



Bangladesh Counter Trafficking-in-Persons

QUARTERLY PERFORMANCE REPORT

FY 2015 QUARTER III

(April-June 2015)

Cooperative Agreement No. AID-388-A-14-00003

Prepared for:

Habiba Akter, Agreement Officer's Representative

United States Agency for International Development /Bangladesh

Dhaka, Bangladesh

Prepared by:

Winrock International

2101 Riverfront Drive

Little Rock, Arkansas 72202

Table of Contents

GLOSSARY OF ACRONYMS AND ABBREVIATIONS.....	3
I. BRIEF PROGRAM DESCRIPTION.....	5
II. POLITICAL CONTEXT AND ENABLING ENVIRONMENT.....	6
III. PROGRAM OUTCOMES.....	7
IV. SUMMARY OF THE ACTIVITIES.....	8
V. TRANSITION GRANTS.....	24
VI. ENCOUNTERED CHALLENGES.....	25
VII. FINANCIAL INFORMATION.....	26
VIII. PROJECT ADMINISTRATION.....	26
ANNEX 1: BC/TIP Core Performance Indicators.....	29
ANNEX 2: Activity Indicators.....	34

Glossary of Acronyms and Abbreviations

ACT	Actions for Combating Trafficking-in-Persons
BMET	Bureau of Manpower, Education and Training
BC/TIP	Bangladesh Counter Trafficking-in-Persons
BSEHR	Bangladesh Society for the Enforcement of Human Rights
BWCCI	Bangladesh Women Chamber of Commerce and Industry
CAST	Coalition to Abolition Slavery and Trafficking
CBO	Community Based Organization
CBSG	Capacity Building Service Group
CSO	Civil Society Organization
CTC	Counter-Trafficking Committee
DAM	Dhaka Ahsania Mission
DEMO	District Employment and Manpower office
DFID	Department for International Development
GOB	Government of Bangladesh
IEC	Information, Education and Communication
IGP	Inspector General of Police
ILO	International Labor Organization
IOM	International Organization for Migration
IT	Information Technology
KAP	Knowledge, Aptitude and Practice
LOPAS	Local Organization Preaward Survey
M&E	Monitoring and Evaluation
MEWOE	Ministry of Expatriates' Welfare and Overseas Employment
MOU	Memorandum of Understanding
MOWCA	Ministry of Women and Children Affairs
MOHA	Ministry of Home Affairs
NGO	Non-Governmental Organization
NLASO	National Legal Aid Service Organization
NPA	National Plan of Action
OCAT	Organizational Capacity Assessment Tool

OKUP	Ovibashi Karmi Unnayan Program
PSA	Public Service Announcement
PSHTA	Prevention and Suppression of Human Trafficking Act of 2012
RI	Relief International
SHISUK	Shikkha Shastha Unnayan Karzakram
TIP	Trafficking-in-Persons
TTC	Technical Training Center
UNACT	United Nations Action for Cooperation against Trafficking in Persons
UNICEF	United Nations Children’s Fund
UNODC	United Nations Office on Drugs and Crime
UP	Union Parishad
VTF	Vigilance Task Force
YPSA	Young power in Social Action

I. BRIEF PROGRAM DESCRIPTION

Trafficking-in-persons (TIP) is the fastest growing criminal activity worldwide¹ and takes several forms: including exploitation of men, women and children into bonded or abusive labor or the commercial sex trade. TIP is one of the largest sources of illegal income globally. Trafficking violates basic human rights, damages lives, feeds corruption, exerts an economic toll on governments and citizens, and harms society at all levels.

The five-year Bangladesh Counter Trafficking-in-Persons (BC/TIP) Program, funded by the U.S. Agency for International Development and implemented by Winrock International, works in 25 trafficking-prone districts to address the trafficking problem. BC/TIP provides robust interventions in all four of USAID's areas of emphasis: Prevention, Protection, Prosecution and Partnership. It connects local and national government representatives, non-governmental organizations, citizens and community leaders to prevent trafficking-in-persons, protect survivors and reverse damage done to them, prosecute the crimes of perpetrators, and engage at all levels of society as change agents in curbing the crime. The BC/TIP Program works collaboratively to reduce the prevalence of human trafficking in Bangladesh by:

- Strengthening the capacity of communities to identify trafficking victims and take action;
- Improving trafficking victims' access to assistance;
- Increasing the responsiveness of criminal justice actors to trafficking victims; and
- Facilitating effective and coordinated partnerships among stakeholders to combat trafficking.

The purpose of this report is to outline the project activities undertaken during April-June 2015; review implementation context, summarize progress towards achievement of outcomes and discuss the challenges faced thus far. The report also provides financial status information, data on subawardees and a list of priorities for the upcoming quarter.

II. POLITICAL CONTEXT AND ENABLING ENVIRONMENT

During the quarter, political instabilities faced in the first and second quarter have settled with a halt in hartals by late February/early March. However, the staffing changes within key BC/TIP partner ministries, including MOHA, created a need for additional relationship building and awareness work as incoming officials are not familiar with TIP and the work done by USAID and Winrock to date. The turnover affected the following positions relevant to BC/TIP implementation: Additional Secretary of MOHA, Joint Secretary of MEWOE, IGP and Additional IGP's of Police. BC/TIP has commenced relationship building and collaboration with those officials and will continue doing so in the next quarter. Those efforts were mainly successful; however, BC/TIP has faced challenges securing necessary approval of IGP to start working with police.

¹ Louise Shelley (2010). *Human Trafficking: A Global Perspective*. Cambridge University Press. p. 2. [ISBN 978-1-139-48977-5](#).

III. PROGRAM OUTCOMES

During its third quarter of operations, upon completion of the program mobilization processes, BC/TIP has been focusing on activities necessary to achieve program outcomes. During the quarter, the project has obtained approvals, signed subawards and commenced community entry through nine selected subawardees (see Annex 3 for list of all signed subawards). The project has also finalized methodology, trained partners and initiated baseline collection.

Under IR 1: Prevention, peer leader training materials have been updated and peer leader selection in target communities has commenced. Under IR 2: Protection, BC/TIP has started providing assistance to TIP survivors, while also planning for training for service providers to be conducted during the following quarter. Under IR 3: Prosecution, BC/TIP has updated and supplemented training materials and tools while also liaising with stakeholders and awaiting the approval of Inspector General of Police to commence activities with police agencies. Under IR 4: Partnership, BC/TIP has co-organized the launch of the National Plan of Action to Combat Human Trafficking 2015-2017 and established relations with incoming officials at the Ministry of Home Affairs and Ministry of Expatriate Welfare and Overseas Employment. The project also drafted its private sector engagement strategy and signed a memorandum of understanding with its first private sector partner - Bongo.

IV. SUMMARY OF THE ACTIVITIES

The key activities undertaken during the reporting period are outlined below and relevant performance and activity indicators are presented in Annexes I and II:

- Two-year sub-agreements with nine (9) NGO partners finalized and disbursed advance payment to two grantees (Agrogoti Sangstha and Bangladesh Society for the Enforcement of Human Rights) upon receiving the NGOAB approval;
- ANIRBAN connected with TIP survivors from the U.S. and held a workshop for survivors from both countries on June 10, 2015;
- Baseline tools developed; 30 members of partner organizations trained on their use; baseline data collection commenced;
- Organizational Capacity Tools finalized and partner assessments commenced;
- A two-day subawardee coordination meeting held in Dhaka on May 27-28, 2015;
- “CSOs Against Human Trafficking – Road Map to Action” workshop organized on June 7, 2015;
- Launch of the “National Plan of Action 2015-2017” organized on June 30, 2015;
- Victim checklist for police officers and social workers finalized;
- Specialized investigation modules finalized;
- Twenty-two (22) U.S. Embassy consular officers provided with refresher training on TIP and victim identification;
- Initial private sector engagement plan was drafted; and
- MOU with a private company signed during Quarter Three.

IR 1: PREVENTION: Strengthen the Capacity of Communities to Identify and Prevent Trafficking

The BC/TIP Prevention activities focus on increasing the capacity of targeted communities to identify and prevent TIP and take relevant actions. BC/TIP equips students, migrants, and local leaders with tools, support, and knowledge to inform and mobilize citizens to identify TIP incidents/traffickers, promote safe migration, connect survivors to services, and address root causes of TIP. BC/TIP also trains migrants on safe/smart migration, activates counter-trafficking committees, and improves the capacity of government agencies.

During the reporting period, BC/TIP signed the contracts with five sub-awardees to implement activities under IR 1: Prevention: Agrogoti Sangstha, Rights Jessore, Proyas Manobik Unnayan Society, ChangeMaker Society for Social and Economic Development, and Bangladesh Society for the Enforcement of Human Rights (BSEHR). Among the sub-awardees, Agrogoti Sangstha secured clearance from the NGO Affairs Bureau on June 21 2015 and BSEHR secured on June 23, 2015. Rights Jessore and ChangeMaker are expecting clearance shortly.

While awaiting approval from the NGO Affairs Bureau, sub-grantees completed start-up and mobilization activities, including recruitment of project staff, office set-up, establishing connections with relevant stakeholders, community leaders, and CTC members, selection of prospective peer leaders, and mapping of vulnerable areas.

During a two-day coordination meeting held in Dhaka on May 27-28, 2015, sub-awardees received orientation from BC/TIP on implementation strategy, grant compliance, finance operations, M&E, coordination and partnership approaches. Following the joint workshop, BC/TIP sub-awardees organized 4 cluster coordination meetings:

- **Cluster 1 coordination meeting:** Protection partners SHISUK, Sachetan and prevention partner Proyas from Cluster 1 had a meeting on June 17, 2015 at Gulshan 1, Dhaka.
- **Cluster 2 coordination meeting:** Prevention partners Rights Jessore, ChangeMaker and protection partner SHISUK from Cluster 2 had a meeting on June 24, 2015 at SHISUK's head office in Dhaka.
- **Cluster 3 coordination meeting:** Prevention partners Agrogoti Sangstha, Rights Jessore and protection partners SISHUK and Dhaka Ashsania Mission from Cluster 3 had a meeting on June 4, 2015 at the Press Club of Satkhira District. Some organizations working in the cluster on trafficking issues also joined the meeting, including BRAC, Breaking the Silence, World Vision and Crescent.
- **Cluster 5 coordination meeting:** Prevention partners BSEHR, ChangeMaker and protection partners YPSA and SHISUK from Cluster 5 had a meeting on June 29, 2015 at BSEHR's head office in Dhaka.

Specific meeting outcomes have been outlined under Sub-IR 2.2 ACTIVITY A.

On June 23, 2015, ChangeMaker conducted a project inception meeting in Keranigonj District. Thirty-four (34) people participated in the meeting. One representative was present from each of the following groups: Upazila Nirbahi Officer (UNO), Upazila Education Officer, Youth Development Officer, Social Welfare Officer, Fisheries and Livestock Officer, Upazila Chairman (convener of CTC), Upazila Vice Chairman, Union Parishad (UP) Member, Teacher, Imam, Hotel Association, and Transport Association. Multiple representatives were present from each of the

following groups: Peer Leader (youth leader from the YESS group formed by ChangeMaker), Union Digital Center workers, students, NG and business institutions.

Major outcomes of the meeting were:

- The Upazila Nirbahi Officer (UNO) expressed commitment to promote safe migration and reduce human trafficking;
- UNO invited government representatives from the Department of Youth Development, Department of Social Welfare, and the Department of Fisheries and Livestock to support ChangeMaker in linking at-risk migrants to their training programs;
- A NGO called WARBE Development Foundation expressed a commitment to partner with ChangeMaker for jointly conducting pre-decision and pre-departure training;
- Participants agreed to jointly observe days relevant to safe migration and trafficking and raise community awareness through joint meetings;
- BMET and TTC personnel will share expertise while arranging training for migrants; and
- Different government department officials agreed will allow use of their training venues for the project's training/workshop/meetings.

On June 27, 2015, Rights Jessore conducted a project inception meeting in Jessore. Over 30 stakeholders participated in the meeting, including District Deputy Commissioner (DC), Assistant Director of DEMO, Public Prosecutor, Executive Magistrate of Migrants' Welfare Desk, Women & Child Affairs Officer, Acting Deputy Director of the Department of Social Welfare, Control Supervisor of Passport Office, lawyers, newspaper editors, journalists, Secretary of Press Club, Project Coordinator of Dhaka Ahsania Mission, Executive Director of Gono Adhikar Foundation, Secretary of Nirob Bondhon Krira Chokro, Vice President of Bus Owner's Association, recruiting agency workers, women forum leaders, CBO, etc.

Major outcomes of the meeting were:

- Three hotline numbers were introduced by Rights Jessore for receiving referral and support calls from the target community. The Deputy Commissioner requested participants for mass advertisement of the hotlines;
- Participants recommended that the DEMO office, District Expatriates' Welfare Desk and NGOs should jointly develop a feasible workplan to reach the community people with relevant messages;
- Participants showed commitment to coordinated efforts to promote safe migration, which will contribute to reduced human trafficking;
- Participants recommended introducing a decentralized registration system for international migration and arbitration process in Jessore district.

Finally, sub-awardees took part in several BC/TIP-organized events held in Dhaka in the reporting quarter, such as the dialogue '*CSO's Against Human Trafficking – Road Map to Action*' on June 7, 2015, survivor connection workshop with trafficking survivors from the U.S. on June 10, 2015, Knowledge, Aptitude and Practice (KAP) Baseline Survey Questionnaire Orientation on June 16-18, 2015 and the launching ceremony of NPA 2015-2017 on June, 2015.

Sub-IR 1.1 Increased Capacities of Communities to Identify and Prevent Trafficking**Sub-IR 1.1 ACTIVITY A – Peer Lear Program**

Peer Leaders and ANIRBAN Survivors' Voice Leaders, trained by Winrock, are the important drivers in the community based interventions. Through community actions, Peer Leaders and ANIRBAN members will help others to identify vulnerable individuals and TIP instances. This will enable communities to report potential trafficking cases and refer the victims for services.

Sub-IR 1.1 Task A.1 Training of Peer Leader and Survivors' Voice ANIRBAN

Fifteen (15) ANIRBAN Survivors' Voice leaders received training from BC/TIP during a daylong workshop held in Dhaka on April 22, 2015. The workshop focused on the organizational development and sustainability of ANIRBAN. Details of the training are outlined under *Sub-IR 2.1 Task B.1*.

During the reporting period, BC/TIP prevention partners Rights Jessore, BSEHR, PROYAS, Agrogoti Sangstha and ChangeMaker have consulted with the community leaders, local government representatives and project stakeholders to identify candidates for Peer Leader training. The criteria for candidate selection included candidate's minimum education level, interest and past record of social work and volunteerism, permanent residence in target community, and acceptance by the constituents. During selection of candidates, partner's emphasized gender balance and ensured representation from each of the Union Digital Centers of their working area.

The Peer Leader training module developed through former ACT program was revisited by BC/TIP team and necessary changes were incorporated, per project objective and need. The training is anticipated to start in the next quarter.

Sub-IR 1.1 Task A.2 District-Level Advocacy Consultations by Peer Leader and Survivors' Voice ANIRBAN

On June 4, 2015, the Peer Leaders of Satkhira organized a press conference at Satkhira Press Club to address the situation of trafficking at sea and also share the stories they've heard in their communities. More than 60 people participated, including trafficking victims and their family members, NGOs, journalists, President and General Secretary of the Press Club, Assistant Director of Satkhira District Employment and Manpower Office (DEMO), President of Union CTC, and local prominent community members.

Sub-IR 1.1 ACTIVITY B – Issue-Based Public Mobilization Campaign on Root Causes of TIP

Addressing the root causes on TIP can reduce the “push-pull factors” in a society, while well-mobilized citizens can create community pressure for accountability of state institutions to reduce the prevalence of TIP.

Sub-IR 1.1 Task B.1 Behavior Change Campaign

BC/TIP has started conceptualizing the framework of the behavior change campaign. It is expected that its content will be developed during next quarter. All the campaign materials will be field tested before formal launching.

The initially planned art competition has been suspended due to a similar initiative being conducted by Relief International. BC/TIP is coordinating with the organization to make sure there is no duplication.

At the end of June, BC/TIP signed an MOU with Bongo, the first and largest Bangladeshi online entertainment company. BC/TIP is partnering with Bongo to jointly develop a number of behavior change initiatives, such as mass awareness campaigns, co-sponsored competitions, video materials, social media awareness, and others.

BC/TIP sub-awardee Proyas broadcasted radio PSAs prepared under ACT on TIP awareness and unsafe migration, through their community radio (Radio Mahananda 98.8 FM) 134 times (avg. 3 times per day) in the reporting quarter. Proyas reported that the PSAs reached approximately 350,000 people of 312 villages within a 17 square kilometer catchment area of Radio Mahananda in Chapainawabgonj district. New PSAs will be developed and broadcasted in the next quarter in consultation with and including inputs from the BC/TIP team. Proyas also conducted a courtyard meeting in Hakimpur Upazila of Dinajpur district to create awareness on TIP and safe migration among the at-risk community of Hili land border. Thirty-two (32) people participated in the meeting, which included 8 males and 24 females.

During the second quarter, BC/TIP developed a set of communication materials prior to the launching of the NPA 2015-2017. The following table summarizes the IEC developed and disseminated in the reporting quarter:

#	Particulars	Quantity produced	Quantity distributed
1.	BC/TIP Fact Sheet	1000	460
2.	Paper Folder	1000	230
3.	Notebook	500	210
4.	Pen	300	200
5.	X-frame banner	4	Continuous use
6.	Festoon	4	Continuous use

Regional Conference on ICT for Combating Human Trafficking: The BC/TIP Prevention & Communications Manager attended the 'Regional Conference on Information Communication Technology (ICT) to Combat Human Trafficking' held in Bangkok, Thailand on June 23 and 24, 2015. The conference was jointly organized by Microsoft, International Organization for Migration (IOM), the United Nations Action for Cooperation against Trafficking in Persons (UN-ACT), United Nations Children's Fund (UNICEF), the United Nations Office on Drugs and Crime (UNODC), UN Women and the United States Agency for International Development (USAID). The conference highlighted the role that technology is playing in inspiring new approaches to preventing trafficking in persons, protecting the victims and prosecuting the perpetrators. The conference was attended by 170 participants including Asian governments, businesses and non-governmental organizations.

In a keynote address, the U.S. Ambassador to the Association of Southeast Asian Nations (ASEAN), Nina Hachigian called on governments in the region to work together to disband the criminal networks supporting the exploitative trade. At the conference, Microsoft and IOM announced the launch of 6Degree.org, the first crowd funding portal that enables the public to directly support the voluntary return and sustainable reintegration of individual victims of TIP. Day one of the conference consisted of key note presentations from the organizers and day two focused on presentations on technology solutions to combat TIP. BC/TIP, in particular identified a software package that is highly suitable and replicable in Bangladesh in terms of preventing TIP. The software FusionTIP is developed by Entegra Analytics and it combines multiple technologies that identify, track, report and respond to TIP situations. BC/TIP is maintaining communication with the company to explore opportunities of introducing the software in Bangladesh. Progress anticipated in the next quarter.

Sub-IR 1.1 ACTIVITY C – Orientation for Migrant Workers

Bangladesh faces significant challenges providing jobs and opportunities for income for its more than 128 million citizens under the age of 40. Uneducated youth need marketable skills to achieve sustainable livelihoods. Most young men and women will continue to migrate to urban centers (mainly Dhaka) and other countries to seek employment. By facilitating access to important safety information for people seeking employment in-country and abroad, BC/TIP will enable them to make informed decisions about migration channels and employment options, thus reducing the risks of exploitation and trafficking.

Sub-IR 1.1 Task C.1 Pre-Decision and Pre-Departure Training for Migrants at the BMET and TTC

In the reporting quarter, BC/TIP's Prevention and Communication Manager participated as a resource person and trained 25 potential migrants on TIP prevention and safe migration, migrants' rights, complaint mechanisms and referral services. The two-day training program titled 'Safe Migration and HIV/AIDS Prevention' was organized by Nari Unnayan Shakti, and supported financially by the Ministry of Public Administration. Syed Mahbub-e-Jamil, Joint Secretary of the Ministry of Public Administration, attended the program as Chief Guest.

During the next quarter, prevention sub-awardees are expected to start the pre-decision trainings directly and through peer leaders. Pre-departure trainings are planned to be held in the TTCs and also in partnership with NGOs providing similar trainings. Sub-awardees are keeping close contact with TTCs to acquire a place within regular migrants' training. BC/TIP also included this in its proposal of support to MEWOE (see IR 4 below).

Sub-IR 1.1 Task D.1 Compilation of Good Practices in Migration Recruitment

BC/TIP had a meeting on June 15, 2015 with former ACT partner RMMRU to discuss current needs and gaps as referred to activities of the recruiting agencies. A review of the recruiting agencies practices and need for regular monitoring of their migration management came out as a potential BC/TIP intervention. A detailed plan for this activity will be developed during the next quarter.

Sub-IR 1.2 Increased Capacities of Local Institutions to Prevent Trafficking Incidents**Sub-IR 1.2 ACTIVITY A – Mobilize Counter-Trafficking Committees (CTCs)**

The Prevention and Suppression of Human Trafficking Act (PSHTA) 2012 and NPA recognize government-led Counter-Trafficking Committees (CTC) as key actors to establishing effective and comprehensive systems at the local level to prevent TIP, provide protection and reintegration to survivors, and prosecute traffickers. More active CTCs lead to increased action at the local level, which results in improved information and services for vulnerable groups and survivors.

Sub-IR 1.2 Task A.1 Promote Active Union, Upazila, and District CTCs

During the reporting period, BC/TIP partners have started the initial process of building rapport with the Counter Trafficking Committee (CTCs) members in their respective working areas. BC/TIP's partner ChangeMaker has already secured commitment from elected Chairmen of 3 Unions in Keranigonj district to form CTCs in their respective union. It is anticipated that more active engagement of the CTC members will take place after all partners secure their NGO Bureau approval the Leahy vetting process is completed. To accelerate the latter, BC/TIP partners have been provided with templates and it is anticipated that the information for vetting will be collected and finalized by middle of next quarter.

BC/TIP prevention sub-awardee Agrogoti Sangstha has formed 6 advocacy groups in Satkhira consisting of 25 members in each group. Members include UP members, trafficking victims, returnee migrants, adolescents & women representatives, teachers and peer leaders. These groups will work to support CTCs in TIP prevention. Six (6) orientations have been conducted for these groups on their roles and the action plan.

Sub-IR 1.2 ACTIVITY B - Train District Education and Manpower Offices (DEMOS) and Bureau of Manpower, Education, and Training (BMET) Technical Training Centers (TTCs)

DEMO offices do not function at their full capacity, mainly due to lack of resources and insufficient knowledge among staff members of the legal provisions on safe migration and on trafficking-in-persons. This increases citizens' vulnerability to trafficking and labor exploitation. BC/TIP will provide technical assistance for capacity development of the DEMOs to improve their effectiveness and transparency.

Sub-IR 1.2 Task B.1 Develop Training Curriculum for DEMOs and TTCs

During the reporting period, BC/TIP has reviewed the existing curriculum for DEMOs and TTCs which was developed during ACT program. BC/TIP included this in its proposal of support to MEWOE.

Sub-IR 1.2 Task B.2 Training of DEMO and TTC and Ongoing Support

BC/TIP is currently awaiting MEWOE's response on its proposal to provide support to the Ministry in different aspects. Training of DEMO is one of the listed areas of support. Once an agreement is reached, the training will commence. In addition, BC/TIP's partner Agrogoti Sangstha, in a meeting with the DEMO officials of Satkhira, secured commitment from them in

terms of their presence as co-facilitators in migrants' training and their representation in awareness activities.

Sub-IR 1.2 Task B.3 Adoption of TIP Modules in BMET Curricula

It has been confirmed that the pre-departure training module developed by International Labor Organization (ILO) is already adopted by BMET. Instead, BC/TIP will focus on including anti-trafficking information in the TTC training curriculum based on the module prepared under ACT. Once adopted, BC/TIP and its partners will track the TTCs success in carrying out the training and conduct joint sessions with TTC staff.

Sub-IR 1.2 ACTIVITY C - Technical Assistance for MEWOE Monitoring and Enforcement Wing and Vigilance Task Force (VTF)

The MEWOE established a vigilance task force (VTF) and two vigilance teams in 2010. The VTF is charged with monitoring human trafficking occurrences and irregularities in the migration sector. In 2011, the MEWOE established a Monitoring and Enforcement Wing that is responsible for monitoring activities of different agencies involved in the labor migration process in Bangladesh in order to stop fraudulent practices. BC/TIP will help both bodies address identified priorities, including increasing awareness of migration laws, processes, and complaint mechanisms.

Sub-IR 1.2 Task C.2 Technical Assistance to Vigilance Task Force (VTF)

The Vigilance Task Force conducted two visits to Dhaka International Airport in this reporting quarter. BC/TIP couldn't attend due scheduling conflicts with other activities. During the next quarter, BC/TIP will attempt to establish concrete ways to support the task force.

Sub-IR 1.2 Task C.1 Technical Assistance to MEWOE Monitoring and Enforcement Wing

BC/TIP staff met with the new Joint Secretary of MEWOE on June 2, 2015. At the meeting, the parties discussed the areas of cooperation. As a meeting follow up, BC/TIP has submitted a proposal for technical assistance to the MEWOE.

IR 2: PROTECTION: Improved Access of Trafficking Victims to Assistance

The BC/TIP Protection component works to provide holistic assistance for survivors including shelter home and reintegration support, building a comprehensive referral system, promoting survivor leadership and establishing community-based reintegration support.

During the reporting month, BC/TIP signed contracts with four protection partners: Dhaka Ahsania Mission, SACHETAN, Young Power in Social Action and SHISUK. The partners will provide protection service to survivors, moving away from the primarily shelter-based model and shifting toward a more integrated, broad spectrum of services that is made available both inside and outside of shelters, including through partnerships and linkages with other organizations.

Sub-IR 2.1: Increased Consistency and Quality of Support Offered by TIP Survivor Service Providers

During the reporting period, BC/TIP provided support to 36 victims. Out of 36, 19 were male and 17 were female. Ten (10) female victims were repatriated from India and 3 were referred by Godagari Police Station in Rajshahi, Out of 36, 20 victims received full shelter home support. There was a strong correlation between age and gender and the length of stay in shelter home (females choose to stay longer than male). Basic services and support included food, clothing, bedding, basic medicine and hygiene products mandatory for all shelter residents.

Table 1: Identification/Rescue/Repatriation and other survivor services in 3rd quarter of 2015

Survivors served in 3rd quarter by BC/TIP	M	F	Total
Identification/Rescue/Repatriation	19	17	36
Shelter support	3	17	20

Sub-IR 2.1 ACTIVITY A – Training on Winrock Survivor Standards and GOB Shelter Standards

During the reporting period, BC/TIP developed a draft 5-day training curriculum that is based on the survivor services guidelines developed under ACT. The training covers relevant national and international laws and standards, survivor-focused services, case management, empowerment, economic development, legal rights and access to justice, shelter home management, exit strategies and reintegration. During the next quarter, BC/TIP will identify experts among BC/TIP partners, service provider organizations and practitioners from the counselling and livelihoods field who will deliver training.

During this reporting period, BC/TIP also created an opportunity for the partners to build their staff's capacity on survivor empowerment by co-organizing a workshop with the U.S.-based CAST organization. The guests and participants discussed strategies and practices in survivor engagement and empowerment.

Sub-IR 2.1 ACTIVITY B – Coordinated Approach to Quality Survivor Services

BC/TIP is working with its partners and a wider network of providers to offer a consistently high standard of services that are based on survivor needs and rights.

BC/TIP partners have started a dialogue with relevant organizations to foster a coordinated approach. On June 24, 2015, BC/TIP met with Relief International (RI). RI is working in Bangladesh with the support of the U.S. State Department's Office to Monitor and Combat Trafficking in Persons. RI provides support to victims of human trafficking (predominantly male). They also provide training to local NGOs and community-based organizations (CBOs) to identify local victims and facilitate access to support services; and implement a mass awareness campaign to spread awareness on the Human Trafficking Deterrence and Suppression Act 2012 and National Plan of Action (NPA) 2015-2017. During this meeting it was agreed that joint efforts will be undertaken regarding victim support, as well as prevention and prosecution processes.

On June 29, 2015, BC/TIP also met with Justice and Care, an international organization which works with governments and law enforcement agencies that focusing on prevention, protection and prosecution. They provide legal aid services for repatriated trafficking victims, ensure rehabilitation of the victims and also advocate with the government institutions to improve prosecution. During this meeting, it was agreed that joint efforts will be undertaken in survivor support through Rights Jessore (common partner).

Sub-IR 2.1 Task B.1- Survivors' Voice ANIRBAN Engages in Assistance and reintegration

During the reporting period, BC/TIP organized a day-long workshop for 15 ANIRBAN members from 6 districts: Jessore, Rajshahi, Jamalpur, Meherpur, Cox's Bazar and Dhaka. During the workshop, ANIRBAN developed their next action plan, which includes a feasibility review of them becoming an independent organization. The meeting was facilitated by Utpal Dutta, Community Institution Development Manager of the CREL project. The workshop also facilitated the discussion on the existing skills and expertise of ANIRBAN members, the process of developing a business plan for *Ovibashi Enterprise*, as well as exploring existing opportunities and leadership skills in order to become a sustainable independent organization.

On May 18th 2015, ANIRBAN Dhaka held a press conference on providing compensation and action taken for timely prosecution, pertaining to trafficking of victims repatriated from Iraq. Seventeen (17) ANIRBAN leaders, victims of trafficking, and their family participated in this press conference. Representative from 30 media houses (both print and electronic) were present in the press conference. As a result of the press conference, trials have been initiated. In addition, victims stopped receiving threats from dalals and the recruiting agencies are coming forward to provide compensation support.

ANIRBAN PRESS CONFERENCE – May 18, 2015

In 2013, 27 victims of trafficking in persons were repatriated from Iraq. The victims filed cases in BMET and Airport Thana against four recruiting agencies. Initially, MEWOE temporarily cancelled the licenses of the four involved recruiting agencies and police arrested two persons who were accused of trafficking these victims. Police have filed charges; however, there has been no progress in the prosecution of these charges. Subsequent to these charges, the accused persons have been granted bail and returned to live within the community. Evidence indicates that while on bail, these offenders have suborned victims and witness, with the intention of withdrawal of accusations. If it is proved that victims were suborned, this constitutes a stand-alone offence committed by the bailed offenders. Victims and their family feel insecure and intimidated, and furthermore victims have also not received any compensation.

International Survivor Voice Connection

From June 8-10, 2015, the *Coalition to Abolish Slavery & Trafficking (CAST)* visited Bangladesh to connect ANIRBAN with CAST's human trafficking survivor leaders. CAST is prominent within the anti-TIP movement in the U.S, and in 2014 was awarded the Barack Obama Presidential Award for Extraordinary Efforts to Combat Trafficking in Persons. The objectives of the visit were to exchange best practices of survivor empowerment programs and to explore the possibility of connecting survivor advocates globally. During the visit, CAST interacted with ANIRBAN and shared ideas, successes and challenges while also discussing the feasibility of a global survivor

network and how such a network would function. CAST also visited livelihood initiatives by ANIRBAN in Dhaka. The follow up plan of this visit program will be prepared in the next quarter.

On June 30, 2015, BC/TIP supported the Ministry of Home Affairs in the launch of National Plan of Action for Combating Human Trafficking (NPA) 2015-2017. During this event, an ANIRBAN leader shared her experience and highlighted the importance of combatting TIP as well as the implementation of National Plan of Action.

Sub-IR 2.1 Activity C Capacity Development of Community-Based Organization for Sustainable Integration.

To increase the likelihood of successful re-integration, BC/TIP will build the capacity of community-based organizations to help survivors and follow up with those who have already commenced re-integrating.

During the reporting period, BC/TIP partners have started cluster-based networking to support survivor services and prevention interventions. Protection partners identified four locations in Cox's Bazaar, Rajshahi, Jessore and Meherpur where they will build groups for support of survivor reintegration broadly. The group mechanism was established in each of the working districts to support survivors' integration activities, like community acceptance, livelihood promotion and prevent of re-victimization of the survivors.

In the following quarter, protection sub-grantees will commence activities and train community based organizations to support the reintegration process of victims.

Sub-IR 2.2: Improved Referral System for TIP Survivors

Sub-IR 2.2 ACTIVITY A – Improve Coordination among Providers and Differentiate Areas of Expertise through TIP Referral System

During this reporting term, BC/TIP made progress in identifying coordination needs and opportunities. As it was mentioned above, links were established with Relief International (RI) and Justice and Care. Additionally, BC/TIP partners commenced cluster meetings to facilitate referrals. The outcomes/topics discussed during cluster meetings are listed below.

Cluster 1 meeting (June 17): SHISUK, Proyas and Sachetan:

- Agreed that PROYAS will refer identified TIP survivors to Sachetan for survivor services.
- Counter trafficking committees will be activated through coordinated approach between three partners.
- All organizations will explore possible employment areas for the placement of survivors.

Cluster 2 meeting (June 24): Rights Jessore, SISHUK, and ChangeMaker:

- Discussed mapping of all partners with their functions in the area.
- Identified the areas of strength and areas of cooperation.

Cluster 3 meeting (June 4): Rights Jessore, SISHUK, Dhaka Ashsania Mission, Agrogoti Sangstha and other organizations working in this area including BRAC, Breaking the Silence, World Vision and Crescent:

- Will coordinate a campaign to prevent human trafficking at the Union level.
- Joint survivor assistance approach.

Cluster 5 meeting (June 29): SHISUK, BSEHR and YPSA are working in cluster 5 areas.

- Jointly organize an event in the common working area.
- YPSA will provide shelter home support and BSEHR will provide legal aid.
- YPSA & ChangeMaker will provide training to CTC.

Sub-IR 2.2 Task A.1 Develop a Cluster-wide Networking among Service Providers

During the reporting period, protection subgrantees identified possible areas for developing a cluster-wide network among service providers. In next quarter, partners will organize networking meetings with potential survivor service providers in their respective working areas.

IR 3: PROSECUTION: Increased Responsiveness of Criminal Justice Actors to Trafficking Victims

Prosecution activities focus on increasing the responsiveness of criminal justice actors to trafficking victims. To improve prosecution practices, BC/TIP employs multi-disciplinary trainings, networking and capacity-building that focuses on the rules and laws governing TIP, and migration and witness protection. These efforts are coupled with coordinated advocacy for expanded government oversight and improved monitoring of labour recruitment agencies.

During the reporting period, modules for front line police officials and specialized investigations were drafted. The previous training materials have been updated, incorporating newly adopted legislation. The development of a base training curriculum is nearing completion. This base training package is a core of general TIP training that will be tailored to suit a specific group, including: law enforcement personnel of all ranks and disciplines, Border Guards, Immigration Officials, Coast Guard Officers, law students, lawyers, public prosecutors, Judicial Officers and Law and Justice Division Officials. The basic modules are:

- *Module 1 – What is trafficking?*
- *Module 2 – The Law*
- *Module 3 – Identifying victims of trafficking*
- *Module 4 – Victims - Impact of Trafficking and Victim Needs*
- *Module 5 – First Response Duties*
- *Module 6 – Trafficking Intelligence*

Additional modules have been developed during the reporting period, to address the different target audiences such as: Victims as witnesses, Suspect Interviews, Rescue Operations, Search and Seizure Operations.

BC/TIP is currently awaiting approval of the Inspector General of Police (IGP) to commence its training activities. In addition, BC/TIP identified several organizations engaged in training of

prosecutors and judges with whom it will coordinate activities: Judicial Administrative Training Centre and National Legal Aid Service Organization.

To accelerate the review of BC/TIP request for IGP approval, BC/TIP delivered an informative note to the Additional Secretary of the Ministry of Home Affairs on May 28, 2015. Moreover, contact has been made with the Personal Secretary to IGP to obtain an appointment.

During this reporting quarter, the Prosecution Associate in collaboration with the Chief of Party has developed a victim identification checklist and assessment tools, which have been designed with the ability of being easily adapted to use by particular practitioners. These tools were then reviewed by sub-grantee partners, before being finalized.

The victim assessment and identification tools are listed below:

- Victim Identification Field Tool
- In-depth Victim Identification Tool & Referral Record
- Support Agency & Social Worker Quick Assessment Tool

On June 22, 2015, the Chief of Party provided training to 22 USA Embassy Consular Section staff members. This training provided refresher training in TIP and also addressed TIP victim identification mechanisms.

IR 4: PARTNERSHIP: Effective and Coordinated Partnership among Stakeholders to Combat Trafficking-in-Persons

Partnership activities build on established relationships to effectively combat TIP through collaboration with the Ministry of Home Affairs (MOHA), the Ministry of Woman and Child Affairs (MOWCA), the Ministry of Expatriates' Welfare and Overseas Employment (MEWOE), the private sector and civil society and coordination with other international organizations. BC/TIP fosters partnerships at the national, regional, district, and union levels to strengthen the policy environment and connect local government and community efforts with national policies.

Sub IR 4.1 – Improved Coordination among GOB and NGO's to Combat TIP and Migration Abuses

Sub-IR 4.1 ACTIVITY A - Participation in GOB Committees to Strengthen Implementation and Enforcement of Anti-TIP and Safe Migration Laws

During the reporting quarter, one government/non-government coordination meeting was held. However, BC/TIP did not participate in the meeting as the project representatives did not receive any formal invitation letter from the ministry. This has been raised and addressed with the relevant officials of MOHA.

Sub-IR 4.1 ACTIVITY B - National and District-Level Advocacy for Implementation of PSHTA and OEMA.

During the reporting period, BC/TIP held half day dialogue with a number of CSOs working on the field of TIP. The dialogue envisaged the establishment of *Civil Society Road Map to action*, which will fit into the NPA platform of implementation. The NPA was officially launched on June 30, 2015 and it focuses on providing a consolidated framework for the national response to internal and cross-border TIP in Bangladesh. The event was designed, not only to respond to the current situation in the region by consolidating the CSOs interventions, but also provide a consistent and systematic approach to all those interventions. The event was very interactive, where participants were actively engaged in table discussion to address the best actions to be taken by the civil society while also identifying the actors that will respond to the specific actions.

Sub-IR 4.1 Task B.1 Launch of the 2015-2017 National Plan of Action for Combating Human Trafficking

During the last reporting quarter, BC/TIP supported the Ministry of Home Affairs to finalize and adopt the National Plan of Action to Combat Human Trafficking 2015 – 2017. On June 30, 2015, BC/TIP facilitated the NPA launch event, which was attended by senior government officials of all five lead implementing GOB Ministries, foreign diplomatic mission representatives, international non-government organizations and national non-government agencies.

During the event, GOB representatives, of the US Ambassador, and Members of the Survivors' Voice Network – ANIRBAN addressed the audience. The launch received extensive national media coverage.



Sub-IR 4.1 Task B.2 Support for the Implementation of the National Plan of Action for Combating Trafficking in Persons 2015- 2017

Now that the NPA has officially been launched, BC/TIP will support its implementation through provision of technical assistance, as well as monitoring and evaluation support. During the following quarter, BC/TIP will coordinate with MOHA to facilitate a National Conference, which will bring all stakeholders to the table in order to set up a strategy of implementation and clear responsibilities.

Sub-IR 4.1 ACTIVITY C - Provide Technical Support/Training to the Police Anti-Trafficking Monitoring Cell

Winrock is awaiting IGP approval to commence activities with the Police Anti-Trafficking Monitoring Cell. A base TIP training curriculum is being finalized, which may be utilized in training provision to the Police Monitoring Cell. Within the fourth quarter, it is anticipated that, provided required approvals are given, this activity will commence.

Sub IR 4.2 – Private Company and International Donor Efforts Leveraged to Support Prevention, Protection and Prosecution**Sub-IR 4.2 ACTIVITY A - Linkages with Other Programs and Private-Sector Networks.**International Donor Efforts

During this quarter, in order to foster coordination and collaboration, BC/TIP met with different USAID projects and organizations to discuss the scope of possible activities, as well as avoid any possible activity duplication.

During the reporting period BC/TIP met with the Chief of Party and Deputy Chief of Party of Justice for All Program. Justice for All is a USAID supported project that works with criminal justice actors. The identified areas of collaborations include:

- Invite/include BC/TIP partners at their field level activities, especially during the training and awareness activities on legal aid;
- Include Peer Leaders (from BC/TIP's working areas) during the training and awareness activities on legal aid;
- Provide TIP training to legal aid providers.

BC/TIP also met with the representative from Justice and Care, and Relief International (*please refer to Activity 2.1 for detail description*).

BC/TIP also met with ILO representatives working on ILO – DFID Partnership Programme on Fair Recruitment and Decent Work for Women Migrant in South Asia and the Middle East “*Work in Freedom*” and explore possible areas of cooperation to complement each other's efforts. Identified areas of collaboration include:

- Community outreach programs, including involvement with the work of Peer Leaders and ANIRBAN at the community level;
- TTC Trainings;
- Strengthening Counter Trafficking Committees and Explore to engage projects' Peer Leaders, ANIRBAN, and survivors in ILO's different skill-based training projects.

More precise details of possible collaboration between BC/TIP and ILO will be provided next quarter, after meeting with the Regional Manager of the Program.

Private Sector

During the reporting period, BC/TIP has worked with Bongo (Stellar Media Group) in promoting different awareness-related activities of BC/TIP. Bongo is the first private sector partner with whom BC/TIP has signed an MOU it's expected that the partner will assist in creating and disseminating awareness messages and materials among their large client base.

Additionally, on June 9, 2015, an official introductory meeting was held between Romna Rotary Club, Dhaka and representatives from BC/TIP. During the next quarter, a follow up meeting will be held with the president of the Rotary Club Romna to identify possible areas of cooperation. The meeting also yielded a positive result, where BC/TIP was able to register one representative from ANIRBAN and one representative from the disadvantaged community

Murshida Khatun to participate in a seven-day IT course organized by a local organization (Democracy Watch).

Finally, BC/TIP representatives met with the president of the Bangladesh Women Chamber of Commerce & Industry (BWCCI) on June 29, 2015 to explore BWCCI's expertise in entrepreneurial training and designing business plans for potential women entrepreneurs. During the discussion some potential areas of engagement were identified:

- Entrepreneurial training of at-risk community members in order to reconnect them to the local value-chain, essentially creating alternative locally-based income streams through community members, hence diminishing the perceived necessity for economic migration.
- Providing education to both hospitality and transport workers on trafficking in persons identification signs, in order to be better equipped to identify potential victims.

During the next quarter, a follow up meeting will be held to identify scope of partnership between BC/TIP and BWCCI.

During this reporting period, BC/TIP also developed the initial private sector engagement strategy. The engagement plan is an attempt to outline initial ideas on how BC/TIP could partner with the private sector in combating human trafficking and promoting safe migration. The engagement plan also looks into the partnering aspect and the level of engagement, principles of engagement, process of building and sustaining private sector engagement and a path forward. The plan will be finalized in Quarter Four.

Other Programs and Agencies

The BC/TIP Prevention & Communications Manager attended a workshop on Infokosh content and the Service Innovation Fund organized by the A2I Program of Prime Minister's Office on April 19, 2015. The workshop emphasized enrichment of Infokosh content and also discussed some initiatives on the issue of migration. BC/TIP later attempted to organize a meeting with the A2I Program staff to explore areas of collaboration and partnership with their program to ensure best utilization of each other's resources. However, despite several attempts through written and verbal request, BC/TIP did not get positive response from A2I. Therefore, the collaboration attempt remains inconclusive. BC/TIP will approach A2I again in the next quarter to find a way forward to work with the A2I program.

V. TRANSITION GRANTS

One of the major objectives of BC/TIP is building the capacity of Bangladeshi trafficking prevention organizations to manage programs funded directly by USAID. BC/TIP has partnered with CBSG to assess and improve the capacity of selected organizations, hence ensuring that at least two of these selected organizations qualify for USAID funding by the end of 2016.

During this quarter, CBSG finalized organizational capacity assessment tools and protocols developed using USAID's Organizational Capacity Assessment Tool (OCAT) and Local Organization Pre-award Survey (LOPAS) methodologies. These materials include:

- Self-assessment tool (English and Bengali)
- Self assessment session facilitation guide
- Organizational review (modified LOPAS) checklist

- Organizational assessment implementation plan.

Also, during the reporting period, two organizational assessment processes have been completed and assessment reports preparation for respective organizations are currently in progress. The assessment included a multi-stage process to obtain a detailed and organizationally vetted appraisal of its strengths and weaknesses and a roadmap to develop new capacity to meet future challenges.

The following matrix provides the summary of assessment events.

Organization	Date	Event	No of Participants		
			Female	Male	Total
SHISUK	June 14, 2015	Organizational review	-	-	-
	June 15, 2015	Self Assessment Workshop	2	17	19
	June 27, 2015	Self Assessment result presentation, analysis and planning; Debrief	2	6	8
BSEHR	June 11, 2015	Organizational review	-	-	--
	June 17, 2015	Self Assessment Workshop	2	15	17
	June 23, 2015	Self Assessment result presentation, analysis and planning; Debrief	2	9	11
Sub Total			8	47	55

Organizational review

CBSG reviewed organizational policies and practices using a combination of document review and interactions with program, finance and administrative staff. The following documents were reviewed as part of the processes:

- Board resolutions, senior management meeting minutes, etc.
- Strategic plan, project level work plan
- Administrative, financial, personnel, Travel and other organizational policy manuals and guidelines
- Audit reports for the last three years

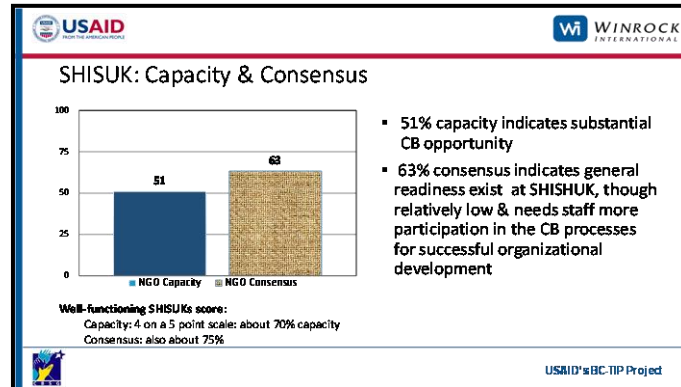
Organizational Capacity Self-Assessment Workshop

As part of the assessment process, day-long self-assessment workshops were organized. They were divided into four sessions. A general orientation was provided in the first session. Next three sessions were devoted to organizational capacity assessment. Participants assessed

organizational capacity individually after an open and inclusive discussion process. Prior to scoring, there were discussions held on assessment areas and indicators with data, fact, stories as well as their analysis. During the discussions, facilitators captured capacity development suggestions. At the end, each participant scores anonymously for a particular organizational area i.e. financial management.

Self Assessment result analysis, presentation and planning

CBSG has developed an organizational assessment data analysis and reporting template. This template has been adopted and customized for the BCTIP assessment tool. Once assessment data details are entered, a set of analytical reports with graphs have generated automatically. These computer generated assessment results were shared and analyzed in the debriefing and planning workshops.



Once results were compiled, a one-day event was organized with the management staff to present self-assessment results and engage them in analyzing them and preparing an action plan for organizational strengthening.

In next quarter, CBSG will complete remaining organizational assessments and prepare capacity development plan for the BC/TIP partner organizations.

VI. ENCOUNTERED CHALLENGES

The staffing changes within key BC/TIP partner ministries, including MOHA, created a need for additional relationship building and awareness work as incoming officials are not familiar with TIP and work done by USAID and Winrock to date. The turnover touched the following positions relevant to BC/TIP implementation: Additional Secretary of MOHA, Joint Secretary of MEWOE, IGP and Additional IGP's of Police. BC/TIP has commenced relationship building and collaboration with those officials and will continue doing in the next quarter. Those efforts were mainly successful; however, BC/TIP has faced challenges securing necessary approvals of IGP to start working with police. This has prevented commencement of the training needs assessment, mixed police-prosecutor training sessions and review of Police Basic Training in order to incorporate TIP subjects in the base curriculum. To accelerate the review of BC/TIP request for IGP approval, BC/TIP delivered an informative note to the Additional Secretary of the Ministry of Home Affairs on May 28, 2015. Moreover, contact has been made with the Personal Secretary to IGP to obtain an appointment.

In addition, the launch of the NPA was delayed due to changes within MOHA. Partner activities have been started up later than expected due to the complex and lengthy approval processes within the NGO Affairs Bureau. Finally, the limited project staff resources have put significant strain on current staff and has also required prioritization of activities and rescheduling of some of them.

VIII. PROJECT ADMINISTRATION

A. Monitoring and Evaluation

During the reporting quarter, the BC/TIP M&E Plan has been finalized and approved by USAID.

Baseline collection

BC/TIP is implementing a KAP (Knowledge, Attitude and Practice) baseline survey aiming to establish baseline data for its programmatic indicators. The baseline findings will provide insight into BC/TIP's partners' community's perception, attitude and behavior toward TIP. The KAP survey is both qualitative and quantitative in nature. The quantitative survey respondents are categorized in three broad categories, such as local government representatives (Counter Trafficking Committee (CTC) members), community (general community people, potential migrants, Peer Leader/ ANIRBAN members, victim/survivors family), and government officials (District Employment and Manpower Officer, BMET, TTC, Social Welfare Officer, Health Care Officer, Counselor and Law and Enforcement Officer). The survey sample size is 1538; the sample size is determined by using a cluster stratified random sampling formula. Respondents are from 15 selected districts (sadar), 10 old Upazillas, 16 new Upazillas, 7 old Unions, and 29 new Unions.

The survey is led by BC/TIP and managed jointly with nine partners. Thirty partner staff of BC/TIP were trained for three days in Dhaka during June 16-18, 2015 by the M&E Specialist. The training topics included understanding on survey tools, interview techniques, survey ethics, detail survey methods, mock exercise and reflection of the mock exercise. Immediately after the training, partners began data collection. They are expected to complete survey data collection by July 30²⁰¹⁵, data processing by August 15²⁰¹⁵ and final report submission by September 15, 2015 tentatively.

Task E.3 – Monitoring and Evaluation Tools Development

BC/TIP conducted a two-day partners' coordination meeting during May 27 -28, 2015 in Dhaka to share BC/TIP's implementation strategy, coordinated partnership approach, feedback on M&E data collection tools and quarterly report. Incorporating partner feedback, BC/TIP updated its tools and started M&E data collection. During the current reporting period, BC/TIP has gathered quarterly data using the developed M&E tools.

Winrock's Home Office has developed an M&E database this quarter with the assistance of BC/TIP Monitoring and Evaluation Specialist to capture all program data correctly and produce reports as required.

Task E.4 – BC/TIP Activity Monitoring

Since June 28, 2015, BC/TIP's partners have been implementing KAP baseline survey in their communities. To oversee the survey standards and quality of partners' implementation, M&E Specialist visited Right Jessore's, Agrogoti and DAM as they collected baseline data. Upon visiting each survey location and observing the field surveys, BC/TIP's M&E Specialist provided necessary feedback to the partner's staff. The M&E Specialist is expecting to visit the rest of the partner's area during the next quarter.

C. Home Office Program Management and Operations Support trips

During this reporting quarter, Ms. Stephanie Lillegard of Winrock's Home Office visited the BC/TIP Program office for approximately three weeks (June 29, 2015- July 16, 2015). She assisted in preparations for and attended the Launch of the National Plan of Action. During this time she also provided additional support to the team in the COP's absence. This included facilitating both reporting and work-planning processes.

Specifically, she participated in meetings with USAID, partners, private sector representatives, and local government officials. In addition to support she provided on the M&E plan, she was also able to observe the baseline survey gathering.

IX. PROGRAM PRIORITIES FOR THE NEXT QUARTER

During the next quarter, BC/TIP will focus on the following activities:

- Requesting support from MOHA for approvals from the IGP;
- Conduct an orientation on use of victim identification checklist and assessment tools;
- Training law enforcement personnel and commence Anti-Trafficking Monitoring Cell activities, pending IGP approval;
- Confirm technical assistance requirements and formalize an agreement with MEWOE;
- Submit a formal proposal for collaboration with the NLASO;
- Sign an MOU with Rotary Club Romna;
- Consult on new PSAs to be developed and broadcast;
- Create a detailed plan for monitoring of recruitment agencies;
- Create a framework for behavior change;
- Completion of the baseline survey and report preparation;
- Commencement of Peer Leader training and CTC activation activities;
- Partner training on survivor service guidelines;
- Completion of organizational capacity assessments of the partners and finalization of capacity building plans;
- Establish concrete ways to support the VTF;
- Identify experts among partners who can deliver counseling and livelihood training;
- Protection subgrantees will train CBOs to support reintegration;
- Coordinate with MOHA and relevant stakeholders to strategize NPA implementation;
- Organization of two pilot courses of the FLO training;
- Finalization of private sector engagement strategy in consultation with relevant stakeholders;
- Finalize a scope of partnership between BC/TIP and BWCCI.

ANNEX 1 - BC/TIP Core Performance Indicators Planning and Achievement: Y1, Q3

SL#	Indicator	Baseline Value	Type	Data Desegregation	LOP Target	FY 1 target	Achievement FY-1 Q3	Comments
1.1	Number of actions taken by communities, local governments and GOB to prevent TIP	TBD	Objective	# person,	NA		Baseline survey on going	
1.2	% Of target population that shows an awareness of trafficking in persons (TIP) (1.5.3-13)	TBD	Outcome	Gender, Age, category, geographic location	TBD	TBD	NA	NA
1.3	# Unduplicated people (at-risk or survivors) identified by targeted communities and referred to at least one support service	0	Output	Gender, Age, geographic location	5,000	300	T-36, F-19, F-17	All 36 survivors are going through case management process of shelter center. Findings of the process would determine the required services.
1.4	# Of CTCs established and fully functioning	0	Outcome	Composition, Geographic location	TBD		0	Baseline survey of the project is ongoing; expecting baseline survey findings by August.
1.5	% Trained Counter-Trafficking Committee members with an increased level of knowledge of their roles and responsibilities	0	Outcome	Gender, Age, geographic location,	85%		NA	NA
1.6	# Unduplicated peer leaders, including ANIRBAN members, trained by BC/TIP to combat TIP	0	Output	Gender, Age, geographic location	500	50	15	The training was conducted by BC/TIP in Dhaka

1.7	# People in targeted populations, including vulnerable populations, law enforcement, health care providers, educators, and others, exposed to a USG-funded mass media campaign that provides information about TIP (1.5.3-14)	0	Output	Gender, Age, geographic location	5,000,000	1,000,000	350552	Proyas broadcasted radio PSA (radio Mohanada) 134 times reached to 350,000 people. 32 people received awareness message on Human trafficking and sage migration through Courtyard meeting and 60 people reached by press conference, 460 IEC materials.
1.8	# Migrants who received BC/TIP training on safe migration, TIP, migrants' rights, and redress mechanisms	0	Output	Gender, Age, geographic location	40,000	2,000	25	In collaboration with Nari Unnayan Shakti. Activity implementation under the indicator progressing comparatively in low scale as some of the subgrantees yet to receive NGO Bureau.
1.9	# Recruiting agencies providing safe migration information to migrants	TBD	Output	Geographic location	25	0	0	
1.10	# Unduplicated Counter-Trafficking Committee members who receive BC/TIP training in their roles and responsibilities	0	Output	Gender, geographic location	2,000	0	0	
1.11	# District Education & Manpower Office (DEMO) officials who received BC/TIP training on safe migration & TIP	0	Output	Gender, geographic location	200	20	0	BC/TIP submit technical cooperation proposal to MEOW; waiting for approval.

2.1	% Annual change in survivors referred to BC/TIP service providers by other agencies (Govt. & Non-Govt. agency- Court, Police, Partner Org. BGB, RRR1 Task force etc.)	1	Outcome	Gender, geographic location	20%			
2.2	# Survivors of TIP receiving services with USG assistance (1.5.3-18)	0	Output	Gender, geographic location	2,000	100	T- 20, M-3, F-17	All 20 survivors are going through case management process of shelter center. Findings of the process would determine the required services.
2.3	# Winrock partners implementing the 2014 ACT Standards and Protocols for Survivor Services and new GOB minimum standards of care and services for trafficking survivors	0	Output	N/A	4	4	4	4 Sub grantees' of protection partner have been maintain new GOB minimum standards
2.4	# Counselors, social workers and other health care workers who received training in using TIP-specific trauma and care tools to track survivors' progress toward recovery	0	Output	Gender, geographic location	120	20	0	The activity under the indicator due in next quarter
2.5	# Consultation/research conducted with partners to develop referral directories	0	Output	NA	25	2	0	The activity under the indicator due in next quarter
2.6	# District-level referral directories of service providers developed	0	Output	N/A	25	2	0	The activity under the indicator due in next quarter
3.1	% Of trained criminal justice personnel with an increased level of knowledge on rules and laws governing TIP, migration, and overseas employment, and legal support for TIP survivors	0	Outcome	Gender, geographic locations, role	80%			
3.2	# Host nation criminal justice personnel who received USG-funded anti-TIP training during the	0	Output	Gender, geographic location, role	815	100	0	Training could not be delivered to any law enforcement in the last reporting

	life of a project (1.5.3-17)							quarter. The base curriculum is nearing completion. Any training will require prior approval of the Inspector General of Police and Ministry of Home Affairs. BC/TIP is in process of getting approval.
3.3	# Of TIP victim assisted in filling cases and provided with legal assistance	0	Output	Gender, geographic locations	200	10	0	
4.1	# Anti-TIP policies, laws or international agreements strengthened with USG assistance (1.5.3-16)	0	Outcome	N/A	3	0		
4.2	Total \$ value (cash and in-kind) of new private sector and USG resources to contribute to TIP prevention and protection activities	0	Outcome	Type of contribution, type of activity	\$2,000,000			
4.3	# Local government officials who participated in district-level, multi-stakeholder workshops on TIP, safe migration, and responsibilities of CTCs	0	Output	Gender, geographic locations, role	3,500	0	T-18, M-15, F-3	ChangeMaker organized project Kick-off meeting in Keranigonj. 5 LG officials (M-3, F-2). Role - Upazila Nirbahi Officer, Upazila Vice Chairman, Upazila Education Officer, UP Secretary, UP Member. Rights Jessore organized project launching meeting in Jessore. 12 LG officials (M-11, F-1). Role - Deputy Commissioner (DC), Senior ASP, Assistant Commissioner of

								DC Office Probashi Kollyan Desc, Assistant Director of DEMO, Deputy Director of the Department of Youth Development, Deputy Director of the District Social Welfare Office, Control Supervisor of Passport Office, District Child Affairs Officer, UP Chairman, UP Member
4.4	# Of staff members of Police Anti Trafficking monitoring cell who received orientation on case management and dissemination of information	0	Output	Gender, geographical location	80	0		
4.5	# Public and private sector partners engaged in public mobilization campaigns and participating in employment programs for vulnerable groups and TIP survivors	0	Output	Geographic location, type of partner	30	0	2	Dhaka. NGO - Democracy Watch, Media company – Bongo
4.6	# of Partners received transitional grants at the end of year II of BC/TIP	0	Output	Type of partner	2	0	0	CBBSG assessment is ongoing.

ANNEX 2: Activity Indicators for BC/TIP

Activity Indicators (Prevention)	Achievement
500 Peer leaders and ANIRBAN trained.	15 ANIRBAN members trained on April 22.
50 advocacy consultations conducted.	Two completed. One press conference conducted by Peer Leaders of Agrogoti Sangstha at Shatkhira district on June 04, 2015 and another conducted by ANIRBAN May 18, 2015 in Dhaka.
2 conventions conducted by Peer Leaders and Survivor voice conducted.	Due in next year.
300 visits conducted by Peers and Survivor voices.	Activity planned for year two
Campaign design finalized.	In progress
# of issue based campaign conducted.	Due in year two.
14 e-Versions of the newsletter developed in English and Bangla and disseminated.	Activity will start in Year two.
BC/TIP Website developed and functional.	Activity postponed.
Eight batches of TOT conducted for BMET & TTC staff.	Approval process of BMET and TTC trainee is on process.
One compilation of good practice report produced.	Initial discussion with RMMRU has been initiated for the report, activity continuing towards next quarter.
One feasibility report produced on IVR installation and activation.	Activity planned for quarter four.
25 recruiting agency received orientation.	Activity planned for year two.
200 CTCs activated and functioning.	CTCs activation process is ongoing.
One national conference conducted.	Activity planned for year three.
Updated training curriculum for DEMOs and TTCs.	Training curriculum reviewed and updated.
200 DEMO and TTC trained on safe migration and TIP.	Approval process of BMET and TTC trainee is on process.

TIP modules adopted in BMET Curricula.	Training curriculum adoption proposal submitted to ministry for approval.
20 meetings attended to provide technical advice and support.	Following meeting with Joint secretary of MOHA on June 2 nd a technical proposal has drafted
20 visits to the airport to provide support and advice VTF	No meeting attended in quarter three.

Activity Indicator (Protection)	Achievement
ToT developed on survivors services based on survivor services guideline.	Five days training content development completed.
4 partners trained on Winrock Survivor Standards and GOB Shelter Standards.	Training will be conducted in quarter four.
2000 survivors received assistance from 4 shelters.	36 survivors have been receiving services from shelter center.
1000 survivors received livelihood support through private and public partnership.	Partners at regional level and BC/TIP at national level seeking opportunities for livelihood support.
1 training module developed on trauma counseling 120 persons (social worker, counselor and other health worker) trained on trauma counseling.	Due in year two.
ANIRBAN survivors provide reintegration assistance to victim family/community.	Process on going.
50 CBOs/CTCs capacity developed on sustainable integration.	Partners are in an effort to exploring potential CBOs/CTCs to capacitate on sustainable integration.
5 networks established among service providers.	Process will initiate in the quarter four.
Activity Indicators (Prosecution)	Indicators
Training Need Assessment conducted and revision report compiled.	The needs assessment has to date, been unable to be conducted as approval of the Inspector General of Police is required. BC/TIP is actively taking steps to obtain this approval. Following the required approval being granted, the needs assessment of Bangladesh Police

	current training can commence.
815 (400 front line police officers, 90 Investigating Officers, 200 Public Prosecutors, and 125 Judges).	Mixed police – prosecutor training could not be held, as approval of the Inspector General of Police is required, prior to involvement of any branch of Bangladesh Police in any training. BC/TIP is taking active steps to obtain this approval.
TIP curriculum included in police basic training.	On approval of the Inspector General of Police, BC/TIP will collaborate with the Police Staff College Bangladesh and conduct an assessment of current training provision regarding TIP. BC/TIP will then provide training curriculums that specifically address TIP for inclusion in training provided by Police Staff College training.
Checklist developed and disseminated to police stations and BC/TIP partners.	Victim identification and assessment tools have been developed and delivered to sub-grantees.

Activity Indicator (Partnership)	Achievement
Participation on 20 meetings of different GOB Committees to provide technical advice.	Not attended in any meeting.
Advocacy Campaign developed and implemented through partners.	Activity due in Quarter Four.
10 meetings attended with Police Monitoring Cell to provide technical advice and support. 50 police officers trained on monitoring TIP cases.	No meeting attended. Yet to initiate training.
30 Partnership established and a minimum of leverage funds obtained.	One MOU has signed and two are in process.

Activity indicator (transitional grant)	Achievement
Two organizational development tools OCAT and LOPAS developed.	Completed in q3.
Conducted 9 organizational assessment and report produced. Prepared nine capacity building plans.	Two organizational assessments have completed and the rest are ongoing. Due in quarter four.
Conducted network wise capacity building trainings.	Will initiate from year two.
Four trainings conducted on need assessment findings.	Currently need assessment of the organization is going on, based on need assessment priority, training will be conducted.
Selected three NGOs received training on financial, administrative, HR and project management system.	Currently need assessment of the organization is going on, based on need assessment priority, training will be conducted
Selected three NGOs established systems.	Activity due in year two.
Survey conducted and report submitted.	Activity due in years two.