADMIN ND	Observational Tour	General Public Admin	Completed 00.50 months	06/05/88 06/18/88	39,960 391-0474-1-88442
1829 SALIM Mohammad	PUBLIC ADMIN ND	Observational Tour	General Public Admin	Completed 00.50 months	06/05/88 06/18/88	39,957 391-0474-1-88442
1830 AKRAM Mohammad	MANAGEMENT ND	*ACDI & Tuskegee U	Agribusiness Mgmt	Completed 01.50 months	08/08/88 09/19/88	39,370 391-0474-1-88444
1831 ZAFAR Jawadaz	MANAGEMENT ND		Marketing Mgmt	Admit-Apr89 4 months		393,760 391-0474-1-88445
1832 NADEEM Mehnaz	MANAGEMENT ND	World Trade Inst	Marketing Mgmt	Completed 00.50 months	09/26/88 10/07/88	39,362 391-0474-1-88446
1833 MOHSIN Mahvesh	MANAGEMENT ND	Cal St U/Northridge	Personnel Mgmt	Deferred 04.50 months		393,630 391-0474-1-88447
1834 AHMED Zubia Kafeei	MANAGEMENT ND		General Mgmt	Admit-May89 3 months		393,770 391-0474-1-88448
1835 TYABJI Talat	PUBLIC HEALTH ND	Boston U	Hospital Admin	Pending 3 months	01/27/89 04/23/89	393,780 391-0474-1-88449
1836 MEER Shehnaz	MANAGEMENT ND	Sch for Int'l Trg/EIL	General Mgmt	In-Trng 01.50 months	01/15/89 02/24/89	394,400 391-0474-1-88450
1837 SHAIKH Khushneed Ali	MANAGEMENT MBA	American U	Business Admin	In-Trng 24.00 months	01/11/89 12/31/90	390,320 391-0474-1-88451
1838 AHMAD Bashir	COMPUTER SCI TECH ND	Asian Inst Tech	Comp Applic Design	Completed 3.75 months	09/05/88 12/16/88	399,030 391-0474-1-88452
1839 IFITKHAR UD DIN Muhammad	MANAGEMENT ND	USDA Grad Sch	Program/Project Mgmt	Completed 01.50 months	09/12/88 10/28/88	39,365 391-0474-1-88452
1840 HUSSAIN Syed Khalid	MANAGEMENT ND	A D Little/MEI	Petroleum Mgmt	Admit-Feb89 04.00 months	02/13/89 05/30/89	393,730 391-0474-1-88454

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Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
1841 KAMRAN Syed Ali	MANAGEMENT ND	A D Little/MEI	Petroleum Mgmt	Admit-Fe89 04.00 months	02/13/89 05/26/89	393,710 391-0474-1-88454
1842 NADEEM Syed Khalid	MANAGEMENT ND	A D Little/MEI	Petroleum Mgmt	Admit-Fe89 04.00 months	02/13/89 05/26/89	393,720 391-0474-1-88454
1843 MERAJUDDIN	MANAGEMENT ND	American U	Financial Mgmt	Completed 04.00 months	09/02/88 12/16/88	394,910 391-0474-1-88455
1844 AKHTAR Pervaiz	MANAGEMENT ND	A D Little/MEI	Petroleum Mgmt	Admit-Fe89 4 months	02/13/89 05/26/88	393,930 391-0474-1-88456
1845 MUNIR Kausar	MANAGEMENT ND	A D Little/MEI	Human Resource Mgmt	Completed 02.00 months	09/08/88 10/21/88	39,382 391-0474-1-88457
1846 SAMAD Ayesha	BUSINESS ND	Babson Col	Marketing Mgmt	Completed 4 months	08/29/88 12/21/88	393,910 391-0474-1-88458
1847 AHMAD Manzoor	BUSINESS ND	World Trade Inst	Import/Export Mktg	Completed .75 months	10/17/88 11/04/88	39,414 391-0474-1-88459
1848 KHAN Ishrat Ali	MANAGEMENT ND	USDA Grad Sch	General Mgmt	Completed 01.25 months	10/31/88 12/02/88	39,394 391-0474-1-88460
1849 AHMAD Toqeer	MANAGEMENT ND	U Pittsburgh	General Mgmt	Completed 01.00 months	09/18/88 10/21/88	39,421 391-0474-1-88461
1850 BARRECH Sardar Raza Muhammad	MANAGEMENT ND	USDA Grad Sch1	Mgmt Skills Devel	Deferred 1 month		393,960 391-0474-1-88465
1851 GHAZNAVI Talha	BUSINESS ND	Cal St U/Northridge	Business Develop	Deferred 04.50 months	01/30/89 05/26/89	393,920 391-0474-1-88466
1852 NAEEM Fazale	MANAGEMENT ND	SUNY/Buffalo	Production Mgmt	In-Trng 00.09 months	08/27/88 05/26/89	394,260 391-0474-1-88467
1853 JOGEZAI Sardar M. Ali	MANAGEMENT ND	World Trade Inst	Personnel Mgmt	Self-Term 00.50 months	11/28/88 12/09/88	39,413 391-0474-1-88468
1854 KHAN Zafar Habib	BUSINESS MBA	American U	Marketing Mgmt	In-Trng 24 months	01/23/89 01/31/91	390,200 391-0474-1-88469
1855 KHAN Muhammad Yunis	BUSINESS ND	Int'l Law Inst	Loan Negotiation	Cancelled 1.75 months	10/31/88	39,400 391-0474-1-88470
1856 AZHAR Mohammad	PUBLIC ADMIN ND	Harvard U/HIID	Publ Enterprs Policy	Completed 01.50 months	06/27/88 08/05/88	39,361 391-0474-1-88472

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Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # P10/P #
1857 HAYAT Khizar	MANAGEMENT MS	A D Little/MEI	General Mgmt	Defer-J189 2 months	07/15/88 08/30/88	390.210 391-0474-1-88480
1858 BANDHESHA Nazir Hussain	MANAGEMENT ND	USDA Grad Sch	Training of Trainers	Completed 01.25 months	10/31/88 12/02/88	39.420 391-0474-1-88481
1859 SULTAN Muhammad	MANAGEMENT ND	Inst for Tax Admin	Finance Mgmt/Budget	Completed 02.50 months	08/21/88 10/28/88	39.412 391-0474-1-88482
1860 ZAFAR Zubair Muhammad	MANAGEMENT ND	USDA Grad Sch	Human Resource Mgmt	Completed 01.50 months	09/12/88 10/21/88	39.405 391-0474-1-88483
1861 KHAN Jehan Zeb	MANAGEMENT ND	U Pitt/IMDI	Personnel Mgmt	Completed 02.00 months	10/03/88 11/23/88	39.411 391-0474-1-88484
1862 HAQUE Inamul	MANAGEMENT ND	U Houston	Leadership Devel	Completed 01.00 months	09/25/88 10/21/88	39.399- 391-0474-1-88485
1863 QURESHI Lubna Imran	BUSINESS ND	American Grad Sch	Marketing Research Int'l Mgmt	Completed 03.00 months	08/29/88 12/25/88	393.880 391-0474-1-88487
1864 RAFIQUE Uzma	MANAGEMENT ND	St. John's U/NY	Marketing Mgmt	Completed 04.00 months	09/13/88 12/23/88	393.870 391-0474-1-88488
1865 KHAN Mohammad Rafi	COMPUTER SCI TECH ND		General Comp Sci	Defer-Jn89 00.25 months		394.560 391-0474-1-88489
1866 AHMAD Aftab	MANAGEMENT MS	A D Little/MEI	General Mgmt	In-Trng 12 months	08/02/88 07/30/89	390.280 391-0474-1-88490
1867 ANSARI Muhammad Zahid	PUBLIC HEALTH MS	Yale U	Hospital Admin	In-Trng 24.00 months	08/28/88 08/27/90	390.150 391-0474-1-88491
1868 FAZAL Uzma	BUSINESS ND	Cal St U/Fullerton	Advertising	In-Trng 3 months	01/19/89 05/30/89	393.890 391-0474-1-88492
1869 ALI Shahnaz	MANAGEMENT ND		Marketing Mgmt	Pending 3 months		393.850 391-0474-1-88493
1870 IKRAM Kishwar A.	MANAGEMENT ND	Inst for Tax Admin	Financial Mgmt	Completed 2.5 months	08/21/88 10/28/88	39.390 391-0474-1-88494
1871 ANSAR Zeeba	BUSINESS ND	Cal St U/Fullerton	Advertising	In-Trng 02.00 months	01/19/89 05/30/89	394.010 391-0474-1-88496
1872 PASHA Syed Sajjad	MANAGEMENT ND	Int'l Marketing Inst	Marketing Mgmt	Admit-Jn89 1.25 months	06/18/89 07/28/89	393.460 391-0474-1-88497

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Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # P10/P #
1873 HUSSAIN Akhtar	MANAGEMENT ND		Engineering Mgmt	Defer-Se89 9 months	01/03/89 09/02/89	390.120 391-0474-1-88499
1874 BHUTTO Manzoor Hussain	MANAGEMENT ND	USDA Grad Sch	Program/Project Mgmt	Admit-Nr89 01.50 months	03/06/89 04/21/89	393.970 391-0474-1-88500
1875 AMIN Muhammad	PUBLIC ADMIN ND	USDA/Grad Sch	Human Resource Devel	Completed 01.50 months	09/12/88 10/21/88	39.390 391-0474-1-88501
1876 KHAN Rehana	BUSINESS ND	Babson Col	Marketing Mgmt	In-Trng 4 months	01/18/89 05/14/89	394.030 391-0474-1-88506
1877 SHAFIQI Imrana	EDUCATION MA	Sch for Int'l Trg/EIL	Teach Eng Frng Lang	Part-Compl 3.5 months	06/26/88 08/18/89	390.130 391-0474-1-88507
1878 QUERESHI Azra N.	LIBRARY SCIENCE ND	Kent St U	Computer Info Sys	Admit-Jn89 6 months	01/17/89 07/15/89	394.250 391-0474-1-88508
1879 GOHAR Bushra	MANAGEMENT ND	Wilmington Col	General Mgmt	In-Trng 8 months	10/31/88 06/01/89	394.020 391-0474-1-88509
1880 AQIL Azra	EDUCATIONAL ADMIN ND		General Ed Admin	Pending 3 months		394.040 391-0474-1-88510
1881 RATH Gracienaa	MANAGEMENT ND	Sch for Int'l Trg/EIL	General Mgmt	In-Trng 01.50 months	01/15/89 02/24/89	394.070 391-0474-1-88511
1882 KHAN Mohammad Ali	BUSINESS ND		Marketing Mgmt	Pending 4 months		394.100 391-0474-1-88519
1883 ANJUM Naeem	MANAGEMENT ND	Sch for Int'l Trg/EIL	Project/Program Mgmt	Completed 01.50 months	07/11/88 08/19/88	39.409 391-0474-1-88520
1884 SHEIKH Tariq Atta	MANAGEMENT ND		Mgmt Skills Devel	Pending 1 month		394.080 391-0474-1-88521
1885 ANMAR Imran	MANAGEMENT MBA	Columbia U	Business Admin	In-Trng 24 months	01/17/89 12/31/90	390.290 391-0474-1-88522
1886 BUTT Tehmina Maheed	BUSINESS MS	Boston U	Advertising	In-Trng 24.00 months	08/29/88 08/28/90	390.300 391-0474-1-88524
1887 SHAHBAZ Amina	BUSINESS ND	Cal St U/Fullerton	Advertising	In-Trng 3 months	01/19/89 05/30/89	394.150 391-0474-1-88525
1888 VISRAM Alina Asif	BUSINESS	Cal St U/Fullerton	Marketing Research	In-Trng 3 months	01/19/89 05/30/89	394.230 391-0474-1-88526

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	Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
1889	HUSSAIN Shafqat	BUSINESS ND		Marketing Mgmt	Pending 09.00 months		390,180 391-0474-1-88527
1890	MOJIZ Gulrez	BUSINESS ND	Babson College	Marketing Mgmt	Completed 04.00 months	08/29/88 12/21/88	394,340 391-0474-1-88528
1891	AKBARALI Laila	EDUCATION ND		Career Counselling	Deferred 04.50 months		394,160 391-0474-1-88529
1892	BUTY Saleha	MANAGEMENT ND		General Mgmt.	Deferred 6 months		394,170 391-0474-1-88530
1893	RAHMAN Fouzia Sultana	MANAGEMENT ND	U Massachusetts	Health Mgmt	Pending 9 months	01/20/89 10/20/89	390,170 391-0474-1-88531
1894	USMANI Zafar ul Islam	MANAGEMENT MBA	Marquette U	Business Admin	In-Trng 24.60 months	01/12/89 12/31/90	390,310 391-0474-1-88532
1895	SHAH Khalid Mahmud	BUSINESS ND		General Finance	Pending 4 months		394,190 391-0474-1-88533
1896	KHAN Adam	MANAGEMENT ND	U Conn/IPS	Mgmt Skills Devel	Admit-My89 1.5 months	05/31/89 07/15/89	394,290 391-0474-1-88534
1897	SADIK Ahmed	MANAGEMENT ND	USDA Grad Sch	General Mgmt	Completed 00.50 months	09/12/88 09/23/88	39,433 391-0474-1-88535
1898	CHAUDHRY Mohammad Din	MANAGEMENT MS		Program/Project Mgmt	Pending 12 months		399,020 391-0474-1-88536
1899	BANO Zareen	MANAGEMENT ND	USDA Grad Sch	Women in Devel	Completed 00.75 months	09/19/88 10/14/88	39,427 391-0474-1-88537
1900	BADINI Munir Ahmad	PUBLIC ADMIN MPA	Harvard U/Mason Prgra	Public Policy	Self-Term 12 months	06/29/88 07/18/88	39,016 391-0474-1-88538
1901	SHEIKH Mushtaq Ahmad	MANAGEMENT ND		Health Mgmt	Pending 3 months		394,280 391-0474-1-88539
1902	AKMAL Mohammad	PUBLIC HEALTH ND	Johns Hopkins U	Int'l Health	In-Trng 5 months	01/12/89 05/30/89	394,310 391-0474-1-88540
1903	SHAIKH Nazar Mohammad A.	MANAGEMENT ND	Int'l Law Inst	Finance Mgmt/Budget	Completed 2.5 months	10/31/88 11/18/88	39,418 391-0474-1-88543
1904	MOGHAL Abdul Jalil	PUBLIC ADMIN ND	Int'l Law Inst	Govt Organ Mgmt	Deferred 00.75 months		394,350 391-0474-1-88544

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1985	MEHDI Syed Haider Raza	BUSINESS MBA	Boston U	Marketing Mgmt	In-Trng 24.06 months	08/29/88 07/31/90	390.190 391-0474-1-88546
1986	SOOMRO Abdul Hafeez	PUBLIC ADMIN ND	A D Little/NEI	Human Resource Devel	Completed 01.50 months	09/08/88 10/21/88	39.437 391-0474-1-08547
1987	RAUF Nabeela	MANAGEMENT ND	Clarkson U	Info Systems Mgmt	In-Trng 4 months	01/09/89 05/05/89	394.470 391-0474-1-88551
1988	MIAN Zafar Iqbal	COMPUTER SCI TECH ND		General Comp Science	Pending 4 months		394.520 391-0474-1-88552
1989	RAJA Saeed Mahmood	BUSINESS ND	Cal St U/Fullerton	Advertising	In-Trng 6 months	01/19/89 05/30/89	394.300 391-0474-i-88553
1910	KHAN Muhammad Saleem	PUBLIC ADMIN MPA	Harvard U/Mason Prgm	Public Policy	In-Trng 12 months	06/29/88 06/30/89	390.260 391-0474-1-88556
1911	SALEEM Rukhsana	PUBLIC ADMIN MPA	Harvard U/Mason Prgm	Public Policy	In-Trng 12 months	06/29/88 06/30/89	390.250 391-0474-1-88557
1912	EJAZ Arif	MANAGEMENT ND		Program/Project Mgmt	Pending 2.75 months		394.490 391-0474-1-88558
1913	NAMAB Syed Muhammad	COMPUTER SCI TECH ND	GTT, Inc.	Comp Applic Design	Completed 2.25 months	07/18/88 09/16/88	39.453 391-0474-1-88559
1914	ABDULLAH Muhammad	BUSINESS ND		General Marketing	Admit-My89 4 months		394.460 391-0474-1-88560
1915	SALEH Faisal Bin	BUSINESS ND		Marketing Mgmt	Admit-My89 3.75 months		394.500 391-0474-1-88561
1916	RASHID Shahid	PUBLIC HEALTH ND	Johns Hopkins U	Public Health Adm'n	In-Trng 4 months	01/12/89 05/30/89	394.510 391-0474-1-88562
1917	REHMAN Naveed	BUSINESS ND		General Marketing	Admit-My89 4 months		394.390 391-0474-1-88563
1918	QURESHI Muhammad Iman	MANAGEMENT ND	American Grad Sch Int'l Mgmt	Marketing Mgmt	Completed 04.00 months	08/29/88 12/25/88	394.450 391-0474-1-88564
1919	KHAN Muhammad Arshad	COMPUTER SCI TECH MS	Boston U/Metropolitan Col	General Comp Science	In-Trng 24.00 months	08/29/88 08/28/90	396.240 391-0474-1-88565
1920	GARDEZI Muhammad Ali	MANAGEMENT ND	USDA Grad Sch	Human Resource Mgmt	Completed 01.50 months	09/12/88 10/21/88	39.442- 391-0474-1-88566

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====	Last,Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
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1921	EIL CROSS CULTURAL 10 participants	ORIENTATION ND Sch for Int'l Trg/EIL	U S Culture/Ed	Completed 01.50 months	07/18/88 00/26/88	39,461 391-0474-1-88572
1922	AHMAD Moiz	MANAGEMENT ND	General Mgmt	Deferred 4 months		394,570 391-0474-1-88573
1923	IQBAL Mohammad	EDUCATIONAL ADMIN PHD Penn St U	Plng & Social Policy	In-Trng 40 months	01/03/89 05/30/93	390,360 391-0474-1-88574
1924	RIZVI Khalid Ali Shah	PUBLIC ADMIN ND NIPA Study Tour	General Public Admin	Completed 00.75 months	09/01/88 09/15/88	39,911 391-0474-1-88574
1925	RASHID Rukhsana	PUBLIC ADMIN MA American U	General Public Admin	In-Trng 24.00 months	01/05/89 01/31/91	390,790 391-0474-1-88575
1926	AFZAL Goharulayn	BUSINESS ND Cal St U/Fullerton	Advertising	In-Trng 4 months	01/19/89 05/30/89	394,580 391-0474-1-88577
1927	ANSAR Sohail	BUSINESS ND Cal St U/Fullerton	General Marketing	In-Trng 4 months	01/19/89 05/30/89	394,590 391-0474-1-88578
1928	AFZAL Basit	MANAGEMENT ND Babson Col	Marketing Mgmt	Completed 4 months	08/29/88 12/21/88	394,600 391-0474-1-88579
1929	HYDER Syed Jalal	MANAGEMENT ND U Pitt/IMDI	Program/Project Mgmt	Admit-Fe89 2.75 months	02/13/89 04/07/89	394,440 391-0474-1-88580
1930	HAQ Inamul	MANAGEMENT MS A D Little/MEI	General Mgmt	Defer-J189 12 months	07/31/88 07/30/89	390,350 391-0474-1-88582
1931	HANIF Muhammad	PUBLIC ADMIN MPA Harvard U/Mason Prgm	Public Policy	In-Trng 12 months	06/29/88 06/30/89	390,220 391-0474-1-88583
1932	QURESHI Muhammad Zubair	COMMUNICATIONS ND Ctr for Cross Cultural Stud	Common Strategies	Completed 02.00 months	09/19/88 11/11/88	39,470 391-0474-1-88584
1933	MEMON Rukhsana Jabbar	PUBLIC ADMIN ND Harvard U/HIID	Publ Enterprns Policy	Completed 01.50 months	06/27/88 08/05/88	39,436 391-0474-1-88585
1934	AKHTAR Jaweed	MANAGEMENT MS A D Little/MEI	General Mgmt	Pending 11 months	07/01/89 07/30/89	390,370 391-0474-1-88587
1935	AHMED Syed Mahoob	MANAGEMENT ND Sch for Int'l Trg/EIL	General Mgmt	In-Trng 01.50 months	01/15/89 02/24/89	394,900 391-0474-1-88588
1936	ASHA Muhammad Javid	MANAGEMENT MS	Business Admin	Pending 12.00 months		320,220 391-0474-1-88589

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1937	MURTAZA Najib	ENVIRONMENT MS	Yale U	Eniroment Studies	In-Trng 24 months	08/14/88 07/31/90	390,340 391-0474-1-88598
1938	FARSHORI Muhammad Humayoon	PUBLIC ADMIN ND	USDA Grad Sch	Urban Mgmt	Defer-Se89 00.75 months	08/14/89 09/01/89	394,550 391-0474-1-88592
1939	JAMED Khalid	PUBLIC ADMIN ND	Academy for Educational Dev	Local Govt Education	Completed 00.50 months	07/29/88 08/12/88	39,454 391-0474-1-88598
1940	IQBAL Ahmar	PUBLIC HEALTH MS	Boston U	Hospital Admin	In-Trng 24.00 months	09/07/88 08/31/90	390,420 391-0474-1-88599
1941	BANA Almas Ghulam Hussain	PUBLIC ADMIN ND		Financial Admin	Pending 06.50 months		394,890 391-0474-1-88600
1942	SIDDIQI Nisar Ahmad	MANAGEMENT MS	A D Little/MEI	General Mgmt	In-Trng 12 months	07/31/88 07/30/89	390,270 391-0474-1-88601
1943	AWAN Jahangir Khan	PUBLIC ADMIN ND	USDA	Govt Organ Mgmt	Admit-My89 01.50 months	05/15/87 06/23/89	394,620 391-0474-1-88602
1944	ALAM Mohammad Zaheer	COMPUTER SCI TECH ND	Boston U	General Comp Science	In-Trng 05.00 months	01/17/89	394,800 391-0474-1-88603
1945	AMIN Anjum	MANAGEMENT ND	World Trade Inst	Human Resource Mgmt	Completed 0.75 months	11/28/88 12/09/88	394,700 391-0474-1-88604
1946	AMIN Mohammad Basil	PUBLIC HEALTH ND		Hospital Admin	Pending 4 months		394,800 391-0474-1-88605
1947	BAIG Mirza Afzal	MANAGEMENT ND	California St U/Northridge	Financial Mgmt	In-Trng 4 months	01/26/89 05/26/89	394,840 391-0474-1-88606
1948	RUSHDIE Nabeelah Shehrzad	ENGINEERING MS	U Colorado	Irrigation Eng	In-Trng 24.00 months	12/28/88 12/31/90	390,860 391-0474-1-88607
1949	SHAH Mir Laiq	BUSINESS ND	Cal St U/Northridge	Small Business Devel	Deferred 04.50 months		394,630 391-0474-1-88608
1950	KALYAR Allah Baksh Khan	MANAGEMENT ND		Mgmt Skills Devel	Deferred 1 month		394,670 391-0474-1-88609
1951	AHMAD Salman	MANAGEMENT ND	U Pitt/IMDI	Human Resource Mgmt	Completed 02.50 months	10/03/88 12/09/88	394,660 391-0474-1-88610
1952	BARKAT Hasan	MANAGEMENT ND	USDA Grad Sch	Marketing Mgmt	Self-Tera 01.00 month	08/15/88 09/09/88	39,468 391-0474-1-88611

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Year	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
1953	MOGHAL Anjum	BUSINESS MS	New School	Hotel Mgmt of Social Research	In-Trng 18.00 months	01/30/89 06/30/90	390,440 391-0474-1-88617
1954	ALI Asad	COMPUTER SCI TECH MS	Howard U	General Comp Science	Defer-Au89 24.00 months		390,450 391-0474-1-88619
1955	AKHTAR Mohammad Masud	COMPUTER SCI TECH ND	Lehigh U	General Comp Science	In-Trng 4 months	01/18/89 05/19/89	394,770 391-0474-1-88620
1956	RATHORE Zafar Hasan	MANAGEMENT ND	U Conn/IPS	General Mgmt	Admit-My89 2.50 months	05/31/89 07/29/89	394,640 391-0474-1-88621
1957	JAN Mohammad	MANAGEMENT ND	USDA Grad Sch	Training of Trainers	Completed 01.25 months	10/31/80 12/02/88	39,465 391-0474-1-88622
1958	KAYANI Ghulam Mujtaba	EDUCATIONAL MS	ADMIN Penn St U	Planning & Mgmt	In-Trng 24.00 months	01/03/89 01/31/91	390,410 391-0474-1-88623
1959	RASHID Abdul	EDUCATIONAL MS	ADMIN Penn St U	Planning & Mgmt	In-Trng 24.00 months	01/03/89 01/31/91	390,390 391-0474-1-88624
1960	SANAULLAH	EDUCATIONAL MS	ADMIN Penn St U	Inst Planning/Devel	In-Trng 24.00 months	01/03/89 01/31/91	390,400 391-0474-1-88625
1961	AHMAD Iftikhar	COMPUTER SCI TECH MS	Boston U	Comp Applic Design	Defer-Au89 24.00 months		390,330 391-0474-1-88626
1962	HAMDANI Ali Anwer	MANAGEMENT ND	A D Little/MEI	Petroleum Mgmt	Admit-Fe89 04.00 months	02/13/89 05/26/89	394,760 391-0474-1-88627
1963	HUSSAIN Altaf	MANAGEMENT ND	Cal St U/Northridge	Finance Mgmt/Acctg	In-Trng 4 months	01/26/89 05/26/89	394,730 391-0474-1-88628
1964	IFTIKHAR Parvez	MANAGEMENT ND	Carnegie Mellon U	Info Systems Mgmt	In-Trng 4 months	01/17/89 05/15/89	394,830 391-0474-1-88629
1965	D SOUZA James Benedict	MANAGEMENT ND	Cal St U/Northridge	Financial Mgmt	In-Trng 4 months	01/26/89 05/26/89	394,790 391-0474-1-88630
1966	D SOUZA Constantine Jerfry	ENERGY ND	Colorado St U	Energy Mgmt	In-Trng 4 months	01/19/89 05/30/89	394,820 391-0474-1-88631
1967	HUSSAIN Nadeem	MANAGEMENT ND		Marketing Mgmt	Deferred 4 months		394,810 391-0474-1-88632
1968	HUSSAIN Syed Munawar	MANAGEMENT ND		Marketing Mgmt	Admit-My89 4 months		394,750 391-0474-1-88633

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1969	BANGASH Saleh Mohammad	MANAGEMENT ND	Trng Inst U Conn/IPS	Specialty Financial Mgmt	Status Pending 04.00 months	Start End 01/05/89 04/15/89	Part # P10/P # 394,740 391-0474-1-88634
1970	DOGHAR Abdul Razaq	COMPUTER SCI TECH ND	California St U/Northridge	General Comp Science	In-Trng 08.00 months	01/30/89 08/25/89	390,840 391-0474-1-88635
1971	INAM Syed Nauman Bazmi	PUBLIC HEALTH MPH	Harvard U	General Public Hith	In-Trng 12.00 months	09/05/88 05/01/89	390,740 391-0474-1-88636
1972	DOSSA Mohammad Irfan	MANAGEMENT ND	U So California	Marketing Mgmt	Admit-MY89 3 months	05/15/89 06/16/89	394,720 391-0474-1-88637
1973	KHAN Fazal E. Ahmad	MANAGEMENT ND	USDA Grad Sch	Financial Mgmt	Completed 00.75 months	01/03/89 01/20/89	394,850 391-0474-1-88639
1974	FAROOQ Khalid	PUBLIC ADMIN MS	American U	Human Resource Devel	In-Trng 24.00 months	01/05/89 01/31/91	390,430 391-0474-1-88640
1975	MALIK Abid Mahmood	ENGINEERING ND	Asian Inst Tech	Industrial Eng	Pending 08.00 months		399,040 391-0474-1-88643
1976	JALAL Mussarat	MANAGEMENT ND	USDA Grad Sch	Women in Deval	Completed 01.25 months	09/19/88 10/14/88	39,339 391-0474-1-88644
1977	BAKHT Nayyar	PUBLIC ADMIN ND	U Conn/IPS	Auditing	Completed 02.50 months	08/31/88 11/10/88	39,500 391-0474-1-88645
1978	MEMON Saleem Ahmad	PUBLIC ADMIN ND	USDA	Govt Organ Mgmt	Admit-MY89 01.50 months	05/15/89 06/23/89	394,960 391-0474-1-88646
1979	KHILJI Jamil Uddin	ENERGY ND		Energy Conservation	Pending 08.00 months		394,980 391-0474-1-88647
1980	KHAWAJA Nadeem	MANAGEMENT ND		Marketing mgmt	Admit-MY89 04.00 months		395,140 391-0474-1-88648
1981	AMIN Rooh ul	MANAGEMENT ND	U Conn/IPS	Financial Mgmt	In-Trng 03.50 months	01/05/89 04/14/89	395,170 391-0474-1-88649
1982	IMANI Mohammad Saifuddin	COMPUTER SCI TECH MS	Boston U	General Comp Sci	In-Trng 24.00 months	09/01/88 08/31/90	390,470 391-0474-1-88650
1983	KAZANI Saleem	COMPUTER SCI TECH ND		General Comp Sci	Defer-AU89 08.00 months		390,850 391-0474-1-88659
1984	KHALID Masroor	MANAGEMENT ND		Marketing Mgmt	Admit-MY89 04.00 months		395,010 391-0474-1-88660

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	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
1985	KHALID Mohammad Omar	ENERGY ND		Energy Conservation	Pending 00.00 months		394,950 391-0474-1-88661
1986	JAWED Mohammad	MANAGEMENT ND	Carnegie Mellon U	Info Systems Mgmt	Defer-Ja90 04.00 months	01/17/89 05/15/89	394,990 391-0474-1-88662
1987	JAN Shahid Suleman	COMPUTER SCI ND	California St U/Northridge	General Comp Sci	In-Trng 08.00 months	01/30/89 08/25/89	390,800 391-0474-1-88663
1988	SAEED Nadira	MANAGEMENT MS		General Mgmt	Pending 24.00 months		390,810 391-0474-1-88665
1989	MANZOOR Nadeem	MANAGEMENT ND		Mgmt Training	Deferred 01.50 months		395,290 391-0474-1-88668
1990	MALIK M. Hafiz	MANAGEMENT ND	U Conn/IPS	Finance Mgmt/Budget	Admit-MY89 02.00 months	05/31/89 07/29/89	395,260 391-0474-1-88669
1991	LALANI Rubina	MANAGEMENT ND	Carnegie Mellon U	Info Systems Mgmt	In-Trng 04.00 months	01/17/89 05/15/89	395,310 391-0474-1-88670
1992	BALUCH OKLAHOMA ST U Twenty partics	ENGLISH ND	Oklahoma St U/ESL	Language Training	In-Trng 12 months	08/17/88 08/17/89	394,930 391-0474-1-88671
1993	BALUCH U ARIZONA Twenty one partics	ENGLISH ND	U Arizona/ESL	Language Training	In-Trng 12 months	08/17/88 08/17/89	394,920 391-0474-1-88672
1994	SIDDIQI Sheila	ENGINEERING ND		Construction Eng	Pending 06.00 months		395,020 391-0474-1-88673
1995	ISLAM Aftab-e	MATHEMATICS PHD	New Mexico St U	Statistics	In-Trng 36.00 months	01/05/89 01/04/92	390,530 391-0474-1-88675
1996	ZIA Shaukat Hussain	MANAGEMENT ND	Cal St U/Northridge	Personnel Mgmt	In-Trng 04.50 months	01/30/89 05/26/89	395,220 391-0474-1-88676
1997	KHORASANEE Mohammad Mirza	MANAGEMENT ND	U Texas	Industrial Mgmt	In-Trng 04.00 months	01/16/89 05/20/89	395,200 391-0474-1-88677
1998	KHAN Javaid Ali	PUBLIC ADMIN ND	Int'l Law Inst	Financial Admin	Completed 00.75 months	10/31/88 11/18/88	39,5200 391-0474-1-88678
1999	KHAN Ijaz Ahmad	MANAGEMENT ND	U Pitt/IMDI	Info Systems Mgmt	Admit-Au89 02.00 months	08/07/89 09/15/89	395,160 391-0474-1-88679
2000	ABDULLAH	PUBLIC ADMIN ND	Study Tour	Rural/Comm Devel	Completed 0.75 month	09/04/88 09/29/88	39,504 391-0474-1-88680

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	Last,Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
2001	KHAN Asif Ashraf	PUBLIC ADMIN ND	Rural Comm Devel	Pending 02.50 months		395,090 391-0474-1-88681
2002	SAQIB Hussain	MANAGEMENT ND	Info Systems Mgmt	Pending 02.50 months		395,100 391-0474-1-88682
2003	AHMAD Irshad	ATMOS EARTH SCI MS Oregon St U	Geology	Defer-Mr89 24.00 months	01/03/89 01/03/91	390,550 391-0474-1-88683
2004	AFZAL Mohammad	ECONOMICS PHD	Econ Planning & Dev	Defer-Se89 36.00 months		390,540 391-0474-1-88684
2005	AZIM Arif	PUBLIC ADMIN MPA Columbia U	General Public Adain	In-Trng 18.00 months	08/18/88 02/17/90	390,460 391-0474-1-88686
2006	RIYAZ Khalid Masoud	BUSINESS ND Sch for Int'l Trg/EIL	Business Mgmt	In-Trng 01.50 months	01/15/89 02/24/89	395,070 391-0474-1-88687
2007	SHAH Syed Ali Hassan	MANAGEMENT ND USDA Grad Sch	Computer Mgmt	In-Trng 02.00 months	01/16/89 03/10/89	395,050 391-0474-1-88688
2008	MARJAN Sange	MANAGEMENT ND U Pitt/IMDI	General Mgmt	Admit-Ap89 02.50 months	04/24/89 06/30/89	395,210 391-0474-1-88689
2009	NAQVI Nargis	LIBRARY SCIENCE ND	Library Admin	On-Hold 03.00 months		395,250 391-0474-1-88690
2010	SADIQ Usman	CHEMISTRY ND	General Chee	Pending 04.00 months		395,060 391-0474-1-88691
2011	SIDDIQ Pervez	MANAGEMENT ND	Marketing Mgmt	Admit-Ap89 04.00 months		395,080 391-0474-1-88692
2012	UMAR Asad	MANAGEMENT ND	Financial Mgmt	Pending 04.00 months		395,230 391-0474-1-88693
2013	VEERJEE Abdul Murad	MANAGEMENT ND	Marketing Mgmt	Deferred 03.00 months	04/23/89	395,190 391-0474-1-88694
2014	LATIF Farrukh	MANAGEMENT ND	Business Admin	Deferred 04.00 months		395,030 391-0474-1-88695
2015	MERCHANT Shiraz	MANAGEMENT ND	General Mgmt	Pending 01.50 months		395,320 391-0474-1-88696
2016	SHAMSUDDIN Nooruddin	MANAGEMENT ND Sch for Int'l Trg/EIL	General Mgmt	In-Trng 01.50 months	01/15/89 02/24/89	395,330 391-0474-1-88697

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===== 2017	Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
===== 2018	===== 2019	===== 2020	===== 2021	===== 2022	===== 2023	===== 2024	===== 2025
2017	SALEEM Fauzi	MANAGEMENT ND	Babson Col	Marketing Mgmt	In-Trng 04.00 months	01/18/89 05/14/89	395.120 391-0474-1-88698
2018	MOFFEDI Hoshang	COMPUTER SCI TECH ND	California St U/Northridge	General Comp Sci	In-Trng 08.00 months	01/30/89 08/25/89	390.510 391-0474-1-88699
2019	LALANI Nadeem	MANAGEMENT ND		Program/Project Mgmt	Pending 03.00 months		395.110 391-0474-1-88700
2020	AHMED Iqbal	EDUCATION ADMIN ND	Harvard U	Planning & Policy	Completed	07/30/88 08/26/88	39.535 391-0474-1-88701
2021	KHAN Murah Ali	EDUCATIONAL ADMIN ND	Harvard U	Planning & Policy	Completed	07/30/88 08/26/88	39.536 391-0474-1-88701
2022	KHATTRAN Anwar	EDUCATION ADMIN ND	Harvard U	Planning & Policy	Completed 1.00 month	07/30/88 08/26/88	39.534 391-0474-1-88701
2023	QURESHI Ikran	EDUCATION ADMIN ND	Harvard U	Planning & Policy	Completed 1.00 month	07/30/88 08/26/88	39.537 391-0474-1-88701
2024	ARIF Syed Mohamad	ECONOMICS PHD		Agricultural Econ	On-Hold 36.00 months		390.560 391-0474-1-88700
2025	SHAD Mohammad Iqbal	PUBLIC ADMIN ND	USDA	Govt Organ Mgmt	Admit-My89 01.50 months	05/15/89 06/23/89	395.240 391-0474-1-88709
2026	KHAN Mumtaz Ahmad	MANAGEMENT PHD		Business Admin	Pending 36.00 months		390.520 391-0474-1-88710
2027	KHAN Abdul Sami	PUBLIC ADMIN MS	Kentucky St U	Human Resource Devel	Part-Compl 24.00 months	01/04/89 01/31/91	390.590 391-0474-1-88711
2028	KHAN Mohammad Akhtar	MANAGEMENT ND		Human Resource Mgmt	Pending 01.50 months		395.270 391-0474-1-88712
2029	MIRZA Muhammad Tasneem	PUBLIC ADMIN ND	U Conn/IPS	Auditing	Completed 02.50 months	08/28/88 11/13/88	395.100 391-0474-1-88713
2030	BEGG Zia Ullah	COMPUTER SCI TECH ND	*Howard U	Comp Engineer/Design	In-Trng 12.00 months	01/04/89 01/31/90	390.580 391-0474-1-88714
2031	KHALIL Abdul Samad	MANAGEMENT ND		General Mgmt	Pending 03.00 months		393.560 391-0474-1-88715
2032	HAIDER Nuzhat	PSYCHOLOGY MS	Millersville U	Clinical Psych	In-Trng 24.00 months	01/22/89 01/31/91	390.570 391-0474-1-88717

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===== 2033	Last Name First/Mid. =====	Major Field Degree Trng Inst =====	Specialty =====	Status Crs. Length =====	Start End =====	Part # PIO/P # =====
	AWAN Zahoor Ahmad	INTL RELATIONS MS	Gen Intl Rel	Pending 24.00 months		390.820 391-0474-1-88734
	2034 HAQUE Ehsan Ul	MANAGEMENT PHD UCLA	Marketing	In-Trng 36.00 months	09/20/88 08/30/91	390.730 391-0474-1-88735
	2035 JABEEN Nusrat	ATMOS EARTH SCI MS	Geology	Pending 24.00 months		390.830 391-0474-1-88736
	2036 ULLAH Habib	CHEMISTRY ND	Organic Chem	On-Hold 09.00 months		390.760 391-0474-1-88737
	2037 KHAN Mohammad Naem	MANAGEMENT ND USDA Grad Sch	General Mgmt	Completed 00.50 months	09/12/88 09/23/88	39.5150 391-0474-1-88740
	2038 AHMED Gulzar	PUBLIC ADMIN ND NIPA Study	General Public Admin Tour	Completed 00.75 months	09/01/88 09/15/88	39.909 391-0474-1-88754
	2039 DURRANI Muhammad Fazal	PUBLIC ADMIN ND NIPA Study	General Public Admin Tour	Completed 00.75 months	09/01/88 09/15/88	39.912 391-0474-1-88754
	2040 ELAHI Karam	PUBLIC ADMIN ND NIPA Study	General Public Admin Tour	Completed 00.75 months	09/01/88 09/15/88	39.918 391-0474-1-88754
	2041 HAIDER Zulfiqar	PUBLIC ADMIN ND NIPA Study	General Public Admin Tour	Completed 00.75 months	09/01/88 09/15/88	39.915 391-0474-1-88754
	2042 IQBAL Akhtar	PUBLIC ADMIN ND NIPA Study	General Public Admin Tour	Completed 00.75 months	09/01/88 09/15/88	39.919 391-0474-1-88754
	2043 JAN Nasrullah	PUBLIC ADMIN ND NIPA Study	General Public Admin Tour	Completed 00.75 months	09/01/88 09/15/88	39.923 391-0474-1-88754
	2044 KHAN Amnaullah	PUBLIC ADMIN ND NIPA Study	General Public Admin Tour	Completed 00.75 months	09/01/88 09/15/88	39.906 391-0474-1-88754
	2045 KHAN Hafeezullah	PUBLIC ADMIN ND NIPA Study	General Public Admin Tour	Completed 00.75 months	09/01/88 09/15/88	39.921 391-0474-1-88754
	2046 KHAN Mohammad Raza	PUBLIC ADMIN ND NIPA Study	General Public Admin Tour	Completed 00.75 months	09/01/88 09/15/88	39.910 391-0474-1-88754
	2047 KHAN Shoib Ullah	PUBLIC ADMIN ND NIPA Study	General Public Admin Tour	Completed 00.75 months	09/01/88 09/15/88	39.922 391-0474-1-88754
	2048 KIANI Mohammad Aslam	PUBLIC ADMIN ND NIPA Study	General Public Admin Tour	Completed 00.75 months	09/01/88 09/15/88	39.920 391-0474-1-88754

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2849 LATIF Sajjad	PUBLIC ADMIN ND	NIPA Study	General Public Admin Tour	Completed 00.75 months	09/01/88 09/15/88	39,925 391-0474-1-88754
2850 PARVEEN Talat	PUBLIC ADMIN ND	NIPA Study	General Public Admin Tour	Completed 00.75 months	09/01/88 09/15/88	39,913 391-0474-1-88754
2851 RATHORE M. Azam	PUBLIC ADMIN ND	NIPA Study	General Public Admin Tour	Completed 00.75 months	09/01/88 09/15/88	39,916 391-0474-1-88754
2852 SAKEEN Abdul Ghani	PUBLIC ADMIN ND	NIPA Study	General Public Admin Tour	Completed 00.75 months	09/01/88 09/15/88	39,917 391-0474-1-88754
2853 SHAIKH Nawaz Ahmad	PUBLIC ADMIN ND	NIPA Study	General Public Admin Tour	Completed 00.75 months	09/01/88 09/15/88	39,908 391-0474-1-88754
2854 SOOMRO Jiand A.	PUBLIC ADMIN ND	NIPA Study	General Public Admin Tour	Completed 00.75 months	09/01/88 09/15/88	39,926 391-0474-1-88754
2855 TAHSEEN Faisal	PUBLIC ADMIN ND	NIPA Study	General Public Admin Tour	Completed 00.75 months	09/01/88 09/15/88	39,924 391-0474-1-88754
2856 TAJ Ghulam Mohammad	PUBLIC ADMIN ND	NIPA Study	General Public Admin Tour	Completed 00.75 months	09/01/88 09/15/88	39,907 391-0474-1-88754
2857 TAREEN Abdul Wahid	PUBLIC ADMIN ND	NIPA Study	General Public Admin Tour	Completed 00.75 months	09/01/88 09/15/88	39,914 391-0474-1-88754
2858 KHAN Jamshed Hasan	MANAGEMENT PHD	U Texas/Arlington	Info Systems Mgmt	In-Trng 36.00 months	08/29/88 08/31/91	390,400 391-0474-1-88755
2859 MAHMUD Almas	BUSINESS ND		Hotel Mgmt	Pending 03.00 months		395,400 391-0474-1-88757
2860 KAZI Mohammad Iqbal	MANAGEMENT MS		General Mgmt	Pending 11.00 months		390,770 391-0474-1-88772
2861 ACHAKZAI Abdul Rehman	BUSINESS BBA	Central St U	Marketing Research	Self-Term 24.00 months	08/17/88 08/31/90	390,720 391-0474-1-88792
2862 REHMAN Javed-ur	BUSINESS BBA	Central St U	Cost/Finance Admin U/Oklahoma	In-Trng 24.00 months	08/17/88 08/31/90	390,630 391-0474-1-88793
2863 FAROOQI Eruam	BUSINESS BBA	So W Texas	General Finance St U	In-Trng 24.00 months	08/21/88 08/31/90	390,640 391-0474-1-88794
2864 BATOOL Fatima Till	COMMUNICATIONS BA	Radford Col	Advertising	In-Trng 24.00 months	08/25/88 08/31/90	390,650 391-0474-1-88795

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ID	Last Name		Major Field		Specialty	Status	Start	Part #
	First	Mid.	Degree	Trng Inst				
2065	MAL	Bairoo	ENGINEERING AA	TECH Allen County C Col	Computer Tech	In-Trng 24.00 months	08/21/88 08/31/90	390,660 391-0474-1-88796
2066	HASSAN	Gamar-ul	ENGINEERING BS	S; Illinois U	Civil Eng	In-Trng 24.00 months	08/15/88 08/31/90	390,670 391-0474-1-88797
2067	BALOCH	Intikhab Hasan	PUBLIC ADMIN BA	Missouri Valley Col	Publ Relations	In-Trng 24.00 months	08/25/88 08/31/90	390,680 391-0474-1-88798
2068	ANZAR	Uzma	COMPUTER SCI BS	TECH Mississippi St U	General Comp Science	In-Trng 24.00 months	08/19/88 08/31/90	390,690 391-0474-1-88799
2069	SEQUEIRA	Pamela Ann	BUSINESS BBA	Mississippi St U	General Business	In-Trng 24.00 months	08/17/88 08/31/90	390,700 391-0474-1-88800
2070	BUSHRA	Zafar	COMPUTER SCI BS	TECH Mississippi St U	General Comp Science	In-Trng 24.00 months	08/19/88 08/31/90	390,710 391-0474-1-88804
2071	CHOHAN	Muhammad Anwar	INTL RELATIONS MA	Tufts U/Fletcher Sch Law	General Int'l Rel	In-Trng 12.00 months	09/05/88 08/30/89	390,610 391-0474-1-88805
2072	CHANNA	Ghulan Rasool	ENVIRONMENT ND	CONSERV U Arizona	National Parks	Completed 01.00 months	09/07/88 09/30/88	39,539 391-0474-1-88806
2073	SHAH	Aftab Ahmad	ENVIRONMENT ND	CONSERV U Arizona	National Parks	Completed 01.00 months	09/07/88 09/30/88	39,538 391-0474-1-88806
2074	MAHMOOD	Sohail	INTL RELATIONS MS	Columbia U	Int'l Public Service	In-Trng 24.00 months	09/01/88 08/30/90	390,600 391-0474-1-88807
2075	NIZAMI	Rifat	INTL RELATIONS MS		Int'l Public Policy	Cancelled 10.00 months		39,062 391-0474-1-88808
2076	KHAN	Muhammad Azam	MANAGEMENT ND	USDA Grad Sch	General Mgmt	Deferred 00.75 month		394,860 391-0474-1-88822
2077	KHAN	Sultan Hayat	INTL RELATIONS MA	Tufts U/Fletcher Sch Law	General Int'l Rel	In-Trng 12.00 months	09/06/88 08/30/89	390,700 391-0474-1-88823
2078	ALI	Saif	MANAGEMENT MS	Azusa Pacific U	Human Resource Mgmt	In-Trng 24 months	01/11/89 12/31/90	390,750 391-0474-1-88827
2079	MAJEED	Afshan Burhan	MANAGEMENT ND		Info Systems Mgmt	Pending 04.00 months		394,870 391-0474-1-88830
2080	KHAN	Dil Jan	POLITICAL SCIENCE ND	Study Tour	US Immigration	Completed 00.50 month	09/26/88 10/07/88	39,541 391-0474-1-88846

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===== Last,Name First/Mid. =====	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P # =====
2081 NIAZ Ismail H.	POLITICAL SCIENCE ND Study Tour	US Immigration	Completed 00.50 month	09/26/88 10/07/88	39,542 391-0474-1-88846
2082 SHAH Syed Wasiq	POLITICAL SCIENCE ND Study Tour	US Immigration	Completed 00.50 month	09/26/88 10/07/88	39,543 391-0474-1-88846
2083 UDDIN Naseer	MANAGEMENT ND AED/PPTP	Finance Mgmt/Acctg	Completed 00.25 month	12/08/88 12/15/88	394,940 391-0474-1-88859
2084 SHEIKH Ali Muhammad	PUBLIC ADMIN ND HRD Seminar	Human Resource Deve	Completed 00.25 month	10/01/88 10/04/88	39,927 391-0474-1-88860
2085 CHAUDHRY Ejaz Rasul	MANAGEMENT ND Battelle Memorial Inst	Research Mgmt	Completed 00.75 months	08/01/88 08/19/88	39,406 391-0474-1-88943
2086 CHAUDHRY Muhammad Hanif	MANAGEMENT ND Int'l Law Inst	Procurement	Admit-Mr89 01.00 months	03/06/89 03/31/89	395,440 391-0474-1-89009
2087 RANA Abdul Wajid	MATHEMATICS PHD	Statistics	Pending 36.00 months		390,800 391-0474-1-89010
2088 LEGHARI Nawaz Ali	MANAGEMENT ND	Finance Mgmt/Budget	Pending 02.50 months		395,400 391-0474-1-89011
2089 KHAN Mohammad Iqbal	MANAGEMENT ND	General Mgmt	Pending 02.00 months		395,500 391-0474-1-89012
2090 ANMAR Jamil	CHEMISTRY ND	Analytical Chem	Pending 09.00 months		390,960 391-0474-1-89014
2091 CHANG Rahmeem Baksh	MANAGEMENT ND USDA Grad Sch	Computer Mgmt	In-Trng 02.00 months	01/16/89 03/10/89	395,530 391-0474-1-89015
2092 BADAR M. Jamshed	INTL RELATIONS MS Georgetown U	Foreign Policy	In-Trng 12.00 months	01/11/89 01/31/90	390,870 391-0474-1-89016
2093 BHATTI Naeem Akhtar	COMPUTER SCI TECH MS	Info Science/Systems	Pending 24.00 months		390,890 391-0474-1-89018
2094 SIDDIQUE Abdul	MANAGEMENT ND USDA Grad Sch	Computer mgmt	In-Trng 02.00 months	01/16/89 03/10/89	395,520 391-0474-1-89019
2095 TALAT Javed	BUSINESS ND	Import/Export Mktg	Pending 00.75 month		395,470 391-0474-1-89020
2096 GUL Raja	MANAGEMENT ND	Rural/Comm Devel	Pending 02.00 months		395,490 391-0474-1-89021

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===== 2097	Last,Name First/Mid. ===== MALIK Anwar Javaid	Major Field Degree ===== COMPUTER SCI TECH ND	Trng Inst ===== USDA Grad Sch	Specialty ===== General Comp Sci	Status Crs. Length ===== In-Trng 02.00 months	Start End ===== 01/16/89 03/10/89	Part # PIO/P # ===== 395,460 391-0474-1-89022
2098	AFZAL Muhammad	MANAGEMENT ND	USDA Grad Sch	Program/Project Mgmt	Admit-Tr89 02.75 months	03/06/89 04/21/89	524,030 391-0474-1-89023
2099	NAEEM Mohammad	ECONOMICS PHD		General Economics	Pending 36.00 months		520,560 391-0474-1-89024
2100	MAJEED Shahid	PUBLIC ADMIN PHD	American University	Human Resource Devel	Defer-Fa89 36.00 months		520,530 391-0474-1-89025
2101	QURESHI Naureen Aziz	BIOLOGY PHD		Ecology	Pending 36.00 months		520,570 391-0474-1-89026
2102	SHAH S. Saeed	PUBLIC ADMIN MS		Personnel Mgmt	Pending 18.00 months		520,530 391-0474-1-89027
2103	MALIK Mohammad Amir	TRANSPORTATION ND		General Transp	Pending 00.50 month		320,230 391-0474-1-89028
2104	AHMAD Ashfaq	CHEMISTRY ND		Organic Chemistry	Pending 09.00 months		391,070 391-0474-1-89029
2105	GHUMAN Manzoor Ahmed	CHEMISTRY ND		Inorganic Chem	Pending 09.00 months		391,020 391-0474-1-89030
2106	QURESHI Mohd Ehsan Elahi	MANAGEMENT ND		Industrial Mgmt	Pending 00.00 months		390,500 391-0474-1-89031
2107	KHURSHED S. Talat	EDUCATION MS		Plng & Social Policy	Pending 24.00 months		390,940 391-0474-1-89033
2108	TARIQ Iftikhar Hussain	MANAGEMENT MS		Financial Mgmt	Pending 24.00 months		391,050 391-0474-1-89034
2109	CHAUDHRY Javed A.	MANAGEMENT ND	USDA Grad Sch	General Mgmt	Completed 00.75 months	01/03/89 01/20/89	524,070 391-0474-1-89035
2110	MALIK Nabeel Anjum	MANAGEMENT MBA		Business Admin	Pending 24.00 months		391,090 391-0474-1-89036
2111	MIRZA Basharat A.	MANAGEMENT MS		Finance Mgmt/Acctg	Pending 24.00 months		391,030 391-0474-1-89037
2112	MALIK Abdul Qadeer	BUSINESS MS		Hotel Mgmt	On-Hold 18.00 months		391,000 391-0474-1-89038

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 Monthly Status Report
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===== 2113	Last.Name First/Mid. =====	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PI0/P # =====
	KUMAR Ajeet	MANAGEMENT AA	Allen County Community College	Business Admin	In-Trng 24.00 months	01/03/89 12/30/90	391.161 391-0474-1-89045
	MALGHANI Nasem Ellahi	MANAGEMENT AA	Allen County Community College	Business Admin	In-Trng 24 months	01/03/89 12/30/90	391.162 391-0474-1-89046
	AMAN Ghulam	MANAGEMENT AA	Allen County Community College	Business Admin	In-Trng 24.00 months	01/03/89 12/30/89	391.163 391-0474-1-89047
	ISRAN Ghulam Mujadid	PUBLIC ADMIN ND	Study Tour/So. Korea	General Public Admin	Completed 00.50 month	10/23/88 11/04/88	39.931 391-0474-1-89050
	KHAN Abdur Rauf	PUBLIC ADMIN ND	Study Tour/So. Korea	General Public Admin	Completed 00.50 month	10/23/88 11/04/88	39.930 391-0474-1-89050
	RIZVI Masood Alam	PUBLIC ADMIN ND	Study Tour/So. Korea	General Public Admin	Completed 00.50 month	10/23/88 11/04/88	39.932 391-0474-1-89050
	SALAUDDIN Sadiqa	PUBLIC ADMIN ND	Study Tour/So. Korea	General Public Admin	Completed 00.50 month	10/23/88 11/04/88	39.926 391-0474-1-89050
	YUSUF Abdul Razak	PUBLIC ADMIN ND	Study Tour/So. Korea	General Public Admin	Completed 00.50 months	10/23/88 11/04/88	39.929 391-0474-1-89050
	AKHTAR Ghulam Mustafa	PUBLIC ADMIN ND	Study Tour/Portugal	General Public Admin	Completed 00.50 month	10/23/88 11/04/88	39.943 391-0474-1-89051
	ALI Haider	PUBLIC ADMIN ND	Study Tour/Portugal	General Public	Completed 00.50 month	10/23/88 11/04/88	39.937 391-0474-1-89051
	ALI Mahmood	PUBLIC ADMIN ND	Study Tour/Portugal	General Public Admin	Completed 00.50 month	10/23/88 11/04/88	39.940 391-0474-1-89051
	GHAFOOR Abdul	PUBLIC ADMIN ND	Study Tour/Portugal	General Public Admin	Completed 00.50 months	10/23/88 11/04/88	39.934 391-0474-1-89051
	HAGUE Rana Ihsanul	PUBLIC ADMIN ND	Study Tour/Portugal	General Public Admin	Completed 00.50 month	10/23/88 11/04/88	39.941 391-0474-1-89051
	IMAM Tarique	PUBLIC ADMIN ND	Study Tour/Portugal	General Public Admin	Completed 00.50 month	10/23/88 11/04/88	39.936 391-0474-1-89051
	IQBAL Jonaid	PUBLIC ADMIN ND	Study Tour/Portugal	General Public Admin	Completed 00.50 month	10/23/88 11/04/88	39.938 391-0474-1-89051
	KHAN Muhammad Ziauddin	PUBLIC ADMIN ND	Study Tour/Portugal	General Public Admin	Completed 00.50 month	10/23/88 11/04/88	39.933 391-0474-1-89051

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	Last Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
2129	NAQVI S. Masroor H.	PUBLIC ADMIN ND Study Tour/Portugal	General Public Admin	Completed 00.50 month	10/23/88 11/04/88	39,942 391-0474-1-89051
2130	QURESHI Ali Akbar	PUBLIC ADMIN ND Study Tour/Portugal	General Public Admin	Completed 00.50 month	10/23/88 11/04/88	39,935 391-0474-1-89051
2131	ULLAH M. Jalil	PUBLIC ADMIN ND Study Tour/Portugal	General Public Admin	Completed 00.50 month	10/23/88 11/04/88	39,939 391-0474-1-89051
2132	AHMAD Ali	PUBLIC ADMIN ND No Illinois U	Govt Organ Mgmt	Admit-Jn89 01.50 months	06/19/89 07/28/89	524,000 391-0474-1-89052
2133	KAZMI Khalid Khawar	ECONOMICS MS	Policy Econ	Pending 24.00 months		390,930 391-0474-1-89053
2134	ANSARI Mohd Asif Zaman	MANAGEMENT ND Int'l Law Inst	Invest Apprais Mgmt	Admit-Mr89 01.00 months	03/06/89 03/31/89	095,450 391-0474-1-89054
2135	CHEEMA Surraya Shehnawaz	MANAGEMENT ND	Rural/Comm Devel	Pending 01.50 months		524,040 391-0474-1-89055
2136	JAMEEL Chaudhry Saleem	PUBLIC ADMIN ND Inst for Tax Administration	Tax Admin	Defer-Au89 05.50 months	03/31/89	524,060 391-0474-1-89056
2137	ULLAH Muhammad	MANAGEMENT MS	Finance Mgmt/Acctg	Pending 24.00 months		391,040 391-0474-1-89057
2138	ALI Shamshad	BUSINESS ND Int'l Law Inst	Int'l Business	Admit-Ap89 00.75 month	04/10/89 04/28/89	524,100 391-0474-1-89059
2139	MOHAMMAD Rustam Shah	MANAGEMENT ND Int'l Law Inst	Finance Mgmt/Budget	Admit-Jn89 00.75 month	06/26/89 07/14/89	524,190 391-0474-1-89060
2140	KHAN Mazhar Ali	PUBLIC ADMIN MS Virginia Commonwealth U	Int'l Dev Policy	In-Trng 18.00 months	01/04/89 06/03/90	390,900 391-0474-1-89061
2141	KHAN Gulzar	MANAGEMENT ND	Human Resource Mgmt	Pending 01.00 months		395,500 391-0474-1-89062
2142	PARVEEZ Khalid	MANAGEMENT ND	Computer Mgmt	Pending 02.00 months		395,570 391-0474-1-89063
2143	SADIQ Jahangir	MANAGEMENT ND	Personnel Mgmt	Pending 00.75 month		524,180 391-0474-1-89064
2144	YOUSAF Malik Mohammad	MANAGEMENT ND No Illinois U	Program/Prjt Mgmt	Admit-Jn89 01.00 months	06/19/89 07/28/89	395,550 391-0474-1-89065

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====	Last,Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # P10/P #	====
2145	AFTAB Nadeem	MANAGEMENT MBA	Business Admin	Pending 24.00 months		390.950 391-0474-1-89066	
2146	JAMAL AmrAli Akberali	EDUCATION ADMIN MS	General Ed Admin	Pending 24.00 months		391.010 391-0474-1-89067	
2147	KHAN Yar Mohammad	MANAGEMENT ND Center for	General Mgmt Skills Development	Admit-Mr-89 01.50 months	04/03/89 05/12/89	524.200 391-0474-1-89068	
2148	LATIF Shahina Tabassam	MANAGEMENT ND Clarkson U	Info Systems Mgmt	In-Trng 04.00 months	01/09/89 05/05/89	395.540 391-0474-1-89070	
2149	JAN Mian Sahib	MANAGEMENT ND	Finance Mgmt/Budget	Pending 02.50 months		395.590 391-0474-1-89077	
2150	MINALLAH Fawzya	COMMUNICATIONS MS Pratt Inst	Mass Commun	In-Trng 24.00 months	01/29/89 01/31/91	390.920 391-0474-1-89081	
2151	TAYYIB Zarnigar	FORESTRY MS U Idaho	Social Forestry	In-Trng 09.00 months	08/24/88 05/31/89	520.540 391-0474-1-89082	
2152	NAQVI Hasan Mehdi	SOCIOLOGY ND	Methodology	Pending 02.00 months		524.050 391-0474-1-89083	
2153	PASHA Hasan Raza	MANAGEMENT ND World Trade inst	Personnel Mgmt	Completed 00.50 month	11/28/88 12/09/88	524.110 391-0474-1-89094	
2154	FEHMI Tawfiq	APPROPRIATE TECH ND	Transfer Tech	Pending 00.75 month		524.120 391-0474-1-89095	
2155	SADIQ Shaikh Tariq	MANAGEMENT ND	Business Admin	Pending 05.00 months		524.210 391-0474-1-89096	
2156	YUSUF Sadia	MANAGEMENT ND U Bridgeport	Info Systems Mgmt	In-Trng 09.00 months	01/08/89 09/30/89	390.900 391-0474-1-89097	
2157	MOOSVI Syed Murtaza	EDUCATIONAL TECH ND	Audio/Visual Tech	Pending 03.00 months		395.610 391-0474-1-89117	
2158	IQBAL Syed Muhammad	ENGINEERING MS	Environmental Eng	Pending 12.00 months		390.970 391-0474-1-89118	
2159	MASOOD Saikh Sohail	BUSINESS MBA	Business Policy	Pending 24.00 months		520.010 391-0474-1-89120	
2160	SHAIKH Salma	VISUAL COMMUNICATION MA Pratt Institute	Communication Design	In-Trng 24 months	01/18/89 01/18/91	390.990 391-0474-1-89121	

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====	Last.Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #	====
2161	ALAM Noor	COMPUTER SCI TECH ND Geo Source	Info Science/Systems	Completed 01.50 months	11/07/88 12/15/88	524.150 391-0474-1-89128	
2162	JAFFERY Syed Hasnain	COMPUTER SCI TECH ND Geo Source	Info Science/System	Completed 01.50 months	11/07/88 12/15/88	524.130 391-0474-1-89128	
2163	KAMAL Azmat S.	COMPUTER SCI TECH ND Geo Source	Info Science/Systems	Completed 01.50 months	11/07/88 12/15/88	524.170 391-0474-1-89128	
2164	PERVAIZ Masood	COMPUTER SCI TECH ND Geo Source	Info Science/Systems	Completed 01.50 months	11/07/88 12/15/88	524.140 391-0474-1-89128	
2165	SIDDIGUI Najum-Uz-Zafar	COMPUTER SCI TECH ND Geo Source	Info Science/Systems	Completed 01.50 months	11/07/88 12/15/88	524.160 391-0474-1-89128	
2166	AYUB Mohammad Tariq	PUBLIC ADMIN MS	General Public Adain	Pending 18.00 months		390.910 391-0474-1-89129	
2167	AHMAD Sheikh Fayyaz	BUSINESS MS	Hotel Mgmt	Pending 18.00 months		391.110 391-0474-1-89131	
2168	VIRK Munawar Hussain	MANAGEMENT ND	Info Systems Mgmt	Pending 01.00 months		395.560 391-0474-1-89133	
2169	WAHEED Seemi	PUBLIC ADMIN MS	General Public Admin	Pending 24.00 months		390.160 391-0474-1-89136	
2170	AZIZ Mohammad Showkat	MANAGEMENT MS	General Mgmt	Pending 24.00 months		391.100 391-0474-1-89137	
2171	NAUSHERWANI Ghulam Farooq	MANAGEMENT ND USDA Grad Sch	Financial Mgmt	Deferred 00.75 month		395.600 391-0474-1-89138	
2172	SHER Falak	PUBLIC ADMIN ND Inst for Tax Administration	Tax Admin	Deferred 05.50 months		395.630 391-0474-1-89139	
2173	PERVEZ Shahina	MEDICAL ALLIED FIELD ND	Pharmacy	Pending 03.00 months		395.620 391-0474-1-89140	
2174	ASLAM Uzma	MANAGEMENT MS	Business Admin	Pending 24.00 months		391.000 391-0474-1-89147	
2175	AHMAD Iftikhar	PUBLIC ADMIN ND Study/Observ Tour	General Public Admin	Completed 00.50 month	12/03/88 12/15/88	399.810 391-0474-1-89149	
2176	AHMAD Saeed	PUBLIC ADMIN ND Study/Observ Tour	General Public Admin	Completed 00.50 month	12/03/88 12/15/88	399.750 391-0474-1-89149	

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Last,Name First/Mid.	Major Field		Specialty	Status	Start End	Part # PIO/P #
	Degree	Trng Inst				
2177 AMIN Raja Muhammad	PUBLIC ADMIN ND	Study/Observ Tour	General Public Admin	Completed 00.50 month	12/03/88 12/15/88	399,670 391-0474-1-89149
2178 BASHIR Fayyaz	PUBLIC ADMIN ND	Study/Observ Tour	General Public Admin	Completed 00.50 month	12/03/88 12/15/88	399,780 391-0474-1-89149
2179 BUTT Mushtaq Ahmad	PUBLIC ADMIN ND	Study/Observ Tour	General Public Admin	Completed 00.50 month	12/03/88 12/15/88	399,770 391-0474-1-89149
2180 CHAUDHRY Safia	PUBLIC ADMIN ND	Study/Observ Tour	General Public Admin	Completed 00.50 month	12/03/88 12/15/88	399,710 391-0474-1-89149
2181 HAROON Tariq Saeed	PUBLIC ADMIN ND	Study/Observ Tour	General Public Admin	Completed 00.50 month	12/03/88 12/15/88	399,660 391-0474-1-89149
2182 HASSAN Sajid	PUBLIC ADMIN ND	Study/Observ Tour	General Public Admin	Completed 00.50 month	12/03/88 12/15/88	399,790 391-0474-1-89149
2183 IQBAL Aslam	PUBLIC ADMIN ND	Study/Observ Tour	General Public Admin	Completed 00.50 month	12/03/88 12/15/88	399,800 391-0474-1-89149
2184 KHAN Abdul Razaq	PUBLIC ADMIN ND	Study/Observ Tour	General Public Admin	Completed 00.50 month	12/03/88 12/15/88	399,690 391-0474-1-89149
2185 KHAN Qamar-ud Din	PUBLIC ADMIN ND	Study/Observ Tour	General Public Admin	Completed 00.50 month	12/03/88 12/15/88	399,650 391-0474-1-89149
2186 MAAN Abdul Haamid	PUBLIC ADMIN ND	Study/Observ Tour	General Public Admin	Completed 00.50 month	12/03/88 12/15/88	399,760 391-0474-1-89149
2187 MAHMOOD S. Anwar	PUBLIC ADMIN ND	Study/Observ Tour	General Public Admin	Completed 00.50 month	12/03/88 12/15/88	399,720 391-0474-1-89149
2188 MAHMUD S.A.	PUBLIC ADMIN ND	Study/Observ Tour	General Public Admin	Completed 00.50 month	12/03/88 12/15/88	399,680 391-0474-1-89149
2189 MIAN M. Akhtar Nazar	PUBLIC ADMIN ND	Study/Observ Tour	General Public Admin	Completed 00.50 month	12/03/88 12/15/88	399,700 391-0474-1-89149
2190 NIZAM Javed	PUBLIC ADMIN ND	Study/Observ Tour	General Public Admin	Completed 00.50 month	12/03/88 12/15/88	399,730 391-0474-1-89149
2191 SALIM Khalid Mahmud	PUBLIC ADMIN ND	Study/Observ Tour	General Public Admin	Completed 00.50 month	12/03/88 12/15/88	399,740 391-0474-1-89149
2192 QURESHI M. Tahir	MANAGEMENT ND		Marketing Mgmt	Pending 04.00 months		395,640 391-0474-1-89156

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	Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #	
2193	TASHFEEN Rubeena	MANAGEMENT MBA		Business Admin	Pending 24.00 months		391.150 391-0474-1-89165	
2194	SALAHUDDIN Naveed	MANAGEMENT MS	Western Michigan U	Health Mgmt	In-Trng 24.00 months	01/04/89 01/03/91	391.140 391-0474-1-89170	
2195	RANA Abdul Karim	ECONOMICS PHD		General Econ	Pending 36.00 months		391.120 391-0474-1-89172	
2196	BASHIR Muhammed	AGRICULTURE PHD	Oregon State University	Agri Research	Admit-Fa89 36.00 months		391.130 391-0474-1-89173	
2197	FAROOQ Umar	PUBLIC ADMIN ND	Inst for Tax Administration	Tax Admin	In-Trng 05.50 months	01/09/89 03/31/91	395.660 391-0474-1-89177	
2198	AHMAD Ijaz	MANAGEMENT ND	A D Little/MEI	Finance Mgmt	Completed 01.00 months	01/20/89 02/10/89	395.650 391-0474-1-89178	
2199	MUHAMMAD Shaukat	PUBLIC ADMIN ND	U Conn/IPS	Auditing	Completed 2.50 months	08/28/88 11/10/88	39.395 391-0474-1-88479	(out of order)
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===== Grand Total								

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On-Farm Water Management
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	Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
1	ARAIN Abdul Ghaffar	ENVIRONMENT ND	CONSERV Utah St U/IIC	Soil/Water Conserv	Completed /C 5 weeks	09/02/84 10/06/84	82,310 391-0413-1-0005
2	HAMEED Abdul	ENGINEERING ND	Utah St U/IIC	Agri Eng/Water Mgmt	Completed 7 weeks	05/12/85 06/29/85	82,314 391-0413-1-0004
3	GUL Mahboob	AGRICULTURE ND	Colorado St/ISARD	Irrigation/Water Mgt	Completed /C 00.75 months	12/31/84 01/18/85	82,312 391-0413-1-0005
4	JATALA Manzoor Ahmed	AGRICULTURE ND	Utah St U/IIC	Irrigation/Water Mgt	Completed 7 weeks	05/12/85 06/29/85	82,330 391-0413-1-0007
5	KHAWAJA Ghulam-Ullah	ENGINEERING ND	Colorado St U	Agri Eng/Water Mgmt	Completed 02.00 months	06/10/85 07/26/85	82,307 391-0413-1-0008
6	ABBAS Zafar	ENGINEERING ND	Utah St U/IIC	Agri Eng/Water Mgmt	Completed 5 weeks	07/28/85 08/31/85	82,311 391-0413-1-0010
7	KHAN Mohammad Jalil	ENGINEERING ND	Utah St U/IIC	Agri Eng/Water Mgmt	Completed 01.50 months	10/06/85 11/16/85	82,313 391-0413-1-0010
8	SOOMRO Jawaid Ahmed	ENGINEERING ND	Colorado St U	Agri Eng/Water Mgmt	Cancelled 02.00 months	06/19/85 07/26/85	82,308 391-0413-1-0012
9	SHAH Shah Hussain	ENGINEERING ND	Colorado St U/ISARD	Agri Eng/Water Mgmt	Completed /C 00.75 months	01/31/84 01/18/85	82,317 391-0413-1-0022
10	JAVED Riaz	ENGINEERING MS	Utah St U	Agri Eng/Water Mgmt	Completed 27 months	09/25/84 12/30/86	82,001 391-0413-1-004
11	SOOMRO Khalid Hussain	AGRICULTURE MS	Utah St U	Irrigation/Water Mgt	Completed 21 months	09/26/85 12/23/87	82,002 391-0413-1-0054
12	PITAFI Mohammad Saleh	ENGINEERING ND	Utah St U/IIC	Agri Eng/Water Mgmt	Completed 01.25 months	07/28/85 08/31/85	82,316 391-0413-1-006
13	TAREEN Ghulam Mustafa	AGRICULTURE ND	Utah St U/IIC	Irrigation/Water Mgt	Completed /C 5 weeks	08/12/84 09/15/84	82,300 391-0413-1-30353
14	YOUSAF Mohammad	AGRICULTURE ND	Utah St U/IIC	Irrigation/Water Mgt	Completed /C 5 weeks	08/12/84 09/15/84	82,301 391-0413-1-30353
15	KHAJJAK Abdul Ghani	AGRICULTURE ND	Utah St U/IIC	Irrigation/Water Mgt	Completed /C 00.75 months	07/08/84 07/28/84	82,305 391-0413-1-30354
16	SHAH Abdul Hamid	AGRICULTURE ND	Utah St U/IIC	Irrigation/Water Mgt	Completed /C 00.75 months	07/08/84 07/28/84	82,306 391-0413-1-30354

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 Monthly Status Report
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===== Last.Name First/Mid. =====	Major Field Degree Trng Inst =====	Specialty =====	Status Crs. Length =====	Start End =====	Part # PIO/P # =====
17 BANGULZAI Mohammad U.	AGRICULTURE ND	Irrigation/Water Mgt	Cancelled		82.302 391-0413-1-30355
18 MIRZA Javed	AGRICULTURE ND Colorado St U	Irrigation/Water Mgt	Completed /C 01.50 months	06/11/84 07/27/84	82.303 391-0413-1-30355
19 SALEEM Amjad	AGRICULTURE ND Colorado St U	Irrigation/Water Mgt	Completed /C 7 weeks	06/11/84 07/27/84	82.304 391-0413-1-30358
20 HUSSAIN Munawar	AGRICULTURE ND Utah St U/IIC	Irrigation/Water Mgt	Completed /C 5 weeks		82.309 391-0413-1-30376
21 AHMAD Riaz	AGRICULTURE ND Study Tour	Irrigation/Water Mgt	Completed /C 1 month	07/12/84 07/28/84	82.901 391-0413-1-80369
22 AHMED Syed Iftikhar	AGRICULTURE ND Study Tour	Irrigation/Water Mgt	Completed /C 1 month	07/12/84 07/28/84	82.900 391-0413-1-80369
23 ANSARI Allah Nawaz	AGRICULTURE ND Study Tour	Irrigation/Water Mgt	Completed /C 1 month	07/13/84 07/28/84	82.907 391-0413-1-80369
24 CHEEMA Mohammad Sadiq	AGRICULTURE ND Study Tour	Irrigation/Water Mgt	Completed /C 1 month	07/12/84 07/28/84	82.902 391-0413-1-80369
25 KHAN Aftab Ahmed	AGRICULTURE ND Study Tour	Irrigation/Water Mgt	Cancelled 1 month		82.903 391-0413-1-80369
26 MOHAMMAD Sheikh Dost	AGRICULTURE ND Study Tour	Irrigation/Water Mgt	Completed /C 1 month	07/12/84 07/28/84	82.904 391-0413-1-80369
27 BUKHARI Syed Nisar H.	ENGINEERING MS Utah St U	Agri Eng/Water Mgmt	Completed 30 months	01/06/86 06/30/88	82.004 391-0413-1-85017
28 AFZAL Muhammad	ENGINEERING ND Utah St U/IIC	Agri Eng/Water Mgmt	Completed 5 weeks	07/28/85 08/31/85	82.320 391-0413-1-85092
29 ASLAM Khawaja Mohammad	ENGINEERING ND Utah St U/IIC	Agri Eng/Water Mgmt	Completed 5 weeks	07/28/85 08/31/85	82.318 391-0413-1-85092
30 BALUCH Bashir Ahmed	ENGINEERING ND Utah St U/IIC	Agri Eng/Water Mgmt	Completed 5 weeks	07/28/85 08/31/85	82.319 391-0413-1-85092
31 HUSSAIN Mahmood	AGRICULTURE ND Utah St U/IIC	Irrigation/Water Mgt	Completed 5 weeks	07/28/85 08/31/85	82.323 391-0413-1-85092
32 KHARRAL Nawab Ali	ENGINEERING ND Utah St U/IIC	Agri Eng/Water Mgmt	Completed 5 weeks	07/28/85 08/31/85	82.321 391-0413-1-85092

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	Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
33	SHER Falak	ENGINEERING ND	Utah St U/IIC	Agri Eng/Water Mgmt	Completed 5 weeks	07/28/85 08/31/85	82,322 391-0413-1-85092
34	ALI Ahmed	ENGINEERING ND	Colorado St U	Agri Eng/Water Mgmt	Completed 7 weeks	06/10/85 07/26/85	82,326 391-0413-1-85093
35	BANGULZAI Mohammad Usman	ENGINEERING ND	Colorado St U	Agri Eng/Water Mgmt	Completed 7 weeks	06/10/85 07/26/85	82,324 391-0413-1-85093
36	GHANI Abdul	ENGINEERING ND	Colorado St U	Agri Eng/Water Mgmt	Completed 7 weeks	06/10/85 07/26/85	82,325 391-0413-1-85093
37	SHAH Muhammad Naseer	ENGINEERING ND	Colorado St U	Agri Eng/Water Mgmt	Completed 7 weeks	06/10/85 07/26/85	82,327 391-0413-1-85093
38	AHMED Irshad	ENGINEERING ND	Utah St U'IIC	Agri Eng/Water Mgmt	Completed 7 weeks	05/12/85 06/29/85	82,329 391-0413-1-85094
39	KHANZADA Allahdad	ENGINEERING ND	Utah St U/ICC	Agri Eng/Water Mgmt	Completed 7 weeks	05/12/85 06/29/85	82,328 391-0413-1-85094
40	KHAN Baz Mohammad	ENGINEERING ND	Utah St U/IIC	Agri Eng/Water Mgmt	Completed 00.50 months	07/07/85 07/28/85	82,331 391-0413-1-85124
41	AKBAR Gulrez	ENGINEERING ND	Utah St U/IIC	Agri Eng/Water Mgmt	Completed 7 weeks	10/06/85 11/16/85	82,332 391-0413-1-85146
42	BALUCH Saindad	ENGINEERING ND	Utah St U/IIC	Agri Eng/Water Mgmt	Completed 01.50 months	10/06/85 11/16/85	82,333 391-0413-1-85146
43	CHEEMA M. Sadiq	ENVIRONMENT ND	CONSERV	Soil/Water Conserv	Cancelled 00.25 months		82,339 391-0413-1-85147
44	KANGO A.M.H.	ENGINEERING ND	Texas A & M U	Agri Eng/Water Mgmt	Completed 00.50 months	06/30/85 07/30/85	82,340 391-0413-1-85147
45	NASRI S. Navaid A.	ENGINEERING ND	CSU Study Tour	Agri Eng/Water Mgmt	Completed 00.25 months	05/25/85 05/30/85	82,338 391-0413-1-85147
46	BAIG M. Saleem	ENGINEERING ND	Utah St U/IIC	Agri Eng/Water Mgmt	Completed 5 weeks	07/28/85 08/31/85	82,336 391-0413-1-85151
47	BALUCH Abdul Salam	ENGINEERING ND	Colorado St U	Agri Eng/Water Mgmt	Completed 7 weeks	06/10/85 07/26/85	82,337 391-0413-1-85152
48	KHAN Mir Akbar	ENGINEERING ND	Colorado St U	Agri Eng/Water Mgmt	Completed 7 weeks	06/10/85 07/26/85	82,335 391-0413-1-85152

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===== Last,Name First/Mid. =====	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P # =====
49 MUHAMMAD Khair Syed	ENGINEERING ND	Colorado St U	Agri Eng/Water Mgmt	Completed 7 weeks	06/10/85 07/26/85	82,334 391-0413-1-85152
50 CHEEMA Mohammad Afzal	ENGINEERING ND	Colorado St U	Agri Eng/Water Mgmt	Completed /C 16 weeks	09/16/85 12/13/85	82,341 391-0413-1-85159
51 KHAN Sher Afzal	ECONOMICS MS		Agricultural Econ	Cancelled 36 months		82,003 391-0413-1-85175
52 AHMAD Zahoor	AGRICULTURE ND	Utah St U/IIC	Irrigation/Water Mgt	Completed 5 weeks	08/24/86 09/27/86	82,315 391-0413-1-85185
53 SHEIKH Muzaffar Ali	ENGINEERING ND	CSU Study Tour	Agri Eng/Water Mgmt	Completed 1 month	06/30/85 07/30/85	82,344 391-0413-1-85185
54 BHATTI Amir Bukhsh	ENGINEERING ND	CSU Study Tour	Agri Eng/Water Mgmt	Completed 1 month	06/30/85 07/30/85	82,343 391-0413-1-85186
55 GILL Mushtaq	ENGINEERING ND	Study Tour	Agri Eng/Water Mgmt	Cancelled		82,342 391-0413-1-85186
56 HUSSAIN S. Afzar	ENGINEERING ND	CSU Study Tour	Agri Eng/Water Mgmt	Cancelled 1 month		82,346 391-0413-1-85186
57 KHAN Ch. Zulfiqar Ali	AGRICULTURE ND	Colorado St U/Study Tour	Irrigation/Water Mgt	Cancelled 1 month		82,345 391-0413-1-85186
58 LEGHARI Muhammad Hashim	ENGINEERING ND	CSU Study Tour	Agri Eng/Water Mgmt	Completed 1 month	06/30/85 07/30/85	82,348 391-0413-1-85186
59 RAFIQ Muhammad	AGRICULTURE ND	CSU/Study Tour	Irrigation/Water Mgt	Completed 00.50 months	06/30/85 07/15/85	82,347 391-0413-1-85186
60 CHAUDHRY Animullah	ENGINEERING ND	Colorado St U	Agri Eng/Water Mgmt	Completed 1 month	08/31/85 09/23/85	82,349 391-0413-1-85231
61 GILL Mushtaq Ahmad	ENGINEERING ND	Colorado St U	Agri Eng/Water Mgmt	Completed 1 month	09/09/85 10/08/85	82,350 391-0413-1-85233
62 NAQVI S. Irfan Ahmed	AGRICULTURE ND	Utah St U/IIC	Irrigation/Water Mgt	Completed /C 7 weeks	05/11/86 06/28/86	82,351 391-0413-1-86023
63 MIRZA Zafar Iqbal	AGRONOMY MS	Utah St U	Soil Science	Completed 24 months	09/29/86 09/30/88	82,006 391-0413-1-86028
64 JAVAID Basharat	ENGINEERING MS	Colorado St U	Agri Eng/Water Mgmt	Completed 24 months	01/24/86 12/19/87	82,005 391-0413-1-86038

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	Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
65	BEGUM Jamila	AGRICULTURE ND	Colorado St U	Irrigation/Water Mgt	Cancelled 5 weeks	06/16/86 06/11/86	82,353 391-0413-1-86079
66	ALI Liaqat	AGRICULTURE ND	Utah St U/IIC	Irrigation/Water Mgt	Completed /C 1 month	05/11/86 06/28/86	82,354 391-0413-1-86080
67	VARYAL Mohammad Akbar	AGRICULTURE ND	Utah St U/IIC	Irrigation/Water Mgt	Completed /C 01.50 months	07/13/86 08/23/86	82,355 391-0413-1-86081
68	GHILZAI Bashir Ahmed	AGRICULTURE ND	USDA	Project/Program Mgt	Completed /C 5 weeks	05/05/86 06/13/86	82,356 391-0413-1-86082
69	CHEEMA Sibtain Farooq	AGRICULTURE ND	Utah St U/IIC	Irrigation/Water Mgt	Completed /C 01.50 months	07/13/86 08/23/86	82,360 391-0413-1-86124
70	SHARIF Muhammad	AGRICULTURE ND	Utah St U/IIC	Irrigation/Water Mgt	Completed /C 01.50 months	07/13/86 08/23/86	82,359 391-0413-1-86124
71	MAJEED Abdul	AGRICULTURE ND	Colorado St U	Irrigation/Water Mgt	Completed /C 5 weeks	06/16/86 07/19/86	82,358 391-0413-1-86130
72	AKHTAR Farzand Ali	AGRICULTURE ND	USDA	Agri Mgmt	Completed /C 01.50 months	05/05/86 05/13/86	82,361 391-0413-1-86134
73	ALI Arshad	AGRICULTURE ND	Utah St U/IIC	Irrigation/Water Mgt	Completed /C 7 weeks	05/11/86 06/28/86	82,378 391-0413-1-86181
74	ALVI Azra	AGRICULTURE ND	Colorado St U	Irrigation/Wtr Mgmt	Completed 5 weeks	06/16/86 07/19/86	82,362 391-0413-1-86182
75	KHAN Afzal	AGRICULTURE ND	Colorado St U	Irrigation/Water Mgt	Completed /C 5 weeks	06/16/86 07/19/86	82,357 391-0413-1-86182
76	AWAN Qurban Ali	AGRICULTURE ND	Utah St U/IIC	Irrigation/Water Mgt	Completed /C 01.50 months	07/13/86 08/23/86	82,363 391-0413-1-86183
77	QURESHI Khurshid Ali	AGRICULTURE ND	Utah St U/IIC	Irrigation/Water Mgt	Completed /C 01.50 months	07/13/86 08/23/86	82,364 391-0413-1-86183
78	HUSSAIN Tahir	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 02.00 months	03/22/87 05/15/87	82,367 391-0413-1-86184
79	KAUSAR Mian Muhammad Bashir	AGRICULTURE ND	Colorado St U	Irrigation/Water Mgt	Completed /C 1 month	06/16/86 07/19/86	82,365 391-0413-1-86184
80	RAUF Abdul	ENGINEERING ND	Utah St U/IIC	Agri Eng/Water Mgmt	Completed 01.50 months	03/22/87 05/02/87	82,366 391-0413-1-86184

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	Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
81	AHMED Mehmood	AGRICULTURE ND	U Idaho	Agribusiness	Completed /C 04.00 months	05/26/86 09/15/86	82,369 391-0413-1-86193
82	QADIR Rafat	AGRICULTURE ND	A D Little/MEI	Agribusiness	Completed /C 01.50 months	05/29/86 07/11/86	82,368 391-0413-1-86194
83	INAYATULLAH	AGRICULTURE ND	U Idaho	Agribusiness	Completed /C 5 months	05/26/86 11/01/86	82,371 391-0413-1-86213
84	QAISER Abdul Hafeez	AGRICULTURE ND	USDA/Colorado St U	Irrigation/Water Mgt	Completed /C 02.00 months	06/16/86 08/08/86	82,372 391-0413-1-86220
85	NIZAMANI Fazal Ahmed	AGRICULTURE MS	Cal St U/Chico	Irrigation/Water Mgt	In-Trng 24 months	01/09/87 01/20/89	820,070 391-0413-1-86253
86	BHATTI Shamsher Khan	AGRICULTURE ND	Study Tour	Water Mgmt	Completed 00.75 months	08/28/86 09/21/86	82,374 391-0413-1-86352
87	KHAN Ahmed Saeed	AGRICULTURE ND	Study Tour	Water Mgmt	Completed /C 00.75 months	08/27/86 09/23/86	82,375 391-0413-1-86352
88	KHAN Baz Mohammad	AGRICULTURE ND	Study Tour	Water Mgmt	Completed 00.75 months	08/28/86 09/14/86	82,373 391-0413-1-86352
89	HAYAT Mian Sikandar	ENGINEERING ND	Utah St U/IIC	Arig Eng/Water Mgmt	Completed /C 01.50 months	10/05/86 11/16/86	82,377 391-0413-1-86356
90	BHATTI Ahmed Saeed	AGRICULTURE ND	U Idaho	Post-Harvest Tech	Completed 01.75 months	08/26/86 10/18/86	82,376 391-0413-1-86358
91	BUCHER Malik Mumtaz Ahmed	ENGINEERING ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Completed /C 5 weeks	11/20/86 12/22/86	82,380 391-0413-1-87036
92	CHAUDHRY Arshad Ali	ENGINEERING ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Completed /C 5 weeks	11/20/86 12/22/86	82,379 391-0413-1-87036
93	CHEEMA Mohammad Sadiq	ENGINEERING ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Completed /C 01.25 months	11/20/86 12/05/86	82,392 391-0413-1-87036
94	KHAN Haji Shujaat Ali	ENGINEERING ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Completed /C 01.25 months	11/19/86	82,385 391-0413-1-87036
95	KHAN Haji Abdul Ghafoor	ENGINEERING ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Completed /C 01.25 months	11/20/86 12/22/86	82,386 391-0413-1-87036
96	KHAN Jam Mitha	ENGINEERING ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Completed /C 01.25 months	11/20/86 12/22/86	82,384 391-0413-1-87036

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 Monthly Status Report
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97	KHOSO Tariq	ENGINEERING ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Completed /C 01.25 months	11/20/86 12/22/86	82.390 391-0413-1-87036	
98	KICHIE Ghulam Haider	ENGINEERING ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Completed /C 1.25 months	11/20/86 12/22/86	82.381 391-0413-1-87036	
99	KUNDI Fazle Karim Khan	ENGINEERING ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Completed /C 01.25 months	11/20/86 12/22/86	82.387 391-0413-1-87036	
100	MARWAT Ghulamuddin Khan	ENGINEERING ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Completed /C 01.25 months	11/20/86 12/22/86	82.391 391-0413-1-87036	
101	SHAH Nawabzada Jehandar	ENGINEERING ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Completed /C 01.25 months	01/25/88	82.388 391-0413-1-87036	
102	SHAH S. Mukhtar Hussain	ENGINEERING ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Completed /C 5 weeks	11/20/86 12/22/86	82.378 391-0413-1-87036	
103	SHAH Syed Shabbir Haider	ENGINEERING ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Completed /C 01.25 months	11/20/86 12/22/86	82.382 391-0413-1-87036	
104	TALPOOR Noor Ahmed	ENGINEERING ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Completed /C 01.25 months	11/20/86 12/22/86	82.383 391-0413-1-87036	
105	TAREEN Sardar Noorulah Khan	ENGINEERING ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Completed /C 01.25 months	01/25/88	82.389 391-0413-1-87036	
106	IQBAL Muhammad	FORESTRY ND	Int'l Symp on Forest/India	Forestry	Completed 00.25 months	02/16/87 02/20/87	82.908 391-0413-1-87041	
107	MALIK Muhammad Nawaz	FORESTRY ND	Int'l Symp on Forest/India	Forestry	Completed 00.25 months	02/16/87 02/20/87	82.909 391-0413-1-87041	

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	Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PI0/P #
1	BALUCH Ali Mohammad	AGRICULTURE ND	Utah St U/IIC	Irrigation/Water Mgt	Completed /C 01.50 months	10/07/84 11/17/84	83.002 391-0467-1-0013
2	BASHIR Mohammad	AGRICULTURE ND	Utah St U/IIC	Irrigation/Water Mgt	Completed /C 01.50 months	10/03/84 11/17/84	83.000- 391-0467-1-0013
3	KHAN Abdul Gayum	AGRICULTURE ND	Utah St U/IIC	Irrigation/Water Mgt	Completed /C 5 weeks	10/07/84 11/17/84	83.001 391-0467-1-0013
4	MEMON Mohammad Nawaz	AGRICULTURE ND	Utah St U/IIC	Irrigation/Water Mgt	Completed /C 5 weeks	10/07/84 11/17/84	83.003 391-0467-1-0013
5	SHAIKH Mohammad Ali	AGRICULTURE ND	Utah St U/IIC	Irrigation/Water Mgt	Completed /C 01.50 months	10/07/84 11/17/84	83.004 391-0467-1-0013
6	ZAIDI Mohammad Saeed	AGRICULTURE ND	Utah St U/IIC	Irrigation/Water Mgt	Completed /C 01.50 months	10/07/84 11/17/84	83.005 391-0467-1-0013
7	LARIK Khalid Ahmad	ENGINEERING ND	Utah St U/IIC	Agri Eng/Water Mgmt	Completed 01.50 months	10/06/85 11/16/85	83.006 391-0467-1-0014
8	AYUB Mohammad	ENGINEERING ND	Utah St U/IIC	Agri Eng/Water Mgmt	Completed 5 weeks	09/08/85 10/12/85	83.305 391-0467-1-0015
9	LATIF Muhammad	ENGINEERING ND	Utah St U/IIC	Agri Eng/Water Mgmt	Completed 5 weeks	09/08/85 10/12/85	83.008 391-0467-1-0015
10	MASUD Nawab Khan	ENGINEERING ND	Utah St U/IIC	Agri Eng/Water Mgmt	Completed 5 weeks	09/08/85 10/12/85	83.607 391-0467-1-0015
11	AWAN N.M.	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 00.75 months	09/13/87 10/04/87	93.941 391-0467-1-00187
12	SHEIKH Bashir A.	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 01.50 months	03/20/88 04/30/88	53.421 391-0467-1-00187
13	ABDULLAH Muhammad	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 01.50 months	07/17/88 08/27/88	53.419 391-0467-1-00287
14	HUSSAIN Amjad	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 01.50 months	07/17/88 08/27/88	53.420 391-0467-1-00287
15	SHAH Syed Hussain	ENGINEERING ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 01.50 months	10/11/87 11/20/87	53.423 391-0467-1-00387
16	UDDIN Zahoor	ENGINEERING ND	Utah St U/IIC	Soil/Water Conserv	Completed 01.50 months	10/11/87 11/20/87	53.422 391-0467-1-00387

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	Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
17	HAQ Zahid-Ul	ENGINEERING PHD	Colorado St U	Hydrology	In-Trng 60 months	08/28/85 08/31/90	830,170 391-0467-1-0052
18	AHMED Rafiq	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 00.75 months	09/13/87 10/04/87	53,939 391-0467-1-01187
19	AWAN N.M.	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 00.75 months	09/13/87 10/04/87	53,941 391-0467-1-01187
20	CHOHAN Mohammad Aslam	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 00.75 months	09/13/87 10/04/87	53,942 391-0467-1-01187
21	MALIK Tahir	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 00.75 months	09/13/87 10/04/87	53,943 391-0467-1-01187
22	SHAH S. Mussarat	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 00.75 months	09/13/87 10/04/87	53,940 391-0467-1-01187
23	AMIN Mohammaed	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 00.75 months	09/13/87 10/04/87	53,937- 391-0467-1-01887
24	KHAN Saleemullah	AGRICULTURE ND		Irrigation/ Wtr Mgmt	Cancelled 00.75 months	09/13/87 09/13/87	53,936 391-0467-1-01887
25	KHATTAK Mohammad Amin	ENGINEERING ND	American Water Foundation .	Irrigation/Wtr Mgmt	Completed 00.75 months	10/08/87 10/24/87	53,430 391-0467-1-01887
26	RAZA Mohammad	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 00.75 months	09/13/87 10/04/87	53,938 391-0467-1-01887
27	CHEEMA Mohammad Afzal	ENGINEERING ND	American Water Foundation	Irrigation/Wtr Mgmt	Completed /C 00.75 months	10/08/87 10/24/87	53,426 391-0467-1-03687
28	KHAN Abdus Salam	ENGINEERING ND	American Water Foundation	Irrigation/Wtr Mgmt	Completed /C 00.75 months	10/08/87 10/24/87	53,427 391-0467-1-03687
29	QURESHI Mazher Saeed	ENGINEERING ND	American Water Foundation	Irrigation/Wtr Mgmt	Completed /C 00.75 months	10/08/87 10/24/87	53,424 391-0467-1-03687
30	RAJPUT Muhammad Idris	ENGINEERING ND	American Water Foundation	Irrigation/Wtr Mgmt	Completed /C 00.75 months	10/08/87 10/24/87	53,428 391-0467-1-03687
31	SHEIKH Tanwir Akhtar	ENGINEERING ND	American Water Foundation	Irrigation/Wtr Mgmt	Completed /C 00.75 months	10/08/87 10/24/87	53,425 391-0467-1-03687
32	USHANI Faizal Hasan	ENGINEERING ND	American Water Foundatin	Irrigation/Wtr Mgmt	Completed /C 00.75 months	10/08/87 10/24/87	53,429 391-0467-1-03687

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===== Last.Name First/Mid. =====	Major Field Degree	Trng Inst	Specialty	Status Crs. Length =====	Start End =====	Part # PIO/P # =====
33 ASLAM Mohammad	ECONOMICS CERT	U Arizona	Agricultural Econ	Completed 9.5 months	01/12/88 08/13/88	83,031 391-0467-1-08649
34 SHAIKH Noor Mohammad	ENGINEERING ND	Utah St U/IIC	Agri Eng/Water Mgmt	Completed 01.50 months	10/06/85 11/16/85	83,300 391-0467-1-85116
35 ZEHRI Ali Akbar	ENGINEERING MS	Utah St U	Agri Eng/Water Mgmt	Completed 24 months	09/27/85 09/30/87	83,009 391-0467-1-85117
36 ALTAF Tariq	ENGINEERING MS	George Washington U	Hydraulics	Completed 27 months	08/26/85 11/30/87	83,010 391-0467-1-85118
37 SHAH Syed Ashiq Hussain	ENERGY ND	NRECA	Rural Elec	Completed 5 weeks	05/01/85 06/07/85	83,301 391-0467-1-85122
38 SHAIKH Mohsin	ATMOS EARTH ND	SCI Colorado School of Mines	Hydrology	Completed 1 month	06/11/85 08/09/85	83,302 391-0467-1-85148
39 KASI Muhammad Irfan	ECONOMICS DIPL	U Conn/IPS	Econ Development	Completed /C 8 months	09/20/85 04/11/86	83,011 391-0467-1-85167
40 SARDAR Ehsan Ullah	ENGINEERING PHD	Colorado St U	Civil Eng	Cancelled 36 months	01/22/86	83,012 391-0467-1-85182
41 ASHRAF Mohammad	ATMOS EARTH MS	SCI Utah St U	Hydrology	Completed 24 months	09/30/85 09/30/87	83,013 391-0467-1-85222
42 KHAN Shakeel Ahmad	ENGINEERING PHD	Colorado St U	Agri Eng/Water Mgmt	Completed 40 months	08/28/85 12/31/88	830,140 391-0467-1-85225
43 CHAUDHRY Arbrar Ahmad	ENGINEERING MS	Colorado St U	Structural Eng	Completed 24 months	09/06/85 08/31/87	83,015 391-0467-1-85244
44 MUNIR Muhammad	AGRICULTURE ND		Irrigation/Water Mgt	Cancelled 6 months	10/07/87	83,306 391-0467-1-85250
45 ZAIDI Mohammad Mehdi	ENGINEERING MS	U Idaho	Hydrology	In-Trng 24 months	08/26/87 08/30/89	830,410 391-0467-1-86012
46 SHAHID Bagh Ali	ENGINEERING PHD	U Idaho	Civil Eng	In-Trng 36 months	09/29/86 09/30/89	830,160 391-0467-1-86035
47 SHAIKH Ibrat Anwar	ENGINEERING MS	Kent St U	Geological Eng	In-Trng 24 months	09/03/87 08/31/89	830,200 391-0467-1-86073
48 ALI Inayat	ENGINEERING MS	New Mexico St U	Geophysical Eng	In-Trng 24 months	01/13/87 04/30/89	830,190 391-0467-1-86074

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===== Last,Name First/Mid. =====	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P # =====
49 AHMED Manzoor	ENGINEERING MS U Idaho	Hydraulics	Completed 24 months	08/31/87 08/31/89	830,210 391-0467-1-86075
50 CHOHAN Muhammad Aslam	ENGINEERING ND Syposium/U Mississippi	Hydraulics	Cancelled 00.25 months	03/31/86	83,309 391-0467-1-86103
51 HUSSAIN Mohammad	ENGINEERING ND Symposium/U Mississippi	Hydraulics	Completed /C 00.25 months	03/31/86 04/04/86	83,307 391-0467-1-86103
52 SAHITO Qamaruddin	ENGINEERING ND Symposium/U Mississippi	Hydraulics	Completed /C 00.25 months	03/31/86 04/04/86	83,308 391-0467-1-86103
53 ASHRAF Mohammad	ENGINEERING ND Utah St U/IIC	Agri Eng/Water Mgmt	Completed /C 01.50 months	10/05/86 11/16/86	83,310 391-0467-1-86107
54 NASIM Sajjad H.	ENGINEERING MS Utah St U	Hydraulics	Completed 24 months	06/18/86 06/30/88	83,022 391-0467-1-86108
55 PANWI Ahmed Khan	AGRICULTURE ND U S Geo Survey	Irrigation/Water Mgt	Completed /C 02.00 months	06/11/86 08/22/86	83,312 391-0467-1-86109
56 BALUCH Mohammad Azam	ENGINEERING ND Utah St U/IIC	Agri Eng/Water Mgmt	Completed /C 7 weeks	05/11/86 06/26/86	83,311 391-0467-1-86110
57 SHERGILL Rashid Ahmed	ECONOMICS MS	Water Resource Plng	Cancelled 24 months	12/22/88	83,0180 391-0467-1-86121
58 DAHIR Bashir Ahmad	ENGINEERING ND Utah St U/IIC	Agri Eng/Water Mgt	Completed /C 01.50 months	10/05/86 11/16/86	83,313 391-0467-1-86125
59 BHATTI Saeed Ahmed	ENGINEERING ND Utah St U/IIC	Agri Eng/Water Mgmt	Completed /C 1 month	09/21/86 10/18/86	83,314 391-0467-1-86160
60 ANSARI Jafar Kabir	ENGINEERING MS Utah St U	Hydraulics Eng	Completed 24 months	09/29/86 09/30/88	83,023 391-0467-1-86172
61 CHEEMA Muhammad Ashraf	AGRICULTURE ND Utah State U/IIC	Irrigation/Water Mgt	Cancelled 01.50 months	07/27/86	83,315 391-0467-1-86219
62 SHAIKH Abdul Hafeez	AGRICULTURE ND USDA/Colorado St U	Irrigation/Water Mgt	Completed /C 02.00 months	06/16/86 08/08/86	83,320 391-0467-1-86262
63 AHMED Ch. Rashid	ENGINEERING ND Study Tour	Irrig Machinery	Completed /C 3 months	06/21/86 10/03/86	83,316 391-0467-1-86267
64 DAR Tariq Bashir	ENGINEERING ND Study Tour	Mechanical Eng	Completed /C 3 months	06/21/86 10/04/86	83,318 391-0467-1-86267

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===== 65	Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #	===== 66
	JADDOON Parvez Khan	ENGINEERING ND	Study Tour	Agri Eng/Water Mgmt	Completed /C 3 months	06/21/86 10/04/86	83,303 391-0467-1-86267	
	KASI Arbab Muhammad Y.	ENGINEERING ND	Study Tour	Agri Eng/Water Mgmt	Completed /C 3 months	06/21/86 10/04/86	83,304 391-0467-1-86267	
	KHOSO Ali Murad	ENGINEERING ND	Study Tour	Mechanical Eng	Completed /C 3 months	06/21/86 10/04/86	83,317 391-0467-1-86267	
	KHAN Ali Mohammad	AGRICULTURE ND	Utah St U/IIC	Irrigation	Completed 01.50 months	08/24/86 09/27/86	83,321 391-0467-1-86300	
	ISMAIL Akhtar Ali	ENGINEERING ND	Utah St U/IIC	Agri Eng/Water Mgmt	Completed /C 1 month	09/21/86 10/18/86	83,319 391-0467-1-86301	
	HAQ Zia-ul	AGRICULTURE ND	U Missouri/Columbia	Soil Physics	Completed 9 months	01/12/87 10/15/87	83,322 391-0467-1-86302	
	GHAUS Mohammad	ENGINEERING ND	Utah St U/IIC	Agri Eng/Water Mgmt	Completed /C 01.50 months	10/05/86 11/16/86	83,323 391-0467-1-86334	
	CHAUDHARY Muhammad Rafiq	ENGINEERING ND	Utah St U/IIC	Agri Eng/Water Mgmt	Completed /C 1 month	09/21/86 10/18/86	83,324 391-0467-1-86335	
	MONGAT Mohammad Shafi	ENGINEERING ND	Utah St U/IIC	Agri Eng/Water Mgmt	Completed 8 months	03/23/87 11/21/87	83,325 391-0467-1-86338	
	DARYANI Thankur Das	ENGINEERING ND	US Bur Reclam/Study Tour	Agri Eng/Water Mgmt	Completed /C 3.5 months	08/04/86 10/24/86	83,327 391-0467-1-86343	
	HUSSAIN Mubshar	ENGINEERING ND	US Bur Reclam/Study Tour	Agri Eng/Water Mgmt	Cancelled 3.5 months	04/13/88	83,328 391-0467-1-86343	
	KHAN Ahsan Hidayat	ENGINEERING ND	US Bur Reclam/Study Tour	Agri Eng/Water Mgmt	Completed /C 3.5 months	08/04/86 10/24/86	83,326 391-0467-1-86343	
	NAZIR Waseem	ENGINEERING ND		Agri Eng/Water Mgmt	Cancelled 3.5 months	11/04/87	83,329 391-0467-1-86343	
	HUSSAIN Akhtar	ENGINEERING ND	US Bur Reclam/Study Tour	Agri Eng/Water Mgmt	Cancelled 4 months	08/15/86	83,332 391-0467-1-86368	
	KHOSO Gul Mohammad	ENGINEERING ND	US Bur Reclam/Study Tour	Agri Eng/Water Mgmt	Completed 11 weeks	08/11/86 10/24/86	83,331 391-0467-1-86368	
	SHAIKH Abdul Rashid	ENGINEERING ND	US Bur Reclam/Study Tour	Agri Eng/Water Mgmt	Cancelled /C 4 months	08/15/86	83,330 391-0467-1-86368	

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81	AHMAD Munawar	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed /C 01.50 months	03/22/87 05/02/87	83,900 391-0467-1-86371	
82	ASHRAF Mohammad	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed /C 1.25 months	03/22/87 05/02/87	83,901 391-0467-1-86371	
83	SIDDIQUE Mohammad	ENGINEERING PHD	Colorado St U	Irrigation/Wtr Mgmt	In-Trng 36 months	08/27/86 08/31/89	830,240 391-0467-1-86376	
84	BHATTI Munir Ahmed	ENGINEERING PHD	Colorado St U	Irrigation/Wtr Mgmt	In-Trng 36 months	09/03/86 08/31/89	830,250 391-0467-1-86385	
85	KARIM Khalid	ENGINEERING MS	Colorado St U	Irrigation/Wtr Mgmt	Completed 24 months	01/23/87 12/16/88	830,260 391-0467-1-86387	
86	SHAH Mohammad Anwar	ENGINEERING ND	US Geo Survey	Agri Eng/Water Mgmt	Completed /C 2.5 months	06/14/87 08/21/87	83,333 391-0467-1-86388	
87	KHAN Ataullah	ENGINEERING MS	U Idaho	Irrigation/Wtr Mgmt	Self-Term 24 months	01/10/87 01/30/89	83,034- 391-0467-1-86405	
88	AKHTAR Javeed	ENGINEERING MS	U Idaho	Irrigation/Wtr Mgmt	Completed 24 months	08/22/87 08/31/89	830,330 391-0467-1-86406	
89	AHMAD Saleem	ENGINEERING ND	*Howard U	Structural Eng	Self-Term 01.00 month	08/15/88 09/10/88	83,029 391-0467-1-86407	
90	LODHI Atta-ur Rehman Khan	COMPUTER SCI TECH CERT	Colorado St U	Systems Analysis	Completed 10 months	09/02/87 05/30/88	83,030 391-0467-1-86408	
91	SUBHANI Khalid Mahmood	ECONOMICS CERT	Utah St U/IIC	Agricultural Econ	Completed 7 months	03/22/87 09/27/87	83,032 391-0467-1-86410	
92	SHAH S. Riaz Ali	ATMOS EARTH SCI MS	U Idaho	Hydrology	Cancelled /C 24 months		83,028 391-0467-1-86411	
93	HUSSAIN Shamshad	ATMOS EARTH SCI MS	U Missouri/Rolla	Solid-Earth Geophys	Completed 24 months	01/15/87 12/31/88	830,270 391-0467-1-86412	
94	BADAR Mohammad Ayub	ENGINEERING CERT	Purdue U	Construction Eng	Completed 10 months	08/14/87 05/08/88	83,035 391-0467-1-86413	
95	JAFAR Mohammad Younas	ECONOMICS MA	U Wisconsin/Madison	Development Econ	Completed 16 months	01/09/87 05/25/88	83,039 391-0467-1-86424	
96	ALI Rashid	AGRICULTURE MS	Colorado St U	Water Mgmt	Completed 24 months	01/21/87 01/31/89	830,370 391-0467-1-86425	

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97	AHMAD Bilal	ENGINEERING MS	Texas A & M U	Structural Eng	In-Trng 24 months	05/23/87 05/30/89	830,380 391-0467-1-86426
98	AKHTAR Mumtaz	ENGINEERING ND	Purdue U	Construction Eng	Completed 10 months	08/14/87 05/08/88	83,334 391-0467-1-86427
99	JAMIL Muhammad	ENGINEERING MS	U Missouri/Rolla	Geological Eng	In-Trng 24 months	01/15/87 05/31/89	830,360 391-0467-1-86428
100	ABBAS Zafar	ENGINEERING MS	Cal St U/Chico	Hydrology	In-Trng 24 months	01/09/87 01/30/89	830,400 391-0467-1-86431
101	AZIZ Arshad	ENGINEERING ND	Utah St U/IIC	Agri Eng/Water Mgmt	Completed 02.00 months	10/05/86 11/28/86	83,339 391-0467-1-86435
102	KHAN Abdus Salam	ENGINEERING ND	Utah St U/IIC	Agri Eng/Water Mgmt	Completed /C 02.00 months	10/05/86 11/28/86	83,337 391-0467-1-86435
103	SHAH Syed Musarrat	ENGINEERING ND	Utah St U/IIC	Agri Eng/Water Mgmt	Completed /C 02.00 months	10/05/86 11/28/86	83,338 391-0467-1-86435
104	ASHIQ Mohammad	ENGINEERING ND	Utah St U/IIC	Agri Eng/Water Mgmt	Completed /C 02.00 months	10/05/86 11/28/86	83,336 391-0467-1-87001
105	ASLAM Mohammad	ENGINEERING ND	Utah St U/IIC	Agri Eng/Water Mgmt	Completed /C 02.00 months	10/05/86 11/28/86	83,335 391-0467-1-87001
106	KALKHORO Muzaffar Ali	ENGINEERING ND	Utah St U/IIC	Agri Eng/Water Mgmt	Completed /C 02.00 months	10/05/86 11/28/86	83,340 391-0467-1-87002
107	MEMON Nisar Ahmad	ENGINEERING ND	Utah St U/IIC	Agri Eng/Water Mgmt	Completed /C 02.00 months	10/05/86 11/28/86	83,341 391-0467-1-87002
108	RAJPUT Mohammad Idrees	ENGINEERING ND	Utah St U/IIC	Agri Eng/Water Mgmt	Cancelled /C 02.00 months	11/28/86	83,349 391-0467-1-87002
109	CHAUDHRY Mohammad Munir	ENGINEERING ND	Int'l Ctr/Wtr Res Mgmt/France	Irrigation/Wtr Mgmt	Completed /C 1 month	10/13/86 11/17/86	83,902 391-0467-1-87010
110	CHAUDHRY Masud A.	ENGINEERING ND	Int'l Conf/Irrig Syst Rehab	Irrigation/Wtr Mgmt	Completed /C 00.25 months	10/27/86 10/31/86	83,345 391-0467-1-87011
111	ENMAR R.K.	ENGINEERING ND	Int'l Conf/Irrig Syst Rehab	Irrigation/Wtr Mgmt	Completed /C 00.25 months	10/27/86 10/31/86	83,344 391-0467-1-87011
112	MOHAMMAD Ch. Nazar	ENGINEERING ND	Int'l Conf/Irrig Syst Rehab	Irrigation/Wtr Mgmt	Completed 00.25 months	10/27/86 10/31/86	83,343 391-0467-1-87011

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	Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
113	QURESHI Muzammil H.	ENGINEERING ND		Irrigation/Wtr Mgmt Int'l Conf/Irrig Syst Rehab	Cancelled 00.25 months	10/23/86	83,342 391-0467-1-87011
114	SHEIKH Manzoor Ahmad	ENGINEERING MS		Hydrology	Cancelled 24 months	03/28/88	83,042 391-0467-1-87013
115	AFZAL Mian Mohammad	ENGINEERING ND		Irrigation/Wtr Mgmt American Water Foundation	Completed /C 00.50 months	10/28/86 11/06/86	83,346 391-0467-1-87019
116	ALI Inayat	ENGINEERING ND		Irrigation/Wtr Mgmt American Water Foundation	Completed /C 00.50 months	10/28/86 11/06/86	83,351 391-0467-1-87019
117	CHEEMA M. Afzal	ENGINEERING ND		Irrigation/Wtr Mgmt American Water Foundation	Completed 00.50 months	10/28/86 11/06/86	83,348 391-0467-1-87019
118	SHAMEED Mohammad Ismail	ENGINEERING ND		Irrigation/Wtr Mgmt American Water Foundation	Completed /C 00.50 months	10/28/86 11/06/86	83,347 391-0467-1-87019
119	USMANI F.H.	ENGINEERING ND		Irrigation/Wtr Mgmt American Water Foundation	Completed /C 00.50 months	10/28/86 11/06/86	83,350 391-0467-1-87019
120	BALUCH Shaukat Hussain	ENGINEERING ND		Irrigation/Wtr Mgmt Utah St U/IIC	Cancelled /C	10/07/86	83,353 391-0467-1-87030
121	KHAN Abdul Ghaffar	ENGINEERING ND		Hydraulics U Cal/Davis	Completed 9 months	09/14/87 06/30/88	83,043 391-0467-1-87031
122	BAJWA Mohammad Asghar	ENGINEERING ND		Irrigation/Wtr Mgmt Utah St U/IIC	Completed /C 01.50 months	03/22/87 05/02/87	83,352 391-0467-1-87032
123	HUMAYUN Ijaz Ahmed	ENGINEERING ND		Irrigation/Wtr Mgmt U Idaho	Completed 7 months	01/06/88 07/05/88	53,004 391-0467-1-87054
124	KAZI Wazir Ahmed	COMPUTER SCI TECH ND		Irrigation Systems Utah St U/IIC	Completed 01.50 months	01/11/87 02/21/87	53,306 391-0467-1-87055
125	PASHA Faiq Hussain	ENGINEERING MS		Irrigation/Wtr Mgmt U Arizona	In-Trng 24 months	08/27/87 08/31/89	530,000 391-0467-1-87056
126	NIAZI Mohammad Farooq Khan	ENGINEERING MS		Hydrology Utah State U	In-Trng 24 months	01/11/88 12/31/89	530,030 391-0467-1-87057
127	KHOKHAR Tariq Siddique	ECONOMICS MS		Water Resource Plng U Wyoming	In-Trng 24 months	08/21/87 08/21/89	530,020 391-0467-1-87058
128	IBRAHIM Mohammad	ENGINEERING MS		Irrigation/Wtr Mgmt	Cancelled 9 months	06/27/88	53,001 391-0467-1-87059

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129	ANSARI Abdul Qadir	AGRICULTURE ND	Utah St U/IIC	Irrigation/Water Mgt	Cancelled 00.50 months		53,320- 391-0467-1-87061
130	CHOHAN Mohammad Aslam	AGRICULTURE ND	Utah St U/IIC	Irrigation/Water Mgt	Completed /C 00.50 months	12/07/86 12/20/86	53,302 391-0467-1-87061
131	HUSSAIN Altaf	AGRICULTURE ND	Utah St U/IIC	Irrigation/Water Mgt	Completed /C 00.50 months	12/07/86 12/20/86	53,304- 391-0467-1-87061
132	IQBAL Mohammad	AGRICULTURE ND	Utah St U/IIC	Irrigation/Water Mgt	Completed /C 00.50 months	12/07/86 12/20/86	53,300- 391-0467-1-87061
133	KHAN Abdul Raiz	AGRICULTURE ND	Utah St U/IIC	Irrigation/Water Mgt	Completed /C 00.50 months	12/07/86 12/20/86	53,303- 391-0467-1-87061
134	KHAN Jamal	AGRICULTURE ND	Utah St U/IIC	Irrigation	Completed /C 00.75 months	12/07/86 12/27/86	53,305- 391-0467-1-87061
135	NASAR Sardar Moh. Yaqoob K	AGRICULTURE ND	Utah St U/IIC	Irrigation/Water Mgt	Completed /C 00.50 months	12/07/86 12/20/86	53,301- 391-0467-1-87061
136	QURESHI S.M.	AGRICULTURE ND	Utah State U/IIC	Irrigation/Water Mgt	Cancelled 00.50 months		53,321 391-0467-1-87061
137	ABRO Mohammad Ismail	ENGINEERING ND		Construction Eng	Cancelled 04.00 months	01/26/89	533,070 391-0467-1-87063
138	MEMON Abdul Aziz	MANAGEMENT ND		Industrial Mgmt	Cancelled 3 months	03/17/88	53,308 391-0467-1-87063
139	ASHRAF Mohammad	COMPUTER SCI TECH ND	Utah St U/IIC	Irrigation Systems	Completed 01.50 months	01/11/87 02/21/87	53,319 391-0467-1-87066
140	IQBAL Mohammad	AGRICULTURE ND	Study Tour/Egypt	Irrigation/Water Mgt	Completed /C 00.25 months	12/21/86 12/26/86	53,901- 391-0467-1-87077
141	KHAN Abdul Raziq	AGRICULTURE ND	Study Tour/Egypt	Irrigation/Water Mgt	Completed /C 00.25 months	12/21/86 12/26/86	53,904- 391-0467-1-87077
142	KHAN Mohammad Marghoob	AGRICULTURE ND	Study Tour/Egypt	Irrigation/Water Mgt	Completed /C 00.25 months	12/21/86 12/26/86	53,902- 391-0467-1-87077
143	MOHAMMAD Ch. Nazar	AGRICULTURE ND	Study Tour/Egypt	Irrigation/Water Mgt	Completed /C 00.25 months	12/21/86 12/26/86	53,900- 391-0467-1-87077
144	NAZIR Sardar M.Yaqoob Khan	AGRICULTURE ND	Study Tour/Egypt	Irrigation/Water Mgt	Completed /C 00.25 months	12/21/86 12/26/86	53,903- 391-0467-1-87077

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===== Last,Name First/Mid. =====	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
145 QURESHI Muzammil Hussain	AGRICULTURE ND Study Tour/Egypt	Irrigation/Water Mgt	Completed /C 00.25 months	12/21/86 12/26/86	53,905- 391-0467-1-87077
146 BALUCH Riaz Ahmed	COMPUTER SCI TECH ND Utah St U/IIC	Irrigation Systems	Completed /C 01.50 months	01/11/87 02/21/87	53,316 391-0467-1-87083
147 AKHTAR Blund	COMPUTER SCI TECH ND	Irrigation Systems	Cancelled		53,312 391-0467-1-87085
148 BABAR Khaliduddin	COMPUTER SCI TECH ND Utah St U/IIC	Irrigation Systems	Completed 01.50 months	01/11/87 02/21/87	53,314 391-0467-1-87085
149 BADARUDDIN	COMPUTER SCI TECH ND Utah St U/IIC	Irrigation Systems	Completed 01.50 months	01/11/87 02/21/87	53,309 391-0467-1-87085
150 KHALIQ Fazal	COMPUTER SCI TECH ND Utah St U/IIC	Irrigation Systems	Completed 01.50 months	01/11/87 02/21/87	53,310 391-0467-1-87085
151 KHAN Asif A.	COMPUTER SCI TECH ND Utah St U/ICC	Irrigation Systems	Completed 01.50 months	01/11/87 02/21/87	53,313 391-0467-1-87085
152 PERVEZ Khalid	COMPUTER SCI TECH ND Utah St U/ICC	Irrigation Systems	Completed 01.50 months	01/11/87 02/21/87	53,311 391-0467-1-87085
153 ZAIDI A.H.	COMPUTER SCI TECH ND Utah St U/IIC	Irrigation Systems	Completed /C 01.50 months	01/11/87 02/21/87	53,315 391-0467-1-87086
154 AZAM Mohammad	ENGINEERING MS Asian Inst Tech	Irrigation/Wtr Mgmt	Completed 20 months	01/05/87 08/18/88	53,906 391-0467-1-87088
155 KHAN Mohammad Jahangir	COMPUTER SCI TECH ND Utah St U/IIC	Irrigation Systems	Completed /C 01.50 months	01/11/87 02/21/87	53,317 391-0467-1-87089
156 MAHB00B M. Aslam	COMPUTER SCI TECH ND Utah St U/IIC	Irrigation Systems	Completed /C 01.50 months	01/11/87 02/21/87	53,318 391-0467-1-87089
157 SHEIKH Mohammad Iqbal	COMPUTER SCI TECH ND Utah St U/IIC	Irrigation Systems	Completed /C 1.25 months	01/11/87 02/21/87	53,322 391-0467-1-87101
158 HUSSAIN Ch. Muhammad	ECONOMICS ND U Colorado/Econ Inst	General Economics	Completed 8 months	10/08/87 05/25/88	53,006 391-0467-1-87107
159 TARIQ Abdul Jalil	AGRICULTURE ND US Geo Survey	Irrigation/Wtr Mgmt	Completed /C 2.25 months	06/14/87 08/21/87	53,331 391-0467-1-87108
160 MINHAS Zafarullah	AGRICULTURE ND U Idzho	Irrigation/Wtr Mgmt	Completed 7 months	01/06/88 07/05/88	53,329 391-0467-1-87109

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	Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
161	RAJA Mahmood H.	AGRICULTURE MS	U Idaho	Irrigation/Wtr Mgmt	In-Trng 24 months	08/22/87 08/31/89	530,050 391-0467-1-87111
162	CHANDIE Shanawaz	COMPUTER SCI TECH ND	Utah St U/IIC	Irrigation Systems	Completed /C 01.50 months	01/20/87 02/27/87	53,325 391-0467-1-87112
163	HAJANE Nisar Ahmed	COMPUTER SCI TECH ND	Utah St U/IIC	Irrigation Systems	Completed /C 01.50 months	01/20/87 02/27/87	53,324 391-0467-1-87112
164	KHAN Habib Ahmed	COMPUTER SCI TECH ND	Utah St U/IIC	Irrigation Systems	Completed /C 01.50 months	01/20/87 02/27/87	53,323- 391-0467-1-87112
165	MIRJAT Mohammad Safar	COMPUTER SCI TECH ND	Utah St U/IIC	Irrigation Systems	Completed /C 01.50 months	01/20/87 02/27/87	53,326 391-0467-1-87112
166	SHAH Attaullah	COMPUTER SCI TECH ND	Utah St U/IIC	Irrigation Systems	Completed /C 01.50 months	01/20/87 02/27/87	53,327 391-0467-1-87112
167	YOUNUS Mohammad	COMPUTER SCI TECH ND	Utah St U/IIC	Irrigation Systems	Completed /C 01.50 months	01/20/87 02/27/87	53,328 391-0467-1-87112
168	SIDDIQ Mohammad	ENGINEERING ND		Mechanical Eng	Cancelled 9 months	06/11/87	53,330 391-0467-1-87115
169	QURESHI Masood Pervaiz	ENGINEERING ND		Mechanical Eng	Cancelled		53,332 391-0467-1-87133
170	HASAN Zia-ul	ENGINEERING MS		Hydraulics	Cancelled	06/29/87	53,007 391-0467-1-87136
171	PIRACHA Irshad Ahmed	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 01.50 months	03/22/87 05/02/87	53,334 391-0467-1-87138
172	HASAN S. Ijazul	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Cancelled	10/01/87	53,335 391-0467-1-87139
173	YOUSUF Mohammad	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 01.50 months	08/16/87 09/27/87	53,908 391-0467-1-87143
174	SHAH Abdul Hamid	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgt	Completed 01.50 months	08/16/87 09/27/87	53,907 391-0467-1-87144
175	RABBI Fazal-e	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 01.50 months	08/16/87 09/27/87	53,909 391-0467-1-87145
176	AHMED Ijaz	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed /C 01.50 months	05/10/87 06/20/87	57,336 391-0467-1-87146

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	Last,Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PI0/P #
177	KHAN Olas	AGRICULTURE ND Utah St U/IIC	Irrigation/Wtr Mgmt	Completed /C 01.50 months	08/16/87 09/27/87	53,910- 391-0467-1-87151
178	CHAUDHRY M.R.	AGRICULTURE ND U Idaho	Irrigation/Wtr Mgmt	Completed 00.50 months	02/17/87 03/04/87	53,333 391-0467-1-87153
179	AMIRULLAH M.	AGRICULTURE ND Utah St U/IIC	Irrigation/Wtr Mgmt	Completed /C 01.50 months	05/10/87 06/20/87	53,338 391-0467-1-87160
180	KHAN Khurshid A.	ENGINEERING ND Colorado St U	Irrigation/Wtr Mgmt	Completed /C 02.00 months	06/15/87 07/18/87	53,339 391-0467-1-87161
181	LONE Muhammad Iqbal	AGRICULTURE ND Utah St U/IIC	Irrigation/Wtr Mgmt	Completed /C 02.00 months	03/22/87 05/15/87	53,337 391-0467-1-87171
182	MAJEED Abdul	AGRICULTURE PHD Washington St U	Irrigation/Wtr Mgmt	In-Trng 36.00 months	08/11/87 08/31/90	530,000 391-0467-1-87172
183	GILL Mushtaq Ahmad	ENVIRONMENTAL CONSER ND Utah St U/IIC	Water Desalinization	Completed /C 02.00 months	03/22/87 05/15/87	53,340 391-0467-1-87199
184	ILYAS Mohammad	ENVIRONMENT CONSERV ND Utah St U/IIC	Soil/Water Conserv	Completed /C 1.25 months	08/23/87 09/26/87	53,348 391-0467-1-87206
185	ARIF Abdul Hamid	ENGINEERING ND Utah St U/IIC	Irrigation/Wtr Mgmt	Completed /C 00.75 months	07/12/87 08/01/87	53,349 391-0467-1-87208
186	MIRAJUDDIN	ENVIRONMENTAL CONSERV ND Utah St U/IIC	Water Desalinization	Completed /C 01.50 months	03/22/87 05/15/87	53,342 391-0467-1-87221
187	RUHULLAH Ghulam	ENVIRONMENTAL CONSERV ND Utah St U/IIC	Water Desalinization	Completed /C 01.50 months	03/22/87 05/15/87	53,341 391-0467-1-87221
188	ANWARUDDIN	ENVIRONMENT CONSERV ND Utah St U/IIC	Water Desalinization	Completed 1.25 months	03/20/88 04/30/88	53,343 391-0467-1-87225
189	ZARIF Mohammad	ENVIRONMENT CONSERV ND Utah St U/IIC	Water Desalinization	Completed 1.25 months	03/20/88 04/30/88	53,344 391-0467-1-87225
190	ZAKARIA Mohammad	AGRICULTURE ND Colorado St U	Irrigation/Wtr Mgmt	Completed 12 months	01/22/88 12/19/88	530,090 391-0467-1-87230
191	HAYAT Arbab Anwar	ENVIRONMENT CONSERV ND Utah St U/IIC	Water Desalinization	Completed /C 01.50 months	03/22/87 05/15/87	53,347 391-0467-1-87232
192	KHATTAK Aman Gul	ENVIRONMENT CONSERV ND Utah St U/IIC	Water Desalinization	Completed /C 01.50 months	03/22/87 05/15/87	53,346 391-0467-1-87232

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===== Last,Name First/Mid. =====	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PI0/P # =====
193 SADIO Muhammad	ENVIRONMENT ND	CONSERV Utah St U/IIC	Water Desalinization	Completed /C 02.00 months	03/22/87 05/15/87	53,345 391-0467-1-87232
194 TOOR Arif	ENGINEERING ND	Purdue U	Construction Eng	In-Trng 09.00 months	08/12/88 06/06/89	530,120 391-0467-1-87236
195 ZAIDI Mansoob Ali	ENGINEERING ND	Purdue U	Construction Eng	Completed 10 months	08/14/87 05/08/88	53,011 391-0467-1-87237
196 MOHAMMAD Chaudhary Wali	AGRICULTURE ND	Colorado St U/ICARD	Agronomy/Economics	Completed 9 months	01/04/88 09/30/88	53,013 391-0467-1-87238
197 KHAN Sher Afzal	AGRICULTURE ND	Colorado St U	Irrigation/Wtr Mgmt	In-Trng 12 months	08/22/88 08/15/89	530,140 391-0467-1-87257
198 KHAN Zulfiqar Ahmed	ENVIRONMENT ND	CONSERV Utah St U/IIC	Soil/Water Conserv	Completed 01.50 months	08/23/87 09/26/87	53,352 391-0467-1-87270
199 BUTT Rahid Mustafa	ENGINEERING ND	US Geo Survey	Agri Eng/Water Mgmt	Completed /C 2.5 months	06/14/87 08/21/87	53,350 391-0467-1-87281
200 WARAICH Akbar Ali	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed /C 01.50 months	05/10/87 06/20/87	53,351 391-0467-1-87282
201 ALI Muhammad Asghar	AGRICULTURE ND	USDA/OICD	Irrigation/Wtr Mgmt	Completed 02.00 months	06/15/87 08/07/87	53,354 391-0467-1-87290
202 SIDDIQUI Iqtidarul Qayyum	AGRICULTURE ND	USDA/OICD	Irrigation/Wtr Mgmt	Completed 02.00 months	06/15/87 05/07/87	53,353 391-0467-1-87290
203 AKHTAR Aziz G.	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Cancelled 1.25 months	02/22/88	53,358 391-0467-1-87301
204 LONI Shireen Khan	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 1.25 months	03/20/88 04/30/88	53,356 391-0467-1-87301
205 SHAH Ali Mohammad	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Cancelled 1.25 months		53,355 391-0467-1-87301
206 SHEIKH Ghulam Hussain	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 1.25 months	03/20/88 04/30/88	53,357 391-0467-1-87301
207 RASHID Abdul	ENGINEERING ND	Colorado St U/CIIM	Irrigation/Wtr Mgmt	Completed 00.75 months	08/17/87 09/04/87	53,359 391-0467-1-87327
208 BHATTI Abdul Qayyum	PHYSICS ND	Delft Hydraulics Lab	Fluid Hydraulics	Completed 00.50 months	05/10/87 05/20/87	53,917 391-0467-1-87343

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Last.No	Last.Name		Major Field Degree	Trng Inst	Specialty	Status	Start End	Part #
	First	Mid.						
209	CHOHAN	Muhammad Aslam	PHYSICS ND	Delft Hydraulics Lab	Fluid Hydraulics	Completed 00.50 months	05/10/87 05/20/87	53,915 391-0467-1-87343
210	FIRDAUSI	Ghulam Rasul	PHYSICS ND	Delft Hydraulics Lab	Fluid Hydraulics	Completed 00.50 months	05/10/87 05/20/87	53,914 391-0467-1-87343
211	SHAKOOR	Abdul	PHYSICS ND	Delft Hydraulics Lab	Fluid Hydraulics	Completed 00.50 months	05/10/87 05/20/87	53,916 391-0467-1-87343
212	ALI	Qamar	AGRONOMY ND	Auburn U	Soil Science	Completed 02.00 months	06/15/87 08/07/87	53,360- 391-0467-1-87352
213	KHAN	Mumtaz Ali	MANAGEMENT ND	Asian Inst Tech	General Mgmt	Completed 01.50 months	07/27/87 09/04/87	53,911 391-0467-1-87356
214	AHMED	Mohammad	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 01.50 months	07/17/88 08/27/88	53,913 391-0467-1-87357
215	REHMAN	Khalil-Ur	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 01.50 months	07/17/88 08/27/88	53,912 391-0467-1-87357
216	BALUCH	Abdul Salam	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed /C 01.50 months	05/10/87 06/20/87	53,361 391-0467-1-87360
217	AKBAR	Gulrez	AGRICULTURE ND	Colorado St U	Irrigation/Wtr Mgmt	Completed 8 months	11/02/87 06/03/88	53,367 391-0467-1-87362
218	KHAN	Irshad Ali	ENGINEERING ND	Study Tour	Machine Maint	Completed 2.75 months	09/12/88 09/24/88	53,365- 391-0467-1-87370
219	QURESHI	Masood Pervaiz	ENGINEERING ND	Study Tour	Machine Maint	Completed 2.75 months	09/12/88 09/24/88	53,366- 391-0467-1-87370
220	SIDDIQ	Mohammad	ENGINEERING ND	Study Tour	Machine Maint	Completed 2.75 months	09/12/88 09/24/88	53,364 391-0467-1-87370
221	ALI	Nadir	ENGINEERING ND	Study Tour	Machine Maint	Completed 00.75 months	09/12/88 09/24/88	53,375 391-0467-1-87371
222	GHAFFAR	Abdul	ENGINEERING ND	Study Tour	Machine Maint	Completed 00.75 months	09/12/88 09/24/88	53,371 391-0467-1-87371
223	KHAN	Gulzar	ENGINEERING ND	Study Tour	Machine Maint	Completed 00.75 months	09/12/88 09/24/88	53,373 391-0467-1-87371
224	KHAN	Hazratullah	ENGINEERING ND	Study Tour	Machine Maint	Completed 0.75 months	09/12/88 09/24/88	53,374 391-0467-1-87371

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	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
225	KHAN Khalid Ahmed	ENGINEERING	Study Tour	Machine Maint	Completed 00.75 months	09/12/88 09/24/88	53,369 391-0467-1-87371
226	KHATTAK Nawab Khan	ENGINEERING ND	Study Tour	Machine Maint	Completed 00.75 months	09/12/88 09/24/88	53,372 391-0467-1-87371
227	MOGHAL Nizamuddin	ENGINEERING ND	Study Tour	Machine Maint	Completed 00.75 months	09/12/88 09/24/88	53,370 391-0467-1-87371
228	UPPAL Abdul Jabbar	ENGINEERING ND	Study Tour	Machine Maint	Completed 00.75 months	09/12/88 09/24/88	53,368 391-0467-1-87371
229	KHAN Amir Haider	ENGINEERING ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed /C 00.75 months	07/12/87 08/01/87	53,362 391-0467-1-87372
230	KHAN Mohammad Hashim	ENGINEERING ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed /C 00.75 months	07/12/87 08/01/87	53,363 391-0467-1-87372
231	IQBAL Mohammad Shoab	ENGINEERING MS	Colorado St U	Water Resources Mgmt	In-Trng 24 months	01/11/88 12/31/89	530,150 391-0467-1-87409
232	QAYYUM Manzar	AGRICULTURE ND	Colorado St U/CIIM	Water Mgmt	Completed 00.75 months	08/17/87 09/04/87	53,376 391-0467-1-87410
233	KHAN Ishfaq Ahmed	AGRICULTURE ND	Colorado St U/CIIM	Irrigation/Wtr Mgmt	Completed /C 1 month	11/02/87 11/27/87	53,377 391-0467-1-87411
234	AHMED Mian Mehfooz	AGRICULTURE ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Completed /C 1 month	06/04/87 07/03/87	53,379 391-0467-1-87454
235	ALI Salamat	AGRICULTURE ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Completed /C 1 month	06/04/87 07/03/87	53,384 391-0467-1-87454
236	BANGULZAI Hussain Bukhsh	AGRICULTURE ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Completed /C 1 month	06/04/87 07/03/87	53,391 391-0467-1-87454
237	GHAFOOR Ch. Abdul	AGRICULTURE ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Completed /C 1 month	06/04/87 07/03/87	53,378 391-0467-1-87454
238	HUSSAIN Nawabzada Kalab	AGRICULTURE ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Completed /C 1 month	06/04/87 07/03/87	53,385 391-0467-1-87454
239	JAMALI Mir Taj Muhammad	AGRICULTURE ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Completed /C 1 month	06/04/87 07/03/87	53,390 391-0467-1-87454
240	JOGAZAI Gul Muhammad	AGRICULTURE ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Completed /C 1 month	06/04/87 07/03/87	53,392 391-0467-1-87454

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===== 241	Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # P10/P #
===== 242	===== 243	===== 244	===== 245	===== 246	===== 247	===== 248	===== 249
241	KHAN Abdul Rauf	AGRICULTURE ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Completed /C 1 month	06/04/87 07/03/87	53,386 391-0467-1-87454
242	KHAN Baz Mohammad	AGRICULTURE ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Completed /C 1 month	06/04/87 07/03/87	53,394 391-0467-1-87454
243	KHAN Muhammad Naseer	AGRICULTURE ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Cancelled /C 01.00 month		53,381 391-0467-1-87454
244	KHAN Sarbiland	AGRICULTURE ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Completed /C 1 month	06/04/87 07/03/87	53,389 391-0467-1-87454
245	LEHRI Rasul Bukhsh	AGRICULTURE ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Completed /C 1 month	06/04/87 07/03/87	53,393 391-0467-1-87454
246	QURESHI Makhdoom Shah M. H.	AGRICULTURE ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Completed /C 1 month	06/04/87 07/03/87	53,380 391-0467-1-87454
247	SHAH Pir Sabir	AGRICULTURE ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Completed /C 1 month	06/04/87 07/03/87	53,388 391-0467-1-87454
248	SHAH S. Murad Ali	AGRICULTURE ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Completed /C 1 month	06/04/87 07/03/87	53,382 391-0467-1-87454
249	SHARIF Mohammad	AGRICULTURE ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Completed /C 1 month	06/04/87 07/03/87	53,387 391-0467-1-87454
250	WASAN Mir Muhammad	AGRICULTURE ND	Res Admin & Dev/Study Tour	Irrigation/Wtr Mgmt	Completed /C 1 month	06/04/87 07/03/87	53,383 391-0467-1-87454
251	ASHRAF Muhammad	ENGINEERING ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed /C 01.50 months	10/11/87 11/20/87	83,354- 391-0467-1-87472
252	KHAN Mohammad Ashraf	ENGINEERING ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed /C 01.50 months	10/11/87 11/20/87	83,353- 391-0467-1-87472
253	ANWAR Nazir Ahmad	AGRICULTURE ND	Colorado St U	Irrigation/Wtr Mgmt	Completed /C 1.25 months	06/15/87 07/18/87	53,396 391-0467-1-87482
254	CHAUDHRY Rehmat Ali	AGRICULTURE ND	Colorado St U	Irrigation/Wtr Mgmt	Completed /C 1.25 months	06/25/87 07/18/87	53,395 391-0467-1-87482
255	KHAN Muqarrab	ENGINEERING ND	Purdue U	Construction Eng	In-Trng 09.00 months	08/12/88 06/06/89	534,000 391-0467-1-87483
256	HUSSAIN Syed Mubashir	ENGINEERING ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 01.50 months	10/19/87 11/20/87	53,397 391-0467-1-87506

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	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # P10/P #
257	KHAN Mohammad Ajmal	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed /C 00.75 months	09/13/87 10/04/87	53,918- 391-0467-1-87529
258	SHAH Ali Hasan	AGRONOMY ND	U Missouri/Columbia	Soil Science	Completed 12 months	01/11/88 12/16/88	533,900 391-0467-1-87530
259	AMIN Muhammad	ATMOS EARTH ND	SCI Asian Inst Tech	Meteorology	Completed 1.25 months	06/29/87 07/31/87	53,923 391-0467-1-87567
260	BAKSHI Iliahi	ATMOS EARTH ND	SCI Asian Inst Tech	Meteorology	Completed 1.25 months	06/29/87 07/31/87	53,921 391-0467-1-87567
261	BOKHARY Javed Iqbal	ATMOS EARTH ND	SCI Asian Inst Tech	Meteorology	Completed 1.25 months	06/29/87 07/31/87	53,922 391-0467-1-87567
262	BUTT Mohammad Afzal	ATMOS EARTH ND	SCI Asian Inst Tech	Meteorology	Completed 1.25 months	06/29/87 07/31/87	53,920 391-0467-1-87567
263	HAJANO Nisar Ahmad	ATMOS EARTH ND	SCI Asian Inst Tech	Meteorology	Completed 1.25 months	06/29/87 07/31/87	53,925 391-0467-1-87567
264	HUSSAIN Tajdar	ATMOS EARTH ND	SCI Asian Inst Tech	Meteorology	Completed 1.25 months	06/29/87 07/31/87	53,924 391-0467-1-87567
265	KHALIL Mohammad	ATMOS EARTH ND	SCI Asian Inst Tech	Meteorology	Completed 1.25 months	06/29/87 07/31/87	53,919 391-0467-1-87567
266	KHAN Habib Ahmad	ATMOS EARTH ND	SCI Asian Inst Tech	Meteorology	Completed 1.25 months	06/29/87 07/31/87	53,926 391-0467-1-87567
267	BASHIR Muhammad Saleem	ENGINEERING MS	U Idaho	Hydrology	In-Trng 24 months	01/12/88 12/31/89	530,100 391-0467-1-87576
268	KHOSO Abdul Aziz	ENGINEERING AS		Civil Engr	Cancelled 24.00 months	01/30/89	530,170 391-0467-1-87578
269	MUNAWAR Mohammad Ishaq	ENGINEERING MS		Irrigation/Wtr Mgmt	Cancelled 24.00 months	01/19/89	530,160 391-0467-1-87579
270	ALTAF Zafar	AGRICULTURE ND	Study Tour	Agri Development	Completed 00.75 months	08/17/87 09/07/87	53,404 391-0467-1-87588
271	KHAN Faqr Mohammad	AGRICULTURE ND	Study Tour	Agri Development	Completed 00.75 months	08/17/87 09/07/87	53,406 391-0467-1-87588
272	MURTAZA Saleem	AGRICULTURE ND	Study Tour	Agri Development	Completed 00.75 months	08/17/87 09/07/87	53,408 391-0467-1-87588

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 Monthly Status Report
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===== Last.Name First/Mid. =====	Major Field Degree Trng Inst =====	Specialty =====	Status Crs. Length =====	Start End =====	Part # PIO/P # =====
273 GURESHI Kamal-Ud-Din	AGRICULTURE ND Study Tour	Agri Development	Completed 00.75 months	08/17/87 09/07/87	53.405 391-0467-1-87588
274 RAUF Sheikh Abdul	AGRICULTURE ND Study Tour	Agri Development	Completed 00.75 months	08/17/87 09/07/87	53.403 391-0467-1-87588
275 ZAIDI Fiaz Ahmed	AGRICULTURE ND Study Tour	Agri Development	Completed 00.75 months	08/17/87 09/07/87	53.407 391-0467-1-87588
276 KHAN Gulistan	AGRICULTURE ND Colorado St	Irrigation/Wtr Mgmt U/CIIM	Completed 00.75 months	09/07/87 09/26/87	53.402 391-0467-1-87589
277 KHAN Mohammad	ENGINEERING ND	Irrigation/Wtr Mgmt	Cancelled /C	02/17/88	53.399 391-0467-1-87590
278 MUHAMMAD Ali	AGRICULTURE ND Colorado St	Water Mgmt U/ICARD	Completed /C 00.75 months	08/17/87 09/04/87	53.401 391-0467-1-87616
279 ALI Mohabat	AGRICULTURE ND	Irrigation/Wtr Mgmt	Cancelled /C		53.409 391-0467-1-87617
280 SHAFI Ijaz	ENGINEERING ND *Howard U	Structural Eng	Self-Term 04.25 months	08/15/88 12/23/88	530.200 391-0467-1-87624
281 GHAFFAR Said	ENGINEERING ND US Bur	Dam Safety Reclamation	In-Trng 6 months	01/16/89 05/30/89	530.190 391-0467-1-87625
282 KAHILON Faiz Ahmed	AGRICULTURE ND Utah St	Farm Mgmt U/IIC	Completed 01.50 months	07/17/88 08/27/88	53.431 391-0467-1-87664
283 IRSHAD S.M.	ENGINEERING ND U Idaho	Irrigation/Wtr Mgmt	Completed 9 months	01/10/88 09/01/88	53.023 391-0467-1-87665
284 ARIF Amjad	COMPUTER SCI TECH ND U Arizona	Systems Analysis	In-Trng 10 months	08/20/88 06/01/89	530.220 391-0467-1-87666
285 QAYYUM Adbul	ENGINEERING ND *Howard U	Structural Eng	In-Trng 10 months	08/15/88 06/29/89	530.250 391-0467-1-87696
286 ISMAIL Hamid	ENGINEERING MS Georgia Inst	Geological Eng Tech	In-Trng 24 months	03/28/88 03/31/90	530.270 391-0467-1-87699
287 KHAN Ejaz A.	ENGINEERING ND	Structural Eng	Cancelled	10/24/88	53.026 391-0467-1-87703
288 AFZAL Raja Mohammad	ENGINEERING ND Study Tour/Netherlands,USA	Hydraulics	Cancelled 00.75 months	09/30/87	53.934 391-0467-1-87707

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====	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #	=====
289	BALUCH Allah Baksh	ENGINEERING ND	Study Tour/Netherlands,USA	Hydraulics	Completed 00.75 months	10/04/87 10/28/87	53,930 391-0467-1-87707	
290	KHAN Munawar	ENGINEERING ND	Study Tour/Netherlands,USA	Hydraulics	Completed 00.75 months	10/04/87 10/28/87	53,931 391-0467-1-87707	
291	KHAN Rab Nawaz	ENGINEERING ND	Study Tour/Netherlands,USA	Hydraulics	Completed 00.75 months	10/04/87 10/28/87	53,929 391-0467-1-87707	
292	MALIK Nisar Ahmed	ENGINEERING ND	Study Tour/Netherlands,USA	Hydraulics	Completed 00.75 months	10/04/87 10/28/87	53,932 391-0467-1-87707	
293	MEMON Shamsuddin	ENGINEERING ND	Study Tour/Netherlands,USA	Hydraulics	Completed 00.75 months	10/04/87 10/28/87	53,928 391-0467-1-87707	
294	MOHAMMAD Chaudhry Nazar	ENGINEERING ND	Study Tour/Netherlands,USA	Hydraulics	Completed 00.75 months	10/04/87 10/28/87	53,933 391-0467-1-87707	
295	SIDDIQUI Nazir Ahmed	ENGINEERING ND	Study Tour/Netherlands,USA	Hydraulics	Completed 00.75 months	10/04/87 10/28/87	53,927 391-0467-1-87707	
296	ASLAM Chaudhry Mohammad	ENGINEERING ND	US Bur Reclamation	Dam Safety	In-Trng 6 months	11/16/89 06/30/89	530,280 391-0467-1-87709	
297	KHAN Musarrat Ali	ENGINEERING MS	U Idaho	Wtr Resources Mgmt	In-Trng 24 months	01/11/88 12/31/89	530,310 391-0467-1-87719	
298	JAVED Saeed	ECONOMICS MS	U Idaho	Agricultural Econ	In-Trng 18 months	08/26/87 03/31/89	530,240 391-0467-1-87722	
299	CHAUDHRY Mohammad Amanat Ali	AGRICULTURE ND	Colorado St	Irrigation/Wtr Mgmt U/CIIM	Completed /C 00.75 months	08/17/87 09/04/87	53,410 391-0467-1-87739	
300	SALEEM Amjad	AGRICULTURE MS	Utah St U	Water Mgmt	In-Trng 24 months	01/04/88 12/31/89	530,290 391-0467-1-87741	
301	GABRIEL Hazael Firoton	AGRICULTURE ND		Irrigation/Wtr Mgmt	Cancelled	03/29/88	53,411 391-0467-1-87744	
302	SHEIKH Abdul Rashid	MANAGEMENT ND		General Mgmt	On-Hold	04/22/88	534,150 391-0467-1-87757	
303	KIANI Zahoor Ahmed	MANAGEMENT ND	U Conn/IPS	Finance Mgmt/Acctg	Completed 01.50 months	06/01/88 07/30/88	53,416 391-0467-1-87758	
304	AWAN Muhammad Sadiq	ENGINEERING ND	Purdue U	Construction Eng	In-Trng 09.00 months	08/12/88 06/06/89	530,300 391-0467-1-87759	

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Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
305 AKHTAR Buland	AGRICULTURE ND	Colorado St	Irrigation/Wtr Mgmt U/CIIM	Completed 00.75 months	09/07/87 09/26/87	53.414 391-0467-1-87760
306 IQBAL Mohammad	ENGINEERING ND	Utah St	Irrigation/Wtr Mgmt U/IIC	Completed 01.50 months	10/19/87 11/20/87	53.412 391-0467-1-87764
307 MIRZA Ashfaq Hussain	AGRICULTURE ND	Colorado St	Irrigation/Wtr Mgmt U/CIIM	Completed 1 month	11/02/87 11/27/87	53.413 391-0467-1-87765
308 AZIZ Arshad	AGRICULTURE ND	Colorado St	Irrigation/Wtr Mgmt U/CIIM	Completed 00.75 months	09/07/87 09/26/87	53.417 391-0467-1-87796
309 SHAIKH Rasool Bux	AGRICULTURE ND	Colorado St	Irrigation/Wtr Mgmt U/CIIM	Completed 00.75 months	09/07/87 09/26/87	53.418 391-0467-1-87796
310 AHMAD Ch. Bashir	AGRICULTURE ND	U Idaho	Irrigation/Wtr Mgmt Study Tour	Completed 00.75 months	10/18/87 11/07/87	62.301 391-0467-1-88001
311 AHMED Shahid	AGRICULTURE ND		Irrigation/Wtr Mgmt	Cancelled	10/13/87	62.300 391-0467-1-88001
312 CHANDIO Bashir Ahmed	AGRICULTURE ND	U Idaho	Irrigation/Wtr Mgmt Study Tour	Completed 00.75 months	10/18/87 11/07/87	62.305 391-0467-1-88001
313 CHAUDHRY Muhammad Munir	AGRICULTURE ND	U Idaho	Irrigation/Wtr Mgmt Study Tour	Completed 00.75 months	10/18/87 11/07/87	62.302 391-0467-1-88001
314 CHAUDHRY Muh. Jamil	AGRICULTURE ND	U Idaho	Irrigation/Wtr Mgmt Study Tour	Completed 00.75 months	10/18/87 11/07/87	62.304 391-0467-1-88001
315 KHAN Muh. Abdullah	AGRICULTURE ND	U Idaho	Irrigation/Wtr Mgmt Study Tour	Completed 00.75 months	10/18/87 11/07/87	62.303 391-0467-1-88001
316 ANVER Rana Khursheed	ENGINEERING ND	Utah St	Irrigation/Wtr Mgmt U/IIC	Completed 1.25 months	10/11/87 11/20/87	62.310 391-0467-1-88002
317 CHAUDHRY Allah Ditta	ENGINEERING ND	Utah St	Irrigation/Wtr Mgmt U/IIC	Completed 01.50 months	10/11/87 11/20/87	62.306 391-0467-1-88002
318 KHAN Riaz Ahmed	ENGINEERING ND	Utah St	Irrigation/Wtr Mgmt U/IIC	Completed 1.25 months	10/11/87 11/20/87	62.311 391-0467-1-88002
319 LONI Shirin Khan	ENGINEERING ND	Utah St	Irrigation/Wtr Mgmt U/IIC	Cancelled	10/14/87	62.309 391-0467-1-88002
320 MOHAYUDDIN Ghulam	ENGINEERING ND	Utah St	Irrigation/Wtr Mgmt U/IIC	Completed 01.50 months	10/11/87 11/20/87	62.312 391-0467-1-88002

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Last.Name First/Mid.	Major Field		Specialty	Status Crs. Length	Start End	Part # P10/P #
	Degree	Trng Inst				
321 SARDAR Ehsan Ullah	ENGINEERING ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 01.50 months	10/11/87 11/20/87	62,307 391-0467-1-88002
322 SHAH Ali Mohammad	ENGINEERING ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 01.50 months	10/11/87 11/20/87	62,308 391-0467-1-88002
323 NABI Ghulam	ENGINEERING ND	U Iowa	Hydraulics	In-Trng 12.00 months	01/10/89 12/30/89	623,270 391-0467-1-88014
324 BANGASH Sarwar Ali	ENGINEERING ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 01.50 months	10/11/87 11/20/87	62,314 391-0467-1-88015
325 CHAUDHRY Muhammad Ghufraan	ENGINEERING ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 01.50 months	10/11/87 11/20/87	62,313 391-0467-1-88015
326 JAN Mohammad Ayub	ENGINEERING ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 01.50 months	10/11/87 11/20/87	62,316 391-0467-1-88015
327 QAZI Jan Mohammad	ENGINEERING ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 01.50 months	10/11/87 11/20/87	62,315 391-0467-1-88015
328 AHMED Dilshad	ENGINEERING MS	U Idaho	Irrigation/Wtr Mgmt	Self-Term 24.00 months	09/15/88 10/13/88	620,060 391-0467-1-88016
329 TUFAIL Muhammad	ECONOMICS ND		Econ Statistics	Pending 09.00 months		623,200 391-0467-1-88017
330 AZAD Talib Hussain	AGRICULTURE MS	Colorado St U	Soil Physics	In-Trng 24.00 months	08/17/88 08/31/90	620,000 391-0467-1-88018
331 AKHTAR Rashid Wasim	ENGINEERING ND	Colorado St U	Hydrology	In-Trng 10.00 months	01/23/89 10/31/89	620,050 391-0467-1-88019
332 AWAN Mumtaz Ahmed	AGRICULTURE ND		Water Mgmt	Cancelled 6.25 months		623,210 391-0467-1-88020
333 ALI Chaudhary Talib	AGRICULTURE MS	U Arizona	Irrigation/Wtr Mgmt	Deferred 24.00 months	01/05/89 01/31/91	620,020 391-0467-1-88039
334 MEMON Haji Mahmood	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 01.50 months	03/25/88 05/06/88	62,329 391-0467-1-88060
335 SALIM Muhammad	AGRICULTURE ND	U Idaho	Irrigation/Wtr Mgmt	Completed 1.75 months	02/08/88 03/27/88	62,318- 391-0467-1-88062
336 AHMED Nazir	AGRONOMY ND	Colorado St U	Soil Science	In-Trng 03.00 months	11/29/88 02/20/89	623,170 391-0467-1-88063

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337 IQBAL Khalid Javed	AGRONOMY MS	Colorado St U	Soil Science	In-Trng 24 months	08/17/88 08/31/90	620,040 391-0467-1-88066
338 KHAN Sawar	ECONOMICS ND		Agriculture Econ	Pending 12 months		620,010 391-0467-1-88068
339 BASHIR Mohammad	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 00.75 months	08/28/88 09/17/88	62,319 391-0467-1-88071
340 ABRO Ghulam Sarwar	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 1.25 months	08/28/88 10/01/88	62,354 391-0467-1-88077
341 BASHIR Mohammad	MANAGEMENT ND	U Pitt/ITOD	Mgmt Skills Devel	Completed 2.5 months	04/25/88 07/01/88	62,322 391-0467-1-88087
342 BASHIR Khalid	ENGINEERING MS	Georgia Inst Tech	Hydraulics	In-Trng 24 months	09/12/88 09/30/90	620,140 391-0467-1-88133
343 MALIK Bashir Ahmed	ENGINEERING ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 1.75 months	01/10/88 03/04/88	62,325 391-0467-1-88134
344 SHAFIQ Muhammad	ENGINEERING ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 1.75 months	01/10/88 03/04/88	62,326 391-0467-1-88134
345 REHMAN Jamshedur	ENGINEERING MS	Colorado St U	Civil Eng	In-Trng 24 months	08/15/88 08/31/90	620,110 391-0467-1-88135
346 HAQ Anwarul	ENGINEERING ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 1.75 months	01/10/88 03/04/88	62,324 391-0467-1-88137
347 KHAN Sher Zaman	ENGINEERING ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 1.75 months	01/10/88 03/04/88	62,323 391-0467-1-88137
348 ARSHAD Mohammad Ramzan	AGRONOMY ND	New Mexico St U	Crop Mgmt	In-Trng 6 months	01/06/89 06/30/89	623,200 391-0467-1-88141
349 MAJEED Zahid	ENGINEERING BS	CUNY/York Col	Civil Eng	Pending 24 months		620,070 391-0467-1-88146
350 ALI Amjad	ENGINEERING MS	Colorado St U	Irrigation/Wtr Mgmt	In-Trng 24 months	08/17/88 08/31/90	620,080 391-0467-1-88149
351 HASHMI Mansoor Ahmed	ENGINEERING MS	Colorado St U	Irrigation/Wtr Mgmt	In-Trng 18 months	08/17/88 02/28/90	620,120 391-0467-1-88153
352 KHASKHELI Mohammad Uris	COMPUTER SCI TECH ND	Utah St U	Irrigation Systems	In-Trng 02.00 months	01/08/89 03/04/89	620,100 391-0467-1-88162

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353 ASLAM Novid	AGRICULTURE MS	U Nebraska	Farm Machinery	In-Trng 24 months	09/01/88 09/30/90	620.090 391-0467-1-88164
354 GABERIEL Hazael Firoton	ENGINEERING ND	US Geo Survey	Hydraulics	Completed 2.0 months	06/08/88 08/05/88	62.335 391-0467-1-88171
355 AMAN Gurban Ali	AGRICULTURE ND	Colorado St U	Irrigation/Wtr Mgmt U/IIM	Completed 00.75 months	08/22/88 09/09/88	62.332 391-0467-1-88212
356 MALIK Rahmatullah J.	AGRICULTURE ND	Colorado St U	Irrigation/Wtr Mgmt U/CIIM	Completed 00.75 months	08/22/88 09/09/88	62.340 391-0467-1-88216
357 JAMALI Liaquat Ali	ENGINEERING ND	Utah St U	Irrigation/Wtr Mgmt	Completed 1.25 months	08/28/88 10/01/88	62.339 391-0467-1-88217
358 MIRANI Ali Nawaz	AGRICULTURE ND	Utah St U	Irrigation/Wtr Mgmt U/IIC	Completed 01.50 months	10/02/88 11/12/88	62.338 391-0467-1-88218
359 HUSSAIN Khawaja Altaf	COMPUTER SCI TECH ND	Colorado St U	Irrigation Systems	Cancelled 00.75 months	10/24/88	62.331 391-0467-1-88224
360 BADRASHI Badruddin	AGRICULTURE ND	Utah St U	Irrigation/Wtr Mgmt U/IIC	Completed 01.50 months	03/27/88 05/06/88	62.334 391-0467-1-88227
361 CHAUHAN Altaf Hussain	AGRICULTURE ND	Utah St U	Irrigation/Wtr Mgmt U/IIC	Completed 01.50 months	03/25/88 05/06/88	62.330 391-0467-1-88227
362 SHAIKH Noor Ahmed	AGRICULTURE ND	Utah St U	Irrigation/Wtr Mgmt U/IIC	Completed 01.50 months	03/25/88 05/06/88	62.333 391-0467-1-88232
363 AMIN Ruhul	AGRICULTURE ND	Utah St U	Irrigation/Wtr Mgmt U/IIC	Completed 01.50 months	03/31/88 05/06/88	62.337- 391-0467-1-88237
364 MAHMUD FazaI	AGRICULTURE ND	Utah St U	Irrigation/Wtr Mgmt U/IIC	Completed 01.50 months	03/31/88 05/06/88	62.336 391-0467-1-88237
365 MEMON Yar Mohammad	AGRICULTURE ND	Utah St U	Irrigation/Wtr Mgmt U/IIC	Completed 01.50 months	03/31/88 05/06/88	62.341 391-0467-1-88238
366 ASIF Ali Khan	ENGINEERING ND	Utah St U	Irrigation/Wtr Mgmt U/IIC	Completed 1 month	04/06/88 04/29/88	62.342 391-0467-1-88256
367 HAIDER	ENGINEERING ND	Utah St U	Irrigation/Wtr Mgmt U/IIC	Completed 1 month	04/06/88 04/29/88	62.344 391-0467-1-88256
368 KHAN Abdul Rauf	ENGINEERING ND	Utah St U	Irrigation/Wtr Mgmt U/IIC	Completed 1 month	04/06/88 04/29/88	62.345 391-0467-1-88256

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	Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
369	KHAN Khurshid Mahmood	ENGINEERING ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 1 month	04/06/88 04/30/88	62,347 391-0467-1-88256
370	KHAN Mohammad Marghboob	ENGINEERING ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 1 month	04/06/88 04/29/88	62,343 391-0467-1-88256
371	ZAKAUDDIN Mian	ENGINEERING ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 1 month	04/06/88 04/29/88	62,349 391-0467-1-88256
372	KHAN Salamullah	ENGINEERING MS		Hydrogeology	On-Hold 12 months		620,130 391-0467-1-88259
373	HAFIZULLAH Mian	AGRICULTURE ND	Utah State U/IIC	Irrigation Wtr/Mgmt	Completed 00.75 months	07/10/88 07/30/88	62,350 391-0467-1-88270
374	SHEIKH Abdul Qadir	AGRICULTURE ND	Utah St U/IIC	Irrigation Wtr/Mgmt	Completed 00.75 months	07/10/88 07/30/88	62,351 391-0467-1-88270
375	GHAFOOR Abdul	ENGINEERING ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Admit-Mr89 01.50 months	03/26/89 05/06/89	623,530 391-0467-1-88275
376	SHAIKH Ahmad Hadi	ENGINEERING ND	Colorado St U/CIIM	Irrigation/Wtr Mgmt	Completed 00.75 months	08/22/88 09/09/88	62,352 391-0467-1-88279
377	AMIN Muhammad	ENGINEERING ND	Int'l Commission on Large Dams	Water Mgmt/Dams	Completed 00.25 months	06/13/88 06/20/88	62,353 391-0467-1-88486
378	AKRAM Muhammad	ENGINEERING ND	US Geo Survey	Hydrology	Completed 2.50 months	06/08/88 08/05/88	62,356 391-0467-1-88498
379	MUHAMMAD Fateh	ENGINEERING ND	US Geo Survey	Hydrology	Admit-Jn89 2.50 months	06/07/89 08/04/89	623,460 391-0467-1-88502
380	KHALIL Muhammad	ECONOMICS PHD		Agricultural Econ	Pending 36.00 months		370,000 391-0467-1-89041
381	VAQUAR Rizwan	ENGINEERING MS		Hydrology	Pending 18.00 months		370,040 391-0467-1-89042
382	YUNUS Mohammad	ATMOS EARTH SCI MS		Hydrology	Pending 18.00 months		370,010 391-0467-1-89043
383	JAFRI Syed Pervez Akhtar	AGRICULTURE ND	CSU/CIIM	Irrigation/Wtr Mgmt	Completed 00.75 month	11/28/88 12/16/88	373,000 391-0467-1-89069
384	SHEIKH Azhar Salim	ENGINEERING MS		Hydrology	Pending 24.00 months		370,030 391-0467-1-89072

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385 ASAD Hasan Mahmood	ENGINEERING MS	Hydraulics	Pending 18.00 months		370.020 391-0467-1-89093
386 AKBAR Wali	ENGINEERING MS	Hydrology/Snow & Ice	Pending 24.00 months		370.000 391-0467-1-89098
387 JAN Mohammad Ayub	AGRICULTURE ND CSU/CIIM	Irrigation/Wtr Mgmt	Completed 00.75 month	11/28/88 12/16/88	373.010 391-0467-1-89100
388 KHAN Habibullah	AGRICULTURE ND CSU/CIIM	Irrigation/Wtr Mgmt	Completed 00.75 month	11/28/88 12/16/88	373.020 391-0467-1-89100
389 AKHTAR Rana Muhammad	AGRICULTURE ND Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 00.50 month	12/04/88 12/17/88	373.050 391-0467-1-89108
390 CHAUDHRY Mohammad Ali	AGRICULTURE ND Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 00.50 month	12/04/88 12/17/88	373.040 391-0467-1-89108
391 HARRI Mohammad Khan	ENGINEERING MS	General Eng	Pending 18.00 months		370.070 391-0467-1-89123
392 YASEEN S. M.	AGRICULTURE MS	Irrigation/Wtr Mgmt	Pending 18.00 months		370.060 391-0467-1-89124
393 IQBAL Mohammad	MANAGEMENT ND	Construction Mgmt	Pending 09.00 months		370.050 391-0467-1-89134
394 BABAR Khalid Ullah	AGRICULTURE ND Utah St U/IIC	Agri Policy	Completed 00.75 month	12/04/88 12/17/88	373.030 391-0467-1-89142
395 ISMAIL Akhtar Ali	AGRICULTURE ND Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 00.50 month	12/04/88 12/17/88	373.060 391-0467-1-89148
396 TARIQ Munir A.	ENGINEERING MS	Agri Eng	Pending 24.00 months		370.090 391-0467-1-89175

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	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # P10/P #
1	SHAH Mian Muazzal	MANAGEMENT ND	U Conn Hlth Ctr	Program/Project Mgmt	Completed /C 7 weeks	09/09/84 10/25/84	88.301 391-0469-1-0007
2	IQBAL Rana Javed	MANAGEMENT ND	U Cal/San Francisco	Program/Project Mgmt	Completed /C 7 weeks	09/24/84 11/16/84	88.300 391-0469-1-0009
3	AHMED Manzoor	PUBLIC HEALTH ND	Inst Hlth Policy Studies	Family Planning	Completed /C 02.00 months	09/14/87 11/06/87	88.314 391-0469-1-02087
4	SAMAD Sajida	PUBLIC HEALTH ND	Inst Hlth Policy Studies	Family Planning	Completed /C 02.00 months	09/14/87 11/06/87	88.313 391-0469-1-02087
5	RUKANUDDIN A. Razzaque	DEMOGRAPHY ND	IUSSP Conf/Italy	Population Studies	Completed /C 00.50 months	06/05/85 06/12/85	88.302 391-0469-1-85177
6	SIDDIQUI Khalil A.	COMPUTER SCI TECH ND	US Bur Census	Microcomp Applics	Completed /C 1 month	06/30/86 07/29/86	88.303 391-0469-1-86312
7	SHEIKH Haq Nawaz	DEMOGRAPHY ND	US Bur Census	Population Studies	Completed /C 00.75 months	07/28/86 08/15/86	88.304 391-0469-1-86349
8	MEHDI Asghar	PUBLIC HEALTH ND	Social Development Ctr.	Family Planning	Completed 00.75 months	09/08/86 09/26/86	88.305 391-0469-1-86395
9	AHMED Mian Altaf	TRAINING ND	U Conn Hlth Ctr	Training of Trainers	Completed /C 02.00 months	02/16/87 04/03/87	88.306 391-0469-1-87150
10	HAMEED Mian Abdul	MANAGEMENT ND	U Conn Hlth Ctr	Program/Project Mgmt	Completed /C 02.00 months	04/26/87 06/17/87	88.307- 391-0469-1-87163
11	RAMDAY Khalil	PUBLIC HEALTH ND	U Conn Hlth Ctr	Family Planning	Completed 1 month	04/01/87 05/01/87	88.308 391-0469-1-87213
12	AWAN Naheed	MANAGEMENT ND	CEDPA	Women in Devel	Completed 1 month	05/04/87 06/05/87	88.309 391-0469-1-87349
13	DASTUR Yasmin	MANAGEMENT ND	CEDPA	Women in Devel	Completed 1 month	05/04/87 06/05/87	88.310 391-0469-1-87349
14	BALUCH Farida	PUBLIC HEALTH ND	Inst Hlth Policy Studies	Family Planning	Completed 02.00 months	09/14/87 11/06/87	88.311 391-0469-1-87797
15	NISAR Farrukh	PUBLIC HEALTH ND	Inst Hlth Policy Studies	Family Planning	Completed 02.00 months	09/14/87 11/06/87	88.312 391-0469-1-87797
16	BHUTTO Ghulam Akbar	TRAINING ND	U Conn Hlth Ctr	Training of Trainers	Completed 02.00 months	02/17/88 04/08/88	58.300 391-0469-1-88161

Population Welfare Planning

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 Monthly Status Report
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	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
17	MENGAL Mohammad Akbar	TRAINING ND	U Conn Hlth Ctr	Training of Trainers	Completed 02.00 months	02/17/88 04/08/88	58.301 391-0469-1-88161
18	MASREEN Sajida	TRAINING ND	U Conn Hlth Ctr	Training of Trainers	Completed 02.00 months	02/17/88 04/08/88	58.302 391-0469-1-88161
19	MUBASHAR Maheuda	MANAGEMENT ND	U Conn Hlth Ctr	Program/Project Mgmt	Completed 01.50 months	04/20/88 06/10/88	58.303 391-0469-1-88253
20	RIAZ Mohammad	PUBLIC HEALTH ND	U London	Family Planning	Completed 1 month	07/04/88 08/03/88	58.900 391-0469-1-88337
21	MAZHAR Nasima	MANAGEMENT ND	CEDPA	Women in Devel	Completed 1 month	03/09/88 06/10/88	58.304 391-0469-1-88346
22	AMAN Amanullah M. Akhtar	COMMUNICATIONS ND	Ctr for Cross Cultural Studies	Common Strategies	Completed 01.50 months	06/27/88 08/19/88	58.305 391-0469-1-88612
23	LAKHIAR Mohammad Ibrahim	MANAGEMENT ND	CEDPA	General Mgmt.	Completed 1 month	07/18/88 08/19/88	58.306 391-0469-1-88666
24	AMAN Sajjad Latif	DEMOGRAPHY ND	U Michigan	Population Studies	Completed 04.00 months	08/29/88 12/22/88	583.070 391-0469-1-88824
25	MOHIUDDIN Ajaz	PUBLIC HEALTH ND		Family Planning	Cancelled 02.00 months	09/19/88	58.309 391-0469-1-88847
26	MALIK Farrukh Jamil	SOCIOLOGY MS	Utah St U	Methodology	In-Trng 12.00 months	12/28/88 12/31/89	580.010 391-0469-1-89073
27	NIAZI Jamal Hayat	SOCIOLOGY MS	Utah St U	Methodology	In-Trng 12.00 months	12/29/88 12/31/90	580.000 391-0469-1-89074
28	MUBIN Hussina Begum	MEDICAL ALLIED FIELD ND	Education n Training Services	Nursing	In-Trng 02.00 months	01/30/89 03/31/89	583.100 391-0469-1-89104
29	SHAH Gulzar Hussain	SOCIOLOGY MS	Utah St U	General Socio	In-Trng 12.00 months	12/29/88 12/31/89	580.020 391-0469-1-89161

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 Grand Total

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 Status Report
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 Tribal Areas Development
 0471

	Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Drs. Length	Start End	Part # PIO/P #
1	HAYAT Umar	ENGINEERING ND	Asian Inst	Irrigation/Wtr Mgmt Tech	Admit-Jn89 02.00 months	06/05/89 07/28/89	849.099 391-0471-1-06887
2	AFRIDI Taj Mohammad	AGRICULTURE ND	Colorado St U	Irrigation/Water Mgt	Completed /C 01.50 months	06/11/84 08/16/84	84.300 391-0471-1-30342
3	ALI Maqsood	ENGINEERING ND	Utah St U/IIC	Agri Eng/Water Mgmt	Completed /C 1.25 months	09/08/85 10/12/85	80.451 391-0471-1-85135
4	SHAH Yousaf	ENVIRONMENT ND	Utah St U/IIC	Soil/Water Conserv	Completed /C 01.25 months	09/08/85 10/12/85	80.450 391-0471-1-85135
5	AHMED Siraj	ENGINEERING ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed /C 01.50 months	10/11/87 11/20/87	84.302- 391-0471-1-87383
6	ALI Maqsud	ENGINEERING ND	Asian Inst	Irrigation/Wtr Mgmt Tech	Completed 00.50 months	07/25/88 08/06/88	84.906 391-0471-1-87431
7	MASOOD Nawab Khan	ENGINEERING ND	Asian Inst	Irrigation/Wtr Mgmt Tech	Cancelled 01.75 months	10/01/87	84.905 391-0471-1-87431
8	SHAFIQUE Mohammad	ENGINEERING ND	Asian Inst	Irrigation/Wtr Mgmt Tech	Admit-Ap89 01.75 months	04/03/89 05/26/89	849.080 391-0471-1-87431
9	AKHTAR Gayyum	MANAGEMENT ND	Asian Inst	Program/Project Mgmt Tech	Completed /C 01.25 months	09/07/87 10/17/87	84.902 391-0471-1-87432
10	ALI Akbar	MANAGEMENT ND	Asian Inst	Program/Project Mgmt Tech	Completed /C 01.25 months	09/07/87 10/17/87	84.903 391-0471-1-87432
11	GHULAH Mir	MANAGEMENT ND	Asian Inst	Program/Project Mgmt Tech	Completed /C 1.25 months	09/07/87 10/17/87	84.901 391-0471-1-87432
12	KHAN Salimullah	ENGINEERING ND	Purdue U	Hydrology	Completed /C 00.50 months	07/13/87 07/24/87	84.301 391-0471-1-87433
13	HUSSAIN Iftikhar	ENGINEERING ND	Asian Inst	Irrigation/Wtr Mgmt Tech	Completed 02.00 months	08/08/88 10/28/88	849.040 391-0471-1-87434
14	NAZIRULLAH	ENGINEERING ND	Asian Inst	Irrigation/Wtr Mgmt Tech	Completed 02.00 months	08/08/88 10/28/88	84.907 391-0471-1-87434
15	AFRIDI Taj Mohammad	ENGINEERING ND	Colorado St U	Hydrology	Completed 00.50 months	07/11/88 07/29/88	84.303- 391-0471-1-87646
16	RAMA Muhd Akhtar Buland	MANAGEMENT ND	U Conn/IPS	Finance Mgmt/Budget	In-Trng 03.50 months	01/05/89 04/14/89	395.130 391-0471-1-88667

Report Date :89/02/08
Last Revision Date :89/02/08

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Monthly Status Report
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	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
17	QURESHI Mohammad Saeed	ECONOMICS ND		Investment Promotion	Pending 02.50 months		395.510 391-0471-1-89013

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Grand Total

 Status Report

	Last Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
1	BUGTI Abdul Razaq	PUBLIC HEALTH ND DTEC Bangkok	Disease Control	Completed 00.50 months	11/11/84 11/24/84	90.902 391-0472-1-0017
2	CHUBHTAI Sardar M. Saleem	PUBLIC HEALTH ND DTEC Bangkok	Disease Control	Completed 00.50 months	11/11/84 11/24/84	90.903 391-0472-1-0017
3	KHAN Abdul Majid	PUBLIC HEALTH ND DTEC Bangkok	Disease Control	Completed 00.50 months	11/11/84 11/24/84	90.900 391-0472-1-0017
4	LODHI M. Sharif Ahmad	PUBLIC HEALTH ND DTEC Bangkok	Disease Control	Completed 00.50 months	11/11/84 11/24/84	90.904 391-0472-1-0017
5	SATTAR Abdul	PUBLIC HEALTH ND DTEC Bangkok	Disease Control	Completed 00.50 months	11/11/84 11/24/84	90.905 391-0472-1-0017
6	SHAIKH Gul Hassan	PUBLIC HEALTH ND DTEC Bangkok	Disease Control	Completed 00.50 months	11/11/84 11/25/84	90.901 391-0472-1-0017
7	MEMON Sajjan	PUBLIC HEALTH ND DTEC Bangkok	Disease Control	Completed /C 00.50 months	07/02/85 07/13/85	90.906- 391-0472-1-85198
8	MUJAHID C.A.	PUBLIC HEALTH ND DTEC Bangkok	Disease Control	Completed /C 00.50 months	07/02/85 07/13/85	90.908 391-0472-1-85198
9	PAL Mohsin	PUBLIC HEALTH ND DTEC Bangkok	Disease Control	Completed /C 00.50 months	07/02/85 07/13/85	90.909 391-0472-1-85198
10	SOOMRO Elahi Bux	PUBLIC HEALTH ND DTEC Bangkok	Disease Control	Completed /C 00.50 months	07/02/85 07/13/85	90.907 391-0472-1-85198
11	GICHKI Niasatullah	PUBLIC HEALTH ND DTEC Bangkok	Disease Control	Completed /C 00.50 months		90.913 391-0472-1-86019
12	HASHIM Ghulam	PUBLIC HEALTH ND DTEC Bangkok	Disease Control	Completed /C 00.50 months		90.911 391-0472-1-86019
13	IQBAL Mohammad	PUBLIC HEALTH ND DTEC Bangkok	Disease Control	Completed /C 00.50 months		90.912 391-0472-1-86019
14	SHAH Imtiaz	PUBLIC HEALTH ND DTEC Bangkok	Disease Control	Completed /C 00.50 months		90.910 391-0472-1-86019
15	AHMED Ali	PUBLIC HEALTH ND MOPH RTC	Disease Control	Completed /C 00.50 months	12/14/85	90.917 391-0472-1-86030
16	CHAUDHRY M.R.	PUBLIC HEALTH ND MOPH RTC	Disease Control	Completed /C 00.50 months	12/14/85	90.914 391-0472-1-86030

 Malaria Control II
 0472

Monthly Status Report

	Last.Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # P10/P #
17	HAIDER Syed Ghayas	PUBLIC HEALTH ND MOPH RTC	Disease Control	Completed /C 00.50 months	12/14/85	90.916 391-0472-1-86030
18	KHAN Abdul Rahim	PUBLIC HEALTH ND MOPH RTC	Disease Control	Completed /C 00.50 months	12/14/85	90.915 391-0472-1-86030
19	JABBAR Abdul	PUBLIC HEALTH ND MOPH TRTC	Malaria Prgrs	Cancelled 00.50 months	10/19/86 10/15/86	90.923 391-0472-1-86404
20	KHAN Abdul Wafa	PUBLIC HEALTH ND MOPH TRTC	Malaria Prgrs	Completed /C 00.50 months	10/19/86 11/02/86	90.919 391-0472-1-86404
21	KHAN Lashkar	PUBLIC HEALTH ND MOPH TRTC	Malaria Prgrs	Completed /C 00.50 months	10/19/86 11/02/86	90.920 391-0472-1-86404
22	PERVEZ	PUBLIC HEALTH ND MOPH TRTC	Malaria Prgrs	Completed /C 00.50 months	10/19/86 11/02/86	90.922 391-0472-1-86404
23	RIVZI S.H.	PUBLIC HEALTH ND MOPH TRTC	Malaria Prgrs	Completed /C 00.50 months	10/19/86 11/02/86	90.918 391-0472-1-86404
24	SHEIKH Naseer Ahmad	PUBLIC HEALTH ND MOPH TRTC	Malaria Prgrs	Completed /C 00.50 months	10/19/86 11/02/86	90.921 391-0472-1-86404
25	ZAR Javed Resul	PUBLIC HEALTH ND MOPH TRTC	Malaria Prgrs	Completed /C 00.50 months	10/19/86 11/02/86	90.924 391-0472-1-86404
26	HAQ Bashir-ul	PUBLIC HEALTH ND DTEC/Bangkok/Study Tour	Malaria Prgrs	Completed /C 00.50 months	12/14/86 12/28/86	90.925 391-0472-1-87025
27	HASHMI Mohammad Afzal	PUBLIC HEALTH ND DTEC/Bangkok/Study Tour	Malaria Prgrs	Completed /C 00.50 months	12/14/86 12/28/86	90.929 391-0472-1-87025
28	SHAH Syed Asghar Ali	PUBLIC HEALTH ND DTEC/Bangkok/Study Tour	Malaria Prgrs	Completed /C 00.50 months	12/14/86 12/28/86	90.926 391-0472-1-87025
29	SODOZAI S.M.	PUBLIC HEALTH ND DTEC/Bangkok/Study Tour	Malaria Prgrs	Completed /C 00.50 months	12/14/86 12/28/86	90.927 391-0472-1-87025
30	TARMIZI Farukh Hussain	PUBLIC HEALTH ND DTEC/Bangkok/Study Tour	Malaria Prgrs	Completed /C 00.50 months	12/14/86 12/28/86	90.928 391-0472-1-87025
31	AHMED Rai Mushtaq	PUBLIC ADMIN ND Study Tour/Malaysia	Malaria Prgrs	Completed /C 00.50 months	02/25/87 03/10/87	90.931 391-0472-1-87155
32	CHUGHTAI Sardar Moh. Saleem	PUBLIC ADMIN ND Study Tour/Malaysia	Malaria Prgrs	Completed /C 00.50 months	02/25/87 03/10/87	90.932 391-0472-1-87155

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 Monthly Status Report
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	Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
33	KIANI Shaukat Hamid	PUBLIC ADMIN ND	Study Tour/Malaysia	Malaria Prqms	Completed /C 00.50 months	02/25/87 03/10/87	90.930 391-0472-1-87155
34	GURESHI Nooruddin	PUBLIC ADMIN ND	Study Tour/Malaysia	Malaria Prqms	Completed /C 00.50 months	02/25/87 03/10/87	90.934 391-0472-1-87155
35	SHARIF Ch. Mohammad	PUBLIC ADMIN ND	Study Tour/Malaysia	Malaria Prqms	Completed /C 00.50 months	02/25/87 03/10/87	90.935 391-0472-1-87155
36	SIDDIQI Nasir Ahmed	PUBLIC ADMIN ND	Study Tour/Malaysia	Malaria Prqms	Completed /C 00.50 months	02/25/87 03/10/87	90.933 391-0472-1-87155
37	CHUDHRY Aftab Ahmad	PUBLIC HEALTH ND	MOPH TRTC	Malaria Prqms	Completed /C 01.50 months	06/13/87 07/27/87	90.940 391-0472-1-87481
38	GARDEZI Altaf Hussain	PUBLIC HEALTH ND	MOPH TRTC	Malaria Prqms	Completed /C 01.50 months	06/13/87 07/27/87	90.937 391-0472-1-87481
39	KHAN Ali Sher	PUBLIC HEALTH ND	MOPH TRTC	Malaria Prqms	Completed /C 01.50 months	06/13/87 07/27/87	90.941 391-0472-1-87481
40	MIRZA Rauf Beg	PUBLIC HEALTH ND	MOPH TRTC	Malaria Prqms	Completed /C 01.50 months	06/13/87 07/27/87	90.936 391-0472-1-87481
41	NAYYAR M. Asghar	PUBLIC HEALTH ND	MOPH TRTC	Malaria Prqms	Completed /C 01.50 months	06/13/87 07/27/87	90.939 391-0472-1-87481
42	SAEED Muhammad	PUBLIC HEALTH ND	MOPH TRTC	Malaria Prqms	Completed /C 01.50 months	06/13/87 07/27/87	90.938 391-0472-1-87481
43	JOGAZAI Asmatullah	PUBLIC HEALTH MS	Tulane U	Epidemiology	In-Trng 24.00 months	01/13/88 12/31/89	900.000 391-0472-1-87651
44	AHMAD Khurshid	PUBLIC HEALTH ND	Study Tour/Malaysia	Malaria Prqms	Completed /C 00.75 months	08/23/87 09/07/87	90.948 391-0472-1-87748
45	AHMAD Mushtaq	PUBLIC HEALTH ND	Study Tour/Malaysia	Malaria Prqms	Completed /C 00.75 months	08/23/87 09/07/87	90.949 391-0472-1-87748
46	LAL Harbans	PUBLIC HEALTH ND	Study Tour/Malaysia	Malaria Prqms	Completed /C 00.75 months	09/23/87 09/07/87	90.950 391-0472-1-87748
47	MEMON Muhammad Murad	PUBLIC HEALTH ND	Study Tour/Malaysia	Malaria Prqms	Completed /C 00.75 months	08/23/87 09/07/87	90.951 391-0472-1-87748
48	SOOMRO Ilahi Baksh	PUBLIC HEALTH ND	Study Tour/Malaysia	Malaria Prqms	Completed /C 00.75 months	08/23/87 09/07/87	90.947 391-0472-1-87748

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 Monthly Status Report
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===== Last.Name First/Mid. =====	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
49 KALEEM Mohammad	PUBLIC HEALTH ND DTEC/Thailand	Malaria Prqes	Completed 00.50 months	08/24/87 09/05/87	90,943 391-0472-1-87754
50 KHAN Ali Sher	PUBLIC HEALTH ND DTEC/Thailand	Malaria Prqes	Completed 00.50 months	08/24/87 09/05/87	90,946 391-0472-1-87754
51 MEMON Allah Bachayo	PUBLIC HEALTH ND DTEC/Thailand	Malaria Prqes	Completed 00.50 months	08/24/87 09/05/87	90,945 391-0472-1-87754
52 QAZI Abdul Saboor	PUBLIC HEALTH ND DTEC/Thailand	Malaria Prqes	Completed 00.50 months	08/24/87 09/05/87	90,944 391-0472-1-87754
53 SHAKOOR Abdul	PUBLIC HEALTH DTEC/Thailand	Malaria Prqes	Completed 00.50 months	08/24/87 09/05/87	90,942 391-0472-1-87754
54 MOHAMMAD Abdul Qadar	BIOLOGY ND DTEC/Thailand	Entomology	Completed /C 1 month	08/31/87 09/30/87	90,953- 391-0472-1-87784
55 PERVAZ Shaukat	BIOLOGY DTEC/Thailand	Entomology	Completed /C 1 month	08/31/87 09/30/87	90,954- 391-0472-1-87784
56 SHAH Syed Yasin M.A.	BIOLOGY ND DTEC/Thailand	Entomology	Completed /C 1 month	08/31/87 09/30/87	90,956- 391-0472-1-87784
57 YASIN M.	BIOLOGY ND DTEC/Thailand	Entomology	Completed /C 1 month	08/31/87 09/30/87	90,955- 391-0472-1-87784
58 CHAUDHRY Javed	PUBLIC HEALTH ND Study Tour/Thailand	General Publ Health	Completed /C 00.50 months	11/16/87 11/27/87	90,957 391-0472-1-88082
59 PERVEZ Sardar Mohzamad	PUBLIC HEALTH ND Study Tour/Thailand	General Publ Health	Completed /C 00.50 months	11/16/87 11/27/87	90,958 391-0472-1-88082
60 AFRIDI Waris Khan	PUBLIC HEALTH ND UNDP/DTCP-Thailand	Communications	Completed 00.75 months	06/06/88 06/24/88	68,901 391-0472-1-88365
61 KHAN Noorullah	PUBLIC HEALTH ND UNDP/DTCP-Thailand	Communications	Completed 00.75 months	06/06/88 06/24/88	68,900 391-0472-1-88365
62 GHAFFAR Abdul	MANAGEMENT MS Clark U	Health Mgmt	In-Trng 24.00 months	01/16/89 01/31/91	680,010 391-0472-1-88719
63 AHMAD Mushtaq	PUBLIC HEALTH ND Tulane U	Malaria Prqes	Completed 0.50 months	10/17/88 11/03/88	68,364 391-0472-1-88725
64 AHMED Ali	PUBLIC HEALTH ND Study Tour/Tulane U	Malaria Prqes	Completed 0.50 months	10/17/88 11/03/88	68,301 391-0472-1-88725

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 Monthly Status Report
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	Last Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
65	MUJAHID Ch. A. A.	PUBLIC HEALTH ND Study Tour/Tulane U	Malaria Prges	Completed 0.50 months	10/17/88 11/03/88	68.300 391-0472-1-88725
66	RAZZAQ Abdul	PUBLIC HEALTH ND Study Tour/Tulane U	Malaria Prges	Completed 0.50 months	10/17/88 11/03/88	68.303 391-0472-1-88725
67	SALEEM Sardar	PUBLIC HEALTH ND Study Tour/Tulane U	Malaria Prges	Completed 0.50 months	10/17/88 11/03/88	68.302 391-0472-1-88725
68	JAMIL Abdul	PUBLIC HEALTH MPH Tulane U	Epidemiology	In-Trng 24.00 months	01/09/89 01/09/91	680.000 391-0472-1-89058
69	IQBAL Rashid	MEDICAL ALLIED FIELD ND	Medical Tech	Pending 24.00 months		680.020 391-0472-1-89071
70	HAQ Mateen ul	PUBLIC HEALTH ND Study Tour/Tulane U	Malaria Prges	Completed 00.50 months	10/17/88 11/03/88	68.306 391-0472-1-89075
71	SADR UDDIN Sumar	PUBLIC HEALTH ND Study Tour/Tulane U	Malaria Prges	Completed 0.50 months	10/17/88 11/03/88	68.308 391-0472-1-89075
72	SHEIKH Sardar Ahmed	PUBLIC HEALTH ND Study Tour/Tulane U	Malaria Prges	Completed 00.50 months	10/17/88 11/03/88	68.305 391-0472-1-89075
73	ALI Gulzar	PUBLIC HEALTH ND Study Tour/Tulane U	Malaria Prges	Completed 00.50 months	10/17/88 11/03/88	68.307 391-0472-1-89076

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 Grand Total

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 Status Report
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Rural Electrification
 0473

	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # P10/P #
1	AHMED Mirza Mahjoob	EDUCATIONAL MS	ADMIN Central Connecticut St U	Instructional Tech	In-Trng 24 months	01/14/88 01/13/90	850,040 391-0473-1-00587
2	SIDDIQI Javed Qavi	EDUCATION MS	Indiana St U	Teach Voc/Tech	In-Trng 24.00 months	08/17/88 08/31/90	850,020 391-0473-1-00687
3	AHMAD Mahmood	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	08/05/85 09/09/85	85,300 391-0473-1-85210
4	AHMAD Shakil	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	08/05/85 09/09/85	85,315 391-0473-1-85210
5	AHMED Iftikhar	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	08/05/85 09/09/85	85,313 391-0473-1-85210
6	AHMED Shaikh Nazir	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	08/05/85 09/09/85	85,310 391-0473-1-85210
7	AUJLA Ghazanfar Iqbal	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	08/05/85 09/09/85	85,305 391-0473-1-85210
8	AZIZ Javaid	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	08/05/85 09/09/85	85,303 391-0473-1-85210
9	BOKHARI Ejaz Hussain	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	08/05/85 09/09/85	85,302 391-0473-1-85210
10	CHANDANI Tarachand	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	08/05/85 09/09/85	85,309 391-0473-1-85210
11	HAQ Zahur Ul	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	08/05/85 09/09/85	85,307 391-0473-1-85210
12	KHAN Mohammad Najir Ali	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	08/05/85 09/09/85	85,312 391-0473-1-85210
13	KHAN Shah Mazir	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	08/05/85 09/09/85	85,319 391-0473-1-85210
14	KHAN Masif	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	08/05/85 09/09/85	85,318 391-0473-1-85210
15	MEHMOOD Khalid	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	10/14/85 11/22/85	85,304 391-0473-1-85210
16	QURESHI Ahmed Ali	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	08/05/85 09/09/85	85,317 391-0473-1-85210

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 Monthly Status Report
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	Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
17	RIZWANI Awais Ahmed	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	08/05/85 09/09/85	85,301 391-0473-1-85210
18	SAEED Mohammad	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	08/05/85 09/09/85	85,316 391-0473-1-85210
19	SHAH Bashir Hussain	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	08/05/85 09/09/85	85,311 391-0473-1-85210
20	SHAKIR Ali Sadiq	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	08/05/85 09/09/85	85,306 391-0473-1-85210
21	SHALID Mohammad Riaz	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	08/05/85 09/09/85	85,314 391-0473-1-85210
22	SHOHAB Tariq	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	08/05/85 09/09/85	85,308 391-0473-1-85210
23	AHMED Faiz	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	10/14/85 11/22/85	85,326 391-0473-1-85234
24	AHMED Noor	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	10/14/85 11/22/85	85,337 391-0473-1-85234
25	AKHTAR Ahmed Saeed	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	10/14/85 11/22/85	85,328 391-0473-1-85234
26	ALI Syed Zafar	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	10/14/85 11/22/85	85,322 391-0473-1-85234
27	ANSARI Muhammad Sharif	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	10/14/85 11/22/85	85,324 391-0473-1-85234
28	AMAN Zia Ullah	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	10/14/85 11/22/85	85,333 391-0473-1-85234
29	BABAR Akbar Zaman	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	10/14/85 11/22/85	85,334 391-0473-1-85234
30	CHAND Nanak	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	10/14/85 11/22/85	85,320 391-0473-1-85234
31	GHAFOOR Abdul	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	10/14/85 11/22/85	85,339 391-0473-1-85234
32	GHUMMAN Muhammad Ali	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	10/14/85 11/22/85	85,330 391-0473-1-85234

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	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # P10/P #
33	GHUMAN Said Qadir	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	10/14/85 11/22/85	85.331 391-0473-1-85234
34	HASSAN Mohyuddin	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	10/14/85 11/22/85	85.325 391-0473-1-85234
35	JILANI Jaffar Ahmad	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	10/14/85 11/22/85	85.323 391-0473-1-85234
36	KHAN Jebangir	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	10/14/85 11/22/85	85.336 391-0473-1-85234
37	KUNDI Chulam Ahmed	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	10/14/85 11/22/85	85.329 391-0473-1-85234
38	NAEEM Sain	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	10/14/85 11/22/85	85.332 391-0473-1-85234
39	ORAKZAI Liaqat Ali	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	10/14/85 11/22/85	85.335 391-0473-1-85234
40	QURESHI Usad Ali	ENERGY ND	AEP Energy	Rural Elec Services	Cancelled 01.50 months		85.321 391-0473-1-85234
41	SHAH Muhammad Ajeeb	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	10/14/85 11/22/85	85.327 391-0473-1-85234
42	SHEIKH Allah Wasaya	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	10/14/85 11/22/85	85.338 391-0473-1-85234
43	SOMRO Ishtiaq	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	10/14/85 11/22/85	85.400 391-0473-1-85234
44	AHMAD Manzoor	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	05/05/86 05/30/86	85.340 391-0473-1-86102
45	AHMAD S.S.	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	05/05/86 05/30/86	85.341 391-0473-1-86102
46	BAJWA M.A.	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	05/05/86 05/30/86	85.342 391-0473-1-86102
47	BOKHARI Kalb-e-Hasan	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	05/05/86 05/30/86	85.343 391-0473-1-86102
48	FAKHARUDDIN Muhammad	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	05/05/86 05/30/86	85.344 391-0473-1-86102

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Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PI0/P #
49 FARID Ghulam	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	05/05/86 05/30/86	85,345 391-0473-1-86102
50 BANIWALA Akbar Ali N.	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	05/05/86 05/30/86	85,346 391-0473-1-86102
51 HAQ Ziaul	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	05/05/86 05/30/86	85,347 391-0473-1-86102
52 IQBAL Sikandar	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	05/05/86 05/30/86	85,348 391-0473-1-86102
53 KHAN Rahat Ullah	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	05/05/86 05/30/86	85,349 391-0473-1-86102
54 KHATTAK Nawab Khan	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	05/05/86 05/30/86	85,350 391-0473-1-86102
55 MEMON A.G.	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	05/05/86 05/30/86	85,351 391-0473-1-86102
56 MUHAMMAD Noor	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	05/05/86 05/30/86	85,352 391-0473-1-86102
57 NAWAZ Rana Haq	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	05/05/86 05/30/86	85,353 391-0473-1-86102
58 SARWAR Ghulam	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	05/05/86 05/30/86	85,354 391-0473-1-86102
59 SHAH Rehman	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	05/05/86 05/30/86	85,355 391-0473-1-86102
60 WAHEED Mahmood M.	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	05/05/86 05/30/86	85,356 391-0473-1-86102
61 AFRIDI Rafiq Gul	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	05/05/86 06/13/86	85,357 391-0473-1-86120
62 ALI Mohammad Laiq	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	05/05/86 06/13/86	85,358 391-0473-1-86120
63 ANWAR Muhammad	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	05/05/86 06/13/86	85,359 391-0473-1-86120
64 ARAIN Mohammad Akram	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	05/05/86 06/13/86	85,360 391-0473-1-86120

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	Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # P10/P #
65	BASHIR Gazi Mohammad	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	05/05/86 06/13/86	85.361 391-0473-1-86120
66	BASHIR Yahya	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	05/05/86 06/13/86	85.362 391-0473-1-86120
67	CHAMID Mirza Bashir A.	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	05/05/86 06/13/86	85.363 391-0473-1-86120
68	CHEEMA Tahir Basharat	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	05/05/86 06/13/86	85.364 391-0473-1-86120
69	HASSAN Aftab	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	05/05/86 06/13/86	85.365 391-0473-1-86120
70	JAN Mohammad Iqbal	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	05/05/86 06/13/86	85.366 391-0473-1-86120
71	KHAKHA Parvez Akhtar Shah	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	05/05/86 06/13/86	85.368 391-0473-1-86120
72	KHAN Abdul Qadir	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	05/05/86 06/13/86	85.367 391-0473-1-86120
73	KHAN Mohammad Israil	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	05/05/86 06/13/86	85.369 391-0473-1-86120
74	KHAN Rahim Dad	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	05/05/86 06/13/86	85.370 391-0473-1-86120
75	KUNDI Hidayatullah K	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	05/05/86 06/13/86	85.371 391-0473-1-86120
76	MAJOKHA Mohammad Ibrahim	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	05/05/86 06/13/86	85.372 391-0473-1-86120
77	MUHAMMAD Shah Pool	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	05/05/86 06/13/86	85.373 391-0473-1-86120
78	RANA Anwar-UL-Hassan	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	05/05/86 06/13/86	85.374 391-0473-1-86120
79	SHAH Iqbal Ali	ENERGY ND	AEP	Rural Elec	Completed /C		85.378 391-0473-1-86120
80	USHANI Mazhar A.	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	05/05/86 06/13/86	85.375 391-0473-1-86120

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===== 81	Last,Name First/Mid. =====	Major Field Degree Trng Inst =====	Specialty =====	Status Crs. Length =====	Start End =====	Part # PIO/P # =====
	WALI Muhammad	ENERGY ND AEP Energy Services	Rural Elec	Completed /C 01.50 months	05/05/86 06/13/86	85.376 391-0473-1-86120
	ARIF Saleem	ENERGY ND NRECA	General Energy	Completed /C 01.25 months	04/10/86 05/16/86	85.377- 391-0473-1-86123
	AHMED Khalid	ENERGY ND NRECA & Price Waterhouse	Rural Elec	Completed /C 01.50 months	09/15/86 10/24/86	85.379 391-0473-1-86353
	AJWANI R. T.	ENERGY ND NRECA & Price Waterhouse	Rural Elec	Completed /C 01.50 months	09/15/86 10/24/86	85.380 391-0473-1-86353
	AYUB Mohammad Aslam	ENERGY ND NRECA & Price Waterhouse	Rural Elec	Completed /C 01.50 months	09/15/86 10/24/86	85.381 391-0473-1-86353
	AYUB Sh. Mohammad	ENERGY ND NRECA & Price Waterhouse	Rural Elec	Completed /C 01.50 months	09/15/86 10/24/86	85.382 391-0473-1-86353
	GHAZNAVI Sultan Mehmood	ENERGY ND NRECA & Price Waterhouse	Rural Elec	Completed /C 01.50 months	09/15/86 10/24/86	85.383 391-0473-1-86353
	HABIB Ghulam	ENERGY ND NRECA & Price Waterhouse	Rural Elec	Completed /C 01.50 months	09/15/86 10/24/86	85.384 391-0473-1-86353
	HAMID Khan Abdul	ENERGY ND NRECA & Price Waterhouse	Rural Elec	Completed /C 01.50 months	10/24/86	85.385 391-0473-1-86353
	HUSSAIN S. Habib Ullah	ENERGY ND NRECA & Price Waterhouse	Rural Elec	Completed /C 01.50 months	09/15/86 09/15/86	85.386 391-0473-1-86353
	IDREES Muhammad	ENERGY ND NRECA & Price Waterhouse	Rural Elec	Completed /C 01.50 months	09/15/86 10/24/86	85.387 391-0473-1-86353
	JAN Kafeel Ahmad	ENERGY ND NRECA & Price Waterhouse	Rural Elec	Completed /C 01.50 months	09/15/86 10/24/86	85.388 391-0473-1-86353
	KHAN Muhammad Anwar	ENERGY ND NRECA & Price Waterhouse	Rural Elec	Completed /C 01.50 months	09/15/86 10/24/86	85.389 391-0473-1-86353
	KHAN Sarwar Yar	ENERGY ND NRECA & Price Waterhouse	Rural Elec	Completed /C 01.50 months	09/15/86 10/24/86	85.390 391-0473-1-86353
	MAHMOOD Manzoor Ahmed	ENERGY ND NRECA & Price Waterhouse	Rural Elec	Completed /C 01.50 months	09/15/86 10/24/86	85.391 391-0473-1-86353
	MALIK Bashir Ahmad	ENERGY ND NRECA & Price Waterhouse	Rural Elec	Completed /C 01.50 months	09/15/86 10/24/86	85.392 391-0473-1-86353

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===== Last.Name First/Mid. =====	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
97 MALIK Muhammad Ahsan	ENERGY ND	NRECA & Price Waterhouse	Rural Elec	Completed /C 01.50 months	09/15/86 09/24/86	85.452 391-0473-1-86353
98 MOHSIN Iqbal	ENERGY ND	NRECA & Price Waterhouse	Rural Elec	Completed /C 01.50 months	09/15/86 10/24/86	85.393 391-0473-1-86353
99 QURESHI Muhammad Jamil	ENERGY ND	NRECA & Price Waterhouse	Rural Elec	Completed /C 01.50 months	09/15/86 10/24/86	85.394 391-0473-1-86353
100 RIZVI Aftab Ahmad	ENERGY ND	NRECA & Price Waterhouse	Rural Elec	Completed /C 01.50 months	09/15/86 10/24/86	85.395 391-0473-1-86353
101 SABIR Saleem	ENERGY ND	NRECA & Price Waterhouse	Rural Elec	Completed /C 01.50 months	09/15/86 10/24/86	85.396 391-0473-1-86353
102 SATTAR Abdul	ENERGY ND	NRECA & Price Waterhouse	Rural Elec	Completed /C 01.50 months	09/15/86 10/24/86	85.397 391-0473-1-86353
103 SHAH Daud	ENERGY ND	NRECA & Price Waterhouse	Rural Elec	Completed /C 01.50 months	09/15/86 10/24/86	85.399 391-0473-1-86353
104 SHAH Mian Ghulam Mustafa	ENERGY ND	NRECA & Price Waterhouse	Rural Elec	Completed /C 01.50 months	09/15/86 10/24/86	85.401 391-0473-1-86353
105 SHARIQ Muhammad	ENERGY ND	NRECA & Price Waterhouse	Rural Elec	Completed /C 01.50 months	09/15/86 10/24/86	85.398 391-0473-1-86353
106 SIDDIQUI Abdul Hafeez	ENERGY ND	NRECA & Price Waterhouse	Rural Elec	Completed /C 01.50 months	09/15/86 10/24/86	85.402 391-0473-1-86353
107 TANVEER Muhammad Alam Khan	ENERGY ND	NRECA & Price Waterhouse	Rural Elec	Completed /C 01.50 months	09/15/86 10/24/86	85.403 391-0473-1-86353
108 ZAIDI Mubarak Ali	ENERGY ND	NRECA & Price Waterhouse	Rural Elec	Completed /C 01.50 months	09/15/86 10/24/86	85.404 391-0473-1-86353
109 AHMAD Abbas	ENERGY ND	NRECA & Price Waterhouse	Rural Elec	Completed /C 01.50 months	09/15/86 10/24/86	85.417 391-0473-1-86354
110 AHMAD Nazir	ENERGY ND	NRECA & Price Waterhouse	Rural Elec	Completed /C 01.50 months	09/15/86 10/24/86	85.409 391-0473-1-86354
111 ALAM Mahmood	ENERGY ND	NRECA & Price Waterhouse	Rural Elec	Completed /C 01.50 months	09/15/86 10/24/86	85.407 391-0473-1-86354
112 AWAIS Muhammad	ENERGY ND	NRECA & Price Waterhouse	Rural Elec	Cancelled /C 01.50 months	09/15/86 09/15/86	85.405 391-0473-1-86354

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Last.No	Last.Name	Major Field	Specialty	Status	Start	Part #
	First/Mid.	Degree Trng Inst		Crs. Length	End	PIO/P #
113	BADRUDDIN Lashari	ENERGY ND	Rural Elec NRECA & Price Waterhouse	Completed /C 01.50 months	09/15/86 10/24/86	85.426 391-0473-1-86354
114	BAKHTIAR Azam	ENERGY ND	Rural Elec NRECA & Price Waterhouse	Completed /C 01.50 months	09/15/86 10/24/86	85.425 391-0473-1-86354
115	CHAUDHRY Ghulam Sarwar	ENERGY ND	Rural Elec NRECA & Price Waterhouse	Completed /C 01.50 months	09/15/86 10/24/86	85.406 391-0473-1-86354
116	CHAUDHRY Shamoun Akhtar	ENERGY ND	Rural Elec NRECA & Price Waterhouse	Completed /C 01.50 months	09/15/86 10/24/86	85.419 391-0473-1-86354
117	ELAHI Ehsan	ENERGY ND	Rural Elec NRECA & Price Waterhouse	Completed /C 01.50 months	09/15/86 10/24/86	85.410 391-0473-1-86354
118	GONDAL Muhammad Azam	ENERGY ND	Rural Elec NRECA & Price Waterhouse	Completed /C 01.50 months	09/15/86 10/24/86	85.411 391-0473-1-86354
119	HASAN Muhammad Ikramul	ENERGY ND	Rural Elec NRECA & Price Waterhouse	Completed /C 01.50 months	09/15/86 10/24/86	85.421 391-0473-1-86354
120	JAFARI Iqbal Hussain	ENERGY ND	Rural Elec NRECA & Price Waterhouse	Completed /C 01.50 months	09/15/86 10/24/86	85.423 391-0473-1-86354
121	JAMIL Muhammad	ENERGY ND	Rural Elec NRECA & Price Waterhouse	Completed /C 01.50 months	09/15/86 10/24/86	85.424 391-0473-1-86354
122	JEHAN Shah	ENERGY ND	Rural Elec NRECA & Price Waterhouse	Completed /C 01.50 months	09/15/86 10/24/86	85.428 391-0473-1-86354
123	KHAN Ghulam Siddique	ENERGY ND	Rural Elec NRECA & Price Waterhouse	Completed /C 01.50 months	09/15/86 10/24/86	85.427 391-0473-1-86354
124	KHAN Muhammad Naeem	ENERGY ND	Rural Elec NRECA & Price Waterhouse	Completed /C 01.50 months	09/15/86 10/24/86	85.412 391-0473-1-86354
125	KHAN Murad	ENERGY ND	Rural Elec NRECA & Price Waterhouse	Completed /C 01.50 months	09/15/86 10/24/86	85.418 391-0473-1-86354
126	KHAN Nadeem Anwar	ENERGY ND	Rural Elec NRECA & Price Waterhouse	Completed /C 01.50 months	09/15/86 10/24/86	85.420 391-0473-1-86354
127	KHATRI Abdul Majeed	ENERGY ND	Rural Elec NRECA & Price Waterhouse	Completed /C 01.50 months	09/15/86 10/24/86	85.414 391-0473-1-86354
128	KHAMAJA Sohail Ahead	ENERGY ND	Rural Elec NRECA & Price Waterhouse	Completed /C 01.50 months	09/15/86 10/24/86	85.416 391-0473-1-86354

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	Last.Name First/Mid.	Major Field Degree	Specialty Trng Inst	Status Crs. Length	Start End	Part # P10/P #
129	KUMAR Ajit	ENERGY ND	Rural Elec NRECA & Price Waterhouse	Completed /C 01.50 months	09/15/86 10/24/86	85.413 391-0473-1-86354
130	MAHMOOD Abdul Mannan	ENERGY ND	Rural Elec NRECA & Price Waterhouse	Completed /C 01.50 months	09/15/86 10/24/86	85.408 391-0473-1-86354
131	RATHOR Mubarak Ahmed	ENERGY ND	Rural Elec NRECA & Price Waterhouse	Completed /C 01.50 months	09/15/86 10/24/86	85.422 391-0473-1-86354
132	SHEIKH Iftikhar-Ud-Din	ENERGY ND	Rural Elec NRECA & Price Waterhouse	Completed /C 01.50 months	09/15/86 10/24/86	85.415 391-0473-1-86354
133	ZIA UR REHMAN Muhammad	ENERGY ND	Rural Elec NRECA & Price Waterhouse	Cancelled 01.50 months	09/15/86 09/15/86	85.451 391-0473-1-86354
134	ANSARI Abdul Majeed	ENERGY ND	Rural Elec AEP Energy Services	Completed /C 01.50 months	08/04/86 09/12/86	85.447 391-0473-1-86362
135	ASHRAF Mohammad Khalid	ENERGY ND	Rural Elec AEP Energy Services	Completed /C 01.50 months	08/04/86 09/12/86	85.445 391-0473-1-86362
136	BANGASH Habib Ali	ENERGY ND	Rural Elec AEP Energy Services	Completed /C 01.50 months	08/04/86 09/12/86	85.450 391-0473-1-86362
137	CHAUDHRY Abdul Arshad	ENERGY ND	Rural Elec AEP Energy Services	Completed /C 01.50 months	08/04/86 09/12/86	85.434 391-0473-1-86362
138	CHAUDHRY Shaukat Ali	ENERGY ND	Rural Elec AEP Energy Services	Completed /C 01.50 months	08/04/86 09/12/86	85.442 391-0473-1-86362
139	CHUGHTAI Arshad	ENERGY ND	Rural Elec AEP Energy Services	Completed /C 01.50 months	08/04/86 09/12/86	85.443 391-0473-1-86362
140	DIN Ahmed	ENERGY ND	Rural Elec AEP Energy Services	Completed /C 01.50 months	08/04/86 09/12/86	85.436 391-0473-1-86362
141	HUSSAIN Safdar	ENERGY ND	Rural Elec AEP Energy Services	Completed /C 01.50 months	08/04/86 09/12/86	85.429 391-0473-1-86362
142	HUSSAIN Zulfiqar	ENERGY ND	Rural Elec AEP Energy Services	Completed /C 01.50 months	08/04/86 09/12/86	85.438 391-0473-1-86362
143	JAVED Khalid	ENERGY ND	Rural Elec AEP Energy Services	Completed /C 01.50 months	08/04/86 09/12/86	85.430 391-0473-1-86362
144	KAZMI S. Ali Hussain	ENERGY ND	Rural Elec AEP Energy Services	Completed /C 01.50 months	08/04/86 09/12/86	85.440 391-0473-1-86362

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	Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
145	MAHTAB Khadim Hussain	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	08/04/86 09/12/86	85,433 391-0473-1-86362
146	MASOOD Pervez	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	08/04/86 09/12/86	85,439 391-0473-1-86362
147	MUNAWAR UD DIN Javed	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	08/04/86 09/12/86	85,431 391-0473-1-86362
148	NAQVI S. Nisar Hussain	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	08/04/86 09/12/86	85,437 391-0473-1-86362
149	NAZIR Faqir Ahmed	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	08/04/86 09/12/86	85,432 391-0473-1-86362
150	PALEJO Mohammad Usman	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	08/04/86 09/12/86	85,444 391-0473-1-86362
151	RAJA Fazal Abbas	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	08/04/86 09/12/86	85,435 391-0473-1-86362
152	RAZIQ Fazli	ENERGY ND	AEP Energy	Rural Elec Services	Completed 01.50 months	08/04/86 09/12/86	85,449 391-0473-1-86362
153	SHAH Iqbal Ali	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	08/04/86 09/12/86	85,448 391-0473-1-86362
154	SHEIKH Mohammad Ilyas	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	08/04/86 09/12/86	85,441 391-0473-1-86362
155	SHEIKH Mohammad Sharif	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	08/04/86 09/12/86	85,446 391-0473-1-86362
156	AHMAD Mehraj	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	03/23/87 04/17/87	85,453 391-0473-1-87154
157	AKRAM Muhjood	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	03/23/87 04/17/87	85,461 391-0473-1-87154
158	ALI Sadiq	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	03/23/87 04/17/87	85,457 391-0473-1-87154
159	ALI S. Laiq	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	03/23/87 04/17/87	85,463 391-0473-1-87154
160	HASHMI I.R.	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	03/23/87 04/17/87	85,468 391-0473-1-87154

Monthly Status Report

Last Name First/Mid.	Major Field		Specialty	Status Crs. Length	Start End	Part # PI0/P #
	Degree	Trng Inst				
161 HERL Mohammad/Anwar	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	03/23/87 04/17/87	85.466 391-0473-1-87154
162 JAN Abdullah	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	03/23/87 04/17/87	85.465 391-0473-1-87154
163 JAN Muhammad Amin	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	03/23/87 04/17/87	85.456 391-0473-1-87154
164 KHAN Muhammad Ishaq	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	03/23/87 04/17/87	85.455 391-0473-1-87154
165 PERVAIZ Muhammad Aslam	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	03/23/87 04/17/87	85.459 391-0473-1-87154
166 PIRACHA Ashfaq Ahmad	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	03/23/87 04/17/87	85.464 391-0473-1-87154
167 QURESHI Abdul Bari	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	03/23/87 04/17/87	85.469 391-0473-1-87154
168 QURESHI Hafizullah	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	03/23/87 04/17/87	85.462 391-0473-1-87154
169 RANDHAWA Aghgar Ali	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	03/23/87 04/17/87	85.454 391-0473-1-87154
170 YOUSAF Ch. Mohammad	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	03/23/87 04/17/87	85.458 391-0473-1-87154
171 YOUSAF Mohammad	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	03/23/87 04/17/87	85.460 391-0473-1-87154
172 ZAMAN Mir	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	03/23/87 04/17/87	85.467 391-0473-1-87154
173 PARVEZ Amjad	MANAGEMENT MS	U Pennsylvania	General Mgmt	In-Trng 24.00 months	08/17/87 08/31/89	850.060 391-0473-1-87367
174 RAFI Salahuddin	COMPUTER SCI TECH MS	George Washington U	Computer Mgmt	In-Trng 24 months	08/26/87 08/31/89	850.000 391-0473-1-87368
175 KHAN Abdul Rahim	MANAGEMENT MS	U Pennsylvania	General Mgmt	In-Trng 24 months	08/17/87 08/31/89	850.010 391-0473-1-87369
176 AHMED Zafar	ENERGY ND	AEP Energy Services	Rural Elec	Completed /C 01.50 months	06/01/87 07/10/87	85.482 391-0473-1-87444

Monthly Status Report

Last Name First/Mid.	Major Field		Specialty	Status Crs. Length	Start End	Part # PIO/P #
	Degree	Trng Inst				
177 AKHTAR Saleem	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	06/01/87 07/10/87	85,476 391-0473-1-87444
178 ALAM Mahboob	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	06/01/87 07/10/87	85,477 391-0473-1-87444
179 BANGASH Nasir Ali	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	06/01/87 07/10/87	85,478 391-0473-1-87444
180 HUSSAIN Makhdoom Altaf	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	06/01/87 07/10/87	85,483 391-0473-1-87444
181 HUSSAIN Syed Adib-ul	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	06/01/87 07/10/87	85,485 391-0473-1-87444
182 IQBAL Mohammad	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	06/01/87 07/10/87	85,475 391-0473-1-87444
183 KHAN Ahmed Pervez	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	06/01/87 07/10/87	85,472 391-0473-1-87444
184 KHAN Ansar Haider	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	06/01/87 07/10/87	85,488 391-0473-1-87444
185 KHAN Mohammad Iqbal	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	06/01/87 07/10/87	85,473 391-0473-1-87444
186 KHAN Mushtaq Ali	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	06/01/87 07/10/87	85,484 391-0473-1-87444
187 KHAN Rana Mohammad	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	06/01/87 07/10/87	85,474 391-0473-1-87444
188 MEMON Mustaq Ahmad	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	06/01/87 07/10/87	85,489- 391-0473-1-87444
189 MIRZA Yaqub Beg	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	06/01/87 07/10/87	85,481 391-0473-1-87444
190 RAFIQUE Mirza Mohammad	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	06/01/87 07/10/87	85,470 391-0473-1-87444
191 SALAHUDDIN Chaudhry	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	06/01/87 07/10/87	85,487 391-0473-1-87444
192 SALEEM Muhammad	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	06/01/87 07/10/87	85,479 391-0473-1-87444

Monthly Status Report

	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
193	SIDDIQUE Chaudhry M.	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	06/01/87 07/10/87	85,480 391-0473-1-87444
194	SIDDIQUI Tanveer H.	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	06/01/87 07/10/87	85,486 391-0473-1-87444
195	WARRAICH Ziaullah	ENERGY ND	AEP Energy	Rural Elec Services	Completed /C 01.50 months	06/01/87 07/10/87	85,471 391-0473-1-87444
196	AHMED Ijaz	MANAGEMENT ND	Ohio St U	Internal Auditing	Completed /C 1.75 months	07/06/87 08/21/87	85,500- 391-0473-1-87566
197	AHMED Nadeem	MANAGEMENT ND	Ohio St U	Internal Auditing	Completed /C 1.75 months	07/06/87 08/21/87	85,495- 391-0473-1-87566
198	ANJUM Rashid	MANAGEMENT ND	Ohio St U	Internal Auditing	Completed /C 1.75 months	07/06/87 08/21/87	85,506- 391-0473-1-87566
199	BASHIR Mohammad	MANAGEMENT ND	Ohio St U	Internal Auditing	Completed /C 1.75 months	07/06/87 08/21/87	85,501- 391-0473-1-87566
200	BOKHARI S. Mubashir Hussain	MANAGEMENT ND	Ohio St U	Internal Auditing	Completed /C 1.75 months	07/06/87 08/21/87	85,508- 391-0473-1-87566
201	FAROOQ Tanveer	MANAGEMENT ND	Ohio St U	Internal Auditing	Completed /C 1.75 months	07/06/87 08/21/87	85,497- 391-0473-1-87566
202	HAMEED Zahid	MANAGEMENT ND	Ohio St U	Internal Auditing	Completed /C 1.75 months	07/06/87 08/21/87	85,505- 391-0473-1-87566
203	IQBAL Javed	MANAGEMENT ND	Ohio St U	Internal Auditing	Completed /C 1.75 months	07/06/87 08/21/87	85,507- 391-0473-1-87566
204	KARIM Abdul	MANAGEMENT ND	Ohio St U	Internal Auditing	Completed /C 1.75 months	07/06/87 08/21/87	85,504- 391-0473-1-87566
205	KHAN Mohammad Ashraf	MANAGEMENT ND	Ohio St U	Internal Auditing	Completed /C 1.75 months	07/06/87 08/21/87	85,496- 391-0473-1-87566
206	MAHMOOD Farahat	MANAGEMENT ND	Ohio St U	Internal Auditing	Completed 02.00 months	07/06/87 08/21/87	85,509 391-0473-1-87566
207	MOHAMMAD Ghulam	MANAGEMENT ND	Ohio St U	Internal Auditing	Completed /C 1.75 months	07/06/87 08/21/87	85,490- 391-0473-1-87566
208	NAZIR Hamid	MANAGEMENT ND	Ohio St U	Internal Auditing	Completed /C 1.75 months	07/06/87 08/21/87	85,491- 391-0473-1-87566

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===== 209	Last.Name First/Mid. =====	Major Field Degree Trng Inst =====	Specialty =====	Status Crs. Length =====	Start End =====	Part # PIO/P # =====
	RASHID Mohammad	MANAGEMENT ND Ohio St U	Internal Auditing	Completed /C 1.75 months	07/06/87 08/21/87	85.499- 391-0473-1-87566
	210 RAZZAQUE Abdur	MANAGEMENT ND Ohio St U	Internal Auditing	Completed /C 1.75 months	07/06/87 08/21/87	85.492- 391-0473-1-87566
	211 SHAH Mohammad Iqbal	MANAGEMENT ND Ohio St U	Internal Auditing	Completed /C 1.75 months	07/06/87 08/21/87	85.498- 391-0473-1-87566
	212 SOOMRO Ghulam Shabbir	MANAGEMENT ND Ohio St U	Internal Auditing	Completed /C 1.75 months	07/06/87 08/21/87	85.502- 391-0473-1-87566
	213 SYED Mohammad Naqvi	MANAGEMENT ND Ohio St U	Internal Auditing	Completed /C 1.75 months	07/06/87 08/21/87	85.493- 391-0473-1-87566
	214 ZAHID Ejaz Ahmed	MANAGEMENT ND Ohio St U	Internal Auditing	Completed /C 1.75 months	07/06/87 08/21/87	85.503- 391-0473-1-87566
	215 ZUBAIR Hafiz	MANAGEMENT ND Ohio St U	Internal Auditing	Completed /C 1.75 months	07/06/87 08/21/87	85.494- 391-0473-1-87566
	216 AHMED Nazir	ENERGY ND Ohio St U	Rural Elec	Completed /C 1 month	08/10/87 09/04/87	85.511- 391-0473-1-87723
	217 AKHTAR Abdul Sattar	ENERGY ND Ohio St U	Rural Elec	Completed /C 1 month	08/10/87 09/04/87	85.525 391-0473-1-87723
	218 AKHTAR Inam Ullah	ENERGY ND Ohio St U	Rural Elec	Completed /C 1 month	08/10/87 09/04/87	85.514 391-0473-1-87723
	219 BHATTI Muhammad Akram	ENERGY ND Ohio St U	Rural Elec	Completed /C 1 month	08/10/87 09/04/87	85.513 391-0473-1-87723
	220 DAS Ghansham	ENERGY ND Ohio St U	Rural Elec	Completed /C 1 month	08/10/87 09/04/87	85.519 391-0473-1-87723
	221 FARID Ghulam	ENERGY ND Ohio St U	Rural Elec	Completed /C 1 month	08/10/87 09/04/87	85.526 391-0473-1-87723
	222 FARID Malik Ghulam	ENERGY ND Ohio St U	Rural Elec	Completed /C 1 month	08/10/87 09/04/87	85.515 391-0473-1-87723
	223 IKRAMULLAH	ENERGY ND Ohio St U	Rural Elec	Completed /C 1 month	08/10/87 09/04/87	85.510 391-0473-1-87723
	224 KHALID Anwar	ENERGY ND Ohio St U	Rural Elec	Completed /C 1 month	08/10/87 09/04/87	85.517 391-0473-1-87723

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 Monthly Status Report
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	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
225	KHAN Abdul Wali	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	08/10/87 09/04/87	85.524 391-0473-1-87723
226	KHAN Murtaza	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	08/10/87 09/04/87	85.522 391-0473-1-87723
227	KHAN Viqar Ali	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	08/10/87 09/04/87	85.512 391-0473-1-87723
228	KHOKHAR C.D.	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	08/10/87 09/04/87	85.516 391-0473-1-87723
229	KUNDI Abdul Hakim	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	08/10/87 09/04/87	85.521 391-0473-1-87723
230	ULLAH Rehmat	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	08/10/87 09/04/87	85.523 391-0473-1-87723
231	UMAR Sardar	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	08/10/87 09/04/87	85.518 391-0473-1-87723
232	ZAMAN Sikandar-Uz	ENERGY ND	Ohio St U	Rural Elec	Completed /C 1 month	08/10/87 09/04/87	85.520 391-0473-1-87723
233	MIRZA Mansoor Ahsed	EDUCATION MS	Marshall U	Teach Voc/Tech	In-Trng 24 months	01/14/88 12/31/89	850.050 391-0473-1-87799
234	ALA Awais	EDUCATION MS	Indiana St U	Teach Voc/Tech	In-Trng 24.00 months	08/17/88 08/31/90	850.030 391-0473-1-88123
235	NASEER	MANAGEMENT MBA	*Morgan St U	Finance Mgmt/Acctg	In-Trng 24.00 months	09/06/88 09/30/90	550.000 391-0473-1-88150
236	SAEED Mohammad	MANAGEMENT MBA	*Morgan St U	Finance Mgmt/Acctg	In-Trng 24.00 months	09/06/88 09/30/90	550.010 391-0473-1-88151

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 Grand Total

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 Status Report
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Last.Name First/Mid.	Major Field		Specialty	Status Crs. Length	Start End	Part # PIO/P #
	Degree	Trng Inst				
1 AFRIDI Zafar Shah	PUBLIC HEALTH ND	Mgt Sci for Health Ctr	Int'l Health	Completed /C 1 month	08/27/84 09/14/84	86.305 391-0475-1-0003
2 KHAN Abdul Qadir	PUBLIC HEALTH ND	Mgt Sci for Health Ctr	Int'l Health	Completed /C 1 month	08/27/84 08/14/84	86.308 391-0475-1-0003
3 SALARIYA Mohammad Ayub	PUBLIC HEALTH ND	U Hawaii/MEDEX	General Publ Health	Completed /C 00.50 months	02/04/85 02/15/85	86.306 391-0475-1-0003
4 AHMAD Zafar	PUBLIC HEALTH ND	U Conn Hith Ctr	Int'l Health	Completed /C 02.00 months	04/26/84 06/14/84	86.300 391-0475-1-20478
5 AHMED Ali	PUBLIC HEALTH ND	U Conn Hith Ctr	Int'l Health	Completed /C 02.00 months	04/26/84 06/14/84	86.301 391-0475-1-20479
6 KHITRAN Sardar	PUBLIC HEALTH ND	U Conn Hith Ctr	Int'l Health	Completed /C 02.00 months	04/26/84 06/14/84	86.302 391-0475-1-20479
7 JUMANI Khan Mohammad	PUBLIC HEALTH ND	U Hawaii/MEDEX	General Publ Health	Completed /C 1 month	05/14/84 06/08/84	86.304 391-0475-1-20480
8 SAFDAR Ghulam	MANAGEMENT ND	Mgt Sci for Health Ctr	Health Mgmt	Completed /C 00.75 months	08/27/84 09/14/84	86.307 391-0475-1-20484
9 CHAUDHRY M. Javed	PUBLIC HEALTH ND	Nat'l Inst of Health	General Publ Health	Completed /C 00.50 months	07/29/85 08/09/85	86.309 391-0475-1-85208
10 NAIK A. Lateef	PUBLIC HEALTH ND	Nat'l Inst of Health	General Publ Health	Completed /C 00.50 months	07/29/85 08/09/85	86.310 391-0475-1-85208
11 ANWAR M. Rashed	PUBLIC HEALTH ND	U Hawaii/MEDEX	Child Survival Prgms	Completed /C 01.00 months	09/02/86 09/27/86	86.311 391-0475-1-86396
12 HAQ Bashirul	PUBLIC ADMIN ND		Int'l Health	Cancelled 3 months	05/13/87	86.312 391-0475-1-87064
13 IOBAL Mohammad	MANAGEMENT ND	Mgt Sci for Health Ctr	Health Mgmt	Completed /C 1 month	03/02/87 03/27/87	86.313 391-0475-1-87183
14 NAQVI Tahira	PUBLIC HEALTH ND	Boston U	Int'l Health	Completed /C 3 months	05/26/87 08/17/87	86.314 391-0475-1-87386
15 ISANI Zeenat	PUBLIC HEALTH ND	U Hawaii/MEDEX	Child Survival Prgms	Completed 01.00 months	05/01/88 05/27/88	86.315 391-0475-1-87365
16 BALUCH Usar	MANAGEMENT ND	Mgt Sci for Health Ctr	Health Mgmt	Completed 1 month	10/19/87 11/13/87	86.316- 391-0475-1-87660

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 Monthly Status Report
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	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
17	ABBASI Qadir Bux	MANAGEMENT ND		Health Mgmt	Cancelled 1 month	11/10/87	86.317 391-0475-1-87730
18	JAMALI Abdullah	PUBLIC HEALTH ND	U Hawaii/MEDEX	Child Survival Prges	Completed 1 month	08/30/87 09/25/87	86.319 391-0475-1-87735
19	KHAN Saeedullah	PUBLIC HEALTH ND	U Hawaii/MEDEX	Child Survival Prges	Completed 1 month	08/30/87 09/25/87	86.318 391-0475-1-87735
20	OCHANI Srichand Kundandas	PUBLIC HEALTH ND	U Hawaii/MEDEX	Child Survival Prges	Completed 1 month	08/30/87 09/25/87	86.320 391-0475-1-87735
21	KHAN Mushtaq Ahmed	PUBLIC HEALTH ND	Mgt Sci for Health Ctr	Child Survival Prges	Completed 1 month	10/19/87 11/13/87	86.321 391-0475-1-87798
22	KHAN Malik Manzoor Ahmed	PUBLIC HEALTH ND	U Conn Hlth Ctr	General Publ Health	Completed 01.50 months	11/02/87 12/15/87	56.300 391-0475-1-88050
23	KHAN Mohamed Aslam	PUBLIC HEALTH ND	U Conn Hlth Ctr	General Publ Health	Completed 01.50 months	11/02/87 12/15/87	56.301 391-0475-1-88076
24	ROGHANI Mehr Taj	PUBLIC HEALTH ND	Mgt Sci for Hlth Ctr	Child Survival Mgmt	Completed 01.00 months	10/17/88 11/11/88	56.302 391-0475-1-88550

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 Grand Total

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	Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
1	AHMED Mushtaq	ENGINEERING ND	US Army Corps Eng	Civil Eng	Completed /C 4 months	04/01/85 07/22/85	92,300 391-0478-1-0032
2	REHMAN Abdul	ENGINEERING ND	US Army Corps Eng	Civil Engineering	Completed /C 4 months	04/01/85 07/22/85	92,301 391-0478-1-0032
3	ANSARI Akhtar Hasan	ENERGY ND	UNY/Stony Brook	Energy Mgmt	Completed /C 01.50 months	03/18/85 04/26/85	92,302 391-0478-1-85097
4	HAK Shahid K.	BUSINESS ND	Harvard U/HIID	Invest/Securities	Completed /C 02.00 months	06/24/85 08/17/85	92,303 391-0478-1-85119
5	HUMAYUN Shahzad	ENERGY	Inst for Int'l Ed	General Energy	Completed 4 months	05/14/85 10/04/85	92,304 391-0478-1-85123
6	KAMRAN Muhammad Muzaffar	ENERGY ND	nst for Int'l Ed	General Energy	Completed 4 months	05/14/85 01/04/85	92,305 391-0478-1-85153
7	RASHID Abdur	ENERGY ND	Inst for Int'l Ed	General Energy	Completed 02.00 months	06/02/85 07/26/85	92,306 391-0478-1-85176
8	HASAN Mirza Talib	ENERGY MS	So Illinois U	Coal	Completed 29 months	01/05/86 05/31/88	92,005 391-0478-1-86036
9	KHAN Abdul Latif	ENERGY ND	Prof Trng Resources Int'l	Petroleum	Completed 4 months	05/12/86 09/12/86	92,308 391-0478-1-86198
10	ALAM Ghulam Sarwar	ENERGY ND	So Illinois U	Coal	Completed /C 5 weeks	05/26/86 06/27/86	92,318 391-0478-1-86226
11	ANWAR Mohammad	ENERGY ND	So Illinois U	Coal	Completed /C 5 weeks	05/26/86 06/27/86	92,315 391-0478-1-86226
12	BAJWA Saleem	ENERGY ND	So Illinois U	Coal	Completed /C 5 weeks	05/26/86 06/27/86	92,311 391-0478-1-86226
13	KAUSAR Allah Bux	ENERGY ND	So Illinois U	Coal	Completed /C 5 weeks	05/26/86 06/27/86	92,309 391-0478-1-86226
14	KHAN Ayub	ENERGY ND	So Illinois U	Coal	Completed /C 5 weeks	05/26/86 06/27/86	92,312 391-0478-1-86226
15	KHAN Altaf Ali	ENERGY ND	So Illinois U	Coal	Completed /C 5 weeks	05/26/86 06/27/86	92,314 391-0478-1-86226
16	MASHADI Tahir Ali	ENERGY ND	So Illinois U	Coal	Completed /C 5 weeks	05/26/86 06/27/86	92,317 391-0478-1-86226

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 Monthly Status Report
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	Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PI0/P #
17	MOHAMMAD Jan	ENERGY ND	So Illinois U	Coal	Completed /C 5 weeks	05/26/86 06/27/86	92,316 391-0478-1-86226
18	RAHMAN Faizur	ENERGY ND	So Illinois U	Coal	Completed /C 5 weeks	05/26/86 06/27/86	92,310 391-0478-1-86226
19	SHAH Hazrat	ENERGY ND	So Illinois U	Coal	Completed /C 5 weeks	05/26/86 06/27/86	92,313 391-0478-1-86226
20	SULTAN Muzaffar	ENERGY ND	So Illinois U	Coal	Completed /C 5 weeks	05/26/86 06/27/86	92,319 391-0478-1-86226
21	ABIDI S. Shujat Hussain	ENERGY ND	So Illinois U	Coal	Completed /C 5 weeks	05/25/86 06/27/86	92,321 391-0478-1-86229
22	AHSAN S. Nayyar	ENERGY ND	So Illinois U	Coal	Completed /C 5 weeks	05/25/86 06/27/86	92,325 391-0478-1-86229
23	KHAN Iqbal Ahmed	ENERGY ND	So Illinois U	Coal	Completed /C 5 weeks	05/25/86 06/27/86	92,322 391-0478-1-86229
24	KHAN Siddique	ENERGY ND	So Illinois U	Coal	Completed /C 5 weeks	05/25/86 06/27/86	92,320 391-0478-1-86229
25	QURESHI M. Jaffer	ENERGY ND	So Illinois U	Coal	Completed /C 5 weeks	05/25/86 06/27/86	92,323 391-0478-1-86229
26	RASHID Saleem	ENERGY ND	So Illinois U	Coal	Completed /C 5 weeks	05/25/86 06/27/86	92,324 391-0478-1-86229
27	SHUJAH Tauqir Ahmed	ENERGY ND	So Illinois U	Coal	Cancelled 5 weeks	05/25/86 06/27/86	92,326 391-0478-1-86229
28	SIDDIQUI Saleem Parvaiz	ENERGY MS	U Pennsylvania	Energy Mgmt	Completed 21.00 months	08/25/86 05/30/88	92,001 391-0478-1-86293
29	MALIK Mohammad Naeem	ENERGY MS	U Pennsylvania	Energy Mgmt	Part-Compl 18 months	08/11/86 12/31/88	920,000 391-0478-1-86299
30	AHMAD Waheeduddin	ENERGY ND	US Geo Survey	Energy Mgmt	Completed /C 00.75 months	07/13/86 07/31/86	92,327 391-0478-1-86310
31	AHMED Zaheed	ENERGY ND	US Geo Survey	Energy Mgmt	Completed /C 00.75 months	07/13/86 07/31/86	92,329 391-0478-1-86310
32	HAMEED Abdul	ENERGY ND	US Geo Survey	Energy Mgmt	Completed /C 00.75 months	07/13/86 07/31/86	92,328 391-0478-1-86310

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 Monthly Status Report
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	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
33	KAZMI A.H.	ENERGY ND	US Geo Survey	Energy Mgmt	Completed /C 00.75 months	07/13/86 07/31/86	92,330 391-0478-1-86310
34	MIRZA Mohammad Ali	ENERGY ND	US Geo Survey	Energy Mgmt	Completed 00.75 months	07/13/86 07/31/86	92,331 391-0478-1-86310
35	HAIDER Ghulam	ECONOMICS MS	U Pittsburgh	Energy Econ	Completed 16 months	01/06/87 04/29/88	92,002 391-0478-1-86339
36	BUTT Ghulam Hussain	MANAGEMENT		Energy Proj Mgmt	Cancelled		92,332 391-0478-1-86359
37	WAHEEDUDDIN	ENGINEERING ND	Westinghouse Corp/IIE	Power Eng	Completed /C 3 months	09/02/86 12/04/86	92,333 391-0478-1-86375
38	ZAIDI S. Hasan Jafar	ENGINEERING ND	Westinghouse Corp/IIE	Power Eng	Completed /C 3 months	09/03/86 12/04/86	92,334 391-0478-1-86375
39	ALI Syed Azkar	MANAGEMENT ND	A D Little/MEI	Petroleum Mgmt	Completed 3 months	08/14/86 11/12/86	92,335 391-0478-1-86383
40	JASWAL Tariq Majeed	ATMOS EARTH SCI MS	Oregon St U	Geology	In-Trng 24 months	09/14/87 08/31/89	920,040 391-0478-1-87028
41	HUMAYUN Mansoor	ATMOS EARTH SCI MS	Oregon St U	Geology	In-Trng 24 months	09/14/87 09/30/89	920,030 391-0478-1-87029
42	GUL Tariq	ENERGY ND	U Penn	Energy Conservation	Completed 6 months	01/09/87 06/09/87	92,336- 391-0478-1-87102
43	GHAZNAVI Ishaq	ENGINEERING PHD	So Illinois U	Coal Eng	In-Trng 36 months	01/01/87 12/31/89	920,060 391-0478-1-87182
44	AHMED Javaid	MANAGEMENT ND	US Bur Reclamation	Occup Safety	In-Trng 06.00 months	01/16/89 06/30/88	923,610 391-0478-1-87283
45	GHANI Abdul	MANAGEMENT ND	US Bur Reclamation	Occup Safety	In-Trng 6 months	01/16/89 06/30/89	923,370 391-0478-1-87283
46	KHAN Muhammad Yunus	MANAGEMENT ND		Occup Safety	Cancelled 04.00 months		923,380 391-0478-1-87283
47	ABBAS S. Ghazanfar	ENERGY ND	So Illinois U	Coal	Completed 01.50 months	05/25/87 07/08/87	92,341 391-0478-1-87393
48	AHMAD Muhammad	ENERGY ND	So Illinois U	Coal	Completed 01.50 months	05/25/87 07/08/87	92,350 391-0478-1-87393

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 Monthly Status Report
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	Last,Name First/Mid.	Major Field Degree	Specialty Trng Inst	Status Crs. Length	Start End	Part # P10/P #
49	BHATTI Muhammad Akram	ENERGY ND	Coal So Illinois U	Completed 01.50 months	05/25/87 07/08/87	92,342 391-0478-1-87393
50	FATMI Farah	ENERGY ND	Coal So Illinois U	Completed 01.50 months	05/25/87 07/08/87	92,352 391-0478-1-87393
51	HUSSAIN Intizar	ENERGY ND	Coal So Illinois U	Completed 01.50 months	05/25/87 07/08/87	92,348 391-0478-1-87393
52	IQBAL Saeed	ENERGY ND	Coal So Illinois U	Completed 01.50 months	05/25/87 07/08/87	92,343 391-0478-1-87393
53	JAFFERY S. Salim Abid	ENERGY ND	Coal So Illinois U	Completed 01.50 months	05/25/87 07/08/87	92,353 391-0478-1-87393
54	JAVED Shahid	ENERGY ND	Coal So Illinois U	Completed 01.50 months	05/25/87 07/08/87	92,347 391-0478-1-87393
55	KAZIM Mohsin Anwar	ENERGY ND	Coal So Illinois U	Completed 01.50 months	05/25/87 07/08/87	92,351 391-0478-1-87393
56	KHAN Muhammad Riaz	ENERGY ND	Coal So Illinois U	Completed 01.50 months	05/25/87 07/08/87	92,345 391-0478-1-87393
57	KHAN Mumtaz Javed	ENERGY ND	Coal So Illinois U	Completed 01.50 months	05/25/87 07/08/87	92,349 391-0478-1-87393
58	KHAN Rafiq Ahmad	ENERGY ND	Coal So Illinois U	Completed 3 months	05/25/87 09/04/87	92,339 391-0478-1-87393
59	KHAN Shafiq Ahmad	ENERGY ND	Coal So Illinois U	Completed 3 months	05/25/87 09/04/87	92,344 391-0478-1-87393
60	NAIMATULLAH	ENERGY ND	Coal So Illinois U	Completed 01.50 months	05/25/87 07/08/87	92,354 391-0478-1-87393
61	SHAH S. Abbas Ali	ENERGY ND	Coal So Illinois U	Completed 01.50 months	05/25/87 07/08/87	92,340 391-0478-1-87393
62	SHAKOOR Tariq	ENERGY ND	Coal So Illinois U	Completed 01.50 months	05/25/87 07/08/87	92,346 391-0478-1-87393
63	AHMED Zaheer	MANAGEMENT ND	Petroleum Mgmt	Cancelled 3 months		923,560 391-0478-1-87661
64	HASAN Mirza Saeed	MANAGEMENT ND	Petroleum Mgmt A D Little	Completed 3 months	07/30/87 11/20/87	92,357 391-0478-1-87661

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 Monthly Status Report
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	Last.Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
65	ALI Mansoor Muzaffar	MANAGEMENT ND A D Little/MEI	Petroleum Mgmt	Completed 3 months	07/30/87 11/20/87	92,355 391-0478-1-87662
66	KHAN Shahamat Ali	ENGINEERING General Electric Co	Power Eng	Completed 8 months	09/03/87 04/30/88	92,358 391-0478-1-87747
67	KHAN Mohammad Ashraf	ATMOS EARTH SCI ND US Geo Survey	Remote Sensing	Completed 01.50 months	08/31/87 10/02/87	92,359 391-0478-1-87767
68	KHAN Mohammad Ameen	ATMOS EARTH SCI ND US Geo Survey	Remote Sensing	Completed 01.50 months	08/31/87 10/02/87	92,360 391-0478-1-87767
69	KHALID Naseem	ENERGY ND U Pennsylvania	Petroleum	Completed 4 months	01/06/88 04/29/88	72,300 391-0478-1-88121
70	MALIK Arshad Maqscod	ENERGY ND U Pennsylvania	Petroleum	Completed 4 months	01/06/88 04/29/88	72,301 391-0478-1-88121
71	KAUSAR Allah Bakhsh	ATMOS EARTH SCI MS Oregon St U	Geology	In-Trng 24 months	09/27/88 09/30/90	720,030 391-0478-1-88186
72	SULTAN Muzaffar	ATMOS EARTH SCI MS U South Carolina	Geology	In-Trng 24 months	08/25/88 08/31/90	720,040 391-0478-1-88187
73	AFRIDI Abdul Ghaffar Khan	ATMOS EARTH SCI MS Eastern Washington U	Geochemistry	In-Trng 24 months	03/23/88 03/31/90	720,000 391-0478-1-88188
74	KHAN Mohammad Ayub	ATMOS EARTH SCI MS U Iowa	Geology	In-Trng 24 months	09/10/88 08/31/90	720,020 391-0478-1-88189
75	KHURSHID Akbar	PHYSICS MS Oregon St U	Geophysics	In-Trng 24 months	09/27/88 09/30/90	720,010 391-0478-1-88190
76	BHUTIA Arshad Mahmood	ATMOS EARTH SCI MS U So Carolina	Geology	In-Trng 24.00 months	01/03/89 01/03/91	720,050 391-0478-1-88231
77	WARSI Shoaib	ENERGY ND IIE/TVA	Energy Conservation	Completed 1.75 months	06/01/88 07/20/88	72,302 391-0478-1-88366
78	ANSARI Nasreen Zia	MANAGEMENT ND IIE/A D Little/MEI	Program/Project Mgmt	Completed 01.50 months	06/02/88 07/15/88	72,303 391-0478-1-88414
79	SHAH Saeedullah	MANAGEMENT ND IIE/A D Little/MEI	Program/Project Mgmt	Completed 01.50 months	06/02/88 07/15/88	72,304 391-0478-1-88414
80	BHATTI Tauqir Ahmad	ENGINEERING MS IIE/Texas A & I U	Gas Eng	In-Trng 24.00 months	09/01/88 09/30/90	720,090 391-0478-1-88658

Monthly Status Report

81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96
Last,Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #										
KHAN Shahid Salim	ENGINEERING ND IIE/Southern California	Petroleum Eng	In-Trng 24.00 months	08/26/88 08/31/90	720,060 391-0478-1-88781										
DURRANI Aslam	ENGINEERING MS IIE/Texas A & I U	Gas Eng	In-Trng 24.00 months	09/01/88 09/30/90	720,100 391-0478-1-88783										
GAZI Muhammad Farooq	ENGINEERING MS IIE/Rensselaer Polytech Inst	Power Eng	In-Trng 24.00 months	09/01/88 09/30/90	720,130 391-0478-1-88784										
IRFAN Muhammad	ENGINEERING MS IIE/Rensselaer Polytech Inst	Power Eng	In-Trng 24.00 months	09/01/88 09/30/90	720,110 391-0478-1-88785										
YAZDANI Amjad Saeed	ENGINEERING MS IIE/U Southern California	Petroleum Eng	In-Trng 24.00 months	09/01/88 09/30/90	720,120 391-0478-1-88786										
GHALIB Usman	ENGINEERING ND IIE/Westinghouse	Power Eng	In-Trng 04.00 months		723,070 391-0478-1-88809										
HUSSAIN Ghulam	ENGINEERING ND IIE/Westinghouse	Power Eng	In-Trng 04.00 months		723,060 391-0478-1-88809										
SAYEED Shams	ENGINEERING ND IIE/Westinghouse	Power Eng	In-Trng 04.00 months		723,050 391-0478-1-88809										
AHMAD Iftikhar	ENGINEERING MS IIE/Texas A & T U	Petroleum Eng	In-Trng 24.00 months	09/01/88 09/01/90	720,070 391-0478-1-88810										
PATNI Muhammad Iqbal	ENGINEERING ND IIE/General Electric Co.	Power Eng	In-Trng 08.00 months	09/01/88 04/30/89	720,080 391-0478-1-88821										
NASEERUDDIN	ENGINEERING MS IIE/Drexel U	Power Eng	In-Trng 24.00 months	09/01/88 09/30/90	360,000 391-0478-1-88834										
KHAWAJA Mahmood Ul Hassan	ATMOS EARTH SCI ND IIE/Colorado Sch of Mines	Geology	In-Trng 05.00 months	12/18/88 05/01/89	363,010 391-0478-1-89132										
QURESHI Kaleem Akhtar	ATMOS EARTH SCI ND IIE/Colorado Sch of Mines	Geology	In-Trng 05.00 months	12/18/88 05/01/89	363,020 391-0478-1-89132										
AKHTAR Muhammad Khurshid	ATMOS EARTH SCI MS IIE/Colorado Sch of Mines	Geology	In-Trng		360,010 391-0478-1-89163										
ZAIGHAM Nayyar Alam	ATMOS EARTH SCI ND IIE/Colorado Sch of Mines	Geophysics/Seismology	In-Trng 05.00 months	12/18/88 05/01/89	363,000 391-0478-1-89164										
JALIL Asad	ATMOS EARTH SCI ND IIE/Colorado Sch of Mines	Statistics	In-Trng	12/18/88 05/01/89	363,030 391-0478-1-89166										

Monthly Status Report

	Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # FIO/P #
97	HAFEEZ Abdul	ENGINEERING MS	IIE/Drexel U	Power Eng	In-Trng 24.00 months		360.020 391-0478-1-89176

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Grand Total

Project to date: 31 December 1988

Report Date :89/02/89
Last Revision Date :89/02/89

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Status Report
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Baluchistan Area Development
0479

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1	GHAFOOR Abdul	COMPUTER SCI TECH AS Oklahoma St U/Tecn Branch	Comp Programming	In-Trng 24.00 months	08/24/87 08/30/89	790,000 391-0479-1-87761	
2	ISLAM Mohammad	MEDICAL ALLIED FIELD AS Broome Community Col	Medical Tech	In-Trng 24 months	08/24/87 08/30/89	790,010 391-0479-1-87762	
3	BALUCH Mohammad Anwar	ENGINEERING TECH ND Oklahoma St U/Okmulgee	Diesel Mechanics	Completed 12.00 months	09/02/87 08/31/88	79,002 391-0479-1-87763	
4	HUSSAIN Javed	ENGINEERING TECH AS Lincoln Trail Col	Petroleum Tech	In-Trng 24 months	01/13/88 12/31/89	790,030 391-0479-1-88098	
5	MOHAMMAD Jan	ENGINEERING TECH AS Lincoln Trail Col	Petroleum Tech	In-Trng 24 months	01/13/88 12/31/89	790,040 391-0479-1-88099	
6	SANAULLAH	ENGINEERING TECH AS Oklahoma St U/Tech Branch	Construction Tech	In-Trng 24.00 months	01/02/88 12/31/89	690,000 391-0479-1-88100	
7	BALUCH Saeed Ahmad	BUSINESS TECH AS Oklahoma St U/Oklahoma City	Computer Tech	In-Trng 24 months	01/09/88 12/31/89	790,050 391-0479-1-88101	
8	GICHKI Imran Taj	ENGINEERING TECH AS Oklahoma St U/Oklahoma City	Civil Eng Tech	In-Trng 24.00 months	01/09/88 12/31/89	690,010 391-0479-1-88102	
9	ASLAM Mohammad	BUSINESS TECH AS Central Texas Col	Business Mgmt	In-Trng 24 months	01/06/88 12/31/89	690,020 391-0479-1-88103	
10	ALI Nasir	MEDICAL ALLIED FIELD AS Central Texas Col	Medical Tech	Self-Term 24 months	01/06/88 02/03/88	69,003 391-0479-1-88104	
11	ATIF Hafeezullah	BUSINESS TECH AS El Paso Community Col	Small Business	In-Trng 24 months	01/05/88 12/31/90	690,040 391-0479-1-88114	
12	ALI Tariq	BUSINESS TECH AS Columbus St Community Col	Business Mgmt	In-Trng 24 months	01/04/88 12/31/90	690,050 391-0479-1-88115	
13	TAYYAB Mohammad	ENGINEERING TECH AS Columbus St Community Col	Civil Eng Tech	In-Trng 24 months	01/04/88 12/31/90	690,060 391-0479-1-88116	
14	BALUCH Kiyya Dashti	AGRICULTURE AS Abraham Baldwin Ag Col	Crop Science	In-Trng 24 months	01/03/88 12/31/90	690,070 391-0479-1-88117	
15	ALI Mohammad	AGRICULTURE AS Abraham Baldwin Ag Col	Agribusiness	In-Trng 24 months	01/03/88 12/31/90	690,080 391-0479-1-88118	
16	BALUCH Bashir Ahmed	ENGINEERING TECH AS Oklahoma St U/Okmulgee	Industrial Elec Tech	In-Trng 24 months	01/02/88 01/23/90	690,090 391-0479-1-88120	

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 Monthly Status Report
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===== Last.Name First/Mid. =====	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
17 BAKSH Mohammad	AGRICULTURE AS Walla Walla Community Col	Irrigation/Wtr Mgmt	Self-Term 24 months	01/07/88	69,010 391-0479-1-88125
18 BALUCH Abdul Baqi	BUSINESS TECH AS Central Texas Col	Computer Tech	In-Trng 24 months	01/04/88 12/31/89	690,110 391-0479-1-88126
19 BADAR Abdul Ghani	COMMUNICATIONS AS Wabash Col	Telecommunications	In-Trng 24 months	03/12/88 03/12/90	790,060 391-0479-1-88172
20 AKBAR Mohammad	BUSINESS TECH AS Wabash Col	Banking	In-Trng 24 months	03/12/88 03/12/90	790,070 391-0479-1-88173
21 BALOCH Kalimullah	ENGINEERING TECH AS United Electronics Inst	Electronic Eng Tech	In-Trng 24 months	03/12/88 03/30/90	790,080 391-0479-1-88174
22 NASIR Abdul	BUSINESS TECH ND Tri-County Vo Tech	Small Business	Completed 10.00 months	03/12/88 12/23/88	690,120 391-0479-1-88207
23 BALUCH Munir Ahmed	BUSINESS TECH ND Tri-County Vo Tech	Small Business	Completed 10.00 months	03/12/88 12/23/88	690,130 391-0479-1-88208

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 Grand Total

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 Status Report
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Forestry Planning & Development
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	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
1	KHANZADA S.K.	FORESTRY ND	Study Tour	Forestry Mgmt	Completed /C 1 month	10/02/87 10/28/87	57,322 391-0481-1-00787
2	RAFIQ Mohammad	FORESTRY ND	Study Tour	Forestry Mgmt	Completed /C 1 month	10/02/87 10/28/87	57,323 391-0481-1-00787
3	KHAN Ghani-ur-Rehman	FORESTRY ND	Study Tour	Forestry Mgmt	Completed /C 1 month	10/02/87 10/28/87	57,324 391-0481-1-03587
4	CHAUDHRY Safdar Ali	AGRICULTURE ND	USDA	Research Mgmt	Completed /C 01.50 months	07/28/86 09/05/86	57,300 391-0481-1-86104
5	KHAN Safdar Ali	FORESTRY MS	U Missouri/Columbia	Forestry Outreach	In-Trng 28 months	01/19/87 04/30/89	570,000 391-0481-1-86248
6	ASHRAF Ch. Mohammad	FORESTRY ND	US Forests/Study Tour	Forestry	Completed /C 1 month	06/15/86 07/02/86	57,303 391-0481-1-86285
7	JAN Abeedullah	FORESTRY ND	US Forests/Study Tour	Forestry	Completed /C 1 month	06/15/86 07/02/86	57,305 391-0481-1-86285
8	QAZI I.A.	FORESTRY ND	US Forests/Study Tour	Forestry	Completed /C 1 month	06/15/86 07/02/86	57,302 391-0481-1-86285
9	RAFIQUE Mohammad	FORESTRY ND	US Forests/Study Tour	Forestry	Completed /C 1 month	06/15/86 07/02/86	57,304 391-0481-1-86285
10	KHAN Mirza Hakim	AGRICULTURE ND	USDA	Agri Research	Completed /C 01.50 months	07/28/86 09/05/86	57,301 391-0481-1-86286
11	RAFIQ Mohammad	FORESTRY MS	Duke U	Forestry Mgmt & Ping	Completed 22 months	08/25/86 06/30/88	57,001 391-0481-1-86303
12	BHATTI Sanauallah	MANAGEMENT ND	U Conn/IPS	Project Eval/Forests	Completed 3 months	09/24/86 12/09/86	57,309 391-0481-1-86361
13	KHARAL A. R.	MANAGEMENT ND	U Conn/IPS	Project Eval/Forests	Completed /C 3 months	09/24/86 12/09/86	57,308 391-0481-1-86361
14	REHMAN Shah	MANAGEMENT ND	U Conn/IPS	Project Eval/Forests	Completed 3 months	09/24/86 12/09/86	57,307 391-0481-1-86361
15	SHAMIM Mian Mohammad	MANAGEMENT ND	U Conn/IPS	Project Eval/Forests	Completed 3 months	09/24/86 12/09/86	57,306 391-0481-1-86361
16	SURAHIO Ibrahim	MANAGEMENT ND	U Conn/IPS	Project Eval/Forests	Completed 3 months	09/24/86 12/09/86	57,310 391-0481-1-86361

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 Monthly Status Report
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	Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
17	ANSARI Mehboob Alam	FORESTRY MS	Iowa St U	Forestry Mgmt & Plng	Completed 21 months	08/27/86 05/22/88	57,002 391-0481-1-86372
18	RAZA UL HAQ Haji	FORESTRY ND	1986 World Cong/Silvaculture	Forestry	Completed /C 00.50 months	09/07/86 09/21/86	57,900 391-0481-1-86392
19	KUNAIN S. Muhammad	MANAGEMENT ND	U Conn/IPS	Project Eval/Forests	Completed /C 3 months	09/24/86 12/09/86	57,311 391-0481-1-86399
20	REHMAN Shams-ur	FORESTRY ND	No Carolina St	Forestry	Completed /C 00.50 months	10/12/86 10/22/86	57,312 391-0481-1-86430
21	KHAN A.R.	FORESTRY ND	U Michigan	Forestry	Completed /C 1 month	09/30/86 10/24/86	57,313 391-0481-1-86433
22	KHAN Malik Mohammad	FORESTRY MS	Colorado St U	Forestry Mgmt & Plng	In-Trng 24.00 months	01/13/88 01/12/90	570,030 391-0481-1-87042
23	CHEEMA Muhammad Afzal	ENVIRONMENT ND	CONSERV USDA/U Idaho	Natural Resources	Completed 01.50 months	06/15/87 07/24/87	57,314 391-0481-1-87049
24	KHAN Mohammad	FORESTRY MS	Mississippi St U	Silviculture	In-Trng 24.00 months	08/26/87 08/31/89	570,040 391-0481-1-87050
25	BALOCH M. Anwar	AGRICULTURE ND	USDA/OICD	Irrigation/Wtr Mgmt	Completed 02.00 months	06/15/87 08/07/87	57,315 391-0481-1-87294
26	SHAH Ehtesham H.	AGRICULTURE ND	USDA/OICD	Irrigation/Wtr Mgmt	Completed 02.00 months	06/15/87 08/07/87	57,316 391-0481-1-87294
27	REHMAN Shamsur	FORESTRY ND	USDA/U Arizona	Forestry	Completed 1 month	07/20/87 08/14/87	57,317 391-0481-1-87454
28	SALEEM Mohammad	FORESTRY ND	USDA/U Arizona	Forestry	Completed 1 month	07/20/87 08/14/87	57,318 391-0481-1-87454
29	ABBAS Sardar Ghulam	FORESTRY ND	Study Tour/Thai,Phil,Nepal	Forestry	Completed 00.75 months	06/28/87 07/19/87	57,908 391-0481-1-87568
30	AHMED Lal Fazal	FORESTRY ND	Study Tour/Thai,Phil,Nepal	Forestry	Completed 00.75 months	06/28/87 07/19/87	57,903 391-0481-1-87568
31	AHSANULLAH	FORESTRY ND	Study Tour/Thai,Phil,Nepal	Forestry	Completed 00.75 months	06/28/87 07/19/87	57,904 391-0481-1-87568
32	ASHRAF Qazi Mohammad	FORESTRY ND	Study Tour/Thai,Phil,Nepal	Forestry	Completed 00.75 months	06/28/87 07/19/87	57,907 391-0481-1-87568

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===== Last,Name First/Mid. =====	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P # =====
33 HABI BULLAH	FORESTRY ND	Study Tour/Thai,Phil,Nepal	Forestry	Completed 00.75 months	06/28/87 07/19/87	57,905 391-0481-1-87568
34 HUSSAIN Ajmal	FORESTRY ND	Study Tour/Thai,Phil,Nepal	Forestry	Completed 00.75 months	06/28/87 07/19/87	57,901 391-0481-1-87568
35 JAMALI Mir Hasan	FORESTRY ND	Study Tour/Thai,Phil,Nepal	Forestry	Completed 00.75 months	06/28/87 07/19/87	57,911 391-0481-1-87568
36 KHEL Sanaullah Mian	FORESTRY ND	Study Tour/Thai,Phil,Nepal	Forestry	Completed 00.75 months	06/28/87 07/19/87	57,909 391-0481-1-87568
37 LALEKA Mian Alam Ali	FORESTRY ND	Study Tour/Thai,Phil,Nepal	Forestry	Completed 00.75 months	06/28/87 07/19/87	57,910 391-0481-1-87568
38 MASRUR Anwar	FORESTRY ND	Study Tour/Thai,Phil,Nepal	Forestry	Completed 00.75 months	06/28/87 07/19/87	57,902 391-0481-1-87568
39 SHAH Abdul S. Hussain	FORESTRY ND	Study Tour/Thai,Phil,Nepal	Forestry	Completed 00.75 months	06/28/87 07/19/87	57,906 391-0481-1-87568
40 KHAN Akhtaq Ahmed	MANAGEMENT ND	USDA	Program/Project Mgmt	Completed 01.50 months	09/21/07 10/30/87	57,319 391-0481-1-87580
41 AHMED Rafiq	MANAGEMENT ND	USDA/OICD	General Mgmt	Completed 01.50 months	05/30/88 07/01/88	57,321 391-0481-1-87581
42 SUBHAN Fazli-i	FORESTRY MS	U Idaho	Forestry Mgmt Planning	In-Trng 24.00 months	01/13/88 01/31/90	570,050 391-0481-1-87637
43 RANDHAWA Rashid Mahmood	FORESTRY ND	USDA/U Arizona	Forestry	Completed 1 month	07/20/87 08/14/87	57,320 391-0481-1-87643
44 IQBAL Mohammad	FORESTRY MS	U Idaho	Silviculture	In-Trng 24.00 months	08/17/88 08/31/90	570,060 391-0481-1-88154
45 SHEIKH Ghulam Mustafa	FORESTRY ND	U Washington	Forestry	Completed 01.00 months	02/29/88 03/30/88	57,325 391-0481-1-88167
46 NIAZI Amir Nawaz Khan	AGRICULTURE ND	USDA Grad Sch	Agri Devel/Commun	Defer-Se89 01.50 months		573,270 391-0481-1-88234
47 AZIZ Nasrullah Khan	AGRICULTURE ND	USDA	Agri Development	Completed 01.50 months	06/06/88 07/15/88	57,326 391-0481-1-88236
48 CHIMA Amjad Mahmood	AGRICULTURE ND	USDA/W Texas St U	Agri Research	Completed 1.75 months	05/30/88 07/15/88	57,328 391-0481-1-88412

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 Monthly Status Report
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	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PI0/P #
49	ZAFARULLAH Muhammad	AGRICULTURE ND	USDA/U	Nat'l Resource Mgmt Arizona	Completed 2.5 months	06/06/88 08/12/88	57,329 391-0481-1-88431
50	ASHFAQ Raja Muhammad	FORESTRY ND		Land Use Plng	Pending 01.50 months		573,300 391-0481-1-88471
51	MEMON Abdul Aziz	MANAGEMENT ND	USDA	Agri Projects Mgmt	Completed 01.50 months	07/18/88 08/26/88	57,332- 391-0481-1-88504
52	BANGASH Amanullah	MANAGEMENT ND	USDA	Agri Project Mgmt	Completed 01.50 months	07/18/88 08/26/88	57,333- 391-0481-1-88505
53	SIDDIOUI Khalid M.	MANAGEMENT ND	USDA	Agri Projects Mgmt	Completed 01.50 months	07/18/88 08/26/88	57,334- 391-0481-1-88505
54	ALI Shaukat	FORESTRY MS	Oregon St U	Forestry Outreach	In-Trng 24.00 months	01/02/89 01/31/91	570,070 391-0481-1-88512
55	SHAH Qasim Ali	COMPUTER SCI TECH ND	USDA/OICD	Microcomputer Use	Completed 01.50 months	06/27/88 08/05/88	57,331 391-0481-1-88548
56	AHMED Tanver	FORESTRY ND	USDA	Forestry Mgmt & Plng	Completed 01.50 months	07/18/88 08/26/88	57,335- 391-0481-1-88554
57	RANA Muhammad Ataullah	MANAGEMENT ND	USDA	Agri Projects Mgmt	Completed 01.50 months	08/08/88 09/16/88	57,336 391-0481-1-88576
58	JAMIL Abdul	ECONOMICS MS	U Wisconsin	Budget/Resource Mgmt	In-Trng 24.00 months	01/11/89 01/31/91	570,080 391-0481-1-88594
59	ABRO Ali Asghar	FORESTRY ND		Silviculture	Pending 01.00 months	07/18/88	573,370 391-0481-1-88615
60	SHAH Mubarik Hussain	MANAGEMENT ND	USDA	Agri Projects Mgmt	Admit-Se89 01.50 months	09/03/89 10/27/89	573,380 391-0481-1-88641
61	AHMAD Ashiq	FORESTRY ND	Study Tour/Thai/Malaysia/Kenya	Research	Completed 01.00 month	10/08/88 11/04/88	57,913 391-0481-1-88720
62	CHAUDHRY Muhammad Afzal	FORESTRY ND	Study Tour/Thai/Malaysia/Kenya	Research	Completed 01.00 month	10/08/88 11/04/88	57,915 391-0481-1-88720
63	HAQ Afzal	FORESTRY ND	Study Tour/Thai/Malaysia/Kenya	Research	Completed 01.00 month	10/08/88 11/04/88	57,916 391-0481-1-88720
64	HUSSAIN Raja Walayat	FORESTRY ND	Study Tour/Thai/Malaysia/Kenya	Research	Completed 01.00 month	10/08/88 11/04/88	57,912 391-0481-1-88720

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 Monthly Status Report
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===== 65	Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PI0/P #
===== 66	===== 67	===== 68	===== 69	===== 70	===== 71	===== 71	===== 71
	KHAN Saliheen	FORESTRY ND	Study Tour/Thai/Malaysia/Kenya	Research	Completed 01.00 month	10/08/88 11/04/88	57,918 391-0481-1-EP:20
	REHMAN Maqbool-ur	FORESTRY ND	Study Tour/Thai/Malaysia/Kenya	Research	Completed 01.00 month	10/08/88 11/04/88	57,914 391-0481-1-88720
	REHMAN Shams-ur	FORESTRY ND	Study Tour/Thai/Malaysia/Kenya	Research	Completed 01.00 month	10/08/88 11/04/88	57,917 391-0481-1-88720
	SHAH Abdus Sattar Hussain	FORESTRY ND	Study Tour/Thai/Malaysia/Kenya	Research	Completed 01.00 month	10/08/88 11/04/88	57,919 391-0481-1-88720
	KHALIQ CH. Abdul	FORESTRY ND		Forestry Mgmt & Plng	Pending 03.00 months		573,390 391-0481-1-88841
	KEERIO Ghulam Rasool	FORESTRY MS		Forestry Mgmt	Pending 24.00 months		570,090 391-0481-1-89001
	LEKHRAJ Kella	FORESTRY MS		Forestry Outreach	Pending 24.00 months		570,010 391-0481-1-89130

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 Grand Total

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	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
1	GILL Mohammad Arshad	AGRONOMY MS	IRRI/Philippines	Plant Pathology	Completed 36.00 months	11/18/84 08/01/87	91,902- 391-0489-1-00019
2	MANN Riaz Ahmad	AGRONOMY MS	IRRI/Philippines	Plant Pathology	Completed 24.00 months	11/19/84 10/31/86	91,903- 391-0489-1-00020
3	RASHID Abdul	AGRONOMY PHD	Iowa St U	Plan. Physiology	In-Trng 36.00 months	01/11/88 12/31/90	740,020 391-0489-1-03987
4	AKHTAR Saeed	AGRONOMY PHD		Soil Science	Cancelled 36.00 months		740,010 391-0489-1-04087
5	IBRAR Mohammad	AGRONOMY PHD		Soil Science	Cancelled 36.00 months		740,000 391-0489-1-04187
6	QURESHI Mohammad Javid	AGRICULTURE PHD	Washington St U	Entomology	Admit-Au89 36.00 months	08/14/89 08/31/92	740,030 391-0489-1-04287
7	SHAH Nazeer Hussain	AGRONOMY PHD	Kansas St U	Crop Science	In-Trng 36.00 months	01/08/88 01/31/91	740,040 391-0489-1-04387
8	BALUCH Khamiso K.	AGRONOMY PHD	U Philippines/IRRI	General Agron	Completed 34 months	06/10/85 04/30/88	91,900- 391-0489-1-85021
9	SALEEM Mohammad	AGRICULTURE PHD	IRRI/Philippines	Agric Statistics	Completed 33 months	05/02/85 03/30/88	91,901- 391-0489-1-85021
10	BAJWA Manzur Ahmad	AGRICULTURE ND	U Minnesota	Agri Management	Completed /C 09.50 months	04/15/85 04/25/85	91,300 391-0489-1-85096
11	KHAN Ahmad	AGRICULTURE ND	U Minnesota	Agri Research	Completed /C 1.5 weeks	04/15/85 04/25/85	91,301 391-0489-1-85098
12	NAQVI Mujtaba	MANAGEMENT ND	USDA/U Minnesota	Agriculture	Completed /C 5 weeks	06/18/85 07/12/85	91,302 391-0489-1-85098
13	SOOMRO Badruddin	AGRICULTURE ND	U Minnesota/Agri Exten Serv	Agri Research	Completed /C 09.50 months	04/15/85 04/25/85	91,303 391-0489-1-85098
14	HAFAEEZ Abdul	MANAGEMENT	U Conn/IPS	General Mgmt	Completed /C 2.5 months	06/05/85 08/16/85	80,436- 391-0489-1-85114
15	KHAN Mohammad Siddique	AGRICULTURE ND	USDA/U Minnesota	Agri Management	Completed /C 5 weeks	06/10/85 07/13/85	91,304 391-0489-1-85123
16	SHIRAZI Kalimullah	AGRICULTURE ND	USDA/U Idaho	Agri Management	Completed /C 01.50 months	05/20/85 06/28/85	91,306 391-0489-1-85125

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Monthly Status Report

	Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
17	SHAIKH Sikander Ali	AGRICULTURE ND	USDA/New Mexico St U	Range Management	Completed /C 10 weeks	05/20/85 07/26/85	91.305 391-0489-1-85126
18	IQBAL Khawaja Nasim	AGRICULTURE ND	USDA/New Mexico St U	Agribusiness	Completed /C 3.5 months	05/21/85	91.309- 391-0489-1-85128
19	AMAN Malik	AGRICULTURE ND	USDA	Agri Management	Completed /C 10 weeks	05/20/85 07/12/85	91.307 391-0489-1-85129
20	HUSSAIN Sajjid	MANAGEMENT ND	USDA	General Mgmt	Completed /C 10 weeks	05/20/85 07/12/85	91.308 391-0489-1-85129
21	BAKHSI Mian Khuda	AGRICULTURE ND	USDA	Agri Management	Completed /C 10 weeks	05/20/85 07/12/85	91.310 391-0489-1-85142
22	AHMED Bashir	AGRICULTURE ND	USDA/New Mexico St U	Range Management	Completed /C 2.5 months	05/20/85 07/26/85	80.449- 391-0489-1-85144
23	RAJA Mohammed Aslam	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	Completed /C 01.50 months	06/27/85 08/09/85	91.320- 391-0489-1-85157
24	ALI Irshad	AGRONOMY ND	CIMMYT	Plant Pathology	Completed /C 06.00 months	02/24/86 10/03/86	91.907- 391-0489-1-85158
25	RAMA Sarfrax Khan	TRAINING ND	USDA	Training of Trainers	Completed /C 01.50 months	07/08/85 08/16/85	91.311 391-0489-1-85166
26	AHMAD Syed Suhail	MANAGEMENT ND	U Conn/IPS	Finance Mgmt/Budget	Completed /C 3 months	01/02/86 04/11/86	91.319 391-0489-1-85180
27	HAGGANI Abdul Majeed	AGRONOMY PHD	Philippines/IRRI	Crop Management	Completed /C 36.00 months	01/10/85 06/30/88	91.904- 391-0489-1-85183
28	KHAN Shafat Ahmed	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	Completed /C 01.50 months	06/27/85 08/09/85	91.313 391-0489-1-85190
29	SARWAR Ghulam	AGRONOMY ND	Oregon St U/IPPC	Weed Control	Completed /C 00.75 months	07/14/86 08/02/86	91.314 391-0489-1-85196
30	BAIG Mirza Burgees	AGRONOMY ND	Conference	Soil Science	Completed /C 00.50 months	07/07/85 07/19/85	91.905 391-0489-1-85201
31	AKHTAR Ahmad Saleem	AGRICULTURE ND	U Cal/Davis	Research Mgmt	Completed /C 09.00 months	09/22/86 05/31/87	91.315 391-0489-1-85212
32	SIAL Mohammad Iqbal	FORESTRY PHD	Colorado St U	Mensuration	In-Trng 36.00 months	01/06/86 06/30/89	910.000 391-0489-1-85229

Monthly Status Report

	Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part 3 PIO/P #
33	MALIK Karim Bakhsh	AGRONOMY ND	Reg'l Sugarcane Trng Ctr	Field Crops	Completed /C 03.00 months	09/16/85 12/16/85	91,906 391-0489-1-85259
34	MUHAMMED Noor	AGRONOMY PHD	Louisiana St U	Crop Breed/Hybrids	Completed 42 months	01/12/85 06/15/88	91,001 391-0489-1-86004
35	KHAN Mohammad Iqbal	ECONOMICS ND	Colorado St U/ISARD	Agricultural Econ	Completed /C 06.75 months	01/02/86 01/22/86	91,316 391-0489-1-86024
36	BUTT Ashfaq Ahmed	AGRONOMY ND	Cornell U	Horticulture	Completed /C 4 months	01/15/86 05/30/86	91,317- 391-0489-1-86044
37	CHAUDHRY Nazir Ahmed	AGRONOMY ND	Cornell U	Horticulture	Completed /C 4 months	01/15/86 05/30/86	91,318- 391-0489-1-86044
38	MIAN Noorul Islam	AGRICULTURE ND	U Minnesota	Agri Research	Completed /C 00.50 months	04/14/86 04/24/86	91,321 391-0489-1-86131
39	SANDHU G. R.	AGRICULTURE ND	U Minnesota	Agri Research	Completed /C 00.50 months	04/14/86 04/24/86	91,322 391-0489-1-86131
40	ANSARI A.G.	AGRICULTURE ND	U Minnesota	Agri Research	Completed /C 00.50 months	04/14/86 04/24/86	91,324 391-0489-1-86131
41	AZAM Qazi Tauqir	AGRICULTURE ND	U Minnesota	Agri Research	Completed /C 00.50 months	04/14/86 04/24/86	913,230 391-0489-1-86131
42	GILL Maqsood Ahmed	AGRICULTURE ND		Agri Development .	Cancelled /C 01.50 months	11/01/87	91,325- 391-0489-1-86133
43	HASAN Mohammad Amjad	AGRONOMY ND	Study Tour	Soil Science	Completed /C 00.50 months	07/21/86 07/31/86	91,326 391-0489-1-86211
44	SIDDIGUI Mohammad	AGRICULTURE ND	USDA/OICD	Research Mgmt	Completed /C 01.50 months	07/28/86 09/05/86	91,327 391-0489-1-86364
45	HAQ Iftikhar-ul	AGRICULTURE ND	USDA/OICD	Research Mgmt	Completed /C 01.50 months	07/28/86 09/05/86	91,328 391-0489-1-86364
46	ZAFAR Yusuf	AGRONOMY ND	Colorado St U	Crop Breed/Hybrids	Completed /C 15 months	09/08/86 12/18/87	91,002 391-0489-1-86386
47	WAHID Abdul	AGRICULTURE PHD	Oregon St U	Range Management	In-Trng 36.00 months	09/30/86 09/30/89	910,030 391-0489-1-86401
48	MUZAFFAR Nasreen	AGRICULTURE ND	Study Tour	Agri Research	Completed /C 1 month	01/22/87 02/12/87	91,329- 391-0489-1-87044

Monthly Status Report

	Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
49	TAHIR Muhammad	AGRICULTURE PHD	Washington St U	Agri Research	In-Trng 36.00 months	01/12/87 01/30/90	910,040 391-0489-1-87043
50	JOHN Isaac	BIOLOGY PHD	Colorado St U	Molecular Biology	In-Trng 36.00 months	01/20/87 01/30/90	910,050 391-0489-1-87087
51	QURESHI Azra	BIOLOGY ND	Int'l Plant Biotech Network	Plant Physiology	Completed /C 00.25 months	01/11/87 01/16/87	91,900 391-0489-1-87092
52	MIRZA Salim	BIOLOGY ND	Int'l Plant Biotech Network	Plant Physiology	Completed /C 00.25 months	01/11/87 01/16/87	91,909 391-0489-1-87092
53	SAEED Ikraa	ANIMAL HUSBANDRY ND	IRRI/Philippines	Economics	Completed /C 00.75 months	01/18/87 01/31/87	91,910- 391-0489-1-87129
54	BHATTI Muzaffar Iqbal	ANIMAL HUSBANDRY ND	IRRI/Philippines	Economics	Completed /C 00.75 months	01/18/87 01/31/87	91,911- 391-0489-1-87129
55	RASHID Abdur	AGRONOMY ND	ICARDA	Crop Management	Cancelled 3 months	03/17/87	91,912 391-0489-1-87184
56	KAZI Babar Raza	AGRICULTURE ND	ICARDA	Range Management	Cancelled /C 3 months	03/17/87	91,913- 391-0489-1-87185
57	MUNIR Mohammad	ANIMAL HUSBANDRY ND	ICARDA	General Animal Husb.	Cancelled /C 3 months	03/17/87	91,914- 391-0489-1-87186
58	SAMIULLAH Ahmad	AGRICULTURE ND	ICARDA	Research Mgmt	Cancelled /C 3 months	03/17/87	91,915- 391-0489-1-87187
59	MALKANA Razzak Ahmad	TRAINING ND	USDA	Training of Trainers	Completed /C 01.50 months	08/10/87 09/18/87	91,330- 391-0489-1-87242
60	SAMAD Abdus	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	Completed /C 01.50 months	06/01/87 07/19/87	91,335 391-0489-1-87282
61	SAMAD Abdus	AGRICULTURE ND	USDA	Agri Research	Completed /C 1.75 months	06/01/87 07/17/87	91,331 391-0489-1-87287
62	HAMID Abdul	AGRICULTURE ND	USDA	Agri Research	Completed /C 1.75 months	06/01/87 07/17/87	91,332 391-0489-1-87287
63	SHAH Muzarab	AGRICULTURE ND	USDA	Agri Research	Completed /C 1.75 months	06/01/87 07/17/87	91,333 391-0489-1-87287
64	MARMAT Yousaf	AGRICULTURE ND	USDA	Agri Research	Completed /C 1.75 months	06/01/87 07/17/87	91,334 391-0489-1-87287

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Last.Name First/Mid.	Major Field		Specialty	Status Crs. Length	Start End	Part # P10/P #
	Degree	Trng Inst				
65 SALAHUDDIN	AGRICULTURE ND	USDA/New Mexico St U	Range Mgmt	Completed 2.25 months	06/01/87 07/31/87	91.338 391-0489-1-87292
66 KHAN Mohibullah	AGRICULTURE ND		Agri Mgmt	Cancelled /C 01.50 months	07/28/87	91.336- 391-0489-1-87293
67 KARIM Fazli	AGRICULTURE ND		Agri Mgmt	Cancelled /C 01.50 months	07/28/87	91.337- 391-0489-1-87293
68 KHURSHID Mohammad	AGRICULTURE ND		Range Mgmt	Cancelled /C		91.340- 391-0489-1-87445
69 SULTANI M. Ibrahim	AGRICULTURE ND	USDA/New Mexico St U	Range Mgmt	Cancelled /C 2.25 months	06/01/87 06/01/87	91.339- 391-0489-1-87446
70 RAZA Faqr Ahsed	FORESTRY ND	USDA/U Arizona	Forestry	Completed 1 month	07/28/87 08/14/87	91.387 391-0489-1-87472
71 ANMAR Mohammad	FORESTRY ND	USDA/U Arizona	Forestry	Completed 1 month	07/28/87 08/14/87	91.388 391-0489-1-87472
72 JABBAR Makhdoom Abdul	ANIMAL HUSBANDRY PHD	Cornell U	Animal Nutrition	In-Trng 36.00 months	08/25/87 08/31/90	910.080 391-0489-1-87485
73 SARWAR Muhammad	ANIMAL HUSBANDRY PHD	Ohio St U	Animal Nutrition	In-Trng 36.00 months	09/01/87 08/31/90	910.100 391-0489-1-87486
74 AHMED Niaz	ENGINEERING PHD	Iowa St U	Agri Eng/Water Mgmt	In-Trng 36.00 months	08/17/87 08/31/90	910.090 391-0489-1-87487
75 REHMAN Abdul	ANIMAL HUSBANDRY PHD	Virginia Polytech Inst	Animal Nutrition	In-Trng 36.00 months	09/01/87 08/31/90	910.200 391-0489-1-87488
76 SHAH Syed Masoom	MEDICINE PHD	Auburn U	Veterinary Science	In-Trng 36.00 months	01/05/88 01/31/91	910.210 391-0489-1-87489
77 JAVED Nasim	FORESTRY PHD	New Mexico St U	Forestry Mgmt & Ping	In-Trng 36.00 months	12/29/87 12/31/90	910.070 391-0489-1-87490
78 KAKAR Abdul Ali	ENGINEERING MS	Colorado St U	Agricultural Eng	In-Trng 24.00 months	01/16/88 01/31/90	910.220 391-0489-1-87491
79 AYAZ Muhammad	ECONOMICS PHD	Clemson U	Agricultural Econ	Cancelled	11/29/88	910.060 391-0489-1-87492
80 SOOMRO Atta Hussain	AGRONOMY PHD	U Kentucky	Crop Breed/Hybrids	In-Trng 36.00 months	08/18/88 08/31/91	910.230 391-0489-1-87493

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	Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
81	MEHRAJ Kirshan	AGRONOMY PHD	Colorado St U	Crop Breed/Hybrids	In-Trng 36.00 months	08/22/88 08/30/91	910.190 391-8489-1-87494
82	DEVRAJANI Behrulal T.	ENGINEERING PHD	Iowa St U	Agri Eng/Water Mgmt	In-Trng 36.00 months	01/11/88 01/31/91	910.170 391-8489-1-87495
83	ASLAM Muhammad	AGRONOMY PHD	U Missouri/Columbia	Soil Science	In-Trng 36.00 months	08/21/87 08/31/90	910.180 391-8489-1-87496
84	MIRZA Sarwat Naz	AGRICULTURE PHD	Utah St U	Range Mgmt	In-Trng 36.00 months	09/22/87 09/30/90	910.160 391-8489-1-87497
85	QUDDUS Muhammad A.	ECONOMICS PHD	Colorado St U	Agriculture Econ	In-Trng 36.00 months	08/25/87 08/31/90	910.150 391-8489-1-87498
86	HAQ Irshad-Ul	MEDICINE PHD	Ohio St U	Veterinary Pathology	In-Trng 36.00 months	12/29/87 12/31/90	910.140 391-8489-1-87499
87	HUSSAIN Syed Muhammad Intiaz	MEDICINE PHD	Mississippi St U	Veterinary Pathology	In-Trng 36.00 months	08/19/87 08/31/90	910.130 391-8489-1-87500
88	BHATTI M. Shabaz	AGRICULTURE PHD	So Dakota St U	Food Processing	In-Trng 36.00 months	03/07/88 03/30/91	910.120 391-8489-1-87501
89	GILL Zafar Jamil	MEDICINE PHD		Veterinary Pathology	Cancelled 36.00 months		910.110 391-8489-1-87502
90	AHMED Riaz	ANIMAL HUSBANDRY ND	Iowa St U	Livestock Mgmt	Completed /C 2.5 months	06/29/87 09/04/87	91.355 391-8489-1-87508
91	AHMED Zarar	ANIMAL HUSBANDRY ND	Iowa St U	Livestock Mgmt	Completed /C 2.5 months	06/29/87 09/04/87	91.356 391-8489-1-87508
92	CHANNA Abdul Ghani	ANIMAL HUSBANDRY ND	Iowa St U	Livestock Mgmt	Completed /C 2.5 months	06/29/87 09/04/87	91.357 391-8489-1-87508
93	HUSSAIN Manawar	ANIMAL HUSBANDRY ND	Iowa St U	Livestock Mgmt	Completed /C 2.5 months	06/29/87 09/04/87	91.358 391-8489-1-87508
94	KASI Bashir Ahmad	ANIMAL HUSBANDRY ND	Iowa St U	Livestock Mgmt	Completed /C 2.5 months	06/29/87 09/04/87	91.359 391-8489-1-87508
95	KASSI Muhammad Azam	ANIMAL HUSBANDRY ND	Iowa St U	Livestock Mgmt	Completed /C 2.5 months	06/29/87 09/04/87	91.360 391-8489-1-87508
96	MUNIR Muhammad	ANIMAL HUSBANDRY ND	Iowa St U	Livestock Mgmt	Completed /C 2.5 months	06/29/87 09/04/87	91.361 391-8489-1-87508

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Last Name First/Mid.	Major Field		Specialty	Status	Start End	Part # PIO/P #
	Degree	Trng Inst				
97 KHAN Noor Ahmad	ANIMAL HUSBANDRY ND	Iowa St U	Livestock Mgmt	Completed /C 2.5 months	06/29/87 09/04/87	91.362 391-0489-1-87508
98 MAHMOOD Mohammad Tariq	ANIMAL HUSBANDRY ND	Iowa St U	Livestock Mgmt	Completed /C 2.5 months	06/29/87 09/04/87	91.363 391-0489-1-87508
99 MUGHAL Abdul Padir	ANIMAL HUSBANDRY ND	Iowa St U	Livestock Mgmt	Completed /C 2.5 months	06/29/87 09/04/87	91.364 391-0489-1-87508
100 QAUZI Abdur Rehman	ANIMAL HUSBANDRY ND	Iowa St U	Livestock Mgmt	Completed /C 2.5 months	06/29/87 09/04/87	91.365 391-0489-1-87508
101 SHAH Mohammad Ayub	ANIMAL HUSBANDRY ND	Iowa St U	Livestock Mgmt	Completed /C 2.5 months	06/29/87 09/04/87	91.366 391-0489-1-87508
102 SOOMRO Habib Ullah	ANIMAL HUSBANDRY ND	Iowa St U	Livestock Mgmt	Completed /C 2.5 months	06/29/87 09/04/87	91.367 391-0489-1-87508
103 TARIN Abdur Rauf	ANIMAL HUSBANDRY ND	Iowa St U	Livestock Mgmt	Completed /C 2.5 months	06/29/87 09/04/87	91.368 391-0489-1-87508
104 ZULFIQAR Muhammad	ANIMAL HUSBANDRY ND	Iowa St U	Livestock Mgmt	Completed /C 2.5 months	06/29/87 09/04/87	91.369- 391-0489-1-87508
105 KHAN Ziaullah	ANIMAL HUSBANDRY ND	Iowa St U	Livestock Mgmt	Completed /C 2.5 months	06/29/87 09/04/87	91.382 391-0489-1-87508
106 KHAN Kafeel Ahmad	ANIMAL HUSBANDRY ND	Iowa St U	Livestock Mgmt	Completed /C 2.5 months	06/29/87 09/04/87	91.383 391-0489-1-87508
107 AHMAD Saeed	AGRONOMY ND	Oregon St U	Crop Mgmt	Completed 2.5 months	06/29/87 09/04/87	91.341 391-0489-1-87509
108 TUFAIL Muhammad	AGRONOMY ND	Oregon St U	Crop Mgmt	Completed 2.5 months	06/29/87 09/04/87	91.342 391-0489-1-87509
109 ALAM Khurshid	AGRONOMY ND	Oregon St U	Crop Mgmt	Completed 2.5 months	06/29/87 09/04/87	91.343 391-0489-1-87509
110 SARWAR Mohammad	AGRONOMY ND	Oregon St U	Crop Mgmt	Cancelled 2.5 months	07/20/87	91.344- 391-0489-1-87509
111 GHAFFOR Abdul	AGRONOMY ND	Oregon St U	Crop Mgmt	Completed 2.5 months	06/29/87 09/04/87	91.345 391-0489-1-87509
112 BHATTI Munir Ahmed	AGRONOMY ND	Oregon St U	Crop Mgmt	Completed 2.5 months	06/29/87 09/04/87	91.346 391-0489-1-87509

 Monthly Status Report

	Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
113	SHAH Sadiq Hussain	AGRONOMY ND	Oregon St U	Crop Mgmt	Completed 2.5 months	06/29/87 09/04/87	91.347 391-8489-1-87509
114	ALI Inayat	AGRONOMY ND	Oregon St U	Crop Mgmt	Completed 2.5 months	06/29/87 09/04/87	91.348 391-8489-1-87509
115	ELAHI Malik Fazal	AGRONOMY ND	Oregon St U	Crop Mgmt	Completed 2.5 months	06/29/87 09/04/87	91.349 391-8489-1-87509
116	ZAFAR Noor Mohammad	AGRONOMY ND	Oregon St U	Crop Mgmt	Completed 2.5 months	06/29/87 09/04/87	91.350 391-8489-1-87509
117	ANSARI Noor Nabi	AGRONOMY ND	Oregon St U	Crop Mgmt	Completed 2.5 months	06/29/87 09/04/87	91.351 391-8489-1-87509
118	CHATTA Mohammad Gasim	AGRONOMY ND	Oregon St U	Crop Mgmt	Completed 2.5 months	06/29/87 09/04/87	91.352 391-8489-1-87509
119	RIAZ Mohammad	AGRONOMY ND	Oregon St U	Crop Mgmt	Completed 3 months	06/22/87 09/18/87	91.353 391-8489-1-87509
120	SARWAR Mohammad	AGRONOMY ND	Oregon St U	Crop Mgmt	Completed 3 months	06/22/87 09/18/87	91.354 391-8489-1-87509
121	ZAFAR Muhammad Anwar	AGRONOMY ND	Oregon St U	Crop Mgmt	Completed 2.5 months	06/29/87 09/04/87	91.381- 391-8489-1-87509
122	TAHIR Muhammad Jamil	AGRICULTURE ND	U Arizona	Crop & Range Imprvat	Completed /C 2.75 months	07/13/87 09/25/87	91.370- 391-8489-1-87510
123	MASUD Rana Muhammad	AGRICULTURE ND	U Arizona	Crop & Range Imprvat	Completed /C 2.75 months	07/13/87 09/25/87	91.371- 391-8489-1-87510
124	SAEED Akhtar	AGRICULTURE ND	U Arizona	Crop & Range Imprvat	Completed /C 2.75 months	07/13/87 09/25/87	91.372- 391-8489-1-87510
125	ZAFARUDDIN	AGRICULTURE ND	U Arizona	Crop & Range Imprvat	Completed /C 2.75 months	07/13/87 09/25/87	91.373- 391-8489-1-87510
126	MAKHDOOM Mohammad Usar	AGRICULTURE ND	U Arizona	Crop & Range Imprvat	Completed 2.75 months	07/13/87 09/25/87	91.374- 391-8489-1-87510
127	SALAHUDDIN	AGRICULTURE ND	U Arizona	Crop & Range Imprvat	Cancelled /C 2.75 months	07/16/87	91.375- 391-8489-1-87510
128	SHAIKH Zahiruddin	AGRICULTURE ND	U Arizona	Crop & Range Imprvat	Completed /C 2.75 months	07/13/87 09/25/87	91.376- 391-8489-1-87510

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	Last Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PI0/P #
129	ANEES S.M.	AGRICULTURE ND U Arizona	Crop & Range Imprvmt	Completed /C 2.75 months	07/13/87 09/25/87	91.377- 391-0489-1-87510
130	KHURSHID Mohammad	AGRICULTURE ND U Arizona	Crop & Range Imprvmt	Completed /C 2.75 months	07/13/87 09/25/87	91.378- 391-0489-1-87510
131	SULTANI Mohammad Ibrahim	AGRICULTURE ND U Arizona	Crop & Range Imprvmt	Completed /C 2.75 months	07/13/87 09/25/87	91.379- 391-0489-1-87510
132	SAEED Mohammad	AGRICULTURE ND U Arizona	Crop & Range Imprvmt	Completed 2.75 months	07/13/87 09/25/87	91.380- 391-0489-1-87510
133	BHATTI Muhammad Rafique	FORESTRY PHD Utah St U	Silviculture	In-Trng 36.00 months	09/22/87 09/30/91	910.260 391-0489-1-87538
134	ALI Tanvir	AGRICULTURE PHD U Minnesota	Agri Extension	In-Trng 36.00 months	09/28/87 09/30/90	910.299 391-0489-1-87539
135	ASHRAF Muhammad	AGRICULTURE PHD U Rhode Island	Fisheries	In-Trng 36.00 months	09/06/88 09/30/91	910.300 391-0489-1-87540
136	AHMED Muhammad Rashid	AGRONOMY PHD Virginia Polytech Inst	Soil Science	In-Trng 36.00 months	09/07/87 09/30/90	910.370 391-0489-1-87541
137	MUHAMMAD Ghulam	MEDICINE PHD Ohio St U	Veterinary Science	In-Trng 36.00 months	12/29/87 12/31/90	910.380 391-0489-1-87542
138	ASHRAF Mohammad	AGRONOMY PHD Oregon St U	Plant Physiology	In-Trng 36.00 months	03/28/88 03/30/91	910.360 391-0489-1-87543
139	MIR Farasat Abbas	ANIMAL HUSBANDRY PHD Ohio St U	Animal Nutrition	In-Trng 36.00 months	09/15/88 09/30/91	910.350 391-0489-1-87544
140	HUSSAIN Iftikhar	MEDICINE PHD U Minnesota	Veterinary Science	In-Trng 36.00 months	09/15/88 09/30/91	910.340 391-0489-1-87545
141	HAMEED Abdul	AGRONOMY PHD Iowa St U	Crop Breed	In-Trng 36.00 months	01/11/88 01/31/91	910.330 391-0489-1-87546
142	SARWAR Muhammad	AGRICULTURE PHD No Dakota St U	Food Processing	In-Trng 36.00 months	03/07/88 03/07/91	910.390 391-0489-1-87547
143	AMIR Irshad Ahmad	FORESTRY PHD Utah St U	Forestry Mgmt & Ping	In-Trng 36.00 months	01/04/88 01/31/91	910.320 391-0489-1-87548
144	NIAZ Shahid	AGRONOMY PHD U Nebraska	Crop Breed	In-Trng 36.00 months	01/04/88 01/31/91	910.270 391-0489-1-87549

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	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # P10/P 0
145	MASOOD Mujahid	AGRICULTURE PHD	Mississippi St U	Food Processing	In-Trng 36.00 months	08/22/88 08/31/91	910,280 391-0489-1-87550
146	AHMAD Shafiq	AGRONOMY PHD	No Carolina St U	Crop Science	In-Trng 36.00 months	08/23/88 08/31/91	910,240 391-0489-i-87551
147	MAHMOOD Tariq	BIOLOGY PHD	No Dakota St U	Entomology	In-Trng 36.00 months	03/03/88 02/28/91	910,250 391-0489-1-87553
148	AFRIDI Ahmad Gul	MEDICINE PHD		Veterinary Science	Cancelled /C 36.00 months	07/05/88	91,050- 391-0489-1-87600
149	MEHON Abdus Salam	ECONOMICS PHD	Texas Tech U	Agricultural Econ	In-Trng 36.00 months	08/18/88 08/30/91	910,460 391-0489-1-87601
150	HUSSAIN Manzoor	MEDICINE PHD	Iowa St U	Veterinary Science	In-Trng 36.00 months	01/07/88 12/31/90	910,480 391-0489-1-87602
151	NAWAZ Mohammad	ANIMAL HUSBANDRY PHD	Oregon St U	General Animal Husb	In-Trng 36.00 months	09/29/87 09/30/90	910,470 391-0489-1-87606
152	MAZIR Din Sarwar	AGRONOMY PHD	North Dakota St	Crop Science	On-Hold 36.00 months		910,400 391-0489-1-87607
153	SHAH Ajmal Hyder	MANAGEMENT PHD	Texas Tech U	Agribusiness Mgmt	In-Trng 36.00 months	08/18/88 08/31/91	910,450 391-0489-1-87608
154	ANJUM Faqr Mohammad	AGRICULTURE PHD	Kansas St U	Food Technology	In-Trng 36.00 months	08/15/88 08/30/91	910,410 391-0489-1-87609
155	SHARIF Mohammad	AGRONOMY PHD		Crop Breeds/Hybrids	On-Hold 36.00 months		910,420 391-0489-1-87610
156	MALIK Haq Nawaz	AGRONOMY MS	U Nebraska	Crop Breed/Hybrids	Self-Term 36.00 months	08/19/87 06/01/89	910,430 391-0489-1-87611
157	AHMED Maqar	AGRONOMY PHD	Washington St U	Plant Pathology	In-Trng 36.00 months	08/11/87 08/31/90	910,440 391-0489-1-87612
158	ALI Iftikhar	ANIMAL HUSBANDRY PHD	Virginia Polytech Inst	Animal Nutrition	In-Trng 36.00 months	09/07/87 09/30/90	910,490 391-0489-1-87613
159	ALI Manzoor	MANAGEMENT ND	USDA	Agri Projects	Completed /C 02.00 months	07/20/87 09/16/87	91,384 391-0489-1-87614
160	AYUB Mohammad	AGRICULTURE PHD	Auburn U	Fisheries	In-Trng 36.00 months	09/20/88 09/30/91	910,310 391-0489-1-87615

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	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
161	HUSSAIN Iftikhar	AGRONOMY ND	Dept. of Fishery/Wildlife Bio.	Pest Control	Completed /C 06.50 months	07/20/87 08/01/87	91.385- 391-0489-1-87630
162	MUNIR Shahid	AGRONOMY ND	Dept. of Fishery/Wildlife Bio	Pest Control	Completed /C . 5 months	07/20/87 08/01/87	91.386- 391-0489-1-87630
163	HASSAN Sher	AGRONOMY ND	7th Int'l Congress Virology	Plant Pathology	Completed /C 00.25 months	08/09/87 08/14/87	91.916 391-0489-1-87670
164	KHAN M. Azam	AGRICULTURE ND	Study Tour	Agri Research	Completed /C 01.50 months	07/30/87 09/15/87	91.389- 391-0489-1-87671
165	AHMED Mushtaq	AGRICULTURE ND	Study Tour	Agri Research	Completed /C 01.50 months	07/30/87 09/15/87	91.390- 391-0489-1-87671
166	AHMAD Chaudhry Ghulam	AGRICULTURE ND	Study Tour	Agri Research	Completed 01.50 months	07/30/87 09/15/87	91.391- 391-0489-1-87671
167	AHMAD Mian Sarfraz	AGRICULTURE ND	Study Tour	Agri Research	Completed /C 01.50 months	07/30/87 09/15/87	91.392- 391-0489-1-87671
168	ULLAH Mohib	AGRONOMY ND	U Cal/Davis	Crop Mgmt	Completed 2.5 months	09/08/87 11/20/87	91.393 391-0489-1-87680
169	WAHLA Mahmud Ayaz	AGRONOMY ND	U Cal/Davis	Crop Mgmt	Completed 2.5 months	09/08/87 11/20/87	91.394 391-0489-1-87680
170	MUSHTAQE Chaudhri Mohammad	AGRONOMY ND	U Cal/Davis	Crop Mgmt	Completed 02.50 months	09/08/87 11/20/87	91.395- 391-0489-1-87680
171	SOLANGI Ghulam	AGRONOMY ND	U Cal/Davis	Crop Mgmt	Completed 2.5 months	09/08/87 11/20/87	91.396 391-0489-1-87680
172	KHUMRO Ghulam Abbas	AGRONOMY ND	U Cal/Davis	Crop Mgmt	Completed 2.5 months	09/08/87 11/20/87	91.397 391-0489-1-87680
173	AVESI Ghulam Mustafa	AGRONOMY ND	U Cal/Davis	Crop Mgmt	Completed 2.5 months	09/08/87 11/20/87	91.398 391-0489-1-87680
174	KHAN Waheed Sultan	AGRONOMY ND	U Cal/Davis	Crop Mgmt	Completed 2.5 months	09/08/87 11/20/87	91.399 391-0489-1-87680
175	CHAUDHARY Muhammad Ibrahim	AGRONOMY ND	U Cal/Davis	Crop Mgmt	Completed 2.5 months	09/08/87 11/20/87	91.400 391-0489-1-87680
176	KASI Anwar Saleem	AGRONOMY ND	U Cal/Davis	Crop Mgmt	Completed 2.5 months	09/08/87 11/20/87	91.401 391-0489-1-87680

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	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PI0/P #
177	HUSSAIN Muhammad	AGRONOMY ND	U Cal/Davis	Crop Mgmt	Completed 2.5 months	89/08/87 11/28/87	91.482 391-8489-1-87688
178	NAYYAR Muhammad Munir	AGRONOMY ND	U Cal/Davis	Crop Mgmt	Completed 2.5 months	89/08/87 11/28/87	91.483 391-8489-1-87688
179	KARIM Fazli	AGRONOMY ND	U Cal/Davis	Crop Mgmt	Completed 2.5 months	89/08/87 11/28/87	91.484 391-8489-1-87688
180	SHAHID Ghulam Nabi	AGRONOMY ND	U Cal/Davis	Crop Mgmt	Completed 2.5 months	89/08/87 11/28/87	91.485- 391-8489-1-87688
181	SHAIKH Aijaz Ahmed	AGRONOMY ND	U Cal/Davis	Crop Mgmt	Completed 2.5 months	89/08/87 11/28/87	91.486 391-8489-1-87688
182	KHARAL A. R.	AGRONOMY ND	U Cal/Davis	Crop Mgmt	Completed 2.5 months	89/08/87 11/28/87	91.487 391-8489-1-87688
183	KOONDHAR Isam Bux	AGRONOMY ND		Crop Mgmt	Cancelled		91.488 391-8489-1-87688
184	KISSANA Nafees Sadiq	AGRONOMY PHD	Colorado St U	Crop Science	In-Trng 36.00 months	88/38/87 88/38/98	918.518 391-8489-1-87724
185	KHAN Mohammad Anwar	AGRONOMY MS	Montana St U	General Agron	In-Trng 36.00 months	89/21/87 89/38/98	918.528 391-8489-1-87728
186	BHATTI Mohammad Suleman	MEDICINE MS	U Arkansas	Veterinary Pathology	In-Trng 24.00 months	89/18/88 89/38/98	748.868 391-8489-1-88821
187	DOSSA Ramzan Hassan Habib	AGRICULTURE ND	Geo B. Willson Assoc.	Fertilizer	Completed 1.25 months	88/22/88 89/22/88	74.388 391-8489-1-88822
188	MIRZA Mohammad Sarwar	AGRICULTURE ND	*ACDI & Lincoln U	Food Technology	Completed 82.50 months	85/89/88 87/19/88	74.382- 391-8489-1-88823
189	KHAN Nasir Jabbar	ANIMAL HUSBANDRY ND	*Land O'Lakes/U MD/East Shore	Animal Nutrition	Completed /C 81.50 months	89/25/88 11/84/88	74.383- 391-8489-1-88824
198	KHAN Mohammad Azhar	AGRONOMY ND	No Illinois U	Soil Science	Self-Term /C 3 months	83/14/88 84/21/88	74.384- 391-8489-1-88825
191	CHAUDHRY Mohammad Saleem	AGRICULTURE ND		Agribusiness	Cancelled 82.00 months	86/86/89	743.818 391-8489-1-88826
192	ALI Mohammad Sabir	AGRICULTURE MS	Kansas St U	Food Technology	In-Trng 24.00 months	81/11/88 12/31/89	748.858 391-8489-1-88854

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Last,Name First/Mid.	Major Field		Specialty	Status Crs. Length	Start End	Part # PIO/P #
	Degree	Trng Inst				
193 TIRMAZI S. Shahid Hassan	ANIMAL HUSBANDRY ND	Dairy Production Land O'Lakes, Inc	Completed /C 2.25 months	04/10/88 06/10/88	74,305- 391-0489-1-88055	
194 FAROOQ Khalid	ANIMAL HUSBANDRY MS	Dairy Production Mississippi St U	In-Trng 24.00 months	08/20/88 08/31/90	750,020 391-0489-1-88059	
195 ALI Mohammad	AGRONOMY PHD	Drop Science Michigan St U	In-Trng 36.00 months	09/16/88 09/30/91	750,010 391-0489-1-88083	
196 AKHTAR Muhammad Ramzan	ECONOMICS PHD	Agricultural Econ U Minnesota	In-Trng 36.00 months	01/04/88 12/31/91	910,530 391-0489-1-88112	
197 YOUSAF Mohammad	ENGINEERING PHD	Agricultural Eng New Mexico St U	In-Trng 36.00 months	01/21/88 01/31/91	750,000 391-0489-1-88136	
198 KAKA KHEL Atta-ud-din	AGRONOMY ND	Plant Pathology CIMMYT	Completed /C 5 months	01/29/88 06/01/88	75,900- 391-0489-1-88144	
199 HAQ Ehsan-ul	AGRONOMY ND	Plant Pathology CIMMYT	Completed /C 5 months	01/29/88 06/01/88	75,901- 391-0489-1-88144	
200 KHAN Munir-Uddin	AGRICULTURE ND	Agri Research USDA/W Texas St U	Completed /C 01.75 months	05/30/88 07/15/88	96,301- 391-0489-1-88362	
201 SULEMAN Sheikh	FORESTRY MS	Forestry Mgmt New Mexico St U	In-Trng 24.00 months	08/20/88 08/27/90	960,000 391-0489-1-88371	
202 CHAUDHRY Khalid Masood	AGRICULTURE ND	Agri Extension USDA/U Wisconsin	Completed 2.25 months	06/06/88 08/05/88	96,300 391-0489-1-88408	
203 BALOOCH Amjal	ANIMAL HUSBANDRY ND	Livestock & Vet Tech Iowa St U	Completed /C 2.50 months	06/27/88 09/02/88	96,302- 391-0489-1-88523	
204 ANWAR Mohammad	ANIMAL HUSBANDRY ND	Livestock & Vet Tech Iowa St U	Cancelled 2.50 months	06/27/88 09/02/88	96,303- 391-0489-1-88523	
205 KHAN Abdul Gaffar	ANIMAL HUSBANDRY ND	Livestock & Vet Tech Iowa St U	Completed /C 2.50 months	06/27/88 09/02/88	96,304- 391-0489-1-88523	
206 CHAUDHRY Rasheed A.	ANIMAL HUSBANDRY ND	Livestock & Vet Tech Iowa St U	Cancelled 2.50 months	06/27/88 09/02/88	96,305- 391-0489-1-88523	
207 BILL Raza Ali	ANIMAL HUSBANDRY ND	Livestock & Vet Tech Iowa St U	Completed /C 2.50 months	06/27/88 09/02/88	96,306- 391-0489-1-88523	
208 ZULFIQAR Mohammad	ANIMAL HUSBANDRY ND	Livestock & Vet Tech Iowa St U	Completed /C 2.50 months	06/27/88 09/02/88	96,307- 391-0489-1-88523	

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Last Name First/Mid.	Major Field		Specialty	Status Crs. Length	Start End	Part # PI0/P #
	Degree	Trng Inst				
209 HUSSAIN Amjad	ANIMAL HUSBANDRY ND	Iowa St U	Livestock & Vet Tech	Completed /C 2.50 months	06/27/88 09/02/88	96.308- 391-0489-1-88523
210 JHAVED Mohammad Tariq	ANIMAL HUSBANDRY ND	Iowa St U	Livestock & Vet Tech	Completed /C 2.50 months	06/27/88 09/02/88	96.309- 391-0489-1-88523
211 IQBAL Javed	ANIMAL HUSBANDRY ND	Iowa St U	Livestock & Vet Tech	Completed /C 2.50 months	06/27/88 09/02/88	96.310- 391-0489-1-88523
212 IQBAL Mohammad Mahmood	ANIMAL HUSBANDRY ND	Iowa St U	Livestock & Vet Tech	Completed /C 2.50 months	06/27/88 09/02/88	96.311- 391-0489-1-88523
213 SIDDIQUI Mohammad Iqbal	ANIMAL HUSBANDRY ND	Iowa St U	Livestock & Vet Tech	Completed /C 2.50 months	06/27/88 09/02/88	96.312- 391-0489-1-88523
214 HAQ Anwar ul	ANIMAL HUSBANDRY ND	Iowa St U	Livestock & Vet Tech	Completed /C 2.50 months	06/27/88 09/02/88	96.313- 391-0489-1-88523
215 RAJA Mohammad Riaz	AGRONOMY ND	U Cal/Davis	Soil Science	Completed /C 2.5 months	08/01/88 10/07/88	96.314- 391-0489-1-88664
216 AHMAD Chaudhry Ali	AGRONOMY ND	U Cal/Davis	Soil Science	Completed /C 2.5 months	08/01/88 10/07/88	96.315- 391-0489-1-88664
217 KOONDAR Isam Bux	AGRONOMY ND	U Cal/Davis	Soil Science	Completed /C 2.5 months	08/01/88 10/07/88	96.316- 391-0489-1-88664
218 LODHI Mohammad Raza	AGRONOMY ND	U Cal/Davis	Soil Science	Completed /C 2.5 months	08/01/88 10/07/88	96.317- 391-0489-1-88664
219 HABIB Ghulam	AGRONOMY ND	U Cal/Davis	Soil Science	Completed /C 2.5 months	08/01/88 10/07/88	96.318- 391-0489-1-88664
220 IQBAL Mohammad Awaz	AGRONOMY ND	U Cal/Davis	Soil Science	Completed /C 2.5 months	08/01/88 10/07/88	96.319- 391-0489-1-88664
221 SHAKIR Mohammad Yaqoob	AGRONOMY ND	U Cal/Davis	Soil Science	Completed /C 2.5 months	08/01/88 10/07/88	96.320- 391-0489-1-88664
222 ARSHAD Mohammad	AGRONOMY ND	U Cal/Davis	Soil Science	Completed /C 2.5 months	08/01/88 10/07/88	96.321- 391-0489-1-88664
223 AHMED Haji Khalil	AGRONOMY ND	U Cal/Davis	Soil Science	Completed /C 2.5 months	08/01/88 10/07/88	96.322- 391-0489-1-88664
224 KHAN Mohammad Ayyaz	AGRONOMY ND	U Cal/Davis	Soil Science	Completed /C 2.5 months	08/01/88 10/07/88	96.323- 391-0489-1-88664

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	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
225	KHAN M. Fashat Ali	AGRONOMY ND	U Cal/Davis	Soil Science	Completed /C 2.5 months	08/01/88 10/07/88	96.324- 391-0489-1-88664
226	BUKHTIAR Bashir Ahmed	AGRONOMY ND	U Cal/Davis	Soil Science	Completed /C 2.5 months	08/01/88 10/07/88	96.325- 391-0489-1-88664
227	KHAN Mohammad Nawaz	AGRONOMY ND	U Cal/Davis	Soil Science	Completed /C 2.5 months	08/01/88 10/07/88	96.326- 391-0489-1-88664
228	REHMAN Habib Ur	AGRONOMY ND	U Cal/Davis	Soil Science	Completed /C 2.5 months	08/01/88 10/07/88	96.327- 391-0489-1-88664
229	NAMAZ Gayyum	AGRONOMY ND	U Cal/Davis	Plant Protection	Completed /C 2.5 months	08/01/88 10/07/88	96.328- 391-0489-1-88664
230	AURANGZEB	AGRONOMY ND	U Cal/Davis	Plant Protection	Completed /C 2.5 months	08/01/88 10/07/88	96.329- 391-0489-1-88664
231	KHAN Munawar	AGRONOMY ND	U Cal/Davis	Plant Protection	Completed /C 2.5 months	08/01/88 10/07/88	96.330- 391-0489-1-88664
232	MALIK Abdul	AGRONOMY ND	U Cal/Davis	Plant Protection	Completed /C 2.5 months	08/01/88 10/07/88	96.331- 391-0489-1-88664
233	SIDDIQUI Abdul Rehman	AGRONOMY ND	U Cal/Davis	Plant Protection	Completed /C 2.5 months	08/01/88 10/07/88	96.332- 391-0489-1-88664
234	MAHAR Meer Mohammad M.	AGRONOMY ND	U Cal/Davis	Plant Protection	Completed /C 2.5 months	08/01/88 10/07/88	96.333- 391-0489-1-88664
235	KHANZADA Abdul Ghaffar	AGRONOMY ND	U Cal/Davis	Plant Protection	Completed /C 2.5 months	08/01/88 10/07/88	96.334- 391-0489-1-88664
236	HUSSAIN Mohammad	AGRONOMY ND	U Cal/Davis	Plant Protection	Completed /C 2.5 months	08/01/88 10/07/88	96.335- 391-0489-1-88664
237	ANWAR Mohammad Shafiq	AGRONOMY ND	U Cal/Davis	Plant Protection	Completed /C 2.5 months	08/01/88 10/07/88	96.336- 391-0489-1-88664
238	YAQOUB Mohammad	AGRONOMY ND	U Cal/Davis	Plant Protection	Completed /C 2.5 months	08/01/88 10/07/88	96.337- 391-0489-1-88664
239	IQBAL Zahid	AGRONOMY ND	U Cal/Davis	Plant Protection	Completed /C 2.5 months	08/01/88 10/07/88	96.338- 391-0489-1-88664
240	MUNAWAR Mohammad Siddique	AGRONOMY ND	U Cal/Davis	Plant Protection	Completed /C 2.5 months	08/01/88 10/07/88	96.339- 391-0489-1-88664

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Last,Name First/Mid.	Major Field		Specialty	Status Crs. Length	Start End	Part # PIO/P #
	Degree	Trng Inst				
241 FAROOQI Mohammad Baquar	AGRONOMY ND	U Cal/Davis	Plant Protection	Completed /C 2.5 months	08/01/88 10/07/88	96.340- 391-0489-1-88664
242 AMIN Mohammad	AGRONOMY ND	U Cal/Davis	Crop Breed/Bio Tech	Completed /C 2.5 months	08/01/88 10/07/88	96.341- 391-0489-1-88664
243 KHAN Pordil	AGRONOMY ND	U Cal/Davis	Crop Breed/Bio Tech	Completed /C 2.5 months	08/01/88 10/07/88	96.342- 391-0489-1-88664
244 MAJEED Abdul	AGRONOMY ND	U Cal/Davis	Crop Breed/Bio Tech	Completed /C 2.5 months	08/01/88 10/07/88	96.343- 391-0489-1-88664
245 BUKHARI Syed Javed Iqbal	AGRONOMY ND	U Cal/Davis	Crop Breed/Bio Tech	Completed /C 2.5 months	08/01/88 10/07/88	96.344- 391-0489-1-88664
246 ASSHAR Mian Mohammad	AGRONOMY ND	U Cal/Davis	Crop Breed/Bio Tech	Completed /C 2.5 months	08/01/88 10/07/88	96.345- 391-0489-1-88664
247 SALEEM Mohammad	AGRONOMY ND	U Cal/Davis	Crop Breed/ Bio Tech	Completed /C 2.5 months	08/01/88 10/07/88	96.346- 391-0489-1-88664
248 MALIK Mahmood N.	AGRONOMY ND	U Cal/Davis	Crop Breed/ Bio Tech	Completed /C 2.5 months	08/01/88 10/07/88	96.347- 391-0489-1-88664
249 KHAN Manzoor Ahmed	AGRONOMY ND	U Cal/Davis	Crop Breed/ Bio Tech	Completed /C 2.5 months	08/01/88 10/07/88	96.348- 391-0489-1-88664
250 SIDDIQUI Maqsood A.	AGRONOMY ND	U Cal/Davis	Crop Breed/ Bio Tech	Completed /C 2.5 months	08/01/88 10/07/88	96.349- 391-0489-1-88664
251 KHAN Salah-ud-din	AGRONOMY ND	U Cal/Davis	Crop Breed/Bio Tech	Completed /C 2.5 months	08/01/88 10/07/88	96.350- 391-0489-1-88664
252 KHAN Hamidullah	AGRONOMY ND	U Cal/Davis	Crop Breed/Bio Tech	Completed /C 2.5 months	08/01/88 10/07/88	96.351- 391-0489-1-88664
253 GHAFOR Abdul	AGRONOMY ND	U Cal/Davis	Crop Breed/ Bio Tech	Completed /C 2.5 months	08/01/88 10/07/88	96.352- 391-0489-1-88664
254 AHMED Shafique	AGRONOMY ND	U Cal/Davis	Crop Breed/Bio Tech	Completed /C 2.5 months	08/01/88 10/07/88	96.353- 391-0489-1-88664
255 ALI Sardar	AGRONOMY ND	U Cal/Davis	Crop Breed/Bio Tech	Completed /C 2.5 months	08/01/88 10/07/88	96.354- 391-0489-1-88664
256 SHAH Ghulam Mohy-ud-din	AGRONOMY ND	U Cal/Davis	Crop Breed/Bio Tech	Completed /C 2.5 months	08/01/88 10/07/88	96.355- 391-0489-1-88664

Monthly Status Report

	Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
257	ALMANI Ahmed Khan	AGRONOMY ND	U Cal/Davis	Crop Breed/Bio Tech	Completed 2.5 months	08/01/88 10/07/88	96.336 391-8489-1-88664
258	BAHAR Shabnam	SOCIOLOGY PHD	Cornell U	Rural Socio	In-Trng 36.00 months	08/21/88 08/31/91	960.010 391-8489-1-88685
259	AKRAM Mohammad	AGRONOMY PHD	Washington St U	Plant Physiology	In-Trng 36.00 months	01/03/89 01/31/92	960.030 391-8489-1-88829
260	KHAN Kanwar Nasir Mahmood	MEDICINE MS	Ohio St U	Veterinary Pathology	In-Trng 36.00 months	09/22/88 09/30/91	960.020 391-8489-1-88840
261	MIRZA Imdad Hussain	AGRICULTURE ND	Int'l Rice	Research Mgmt Resch Conference	Completed /C 00.25 month	11/07/88 11/11/88	96.900- 391-8489-1-89119
262	MALLAH Muhammad Umar	AGRICULTURE MS	Iowa St U	Agri Extension	In-Trng 24.00 months	01/04/89 01/31/91	960.040 391-8489-1-89123

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	Last,Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
1	AKHTAR Pervaiz	AGRICULTURE MS Michigan St U	Food Technology	In-Trng 24 months	09/12/88 09/11/90	630,030 391-0491-1-00487
2	GILL Zulfiqar Ahmed	ECONOMICS PHD Colorado St U	Agricultural Econ	In-Trng 36 months	01/20/88 01/31/91	730,010 391-0491-1-01087
3	AMIN Huji Mohammad	AGRICULTURE ND Kansas St U/Study Tour	Food Storage	Completed /C 00.75 months	09/27/87 10/09/87	73,327 391-0491-1-01587
4	GUL Shaukat	AGRICULTURE ND Kansas St U/Study Tour	Food Storage	Completed /C 00.75 months	09/27/87 10/09/87	73,325 391-0491-1-01587
5	HAIDER S.Anwar	AGRICULTURE ND Kansas St U/Study Tour	Food Storage	Completed /C 00.75 months	09/27/87 10/09/87	73,324 391-0491-1-01587
6	JANJUA Tariq	AGRICULTURE ND Kansas St U/Study Tour	Food Storage	Completed /C 00.75 months	09/27/87 10/09/87	73,322 391-0491-1-01587
7	SHEIKH Muhammad Rashid	AGRICULTURE ND Kansas St U/Study Tour	Food Storage	Completed /C 00.75 months	09/27/87 10/09/87	73,323 391-0491-1-01587
8	TAJ Mohammad	AGRICULTURE ND Kansas St U/Study Tour	Food Storage	Completed /C 00.75 months	09/27/87 10/09/87	73,326 391-0491-1-01587
9	AHMED Mueez	ANIMAL HUSBANDRY MS Oregon St U	Poultry	In-Trng 24 months	12/30/87 12/31/89	730,020 391-0491-1-01687
10	UDDIN Sharf	MATHEMATICS ND US Bur Census	Statistics	In-Trng 11.00 months	08/25/88 07/23/89	730,030 391-0491-1-01967
11	JHUMRA Rashid Ahmed	AGRICULTURE ND *Lincoln U	Farm Coops	Completed 3 months	05/02/88 07/05/88	73,328 391-0491-1-02287
12	JACOB Earnest Paul	AGRICULTURE ND USDA/Colorado St U	Agribusiness	Completed 01.50 months	06/06/88 07/29/88	73,329 391-0491-1-02687
13	HAQ Zia-Ul	AGRICULTURE ND Kansas St U/Study Tour	Food Storage	Completed /C 00.75 months	09/27/87 10/09/87	73,331 391-0491-1-02787
14	KHAN Niaz Mohammad	AGRICULTURE ND Kansas St U/Study Tour	Food Storage	Completed /C 00.75 months	09/27/87 10/09/87	73,330 391-0491-1-02787
15	UNAR Irshad Ali	AGRICULTURE ND USDA/Kansas St U	Agri Management	Completed /C 02.00 months	06/10/85 07/26/85	93,301 391-0491-1-85095
16	MEMON Moh Ismail	AGRICULTURE ND	Agri Development	Cancelled		93,300 391-0491-1-85096

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	Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
17	MUGHAL Ghulam Nabi	AGRICULTURE ND	USDA/Kansas St U	Post-Harvest Tech	Completed /C 7 weeks	06/09/86 07/25/86	93.304 391-0491-1-85096
18	TAHERANI Abida	ECONOMICS ND	Colorado St U/ISARD	Agricultural Econ	Completed /C 5 months	01/02/86 05/16/86	93.303 391-0491-1-85133
19	UMRANI Anwar Hussain	ECONOMICS ND	Colorado St U/ISARD	Agricultural Econ	Completed /C 5 months	01/02/86 05/17/86	93.302 391-0491-1-85133
20	AKHTAR Masuda	MANAGEMENT ND	Conference/Tunisia	Program/Project Mgmt	Completed /C 00.25 months	09/09/85 09/13/85	93.900 391-0491-1-85249
21	HUSSAIN Muzammil Hussain	AGRICULTURE ND	USDA	Agri Statistics	Completed /C 01.50 months	09/16/85 10/31/85	93.305 391-0491-1-85252
22	GHILZAI Abdul Samad	AGRICULTURE ND	USDA	Agri Statistics	Completed /C 01.50 months	09/16/85 10/25/85	93.308 391-0491-1-85253
23	KHAN Sharif Ahmad	AGRICULTURE ND	USDA	Agri Statistics	Completed /C 01.50 months	09/16/85 10/25/85	93.306 391-0491-1-85253
24	KHOKHAR Muhammad Ashraf	AGRICULTURE ND	USDA	Agri Statistics	Completed /C 01.50 months	09/16/85 10/25/85	93.307 391-0491-1-85253
25	SHAIKH Akhtar Ali	AGRICULTURE ND	USDA	Agri Statistics	Completed /C 01.50 months	09/16/85 10/25/85	93.309 391-0491-1-85253
26	KHAN Matiullah	AGRICULTURE ND	USDA	Agri Statistics .	Completed /C 01.50 months	09/16/85 10/31/85	93.310 391-0491-1-85254
27	ABBASI Aurangzeb	ECONOMICS ND	Colorado St U/ISARD	Agricultural Econ	Completed /C 4 months	03/03/86 07/04/86	93.311 391-0491-1-85257
28	HAYEE Abdul	AGRICULTURE ND	Kansas St U	Post-Harvest Tech	Completed /C 7 weeks	06/09/86 07/25/86	93.312 391-0491-1-85258
29	HAMID Shahid M.	AGRICULTURE ND	USDA Stat Rptng Service	Agri Statistics	Completed 8 months	05/12/86 12/31/86	93.313 391-0491-1-86173
30	SHAH Mohammad Sarwar	ECONOMICS ND	Ohio St U	Agricultural Econ	Completed /C 3 months	01/05/87 03/27/87	93.316 391-0491-1-86177
31	JAFRI S.M. Aslam	AGRICULTURE ND	U Minnesota	Agri Development	Completed /C 1 month	06/15/86 07/11/86	93.314 391-0491-1-86185
32	SHAIKH Mueen Aftab	AGRICULTURE ND	U Minnesota	Agri Development	Completed /C 1 month	06/15/86 07/11/86	93.315 391-0491-1-86185

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===== Last.Name First/Mid. =====	Major Field Degree	Trng Inst	Specialty	Status Crs. Length =====	Start End =====	Part # PIO/P # =====
33 SHARIF Chaudhry Mohammad	AGRICULTURE ND	ACDI/Farmland Indus	Post-Harvest Tech	Completed /C 02.00 months	09/28/86 10/31/86	93,317 391-0491-1-86209
34 YOUSAF Abdullah	AGRICULTURE ND	ACDI/Farmland Indus	Post-Harvest Tech	Completed /C 5 weeks	09/28/86 10/31/86	93,318 391-0491-1-86210
35 ABBAS Masud	AGRICULTURE ND	ACDI/Farmland Indus	Post-Harvest Tech	Completed /C 1.25 months	09/28/86 10/31/86	93,321 391-0491-1-86244
36 KHAN M. Anwar	AGRICULTURE ND	ACDI/Farmland Indus	Post-Harvest Tech	Completed /C 5 weeks	09/28/86 10/31/86	93,320 391-0491-1-86245
37 KIYANI Mohammad Aslam	AGRICULTURE ND	U Minnesota	Agri Development	Completed /C 1 month	06/15/86 07/11/86	93,319 391-0491-1-86270
38 HAQ Inamul	AGRICULTURE ND	USDA	Food Security Mgmt	Completed /C 00.75 months	07/02/86 07/19/86	93,322 391-0491-1-86311
39 REHMAN Abdur	AGRICULTURE ND	USDA	Food Security Mgmt	Completed /C 00.75 months	07/02/86 07/19/86	93,325 391-0491-1-86314
40 MAHRUD Khalid	MATHEMATICS MS	Oklahoma St U	Statistics	Completed 24 months	08/27/86 08/23/88	93,000 391-0491-1-86331
41 AYAZ Mohammad	AGRICULTURE ND	Ohio St U	Agri Management	Completed /C 3 months	01/05/87 03/27/87	93,323 391-0491-1-86332
42 ALIZAI Kamal Khan	MANAGEMENT ND	U Cal/Davis	Storage Mgmt	Completed /C 02.00 months	05/13/87 07/03/87	93,324 391-0491-1-86333
43 AHMED Ghulam	MANAGEMENT MS	USDA Grad/GWU	General Mgmt	Completed 12 months	01/12/87 12/22/87	93,001 391-0491-1-86393
44 KALWAR Sohrab Khan	AGRICULTURE ND	USDA/Kansas St U	Post-Harvest Tech	Completed 1.5 month	06/08/87 07/24/87	93,326 391-0491-1-86434
45 KHAN Abdul Majid	MATHEMATICS ND	Iowa St U	Statistics	In-Trng 09.00 months	08/15/88 05/20/89	930,020 391-0491-1-87016
46 THEBO Mohammad Amin	AGRICULTURE ND	USDA	Agri Statistics	Completed 01.50 months	09/14/87 10/23/87	93,327 391-0491-1-87033
47 AKRAM Muhammad	ECONOMICS MS	Montana St U	Agricultural Econ	Cancelled 24 months	08/31/87 08/31/89	93,004 391-0491-1-87034
48 AHMED Habib	AGRICULTURE ND	US Bur Census	Agri Statistics	In-Trng 11.00 months	08/25/88 07/28/89	930,030 391-0491-1-87035

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	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
49	SABIRY Abdul Shakoor	AGRICULTURE ND	USDA/U Col-Econ Inst	Agri Statistics	Completed 3 months	06/01/87 08/21/87	93,328 391-0491-1-87053
50	ABRO Qabool Muhammad	ECONOMICS MS	U Nebraska	Agricultural Econ	In-Trng 24.00 months	08/20/87 08/31/89	930,050 391-0491-1-87103
51	KHAN Naseem Iqbal	AGRICULTURE PHD	Oklahoma St U	Entomology	In-Trng 36 months	01/04/88 12/31/90	930,060 391-0491-1-87104
52	AKHTAR Muhammad Manzoor	COMPUTER SCI TECH MS	George Washington U	General Comp Sci	Terminated 18 months	08/24/87 12/31/88	93,007 391-0491-1-87105
53	QURESHI Shabbir Ahmed	AGRICULTURE ND	Lembeck Associates	Post-Harvest Tech	Completed /C 1 month	06/08/87 07/03/87	93,329 391-0491-1-87106
54	OBAID Syed Rashid	AGRONOMY ND	Int'l Fertilizer Dev Ctr	Fertility	Completed 00.75 months	03/16/87 04/03/87	93,330 391-0491-1-87193
55	RASOOL Ghulam	AGRICULTURE ND	*Kansas St U & U AR/Pine Bluff	Post-Harvest Tech	Completed 03.00 months	06/06/88 08/05/88	93,331 391-0491-1-87227
56	AHMED Habib	AGRONOMY ND	Colorado St U	Pest Control	Completed 1 month	07/20/87 08/01/87	93,332 391-0491-1-87228
57	SHAFIQUE Rana Mohammad	BIOLOGY PHD		Entomology	Admit-Ja89 36 months		930,090 391-0491-1-87229
58	DASTI Abdul Latif	AGRICULTURE ND	USDA	Post-Harvest Tech	Completed 02.00 months	06/08/87 07/24/87	93,334 391-0491-1-87271
59	SALIK Mohammad Khan	AGRICULTURE ND	USDA/U Col-Econ Inst	Agri Statistics	Completed 3 months	06/01/87 08/21/87	93,336 391-0491-1-87272
60	WAHAB Abdul	AGRICULTURE ND	USDA/U Col-Econ Inst	Agri Statistics	Completed 3 months	06/01/87 08/21/87	93,335 391-0491-1-87272
61	IBRAR Muhammad	ECONOMICS MS	New Mexico St U	Agricultural Econ	In-Trng 24 months	08/17/87 08/31/89	930,000 391-0491-1-87328
62	AWAN Muhammad Hussain	MANAGEMENT ND	USDA	General Mgmt	Completed 2.0 months	06/01/87 07/31/87	93,337 391-0491-1-87329
63	AKBAR Kh. M. Siddiq	AGRICULTURE ND	USDA	Post-Harvest Tech	Completed /C 1 month	08/24/87 09/25/87	93,338 391-0491-1-87354
64	SHAFIQ Mohammad	PUBLIC ADMIN ND	US Bur Labor Stats	Wage/Sal/Pens Admin	Terminated/C 1.25 months	05/18/87 06/19/87	93,339 391-0491-1-87365

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====	Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #	====
65	MANN A.H.	AGRICULTURE ND	Reg Comm	Food Security Mgmt on Food Sec/Thailand	Completed .125 month	05/12/87 05/15/87	93,901 391-0491-1-87382	
66	SHAH Iftikhar Hussain	AGRICULTURE ND	USDA/U Col	Agri Statistics -Econ Inst	Completed 3 months	06/01/87 08/21/87	93,340 391-0491-i-87394	
67	ASHRAT Kaiser	MANAGEMENT ND	U Pitt	Computer Mgmt /ITOD	Completed 02.00 months	07/27/87 09/18/87	93,341 391-0491-1-87403	
68	JUNEJO Irshad Ahmed	AGRICULTURE ND	*Kansas St U & U AR	Food Storage /Pine Bluff	Completed 02.00 months	06/06/88 08/05/88	93,336 391-0491-1-87412	
69	MEMON Ghulam Ali	AGRICULTURE ND	*Kansas St U & U AR	Food Storage /Pine Bluff	Completed 02.00 months	06/06/88 08/05/88	93,335 391-0491-1-87412	
70	YUNAS Mohammad	LABOR ND	US Bur	Manpower Labor Stats	Completed /C 01.50 months	06/15/87 07/24/87	93,343 391-0491-1-87413	
71	AHMAD Sh. Bashir	AGRICULTURE ND	USDA	Post-Harvest Tech	Completed 1 month	08/24/87 09/25/87	93,342 391-0491-1-87415	
72	IQBAL Zafar	AGRICULTURE ND	Int'l Agric Forum	General Agri /Switzerland	Cancelled 00.25 months	07/08/87	93,902 391-0491-1-87442	
73	KHALID Ahmed Masood	ECONOMICS PHD	Johns Hopkins U	Agricultural Econ	In-Trng 36 months	09/08/87 08/31/90	930,100 391-0491-1-87443	
74	MALIK Bashir Ahmad	AGRICULTURE ND	USDA/U Col	Agri Statistics -Econ Inst	Completed 3 months	06/01/87 08/21/87	73,301 391-0491-1-87447	
75	SABIR Abdul Aziz	AGRICULTURE ND	USDA/U Col	Agri Statistics -Econ Inst	Completed 3 months	06/01/87 08/21/87	73,300 391-0491-1-87447	
76	BEG Mukhtar Gul Ali	AGRICULTURE ND	USDA	Post-Harvest Tech	Completed /C 01.50 months	06/08/87 07/24/87	73,303 391-0491-1-87448	
77	KHAN Mohammad Rafiq	AGRICULTURE ND	USDA	Post-Harvest Tech	Completed /C 01.50 months	06/08/87 07/24/87	73,304 391-0491-1-87448	
78	MEKAN Sikandar Hayat	AGRICULTURE ND	USDA	Post-Harvest Tech	Completed /C 01.50 months	06/08/87 07/24/87	73,302 391-0491-1-87448	
79	HANIF Mohammad	MANAGEMENT ND	USDA	Rural/Comm Devel	Completed 01.50 months	06/08/87 07/17/87	73,307 391-0491-1-87467	
80	RAJA Walayat Hussain	MANAGEMENT ND	USDA	Rural/Comm Devel	Completed 01.50 months	06/08/87 07/17/87	73,305 391-0491-1-87467	

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	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
81	MALIK Nasrullah Khan	MANAGEMENT ND	Cornell U	Rural/Comm Devel	Completed /C 01.50 months	08/24/87 09/25/87	73,306 391-0491-1-87468
82	CHAUDHRY Shah Mohammad	ECONOMICS ND	U Minnesota	Agricultural Econ	Completed 00.75 months	06/15/87 07/02/87	93,333 391-0491-1-87503
83	LUND Maula Bux	AGRICULTURE ND	USDA/U Minnesota	Agriculture Policy	Cancelled 1 month		93,344 391-0491-1-87504
84	SAFDAR Ghulam	AGRICULTURE ND	USDA/U Minnesota	Agriculture Policy	Completed 1 month	06/15/87 07/10/87	93,345 391-0491-1-87504
85	RAZZAQ Mirza Abdur	AGRICULTURE ND	USDA/Cornell U	Food Storage	Completed /C 02.00 months	08/24/87 09/25/87	73,308 391-0491-1-87511
86	CHAUDHRY Abdul Rauf	AGRICULTURE ND	USDA	Agricultural Policy	Completed 1 month	06/15/87 07/10/87	73,310 391-0491-1-87528
87	ULLAH Syed Inayat	AGRICULTURE ND	USDA/U Minnesota	Agricultural Policy	Completed 1 month	06/15/87 07/10/87	73,309 391-0491-1-87528
88	SALEEM Mohammad	MANAGEMENT ND	USDA	Program/Project Mgmt	Completed /C 01.50 months	07/20/87 08/28/87	93,346 391-0491-1-87538
89	AFTAB Nooruddin	ANIMAL HUSBANDRY ND	Land O' Lakes, Inc	Dairy Production	Completed /C 1 month	09/13/87 10/10/87	93,348 391-0491-1-87667
90	QURESHI Huma	ANIMAL HUSBANDRY ND	Land O' Lakes, Inc	Dairy Production	Completed 01.50 months	05/25/88 07/02/88	93,347 391-0491-1-87668
91	SADIQ Shaheen	BUSINESS ND	Boston U	Marketing Mgmt	Completed 4 months	01/05/88 05/10/88	93,354 391-0491-1-87698
92	ARAIN Mohammad Akhtar	AGRICULTURE ND	Louisiana St U	Sugar	Completed 3 months	05/23/88 08/04/88	93,351 391-0491-1-87700
93	HUSSAIN Khaliq	AGRICULTURE ND	Louisiana St U	Sugar Processing	Completed 4 months	01/11/88 05/06/88	93,350 391-0491-1-87702
94	BALUCH Iqbal Ahmed	AGRICULTURE ND		Wheat Production	Pending 03.00 months		933,520 391-0491-1-87706
95	ASGHAR Ghulam	ANIMAL HUSBANDRY ND	USDA/Study Tour	Poultry	Completed 01.50 months	09/11/87 10/30/87	73,312 391-0491-1-87745
96	IQBAL Akhtar	ANIMAL HUSBANDRY ND	USDA/Study Tour	Poultry	Self-Term 01.50 months	09/11/87 10/17/87	73,317 391-0491-1-87745

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Last.Name First/Mid.	Major Field		Specialty	Status Crs. Length	Start End	Part # PIO/P #
	Degree	Trng Inst				
97 JAFFERY S. Masood Haider	ANIMAL HUSBANDRY ND	USDA/Study Tour	Poultry	Completed 01.50 months	09/11/87 10/30/87	73.316 391-0491-1-87745
98 KHAN Ayub Naveed	ANIMAL HUSBANDRY ND	USDA/Study Tour	Poultry	Completed 01.50 months	09/11/87 10/30/87	73.314 391-0491-1-87745
99 KHAN K.M. Tasleem	ANIMAL HUSBANDRY ND	USDA/Study Tour	Poultry	Completed 01.50 months	09/11/87 10/30/87	73.320 391-0491-1-87745
100 KHAN Tahseen Khalid	ANIMAL HUSBANDRY ND	USDA/Study Tour	Poultry	Completed 01.50 months	09/11/87 10/30/87	73.315 391-0491-1-87745
101 MAHMOOD Khalid	ANIMAL HUSBANDRY ND	USDA/Study Tour	Poultry	Completed 01.50 months	09/11/87 10/30/87	73.313 391-0491-1-87745
102 NATHANIEL Victor	ANIMAL HUSBANDRY ND	Study Tour	Poultry	Completed 01.50 months	09/11/87 10/30/87	73.318 391-0491-1-87745
103 SHAH Sayed Ashraf Ali	ANIMAL HUSBANDRY ND	USDA/Study Tour	Poultry	Completed 01.50 months	09/11/87 10/30/87	73.321 391-0491-1-87745
104 SWATI Ahmed Basharat	ANIMAL HUSBANDRY ND	USDA/Study Tour	Poultry	Completed 01.50 months	09/11/87 10/30/87	73.311 391-0491-1-87745
105 YOUSAF Mohammad	ANIMAL HUSBANDRY ND	USDA/Study Tour	Poultry	Self-Term 01.50 months	09/11/87 10/17/87	73.319 391-0491-1-87745
106 YUNUS Imran	BUSINESS ND	Columbia Coll	Advertising	In-Trng 12.00 months	04/04/88 03/31/89	510.150 391-0491-1-87756
107 KHAN Pervaiz Saeed	MANAGEMENT ND	Ctr for Skills Devel	Industrial Mgmt	Admit-Mr89 3 months	04/03/89 05/12/89	633.020 391-0491-1-87770
108 KHAN Ayaz Ali	ECONOMICS ND	Colorado St U/ICARD	General Economics	Completed 3 months	01/04/88 04/01/88	63.304 391-0491-1-87771
109 HUSSAIN Syed Iftikhar	AGRICULTURE ND	Colorado St U/ICARD	Farm Mgmt.	Completed 3 months	01/04/88 04/01/88	63.300 391-0491-1-87772
110 NISHTER Azizul Haque	MANAGEMENT ND	Oklahoma St U	Finance Mgmt	Defer-My89 7 months		933.530 391-0491-1-87774
111 UD DIN Syed Sagheer	AGRICULTURE ND	American Inst of Baking	Food Technology	Completed 4.5 months	02/01/88 06/17/88	63.305 391-0491-1-87774
112 KHAN Shabir Ahmed	COMMUNICATIONS ND	USDA/Iowa St	General Commun	Completed 01.50 months	06/20/88 07/29/88	63.303 391-0491-1-87776

Monthly Status Report

=====	Last.Name	Major Field	Specialty	Status	Start	Part #
=====	First/Mid.	Degree	Trng Inst	Crs. Length	End	PIO/P #
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113	MOHAMMAD Siddik	MANAGEMENT MBA	Business Admin New Hampshire Col	In-Trng 24 months	09/14/87 08/31/89	630,000 391-0491-1-87778
114	IQBAL Syed Moh'd Javaid	AGRICULTURE ND	Irrigation/Wtr Mgmt Utah St U/IIC	Completed 02.00 months	01/10/88 03/04/88	63,301 391-0491-1-87780
115	AHMED Munir	ECONOMICS MS	Agricultural Econ	Pending 24 months		630,010 391-0491-1-87781
116	QURESHI Arif Ali	MANAGEMENT MS	Agribusiness Mgmt Mississippi St U	In-Trng 24 months	06/01/88 06/30/90	630,020 391-0491-1-87782
117	SOHAIL Syed Salahuddin	ANIMAL HUSBANDRY MS	Poultry Tuskegee U	In-Trng 24 months	01/01/89 01/31/91	730,000 391-0491-1-87783
118	AHMED Mubarik	AGRICULTURE ND	Post-Harvest Tech Kansas St U	Completed 1.5 month	01/19/88 02/26/88	63,306 391-0491-1-88058
119	NAQVI S.Natiq Hussain	ECONOMICS MS	Agricultural Econ *No Carolina A & T St U	In-Trng 24.00 months	08/18/88 08/18/90	630,040 391-0491-1-88065
120	SULEHRIA Shahbaz Ali	LABOR ND	Labor Statistics US Bur Labor Stats	Completed 02.00 months	10/17/88 12/09/88	633,390 391-0491-1-88069
121	KHAN Amjad Ali	ECONOMICS MS	Agricultural Econ New Mexico St U	In-Trng 24 months	08/15/88 08/14/90	630,120 391-0491-1-88081
122	KHAN Shoaib Bashir	ECONOMICS MS	Agricultural Econ *No Carolina A&T St U	In-Trng 24.00 months	08/18/88 08/17/90	630,050 391-0491-1-88094
123	AWAN Naseer Ahmed	COMMUNICATIONS MS	General Commun U Missouri/Columbia	In-Trng 18 months	08/23/88 08/22/90	630,060 391-0491-1-88107
124	IRSHAD Mohammad	AGRICULTURE ND	Food Storage Kansas St U	Admit-No88 02.00 months	11/07/88 12/02/88	633,070 391-0491-1-88132
125	IQBAL Mohammad	AGRICULTURE ND	Agri Statistics US Bur Census	In-Trng 11.00 months	08/29/88 07/28/89	630,070 391-0491-1-88145
126	ZIA UDDIN Mohammad	MATHEMATICS ND	Statistics Int'l Statistical Prgrms Ctr	In-Trng 9 months	10/17/88 07/28/89	630,090 391-0491-1-88170
127	GUL Mehrab	BUSINESS ND	Banking New Mexico St U	In-Trng 9 months	08/15/88 05/26/89	630,100 391-0491-1-88215
128	KALHORO Allah Bakhsh	ECONOMICS MS	Agricultural Econ *No Carolina A&T St U	In-Trng 24.00 months	08/18/88 08/17/90	630,110 391-0491-1-88268

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	Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
129	AHMED Naseer	AGRICULTURE ND	USDA/Colorado St U	Agri Development	Completed 01.50 months	06/06/88 07/29/88	63,309 391-0491-1-88309
130	BUTT Shahid Iqbal	AGRICULTURE ND	Int'l Statistical Prgrs Ctr	Agri-Statistics	In-Trng 5.5 months	10/17/88 03/31/89	633,100 391-0491-1-88310
131	RAHZAN Mohammad	AGRICULTURE ND	Int'l Statistical Prgrs Ctr	Agri-Statistics	In-Trng 5.5 months	10/17/88 03/31/89	630,380 391-0491-1-88310
132	MOHYUDDIN Qamar	AGRICULTURE ND	Colorado St U/ICARD	Agri Policy	Completed 1 month	06/03/88 07/01/88	63,311 391-0491-1-88338
133	ANWAR Mohammad Saeed	COMPUTER SCI TECH ND	US Bur Census	Systems Analysis	In-Trng 9 months	08/25/88 07/28/89	630,130 391-0491-1-88340
134	KHAN Matiullah	AGRICULTURE ND	Int'l Statistical Prgrs Ctr	Agri Statistics	Completed 5.5 months	10/17/88 03/31/89	633,130 391-0491-1-88341
135	AFZAL Muhammad	AGRICULTURE ND	Int'l Statistical Prgrs Ctr	Agri Statistics	In-Trng 5.5 months	10/17/88 03/31/89	633,120 391-0491-1-88342
136	BHATTI Mohammad Sardar	MANAGEMENT ND	A D Little/MEI	Program/Project Mgmt	Completed 2.75 months	06/02/88 08/19/88	63,314- 391-0491-1-88359
137	LATIF Abdul	AGRICULTURE ND	Ohio St U	Agri Statistics	In-Trng 9 months	01/03/89 10/31/89	630,140 391-0491-1-88387
138	AZIM Abdul	AGRICULTURE ND	Ohio St U	Agri Statistics	In-Trng 9 months	01/03/89 10/31/89	630,150 391-0491-1-88403
139	SIDDIQUI Azmatullah	AGRICULTURE ND	USDA/U Minnesota	Agri Research	Pending 1.25 months	06/12/89 07/07/89	633,150 391-0491-1-88413
140	KAUSAR Mohammad Bashir	MANAGEMENT ND	U Wisconsin/Madison	Coop Devel & Mgmt	Completed 03.25 months	08/22/88 11/20/88	63,316 391-0491-1-88428
141	AHMAD Shaikh Aziz	AGRICULTURE ND	Int'l Statistical Prgrs Ctr	Agri Statistics	In-Trng 5.5 months	10/17/88 03/31/89	633,170 391-0491-1-88430
142	NADEEM Athar	AGRONOMY MS	U Arizona	Plant Pathology	In-Trng 24 months	01/12/89 01/12/91	630,160 391-0491-1-88463
143	ANAN Shabir Ahmad	AGRICULTURE ND	USDA	Farm Mgmt	Admit-Jn89 1 month	06/26/89 08/04/89	633,200 391-0491-1-88475
144	NAUMAN Fayyaz Ahmad	COMPUTER SCI TECH ND	USDA/OICD	Microcomputer Use	Completed 01.50 months	06/27/88 08/05/88	63,318 391-0491-1-88476

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 Monthly Status Report
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Last,Name First/Mid.	Major Field		Specialty	Status Crs. Length	Start End	Part # PI0/P #
	Degree	Trng Inst				
145 HALEEM Mohammad Yousaf	MANAGEMENT ND	Colorado St U	General Mgmt	Completed 1 month	07/05/88 07/29/88	63,321 391-0491-1-88477
146 BHATTI Bashir Ahmed	COMPUTER SCI TECH ND	Colorado St U	Comp Applic Design	Completed 1 month	07/05/88 07/29/88	63,319 391-0491-1-88478
147 CHEEMA Iftikhar Ahmed	COMPUTER SCI TECH ND	USDA/OICD	Microcomputer Use	Completed 01.50 months	06/27/88 08/05/88	63,322 391-0491-1-88495
148 ALIZAI Waqar Khan	ECONOMICS ND	USDA	Computerized Ag Econ	Admit-Jn89 3 months	05/22/89 07/29/89	633,230 391-0491-1-88503
149 ASHFAQ M.	AGRICULTURE MS		Agri Statistics	Pending 24 months		630,170 391-0491-1-88513
150 MALIK Nasrullah Khan	AGRICULTURE ND	Kansas St U	Food Storage	Admit-Jn89 01.50 months	06/05/89 07/21/89	633,240 391-0491-1-88541
151 SHAHABUDDIN	AGRICULTURE ND	Kansas St U	Food Storage	Admit-Jn89 01.50 months	06/05/89 07/21/89	633,250 391-0491-1-88541
152 HAMID Abdul	ENGINEERING MS	Kansas St U	Structural Eng	In-Trng 24 months	08/15/88 08/14/90	630,180 391-0491-1-88568
153 AHMED Sirajuddin	MANAGEMENT ND	Colorado St U	Mgmt Skills Devel	Completed 1 month	07/05/88 07/29/88	633,270 391-0491-1-88591
154 MIAN Bashir Ahmed	MANAGEMENT ND	Colorado St U	Mgmt Skills Devel	Completed 1 month	07/05/88 07/29/88	63,320 391-0491-1-88591
155 SIDDIQUI M. Saeed	MANAGEMENT ND	Colorado St U	Mgmt Skills Devel	Completed 1 month	07/05/88 07/29/88	63,326- 391-0491-1-88591
156 AHMED Ch. Bashir	AGRICULTURE ND		Farm Mgmt	Pending 1 month		633,290 391-0491-1-88595
157 AHMAD Ishtiaq	ENGINEERING MS		Storage Eng	Pending 24.00 months		630,190 391-0491-1-88616
158 REHMAN Habib ur	AGRICULTURE ND		Farm Mgmt	Pending 01.00 month		633,300 391-0491-1-88618
159 ALI Syed Muhammad Mazhar	AGRICULTURE ND	Ohio St U	Agri Statistics	In-Trng 09.00 months	01/03/89 10/31/89	630,200 391-0491-1-88638
160 CHEEMA Iftikhar Ahmed	MATHEMATICS ND	USDA Study	Statistics Tour	Completed 02.75 months	08/26/88 10/21/88	63,332 391-0491-1-88704

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===== 161	Last,Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
	SHAKIR Mohammad Hanif	MATHEMATICS ND	Statistics	Pending 00.50 month		633,310 391-0491-1-88716
	162 KHAN Habibullah	AGRICULTURE MS	Agri Statistics	Defer-Se89 24.00 months		630,210 391-0491-1-88718
	163 AFZAL Fatima	MANAGEMENT ND	Mgmt Skills Devel Colorado St U/ICARD	Completed 01.00 month	08/30/88 09/27/88	63,333 391-0491-1-88758
	164 RAFI Kamran	MANAGEMENT ND	Mgmt Skills Devel Colorado St U/ICARD	Completed 01.00 month	08/30/88 09/27/88	63,335 391-0491-1-88758
	165 RAUF Tajamal	MANAGEMENT ND	Mgmt Skills Devel Colorado St U/ICARD	Completed 01.00 month	08/29/88 09/27/88	63,334 391-0491-1-88758
	166 GONDAL Abdul Ghafoor	MANAGEMENT ND	Agri Statistics USDA Study Tour	Completed 01.50 months	08/26/88 10/21/88	63,338 391-0491-1-88769
	167 AWAN Muhammad Akram	AGRICULTURE ND	Agri Statistics USDA Study Tour	Completed 01.50 months	08/26/88 10/21/88	63,336 391-0491-1-88777
	168 MARK Wilbert J.	MANAGEMENT ND	Agri Statistics USDA Study Tour	Completed 01.50 months	08/26/88 10/21/88	63,337 391-0491-1-88790
	169 CHAUDHRY Abdul Hameed	AGRICULTURE ND	Storage Mgmt Kansas St U	Admit-Jn89 01.50 months	06/05/89 07/21/89	633,410 391-0491-1-88828
	170 CHANDIO Ali Bux	AGRICULTURE ND	Agri Statistics USDA	Completed 01.50 months	09/12/88 10/21/88	63,340 391-0491-1-88845
	171 GONDAL Khalid Mukhtar	AGRICULTURE ND	Food Storage Kansas St U	Admit-Jn89 01.75 months	06/05/89 07/21/89	633,420 391-0491-1-89017
	172 SIDDIQE Mohammad	AGRICULTURE ND	Food Storage Kansas St U	Admit-Jn89 01.75 months	06/05/89 07/21/89	633,430 391-0491-1-89017
	173 LUMS ADL Forty Partics	AGRICULTURE ND	Agribusiness Lahore Univ Mgmt Science	Completed /C 00.25 months	03/28/87 03/31/87	93,999 391-0491-10087

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	Last.Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
1	MASOOD Hasan	ANIMAL HUSBANDRY MS *Tuskegee U	Poultry	Admit-Ja89 24.00 months	01/01/89 01/01/91	780,000 391-0492-1-88061
2	MEMON Mohammad Umer	FORESTRY PHD U Arizona	Forestry Mgmt	Defer-Su89 30.00 months	01/06/89 01/05/92	480,000 391-0492-1-88110
3	KAZI Babar Raza	AGRICULTURE PHD New Mexico St U	Range Mgmt	In-Trng 36.00 months	06/06/88 06/30/91	480,020 391-0492-1-88113
4	QURESHI Mohammad Aslam	MANAGEMENT ND Colorado St U	General Mgmt U/CIIM	Completed 00.75 months	08/22/88 09/09/88	48,325 391-0492-1-88158
5	ANIS Tahir	AGRICULTURE MS U Delaware	Food Technology	In-Trng 24.00 months	01/01/89 01/01/91	780,010 391-0492-1-88174
6	PERVEZ Sheikh Anjum	ANIMAL HUSBANDRY ND *Land O'Lakes/U MD/East Shore	Poultry Nutrition	Completed 01.50 months	09/25/88 11/04/88	78,302 391-0492-1-88195
7	RASUL Ghulam	AGRICULTURE ND USDA/OICD	Crop Science	Completed 01.50 months	07/11/88 09/25/88	78,301 391-0492-1-88195
8	SIDDIQUE Abid	ENGINEERING ND USDA/OICD	Agri Eng	Completed 02.00 months	06/27/88 08/05/88	78,303 391-0492-1-88196
9	NAEEM Abdul	AGRICULTURE ND Study Tour	Food Storage	Completed 1 month	08/22/88 09/16/88	78,304 391-0492-1-88197
10	RAFIQUE Mohammad	AGRICULTURE ND	Food Technology	Cancelled 4 months	09/22/88	78,305 391-0492-1-88198
11	LATIF Abdul	AGRICULTURE ND Kansas St U	Agribusiness	Deferred 01.50 months		783,000 391-0492-1-88199
12	KHAN Abida Begum	AGRICULTURE ND	Fisineries	Pending 03.00 months		783,060 391-0492-1-88200
13	HASAN Mahmood	MANAGEMENT ND *ACDI & Tuskegee U	Agribusiness Mgmt	Completed 01.50 months	08/08/88 09/19/88	78,307 391-0492-1-88201
14	ALAM Sultan Mahboob	ANIMAL HUSBANDRY ND	Poultry	Cancelled 01.00 month	09/20/88	783,000 391-0492-1-88202
15	GULZAR Naveed	ANIMAL HUSBANDRY ND Land O'Lakes, Inc.	Dairy Production	Completed 02.00 months	04/10/88 06/03/88	78,311- 391-0492-1-88228
16	SALEEM Arif	ANIMAL HUSBANDRY ND Land O'Lakes, Inc.	Dairy Production	Completed 02.00 months	04/10/88 06/03/88	78,310- 391-0492-1-88229

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	Last Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PI0/P #
17	NAGI Shahid Ata	ANIMAL HUSBANDRY ND Land O'Lakes, Inc.	Dairy Production	Completed 02.00 months	04/10/88 06/03/88	78,309- 391-0492-1-88233
18	JOKHIO Ghulam Asghar	MEDICINE MS	Veterinary Science	Pending 24.00 months		480,300 391-0492-1-88241
19	ZAHEER UDDIN	ANIMAL HUSBANDRY MS Oregon St U	Poultry Nutrition	In-Trng 24.00 months	09/22/88 09/30/88	780,020 391-0492-1-88253
20	KHAN Mohd Athar Ayub	ANIMAL HUSBANDRY ND Land O'Lakes, Inc	Dairy Production	Deferred 01.25 months		783,130 391-0492-1-88257
21	KHAN Mohboob Ahmed	ANIMAL HUSBANDRY ND *Land O'Lakes/U MD/East Shore	Poultry	Completed 01.50 months	09/25/88 11/04/88	78,314 391-0492-1-88260
22	RANDHAWA Anwar Mahmood	ANIMAL HUSBANDRY ND *Land O'Lakes/U MD/East Shore	Poultry	Completed 01.50 months	09/25/88 11/04/88	78,316 391-0492-1-88261
23	ALI Syed Asad	ANIMAL HUSBANDRY ND Land O' Lakes, Inc/INTSOY	Dairy Production	Completed 01.25 months	09/18/88 10/28/88	78,312 391-0492-1-88263
24	NIZAMANI Noor Ahmed	AGRICULTURE ND Cornell U	Food Storage	Completed 1.25 months	08/22/88 09/23/88	78,317 391-0492-1-88264
25	KAZMI Syed Abid Raza	ANIMAL HUSBANDRY ND Land O' Lakes, Inc	Dairy Production	Deferred 01.25 months		783,150 391-0492-1-88265
26	GILLANI Syed Ahmed Faraj	AGRICULTURE ND Land O'Lakes	Agribusiness	Completed 01.50 months	05/25/88 07/08/88	78,322 391-0492-1-88269
27	KHAN Dawa	AGRONOMY PHD U Nebraska/Lincoln	Crop Science	In-Trng 36.00 months	01/04/89 01/31/92	480,010 391-0492-1-88272
28	AZIZ Abdul	MANAGEMENT ND *ACDI & Tuskegee U	Agribusiness Mgmt	Completed 01.50 months	08/08/88 09/19/88	78,310 391-0492-1-88273
29	SHAFI Mohammad Kamran	MANAGEMENT ND	Farm Mgmt	Pending 03.00 months		783,200 391-0492-1-88280
30	SOHAIL Tanvir	AGRICULTURE ND Land O'Lakes	Agri Mgmt	Completed 01.50 months	05/25/88 07/08/88	78,319 391-0492-1-88280
31	FAIZ Faiz Ahmad	AGRONOMY PHD	Plant Breeding	Pending 36.00 months		480,030 391-0492-1-88294
32	SIDDIQI Amjad Nawaz	AGRONOMY ND Land O'Lakes	General Agron	Completed 01.50 months	05/25/88 07/08/88	78,321 391-0492-1-88303

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===== Last,Name First/Mid. =====	Major Field Degree Trng Inst =====	Specialty =====	Status Crs. Length =====	Start End =====	Part # PI0/P # =====
33 AFTAB Chaudhry Mohammad	AGRONOMY ND USDA/OICD	Horticulture	Completed 01.50 months	07/11/88 08/26/88	78,326 391-0492-1-88304
34 REZ Shakar	AGRICULTURE ND USDA/OICD	Agri Extension	Completed 02.00 months	06/20/88 08/20/88	78,323 391-0492-1-88307
35 RAZA Saleem	MANAGEMENT ND *ACDI & Tuskegee U	Agribusiness Mgmt	Completed 01.50 months	08/08/88 09/19/88	78,324 391-0492-1-88308
36 SABIR Malik Mohammad	MANAGEMENT ND Land O'Lakes	Marketing Mgmt	Completed 01.50 months	05/25/88 07/08/88	78,325 391-0492-1-88329
37 BHUTTA Muhammad Saleem	AGRICULTURE ND	Agribusiness	Pending 01.50 months		783,270 391-0492-1-88334
38 MEMON Mushtaq Ahmed	AGRICULTURE ND Int'l Fertilizer Dev Ctr	Agribusiness	Completed 02.00 months	07/25/88 09/23/88	78,3280 391-0492-1-88335
39 HUNZAI Izhar Ali	ECONOMICS MS Cornell U	Agricultural Econ	In-Trng 24.00 months	08/22/88 08/21/90	780,030 391-0492-1-88344
40 ALI Liaquat	ENVIRONMENT CONSERV ND Utah St U/IIC	Soil/Water Conserv	Completed 1.25 months	08/21/88 09/24/88	48,312 391-0492-1-8837
41 MIRZA Arshad Mahmood	ANIMAL HUSBANDRY ND *Land O'Lakes/U MD/East Shore	Poultry Nutrition	Completed 01.50 months	09/25/88 11/04/88	78,329 391-0492-1-88372
42 AHMED Manzoor	AGRONOMY ND Colorado St U	Soil Science	In-Trng 03.00 months	11/29/88 02/20/89	483,060 391-0492-1-88373
43 ASLAM Mohammad	AGRONOMY ND U Idaho	Soil Science	Completed 03.00 months	09/19/88 12/11/88	483,070 391-0492-1-88373
44 NIAZI Banaras Hussain	AGRONOMY ND Colorado St U	Soil Science	In-Trng 03.00 months	11/29/88 02/20/89	483,080 391-0492-1-88373
45 MEMON Muhammad Ayub	ENGINEERING ND Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 01.50 months	10/02/88 11/12/88	48,300 391-0492-1-88374
46 DAUD Ch. Mohammad	ENGINEERING ND Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 00.75 months	07/10/88 07/30/88	48,302 391-0492-1-88375
47 ANJUM Ch.Nazir Ahamed	ENVIRONMENTCONSERV ND Utah St U/IIC	Soil/Water Conserv	Completed 1.25 months	08/21/88 09/24/88	48,311 391-0492-1-88376
48 BASIT Abdul	ENGINEERING MS Georgia Inst Tech	Structural Eng	In-Trng 24.00 months	01/04/89 01/31/91	480,040 391-0492-1-88379

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 Monthly Status Report
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	Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PI0/P #
49	ZAFAR Ismail	AGRICULTURE ND		Fertilizer Science	Pending 03.00 months		483,030 391-0492-1-88380
50	KHALEEQ Anjum	MANAGEMENT ND	U Idaho	Info Systems Mgmt	In-Trng 06.00 months	01/30/89 06/09/89	483,010 391-0492-1-88381
51	ALAM Malik A. Rashid	ENGINEERING ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 1 month	07/31/88 08/27/88	48,310 391-0492-1-88384
52	KHAN Wasif Sultan Ali	ENGINEERING ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 1 month	07/31/88 08/27/88	48,309 391-0492-1-88384
53	ANWAR Muhammad	ENGINEERING ND	Utah St U/IIC	Irrigation Eng	Completed 1.25 months	08/28/88 10/01/88	48,304 391-0492-1-88385
54	SHAH Moeenuddin	ENGINEERING ND	Utah St U/IIC	Irrigation Eng	Completed 1.25 months	08/28/88 10/01/88	48,305 391-0492-1-88395
55	IQBAL Khalid	AGRICULTURE ND		Irrigation Planning	Cancelled 00.75 months	10/18/88	48,316 391-0492-1-88386
56	MALIK Rab Nawaz	AGRICULTURE ND		Irrigation Planning	Cancelled 00.75 months	10/18/88	48,315 391-0492-1-88386
57	MAHMUD Afzal	MANAGEMENT ND	Kansas St	Agribusiness Mgmt U/Int'l Trade Inst	Admit-Fe89 01.50 months	02/13/89 05/06/89	783,320 391-0492-1-88391
58	BABAR Sohail	MANAGEMENT ND	*ACDI & Tuskegee U	Agribusiness Mgmt	Completed 01.50 months	08/08/88 09/19/88	783,350 391-0492-1-88392
59	IDREES Mohammad	MANGEMENT ND	*ACDI & Tuskegee U	Agribusiness Mgmt	Completed 01.50 months	08/08/88 09/19/88	783,310 391-0492-1-88393
60	SULTAN Barbur	MANAGEMENT ND		Agribusiness Mgmt	Deferred 03.00 months		783,300 391-0492-1-88415
61	AKHTAR Nelofar	HEALTH ND	Boston U/Sch for Public Health	Nutrition & Diet	In-Trng 06.00 months	01/27/89 06/30/89	783,330 391-0492-1-88423
62	RASOOL Zahid	ANIMAL HUSBANDRY ND	*U Maryland/Eastern Shore	Poultry Nutrition	On-Hold 03.50 months	01/23/89 05/19/89	783,340 391-0492-1-88424
63	AHMED Shakir	ENGINEERING ND	US Geo Survey	Hydrology	Completed 2.50 months	06/08/88 08/05/88	78,336 391-0492-1-88426
64	MAQBOOL Javed	ENGINEERING ND	US Geo Survey	Hydrology	Completed	06/08/88	78,337

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===== =====	Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #	===== =====
65	ABBASI Fakhera Tazeen	AGRICULTURE ND	USDA	Agri Statistics	Completed 01.50 months	09/12/88 10/21/88	483,140 391-0492-1-88427	
66	ISRAR Mohammad	MANAGEMENT ND	Colorado St U	Irrig Project Mgmt	Completed 1.25 months	06/20/88 07/23/88	48,313 391-0492-1-88429	
67	KHAN Mahmud Ashraf	ENGINEERING MS	U Wisconsin	Structural Eng	In-Trng 24.00 months	01/23/89 01/31/91	480,050 391-0492-1-88462	
68	ALI Naimat	AGRONOMY ND	U Idaho	Soil Science	Completed 03.00 months	09/26/88 01/06/89	483,200 391-0492-1-88464	
69	BURIRO Umed Ali	AGRONOMY ND	U Idaho	Soil Science	Completed 03.00 months	09/26/88 01/06/89	483,210 391-0492-1-88464	
70	CHISTI Faiz Ahmed	ENGINEERING ND	Utah St U/IIC	Irrigation Eng	Completed 1.25 months	08/28/88 10/01/88	48,317 391-0492-1-88473	
71	PERVAIZ Khalid	ENGINEERING ND		Irrigation Eng	Pending 01.25 months		483,180 391-0492-1-88473	
72	YASIN Mohammad	AGRICULTURE ND		Irrig/Research Mgmt	Pending 02.50 months		483,190 391-0492-1-88474	
73	KHAN Hizbullah	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 00.75 months	07/10/88 07/30/88	48,324 391-0492-1-88514	
74	IQBAL Muhammad	ENGINEERING PHD		Irrigation Eng	Pending 36.00 months		480,060 391-0492-1-88515	
75	QURESHI Bashir Ahmad	ENGINEERING ND	Colorado St U/CIIM	Irrigation/Wtr Mgmt	Completed 00.75 months	11/28/88 12/16/88	483,260 391-0492-1-88516	
76	KHAN Moh. Amanullah	AGRONOMY ND		Tobacco Crop	Pending 03.00 months		783,380 391-0492-1-88549	
77	UDDIN Ch. Anwar	ENGINEERING ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Admit-J189 00.75 months	07/09/89 07/29/89	483,220 391-0492-1-88555	
78	KHAN Moh. Kamal	ENVIROMENT CONSERV ND	Utah St U/IIC	Soil/Water Conserv	Completed 1.25 months	08/21/88 09/24/88	48,328 391-0492-1-88569	
79	AZIZ Arshad	ENGINEERING ND	Utah St U/IIC	Irrigation Eng	Completed 1.25 months	08/28/88 10/01/88	48,329 391-0492-1-88570	
80	ALI Syed Azhar	AGRICULTURE ND	Colorado St U/CIIM	Irrigation/Wtr Mgmt	Completed 00.75 months	08/22/88 09/09/88	48,327 391-0492-1-88571	

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 Monthly Status Report
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	Last,Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
81	CHAUDHRY Abdul Aziz	COMPUTER SCI TECH ND Colorado St U/CIIM	Irrigation Systems	Completed 1.25 months	07/11/88 07/29/88	48,330 391-0492-1-88586
82	TOOSY Javaid	COMPUTER SCI TECH ND Colorado St U/CIIM	Irrigation Systems	Completed 1.25 months	07/11/88 07/29/88	48,331 391-0492-1-88586
83	MIRAJUDDIN	AGRICULTURE ND Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 01.50 months	10/02/88 11/12/88	48,333 391-0492-1-88596
84	AHMED Muhammad Naseer	ATMOS EARTH SCI ND	Hydrology	Pending 01.00 months		483,350 391-0492-1-88597
85	SAEED Sh. Mazhar	ATMOS EARTH SCI ND	Hydrology	Pending 01.00 months		483,340 391-0492-1-88597
86	AMIR Abid Masood	ENGINEERING ND Colorado St U/ISWR	Irrigation Wtr/Mgmt	Completed 00.50 months	01/06/89 01/20/89	483,320 391-0492-1-88613
87	MEMON Gazi Suleman	AGRICULTURE ND	Irrigation/Wtr Mgmt	Pending 02.50 months		483,370 391-0492-1-88614
88	KHAN Raja Tauqirullah	MANAGEMENT ND Kansas St U	Agribusiness Mgmt	Admit-Fe89 03.00 months	02/13/89 05/06/89	783,390 391-0492-1-88642
89	MEHBOOB Mohammad	ENGINEERING ND Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 01.25 months	08/28/88 10/01/88	48,343 391-0492-1-88651
90	HAMEED Mian Abdul	ENGINEERING ND Colorado St U/CIIM	Irrigation Wtr/Mgmt	Completed 00.75 months	08/22/88 09/02/88	48,338 391-0492-1-88652
91	KHANNAN Abdul	ENGINEERING ND US Geo Survey	Hydrology	Admit-Jn89 02.50 months	06/07/89 08/04/89	483,360 391-0492-1-88653
92	KHAN Sikandar Hamid	MANAGEMENT ND	Agribusiness Mgmt	Deferred 03.00 months		783,400 391-0492-1-88654
93	MALIK Ghias Ahmed	AGRICULTURE ND	Food Processing	Pending 03.00 months		783,410 391-0492-1-88655
94	AHMED Syed Owais	MANAGEMENT ND Kansas St U	Agribusiness Mgmt	Admit-Fe89 03.00 months	02/13/89 05/06/89	783,430 391-0492-1-88656
95	HUSSAIN Syed Sajjad	ANIMAL HUSBANDRY ND *U Maryland/Eastern Shore	Poultry	On-Hold 03.50 months	01/23/89 05/19/89	783,420 391-0492-i-88657
96	KHAN Ehsan Ahmad	ENGINEERING ND Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 01.25 months	08/21/88 09/24/88	48,339 391-0492-1-88674

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===== Last.Name First/Mid. =====	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PI0/P #
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97 AHMAD Rashid	ENGINEERING ND	Colorado St	Irrigation/Wtr Mgmt U/CIIM	Admit-MY89 00.75 month	05/22/89 06/09/89	483,400 391-0492-1-88702
98 YOUNUS Muhammad	ENGINEERING PHD	Washington St U	Hydrology	In-Trng 36.00 months	08/17/88 08/17/91	480,080 391-0492-1-88703
99 KHAN Aslam Saleem	ENGINEERING ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 01.25 months	08/28/88 10/01/88	48,341 391-0492-1-88705
100 ZAHEER Syed Hasan	AGRICULTURE ND		Soil Physics	Pending 02.00 months		483,720 391-0492-1-88706
101 IHSANULLAH Mian	ENGINEERING ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 01.25 months	08/28/88 10/01/88	48,342 391-0492-1-88707
102 HUSSAIN Aftab	AGRICULTURE PHD		Entomology	Admit-Ja89 36.00 months		480,200 391-0492-1-88722
103 BEGUM Naeema Mufty	PUBLIC HEALTH MS		Nutrition	Cancelled 24.00 months	08/25/89 08/31/91	780,120 391-0492-1-88724
104 MEMON Mumtaz Ali	ENGINEERING ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 01.50 months	10/02/88 11/12/88	48,356 391-0492-1-88738
105 BAJWA Athar Rashid	AGRONOMY ND		General Agron	Pending 06.00 months		483,450 391-0492-1-88740
106 NAZIR Shafi	AGRICULTURE ND		Irrigation/Wtr Mgmt	Pending 01.25 months		483,440 391-0492-1-88741
107 AKHTAR Rana Muhammad	ENGINEERING ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Admit-Mr89 01.50 months	03/26/89 05/06/89	483,460 391-0492-1-88742
108 RAUF Hafiz Abdul	ENGINEERING MS	U Idaho	Civil Eng	In-Trng 24.00 months		480,070 391-0492-1-88749
109 BAJWA Muahmmad Afzal	ECONOMICS ND		Agricultural Econ	Pending 12.00 months		480,100 391-0492-1-88753
110 AHMAD Haji Noor	AGRICULTURE ND	USDA	Agri Statistics	Completed 01.50 months	09/12/88 10/21/88	48,349 391-0492-1-88759
111 MEHMOOD Masood	ENGINEERING MS		Agricultural Eng	Pending 24.00 months		780,040 391-0492-1-88761
112 JAVED Tariq	MEDICINE PHD		Veterinary Pathology	Admit-Au89 36.00 months		780,050 391-0492-1-88762

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 Monthly Status Report
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	Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PI0/P #
113	HAMID Farooq	MANAGEMENT ND		Construction Mgmt	Pending 09.00 months		480,210 391-0492-1-88768
114	MUHAMMAD Gul	ENGINEERING MS	U Idaho	Hydraulics	In-Trng 24.00 months	01/10/89 01/31/91	480,160 391-0492-1-88776
115	ANSARI Muhammad Younis	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 01.50 months	10/02/88 11/12/88	48,352 391-0492-1-88778
116	YOUSAF Ilyas	AGRICULTURE ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 01.50 months	10/02/88 11/12/88	48,353 391-0492-1-88778
117	AHMAD Maqsood	ENGINEERING ND	Utah St U/IIC	Agri Eng/Wtr Mgmt	Completed 01.25 months	10/02/88 11/12/88	48,348 391-0492-1-88779
118	ABRAR Sayyedul	ENGINEERING MS	Utah State U	Irrigation Eng	In-Trng 24.00 months	09/26/88 09/30/90	480,150 391-0492-1-88780
119	KHALIL Samina	AGRONOMY PHD	Iowa St U	Soil Science	In-Trng 36.00 months	08/31/88 09/01/91	480,090 391-0492-1-88782
120	HAFAEEZ Abdul	ENGINEERING MS	U Idaho	Agri Eng/Wtr Mgmt	In-Trng 18.00 months	08/24/88 08/31/90	480,140 391-0492-1-88787
121	SIDDIQUI Waheed-Uz-Zaman	ENGINEERING MS	U Idaho	Agri Eng/Water Mgmt	In-Trng 18.00 months	08/24/88 08/31/90	480,130 391-0492-1-88788
122	KAHLAWN M. Akram	ENGINEERING PHD	U Idaho	Irrigation/Wtr Mgmt	In-Trng 36.00 months	08/24/88 08/31/91	480,120 391-0492-1-88789
123	MANN Abdul Hamid	ECONOMICS ND	Int'l Assoc of Agri Economics	Agricultural Econ	Completed 00.50 months	08/26/88 09/02/88	48,900 391-0492-1-88791
124	MATHRANI Narendar Parshad	ENGINEERING ND		Irrigation Eng	Pending 01.25 months		483,470 391-0492-1-88802
125	HADI Abdul	MANAGEMENT ND	Utah St U/IIC	Irrig Project Mgmt	Admit-J189 01.00 months	07/30/89 08/26/89	483,510 391-0492-1-88803
126	AMIN Mohammad	ENGINEERING MS	Colorado St U	Irrigation/Wtr Mgmt	In-Trng 24.00 months	01/11/89 01/31/91	480,170 391-0492-1-88804
127	JEHANGIR Waqar Ahmed	ECONOMICS PHD	Colorado St U	Agricultural Econ	In-Trng 36.00 months	09/01/88 08/31/91	480,110 391-0492-1-88811
128	KHAN Saeedullah	AGRICULTURE ND	USDA	Agri Statistics	Completed 01.50 months	09/12/88 10/21/88	48,350 391-0492-1-88825

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 Monthly Status Report
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129	KHAN Mohammad Zaman	ENGINEERING ND	Utah St U/IIC	Irrigation/Wtr Mgmt	Admit-Au89 01.25 months	08/27/89 09/30/89	483,550 391-0492-1-88826	
130	MALIK Nasir Hanif	ENGINEERING MS		Hydraulics	Defer-Au89 24.00 months	08/22/89 08/31/91	480,180 391-0492-1-88831	
131	HAMID Ch. Abdul	ENGINEERING MS		Structural Eng	Pending 24.00 months		480,190 391-0492-1-88832	
132	ASLAM Mueen	BIOLOGY MS	U Illinois, Urbana/Champaign	Microbiology	In-Trng 24.00 months	01/23/89 01/23/91	780,110 391-0492-1-88835	
133	SARWAR Muhammad	ENGINEERING MS	U Idaho	Irrigation Eng	In-Trng 24.00 months	01/11/89 01/31/91	780,090 391-0492-1-88836	
134	SIDDIQI Zafar Masood	ENGINEERING MS		Irrigation Wtr/Mgmt	Pending 24.00 months		780,100 391-0492-1-88837	
135	WAHEED Syed Imran	ENGINEERING MS	U Arizona	Irrigation Eng	In-Trng 24.00 months	01/05/89 01/31/91	780,070 391-0492-1-88838	
136	IQBAL Khalid	AGRICULTURE MS	Louisiana St U	Food Technology	In-Trng 24.00 months	01/19/89 01/31/91	780,080 391-0492-1-88839	
137	KHAN Muhammad Farid	AGRICULTURE ND	Utah St U/IIC	Irrig/Water Mgmt	Completed 1.5 months	10/02/88 11/12/88	48,354 391-0492-1-88842	
138	JAVAID Muhammad Arshad	ENGINEERING MS		Structural Eng	Pending 24.00 months		480,260 391-0492-1-88843	
139	NASEER Sarfraz	ENGINEERING MS	Colorado St U	Irrigation Eng	Admit-Ja89 24.00 months	01/10/89 01/10/91	480,220 391-0492-1-88844	
140	MAHMUD Qadir	AGRICULTURE ND	American Inst of Baking	Food Preparation	In-Trng 03.00 months	02/06/89 06/16/89	783,440 391-0492-1-88849	
141	TEHERANI Naz Hassar	MANAGEMENT ND	Kansas St U	Agribusiness Mgmt	Admit-Fe89 03.00 months	02/13/89 05/06/89	783,460 391-0492-1-88850	
142	AKRAM Shakeel	AGRICULTURE ND	Kansas St U	Agri Mgmt	Admit-Fe89 03.00 months	02/12/89 05/06/89	783,450 391-0492-1-88852	
143	SIVJI Yasmin Abdul Mohd.	PUBLIC HEALTH MS	U Cal/Los Angeles	General Publ Health	In-Trng 24.00 months	09/29/88 08/31/90	780,060 391-0492-1-88854	
144	AHMAD Sh. Saghir	ENGINEERING ND		Irrigation Eng	Pending 09.00 months		480,240 391-0492-1-88855	

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 Monthly Status Report
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	Last.Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
145	AMIN Muhammad	ENGINEERING ND	Construction Eng	Pending 09.00 months		480,250 391-0492-1-88856
146	ELAHI Maqbool	AGRICULTURE ND	Agri Statistics	Pending 01.50 months		483,590 391-0492-1-88857
147	LAGHARI Muhammad Zafar	ENGINEERING ND Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 01.50 months	10/02/88 11/12/88	48,358 391-0492-1-88858
148	WARRIACH Inayatullah Khan	ENGINEERING ND Utah St U/IIC	Irrigation/Wtr Mgmt	Completed 01.50 months	10/02/88 11/12/88	48,357 391-0492-1-88858
149	TARIQ Ata-ur-Rehman	ENGINEERING PHD U Arizona	Irrigation Wtr/Mgmt	In-Trng 36.00 months	01/06/89 01/06/92	480,230 391-0492-1-88861
150	IQBAL Jawed	AGRICULTURE ND	Irrigation/Wtr Mgmt	Pending 02.00 months		483,670 391-0492-1-88862
151	PODHANO Pir Bukhsh	AGRICULTURE ND	Soil Physics	Pending 02.00 months		483,650 391-0492-1-88863
152	ARAIN Khalid Saeed	AGRICULTURE ND	Water Mgmt	Pending 06.00 months		783,470 391-0492-1-89003
153	QURESHI Muhammad Saleem	ENGINEERING ND Colorado St U/CIIM	Irrigation Eng	Completed 00.75 month	11/28/88 12/16/88	483,620 391-0492-1-89004
154	SHEIKH Moinuddin	CHEMISTRY ND		Pending 01.50 months		483,660 391-0492-1-89005
155	SIPIO Qadir Ali	AGRICULTURE ND	Irrig/Research Mgmt	Pending 02.50 months		483,630 391-0492-1-89006
156	ELAHI Maqbool	AGRICULTURE ND	Agri Statistics	Cancelled 01.50 months	10/31/88	48,370 391-0492-1-89007
157	RAZA Zafar Iqbal	AGRICULTURE ND	Soil Physics	Pending 09.00 months		480,270 391-0492-1-89007
158	RAZAQ Abdul	AGRICULTURE ND	Irrigation/Wtr Mgmt	Pending 01.00 month		483,640 391-0492-1-89008
159	HUSSAIN Tariq	AGRONOMY ND	Crop Science	Pending 03.00 months		783,490 391-0492-1-89079
160	CHAUDHRY Abdul Hamid	AGRICULTURE ND Land O' Lakes, Inc	Observe US Agri	Completed 00.25 months	10/26/88 11/02/88	48,361 391-0492-1-89084

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	Last,Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
161	HANIF Mohammad	AGRICULTURE ND Land O' Lakes, Inc	Observe US Agri	Completed 00.25 month	10/26/88 11/02/88	48,369 391-0492-1-89084
162	NOORULLAH Mohammad	AGRICULTURE ND Land O' Lakes, Inc	Observe US Agri	Completed 00.25 months	10/26/88 11/02/88	48,360 391-0492-1-89084
163	ALI Arshad	AGRONOMY PHD	Crop Science	Pending 36.00 months		480,290 391-0492-1-89090
164	HUSSAIN Natiq	ECONOMICS MS	Agricultural Econ	Pending 24.00 months		480,280 391-0492-1-89091
165	ALI Mehboob	AGRICULTURE ND Land O' Lakes, Inc	Observe US Agri	Completed 00.25 months	10/26/88 11/02/88	48,368 391-0492-1-89093
166	SUHAIL Jalaluddin	AGRICULTURE ND	Fertilizer Science	Pending 00.75 month		483,710 391-0492-1-89105
167	ASHIQ Rana Muhammad	ECONOMICS MS	Agricultural Econ	Pending 18.00 months		480,360 391-0492-1-89111
168	SIDDIQUI Najeeb Uddin	AGRONOMY PHD	Seed Analysis	Pending 36.00 months		480,310 391-0492-1-89112
169	SIDDIQ Akmal	ECONOMICS PHD U Illinois/Urbana-Champaign	Agricultural Econ	Cancelled 36.00 months	01/12/89 01/31/89	780,130 391-0492-1-89135
170	TANVEER Shahid	ECONOMICS PHD	Agricultural Econ	Pending 36.00 months		480,350 391-0492-1-89141
171	AHMAD Manzoor	ECONOMICS PHD	Agricultural Econ	Pending 36.00 months		480,370 391-0492-1-89144
172	SULTANA Tahira	AGRICULTURE MS	Food Technology	Pending 24.00 months		480,330 391-0492-1-89146
173	IDREES Muhammad	AGRICULTURE ND Kansas St U/Int'l Trade Inst	Agribusiness	Admit-Fe89 03.00 months	02/13/89 05/12/89	783,510 391-0492-1-89155
174	ZIA Shahid Mahmood	ECONOMIC PHD Oklahoma St U	Agricultural Econ	In-Trng 36.00 months	01/04/89	480,320 391-0492-1-89158
175	SHAH Sarfranz Hussain	ANIMAL HUSBANDRY ND *U Maryland/Eastern Shore	Poultry	In-Trng 3.50 months	01/23/89 05/19/89	783,500 391-0492-1-89160
176	AHMED Guftar	ANIMAL HUSBANDRY MS Iowa St U	Livestock Mgmt	In-Trng 24.00 months	01/17/89 01/17/91	480,340 391-0492-1-89171

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Last.Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
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Grand Total

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 Status Report
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Ministry of Education

	Last Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
1	ABBAS Sajjid	ENGINEERING MS	U California/Berkeley	Civil Eng	In-Trng 36 months	08/25/86 08/31/89	810,260 391-MOE-12086
2	ABBAS Shameem Burney	EDUCATION PHD	U Texas/Austin	TESL	In-Trng 36 months	08/21/85 08/31/88	810,080 391-MOE-50008
3	AFAQI Muhammad	PHILOSOPHY PHD	Temple U	Epistemology	Cancelled 40 months	01/11/88	81,042 391-MOE-1-87704
4	AHMAD Aneeq	PSYCHOLOGY PHD		Clinical Psych	Pending 46.00 months		810,610 391-MOE-1-88939
5	AHMAD Ejaz	MANAGEMENT MS		Accounting	Cancelled		81,002 391-MOE-50011
6	AHMAD Farooq	COMPUTER SCI TECH PHD		Info Science/Systems	Cancelled 40 months	11/03/86	81,032 391-MOE-18086
7	AHMAD Naeem	EDUCATION ND		Teach Univ Level	Cancelled		81,005 391-MOE-5-0006
8	AHMAD Shabbir	MEDICINE PHD	U Cal/Davis	Veterinary Pathology	In-Trng 60 months	01/10/86 12/31/90	810,010 391-MOE-00001
9	AHMED Bashir	AGRONOMY PHD			Cancelled 36 months		81,009 391-MOE-50009
10	AHMED Mahmood	PUBLIC ADMIN MPA	U So California		In-Trng 60 months	01/09/86 12/31/90	810,170 391-MOE-0004
11	AHMED Naseer	MATHEMATICS PHD	Temple U	General Math	In-Trng 36 months	09/03/86 09/30/89	810,300 391-MOE-16086
12	AHMED Rao Jaleel	EDUCATION PHD		Teach Eng Frgn Lang	On-Hold 40 months		810,400 391-MOE-87710
13	AHMED Zara	PUBLIC HEALTH PHD		Family Planning	Cancelled 36 months		81,020 391-MOE-60086
14	AHMED Zubair	ENGINEERING PHD	Purdue U	Civil Eng	In-Trng 40 months	08/17/87 12/31/90	810,510 391-MOE-1-87713
15	AKHTAR Shahnaz	EDUCATION EDD	U Missouri/Rolla	Art Education	Cancelled 36 months	01/08/88 01/11/88	81,018 391-MOE-40086
16	ALVI Zafar Mahmood	ENGINEERING PHD		Electrical Eng	Cancelled	09/28/87	81,046 391-MOE-87706

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	Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
17	AMIN Asif	COMPUTER SCI PHD	TECH Oklahoma St U	Comp Applic Design	In-Trng 40.00 months	01/03/89 05/31/92	810,580 391-MOE-1-88954
18	ANJUM Tanveer	EDUCATION PHD	U Texas/Austin	TESL	In-Trng 40 months	09/01/85 12/31/88	810,120 391-MOE-50013
19	ANZAR Mohammad	MEDICINE PHD	U Minnesota	Therigenology	In-Trng 36 months	09/25/86 09/30/89	810,290 391-MOE-15086
20	ASGHAR Rehana	BIOLOGY MS	U Cal/Riverside	Botany	In-Trng 36 months	01/06/86 12/31/88	810,140 391-MOE-10086
21	ASHFAQ Rana Muhammad	AGRICULTURE ND	U Florida	Entomology	Defer-Ja89 09.00 months	09/30/88 05/30/89	810,540 391-MOE-1-87716
22	ASLAM Mohammad	ENGINEERING PHD	Utah St U	Agricultural Eng	In-Trng 40.00 months	09/20/88 12/31/91	810,590 391-MOE-1-88957
23	BADAR Nadeema	PSYCHOLOGY PHD		Social Psych	Pending 40.00 months		810,560 391-MOE-1-88951
24	BAJWA Zaheer Ahmed	MANAGEMENT MBA	W Michigan U	Business Admin	In-Trng 36 months	05/01/86 04/30/89	810,240 391-MOE-10086
25	CHEEMA Zahid Atta	AGRONOMY PHD		Weed Control	On-Hold 40 months		810,530 391-MOE-87715
26	FAROOQI Mohammad Nauman	MANAGEMENT PHD	St Louis U	Business Admin	In-Trng 40 months	08/31/87 12/31/90	810,400 391-MOE-1-87702
27	FAROOQI Shahid Munir	PHYSICS PHD	Georgia Inst Tech	Nuclear Physics	Transf-Emb 18 months	04/01/86 09/23/87	81,019- 391-MOE-50086
28	FASIHUDDIN Rana	ENGINEERING MS	Oklahoma St U	Electrical Eng	Completed 24 months	01/12/87 12/31/88	810,370 391-MOE-24086
29	GILANI Rabilah	ENGINEERING PHD	U Michigan	Nuclear Eng	Self-Term	01/07/86 05/18/87	81,016 391-MOE-20086
30	GILANI Talat Mahmood	PHYSICS PHD	New Mexico	Solid State St U	Transf-Emb 40 months	01/04/88 06/30/88	81,043- 391-MOE-87705
31	HUSSAIN Niaz	AGRICULTURE PHD	Ohio St U	Agri Extension	Defer-Se89 46.00 months		810,640 391-MOE-1-88962
32	IBRAZ Tassawar Saeed	ANTHROPOLOGY PHD	Columbia U	General Anthro Teacher's Col	In-Trng 36 months	09/05/85 09/30/88	810,110 391-MOE-50012

Monthly Status Report

	Last,Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PI0/P #
33	IDREES Muhammad	MANAGEMENT PHD Point Park College	Business Admin	Cancelled 40 months	01/07/88	81.045 391-MOE-87707
34	IQBAL Mohammad Zafar	PUBLIC ADMIN MPA U So California	General Public Admin	In-Trng 24 months	09/12/86 06/30/90	810.350 391-MOE-23086
35	IQBAL Naeem	ANIMAL HUSBANDRY PHD U Minnesota	Breeding/Fertility	In-Trng 40.00 months	09/15/88 12/31/91	810.550 391-MOE-1-88952
36	IZHAR Tayyaba	ECONOMICS PHD U Cincinnati	General Economics	Cancelled	09/08/87 06/29/87	81.025 391-MOE-11086
37	JAFFERY Sajjad Masood	SOCIAL WORK PHD U Pennsylvania	Clinical Social Work	In-Trng 40 months	09/01/87 12/31/90	810.470 391-MOE-87709
38	JAMALI Karim Dino	EDUCATION PHD	Ed/Agriculture	Cancelled 40 months	12/15/86	81.036 391-MOE-21086
39	JAVED Murid Hassain	MEDICINE PHD Washington St U	Veterinary Science	In-Trng 40 months	08/25/86 12/30/89	810.310 391-MOE-17086
40	KALEEM Muhammad Yusif	PUBLIC ADMIN PHD Penn St U	General Public Admin	Terminated 60 months	01/05/85 07/01/85	81.000 391-MOE-04
41	KHAN Sher Afzal	ENGINEERING PHD No Carolina St U	Civil Eng	In-Trng 60 months	01/04/85 12/31/89	810.040 391-MOE-5-0003
42	KHUSHNOOD Syed Shahab	ENGINEERING MS New Mexico St U	Mechanical Eng	Self-Term 36 months	09/02/86 09/19/86	81.007 391-MOE-0007
43	LOTIA Nuzhat M.	MANAGEMENT MBA San Francisco St U	Business Admin	In-Trng 40.00 months	01/30/89 05/30/92	810.570 391-MOE-1-88955
44	MAHMOOD Sultan	ANIMAL HUSBANDRY PHD Cornell U	Poultry	Cancelled 40.00 months	01/24/89	810.600 391-MOE-1-88958
45	MALLAH Abdul Nabi T.	EDUCATION PHD	Ed/Agriculture	Cancelled 40 months		81.034 391-MOE-19086
46	MASOOMA	BIOLOGY PHD U Cal/Riverside	Botany	In-Trng 36 months	01/02/86 12/31/88	810.230 391-MOE-70086
47	MASUD Simin	HOME ECONOMICS MS Michigan St U	Family Rel/Child Dev	In-Trng 36 months	05/14/89	810.130 391-MOE-50014
48	MOHAMMAD Dil	LAW SJD Tulane U	General Law	Cancelled 40.00 months	11/10/87	81.052 391-MOE-87714

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 Monthly Status Report
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	Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
49	NAREJO Dhani B.	CIVIL ENGR PHD	Georgia Inst Tech	CONSTRUCTION MGMT	In-Trng 40 months	01/03/88 05/31/91	810,660 391-MOE-1-00389
50	NASIM Fazal-ul Hassan	CHEMISTRY PHD	Brown U	Biochemistry	In-Trng 40 months	01/10/88 06/30/91	810,490 391-MOE-87712
51	PARDESI Mohammad Yousif	PUBLIC ADMIN MPA	Penn St U	General Public Admin	Completed 17 months	01/13/86 05/06/87	81,010 391-MOE-50010
52	REHMAN Khalil-ur	SOCIOLOGY PHD	U Wisconsin/Madison	Rural Socio	In-Trng 40 months	09/02/86 12/30/89	810,380 391-MOE-22086
53	REHMAN Mohammad Jafar-ur	COMPUTER SCI TECH PHD	U Pennsylvania	Info Science/Systems	In-Trng 40 months	09/04/86 12/31/89	810,330 391-MOE-20086
54	SAEED Mohammad Raza	PHYSICS PHD	Louisiana St U	Nuclear Physics	Cancelled	08/10/86	81,028 391-MOE-14086
55	SAEED Muhammad	AGRONOMY PHD	U Wisconsin/Madison	General Agron	In-Trng 60 months	01/07/85 12/31/89	810,030 391-MOE-5-0004
56	SAHI Rauf Hussain	AGRONOMY PHD	U Minnesota	Crop Management	In-Trng 36 months	01/07/86 12/31/88	810,150 391-MOE-30086
57	SALIM Shahid	ENGINEERING PHD	Utah St U	Civil Eng	Defer-Se89 46.00 months	12/29/88 10/31/92	810,630 391-MOE-1-88961
58	SATTAR Abid	MANAGEMENT MBA	Marquette U	Business Admin	Cancelled 24 months	12/01/86	81,021 391-MOE-90086
59	SHAFIQUE Muhammad	TRANSPORTATION MS	Cal St U/San Bernadino	Aeronautics	In-Trng 24 months	08/17/87 08/31/89	810,500 391-MOE-87711
60	SHAH Syed Jawed	ENGINEERING PHD		Civil Eng	Pending 48.00 months		810,680 391-MOE-1-00289
61	SOOMRO Abdul Rehman	ENGINEERING MS	Case Western Reserve U	Electrical Eng	In-Trng 36 months	09/10/86 09/30/89	810,220 391-MOE-80086
62	SOOMRO Abdul Wahab	ENGINEERING PHD	Michigan St U	Electrical Eng	Part-Comp1 24 months	06/11/86 05/30/88	810,270 391-MOE-13086
63	SOOMRO Fateh Muhammad	MEDICINE PHD	Iowa St U	Veterinary Pathology	In-Trng 40 months	06/03/87 12/31/90	810,440 391-MOE-1-87706
64	TAHIR Abdul Rehman	ENGINEERING PHD	U Idaho	Agric Engr/Htr Mgmt	In-Trng 40 months	08/22/87 12/31/90	810,390 391-MOE-1-87701

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====	Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
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65	TARIQ Mohammad Ashraf	CHEMISTRY PHD	Rennselear	Nuclear Chem Polytechnic U	Transf-Emb 40 months	08/28/87 08/31/89	81,041- 391-MOE-87703
66	ZAFAR Ghazala	EDUCATION MS		Language Ed	Pending 24.00 months		810,620 391-MOE-1-88960
67	ZAIDI Nayyar Raza	BUSINESS EDD	U Missouri/Columbia	Bus Education	In-Trng 48 months	09/15/85 08/30/89	810,060 391-MOE-0005
68	ZAMAN Arshad	ENGINEERING MS	Georgia Inst Tech	Civil Eng	In-Trng 46 months	01/03/89 10/31/91	810,650 391-MOE-1-00189
69	ZAMAN Atif	ENGINEERING PHD	Georgia Inst Tech	Electrical Eng	In-Trng 48.00 months	01/03/89 12/31/92	810,670 391- MOE-1-00489

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Ministry of Science & Technology

	Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
1	AAMIR Muhammad Zulqarnain	ENGINEERING PHD		Electrical Eng	Transf-Pak 40 months	09/23/87	94,060 391-MOST-1-86060
2	ABBASI Muhammad	COMPUTER SCI TECH PHD	Wayne State U	Info Science/Systems	In-Trng 40 months	01/09/89 04/30/93	944,190 391-MOST-1-30087
3	ABBASI Mujibur Rehman	ENGINEERING PHD	U Cal/Irvine	Civil Eng	In-Trng 40.00 months	01/03/89 05/31/92	944,710 391-MOST-1-00389
4	ABBASI Saadat	MEDICINE MS		Pathology	Cancelled 40 months	03/02/88	94,180 391-MOST-1-86180
5	ABBASI Shahzaman H.	MEDICINE PHD	Boston U	Oncology	Deferred 40 months	01/11/89 05/31/92	942,920 391-MOST-1-87868
6	ABDULLAH Ahsan	ENGINEERING PHD	U So California	Computer Eng	In-Trng 40 months	08/17/87 12/31/90	942,770 391-MOST-1-87856
7	ABDULLAH Naim	ENGINEERING PHD	Northwestern U	Computer Eng	In-Trng 40 months	05/07/86 09/30/89	949,010 391-MOST-1-86853
8	ABID Mohammad	COMPUTER SCI TECH PHD		Comp Engineer/Design	Cancelled	05/22/86	94,025 391-MOST-86025
9	ABIDI Syed Sibte Raza	ENGINEERING PHD	U Miami	Computer Eng	Emb-Trng 40 months	01/20/88 04/30/91	94,351 391-MOST-1-87921
10	AFRIDI Abdul Sattar	COMPUTER SCI TECH PHD		General Comp Sci.	On-Hold 40 months		943,660 391-MOST-1-87934
11	AFRIDI Muhammad Yaqub	COMPUTER SCI TECH PHD	George Washington U	Comp Engineer/Design	In-Trng 40 months	09/02/87 01/31/91	943,890 391-MOST-1-87990
12	AFRIDI Nadeem Aleem	MEDICINE PHD	Boston U	Oncology	Self-Trng 40 months	01/11/88 04/30/91	944,330 391-MOST-1-01788
13	AFROZE Talat	BIOLOGY PHD	U Alabama	Molecular Biology	In-Trng 40 months	08/18/86 12/31/89	941,860 391-MOST-1-86950
14	AFZAL Muhammad A.	BIOLOGY PHD	Partic accepted UK scholarship	Genetics	Cancelled	10/26/87	94,038 391-MOST-1-86038
15	AFZAL Sheikh Muhammad	COMPUTER SCI TECH PHD	Boston U	Comp Applic Design	In-Trng 40 months	01/11/88 04/30/91	943,340 391-MOST-1-01988
16	AHMAD Aftab	ENGINEERING PHD	George Washington U	Communications Eng	In-Trng 40 months	01/08/86 04/30/89	949,020 391-MOST-1-86859

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 Monthly Status Report
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	Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIC/P #
17	AHMAD Faseeh	ENGINEERING PHD	Cornell U	Enviornmental Eng	In-Trng 40 months	08/24/88 07/31/92	943,380 391-MOST-1-87909
18	AHMAD Irfan	ENGINEERING PHD	Michigan Tech U	Aerospace Eng	Self-Term 24 months	09/03/86 10/26/86	94,051 391-MOST-1-86947
19	AHMAD Israr	ENGINEERING PHD		Robotics	Cancelled	03/22/88	94,394 391-MOST-1-87971
20	AHMAD Mohammad Masood	ENGINEERING PHD	Georgia Inst Tech	Renewable Energy	In-Trng 40 months	03/28/88 07/31/91	942,620 391-MOST-1-87839
21	AHMAD Najeeb	ENGINEERING PHD	U Michigan	Mechanical Eng	In-Trng 40 months	09/10/87 01/31/91	943,700 391-MOST-1-87975
22	AHMAD Naseem	ENGINEERING PHD	U Texas/Austin	Petroleum Eng	In-Trng 40 months	05/25/88 05/30/92	944,300 391-MOST-1-01388
23	AHMAD Zia	ENERGY PHD	U Pittsburgh	Renewable Energy	In-Trng 40 months	09/02/87 01/31/91	943,110 391-MOST-1-87910
24	AHMAD Ziauddin	ENGINEERING PHD	Drexel U	Robotics	In-Trng 40 months	09/16/87 01/15/91	942,500 391-MOST-1-87836
25	AHMED Azhar	ENGINEERING PHD	Boston U	Electrical Eng	In-Trng 40 months	08/25/86 12/31/89	942,270 391-MOST-1-86824
26	AHMED Fayyaz	COMPUTER SCI TECH PHD	Wayne St U	Comp Applic Design	In-Trng 40 months	08/26/88 12/31/91	943,820 391-MOST-1-87951
27	AHMED Intiaz	ENGINEERING PHD	Syracuse U	Computer Eng	In-Trng 40 months	05/23/88 09/30/91	943,920 391-MOST-1-87965
28	AHMED Ishfaq	ENGINEERING PHD	Syracuse U	Computer Eng	In-Trng 40 months	09/02/86 01/31/90	940,630 391-MOST-1-86968
29	AHMED Jamil	MEDICINE PHD	U Minnesota	Veterinary Science	In-Trng 40 months	09/09/88 01/31/92	943,910 391-MOST-1-87974
30	AHMED Khalid	MEDICINE PHD		Medical Research	Cancelled 40 months	10/19/87	94,135 391-MOST-1-86135
31	AHMED Khurshid	ENGINEERING PHD	U Cal/Davis	Materials Eng	In-Trng 40 months	09/25/86 01/31/90	942,380 391-MOST-1-86842
32	AHMED Mansoor	ENGINEERING PHD		Computer Eng	Cancelled 40 months	08/19/87	94,032 391-MOST-1-86988

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	Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PI0/P #
33	AHMED Maqbool	ENGINEERING PHD	Michigan St U	Electrical Eng	Transf-Emb 40 months	09/12/86 01/31/88	94.052 391-MOST-1-86924
34	AHMED Masood	ENGINEERING PHD	U Texas/Austin	Robotics	In-Trng 40 months	08/25/88 12/31/91	942.860 391-MOST-1-87875
35	AHMED Mohammad Khalil	BIOLOGY PHD	U Maryland	Genetics	In-Trng 40 months	09/03/86 01/31/90	941.150 391-MOST-1-86802
36	AHMED Mohammad Luqman	MEDICINE PHD	Louisiana St U/Med Ctr	Pathology	Self-Term 40.00 months	08/11/86 03/31/88	94.138 391-MOST-1-86952
37	AHMED Mohammad Sarwar	COMMUNICATIONS PHD		Telecommunications	Cancelled 40 months	04/01/88	94.302 391-MOST-1-87879
38	AHMED Mukhtar	ENGINEERING PHD	Boston U	Computer Eng	Emb-Trng 40 months	05/14/88 09/12/91	94.440 391-MOST-1-02688
39	AHMED Rana Ejaz	ENGINEERING PHD	Duke U	Computer Eng	In-Trng 40 months	08/31/87 12/22/90	942.970 391-MOST-1-87883
40	AHMED Salman	ENGINEERING PHD	Lehigh U	Computer Eng	In-Trng 40 months	08/22/88 12/30/91	942.930 391-MOST-1-87867
41	AHMED Syed Hasnat	MEDICINE PHD	U So Florida	Pathology	In-Trng 24 months	08/25/86 12/31/89	940.170 391-MOST-1-86913
42	AHMED Syed Mahmood	ENGINEERING PHD	Georgia Inst Tech	Environmental Eng	In-Trng 40 months	09/19/87 01/31/91	942.650 391-MOST-1-87844
43	AHMED Syed Mubashir	ENGINEERING PHD	Oregon State University	Industrial Eng	In-Trng 48.00 months	01/04/89 12/31/92	944.750 391-MOST-1-00689
44	AHMED Toseef	ENGINEERING PHD	U Notre Dame	Metallurgical Eng	Completed 24 months	01/10/86 12/31/87	94.903 391-MOST-1-86847
45	AHSAN Ejaz	ENGINEERING MS	Washington St U	Communications Eng	In-Trng 40 months	08/25/86 12/31/89	940.840 391-MOST-1-86941
46	AIJAZ Saima	ATOMS EARTH SCI PHD	U Cal/San Diego	Oceanography	In-Trng 40 months	09/21/87 01/31/91	942.600 391-MOST-1-87838
47	AKBAR Muhammad	ENGINEERING PHD	Michigan St U	Electrical Eng	Transf-Emb 40 months	06/18/86 01/31/88	94.059 391-MOST-1-86093
48	AKBAR Tariq Mahmood	BIOLOGY PHD	U Mass/Amherst	Microbiology	In-Trng 40.00 months	08/31/88 12/30/91	944.490 391-MOST-1-04088

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	Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
49	AKHTAR Humayun	ENGINEERING PHD	U Michigan	Aeronautical Eng	Part-Compl 40 months	01/05/87 05/30/90	942.130 391-MOST-1-87808
50	AKHTAR Irfan	MEDICINE PHD	Harvard U	Oncology	In-Trng 40 months	09/22/87 01/21/91	942.670 391-MOST-1-87846
51	AKHTAR Jabeen	BIOLOGY PHD		Genetics	Cancelled	02/15/87	94.114 391-MOST-86114
52	AKHTAR Mohammad Javed	ENGINEERING PHD	U Akron	Materials Eng	Cancelled 24 months	12/01/86	94.149 391-MOST-86149
53	AKHTAR Rizwan	MEDICINE PHD	Boston U	Pathology	In-Trng 40 months	08/11/86 12/31/89	940.010 391-MOST-1-86940
54	AKHTER Mohammad Javed	COMPUTER SCIENCE PHD	George Washington U	General Comp Science	In-Trng 40.00 months	08/23/88 12/31/91	944.230 391-MOST-1-00588
55	AKRAM Muhammad Fayyaz	ENERGY PHD	Rensselaer	Renewable Energy Polytechnic Inst	In-Trng 40 months	08/29/88 12/31/91	944.140 391-MOST-1-87995
56	ALAM Khalid Mahmood	ENGINEERING PHD	Penn St U	Fuel Tech	Transf-Emb/n 40 months	08/25/86 12/31/87	94.144 391-MOST-1-86938
57	ALAM Mohammad	ENGINEERING PHD	Colorado St U	Renewable Energy	In-Trng 40.00 months	08/17/88 12/16/91	944.250 391-MOST-1-00888
58	ALAM Shahab	ENERGY PHD	Colorado Sch Mines	Renewable Energy	In-Trng 40 months	08/23/88 12/31/91	944.000 391-MOST-1-87986
59	ALI Afaq Haider	ENGINEERING PHD	U Miami	Robotics	Emb-Trng 40 months	01/15/88 05/14/91	94.377 391-MOST-1-87947
60	ALI Arshad	COMMUNICATIONS PHD		Lasers/Fiber Optics	Transf-Pak 40 months	09/23/86	94.365 391-MOST-1-87933
61	ALI Asghar	ATMOS EARTH SCI PHD		Oceanography	Cancelled 40 months	09/21/87	94.386 391-MOST-1-87939
62	ALI Liaqat	ENGINEERING MS	U Oklahoma	Petroleum Eng	In-Trng 24 months	08/26/86 12/31/89	941.890 391-MOST-1-86918
63	ALI Mir Asif	ASTRONOMY PHD	Boston U	Space Science	In-Trng 40 months	09/02/87 01/31/91	943.200 391-MOST-1-87925
64	ALI Mohammad Amjad	COMMUNICATIONS PHD	George Washington U	Lasers/Fiber Optics	In-Trng 40 months	01/02/89 04/30/92	944.010 391-MOST-1-87978

Monthly Status Report

Last.Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # P10/P #
65 ALI Mujahid Tariq	ENGINEERING MS U Miami	Civil Eng	In-Trng 40 months	09/28/86 01/31/90	940,850 391-MOST-1-86843
66 ALI Shoukat	COMPUTER SCI TECH PHD Florida Inst Tech	Comp Engineer/Design	In-Trng 40 months	09/19/87 10/31/89	940,870 391-MOST-1-86814
67 ALTAF Mohammad	COMPUTER SCI TECH PHD Boston U	General Comp Science	In-Trng 40 months	05/17/88 09/17/91	943,960 391-MOST-1-87991
68 ALVI Azhar Zubair	BIOLOGY PHD U Cal/Davis	Genetics	In-Trng 40 months	09/22/86 01/31/90	940,030 391-MOST-1-86910
69 AMAN Nabeel	OCEANOGRAPHY PHD	Marine Geology	Cancelled		94,116 391-MOST-86116
70 AMIN Asim	MEDICINE PHD U Cal/Davis	Pathology	In-Trng 40 months	09/22/86 01/31/90	940,100 391-MOST-1-86909
71 AMIN Mohammad	ENGINEERING PHD U Colorado/Boulder	Computer Eng	In-Trng 40 months	09/01/88 01/01/92	944,120 391-MOST-1-87993
72 AMIN Zubair Ahmed	ENGINEERING PHD Boston U	Computer Eng	In-Trng 40 months	09/02/87 01/31/91	943,000 391-MOST-1-87882
73 AMJAD Muhammad	ENGINEERING PHD	Robotics	Cancelled 40.00 months	08/29/88 09/28/88	94,410 391-MOST-1-87989
74 ANWAR Khurshid	COMMUNICATIONS PHD George Washington U	Lasers/Fiber Optics	In-Trng 40 months	09/09/87 01/31/91	943,030 391-MOST-1-87881
75 ARA Anjum	BIOLOGY PHD U Cincinnati	Genetics	In-Trng 40 months	09/24/86 01/31/90	941,130 391-MOST-1-86817
76 ARAIN Aamir Aqeel	ENERGY PHD	Renewable Eng	Cancelled	02/15/87	94,103 391-MOST-86103
77 ARIF Abul Fazal M.	ENGINEERING PHD U Minnesota	Computer Eng	In-Trng 40 months	03/22/86 07/31/89	949,050 391-MOST-1-86175
78 ARSHAD Mohammad Javed	ENGINEERING PHD Wayne St U	Electronic Eng	In-Trng 40 months	08/26/86 12/31/89	940,470 391-MOST-1-86983
79 ASGARALI Mustafa	ENGINEERING PHD Michigan St U	Electrical Eng	Completed 40 months	09/12/86 06/10/88	94,053 391-MOST-1-86959
80 ASGHAR Mohammad	PHYSICS MS E Michigan U	Nuclear Physics	Cancelled 24 months	04/22/87	94,239 391-MOST-1-87001

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	Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PI0/P #
81	ASHFAQ Muhammad	COMMUNICATIONS PHD	George Washington U	Telecommunications	In-Trng 40 months	08/29/88 12/31/91	943,060 391-MOST-1-87895
82	ASHRAF Mohammad	ENGINEERING PHD	Colorado St U	Hydrology	In-Trng 40.00 months	08/31/88 12/31/91	944,020 391-MOST-1-87979
83	ASIRAF Syed Mustafa	COMPUTER SCI TECH PHD	Stanford U	Comp Engineer/Design	In-Trng 40 months	04/04/88 08/03/91	944,380 391-MOST-1-02488
84	ATTA Ahson	ENGINEERING PHD	New Jersey Inst Tech	Renewable Energy	In-Trng 40 months	09/01/86 01/31/90	940,930 391-MOST-1-86803
85	AWAN Shahid Hamed	ENGINEERING PHD	Boston U	Electronic Eng	In-Trng 40 months	01/06/87 05/30/90	941,190 391-MOST-1-87811
86	AYUB Qasim	BIOLOGY MS	North Texas St U	Immunology	In-Trng 40 months	01/13/87 05/31/90	942,400 391-MOST-1-87803
87	AYUB Shams Shahid	ENGINEERING PHD	Boston U	Computer Eng	In-Trng 40 months	08/28/86 12/30/89	942,260 391-MOST-1-86823
88	AYYAZ Muhammad Naeem	ENGINEERING PHD	Syracuse U	Computer Eng	In-Trng 40 months	08/26/88 12/31/91	940,290 391-MOST-1-86994
89	AZAM Muhammad	CHEMISTRY PHD	U Missouri/Kansas City		Cancelled 40 months	01/01/89 10/17/88	94,400 391-MOST-1-87977
90	AZIM Bilqees	ENGINEERING MS	Oregon St U	Nuclear Eng	Transf-Emb/n 40 months	09/30/86 12/31/87	94,223 391-MOST-1-86815
91	AZIZ Imran	ENGINEERING PHD	Arizona St U	Electronic Eng	In-Trng 40 months	08/19/86 12/31/89	940,260 391-MOST-1-86907
92	AZIZ Romana	ENGINEERING PHD		Computer Eng	Pending 40.00 months		944,720 391-MOST-1-00189
93	BAJWA Muhammad Tariq	COMPUTER SCI TECH PHD		Comp Applic Design	On-Hold 40 months	09/01/89 12/30/92	943,610 391-MOST-1-87927
94	BAKSH Najero Dhani	ATMOS EARTH SCI PHD		Hydrology	Cancelled 40.00 months	08/22/88 12/31/91	94,340 391-MOST-1-87913
95	BALUCH Aijaz Ahmed	ENGINEERING PHD	Boston U	Electronic Eng	Transf-Emb 40 months	08/25/86 01/31/88	94,045 391-MOST-1-86976
96	BALUCH Zubair Wahid	MEDICINE PHD	Hahnemann U	Pathology	In-Trng 40 months	08/25/86 12/31/89	940,720 391-MOST-1-86955

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	Last,Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
97	BALUCH Suhail	MEDICINE PHD	Oncology	Cancelled 40 months	10/11/88	94,288 391-MOST-1-87873
98	BARI Sajid Nadeem	ENGINEERING PHD U Michigan	Industrial Eng	In-Trng 40 months	05/04/88 09/30/91	943,570 391-MOST-1-87920
99	BASHIR Aftab	ENGINEERING MS Boston U	Industrial Eng	Transf-Emb 40 months	09/02/87 09/30/89	94,327 391-MOST-1-87904
100	BASHIR Ahmad Manzar	ENGINEERING MS Boston U	Robotics	In-Trng 40 months	08/18/86 12/31/89	941,850 391-MOST-1-86841
101	BASHIR Imran	ENGINEERING MS Syracuse U	Electrical Eng	In-Trng 40.00 months	08/26/88 12/31/91	944,560 391-MOST-1-04588
102	BASHIR Mohammad Shahid	MEDICINE PHD Ohio St U	Pathology	Cancelled 24 months	01/05/87 12/17/86	94,132 391-MOST-1-87802
103	BASHIR Shahid	ENGINEERING PHD U Akron	Materials Eng	In-Trng 40 months	08/24/88 12/23/91	943,050 391-MOST-1-87894
104	BEG Mirza Najam Ali	ENGINEERING MS West Virginia U	Petroleum Eng	Completed 24 months	01/04/86 12/31/87	94,986 391-MOST-1-86844
105	BHATTI Arif Mahmood	COMPUTER SCI TECH PHD Boston U	General Comp Sci	In-Trng 40 months	05/17/88 09/17/91	943,800 391-MOST-1-87943
106	BHATTI Ghulam Mohyuddin	COMPUTER SCI TECH PHD Boston U	Comp Applic /Design	In-Trng 40 months	01/09/89 05/31/92	943,950 391-MOST-1-87963
107	BHATTI Laveeza	MEDICINE PHD U Cal/Los Angeles	Pathology	In-Trng 40 months	08/28/86 12/31/89	941,340 391-MOST-1-86946
108	BHATTI Mohammad Riaz	ENGINEERING PHD	Metallurgical Eng	Cancelled	12/17/86	94,005 391-MOST-86005
109	BHATTI Najib Ahmad	ENGINEERING PHD Ohio St U	Ocean Eng	In-Trng 36 months	01/01/86 03/31/89	949,070 391-MOST-1-86156
110	BHATTI Sohail Ahmed	ENGINEERING MS Oklahoma St U	Industrial Eng	In-Trng 40.00 months	08/19/88 12/31/91	944,520 391-MOST-1-03588
111	BHATTY Muhammad Humair	ENGINEERING PHD Boston U	Electrical Eng	In-Trng 40 months	09/02/87 01/31/91	943,090 391-MOST-1-87898
112	BHUTTA Imran Ahmed	ENGINEERING PHD U Michigan	Electrical Eng	In-Trng 40 months	09/02/86 01/31/90	942,100 391-MOST-1-86813

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	Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
113	BHUTTO Rizwan Ahmed	ENGINEERING MS	Boston U	Electrical Eng	Admit-Ja89 24.00 months	01/11/89 01/11/91	944,740 391-MOST-1-00589
114	BUTT Wajeehuddin Nakshab	ENGINEERING MS	U Colorado	Electrical Eng	In-Trng 40 months	01/06/88 04/30/91	944,350 391-MOST-1-02088
115	CHAUDHARY Amjad Pervez	ENGINEERING PHD	Iowa St U	Renewable Energy	In-Trng 40 months	09/02/86 01/31/90	941,000 391-MOST-1-86916
116	CHAUDHARY Jameel	ENGINEERING PHD	Wayne St U	Electrical Eng	Completed 23.00 months	09/03/86 09/01/88	94,013 391-MOST-1-86928
117	CHAUDHARY Safdar Umar	ENGINEERING PHD	George Washington U	Renewable Energy	In-Trng 40 months	08/25/87 12/31/90	942,600 391-MOST-1-87847
118	CHAUDHRY Fiaz Ahmad	COMPUTER SCI PHD	TECH Purdue U	Comp Engineer/Design	In-Trng 40 months	01/06/87 04/30/90	940,820 391-MOST-1-87806
119	CHAUDHRY Sadman Rafiq	ENGINEERING PHD	Ohio St U	Computer Eng	Emb-Trng 40 months	06/13/88 10/14/91	94,441 391-MOST-1-02788
120	CHAUDHRY Saeed M.	ENGINEERING MS	Boston U	Computer Eng	Transf-Emb 40 months	09/02/87 01/31/88	94,325 391-MOST-1-87929
121	CHAUDHRY Zafarullah	ENGINEERING PHD	Boston U	Electrical Eng	In-Trng 40.00 months	05/17/88 09/18/91	944,370 391-MOST-1-02388
122	CHEEMA Shaukat Ali	ENGINEERING PHD			Cancelled	09/02/86	94,125 391-MOST-86125
123	CHOHAN Shahid Nadeem	UNKNOWN			Cancelled	09/07/86	94,110 391-MOST-86110
124	CHOUDHRY Mohammad Abbas	ENGINEERING PHD	George Washington U	Renewable Energy	In-Trng 40 months	01/09/87 04/30/90	940,230 391-MOST-1-87809
125	CHUGHTAI Saleem Zia	MEDICINE PHD	Johns Hopkins U	Pathology	In-Trng 40 months	09/03/86 09/02/90	940,160 391-MOST-1-86951
126	DAWOOD Masaf	ENGINEERING PHD	George Washington U	Civil & Mechanical	In-Trng 40 months	09/02/87 01/31/91	943,460 391-MOST-1-87919
127	DOGAR Mohammad Ghaffar	ENERGY PHD		Renewable Energy	Cancelled 40 months	06/13/88	94,405 391-MOST-1-87983
128	DURRANI Gaiser Shehryar	COMPUTER SCI PHD	TECH George Washington U	Computer Eng	In-Trng 40 months	08/27/86 12/31/89	940,830 391-MOST-1-86820

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	Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PI0/P #
129	EBRAHIM Sumaya	ENGINEERING PHD	Johns Hopkins U	Computer Eng	In-Trng 27 months	09/03/86 12/31/88	940,890 391-MOST-1-86999
130	FAROOQI Suhail Zaki	PHYSICS PHD	U Texas/Austin	Astrophysics	In-Trng 40 months	08/21/87 12/31/90	942,430 391-MOST-1-87819
131	FARUQI Ahmed Fawad	ENGINEERING PHD	U Pennsylvania	Bioengineering	In-Trng 40 months	08/24/87 12/31/90	942,460 391-MOST-1-87824
132	FARUQUI Arshad Saleem	ENGINEERING PHD	U Detroit	Materials Eng	Completed 33 months	01/02/86 11/30/88	949,080 391-MOST-1-86845
133	GHAFOOR Abdul	ENGINEERING PHD	U Cincinnati	Aerospace Eng	Transf-Emb 40 months	09/23/87 09/23/87	94,369 391-MOST-1-87940
134	GOHAR Nasir-ud-Din	COMPUTER SCI TECH PHD	U Colorado	Comp Applic Design	In-Trng 40 months	05/15/88 09/14/91	943,120 391-MOST-1-87886
135	GOLRA Mushtaq Afzal	COMMUNICATIONS PHD	U Rhode Island	Lasers/Fiber Optics	In-Trng 40 months	01/16/89 04/30/92	944,110 391-MOST-1-87992
136	HAFAEEZ Muhammad	ENGINEERING PHD	Partic accepted UK scholarship	Electronic Eng	Cancelled	09/08/86	94,046 391-MOST-1-86046
137	HAIDER Agha Waqar	MEDICINE MS		Immunology	Cancelled 24 months	12/17/86	94,182 391-MOST-86182
138	HAIDER Agha Zia	MEDICINE PHD		Pathology	Cancelled	06/05/86	94,069 391-MOST-86069
139	HAIDER Khalid	ENGINEERING PHD	Illinois Inst Tech	Renewable Energy	In-Trng 40 months	01/04/89 04/30/89	940,750 391-MOST-1-86912
140	HAIDER Shahid Abbas	ENGINEERING PHD	U Colorado/Boulder	Computer Eng	In-Trng 40 months	08/31/88 12/31/91	944,430 391-MOST-1-03188
141	HAMDANI Waris Ali Shah	BIOLOGY PHD	Johns Hopkins U	Genetic	In-Trng 40 months	09/03/86 01/31/90	941,090 391-MOST-1-86926
142	HAMID Rizwan	MEDICINE PHD	Vanderbilt U	Pathology	In-Trng 40 months	08/22/86 12/31/89	941,310 391-MOST-1-86965
143	HAMMAD Ali	MEDICINE PHD	SUNY/Buffalo	Pathology	In-Trng 40 months	08/27/86 12/31/89	941,300 391-MOST-1-86987
144	HANIF Tariq	COMPUTER SCI TECH MS	George Washington U	Comp Engineer/Design	Cancelled 40.00 months	08/28/88 09/28/88	94,462 391-MOST-1-05288

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	Last.Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
145	HANNAN Abdul	ENGINEERING MS	Drexel U	Mechanical Eng	In-Trng 40 months	09/12/88 12/30/91	943,440 391-MOST-1-87956
146	HAQ Infan-ul	ENGINEERING PHD	Columbia U	Industrial Eng	In-Trng 40 months	09/02/88 12/31/91	943,330 391-MOST-1-87976
147	HAQ Tanvir U1	COMPUTER SCI TECH PHD	George Washington U	General Comp Sci	In-Trng 40 months	08/19/88 12/31/91	944,580 391-MOST-1-04388
148	HAQQUI Syed M. Safdarul Haq	ATMOS EARTH SCI PHD	U Miami	Oceanography	In-Trng 40 months	01/15/87 05/31/90	942,350 391-MOST-1-87812
149	HAQUE Waqar ul-	COMPUTER SCI TECH MS	Iowa St U	General Comp Science	In-Trng 40 months	06/09/86 10/31/89	949,280 391-MOST-1-86905
150	HASAN Mirza Shahzad	MEDICINE PHD		Oncology	Cancelled 40 months	01/19/89 12/30/91	944,240 391-MOST-1-00688
151	HASAN Muhammad Salman	ENGINEERING PHD	Arizona St U	Computer Eng	Completed 30 months	01/02/86 06/14/88	94,909 391-MOST-1-86864
152	HASAN Syed Hidayat	PHYSICS PHD	SUNY/Stony Brook	Astrophysics	In-Trng 40 months	08/31/88 12/31/91	942,900 391-MOST-1-87870
153	HASHMI Anjum Saeed	ENGINEERING PHD	Boston U	Aerospace Eng	Cancelled 40.00 months	09/01/88 09/28/88	94,376 391-MOST-1-87974
154	HASHMI Humayun	COMPUTER SCI TECH PHD		General Comp Science	Cancelled 40 months		94,256 391-MOST-1-87834
155	HASSAN Qadeer-ul	ENGINEERING PHD	Boston U	Computer Eng	In-Trng 40 months	05/17/88 09/17/91	943,010 391-MOST-1-87884
156	HASSAN Shahid	ENGINEERING PHD	U Wisconsin/Madison	Robotics	In-Trng 40 months	08/20/87 12/31/90	942,700 391-MOST-1-87849
157	HAYAT Liaqat	ENGINEERING PHD		Computer Eng	Cancelled		94,407 391-MOST-1-87985
158	HAYAT Roomi	ENGINEERING PHD	New Jersey Inst Tech	Robotics	In-Trng 40 months	01/12/87 04/30/90	942,420 391-MOST-1-87817
159	HUSNAIN Tayyab	BIOLOGY PHD		Genetics	Cancelled		94,108 391-MOST-86108
160	HUSSAIN Arshad	ENGINEERING PHD	Polytechnic U New York	Electrical Eng	In-Trng 40 months	08/27/86 12/31/89	941,210 391-MOST-1-86930

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	Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # P10/P #
161	HUSSAIN Ashfaq	ENGINEERING PHD	Oklahoma St U	Renewable Energy	In-Trng 40.00 months	08/15/88 12/31/91	943,780 391-MOST-1-87945
162	HUSSAIN Awais Mahmood	ENGINEERING MS	U Mass/Amherst	Electrical Eng	In-Trng 40 months	09/01/86 01/31/90	940,100 391-MOST-1-86944
163	HUSSAIN Basit	ENGINEERING PHD	U Miami	Computer Eng	In-Trng 40 months	09/02/86 01/31/90	940,280 391-MOST-1-86929
164	HUSSAIN Monawar	ENGINEERING MS	Iowa St U	Materials Eng	In-Trng 40 months	08/26/87 12/25/90	943,240 391-MOST-1-87916
165	HUSSAIN Mukhtar	ENGINEERING MS	Wayne St U	Electrical Eng	Transf-Emb 40 months	05/12/86 01/31/88	94,076 391-MOST-1-86902
166	HUSSAIN Mumtaz	ENGINEERING PHD	Drexel U	Electronic Eng	In-Trng 40 months	09/29/86 01/31/90	940,500 391-MOST-1-86804
167	HUSSAIN Shahid	ENGINEERING PHD	Iowa St U	Electrical Eng	In-Trng 40 months	08/27/86 12/30/89	942,140 391-MOST-1-86816
168	HUSSAIN Shehzad	ENGINEERING MS	Rutgers U	Communications Eng	Transf-Emb 40 months	01/14/86 01/31/88	94,910 391-MOST-1-86176
169	HUSSAIN Syed Javed	ENGINEERING PHD	Michigan St U	Electrical Eng	Transf-Emb 40 months	09/18/87 01/31/88	94,348 391-MOST-1-87959
170	HUSSAIN Yusuf	ENGINEERING MS	U Texas/Austin	Computer Eng	Completed 33 months	09/12/85 05/31/88	94,911 391-MOST-1-86161
171	HUSSAIN Zaki Bakhteyar	COMPUTER SCI PHD	Case Western Reserve U	General Comp Science	Deferred 40 months	01/04/89 05/31/92	942,890 391-MOST-1-87871
172	HYDER Mohammad Javed	ENGINEERING PHD	Rensselaer Polytech Inst	Mechanical	Transf-Emb/n 40 months	01/05/86 06/30/88	94,912 391-MOST-1-86862
173	HYDER Syed Irfan	COMPUTER SCI PHD	U Texas/Austin	General Comp Science	In-Trng 40 months	08/31/87 12/31/90	943,230 391-MOST-1-08794
174	IDREES Muhammad	ENGINEERING MS	U Texas/Austin	Petroleum Eng	In-Trng 24.00 months	08/25/88 12/31/91	944,470 391-MOST-1-03888
175	IFTIKHAR Mohammad	COMMUNICATIONS PHD		Telecommunications	On-Hold 40 months		944,040 391-MOST-1-87981
176	IHSAN Mojeeb Bin	ENERGY PHD	Drexel U	Solar/Wind Energy	In-Trng 40 months	08/26/86 12/31/89	940,200 391-MOST-1-86985

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===== Last,Name First/Mid. =====	Major Field Degree Trng Inst =====	Specialty	Status Crs. Length =====	Start End =====	Part # PIO/P # =====
177 IJAZ Aamir	ENGINEERING PHD U Arizona	Nuclear Eng	Transf-Emb/n 40 months	09/02/86 12/31/87	94,200 391-MOST-1-86970
178 IKRAM Shahid	ENGINEERING PHD	Computer Eng	Cancelled 40 months	09/09/87	94,281 391-MOST-1-87860
179 IKRAM Shahid	COMPUTER SCI TECH PHD Syracuse U	Comp Programming	Emb-Trng 40 months	05/23/88 09/22/91	94,446 391-MOST-1-03388
180 IKRAM Sohail	BIOLOGY PHD U Louisville	Microbiology	Cancelled 40 months	08/17/87 09/08/88	94,247 391-MOST-1-87823
181 IQBAL Kamran	ENGINEERING PHD Ohio St U	Robotics	Transf-Emb 40 months	12/30/87 01/31/88	94,198 391-MOST-1-87804
182 IQBAL Muhammad	BIOLOGY PHD	Microbiology	Cancelled 40 months	04/05/88	94,418 391-MOST-1-87999
183 IQBAL Nasir	ENGINEERING PHD Georgia Inst Tech	Fuel Technology	In-Trng 40 months	03/29/88 07/30/91	944,320 391-MOST-1-01588
184 IQBAL Raja	ENGINEERING PHD Wayne State U	Electrical Eng	Transf-Emb 40 months	09/08/87 01/31/88	94,329 391-MOST-1-87908
185 ISHAQ Muhammad	CHEMISTRY PHD Drexel U	Polymer Chem	In-Trng 40.00 months	09/19/88 01/31/92	944,670 391-MOST-01-0078
186 ISLAM Najam	ENERGY MS Colorado St U	Solar/Wind Energy	In-Trng 40 months	08/26/86 12/31/89	940,220 391-MOST-1-86966
187 JAFAR Syed Imran	BIOLOGY PHD	Genetics	Cancelled	09/08/86	94,040 391-MOST-86040
188 JAFRI Syed Tariq Mumtaz	ENGINEERING PHD Columbia U	Fuel Tech	In-Trng 40 months	08/24/86 12/31/89	941,260 391-MOST-1-86982
189 JAGWANI Lal Chand	COMPUTER SCI TECH MS Wayne St U	Comp Applic Design	In-Trng 40 Months	01/09/87 05/31/90	940,550 391-MOST-1-86869
190 JALAL Ahmed Irej	ENERGY PHD Stanford U	Systems Planning	Transf-Emb/n 40 months	10/01/87 06/30/88	94,237 391-MOST-1-86840
191 JAMEEL Irfan	BIOLOGY PHD Boston U	Microbiology	Self-Trng 40 months	01/11/88 04/30/91	94,362 391-MOST-1-87928
192 JAMIL Aamir	COMPUTER SCI TECH MS Boston U	Comp Applic Design	In-Trng 40 months	09/03/86 12/31/89	940,860 391-MOST-1-86814

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 Monthly Status Report
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Last.No	Last.Name		Major Field		Specialty	Status	Start	Part #	
	First/Mid.	Degree	Trng Inst	Degree					
						Crs. Length	End	P10/P #	
193	JAMIL	Khalid	ENGINEERING	PHD	Penn St U	Nuclear Eng	Transf-Emb/n 40 months	08/27/86 12/31/87	94,218 391-MOST-1-86834
194	JAMIL	Salim	MEDICINE	PHD	Boston U	Oncology	In-Trng 40 months	05/17/88 09/16/91	942,990 391-MOST-1-87878
195	JAMIL	Shahid	OCEANOGRAPHY	PHD		Geological Ocean	Cancelled	04/22/87	94,117 391-MOST-86117
196	JAVAID	Ahmed	MEDICINE	PHD		Nuclear Medicine	Cancelled	05/01/87	94,071 391-MOST-86071
197	JAVAID	Amjad	ENGINEERING	PHD	U Wisconsin/Madison	Metallurgical Eng	In-Trng 40 months	08/25/86 12/31/89	941,920 391-MOST-1-86998
198	JAVED	Muhammad Ahmed	ENGINEERING	MS	U Wisconsin/Madison	Mechanical Eng	In-Trng 40 months	08/31/87 12/30/91	943,260 391-MOST-1-87915
199	JAVED	Syed Hasan	ENGINEERING	PHD	New Jersey Inst Tech	Materials Eng	In-Trng 40 months	08/20/86 12/31/89	941,470 391-MOST-1-86923
200	JAWED	Mohammad	COMMUNICATIONS	PHD	Washington U	Lasers/Fiber Optics	In-Trng 40 months	08/29/88 12/31/91	944,090 391-MOST-1-87988
201	JEEVANJEE	Nasir Hussain	ENGINEERING	MS		Communications Eng	Cancelled	11/18/86	94,019 391-MOST-86019
202	JILANI	M.Shariq Kamal	ENGINEERING	PHD	Illinois Institute of Tech	Fuel Tech	In-Trng 40 months	08/27/86 12/31/89	942,210 391-MOST-1-86809
203	JUNEJO	Aijaz Ahmed Khan	ENGINEERING	PHD	Boston U	Computer Eng	In-Trng 40 months	01/11/89 05/31/92	944,440 391-MOST-1-02988
204	JUNEJO	Fazil	BIOLOGY	PHD		Microbiology	Cancelled	04/11/88	94,383 391-MOST-1-87958
205	KAMAL	Athar	ENGINEERING	PHD	Syracuse U	Communications Eng	Cancelled	05/06/88	94,913 391-MOST-86162
206	KAMAL	Mohammad Ahmad	ENGINEERING	PHD	George Washington U	Electrical Eng	In-Trng 40 months	01/19/87 05/31/90	940,020 391-MOST-1-86978
207	KAMAL	Nadir	ENGINEERING	PHD	Oklahoma St U	Fuel Technology	In-Trng 40 months	08/11/88 12/31/91	944,280 391-MOST-1-01188
208	KAMRAN	Mohammad	MEDICINE	PHD		Pathology	Cancelled	05/10/87	94,142 391-MOST-86142

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	Last.Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PI0/P #
209	KARIM Asad	ENGINEERING PHD U Texas/Austin	Computer Eng	Completed 40 months	09/02/86 12/31/89	94,215 391-MOST-1-86818
210	KAZI Abdul Majid	ENGINEERING PHD U Detroit	Fuel Tech	In-Trng 40 months	08/24/88 12/23/91	943,710 391-MOST-1-87931
211	KAZI Labeed Iqbal	ENGINEERING PHD U Miami	Mechanical Eng	In-Trng 40 months	05/13/86 09/30/89	949,270 391-MOST-1-86901
212	KAZMI Ahmed Shabbir	ENGINEERING PHD Boston U	Computer Eng	In-Trng 40 months	08/26/87 12/31/90	942,740 391-MOST-1-87853
213	KAZMI Nadeem Hussain	ENGINEERING PHD U Wisconsin/Madison	Environmental Eng	In-Trng 40 months	08/29/88 12/31/91	942,850 391-MOST-1-87876
214	KHALID Mohammad	PHYSICS PHD	Nuclear Physics	Transf-Emb/n 40 months	12/21/86	94,042 391-MOST-86042
215	KHALID Omar	ENGINEERING MS Ohio St U	Computer Eng	In-Trng 40 Months	01/02/86 05/31/90	949,140 391-MOST-1-86865
216	KHALID Rasheed Ahmed	ENGINEERING PHD Boston U	Bioengineering	In-Trng 40 months	01/17/89 05/31/92	943,390 391-MOST-1-87912
217	KHALIL Imran	ENGINEERING MS Wayne State U	Electrical Eng	In-Trng 40 months	09/11/86 01/31/90	940,310 391-MOST-1-86980
218	KHALIL Mohammad Shahid	ENGINEERING MS	Mechanical Eng	Cancelled 24 months	05/01/87	94,088 391-MOST-86088
219	KHALIL Schail	ENGINEERING PHD U Colorado	Electrical Eng	In-Trng 40.00 months	06/27/88 11/30/91	944,650 391-MOST-1-05188
220	KHAN Abdul Salam	ATMOS EARTH SCI PHD	Oceanography	Cancelled	01/25/89	943,590 391-MOST-1-87935
221	KHAN Aftab Ali	ENGINEERING PHD Wayne St U	Robotics	In-Trng 40.00 months	08/24/88 12/31/91	943,730 391-MOST-1-87946
222	KHAN Akbar Ali	ENGINEERING MS New Mexico	Civil Eng St U	In-Trng 40.00 months	01/05/89 12/31/92	944,660 391-MOST-1-05388
223	KHAN Akhtar Mohammad	ENGINEERING PHD Drexel U	Aeronautical Eng	In-Trng 40 months	09/29/86 01/31/90	941,270 391-MOST-1-86958
224	KHAN Azam Raza	ENGINEERING PHD	Hydrology	Cancelled 40 months	09/28/87	94,368 391-MOST-1-87938

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225	KHAN Azhar Mansur	ENGINEERING PHD	Georgia Inst Tech	Aeronautical Eng	Transf-Emb 40 months	09/23/87	94,332 391-MOST-1-87905	
226	KHAN Azizurrehman	ENERGY PHD	U Colorado	General Energy	In-Trng 40 months	08/18/87 12/31/90	942,440 391-MOST-1-87820	
227	KHAN Azmatullah	PHYSICS PHD	Michigan St U	Nuclear Physics	Transf-Emb/n 40 months	09/11/86 12/31/87	94,041 391-MOST-1-86979	
228	KHAN Ghazanfar Ali	COMPUTER SCI TECH MS	U Michigan	General Computer Sci	In-Trng 40 months	09/01/88 12/30/91	942,950 391-MOST-1-87865	
229	KHAN Gul Shahid	ENGINEERING PHD		Hydrology	Cancelled 40 months	05/22/88	94,384 391-MOST-1-87953	
230	KHAN Khaqan Ahmad	ENERGY PHD	U Pittsburgh	Renewable Energy	In-Trng 40 months	09/02/87 01/31/91	943,100 391-MOST-1-87899	
231	KHAN Khuda Dad	MEDICINE PHD	Yale U	Pathology	In-Trng 40 months	01/12/87 04/30/91	941,290 391-MOST-1-87807	
232	KHAN Mahmood A.	ENGINEERING PHD	U Wisconsin/Madison	Nuclear Eng	Transf-Emb/n 40 months	09/02/86 12/31/87	94,202 391-MOST-1-86969	
233	KHAN Malik Jahanzeb	ENGINEERING MS	U Florida	Communications Eng	In-Trng 40 months	01/02/86 05/31/89	949,150 391-MOST-1-86165	
234	KHAN Mohammad Ali	MEDICINE PHD	U So Carolina	Pathology	In-Trng 40 months	08/03/88 10/27/91	944,200 391-MOST-1-00188	
235	KHAN Mohammad Amjad	ENGINEERING PHD	Texas A&M U	Electronic Eng	In-Trng 40 months	01/12/86 12/31/90	949,160 391-MOST-1-86858	
236	KHAN Mohammad Asadullah	COMMUNICATIONS PHD	George Washington U	Telecommunications	In-Trng 40 months	05/16/88 09/15/91	942,790 391-MOST-1-87858	
237	KHAN Mohammad Ayub	BIOLOGY PHD	U Cal/Davis	Genetics	In-Trng 40 months	01/04/87 05/31/90	941,120 391-MOST-1-87815	
238	KHAN Mohammad Azam	ENGINEERING PHD	Arizona St U	Computer Eng	In-Trng 40 months	08/17/86 12/31/89	940,240 391-MOST-1-86953	
239	KHAN Mohammad Nasrullah	ENGINEERING MS	Drexel U	Aerospace Eng	In-Trng 40 months	09/21/87 01/31/91	943,420 391-MOST-1-87962	
240	KHAN Mohammad Zareen	MEDICINE PHD		Nuclear Medicine	Cancelled	12/17/86	94,143 391-MOST-86143	

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	Last,Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
241	KHAN Muhammad Ali	ENGINEERING PHD U Miami	Computer Eng	In-Trng 40 months	05/14/88 09/30/91	943,580 391-MOST -1-87922
242	KHAN Muhammad Azhar	ENGINEERING PHD U Illinois/Chicago	Renewable Energy	In-Trng 40 months	09/22/86 01/31/90	940,990 391-MOST-1-86957
243	KHAN Muhammad Shahid	ENGINEERING PHD	Chemical Eng	Cancelled	01/29/87	94,066 391-MOST-86066
244	KHAN Muhammad Tariq-Javed	COMPUTER SCI TECH PHD Rutgers	General Comp Science	In-Trng 40 months	08/30/88 12/30/91	943,350 391-MOST-1-87901
245	KHAN Nafees-ur-Rehman	ENGINEERING PHD Stanford U	Industrial Eng	In-Trng 40 months	09/22/87 01/31/91	942,640 391-MOST-1-87843
246	KHAN Nafis Ahmed	ENGINEERING PHD Georgia Inst Tech	Aeronautical Eng	In-Trng 40 months	08/20/86 12/31/89	941,280 391-MOST-1-86945
247	KHAN Naveed Azhar	ENGINEERING PHD Washington U	Computer Eng	In-Trng 40 months	08/24/88 12/31/91	944,290 391-MOST-1-01288
248	KHAN Nazimuddin Azam	MEDICINE PHD U Miami	Cardiology	Cancelled 24 months	12/31/86	94,236 391-MOST-86236
249	KHAN Raja Aamir Naseem	ENGINEERING PHD	Electrical Eng	Cancelled	08/11/86	94,006 391-MOST-86006
250	KHAN Sameer Ali	ENGINEERING PHD U Texas/Austin	Petroleum Eng	In-Trng 40 months	01/03/86 05/31/89	949,170 391-MOST-1-86853
251	KHAN Shahid Amin	ENGINEERING PHD	Chemical Eng	Cancelled		94,067 391-MOST-86067
252	KHAN Wasim Ahmed	ENGINEERING PHD	Mechanical Eng	Cancelled		94,064 391-MOST-86064
253	KHAN Younas Ahmed	ENGINEERING MS Washington	Mechanical Eng U/St Louis	In-Trng 24.00 months	01/16/89 01/15/91	944,700 391-MOST-1-00289
254	KHAN Zafar Muhammad	ENGINEERING PHD Wichita St U	Aerospace Eng	Transf-Emb 40 months	08/25/86 01/31/88	94,193 391-MOST-1-86948
255	KHAN Zahir-ud-Din	ENGINEERING PHD Colorado St U	Renewable Energy	In-Trng 40 months	09/03/86 01/31/90	941,020 391-MOST-1-86920
256	KHATTAK Mohammad Asad	ENGINEERING PHD Northwestern U	Civil Eng	In-Trng 40 months	09/22/86 01/31/90	942,090 391-MOST-1-86995

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257	KHOKHAR Ashfaq Ahmed	ENGINEERING MS	Syracuse U	Computer Eng	In-Trng 40 months	08/20/86 12/31/89	940.790 391-MOST-1-86989	
258	KHURRAM Muzaffar Usman	ENGINEERING PHD	Boston U	Robotics	Transf-Emb 40 months	09/02/87 01/31/88	94.322 391-MOST-1-87903	
259	KHURSHID Irfan	ENGINEERING PHD	Illinois Inst Tech	Environmental Eng	Emb-Trng 40 months	01/15/88 05/14/91	94.317 391-MOST-1-87891	
260	LIANG Min Chaw	BIOLOGY PHD	U Minnesota	Botany	Cancelled 40 months	09/05/88	94.004 391-MOST-1-86004	
261	LODHI Fakhar-ul-Islam	ENGINEERING PHD	George Washington U	Computer Eng	In-Trng 40 months	01/07/87 05/31/90	940.770 391-MOST-1-87816	
262	LOHDI Masood Ahmed K.	ENGINEERING PHD	Washington St U	Mechanical Eng	In-Trng 40 months	01/05/86 01/31/90	949.180 391-MOST-1-86846	
263	LUTFI Nabil	ENGINEERING PHD	U Miami	Renewable Energy	In-Trng 40 months	09/08/86 01/31/90	941.010 391-MOST-1-86911	
264	MAHAR Mohammad Ali	ENGINEERING PHD	Wayne St U	Computer Eng	In-Trng 40 months	09/29/86 01/31/90	940.910 391-MOST-1-86960	
265	MAHMOOD Iftikhar	ENGINEERING PHD	Boston U	Robotics	Transf-Pak 40 months	09/02/87 09/23/87	94.321 391-MOST-1-87874	
266	MAHMOOD Khalid	ENGINEERING PHD	Cornell U	Electrical Eng	In-Trng 40 months	08/18/86 12/31/89	940.120 391-MOST-1-86962	
267	MAHMOOD Nasir	ENGINEERING PHD	Boston U	Computer Eng	In-Trng 40 months	08/26/86 12/31/89	940.620 391-MOST-1-86992	
268	MAHMOOD Niaz	ENGINEERING PHD	U Kentucky	Electronic Eng	In-Trng 40 months	08/20/87 12/31/90	942.070 391-MOST-1-87842	
269	MAHMOOD Gaiser	ENGINEERING PHD	Washington U	Electrical Eng	In-Trng 40 months	08/26/86 12/31/89	940.560 391-MOST-1-86037	
270	MAHMOOD Sadia	PHYSICS PHD	Indiana U/Bloomington	Nuclear Physics	Transf-Emb/n 40 months	08/21/86 12/31/87	94.205 391-MOST-1-86974	
271	MAHMOOD Shahid	ENGINEERING PHD	U Minnesota	Computer Eng	In-Trng 40 months	03/28/88 07/27/91	943.560 391-MOST-1-02208	
272	MAHMOOD Tahir	ENGINEERING MS	Michigan St U	Electrical Eng	In-Trng 40.00 months	09/07/88 12/30/91	944.510 391-MOST-1-03488	

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===== 273	===== MAJEED Arshad	===== ENGINEERING PHD	===== Trng Inst	===== Specialty Petroleum Eng	===== Status Cancelled 40 months	===== Start End 08/15/88	===== Part # PIO/P # 94,381 391-MOST-1-87949
274	MAJEED Tariq	ENGINEERING PHD	Purdue U	Nuclear Eng	Transf-Emb/n 40 months	08/24/86 12/31/87	94,204 391-MOST-1-86973
275	MALIK Ahdullah Ahmed	ENGINEERING PHD		Fuel Tech	Cancelled 40 months	09/13/87	94,250 391-MOST-1-87826
276	MALIK Arif Saeed	ENGINEERING MS	U Wisconsin/Madison	Renewable Energy	Completed 25.00 months	08/25/86 09/25/88	94,187 391-MOST-1-86937
277	MALIK Aziz-ur-Rehman	ENERGY PHD	U Miami	Renewable Energy	In-Trng 40 months	08/23/88 12/31/91	943,720 391-MOST-1-87937
278	MALIK Mohammad Ayaz	ENGINEERING PHD		Metallurgical Eng	Cancelled 24 months	02/23/87	94,122 391-MOST-86122
279	MALIK Muhammd Raheel Afzal	BIOLOGY PHD	N Y U Sackler Inst/NY Med Cen	Microbiology	In-Trng 40.00 months	09/09/88 12/30/91	944,630 391-MOST-1-05388
280	MALIK Nadeem Akhtar	ENGINEERING MS	U Oklahoma	Petroleum Eng	In-Trng 28 months	08/25/86 02/06/89	942,220 391-MOST-1-86819
281	MALIK Qamar Mehboob	ENGINEERING PHD	West Virginia U	Petroleum Eng	Emb-Trng 40 months	05/18/88 08/30/91	94,442 391-MOST-1-02888
282	MALIK Salman Naseeruddin	MEDICINE PHD	Boston U	Pathology	In-Trng 40 months	08/19/86 12/31/89	941,950 391-MOST-1-86836
283	MALIK Shahid Rashid	COMPUTER SCI TECH MS	Oklahoma St U	Comp Engineer/Design	Completed 27.75 months	08/25/86 12/16/88	941,840 391-MOST-1-86831
284	MALIK Sohail Sharif	ENGINEERING PHD	U Oklahoma	Petroleum Eng	In-Trng 40 months	06/01/88 06/01/92	942,910 391-MOST-1-87869
285	MALIK Zafar Iqbal	COMPUTER SCI TECH PHD	Wayne St U	General Comp Science	In-Trng 40.00 months	09/01/88 12/31/91	943,520 391-MOST-1-87924
286	MANZOOR Riffat	ENGINEERING PHD	Wayne St U	Computer Eng	In-Trng 40 months	08/24/88 12/30/91	943,140 391-MOST-1-87888
287	MASOOD Ashraf	ENGINEERINGONS PHD	Michigan St U	Electrical Eng	Transf-Emb 40 months	09/14/87 01/31/88	94,320 391-MOST-1-87885
288	MASOOD Mohammad Shahzad	ENGINEERING MS	U Miami	Electrical Eng	Emb-Trng 40 months	05/11/88 09/11/91	94,445 391-MOST-1-03288

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===== Last.Name First/Mid. =====	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
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289 MASOOD Muhammad Shahzad	COMMUNICATIONS PHD	Telecommunications	Cancelled 40 months	10/29/87	94,298 391-MOST-1-87880
290 MAZHAR Irfan	ENGINEERING PHD	Renewable Energy Pennsylvania St U	Cancelled 24 months	12/10/86	94,098 391-MOST-1-86098
291 MEMON Fayyaz Hassan	ENGINEERING PHD	Computer Eng Drexel U	In-Trng 40 months	09/04/86 01/31/90	940,900 391-MOST-1-86007
292 MEMON Inayatullah	ENERGY PHD	Renewable	Cancelled 40 months	09/28/88	94,398 391-MOST-1-87967
293 MEMON Munir Ahmed	ENVIRONMENT CONSERV PHD U Miami	Enviornment Studies	Emb-Trng 40 months	01/20/88 04/30/91	94,353 391-MOST-1-87923
294 MEMON Nazir A.	MEDICINE PHD	Oncology Catholic U of America	In-Trng 40 months	01/15/88 05/15/91	943,740 391-MOST-1-87987
295 MEMON Niaz Ahmed	ENGINEERING PHD	Computer Engineering	Cancelled 40.00 months	11/07/88	94,431 391-MOST-1-01488
296 MEMON Riaz Ahmed	MEDICINE PHD	Clinical Pharmacol U So California	In-Trng 40 months	08/18/86 12/31/89	940,700 391-MOST-1-86963
297 MIAN Athar Saleem	ENGINEERING MS	Communications Eng Rensselaer Polytech Inst	In-Trng 40 months	01/01/86 05/01/89	949,190 391-MOST-1-86851
298 MIAN Azhar Kamal	COMPUTER SCI TECH MS	Comp Engineer/Design U Oklahoma	In-Trng 40 months	08/22/86 12/31/89	940,580 391-MOST-1-16801
299 MIR Iftikhar Ahmed	ENGINEERING PHD	Hydrology	On-Hold 40 months		943,990 391-MOST-1-87970
300 MIRZA Arshad Majid	ENGINEERING PHD	Nuclear Eng	Transf-Emb/n 40 months	12/21/86	94,146 391-MOST-1-86991
301 MIRZA Muhammad Salim	ENGINEERING MS	Aerospace Eng Drexel U	In-Trng 40 months	09/22/87 01/31/91	943,430 391-MOST-1-87957
302 MIRZA Nasir Majid	ENGINEERING PHD	Nuclear Eng Purdue U	Transf-Emb/n 40 months	01/05/86 12/31/87	94,920 391-MOST-1-86171
303 MIRZA Shahid Nawaz	ENGINEERING PHD	Robotics Boston U	In-Trng 40 months	08/25/86 12/31/89	942,320 391-MOST-1-86829
304 MIRZA Sikander Majid	ENGINEERING PHD	Nuclear Eng Purdue U	Transf-Emb/n 40 months	08/25/86 12/31/87	94,211 391-MOST-1-86832

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	Last,Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
305	MOBIN Mohammad	ENGINEERING PHD George Washington U	Computer Eng	In-Trng 40 months	08/23/88 12/31/91	944,060 391-MOST-1-87984
306	MOHSIN Syed Ali	ENGINEERING PHD U Texas/Austin	Computer Eng	In-Trng 40 months	01/03/89 05/02/92	943,540 391-MOST-1-87917
307	MOMIN Muhammad	ENGINEERING MS U Pittsburgh	Aerospace Eng	Cancelled 40 months	09/01/88 01/19/89	943,450 391-MOST-1-87955
308	MUBEEN Muhammad	ENGINEERING PHD Syracuse U	Robotics	In-Trng 40.00 months	08/26/88 12/31/91	944,570 391-MOST-1-04688
309	MUEEN Muhammad	ENGINEERING PHD George Washington U	Renewable Energy	In-Trng 40 months	08/25/88 12/31/91	943,180 391-MOST-1-87992
310	MUGHAL Mohammad Pervez	ENGINEERING PHD Washington St U	Renewable Energy	In-Trng 40 months	08/25/86 12/30/89	940,960 391-MOST-1-86964
311	MUJAHID Muhammad	ENGINEERING PHD U Pittsburgh	Metallurgical Eng	In-Trng 40 months	09/02/87 12/31/90	942,940 391-MOST-1-87866
312	MUJEEB Sheikh Mohammad	ENGINEERING PHD Southern Methodist U	Electronic Eng	In-Trng 40 months	01/09/87 05/31/90	940,540 391-MOST-1-87810
313	MUKHTAR Hamid Bin	MEDICINE PHD	Pathology	Cancelled	10/08/86	94,136 391-MOST-86136
314	MURTAZA Ghulam	ENGINEERING PHD	Petroleum Eng	Cancelled 40 months	05/02/88	94,385 391-MOST-1-87950
315	MURTAZA Ghulam	ENGINEERING PHD U Miami	Computer Eng	In-Trng 40 months	08/29/88 07/31/92	943,930 391-MOST-1-87964
316	MUSA Syed Imran	PUBLIC HEALTH MS Yale U	Epidemiology	In-Trng 40.00 months	09/01/88 12/31/91	944,540 391-MOST-1-03688
317	MUSTHESAN Ahmed Mumtaz	COMPUTER SCI TECH PHD	Comp Engineer/Design	Cancelled	09/20/87	94,061 391-MOST-1-86061
318	NABI Ghulam	MEDICINE PHD	Pathology	Cancelled	11/24/86	94,074 391-MOST-86074
319	NADEEM Mohammad	COMMUNICATIONS PHD	Lasers/Fiber Optics	Defer-Se89 40 months		944,220 391-MOST-1-00388
320	NAGI Farrukh	ENGINEERING PHD U Miami	Industrial Eng	In-Trng 40 months	09/01/87 01/01/91	942,710 391-MOST-1-87850

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321	NAGRA Rashed Mahmood	MEDICINE PHD U Cal/San Diego	Pathology	In-Trng 40 months	08/11/86 12/31/89	941.370 391-MOST-1-86993	
322	NAJMI Liaqat Ali Azhar	ENGINEERING PHD Rensselaer U	Computer Eng	In-Trng 40 months	08/28/86 12/31/89	942.200 391-MOST-1-86833	
323	NAQVI Syed Akhtar Hasan	ENGINEERING PHD Cornell U	Electronic Eng	In-Trng 40 months	08/25/86 12/31/89	940.400 391-MOST-1-86048	
324	NAQVI Shehla	MEDICINE PHD Boston U	Oncology	Emb-Trng 40 months	01/11/88 04/30/91	94.304 391-MOST-1-87893	
325	NAQVI Syed Tahir Abbas	ENGINEERING PHD Washington St U	Renewable Energy	Completed 25.00 months	08/25/86 09/30/88	940.950 391-MOST-1-86927	
326	NASEEBA Huma	ENGINEERING MS Mississippi St U	Nuclear Eng	Transf-Emb/n 40 months	01/26/87 12/31/87	94.188 391-MOST-1-87818	
327	NASIR Jamal Abdul	ENGINEERING PHD Boston U	Computer Eng	Part-Comp 40 months	08/25/86 12/30/89	942.240 391-MOST-1-86811	
328	NASIR Muhammad Abdul	ENGINEERING PHD U Illinois/Urbana-Champaign	Electronic Eng	Transf-Emb 40 months	08/18/86 01/31/88	94.036 391-MOST-1-86931	
329	NASIR Pervaiz Iqbal	MEDICINE PHD	Pathology	Cancelled		94.141 391-MOST-86141	
330	NAZIR Naveed Ahmed	PHYSICS PHD Georgia Inst Tech	General Physics	In-Trng 40 months	09/22/86 01/31/90	942.200 391-MOST-1-86825	
331	NIAZI Mansoor Ahmed Khan	ENERGY PHD George Washington U	Hydroelectric Energy	In-Trng 40 months	08/25/86 12/31/89	940.210 391-MOST-1-86932	
332	NIBRAS Mir	ENGINEERING PHD U Wisconsin/Madison	Environmental Eng	In-Trng 40 months	08/22/88 12/02/91	942.760 391-MOST-1-87853	
333	PARVEZ Tasneem	ENGINEERING PHD U Minnesota	Computer Eng	In-Trng 40 months	03/22/86 07/31/89	949.210 391-MOST-1-86159	
334	PERVAIZ Muhammad Sharif	ENGINEERING PHD New Mexico St U	Mechanical Eng	In-Trng 40 months	05/17/88 05/30/92	943.750 391-MOST-1-87982	
335	PERVAIZ Shazib	MEDICINE PHD So Methodist U	Pathology	In-Trng 40 months	08/19/86 12/31/89	941.330 391-MOST-1-86997	
336	PERVEZ Shahid	MEDICINE PHD	Pathology	Cancelled		94.014 391-MOST-86014	

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337 PIRZADA Ataul Musawwir	ENGINEERING PHD U Wisconsin/Madison	Renewable Energy	In-Trng 40 months	06/13/88 09/12/91	942.520 391-MOST-1-87828
338 POPATIA Amirali	MEDICINE PHD U Texas/Galveston	Pathology	Completed 24.00 months	08/28/86 08/13/88	94.073 391-MOST-1-86914
339 QADAR Muhammad Abdul	COMPUTER SCI TECH PHD	Systems Analysis	Cancelled 40 months	12/21/88	944.130 391-MOST-1-87994
340 QAMAR Muhammad Mahmood	COMMUNICATIONS PHD Boston U	Telecommunications	In-Trng 40 months	09/02/87 01/31/91	943.300 391-MOST-1-87907
341 QUDDUSI Muhammad Sulaiman	COMPUTER SCI TECH PHD Boston U	Comp Engineer/Design	In-Trng 40 months	08/27/87 12/31/90	942.610 391-MOST-1-87833
342 QURASHI Mubashir Mahmood	ENGINEERING PHD	Computer Eng	Cancelled 40 months	05/22/88	94.341 391-MOST-1-87910
343 QURESHI Mansoor-Ul Haq	ENGINEERING PHD	Chemical Eng	Cancelled 40 months	12/17/86	94.065 391-MOST-86065
344 QURESHI Moh. Tahir Javed	ENGINEERING PHD Rutgers U	Computer Eng	In-Trng 40 months	09/03/86 01/31/90	941.200 391-MOST-1-86805
345 QURESHI Mohammad Tariq	ENGINEERING PHD	Materials Eng	Cancelled	04/22/87	94.044 391-MOST-86044
346 QURESHI Mubashir Mahmood	ENGINEERING PHD Boston U	Computer Eng	In-Trng 40.00 months	09/07/88 09/06/92	944.640 391-MOST-1-05488
347 QURESHI Saleem Ahmad	ENGINEERING PHD Boston U	Computer Eng	Emb-Trng 40 months	05/15/88 09/14/91	94.439 391-MOST-1-02588
348 QURESHI Tauqir Qadir	ENERGY MS Oklahoma St U	Renewable Energy	Defer-Su89 40.00 months	12/29/88 05/30/93	944.680 391-MOST-1-05088
349 QURESHI Waheed Iqbal	ENGINEERING PHD U So California	Electrical Eng	In-Trng 48.00 months	01/01/89 04/30/91	944.500 391-MOST-1-00489
350 RAB Imran	ENGINEERING PHD U Miami	Computer Eng	In-Trng 40 months	01/20/88 05/01/91	943.550 391-MOST-1-87918
351 RAFIQ Mohammad	ENGINEERING PHD Mississippi St U	Petroleum Eng	In-Trng 40 months	01/10/87 05/31/90	941.050 391-MOST-1-87813
352 RAHIM Mohammad Shahid	ENGINEERING PHD U Colorado	Renewable Energy	In-Trng 40 months	09/03/86 01/31/90	940.920 391-MOST-1-86936

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353	RAHMAN Rubina	MEDICINE PHD	94.295	Oncology	Pending 40 months		94.2960 391-MOST-1-87863
354	RAJA Falak-ur-Rashid	COMPUTER SCI TECH PHD	Boston U	General Comp Science	In-Trng 40 months	08/26/87 12/31/90	942.570 391-MOST-1-87835
355	RAJPUT Saeed Ahmed	ENGINEERING PHD	U So California	Electrical Eng	In-Trng 24 months	08/21/87 12/21/90	940.090 391-MOST-1-86838
356	RANA Muhammad Akmal	CHEMISTRY PHD	Drexel U	General Chem	In-Trng 40 months	09/17/87 01/31/91	943.500 391-MOST-1-87960
357	RASA Mohammad Imran	ENGINEERING PHD	Florida Inst Tech	Environmental Eng	Self-Trng 40 months	01/15/88 05/14/91	94.275 391-MOST-1-87854
358	RASHID Abdur	ENERGY PHD		Renewable Energy	Cancelled 40 months		94.364 391-MOST-1-87930
359	RASHID Haroon-ur	MEDICINE PHD	U So Alabama	Oncology	In-Trng 40 months	01/06/88 05/06/91	943.070 391-MOST-1-87896
360	RASHID Imran	MEDICINE PHD	Louisiana St U/Med Ctr	Pathology	Terminated 40 months	08/11/86 12/31/88	941.390 391-MOST-1-86922
361	RASHID Rizwan	ENGINEERING PHD	Case Western Reserve U	Computer Eng	Deferred 40 months	01/06/89 05/30/92	940.270 391-MOST-86921
362	RATHI Yugal Kishore	ENGINEERING MS	U Minnesota	Computer Eng	V/Terminated 40.00 months	09/25/86 11/07/88	94.217- 391-MOST-1-86806
363	RATHORE Iftikhar Hussain	ENGINEERING PHD	Washington U/St. Louis	Electrical Eng	In-Trng 40.00 months	08/25/88 12/24/91	944.610 391-MOST-1-84988
364	RAUF Abdul	COMPUTER SCI TECH PHD	Boston U	Comp Engineer/Design	In-Trng 40 months	09/02/86 12/31/89	940.810 391-MOST-1-86822
365	RAUF Fawad	ENGINEERING PHD	Boston U	Electrical Eng	Transf-Emb 40 months	08/28/86 01/31/88	94.199 391-MOST-1-86972
366	RAZA Farrukh	COMPUTER SCI TECH PHD	Illinois Inst Tech	Comp Applic Design	In-Trng 40 months	08/18/86 12/31/89	946.780 391-MOST-1-86977
367	RAZA Husnain	ENGINEERING PHD	Ohio U	Robotics	In-Trng 40 months	09/09/86 12/31/87	942.300 391-MOST-1-86828
368	RAZA Kazim	ENERGY PHD		Renewable Energy	Cancelled		94.390 391-MOST-1-87973

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	Last,Name First/Mid.	Major Field Degree Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
369	RAZA Mohammad Waqar	MEDICINE PHD U Connecticut	General Medicine	Self-Term 40 months	08/26/87 09/29/87	94,194 391-MOST-1-87841
370	REHAN Mohammad Zafar	ENGINEERING MS	Petroleum Eng	Cancelled 40 months	03/10/88	94,068 391-MOST-1-86068
371	REHMAN Aftab-ur	MEDICINE PHD	Veterinary Science	Pending 40 months	12/27/88 01/31/92	943,790 391-MOST-1-87948
372	REHMAN Asim Ur	ENGINEERING PHD Polytechnic Inst New York	Communications Eng	In-Trng 40 months	01/04/86 04/30/89	949,220 391-MOST-1-86860
373	REHMAN Ata-ur	BIOLOGY PHD	Plant Genetics	Cancelled	09/07/86	94,183 391-MOST-86183
374	REHMAN Atiq-ur	ENGINEERING PHD Polytech Inst New York	Polymers & Ceramics	In-Trng 40.00 months	09/07/88 01/06/92	944,550 391-MOST-1-04488
375	REHMAN Hafeezar	ENGINEERING PHD	Communications Eng	Transf-Pak 40 months	09/23/87	94,331 391-MOST-1-87906
376	REHMAN Mahfooz-ur	MEDICINE PHD U Maryland/Baltimore	Pathology	Self-Term 36 months	08/27/86 09/29/86	94,201 391-MOST-1-86975
377	REHMAN Masood-Ur	BIOLOGY PHD	Molecular Biology	Cancelled	04/22/87	94,037 391-MOST-86037
378	REHMAN Shafiq-ur	ENGINEERING PHD George Washington U	Electrical Eng	In-Trng 40 months	08/18/86 12/31/89	940,330 391-MOST-1-86984
379	REHMAN Syed Saeedur	PHYSICS PHD American U	General Physics	Completed 22 months	08/25/86 12/31/89	94,145 391-MOST-1-86981
380	RIAZ Abbas	COMPUTER SCI TECH PHD Boston U	Comp Applic Design	Cancelled 40.00 months	01/24/89	940,570 391-MOST-1-86939
381	RIZVI Syed Mohammad Raza	ENGINEERING MS Washington U	Electrical Eng	In-Trng 40.00 months	08/25/88 12/31/91	944,590 391-MOST-1-04788
382	ROOHEY Tabasam	BIOLOGY PHD Boston U	Genetics	In-Trng 22 months	08/25/86 06/30/88	940,390 391-MOST-1-84935
383	SABBAR Nadeem	ENGINEERING PHD New Jersey Inst Tech	Electrical Eng	In-Trng 40 months	09/02/86 01/31/90	942,030 391-MOST-1-86971
384	SADIQ Tanvir	ENGINEERING PHD New Mexico Inst Tech	Petroleum Eng	In-Trng 40 months	08/27/86 12/31/89	941,060 391-MOST-1-86925

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 Monthly Status Report
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===== Last.Name First/Mid. =====	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PI0/P # =====
385 SAEED Akhtar	ENGINEERING PHD	Case Western Reserve U	Materials Eng	In-Trng 40 months	08/25/86 12/31/89	940.350 391-MOST-1-86933
386 SAEED Faisal	COMPUTER SCI TECH PHD	Oklahoma St U	General Comp Science	In-Trng 40 months	08/12/88 11/30/91	942.720 391-MOST-1-87851
387 SAFI Ahmed	COMPUTER SCI TECH PHD	U Cal/Irvine	Comp Applic Design	In-Trng 40 months	09/21/87 01/31/91	942.540 391-MOST-1-87830
388 SAGHIR Shakil Ahmed	ENVIRONMENT SCI PHD	U Alabama	Ecology	In-Trng 40.00 months	09/07/88 01/31/91	944.480 391-MOST-1-83988
389 SAIFUDDIN Shaikh	ENGINEERING PHD	Polytechnic U	Renewable Energy	In-Trng 40 months	01/07/87 05/31/90	941.040 391-MOST-1-87805
390 SAJID Ali	ENGINEERING PHD		Renewable Energy	Transf-Pak 40 months	09/23/87	94.315 391-MOST-1-87889
391 SAJID Mansoor Ahsad	BIOLOGY PHD	U Texas/Galveston	Immunology	In-Trng 40 months	09/06/88 01/05/92	943.600 391-MOST-1-87926
392 SALEEM Mohammad	COMPUTER SCIENCE PHD		General Comp Science	Cancelled 40 months	06/13/88	94.426 391-MOST-1-88988
393 SALEEM Mohammad Azhar	COMMUNICATIONS PHD	Wayne St U	Telecommunications	Completed 40 months	09/02/86 06/30/88	94.233 391-MOST-1-86830
394 SALEEM Shahid	ENGINEERING PHD	U Oklahoma	Petroleum Eng	In-Trng 40 months	08/18/86 12/31/89	940.000 391-MOST-1-86949
395 SALEEM Zahid	ENGINEERING PHD		Electrical Eng	Cancelled 40 months	10/20/87	94.200 391-MOST-1-86200
396 SALEEMI Arfan Sajid	ENGINEERING PHD	U Utah	Materials Eng	In-Trng 40 months	09/29/86 12/31/89	940.340 391-MOST-1-86919
397 SALIM Mohammad	ENGINEERING PHD	George Washington U	Environmental Eng	In-Trng 40 months	08/31/88 12/31/91	944.030 391-MOST-1-87980
398 SANI Abdul Fatch Babar	ENGINEERING PHD	Oklahoma St U	Hydrology	Defer-Su89 40.00 months	01/04/89 04/30/91	943.630 391-MOST-1-87932
399 SAQIB Mahmood Khalid	BIOLOGY PHD		Genetics	Cancelled 24 months	11/29/87	94.111 391-MOST-1-86111
400 SARGANA Munir Ahmed	ENGINEERING PHD	Iowa St U	Renewable Energy	In-Trng 40 months	09/03/86 01/31/90	940.970 391-MOST-1-86915

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 Monthly Status Report
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	Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
401	SHABBIR Tariq	ENGINEERING MS	U Maryland/College Park	Computer Eng	In-Trng 24 months	09/02/87 01/01/91	942,730 391-MOST-1-87852
402	SHAH Bakhtiar Hussain	BIOLOGY PHD	Boston U	General Biology	In-Trng 40 months	05/17/88 09/16/91	943,470 391-MOST-1-87952
403	SHAH Fiaz Hussain	ENGINEERING PHD	Stevens Inst Tech	Renewable Energy	In-Trng 40 months	09/02/86 01/31/90	946,940 391-MOST-1-86967
404	SHAH Safwan	ENGINEERING PHD	U Colorado, Boulder	Computer Eng	In-Trng 40 months	01/11/89 12/31/94	942,820 391-MOST-1-87861
405	SHAH Syed Dilnawaz Ahmed	BIOLOGY PHD		Genetics	Cancelled	05/01/87	94,197 391-MOST-86197
406	SHAH Syed Ijal Ali	ENGINEERING MS	Columbia U	Electrical Eng	In-Trng 40 months	05/10/86 09/30/89	949,230 391-MOST-1-86155
407	SHAH Syed Noor Ahmad	ENGINEERING PHD	Clarkson U	Environmental Eng	In-Trng 24 months	08/17/88 08/31/90	944,530 391-MOST-1-04288
408	SHAH Ziauddin Ahmed	ENGINEERING PHD	Boston U	Computer Eng	Part-Comp 40 months	08/25/86 12/31/89	942,290 391-MOST-1-86826
409	SHAHOOKAR Khushro	ENGINEERING MS	U Michigan	Computer Eng	In-Trng 40 months	09/10/87 01/31/91	942,780 391-MOST-1-87857
410	SHAIKH Mohammad Shahid	ENGINEERING PHD	Michigan St U	Robotics	In-Trng 40 months	09/14/87 01/31/91	942,550 391-MOST-1-87832
411	SHAIKH Shamsuddin Ahmed	ENGINEERING MS	Colorado St U	Renewable Energy	In-Trng 24 months	01/19/88 05/18/91	943,370 391-MOST-1-01688
412	SHAMAIL Shafay	ENGINEERING PHD		Electronic Eng	Cancelled	08/11/86	94,150 391-MOST-86150
413	SHAMIM Mohammad	ENGINEERING PHD	U Wisconsin/Madison	Nuclear Eng	Transf-Emb/n 40 months	08/25/86 12/31/87	94,219 391-MOST-1-86808
414	SHAMIM Mohammad	COMMUNICATIONS PHD	U Colorado/Boulder	Telecommunications	In-Trng 40 months	08/15/88 12/31/91	944,210 391-MOST-1-00288
415	SHAMS Qadeer	ENGINEERING PHD	U Oklahoma	Petroleum Eng	In-Trng 40 months	08/25/86 12/31/89	940,070 391-MOST-1-86954
416	SHEIKH Mohammad Masood	ENGINEERING PHD	Oklahoma St U	Electrical Eng	In-Trng 40 months	08/19/86 12/31/89	940,110 391-MOST-1-86956

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===== Last.Name First/Mid. =====	Major Field Degree Trng Inst =====	Specialty =====	Status Crs. Length =====	Start End =====	Part # PIO/P # =====
417 SHEIKH Shakil Rehman	ENGINEERING PHD	Aerodynamical Eng	Transf-Pak 40 months	09/23/87	94,319 391-MOST-1-87864
418 SHOAB Muhammad	COMMUNICATIONS PHD	Lasers/Fiber Optics	Cancelled 40 months	04/14/88	94,417 391-MOST-1-87998
419 SHUJA Sania	MEDICINE PHD Boston U	Pathology	In-Trng 40 months	08/18/86 12/31/89	940,150 391-MOST-1-86943
420 SIBTAINABI Ahsan	ENGINEERING PHD Boston U	Computer Eng	In-Trng 40 months	08/25/86 12/31/89	941,960 391-MOST-1-86821
421 SIDDIQUE Altaf Ahmad	ENGINEERING PHD	Computer Eng	Cancelled	06/13/88	94,367 391-MOST-1-87936
422 SIDDIQUI Fareed Iqbal	ENGINEERING PHD U Texas/Austin	Petroleum Eng	In-Trng 40 months	08/31/87 12/31/90	943,000 391-MOST-1-87897
423 SIDDIQUI Iqtidar Mustafa	ENGINEERING PHD U Michigan	Fuel Tech	In-Trng 40 months	09/10/87 12/31/90	942,590 391-MOST-1-87837
424 SIDDIQUI Khawar Sohail	BIOLOGY PHD	Genetics	Cancelled 40 months	09/10/86	94,107 391-MOST-86107
425 SIDDIQUI Masoor	ENGINEERING PHD Mass Inst Tech	Nuclear Eng	Transf-Emb/n 40 months	09/09/86 12/31/87	94,234 391-MOST-1-86839
426 SIDDIQUI Moh. Shamoan	ENGINEERING PHD U Texas/Austin	Aeronautical Eng	In-Trng 40 months	08/21/87 12/31/90	942,400 391-MOST-1-87825
427 SIDDIQUI Mohammad Azeem-ulHaq	MEDICINE PHD	Oncology	Cancelled 48.00 months	10/04/80	94,387 391-MOST-1-87954
428 SIDDIQUI Naseem Adil	ENGINEERING PHD West Virginia U	Electronic Eng	In-Trng 40 months	05/18/87 09/30/90	942,060 391-MOST-1-87822
429 SIDDIQUI Obaid ullah	COMPUTER SCI TECH PHD U Detroit		In-Trng 40 months	01/16/87 04/30/90	942,410 391-MOST-1-87814
430 SIDDIQUI Sohail Ahmed	ENGINEERING PHD Rutgers U	Bioengineering	In-Trng 40 months	09/02/86 12/31/89	942,250 391-MOST-1-86812
431 SINGHERA Zafar-ul Islam	ENGINEERING MS Syracuse U	Computer Eng	In-Trng 24 months	08/19/87 12/31/90	942,800 391-MOST-1-87859
432 SIRAJ Shaozab	ENGINEERING PHD U Pennsylvania	Industrial Eng	In-Trng 40 months	08/30/86 12/31/89	940,490 391-MOST-1-86908

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Last,Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #
433 SOHAIL Mian Amjad	MEDICINE PHD	Northwestern U	Oncology	Defer-Ja89 40.00 months	01/01/89 04/30/91	944,360 391-MOST-1-02188
434 SOHAIL Mohammad	ENGINEERING PHD	Boston U	Computer Eng	In-Trng 40 months	05/17/88 09/17/91	943,160 391-MOST-1-87890
435 SOHAIL Mohammad Shahid	ENGINEERING PHD	New Jersey Inst Tech	Renewable Energy	Self-Term 24 months	01/14/86 05/30/86	94,924 391-MOST-1-86157
436 SOLANGI Attauillah	ENGINEERING PHD	Clarkson U	Renewable Energy	In-Trng 40 months	01/05/88 06/30/92	942,840 391-MOST-1-87872
437 SOOFI Muhammad Asif	ENGINEERING PHD	Oregon St U	Ocean Eng	Emb-Trng 40 months	01/18/88 05/17/91	94,283 391-MOST-1-87862
438 SOOMRO Irshad Nabi	MEDICINE MS		Pathology	Cancelled	09/08/86	94,178 391-MOST-86178
439 SULTAN Saeed	ENGINEERING PHD	George Washington U	Industrial Eng	Defer-Au89 40 months		942,630 391-MOST-1-87840
440 SULTANA Razia	MEDICINE PHD	U Washington	Oncology	In-Trng 40 months	09/28/87 01/31/91	942,690 391-MOST-1-87848
441 SYED Hasnain Haider	ENGINEERING MS	U Michigan	Communications Eng	In-Trng 40 months	05/01/86 09/01/89	949,250 391-MOST-1-86174
442 SYED Majid Ali	ENGINEERING MS	Florida Atlantic U	Computer Eng	In-Trng 40 months	12/29/85 04/30/89	949,040 391-MOST-1-86856
443 TAHIR Rana Muhammad	MEDICINE PHD		Pathology	Cancelled	05/01/87	94,140 391-MOST-86140
444 TAJ Sophia	ENGINEERING MS	U Texas/Austin	Transportation Eng	Self-Term 40 months	08/24/87 10/24/88	94,249 391-MOST-1-87831
445 TANVEER Muhammad	ENERGY PHD	George Washington U	Renewable Energy	In-Trng 40 months	08/15/88 12/31/91	944,150 391-MOST-1-87996
446 TARIQ Salim	ENGINEERING MS	Arizona St U	Computer Eng	In-Trng 40 months	08/18/86 12/31/90	941,790 391-MOST-1-86986
447 TAYAB Muhammad Rehan	ENGINEERING PHD		Environment Engineer	Cancelled 40 months	04/05/88	94,427 391-MOST-1-01088
448 TEHSEEN Waheeda	MEDICINE PHD	U Illinois/Urbana	Veterinary Science	Emb-Trng 40 months	01/13/88 04/30/91	944,340 391-MOST-1-01886

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===== Last,Name First/Mid. =====	Major Field Degree	Specialty Trng Inst	Status Crs. Length	Start End	Part # PI0/P #
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449 TIPU Kamal Ud Din	ENGINEERING PHD	Environmental Eng Georgia Inst Tech	In-Trng 46.00 months	01/04/89 11/04/92	944.690 391-MOST-1-05688
450 TIRMIZI Syed Ahmed Raza	ENGINEERING PHD	Materials Eng Brown U	In-Trng 40 months	09/02/86 01/31/90	942.310 391-MOST-1-86827
451 UMAR Asad	BIOLOGY PHD	Genetics Johns Hopkins U	In-Trng 40 months	09/04/86 01/31/90	941.900 391-MOST-1-86942
452 UNAR Manzoor Hussain	ENGINEERING PHD	Computer Eng Wayne State U	In-Trng 40 months	09/25/86 12/31/89	942.160 391-MOST-1-86810
453 UNEEB Mohammad	ENGINEERING PHD	Electronic Eng U Wisconsin/Madison	Completed 24 months	09/02/86 09/16/88	94.118 391-MOST-1-86917
454 UQAILI Shafique Ahmad	PHYSICS PHD	Space Sciences Florida Inst Tech	In-Trng 40 months	08/20/87 12/31/90	942.450 391-MOST-1-87821
455 USHAN Ahmad	ENGINEERING MS	Computer Eng Arizona St U	In-Trng 40 months	08/19/86 12/31/89	941.810 391-MOST-1-86996
456 WAJIH Nadeem	ENGINEERING PHD	Bioengineering Temple U	Cancelled 40.00 months	01/05/89 01/19/89	943.360 391-MOST-1-87911
457 WAZIR Javed Fayyaz	MEDICINE PHD	Oncology	Pending 40 months		943.970 391-MOST-1-87972
458 YAQUB Asma	ENGINEERING PHD	Bioengineering Boston U	In-Trng 40 months	09/03/87 12/30/90	942.530 391-MOST-1-87929
459 YAQUB Imran	ENGINEERING PHD	Hydrology Georgia Inst Tech	In-Trng 40.00 months	09/15/88 12/31/91	942.510 391-MOST-1-87827
460 YASEEN Mohammad	COMMUNICATIONS PHD	Lasers/Fiber Optics	Cancelled 40 months	08/18/87	94.416 391-MOST-1-87997
461 YASIN Bushra	BIOLOGY PHD	Immunology U So California	In-Trng 40 months	06/29/88 10/30/91	942.660 391-MOST-1-87845
462 YASMEEN Bilquis	PHYSICS PHD	Nuclear Physics	Cancelled		94.043 391-MOST-86043
463 YAZDNI Muhammad	ENGINEERING MS	Mechanical Eng U Miami	In-Trng 40.00 months	08/27/88 12/30/91	944.600 391-MOST-1-04808
464 YOUNAS Jawaid	BIOLOGY PHD	Pathology Boston U	In-Trng 40 months	09/02/87 01/31/91	943.490 391-MOST-1-87961

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 Monthly Status Report
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====	Last-Name First/Mid.	Major Field Degree	Trng Inst	Specialty	Status Crs. Length	Start End	Part # PIO/P #	====
465	YOUNIS Waheed Ahmad	ENGINEERING PHD	Boston U	Computer Eng	In-Trng 40 months	05/17/88 09/18/91	942,870 391-MOST-1-87877	
466	ZAFAR Mohammad	ENGINEERING PHD	Stevens Inst Tech	Polymers & Ceramics	In-Trng 40 months	09/02/86 12/31/89	941,400 391-MOST-1-86934	
467	ZAFAR Sohail	ENGINEERING PHD	Columbia U	Computer Eng	In-Trng 40 months	08/27/86 12/31/89	940,800 391-MOST-1-86961	
468	ZIA Farrukh	ENGINEERING PHD	Syracuse U	Computer Eng	In-Trng 40 months	07/02/86 01/31/90	940,300 391-MOST-1-86906	
469	ZIA UR REHMAN Azhar	ENGINEERING MS	Wayne St U	Computer Eng	Completed 12 months	08/27/86 08/20/87	94,212 391-MOST-1-86835	
470	ZUBAIRI Junaid Ahmed	ENGINEERING PHD	Syracuse U	Computer Eng	In-Trng 40 months	08/29/86 12/31/89	949,260 391-MOST-1-86861	
471	ZUBER Mohammad	ENGINEERING PHD	Case Western Reserve U	Materials Eng	In-Trng 40 months	08/24/87 12/31/90	943,130 391-MOST-1-87887	

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 Grand Total