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Bangladesh Counter Trafficking-in-Persons (BC/TIP) Program

QUARTERLY PERFORMANCE REPORT

YEAR 5, October 2018 – December 2018

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Cover Photo: Honorable Minister Mr. Asaduzzaman Khan MP, center, along with other guests launched the National Plan of Action for Prevention and Suppression of Human Trafficking 2018-2022 at the Bangabandhu International Conference Centre (BICC) on Sunday, December 2, 2018. Photo – BC/TIP, Winrock International.

Photo Credit: Khandoker Shohel Rana

ABBREVIATIONS

a2i	Access to Information
ATSEC	Action against Trafficking and Sexual Exploitation of Children
BC/TIP	Bangladesh Counter Trafficking-in-Persons
BITA	Bangladesh Institute of Theater Arts
BMET	Bureau of Manpower, Education and Training
BNWLA	Bangladesh National Women Lawyers Association
BSEHR	Bangladesh Society for Enforcement of Human Rights
CBO	Community-Based Organization
CBSG	Capacity Building Service Group
CBT	Cognitive Behavioral Therapy
CTC	Counter-Trafficking Committee
CTIP	Counter-trafficking in Persons
CWCS	Center for Women and Children Studies
DAM	Dhaka Ahsania Mission
DEMO	District Education and Manpower Office
DG	Director General
DQA	Data Quality Assessment
DYD	Department of Youth Development
GOB	Government of Bangladesh
GO-NGO	Governmental Organization/Non-Governmental Organization
ICT	Information and Communication Technology
IEC	Information, Education, and Communication
IGP	Inspector General of Police
INGO	International Non-Governmental Organization
IR	Intermediate Result
M&E	Monitoring and Evaluation
MOEWOE	Ministry of Expatriates' Welfare and Overseas Employment
MOHA	Ministry of Home Affairs
MoSW	Ministry of Social Welfare
MoLJPA	Ministry of Law, Justice and Parliamentary Affairs
MOWCA	Ministry of Women and Children Affairs
MOU	Memorandum of Understanding
MSP	Multi-Sectoral Program
MSW	Ministry of Social Welfare
MYS	Ministry of Youth and Sports
NGO	Non-Governmental Organization
NLASO	National Legal Aid Services Organization
NPA	National Plan of Action
OEMA	Overseas Employment and Migrant Act of 2013
OKUP	Ovibashi Karmi Unnayan Program
PSA	Public Service Announcement
PSHTA	Prevention and Suppression of Human Trafficking Act of 2012
PTSD	Post-Traumatic Stress Disorder

Q1/2/3	Quarter 1/2/3
SDC	Swiss Agency for Development and Cooperation
SME	Small and medium-enterprise
TIP	Trafficking-in-Persons
TTC	Technical Training Center
UDC	Upazila Cooperative Department
UNO	Upazila Nierban Officer
UP	<i>Union Parishad</i>
USG	United States Government
VTF	Vigilance Task Force
VGD	Vulnerable Group Development
Y4	Year Four
YPSA	Young Power in Social Action

BRIEF PROGRAM DESCRIPTION

Trafficking-in-persons (TIP) is the fastest growing criminal activity worldwide and takes several forms, including exploitation of men, women and children into bonded or abusive labor or the commercial sex trade. TIP is one of the largest sources of illegal income globally. Trafficking violates basic human rights, damages lives, feeds corruption, exerts an economic toll on governments and citizens, and harms society at all levels.

The six-year Bangladesh Counter Trafficking-in-Persons (BC/TIP) Program, funded by the U.S. Agency for International Development (USAID) and implemented by Winrock International, works in 20 trafficking-prone districts to address the trafficking problem. BC/TIP provides robust interventions in all four USAID areas of emphasis: Prevention, Protection, Prosecution and Partnership. The project connects local and national government representatives, non-governmental organizations, citizens and community leaders to prevent trafficking-in-persons, protect survivors and reverse damage done to them, prosecute the crimes of perpetrators, and engage at all levels of society as change agents in curbing the crime. The BC/TIP Program works collaboratively with stakeholders to reduce the prevalence of human trafficking in Bangladesh by:

- Strengthening the capacity of communities to identify trafficking victims and take action;
- Improving trafficking victims' access to assistance;
- Increasing the responsiveness of criminal justice actors to trafficking victims; and
- Facilitating effective and coordinated partnerships among stakeholders to combat trafficking.

The purpose of this report is to outline project achievements and activities undertaken in Quarter 1, Year 5 (October – December 2018). The report also includes information on the current political situation in Bangladesh and the challenges addressed by the BC/TIP project.

POLITICAL CONTEXT AND ENABLING ENVIRONMENT

Economic growth:

In 2018, Bangladesh fulfilled all three eligibility criteria for graduation from the UN's Least Developed Countries list for the first time and is on track for graduation in 2024. Bangladesh has made remarkable progress in reducing poverty, supported by sustained economic growth. Based on the international poverty line of \$1.90 per person per day, it reduced poverty from 44.2 percent in 1991 to 14.8 percent in 2016/17. In parallel, life expectancy, literacy rates and per capita food production have increased significantly.

Progress was underpinned by 6 percent plus growth over the decade and reaching to 7.9 percent in 2017/2018, according to official estimates. Rapid growth enabled Bangladesh to reach the lower middle-income country status in 2015.

Rohingyas:

As of January 9, 2019¹, there are 909,000 Rohingya refugees in Bangladesh. 628,000 in Kutupalong Balukhali expansion site; 274,000 in other camps, and 7,000 in host communities in Teknaf and Ukhia. This

¹ <https://www.humanitarianresponse.info/en/operations/bangladesh/document/situation-report-rohingya-crisis-coxs-bazar-10-january-2019>

population has enormous needs for humanitarian services, placing an immense strain on an already resource-constrained service delivery system. Given uncertainties and expected delays in repatriation, the Government of Bangladesh will continue to deliver humanitarian aid directly and through UN agencies and local/international Non-Governmental Organizations (NGOs).

Political uncertainty:

Acute political polarization in Bangladesh has caused recurrent violent flare-ups, governance breakdowns, and widened social divisions. Furthermore, an increase in jihadist violence is exacerbating Bangladesh's problems. Years of political deadlock between the two main parties, the Awami League and the opposition Bangladesh Nationalist Party (BNP), have facilitated the rise of extremist groups, the narrowing of political debate, and the erosion of the rule of law.

National Elections 2018

General elections were held in Bangladesh on 30 December 2018 to elect members of the Jatiya Sangsad. The result was a landslide victory for the Awami League led by Sheikh Hasina. The elections were marred by violence and claims of vote rigging.

Bangladesh witnessed ten parliamentary and presidential elections in its political history. Four parliamentary elections were held under caretaker governments, and six under political government. Of the polls that were held under political governments, none, except the election of 1973, could claim totally free and fair. Since 1991 the elections, which were held under the caretaker governments, were widely acknowledged as free and fair.

The Election Commission expressed its willingness to investigate the alleged vote-rigging across the country. Foreign observers however had expressed satisfaction over the voting process and called it a "glowing example for other democratic countries". The electronic voting machines (EVM) were introduced for the first time.

When election related processes were ongoing, most of the government apparatus was busy with that. As a result, some of the planned activities under BC/TIP program could not be held on time. However, with the new government in place, it is expected that human rights violations and abuses like trafficking-in-persons, child marriage and gender-based violence will receive renewed attention and BC/TIP program will be able to achieve better results in the future.

Anti-human Trafficking:

As prescribed by the US State Department's Trafficking-in-Persons Report 2018, Bangladesh remains on the 'Tier-II Watch List'. Though the Government of Bangladesh has made significant efforts to prevent human trafficking, the government has not been able to meet the US State Department's required minimum standard to lift it off the 'Watch List'. The 2019 US State Department's Trafficking-in-Persons Report will be published in June 2019, reporting on the period April 2018-March 2019. It is suggested that Bangladesh will be ranked Tier 3 by the US State Department as any country that has been ranked Tier 2 Watch List for two consecutive years and that would otherwise be ranked Tier 2 Watch List for the next year will instead be ranked Tier 3 in that third year. However, the Secretary of State is authorized to waive the automatic downgrade based on credible evidence that a waiver is justified because the government has a written plan that, if implemented, would constitute making significant efforts to meet the TVPA's minimum standards for the elimination of trafficking and is devoting sufficient resources to implement the plan.

In FY 2018, BC/TIP supported the Ministry of Home Affairs (MOHA) to organize a two-day National Conference on the “National Plan of Action (NPA) for Combatting Human Trafficking 2015-2017: Achievements and Way Forward.” The conference facilitated consultation between government, civil society and the international community to develop strategies and recommendations on the development of the next NPA for combatting human trafficking. An important outcome was to link the NPA with the National Five-Year Plan and other national plans of action of the government.

BC/TIP supported MOHA to develop the 2018-2022 NPA which was launched on December 2, 2018. As such, the Government of Bangladesh has a written plan that, if implemented, would constitute making significant efforts to meet the TVPA’s minimum standards for the elimination of trafficking and is devoting sufficient resources to implement the plan.

PROGRAM IMMEDIATE RESULTS

The following immediate results were achieved in Q1 of Year 5 under each intermediate result (IR):

IR 1. Prevention: Strengthened capacity of communities to identify and prevent TIP

BC/TIP’s prevention activities have a twofold focus: increasing the capacity of targeted communities to identify and prevent TIP and take necessary actions; and developing the capacity of local government institutions to prevent incidents of TIP.

During Q1 of Y5, BC/TIP prevention sub-grantees made significant progress in community mobilization for prevention of TIP and linking at-risk persons to service providers through follow-up, coaching, mentoring and monitoring of trained Peer Leaders. BC/TIP partners guided Peer Leaders to use the service directories developed under BC/TIP’s protection component and refer at-risk persons to safety net programs run by the Government.

Through extensive monitoring visits, BC/TIP assessed the selection process for at-risk people and the results of referral services that were provided. In this reporting period, 57 new Peer Leaders (F-28, M-29) were recruited to work with BC/TIP program and provided with basic training on TIP, Safe Migration, and Child Marriage awareness through its prevention sub-grantees. In addition, 52 Peer Leaders (F-19, M-33) received refresher training. The sub-grantees provided mentoring support to peer leaders to effectively perform their duties. As part of the mentoring process, BC/TIP sub-grantees conducted five follow-up and progress review meetings with 68 Peer Leaders (F-34, M-34) during the reporting period.

Prevention partners also facilitated peer leaders’ interaction with and access to service providers to further strengthen effectiveness of referral systems. To expedite coordination between peer leaders and service providers, BC/TIP sub-grantees organized six advocacy consultations at the sub-district and district level, in this reporting period. A total of 178 (F-41, M-137) peer leaders, Counter Trafficking Committee (CTC) members, service providers, representatives from different NGOs and government departments, i.e. Department of Social Welfare, Youth Development, Women’s Affairs, DEMO and TTC attended these consultations to identify and discuss advocacy issues to initiate joint actions to combat TIP. As a result of peer leaders’ interventions, 178 at-risk persons (F-60, M-118) have been identified and referred to livelihood and vocational training, government’s safety net programs, SME loan support and safe-migration related services. Winrock believes the training of peer leaders and their interaction with and access to service providers that resulted in access to services by at-risk persons is one of the substantial and sustainable outcomes of BC/TIP’s intervention. The continuous efforts of peer leaders in supporting at-risk

people created such an impact that three peer leaders were included as CTC members in their respective union CTCs during this reporting period, which is a significant achievement of peer leaders' program.

Through partnership with two new community radio stations together with the existing partners, the program carried out awareness activities that reached a mammoth total of 4,789,770 people (F-2,129,198, M-2,660,572) with anti-trafficking and safe migration related information. Additionally, more than 20,344 IEC materials were distributed to different target groups at campaign events, trainings, workshops. Through partnership with a2i, BC/TIP published a comic book on a2i's website² that has so far been visited by more than 4,142 individuals.

With an aim to enhance the capacities of local institutions to prevent trafficking incidents, BC/TIP is regularly activating CTCs at all levels. Accordingly, during the reporting period, BC/TIP trained 31 CTC members (F-6, M-25) in Anwara Upazila of Chattogram and Fulbari Upazila of Kurigram district. In Q1 of Y5, a total of 12 CTCs was activated with BC/TIP support.

IR 2. Protection: Improved access of trafficking victims to assistance

The BC/TIP protection component aims at improving the survivor services following the rights-based and survivor-centered approach. Survivors' best interest are in the center of this approach. To ensure best and appropriate services for the survivors, BC/TIP worked to provide holistic assistance including shelter homes, mental health, life skills, legal and livelihood support. BC/TIP also led its partners to develop the capacity of service providing organizations to secure prompt and appropriate responses to the survivors through establishing a functional referral system; promoting survivor leadership; and facilitating community-based reintegration support.

During this reporting quarter, BC/TIP enrolled and supported 150 victims of trafficking (F-75, M-75), 12 of whom were victims of internal trafficking. Fifty three percent of total identified victims were the victims of labor trafficking.

A total of 71 survivors (F-49, M-22) received life skills development training in this reporting quarter. The life skill development training helped the survivors regain their confidence and deal with the resulting trauma from their experience. Four survivors, referred by DAM, received life skill development training from Justice and Care in Jashore.

A total of 27 trafficking survivors (F-19, M-8) received entrepreneurship training organized by BC/TIP protection partners. The participants for this training were selected from amongst the participants of life-skill training who plan for setting up a small business.

BC/TIP protection partners secured 33 different livelihood support services for survivors including job placement, technical and vocational training, small loan, business start-up fund and health support using the district directories created under BC/TIP.

IR 3. Prosecution: Increased responsiveness of criminal justice actors to trafficking victims

BC/TIP prosecution component activities are based on the conviction that an effective criminal justice response to trafficking is essential to ending impunity for traffickers and ensuring security and justice for

² <http://konnect.edu.bd/comic/18/show>

victims. Key elements of an effective response include: a strong and realistic legal framework; adoption of provisions of the Prevention and Suppression of Human Trafficking Act 2012 (PSHTA) and Rules 2017; a National Action Plan (NPA) 2018-2022; capable frontline and specialist investigators; informed committed judges and Public Prosecutors; a working system for quick and specific identification of victims and referrals to services; and mechanisms to encourage cooperation between criminal justice agencies and NGOs providing services to victims to ensure access to justice.

In Q1, Y5, BC/TIP conducted two trainings for criminal justice actors including Judicial Officers (Judges, Magistrates) and Police. The program in collaboration with the Judicial Administration Training Institute (JATI) organized a half-day orientation for Judicial Officers on “Trafficking-in-Persons and Protection of Victims’ Rights in Domestic and International laws” on October 4, 2018 at JATI’s headquarters in Dhaka. The program in collaboration with the Dhaka Range Office of Bangladesh Police organized a Three-day training on “Trafficking-in-Persons Training Course for First Responders Police Officers” at the BRAC Learning Center in Faridpur.

To ensure a coordinated approach across the prosecution component, BC/TIP continuously focuses on cooperation with other prosecution-related organizations, such as Justice and Care, Justice Watch Foundation, National Legal Aid Services Organization (NLASO), Solicitors Wing under Law, and the Justice Division of Ministry of Law, Justice and Parliamentary Affairs (MoLJPA).

IR 4. Partnership: Effective and coordinated partnership among stakeholders to combat trafficking

During Q1, Y5, BC/TIP facilitated effective and coordinated partnerships among stakeholders to combat trafficking. The total USD value (cash and in-kind) of new private sector and USG resources to contribute to TIP prevention and protection activities during FY18 was \$865,035 of the targeted LOP \$1,200,000 which means BC/TIP is well on track to leverage \$1,200,000.

- Through partnership with a2i, BC/TIP published a comic book on a2i’s website³ that has so far been visited by more than 4,142 individuals
- Partnership with several organizations and stakeholders to conduct trainings and orientations on the prevention of child marriage.
- Partnership with Internews on Journalists’ Training on TIP and Safe Migration Awareness
- Partnership with Community Radios on PSAs on Safe Migration Messaging

IR 5. Child Marriage: Increased responsiveness of duty bearers and justice actors on child marriage issues

During Q1, Y5, BC/TIP partners conducted two trainings with marriage registrars on child marriage issues to raise awareness and prevent registration of underage marriages in their locality. They also conducted five orientations with UP members, VAW committee members, CTC members and other stakeholders to engage them in preventing child marriage.

BC/TIP reviewed and developed child marriage awareness materials and provided these to the 11 BC/TIP partners. The materials included the Child Marriage Restraint Act, 2017 together with the correct interpretation of its special provision, Section 19. It also showed them the technique of addressing the

³ <http://konnect.edu.bd/comic/18/show>

issue through incorporating child marriage prevention and protection activities in their ongoing TIP programs.

The peer leaders and ANIRBAN members conducted 121 community sessions on child marriage. Two of the sub-grantees of BC/TIP identified 15 child marriage victims and 12 girls that are at risk of child marriage. They also provided the victims with different support and services.

BC/TIP developed a Public Service Announcement (PSA) on child marriage issues that was broadcast by BC/TIP's subgrantee, Agrogoti Sangstha and YPSA through community radio. The program through the same partners also telecast three magazines and six talk shows on the same issue.

IR 6. Knowledge Management and Learning: Increased use of learning activities to improve performance and achieve results

To maintain and ensure high program quality and standards, and best support the decision-making process through systematic M&E data management, BC/TIP continuously emphasizes evidence-based program implementation and a strong monitoring process. During Q1, Y5, BC/TIP has hired a consulting firm to develop an M&E database. The M&E team also conducted follow up with a number of CTCs, monitored program activities of sub-grantees, and updated its Microsoft Excel-based database of core performance indicators and TraiNet.

Table 1. Progress on BC/TIP F-indicators in Q1 of Y5

Sl#	Indicator	Disaggregation	Y5 planning	Y5, Q1 achievement	Remarks
1	# People in targeted populations, including vulnerable populations, law enforcement, health care providers, educators, and others, exposed to a USG-funded mass media campaign that provides information about TIP (1.5.3-14)	Gender, geographic locations, role	800,000	T-16,315 M-8,707 F-7,608 Community Awareness raising T-16,315 M-8,707 F-7,608 Geographic locations: The indicator's activities reached 352 Unions Role: The indicator educated community people on TIP and safe migration information through different community intervention and community radio PSAs and programs.	Together with community awareness raising program, community radios such as Radio Nalta, Radio Mohananda, Radio Padma, Radio Borendro, Radio Naf and Radio Shagorgiri, Radio Shundorban and Radio Chilmari reached to 4,580,000 people (Typo adjusted in radio listener data - 100,000)
2	# Survivors of TIP receiving services with USG assistance (1.5.3-18)	Gender, geographic locations, role	660	T-150 M-75 F-75 Geographic locations: 5 districts Role: Provide support such as counselling, health, vocational training, entrepreneurship, small business support to cross-	

SI#	Indicator	Disaggregation	Y5 planning	Y5, Q1 achievement	Remarks
				border and internal victims to ensure their rights.	
3	# Host nation criminal justice personnel who received USG-funded anti-TIP training during the life of a project (1.5.3-17)	Gender, geographic locations, role	240	T-71 M-53 F-18 Police T-21 M-21 F-0 Judges T-50 M-32 F-18 Geographic locations: 34 districts and 21 Upazilas Role: Capacitated host national criminal justice personnel on TIP law, rules, investigation process, victim rescue operation, victims' identification and interviewing to implement TIP laws.	
4	# Anti-TIP policies, laws or international agreements strengthened with USG assistance (1.5.3-16)	N/A	1	1	NPA 2022 Launching
5	Total \$ value of in-kind and financial contributions leveraged from private sector for TIP prevention and protection activities	N/A	\$236,000	N/A	Yearly reporting

SUMMARY OF ACTIVITIES

The key achievements of BC/TIP's activities during Year 5, Q1 are below.

Table 2. Summary of BC/TIP Achievements in Y5, Q1

BC/TIP Component	Achievements
Prevention	<ul style="list-style-type: none"> 57 Peer Leaders (F-28, M-29) trained on TIP, Child Marriage and Save Migration; 6 sub-district and district level consultations held where 178 (F-41, M-137) Peer Leaders, ANIRBAN and Service Providers attended; 178 at-risk persons (F-60, M-118) were identified and linked with services; 3,381 potential and registered migrants (F-1,005, M-2,376) were trained on safe migration and TIP through government and private TTCs, sub-grantees and Peer Leaders; 16,307 individuals (F-7,608, M-8,707) reached through awareness activities organized by BC/TIP, sub-grantees, Peer Leaders and ANIRBAN members;

BC/TIP Component	Achievements
	<ul style="list-style-type: none"> • 31 CTC members (F-6, M-25) trained in Rangpur and Chattogram divisions; • 12 CTCs activated (nine at Union, two at Upazila, and one at District level) to functioning CTCs, awareness activities and reintegration of victims.
Protection	<ul style="list-style-type: none"> • 150 victims of trafficking (F-75, M-75) received different types of support; • 71 survivors (F-48, M-23) participated in life skills development training; • 27 trafficking survivors (F-19, M-8) received entrepreneurship training; • 33 different livelihood supports secured by BC/TIP protection partners through referral services; • 98 survivors (F-55, M-43) received shelter home based support; • 20 survivors (F-5, M-10) received loan support through referral; • Five survivors (F-3, M-2) received job placement support; • 150 Survivors (F-85, M-65) received counselling support; • 34 cases filed under the Prevention and Suppression of Human Trafficking Act, 2012 and BMET Arbitration process.
Prosecution	<ul style="list-style-type: none"> • 50 Judicial Officers (F-18, M-32) including Deputy Director and Assistant Directors from JATI have been trained on TIP and protection of victims' rights; • 21 Police Officers (F-0, M-21) including Inspectors, Sub-Inspectors and Assistant Sub-Inspectors from different districts under Dhaka Division were trained on TIP and protection of victims' rights; • NLASO approved District Legal Aid Panel Lawyer Awareness Raising training which will be held in Y5, Q2; • Submitted letter of request to Solicitor General to nominate participants for Public Prosecutors training; • Meeting with the Assistant Inspector General of Police (AIG) (Training) for renewal of training approval of police training and introduce training module of the program at all the police training institutes for Bangladesh Police; • Meeting with Deputy Inspector General of Police (DIG) (Organized Crime) for working with Anti-Trafficking Police Monitoring Cell; • Final review of module completed jointly with JATI staff for the incorporation into JATI's regular curriculum; • BC/TIP provided legal assistance in 34 BMET cases (26 to access the arbitration process and 8 cases to file at the court under the Prevention and Suppression of Human Trafficking Act, 2012); • Preparation of orientation program on "Trafficking in Persons and Protection of Victims' legal Rights in Bangladesh in Cox's Bazar for judiciary sector personnel.
Partnership	<ul style="list-style-type: none"> • BC/TIP expanded its partnerships between Smiling Sun and RDRS, and between Medipath and Sachetan; • BC/TIP maintained its membership in the TIP Government/Non-Government Coordination Committee; MoEWOE Vigilance Taskforce; and NPA Implementation Committee.
Child Marriage	<ul style="list-style-type: none"> • Two trainings with marriage registrars having 38 participants; • Five orientations with Union Parishad members, Violence Against Women Committee, and CTC members for 98 participants; of those 16 were female and 82 were male; • 121 sensitization sessions with parents, grandparents, religious leaders and local influential people for 3,602 participants; of those 2,749 were female and 852 were male; • Twenty school sessions and Theatre in Education (TiE) were conducted for 1,849 students; of those 1,114 were girls and 735 were boys; • Seven events were arranged for day observance where a total of 1,245 participants took part; of those 644 were female 601 were male; • Three trainings with select peer leaders and ANIRBAN members were arranged for 76 participants; of those 30 were female and 46 were male; • Fifteen child marriage victims and 12 at -risks girls have been identified; • A total of 1,375,052 people was reached with child marriage messages through PSAs; of those 535,179 were female and 839,873 were male.
MERL	<ul style="list-style-type: none"> • Provided necessary support to vendor to develop M&E database; • Provided necessary data to Social Impact for case studies; • Modified MELP following Mod # 11; • Follow-up with progress review of CTC; • M&E officer visited YPSA to follow-up survivors and to monitor the enrollment process of survivors.

IR 1. PREVENTION: STRENGTHEN CAPACITY OF COMMUNITIES TO IDENTIFY AND PREVENT TIP

BC/TIP prevention activities focus on increasing the capacity of targeted communities to identify and prevent TIP and take relevant action. BC/TIP equips students, migrants, and local leaders with tools, support, and knowledge to inform and mobilize citizens to identify TIP incidents/traffickers, promote safe migration, connect survivors to services, and address root causes of TIP. BC/TIP also provides training to potential migrants on safe/smart migration, activates CTCs and supports their activities, and improves the capacity of government agencies to actively work for the prevention of human trafficking.

Sub-IR 1.1. Increased Capacity of Communities to Identify and Prevent Trafficking

Sub-IR 1.1. Activity A: Peer Leaders Program

Peer leaders and ANIRBAN survivors' voice group leaders trained by Winrock are important drivers in BC/TIP's community-based interventions. Through community actions, peer leaders and ANIRBAN members help identify vulnerable individuals and instances of TIP. This enables communities to report potential trafficking cases and refer victims and other vulnerable groups to services.

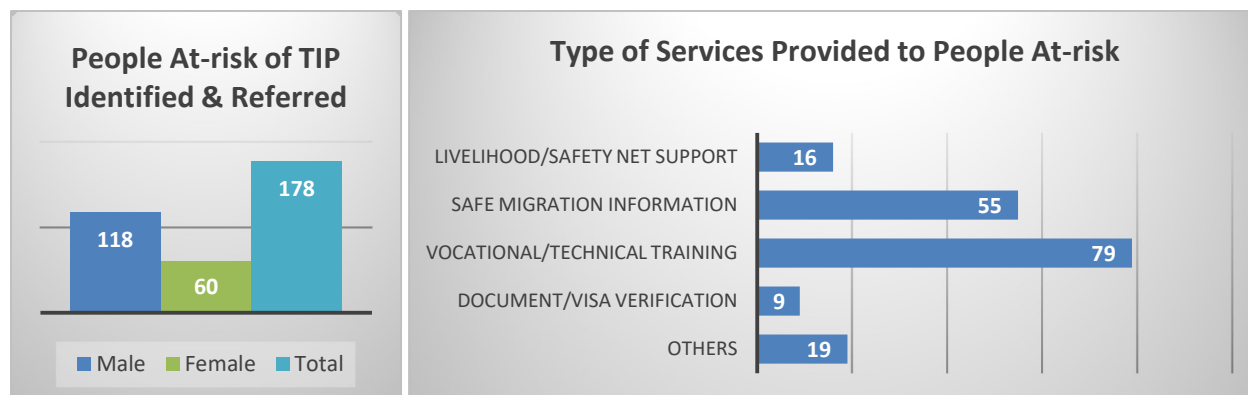
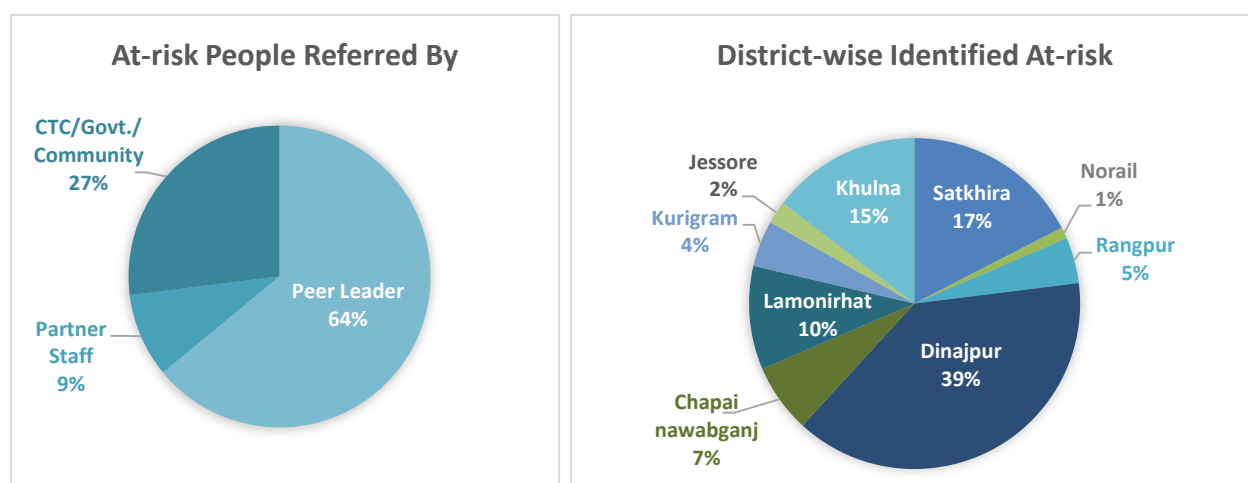
Sub-IR 1.1. Task A.1: Training of Peer Leaders and Survivors' Voice ANIRBAN

During Q1 of Y5, 57 peer leaders (F-28, M-29) received basic training on TIP, safe migration and child marriage awareness from BC/TIP's prevention sub-grantees RDRS Bangladesh and Agrogoti Sangstha. During the trainings, peer leaders learned about preventing human trafficking and child marriage, the safe migration process, a participatory community awareness approach, victim identification and referral processes. Participants also learned about the Prevention and Suppression of Human Trafficking Act, 2012, Oversea Employment and Migration Act, 2013, and Child Marriage Restraint Act, 2017. At the end of the training every group of peer leaders participated in group work, practiced mock sessions, and discussed prevention activities including those incorporated into the NPA. Participants also learned about social accountability and volunteerism and how they can play a pivotal role as a changemaker within the society. During the reporting period, 52 Peer Leaders (F-19, M-33) received refresher training on these issues from BC/TIP's prevention sub-grantee Agrogoti Sangstha.



Group work in a Peer Leaders' basic training

Following BC/TIP's capacity development plan for peer leaders, prevention sub-grantees RDRS Bangladesh and PROYAS conducted five follow-up and progress review meetings with 68 peer leaders (F-34, M-34) in their working areas. In these meetings, peer leaders' targets were reviewed, and they were provided with guidance on the next course of action. The key outcomes from the peer leaders training and follow-up activities were the identification of at-risk people and linking them with at least one of the services through the referral mechanism. During this reporting period, a total of 178 (F-60, M-118) at-risk persons were identified and referred to services by peer leaders with help from community members and CTC members.

Graph 1. Identified at-risk people and referral services**Graph 2. Referees and region of those identified as at-risk**

BC/TIP prevention sub-grantees continued following-up and mentoring peer leaders regularly to improve their presentation, facilitation, advocacy and mobilization skills. Sub-grantees and peer leaders emphasized CTC activation and referral services for at-risk people through use of referral directories developed by BC/TIP protection sub-grantees.

One of the major results achieved by the peer leaders' program was the inclusion of three peer leaders in union level CTCs in their respective unions. The following table demonstrates the achievement:

Table 3. Peer leaders included as a CTC member of respective union CTCs in Q1, Y5 at a Glance:

Sub-grantee	Details of Peer Leader			Name of CTC	Date
	Name	F	M		
Agrogoti Sangstha	Salma Akter	F	-	Alipur Union CTC, Sadar, Satkhira	8 October 2018
BITA	G. M. Saiful Haque	-	M	Raipur Union CTC, Anwara, Chattogram	7 October 2018
PROYAS	Most. Rosi	F	-	Gogram Union CTC, Hakimpur, Dinajpur	20 November 2018

Sub-IR 1.1. Task A.2: District-Level Advocacy Consultations by Peer Leaders and Survivors' Voice ANIRBAN

During Q1 of Y5, BC/TIP sub-grantees BITA, RDRS and PROYAS organized six consultation meetings with peer leaders, government and non-government service providers at the sub-district level.

Representatives from Government and NGOs, Department of Social Welfare, Women Affairs and journalists attended these meetings to coordinate with the peer leaders for ensuring available services for victims and at-risk people of trafficking, and to strengthen the referral mechanism at their respective working areas. They also discussed various issues and concerns of the newly added child marriage activities. The below table provides the detailed information on the consultations:

Usually the government department wants valid documents, based on that I can recommend. So that you can get your loans easily and if there are any problems, you can come to me as well.

Mr. Salek Uddin, Upazila Officer
Dept. of Youth, Godagari, Rajshahi

Table 4. Advocacy Consultations of Q1, Y5 at a Glance

Sub-grantee	Area	Date	# of Events	Participants		
				Male	Female	Total
BITA	Caritas center, Anwara, Chattogram	10 December 2018	03	11	6	17
	DC office of Chattogram	13 November 2018		51	10	61
	Caritas regional office, Chattogram	20 November 2018		41	5	46
RDRS	DC office, Lalmonirhat	11 November 2018	01	55	5	60
PROYAS	Matikata college Godagari, Rajshahi	17 November 2018	02	9	8	17
	Hili Office, Hakimpur, Dinajpur	12 December 2018		10	11	21
Total			06	177	45	222

Sub-IR 1.1. Activity B: Issue-Based Public Mobilization Campaigns on Root Causes of TIP

Addressing the root causes of TIP can reduce the “push” factors in society, while well-mobilized citizens can create community pressure on state institutions to take accountability for reducing the prevalence of TIP. BC/TIP deploys various approaches in addressing the push factors for TIP.

Sub-IR 1.1. Task B.1: Behavior Change Campaign

During Q1 of Y5, awareness campaign related activities were organized by BC/TIP's sub-grantees, peer leaders, and ANIRBAN, reaching out to 16,307 individuals (F-7,608; M-8,707). BC/TIP produced 320 t-shirts and caps with TIP and safe migration related messages and distributed those among the stakeholders as part of the observance for International Migrants Day. In addition, BC/TIP and its sub-grantees distributed 8,833 IEC materials through organizing different events.

BC/TIP through its prevention sub-grantees conducted 121 community awareness sessions/meetings, where 3,592 (F-2,742; M-850) community members participated. BC/TIP sub-grantee PROYAS organized three video



Community session ongoing

campaigns with a participation of 405 community members (F-114, M-291). Video campaigns appear to be a very popular tool to create awareness among the community, especially, for those who cannot read or write. Through video sessions, people easily understand how human trafficking happens, how traffickers give them false promises, and the consequences of trafficking for the victims.

In-school sessions are also a successful and effective awareness tool for youth and teachers. BC/TIP's prevention sub-grantees and peer leaders conducted these sessions in the classrooms with students and teachers present. In Q1 of Y5, 21 school/madrassa/college sessions were conducted and reached 2,108 (F-1267, M-821) students, teachers and School Management Committee (SMC) members. The sessions aimed to increase the knowledge of the participants on human trafficking and the safe migration process. The students in turn inform their families, relatives and neighbors. Another objective of these programs is to develop the concept of volunteerism among the students, identify potential peer leaders and sensitize the teachers on CTIP.

BC/TIP sub-grantee Agrogoti Sangstha organized two bicycle campaigns in Keragachi Union, Kalaroa, Satkhira and Rupsha, Khulna. A total of 201 (F-67, M-134) students, teachers and peer leaders traveled through their respective communities and disseminated TIP, CM and safe migration related messages in local markets and other public gathering points. This campaign created a festive mood where t-shirts, caps were distributed, and placards were displayed with messages such as '*creating opportunities for continued education is the best way to stop child marriage*' and '*to prevent human trafficking, let's take the decision with proper information*'.

BC/TIP's sub-grantee BITA conducted a two-day story and script writing workshop at BITA central coordination office at Mehedibag, Chattogram to produce a Theatre for Development (TfD). Six resource persons from theatre core team attended the workshop and a draft script was developed having TIP, safe migration, child marriage, and CVE related messages in a theatrical way. Based on this script, a production making workshop will be conducted in the beginning of Q2. At the same time, BITA conducted one TiE (Theatre in Education) show where a total of 23 (F-8, M-15) students enjoyed the performances.

Table 5. Key BCC Activities of Q1, Y5 at a Glance

Activities	# of Events	Total	Male	Female
Community meeting	121	3,592	850	2,742
School campaign	21	2,108	821	1,287
Video Show	3	405	291	114
Theatre in Education show	1	23	15	8
Grand Total	146	6,128	1,977	4,151

Day Observances

In Q1 of Y5, BC/TIP and its sub-grantees observed the International Migrants Day on December 18, 2018 together with government and other stakeholders.

The Ministry of Expatriates' Welfare and Overseas Employment led the celebration of International Migrants Day on December 18, 2018 where BC/TIP took part together with different international and national NGOs, recruiting agencies, and banks at the Bangabandhu International Convention Center (BICC), Dhaka. *Migrants Rights - Dignity and Justice (OVIBASHIR ODHIKAR- MORJADA O NAIBICAR)* was the theme

of the day. Various activities including discussions, migrants' fair, debate competition, art competition, essay competition and cultural performance marked the celebration of the day.

Honorable President Mr. Md. Abdul Hamid, People's Republic of Bangladesh consented to grace the occasion and inaugurate Migrants' fair as a chief guest, but due to unavoidable circumstances could not join the event. Mr. Khandaker Mosharraf Hossain MP, Honorable Minister, Ministry of Expatriates' Welfare and Overseas Employment was the chair of the event, while Md. Najibur Rahman, Chief Secretary to the Honorable Prime Minister; Ms. Rownaq Jahan, Secretary-in-Charge, Ministry of Expatriates' Welfare and Overseas Employment; Mr. Md. Salim Reza, Director General, Bureau of Manpower, Employment and Training; and Mr. Benjir Ahmed, President, Bangladesh Association of International Recruiting Agencies (BAIRA) attended the event and spoke on the occasion.



A group student of TTC, visited to Winrock's BCTIP stall

BC/TIP's information materials related to safe migration and support services for victims were showcased and distributed to more than 800 visitors (20% female) from its stall that was arranged at the migrants' fair. Around 45 organizations including ministries, departments, INGOs, CSOs and financial institutions displayed their respective publications with information about services related to migrants' well-being.

BC/TIP's sub-grantees also celebrated the day in a befitting manner in collaboration with the Deputy Commissioner's Office, District Employment and Manpower Office (DEMO), and Technical Training Center (TTC)s in their respective areas.

BC/TIP Communication Materials

Through partnership with a2i, BC/TIP published a Comic book on a2i's website which has so far been viewed more than 4,142 times⁴. In Q1 of Y5, BC/TIP distributed and reproduced its communication materials, which is stated in the below table:

Table 6. IEC materials produced and distributed in this quarter (Oct.-Dec. 2018)

Sl.	IEC Materials name	Balance/Forwarded	Produced	Distributed
1.	Fact Sheet	2397	0	530
2.	BCTIP Folder	1549	0	233
3.	Note book	0	0	107
4.	Pen	1288	0	236
5.	Hand band/Wrist band	1409	0	530
6.	Flyer (Bangla)	2382	0	530
7.	Booklet (Bangla)	5748	0	530
8.	Booklet (English)	630	0	100

⁴ <http://konnect.edu.bd/comic/18/show>

9.	Table Topper (Pyramid)	4911	0	800
10.	Flyer (Hammer)	4217	0	1100
11.	Leaflet (Plane)	3962	0	1150
12.	Leaflet (Hand)	3870	0	1100
13.	Flashcards	354	0	77
14.	Comic Book	760	0	280
15.	NPA Book	319	1500	1200
16.	NPA Report	3682	0	170
17.	T-shirt	120	320	200
18.	Cap	120	320	200
Total Distributed Materials:				9,073

Media Campaign through Community/FM Radio

BC/TIP through its sub-grantees, and in collaboration with eight community radios, are broadcasting anti-trafficking and safe migration awareness messages, talk shows, cultural and magazine programs frequently. Through these community radios, BC/TIP reached out to 4,580,000 listeners.

In Y5, new partnerships have been established with two community radios—Radio Pally Kantha in Moulvibazar, Sylhet and Sundarban Community Radio in Koira, Khulna—which are now disseminating TIP and safe migration messages to their respective communities. BCTIP sub-grantee Agrogoti Sangstha and Sundarban Community Radio 98.8 FM signed a MoU and started broadcasting messages on TIP and safe migration. BC/TIP's sub-grantee BITA and Radio Pally Kantha 99.2 FM signed a MoU and are currently developing radio messages on human trafficking, safe migration, child marriage and CVE issues.

Table 7. Community radio coverage and number of the events aired in Q1 of Y5

Sl.	Name of Community Radio	Coverage Area	# of PSA	# of Magazine /talk show/Drama
1.	Radio Mahananda 98.8 fm	42 Union, 5 Upazila of Chapainawabganj	552	6
2.	Radio Pally Kantha 99.2 fm	4 Upazila of Moulvibazar	3	0
3.	Radio Nalta 99.2 fm	74 Union, 7 Upazila of Satkhira	42	0
4.	Radio Padma 99.2 fm	53 Union, 9 Upazila of Rajshahi	184	0
5.	Radio Borendro 99.2 fm	45 Union, 6 Upazila of Naogaon	184	0
6.	Radio Sundarban 98.8 fm	35 Union, 5 Upazila of Satkhira and Khulna	35	0
7.	Radio Chilmari 99.2 fm	5 Upazila of Kurigram, 2 Upazila of Rangpur, and one Upazila of Gaibandha	16	0
8.	Radio Sagor Giri 99.2 fm	13 Union, 3 Upazila of Chattogram	60	9
Total 8 Communal Radio			1,068	15

Sub-IR 1.1. Task B.2: Analysis of trafficking in the media

In Q1, Y5, BC/TIP submitted eight TIP related news articles where perpetrators' names were published in newspapers, which were subsequently shared with Liberty Shared (formerly Liberty Asia). Liberty Shared has set criteria and developed monitoring tools to help analyze the information provided on TIP cases and

identify traffickers. The research team of Liberty Shared regularly identifies and creates new profiles of traffickers, based on the information provided by BC/TIP. In this reporting period, Liberty Shared identified and created five new traffickers' profiles. Liberty Shared disseminated these traffickers' profiles to financial institutions globally so that perpetrators' financial transactions could be identified. Over 7,700 financial institutions globally now have access to these profiles and are screening for these traffickers. BC/TIP will continue media monitoring using the Liberty Shared tools and will share with them.

Sub-IR 1.1. Task B.3: Journalists' Training on TIP and Safe Migration Awareness

BC/TIP and its sub-grantees have developed, tested, and regularly broadcasted Public Service Announcements (PSAs) through community radios. Community radios were also broadcasting call-in programs that allowed listeners to send feedback and report potential TIP cases through text messages. The radios are covering other initiatives of BC/TIP's sub-grantees through news updates. BC/TIP initiated this new intervention to engage and sensitize journalists from community radio, and journalists from national and local media.

Due to the national parliament election, BC/TIP could not conduct this training this quarter. This is now planned for Q2 of Y5.

Sub-IR 1.1. Task B.4: BC/TIP Newsletter

In Q1 of Y5, BC/TIP produced its quarterly e-newsletter (11th issue), highlighting major activities under the Prevention, Protection, Prosecution, and Partnership components. These newsletters were distributed to around 800 individuals, including NGOs, INGOs and government officials using electronic media and hardcopy versions.

Sub-IR 1.1. Activity C: Orientation for Migrant Workers

Due to a lack of response from BMET, the module to train District Education and Manpower Offices (DEMOs), Bureau of Manpower, Employment and Training (BMET), and Technical Training Centers (TTCs) was not adopted. As an alternative initiative for *Sub-IR 1.2 Task B.1*, BC/TIP is continuously working with the private TTCs supported by SDC and UKaid through the SUDOKKHO program. As of now, BC/TIP has established four partnerships with private TTCs. BC/TIP also provided ToT to the instructors of these TTCs.

Sub-IR 1.1. Task C.1: Pre-decision and pre-departure training for potential migrants

With initiative from BC/TIP sub-grantees, a total of 3,381 (F-1,005, M-2,376) potential and registered migrants received orientation on safe migration and TIP through private TTCs and government TTCs. Of these, 2,735 (F-907, M-1,828) students received skills training on different trade courses from four private TTCs. At the same time, BC/TIP sub-grantees Right Jessore and Agrogoti Sangstha conducted 10 pre-decision trainings for 233 (F-62, M-171) potential migrants in Jashore, Narail, Khulna, and Satkhira and 12 trainings for 413 (F-36, M-377) outgoing migrants in partnership with the government TTCs in the above-mentioned districts.

Through these trainings, participants learned about TIP, safe migration processes, migrant rights stated in the PSHTA and OEMA laws, complaint mechanisms and support services. During the trainings, participants reported that they would generally ask for a written contract and verify the validity of their visa. The training influenced the participants to consider profit and loss analyses, risk factors, and steps for safe migration processes that increased awareness for them to make a final and safe decision.

Participants also indicated that they would disseminate accurate information in their communities, so they could help others reduce the migration costs and not be deceived by *dalals* (local agents). Details are provided in the below table:

Table 8. Number of potential migrants received training in Q1 of Y5

Sl.	Name of the TTCs and/or Sub-grantees	Districts	# of students	Female	Male
1.	MONTAGE Training and Certification	Tongi, Dhaka	280	0	280
2.	SAIC Professional Training Center (SPTC)	Jamalpur, Mymensingh, Bogura, Dinajpur, and Dhaka	2,395	851	1,544
3.	Shatabdi Fashion Design (SFD)	Dhaka	60	56	4
4.	Ayat Skill Development Center	Tongi, Dhaka	0	0	0
5.	Agrogoti Sangstha	Satkhira, Khulna	202	55	147
6.	Rights Jessore	Jashore, Narail	31	7	24
7.	Agrogoti Sangstha in partnership with TTCs	Satkhira, Khulna	156	36	120
8.	Rights Jessore in partnership with TTCs	Jashore, Narail	257	0	257
Total			3,381	1,005	2,376

Sub-IR 1.2. Increased Capacities of Local Institutions to Prevent Trafficking Incidents

Sub-IR 1.2. Activity A: Mobilize Counter-Trafficking Committees

The Prevention and Suppression of Human Trafficking Act, 2012 (PSHTA) and the National Plan of Action (NPA) for Combating Human Trafficking recognized government-led CTCs as key actors in establishing effective and comprehensive systems to address TIP at the local level. CTCs are also responsible to prevent human trafficking, provide protection and reintegration support to survivors, and play a key role in prosecution of traffickers.

Sub-IR 1.2. Task A.1: Promote active Union, Upazila, and District CTCs

In Q1 of Y5, BC/TIP formed four union (Durlovpur UP, Mohonpur UP, and Monakosa UP, of Chapainawabganj and Gogram UP of Rajshahi) CTCs through its sub-grantee PROYAS following the guideline in the NPA. CTC formation is an initial initiative to make the CTC active that will have an important role to prevent TIP and child marriage and promote safe migration. In these formation meetings, a total of 86 (F-14, M-72) CTC members attended.

During this reporting period, BC/TIP through its sub-grantees RDRS Bangladesh and BITA provided training to 31 (F-6, M-25) CTC members at Fulbari of Kurigram and Anwara of Chattogram on their roles and responsibilities to prevent human trafficking and child marriage, promote safe migration, provide protection and reintegration support to victims, and play a pivotal role in prosecution of traffickers.

Follow-up Meeting to Activate CTCs

After the formation of CTCs and subsequent trainings to the CTC members, BC/TIP and its prevention sub-grantees Agrogoti Sangstha, Right Jessore, PROYAS, BITA and RDRS continuously followed up with those CTCs and provided necessary support to ensure that committees remain active, meet regularly, and perform their roles and responsibilities in accordance with the guidelines. During this reporting period,

48 follow-up/activation meetings were organized by BC/TIP and its sub-grantees within their working areas to activate CTCs at the Union, Upazila and District level, where 986 (F-186, M-800) CTC members attended. See the below table for details:

Table 9. Number of CTC members participated in follow up meeting in Q1 of Y5

Partner	Districts	# of Meeting	Male	Female	Total
Agrogoti Sangstha	Satkhira & Khulna	20	386	78	464
Right Jessore	Jashore	1	16	4	20
PROYAS	Dinajpur, Rajshahi & Chapainawabganj	3	37	14	51
RDRS	Dinajpur, Kurigram & Lalmonirhat	24	361	90	451
Total		48	800	186	986

BC/TIP sub-grantees were also invited by the respective CTC members as guests in their community intervention, where CTC members took part and interacted with the community regarding human trafficking, child marriage and safe migration related issues. Community members also expressed their satisfaction to have the CTC members with them. Due to the national election, in this quarter CTC members representation was lower than planned. Still, 84 (F-11, M-73) CTC members participated in 66 events at the community level.

Sub-IR 1.2. Activity B: Train District Employment and Manpower Offices (DEMOS), Bureau of Manpower, Employment and Training (BMET), and Technical Training Centers (TTCs)

Sub-IR 1.2. Task B.1: Training of Trainers for DEMO and TTC and Ongoing Support

According to the workplan, this activity was ended in year Y4 and the achievement was higher than target. A total of 124 officials were trained against the target of 90 mainly due to high demand from TTCs.

Sub-IR 1.2. Activity C: Improved Practices for Recruiting Agencies

The original target of these activities has already been achieved by Y4.

However, following the modification 11 and revised workplan, BC/TIP organized a series of consultations with recruiting agencies (RAs), returnee migrants, and BMET. The focus of the discussions was overseas recruitment practices, their consequences, and obstacles in access to justice and remedy for survivors of labor trafficking. Through these consultations, Winrock will develop recommendations to improve overseas recruitment practices as well as justice and remedy for the people that suffered.

A national-level consultation is also planned for Y5. BC/TIP and partners will prepare a policy brief on overseas recruitment practices, including substantive and procedural access to justice and remedy processes. BC/TIP and partners will also continue advocacy with recruiting agencies in line with the policy brief.

Sub-IR 1.2. Task C.1: Consultations with Recruiting Agencies on Best Practice

In Q1 of Y5, BC/TIP sub-grantee OKUP organized two consultation workshops on fair and ethical overseas recruitment to identify problems and the way forward, from the perspective of male returnee migrant workers' civil society. 44 participants attended these consultations including male returnee migrants, NGO

and INGO representatives, journalists and BMET officials. To overcome the problems and ensure fair recruitment processes, the following recommendations were made:

1. Ensure protection support for returnee migrants, with special attention to the needs of handicapped returnee migrants;
2. Authorized RAs need to recognize their sub-agents and publish their details. This should be the obligation of the recruiting agencies to disclose their sub agents' names;
3. RAs must be decentralized and established at district level so that people can easily get access;
4. Activate a job portal where overseas job vacancies will be announced so that everyone can access vacancies and required job responsibilities;
5. Initiate a 24-hour helpline service in Bangladesh and the destination country while embassies provide emergency services to those seeking assistance;
6. Government needs to fix the costs of migration for all destination countries, which is now fixed for only 16 countries, and ensure a transparent payment system.

"I think awareness can reduce the sufferings of the migrant workers. I am inviting the NGOs to come forward to create awareness among the migrant workers."

Dr. Md. Nurul Islam
Director (Training) of BMET

Sub-IR 1.3. Integrate appropriate CVE messaging and risk identification into existing safe migration and TIP training and activities

As outlined in the Q3/Q4, Y4, workplan following the BC/TIP program modification in March 2018 under Sub-IR 6.2. Task A3, BC/TIP consulted with sub-grantees and INGOs with CVE experience and programming knowledge to identify opportunities and risks to integrate awareness and prevention activities into the TIP program under Sub-IR 1.3 and Sub-IR 2.3. During Q3, BC/TIP has held several productive meetings with representatives from Democracy International and Management Systems International's USAID funded 'Obirodh' program which has been informative on how to best develop BC/TIP CVE program activities. BC/TIP devoted 10% of the quantitative questions of the Males Needs Assessment Study to CVE. No significant findings on CVE and victims of trafficking or labor migrant returnees were found. As such, BC/TIP has not designed specific CVE messaging into existing safe migration and TIP training and activities.

IR 2: PROTECTION: IMPROVED ACCESS OF TRAFFICKING VICTIMS TO ASSISTANCE

The BC/TIP protection component provides holistic assistance for survivors. It includes shelter homes and reintegration support, building a comprehensive referral system, promoting survivor leadership and establishing community-based reintegration support. Within Bangladesh, the range of support measures available to victims include:

- Provision of shelter accommodation
- Immediate health care assessment and treatment
- Psychological assessment and counselling
- Interpretation of procedures in the first language of the victim
- Legal advice and support
- Livelihood support

Sub-IR 2.1: Increased Consistency and Quality of Support Offered by TIP Survivor Service Providers

BC/TIP provides different support to the survivors of trafficking following a survivor-centered approach, which enables survivors to re-establish dignified lives and save them from being revictimized. BC/TIP is committed to ensure that the survivors are provided with a safe and supportive environment, a place of recovery where they can rebuild their confidence, develop skills, and take control over their own lives.

During this reporting period, 150 survivors of trafficking (F-75, M-75) were supported through the BC/TIP program. Five victims of internal trafficking were rescued from Chattogram, Dhaka and Jashore. 53% of the victims supported by BC/TIP sub-grantees were the victims of labor trafficking, 26% were the victims of labor and sex trafficking, 15% were victims of sex trafficking, 5% were the victims of domestic servitude, and one victim was trafficked for organ trading.

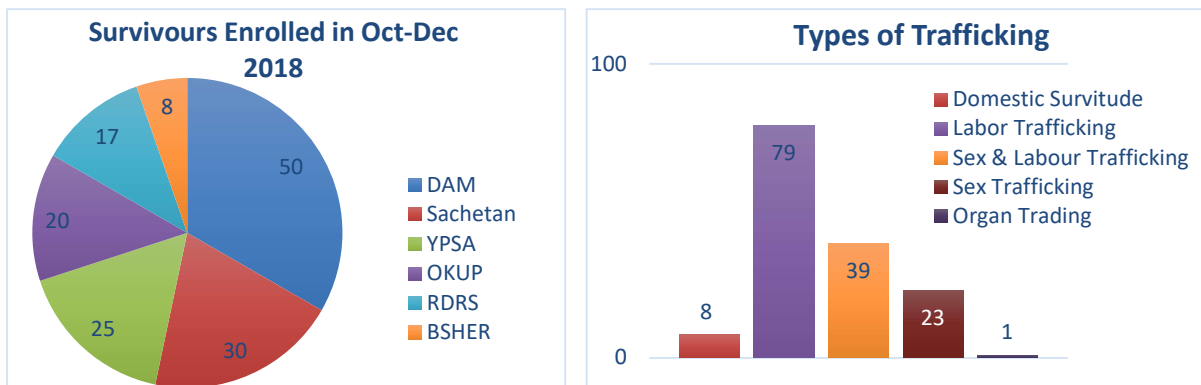
Sub-IR 2.1. Activity A: Training on Winrock Survivor Standards and GOB Shelter Standards

During the reporting quarter, BC/TIP did not have any plan to organize training on comprehensive survivor services. However, BC/TIP followed up with six previous participants from government and NGOs. They are translating their training knowledge into their daily activities. Victim identification process and shelter home management were mostly used by the participants from government and NGOs.

Sub-IR 2.1. Activity B: Coordinated approach to quality survivor services

During this reporting period, BC/TIP sub-grantees provided different support services to the victims of trafficking following a victim-centered and coordinated approach. The various support services which includes shelter, health, counselling, life skill training, small business and legal aid. These support services help survivors develop the self-esteem and confidence they need to succeed in their communities.

Graph 3. Survivors enrolled by sub-grantees and types of trafficking



Shelter home support:

During the reporting period, 98 survivors (F-55, M-43) were provided with shelter home support by BC/TIP sub grantees OKUP, Sachetan, YPSA, RDRS and DAM. The survivors received basic services and supplies including food, clothing, bedding, basic healthcare, and hygiene products from the shelter home. Besides basic support, the shelter home also provides them with basic counselling to address and mitigate the effects of the trauma they may have experienced. During this quarter, BC/TIP’s partner BITA opened a Half -Way Home and Resource Center in Chattogram to provide temporary shelter and information to victims and people that are at risk of trafficking.

Counselling Support

During Oct-Dec 2018, a total of 150 survivors (F-85, M-65) received counselling support from BC/TIP's sub-grantees DAM, YPSA, Sachetan, OKUP and RDRS. The aim of the counselling support is to regain their confidence and overcome trauma. Three family level counselling sessions were provided to the victims' family members by Sachetan in Rajshahi to engage family members with the reintegration process.

Life skills Training:

Life skills development training helps a trafficking survivor develop communication skills, decision making skills, livelihood planning and overcome social or personal challenges. During this reporting period, 71 survivors (F-48, M-23) participated in life skills development training organized by DAM, Sachetan, RDRS and OKUP. BC/TIP staff observed different life skills training organized by protection partners and found that the participants were very engaged and enthusiastic to learn new things.



Group work, during Life skill training organize by OKUP

Livelihood support:

BC/TIP protection partners continue their effort to ensure survivors' easy access to different livelihood options and services. BC/TIP partners provide this support directly from their organization and use referral support services.

Table 10 shows a glimpse of different support provided by the BC/TIP sub-grantee during the reporting.

Types of Support	SACHETAN	DAM	YPSA	OKUP	BSEHR	RDRS	Total	Female	Male
Identification/rescue/ repatriation (unduplicated)	30	50	25	20	8	17	150	75	75
Legal support	6			20	8		34	27	7
Life skill training	15	20		21		15	71	48	23
Entrepreneurship Training	10					17	27	8	19
Livelihood support (Duplicated) (Job placement, small business, and vocational training)	20	4	11			3	38	15	23

During this reporting period, BC/TIP protection partners secured different livelihood support for 38 survivors. Of them, five survivors received direct support from BC/TIP, while 33 survivors received support through referral services. Sachetan secured 20 loans for the survivors in Rajshahi and Chapainawabganj district through referrals. These 20 survivors have started their own businesses with the small loans. In Cox's Bazar, YPSA was able to provide livelihood support to 11 survivors (F-3, M-7), of them two survivors' family members have started jobs in a garment factory named Denim Expert Limited in Chattogram. They are earning about BDT 7000-8000 per month. DAM was able to ensure three job placements and one vocational training for the survivors in Jashore. These three survivors are currently working with BASHA Enterprise Limited with whom DAM has a MoU to refer victims. RDRS provided three survivors with vocational training on garments manufacturing in Kurigram through referrals to a government-run TTC.

Legal Support:

During the reporting period, BC/TIP partner organizations supported 34 legal cases through filling the cases with the court and under the BMET arbitration process. Of the cases, 26 cases were filed with BMET by Sachetan and OKUP to claim compensation from the responsible recruiting agencies. BC/TIP prosecution partner BSEHR filed eight legal cases during this period. Eight survivors received BDT 384,000 as compensation from different recruiting agencies through the BMET Arbitration process facilitated by Sachetan and OKUP.

Sub-IR 2.1. Task B.1: Survivors' Voice ANIRBAN Engages in Assistance and Reintegration

During Q1, Year 5, some ANIRBAN members engaged in facilitation of different school and community-based awareness sessions, peer and family level counseling, advocacy with government and non-government service providers. In this reporting quarter, nine new members (F-8, M-1) joined ANIRBAN in Rajshahi, Cox's Bazar and Jashore. YPSA organized a training for capacity building of existing 16 ANIRBAN members (F-4, M-12). In this training, they revisited some of the topics that they learned earlier that included the survivor reintegration process, referral mechanism, safe migration process. The training also emphasized the issue of child marriage, rehabilitation of its victims and its correlation with TIP.

ANIRBAN Engagement in Survivor Services

In this reporting period, 29 victims of trafficking were referred by ANIRBAN members to the BC/TIP partners in Rajshahi, Cox's Bazar and Jashore. ANIRBAN members provided family level counseling services and community sensitization activities to create an enabling environment in society for the victims' proper reintegration. ANIRBAN members organized 13 community sessions and participated in a number of CTC meetings to ensure inclusion of victims into social safety-net programs.

ANIRBAN Activities on Awareness Raising

During this quarter, ANIRBAN leaders organized and facilitated different community and school-based sessions on human trafficking, safe migration and child marriage issues to raise awareness within the community. The community sessions were held to facilitate the reintegration of trafficking survivors in the family as well as in the society.

ANIRBAN Jashore conducted five community level sessions in Jashore where 263 members of community (F-228, M-35) participated. ANIRBAN Rajshahi, conducted three community sessions in Rajshahi and Noagoan where 97 members of community (F-92, M-5) were present. ANIRBAN Cox's Bazar organized five community sessions with 189 members of community (F-130, M-59). ANIRBAN Jashore organized two sessions in school where 145 students (F-110, M-35) were present. ANIRBAN Cox's Bazar organized two school sessions with 282 students (F-181, M-101).

ANIRBAN Jashore, Cox's Bazar and Rajshahi also participated in International Migrants Day 2018 as co-organizers in collaboration with their respective district administrations, facilitated by DAM, Sachetan and YPSA.



Community session by ANIRBAN at Thaingkhali, Ukha

Advocacy Activities of ANIRBAN

ANIRBAN members participated on a regular basis in monthly different level CTC meetings. ANIRBAN members from Jashore and Cox's Bazar visited different Union Parishad (UP) to do advocacy with the Chairman and Members to ensure different support services for the survivors.

ANIRBAN Cox's Bazar continued their effort to get registration from the Department of Social Service after getting the registration from Department of Youth Development, Cox's Bazar. Earlier, two ANIRBAN leaders (CTC member as well) successfully advocated for an allocated budget for awareness raising and survivor services in Khurushkul and Pokkhali Union Parishad under Sadar Upazila of Cox's Bazar. Now they are organizing different awareness raising programs in that area.

Sub-IR 2.1. Task B.2: Strengthened Mental Health Trauma Services

During the reporting period, there was no scheduled training on Basic or Trauma Counselling. BC/TIP is strengthening mental health support for victims through capacity building of social workers and counsellors. The training enhances participants' knowledge and skills to address psychological issues of victims of human trafficking. In this reporting period, BC/TIP followed-up with five participants from the previous basic counselling training and trauma counselling training.

As I am playing a key role in an NGO, dealing with victim of GBV and trafficking. The skill I have learned from the training that helps me to address victims' primary psychosocial need.

Rasheda Khatun, Sammilito Nari o Shishu Unnayan Kendra, Chowgacha, Jashore

Sub-IR 2.1. Activity C: Capacity Development of Community-Based Organization for Sustainable Integration

Community members and community-based organizations have a vital role in reintegration of trafficking survivors into the community and society. The community-based organizations and community leaders can ensure the acceptance of survivors and reduce stigma and discrimination against them.



CBO orientation in Kurigram organized by RDRS

During the reporting period, one capacity building orientation was organized by BC/TIP's partner RDRS, in Kurigram. In this orientation, there were 15 representatives (F-0, M-15) from CBOs, Local club, women associations and local civil society. Participants were keen to learn about victim identification and showed their commitment to support and refer trafficking victims to the appropriate service providers. At the end of the orientation, the participants formed a group of seven members that would be collecting information about the victims and at-risk people of trafficking and refer them to the service providers.

Sub-IR 2.2: Improved Referral System for TIP Survivors

During this quarter, BC/TIP and its protection partners extended their effort to improve collaboration among the service providers following integrated assistance mechanisms. The service providers from the BC/TIP areas recognize that the service cooperation between government and NGOs can jointly address and fulfill all kinds of needs of a trafficking survivor. During this time, most of the supports provided by the BC/TIP protection partners were from non-government organizations.

Sub-IR 2.2. Activity A: Improve coordination among providers and differentiate areas of expertise through TIP referral system

Since its inception, the BC/TIP program has been continuing its efforts to set an example of multi-sectoral responses to provide protection services to a victim of trafficking. BC/TIP district level directories have added opportunities to deliver comprehensive services to survivors. Since there is a lack of institutional framework for establishing an effective state-run referral mechanism, BC/TIP uses district directories to improve survivor's access to TIP services and to increase coordination among providers.

During this period, 46 survivors received various services including healthcare, small business, job placement and loan support through district directories. The services were provided based on the need and informed consent of the survivors to restore their rights as well as to prevent them from revictimization. BC/TIP will continue its efforts to expand its network of service providing organizations.

Sub-IR 2.2 Task A.1 Develop a Cluster-wide Networking among Service Providers

BC/TIP believes that a multi-sectoral response is a prerequisite to strengthen protection services for the survivors of trafficking. BC/TIP's working areas consist of five clusters to provide wrap-around intervention in prevention, protection, prosecution and partnership. This collaborative model increases access and availability of quality services for victims in a larger geographical area.

Table 11 shows the list of support services provided in Q1, Y5 through BC/TIP supported referral mechanisms:

Name of the organization	Types of support
RDRS	<ul style="list-style-type: none"> Three survivors received training on garments manufacturing from government TTC in Kurigram
SACHETAN	<ul style="list-style-type: none"> 20 survivors received loans from PROYAS, ASA, BRAC, BEES and Grameen Bank Eight survivors were referred by PROYAS to Sachetan for survivor services
DAM	<ul style="list-style-type: none"> Four survivors received life skills development training from Justice and Care Three survivors secured jobs with BASHA Enterprise Ltd. in Jashore Six survivors received healthcare support from Family Planning Association of Bangladesh (FPAB) One survivor received vocational training from VTI, DAM, Jashore 17 victims of trafficking referred by different CBOs and NGOs to DAM
YPSA	<ul style="list-style-type: none"> Three survivors got healthcare support from Hope Foundation and government hospital One survivor received vocational training from Bangla German Shamprity Two survivors' family members were provided with jobs with Denim Expert Limited One survivor received a sewing machine from a sensitized local elite Two survivors received lump-sum monetary support from a development project of Bangladesh Television for education and livelihood opportunities

In addition, BC/TIP sub grantees worked in close partnership with stakeholders to strengthen the provision of survivor services through cluster-based networking. The notable examples are:

- BC/TIP Prevention partners referred 25 victims of trafficking to BC/TIP Protection partners for survivor services
- Six victims were referred to BC/TIP partners from different police stations and courts

- RDRS provided facilitation support to OKUP to organize life skills training in Dhaka

Sub-IR 2.2. Task A.2: Develop District Referral Directories of Service Providers

To strengthen comprehensive survivor services, BC/TIP has developed service provider's directories for creating a network between different government and non-government service providing organizations at district levels. At present, 19 service directories are being used in 19 districts.

During the reporting period, RDRS organized a service mapping workshop in Lalmonirhat to develop a district directory where 27 representatives from different government department and NGOs participated. Additional district magistrate of Lalmonirhat district, Mr. Rofiqul Islam, was present and facilitated the workshop. All the participants presented their organizational service provisions for the survivors of trafficking and procedure of accessing the services. At the end of the workshop, all primary data for developing district directory was collected, compiled and presented.

BC/TIP partners coordinate with various service providing organizations through formal MoUs. Sachetan was able to sign a MoU with Medipath Diagnostic Center in Rajshahi for ensuring healthcare support for the survivors. RDRS signed a MoU with Smiling Sun in Kurigram. DAM renewed the MoU with FPAB, a healthcare organization and Smiling Sun has agreed to sign a MoU with DAM.

In this quarter, DAM, YPSA and Sachetan provided healthcare, job placement, credit support and entrepreneurship training to the survivors. A total of 46 services were ensure by them using the district level directories. Of the services, 70% came from the NGOs.

IR 3. PROSECUTION: INCREASED RESPONSIVENESS OF CRIMINAL JUSTICE ACTORS TO TIP VICTIMS

BC/TIP enhances the capacity of criminal justice actors to investigate TIP cases, prosecute traffickers and assist trafficking victims through technical assistance coupled with coordinated advocacy to expand government oversight, increase arrests and prosecution, monitor labor recruitment agencies, and prosecute violations. To improve prosecution practices, BC/TIP executed multi-disciplinary trainings, networking activities and capacity building that focuses on the rules and laws governing TIP, NPA, migration and witness protection.

Sub IR 3.1. Criminal Justice Actors demonstrate increased understanding of their roles and responsibilities in providing support to TIP survivors and prosecuting traffickers

The BC/TIP Prosecution component is based on a conviction that an effective criminal justice response to trafficking is essential in ending the current high levels of implied impunity for traffickers and ensuring security and justice for those who have been trafficked. The key elements of an effective response include a solid and realistic legal framework; capable frontline and professional law enforcement agencies; informed and committed judges, legal aid officers, legal aid panel lawyers and prosecutors; a system for the quick and proper identification of victims; mechanisms to promote cooperation between criminal justice agencies and NGOs providing support to victims.

Sub-IR 3.1. Activity A: Multi-Disciplinary Trainings, Networking and Capacity-Building for Criminal Justice Actors and NGOs

During Q1, Y5, BC/TIP conducted two trainings/awareness raising sessions on TIP and protection of victims' rights for criminal justice actors including Judicial Officers (Judges, Magistrates) and Police in Dhaka Division. A total of 71 (F-18, M-53) judicial officers and police officers participated in these sessions. A total of 50 Judicial officers (F-18, M-32) including deputy director and assistant directors of JATI (equivalent to joint district and session judge and senior assistant judge) from 33 districts attended the event. A total of 21 (F-0, M-21) Police officers (Inspector and Sub-Inspector of Police) from different districts under Dhaka Division participated in these sessions.

Sub-IR 3.1. Task A.1: Strengthen legal case management and follow-up mechanisms

BC/TIP provided legal support, facilitated case filing, monitoring and follow-up, and referred victims by sub-grantees to other organizations. During Q1, Y5, BC/TIP provided legal support to 34 (F-7, M-27) trafficked victims through 34 cases in Chattogram, Faridpur, Dhaka, Naogaon, Rajshahi and Chapainawabganj in collaboration with NLASO and other Legal Aid Organizations (BROTI and BLAST). Out of 34 cases, OKUP filed 20 cases, Sachetan filed six with BMET to claim compensation, while eight cases were filed by BSEHR with the Penalty Tribunal. During the reporting period, eight survivors received BDT 384,000.00 from different recruitment agencies / Individuals through arbitration process held at BMET. BC/TIP's sub-grantees, BSEHR, OKUP, YPSA, Rights Jessore and Sachetan constantly communicated with the survivors, monitored and followed up on 29 cases in different districts.

From January to December 2018 a total of 561 cases were filed and recorded with law enforcement agencies. All cases were investigated; 1,310 persons were arrested, and eight cases resulted in convictions in the lower court.⁵ The achievement of results in terms of convictions is slow as a result of huge backlog of cases and procedural complexity. In some cases, slowness of police and public prosecutors in handling the process hampers timely achievement of convictions. Additionally, victims are also reluctant to file cases, due to the fact that legal aid committees are only active at the district level and they need to travel far to solicit the support from legal aid committees. Recognizing the existing difficulties, BC/TIP program has identified a dedicated sub-grantee under the prosecution component that is following-up on the cases on a regular basis, which will help the program achieve better results in terms of conviction in near future.

Sub-IR 3.1. Task A.2: Advocacy for creating a framework on police-prosecutor cooperation and coordination

Strong cooperation between the police and prosecutors is required for proper trial processing of trafficking cases. Close collaboration between the police and prosecutors should be based on respectful but positive relationships.

During Q1, Y5, BC/TIP was not able to conduct any consultation, joint meetings, or round table discussions with the police-prosecutors, due to national elections as well as procedural complications, particularly in terms of securing approval from the Police Headquarters. This event will be held in quarter two.

⁵ Human trafficking monitoring cell (Police Headquarters)

Sub-IR 3.1. Task A.2.1: Case Monitoring Conference (Pilot based Rajshahi and Jashore District)

Case monitoring allows different actors and departments to keep track of and manage cases through access to information within the judicial system. Judicial actors will be able to see where cases are failing to succeed in the prosecution process and where the gaps in the system are prevailing. Monitoring can also highlight where in the process better cooperation between departments is needed. Judges, prosecutors, and police officers should all be trained on how to properly monitor and evaluate cases as a coordinated effort. Comprehensive monitoring will help judicial actors carry out their jobs better as well as help civil society or government organizations to recognize where more help is needed.

During Q1 Y5, BCTIP followed up cases and collected case data and updated information from Jashore district. After analyzing the data, a draft report will be prepared, and the conference is expected to be held in 3rd quarter.

Sub-IR 3.1. Task A.3: Mixed Police-Prosecutor Training

During Q1, Y5, Police-Prosecutor were busy with their engagement in National Elections that did not allow the program to arrange the training.

Sub-IR 3.1. Task A.4: Inclusion of TIP Curriculum in Police Basic Training

BC/TIP secured approval from the Inspector General of Police (IGP) on October 11, 2017 to conduct training for the Bangladesh Police Academy as well as all Ranges of Bangladesh Police. The approval expired in November 2018.

During Q1, Y5, BC/TIP conducted one meeting with AIG (training) and one meeting with DIG (Organized Crime) from Police Headquarters and Superintendent of Police (Training) to brief them about BC/TIP's training module and previous training outcomes for new approval. More meetings of this nature will take place in next quarter.

Sub-IR 3.1. Task A.5: Targeted Technical Skills Training for Improved Specialist Response to TIP

In Q1, Y5, BC/TIP conducted one three-day training program from 9 – 11 October 2018 entitled "Trafficking-in-Persons Training Course for First Responders Police Officers" collaborating with Dhaka Range office of Bangladesh police in BRAC Learning Centre, Faridpur.

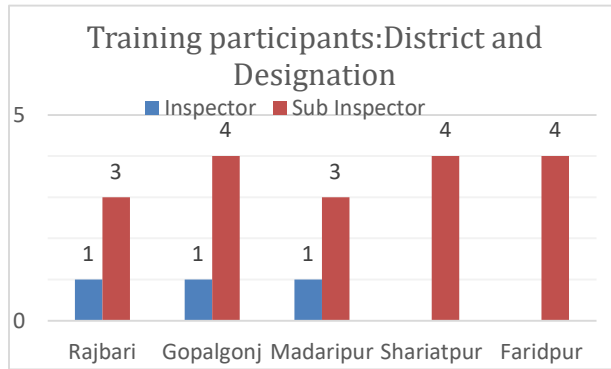
The training program was attended among others by Md. Asaduzzaman BPM PPM, Additional Deputy Inspector General (Adll. DIG), Dhaka Range, Bangladesh Police; Md. Zakir Hossain Khan, Superintendent of Police (SP) of Faridpur District; Md. Lutfar Rahman, Joint District Judge, Bangladesh Judiciary; Md. Zamal Pasha, Additional SP of Faridpur District; and Md. Abul Kalam Azad, Additional SP (Training), Dhaka Range Office were also present.



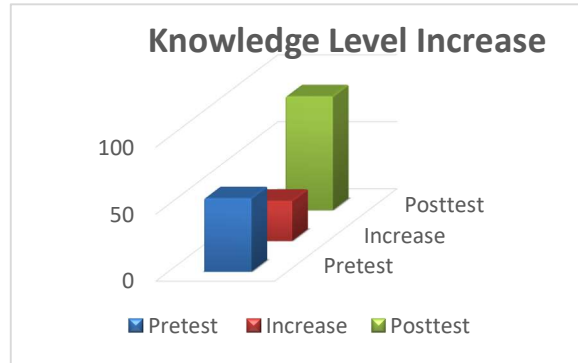
Group photo of participants

A total of 21 (F-0, M-21) Police officers (Inspector and Sub-Inspector of Police) from Faridpur, Rajbari, Gopalganj, Madaripur and Shariatpur district under Dhaka Division participated in the training program.

Graph 4. Participants by designation and district



Graph 5. Participants knowledge level increase



The training aimed at increasing participants knowledge, skills and understanding of systems, processes and collaborating approaches and increase understanding of how the crime of human trafficking is carried out within the framework of recruitment, transportation and exploitation, and to define the victims and offenders. The training clarified international law and capacitated police officers to apply the domestic law and rules. The importance of rapid and exact identification of victims was taught with the goal of achieving the skills necessary to apply the victim identification process to TIP survivors. The training aimed to provide step-by-step information of initial investigation duties such as: ensuring safety and legal rights of victims, preparing and directing preliminary evidence interviews with victims, identifying and saving trafficked victims, detecting and arresting trafficking suspects, securing relevant crime scenes, and searching, seizing, and securing relevant trafficking evidence.

The training was facilitated by Md. Lutfar Rahman, Joint District Judge, Bangladesh Judiciary, Ministry of law; Md. Abul Kalam Azad, Additional SP (Training), Bangladesh Police; Adv. Md. Mozahidul Islam, Prosecution Manager, BC/TIP Winrock International; and Sk. Nazmul Islam, Senior Program Officer, Winrock International.

At the outset of the program of the training a pre-test was conducted for evaluating the knowledge level of the participants. Before the ending of training session, a post-test also was carried out to assess the level of increase in knowledge among the participants about the topic. After researching the result, it was noticed that the level of understanding and knowledge increased significantly. The pre-test result showed that their level of understanding was increased from 55% to 85%.

This growth shows that the training has been a successful one in increasing the knowledge level of the participants on the trafficking issues, roles and responsibilities.

Sub-IR 3.1. Task A.6: Strengthen Judicial Response to TIP

BC/TIP, with JATI organized a half-day orientation to Judicial Officers on “Trafficking-in-Persons and Protection of Victims’ Rights in Domestic and International laws” on October 4, 2018 at JATI, Dhaka. A total of 50 Judicial officers (F-18, M-32) including deputy director and assistant directors from JATI (equivalent to joint district and sessions’ judge and senior assistant judge) from 33 districts attended the event. To increase the understanding of Judicial Officers (Senior Assistant Judges, Assistant Judges) was the main

objective of this orientation, which deals with the cases involving trafficking victims and their families and traffickers within the purview of Prevention and Suppression of Human Trafficking Act, 2012 and Rules 2017.

The orientation helped judicial officers visualize their roles and responsibilities regarding prosecution of traffickers and strengthen justice for victims. It also promoted effective collaboration between criminal justice stakeholders. This orientation covered a range of issues such as avoiding bias in judging, dealing with conflicts of interest and ethical issues. It also emphasized resolving trafficking cases to ensure justice for victims.

Md. Fazle Elahi Bhuya-Solicitor (Acting), Solicitor Wing, Ministry of Law, Justice and Parliamentary Affairs (MoLJPA); Hossain

Fazlul Bari-Deputy Secretary (Law & Justice Division), MoLJPA; Md. Golam Kibria-Director (Training), JATI; and Liesbeth Zonneveld, Chief of Party, BC/TIP, Winrock International were present in the orientation session.

The program was chaired by Mr. Golam Kibria, Director (training), JATI and facilitated by Hossain Fazlul Bari-Deputy Secretary (Law & Justice Division), MoLJPA and Md. Mozahidul Islam, Prosecution Manager, BC/TIP.

IR 4. PARTNERSHIP: EFFECTIVE AND COORDINATED PARTNERSHIP AMONG STAKEHOLDERS TO COMBAT TRAFFICKING-IN-PERSONS

Sub-IR 4.1. Improved coordination among GOB and NGOs to Combat TIP and Migration Abuses

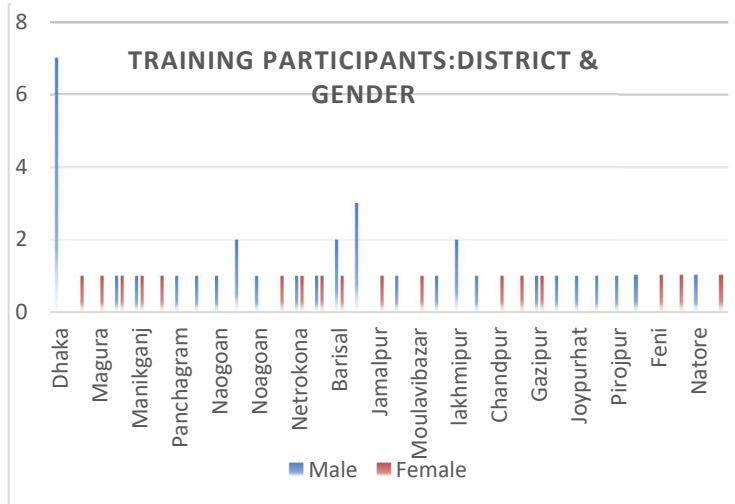
Sub-IR 4.1. Activity A: Participation in GOB Committees to Strengthen Implementation and Enforcement of Anti-TIP and Safe Migration Laws

BC/TIP has maintained coordination with relevant GOB committees and participated in ministerial committees focused on implementation and enforcement of counter trafficking and safe migration policies, including:

- TIP Government/Non-Government Coordination Committee;
- MoEWOE Vigilance Taskforce; and
- NPA Implementation Committee.

Sub-IR 4.1. Task A.1: Technical Assistance to Vigilance Task Force (VTF)

Graph 6. Participants disaggregated by district and gender



In Q1 of Y5, there was no meeting was held due to the national election and internal changes within the ministry. However, BC/TIP will continue to maintain the relationship with the VTF.

Sub-IR 4.1. Activity B: National and District-Level Advocacy for Implementation of PSHTA and OEMA

Sub-IR 4.1. Task B.1: Support the implementation of the National Plan of Action for Combatting Trafficking in Persons 2015-17

During the reporting period, BC/TIP made significant efforts to coordinate and consult with MoEWOE and MoHA to initiate collaborative actions for the implementation of PSHTA and Overseas Employment and Migrant Act (OEMA) at the national and district levels. At the national level, BC/TIP participated in the coordination meeting organized by MoHA. They also provided important inputs for the development of the NPA which provides significant guidelines for the implementation of PSHTA and OEMA.

The importance of implementation of the above-mentioned laws has been highlighted in different training sessions like police training, prosecutor training, and ToT of DEMO TTC. Additionally, BC/TIP and its implementing partners jointly addressed various challenges and gaps in the implementation of the law at district levels using the CTCs.

Sub-IR 4.1. Activity C: Assistance to Develop and Implement NPA 2018-2022

During this reporting period, BC/TIP jointly organized the launching of the National Plan of Action (NPA) for Prevention and Suppression of Human Trafficking 2018-2022 with MOHA. The NPA was officially launched on December 2, 2018 by the Honorable Minister Mr. Asaduzzaman Khan MP, Ministry of Home Affairs of the Government of Bangladesh; Honorable U.S. Ambassador to Bangladesh H.E. Mr. Earl R. Miller; and Mission Director of USAID/Bangladesh Mr. Derrick S. Brown. The launching event was held in the Carnival Hall, Bangabandhu International Conference Center (BICC), Dhaka, with Mr. Md. Mostafa Kamal Uddin, Secretary, Public Security Division, Ministry of Home Affairs, chaired.

The goal of the NPA is to end modern slavery of men, women, and children, and to ensure justice for the victims of trafficking and their families through effective implementation of the laws in Bangladesh.

The NPA 2018-22 is a framework for combatting human trafficking. It outlines specific responsibilities of the different participating agencies for combating human trafficking in Bangladesh to be led by MOHA. The Government of Bangladesh has harmonized this NPA with the SDG implementation plans and 7th Five Year Plan. It is expected that with the proper implementation of the NPA, TIP will be significantly reduced.

Among others, the event was attended and addressed by Dr. Shamsul Alam, Member (Senior Secretary), GED, Ministry of Planning; Ms. Nasima Begum, NDC, Secretary, Ministry of Women and Children Affairs; and Mr. Mahbub Uz Zaman, Secretary (Asia and Pacific), Ministry of Foreign Affairs. More than 120 representatives from 14 ministries and different departments', who are related to NPA implementation and representatives from different Embassy/High Commission, UN agencies, INGOs and CSOs actively participated in this launching event.

NPA 2018-22 consultative meeting:

The first consultative meeting for the implementation of the National Plan of Action for Prevention and Suppression of Human Trafficking 2018-2022 was held on 20 December 2018 at CIRDAP auditorium with Additional Secretary from the Ministry of Home Affairs, Abu Bakare Siddique in the Chair. Participants from

the organizations (NGO and INGO) that work in the field of combating human trafficking and promoting safe migration attended the meeting.

In the meeting, a synopsis of tasks listed down under the SDG Plus Actions within the NPA has been discussed. The Ministry requested the participants to take the responsibility to implement the activities that have relevance to their respective programs. Accordingly, the participating organizations identified relevant activities and made a commitment to implement those and to report back to the Ministry. As part of its commitment, BC/TIP has already prepared the draft of a booklet with a summary of the NPA and the law on human trafficking.

Sub-IR 4.1. Activity D: Provide Technical Support/Training to the Police Anti-Trafficking Monitoring Cell

Monitoring Cell for Anti-Trafficking has been set up at the Police Headquarters. This cell collects information and intelligence regarding human trafficking specially trafficking in women and children, and monitors the movement of criminals involved in human trafficking, arrests criminals, rescue/recovers trafficked persons, assists in prosecuting relevant cases, in the rehabilitation of trafficked persons and subsequent follow up, and regularly follows up the progress of disposal of such cases.

In Q1, Y5, BC/TIP held meeting with the DIG (Crime Management) and he agreed to organize a training session for the member of Police Anti-Trafficking Monitoring Cell. The program is maintaining good rapport with the Police Headquarters, which will allow to hold such events throughout the program period. The next event is expected to be held in quarter three.

Sub-IR 4.2. Private Company and International Donor Efforts Leveraged

Sub-IR 4.2. Activity A: Linkages with Other Programs and Private Sector Networks

Sub-IR 4.2. Task A.1: Linkages with International Donors and Organizations

Sub-IR 4.2. Task A.2: Provide Technical Assistance to Ministry of Women's and Children's Affairs (MoWCA) and Ministry of Youth and Sports (MYS)

During Y4, BC/TIP coordinated and collaborated closely with the Ministry of Social Welfare (MSW) and the Ministry of Women and Children Affairs (MOWCA). As a result, five staff members from the Department of Social Services (DSS) attended the Comprehensive Survivor Services training to increase the capacity of integrated and comprehensive support to the survivors.

Sub-IR 4.2. Task A.3: Partnerships with Private Sector Companies and Networks

Private TTCs:

BC/TIP's partnership with the private TTCs, especially MONTAGE and AYAT TTC, has delivered many good results. BC/TIP has also expanded its partnerships through signing of MoU with SAIC Professional Training Center (SPTC) and SATABDHI Fashion Design. Both the private TTCs are also partner of SUDOKKHO program, supported by UKaid and SDC. BC/TIP also provided ToT to the instructors of SAIC TTC and SATABDHI Fashion Design. After the ToT, instructors of all four private TTCs disseminate TIP and safe migration information to its students. (Details in Sub-IR 1.1 Task C.1.)

IR 5. CHILD MARRIAGE: INCREASED RESPONSIVENESS OF DUTY BEARERS AND JUSTICE ACTORS ON CHILD MARRIAGE ISSUES

In Q1, Year 5, BC/TIP facilitated the following manifold events under the child marriage component to reduce the prevalence of child marriage together with the current human trafficking interventions:

- Train marriage registrars as the main duty bearers to prevent child marriage;
- Orient local elected representatives including members of CTC, VAW committee and other stakeholders;
- Conduct sensitization sessions to culminate community awareness on child marriage issues; and
- Organize/Facilitate mass media campaigns to reduce the prevalence of child marriage.

Sub-IR 5.1. Increased awareness of families, communities particularly young people on the harmful impact of child marriages and the redress mechanisms available

Sub-IR 5.1. Activity A: Capacity Development for Partners to Integrate and Deliver Child Marriage Prevention Messages into Current Anti-TIP Interventions

Sub-IR 5.1. Task A.1: Develop Training Modules and Resource Materials for BC/TIP and Sub-Grantee Staff on Child Marriage Issues

The training modules and other reading materials on child marriage prevention that had been developed in Y4 were used in Q1, Y5 when the program conducted training for different stakeholders as outlined below.

Sub-IR 5.1. Task A.2: Training of Trainers (ToT) for BC/TIP and Sub-grantee staff on Child Marriage Issues

In Q1, Y5, the sub-grantee staff, peer leaders and ANIRBAN members conducted different sessions, court yard meeting and campaigns based on their ToT learnings they received in Y4.

Sub-IR 5.1. Activity B: Capacity Development Activities for Different Stakeholders.

Sub-IR 5.1. Task B.1: Develop and Review Training Modules and Resource Materials for Different Stakeholders on Child Marriage Issues

In Q1, Y5 the modules and resource materials were used to train the target recipients that include Marriage Registrars, UP members, VAW committee members, ANIRBAN members and Peer Leaders.

Sub-IR 5.1. Task B.2.1: Train Marriage Registrars (Hindu and Muslim) on Child Marriage Issues

In Q1, Y5 the program through its sub-grantees PROYAS and Sachetan conducted two trainings with marriage registrars on prevention of child marriage in Rajshahi and Chapainawabganj districts. 38 marriage registrars participated in these trainings. The objectives of this training were to develop the capacity of the marriage registrars and to sensitize them on the adverse impact of child marriage on individuals and society.

“Child marriage affects directly to the children’s body and their mind. It also causes underage pregnancy and creates hazard in their health as well as they do not have any access in the decision-making process that affects their quality of life. Everyone, specially parents, grandparents and marriage registrars must do work to stop child marriage”

Mr. Chowdhury Rowshan Islam
UNO, Shibgonj, Chapainawabganj

The training was designed and particularly targeted towards educating marriage registrars, as they are the key duty bearers to prevent child marriage in their respective communities.

Sub-IR 5.1. Task B.2.2: Orientation for Union Parishad (UP) Members, Union VAW prevention committee members, Standing Committees of UP and Counter Trafficking Committees (CTC) on Child Marriage Issues

In Q1, Y5, BC/TIP through its sub-grantees PROYAS, Sachetan and BITA conducted five one-day orientation sessions with local elected representatives including VAW prevention committee, UP standing committee and CTC members on child marriage issues in Chapainawabganj, Rajshahi and Chattogram districts. 98 participants participated in these events. Of the participants 16 were female and 82 were male.

Contents of the child marriage training included the nexus between child marriage and TIP, Child Marriage Restraint Act, 2017 and the role of community, notary public, marriage courts. Having participated in the events, the participants made a commitment to prevent child marriage and not to issue false/fabricated birth registration certificate to the perpetrators.

Sub-IR 5.1. Task B.2.3: Orientation for Other Stakeholders (SMC, Local Leaders, CBOs, CSO, ND media) on Child Marriage Issues

The activity has been planned for Q2, Y5.

Sub-IR 5.1. Task B.2.4: Training for Selected Peer Leaders and Survivors' Voice ANIRBAN on Child Marriage Issues

In Q1, Y5, BC/TIP sub-grantees Agrogoti Sangstha and RDRS conducted three basic trainings on child marriage for selected peer leaders and ANIRBAN members in Satkhira and Rangpur. 76 participants participated in these trainings. Of those 30 were female and 46 were male. The major objectives of these trainings were to sensitize them on child marriage issues and enhance their facilitation skills as they in turn facilitate community sessions, school orientations and different outreach programs to prevent child marriage.

The child marriage content was elaborately shared with the participants with sharing of practical experience and anecdotes. It appeared that the participants followed the contents and discussions attentively and at the end of the training they performed as trainers and participants in mock sessions that were appreciated by the main trainers and BC/TIP staff.

Sub-IR 5.1. Activity C: Community Mobilization/Sensitization Campaign on CM Issues

BC/TIP carries out an innovative campaign program through its sub-grantees, peer leaders and ANIRBAN members to make communities aware about child marriage and its effect on the girl child. With the objective of reducing the prevalence of child marriage and increasing community engagement against child marriage, these campaign programs reach a wide population. This is a continuous event.

Sub-IR 5.1. Task C.1: Develop Campaign Materials for Community Mobilization on Child Marriage Issues

BC/TIP already has collected and reviewed materials on child marriage related issues from Terre des Hommes Netherland, Plan International and Girl Child Advocacy Forum. It also developed relevant slogans on child marriage and CTIP issues for preparing stickers as part of the campaign materials.

BC/TIP sub-grantees developed some campaign materials on the Child Marriage Restraint Act 2017 to organize a bicycle campaign in Satkhira.

Sub-IR 5.1. Task C. 1.2: Door-to-Door No “Child Marriage Campaigns”

The activity has been planned for Q2, Y5.

Sub-IR 5.1. Task C.1.3: Mobilization/Sensitization Sessions for Parents, Grandparents, Religious Leaders, Teachers, Political Leaders, Journalist on Child Marriage Issues

In Q1, Y5, BC/TIP’s sub-grantees conducted 121 community sessions in BC/TIP’s working area to sensitize parents, grandparents, youth, faith leaders on child marriage issues for 3,592 participants. Of those 2,742 were female and 790 were male.

Twenty school sessions and Theatre in Education (TIE) were conducted with 1,849 students to raise awareness on child marriage issues. Of those 1,114 were girls and 735 were boys.

Seven events were arranged for day observance including international Human Rights Day and International Migrants Day. 1,245 participants participated in these events where 644 were female and 601 were male.

The contents covered in the community session included the definition of child marriage, child marriage as a driver of human trafficking, myths of child marriage, child marriage laws, the way forward to end child marriage and the role of community members to prevent child marriage.

“I was married off when I was at class nine, and age was 14. I was not prepared for the marriage, but my father did take the decision of my marriage before 18. I was brilliant and took first place in my class, but the decision of my family broken my dream. Now I have a son and a daughter, and I promise that I will never arrange any underage marriage of my child. I know the adverse of child marriage in mind”.

Aktara Begum

Victim of child marriage, Godagari, Rajshahi

Sub-IR 5.1. Task D: Behavior Change Campaign

In Q1, Y5, BC/TIP’s sub-grantee Agrogoti Sangstha arranged two bicycle campaigns with school students where 201 students took part. Of those, 134 were female 67 were male. The bicycle campaign has been arranged as it is considered as an effective way to reach a wide range of community members for preventing child marriage.

The Upazila women affairs officer graced the occasion as chief guest and shared some video clippings on child marriage. She also expressed that all concerned should work together to stop the menace of child marriage.

In Q1, Y5, BC/TIP developed a PSA on child marriage and its relevant law and provided it to the sub-grantees for broadcasting through community radio in their respective communities. In addition, magazine show and talk show were also aired to disseminate messages against child marriage as part of mass media campaign.

A total of 65 PSAs were broadcast that reached 1,375,052 people. Of those 839,873 were male and 535,179 were female. While three magazine programs and six talk shows were also aired that reached 375,052 people including 185,179 females and 189,873 males.

Sub-IR 5.1 Task E: Analysis of Child Marriage Coverage in the Media

In Q1, Y5, BC/TIP screened five daily newspapers for collecting child marriage occurrence in the country. If the content of the media is analyzed, it can be observed that all instances of child marriage were facilitated with the intervention of local administration and ruling party members. Additionally, local media did not report all the child marriage issues proactively and sometimes refrained from publishing news, due to the influence of local elites.

Child marriage events are mainly stopped by change makers (youth and local leaders) with cooperation from local level administration. The media monitoring coverage has been documented in a database and a report will be produced at the end of the year.

Sub-IR 5.2. Increased services provided by service providers relating to rights and referrals for protection services for children at-risk of child marriage

In Q1, Y5, BC/TIP's sub-grantee RDRS and BITA arranged two workshops with service providers, NGOs and government officials to develop district level directories and its referral mechanism. They integrated support and services in the current district level referral directories for the at-risk group and victim of child marriage. 42 participants attended this workshop in Rangpur and Chattogram district.

Sub-IR 5.2. Activity A: Extend partnerships and support increased access to services for children at-risk for child marriage, including awareness campaigns, referrals and referral directories

Sub IR 5.2. Task A.1: Develop and Integrate Guidelines for Quality Child Marriage-Related Services into Activities of BC/TIP Supported Shelters, TIP Service Providers and Facilities

In Q1, Y5, BC/TIP has developed integrated guidelines for child marriage victims and girls at risk of child marriage so that the sub-grantee can easily identify them using the guidelines. As a result, if anyone seeks shelter home support and services from the service providers, the service providers can extend their support to the victims and girls at risk of child marriage.

In this reporting period, the sub-grantees DAM and RDRS identified 12 girls that were at risk of child marriage aged between 13 and 18 years. All of them were reached through awareness information, family counselling, vocational training and safety net program that allowed them to continue their study.

Fifteen child marriage victims were identified during this period, of which 14 were girls and one boy. The age of the victim was between 14 and 21. They were provided with family counselling, IGA training, shelter home support and other services.

Sub IR 5.2. Task A.2: Peer Leaders Provide Child Marriage Awareness and Support to Communities and Families

Peer Leaders arranged 51 community sessions for 1,559 participants and among those 1,381 were female and 178 were male. The contents of this events were the nexus between child marriage and human trafficking, Child Marriage Restraint Act 2017 and the role of community members to prevent child marriage.



Community session on child marriage

Two victims were identified by peer leaders and referred to the service providers. Alongside, two peer leaders stopped a child marriage at Koira Upazila of Khulna district with the help of district Women Affairs Officers and local UP chairman.

Sub-IR 5.2. Activity B: National Level Advocacy and Policy Engagement

The activity has been planned for Y6/final year.

Sub IR 5.2. Task B.1: Networking with Other Local NGOs on Child Marriage Issues

In Q1, Y5, BC/TIP expanded its networking with local NGOs who are intensively working in prevention of child marriage such as Girls not Brides, Girl Child Advocacy Forum, Palli Karma Sahayak Foundation, and Ain o Salish Kendra (ASK).

They committed to provide technical assistance to BC/TIP in terms of campaign program and other advocacy program to advocate policy reform and other necessary actions like strengthening child marriage prevention groups.

Sub IR 5.2. Task B.2: Consultation/Conference at Divisional and National Levels

The activity has been planned for Q4, Y5.

IR 6. KNOWLEDGE MANAGEMENT AND LEARNING: INCREASED USE OF LEARNING ACTIVITIES TO IMPROVE PERFORMANCE AND ACHIEVE RESULTS

To maintain high quality and standards for programming and to best support the decision-making process through systematic M&E data management, BC/TIP continuously emphasizes evidence-based program management and a strong monitoring process. To ensure the quality of the results and that the changes brought to the beneficiaries' lives are documented, BC/TIP implemented several follow-up reviews with training participants and beneficiaries across the components to get better understanding on the use of knowledge and skills acquired through BC/TIP training in their day-to-day activities. Based on the findings, BC/TIP took quick actions in the field to improve the program quality throughout.

Follow-up: Trauma counselling training participants

A telephone follow-up was conducted with six government training participants of the trauma counselling training that was conducted October 1-4, 2016. A total of 19 participants participated in the training and out of them ten were government officials. The following are the outcomes of the follow-up:

- 100% of the training participants have been using training knowledge and skills in their work place. 90% of them shared that the training has increased their knowledge in identifying TIP victims
- They have been applying the knowledge and skills in their work such as: victim identification, assessment, how to communicate with victims, what is the first-hand support required by victims, if the victim is a child or juvenile how to provide counselling, put highest emphasis on psychosocial conditions on victims.
- On return to the work place, 100% of them have been providing services to victims differently as a result of participation in the training. The respondents mentioned that previously they were not aware about the victims' mental state and needs; therefore, they mainly focused on administrative work for the victims. However, the training provided them a total understanding of victims' needs

such as mental condition, health, livelihood, legal support, etc., and most importantly how to best assist a victim while counselling. As a result, while treating victims, they are applying different methods such as life line, peace method, meditation, etc., to overcome victims' trauma which they learned from the training. In addition, previously they provided one short trauma counselling session to victims; however, after participating in the training, they continue the counselling sessions if they feel that more counselling is needed.

- 100% of them have shared their learning from the training with their colleagues; they taught them how to do counselling with the victims.
- This sharing has benefitted their colleagues in many ways; they have become more empathetic to the victims and know how to manage them, communicate with them and do counselling.
- 100% of them acknowledged that there are no obstacles to implement their earned knowledge and skills in their work place.

Follow-up: Comprehensive survivor services training participants

A telephone follow-up was conducted with six training participants from the government sector of the Comprehensive Survivors Service training, conducted September 10-14, 2017. A total of 21 participants participated in the training and out of them nine were government officials. The following are the outcomes of the follow-up:

- 100% of the training participants shared that it had increased their knowledge on the issues significantly; on returning from the training they have been using training knowledge and skills in their work place.
- They have been applying the knowledge and skills in their work such as: how to conduct needs assessment of the victims, how to manage anger, how to provide psychosocial support through games, how to reintegrate with family, how to counsel victims, how to identify victims following the victim eligibility assessment form.
- 100% of them have been providing services differently because of their participation in the training. They provide counselling through game therapy, give more importance on psychosocial aspects of victims, victim protection, and how to provide government and non-government services through referral mechanisms.
- 100% of the training participants have shared their knowledge with junior staff and colleagues;
- The colleagues learned how to manage and provide services to the victims at the shelter home and conduct counselling through game therapy with the children and juveniles.
- 100% of them acknowledged that there are no obstacles to implementing their earned knowledge and skills in their work place.

Follow up: CTC Performance review

A performance review of CTCs was conducted with 14 CTCs in the working areas of Rights Jessore. Out of 14, one is District CTC, five are Upazila CTC and eight are Unions. All these CTCs were formed with the support of Rights Jessore during October 01, 2017 to September 30, 2018. The follow-up reviewed CTC performance under three broad categories as such: conducting regular meetings, preserving meeting minutes in its records and collaborating with BC/TIP sub-grantees. The review revealed the following outcomes of the CTC performance:

- 13 CTCs conduct meetings where one did not conduct any so far.

- Since formation, in comparing to Upazila CTC with Union CTCs, Unions had conducted more monthly meetings and preserved meeting minutes, than Upazilas. As such all Union CTCs conducted more than six meetings and preserved records in the year of 2018 where four CTCs conducted eight or more meetings. On the other hand, out of five, four Upazila CTCs had conducted only one meeting and preserved meeting minutes during the same period, and one did not hold any meeting. Only one Upazila conducted two meetings and preserved records in the same period.
- The CTC members of the above, had attended 47 campaign events of Rights Jessore; the events included 34 community sessions, 12 school sessions and one day observance.
- One of the Union CTCs had referred one trafficking victim's family to Rights Jessore to repatriate its family member from India. In response, Rights Jessore has undertaken necessary steps to repatriate the victim.
- Four CTCs allocated budget for 2018-19.

Sub-IR 6.1. Increased Capacity for Evidence-Based Planning for BC/TIP, Partners and National Stakeholders

Sub IR 6.1. Activity A: Develop a Custom M&E Database

To improve data collection and flow between partners in the field and BC/TIP, and to make information more readily available to inform program and management decision-making. The consultant firm started to develop an M&E database in December 2018 and is expected to finalize in March 2019.

M&E database updates

BC/TIP's Monitoring, Evaluation, Research and Learning (MERL) unit has updated training and other databases to the end of Q1 in Excel and BC/TIP has updated TraiNet.

Sub-IR 6.1. Activity B: Assessment of the NPA Indicator Reporting Process

A concept note is in development to guide the process of implementing the activity. NPA indicator assessment will be commenced in Q3.

Sub-IR 6.1. Activity C: Increased Research and Monitoring to Support Learning

Sub-IR 6.1. Task C.1: Learning activity: Is knowledge of TIP risk enough to prevent risky behavior?

The activity will be implemented during Q2&Q3

Sub-IR 6.1. Task C.2: Comparative study on Child Marriage in Bangladesh

The activity will be commenced in Q2.

Sub-IR 6.2. Scale-Up Evidence-based Practices to Facilitate Relevant Program Implementation Activities and Effective Adaptation

Sub-IR 6.2. Activity A: Special Studies to Analyze and Inform BC/TIP Interventions and Its Implementation Model

Sub IR 6.2 Task A.1 Sub grantee performance assessment

BC/TIP will conduct a short assessment on the program implementation process of sub-grantees RDRS, BITA, OKUP and BSEHR in Q2 & Q3.

Sub-IR 6.2. Task A.2 Annual Review and updating of the M&E plan:

The final MEL Plan was submitted to USAID at the beginning of quarter one.

Sub-IR 6.2. Task A.3: Review of CVE Best Practice and Integration in BC/TIP Results Framework and Interventions

This has been reported under Prevention Sub-IR 1.3.

CHALLENGES

Prevention:

- Recruitment Agencies remain reluctant to attend safe migration training since they don't see a value addition for them to discuss anti-trafficking. The policy brief preparation work with INCIDIN and OKUP is on track.
- Activating and stabilizing CTCs remains challenging due to 1) lack of GOB resources 2) personnel changes in committees.

Protection:

- It took more than the usual 60 days for the sub-grantees to obtain approval from the NGO Affairs Bureau due to backlog of files at the Bureau. As such implementation of activities faced a delay in implementation as funds could not be transferred without the Bureau's approval.
- Survivors voiced concerns that the monetary value of the provided livelihood support is insufficient to reintegrate respectfully and adequately.

Prosecution:

- It is always difficult to get time from police officers for training due to their busy schedules. During the reporting period the situation was even more difficult, due to their engagement in National Elections.
- Target government officials were frequently transferred.
- GOB took the decision in December to reshuffle the public prosecutors in the entire country. The solicitor's office did not approve any training for them till they have completed the reshuffle, which is expected to be completed by March 2019.

Child Marriage:

- The special provision entailing Section 19 of the Child Marriage Restraint Act, 2017 (parents can solemnize marriage of their children by soliciting permission from the court in the name of the best welfare of children) is the key loophole against proper implementation of prevention of child marriage. A concerted effort is needed to intensify community awareness activities on the proper implementation of the special provision. BC/TIP also needs to ensure adequate inclusion of its activities in the ongoing nation-wide advocacy efforts on the same with all stakeholders.

- GOB issued the rules, albeit delayed, but the GOB did not yet form child marriage prevention committees at all levels (national to UP level).
- Achievement of desired results is delayed because current partners are not capable to deliver all results in a set timeframe. A potential solution is to add specialized Child Marriage staff to the partners organizations.

MERL:

Lack of sufficient Human Resources at partners and Winrock International Field Office hampered the M&E follow-up activities. This will be resolved in Q2.

Management:

- Attracting qualified personnel to be deployed to Cox's Bazar due to difficulty to offer a competitive salary in the Cox's Bazar humanitarian crisis.

EXPENDITURE

Line Items	Approved Cooperative Budget	Actuals Expenditure Per SF425 Through 31 Dec'18	Balance of Cooperative Budget	Projected Expenditure Q1, Y5 (Oct-Dec 2018)	Actual Expenditure Per SF425 (Oct-Dec 2018)	Projected Balance (Oct-Dec 2018)
	A	B	C (A-B)	D	E	F(D-E)
Salary and Fringe	2,993,975	1,542,703	1,451,272	140,766	134,918	5,849
Consultants	208,483	51,077	157,406	2,014	2,062	(48)
Equipment	42,571	25,955	16,616	-	2,275	(2,275)
Total Travel and Allowances	863,463	417,742	445,721	38,338	32,452	5,886
Other Direct Costs	1,537,461	644,999	892,462	64,491	39,660	24,831
Contractual and Subagreements	3,490,777	1,146,156	2,344,621	135,388	111,651	23,737
Indirect	2,624,934	1,259,809	1,365,125	109,657	101,852	7,805
TOTAL COSTS	11,761,664	5,088,440	6,673,224	490,654	424,869	65,785
Total Cost Share	588,083	206,981	381,102			

PROGRAM PRIORITIES FOR QUARTER 2, YEAR 5**Prevention:**

- Divisional level advocacy consultation
- National level consultation of peer leaders and ANIRBAN
- Journalists' training on TIP and Safe Migration
- Refresher training to the instructors of private TTCs
- Divisional conference on CTC's roles and responsibilities in Rangpur
- PSA development
- Theatre for Development production

Protection:

- Training on comprehensive survivor services
- Refresher training on basic counselling
- National consultation of ANIRBAN and Peer Leaders
- Two service providers mapping workshops
- Develop two district level service directories
- Four MoU signing with service providers
- Establish close relationship with service providers in Cox's Bazar, especially shelter homes

Prosecution:

- Orientation/training for Justice Sector actors in Cox's Bazar
- One District Legal Aid Officers Training
- One Police training
- One Public Prosecutor training
- Follow up and monitoring on cases regarding victims of trafficking

Partnership:

- NPA implementation in collaboration with MOHA
- BC/TIP generic partnership development plan
- Intensify relationships with Liberty Shared, GFEMS, Asia Dialogue on Forced Migration (ADFM)
- Explore work with private sector such as HSBC, garment manufacturers, Bonanza, BOESL
- Engage in partnership with INCIDIN to facilitate the implementation of NPA's SDG Plus actions

Child Marriage:

- Advocacy for policy reform, particularly to close the loopholes in the law, through networking
- Campaigns including door-to-door campaign, bicycle campaign, Theatre in Education on child marriage
- Marriage Registrars Training on Child Marriage Restraint Act, 2017
- Orientation with other stakeholder (SMC, teachers, local journalists and faith leaders)
- Orientation with UP members, VAW committee and CTC members

MERL:

- Develop M&E database and conduct User Acceptance Testing (UAT) training to roll out the database
- Comparative study on child marriage, subject to availability of funds
- Program monitoring
- Sub-grantee performance assessment

Cox's Bazar program /host communities and Rohingya refugees

- Partnership agreements signed with all sub-grantees
- Join the ICSG Protection Working Group in Cox's Bazar
- Orientation of Justice Sector actors in Cox's Bazar
- Follow-up of trafficking cases at the Cox's Bazar court
- Launching meeting with the Refugee Relief and Repatriation Commission (RRRC)
- Orientation with other stakeholders (SMC, VAW committees, and CSOs) on GBV and CM in Cox's Bazar-Ukhia

- Service Agreements signed between partners and service providers, particularly shelter homes
- TOT of youth leaders in Cox's Bazar on risks of trafficking, GBV, and CM
- CTC re-formation in Ukhia and Teknaf

PROGRAM MANAGEMENT

- Replacement of Technical Team Lead and Protection Manager in November 2018.
- Deployment of Finance Officer to Cox's Bazar in December 2018.
- Clarifications of Concept Note and Budget for the Expansion of Work Activities as part of the BC/TIP Cooperative Agreement resulting in Modification 11, signed November 29, 2018.
- Submission of a revised Monitoring Evaluation Learning Plan on October 10, 2018.
- Quarterly review and learning meeting with partners in November 2018:
 - i. To share the targets, achievements, challenges and issues by the sub-grantees of the BC/TIP program;
 - ii. To get feedback and guidance on child marriage activities implementation; and
 - iii. To share the findings of KAP (Knowledge, Attitudes and Practices) survey regarding TIP, safe migration and child marriage

ANNEX A: BC/TIP CORE PERFORMANCE INDICATORS: Q1 OF Y5 (OCTOBER – DECEMBER 2018)

Achievement Status of Core Performance Indicators

BC/TIP's 33 core performance indicators (21 output indicators, 11 outcome indicators and one objective level indicator) track progress on its objective to reduce the prevalence of human trafficking in Bangladesh under each of the six intermediate results.

SI	Indicator	Baseline Value	Type	Data Dis-aggregation	* LOP Target	Till date achievement (Dec. 31, 2018)	FY 5 Target	Y5 Q1 (Oct –Dec)	Remarks
1.1	Number of actions taken by communities, local governments and GOB to prevent TIP		Objective		25,000	17,657 Previous year was 10,532	4,000		Yearly reporting
1.2	% Of target population that shows an awareness of trafficking in persons (TIP) (1.5.3-13)	30%	Outcome	Gender, age category, geographic location	80%		N/A	N/A	End of Project reporting
1.3	# Unduplicated people (at-risk or survivors) identified by targeted communities and referred to at least one support service	0	Output	Gender, age, geographic location	8,300	T-5,721 M-3,030 F-2,691 Survivors T-1,816 M-1,034 F-782 At-risk T-3,905 M-1,996 F-1,909	1,760	T-321 M-193 F-128 Survivors T-150 M-75 F-75 At-risk T-178 M-118 F-60	
1.4	# Of CTCs established and fully functioning	0	Outcome	Composition , geographic location	300	200	60		Yearly reporting
1.5	% Trained Counter-Trafficking Committee members with an increased level of knowledge of their roles and responsibilities	0	Outcome	Gender, age, geographic location,	85%	86%	85%		Yearly reporting

SI	Indicator	Baseline Value	Type	Data Dis-aggregation	* LOP Target	Till date achievement (Dec. 31, 2018)	FY 5 Target	Y5 Q1 (Oct –Dec)	Remarks
1.6	# Unduplicated peer leaders, including ANIRBAN members, trained by BC/TIP to combat TIP	0	Output	Gender, age, geographic location	700	T- 690 M- 381 F-309 Peer leaders T- 617 M- 342 F- 275 ANIRBAN T- 73 M- 39 F- 34	98	T-61 M-30 F-31 Peer leaders T-57 M-29 F-28 ANIRBAN T-4 M-1 F-3	
1.7	# People in targeted populations, including vulnerable populations, law enforcement, health care providers, educators, and others, exposed to a USG-funded mass media campaign that provides information about TIP (1.5.3-14)	0	Output	Gender, age, geographic location	1,000,000	T-4,789,770 M-2,660,572 F-2,129,198 Community Awareness raising T-161,790 Community Radio T-4,580,000 Website Coverage T-47,980 till Y2 Q4	800,000	T- 16,315 M-8,707 F-7,608 Community Awareness raising T- 16,315 M-8,707 F-7,608	In Y4, Q4, the community radio achieved till date was listed as T-4,480,000. It has been corrected this quarter to 4,580,000
1.8	# Migrants who received BC/TIP training on safe migration, TIP, migrants' rights, and redress mechanisms	0	Output	Gender, age, geographic location	12,000	T-16,622 M-13,471 F-3,151;	3,000	T-3,381 M-2,376 F-1,005	

SI	Indicator	Baseline Value	Type	Data Dis-aggregation	* LOP Target	Till date achievement (Dec. 31, 2018)	FY 5 Target	Y5 Q1 (Oct –Dec)	Remarks
						Sub grantee T-3,686 M-2,987 F-699 TTC T-12,936 M-10,484 F-2,452		Sub grantee T-233 M-171 F-62 TTC T-3,148 M-2,205 F-943	
1.9	# Recruiting agencies providing safe migration information to migrants	TBD	Output	Geographic location	25	25	8	N/A	Achieved in Y4. Follow-up activities include policy brief on fair and ethical recruitment.
1.10	# Unduplicated Counter-Trafficking Committee members who receive BC/TIP training in their roles and responsibilities	0	Output	Gender, geographic location	3,000	T-1963 M-1,510 F-453 through sub grantee T-1,547 M-1,169 F-378, through CTC conference T-416 M-341 F-75	800	T-31 M-25 F-6	

SI	Indicator	Baseline Value	Type	Data Dis-aggregation	* LOP Target	Till date achievement (Dec. 31, 2018)	FY 5 Target	Y5 Q1 (Oct –Dec)	Remarks
1.11	# District Education & Manpower Office (DEMO) officials who received BC/TIP training on safe migration & TIP	0	Output	Gender, geographic location	84	T-124 M-105 F- 19	0	N/A	Achieved in Y4
1.12	# Journalist trained on Safe Migration, TIP and Child Marriage	0	Output	Gender, geographic location	250	T-50 M-46 F-4	220		
2.1	% Annual change in survivors referred to BC/TIP service providers by other agencies (Govt. & Non-Govt. agency- Court, Police, Partner Org. BGB, RRRRI Task force etc.)	0	Outcome	Gender, geographic location	30%	16%	20%		Yearly reporting
2.2	# Survivors of TIP receiving services with USG assistance (1.5.3-18)	0	Output	Gender, geographic location	2,500	T-1,816 M-1034 F-782	660	T-150 M-75 F-75	
2.3	# Winrock partners implementing the 2014 ACT Standards and Protocols for Survivor Services and new GOB minimum standards of care and services for trafficking survivors	0	Output	N/A	6	6	6	5	
2.4	# Counselors, social workers and other health care workers who received training in using TIP-specific trauma and care tools to track survivors' progress toward recovery	0	Output	Gender, geographic location	160	T-100 M-63 F-37	60	0	
2.5	# Consultation/ research conducted with partners to develop referral directories	0	Output	NA	25	18	3	1 District (Lalmonirhat) covered by RDRS	

SI	Indicator	Baseline Value	Type	Data Dis-aggregation	* LOP Target	Till date achievement (Dec. 31, 2018)	FY 5 Target	Y5 Q1 (Oct –Dec)	Remarks
2.6	# District-level referral directories of service providers developed	0	Output	N/A	25	13	3		District directory development in process
2.7	# Staff members from GO/NGO trained on comprehensive Survivors Services	0	Output	Gender, geographic location	200	T-149 M-71 F-78	25		
3.1	% Of trained criminal justice personnel with an increased level of knowledge on rules and laws governing TIP, migration, and overseas employment, and legal support for TIP survivors	0	Outcome	Gender, geographic locations, role	80%	85%	85%		Yearly reporting
3.2	# Host nation criminal justice personnel who received USG-funded anti-TIP training during the life of a project (1.5.3-17)	0	Output	Gender, geographic location, role	1,250	T-951 M-763 F-188 Police T-313 M-296 F-17 Prosecutors T-143 M-115 F-28 Lawyers T-250 M-190 F-60 Judges T-245	205	T-71 M-53 F-18 Police T-21 M-21 F-0 Judges T-50 M-32 F-18	Total Judges till date achieved has been corrected as erroneously in previous reporting 6 persons were counted double.

SI	Indicator	Baseline Value	Type	Data Dis-aggregation	* LOP Target	Till date achievement (Dec. 31, 2018)	FY 5 Target	Y5 Q1 (Oct –Dec)	Remarks
						M-162 F-83			
3.3	# Of TIP victim assisted in filling cases and provided with legal assistance	0	Output	Gender, geographic locations	350	T-256 M-184, F-72 Total cases -297 BMET-143 Legal -162	60	T-34 M-7 F-27 Total cases-34 BMET-26 Legal-8	
4.1	# Anti-TIP policies, laws or international agreements strengthened with USG assistance (1.5.3-16)	0	Outcome	N/A	5	5	1	1	NPA 2022 launching
4.2	Total \$ value of in-kind and financial contributions leveraged from private sector for TIP prevention and protection activities	0	Outcome	Type of contribution type of activity	\$1,200,000	\$865,035	\$236,000		Yearly Reporting
4.3	The indicator was dropped in September 2016 by USAID	0	Output	Gender, geographic locations, role	3,500				
4.4	# Of staff members of Police Anti Trafficking monitoring cell who received orientation on case management and dissemination of information	0	Output	Gender, geographical location	25	0	25	0	Approval pending from the police head quarter
4.5	# Public and private sector partners engaged in public mobilization campaigns and participating in employment programs for vulnerable groups and TIP survivors	0	Output	Geographic location, type of partner	60	59	3	2 partnerships	Partnership between Smiling Sun and RDRS, and between

SI	Indicator	Baseline Value	Type	Data Dis-aggregation	* LOP Target	Till date achievement (Dec. 31, 2018)	FY 5 Target	Y5 Q1 (Oct –Dec)	Remarks
									Medipath and Sachetan
4.6	# of Partners received transitional grants at the end of year II of BC/TIP	0	Output	Type of partner	2	0			The indicator has been dropped in Y3
5.1	% of trained communities with an increased level of knowledge on the provisions of the Child Marriage Restraint Act	0	Outcome	Gender, geographic locations	80%	0	80%		Yearly reporting
5.2	# of duty bearers (Marriage Registrar & UP members) and other stakeholders (SMC, community members, Peer Leaders, ANIRBAN) receiving capacity building	TBD	Output	Gender, geographic locations	3,300	T-212 M-171 F-41 Peer leaders T-56 M-37 F-19 ANIRBAN T-18 M-12 F-6 Marriage registrars T-40 M-40 F-0 Others T-98 M-82 F-16	2,000	T-206 M-167 F-39 Peer leaders T-52 M-33 F-19 ANIRBAN T-16 M-12 F-4 Marriage registrars T-40 M-40 F-0 Others T-98 M-82 F-16	

SI	Indicator	Baseline Value	Type	Data Dis-aggregation	* LOP Target	Till date achievement (Dec. 31, 2018)	FY 5 Target	Y5 Q1 (Oct –Dec)	Remarks
5.3	# of community members exposed to the provisions of the Child Marriage Restraint Act	TBD	Output	Gender, geographic locations	3,000,000	T-1,379,351 M-841,758 F-537,593 Community awareness T-4299 M-1,885 F-2,414 Radio T-1,375,052 M-839,873 F-535,179	1,700,000	T-1,377,183 M-840,709 F-536,474 Community awareness T-2,131 M-836 F 1,295 Radio T-1,375,052 M-839,873 F-535,179	Total till date achieved has been corrected as erroneously in previous reporting the summation was incorrect
5.4	# of child marriage victims and at-risk persons receiving direct services and referrals	TBD	Outcome	Gender, age, geographic locations	350	T-31 M-1 F-30 Victims T-19 M-1 F-18 At risk T-12 M-0 F-12	200	T-27 M-1 F-26 Victims T-15 M-1 F-14 At risk T-12 M-0 F-12	
6.1	Number of knowledge sharing coordinating/collaborating activities with staff and sub-grantees	Number of actions, events	Output	NA	40	10	20		Yearly reporting
6.2	Number/percentage of intended users applying	Number and	Outcome	NA	100/70%	45%	50%		Yearly reporting

SI	Indicator	Baseline Value	Type	Data Dis-aggregation	* LOP Target	Till date achievement (Dec. 31, 2018)	FY 5 Target	Y5 Q1 (Oct –Dec)	Remarks
	knowledge/innovation to improve practice by stakeholders	percent age							
6.3	Number of key actionable findings, experiences and lessons learned captured, evaluated, synthesized, and reflected in revised approaches, targets, and activities	Number of issue/actions	Outcome	NA	40	20	20		Yearly reporting

ANNEX B: BC/TIP'S ACTIVITY INDICATORS, OBJECTIVES AND GOALS: Q1 OF Y5 (OCTOBER – DECEMBER 2018)

Activity	Indicators Planned for Y5	Quarter wise indicator achievements
Sub-IR 1.1 Task A.1 Training of Peer Leaders and Survivors' Voice ANIRBAN	98	Q1: 57 persons trained in 4 batches (2 batches by Agrogoti, and 2 batches by RDRS)
Sub-IR 1.1 Task A.2 District-Level Advocacy Consultation by Peer Leader and Survivor Voice ANIRBAN	2 division/national advocacy consultations	Q1: 6 district and sub district level consultations held
National Convention of Peer Leader and Survivor Voice ANIRBAN	One	Q1: postponed due to NPA launching and national election. To be held in next quarter
Peer to peer visits between Peer Leader and Survivor Voice ANIRBAN network	New target will be given once Implementation Plan for add-on has been approved	
Sub-IR 1.1 Task B.1 Behavioral Change Campaign Design and implementation	Design completed and implementation on going	
BC/TIP Newsletter	4 first e-versions of the newsletter	Q1: One
Sub-IR 1.1 Task C.1 Pre-decision and Pre- Departure Training	3,000	Q1: 3,381: 63 batches by sub grantee and TTC
Sub-IR 1.2 Task A.1 Promote Active Union, Upazila, and District CTCs	60 CTCs activated and functioning – Activity ongoing in both Prevention and Protection sub grantee areas	Q1: 12 (9 Union Parishad, 2 Upazilas and 1 district)
National conference on Counter-Trafficking Committees – challenges and good practices	N/A	Activity shifted to partnership component in the report
Sub-IR 1.2 Task B.1 TOT for DEMOs and TTCs	Activity completed. Target over achieved	
Sub-IR 1.2 Task C Assistance to implement NPA 2015-2017 activities	N/A	Activity shifted to partnership component in the report
Sub-IR 1.2 Task C.1 Technical Assistance to Vigilance Task Force (VTF)	N/A	Activity shifted to partnership component in the report
Improved practices for Recruiting Agencies Task C.1 Consultation with recruiting agencies on best practice	Three group consultations and one national consultation	Q1: Two workshop completed with CSOs and male returnee migrants
Sub-IR 2.1 Increased Consistency and Quality of Support Offered by TIP Survivor Service Providers		

Activity	Indicators Planned for Y5	Quarter wise indicator achievements
Sub-IR 2.1 Task A.1.		
Sub-IR 2.1 ACTIVITY A Training on Winrock Survivor Standards and GOB Shelter Standards	One batch training	Q1: Not due this quarter
Sub-IR 2.1 ACTIVITY B Coordinated Approach to Quality Survivor Services Life skills training Entrepreneurship training Survivor Support	2050	Q1: A total of 438 services provided to 150 survivors. The support included 4 batches of life skills training for 71 survivors, and 2 batches of entrepreneurship training to 27 survivors, 33 to livelihood support, 98 shelter, 20 loan support, 150 counseling and 34 legal support to 150 survivors
Sub-IR 2.1 Task B.1 Survivors' Voice ANIRBAN Engages in Assistance and Reintegration	90 ANIRBAN survivors provide reintegration assistance to victim family/community	Q1: On going
Sub-IR 2.1 Task B.2 Strengthened Mental Health Trauma Services	Two batch trainings	Q1: Not due in this quarter
Sub-IR 2.1 Activity C Capacity Development of Community-Based Organization for Sustainable Integration.	300 community leaders from community-based organizations trained in sustainable reintegration support to survivors	Q1: 15 CBOs trained in one batch training
Sub-IR 2.2 Improved Referral System for TIP Survivors		
Sub-IR 2.2 ACTIVITY A Improve Coordination among Providers and Differentiate Areas of Expertise through TIP Referral System.		
Sub-IR 2.2 ACTIVITY A.1 Develop a cluster wide network among service providers	10 cluster meetings	Q1: not due this quarter
Sub-IR 2.2 Task A.1 Develop district Referral Directories of Service Providers	3 mapping and coordination workshops	Q1: One mapping workshop conducted
Sub-IR 3.1 ACTIVITY A – Multi-Disciplinary Trainings, Networking and Capacity-Building for Criminal Justice Actors and NGOs		
Sub-IR 3.1 Task A.2 Strengthening legal case management and follow up mechanism	60 cases	Q1: 34 cases

Activity	Indicators Planned for Y5	Quarter wise indicator achievements
Sub-IR 3.1 Task A.2 Advocating for creating a framework on Police-Prosecutor	2 workshops	Q1: approval pending from the police headquarter
Sub-IR 3.1 Task A.3 Mixed Police Prosecutor Training	2 batch trainings	Q1: not due this quarter
Sub-IR 3.1 Task A.4 Inclusion of TIP Curriculum in Police Basic Training	1	Q1: Advocacy ongoing to incorporate TIP issue in training curriculum
Sub-IR 3.1 Task A.5 Targeted Technical Skills Training for Improved Specialist Response to TIP	5 batch trainings	Q1: one batch training for 21 police officers
Sub-IR 3.1 Task A.6 Strengthening Judicial Response to TIP	2 batch trainings	Q1: One batch training conducted for judges
Sub-IR 4.1 Improved Coordination among GOB and NGOs to Combat TIP and Migration Abuses		
Sub-IR 4.1 Activity A Participation in GOB Committees to Strengthen Implementation and Enforcement of Anti-TIP and Safe Migration Laws	Meetings of different GOB Committees to provide technical advice	Q1: Participated in meetings called for by GOB
Sub-IR 4.1 Activity B National and District-Level Advocacy for Implementation of PSHTA and OEMA	3 CTC Divisional Conferences; TBD number of consultations with relevant stakeholders	Q1: 10 meetings with relevant civil society actors, and international organizations
Sub-IR 4.1 Task B.2 Support for developing new NPA the implementation of 2018-2022 National Plan of Action for Combating Human Trafficking	NPA related activities implemented and reported upon; technical advice and support provided to GOB	Q1: New NPA LAUNCHED
Sub-IR 4.1 Activity C Provide Technical Support/Training to the Police Anti-Trafficking Monitoring Cell	25	Q1: Approval pending
Sub-IR 4.2 Private Company and International Donor Efforts Leveraged to Support Prevention, Protection and Prosecution		
Sub-IR 4.2 Activity A Linkages with Other Programs and Private-Sector Networks	3 partnerships established, and leverage funds obtained	Q1: Two MoUs signed. The partnership between Smiling Sun and RDRS, and between Medipath and Sachetan
Sub-IR 5.1 Families, Communities and Youth are aware of the harmful impact of Child Marriage and Available Alternatives		
# of duty bearers (Marriage Registrars & Union Parishad members) and other stakeholders (School Management	2,000	Q1: total trained: 216 5 batches of training for Peer Leaders and ANIRBAN and

Activity	Indicators Planned for Y5	Quarter wise indicator achievements
Committee, community members, Peer Leaders, ANIRBAN) receiving capacity building		5 batches orientation for Union Parishad members, Violence Against Women Committee, and CTC
# of community members exposed to the provisions of the Child Marriage Restraint Act	1,700,000	Q1: 1,377,183 150 services community sessions, school sessions, bicycle campaigns and day observances 44 radio broadcastings (PSAs, talk shows, and radio magazines)
Sub-IR 5.2 Service Providers Disseminate Information on Rights and Referrals to Protection Services for Children at-risk of Child Marriage.		
# of child marriage victims and at-risk persons receiving direct services and referrals	200	Q1: 27 (1 male victim, 14 female victims, and 12 at-risk females) received services such as family counselling, vocational training, IGA and safety net program
Sub-IR 6.1 Increased Capacity for Evidence-Based Planning for BC/TIP, Partners, and National Stakeholders		
Sub IR 6.1 Activity A Develop a Custom M&E Database	1	Ongoing
Sub-IR 6.1 Activity B Assessment of the NPA Indicator Reporting Process	1	Due in quarter 3
Sub-IR 6.1 Activity B Increased Research and Monitoring to Support Learning		Ongoing
Sub-IR 6.1 Task B.1 Baseline Knowledge Attitude and Practice (KAP) Surveys	1	Completed in Y4
Sub-IR 6.1 Task B.2 Comparative study on child marriage in Asian Muslim countries	1	Pending
Sub-IR 6.2 Task A.1 Needs Assessment of Male TIP Survivors and Adaptation of BC/TIP and Partners' Services to Respond	1	Completed in Y4
Sub-IR 6.2 Task A.2 Annual Review and Updating of the M&E Plan	1	Not due this quarter
Sub-IR 6.2 Task A.3 Review of CVE Best Practice and Integration in BC/TIP Results Framework and Interventions	Desktop review CVE materials	Completed in Y4

ANNEX C REPORT ON GAP ANALYSIS IN SERVICES AND KEY PRIORITIES IN COX'S BAZAR

Gap analysis is a set of techniques to examine and describe the gap between performance and desired future goals. Keeping this in mind, the BC/TIP team has conducted a gap analysis in Cox's Bazar to identify the requirements of support in comparison with what is being delivered to fulfil the needs of both Rohingya and host community in the field of counter trafficking-in-persons, gender-based violence and child marriage. To this end, the team has collected data from service providers including NGO/INGOs, CBOs, UN Agencies, and others.

The Gap Analysis will help understand and prioritize service needs by helping identify the deficiencies or shortcomings that need to be overcome. Once gaps are uncovered, it becomes easier to quantify them and identify the work effort that will be required to address them.

The team has collected data from stakeholders and analysed them to identify gap and to determine the needs that will allow them to prioritize the activities and allocation and budget. For example, there are trafficking related cases in police stations, but no stakeholders (NGO/CBO) are following up with the investigation officer to ensure a proper and neutral investigation that will eventually help the court punish the trafficker(s). In such a case, BC/TIP will engage relevant NGO partner to follow up with police station/investigation officer on a priority basis. In this way, the Gap Analysis will help BC/TIP focus its efforts and make informed decisions in terms of selecting its partner organizations as well as determine its priorities.

During the gap analysis, the team spoke with the following stakeholders to get a clear idea of the what level of services are being provided in the area of trafficking-in-persons, child marriage and gender-based violence in Teknaf and Ukhiya Upazila where most of the camps for Rohingya population have been set up.

1. Bangladesh Institute of Theatre Arts (BITA)
2. Community Development Centre (CODEC)
3. HELP Cox's Bazar
4. Hope Foundation for Women and Children of Bangladesh
5. Mukti Cox's Bazar
6. Nongar (Cox's Bazar)
7. PULSE Bangladesh
8. Young Power in Social Action (YPSA)

Additionally, the team met with Action Aid, IOM, UNDP to have the perspectives of the UN agencies and international organizations that are working to support Rohingya population in Cox's Bazar. The team also met with representatives from Women Friendly Space and Camp In-Charge (CIC) to gather information on their activities as well as to validate some of the information provided by potential NGO Partners.

Based on discussions with stakeholders and review of the situation, the team has identified gaps in services, which have been identified as Substantial, Moderate and Limited.

The following table shows the gaps identified:

Issues	Services	Priorities	Active Actors	GAP
	Prevention	Awareness raising	IOM	Moderate

Trafficking-in-Persons (TIP)			UNHCR Local NGOs	
	Protection	Shelter support	None	Substantial
	Prosecution	Filing and follow-up cases	None	Substantial
Child Marriage	Prevention	Awareness raising, support from other entities (VAW committee)	UNFPA, UN Women, Save the Children	Moderate
	Protection	Need based livelihood support, education	UNFPA Save the Children	Moderate
	Prosecution	Intervention by UP (search committee), UNO and filing of cases	Government	Substantial
Gender-Based Violence	Prevention	Awareness raising, support from other entities (VAW committee)	UNFPA, UN Women, Action Aid	Limited
	Protection	Shelter home and need based livelihood support	Local NGOs, Government	Substantial
	Prosecution	Filing and follow-up cases	Government, local NGOs	Moderate

The Inter Sector Coordination Group's situation report on Rohingya Refugee Crisis also provides an account in terms of gaps in TIP and GBV sectors, which is quite similar to what has been identified by the Winrock team during its gap analysis exercise. Following is a synopsis of the gaps identified in the ISCG's situation report on Rohingya Refugee Crisis:

- Protection activities are currently 52% funded. Due to resources constraints, access to and enhancement of quality case management for persons at heightened protection risks, implementation of quick impact projects in host communities, and support to governmental protection services remain limited.
- Lack of access to basic services and self-reliance opportunities exposes refugees – especially women and adolescent girls – to protection and potentially harmful coping mechanisms such as trafficking, exploitation, survival sex, child marriage, and drug abuse.
- As part of counter-trafficking initiatives, IOM partners conducted 7 trainings and orientation sessions for stakeholders including government, partners and majhis. Eight victims of trafficking were also identified and assisted.
- Lack of dedicated resources for trafficking and mental health services remains a troubling gap. The prolonged registration process of humanitarian agencies and FD7 is hindering the deployment of new actors as well as the expansion of the existing partners into providing much needed protection services, including child protection and GBV response services.
- Adolescent girls' and boys' participation at the child-friendly spaces is limited, because some are prevented from participating by their guardians. Therefore, continuous community engagement and focus group discussions with adolescents and parents are ongoing to address the issues. Children and

parents in the community ask for meaningful intervention for their children including quality education and skills activities for adolescents.

- Land allocation for safe spaces for children and adolescents for delivering child protection services must be prioritized.
- At least 86 additional GBV case management service entry points are required to achieve full coverage for life saving care for the total population in need.
- Expanded GBV service provision is required in the host community: GBV response and prevention services are available in only 3 sites within Bangladeshi communities hosting refugees.
- Land allocation for safe spaces for delivering GBV and child protection services must be prioritized.

From the above analysis and statement of the ISCG's report it appears that there is a significant gap between need and the existing services, which justifies that the planned intervention of BC/TIP in Cox's Bazar is a timely one. In the given situation, it is expected that this will allow BC/TIP to effectively implement its program activities to address the issues of TIP, CM and GBV.

ANNEX D REPORT ON MAPPING EXERCISE TO IDENTIFY KEY PARTNERS, CHALLENGES, SERVICES OFFERED, AND GOVERNANCE STRUCTURES THROUGH CONSULTATIONS WITH POTENTIAL STAKEHOLDER PARTNERS IN COX'S BAZAR

Background: Bangladesh Counter Trafficking-In-Persons (BC/TIP) has identified stakeholder mapping as an important start-up activity for the upcoming program in Cox's Bazar. Accordingly, a stakeholder mapping has been carried out in Cox's Bazar in December by a two-member team from BC/TIP Dhaka Office led by the Technical Team Leader.

Objective: The team has followed a collaborative process of research, communication, observation and discussion that has allowed them to draw from multiple perspectives to determine a key list of stakeholders across the large stakeholder spectrum that are involved in combating trafficking-in-persons, child marriage and gender-based violence in and outside of camps with "Forcibly Displaced Myanmar Nationals" and also with host community.

Methodology: The primary method used for the stakeholder analysis was the interview method, used in individual interview of head/key staff from select organizations that are active in and around the Rohingya camps in Cox's Bazar. The team could spend only three days in the field, due to other priorities back in Dhaka office. At the same time, due to their engagement in emergency response works, many of the heads of organization could not manage time to attend a group session. As a result, despite the team's all-out efforts, it was not possible to arrange group interviews or a workshop. However, because of their hands-on experience everyone that was interviewed could succinctly clarify their own view of the situation, identify required actions, and advised development of a strategic approach to address the issues of trafficking-in-persons, child marriage and gender-based violence. The information provided by them can also help outsiders understand and monitor complex multi-stakeholder situations prevailing in Cox's Bazar. In addition to interview, review of documents and gathering of information from other sources allowed for the development of a list of key stakeholders and provided a baseline understanding of the current status of intervention in an around Rohingya camps in Teknaf and Ukhiya Upazila under Cox's Bazar district.

The mapping exercise has been carried out in four phases that include:

- a) Identifying: listing relevant groups, organizations, and people
- b) Analyzing: understanding stakeholder perspectives and interests
- c) Mapping: Identifying stakeholders' involvement in addressing the issues
- d) Prioritizing: ranking stakeholder relevance

Highlights and Learning from the Mapping Process: The discussion resulted in rich information about the situation and issues and the actors within it. Because information has been gained from a small group of experts, the results of this exercise is seen as a snapshot of the important and commonly perceived interactions and roles of actors within the intended areas, rather than a decisive complete network map.

In order to maximize the results in a short period, the above phases have been carried out simultaneously. Mapping of partners, challenges and services is a visual exercise that has been used to further determine which partners are the most useful to engage with. What are the existing and potential challenges in operationalizing the project there, and finally, what is the state of services being provided. Additionally, the exercise has primarily allowed the team to gather information about the governance structure in which services are delivered. Accordingly, the team found that governance structure of most of the NGOs is by

and large similar. All of them are led by an Executive Director and/or Chief Executive and is overseen by an executive committee. The Mapping exercise has further allowed BC/TIP to see where stakeholders/partners stand when evaluated by the same key criteria and compared to each other and helped the program visualize the often-complex interplay of issues and relationships.

Mapping exercise: As part of the mapping exercise when the team interviewed key stakeholders, it also identified challenges that include undefined goals, inadequate skills for the project, lack of accountability, poor communication, etc. As the program needs to deliver the right services in the right places at the right time to improve counter trafficking-in-persons related outcomes, it is important to know the weaknesses as well. The field visit for this exercise also provided the team with a good understanding of the project's beneficiaries and stakeholders. It also provided the idea that the project must understand the complex and interconnected needs of clients, what prevention, protection and prosecution services are currently available to them, and how accessible and linked those services are? The mapping exercise has enabled the project to reach to the understandings as outlined above. At the same time the discussions provided the team with the idea of capacity of the potential partners in implementing the program in Rohingya camps and outside the camps for host communities.

During the mapping exercise, the team spoke with the following stakeholders to get a clear idea of the who is doing what in Teknaf and Ukhia Upazila where most of the camps for Rohingya population have been set up.

1. Bangladesh Institute of Theatre Arts (BITA)
2. Community Development Centre (CODEC)
3. HELP Cox's Bazar
4. Hope Foundation for Women and Children of Bangladesh
5. Mukti Cox's Bazar
6. Nongar (Cox's Bazar)
7. PULSE Bangladesh
8. Yong Power in Social Action (YPSA)

Additionally, the team met with ActionAid, IOM, UNDP to have the perspectives of the UN agencies and international organizations that are working to support Rohingya population in Cox's Bazar. The team also met with representatives from Women Friendly Space and Camp In-Charge (CIC) to gather information on their activities as well as to validate some of the information provided by potential NGO Partners.

Following is the synopsis of profile of the NGOs that were interviewed during the mapping exercise:

Sl. No.	Name of the organization	Geographical coverage	Area of intervention	Number of beneficiary (Rohingya camp and host community)
1.	Mukti Cox's Bazar	Cox's Bazar, Chattogram	Emergency Rohingya response program; human rights and legal aid; gender justice and diversity; Gender-based Violence (GBV);	About 780,00

			disaster, climate change and environment; Education; Community empowerment; Counter human trafficking program	
2.	Hope Foundation for Women and Children	Dhaka and Cox's Bazar District	Healthcare service to host Community and Rohingya refugee	About 20,000
3.	Pulse Bangladesh	Cox's Bazar	Counter trafficking; emergency response to Rohingya refugee: food, GBV and education; orphan and street children rehabilitation program; education program, awareness rai	About 50,000
4.	CODEC	Chattogram, Cox's Bazar	School feeding program; child friendly space; child protection; gender equity; gender and social justice; education and GBV program in Rohingya camp	About 80,000
5.	NONGOR	Cox's Bazar	Trafficking-in-persons, GBV, Food security and livelihood; disaster risk reduction, specialized in providing protection services to victims of trafficking and GBV	About 20,000
6.	HELP Cox's Bazar	Cox's Bazar	WASH, health service, GBV, community protection on human trafficking issue, food and Non-food item distribution, education, counter violence extremism, livelihood	About 50,000
7.	YPSA	Cox's Bazar and Chattogram	Counter Trafficking and Awareness on Child Marriage Gender-Based-Violence Child Projection (Child Marriage, Child Trafficking, Case Management) and Life Skill Based Education, Awareness on Reproductive Health Gender-Based-Violence Awareness on TIP	About 484,745
8.	BITA	Cox's Bazar and Chattogram	Awareness raising of Rohingya people on mother and child well-being child marriage and GBV, specialized in community awareness Interactive Popular Theatre and facilitation skills	225,000