





Strengthening
Egypt's Family
Planning Program

FY 2019 Annual Report October 1, 2018- September 30, 2019 Cooperative Agreement No.: 72026318CA00001

### Program Year 2 Annual Report October 1, 2018-September 30, 2019

Cooperative Agreement No. 72026318CA00001

**Submitted to:** USAID/Egypt

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John Snow, Inc. (JSI)

**Cover photo:** Dr. Sara Ahmed Abdel Halem, Assistant OB/GY Specialist at Sohag General Hospital, conducts the Basic FP training course for the World Bank contracted physicians in the El Shahid medical center in Sohag district. Dr. Sara is one of the MOHP/FP physicians who successfully completed the SEFPP FP TOT program in April 2019. Photo taken by SEFPP's field officer in Sohag governorate.

### **DISCLAIMER:**

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### **ACRONYMS**

AWP Annual Work Plan
CB Capacity Building

CDS Center for Development Services

CHW Community Health Worker
CNA Capacity Needs Assessment

CS Contraceptive/Commodity Security

CSR Corporate Social Responsibility

FP Family Planning

GEC Grants Evaluation Committee

GHL Global Health Learning
GOE Government of Egypt

HECU Health Education and Communication Unit
HMIS Health Management Information System

LARC Long-Acting Reversible Contraceptives

LMIS Logistics Management Information System

ICT Information & Communication Technology

IS Information Systems

IT Information Technology

JSI John Snow, Inc.

MCSP Maternal Child Survival Program

M&E Monitoring & Evaluation

MELP Monitoring, Evaluation, and Learning Plan

MOHP/FP Sector Ministry of Health and Population/Family Planning Sector

MOU Memorandum of Understanding

NGOs Non-Governmental Organizations

NPC National Population Council

PHC Primary Health Care

P&G Proctor & Gamble Company
PPC Post-Partum Contraception
PSE Private Sector Engagement

PY Program Year

RFP Request for Proposals
RH Reproductive Health

RHCS Reproductive Health Commodity Security

R&L Research & Learning

RRs Raedat Reifiat

RTD Round Table Discussions

SBCC Social and Behavior Change Communication

SEFPP Strengthening Egypt's Family Planning Program

TOT Training of Trainers

UNFPA United Nations Population Fund

USAID United States Agency for International Development

WHO World Health Organization

WB World Bank

### 1. PROGRAM OVERVIEW

Program Name:	Strengthening Egypt's Family Planning Program (SEFPP)
Activity Start Date and End Date:	December 14, 2017-December 13, 2022
Name of Prime Implementing Partner:	John Snow, Inc. (JSI)
Cooperative Agreement Number:	72026318CA00001
Sub-partners:	Busara Center for Behavioral Economics (through July 31, 2019), Center for Development Services (CDS), Population Council
Government Counterpart Organizations:	Ministry of Health and Population/Family Planning Sector (MOHP/FP Sector), National Population Council (NPC)
Geographic Coverage:	Aswan, Luxor, Qena, Sohag, Assiut, Minya, Beni Suef, Fayoum, Giza, and slum areas in Cairo and Alexandria
Reporting Period:	October 1, 2018 - September 30, 2019

Strengthening Egypt's Family Planning Program (SEFPP) is a five-year program made possible by the support of the American people through the United States Agency for International Development (USAID). SEFPP is working to increase evidence-based planning, decision making, and policy formulation, including contraceptive security, in Egypt by supporting quality family planning/reproductive health services (FP/RH) and enhancing selected health behaviors. SEFPP is implemented by John Snow, Inc. (JSI) in partnership with the Population Council and the Center for Development Services (CDS).

To achieve the program's objectives, SEFPP works with the Government of Egypt (GOE) to address the country's rapid population growth by reducing the unmet need¹ of women and men for FP counseling services and methods. The SEFPP team provides technical assistance to the Ministry of Health and Population (MOHP)/FP Sector and the National Population Council (NPC) to reinvigorate and sustain Egypt's FP program. All SEFPP activities are conducted through the program's implementation partners, namely the MOHP/FP Sector and NPC.

This document serves as the SEFPP's Program Year (PY) 2 Annual Report covering the period October 1, 2018 to September 30, 2019.

Due to restrictions imposed by the government of Egypt (GOE) on conducting primary research using qualitative and quantitative methods, the SEFPP team modified the PY2 annual work plan (AWP). The team is using available secondary data, issued by MOHP, NPC, and other collaborating entities, as well as published research/studies to conduct desk reviews and secondary data analysis. The revised PY2 AWP also highlighted the plan for developing the FP HMIS/LMIS.

In early PY2 Q4, SEFPP terminated its partnership with Busara Center for Behavioral Economics due to restrictions on conducting research. SEFPP will no longer conduct client and provider behavior segmentation research.

Based on these changes, SEFPP submitted its revised PY2 AWP in early PY2 Q4. The revised plan was approved by USAID on August 27, 2019. This PY2 annual report uses the activity/sub-activity titles and codes per the revised PY2 AWP.

<sup>&</sup>lt;sup>1</sup>Unmet need is the gap between women's reproductive intentions and their contraceptive behavior.

### 1.1. SUMMARY OF ACHIEVEMENTS

### **Contraceptive Supply and Security**

- To support the MOHP in installing a health management information system (HMIS) and logistics management information system (LMIS), SEFPP conducted a workshop to gather input from MOHP's potential systems users on their desired functionalities. Based on the workshop outputs and recommendations, SEFPP revised the Request for Proposals (RFP) for the development of the HMIS/LMIS and held a meeting with MOHP to finalize the RFP. The RFP was posted on the JSI (www.JSI.com) and Wuzzuf (http://wuzzuf.net) websites. Following the evaluation of the received proposals, JSI's HMIS/LMIS RFP Evaluation Committee expects to finalize vendor selection in October 2019.
- Conducted three workshops to explore the possibility of introducing new FP method(s) to MOHP/FP Sector's method mix. MOHP/FP Sector staff from the procurement and pharmacy central departments and the FP directors of Fayoum, Sharkeya, and Assuit governorates attended the workshops. Based on the final workshop recommendations and per the MOHP/FP's request, SEFPP developed a new FP product introduction manual in Arabic and English. Both versions were shared with the MOHP/FP Sector, and SEFPP held a one-day workshop to review and validate the manual. The MOHP will use the manual to identify and introduce new FP method(s) to its method mix.
- Conducted two four-day "Commodity Quantification Exercise" workshops attended by 15 staff
  from the MOHP/FP Sector's supply chain team. The first workshop focused on three main areas:
  forecasting, supply chain, and pipeline analysis, while the second workshop focused on using
  actual data for quantification. Those trained will be responsible for forecasting the MOHP/FP
  Sector's requirements for RH/FP contraceptives and commodities for fiscal years 2019-2021.
   SEFPP also provided assistance for the production of "Egypt's National FP Program-Quantification
  Report 2019-2021." Accordingly, the MOHP/FP Sector has finalized its supply plan for 2019.
- Conducted a one-day workshop to present the Reproductive Health Commodity Security (RHCS)
   Assessment Findings and Recommendations to stakeholders and field experts and discuss the
   recommended interventions. Based on attendees' input, SEFPP finalized the CS assessment report
   and conducted a one-day workshop to disseminate the final RHCS assessment report results. The
   workshop was attended by the same group of stakeholders and field experts who attended the
   first workshop. SEFPP shared the final report with MOHP/FP Sector and USAID.
- Conducted a one-day workshop to review the current MOHP RHCS strategy. Attendees discussed
  the desk review of previous strategies and proposed an action plan. Currently, the MOHP is
  collaborating with the UNFPA to develop a new RHCS strategy that will be finalized by December
  2019. Upon completion of the new strategy, SEFPP will follow up with the MOHP/FP Sector to
  identify the areas in which SEFPP can provide support.
- Translated the PipeLine software<sup>2</sup> into Arabic. In early PY3, SEFPP will work with the MOHP/FP Sector to develop the timeline for setting up the software at the relevant ministry offices as well as training of designated staff on using the software.

### **FP/RH Service Delivery**

Conducted seven rounds of the FP Training of Trainers (TOT) workshop for 91 (F:84, M:7) MOHP
physicians from SEFPP's governorates. These physicians immediately began implementing the
MOHP/FP Sector's training plan and cascading the FP training program to health providers in their

<sup>&</sup>lt;sup>2</sup> PipeLine (Pipeline Monitoring and Procurement Planning system) is a Microsoft Access desktop application designed to help program managers monitor the status of their product pipelines and product procurement plans, providing the information needed to ensure regular and consistent stock of products at the program and national level.

- designated governorates. As of August, the trained physicians trained 1,416 services providers, including 726 physicians, 250 pharmacists, 185 nurses, and 255 CHWs/RRs.
- As part of the MOHP/FP Sector's "Continue-We Need You" initiative, SEFPP is supporting the
  training of 117 retired physicians recently contracted by the World Bank (WB) and 39 newly hired
  physicians to cover the current lack of physicians in Upper Egypt governorates. Under SEFPP's
  supervision, the MOHP/FP Sector physicians who participated in SEFPP's FP TOT program will
  implement two FP courses, one basic and one advanced, for these 117 physicians. In late
  September, SEFPP coordinated the basic FP training course for 55 physicians in Minya, Sohag,
  Qena, Luxor, and Aswan governorates. Training in the remaining targeted governorates will take
  place in October and November. The advanced FP course will be conducted upon completion of
  the basic course.
- Concluded a desk review on FP task sharing that captures the experiences of middle-income
  countries with similar health workforce challenges. A summary presentation was prepared for the
  anticipated meeting with the MOHP/FP Sector to discuss planned PY3 activities. Activities will
  include implementing prototypes for different levels of task-sharing between nurses and
  nurse/midwives and assessing these prototypes for feasibility, acceptability, and legality. (The
  desk review report and presentation were submitted in SEFPP's September monthly progress
  report.)
- Conducted a one-day workshop for 11 MOHP/FP Sector central level trainers on "Coaching in Clinical Settings." The MOHP/FP Sector requested additional iterations of the workshop for selected FP trainers in the governorates.
- In collaboration with the MOHP/FP directorates and local authorities in Cairo and Alexandria governorates, SEFPP concluded the formation of the task forces for the selected slum areas.
- Finalized the community needs assessment tools and received the MOHP approval. SEFPP also
  trained the task forces in both Alexandria and Cairo governorates on using these tools to identify
  the community needs in the targeted slum areas. SEFPP and MOHP/FP Sector will formulate the
  required interventions to address the identified needs in accordance with the program's
  objectives.
- Funded the participation of Dr. Douaa Mohamed Ali, Director of Mobile Clinics-MOHP/FP Sector, to the International Conference on Family Planning (ICFP), November 15-18, 2018 in Kigali, Rwanda. The main goal of Dr. Douaa's participation was to learn about successful experiences in other countries within areas in which SEFPP is supporting the MOHP/FP Sector. This includes the introduction and inclusion of long-acting reversible contraceptives (LARC) to the approved method mix in public and private sectors (e.g., Sayana Press) and exploring the role of nurses in task sharing in the provision of information and FP methods in an effort to expand FP access and use. A full report on Dr. Douaa's participation was submitted to USAID on December 6, 2018.

### **Demand Creation**

- Conducted six rounds of the SBCC Capacity Building (CB) Workshop attended by 135 (F:105 M:30) MOHP/Health Education Communication Unit (HECU) media officers from the central, governorate, and district levels. The media officers were trained on advocacy and social mobilization and how to conduct community campaigns and engage with communities to change FP-related behaviors. Trainees were given the opportunity to use their new skills in brainstorming sessions to present innovative and creative ideas for advocacy and social mobilization.
- Nine core trainers who attended the first SBCC CB training round were selected to implement the scale up rounds under SEFPP's coaching and supervision. SEFPP also developed an online tool to support the HECU in monitoring and following up on the work progress of media officers in the field.

- Finalized the English and Arabic SBCC CB workshop materials and shared them with the HECU's nine core trainers and UNFPA, upon USAID approval, for scaling-up the program in Lower Egypt governorates. This will support SEFPP's objective to institutionalize the SBCC approach within the MOHP/FP Sector media unit at the national level.
- Implemented the first event under Al-Dawar community engagement initiative in Aswan governorate at the community development organization in West/Gharb Seheil. Key personal from the MOHP/FP Sector, Ministry of Social Solidarity, SEFPP's AOR from USAID, representatives of local NGOs, and many families from the community attended the event. (A full report on the event was included in SEFPP's February progress report.)
- Continued to follow up and monitor the work progress of the MOHP/HECU media officers through reviewing and analyzing their submissions on the online advocacy and social mobilization tool. (Analysis Report of Advocacy & Social Mobilization Tool was submitted in SEFPP's March progress report.)
- Conducted the first central coordination workshop for the MOHP/FP Sector's HECU. Thirty-four MOHP/FP Sector staff (12 from the central level and 22 from the governorates) attended the workshop, including governorate FP unit directors and assistants and media officers and assistants. Through this workshop, SEFPP established the roles and responsibilities of team members involved in the supervision and implementation of FP community activities, clarified the communication and coordination mechanisms between SEFPP's field officers and the HECU teams in the governorates, and agreed on the revisions to the online tool to be better used by the central-level HECU as a monitoring tool for all field activities.

### **Effective Partnerships/Private Sector Engagement**

- Attended the fifth annual corporate social responsibility (CSR) conference organized by the
  Federation of the Egyptian Industries in partnership with Sawiris Foundation for Social
  Development. During the matchmaking forum on the second day of the conference, SEFPP met
  with representatives from several private firms and organizations to explore areas of common
  interest and potential collaboration. Information from this session was shared with SEFPP's new
  private sector engagement manager to follow up on the initiated contacts.
- SEFPP signed its first memorandum of understanding (MOU) with Marie Louis Factory for Clothes,
  Dyeing, & Preparations to conduct awareness trainings for their female factory workers and
  technical school students using a health and life skills education curriculum. The program
  addressed FP and RH issues that provided participants information to help them in making
  decisions that benefit their health and their children's health and well-being. The program was
  piloted with 50 female factory workers and vocational school students.
- SEFPP is working with the management of Marie Louis to integrate RH/FP awareness program into the curricula of the factory's vocational schools to ensure sustainability. This will also ensure that each new cohort of students receives messages on RH/FP in a consistent manner. SEFPP will finalize a TOT program for the factory nurse, selected managers, and vocational school teachers (from El Asmarat and 10th of Ramadan) who will be tasked with delivering the curriculum to students and training a larger cohort of instructors. By mid-October, SEFPP will submit a concept note to illustrate how this initiative can be operationalized.
- Signed an MOU with DKT Egypt to work towards jointly strengthening the role of the private sector
  in providing quality FP services, commodities, and counseling in an affordable, responsive, and
  accountable manner. SEFPP and DKT Egypt will also collaborate in building the capacity of private
  sector physicians and pharmacists to establish and maintain guidelines for quality care within their
  practices. The two partners will work to improve FP/RH awareness among communities in Upper
  Egypt through awareness campaigns and educational materials and platforms.

- DKT Egypt conducted an exploratory needs assessment survey with private physicians and pharmacists in Luxor and Aswan governorates. The survey results and findings will be used to develop the training plan for private physicians and pharmacists, the first-round of which is scheduled in Aswan and Luxor for early PY3.
- Coordinated a field visit for representatives from We Owe it to Egypt Foundation/WOTE, the CSR arm of the Arab African International Bank of Egypt AAIB, and MOHP/FP Sector officials to a FP mobile clinic in Cairo governorate. All parties then met at the SEFPP office to discuss the terms of a potential partnership on the theme of "Adopt A Mobile Clinic." It was tentatively agreed that the WOTE Foundation will refurbish and provide the required equipment for four mobile clinics in Aswan governorate. SEFPP developed a concept note detailing the potential partnership and submitted it to WOTE Foundation and MOHP for their review and feedback.
- Initiated a partnership with Microsoft Egypt to build the capacity of the MOHP/FP Sector's
  Information Technology and M&E staff in computer skills, coding, and application and website
  development, as well as soft skills. The MOHP/FP Sector welcomed this partnership and is currently
  selecting the training topics and finalizing the list of staff who will attend the trainings, after which
  SEFPP will finalize and operationalize the agreement with Microsoft.
- Attended the American Chamber of Commerce in Egypt (AmCham Egypt) roundtable meeting on
   "Investing in Workers' Wellbeing: Reaping the Business Returns" co-organized by USAID and the
   Population Council. Following this, SEFPP met with Juhayna, Proctor & Gamble (P&G), and the
   AmCham Corporate Sustainability & Impact Committee.
- Drafted a concept paper for outreach to Egyptian telecom companies for potential collaboration in support of the Community Health Workers program. SEFPP hopes to replicate the successful model implemented by MCSP and MOHP in partnering with the World Bank to train CHWs/RRs and provide them with tablets. Per the initial outreach and communication established during the fifth annual CSR Forum last April, SEFPP submitted the concept paper to the telecom firm, Orange.

#### **Policy & Advocacy**

• Signed MOU with the NPC to ,provide technical assistance to the NPC's governorate branches to build their capacity to manage and implement the population strategy as well as work with policy makers, businesses, and community leaders to create an enabling environment for the provision of quality, integrated, and rights-based FP/RH services at the local administration level. Partners will also leverage new media channels to reach communities with information around population and FP issues. However, due to the recent change in the lines of reporting authority for the NPC (instead of reporting directly to the Minister of Health and Population, the NPC now reports to the Head of FP Sector), SEFPP cannot work directly with NPC and is awaiting MOHP/FP Sector's approval to implement the agreed-upon activities.

### **Grants Program**

• SEFPP is in the process of signing grant agreements with the American University in Cairo, New Giza University, and UN Women as part of its grants program. Grant activities will include raising awareness on FP and RH services among women, men, and youth, as well as changing the attitude of couples in regards to FP. The three successful organizations were selected from a pool of 180 applications. The finalists modified their proposals based on the recommendations of the SEFPP's grants evaluation committee (GEC) and finalized their budgets based on the agreed-upon technical modifications and in accordance with the budget template and guidelines provided. SEFPP submitted an official request for approval to USAID, after which these grants will be issued totaling approximately USD 800,000.

#### **Program Management**

• In early PY2, concluded the field orientation visits to all SEFPP-supported governorates to acquaint the MOHP/FP Sector's governorate teams with SEFPP's objectives and planned activities.

 Conducted quarterly meetings with the MOHP/FP Sector central management team to agree on upcoming activities and report on those implemented. The Q4 meeting was held on September 2 to present and agree on the activities to be implemented from September-December 2019. (A copy of the proposed PY3 Q1 plan was shared with the MOHP/FP Sector, and was included in the September monthly progress report to USAID).

### 2. ACTIVITY IMPLEMENTATION

# 2.1. OVERARCHING RESULT: Strengthen evidence-based planning and data use for decision-making and policy formulation

## SUB-RESULT O.1: Support strengthening data capture for MOHP's Central Administration and FP Sector HMIS Units.

Upon receipt of USAID approval, SEFPP worked with the MOHP/FP Sector to expand support for the development of a Health Management Information System/Logistics Management Information System (HMIS/LMIS). Through the HMIS/LMIS, SEFPP will support the MOHP to strengthen data capture to provide updated data on key FP indicators. SEFPP will use the enhanced HMIS to promote data visualization and data use among MOHP/FP Sector's managers and policy makers. SEFPP will ensure data quality at all service delivery points and the interoperability between the RR automated system and the HMIS/LMIS.

Activity O.1.1: Support strengthening MOHP/FP Sector's data capture, analysis, and informed decision making through developing the HMIS/LMIS

### Sub-activity: 0.1.1.1: Assist the HMIS units in identifying priority needs of the reporting system.

- On April 8-10, SEFPP conducted a workshop to gather input from MOHP's potential software users on their desired functionalities to ensure the software solution is as useful as possible for them. The workshop built on the results of the HMIS assessment SEFPP conducted and provided recommendations on the design and details of the proposed HMIS/LMIS software. Forty-nine participants attended the workshop including 43 staff members from MOHP, NPC, and UNFPA in addition to six JSI/SEFPP staff. Attendees represented a mix from the FP Sector and others with an interest in the functionalities of the future HMIS/LMIS. Based on workshop outputs and recommendations, SEFPP revised the HMIS/LMIS software RFP.
- On May 29, SEFPP held a summary meeting with MOHP to finalize the RFP. Based on the identified requirements, SEFPP will update the HMIS/LMIS to enable:
  - Facility Services Statistics: The current HMIS/LMIS captures data at the central, governorate, and district levels only. SEFPP will update the system to capture data at the facility level and thus ensure the availability of data at the lowest service delivery point.
  - CHWs/RRs Activities: The USAID-funded Maternal Child Survival Program (MCSP) developed and installed a software system on tablets to be used by CHWs/RRs in Assuit governorate. SEFPP will activate and pilot the system to test its effectiveness in capturing data and its compatibility with the other HMIS/LMIS components. SEFPP will make the required system adjustments per the pilot results before installing and training CHWs/RRS in the other SEFPP governorates.
  - Quality Monitoring System: UNFPA is currently developing an integrated monitoring system for the MOHP. SEFPP will ensure its integration within the new HMIS/LMIS.
- On July 3, SEFPP posted the RFP on the JSI (<u>www.JSI.com</u>) and Wuzzuf (<u>http://wuzzuf.net</u>) websites.
- In early September, the JSI HMIS/LMIS RFP evaluation committee started evaluating the proposals received and expects to finalize vendor selection in October 2019.

SUB-RESULT O.2: Assist relevant organizations to make use of available data and build their capacity to interpret and visualize the results for policy formulation

Activity O.2.1: Assist MOHP/FP Sector and NPC to make use of the available data to support evidence-based programming

Sub-activity O.2.1.1: Assist MOHP and NPC in identifying available and relevant population study reports as secondary sources of data that could be used to strengthen evidence-based planning, decision-making, and policy formulation.

Previously, SEFPP worked closely with the research and M&E teams from the MOHP/FP Sector and NPC to identify and prioritize research needs. However, due to the new restrictions on conducting field surveys, the program will shift towards using secondary or routinely collected data issued by MOHP, NPC, and other collaborating entities to conduct desk reviews and secondary data analysis to support evidence-based approaches for program activities. The HMIS, once developed, will also serve as a good source of household and facility data.

In PY2 Q2, SEFPP held a one-day workshop with 23 senior staff from the MOHP/FP Sector and NPC to prepare for the national workshop to identify the research needs and priorities for the Egyptian population around family planning. The national workshop was attended by 56 representatives from MOHP/FP Sector, NPC, USAID, World Bank, UNFPA, private sector companies, five medical schools, and field experts. By the end of the workshop, an initial list of priority research topics was developed and agreed upon.

To address the program changes around conducting research, the SEFPP senior team met Dr. Amr Hassan, NPC Rapporteur, and his core team to present the proposed workplan and activities SEFPP will implement through the end of December 2019 to support the NPC. Both teams agreed that "legal frameworks dealing with population problems" and "Cost Benefit Analysis of the FP Program" are priority topics for research using the data available at NPC. However, as previously mentioned, SEFPP can no longer work directly with NPC and is waiting for MOHP/FP Sector's approval to implement the previously agreed-upon activities.

Activity O.2.2: Build capacity of the MOHP and NPC research, M&E, and IT staff through skills-focused trainings

Sub-activity O.2.2.1: Determine capacity gaps, constraints, and skills needs of the MOHP/FP Sector and NPC staff in the M&E, IT, and research units for conducting data analysis and using data visualization to present results and inform policy formulation, program development, and decision-making.

As a result of the restrictions on conducting research, SEFPP has revised the SI unit workplan activities to be directed towards skills-focused trainings for designated staff at MOHP/FP Sector and NPC to improve their capacities in the areas of data management, data analysis, data visualization, and data use to inform policies and decision making.

- In April 2019, SEFPP completed the capacity needs assessment (CNA) for the MOHP/FP and NPC monitoring and evaluation (M&E), research and learning (R&L), and information technology (IT) staff at the central and directorates levels. These assessments will help SEFPP develop capacity building and training programs for staff. SEFPP also finalized the needs assessment for the IT infrastructure, information and communications technology (ICT), and connectivity at NPC offices.
- SEFPP received NPC approval on the submitted CNA reports. SEFPP also developed a list of
  trainings that will focus on key research areas, monitoring and evaluation, and data visualization.
  In early PY3, SEFPP will request MOHP/FP Sector approval of the training topics and finalize the
  training schedule with the research, M&E, and IT departments at the MOHP/FP Sector and NPC.

**SUB-RESULT 0.3: Contraceptive Security increased** 

SEFPP is working to ensure the MOHP has a clear plan for CS, as planning for procurement, ensuring supply chain effectiveness, and segmenting the market to better address the growing number of women who need family planning is critical for sustainability of any FP program.

### Activity 0.3.1: Conduct CS assessment based on the SPARHCS tool and develop RHCS strategy

# Sub-activity O.3.1.1: Identify how the SPARHCS results can be applied to improve contraceptive security for MOHP and Contraceptive Security Working Group (CSWG)

SEFPP conducted a one-day workshop to present the RHCS Assessment Findings and Recommendations and discuss the recommended interventions for improving the supply system prior to the dissemination of the final report. Fifteen key stakeholders and field experts attended the meeting, including those from the MOHP/FP, pharmaceutical, and procurement sectors at the central level, the Egyptian Pharmaceutical Trading Company (EPTC), and the Upper Egypt FP directorates. SEFPP also presented a summary of the RHCS Assessment Findings and Recommendations workshop to the National Committee of Contraceptive Security during its first meeting on December 31. SEFPP produced Arabic and English versions of the RHCS Assessment report and shared it with the MOHP/FP Sector and USAID. This was followed by a workshop to disseminate the RHCS assessment report results to the same group of key stakeholders who attended the earlier workshop. To review the current MOHP RHCS strategy, SEFPP held a one-day workshop with MOHP/FP Sector staff to discuss the desk review of previous strategies and proposed action plan. Currently, the MOHP is collaborating with the UNFPA to develop a new RHCS strategy that will be finalized by end of December 2019. SEFPP will then follow up with the MOHP/FP Sector to identify the areas in which SEFPP can provide support. SEFPP will present its plan for PY3 interventions to support CS to MOHP/FP Sector in the anticipated planning meeting in October 2019 for final approval and operationalization.

Activity O.3.2: Build capacity of the MOHP, NPC, MOF, and other in-country stakeholders for national quantification and develop a supply plan which includes financing and resource mobilization

Accurate forecasting can significantly improve the availability of and client access to contraceptives, which are critical to a sustainable family planning program.

Sub-activity O.3.2.1: Provide an orientation and conduct a quantification exercise with the MOHP/NPC/MOF staff and other stakeholders to build their capacity in determining commodity needs. SEFPP conducted two four-day "Commodity Quantification Exercise" workshops attended by 15 staff from the MOHP/FP Sector's supply chain team. The first workshop focused on forecasting, supply chain, and pipeline analysis, while the second workshop focused on using actual data for quantification. Those trained will be responsible for forecasting the MOHP/FP Sector requirements for RH/FP contraceptives and commodities for fiscal years 2019, 2020, and 2021. SEFPP also produced "Egypt's National FP Program- Quantification Report 2019-2021." Accordingly, the MOHP/FP Sector has finalized its supply plan for 2019.

### Sub-activity O.3.2.2: Establish and finalize Pipeline Software.

SEFPP translated the PipeLine software3 into Arabic. In early PY3, SEFPP will work with the MOHP/FP sector on the timeline for setting up the software at the relevant ministry offices and training designated staff to use the software.

### Activity 0.3.3: Test the feasibility of introducing new FP methods

The GOE's National Population Strategy requires expanding the availability of new contraceptive methods in order to increase contraceptive use and thus contribute to achieving desired fertility. In PY2, SEFPP

<sup>&</sup>lt;sup>3</sup> PipeLine (Pipeline Monitoring and Procurement Planning system) is a Microsoft Access desktop application designed to help program managers monitor the status of their product pipelines and product procurement plans, providing the information needed to ensure regular and consistent stock of products at the program and national level.

worked with the MOHP/FP Sector to determine the list of new methods to be introduced into the Egyptian market. SEFPP also worked with the CSWG to ascertain barriers related to the introduction of new FP methods.

### Sub-activity O.3.3.1: Work with the CSWG to ascertain barriers related to the introduction of new FP methods.

In PY2, SEFPP conducted three workshops for exploring the possibility of introducing new FP methods to the MOHP/FP Sector method mix. The workshops were attended by 20 MOHP/FP Sector central level staff from the procurement and pharmacy departments and the FP directors of Fayoum, Sharkeya, and Assuit governorates.

## Sub-activity O.3.3.2: Develop and share new FP product introduction manual to inform identification of products for method mix.

Based on recommendations concluded at the workshops, and per MOHP request, SEFPP produced a "Product-agnostic new product introduction manual" in English and Arabic. SEFPP submitted both versions of the manual to MOHP/FP for final review and approval. SEFPP then conducted a one-day workshop to review and validate the new FP product introduction manual with the MOHP/FP Sector. The manual provides guidelines on how to introduce new method(s) to the MOHP/FP Sector method mix including the selection criteria, assessment tools, potential side effects, and identifying community needs and geographical areas for method(s) introduction, as well as defining the roles and responsibilities of MOHP/FP Sector departments in this process. The manual also outlines different strategies that can be adopted to introduce new FP method(s).

### Sub-activity O.3.3.3: Finalize list of new methods to be introduced into the national FP program.

The MOHP/FP Sector drafted a list of new FP methods to be introduced to the FP method mix. The list will be shared with SEFPP once approved by the head of the FP Sector. SEFPP will then follow up with the MOHP/FP Sector how to support the introduction of selected method(s).

# Activity O.3.4: Discuss with the MOHP/FP Sector the potential for including the private sector in offering new methods and hormonal implants to attain national FP goals

The private sector can play an important role in providing FP services to the population to help the MOHP/FP Sector to reach its FP goals. In PY2, SEFPP worked with the MOHP/FP Sector to identify the existing capacities and gaps to support the private sector in offering new FP methods.

Sub-activity O.3.4.2: Develop plan to make new methods and implants accessible to the private sector In May, SEFPP met with the Population Council to discuss its 2016 "Situational Analysis of the Private Sector in the Delivery of FP Services in Egypt: Current Status and Potential of Increased Involvement." The Population Council shared the briefs from the round table discussions conducted after the release of the report. Because the reports do not cover pharmaceutical companies other than DKT, SEFPP started approaching other pharmaceutical companies to further understand the challenges these companies face at the policy level. In June, SEFPP met with Bayer Pharmaceuticals and agreed on several action points. The first step will be exploring with MOHP/FP Sector the possibility of introducing hormonal IUDs to the public sector's method mix. SEFPP also discussed the potential to collaborate with Bayer in conducting trainings and awareness campaigns (minutes of meeting with Bayer were included in SEFPP's June progress report). SEFPP will include the proposed collaboration activities in the PY3 workplan meeting with MOHP/FP Sector for approval and operationalization.

### 2.2. RESULT 1: QUALITY OF FP/RH SERVICES SUPPORTED

# SUB-RESULT 1.1: Quality of voluntary FP/RH programs based on informed choice strengthened through multidisciplinary interventions.

To strengthen service delivery in the long-term, SEFPP identifies and addresses gaps in the provision and

quality of FP services delivered, the cadre of current FP trainers and their linkages to training institutions, and training systems and policies.

# Activity 1.1.1: Enhance governmental training centers to support MOHP in having comprehensive training activities

Many of the MOHP's trainings are currently conducted by their cadre of trainers at the National Training Institute (NTI) and at local governorate and district level training centers. However, these training facilities have been under-staffed and under-funded for over a decade and, as a result, are underused. SEFPP is supporting the MOHP to strengthen and better use its training facilities.

# Sub-activity 1.1.1.1: Assess capacity of existing training network to identify and build upon linkages across sectors, organizations, and outlets providing FP training to different categories of health providers.

In PY2 Q3, SEFPP met Dr. Hossam Abbas, Head of the Central Family Planning Administration, to discuss and agree on an action plan for assessing the training centers in SEFPP-supported governorates. Dr. Abbas assigned a team from the FP Sector training department to work with the FP director at each governorate to finalize the assessment for the training centers and prepare a report detailing the upgrading requirements including renovations, furniture, and equipment. SEFPP collected the current market prices for the equipment and furniture needed to refurbish the training centers in the targeted governorates. SEFPP prepared a projection of the number of training days and the cost of conducting trainings in an external venue. Upon concluding the assessment and comparative analysis exercises, SEFPP agreed with the FP Sector to refurbish and equip one training center per governorate based. In PY3, SEFPP will start refurbishing and equipping the MOHP governorate training centers and will use these centers to conduct all planned trainings. SEFPP will also look for potential sources of private sector funds to support the training and supervision needs of the FP Sector.

### **Activity 1.1.2: Support the cadre of FP trainers**

# Sub-activity 1.1.2.1: Strengthen existing cadre of FP trainers at all geographic levels (central, governorate, district), and at training centers and other outlets (e.g. mobile clinics) at the governorate and district levels.

SEFPP conducted seven rounds of the five-day FP Training of Trainers (TOT) program designed to prepare a cadre of FP trainers at the central and governorate levels. In preparation for this activity SEFPP completed the following:

- a. Developed the FP Trainer Recruitment Guide which includes criteria for selection, scope of work, FP training institutions matrix, a skills checklist for trainers, and Minimal Service Delivery Standards (MSDS) for training venue and clinical sites. The guide was approved by the MOHP/FP Sector.
- b. Formed a committee with members from SEFPP and MOHP/FP Sector's training team to interview and select physicians from targeted governorates to attend the training rounds.
- c. Revised the FP training curriculum developed by UNFPA to be used for training all FP service providers. The curriculum was approved by the MOHP/FP Sector.
- d. Prepared the FP TOT training package including program description, learning objectives, detailed agenda, sessions plan, trainees' handouts, pre-and-post tests, and training evaluation tools.

The training rounds were attended by 91 (F:84, M:7) MOHP/FP Sector physicians: 5 from Cairo, 5 from Giza, 4 from Fayoum, 9 from Minya, 3 from Beni Suef, 10 from Luxor, 4 from Qena, 11 from Assuit, 12 from Aswan, 12 from Sohag, 12 from Alexandria governorates, and 4 from the FP Sector central level, as well as the FP heads of the health directorates in their respective governorates. The governorates' MOHP undersecretaries attended parts of the trainings.

- During the fourth day of each round, SEFPP conducted a session on the "Compliance with the USAID requirements for FP and Protecting Life in Global Health Assistance (PLGHA)" as part of the dissemination plan to all partners, stakeholders, and service delivery professionals. The session was attended by all health district heads, the governorate FP director, governorate nurse supervisor, and community health workers supervisors. The session was conducted by the SEFPP field operation team leader.
- In July, Dr. Sally Saher, SEFPP's AOR, attended part of the training conducted in Alexandria governorate and suggested adding a micro session on family



SEFPP's FP TOT program conducted in Alexandria governorate and attended by 12 MOHP/FP Sector 's selected physicians, on July 14-18, 2019.

planning. Trainers can also use this session as an opportunity to revise and update the scientific aspects of the family planning curriculum. Dr. Saher added that this will also serve as a platform for trainees to exchange knowledge and experiences on new technologies for family planning. (The Alexandria FP TOT program report was shared with USAID in September monthly progress report.)

Upon completion of the FP TOT program, trained physicians began implementing the MOHP/FP Sector training plan and cascading the training program to MOHP/FP Sector health care providers to strengthen their abilities to provide high quality FP services and counseling. As of the end of August 2019, the physicians cascaded the program to 1,416 service providers, including 726 physicians, 250 pharmacists, 185 nurses, and 255 CHWs/RRs:

- Giza: 104 physicians and 100 pharmacists.
- Fayoum: 256 physicians, 10 pharmacists, and 40 nurses.
- Qena: 64 physicians.
- Aswan: 75 CHWs/RRs.
- Minya: 107 physicians.
- Assuit: 20 physicians, 40 pharmacists, 25 nurses, and 25 CHWs/RRs.
- Luxor: 32 physicians, 40 pharmacists, 80 nurses, and 20 CHWs/RRs.
- Beni Suef: 125 physicians, 60 pharmacists, 40 nurses, 120 CHWs/RRs.
- Sohag: 18 physicians and 15 CHWs/RRs.

# Sub-activity 1.1.2.2: Ensure FP trainer competency through supervision of trainers in selected geographic locations.

As part of the MOHP/FP Sector's "Continue-We Need You" initiative, SEFPP is supporting FP Sector in training the 117 retired physicians recently contracted by the World Bank (WB) to cover the current lack of physicians in Upper Egypt governorates, in addition to 39 newly hired physicians by the MOHP/FP Sector. Under SEFPP's supervision, the FP Sector physicians who participated in SEFPP's FP TOT program will implement two FP courses, one basic and one advanced, for the WB contracted and MOHP/FP Sector newly hired physicians. In late September, SEFPP coordinated the basic FP training course for 55

physicians in Minya, Sohag, Qena, Luxor, and Aswan governorates. Training rounds in the remaining targeted governorates will take place in October and November. The advanced FP course will be conducted upon completion of the basic course. (The Training Plan of Basic FP Course for retired physicians contracted by the World Bank was shared with USAID in SEFPP's September monthly progress report.)

SEFPP conducted a one-day workshop for 11 MOHP/FP Sector's central level trainers (M:1, F:10) on "Coaching in Clinical Settings." The MOHP/FP Sector requested additional sessions of the workshop for selected FP trainers in the governorates.

In June, SEFPP conducted a one-day program orientation workshop in both Qena and Aswan governorates for the governorate and district FP



Basic FP Course conducted for the World Bank contracted physicians in the El Shahid medical center in Sohag district, in September 2019.

teams. A major part of the day was dedicated to the session on "Compliance with the USAID requirements for FP and Protecting Life in Global Health Assistance (PLGHA)" as part of SEFPP's dissemination plan to all partners, stakeholders, and service delivery professionals. Both days were attended by Dr. Akmal Elerian, Senior Project Management Specialist at USAID/Egypt.

Activity: 1.1.3 Strengthen e-learning systems and modules for in-service training of all FP providers (physicians and pharmacists, nurses, and nurse/midwives).

E-learning platforms enable distance learning, allowing providers to update their knowledge and skills at their own pace.

Sub-activity 1.1.3.2: Review available FP courses through existing e-learning platforms to verify they are aligned with the national FP guidelines (and to include SBCC materials as needed).

In PY2, SEFPP agreed with the MOHP/FP Sector training team that the Global Health Learning (GHL) platform is currently the most appropriate e-learning platform for both trainers and service providers, and they chose seven of the GHL's courses as prerequisites for certifying FP trainers. SEFPP has included this as one of the criteria for selecting physicians to attend the FP TOT program. The GHL is an external platform that the MOHP has adopted and is currently using. However, this platform does not allow for flexibility or ownership. In PY3, SEFPP will explore the pros and cons of uploading the training modules on a new platform that could be managed by the MOHP and thereby support institutionalization. SEFPP will discuss the alternatives to host this portal either within the FP Sector HMIS or a different hosting method. SEFPP will also support the MOHP/FP Sector in assessing the feasibility of developing a local e-learning platform with additional modules specific to Egypt's FP program that could be made accessible to public and private providers.

Activity 1.1.4: Build FP capacity of nurses and promote task-sharing for nurses and nurse/midwives

Sub-activity 1.1.4.5: Promote to key stakeholders the potential benefits of task-sharing by qualified nurses and nurse/midwives working in underserved communities.

In PY2 Q1, SEFPP held two meetings with Dr. Kawthar Mahmoud, head of the nursing syndicate, to present the vision and justification for task-sharing and explore the means of implementation. However, the MOHP/FP Sector asked SEFPP to work directly with them before reaching out to the Nursing Sector in MOHP or the Nursing Syndicate. Accordingly, in April, SEFPP met the Central FP Sector to develop a roadmap addressing task sharing and it was agreed that the MOHP/FP Sector will compile data on the shortage of physicians as well as the number of nurses and their level of education to identify the priority areas for task sharing. SEFPP concluded the desk review on FP task sharing that captures experiences of

middle-income countries with health workforce challenges similar to those in Egypt. A summary presentation has been prepared for the meeting with the MOHP/FP Sector to discuss planned PY3 activities for implementing prototypes for different levels of task-sharing among the various categories of nurses and nurse/midwives and assessing these prototypes for feasibility, acceptability, and legality. (The desk review and the summary presentation were shared with USAID in SEFPP's September monthly progress report.)

### Activity 1.1.5: Develop group training modules for the Raedat Refiat (CHWs)

Sub-activity 1.1.5.1 Building on the IMCHN project, support the existing RR program (according to the official implementation plan based on the RR strategy) and provide technical assistance for innovative counseling approaches.

Based on the meeting held in June, MCSP shared the following key program documents to support in identifying how SEFPP can build on MCSP's accomplishments including continued support to the Community Health Workers (CHWs)/Raedat Refiat (RRs) and integrating the RR Software within the upgraded HMIS/LMIS that SEFPP will develop for MOHP:

- The project final reports submitted to USAID.
- Training materials developed throughout the life of the project
- Final report and minutes of conducted steering committee meetings

In the anticipated meeting in October for planning PY3 activities, SEFPP will work with the MOHP/FP Sector to sustain the role of the steering committee in supporting the CHWs/RRs work.

### SUB-RESULT 1.2: Increase private sector access to quality FP/RH services

In PY2, SEFPP explored opportunities for private sector engagement in FP issues. By engaging the private sector in providing FP information to their workers, SEFPP will reach a broader spectrum of potential FP users through private physicians as well as corporations.

# Activity 1.2.1: Engage the MOHP/FP Sector and Department of Administration of the Private Sector, NPC, medical syndicate, private/NGO sectors, EFPA, and others as needed to identify challenges facing the private sector

To ensure sustainability, SEFPP discussed the importance of creating a private sector engagement unit within the MOHP/FP Sector to identify the MOHP's needs and directly engage with the private sector to present these needs (verbally and in writing) and negotiate terms of the engagement. The MOHP/FP Sector welcomed the idea of identifying and building the capacity of its young and active cadre of staff through this unit. On October 1, Mr. Khaled Mujahid, MOHP Spokesperson, announced in a press release the formation of the MOHP CSR unit. SEFPP will follow up with the MOHP/FP Sector to identify the areas in which SEFPP can provide support to the newly formed unit, including helping to develop the terms of reference and job descriptions and building staff capacity.

# Sub-activity 1.2.1.1: Conduct desk review (including Population Council's 2016 report on the private sector) of existing policies that affect the ability of the private sector to deliver quality FP services (e.g. unavailable methods).

SEFPP prepared a report listing the major pharmaceutical companies in Egypt that provide FP products and commodities to public and private sector outlets. The report also defines the registration status and availability of commodities in the private and public sectors. SEFPP will use the report to identify potential collaborations with pharmaceutical companies in Egypt to introduce new FP methods to the MOHP/ FP Sector method mix. The report was shared with USAID in SEFPP's May progress report.

Sub-activity 1.2.1.2 Reach out to the private sector and discuss the Population Council 2016 report on the private sector in regard to challenges and recommendations specifically on the introduction of new methods, data sharing, pricing, registration and certification of imported products, overcoming commodity shortages in the private sector.

In June, SEFPP met Bayer Pharmaceuticals and agreed on several action points. The first step will be exploring with MOHP/FP Sector the possibility of introducing hormonal IUDs to the public sector's method mix. SEFPP also discussed the potential to collaborate with Bayer in conducting trainings and awareness campaigns. Minutes of meeting with Bayer were included in SEFPP's June progress report. SEFPP will include the proposed collaboration activities in the anticipated PY3 Workplan meeting with MOHP/FP Sector for approval and operationalization.

In the early discussions conducted with DKT, parties discussed the challenges addressed in the Population Council report and agreed on the interventions they will collaborate on implementing (minutes of meeting with DKT was included in SEFPP's May monthly report). In June, SEFPP and DKT formalized their collaboration by signing a MOU. Under this cooperation, both parties will work on enhancing the capacities of private sector providers, increasing demand for FP services through awareness campaigns, and sharing sales data among DKT network in targeted governorates (as detailed under sub-activity 1.2.4.1).

Activity 1.2.2: Engage private sector entities in the population and family planning national responses through creating partnerships to raise communities' awareness, provide resources for the public sector, build private practitioners' capacities, and build advocacy partnerships.

### **Sub-activity 1.2.2.1: Finalize SEFPP's Private Sector Engagement Strategy.**

SEFPP has drafted the PSE strategy and submitted to it to JSI's head office for final review. SEFPP will submit the strategy to USAID for final approval in early PY3 Q1.

Sub-activity 1.2.2.3: Establish partnerships with private and NGO hospitals providing antenatal and postnatal care to advocate and use the access to patients in providing family planning counseling and awareness on spacing births.

Per the MOU between SEFPP and DKT Egypt (detailed under sub-activity 1.2.4.1), both parties will collaborate to build the capacity of private sector physicians and pharmacists to establish and maintain guidelines for quality care within their practices. The two partners will also work to improve RH/FP awareness in local communities in Upper Egypt through awareness campaigns and educational materials and platforms. In PY2 Q4, DKT Egypt conducted an exploratory needs assessment survey with the private physicians and pharmacists in Luxor and Aswan governorates. The partners used the survey results and findings to develop a training program that will be launched early PY3 Q1 for the private physicians and pharmacists in the two governorates.

Sub-activity 1.2.2.4: Link with Insurance companies on possible partnerships with networks of physicians or on insurance products that promote and support family planning and reproductive health In August, SEFPP met AXA Egypt, a branch of multi-national insurance company AXA global, to explore possible linkages and collaborations. AXA Egypt provides general, life and protection, health, and microinsurance plans.

AXA's CSR unit works on empowering women and focuses on health, areas for potential collaboration with SEFPP. They have been involved in supporting activities including:

- Renovating a community school in slum area (expected to start in September)
- Renovating a gym for persons with disabilities
- Renovating, equipping, and supporting orphanages and elderly homes
- Conducting medical caravans for the detection of non-communicable diseases, diabetes, breast cancer, and hypertension.
- Offering discounts for private sector employees and free checkups through their networks of physicians.

To build on the achievements of the EVIDENCE project, funded by USAID and implemented by the Population Council, SEFPP presented to AXA its initiative to engage the private sector in a series of

roundtable discussions at the central and local levels to highlight the positive impact of investing in family planning and reproductive health through insurance schemes for workers. This would be done through presenting relevant case studies that highlight the return on investment that companies might gain by measuring business and social returns, employee satisfaction, retention, and loyalty. AXA showed interest in the initiative and willingness to collaborate by engaging their clients in the roundtable discussions with an understanding that these events would have clear agendas, credible speakers, and good case studies to present. AXA will seek the approval of its board of trustees to invite their clients to these roundtable discussions.

Sub-activity 1.2.2.5: Enhance the capacities of nurses, physicians, and pharmacists, workforces in private sector companies, foundations to become trainers on family planning and reproductive health and provide counseling to companies' and private sector workforce (Marie Louis & Levi's models as examples).

SEFPP conducted a focus group discussion with the Marie Louis factory management and trainees to obtain feedback and assess the process used in the pilot program. Based on this assessment, SEFPP will work with the factory management to integrate this program into the curriculum of the factory's vocational schools to ensure that each new cohort of students receive messages on RH/FP in a consistent manner, ensuring sustainability. SEFPP will finalize a TOT program for the factory nurse, selected managers, and vocational school teachers (from El Asmarat and 10th of Ramadan) who will be tasked with delivering the curriculum to students as well as training a larger cohort of instructors. SEFPP will submit a concept note to illustrate how this initiative can be operationalized by mid-October.

In July, SEFPP met We Owe it to Egypt Foundation/WOTE to explore possible collaboration opportunities. As part of its Corporate Social Responsibility program, the Arab African International Bank of Egypt (AAIB) established WOTE in January 2007 as a civil society foundation registered with the Ministry of Social Solidarity. The foundation mainly works on education and health care development initiatives and showed interest in supporting the MOHP/FP mobile clinics program. In September, SEFPP coordinated a field visit for WOTE representatives and MOHP/FP Sector officials to a FP mobile clinic in Cairo governorate. Under the theme "Adopt A Mobile Clinic." it was tentatively agreed that the WOTE Foundation will refurbish and provide the required equipment for four mobile clinics in Aswan governorate. SEFPP developed a concept note detailing the potential partnership and submitted it to WOTE Foundation and MOHP for their review and feedback. (The concept note was shared with USAID in SEFPP's September progress report.)

SEFPP drafted a concept paper for outreach to Egyptian telecom companies for potential collaboration in support of the community health workers (CHWs) program. Through this anticipated collaboration, SEFPP aims to replicate the successful model implemented by MCSP and MOHP in partnering with the World Bank to train CHWs and provide them with tablets. Per the initial outreach and communication established during the fifth annual CSR Forum last April, SEFPP submitted the concept paper to Orange company in June 2019.

In September, SEFPP shared the possibility of a partnership with Microsoft Egypt to build the capacity of the FP Sector's Information Technology and M&E staff in computer skills, coding, application and website development, as well as soft skills. The MOHP/FP Sector welcomed this partnership and is currently selecting the training topics and finalizing the list of staff who will attend the trainings, after which SEFPP will finalize and operationalize the agreement with Microsoft.

SEFPP met the CSR executives of Juhayna Food Industries, a leading Egypt-based manufacturer specialized in the production, processing, and packaging of dairy, juice, and cooking products in its five factories around Cairo. Juhayna is interested in replicating a version of the Population Council FP/RH peer education model. To facilitate that process, SEFPP has submitted a request for data on Juhayna's workforce, health providers, etc. as well as on the company's CSR activities and previously conducted health initiatives. Upon receipt of data, SEFPP will develop a concept note for collaboration.

During a meeting in September with Mr. Tamer Younes, Director of Governmental Affairs at P&G, SEFPP explored the possibility of promoting RH/FP awareness messages through specific brands like "Always" (e.g., promoting women's menstrual hygiene). It was agreed to have a follow-up meeting with the "Always" brand manager and team. Although the potential for conducting FP/RH awareness activities in the P&G factories and workplace was discussed, there seemed to be less interest in this area.

SEFPP received FP/RH curricula used for training factory workers from CDS and Population Council. In September, the Population Council has also shared soft copies of the M&E tools used in the Port Said pilot project (including pre- and post-tests used in trainings and capacity building activities for nurses, peer educators, doctors, and pharmacists). SEFPP reviewed these curricula, in addition to the MOHP curriculum used for training CHWs, against its own materials. SEFPP finalized an integrated curriculum that will be used for training male and female factory workers and vocational school students, as well as training private physicians and pharmacists, in collaboration with DKT Egypt. (The Population Council resources sent to SEFPP were shared with USAID in September monthly progress report).

### Sub-activity 1.2.2.6: Prepare and sign MOUs with CSR partners.

In PY2 Q2, SEFPP signed its first memorandum of understanding (MOU) with Marie Louis Factory for Clothes, Dyeing, & Preparations to conduct an awareness training program for a targeted group of the female factory workers and technical school students using a health and life skills education curriculum. The program addressed family planning and reproductive health issues which provided participants with information to make decisions that will benefit their health and their children's health and potentially improve their socioeconomic status. The program was piloted for fifty of the female factory workers and vocational school students. In PY3, SEFPP will work with the factory management to integrate this program into the curriculum of the factory's vocational schools to ensure that each new cohort of students receive messages on RH/FP in a consistent manner, ensuring sustainability. SEFPP will finalize a TOT program for the factory nurse, selected managers, and vocational school teachers (from El Asmarat and 10th of Ramadan) who will be tasked with delivering the curriculum to students as well as training a larger cohort of instructors. SEFPP will submit a concept note to illustrate how this initiative can be operationalized by mid-October.

Activity 1.2.3: Increase linkages and visibility through participation in the annual CSR Forum, private sector chamber of commerce meetings/industry associations meetings/meetings and conferences with startups

Sub-activity 1.2.3.1: Prepare PR strategies and materials for representation at CSR forum and other meetings; including RTD with relevant industry associations and chambers of commerce to discuss possible collaboration in FP Sector.

In April, SEFPP attended the "Fifth CSR Annual Conference-CSR and the Rise of Regional Partnerships in Development." The Federation of the Egyptian Industries organized the conference in partnership with Sawiris Foundation for Social Development. During the second day of the conference, SEFPP's P&A Manager and Communications Manager met with several representatives from different NGOS and private sector CSR departments to explore means of collaboration. As previously mentioned, one potential partner is Orange. Another potential partner is Enactus University Student Activity. SEFPP's Communications Manager initiated discussions with them prior to the event through the CSR department at ExxonMobil. SEFPP is exploring the possibility of conducting a competition among Enactus student groups at universities located at SEFPP's governorates for the best community outreach activity in promoting FP. This will be sponsored by ExxonMobil and coordinated by the MOHP/FP Sector's media officers.

In July, SEFPP attended a ceremony during which WOTE Foundation delivered four renovated and reequipped portable blood bank caravans to Al-Qasr Al-Ainy hospital. The event served as a networking

opportunity for SEFPP with the AAIB and WOTE foundation as well as with Al-Qasr Al-Ainy/faculty of medicine dean and staff.

In September, SEFPP attended the American Chamber of Commerce in Egypt (AmCham Egypt) roundtable meeting on "Investing in Workers' Wellbeing: Reaping the Business Returns" co-organized by USAID and the Population Council. The event featured speakers Ms. Julia Bunting, President of the Population Council in New York; Ms. Sherry Carlin, USAID's Mission Director in Egypt; and Dr. Nahla Abdeltawab, Head of the Population Council in Egypt. Dr. Tawab's presentation discussed lessons learned from the Evidence Project implemented in factories in Port Said governorate by the Population Council, and the importance of increased private sector involvement in employee wellness programs in Egypt, illustrated by a video showing how the project supported the FP/RH needs of factory workers. A panel discussion followed which included representatives from Juhayna, Nestle, and P&G who presented their companies' wellness programs. It was very beneficial for SEFPP to attend this event as the Nestle spokesperson recognized SEFPP's efforts in reaching out and engaging the private sector in family planning, and SEFPP was able to set and conduct initial meetings with potential private sector partners including Juhayna and P&G, as well as the AmCham Corporate Impact and Sustainability committee.

SEFPP met Mr. Anis Aclimandos, a previous two-time president of AmCham Egypt, for advice on opportunities for collaborating with AmCham members on RH/FP. Mr. Aclimandos advised that SEFPP consider forming a program advisory board comprising representatives from companies with active CSR programs as well as MOHP/FP Sector representatives to ensure sustainability. He also suggested creating such advisory boards at the governorate level. The advisory boards could be tasked with creating sustainable systems to promote RH/FP awareness messages and services by emphasizing how population issues influence GDP per capita, economic and social development, education, healthcare, and employment services. In PY3, SEFPP will further explore this potential and how to operationalize it. (Minutes of meeting with Mr. Anis Aclimandos was shared with USAID in September monthly progress report.)

SEFPP met Mr. Tamer Younes, Director of Governmental Affairs at P&G and the Chair of the Corporate Sustainability and Impact Committee at AmCham Egypt. It was agreed that SEFPP will participate in the future events of the Corporate Sustainability and Impact Committee. To support promoting FP causes, Mr. Younes will include a presentation by SEFPP at the upcoming committee monthly meeting (sometime after mid-October). This participation will serve as a platform for SEFPP to communicate with private firms for potential collaboration and future partnerships.

# Activity 1.2.4: Provide the MOHP/FP Sector with technical assistance to ensure FP commodities are planned for and available in the private sector.

to strengthen linkages with existing programs/organizations (e.g. DKT) that provide commodity support to the private sector. In PY2 Q3, SEFPP conducted several meetings with DKT to explore and agree on areas of collaboration for strengthening the role of the private sector in providing quality FP services, products, and counseling in an affordable,

Sub-activity 1.2.4.1: Identify and explore ways

private sector in providing quality FP services, products, and counseling in an affordable, responsive, and accountable manner. SEFPP and DKT agreed and formulated areas of collaboration during their meeting held in May 2019 (minutes of meeting with DKT was



MOU Countersigning between SEFPP and DKT Egypt, in June 2019.

included in SEFPP's May progress report). DKT Egypt sent SEFPP their sales data from the private sector for

2018-2019, which SEFPP will in the quantification exercise and sales measurement after training the private sector practitioners.

DKT Egypt conducted an exploratory needs assessment survey with the private physicians and pharmacists in Luxor and Aswan governorates. The survey results and findings will be used to develop the training plan for the private physicians and pharmacists. The program budget, as well as the communication and cost sharing guidelines were also discussed; SEFPP is awaiting details of DKT's proposed contributions. The first-round training of physicians and pharmacists in Aswan and Luxor are scheduled for early PY3. (The presentation detailing findings of the field survey conducted by DKT medical representatives for private practitioners in Luxor governorate was included in SEFPP's September monthly report.)

SEFPP developed and added private sector engagement indicators in its PY3 monitoring, evaluation, and learning plan (MELP). In PY3, SEFPP will develop a draft action plan to engage MOHP and private sector stakeholders in the national FP response, with outcomes including policy priorities and recommendations. SEFPP will also engage the field officers and DKT to collect data on private physicians, hospitals, and pharmacists in the targeted governorates. This data will be used to identify the required capacity building for private practitioners in the areas of FP and Post-Partum contraception (PPC).

# Activity 1.2.5: Support the National Population's Council Private Sector Engagement efforts and Corporate Social Responsibility unit

# Sub-activity 1.2.5.1: Conduct a workshop with the NPC private sector engagement team on stakeholder mapping, engagement, and proposal writing.

In July, SEFPP met with the NPC to discuss the proposed workplan and identify potential NPC activities that SEFPP can support. Based on the mandate of the NPC, SEFPP plans to support the NPC through working on private sector engagement knowledge and skills and providing capacity building and technical support in stakeholder mapping, engagement, proposal writing and fundraising for their activities. SEFPP is waiting for MOHP/FP Sector's approval to implement the earlier agreed-upon activities.

### **SUB-RESULT 1.3: Postpartum FP counseling increased**

Activity 1.3.1: Provide post-partum (PP) and post-abortion (PA) (miscarriage) FP counseling and methods.

# Sub-activity 1.3.1.1: Support the MOHP to develop and strengthen a comprehensive approach for providing FP services in OB/GYN wards, hospital outpatient FP clinic, and PHC clinics.

In PY2 Q1, SEFPP met with the MOHP/FP Sector's training team and agreed to implement the PP counseling training for hospital nurses of OB/GYN departments in the six selected hospitals in Giza and Cairo governorates after the conclusion of the pilot training of physicians on immediate postpartum IUD insertion. However, Dr. Nagwa Bushra, head of technical supervision department at the FP Sector, faced a serious health problem which put activity implementation on hold.

In PY2 Q3, SEFPP attended two meetings the MOHP/FP Sector held with its FP development partners including UNFPA, World Bank, Save the Children, UNICEF, and independent consultants. The FP Sector shared its post-partum contraception workplan through December 2019. SEFPP prepared a list of planned activities in response to this workplan, which was submitted to the FP Sector on May 12. To date, the MOHP/FP Sector haven't provided feedback to SEFPP or other donors on their proposed interventions because of Dr. Bushra's aforementioned health problem (SEFPP's planned activities in response to the MOHP/FP Sector post-partum contraception workplan was included in PY2 Q3 quarterly progress report).

## SUB-RESULT 1.4 Strengthened family planning system through community participation in selected slum areas

Based on the national population strategy which adopts RH as a national priority, SEFPP developed an intervention methodology for slums that focuses on the collaboration of key social players and the

government to ensure FP/RH sustainability and the integration of health services within the RH/FP program. In PY2, the MOHP supported SEFPP in initiating this participatory approach to working in slums.

#### Activity 1.4.1: FP community needs assessed

### Sub-activity 1.4.1.1: Form the task forces

In April, SEFPP conducted a one-day orientation workshop in Alexandria governorate. The event was attended by the Alexandria MOHP undersecretary, directors of five health districts, FP teams, central focal person of slum areas, Alexandria local authority representatives, and several representatives of NGOs. The workshop provided an orientation on SEFPP's planned activities and explained the methodology for selecting slum areas. During the workshop, the formation of local task forces for the selected districts was agreed on and initiated. The Alexandria FP Director followed up by finalizing the formation of task forces and shared the final list with SEFPP in May 2019. In April, the MOHP/FP department in Cairo health directorate finalized the formation of task forces for the Cairo governorate slum areas and shared the final list with SEFPP and central FP Sector. The task forces formed in both Cairo and Alexandria governorates will conduct the community needs assessment exercise for the selected slum areas and will oversee and follow up on the interventions to be implemented.

### Sub-activity 1.4.1.2: Develop review, and finalize community needs assessment tools with MOHP

In early PY2 Q1, SEFPP met with the informal settlement units in Cairo and Alexandria to gather information on the government's strategic plan for slum areas in these two targeted governorates. Following, SEFPP presented and agreed with MOHP/FP Sector staff on the methodology of interventions for the selected slum areas in Cairo and Alexandria governorates including the hotspot areas identified by the NPC. (Intervention Methodology for Slum areas was included in SEFPP's January progress report.)

In PY2 Q2, SEFPP finalized review of the community needs assessment tools based on MOHP's feedback and MOHP approved them in early June. SEFPP conducted two three-day training rounds to train



The 3-day community needs assessment workshop, attended by the formed task forces for selected slum areas of Cairo governorate, on October 7-9, 2019.

the formed task forces in both Alexandria and Cairo governorates on using the tools to identify the community needs in the targeted slum areas.

### Sub-activity 1.4.1.3: Conduct the needs assessment in targeted slum areas.

In PY3, upon receiving the MOHP approval, the task forces will conduct on the ground planned assessments. SEFPP and MOHP/FP Sector will develop the interventions required to address the identified needs in accordance with the program objectives.

### 2.3. RESULT 2: SELECTED HEALTH BEHAVIORS ENHANCED

### SUB-RESULT 2.1: FP/RP behaviors of target population enhanced.

A key component of a sustainable FP program is ensuring that women and families are aware of their options and the value of family planning and that they demand the method that best meets their needs. SEFPP is supporting effective demand creation and building the capacity of the MOHP/FP Sector to institutionalize this work and sustain it in the future.

Activity 2.1.1: Determine capacity within the MOHP/FP Sector Health, Education and Communication Unit (HECU) to integrate and institutionalize SBCC.

Sub-activity 2.1.1.4: Scale up of seven capacity building workshops to strengthen the capacity of the HECU from NPC and FP Sector at the district level on behavior segmentation according to the action plan, to support institutionalization of SBCC for sustainability.

In PY2, SEFPP concluded the training of 135 (F:105 M:30) MOHP HECU media officers from the central, governorate, and district levels. The media officers were trained on advocacy and social mobilization and how to conduct SBCC campaigns and engage with communities to change behavior related to FP. SEFPP worked with the MOHP/FP Sector to ensure the sustainability of this activity:

 Identified nine core trainers (M: 2, F:7) from trainees who attended the first SBCC CB training round to implement the five scale up rounds under SEFPP's coaching and supervision.



The 5-day SBCC CB workshop, attended by MOHP/FP Sector's media officers in Alexandria and Beni Suef governorates. The workshop was conducted in Alexandria governorate, on February 17-21, 2019.

- Developed an online tool to support the
   HECU in monitoring and following up on the work progress of media officers in the field. SEFPP
   made several enhancements and modifications to the tool based on the feedback and
   recommendations from participants. During the SBCC CB workshop rounds, media officers were
   trained on how to fill in and submit the online form detailing the implemented activities for
   engaging civil society/NGOs and interested community leaders. It was agreed that media officers
   will submit the online form monthly either online for those who have internet access/smartphones
   or as hard copies handed to the governorate media officer.
- Analyzed the monthly activity submissions by MOHP HECU media officers on the online tool. Through this analysis, SEFPP followed up on the media officers' progress in implementing activities in the targeted governorates using the skills and approaches they gained from the SBCC CB workshops. The analysis of PY2 Q3 monthly submissions showed that the HECU media officers have focused their activities on misconceptions and false information around family planning and early marriage, two common themes. These activities were primarily supported by the heads of FP in the districts, physicians in the local health units, and at times the CHWs/RRs.
- Finalized the English and Arabic SBCC capacity building (CB) workshop materials and shared them with the nine HECU core trainers and UNFPA, upon USAID approval, for scaling up the program in Lower Egypt governorates. This will support achieving SEFPP's objective to institutionalize the SBCC approach within the MOHP/FP Sector media unit on the national level.
- Held a two-day orientation workshop for MOHP/FP Sector's nine core trainers to share the finalized SBCC CB training materials to be used in institutionalizing the program and scaling it up nationwide.
- A coordination team of five HECU staff members (M: 2, F:3) was formed to monitor the
  implementation of the new activities by the trained media officers. Media officers were
  encouraged to be creative and submit their best interactive/innovative ideas for activities targeting
  youth, women, or men. The best ideas for each SEFPP governorate will be reviewed and
  implemented as appropriate.

In September, SEFPP conducted the first central coordination workshop for the MOHP/FP Sector Health Education Communication Unit (HECU). The workshop was attended by 34 FP Sector staff: 12 from the central level and 22 from the governorates, including governorate FP unit directors and assistants, and media officers and assistants. Through this workshop, SEFPP established the roles and responsibilities of team members involved in the supervision and implementation of FP community activities, clarified the communication and coordination mechanisms between SEFPP's field officers and the HECU teams in the governorates, and agreed on the revisions to



The 2-day central coordination workshop for the MOHP/FP Sector Health Education Communication Unit, conducted in Cairo governorate, on September 18-19, 2019.

the online tool to be better used by the central-level HECU as a monitoring tool for all field activities.

Activity 2.1.2: Conduct behavioral mapping exercise of women and men of reproductive age on behavioral barriers to FP uptake for all methods, including LARC, to inform segmentation strategy In May, SEFPP finalized the review of the tool for the client behavior segmentation research and shared it with MOHP to be submitted to the IRB. SEFPP stated in the submitted protocol that the MOHP/FP Sector will own the research and an Egyptian firm will be responsible for conducting the research and managing the data while SEFPP would only fund the activity. The final feedback received was that SEFPP cannot conduct the targeted survey. Accordingly, in early PY2 Q4, SEFPP terminated its contract with Busara and changed the activity of behavior mapping exercise for both clients and providers from using primary qualitative and quantitative research to desk reviews of secondary analysis of available data from collaborating entities and published research/studies.

Upon receiving USAID's approval on the revised PY2 AWP in September, SEFPP started conducting the desk review of available studies/research to understand contextual behavioral factors relevant to clients' use of FP methods and use of available services. The outcome will help illuminate key FP behaviors in the community and support delivering key messages through appropriate channels. The findings will allow SEFPP to map the drivers as well as barriers to the provision of quality FP/RH services and enable the MOHP/FP Sector to broaden the outreach and effectiveness of disseminated messages.

Activity 2.1.3: Conduct behavioral mapping exercise of providers (e.g. physicians, nurses/midwives, CHWs/RRs) on barriers to effective FP delivery, including LARC, to inform segmentation strategy SEFPP faced the same challenges outlined above with the provider behavior segmentation research. Therefore, SEFPP will conduct a secondary analysis of available data for behavioral mapping exercise among providers to understand the current providers practices and behavioral barriers, with a focus on interpersonal communication. In September, SEFPP initiated the revised activities upon receiving USAID's approval on the revised PY2 AWP.

ACTIVITY 2.1.4: Engage innovative and diverse communication and outreach channels

Sub-activity 2.1.4.1: Implement communication and outreach interventions, under Al-Dawar initiative, based on identified barriers and drivers for women and men of reproductive age and by using the developed behavior change

SEFPP implemented the first event under the Al-Dawar community engagement initiative in Aswan on February 6, 2019. The Al-Dawar Initiative is a series of targeted activities addressing the FP concerns and challenges facing different groups including youth, young married men, young married women, and older couples, among others, and how their behaviors influence their decision to advocate for and adopt FP. Aswan media officers chose theater as the medium through which messages will be communicated. Three "flash" plays were conducted to communicate FP messages with a focus on youth. The media officers worked with local NGOs to recruit actors from among active youth groups.



SEFPP's first community engagement activity implemented at the premises of "The Community Development Organization" in Gharb/West Sehail, Aswan governorate, on February 6, 2019.

In preparation for the first community engagement event, the SEFPP team conducted a field visit to Aswan governorate on January 15-17 during which:

- The producer consultant and the Aswan district media officer conducted two brainstorming sessions with 25 youth (male:13, female:12) nominated by three local NGOs. The Aswan media officer introduced the key FP messages and the idea of the flash plays. Youth participants were divided into three teams to develop ideas and slogans for the plays based on their perception of the key messages. The producer hired by SEFPP used the ideas generated by the youth to develop the play scripts.
- The SEFPP team and Dr. Sayeda El Zeiny, former head of MOHP/FP Sector central media unit, met Dr. Ehab Emad, MOHP's Undersecretary in Aswan, Dr. Mohamed Soror, Head of FP unit in Aswan, and Dr. Asmaa, Head of FP in Aswan governorate. SEFPP presented the Al-Dawar initiative and the planned activity. It was agreed that the Al-Dawar event will be held at the "Community Development Organization" located in Gharb/West Sehail.
- SEFPP also met with the six MOHP/FP Sector media officers in Aswan governorate to follow up on
  the progress of their work. All media officers confirmed that the SBCC CB training enriched their
  skills and allowed them to use innovative approaches in communicating with their target
  audiences. They also shared that they are using the videos presented during the training for
  transmitting key FP messages in the community awareness sessions they conduct. In addition,
  they are using the online tool to report on the activities they are implementing in their assigned
  districts/communities. (Preparatory field visit to Aswan report was included in SEFPP's January
  progress report.)

The event was successfully implemented at the community development organization in West/Gharb Seheil in Aswan governorate and attended by key personal from the MOHP/FP Sector, Ministry of Social Solidarity, SEFPP's AOR from USAID, representatives of local NGOs, and many families from the community. The skits focused on three core topics:

- o Religion approves of and supports family planning
- o The misconception that breastfeeding is an alternative to using a FP method
- The repercussions of unspaced births

The event concluded with a discussion with the youth involved about how their participation impacted them and how they plan to convey FP messages to their friends, family, and communities. The youth expressed enthusiasm for performing the flash plays on a regular basis for local NGOs and youth and cultural centers in Aswan governorate.

A full report detailing the implementation phases of Al-Dawar event in Aswan was submitted in SEFPP's February progress report. Based on this event, SEFPP has identified and developed its first success story

Youth Engagement Ma'ana Fe Al Dawar-Aswan, February 2019" that was included in PY2 Q2 quarterly progress report ".

### Activity 2.1.5: Engage media practitioners

SEFPP will work with the MOHP/FP Sector and NPC to identify influential media practitioners best able to deliver impactful messages. SEFPP will build their capacity through practical, hands-on training workshops on a series of FP/RH topics so they have the information and skills needed to write about family planning now and long after the program ends.

### Sub-activity 2.1.5.1: Identify key media practitioners and assess their capacity for engagement on FP issues.

MOHP/FP Sector invited SEFPP to attend the media training workshop conducted by the World Health Organization (WHO) on February 24–27. The workshop was attended by media practitioners who discussed ways to formulate and convey key FP messages to the community.

- MOHP/FP Sector recommended coordinating all activities for engaging media practitioners with the WHO to avoid overlap and duplication of efforts.
- SEFPP attended the WHO media workshop to review the list of identified media practitioners, recent achievements, and lessons for activity planning.

Sub-activity 2.1.5.2: In collaboration with the MOHP and NPC, develop a series of hands-on training workshops to build capacity of selected media practitioners in using and presenting data to support the national FP program.

In May, SEFPP met with the NPC to agree on areas of collaboration and next steps. The NPC prepared and shared with SEFPP the following in early July:

- The list of influential media practitioners who are best able to deliver impactful messages. SEFPP will reach out to these media practitioners and will arrange a workshop to discuss how they can better address the FP and population issues through their work.
- The current NPC activities addressing youth and women empowerment. SEFPP will explore how to support these activities under its community engagement component (Al Dawar Initiative).

In PY2 Q4, lines of authority have been changed where the NPC now reports to the MOHP/FP Sector instead of the Minister of Health and Population. Accordingly, SEFPP cannot work directly with NPC and waiting for MOHP's approval to implement the agreed-on activities.

### 3. CROSS-CUTTING ISSUES

#### 3.1. GENDER INTEGRATION

In PY2 Q4, SEFPP re-aligned its gender interventions to respond to the recent changes to the program work plan. Four pillars were identified for the gender interventions.

**Pillar 1: Gender Mainstreaming Strategy.** SEFPP will develop a strategy to guide the operationalization of gender mainstreaming in its activities and ensure it is aligned with the annual work plan for rapid deployment. The strategy development will be preceded by a *rapid Gender Landscape Review* (deskbased) of the current available research on factors affecting gender inequality in Egypt. This will provide a snapshot of the most relevant gender inequality factors affecting family planning, including legislative, regulatory, institutional, and operational frameworks. The assessment will also include a stakeholders mapping to identify potential cooperation opportunities.

SEFPP developed, approved, and issued scope of work (SOW) to recruit a gender strategy expert to assist the project in developing and implementing its gender strategy. In September, SEFPP shortlisted five out of the twenty-one received CVs. Interviews were conducted and final selection was concluded and

approved by SEFPP Interim COP at end of September. The selected gender expert will join SEFPP in October 2019.

**Pillar 2: Capacity building for SEFPP staff and Stakeholders.** Tailored workshops and trainings will be designed and implemented to address key gender and gender mainstreaming topics. The workshops/trainings will familiarize participants with gender-based norms and stereotypes that affect SEFPP's work as well as guide SEFPP staff and relevant stakeholders on how to mainstream gender into relevant project activities. This component will build upon the results from Pillar 1 and is expected to commence in January 2020.

**Pillar 3: Integration of Gender in SEFPP's Learning Agenda.** During the monthly Monitoring, Evaluation, and Learning (MEL) Meetings, staff will be provided an opportunity to share experiences from applying gender mainstreaming to SEFPP activities, including both successes and failures. The project will also document success stories for quarterly and annual reports or other briefs as appropriate to continue to share and promote gender-learning experience. Pillar 3 will be drawn from learning that comes from Pillar 2 and will be operationalized by June 2020 and carried out through the end of the program.

**Pillar 4: Gender Indicators.** The Gender Action Plan (GAP) includes gender-specific indicators and gender-disaggregated indicators. Due to the restrictions on conducting research, the GAP was revised and aligned with the PY3 MELP to address the changes made in the program work plan.

### 3.2. POLICY & ADVOCACY

- SEFPP attended the World Youth Forum (WYF) in Sharm El Sheikh November 3-6, 2018. The Forum provided an opportunity to engage with national and international leaders, policy makers, government officials, media practitioners, and key stakeholders. The SEFPP P&A Manager introduced the program to established contacts for future collaboration. A full report on SEFPP participation at the conference was submitted to USAID in December 2018.
- SEFPP met with the Director of the John D. Gerhart Center for Philanthropy, Civic Engagement, and Responsible Business at the American University in Cairo (AUC) to explore means of collaboration between SEFPP and AUC through SEFPP's small grants program. A potential collaboration was discussed for implementing a "FP Youth Competition" program across all universities in Egypt (public and private) through an initiative administered by the John D. Gerhart Center called "Ma'an."
- In April, SEFPP's P&A Manager met Dr. Sahar El Sonbaty, Head of Family Planning Sector at MOHP, to discuss the preparations for the first consultative meeting with selected members from the Egyptian Parliament and population and FP Experts. The consultative meeting is an opportunity for discussion on tackling the population issue from a more holistic developmental perspective and will open discussions on several issues, such as education, policy barriers to RH and FP, and challenges of expanding FP services to non-users. SEFPP reviewed with Dr. El Sonbaty the proposed agenda for the consultative meeting and went through the required procedures for acquiring MOHP approval to conduct the event. As a follow up, SEFPP sent a formal letter to the MOHP Minister's office soliciting the Minister's authorization and official sponsorship of the meeting and the recommended date for holding the event. Unfortunately, the consultative meeting was canceled because of a car accident involving Dr. Inas Abdel Halim, deputy head of the health committee in the Egyptian parliament. The MOHP/FP Sector hasn't confirmed a new date for the meeting.
- Attended the Egyptian Center for Economic Studies (ECES) roundtable discussion "How to Best
  Address the Population Problem." The ECES event tackled Egypt's overpopulation by analyzing all
  related aspects including the institutional framework analysis of the population issue, family
  planning and population awareness policies in Egypt, and the proposed corrective actions to
  address the overpopulation problem in Egypt. The roundtable also addressed the gaps in the

current national population program and shed light on some of the best practices of other countries in adopting effective FP programs including Iran, Turkey, Tunisia, and Morocco. SEFPP's P&A manager had the opportunity to learn more about the work of ECES and their research on Egypt's overpopulation issue through the presentation of the "Institutional Framework Analysis of the Population Issues" study and the proposed corrective actions. In addition, the P&A manager met a number of experts in the fields of health and population and invited them to the SEFPP's First Consultative Meeting. Some of those experts agreed to participate as guest speakers include, Dr. Amr Hassan, Rapporteur of the National Population Council; Dr. Magued Osman, Director of the Egyptian Center for Public Opinion Research "Baseera;" and Dr. Maha El Rabbat, Director of Middle East and North Africa Health Policy Forum. However, as previously mentioned, consultative meeting was canceled because of a car accident involving Dr. Inas Abdel Halim, deputy head of the health committee in the Egyptian parliament. The MOHP/FP Sector hasn't confirmed a new date for the meeting.

- Based on the findings and recommendations of the national workshop conducted on January 27 to
  identify priority research needs, SEFPP and NPC agreed to review and assess the legal frameworks
  around issues like early marriage, child labor, school dropout rates, and others that impact
  population growth. The findings will be written up as policy briefs with concise recommendations
  to be shared and disseminated during the SEFPP PY3 advocacy activities that include round table
  discussions with GOE officials, parliamentarians, and key policy makers. SEFPP will include these
  activities in the proposed PY3 plan to the MOHP/FP Sector for approval and operationalization.
- In June, SEFPP signed an MOU with the NPC. Under this partnership SEFPP and the NPC will provide technical assistance to the NPC's governorate branches to build their capacity to manage and implement the population strategy at the governorate level, as well as work with policy makers, business, and community leaders to create an enabling environment for the provision of quality, integrated, and rights-based reproductive health and family planning services at the local administration level. Partners will also leverage new media channels to reach communities with information around population and family planning issues. As previously discussed, SEFPP now needs to wait for MOHP/FP Sector's approval before moving ahead with activities planned with NPC.

### 3.3. FIELD ENGAGEMENT

In PY2, SEFPP's field officers continued worked closely with their respective MOHP/FP directorates:

- All field officers conducted periodical meetings with trained media officers at their designated governorates to follow up, support, and review their submissions for planned and implemented activities on the online monitoring tool.
- Field officers finalized all logistics and preparations for conducting the SBCC CB workshop and FP TOT rounds implemented in their respective governorates, including confirming attendance of selected candidates (HECU media officers for the SBCC CB workshops and selected physicians for the FP TOT program).
- The Aswan field officer worked closely with the MOHP Aswan directorate and FP unit to secure all the required approvals to conduct the first community engagement under Al-Dawar initiative that took place on February 6. The field officer managed all preparations and arrangements which included conducting outreach to local NGOs, overseeing the process of selecting youth groups to participate in the event, conducting brainstorming sessions, coordinating the flash plays rehearsals, and managing all event planning logistics. Based on the success of Al Dawar youth engagement event in Aswan governorate, SEFPP developed a success story submitted to USAID in PY2 Q1 quarterly report (Youth Engagement\_Ma'ana Fe Al Dawar- Aswan, February 2019 was included in PY2 Q2 quarterly report).

- In early PY2 Q2, upon receiving the MOHP official letter for supporting SEFPP's field activities, the MOHP undersecretary and the head of FP unit in Qena governorate called for a meeting with SEFPP's field officer to agree on the process for effectively supporting the SEFPP activities. They agreed to meet on the last week of each month to discuss the monthly work progress and achievements as well as the planned activities for the following month. The officials showed high interest in supporting the implementation of innovative FP activities that would help in increasing the demand and use of FP & RH services. This was followed by attending the Qena NPC quarterly meeting which was headed by the Qena governor and attended by the MOHP governorate undersecretary, Head of FP in Qena, Director of Qena NPC, and other governorate key officials and executives. The Qena field officer presented to attendees SEFPP's objectives and planned activities. Attendees showed their interest and willingness to support and consolidate the various efforts to achieve SEFPP's goals.
- The Sohag field officer regularly attends the Sohag NPC quarterly meetings. The meetings are headed by the Sohag governor and attended by the MOHP governorate undersecretary, Head of FP in Sohag, Director of Sohag NPC, as well as other undersecretaries and key governorate officials from all disciplines including education, social affairs, youth, Azhar, church, media, and others. In PY2 Q2, the SEFPP field officer had the opportunity to present SEFPP to attendees and the key challenges to the governorate's FP services. One remarkable outcome of this meeting was that the Sohag MOHP directorate reopened seven FP clinics that were not functioning and supplied them with the required CS products. Another key outcome was agreeing to reactivate the role of eighty-one Raedat Refeiat (RRs) in the governorate and forming a task force to solve the challenges they face and facilitate performing their job effectively. In the following quarterly meeting, the Sohag governorate population workplan 2019-2020 was discussed. Attendees agreed on the pressing need to increase the number of CHWs/RRs to cover additional districts as well as activating and equipping mobile clinics with needed tools. The meeting addressed the lack of full-time physicians allocated for the primary health care (PHC) units. Currently, this is solved by allocating physicians from the general and district curative hospitals as part timers at PHCs until the MOHP can hire additional physicians. Recently, the World Bank started funding the hiring of retired physicians to fill this gap.
- In PY2 Q2, the Sohag field officer conducted a presentation for about 600 students of the
  Higher Institute of Administrative Sciences in Sohag to orient them on the FP program and its
  related activities emphasizing the importance of FP to youth, their families, and their
  communities. Students showed high level of interest and enthusiasm during the presentation
  where they asked many questions about the program and how they can participate and
  support its activities.
- The Qena field officer followed up on the work progress of physicians who received the FP TOT program in March. Two of the physicians showed remarkable advancement in their work as they started to co-deliver the FP awareness sessions as well as co-training governorate physicians and practitioners to become FP trainers. SEFPP's field officer attended some of the activities implemented by the two physicians at the different districts in Qena governorate. The physicians shared how the FP TOT program helped them in improving their work with the skills they learned. Based on interviews with these two physicians, SEFPP developed its second success story submitted to USAID in PY2 Q3 quarterly report (Two veteran FP/RH physicians use fresh approaches to prepare a new cadre of FP Trainers).
- The Minya field officer followed up on the work progress of physicians who received the FP TOT program last January. SEFPP's field officer identified remarkable advancement in the quality and impact of one of the physician's work in supervising and training other physicians and practitioners on FP. Per the conducted interview with the physician, SEFPP developed and submitted to USAID a photo caption along with June progress report.

The Assuit field officer followed up on the work progress of physicians who received the FP TOT program. SEFPP's field officer identified remarkable advancement in the quality and impact of one of the physician's work in supervising and training other physicians and practitioners on FP. SEFPP developed a success story on this physician and included in this PY2 annual report (Appendix #1: Long-time family planning doctor finds professional and personal inspiration during FP TOT program)

#### 3.4. SUSTAINABILITY

In PY2 Q3, SEFPP reviewed the sustainability plan per the feedback received from USAID to ensure the plan has clear and attainable objectives. SEFPP submitted the revised plan on May 23. In early PY3, SEFPP will further review the sustainability plan to reflect the recent program changes and address the cancelation of conducting research and the additional support provided to MOHP in developing the HMIS/LMIS.

### 4. MONITORING, EVALUATION, AND LEARNING

### 4.1. SYSTEMS DEVELOPMENT

- SEFPP finalized district prioritization for slum areas in Cairo and Alexandria governorates.
- In May, SEFPP prepared the needs assessment tools that will be used in the selected slum areas in Cairo and Alexandria governorates to ensure that beneficiaries, community and religious leaders, and health providers are properly represented in this assessment. The tools were translated into Arabic and submitted to MOHP for final review. In early June, SEFPP received MOHP approval on the developed tools. These tools will be used by the formed task forces in both Cairo and Alexandria governorates to identify the community needs in the targeted slum areas. SEFPP and MOHP/FP Sector will formulate the required interventions to address the identified needs in accordance with the program objectives.
- Per the program changes that took place, SEFPP revised the MELP indicators, targets, and narrative to reflect the changes made in SEFPP's mandate and workplan:
  - Prepared list of the MOHP/FP Sector indicators, annual reports, and routinely collected data by primary health care units (PHCs) or CHW registers. SEFPP used this list of indicators and reports to revise and adapt the program MELP and indicators tracking table (ITT) addressing the program changes. The revised MELP includes the indicator name, definition, indicator type, data source, calculation, unit of measure, frequency of data collection, frequency of reporting, baseline values, and planned targets. The M&E system is being revised including the data collection tools, processes, and operational manual in order to guide SEFPP staff on any data collection tasks.
  - Finalized the indicator matrix with tools and data collection processes and systems. The
    matrix was also shared with the SEFPP team to cross check against the planned activities for
    relevance and use in monitoring the program progress.
  - Established M&E System including databases for all routinely collected data, related to the program performance indicators (e.g., training information), gender indicators, and the lessons learned from the relevant activities. Data available through the monitoring system will form the backbone of the monthly M&E learning sessions, where data will be analyzed and provided back to program staff to provide regular insight into program improvements. The M&E learning sessions will also provide an opportunity to build staff capacity on M&E tools, forms, and principles. When possible or needed, deep dives of the data will be conducted to triangulate and analyze data to help identify problem areas. Staff will then be guided through a root-cause analysis process to brainstorm possible solutions to address the issues. Deep dives will be used as an internal problem solving and decision-making tool to help fine-tune operations and interventions.

- Developed dashboards for data analysis including producing visual presentations for program achievements highlighting results or comparisons.
- Revised and updated the systems and processes for Family Planning Compliance and Protecting Life in Global health Assistance (PLGHA). The program database is regularly updated with all conducted program preventive and the monitoring activities and regular reports are produced.
- TraiNet process has been established including data flow and submission of required documents. Data entry on the TraiNet system is proceeding.
- Started developing M&E manual that defines program indicators including the required data collections tools, verification documents, flow of data. The outline has been completed and the first draft of the manual will be ready in early PY3.

#### 4.2. PERFORMANCE INDICATORS

SEFPP uses a set of performance indicators to monitor results and measure program performance for decision-making. Data from these indicators are used to provide the SEFPP team with necessary information to understand what activity results have been achieved. The indicators selected at program inception aligned with those used by the MOHP for evaluating the national family planning program and included relevant mandatory Agency indicators and several custom indicators specific to SEFPP activities. The indicators originally assumed a baseline and end line survey would be implemented and HMIS data would be available as agreed to with the MOHP. The status of the PY2 performance indicators is illustrated in the ITT in Appendix #2. Given the context has changed with regard to the baseline survey and activity changes during the course of PY2 implementation, this has significantly affected the ability to assess data required for monitoring achievements of the performance indicators.

### 4.3. CONTEXT INDICATORS

# Evidence that policy barriers to equitable and affordable FP services and information have been identified and/or removed

Per the Population Council desk review on the barriers that affect FP services and affordability, private sector engagement in FP services came at the top of the identified list of barriers. SEFPP concluded that the absence of the private sector engagement and standard operating procedures or trainings for the private sector are root causes of the problem. Accordingly, SEFPP signed an MOU with DKT (an international non-profit organization founded in 1989), one of the leading private providers of contraceptives and FP products in the world, as a step towards engaging the private sector with the MOHP in providing FP services. DKT and SEFPP will work to strengthen the role of the private sector in providing quality FP services, products, and counseling in an affordable, responsive, and accountable manner. The partners will also collaborate to build the capacity of private sector physicians and pharmacists to establish and maintain guidelines for quality care within their practices.

### Evidence of the data or information used to support repositioning family planning effort

A Strategic Pathways to Reproductive Health Commodity Security (SPARHCS) assessment was conducted at some of the MOHP/FP warehouses. The results showed there was no timely data provided from service delivery points (SDP) or directorates to MOHP central FP Sector. In addition, the procurement process takes a long time, which results in improper stock levels. Some health district storerooms do not have adequate stock in relation to the maximum-minimum stock levels and there is over stock or stockout of some contraceptives. In response to these findings, SEFPP trained a group of 15 staff from the MOHP/FP Sector supply chain on "Commodity Quantification Exercise" to build their capacity in forecasting, supply chain, and pipeline analysis as well as quantification. Those trained will be responsible for forecasting the MOHP/FP Sector requirements for RH/FP contraceptives and commodities for fiscal years 2019, 2020, and 2021. In addition, SEFPP will be providing specific trainings on using the LMIS -HMIS to be developed for the Ministry.

### Evidence of government engaging multiple sectors in FP activities:

To support expansion and sustainability of the FP services, SEFPP conducted a desk review on task sharing to capture experiences in middle income countries with similar health work force challenges. Positive discussions on task-sharing were held within different MOHP sectors, which encouraged SEFPP to start designing prototypes that will provide evidence-based recommendations to advocate for a task-sharing approach. In PY3, SEFPP will test the developed prototypes for different levels of task-sharing among the various categories of nurses and nurse/midwives and assess their feasibility, acceptability, and legality. Successful prototypes will be shared among the Supreme Council of Universities and the nursing sector of the MOHP to advocate for adapting and expanding the nurse's curriculum to include task-sharing.

### 4.4. PROTECTING LIFE IN GLOBAL HEALTH ASSISTANCE (PLGHA)

SEFPP considers PLGHA compliance a program-wide responsibility. In PY2, Based on SEFPP's PLGHA monitoring plan, an internal management system was established to operationalize PLGHA compliance which consists of the following:

- A manual of procedures: to provide the PLGHA Contact Person within SEFPP's SI Unit with quick guidance on how to operationalize and monitor the SEFPP compliance activities (currently circulating for review and approvals).
- A PLGHA Database: to track the six components monitored in the program for PLGHA compliance
  per the guidelines (orientation among SEFPP staff, MOHP leaders, service delivery training, SBCC
  materials/messages, educational materials, and the small grants program). The sheets are
  updated on an ongoing and/or quarterly basis by the Unit Directors and PLGHA Contact Person.
- The *Unit Compliance Kits:* Job aids were developed for the unit directors to illustrate at-a-glance what needs to be done, when, and how to ensure they have properly accounted for any compliance activities within their unit.
- A *Central Google Drive:* was created to store PLGHA related outputs to ensure that all appropriate documentation is stored and accessible within the project.
- The system was further strengthened with a pre-approval request form for any planned PLGHA
  orientation/training activities that was embedded in the project's regular cash advance process for
  training. All SEFPP staff were notified are now fully aware of this step of the process.

In PY2, SEFPP has also conducted the following PLGHA compliance activities:

### a. Preventive Activities

**PLGHA Orientation for SEFPP permanent staff:** Over the course of PY2, 33 permanent staff attended orientation meetings; The most recent staff orientation meeting took place on September 24, 2019 and was planned to be attended by 19 permanent staff. The agenda of the meeting was two-fold: (a) the PLGHA legislative and regulatory framework in Egypt and the United States, and (b) the operational procedures. The guidelines document was handed to participants and signed statements B were collected. SEFPP will continue conducting PLGHA orientations for staff on quarterly basis.

**SEFPP staff online FP and PLGHA Courses:** During PY2, 31 permanent staff took their online family planning and abortion courses (10 for the first time and 20 for the second time). Additional staff members will complete the courses within their respective probation periods.

*Orientation for MOHP Leaders:* SEFPP Service Delivery Unit conducted 18 PLGHA orientation meetings for 269 MOHP Leaders at the different levels of the health system for 7 Governorates: Cairo, Giza (6 October and Zayed Districts), Fayoum, Qena, Sohag, Assiut and Aswan.

**Training for Healthcare Service Delivery:** During PY2, SEFPP's Service Delivery (SD) Unit conducted a series of 8 PLGHA-included training for 112 healthcare service providers at the different levels of the health system in SEFPP's eleven governorates. In September, another round of PLGHA refresher sessions were conducted simultaneously in five governorates including Minya, Sohag, Qena, Luxor, and Aswan, in

the context of, and prior to the planned FP TOT Cascade (October and November 2019 of PY3). The refresher sessions were attended by a total of 12 Trainers in addition to other participants. *Training for Media Officers:* SEFPP's SBCC Unit included orientation on PLGHA at the 5 SBCC CB workshop rounds attended by 91 HECU Media Officers at the different levels of the health system in 10 governorates: Cairo, Alexandria, Fayoum, Beni-Suef, Qena, Menia, Assiut, Sohag, Luxor, and Aswan.

### **b.** Monitoring Activities

SBCC monitoring of the work of trainers: In 2018, the SBCC Unit conducted monitoring visits to Media Officers trained by SEFPP (TOT training out of which, nine trainers were selected to cascade the training). The purpose of the monitoring was to ensure that trainers are following FP & PLGHA requirements. The monitoring visits took place in four governorates: Cairo, Alexandria, Aswan, and Assiut). The Checklist for Monitoring SBCC CB Training available in the PLGHA Monitoring Plan was adapted and used by the SBCC team to conduct their observation visits. The results of all nine visits indicated that the trainers were fully compliant.

### c. Grants Compliance

During PY2, three organizations were shortlisted based on the grants award criteria: New Giza University, American University, and UN Women. In July, SEFPP screened two of the short-listed candidates using the Voluntary Family Planning Compliance Risk Assessment Form (Form G): American University and New Giza University.

#### d. Office Education Material

During PY2, SEFPP developed a short message for SEFPP staff educational purposes. The message reflects SEFPP commitment to the principles of volunteerism and informed choice when it comes to making decision on family planning. The message is currently in the final design phase and will be finalized and shared among SEFPP central and field offices during early PY3.

### 5. GRANTS PROGRAM

In PY2, SEFPP identified the main activities for grants, and drafted, finalized, and released the Request for Application (RFA). The RFA invited proposals from NGOs, public and private sector entities, universities, and research centers for possible support in:

- Raising awareness and access of FP services, and strengthening youth engagement.
- Creating an enabling environment to support SEFPP's advocacy efforts.
- Enhancing participation of private providers in the provision of FP services by improving the quality of reporting on usage of methods to ensure adequate supply of method mix.

More than 200 applicants requested an electronic copy of the RFA. SEFPP held three information sessions—two in Cairo and one in Assiut governorates—to present the RFA's key sections, explain the grants process, and answer questions and concerns of potential applicants. Attendees showed great interest in FP, and 180 applications were received from all target governorates. Applications were categorized into three categories. The first category (A) included private sectors and universities; the second category (B) included large and medium size NGOs; and the third category (C) included small and grass root NGOs. Category A and B proposals were distributed among JSI staff to review and evaluate based on the evaluation rubric. The grants consultant conducted a one-day meeting with selected staff evaluators to discuss and review submitted proposals for each category. Evaluators presented a summary of their assigned proposals, highlighting the proposed objectives and activities, strengths and weakness, and the applicant's background including any previous experience with USAID. Those who scored 70% or higher per the evaluation rubric were shortlisted. The team also took the distribution of governorates into

consideration when selecting the shortlisted applications. Of these, 14 proposals were shortlisted for review and approval by the internal Grants Evaluation Committee (GEC); the GEC selected the three top proposals. Applicants modified their proposals according to the GEC's recommendations and finalized budgets based on agreed-on technical modifications and in accordance with the budget template and guidelines. SEFPP submitted official request for approval to USAID prior to issuing the grant agreements totaling approximately USD 800,000. SEFPP also reviewed all small and medium-sized applications from NGOs and summarized these by governorate for discussion with the Field Officers to identify opportunities supporting MOHP training center and family planning clinics upgrades or other needed facility improvements.

The MOHP/FP Sector requested SEFPP to procure desktops for the use of staff responsible for utilizing the planned HMIS/LMIS software. Desktops will be procured through the grants budget, and upon USAID approval per rules and regulations, as an in-kind grant to the MOHP/FP Sector.

In early PY3, SEFPP will meet MOHP/FP Sector officials to brief them about the grants program and the selection process to seek their consensus on the program. This will facilitate implementation of the grants activities.

### 6. FINANCE

As of September 30, 2019, SEFFP has spent \$4,603,211.52, which represents 24% of the project's total 5-year budget. The total expenditures during the October 2018-September 2019 reporting period were \$3,171,786.31 as shown below. Please note that accruals, commitments, and September field office expenditures are not captured in the reporting period detailed below.

As of September 30, 2019, the cumulative cost share recorded was \$42,554. JSI has developed a cost share plan for the year ahead to ensure cost share will be recorded incrementally per reporting period. JSI has identified potential cost share sources through workshops and trainings, and private sector collaboration.

To date SEFFP has spent EGP 239,212 under the approved budget for Social Insurance which represents 18% of the total budget.

### **Summary of Program Expenditures:**

BUDGET LINE ITEMS	APPROVED BUDGET	EXPENDITURES THROUGH SEPTEMBER 2018	EXPENDITURES OCTOBER - SEPTEMBER 2019	TOTAL EXPENDITURES TO DATE
PERSONNEL	\$ 5,508,181.00	\$ 396,608.45	\$ 1,253,513.50	\$ 1,650,121.95
TRAVEL	\$ 366,083.00	\$ 138,968.48	\$ 168,682.28	\$ 307,650.76
EQUIPMENT	\$ 63,950.00	\$ 15,627.80	(\$ 4,274.00)	\$ 11,353.80
SUPPLIES	\$ 346,761.00	\$ 1,751.47	\$ 133,377.00	\$ 135,128.47
OTHER	\$ 1,136,687.00	\$ 92,233.21	\$ 180,993.00	\$ 273,226.21
CONTRACTUAL	\$ 10,021,118.00	\$ 449,416.53	\$ 922,141.88	\$ 1,371,558.41
TOTAL DIRECT COSTS	\$ 17,442,780.00	\$ 1,094,605.94	\$ 2,654,433.66	\$ 3,749,039.60
INDIRECT COSTS	\$ 1,346,019.00	\$ 336,819.27	\$ 517,352.65	\$ 854,171.92
TOTAL COSTS	\$ 18,788,799.00	\$ 1,431,425.21	\$ 3,171,786.31	\$ 4,603,211.52
COST SHARE	\$ 942,872.00	\$ -	\$ 42,554.34	\$ 42,554.34
GRAND TOTAL	\$ 19,731,671.00	\$ 1,431,425.21	\$ 3,214,340.65	\$ 4,645,765.86

### 7. HUMAN RESOURCES

Recruitment and onboarding have been completed for all except two positions. There are forty staff members: thirty-eight are currently on board including the three key positions and two core positions.

The JSI Local Hire Employment Manual has been updated and adapted to the needs of SEFPP and was reviewed by local lawyers to ensure compliance with Egypt's labor laws. The manual includes documents detailing personnel practices, procedures, and guidelines for all cooperating country national employees, as well as the rights and responsibilities between the employer and employee. The SEFPP Field Office Safety and Security Manual was also finalized and rolled out to staff.

### **Personnel Positions Filled and in Progress:**

Title	Name	Position Affiliation	Location	Date Hired
Field Officer Qena	Ahmed Assran	CDS	Qena	15-Aug-18
Field Officer Fayoum	Ahmed Omer	CDS	Fayoum	01-Oct-18
Field Officer Menia	Amal Hamouda	CDS	Menia	15-Aug-18
Operations Director	Amr Obied	JSI	Cairo	01-Feb-18
Human Resources Manager	Dalia Hemid	JSI	Cairo	05-May-19
Field Officer Aswan	Ehab Ezz	CDS	Aswan	01-Aug-18
HMIS Manager	Elsayed Mostaf Elsayed	JSI	Cairo	28-Jul-19
Operations/ Procurement Manager	Fatma Megaly	JSI	Cairo	14-Apr-19
Field Officer Sohag	Gamal Koreshy	CDS	Sohag	15-Aug-18
Grants Officer	Hager Gehad	JSI	Cairo	18-Aug-19
Slum Areas Team Leader	Hala Yehia	JSI	Cairo	01-Sep-18
Administrative Assistant	Hanan Hanna	JSI	Cairo	15-Aug-18
Accountant	Haytham ElZamel	JSI	Cairo	08-Jan-19
SBCC Unit Support Officer	Laila Abdelhamid	JSI	Cairo	23-Dec-18
SBCC Director	Maha Mowafy	JSI	Cairo	09-Jan-18
Field Officer Luxor	Mahmoud Hegazy	CDS	Luxor	15-Aug-18
M&E Manager	Mai Dawoody	PC	Cairo	01-Jul-18
Field Operations Team Leader	Marwan Sobhi	JSI	Cairo	01-Jul-18
Slum Areas Field Officer Alexandria	Medhat Nawar	JSI	Alexandria	09-Sep-18
Service Delivery Unit Director	Mohamed Hamad	JSI	Cairo	03-Mar-19
Data Officer	Mohamed Helaly	JSI	Cairo	01-Jul-19
Training Manager Community	Mostafa Mamdouh	CDS	Cairo	01-Aug-18
Office Assistant	Moustafa Mahmoud	JSI	Cairo	26-Nov-18
Commodity Security Manager	Nancy Yousef	JSI	Cairo	01-Feb-19
SD Unit Support Officer	Nashwa Bahgat	JSI	Cairo	16-Jun-19
Slum Areas Field Officer Cairo	Omayma Yehia	JSI	Cairo	01-Oct-18
Field Officer Giza	Reda Seif	CDS	Giza	15-Aug-18
Interim Chief of Party	Reginald Gipson	JSI	Cairo	19-Mar-19
Field Officer Assiut	Sahar Abboud	CDS	Assiut	01-Sep-18

SI Director	Said Eldib	JSI	Cairo	9-Jun-19
Policy & Advocacy Manager	Salma ElTanany	PC	Cairo	10-Jun-18
Office Assistant/Messenger	Sayed Moemen	JSI	Cairo	01-May-18
Private Sector Engagement Manager	Soha Hany	CDS	Cairo	21-Apr-19
Field Officer Beni Suef	Wagdy Saad	CDS	Beni Suef	01-Jan-19
Communications Manager	Yasmine ElBendary	JSI	Cairo	08-Oct-18
Finance Manager	Yehia Heshmat	JSI	Cairo	01-Jul-18
Grants Officer	Hager Gehad	JSI	Cairo	18-Aug-19
Executive Assistant	Manal Abdelgalil	JSI	Cairo	15-Sep-19
Positions in Progress			·	
Operations/ Procurement Officer		JSI	Cairo	TBD
Grants Manager	Filled by a consultant until further notice			

### 8. CHALLENGES ENCOUNTERED

In PY2, the main challenge SEFPP faced was the restrictions imposed by the GOE on access to data and conducting research. As a result, SEFPP will be unable to conduct any research including as the baseline/endline studies, implementation research, or any other qualitative and/or quantitative studies to enhance activities or indicators. Accordingly, in early PY2 Q4, SEFPP terminated its contract with Busara Center for Behavioral Economics as it will be unable to implement the behavioral research required to design the approaches. As a result of these changes, the SEFPP team reviewed and modified the program PY2 AWP to shift to using available, relevant, and published secondary data and research issued by MOHP, NPC, and other collaborating entities to conduct desk reviews. The revised PY2 AWP also highlights the development of the FP HMIS/LMIS and maximizing the use of its data where possible. SEFPP submitted its revised PY2 AWP to USAID in early July and it was approved late August.

### 9. KEY UPCOMING ACTIVITIES

PY3 Q1 Planned Activities (October- December, 2019):

#	Date		l lait	Astivitus Description	Vanua (Causamanata
#	From	То	Unit	Activity Description	Venue/Governorate
1	7- Oct	9- Oct	Service Delivery (SD)	Community needs assessment workshop for the Cairo slums task forces.	National Training Institute/ Cairo
2	7- Oct	8- Oct	SD/Private Sector Engagement (PSE)	Private Sector Outreach visits.	Fayoum & Beni Suef
3	19- Oct	20- Oct	SEFPP	FP Sector & SEFPP Joint Planning Workshop for PY3.	National Training Institute/ Cairo
4	20- Oct	24- Oct	SD / Clinical Training	Basic FP Training Course for the World Bank contracted physicians (4 rounds).	Minya, Qena, Fayoum, Assuit
5	27- Oct	31- Oct	SD / Clinical Training	Basic FP Training Course for the World Bank contracted physicians.	Assuit

6	2-Nov	4-Nov	SD / Clinical Training	Decision Making Tool (DMT) training for the World Bank contracted physicians.	Sohag
7	3-Nov	7-Nov	SD / Clinical Training	Basic FP Training Course for the World Bank contracted physicians.	Assuit
8	3-Nov	4-Nov	SBCC	Round table discussion on the main barriers related to FP clients in the targeted governorates to be addressed with the central team & representatives from the governorates.	Cairo
9	3-Nov	4-Nov	SBCC	Round tables discussion to identify the main practices in addition to problem/behaviors facing providers during delivering FP services with the central team & representatives from the governorates.	Cairo
10	5-Nov	7-Nov	SD / Clinical Training	DMT training.	Fayoum
11	5-Nov	7-Nov	SD / Clinical Training	DMT training.	Minya
12	5-Nov	6-Nov	SI	2-day workshop to review and finalize TA8 form	NTI/Cairo
13	5-Nov	20-Nov	SD	Conduct the needs assessment in Cairo targeted slum areas.	Cairo
14	5-Nov	7-Nov	SD / Clinical Training	DMT training	Asuit
15	5-Nov	7-Nov	SBCC	Round table discussion on the main barriers related to FP clients in the targeted governorates to be addressed with the central team & representatives from the governorates.	Assuit
16	5-Nov	7-Nov	SBCC	Round tables discussion to identify the main practices in addition to problem/behaviors facing providers during delivering FP services with the central team & representatives from the governorates.	Assuit
17	5-Nov	7-Nov	SD / Clinical Training	DMT training.	Luxor
18	5-Nov	7-Nov	SD / Clinical Training	DMT training.	Aswan
19	10-Nov	12-Nov	SD/PSE	SEFPP's field officers meeting with private sector and NGOs - On job training for field officers on Private Sector Engagement (PSE).	Luxor & Qena

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20	10-Nov	14-Nov	SD / Clinical Training	Basic FP training for the World Bank contracted physicians.	Assuit
21	11-Nov	11-Nov	SD/Slums	Monthly meeting with Alexandria slum areas task forces to follow up on work progress and implementation.	Alexandria
22	12-Nov	26-Nov	SD/Slums	Conduct the needs assessment in targeted slum areas.	Alexandria
23	12-Nov	14-Nov	SD / Clinical Training	DMT training	Qena
24	17-Nov	21-Nov	SD / Clinical Training	Basic FP training	Assuit
25	17-Nov	19-Nov	SD / Clinical Training	TOT FP nurse supervisors	Luxor
26	24-Nov	26-Nov	SD / Clinical Training	TOT FP nurse supervisors	Aswan
27	25-Nov	27-Nov	SD / Clinical Training	DMT training	Assuit
28	8-Dec	10-Dec	SD / Clinical Training	TOT FP nurse supervisors	Cairo
29	9-Dec	10-Dec	SBCC	Round table discussion on the main barriers related to FP clients in the targeted governorates to be addressed with the central team & representatives from the governorates.	Alexandria
30	9-Dec	10-Dec	SBCC	Round tables discussion to identify the main practices in addition to problem/behaviors facing providers during delivering FP services with the central team & representatives from the governorates.	Alexandria
31	9-Dec	10-Dec	SBCC	Round tables discussion to identify the main practices in addition to problem/behaviors facing providers during delivering FP services with the central team & representatives from the governorates.	Aswan
32	14-Dec	16-Dec	SBCC	Round table discussions on the main barriers related to FP clients in the targeted governorates to be addressed with the central team & representatives from the governorates.	Aswan
33	14-Dec	14-Dec	SBCC	Meeting with MOHP/FP sector central team to share the draft HE messages &IEC materials.	Cairo
34	14-Dec	16-Dec	SBCC	Preparatory meeting to determine the objectives of the special activities	Cairo

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				of the media practitioners with the	
				FP Sector central team and the media	
				advisor.	
35	15-Dec	19-Dec	SD/PSE	Training of PSE unit within MOHP sector	NTI/ Cairo
36	15-Dec	17-Dec	SD / Clinical Training	TOT FP nurse supervisors	Fayoum
37	16-Dec	19-Dec	SD/Slums	Building capacities of MOHP staff on qualitative data analysis: conduct two workshops to analyze the data carried out in target areas	Cairo
38	22-Dec	24-Dec	SD / Clinical Training	TOT FP nurse supervisors	Beni Suef
39	23-Dec	26-Dec	SD/Slums	Building capacities of MOHP staff on qualitative data analysis: Conduct two workshops to analyze the data carried out in target areas.	Alexandria
40	29-Dec	31-Dec	SD / Clinical Training	TOT FP nurse supervisors	Minya
41	November		SD	Upgrading training center	Luxor - Aswan
42	November		SD	One day workshop -Task sharing	Cairo
43	TBD Nov.		SI	2-days Workshop (Warehouse needs)	NTI/ Cairo
44	December		SD	Upgrading training center	Fayoum, Minya, Assuit, Sohag
45	Every weekend in December		SD/PSE	Training of private sector physicians & Pharmacists with DKT.	Assuit or Luxor

### **10. APPENDICES**

Appendix #1: Long-time family planning doctor finds professional and personal inspiration during FP TOT program



**Appendix #2: PY2 Indicators Tracking Table** 

