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# Annual Report

July 2014-September 2015



## Mindanao Youth for Development (MYDev) Program

Cooperative Agreement Number AID-492-A-13-00012

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## Table of Contents

ACRONYMS AND ABBREVIATIONS.....	3
I. EXECUTIVE SUMMARY.....	5
II. SUMMARY OF PROGRESS TOWARD PERFORMANCE INDICATORS.....	9
III. TECHNICAL PROGRAMS PROGRESS TO DATE.....	14
IV. MONITORING AND EVALUATION AND COMMUNICATIONS AND OUTREACH.....	47
V. COMMUNICATIONS AND OUTREACH.....	49
VI. PARTNERSHIPS.....	50
VII. ADMINISTRATION AND OPERATIONS SUPPORT.....	52
VIII. FINANCE AND GRANTS.....	60
IX. LOOK-AHEAD TO NEXT QUARTER.....	64

### **List of Annexes**

ANNEX A: Quarterly Breakdown of Results

ANNEX B: Summary of OSYDA accomplishments in Year 2, and specific progress for the 4<sup>th</sup> quarter.

ANNEX C: Detailed Report on the Initial BLGU resources provided for OSY development

ANNEX D: Executive Summary of SEAMEO-INNOTECH's Final Report on the OSYDA Summit

ANNEX E: Distribution of OSY registration in technical skills programs by trade areas

ANNEX F: OSY distribution by type of ALS training program and gender

ANNEX G: Distribution of OSY registration in technical skills programs by trade areas

ANNEX H: Details on the number completers by programs and project site as well as completion rates

ANNEX I: Details on skills certification of OSY livelihood training completers

ANNEX J: Details of the various community service projects done by the OSY

ANNEX K: Livelihood and employment activities of EST beneficiaries in MYDev project sites

ANNEX L: Details of post-training activities conducted by partners

ANNEX M: List of OSY group registration

## ACRONYMS AND ABBREVIATIONS

A&E	Accreditation and Equivalency
ABL	Assessment of Basic Literacy
ADM	Alternative Delivery Mode
ALS	Alternative Learning System
AMP	All Mindanao Programs
BEAM-ARMM	Basic Education Assistance for Mindanao-Autonomous Region in Muslim Mindanao
BLP	Basic Literacy Program
CAT	Capacity Assessment Tool
CBC	Competency-based Curriculum
CDCS	Country Development Cooperation Strategy
CLC	Community Learning Center
CREST	Climate Resilience in Water Stressed Communities
CSWDO	City Social Welfare and Development Office
DA	Department of Agriculture
DAF-ARMM	Department of Agriculture and Fisheries-Autonomous Region in Muslim Mindanao
DALSC	District ALS Coordinator
DAP	Development Assets Profile
DepED	Department of Education
DILG	Department of Interior and Local Government
DOLE	Department of Labor and Employment
DSWD	Department of Social Welfare and Development
DTI	Department of Trade and Industry
EDC	Education Development Center, Inc.
ENGAGE	Enhancing Governance Accountability and Engagement
FLT	Functional Literacy Test
FOG	Fixed Obligation Grant
IM	Instructional Manager
IMPDTT	Instructional Manager Professional Development Tracking Tool
IR	Intermediate Result
JSOTF-P	Joint Special Operations Task Force - Philippines
LAR	Livelihood Activity Report
LGU	Local Government Unit
MPDC	Municipal Planning and Development Coordinator
MT	Mobile Teachers
NC	National Competency
NFI	Nagdilaab Foundation Inc.
OSY	Out-of-School Youth
OSYDA	Out-of-School Youth Development Alliance
PESO	Public Employment Service Office

PWD	Persons with Disability
RFA	Request for Application
SB	Sangguniang Bayan
SEAMEO-INNOTECH	South East Asian Ministers of Education Organization Regional Center for Educational Innovation and Technology
SMAW	Shielded metal arc welding
TESDA	Technical Education and Skills Development Authority
TR	Training Regulations
TVET	Technical and Vocational Education and Training
UNYPAD-RANAO	United Youth for Peace and Development-Relief Assistance Network and Organization Inc.
USAID	United States Agency for International Development
USG	United States Government
WRN	Work Ready Now!
YDC	Youth Development Coordinator
YDS	Youth Development Specialist
YPS	Youth Perception Survey



## I. EXECUTIVE SUMMARY

Education Development Center, Inc. (EDC) is pleased to submit the Year Two (Fiscal Year 2015) Annual Report for the USAID/Philippines Mindanao Youth for Development (MYDev) Program, covering Fiscal Year 2015: October 1, 2014 – September 30, 2015. This report highlights progress, challenges and lessons learned from implementation of the approved MYDev Year Two Annual Implementation Plan.

MYDev's second year of implementation showcased the project's main strategies designed to support USAID-Philippines' overall Country Development Cooperation Strategy (CDCS) goal through Development Objective 2: 'Peace and Stability in Conflict-Affected Areas in Mindanao Improved'.

Specifically, MYDev interventions have been designed and initiated to contribute to peace and stability in Mindanao through improved life skills, increased civic engagement, strengthened local governance, and increased employability for 19,000 vulnerable out-of-school youth in eight (8) conflict-affected areas and its environs in: Cotabato City, Marawi City, Isabela City, Lamitan City and Zamboanga City, and the municipalities of Parang in Maguindanao, and Jolo and Indanan in Sulu.



*Ms. Hilna Dulla and Mr. Saddamil Jammang show their certificates of training completion under emerging skills training during a graduation ceremony. Ms. Hilna after getting her first salary at Permex was able to buy milk for her child. Held on May 22, 2015 at Permex plant, the graduates were duly recognized by TESDA.*

During Year Two, EDC leveraged the benefits of building Out of School Youth Development Alliances (OSYDA) in Year One, working with these local alliances to support the rollout of life skills, basic education, and vocational skills trainings across all areas. OSYDAs drove the process of identified key trade areas, activated youth engagement opportunities, and coordinated events to immediately address education and employment gaps, on the spot. This effort, in addition to deep engagement of institutional partnerships with the Department of Education (DepED) and the Technical Education Skills Development Authority (TESDA), led to reaching 6,739 out-of-school youth this year (9,830 OSYs reached to date throughout the life of program).

MYDev's Year Two highlight accomplishments include the following:

- **1,464 OSYs reached in Basic Education to re-engage in their education.** These courses, aligned with the Department of Education's Alternative Learning System (DepED's ALS), allows youth that have

dropped out of school to gain the competencies in a nonformal learning environment. Instructional Managers (IMs) provide schedules that respond to the needs of young beneficiaries, with course schedules accommodating their lives, taking into consideration issues of existing employment, family needs, or conflict – all regular issues for these marginalized youth populations in conflict-affected Mindanao.

- **5,275 OSYs trained in community-vetted Vocational Skills Training.** To ensure that OSY skills training completers possess the required certification of their technical competencies from TESDA, and other recognized institutions, EDC worked with trainers and service provider project coordinators to facilitate timely assessment activities. MYDev met its target of at least 80% of completers obtaining certification from TESDA and other recognized institutions. Out of the training completers, 84.5% were certified by TESDA and Emerging Skills Training partner institutions.
- **Life Skills rolled out to 6,739 OSYs to prepare them for the world of work and civic engagement.** OSYs enrolled in life skills training, which include applied learning through community service activities, with the support of barangay officials and other community members. In Year 2, a total of 250 community service projects were conducted. Activities included feeding programs for indigent school children; free t-shirt printing for teachers and school children, OSYs and barangay officials; clean-up drive and beautification of communities; donations of hollow blocks to build a classroom; free services to the community, related to their acquired skills like vulcanizing, motorcycle repair, restoration of Badjao bancas; and, repair of school children's uniforms.
- **Inclusively engaged highly marginalized populations of out-of-school youth.** Gender, LGBTI and the broader aspects of inclusive development were considerations into the process of the selection of youth leaders to sit on OSYDAs and mainstreamed into focus-group discussions and a range of engagements of youth. In Year 2, youth that championed change in gender and development, LGBTI, and persons with disabilities, were given a voice to share their experience and paths to greater opportunities. These were highlighted in communications products and the good practices shared in open fora to better understand the needs and address them.



*Harold, a youth that identifies as LGBTI, shares his experience during a focus group discussion facilitated by USAID in Zamboanga on July 29, 2015. "I realize that my [orientation] is no longer a barrier in doing construction work."*

- **OSYDAs led programming at the community level**, identifying emerging trades and employment opportunities, developing education pathways (through scholarships), and initiating youth-centered plans. As project drivers, OSYDAs conducted regular meetings, set strategic directions, and monitored the progress of OSY programming. Alliances supported the bridging of OSY completers to paying livelihoods (formal and informal sector), continuing education and other post-training activities by holding job fairs and developing new programming through member agencies. This model is now being used on national programs and is a part of MYDev’s approach to sustainability and scalability of programming.
- **Private sector engaged as members of OSYDA to identify employment pathways for OSY.** A key achievement in Year 2 has been the expansion of partnerships with private sectors to link OSYs to immediate and emerging work demand from industries and local businesses. Throughout the year, OSYDA members and EDC program staff deliberately coordinated, interacted and negotiated with employers and industry players in both private and government sector particularly in the urban sites of Zamboanga and Cotabato cities. The results of these interactions and coordination meetings led to the forging of implementation agreements to deliver several jobs-directed emerging skills programs as well as TESDA-certified programs in partnership with accredited tech-voc institutions (TVIs).
- **Diversified granting and contracting modalities, with robust monitoring systems**, to address implementation in conflict-affected environments. Over the year, EDC refined grants and contract mechanisms to include results-based milestones, an ability to develop rapid agreements with private sector agencies that provide specific trade trainings that match demonstrated community need, and a range of other factors to continue a rapid pace of services to youth.



*HR Manager and Supervisor of Superama Supermart in Cotabato City (women in uniform) and MYDev OSY Skills Training completers Arabaya Gumbay (hired as head utility) and Nasrunden Bagundang (hired as bagger) during an interview with MYDev staff in the workplace.*



- **Youth and Alliance Summits Successfully Conducted.** Six (6) OSY Summits and one (1) OSYDA were successfully conducted, bringing youth of different skills, faiths, and backgrounds together to share knowledge and gain employment on the spot. The summit is an OSYDA-led event with several learning and youth-centered activities organized along the theme of celebrating the success of the OSY. A specific aspect of the events is access to employers, as private sector, DOLE, DTI and other members of the OSYDA organize job fairs on site.



OSYDA Summit participants from MYDev's eight sites conducted last August 2015 in Tagaytay City.



## II. SUMMARY OF PROGRESS TOWARD PERFORMANCE INDICATORS

MYDev is contributing to the following Intermediate Results, in accordance with the M&E Plan approved by USAID on April 3, 2014:

IR 1: Local Governance Strengthened in Delivering OSY Services

IR 2: Out-of-School-Youth Engagement for Community Development Increased

The following tables show progress to date, for the period October 2014 to September 2015 towards achieving these results.

**Table 1: Intermediate Results 1 - Local Governance Strengthened in Delivering OSY Services**

Code	Performance Indicators	TARGETS			LOP ACCOMPLISHMENTS (as of Sept 2015)						FY16/Y3 Targets
		Life of Program (LoP)	Y1	Y2	FY14/Y1		FY15/Y2		Cumulative		
					Y1	% Y1	Y2	% Y2	LoP	% LOP	
<b>Intermediate Results 1 - Local Governance Strengthened in Delivering OSY Services</b>											
1.1	OSYDA with increased/ improved capacity in delivering	6	0	0	-	-	-	-	-	-	3
1.2	OSYDA with an increase in counterpart resources for OSY programs. (10%)	6	0	4	-	-	-	-	-	-	3
1.3	OSYDA established and trained with support from MYDev.	8	3	0	8	267%	-	-	8	100%	0
1.4	OSY Development Plans created with inputs from OSY.	8	8	0	8	100%	-	-	8	100%	0
1.5	OSYDA using the Report Card System to measure the progress of OSY service delivery.	8	3	8	0	0%	8	100%	8	100%	0
1.6	Number of administrators and officials successfully trained	89	89	122	122	137%	226 F =110 M=11 6	185%	348 F = 169 M=17 9	391%	89
1.7	Teachers/educators/ teaching assistants successfully trained	50	18	52	52	289%	85 F = 63 M= 22	163%	137 F = 102 M=	274%	4

Code	Performance Indicators	TARGETS			LOP ACCOMPLISHMENTS (as of Sept 2015)						FY16/Y3 Targets
		Life of Program (LoP)	Y1	Y2	FY14/Y1		FY15/Y2		Cumulative		
					Y1	% Y1	Y2	% Y2	LoP	% LOP	
									35		
1.8	ALS Instructional Managers (IMs) with improved ALS competencies	38	0	39	0	0%	0	0%	0	0%	0
1.9	TESDA, TESDA-certified and other skills training providers trained on supplementary life skills, work readiness skills and entrepreneurship training materials	16	3	11	5	167%	1	9%	6	38%	4

The above table shows the progress made towards the accomplishment of IR1 indicators as of September 30, 2015:

**Indicator 1.1 and 1.2:** In accordance with MYDev’s M&E Plan, outcomes on *improved governance in delivering OSY services* will be reported in Fiscal Year 2016, using the Capacity Assessment Tool (CAT) and the Local Resource Inventory Report (LRIR) to measure indicators 1.1 and 1.2, respectively.

- **Indicator 1.3, 1.4 and 1.5:** MYDev accomplished the LoP target of establishing the 8 OSY Development Alliances in the project areas (indicator 1.3) in Year 1. In Year 2, MYDev strengthened the alliances by building their capacities in action planning (Indicator 1.4), local market analysis and in using the report card system for tracking progress in OSY service delivery and OSYDA organizational development (indicator 1.5)
- **Indicator 1.6:** As of September 30, 2015, MYDev has trained a total of **348** officials and administrators representing various member organizations of the OSYDA. Of the 348 officials and administrators trained, **226** (65%) are key representatives who were trained in Year 2. The accomplishment is much higher than the LOP target because the trainings were also attended by the representatives from the national government agencies (47%), LGUs (33%), and private sector (14%).
- **Indicator 1.7:** MYDev has trained a total of **137** educators who provide basic education and life skills training. Of the 137 educators, **85** were trained in Year 2. The accomplishment (274%) exceeded the LoP target because in addition to Instructional Managers, life skills facilitators, mobile teachers, barangay training facilitators and coordinators of service providers were trained in more effective delivery of basic education and life skills.

- **Indicator 1.8:** MYDev used the IM Professional Development Tracking Tool to assess improved competencies of the trained educators. The baseline was conducted with **80** educators in 2014 and the first comparative evaluation reports were planned be reported in 2015. End line data is now being collected and evaluation results will be shared in the FY16 first quarterly report.
- **Indicator 1.9:** Six service providers (non-government and academic institutions) were trained in Years 1 and 2. During FY15 one service provider in Marawi City ceased to participate in MYDev and a new service provider (CEMILARDEF) joined MYDev this past year as implementing partner in Parang, Maguindanao (a newly targeted MYDev municipality).

**Table 2: Intermediate Results 2 - Out-of-School Youth Engagement for Community Development Increased**

Code	Performance Indicators	TARGETS			LOP ACCOMPLISHMENTS (as of Sept 2015)						FY16/Y3 Targets
					Y1		Y2		Cumulative		
		Life of Program (LoP)	Y1	Y2	Y1	% Y1	Y2	% Y2	LoP	% LOP	
<b>Intermediate Results 2 – Out-of-School Youth Engagement for Community Development Increased</b>											
2.1	Targeted OSY with improved perceptions of community and government	30% of sample	0	30% of sample	-	-	-	-	-	-	30% of sample
2.2	OSY groups actively involved in implementing community service projects (Custom Output Indicator)	64	0	8	-	-	-	-	-	-	16
2.3	OSY receiving new or better employment /livelihood	2,400	0	150	-	-	-	-	-	-	600
2.4	Increase in the Functional Literacy Test (FLT) or	10%	0	10%	0	0%	48% F= 38% M=57%	480%	48% F =38% M=57%	480%	10%

Code	Performance Indicators	TARGETS			LOP ACCOMPLISHMENTS (as of Sept 2015)						FY16/Y 3 Targets
					Y1		Y2		Cumulative		
		Life of Program (LoP)	Y1	Y2	Y1	% Y1	Y2	% Y2	LoP	% LOP	
	alternative test										
2.5	OSY with improved life, work readiness and leadership skills for civic engagement	60% of sample	0	60% of sample	0	0%	-	-	-	-	60% of sample
2.6	OSY with accredited certification by TESDA and / or certificates of completion from other training providers for market driven skills not yet offered by TESDA	12,000	600	3,100	0	0%	3,584 F = 1,412 M=2,172	116%	3,584 F =1412 M=2172	30%	3,840
2.7	Learners enrolled in secondary schools or equivalent non-school based settings (ALS)	4,000	275	1,590	1,734	631%	1,464 F = 563 M= 901	92%	3,198 F = 1,230 M=1,968	80%	1,200
2.8	OSY completing ALS training	3,000	206	1,288	0	0%	1,172 F = 455 M= 717	91%	1,172 F = 455 M = 717	39%	900
2.9	OSY enrolled in skills and workforce development training	15,000	650	5,809	1,357	209%	5,275 F = 1975 M=3300	91%	6,632 F = 2,480 M= 4,152	44%	4,850
2.10	Number of	12,000	520	2,989	618	119%	4,360	146%	4,978	41%	3,880



Code	Performance Indicators	TARGETS			LOP ACCOMPLISHMENTS (as of Sept 2015)						FY16/Y3 Targets
					Y1		Y2		Cumulative		
		Life of Program (LoP)	Y1	Y2	Y1	% Y1	Y2	% Y2	LoP	% LOP	
	OSY completing skills and workforce development training						F=1,669 M=2,691		F= 1,905 M=3,073		

The above table shows the progress made towards the accomplishment of IR2 indicators as of September 30, 2015:

- Indicators 2.1, 2.3 and 2.5:** In accordance with MYDev’s M&E Plan, the Youth Perception Survey (YPS) tool, Youth Employment Survey (YES) and Development Assets Profile (DAP) tool will be used to measure improved OSY perceptions (Indicator 2.1), improved & better livelihoods (Indicator 2.3) and work readiness skills (Indicator 2.5). MYDev has completed the baseline survey for the Year 2 Cohort and the endline data will be collected on a rolling basis from October 2015 until April 2016. Thus, MYDev will report on accomplishments for these indicators by mid- Year 3 upon completion of the endline surveys.
- Indicator 2.2:** MYDev has not yet provided grants for OSY-led projects. However, during the year, MYDev gathered 30 project concepts from a series of writeshops. These proposals are currently being reviewed by MYDev staff and OSYDAs. Related accomplishments will be demonstrated in the second quarter of Year 3 (Indicator 2.2).
- Indicator 2.4:** The aggregate post- literacy test results of the first batch of ALS completers show an increase of **48%** from the combined pre-test scores – far exceeding the 10% expected increase in literacy level.
- Indicator 2.6:** In Year 2, a total of **3,584** OSY who have completed the MYDev life skills and technical skills training were assessed and awarded skills achievement certification. OSY receiving certification comprised 82% of the total number of livelihood skills training completers. 52% of these OSY are certified by TESDA while the remaining are certified by certifying agencies/ institutions for EST.
- Indicator 2.8:** MYDev expanded its ALS trainings to **1,464** additional OSY in Year 2 (92% of its Year 2 target). **1,172** (that includes OSY who were enrolled with MYDev in the previous fiscal year) have completed the ALS Trainings during the Year (Indicator 2.7) while the others are expected to complete their course in Year 3. On the other hand, a total of These

- **Indicator 2.9:** A total of **5,275** OSY were enrolled in MYDev’s livelihood skills training in Year 2, 91% of the Year 2 target. To date, MYDev has accomplished 44% of its life-of project target of 15,000 out-of-school youth enrolled in workforce development trainings.
- **Indicator 2.10:** **4,360** OSY have completed their trainings in Year 2. This accomplishment (146%) is more than the expected target in Year 2. These completers include OSY who were enrolled in long term trainings that started in 2014 and completed in 2015.
- The **gender distribution within IR1 accomplishments** demonstrate significant participation of women. 74% of trained educators are women and the trained representatives of OSYDA member organization are comprised of 49% women participants. However, the IR2 data consistently shows that there are more male OSY participants than female OSY in both ALS and Livelihood Skills Trainings. The data shows that 38% are female OSY in ALS and 37% female OSY in Skills Trainings. The same gender distribution is observed in the total numbers of completers and numbers of OSY with skills certifications. Additionally, the increase in the literacy levels of female ALS learners are also lower compared to the level of increase of male ALS learners. To address this, MYDev will be providing gender and inclusion approaches and strategies to OSYDAs and local implementing partners to improve outreach to female OSYs in both ALS and Skills Trainings and learn more about the factors that caused the differential in literacy level gains.

### III. TECHNICAL PROGRAMS PROGRESS TO DATE

MYDev technical programs are focused on strengthening the capacity of OSY Development Alliances (OSYDAs) and providing OSY with access to quality basic education, life skills and technical and livelihood skills. This section provides a summary of the main project activities undertaken in Year 2 that have contributed to program results, as well as the challenges faced and actions taken. Year 2 accomplishments are summarized according to the key tasks outlined in MYDev’s Year 2 Annual Implementation Plan.

A main programmatic thrust during the year was to fully activate OSYDAs as the main driver for youth programming, both at the community and program levels. To this end, MYDev conducted capacity-building activities that enabled OSYDAs to prepare their annual action plans for organizational development and improved OSY service delivery, and to adopt a report card system to track selected progress indicators. EDC also enabled OSYDAs to conduct a rapid and systematic market analysis to identify and prioritize local market-driven livelihood opportunities to inform the selection of skills training. During Year 2, EDC intensified ALS, technical skills and life skills training for OSY and enhanced post-training support and linkages with the private sector to provide work and livelihood opportunities to completers. Highlight activities and outcomes in this area for the year include:

- OSYDAs demonstrating improved capacities in governance, program implementation and resource mobilization for OSY services delivery;
- OSY Summits showcasing learners’ knowledge, skills and products;

- An OSYDA Summit for learning emerging opportunities for OSY and sharing good practices among OSYDAs;
- A total 6,739 OSY participated in life skills, ALS and skills training.

### ***Intermediate Result 1: Strengthened capacity of LGUs, communities and stakeholders to deliver education and training services for OSY***

#### Empowering OSY Development Alliances as Project Driver

The key task of establishing a formally organized structure and mechanism for OSY program delivery in all sites was completed in Year 2 with the creation of OSYDAs and conduct of barangay orientations in the two new municipalities—Indanan, Sulu and Parang, Maguindanao during the first quarter of the year. During the second quarter, OSY leaders of Parang, Maguindanao and Indanan, Sulu were selected to represent the goals, interests and concerns of their peers as part of the OSYDA completing the OSY representatives from 8 MYDev sites.

Significant progress was achieved in transforming OSYDAs into functioning organizations, acting as an inclusive and coordinated set of government, non-government and private sector stakeholders. OSYDAs actively supported OSY program implementation and set strategic directions toward becoming sustainable long-term OSY support structures. OSYDAs also put into action the organizational development and institutional capacity building plans that they each formulated based on the results of the baseline administration of the Capacity Assessment Tool or CAT. The OSYDA action plans cover 6 capacity-building dimensions, namely: Governance; Setting Strategic Direction; OSY Development Planning and Service Delivery; Networking and Advocacy; Resource Generation; and Sustainability. The following is a summary of OSYDA accomplishments in Year 2, and specific progress for the 4<sup>th</sup> quarter made by each of the OSYDAs along the six capacity building dimensions are in Annex B.

#### *OSYDAs demonstrated leadership and used market analysis and other information for OSY development planning and service delivery*

Under the leadership of the city/municipal mayor (or a duly designated representative), OSYDAs formed working committees to build awareness and advocate support for OSY concerns. The presence of OSYDAs were felt in all MYDev key events. OSYDAs interacted with learners during barangay orientations, site visitations, and graduations. Most of the OSYDAs met regularly and attendance was generally high. With a better understanding of their roles and responsibilities, OSYDA members, including OSY representatives, participated actively during meetings. During OSYDA meetings, members discussed progress in their respective OSY action plans and reached consensus on key concerns, denoting the development of a deeper sense of ownership for alliance formation as a mechanism for OSY service delivery. Some examples of key decisions made by OSYDAs are the following:

- The Cotabato City, Jolo, and Isabela City OSYDAs clarified their members' roles and responsibilities and functions, and formed sub-committees for OSYDA-led events and activities;
- The Marawi City OSYDA expanded its membership with the inclusion of DOST and DILG and the Lamitan City OSYDA included the DILG, a private sector group (Lamitan Agrarian Reform Beneficiaries Cooperative) and a local TVI (Mindanao Autonomous College Foundation, Inc.). The

Indanan OSYDA likewise included several offices and entities such as the Office of the Vice Mayor, the municipal council Chairman of the Education Committee, the Municipal Planning and Development Office, ABC President, Municipal Information Office, among others; and

- The Zamboanga City OSYDA expanded the barangays covered by MYDev to 11 new barangays.

A significant Year 2 accomplishment was the OSYDAs' use of local market analysis information to identify demand driven technical skills and related livelihood opportunities for OSY. Based on the identified sectors and markets that are promising for OSY employment, self-employment, and small business/livelihood creation within the project site's economic sphere, OSYDAs determined the skills training programs that are needed to address these promising market and best suited for OSY. The OSYDAs of Indanan, Parang and Zamboanga City, for example, issued guidance to service providers on specific barangays for EST and TESDA skills training to ensure that many OSY will gain market-driven skills training.

In addition to using market analysis information, OSYDAs also recognized the importance of using OSY data for evidence-based planning and direction setting, as demonstrated by examples of OSYDA initiatives in Table 3. below:

Table 3. Some OSYDA initiatives related to data utilization for planning and direction-setting.

OSYDA	Initiatives
1. Cotabato City	<ul style="list-style-type: none"> <li>• The Cotabato City OSYDA, in particular the city LGU in partnership with NDU IT Department signed a memorandum of agreement for the latter to design a Cotabato City OSY database system for the documentation and tracking of all OSYs completers who are already employed and engaged in livelihood activities. The system will also assist those who are not yet employed so that they will be linked to employment and livelihood opportunities. Initial data on OSYs from City LGU, OSYDA, DepED, and MYDev has been collected.</li> </ul>
2. Parang, Maguindanao	<ul style="list-style-type: none"> <li>• The OSYDA through the DILG Officer Parang Mrs. Pao K. Romancap hired six(6) out of school youth completers of MYDev to conduct community profiling of OSYs in eighteen (18) pre-selected barangays of Parang. This activity will be completed in December 2015.</li> </ul>
3. Marawi City	<ul style="list-style-type: none"> <li>• With DepED as lead, a youth mapping excersize was conducted in every barangay to consolidate and build a database on OSYs. This youth mapping activity is part of the Abot Alam Program but information is accessible to MYDev.</li> </ul>
4. Isabela City	<ul style="list-style-type: none"> <li>• With DepED as lead, the OSYDA conducted youth mapping in every barangay to consolidate and build a database on OSY.</li> </ul>
5. Lamitan City	<ul style="list-style-type: none"> <li>• Dep-Ed-ALS together with the City Social Welfare and Development Office facilitated the mapping of OSYs. Twelve (12) of the 45 barangays have submitted OSY data.</li> </ul>
6. Zamboanga City	<ul style="list-style-type: none"> <li>• The OSYDA collaborated with DepED's Abot Alam Program to access youth profiling and baseline on youth-related data in the city;</li> </ul>



	<ul style="list-style-type: none"> <li>To complement the effort above, DILG Director and OSYDA member Mohammad Taha Arakama issued a Memorandum dated September 7, 2015 to all 98 barangay encouraging?? the respective Chairperson on Youth and Sports Development Committee, Barangay Secretary, and members of the Youth Task Force to conduct OSY mapping. The office of the Association of Barangay Captains (Liga ng mga Barangays) who is also an OSYDA member is tasked to collate the duly-accomplished forms.</li> </ul>
7. Jolo, Sulu	<ul style="list-style-type: none"> <li>The OSYDA conducted an OSY mapping with the municipal Planning and Development and the Social Welfare and Development Offices taking the lead.</li> </ul>
8. Indanan, Sulu	<ul style="list-style-type: none"> <li>Selected members of the OSYDA conducted an OSY mapping excersize and validated the data with parent leaders and barangay officials.</li> </ul>

*OSYDAs provided resources for program implementation and intensified post-training support to OSY completers*

A Year 2 highlight accomplishment was OSYDA resource generation needed to support continuing education, or livelihood pathways for OSY learners. These resources included complementary training for OSY completers through member agency experts and resource persons; direct financial assistance; provision of materials/supplies, and training venue or learning spaces.

OSYDA member agencies extended supplementary training that enhanced the work readiness of OSY completers. Department of Trade and Industry (DTI) conducted entrepreneurship training and in packaging and labeling in some areas, benefiting OSY completers across the 8 sites during the year. Similarly, Department of Labor and Employment (DOLE) conducted job fairs to link OSY training completers to prospective employers, orientations to facilitate the registration of OSY groups of completers as workers' associations, and frequently served as resource persons for the life skills module on workers' rights and responsibilities.

ALS learners also benefited from the better quality of instruction as a result of substantive interventions provided by DepED. The latter did not conduct training activities for OSY, but with the guidance of DepED representatives in the OSYDA, DepED ALS Coordinators (DALSCs) regularly monitored MYDev ALS classes and shared ALS instructional strategies or gave feedback to Instructional Managers. DALCs and Instructional Managers also jointly conducted review sessions to prepare learners for the ALS A&E test.

Agencies such as the City/Municipal Agriculture Office, through the agencies' technical staff as trainers, conducted additional technology-transfer training for OSY, such as the training-cum-production on coconut coir jointly undertaken by the Agriculture Office and DTI in Lamitan City, and training on fish processing also by the Agriculture Office in Isabela City.

As their agency's contribution to MYDev, Municipal/City Social Welfare and Development Offices held youth leadership trainings and workshops on drugs, teen-age pregnancy, and disaster risk reduction and management. NGO service providers who are members of the OSYDA also provided additional training such as on post-conflict psychosocial healing extended by the Kalimayahan Foundation for all learners in Jolo, Sulu.

The complementary training and coaching undertaken by LGUs, line agencies and other OSYDA member organizations broadened the knowledge of learners on issues and opportunities relevant to young people. Some evidences of the outcomes of MYDev’s interventions and supplementary efforts of OSYDA member agencies are the growing number of OSY completers finding jobs, and the generally positive feedback of employers on the learners’ self-confidence and the high quality of their work.

*OSYDAs facilitated linkages with barangay stakeholders in supporting OSY programs in the community level*

Barangay LGUs are represented by ABC (Association of Barangay Chairpersons) presidents in all OSYDAs, except for Isabela and Indanan. Through the advocacy of City/Municipal Interior and Local Government Officers who are OSYDA members, BLGUs have been actively providing ground-level support in all phases of program implementation. BLGUs provided information of the number of OSYs in their barangays and participated in project orientations to encourage them to avail of MYDev’s program offerings. In Cotabato City, they implemented local measures to ensure the safety and security of learners. Some BLGUs used their annual budget allocation for youth programs to provide transportation and snacks, or to support community service activities of learners like feeding programs for school-age children from the poorest families in the community.

OSYDAs and barangay officials were also responsive to MYDev’s need for spaces that are accessible and conducive for learning and training, venues for mass gathering and special events, as well as office space for EDC and/or MYDev implementing partners. Examples of facilities mobilized by OSYDAs and provided by BLGUs in MYDev sites are summarized in the table below:

Table 4. Examples of training and learning facilities contributed by OSYDAs and Barangay Officials

OSYDA	Facilities Provided
1. Cotabato City	<ul style="list-style-type: none"> <li>• A local businessman allowed the use of portion of a centrally located building to be used as Cotabato City OSY Center for free for 5 years through the facilitation of the OSYDA;</li> <li>• Nine (9) venues for community-based training provided by barangay officials during the first quarter, and 12 venues for the succeeding round of ALS training.</li> </ul>
2. Parang, Maguindanao	<ul style="list-style-type: none"> <li>• The municipal LGU allowed the use of the newly constructed municipal motor pool for the Automotive Repair and Maintenance NCII classes, the use of the municipal canteen for the Baking and Pastry NCII training, and provided another venue also for Automotive Repair and SMAW NCII. The municipal LGU also allocated a space in the municipal gymnasium to be used as OSY center where completers can display their products and promote their learned skills.</li> <li>• BLGUs provided the training venue for 10 ESTs through the facilitation of the municipal DILG officer who is an active OSYDA member</li> <li>• The city LGU provided office space for EDC and service provider.</li> </ul>
3. Marawi City	<ul style="list-style-type: none"> <li>• As a result of the advocacy of OSYDA members, the barangay chairmen of Gadongan, Papandayan Caniogan, Banga and Cabasaran allowed the use</li> </ul>

OSYDA	Facilities Provided
	<p>of a total of 4 hectares lots for cabbage, pechay and tomato production and other agri-technology transfer training for OSY.</p> <ul style="list-style-type: none"> <li>The city LGU provided space within the city hall to be used as EDC office and OSYDA meeting room.</li> </ul>
4. Isabela City	<ul style="list-style-type: none"> <li>OSYDA members refurbished a working area provided by a local cooperative to be used for a training on dressmaking in Brgy. Baluno.</li> </ul>
5. Lamitan City	<ul style="list-style-type: none"> <li>As a result of the advocacy of OSYDA members, BLGUs provided the venue for 9 skills training, 10 EST program and 8 ALS classes for round 1 and 12 ALS classes for round 2.</li> <li>DAF-ARMM an active member of OSYDA likewise allowed the use of its facilities and demo-farm by the service provider for the assessments of its skills training program offering namely; animal production and horticulture May 22-23, 2015.</li> <li>The city government offered the use of Lamitan Hostel function room and Datu Dizal Cultural center during MYDEV special events such as mass graduations and OSYDA meetings.</li> <li>The OSYDA negotiated with Claret School of Lamitan for the use of its facilities during the OSY Summit held on July 25, 2015.</li> <li>Lamitan Agrarian Reform Beneficiaries Cooperative (LARBECO) offered the use of its covered court for the duration of T-shirt printing training conducted from August 18, 2015 to September 10, 2015</li> <li>ABC Hall, situated in Brgy. Matibay was utilized during weekends from March 27, 2015 to April 18, 2015 for the yakan cloth weaving training when the madrasah which served as the regular venue was not available.</li> </ul>
6. Zamboanga City	<ul style="list-style-type: none"> <li>For two (2) years now, TESDA Region 9 has accommodated the EDC Zamboanga Field Office in its main building within the agency's compound in Barangay San Roque. It has also provided a bigger office space which EDC has refurbished for its use.</li> <li>DILG Director Mohammad Taha Arakama accompanied ZABIDA in its advocacy of the MYDev program in new target Barangays within the City. This resulted in the provision of ten (10) venues for the 2<sup>nd</sup> round of ALS implementation. An additional seven (7) training venues have been committed by partner-BLGUs for the implementation of the 2<sup>nd</sup> round skills training programs.</li> <li>The City Government of Zamboanga through the Office of the City Mayor has afforded the use of the Centro Latino, an LGU-owned edifice for various major activities of MYDev which included the 2-day OSYDA Summit, two (2) mass graduations coupled with various USAID visits.</li> <li>DTI has opened its doors to MYDev completers to avail of their Go Negosyo Center where the agency will be rolling out modules on entrepreneurship, labelling and packing of products for free.</li> <li>Through the efforts and coordination of the Office of the ABC President, ten (10) Barangays have provided conducive spaces for the conduct of life skills sessions and Emerging Skills Training programs in their respective areas.</li> </ul>

OSYDA	Facilities Provided
7. Jolo, Sulu	<ul style="list-style-type: none"> <li>The OSYDA provided venue for key events including for the Jolo OSY Summit participated in by 125 OSY. BLGUs provided venues for EST and for ALS A&amp;E classes within the eight (8) barangays of Jolo benefiting about 220 OSY.</li> </ul>
8. Indanan, Sulu	<ul style="list-style-type: none"> <li>The BLGU of Kajatian provided an office space for EDC and the implementing partner.</li> </ul>

During the last quarter, a forum was held to clarify the role of BLGUs in the delivery of services for out-of-school youth, and to document and monetize the resources that BLGUs have contributed to programs for out-of-school youth in their respective areas. Preliminary results (Table 5 below) of this systematic accounting of resources contributed by BLGUs using the Local Resources for OSY Development Inventory Report developed for MYDev show that in year 2, some BLGUs have generated a substantive amount of resources for OSY programs in their communities. These results indicate that with effective advocacy and leadership of OSYDAs, internal resources can be mobilized to sustain OSY-directed programs in the community. A more detailed report on the documentation of BLGU resources for OSY programs is in Annex C.

Table 5. Amount of Local resources generated by selected BLGUs to support OSY programs.

Project Sites	Estimated Counterpart Resources
Cotabato ( 9 barangays)	432,065.00
Marawi (9 barangays)	433,940.00
Parang (13 barangays)	555,552.50
Zamboanga (20 barangays)	2,811,565.00
<b>Grand Total</b>	<b>4,233,122.50</b>

Table 6. Type of Local resources provided selected BLGUs to support OSY programs.

Types of Counterparts	Estimated Value (in Php)
Facilities	1,493,600.00
Funds / Cash	635,322.50
Materials/ Suplies/ Inputs	332,175.00
Operational Cost (e.g. transpo, etc.)	597,200.00
Technical expertise	1,071,875.00
Others	102,950.00
<b>Grand Total</b>	<b>4,233,122.50</b>



A similar inventory and monetization of local resources mobilized by BLGUs in other sites, and by OSYDAs will be undertaken in the first quarter of Year 3.

*OSYDAs used the report card system to track progress in the implementation of OSY development plans*

The report card system is a critical tool for tracking progress towards outcomes of OSY programs planning and delivery. It includes OSY education and skills indicators, as well as indicators for tracking progress in the organizational capacity of OSYDAs. All OSYDAs set up a report card system during the 3<sup>rd</sup> quarter of Year 2. To prepare the report card, OSYDAs reflected on their key tasks and their expected outcomes; updated the activities under each key tasks in their action plans prepared in September 2014; and formulated performance indicators, targets and timeframe for accomplishing the various activities.

The report card prepared covered OSYDA action plans for the period September 2014 to September 2015.

An evaluation of the OSYDAs' performance over this period, and updating of OSYDA action plans for the coming year (October 2015-September 2016) will be conducted in October 2015.

*OSYDAs initiated enabling environment for sustainability*

Learning from their experiences and realizing the benefits and results of working together as an alliance, OSYDAs expressed their commitment to build on the gains from their collective efforts as MYDev program driver. To this effect, OSYDAs initiated during the year the passage of relevant local resolutions to ensure the continuity of the OSYDA as a delivery mechanism, and to have a firm legal basis for the sustainability of current OSY programs. These OSYDA initiatives toward sustainability include the following (see Table 7) :

Table 7: OSYDA initiatives for sustainability and legal basis for support to current OSYDA-led activities.

OSYDA	Description
1. Isabela City	<ul style="list-style-type: none"> <li>• City Council Chairman of the Education Committee and OSYDA member Nida Dans sponsored a resolution adopting the MYDev program mechanism and incorporating OSYDA-led activities in the city annual development plan to ensure allocation of funds for the purpose.</li> <li>• City Council Chairman of the Education Committee and OSYDA member Nida Dans crafted and sponsored the Youth Development Code of Isabela City, aimed to develop a comprehensive program for youth and to create the Isabela City Council for Youth Development (ICCYD) responsible for formulation of policies and implementation of youth development programs. It passed in the 1<sup>st</sup> reading in the council. A public hearing to be attended by OSYDA members is scheduled within the year.</li> </ul>
2. Cotabato City	<ul style="list-style-type: none"> <li>• City Council Chairman of the Committee on Labor and Worker's Development Jonathan Cortez committed to the OSYDA that he will sponsor a resolution requiring all establishments in Cotabato City to submit job vacancies during the renewal of their business license. The resolution will help ensure that MYDev and its implementing partners are well updated on the labor market demand and can accordingly conduct responsive jobs-directed skills training for OSY. The resolution is being drafted for presentation to the city council next year.</li> <li>• City Council Chairman of the Committee on Labor and Worker's Development Jonathan Cortez will support Cotabato City Councilor and OSYDA member Bruce Matabalao's resolution requiring all establishments and store owners in Cotabato City to hire OSY completers in their establishments. The proposed ordinance was presented to the City Council last October 12, 2015 and has passed the 1<sup>st</sup> reading. OSYDA members including the OSY representative and MYDev were invited to the event.</li> </ul>

OSYDA	Description
3. Lamitan City	<ul style="list-style-type: none"> <li>• MYDev's OSYDA mechanism is catalyzing the LGU's initiative to create a Youth Affairs Office, to be pursued in 2016. In the meantime, the mayor's office appointed a Youth Focal Officer under the CSWDO who is responsible for overseeing youth programming in the city. The city LGU plans to undertake structural changes in its various offices in 2016. This step will pave the way for the creation of the Youth Affairs Office which will serve as the main sustaining mechanism for OSY development and service delivery.</li> <li>• Increased awareness about OSY concerns and advocacy of the OSYDA resulted in a significant increase in the annual budget allocation for youth programs. City budget youth program funding increased from Php5,000.00 in 2015 to Php100,000.00 for 2016.</li> </ul>
4. Zamboanga City	<ul style="list-style-type: none"> <li>• With OSYDA member and City Councilor Rogelio Valesco, Jr at the forefront, MYDev's model of alliance formation is poised to be adopted as a sustainability mechanism in the proposed ordinance on the creation of the Zamboanga City Youth Development Council. OSYDA members are set to attend the public hearing on the passage of the said decree on November 2015.</li> </ul>
5. Parang, Maguindanao	<ul style="list-style-type: none"> <li>• Municipal Council Chairman of the Education Committee Walled Macapeges and Committee for Youth Chairman Gigi Saavedra, both OSYDA members, proposed a resolution to provide support for the OSY post training projects. The resolution is now on its final draft.</li> </ul>
6. Jolo, Sulu	<ul style="list-style-type: none"> <li>• The municipal council passed a resolution enjoining all agencies and BLGUs to support OSY programs</li> <li>• The mayor in his capacity as chairman of the OSYDA asked ENGAGE, another USAID-assisted project in Jolo focusing on improving local governance, to extend technical assistance to the OSYDA in crafting ordinances that are friendly and supportive of the welfare of OSY.</li> </ul>

*OSYDAs Summit aimed at sharing good practices and learning and charting new opportunities for OSYs*

Since their creation in Year 1, OSYDAs have generated a range of successful practices and emerging lessons worthy of sharing and recognition among other organizations for potential replication and scale up. It became important for OSYDAs to articulate how they envisioned their role as project driver in the coming year to enrich their individual OSY development plans at the same time set broad directions for the MYDev Year 3 Annual Implementation Plan. In line with these goals, an OSYDA Summit was convened in August 11-12, 2015 in Tagaytay City with SEAMEO-INNOTECH as lead facilitator. The specific objectives of the OSYDA Summit were as follows:

- Recognize and learn from the good practices and best experiences of the OSYDAs in the past several months of implementing their OSY development plans;
- Gain new and fresh insights and learning from success practices on OSY development demonstrated by other communities, and
- Capture specific OSYDA inputs and recommendations for the development of MYDev's year 3 implementation plan.

During the summit, participants shared their best or most compelling experiences as members of the alliance, and attributed these positive experiences to three success factors and conditions, namely: collaborative efforts of various sectors; commitment of members to serve; and active engagement of OSYs.

Building on the gains of individual alliances and learning from the successful practices of other communities, participants were led to creatively think and chart new possibilities for their OSY as well as for OSYDAs. Some common themes that emerged were deepening youth engagement including capacity

and leadership building for more meaningful OSY participation in the OSYDA, creation of youth networks, and more regular and diverse thematic activities; expanding OSYDA links with private and business sector for post-training assistance and ensuring work and livelihoods for completers; and creating a more permanent structure that would champion OSY development beyond the project life.

The Executive Summary of SEAMEO-INNOTECH's final report on the OSYDA Summit is in Annex D.

#### *Challenge*

The May 2016 national and local elections may result in changes in local leadership and consequently in the membership of OSYDAs, as well as potential changes in priority programs that may impact on OSY action plans laid out by existing OSYDAs.

#### *Next Steps*

- EDC will draft a transition plan for sites under new leadership, or a re-engagement strategy as needed in areas with the same local leaders to promote the gains from OSYDA initiatives in Year 2. A possible approach is to use the OSYDA report card for communicating priorities and progress of OSY program delivery.
- EDC will organize learning dissemination events to popularize MYDev approaches and outcomes to local stakeholders and more important, to regional and national level policy and decision-makers of key implementing/partner agencies such as DepED, TESDA, NYC, DSWD, etc.

#### Enabling OSYDAs to conduct local market analysis to identify demand driven technical skills and related livelihood opportunities for OSY program completers, to inform training course design and selection.

A key task undertaken in Year 2 was the conduct of site-specific market analysis to guide OSYDAs including service providers in identifying market-driven training courses suitable for OSY. MYDev's goal is to enable OSYDAs to use a simple, systematic and common approach for generating data needed to guide local training service providers in the design of training courses and to guide learners in selecting training courses that have a clear pathway to livelihood and economic opportunities. Related to this task, a series of workshops was conducted on October 15-16, 2014 in Cotabato City for the Marawi, Cotabato and Parang OSYDAs with 41 participants; on October 23-24, 2014 in Zamboanga City for the Jolo, Lamitan and Indanan OSYDAs with 47 participants and on October 28-29, 2014 in Davao City for the Isabela and Zamboanga OSYDAs with 33 participants, or a total of 121 OSYDA members trained in market analysis.

The specific objectives of the workshop were to identify the sectors and markets that are promising for employment, self-employment, and small business/livelihood creation within the project site's economic sphere; to identify the employment and livelihood skills opportunities under each identified promising market; and to identify the skills training programs that were needed to address these promising market and further identify which of these skills training programs are best suited for OSY. The Market Analysis followed 5 main steps below:

**Table 8: Market Analysis Steps**

<b>Step 1</b>	Identify the local Priority Sectors and Promising Markets
<b>Step 2</b>	Identify employment and livelihood Skills Requirements under each Selected Market using the value chain analysis including skills requirements in and around these value chains
<b>Step 3</b>	Identify Specific Skills Training Programs Needed: Determine the skills training programs needed to address the skills requirements identified in Step 2 (whether it is an NC II, NC I, COC, or non-TESDA programs). Also determine the kinds of work opportunities they provide, whether employment, self-employment, or small business development
<b>Step 4</b>	Assess Suitability for OSY – determine and validate the suitability of identified skills training programs for the youth
<b>Step 5</b>	Consolidate all Findings Together – to come up with a Menu of Most Suitable Skills Training Programs per project site.

The market analysis process involved the gathering of information from relevant government agencies and the private sectors to identify employment market sectors; working with OSYDAs to identify priority/promising market segments and niche from each identified sector, within the context of a municipality or city; and assessing the suitability of priority OSY skills programs.

Through careful analysis of promising markets, value chains and potential work opportunities as well as availability of training providers, OSYDAs were able to identify in order of priority a wider range of market driven training courses in agri-fisheries, construction, health and wellness and community services, retailing, food processing, and tourism, among others. Results of the market analysis are being used by OSYDAs across MYDev project sites as a basis for approving service provider course offerings including the emerging skills training programs. The Parang OSYDA, for example, recommended changes in the course offering of the local service provider based on the market study. The OSYDA is expected to issue resolutions adopting the Municipal/City Skills Priority Programs for the succeeding year as a policy direction for OSY programming.

To deepen OSYDA capacity, workshops will be conducted in the second quarter of Year 3 to update the market study results to include new skills requirement and labor market demand across each of the project sites.

[Capacity enhancement of ALS Regional, Division and District ALS Implementers and Instructional Managers to deliver quality ALS programs](#)

During the year, EDC in partnership with SEAMEO-INNOTECH enhanced the competencies of key DepED ALS implementers in supervising and providing appropriate guidance to Mobile Teachers and Instructional Managers in delivering quality programs to the targeted OSYs. The following were the common competency needs identified across all levels based on a focus group discussion with ALS implementers in April 2014 : monitoring and evaluation; instructional supervision; and updates/guidelines about the DepED ALS program. Participants also saw the importance of having a shared understanding about MYDev and their critical roles in its implementation.

With these considerations, SEAMEO-INNOTECH, with the support of the Chief of the Continuing Education Division of national DepED, conducted two (2) capacity building activities. The first phase conducted in November 2014 with fifty one (51) ALS implementers focused on deepening the understanding of ALS supervisors on the basic principles and objectives of the ALS program, and on assessing their instructional practices, strategies for improving instructional supervision, as well as strengthening DepED coordination and collaboration with MYDev implementers and other key players. A key output of Phase 1 was the individual action plan of each participating ALS supervisor.

The second phase was conducted in April, 2015 with forty eight (48) participants joining the training who shared their individual experiences and learning in implementing their action plan for about five months. ALS supervisors faced varying challenges based on their local context. Some common priorities that emerged during the action plan implementation were ensuring learners' attendance and preparing learners for the A&E test; monitoring learning outcomes; and expanding partnerships with other community stakeholders.

With these enhancement trainings, improvements in coordination and support were observed. DepED ALS Coordinators of Isabela City, Zamboanga City, Parang, Cotabato City and service provider staff jointly visited MYDev CLCs where ALS A&E sessions were conducted. During these joint site visits, DepED ALS supervisors and service provider project managers observed the sessions, and mentored and coached IMs to improve their delivery of the lessons. DALSCs interviewed learners and IMs, and conducted actual validation of documents that were expected to be in place as part of national standard for the conduct of ALS sessions. Some observations and agreements that resulted from the monitoring visits were for the service provider IMs to keep track of learner's individual learning agreement (ILA), regularly update learners' portfolio, and also for the service provider to regularly update the BLGU and parents on the progress of learners.

DepED Division ALS Supervisors and District ALS Coordinators also provided full support and assistance to MYDev learners in preparation for the up-coming A&E exam. In Zamboanga City, Lamitan, Jolo, Indanan, Parang and Cotabato City DepED provided review materials and conducted review sessions and pre-test to learners interested in taking the ALS A&E test. In Zamboanga, the service provider supplemented DepED assistance during the review with the help of the Western Mindanao State University (WMSU) practice teachers, some retired teachers and other volunteers. These review sessions will continue to be done regularly to increase the number of A&E passers in these sites.

Another activity conducted in line with improving the quality of ALS delivery was the refresher training for seven (7) Instructional Managers (IMs) and ALS Coordinators of Parang, Maguindanao and Indanan, Sulu held in Davao City on May 28-29, 2015. The IM refresher training was facilitated by Emily Enolpe, Regional Education Supervisor of DepED Region 12 and Mr. Peter Van Ang-ug, Division Education Supervisor of DepED Cotabato City. The training familiarized IMs with the ALS competencies to be covered within a given quarter and were guided on the corresponding ALS modules to be covered. During the training, IMs were exposed to strategies and effective use of instructional processes to strengthen their skills in implementing the ALS program. IMs also received additional guidance in preparing session guides and instructional materials, and were given the opportunity to apply them during demonstration teaching. To respond to a specific recommendation from the November 2014

technical audit, IMs were oriented and provided with hands-on exercises on how to effectively use portfolio assessment for tracking learners' progress.

Towards the last quarter, a Basic Training for Instructional Managers was conducted in August, 2015 participated by thirty (30) Program Managers, ALS Coordinators and Instructional Managers implementing the second round of ALS A&E classes. The training equipped participants with various ALS methodologies, strategies and processes to effectively handle ALS sessions with OSY learners who have varied literacy levels, and gained knowledge and clear understanding of DepED's standards for ALS delivery, and EDC quality assurance monitoring for ALS program. The training was facilitated by DepED 12 ALS Regional Education Supervisor Emily Enolpe and Cotabato City Division Education Supervisor Sir Peter Van Ang-ug and selected District ALS Coordinators.

#### *Challenge*

Capacity building of DepED ALS implementers which benefited DepED mobile teachers also need to have more direct impact on MYDev service provider ALS coordinators and IMs.

#### *Next Step*

The next phase of capacity-building training for DepED ALS implementers to be facilitated by SEAMEO-INNOTECH in November 2015 will include Project Managers and ALS Coordinators of service providers in all sites. This next round of training will be convened in one venue to allow new learning, bonding and showcasing of the practices and innovations across teams.

#### Enhancing the Life Skills training program

Life skills is a core MYDev intervention intended to equip OSY with knowledge, skills and attitudes needed for them to be effective and successful in the workplace, as well as to be meaningfully engaged in their communities. The life skills curriculum developed for this purpose covers eight (8) modules for work readiness and one (1) module for civic engagement. All learners of ALS, TESDA and emerging skills trainings undergo life skills training and conduct two culminating activities-- preparation of a business plan, and execution of community service projects-- to apply the concepts they gained from about 80 hours of life skills sessions.

Based on the in-depth assessment of MYDev life skills package conducted in December 2014, EDC enhanced the Life Skills curriculum package developed in Year 1. Salient changes included refinement of instructional strategies to be more appropriate to learners of varying literacy levels; as to mode of delivery, reducing to 2 blocks (first block: Modules 1-7 before the start of the ALS or skills training; and a second block: Modules 8 and 9) after training to focus on application of learning through business plan preparation and implementation of a community service activity; expanding course duration from 50 to 80 hours; and sharpening assessment of learning.

In February 2015, twenty-nine (29) life skills facilitators, barangay training facilitators, ALS and technical skills coordinators participated in a basic training on life skills delivery using the enhanced modules. Life skills facilitators were oriented on the curriculum design, roll-out modality and instructional and assessment strategies. Participants performed demonstration teaching of every module and benefited from peer critiquing. Specific areas of competencies that were emphasized included conducting portfolio/authentic assessments, active learning and 4As approach of instruction, and preparation of



indigenous instructional materials, among others. The enhanced life skills curriculum was first used with learners participating in Emerging Skills Training, and regular ALS and TESDA skills training programs in Indanan and Parang.

As part of continuing efforts to improve the life skills modules and ensure the quality of delivery, a technical assessment and refresher training was conducted in May 8-9, 2015 in Cotabato City for facilitators based in Marawi, Cotabato and Parang; and on May 25-26, 2015 in Davao City for those based in Zamboanga City, Lamitan, Isabela, Jolo and Indanan. The enhanced life skills curriculum was assessed along the same dimensions used in the December 2014 technical audit, but with greater emphasis on Learning Process and Design; Learner Assessment; Learning Materials; Documenting Processes and Results; Training/Capacity Building of Facilitators and Program Personnel. In addition to the module assessment, facilitators received additional technical guidance and inputs (Building Blocks) focused on portfolio assessment, business plan and community service projects, as well as in effective report writing.

The facilitators' feedback were quite similar to those given by facilitators that participated in the November 2014 audit, among others: longer time allotment for delivering the modules, specifically the modules on personality development, workers' rights and responsibilities, financial fitness, and civic engagement; translation of some modules and hand-outs to Tagalog or local dialect, and participation of project managers and coordinators in future life skills training for them to better supervise the actual program implementation.

Given this feedback life skills curriculum was fine-tuned and a final version was used during the conduct of basic life skills training for the second round of ALS and TESDA skills training implementation including the continuing emerging skills trainings. A total of sixty two (62) life skills facilitators, ALS and skills coordinators, barangay facilitators and program managers gained knowledge and skills on how to deliver quality life skills sessions using the enhanced curriculum in July, 2015. A specialized session on workers' rights and responsibilities was given by Mr. Wesly Tan, Labor and Employment Officer of DOLE Zamboanga City to address the life skills facilitators' challenges in delivering this particular module. Life Skills facilitators were also advised to request speakers from their local DOLE office in their area in case they are not confident in handling the sessions under this module. Notwithstanding the challenges that life skills facilitators have in delivering some modules such as on workers' rights and responsibilities and business plan preparation, facilitators were generally able to generate interest among learners.

A positive development toward the end of Year 2 was a formal request from DepED Region 12 Regional Director Allan Farnazo for MYDev to train DepED ALS implementers in life skills curriculum delivery. This is in line with DepED's intent to incorporate the MYDev Life Skills package as a curriculum innovation in the region's ALS program. To respond to this request, the EDC technical team will be conducting a Basic Training on Life Skills for DepED 12 ALS implementers in the first quarter of Year 3.

*Challenges:*

- Some Life Skills facilitators had difficulty in handling the session on business proposal writing. The output of this session is meant to be used by the completers to apply for microfinancing/start-up capital for their small businesses

- Facilitators also expressed their need to have capacity building activity on counselling so that they will know how to provide sound advice and counsel their problematic learners.

*Next Step:*

- EDC will conduct an enhancement training for life skills facilitators in the second quarter of Year 3. The enhancement training will have a special focus on business proposal writing and counselling among the others. The enhancement training will also be a venue for life skills facilitators to share lessons learned and best practices, an activity that was planned but not undertaken in Year 2.

Sharing OSY training data and project updates with TESDA, Service Providers and other Partners

In Year 2, EDC Youth Development Coordinators regularly provided project updates to partner agencies and institutions during OSYDA meetings. Also in line with the task of information-sharing, heads of TESDA provincial offices, DepED ALS supervisors, and managers of service providers were oriented on MYDev's life skills content and delivery mode, and were updated on the overall progress of MYDev implementation in an event organized in June 9-10, 2015. During this event, project partners reiterated their request for information not only on the status of overall progress but also information on outcomes such on OSY with certification and employment and outcomes of life skills, among others. Partner agencies recommended that information sharing should be done at least on a quarterly basis, and in a format that OSYDA members can use to further disseminate the information to their agencies and institutions. As significant output of the event is the commitment of institutions to broaden their partnerships with MYDev beyond information sharing such as providing OSY with increased access to agency training and other programs for youth enrichment and deepening of skills.

*Next Steps*

Develop a simple quarterly reporting format customized for various purposes of TESDA, Service Providers and other partners. This is an unimplemented task from Year 2 that needs to be addressed in the coming year.

**Intermediate Result 2: Out-of-School Youth Engagement for Community Development Increased**

Year 2 was marked by intensified campaigns for full engagement of OSYs in appropriate MYDev program offerings and activities. Service providers and EDC program staff worked together in expanding OSY reach targeted under the 1<sup>st</sup> round of sub-grants for the 6 sites, as well as for the 2 new sites of Parang, Maguindanao and Indanan, Sulu.

The year was also highlighted by the launching of the Emerging Skills Training (EST) program – a livelihood-directed training initiative in selected communities across 8 project sites which served as the main access point for many OSYs to local small and micro business opportunities.

In line with its technical leadership and quality assurance role, EDC in coordination with service providers, regularly monitored activities to ensure that ALS learners are prepared for the A&E test, and

skills training completers obtain national certification. Year 2 was capped by the start of round 2 ALS program implementation in Zamboanga, Lamitan, Cotabato and Jolo in July 2015.

At the end of Year 2, a total of 5,531 learners completed life skills, and learning and training sessions out of the 6,739 OSYs enrolled in ALS, TESDA skills programs and EST.

Facilitating access of OSY to quality MYDev program offerings

*OSY participating in ALS and skills training programs*

As of September 30, 2015, MYDev reached a total of 9,830 OSY, of which 3,198 were enrolled in ALS program. The 3,198 ALS enrolment for the year was generated from four (4) project sites, namely, Cotabato City; Lamitan City; Zamboanga City; and Jolo, Sulu, and represents the output of service providers that were awarded a second round of FAA to provide life skills and ALS to OSY in these sites.

Enrolment in skills training including TESDA-certified programs and EST reached 6,632. This year's OSY enrollment in skills training is more than double the year 1 output of 3,091 OSYs, and constitutes a big chunk (67%) of the project's cumulative reach of 9,830 OSYs. Table 9 below shows the distribution of OSY enrolment by type of program.

**Table 9 : OSY enrolled in ALS and skills training programs as of September 30, 2015.**

MYDev Program Offering	Number of OSY	%
ALS	3,198	33%
Skills Training Programs	6,632	67%
<b>Grand Total</b>	<b>9,830</b>	<b>100 %</b>

The EST program which was launched in the 2<sup>nd</sup> quarter of 2015 contributed substantially to the total OSY reach in Year 2. Of the total cumulative OSYs enrolment of 6,632 in skills programs, 4,307 (65%) were enrolled in TESDA programs while 2,325 (35%) were registered in EST programs. The skills program enrolment was generated during the 2<sup>nd</sup> and 3<sup>rd</sup> quarters of the year, and includes those in the 2 new sites of Parang, Maguindanao and Indanan, Sulu.

Table 10 below shows the distribution of skills training in the 8 MYDev sites. Zamboanga City, Cotabato City, and Jolo, Sulu have the most number of OSY enrolled in skills training for the year. It is also noted that significantly more males than females registered in TESDA programs, while close to a balance of males and females participated in EST.

**Table 10: Distribution of OSY enrolled in skills training programs by gender per project site as of September 30, 2015.**

Project Sites	Emerging Skills Training			TESDA Skills Training			Total
	F	M	Total	F	M	Total	
Cotabato City	212	249	461	167	502	669	1130
Indanan, Sulu	29	61	90	222	291	513	603
Isabela City	155	161	316	183	247	430	746
Jolo, Sulu	59	193	252	213	443	656	908
Lamitan City	85	139	224	207	276	483	707
Marawi City	213	121	334	151	322	473	807

Project Sites	Emerging Skills Training			TESDA Skills Training			Total
	F	M	Total	F	M	Total	
Parang, Maguindanao	154	116	270	47	295	342	612
Zamboanga City	135	243	378	248	493	741	1119
<b>Grand Total</b>	<b>1042</b>	<b>1283</b>	<b>2325</b>	<b>1438</b>	<b>2869</b>	<b>4307</b>	<b>6632</b>

This year's top 5 skills programs with high OSY participation are building construction, food preparation and processing, transportation, agriculture and baking and pastry. The distribution of OSY registration in technical skills programs by trade areas is shown in Annex E.

With the completion of TESDA skills training programs in the 6 project sites under the first round of sub-grants towards the end of 2<sup>nd</sup> quarter, Emerging Skills Training (EST) was introduced in March 2015 to provide alternative opportunities for OSYs not yet reached by service providers. ESTs are 5 to 25-day entrepreneurial- or livelihood-oriented training activities geared to respond to products and services or skills immediately needed by local employers or establishments. MYDev's offering of EST takes advantage of available, promising or emerging local employment and livelihood opportunities particularly in sectors considered to be economic drivers of the communities. These sectors include food processing or preparation, indigenous crafts, native delicacies, consumer goods and even construction and agriculture. EST programs are implemented directly by EDC in partnership with local office of government agencies, training providers, private sector and BLGUs.

OSY enrolment in EST programs for the year across 8 project sites stood at 2,325 with highest enrolment noted in the 4<sup>th</sup> quarter with 816 OSYs. This year's total EST OSY beneficiaries represent 52% of the total project life target of 4,500 OSY reached. Table 10 above shows that Zamboanga City and Cotabato City have the highest number of OSY participating in EST. Food preparation and fish processing related skills training appeared to be the most preferred program by OSYs. OSY distribution by type of training program and gender is shown in Annex F of this report.

#### *OSY completing ALS and skills training programs*

Out of the 3,198 enrolled in ALS as of September 30, 2015 1,172 or 37% completed the course, 1,467 or 46 % are still attending on-going sessions that started in August 2015 while 573 or 17 % are inactive and dropped-out. During the round 1 implementation of ALS program table 12 shows that out of 1,734 enrolled, 1,172 or 68% completed the program with only 22 passers in A&E test. Though the program has this low passing rate but it was worth to highlight the post training assistance for continuing education that were provided to these A&E passers. In Zamboanga City, five (5) out of ten (10) passers were enrolled in tertiary education sponsored by BLGUs and other partner institutions. Two of which are our OSY representatives to the OSYDA Egidio Muriedas who is currently taking up Bachelor of Science in Technical Education major in Civil Technology and Jocelyn Lim taking up Bachelor in Secondary Education major in Mathematics both at Zamboanga City Polytechnic College. Also in Jolo, Sulu four (4) passers were given full scholarship by Mindanao Institute of Technology (MIT) the local service provider wherein three (3) are taking up Bachelor of Science in Elementary Education and one (1) in Bachelor in Social Work at Sulu College of Technology. Through MYDev's good relationship with the Department of

Education those A&E completers who were not able to pass the test were invited to join the review session's conducted by DepED for them to take the test again some also joined their livelihood training programs for OSYs under the Abot-Alam program.

**Table 11: Distribution of completed and on-going ALS learners across project sites.**

Area	Completed	Dropped Out	Inactive	Ongoing	Grand Total
Cotabato city	151	44	30	352	577
Indanan				109	109
Isabela city	162	60	15		237
Jolo	203	68		224	495
Lamitan city	162	59	14	329	564
Marawi city	180	107	16		303
Parang				135	135
Zamboanga city	314	72	88	318	792
<b>Grand Total</b>	<b>1172</b>	<b>410</b>	<b>163</b>	<b>1467</b>	<b>3212</b>

**Table 12: Distribution of Round 1 ALS completion rate across project sites**

ALS Program	Number of Enrolled	Number of Completers	%	A&E Passers
Cotabato City	225	151	67%	1
Isabela City	237	162	68%	2
Jolo	261	203	78%	6
Lamitan	235	162	69%	3
Marawi City	302	180	60%	-
Zamboanga City	474	314	66%	10
<b>Grand Total</b>	<b>1,734</b>	<b>1,172</b>	<b>68%</b>	<b>22</b>

#### Challenges

- To address limitations resulting from the late start and short duration of the second round of ALS A&E classes (May- December 2015), MYDev is planning to request DepED National BALS for a special examination in March to give ample time for the learners to acquire quality learning and be ready to take the A&E exam.
- The postponement of the A&E exam originally slated for October 2015 to a yet undetermined date will give more time for learners of the second round to prepare for the A&E test, but disadvantageous to ALS learners from Indanan and Parang, Maguindanao who completed in October 29, 2015 and are ready to take the test.

#### Next Steps:

- MYDev will meet with DepED Undersecretary Dina Ocampo and the Bureau on Alternative Learning System staff within the second quarter to orient DepED on MYDev's ALS program implementation, and request for special A&E examination in March, 2016.

- For future ALS programming, EDC needs to seek clarification from national DepED on its plans for the ALS program particularly the Accreditation and Equivalency (A&E) program in light of the abolition of the Bureau of Alternative Learning Systems and the planned alignment of these programs with the new K to 12 Curriculum.
- MYDev grants awarding for the remaining round of ALS programming will be adjusted to synchronize with the DepED ALS cycle (January- October).

With regards to skills training, 4,978 or 75% of the 6,632 enrolled completed the courses. There were 432 (19%) who are currently attending their respective program sessions while 8% of the registered OSYs have dropped-out or were inactive during the training. Inactive are OSY who have attended 1 to 3 days of the total number of days required. These figures are below the 75% and 80% completion rates targeted for ALS and skills trainings, respectively. OSYs progress status and number of completers by program, gender and project site is shown in Table 13 and 14 below. Details on the number completers by programs and project site as well as completion rates are likewise shown in the Annex G.

Project sites with high completion rates in skills training are Indanan (91%), Jolo (88%), Lamitan(79%) and Cotabato (77%). OSY completers were recognized in the series of graduation rites held during the year and attended and witnessed by USAID key officials and OSYDA members.

**Table 13: OSY Progress Status by program as of September 2015**

<b>OSY Progress Status</b>	<b>ALS</b>	<b>Skills Trainings</b>	<b>Total</b>
OSY enrolled	3198	6632	9830
OSY completed	1172	4978	6150
<i>% of Completed OSY</i>	<i>37%</i>	<i>75%</i>	<i>62.5%</i>
<i>% Drop---out/Inactive</i>	<i>18%</i>	<i>18%</i>	<i>18%</i>
<i>% of OSY who are still attending ongoing sessions</i>	<i>45%</i>	<i>7%</i>	<i>19%</i>

**Table 14: Distribution of OSY Completers in Skills Training Program by project site and gender**

<b>Project Sites</b>	<b>Emerging Skills Trainings</b>			<b>TESDA Trainings</b>			<b>Grand Total</b>
	<b>F</b>	<b>M</b>	<b>Total</b>	<b>F</b>	<b>M</b>	<b>Total</b>	
Cotabato City	143	199	342	144	385	529	871
Indanan, Sulu	29	57	86	194	248	442	528
Isabela City	118	116	234	141	163	304	538
Jolo, Sulu	52	169	221	181	392	573	794
Lamitan City	74	109	183	169	198	367	550
Marawi City	126	69	195	123	243	366	561
Parang, Maguindanao	114	66	180	23	165	188	368
Zamboanga City	84	133	217	190	361	551	768
<b>Grand Total</b>	<b>740</b>	<b>918</b>	<b>1658</b>	<b>1165</b>	<b>2155</b>	<b>3320</b>	<b>4978</b>



*OSY obtained competency certification for skills training*

To ensure that OSY skills training completers possess the required certification of their technical competencies from TESDA and other recognized institutions, EDC worked with trainers and service provider project coordinators to facilitate timely assessment activities. MYDev met its target of at least 80% of completers obtaining certification from TESDA and other recognized institutions. Out of the 4,978 completers, 4,243 learners were assessed, and 3,584 or 84.5% were certified by TESDA and EST partner institutions (Table 15 below).

Out of the 3,584 certified, 2,232 were issued Certificate of Competencies (COC) and National Certificate Level II (NC II) certifications by TESDA while 1,352 (38%) were certified by EST partner agencies and institutions. Project sites with the highest number of completers that obtained TESDA certification are Jolo (497) and Indanan (390) in Sulu, Cotabato City (374), and Zamboanga City (347). Initial results for EST also indicate relatively high certification rates. Encoding of EST certification results will be a priority in the first quarter of Year 3.

**Table 15. Assessment and Certification of OSY Completers by Skills Program and Project Site**

Project Areas	TESDA Skills			Certification rate*	Emerging Skills			Certification rate*	Overall Certification Rate
	Completers	Assessed	Certified		Completers	Assessed	Certified		
<b>Region-IX</b>				<b>75%</b>				<b>89%</b>	
Isabela City	304	239	189	79%	234	234	186	79%	79%
Zamboanga City	551	474	347	73%	217	217	216	99%	81%
<b>Region - ARMM</b>				<b>91%</b>				<b>73%</b>	
Jolo, Sulu	573	550	497	90%	221	221	220	99%	93%
Indanan, Sulu	442	421	390	93%	86	86	-	-	EST certification not yet encoded in MIS
Lamitan City	367	201	195	97%	183	183	183	100%	98%
Marawi City	366	95	85	89%	195	195	146	75%	80%
Parang	188	188	155	82%	180	180	86	48%	Encoding for EST certification not yet completed
<b>Region XII</b>				<b>90%</b>				<b>92%</b>	
Cotabato City	529	417	374	90%	342	342	315	92%	91%
<b>Grand Total</b>	<b>3320</b>	<b>2585</b>	<b>2232</b>	<b>86.34 %</b>	<b>1658</b>	<b>1658</b>	<b>1352</b>	<b>81%</b>	<b>84.5%</b>

Note: Certification rate = No. certified/No. Assessed. Number of assessed completers is based on manual count from RWACC and final report of service providers.

The top 3 TESDA courses with high number of certified completers are building construction, food preparation and processing and transportation, while EST programs with most number of certification are food preparation, fish processing and mall services. Details of skills certification are shown in the Annex H.

MYDev's performance in skills certification across the 3 covered regions in Mindanao is 86.3%, which is at par with TESDA's certification average of 87.4% in the same regions (Table 16 below) . MYDev's average certification rate in Marawi, Lamitan City and Jolo and Indanan all under the ARMM region is higher (91%) than TESDA-ARMM's regional average of 84.5%. The 90% certification rate for Cotabato City (Region 12 is slightly higher than TESDA Region 12's average certification rate of 87.9%. However, MYDev needs to improve its 75% certification rate in Zamboanga and Isabela City to be at par with TESDA Region 9's 89.8% certification rate.

Table 16. Comparison of MYDev's performance in skills certification rate to TESDA's average regional certification rates.

<b>REGION</b>	<b>MYDev Certification Rate (As of September 2015)</b>	<b>TESDA Certification Rate (January to September 2015)</b>
Region -IX	<b>75%</b>	<b>89.8%</b>
Region - XII	<b>90%</b>	<b>87.9%</b>
Region- ARMM	<b>91%</b>	<b>84.5%</b>
<b>Overall Certificate Rate</b>	<b>86.3%</b>	<b>87.4%</b> <b>(average of 3 regions)</b>

Note: TESDA certification rates are taken from Regional MIS in the abovementioned regions

### *Challenges*

- Low attendance of OSY learners in ALS and skills training sessions in some project sites.
- Relatively slow implementation pace of the skills training programs particularly by non---TVI service providers compared to TVI service providers due to unavailability of trainers for the offered OSY programs.
- A considerable 22% (735 OSYs) of the skills completers have not undergone TESDA assessment particularly in the areas of Marawi, Isabela, Lamitan and Zamboanga due to lack of available accredited assessors and accredited assessment centers in the said project sites

### *Action Taken*

- Guidance was given by EDC to service providers to intensify home visitation and talk to parents to help in ensuring that their children regularly attend sessions. EDC field staff and service providers ALS and Skills program coordinators will also strengthen coordination by conducting joint monitoring of MYDev ALS classes and training sessions in the next round of program implementation.
- EDC program team provided direct support to service providers in tapping available trainers and assessors from private TVET institutions and TESDA accredited assessment centers in coordination with TESDA Region 9.
- EDC has adopted a mandatory assessment policy for the next round of grants for non-TV I or NGO service providers through forging solid partnership agreements with accredited technical-vocational institutions (TVIs) in the delivery of offered skills programs as well as

agreements/contracts with TESDA-accredited assessment centers to ensure skills certification of OSY completers.

- For the remaining unassessed completers in some project sites, EDC will continue to coordinate with service providers in tracking and pooling ‘unassessed’ OSY skills completers across projects and facilitate conduct of assessment activities in coordination with TESDA regional and provincial offices and assessment centers.

### OSY engagement in MYDev activities increased

#### *Deeper civic engagement through OSY-led community service projects*

During the year MYDev completers successfully applied their learning in civic engagement by conducting meaningful community service projects in their own communities. Community service activities provided opportunities for learners to use their technical skills, or to respond to various felt-needs of the barangays. To date, a total of 183 barangay-level community service activities were initiated across project sites by OSY learning groups of ALS A&E, TESDA skills training and emerging skills training completers. During the 4<sup>th</sup> quarter, a total of 48 community service projects were conducted, majority of which were done by EST completers. Activities included feeding programs for indigent school children; free t-shirt printing for teachers and school children, OSYs and barangay officials; clean-up drive and beautification of communities, donation of hollow blocks to build a classroom; and conduct of free services related to their acquired skills like vulcanizing, motorcycle repair, restoration of Badjao bancas, and repair of school children’s uniforms. The details of the various community service projects done by the OSY in the last quarter is shown in Annex I.

OSY leaders as part of the OSYDA participated in the OSY development planning and other youth activities such as the youth camp, youth forums and focus group discussion which boosted their level of confidence in expressing their ideas and in interacting with more senior members of the OSYDA. As part of EDC’s approach to enable the participation of OSY in decision-making and policy direction processes of the OSYDAs, OSY leaders were also provided the opportunity to participate meaningfully in all OSYDA endeavors and activities such as in the following activities:

- Twenty-two (22) OSY leader-representatives (4 from each site in ZAMBASUL areas and 3 each from MACOPA sites) participated in the final identification and prioritization of skills training programs that are most suitable for the OSYs in their respective cities and municipalities as part of the Market Analysis Workshops with OSYDAs conducted last October 2014.
- Workshop on OSYDA Report Card System conducted last April, 2015 with twenty three (23) OSY representatives actively participating in developing a report card system that serves as a critical tool for tracking progress towards outcomes of OSY programs planning and delivery;
- OSYDA Summit a culminating OSYDA activity that fosters sharing and learning of good practices on OSY development conducted last August, 2015 with twenty-two (22) OSY leader representatives attending and actively sharing their successes through OSYDA’s good service delivery of OSY programs and services.

### *Enhancing entrepreneurship and business proposal writing skills of OSY*

During the year, preparing the OSY completers for the world of small business and livelihood ventures was given prime importance. OSYDAs and other youth related constantly tracked groups and institutions for in this regard. In the last quarter, nine (9) MYDev learners from Lamitan, Jolo, Indanan and Isabela City, participated in the Go Negosyo Youth Entrepreneurship Development Workshop last in Zamboanga City. In Marawi City, OSYDA in partnership with DTI facilitated a Basic Entrepreneurship training of fifty (50) EST completers held last September 2-4, 2015.

As a preparatory activity to facilitate access of qualified OSY completers to MYDev Community Service Grants (CSG) which are OSY-led income-generating, or service-oriented activities that address the needs of the community, an initial project concept write-shops facilitated by EDC M&E and Communication team during the conduct of OSY Summits in Zamboanga, Lamitan, Jolo, Cotabato City and Marawi City. A full-blown CSG-proposal write-shop will be done in the second quarter for viable project concepts identified by OSY groups across project sites.

### *OSY participated in civic engagement training programs, information exchange events, and travel opportunities or exposure to other OSY training programs*

More learning and training opportunities such as leadership training, youth development and skills upgrading, youth forum and focus group discussions for MYDev youth were documented in the last quarter. Some examples are as follows:

- Seven (7) OSYs actively participated in the Youth Leadership Camp sponsored by Padayon Mindanao, held in Cebu City last August 27-September 4, 2015;
- USAID/Philippines' Be Secure Project's Training on Water Demand Management held in Zamboanga City last September 9, 2015 included ten (10) OSYs from Zamboanga City, Lamitan City and Isabela City. This training equipped participants including MYDev youth with skills in the conduct of Water Audit and collaborative activity on environmental care civic activities,
- ENGAGE Project's Defining Barriers and Transforming Lives Workshop included 5 OSY representatives at Notre Dame of Jolo last August 22, 2015;
- 8 OSY leaders from Cotabato City and Parang participated in a round table discussion with USAID's Office of Education Director, Bryan Levy, Deputy Director Erica Rounsefell and Senior Management Program Specialist Mirshariff Tillah held at Marco Polo Hotel, Davao City last September 23, 2015;
- Three (3) OSY leaders also participated in the Consultation for Humanitarian Youth in Focus event conducted activities conducted by the United Nations -OCHA last July 26, 2015 at the Provincial Capitol in Marawi City, and
- Seventeen (17) OSYs from Lamitan City, Indanan, Cotabato City, Parang and Marawi City World Bank's focus group discussion on the Mindanao Jobs Report (MJR) last Sept. 26 in Cotabato and Sept. 30 in Zamboanga City.

In addition, four OSY leaders of Jolo participated in the Sulu Provincial Summer Youth Camp in August, 2015 and five OSY leaders attended a youth camp conducted by the Department of Interior and Local Government (DILG) of Indanan.

*OSY Summits served as venue for OSY to demonstrate skills, showcase products, explore links to jobs, learn entrepreneurial business planning, and foster camaraderie through fun learning activities*

During the year six (6) OSY Summits were successfully conducted. The summit is an OSYDA-led event with several learning and fun activities organized along the theme of celebrating the success of the OSY. Highlighted below are the OSY Summits held in the last quarter of Year 2:

- Lamitan City OSY Summit, July 25, 2015 at Claret School of Lamitan: The one-day summit was attended by 380 active OSY or 72% of the OSY who have successfully completed MYDev's ALS and EST in Lamitan City. During the event, the OSY completers showcased their newly acquired skill, and participated in team building activities, project proposal write-shop, and workshops on recycling and on AYRH jointly facilitated by Mindanao Health and City Health Office. The activity was capped by the distribution of tools and jigs to TESDA COC and NC II passers.
- Marawi City OSY Summit, July 28, 2015 held at Marawi Resort Hotel, Marawi City: 213 ALS Basic Literacy, TESDA Skills Training and EST completers attended the event. The OSYDA members together with the City LGU and BLGUs of Marawi City showed their full support and participation to the said event. Thematic activities of the summit included Knowledge Challenge (quiz bee, slogan and poster making contest and essay writing contest), skills demonstration of Palapa Production and Digital T-Shirt Printing completers, Trade Fair, Proposal Writing, and fun-filled activities such as modern dance and karaoke contests). Some OSYDA members also provided a mini lecture on interesting topics like the TESDA MAN presented by TESDA, Lanao del Sur and Joint Venture on Matching Resources given by DTI, Lanao del Sur. The summit was highlighted by the awarding of Tools and Jigs to the sixty-three (63) TESDA NCII passers of Computer Hardware, Electrical Installation and Maintenance, and Bread and Pastry skills trainings.
- Jolo OSY Summit, July 30-31, 2015 held in Jolo, Sulu. The event was well attended, with USAID officials as guests and OSY completers of ALS (A&E and Basic Literacy), TESDA Skills Training and EST as participants. Thematic activities of the summit included Knowledge Challenge (quiz bee, slogan and poster making contest and essay writing contest), Skills demonstration of Bread & Pastry Production, Electrical Installation & Maintenance, Food & Beverages, T-shirt & Streamer Printing, completers and Trade Fair. Distribution of tools & jigs for the dress making and bread and pastry production NC II passers capped the end of the two day event.

#### *Challenges*

- Lack of resources on the part of OSY groups to sustain community service projects in their barangays.

#### *Next Steps*

- EDC will continue to lobby with the DILG through an MOU encouraging LGUs down to the barangay level to support youth programs and community service projects proposed by MYDev OSY-beneficiaries. The said MOA for ARMM areas has already been approved by the ARMM Regional Governor and ceremonial signing was scheduled towards the second quarter of year 3 between MYDev's Chief of Party and the DILG ARMM Secretary

- In year 3, MYDev will facilitate and support regular OSY leaders meeting to discuss OSY priority needs and concerns, facilitate the formation of youth networks that allow OSY to voice their views and capacitate OSY leaders to generate support for youth engagement activities, such as conduct of quarterly gathering of OSYs for culture and arts, sports, youth camps and other youth development activities.

Increased number of OSYs with access to post-training support and bridging to work opportunities

*Provision of post-training tools and jigs for OSY completers with TESDA certification*

A strategy adopted by MYDev in Year 2 is the provision of basic tools and jigs to ensure that OSY completers, particularly those with TESDA certification, are motivated to start up their own small businesses, or encouraged to engage in income generating activities using their acquired skills competencies. Individual packages which include a set of basic and essential hand tools was provided to TESDA-certified learners in the following skills programs: small engine repair, consumer electronics, electrical installation, carpentry, computer hardware servicing, plumbing, cellphone repair, automotive, and construction painting. A group package was awarded to a group of 10 – 12 TESDA certified OSYs who will work together as a small community enterprise on the following trades or services: welding, bread and pastry, dress making and food processing. The awarding of the post-training support was done during OSY Summits and mass graduations, some of which were attended by USAID key officials. A total of 963 OSY distributed across the project sites benefited from this post-training assistance (Table 17 below).

**Table 17: Number of TESDA-certified OSY receiving start-up tools**

Site	Trade Areas	No. of OSY
Zamboanga City	Construction Painting	19
	Plumbing	50
Isabela City	Carpentry	11
	SMAW	20
	Bread & Pastry	29
	Dressmaking	12
	Food processing	22
Lamitan City	SMAW	41
	Food processing	19
	Carpentry	43
	Bread and Pastry	31
	Small Engine Servicing	12
	Horticulture	28
Jolo	Electrical Installation & Maintenance	42
	Small Engine	10
	Consumer Electronics	49
	SMAW	32
	Bread & Pastry	27
	Dress making	36
Cotabato	Food processing	134



Site	Trade Areas	No. of OSY
	Consumer electronics	45
	Cellphone repair	65
	Motorcycle and small engine servicing	56
	Computer hardware servicing	46
	Electrical installation and maintenance	29
Marawi	Computer hardware servicing	20
	Electrical installation and maintenance	7
	Driving	7
	Bread & Pastry	21
	<b>Total</b>	<b>963</b>

EDC will continue to procure and distribute in the 1<sup>st</sup> quarter of Year 3 essential start-up tools for the remaining 724 OSY NC passers in the 6 project sites, and for the 545 learners with NC/COC certification in the 2 additional sites of Parang and Indanan.

#### *Post-Training Support for EST Completers*

Almost all of the 1,658 EST completers also received personal protective equipment, tools/utensils and supplies immediately after their training to serve as their start-up capital for their chosen livelihood or employment activity. To date a total of 52 OSY groups of EST programs are engaged in either full-time or occasional small business or livelihood activities utilizing their acquired skills and start-up tools/equipment. The EST program also resulted to employment of 121 OSYs by private fish and food processing companies in Zamboanga City, and 26 EST graduates in Cotabato City were individually hired by local malls and commercial establishments. Annex J shows the livelihood and employment activities of EST beneficiaries across MYDev's 8 project sites.

#### *Post-training initiatives of OSYDAs to link OSYs to employment and livelihood opportunities*

OSYDAs including service providers conducted employment and livelihood bridging activities to complement the post-training support provided by EDC. Some of the notable developments in linking OSYs to employment and livelihood opportunities during the year are as follows:

##### Isabela City

- The Mayor's office provided start-up materials worth Php 23,000.00 for dressmaking completers in Barangay Baluno. The completers were also provided with tool kits and one (1) unit of sewing machine as well as start-up supplies and materials by DOLE-Isabela City. The Baluno OSY completers are now producing made-to-order products.

- Thirty one (31) MYDev completers of Food Processing training program in Barangay Masula were provided with a mini-bakery structure constructed by the BLGU and some baking equipment and utensils from a foreign donor (Spirit of America) through the effort of JSOTFP Team in Basilan. This group of completers also received from PAMANA of CSWD technical and training assistance and in-kind support with estimated total value of Php 300,000.00.
- Forty five (45) MYDev OSYs were enrolled to SEA-K program, a CSWD project that will lend Php10,00.00 for each OSY to start-up his/her own livelihood activity.
- Seven EST learning groups with 165 completers have started engaging in various livelihood activities in their respective barangays either as a group or individually while 3 groups of completers are awaiting release of financial support from CSWD's Sustainable Livelihood Program (SLP)

#### Jolo, Sulu

- The local office of Department of Agriculture in Jolo extended its support to 27 completers of Baking and Pastry with Php 3,000 worth of baking tools and utensils to start a their micro-scale durian tart and candy business.
- The service provider through its employment officer recommended/referred an initial 50 certified OSY completers during the second quarter for employment to popular stores, shops, and business establishments in the town of Jolo. Within the 3<sup>rd</sup> quarter of the year, a total of 72 OSY completers were tracked by the service provider to have gained employment: 12 in Security Services; 29 in Bread and Pastry; 5 in Dress Making; 2 in Food and Beverage; 4 in SMAW; 5 in Pharmacy Services; 7 in Barangay Health Services; 2 in Electrical Installation; 4 in Consumer Electronics; and 2 in House Keeping. In the same period, DOLE-ARMM Sulu Provincial Office, an OSYDA member, allotted slots for 50 MYDev completers to be part of the DOLE's livelihood assistance program or TUPAD (Tulong Panghanapbuhay SA Displaced/Disadvantaged), and 30 OSYs will be part of the government internship program (GIP). The 50 OSY beneficiaries of TUPAD have initially received P2,500 each.
- Kalimayahan Family Life Center (KFLC), OSYDA member and EST service provider in Jolo reported that 8 EST learning groups with 202 total completers are already into production and marketing of products to local buyers and customers while the beneficiaries of banca making are now utilizing their banca for daily fishing activities.

#### Lamitan City

- The city mayor of Lamitan, Rose Furigay, committed to support development of OSY micro and small enterprise through the provision of business locations in the LGU-managed commercial facilities and start-up assistance to organized OSY skilled groups
- 8 OSYs were given the opportunity by DAF-ARMM for further training on natural farming training at ACES Polytechnic College in Panabo City in Davao del Norte and are now NCII holders on organic farming. Two (2) of the OSYs are now attending a ladderized education

program in agriculture, 1 proceeded to the next level of training on organic food processing and likewise the other three who were high school undergraduate proceeded to take ALS classes..

#### Zamboanga City

- The service provider reported the employment of 14 OSY completers (10 graduates of construction Painting NCII; 3 graduates of Hairdressing and 1 graduate of Dressmaking) by private service establishments and local construction firm immediately after their training conducted during the first quarter of the year.
- OSY group of completers were given the opportunity by the City Government to display and sell their products during the trade fairs held during series of Zamboanga festivities held annually such the “Dia de Zamboanga”, “Fiesta Pilar” celebrations as a way of creating more customers for their products.

#### Cotabato City

- During the last quarter of the year, 49 EST graduates were hired on the spot (HOTS) by different employers (while 144 more OSYs were qualified for further interview) during a Jobs Fair conducted by DOLE and the City Government of Cotabato

#### Marawi City

- Two (2) OSYs, Jehad Usman and Faiz Dimala who are NCII passers on computer hardware servicing were employed by the City Government of Marawi.
- The BLGUs of Papandayan and Gadongan, provided at least 1 hectare of land for the use of OSYs in the organic vegetable farming for a period of 5 years. BLGU of Royal Madaya 1 provided a stall for OSY completers for their T-Shirt printing shop while the BLGU of Lumbaca Madaya provided a business stall for OSY group to sell their Palapa products.

#### Parang, Maguindanao

- Seven (7) OSY graduates of consumer electronics and computer hardware servicing were employed by the LGU of Parang through the DILG Municipal Office for OSY data banking.

#### *Other post-training mechanism for OSY completers provided by partners and OSYDA members*

Other post-training activities leading to employment and livelihood/entrepreneurial opportunities for OSYs as well as engagement in socio-civic awareness activities were also given equal focus this year by service providers together with EDC program staff and OSYDAs. Notable major activities conducted during the year are enumerated below:

- Seventeen (17) entrepreneurship training programs in the cities of Zamboanga, Isabela, Lamitan, and Marawi and in the municipality of Jolo with combined participation of 440 OSYs.
- Five (5) Job Fairs were led and facilitated by DOLE, which generated participation of 1,165

OSY completers in various trade areas. These job fairs were conducted in Zamboanga City, Isabela, Jolo and Cotabato City. Three of the job fair events were conducted during OSY Summits.

- A total of 18 orientation activities on DOLE registration process and procedures were conducted by DOLE local offices across the 8 project sites which were participated by 242 OSY leaders and group members resulting to the registration of 36 OSY associations with 43 more OSY groups currently under process.
- Ten (10) Workshops/Sessions were conducted by City/Municipal Social Welfare and Development Office/LGUs on drugs, teen-age pregnancy, and disaster and risk reduction and management and similar topics. A total of 253 OSYs from Zamboanga, Isabela, Lamitan, Indanan and Parang participated in these activities.
- Four (4) youth leadership training/seminars were conducted in Isabela, Lamitan and Indanan with a total participants of 95 OSY leaders.
- DOLE local officers/personnel in Zamboanga City and Lamitan also served as resource persons for the life skills module on workers' rights and responsibilities. An initial four (4) learning groups in the said areas benefited from DOLE's inputs and sharing sessions.

Details of post-training activities conducted by partners are shown in the Annex K.

Noteworthy among OSYDA contributions is DOLE's efforts in registering OSY groups into legitimate associations. Recognition of OSY groups as an organized entity is an important step in preparing them to set up their income-generating community enterprises as well as priming them for better and wider access to financial, technical, livelihood start-up resources and market support from government and private agencies and institutions. During the year, service providers together with EDC field staff worked closely with DOLE to facilitate the registration of OSY groups. Some BLGUs helped by providing financial support for OSY groups registration requirements. During the year an initial 36 groups of skills training completers across 8 projects were duly organized and issued registration certificates by DOLE and another 43 OSY groups whose registration documents are still under process at the local DOLE offices as shown in the table below. The list of OSY group registration are detailed in the Annex L.

**Table 18. OSY groups registered by project site**

Project Site	Number of OSY groups registered with DOLE and other agencies	Number of OSY Groups with DOLE registration in process
Isabela City	14	8
Zamboanga City	2	7
Lamitan City	4	12
Jolo, Sulu	9	1
Indanan	2	1
Cotabato City	5	1
Marawi City	-	3
Parang, Maguindanao	-	10
<b>Total</b>	<b>36</b>	<b>43</b>

### *Challenges*

- Lack of local industries and employers as well as limited resources in government agencies and LGUs to support employment and livelihood for skilled OSYs especially in ARMM project sites.

### *Next Steps*

- EDC together with service providers will continue to link OSYs to post-training assistance programs that are available locally from agencies and institutions through OSYDA mechanism.
- Private sector participation and engagement in particular will be pursued to help address employment and livelihood support concerns of OSY completers.
- MYDev will also intensify distribution of starter tools for the remaining TESDA certified OSY completers by next quarter of Year 3 for them to embark on self-employment activities in their communities. The program will also continue to offer market-relevant EST programs for OSYs who prefer immediate livelihood interventions.
- EDC will firm-up policies and guidelines on the implementation of OSY community project grants next quarter. It will continue to encourage other project partners such as the OSYDA members to adopt similar post-training mechanism to create more opportunities for OSYs.

### Successes achieved in linking OSY to existing and emerging specific job training and or work opportunities from private sectors and LGUs.

A key achievement in Year 2 has been the expansion of partnerships with private sectors to link OSYs to immediate and emerging work demand from industries and local businesses. Throughout the year, OSYDA members and EDC program staff deliberately coordinated, interacted and negotiated with employers and industry players in both private and government sector particularly in the urban sites of Zamboanga and Cotabato cities. The results of these interactions and coordination meetings led to the forging of implementation agreements to deliver several jobs-directed emerging skills programs as well as TESDA-certified programs in partnership with accredited tech-voc institutions (TVIs). Positive developments during this year include the following:

#### Zamboanga City

- MYDev partnered with Permex Producer and Exporter Corporation for the in-plant training on fish processing of six (6) batches of OSY learners. A total of 146 completed the training, of which 101 were immediately employed by the company's fish canning operation. Fifty (56) of the employed OSYs are Internally-Displaced Persons (IDPs) who were victims of the 2013 Zamboanga Siege.
- MYDev partnered with Chowtime Cuisine, a local restaurant and caterer for training 2 batches of OSY learners on food preparation, handling and catering. Out of the 48 completers, 13 are now employed with Chowtime. The 35 remaining completers are being considered for the restaurant's 2<sup>nd</sup> branch in Cebu City.
- Forged an agreement with Leadership Manpower Services, Inc., the recruitment arm of Art Nature Philippines – a wig manufacturer situated in the Zamboanga City Special Economic Zone

Authority (EcoZone) for the training and employment of 100 OSY on wig production. Products of the said company are being exported to Japan and neighboring Asian countries. EDC has already approved the training program for 4 OSY learning groups to be implemented starting December 2015

- Signed memorandum of agreements with Zamboanga Peninsula School of Technology, a TESDA-registered TVET provider for the training of 50 OSYs on Automotive Servicing NC I. TESDA-certified completers of the training-program will be given the opportunity to work as Automotive Technicians and/or Automotive Electrician with Mega Fishing Corporation, a fish canning company. The training of 2 batches of OSY learners will start in October 2015.
- City Agriculturist and OSYDA member Diosdado Palacat committed to support the proposed EST trainings on agri--fishery trades. The list of training programs to be offered are: rice farming, corn production, seaweeds farming, dried fish program, vegetable production and fish pond operation (bangus, prawns, shrimps and crabs). Also, the Office of the City Agriculturist has gotten commitment from the owners of KCC Mall de Zamboanga that local agricultural produce of farmers, fisher folks and OSY completers will augment the supply of agricultural products for the mall's grocery department. Two (2) initial EST programs on seaweed and cassava production for 5 batches of OSY beneficiaries have been approved by EDC for implementation in October 2015.
- Completers of the Produce Vegetable Crops (Leading to Horticulture NC II) skills training in Barangay Culianan started reaping the fruits of their labor. In the first of 2<sup>nd</sup> quarter, the group sold more than 300 kilos of organic tomatoes at P27.00/kilo. They were linked to a downtown merchant who came in to haul the produce and buy other still-to-be harvested crops and vegetables namely: eggplants, watermelon, balsam apple and mustard.
- A total of 64 MYDev completers of a range of skills are currently employed in local business in the city based on the service provider's initial employment tracking report in the 3<sup>rd</sup> quarter of the year. Also, during this period, 37 OSY completers of food processing, bread and pastry, vegetable farming, electrical, plumbing and hairdressing training programs are now engaged in self-employment activities such as selling food and pastry products, backyard farming and provision of 'home-service' repair and maintenance and beauty care.

#### Cotabato City

- Meetings and dialogue of the OSYDA with mall owners and HR managers in Cotabato City in the 4<sup>th</sup> quarter of the year resulted to the following:
  - Employment of nine (9) OSY graduates of Utility Worker training at Mall of Alnor (MOA);and
  - Employment of eleven (11) OSY graduates of Utility Worker, Cashiering and Commercial Packer Training at Superama Supermart. The supermarket's HR manager requested MYDev for graduates of Utility Worker, Commercial Packer, and Cashiering to submit necessary documents for interview for possible employment for the opening of their new branch in Cotabato City.



- The OSYDA of Cotabato City sponsored a second round of Jobs Fair on October 22, 2015 to be led by DOLE and local PESO. This scheduled jobs fair will give priority to all MYDev graduates for formal interview with employers.
- In the 3<sup>rd</sup> quarter of the year, twenty three (23) OSY training completers were reported to be employed, engaged in community business or pursued further education through scholarship programs: 5 completers of Food Processing employed as service crew, and 1 completer of Consumer Electronics employed as Disc Jockey in the 2 big hotels in the city; 2 completers of Cell Phone Repair working in local cell phone repair shops, while 1 completer of Computer Hardware set up his own computer shop. One (1) skills training completer Sittie Kusain qualified as DOST XII Scholar, and another completer Rahima Kambal as STI Scholar. Six (6) graduates of Food Processing were provided scholarship by CHED, while 6 other completers also of Food Processing are employed at a local restaurant, mall and office canteen.
- Employers are now in constant coordination with the city government through Mr. Benjie Hoksuan on opportunities for MYDev skills training graduates. HR Managers and mall owners requested new skills courses for MYDev EST offerings for their labor requirements in their establishments such as baggage counter crew, stockman, promo dicer, cashiers and service crew. EDC responded by implementing EST program on commercial packer (bagger) for 30 OSYs and cashiering training for 36 OSYs. Both batch of learners are now undergoing training at COLAND, Inc. a TVI based in Cotabato City.

OSY completers in less urbanized sites were able to take advantage of work opportunities in existing businesses in the area. Below are some examples:

#### Isabela City

- Five (5) Horticulture graduates hired at Rubber Cooperative Plantation (UWARBMPC)
- Seven (7) Food processing graduates working in a restaurant (1), Jollibee fast-food (1), local resort (2), bakery (1) and two (2) working in a local pharmacy
- An OSY welding graduate is now working as a welder in Zamboanga City and
- Some Rubber Production completers are now working as rubber tappers and budders in a private rubber plantation.

#### Jolo, Sulu

- A total of 15 OSY completers were reported to be locally employed during the 1<sup>st</sup> quarter of the year: 3 OSY graduates of Housekeeping and Food and Beverages employed by Keyo's Little Kitchen Catering Services; 7 OSYs hired as security guards (graduates of Security Services program) by private agencies and local business establishments; 3 OSY completers in Dress making now working at local tailoring shops (Omar and Asturias Tailoring); 2 SMAW graduates engaged in part-time jobs on welding works at the service provider's school construction project

#### Lamitan City

- Five (5) OSY training graduates were employed in local institutions and business establishments during the 2<sup>nd</sup> quarter of the year: Ms. Halima Sahim, a female graduate & certified welder is now a part-time assistant trainer in SMAW NCII program at Hardam Furigay College Foundation Inc. a known private TechVoc institution in Lamitan City. Four (4) top completers of bread & pastry production from Brgy. Limook namely: Rajim Abdulla, Serwa Pakaral, Sherwin J. Imdan and Muddasir Teo are now “on-call bakers” to assist in the production of cakes and other pastry products at Jeni Molina’s bakeshop.
- For the period April to June of 2015, additional 4 OSYs found employment as trainers. Two (2) NCII passers in Carpentry were tapped by the trainer to become assistant trainers in the EST program on banca-making training, and 2 more NCII passers in bread and pastry are also engaged as assistant trainers. Also during this period, OSY SMAW completer Halima Sahim pursued further education at a college in Zamboanga City through a scholarship grant offered by Action Bridges Aspiration, a NGO of student leaders of Zamboanga and Basilan.
- 9 groups of EST completers are currently engaged in individual or group small-scale livelihood ventures in food processing, yakan cloth weaving, banca making, and Tshirt printing

#### Indanan, Sulu

- 85 EST completers from 3 OSY learning groups are currently engaged in community enterprises supplying hollow blocks to local customers, providing vulcanizing services to motorists and catering to local demand for t-shirt and streamer printing services.

#### Parang, Maguindanao

- Two (2) OSY completers of Consumer Electronics NCII have established repair shops in their respective barangay.
- Eight (8) OSY groups with EST completers are now earning income from their small community businesses on food processing, weaving and soap making

#### Marawi City

- OSY James Siatela, a Computer Servicing program completer and OSYDA representative is now managing a computer repair and servicing shop at MSU campus.
- An initial 6 EST learning groups with 147 OSY completers have started operating their enterprise in their communities as a result of the training conducted in their barangays.

#### *Next Steps*

- The MYDev technical team will continue working in collaboration with OSYDAs and implementing partners to explore more partnership arrangements with private sector and LGUs for specific training and emerging job training opportunities for OSYs particularly in areas where there are industries and small and medium enterprises (SMEs).
- The program will also strengthen coordination with local governments and agencies under the

OSYDA mechanism to expand their existing livelihood resources to reach more OSY groups in areas challenged by the lack or absence of employers especially in project sites of Isabela, Lamitan, Jolo, Indanan, Marawi and Parang.

#### IV. MONITORING AND EVALUATION AND COMMUNICATIONS AND OUTREACH

##### **OSY Impact Evaluation on Improved Perceptions, Improved Livelihoods and Work-readiness Skills.**

During the first quarter of Year 2, MYDev finalized two impact evaluation tools that were developed and tested in Year 1. These improved tools, namely the Youth Perception Survey (YPS) and the Youth Employment Survey (YES) along with the Development Assets Profile, were immediately used starting February 2015 for the baseline data survey of the Year 2 cohort, covering OSY who were enrolled in February 2015 to September 30, 2015.

**Year 2 Cohort Baseline Survey.** Out of the 4,979 OSY who were enrolled from January to September 2015, a total of 3,251 (65%) OSY have taken and completed the baseline surveys using the 3 improved tools. 832 samples were randomly generated to determine the specific OSY who will be the respondents for the endline survey. MYDev also conducted baseline surveys of the 3 tools with 560 comparison OSY in non-MYDev barangays in the 5 project sites last July 2015.

**Year 2 Cohort Endline Survey.** As prescribed in MYDev’s OSY Impact Evaluation design, the endline survey will be conducted six months after the respondents’ dates of training completion. Since the respondents have different training completion dates, the endline surveys will be conducted on a rolling basis from October 2015 until April 2016.

**Literacy Outcomes Evaluation (ALS Learners Batch 1).** MYDev used DepEd’s literacy assessment tools to evaluate education achievement outcomes of OSY enrolled in ALS. These tools are the Functional Literacy Test (FLT) for the ALS A&E learners and the Assessment of Basic Literacy (ABL) for the ALS Basic Literacy Learners. During FY15 Year, MYDev conducted the post test for the first batch and the pre-test of the second batch of ALS learners.

**ALS Batch 1 Pre/Post Test.** Based on the inventory of the forms encoded in the MIS, 72% of the Batch 1 ALS completers have completed both the pre and post tests. This is shown in the summary table below:

**Table 19: Number of OSY who took the literacy tests**

Area	# of Registered OSY	# of OSY Completers	# OSY with both pre and post tests
ABL (ALS-BL Learners)	764	468	436
FLT (ALS - A&E Learners)	970	704	483
<b>Total</b>	<b>1734</b>	<b>1172</b>	<b>919</b>

An analysis of the individual results of the pre and post tests generally show that many of the completers have improved to higher literacy levels. The post ABL test shows a remarkable increase in the number of OSY who have moved to the post-literacy level (from only 75 to 288 OSY). The number of OSY who have a very low literacy level has also decreased dramatically (from 119 to 13).

**Table 20: Number of ALS BL OSY test takers according the levels of the pre & post ABL test results**

Test	BASIC LITERATE (Score: 0-30)	NEO LITERATE (Score: 31-60)	POST LITERATE (Score: 61-100)	Grand Total
Pre-ABL Test	119	245	72	436
Post ABL Test	13	136	288	436

The same observations are noted in the results of the pre and post Functional Literacy Tests taken by the ALS A&E learners. Many of the OSY have moved to a higher literacy level as shown in the increase of the # of OSY completers who have reached the advanced elementary and secondary levels.

**Table 21: Number of ALS A&E OSY test takers according the levels of the pre and post FLT results**

Area	Below 32 BASIC LITERACY	32 - 48 LOWER ELEMENTARY	49-59 ADVANCED ELEMENTARY	60-79 SECONDARY	Grand Total
Pre FLT Test	104	114	113	152	483
Post FLT Test	3	47	103	330	483

The table below shows an analysis of the average score on the literacy tests of these OSY which is the basis for assessing MYDev's accomplishments. MYDev hopes to show a 10% in the average score for each of three cohorts of ALS students (in Y2, Y3 and Y4) over baseline or pre-test results.

**Table 22: Increase in the Average Pre and Post Tests Scores**

Test	Average Pre-Test Score	Average Post Test Score	Increase in Score	% increase in score	MYDev's Target % increase in score	% accomplishment vs. target
FLT	46.97	65.80	18.83	40%	10%	401%
ABL	41.61	64.84	23.23	56%	10%	558%
Average	44.29	65.32	21.03	48%	10%	480%

**ALS Batch 2 Pre Test .** The pre-FLT test of the ALS Learners for Batch was conducted in Year 2. The post test is expected to finish in Year 3 and the analysis will be part of the Year 3 report

**Counterpart Resource for Inventory Tool for the OSY Development Alliances.** The Local Resource Inventory Report (LRIR) was finalized based on a series of consultations with OSYDAs. Aside from tabulating the total monetary value of counterpart resources, the tool also aims to determine the types of OSY activities being assisted/supported and the major types of resources provided by the agencies.

The tool was tested with the Barangay LGU officials of Marawi, Cotabato, Parang and Zamboanga City during the BLGU forum last September 2015. The additional information are gathered using the tool to include other project sites.

MYDev hopes to establish the estimated counterpart contribution of the OSYDA member organizations for OSY development from Year 2014. This will be the basis for establishing the expected 10% which will be reported in 2016 based on the approved M&E plan.

**Capacity Assessment Tool (CAT).** The baseline survey results using the CAT were reported in the Year 1 annual report. The tool will be administered to all OSYDA on October 2015 for progress monitoring. The first evaluation result on the increased/improved capacity of OSYDA in delivering OSY services will also be reported in September 2016 based on the M&E Plan.

**IM Professional Development Tracking Tool (IMPDTT).** The M&E unit has encoded the baseline IMPDTT results of 80 educators. The IMPDTT post-test is not yet complete as of to-date. The M&E unit is in the process of collecting the post-test data from the service providers and field staff. Given this, the evaluation result on the improvement in the educators' competencies will be reported on Year 3.

**Management Information System.** During the year, MYDev's MIS generated the following reports: QPRs, Grants Milestone Reports, Progress Monitoring Reports (enrollment, attendance performance, completion, certification rate), Update report to USAID, OSYDA, etc., Officials OSY IDs and Training Certificates

MIS-related activities conducted during the year included the following: Meetings on MIS Enhancement, USAID Meeting on GIS, Development and Pilot Test of MYDev SMS Blast facility, MIS Training---Workshop to BTF/Life Skills Facilitators, MIS Orientation Service Providers and Data Encoding Coaching/Training.

## V. COMMUNICATIONS AND OUTREACH

During Year 2, the MYDev Communications and Outreach team supported the development of the Annual Work Plan, Quartly Progress Reports (and this Annual Report) and well as developing a range of communication materials to support workshops, events and meetings. Visibility materials produced included activity banners, button pins, bookmarks, OSY ID cards, lanyards, etc. These materials were distributed during program activities such as trainings, summits, forum, graduations and others.

MYDev produced several success stories highlighting emerging outcomes and the impact of the program on the lives of selected OSY completers. Success stories also highlighted outcomes on community engagement and gains in new/better employment experienced by successful completers across project sites. Additional success stories highlighted gains in improving the OSY services of the OSYDA member organizations. The stories emphasized the views of the OSYDA on how to further help the OSY and their actual efforts in introducing mechanisms for sustainability. Stories highlighting involvement of the business sectors who provided employments to the OSY were also noteworthy in Year 2.

Finally, success stories were also produced about gender issues from female learners and learners who belong to LGBT groups. These success stories were developed through personal interviews, focus group discussions and from various reports from field staff.

MYDev success stories were submitted to USAID where some were posted by USAID in its facebook and webpages. EDC also disseminated success stories in pamphlet form and posted them on MYDev's facebook page.

## VI. PARTNERSHIPS

EDC further strengthened strategic partnerships this quarter, with USAID, grantees, and other groups. This included a series of USAID VIP visits to OSY graduations, attendance to Mindanao-wide meetings, and supporting USAID trainings. Highlights are as follows:

### USAID

EDC assisted the Office of Education (OEd) and other USAID Offices in monitoring and providing project oversight and related assistance such as the following:

EDC assisted the Office of Education (OEd), the Controllers' Office, USAID Regional Inspector General (RIG) and other USAID offices in monitoring and providing project oversight and related assistance such as the following:

- Hosted Eleven (11) USAID events:
  - 1 November 2014 – Mitch Kirby, USAID Education Asia Bureau, Visit and Project Briefing in Davao City MYDev Office
  - 14 November, 2014 – OSY graduation in Zamboanga City with US Ambassador Goldberg and USAID Mission Director Gloria Steele
  - 18 December 2014 – OSY graduation of ALS and Life Skills training with Ryan Rockwell and Steve Fortmann, JSOTF-P Civil Affairs Team
  - 13 January 2015 – OSY graduation in Isabela City with Robert Burch, Chief of the Office of Education, Mir Tillah, MYDev AOR and Project Management Specialist, and other USAID and USG representatives.
  - 14 January 2015 – OSY graduation in Zamboanga City with USAID DMD Reed Aeschliman and other USAID representatives.
  - 24 March 2015 – OSY graduation in Isabela City, Basilan Province, with Reed Aeschliman, Deputy Mission Director, and other USG and USAID representatives.
  - 25 March 2015 – OSY graduation in Lamitan City, Basilan Province, with Robert Burch, Mir Tillah and other representatives to OSY graduation in Lamitan City.
  - 7 April 2015 – OSY Focus Group Discussion (FGD) in Zamboanga City, with Liana Meyer, Development Outreach Communications Specialist-Writer, and Ted Francisco, Communications Specialist
  - 8 April 2015 – OSY graduation in Zamboanga City with Robert Burch, Chief of the Office of Education; Paul Mason, Senior Development Advisor; Mir Tillah, MYDev AOR and Senior Project Management Specialist; Liana Meyer; and, Ted Francisco



- 20 May 2015 – OSY Summit in Zamboanga City with Robert Burch, Chief of the Office of Education; Paul Mason, Senior Development Advisor; Mir Tillah, MYDev AOR and Senior Project Management Specialist
- 11 June 2015 – OSY Summit in Cotabato City with Paul Mason, Senior Development Advisor and Jona Cabaguio-Argel, Project Management Specialist
- 23 September 2015 – Visit to MYDev Davao Office by USAID Education Office Director, Brian Levey and Deputy Director, Erica Rounsefell for project briefing, visit to stakeholder event, and focus-group discussion with OSYs
- USAID Briefings:
  - 28 April 2015 – Briefing in MYDev Davao Office with Mir Tillah, MYDev AOR and Senior Project Management Specialist. Addressed program updates, learning, challenges, and progress towards accomplishments/targets.
  - 30 June 2015 – Briefing in Davao City with Mir Tillah, MYDev AOR and Senior Project Management Specialist and Jona Cabaguio-Argel, Project Management Specialist. Addressed program updates, learning, challenges, and progress towards accomplishments/targets.
  - 22 September 2015 – Briefing in Davao with Mir Tillah, MYDev AOR.
- Supported USAID’s Data Quality Assurance check on October 16, 2014 in Zamboanga City and October 30, 2014 in Davao City.
- Attended national conference: Attended and participated in the JOBS for Mindanao’s International Workshop on Enabling Agri-Entrepreneurship and Innovations in Conflict Regions on 19 February 2015 to provide additional context to OSYs in Mindanao and gain valuable insights.
- All Mindanao Programs Meeting (AMP): Attended the fourth AMP meeting at the US Embassy in Manila on 28 January 2015 and presented program overview to USG staff and project representatives
- Teamed with USAID Projects on VIP Event: Providing financial and human resources coordination for the USG-GPH Bilateral Agreement Signing Ceremony on 30 January 2015 at DepED Central in Manila. Hosted a booth to share program information, accomplishments and learning
- Briefed USAID on program accomplishments and learning: Provided updates to the AOR, Mir Tillah, and Project Management Specialist, Jona Cabaguio on 12 March 2015 at the MYDev Office in Davao City
- USAID Cross-Project Training: Coordinated USAID’s Ethics training of staff from Logistics, ENGAGE and MYDev in Davao on 31 March 2015
- Participated in USAID Implementing Partners Meeting: Attended the Implementing Partners Meeting in Zamboanga City on 19 May 2015 and presented program overview to USAID staff, local government and project representatives
- USAID Cross-Project Training: Sent MYDev representatives to the LGBTI training, supported by LOGISTICS in Davao on 27 May 2015

## GPH

- OSYDA: Hosted a stakeholder dialogue and dinner with the Zamboanga OSYDA and USAID representatives on 24 March 2015
- TESDA: Strengthened strategic partnerships with TESDA at various levels, including the development of an MOU for office space at the regional TESDA office in Zamboanga City
- 8 July 2015 – COP attended DepED Region 12 Abot Alam meeting to discuss linkages with MYDev approaches

## Local Service Partners

EDC's efforts and focus with local service providers during FY15 was to facilitate the smooth completion of ending grant agreements with some providers, while providing continued technical support and coordination as new grant agreements were developed and finalized. Additionally, an additional batch of grants were developed in this quarter, to be finalized upon receipt of a modification to the cooperative agreement (this was received in early July 2015). During this period, MYDev strengthened existing support mechanisms to partners and the reinforced approaches to increase collaboration and information sharing. These included:

- Cross-partner management meetings, with discussion of key issues, performance, good practices and other learning
- One-on-one feedback meetings

Additional EDC technical leadership, coordination and grants management provided to its grantees and partners included:

- Monitoring and coordination of program implementation through facilitation of technical meetings, field monitoring visits, review and discussion of partner milestone reports
- Conduct of joint project-wide activities such as training, monitoring, tools and guidelines development, and coordination of field events, including VIP visits

## VII. ADMINISTRATION AND OPERATIONS SUPPORT

### **ADMINISTRATION AND OPERATIONS SUPPORT**

**Staffing.** At the close of Year 2, there are presently twenty-three (23) MYDev staff working across the project's three offices and extended field sites. The Youth Development Coordinator (YDC) position for Jolo, Sulu is vacant, with search for a qualified candidate still on-going. The position is expected be filled-up by November 2015.

**Administration and Operations.** During the year, the Human Resource (HR) Unit facilitated the engagement of twenty two (22) short term Life Skills Facilitators (LSFs) and ten (10) Barangay Training Facilitators (BTFs) for the implementation of the Emerging Skills Training (EST) programs, directly managed by EDC. Additionally EDC employed several temporary staff

including twenty eight (28) Data Administrators, six (6) Data Encoders, one (1) Finance Assistant, and one (1) IT/Computer technician.

The MYDev office space located within the DepED Region 9 Compound in Zamboanga City was ready for occupancy in early December 2014, but was struck by devastating electrical fire on December 8, 2014 and was completely destroyed. A new contractor was hired in May 2015 to facilitate the renovation of a new MYDe office located at TESDA Compound in Zamboanga City. Transfer to the renovated office is expected to happen in December 2015.

All through Year 2, vehicle maintenance check of all vehicles was regularly done to guarantee that vehicles are in good condition.

**Procurement.** Administrative and logistics were provided in an effective manner to support activities during the year: Market Analysis Workshops for OSYDAs, Orientation for New Service Providers, OSY Summits, Life Skills and instructional Manager’s Refresher Workshops, Life Skills Orientation for Partners, Orientation for Service Providers on ALS, and EST Graduations. Timely procurement of armchairs and tables was facilitated for the Community Learning Centers in Marawi City, Cotabato City, and Parang, Maguindanao respectively. Additionally, timely procurement of tools and jigs and tools for 6 sites were expedited for the EST implementation. The procurement of supplies and materials for Life Skills roll-out was also completed in a well-timed manner.

A physical inventory check was conducted in all three (3) offices in September 28-30, 2015 and inventory forms have been submitted to Head Office (HO).

**International and Local Technical Assistance.** MYDev’s technical and management work during the year benefited significantly from the support of EDC international and local assistance.

Below is a summary of the technical assistance provided to the project during the year.

**Table 27: List of technical assistance during the period**

Name	Title	TA Provided
1. Bill Potter	Project Director	<p><u>October 2014</u></p> <ul style="list-style-type: none"> <li>• Facilitated a smooth transition of the new Chief of Party, providing orientation to the program and introductions to USAID and local partners</li> </ul> <p><u>December 2014 to September 2015 (Distance and in-country)</u></p> <ul style="list-style-type: none"> <li>• Conducted weekly calls with COP and home office to provide technical and operations guidance, financial spending a budget management reviews and backstopping assistance</li> <li>• Directed in-country briefings and guidance sessions to address strategy, implementation, and contrual spending and compliance issues</li> <li>• Conducted meeting with local service providers to address agreement modifications, and/or on-going agreements</li> <li>• Conducted meetings with selected program staff last June 18-</li> </ul>

Name	Title	TA Provided
2. Ale Bonifaz	Youth Development Advisor	<p>19, 2015 re: program updates and concerns</p> <p><u>October 2014 – September 2015</u></p> <ul style="list-style-type: none"> <li>• Technical support to Life Skills curriculum revision</li> <li>• Participated in Weekly Calls with COP and DCOP</li> <li>• Reviewed and edited Technical Guidance Notes</li> <li>• Reviewed and edited Market Analysis products</li> <li>• Reviewed and edited QPRs, Annual Implementation Plans and Annual Reports</li> </ul>
3. Annie Alcid and Rebecca Pagel	M&E Specialist	<p><u>November 4 to 20, 2014</u></p> <ul style="list-style-type: none"> <li>• Baseline data analysis and presentation to MYDev Team and SPs</li> <li>• Completed data life cycle – FGDs with youth in Zamboanga and Cotabato</li> <li>• DQA training</li> <li>• Introduction to MIS and data security procedures</li> <li>• Survey to Go introduction and training</li> <li>• Initial revisions of M&amp;E tools</li> <li>• Tablets feasibility and recommendations for implementation</li> <li>• Final Impact Evaluation Design</li> </ul> <p><u>January to March 2015 (Distance)</u></p> <ul style="list-style-type: none"> <li>• Discussion on the results of the Cohort 1 survey on YPS, YES and DAP</li> <li>• Facilitated the procurement of 25 tablets to be used for the YPS, YES and DAP surveys</li> <li>• Provided training materials for the Survey to Go Training for Parang</li> <li>• Provided guidance on the sampling design methodology for the YPS, YES and DAP</li> </ul> <p><u>April to June 2015</u></p> <ul style="list-style-type: none"> <li>• Weekly calls re: discussion on the evaluation processes and results of the Cohort 1 baseline survey on YPS, YES and DAP</li> <li>• Provided guidance on the preparation of baseline survey in comparison barangays</li> <li>• Provided guidance on the sampling design methodology for the YPS, YES and DAP</li> <li>• Technical guidance given on the encoding of the OSY evaluation results to the STG</li> </ul>
4. Abram Abanil	Management Information System Consultant	<p><u>November 6-8, 2014</u></p> <ul style="list-style-type: none"> <li>• Discussion meeting on integration of survey in the MYDev MIS</li> <li>• Incorporated OSY Development Alliance Module, OSY DA Reports, and Educators/Trainers reports into the system</li> <li>• Made adjustments in the Select Encoding Template Screen, Activity Profile, OSY Profile, and Activity Data Report</li> <li>• Incorporated CEMILARDEF and MIT in the database</li> </ul> <p><u>February 2015</u></p> <ul style="list-style-type: none"> <li>• Follow-up meeting on integration of survey in the MYDev MIS</li> <li>• Transfer of MYDev Database system to its own webhost</li> <li>• Made adjustments and add new modules to respond to the emerging skills trainings data</li> <li>• Assessed the operation performance of the MYDev database</li> </ul>

Name	Title	TA Provided
		<p>and recommended improvements</p> <ul style="list-style-type: none"> <li>• Discussion meeting for the integration of tablet-based data gathering</li> <li>• Discussion for a new contract re: enhancement and upgrading the MIS</li> </ul> <p><u>April to June 2015</u></p> <ul style="list-style-type: none"> <li>• Meeting with USAID re integration of GIS in MYDev MIS</li> <li>• Refined adjustments and added new modules to respond to the emerging skills trainings data and definitions of completers</li> <li>• On-going design of the home page dashboard of MYDev MIS</li> <li>• Discussion meeting of the integration of tablet-based data gathering</li> <li>• Discussion for a new contract re: enhancement and upgrading the MIS</li> </ul>
5. Ira Russ	International Safety and Security Director	<p><u>October 2014 – September 2015</u></p> <ul style="list-style-type: none"> <li>• Provided immediate support to COP in response to security and safety incidents</li> <li>• Guided, reviewed and edits Security Plan and Emergency Action Plan</li> <li>• Conducted conference calls to support active awareness and track security and safety issues</li> </ul>

Safety and Security. EDC continued to treat the safety and security of its staff members and program assets as high priority. Regular assessments of the security situation in all areas covered by the program occur in close coordination with the USAID Logistics Team and the EDC World Wide Security Director based in Waltham, Massachusetts.

Security procedures for staff travel were strictly enforced during the year. Staff were required to submit trip reports at the end of each trip highlighting the tasks performed and recommendations for next steps.

The EDC office in Davao was revisited by the Bureau of Fire Department (BFD) in October 2014 to ensure that the building/office is thoroughly safe and had adopted with the security guidelines of the BFD. A staff representative attended the Fire Safety Orientation conducted by Damosa Land Co. on November 7, 2014 and on the same day the EDC staff participated in the Fire Drill.

In July 2015, the Office Assistants/Drivers attended the First Aid Training sponsored by Logistics Team.

MYDev's Program Emergency Action Plan (EAP) was reviewed and updated during the 2<sup>nd</sup> quarter of 2015. Some additional safety precautions were added in reference to the Mamasapano incident and our work in Maguindanao and Cotabato.

During the 3<sup>rd</sup> week of August 2015, all staff took the on-line Security Training Modules, specifically Module 1 – Introduction to EDC Safety and Security, and Module 2 – The Road to Maroar – A Game of Choice. These modules enabled staff to be more guarded in the areas they serve and also to make sound judgements in different security situations.

During the year there were several unfortunate security incidents that occurred in Zamboanga City, Sulu, and Maguindanao. MYDev’s Security Focal Point provided specific actions and measures in response to these incidents. In particular, staff were guided to intensify security measures; to be watchful when they are on field work; to have security escorts while activities are being conducted when necessary; and to ensure consistent exchange of feedback among staff at the local level regarding security situations.

Below is a summary of security incidents for Year 2 and their effects on MYDev implementation:

**Table 28: List of security incidents during Year 2**

Date	Location	Description of Incident	Action taken & Effect on MYDev Implementation
January 23, 2015	Barangay Guiwan Zamboanga City	Two people were killed, 10 hospitalized and dozens were treated for minor injuries following an explosion in Barangay Guiwan, Zamboanga City. Local officials were quick said that it was a car bomb and that the Abu Sayyaf Group was responsible.	Staff were instructed to avoid crowded places and also to stay put in the hotel or be in their residences by 5:00 PM. Likewise, staff must be extra vigilant when on field and for YDS to regularly update the Security Focal Person relative to the security situation in Zamboanga City.
January 25, 2015	Barangay Tukanalipao, Mamasapano, Maguindanao	At least 40 police personnel and 4 militants were killed in clashes with suspected MILF and BIFF fighters in Barangay Tukanalipao, Mamasapano, Maguindanao. The fighting occurred during an operation to apprehend a suspected bomber, believed to be a members of the regional Jemaah Islamiyah (JI) terrorist network.	Intensified security measures.
February 1, 2015	Sulu	An AFP personnel was killed and 4 others were wounded in an exchange of gunfire between ASG members in Sulu. At least 1 ASG member was also killed while another was injured.	Staff were instructed to be more cautious and to have security escorts while activities are being conducted in Jolo and Indanan.
March 7-8, 2015	Maguindanao	At least 40 BIFF militants and 4 soldiers were killed during clashes on March 7-8 at the boundary towns of Datu Piang, Mamasapano,	None.



Date	Location	Description of Incident	Action taken & Effect on MYDev Implementation
		and Shariff Saidona. At least 3 civilians and 5 soldiers were among the several people injured in the fighting.	
April 5	Jolo Town, Sulu	Suspected ASG rebels snatched an owner of a passenger motorboat in the waters off the island of Sulu. Renato Fernando, owner of M/L RJ Express, was seized at gunpoint by men who disguised themselves as passengers on Pantukan Island in Panglima Tahil. Fernando and his 40 passengers left the Chinese Pier in Jolo town and the boat was heading for Pangutaran Island when three of the passengers seized Fernandez. The armed men transferred Fernandez into one of two motorboats that sped off toward Parang town.	Shared this incident with YDC Jolo and reminded him to be cautious in his activities.
April 8	Zamboanga City	A grenade exploded inside a cement warehouse construction site of City Mall along Don Alfaro Street in Tetuan in Zamboanga City. Authorities recovered the safety lever and fragments of a suspected MK2 grenade at the scene. No one was reported injured in the incident.	Staff is fully aware of the incident in City Mall.
April 10	Jolo Town, Sulu	A suspected improvised explosive device (IED) was discovered outside the camp of the Philippine Marines in Jolo. A local saw the suspicious package about 50 meters from the gate of Camp Gen. Teodulfo Bautista (Phil. Marines Camp) in Barangay Bus-Bus. A marine explosive ordinance team was immediately dispatched to secure the area and defuse the IED. Initial investigation said that two unidentified men riding in tandem on a motorcycle were seen leaving the package.	YDC Jolo and facilitators were informed to be always watchful when they are conducting their activities or on field work.
April 14	Zamboanga City	Police detonated a suspected improvised explosive device (IED) recovered on the road at Barangay Guiwan, Zamboanga City. The IED was concealed in a plastic bottle, after it allegedly fell from a motorcycle driven by an unidentified man. A team of bomb experts inspected the bottle and detonated it.	Zamboanga City staff was informed for the time being to avoid going to this area and other adjacent barangays.
April 18	Cotabato City	Two separate explosions were reported from Datu Odin Sinsuat, Maguindanao and Cotabato City. The first explosion took place in front of Datu Odin Sinsuat police substation in	This incident was shared with MACOPA staff and had informed them again to be extra careful in their activities

Date	Location	Description of Incident	Action taken & Effect on MYDev Implementation
		Barangay Awang (on the outskirts of Cotabato City). According to some bystanders-witnesses, two men on board a black motorcycle was seen passing by the area moments before a loud explosion was heard. A few minutes after the first blast, a second explosion occurred in-front of Aling Precy Restaurant along Sinsuat Avenue in Cotabato City. On the same night, authorities defused another IED thrown just in front of the Philippine Army's Special Forces Headquarters in barangay Dap-Dap, Cotabato City. The IED had the same components with the one that found at Aling Precy incident.	and while on travel.
May 14	Basilan	AFP troops encountered about 30 armed members of the Abu Sayyaf Group (ASG) in Basilan, resulting in a four-hour gun battle. Three ASG members and one soldier were killed and forced Abu Sayyaf to retreat, leaving behind them bomb-making paraphernalia. Various types of IEDs were recovered that were already assembled. Some were made of LPG (liquefied petroleum gas) tanks, paint tins and pipe bombs.	YDCs Isabela City and Lamitan City as well as staff travelling to Basilan were alerted about the incident.
May 20	Jolo Town, Sulu	An ASG member was killed in a shootout when accosted by members of Jolo Municipal Police Station within the vicinity of the wet market in Barangay Walled City in Jolo. Mindas Manda, also known as Muktader, refused to surrender to the authorities and instead ran towards Muralla Street armed with M-16 rifle where he was shot dead.	This incident was shared with YDS and YDC Jolo/Indanan. YDC Jolo/Indanan was requested to inform his facilitators to be attentive while going to their barangays and/or conducting their activities.
May 23	Jolo Town, Sulu	A child who was kidnapped on March 10 at Hadji Butu Elementary School was finally released by suspected ASG members. The child was dropped off at the residence of his uncle by two unidentified men riding in tandem on a motorcycle in Barangay Asturias, Jolo. The suspects immediately sped off.	This incident was shared with YDS and YDC Jolo.
May 27	Zamboanga City	AFP forces seized explosives and grenades during a search operation against a suspected ASG member's house in Zamboanga City. Three people were arrested in the search in Sitio Marangan in Barangay Muti. Found in the house were a bag of explosives, three	Intensified security measures.

Date	Location	Description of Incident	Action taken & Effect on MYDev Implementation
		unassembled IEDs, three grenades and two firearms.	
May 29	Jolo Town, Sulu	Fourteen people, including three minors (aged 7-12), were injured in two separate explosions in Barangay Asturias, Jolo. Sulu Provincial Office believed the twin explosion was a retaliatory attack from the ASG noting that police had arrested several members of the latter in Sulu.	Intensified security measures.
June 1	Zamboanga City	A grenade lobbed by motorcycle riding men exploded in front of a police station in Barangay Ayala, Zamboanga City. The MK-2 fragmentation grenade exploded across the Ayala Police Station 9 which damaged a vehicle parked outside the facility. No one was injured on the explosion.	This incident was shared with Zamboanga staff.
July 7, 2015	Jolo town, Sulu	Nine people were injured after a grenade hurled by motorcycle riding assailants exploded in Jolo town. The incident occurred at Barangay Asturias, where from an initial investigation, it showed a rider on a motorcycle threw a grenade at an Army vehicle while it was crossing Scott Road corner Kakuyagan Road. The grenade missed the Army vehicle but exploded, causing minor injuries to civilians passing by.	Intensified security measures
July 18, 2015	Jolo, Sulu	Four people, including a two year-old boy, were hurt after suspected ASG members exploded a " motorcycle bomb " in Jolo, Sulu. The incident took place in front of the Manay Videoke Bar at Barangay Busbus, Jolo.	Intensified security measures
August 26, 2015	Zamboanga City	Four people, including three children, were injured in an explosion in Zamboanga City. The children were on their way to school when the explosion happened in Purok 7, Barangay Ayala.	Intensified security measures
September 9, 2015	Cotabato City	Three people were killed and two others injured in a shooting incident that took place along SK Pendatun Avenue, Cotabato City past 9:00 PM. The soldiers fired warning shots but the gunmen traded shots with them. The suspect group sped away on board separate motorbikes while trading bullets with pursuing lawmen. The alleged group leader was	Staff were instructed to be more cautious and not to pass by this area temporarily

Date	Location	Description of Incident	Action taken & Effect on MYDev Implementation
		arrested by soldiers.	

## VIII. FINANCE AND GRANTS

Year 2 has been a highly active period for the grants team focused primarily on managing, 1) first round Fixed Obligation Grants (FOG) totaling USD 735k for grantees in Marawi, Cotabato, Zamboanga, Jolo, Lamitan and Isabela; 2) three sets of new sub-grants totaling USD 1million, targeting reach to 5,473 OSYs in six MYDev sites; 3) amendments to the sub-agreement with SEAMEO-INNOTECH.

Prior to the end of the 1<sup>st</sup> round of implementation, a technical and operational audit was conducted in six target areas to assess the level of compliance of the service providers against ALS and skills training programs standards as well as the overall management of program implementation. Audit results were used to determine whether or not to consider existing service providers for another round of implementation. The learnings and recommendations from the audit exercise were also used to guide the grants monitoring strategy and revision of related monitoring and management tools for use by MYDev field staff to follow up and support EDC grantees

As a follow up to the quality assurance review, partners meetings were conducted during the year to address concerns noted during monitoring visits by both the technical and grants team, as well as concerns raised by the service providers. During these meetings, project updates were shared, and technical guidance was provided by EDC to ensure the quality of implementation. EDC gave particular emphasis to examining grantees' progress against their approved lists of planned activities, their plans for bridging completers to work or continuing education, and towards addressing quality concerns related to training activities. EDC plans to continue conducting regular coordination meetings during Year 3.

### FOG Grants Completed

During the year, 12-month FOG agreements previously issued on April 5, 2014 for Marawi, Cotabato, Zamboanga, Jolo, and Basilan (Lamitan and Isabela) ended successfully with all grantees having reached or exceeded their targets except for NDU in Cotabato that missed its target by only 3 OSY.

**Table 29: FOG Round 1 Target vs Reach**

Geographic Area	Service Provider	OSY Target	OSY Reach
Marawi	UNYPAD-RANAO	654	776
Jolo	MIT	889	932
Cotabato	NDU	900	897
Zamboanga	ZABIDA	885	1216
Isabela and Lamitan	NFI	1266	1388
<b>TOTAL</b>		<b>4579</b>	<b>5209</b>

Service providers have expressed the need to revisit their list of approved training programs used to ensure alignment with actual community needs, and make revisions as needed. Subsequent revised training programs fell within the list of trade areas/programs identified as priority in OSYDA-conducted market analysis workshops. EDC approved changes to training programs along related budgets for each FOG agreements, while at the same time aligning costs with TESDA's standard training costs.

A significant challenger during implementation this past year was the lack of training assessors available across geographic areas. To address this, some service providers (MIT and NDU) deputized assessors within their pool of trainers, while UNYPAD coordinated with TESDA Lanao del Norte in the municipality of Salvador. Additionally, EDC coordinated with assessment centers in Zamboanga Sibugay, Pagadian City and Dipolog City to bring assessors in to Basilan and Zamboanga City. These needed adjustments resulted to delays in completing activities within the agreements' period of performance. EDC issued no-cost grant extensions to four service providers to enable more time to coordinate with assessment centers and conduct the assessment of completers.

### **New Grants Started**

#### **FOG Agreements for Indanan and Parang Target Areas**

Following EDC's rigorous vetting and sub-granting process, one-year FOG agreements totaling USD \$255,000, targeting reach to 1,050 OSYs, were issued to two local organizations starting December 2014: Mahardika Institute of Technology (MIT) in Sulu Central Mindanao Integrated Livelihood Assistance and Resource Development Foundation, Inc. (CEMILARDEF) in Parang, Maguindana. Both service providers have been working to provide Life Skills + ALS and Life Skills + Skills Training services for OSYs. The implementation for these agreements is progressing on schedule.

#### **FAA Life Skills + ALS A&E-Secondary Training**

Having passed EDC's technical and operational audit (explained above), NDU (Cotabato), ZABIDA (Zamboanga), MIT (Jolo) and NFI (Lamitan) were approached to implement the second round of Life Skills + ALS A&E-Secondary training (LS+ALS). Each of the four service providers demonstrated interest in implementing to the same target areas; thus, new FAA agreements totaling USD 183k were issued to reach 1200 OSYs starting June 5, 2015 and ending in January 15, 2016.

Of special note, a two to three month time extension is currently being considered by EDC for these four service providers due scheduling challenges caused by to conflict (security) and alignment issues with national basic education programs, specifically the Accreditation and Equivalency program of DepED's Bureau of Alternative Learning System.

#### **Life Skills + Vocational Skills Training**

Following EDC's audit of the LS+ALS sub-granting process, the service providers were again approached to assess interest and absorptive capacity to implement the second round of Life Skills + vocational skills training (LS+skills). All four providers were interested and able to implement activities within the same target areas; thus, EDC issued FAA agreements totaling USD 566k starting September 15, 2015 and ending July 14, 2016 covering the following targets:

**Table 30: FAA Round 2 Targets**

Target Area	Service Provider	Target OSY
Cotabato	NDU	825
Zamboanga	ZABIDA	824
Jolo	MIT	824
Lamitan	NFI	750
Total		3,223

**Issuance of Request for Proposals (RFP) for Isabela and Marawi**

EDC released two Request for Applications (RFAs) in April 2015 to solicit interest in implemented continuing programming implementation in Marawi. Three organizations submitted proposals and following a rigorous vetting process, EDC decided not to shortlist either of the respondents due to their failure to address the requirements listed in the RFA. EDC released another two Request for Applications (RFAs) for Isabela programming but there were no respondent in both instances; thus, EDC decided to implement directly during the year through technical vocational institutions (TVIs) via a request for proposals (RFP). A subsequent contract was issued to Hardam Furigay Colleges Foundation, Inc. for the conduct of skills trainings to reach 250 OSYs in five months. EDC plans to contract a TVI in Marawi during the coming coming months.

**VIII. FINANCIAL REPORTING**

**Life Of Project Spending Summary**

MYDev's overall spending pace is on track with 42% of the total budget spent across 45% of time elapsed (27 of 60 months completed). The table below presents summary spending progress to date against the approved MYDev budget (revised in accordance with Modification #4).

**Table 31: Financial Performance as of September 30, 2015**

Description	Approved Budget	Actual Spending (through Sept 2015)	Spending Rate
Personnel, Fringe, Travel, Equipment, & ODCs	\$ 5,301,693	\$ 2,597,160	49%
Contractual/Subawards	3,789,539	1,150,029	30%
Indirect Costs	1,898,187	873,021	46%
<b>Total Project Budget</b>	<b>\$ 10,989,418</b>	<b>\$ 4,620,210</b>	<b>42%</b>

**Summary Spending During the Past Quarter**

July-September spending increased significantly due to the final closing and settlement of EDC's Round 1 Fixed Obligation Grants, the issuance of new sub-grant agreements and the conduct of numerous



emerging skills training in all target areas. Several major program events also contributed to increased spending during the last quarter of FY15, including conduct of the OSYDA Summit in , municiple OSY Summits, IMs and life skills trainings, and the Life Skills orientation for DepED, TESDA and other government agencies.

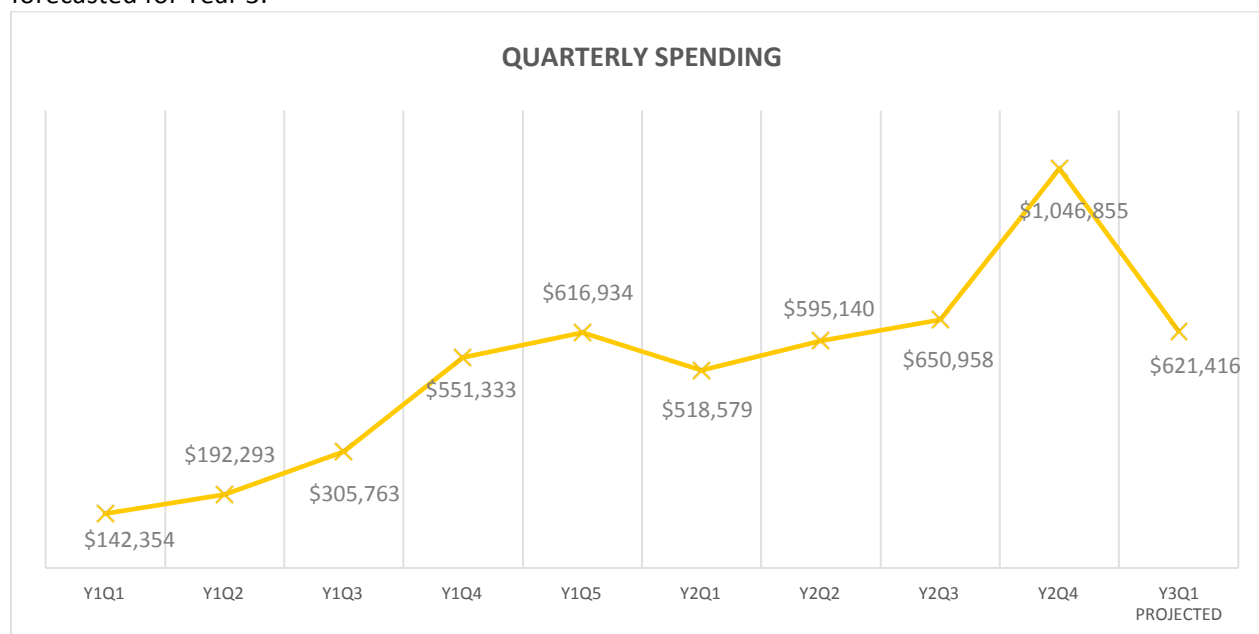
The table below provides a spending summary for the first two years of the project, demonstrating that 97% spent against MYDev’s Years 1 & 2 approved budget.

**Table 32: MYDev’s Spending Summary as of September 30, 2015**

Description	Budget* Jul13-Sep15	Actual Cost			% of Budget Spent
		Jul13-Jun15	Jul15-Sep15	Total	
Personnel, Fringe, Travel, Equipment, & ODCs	\$ 2,337,581	\$ 2,088,765	\$ 508,395	\$ 2,597,160	111%
Contractual/Subawards	1,632,960	795,514	354,515	1,150,029	70%
Indirect Costs	814,140	689,077	183,945	873,021	107%
<b>Total Project Costs</b>	<b>\$ 4,784,681</b>	<b>\$ 3,573,356</b>	<b>\$ 1,046,855</b>	<b>\$ 4,620,210</b>	<b>97%</b>

\*Figures based on modification #4.

The graph below provides a snap-shot of MYDev’s upward trend in spending per quarter since project inception. MYDev expects to sustain an increased spending level, with further ramped up spending forecasted for Year 3.



## IX. LOOK-AHEAD TO NEXT QUARTER

Looking ahead to the main activities and initiatives planned for MYDev’s technical programs, M&E / Communications and Admin/ Finance departments, please see the summary projection table below for the coming quarter.

**Table 33: Plans for the FY16 Q1**

Month	Technical Programs	M&E/Communications	Admin/Finance
October	<ul style="list-style-type: none"> <li>Partners Meeting (Oct 16)</li> <li>MACOPA and Zamboanga City OSYDA Forum on the Local Resources Inventory Report and updating of CAT and Report Card (Oct 21-23)</li> <li>EST graduations in Parang, Marawi and Cotabato City</li> <li>Implementation planning with service providers on round 2 of life skills and technical skills in Cotabato, Zamboanga, Jolo and Lamitan (October 27 &amp;28)</li> <li>USAID Partners Sync Meeting – Team Zamboanga (October 29)</li> <li>OSYDA monthly meeting</li> <li>Conduct regular monitoring of ALS and Skills training programs</li> </ul>	<p><u>M&amp;E:</u></p> <ul style="list-style-type: none"> <li>Support to quarter progress report writing</li> <li>Conduct of Endline YPS/YES/DAP Survey for Cohort 2</li> <li>Cohort of Baseline YPS/YES/DAP Survey for Cohort 3</li> <li>Year 2 Annual Report writing</li> <li>Training on LRIR to BLGU and OSYDA</li> </ul> <p><u>MIS:</u></p> <ul style="list-style-type: none"> <li>DQA</li> <li>SMS-based tracking of OSY evaluation samples</li> <li>Data Encoding: OSY employment tracer (OSY summit registration, SMS, etc.)</li> <li>Data entry of LRIR data</li> </ul> <p><u>Communications:</u></p> <ul style="list-style-type: none"> <li>Production of 1-page Quarterly Updates for Partners</li> <li>Final lay-out/reproduction/ distribution of success stories and project briefer</li> <li>Weekly Highlights (Mon), Weekly Success Stories (Fri), Facebook Page Highlights (Fri)</li> </ul>	<p><u>Admin HR &amp; Security</u></p> <ul style="list-style-type: none"> <li>Complete Zamboanga office renovation</li> <li>Processing of contracts of data administrators for impact evaluation</li> <li>Facilitate staff Annual Performance Review</li> <li>Review/Enhancement of YDS Job Description</li> </ul> <p><u>Grants and Finance</u></p> <ul style="list-style-type: none"> <li>Conduct of Partners Coordination meeting</li> <li>Post-award orientation for FAA round 2 LS+skills</li> <li>Processing of EST proposals</li> <li>Grants monitoring</li> </ul>
November	<ul style="list-style-type: none"> <li>Isabela, Lamitan, Indanan and Jolo BLGU Forum on the Local Resources Inventory Report (Nov 4-6)</li> <li>Isabela, Lamitan, Indanan and Jolo OSYDA Forum on the Local Resources Inventory Report and updating of CAT and Report Card (Nov 18-20)</li> <li>Completion of OSYDA Report Cards for October 2015-September 2016</li> <li>Training of DepED ALS</li> </ul>	<p><u>M&amp;E:</u></p> <ul style="list-style-type: none"> <li>Training on LRIR to BLGU and OSYDA</li> <li>Data retrieval, consolidation and analysis of Local Counterpart (Year 1 and Year 2 Q1/Q2)</li> <li>Updating of MYDev M&amp;E Plan (PIRs/PITT)</li> <li>Gender Review of MYDev Programs (review of MYDev lifeskills modules)</li> <li>Monitoring of Cohort 3 data</li> </ul>	<p><u>Admin HR &amp; Security</u></p> <ul style="list-style-type: none"> <li>Transfer to new Zamboanga City field office</li> <li>Recruitment of YDC Jolo</li> <li>Upgrade Davao office facilities (internet connection, extension of Admin Unit space)</li> <li>Procurement of equipment</li> <li>Facilitate staff annual performance review</li> </ul>

Month	Technical Programs	M&E/Communications	Admin/Finance
	<p>Regional and Division Supervisors and DALSCs and MYDev service provider ALS Coordinators by SEAMEO INNOTECH</p> <ul style="list-style-type: none"> <li>Parang OSY Summit (Nov 26)</li> <li>Monitoring of round 2 Life skills and ALS, and life skills and technical skills training in Cotabato, Zamboanga, Jolo and Lamitan</li> </ul>	<p>administration (service providers and BTF)</p> <ul style="list-style-type: none"> <li>OSYDA Monitoring: CAT Administration, Updating of Report Card and Local Counterpart Resources by OSYDA (progress monitoring)</li> </ul> <p><u>MIS:</u></p> <ul style="list-style-type: none"> <li>DQA</li> <li>SMS-based tracking of OSY evaluation samples</li> <li>MIS Updating : Homepage – with dashboard, GIS-maps, etc.</li> <li>SMS Blast - tracking of Cohort 2 sample OSY in preparation for the Sept endline survey</li> </ul> <p><u>Communications</u></p> <ul style="list-style-type: none"> <li>Monitoring/collection of Most Significant Stories Documentation outputs from service providers, BTFs and field staff (for Year 3 Report)</li> <li>Field Interviews on promising significant stories for Year 3 Weekly Highlights (Mon) , Weekly Success Stories (Fri), Facebook Page Highlights (Fri)</li> <li>Work with SEAMEO on concept and coordination arrangements on documentation of good practices and outcomes, e.g. OSYDA mechanism, stories of successful OSY, etc.</li> </ul>	<p><u>Grants and Finance</u></p> <ul style="list-style-type: none"> <li>Conduct of monitoring activities for all areas Conduct of technical and operational audit in Indanan and Parang</li> <li>Issuance of RFA, and evaluation, review and shortlisting of proposals for Indanan and Parang</li> <li>Release of Round 2 RFA for Indanan and Parang</li> </ul>
December	<ul style="list-style-type: none"> <li>Youth Development (Incentive) Grants Training for Organized OSY Groups</li> <li>Indanan OSY Summit</li> <li>Start of Youth Network Formation &amp; Election of New OSY Representatives</li> <li>EDC Quarterly Review and Planning</li> <li>Monitoring of round 2 Life skills and ALS, and life skills and technical skills training in Cotabato, Zamboanga, Jolo and Lamitan</li> </ul>	<p><u>M&amp;E:</u></p> <ul style="list-style-type: none"> <li>Data Collection and Consolidation of Year 2 Local Counterpart</li> <li>Cohort 2 Endline Survey Administration (Treatment and Control Groups)</li> <li>Monitoring of Cohort 3 data administration (service providers and BTF)</li> </ul> <p><u>MIS:</u></p> <ul style="list-style-type: none"> <li>DQA : Jolo and Indanan</li> <li>MIS Encoding / Consolidation of Local Counterparts</li> <li>MIS Updating:</li> <li>OSYDA Training Data (individual names)</li> </ul>	<p><u>Admin HR &amp; Security</u></p> <ul style="list-style-type: none"> <li>Support EDC Quarterly Review and Planning</li> <li>Facilitate staff annual performance review</li> </ul> <p><u>Grants and Finance</u></p> <ul style="list-style-type: none"> <li>Conduct of close-out activities for Indanan and Parang</li> <li>Conduct of due diligence review for shortlisted service provider in Indanan and Parang</li> <li>Amendment of FAA Round 2 LS+ALS sub-grants</li> </ul>

Month	Technical Programs	M&E/Communications	Admin/Finance
		<ul style="list-style-type: none"> <li>• Educators Data Updating</li> <li>• Launching of MIS Homepage – with enhanced dashboard, GIS-maps, success stories, etc.</li> </ul> <p><u>Communications:</u></p> <ul style="list-style-type: none"> <li>• Packaging of Most Significant Stories (in print and videos) in partnership with SEAMEO</li> <li>• Weekly Highlights (Mon) , Weekly Success Stories (Fri), Facebook Page Highlights (Fri)</li> <li>• Production of updated MYDev Project Briefer) –</li> </ul>	

# Annexes

## **List of Annexes**

- ANNEX A: Quarterly Breakdown of Results
- ANNEX B: Summary of OSYDA accomplishments in Year 2, and specific progress for the 4<sup>th</sup> quarter.
- ANNEX C: Detailed Report on the Initial BLGU resources provided for OSY development
- ANNEX D: Executive Summary of SEAMEO-INNOTECH's Final Report on the OSYDA Summit
- ANNEX E: distribution of OSY registration in technical skills programs by trade areas
- ANNEX F: OSY distribution by type of ALS training program and gender
- ANNEX G: Distribution of OSY registration in technical skills programs by trade areas
- ANNEX H: Details on the number completers by programs and project site as well as completion rates
- ANNEX I: Details on skills certification of OSY livelihood training completers
- ANNEX J: Details of the various community service projects done by the OSY
- ANNEX K: Livelihood and employment activities of EST beneficiaries in MYDev project sites
- ANNEX L: Details of post-training activities conducted by partners
- ANNEX M: List of OSY group registration



**ANNEX A:**  
**Quarterly Breakdown of Results**

**ANNEX A: Quarterly Breakdown of Results**

Indicator Code	Performance Indicators	TARGETS			ACCOMPLISHMENTS (as of September 2015)										Accomplishments according to Gender		Year 3 Targets (Oct 2015 to Sept 2016)
					Year 1 Accomplishments		Year 2 Accomplishments					Cumulative Accomplishments					
		Life of Program (LoP)	Year 1	Year 2	Y1	% Year 1	Oct-Dec 2014	Jan-Mar 2015	Apr-Jun 2015	Jul-Sept 2015	Total Y2	% Year 2	LoP	% LOP	female	male	
<b>Intermediate Results 1 - Local Governance Strengthened in Delivering OSY Services</b>																	
1.1	OSYDA with increased/ improved capacity in delivering	6	0	0	-	-	-	-	-	-	-	-	-	-	n/a	n/a	3
1.2	OSYDA with an increase in counterpart resources for OSY programs. (10%)	6	0	4	-	-	-	-	-	-	-	-	-	-	n/a	n/a	3
1.3	OSYDA established and trained with support from MYDev.	8	3	0	8	267%	-	-	-	-	-	-	8	100%	n/a	n/a	0
1.4	OSY Development Plans created with inputs from OSY.	8	8	0	8	100%	-	-	-	-	-	-	8	100%	n/a	n/a	0
1.5	OSYDA using the Report Card System to measure the progress of OSY service delivery.	8	3	8	0	0%	-	-	8	-	8	100%	8	100%	n/a	n/a	0
1.6	Number of administrators and officials successfully trained	89	89	122	122	137%	180	0	23	23	226	185%	348	391%	169	179	89
1.7	Teachers/educators/teaching assistants successfully trained	50	18	52	52	289%	6	29	33	17	85	163%	137	274%	102	35	4
1.8	ALS Instructional Managers (IMs) with improved ALS competencies	38	0	39	0	0%	-	-	0	0	0	0%	0	0%	n/a	n/a	0
1.9	TESDA, TESDA-certified and other skills training providers trained on supplementary life skills, work readiness skills and entrepreneurship training materials	16	3	11	5	167%	1	-	0	0	1	9%	6	38%	n/a	n/a	4

Indicator Code	Performance Indicators	TARGETS			ACCOMPLISHMENTS (as of September 2015)										Accomplishments according to Gender		Year 3 Targets (Oct 2015 to Sept 2016)	
		Life of Program (LoP)	Year 1	Year 2	Year 1 Accomplishments		Year 2 Accomplishments						Cumulative Accomplishments		female	male		
					Y1	% Year 1	Oct-Dec 2014	Jan-Mar 2015	Apr-Jun 2015	Jul-Sept 2015	Total Y2	% Year 2	LoP	% LOP				
<b>Intermediate Results 2 – Out-of-School Youth Engagement for Community Development Increased</b>																		
2.1	Targeted OSY with improved perceptions of community and government	30% of samples	0	30% of samples	-	-	-	-	-	-	-	-	-	-	-	-	-	30% of samples
2.2	OSY groups actively involved in implementing community service projects (Custom Output Indicator)	64	0	8	-	-	-	-	-	-	-	-	-	-	-	-	-	16
2.3	OSY receiving new or better employment/livelihood	2400	0	150	-	-	-	-	-	-	-	-	-	-	-	-	-	600
2.4	Increase in the Functional Literacy Test (FLT) or alternative test	10%	0	10%	0	0%	-	-	48%	-	48%	480%	48%	480%	38%	57%	10%	
2.5	OSY with improved life, work readiness and leadership skills for civic engagement	60% of samples	0	60% of samples	0	0%	-	-	-	-	-	-	-	-	-	-	-	60% of samples
2.6	OSY with accredited certification by TESDA and / or certificates of completion from other training providers for market driven skills not yet offered by TESDA	12000	600	3100	0	0%	686	577	1209	1112	3584	116%	3584	30%	1412	2172	3840	
2.7	Learners enrolled in secondary schools or equivalent non-school based settings (ALS)	4000	275	1590	1734	631%	11	238	6	1209	1464	92%	3198	80%	1230	1968	1200	
2.8	OSY completing ALS training	3000	206	1288	0	0%	574	526	17	55	1172	91%	1172	39%	455	717	900	
2.9	OSY enrolled in skills and workforce development training	15000	650	5809	1357	209%	1308	1958	984	1025	5275	91%	6632	44%	2480	4152	4850	
2.10	Number of OSY completing skills and workforce development training	12000	520	2989	618	119%	528	1946	820	1065	4359	146%	4977	41%	1905	3073	3880	

## ANNEX B:

Summary of OSYDA accomplishments for the  
4th quarter of Year 2

## Annex B: Summary of OSYDA accomplishments for the 4th Quarter of Year 2.

### Cotabato City

Dimension	Status of Activities and Accomplishments
Governance	<ul style="list-style-type: none"> <li>• The Cotabato City OSY Development Alliance held regular monthly meetings; alliance members have high attendance and actively participate in the alliance meeting:               <ul style="list-style-type: none"> <li>○ 5<sup>TH</sup> OSYDA meeting -July 24, 2015</li> <li>○ 6<sup>TH</sup> OYSDA meeting -August 27, 2015</li> <li>○ 7<sup>TH</sup> OSYDA meeting -September 17, 2015</li> </ul> </li> <li>• Cotabato City OSYDA members actively participated in the OSYDA Summit held at Taal Vista Hotel, Tagaytay City on August 11-13, 2015.</li> </ul>
Setting Strategic Direction	<ul style="list-style-type: none"> <li>• Cotabato City OSYDA reviewed, discussed and finalized the Memorandum of Understanding (MOU). This is to strengthen the membership of the OSYDA and the roles and functions of each member alliance. (August 27, 2015 , 6<sup>th</sup> OSYDA meeting)</li> </ul>
OSY Development Planning & Service Delivery	<ul style="list-style-type: none"> <li>• Hon. Jonathan Cortez, City Councilor, Chairman on Labor and Worker’s Development committed to sponsor a resolution requiring all establishments in Cotabato City to submit job vacancies during the renewal of their business license (August 27, 2015-6<sup>th</sup> OSYDA meeting).</li> <li>• Hon. Jonathan Cortez, the SP Committee Chairman On Labor and Workers Development, to assist the Cotabato City OSYDA and Hon. Bruce Matabalao in sponsoring a resolution requiring all establishments and store owners in Cotabato City to hire OSY completers in their establishments. (August 27, 2015 -6<sup>th</sup> OSYDA meeting).</li> <li>• OSYDA members Mr. Benjie Hoksuan and Munfarid Tubojan participated and guided the 10 barangay chairmen of Cotabato City to the Barangay LGU Forum conducted at Marco Polo Hotel, Davao City last September 22-23, 2015. In this forum, Mr. Munfarid Tubojan also presented the top three (3) accomplishments of Cotabato City OSYDA.</li> <li>• OSYDA members participated in a meeting with HR Managers and Mall owners in Cotabato City for the possible employment of MYDev completers/graduates in their establishments (September 15, 2015). The meeting was initiated by the city LGU representatives in the OSYDA.</li> <li>• OSYDA members particularly DOLE and PESO under the city LGU sponsored a Job Fair purposely for MYDev graduates and completers (one in September 30, 2015 and another in October 22, 2015),</li> <li>• OSYDA member DOLE oriented OSY leaders on DOLE registration processes for groups of OSY completers (August 26, 2015).</li> <li>• OSYDA member DepED conducted review and remediation program for ALS A&amp;E test takers in the different CLCs. The review will proceed until a schedule for the A&amp;E test is firmed up by national DepED.</li> <li>• The OSYDA in partnership with NDU IT Department will design a Cotabato City OSY database system for the documentation and tracking of all OSYs completers who are already employed and engaged in livelihood activities. The system will also assist those who are not yet employed so that they will be linked to employment and livelihood opportunities. Mr. Benjie Hoksuan, the focal person of the city mayor in OSYDA has already collected some initial data of OSYs from City LGU, OSCWDO, DepED, and MYDev for this undertaking. (September 18, 2015).</li> <li>• OSYDA members led the conduct of mass graduation of 102 graduates of Water Hyacinth Handicraft training (2 batches), Commercial Packer (Batch 1), Cake</li> </ul>

Dimension	Status of Activities and Accomplishments
	<p>Making and Banana and Camote Chips Making at Glamour Convention Center, Cotabato City last July 31, 2015,</p> <ul style="list-style-type: none"> <li>• OSYDAs also led the mass graduation of 151 graduates of Commercial Packer (Batch 2), Utility Worker (2 batches), and Cashiering training at Glamour Convention Center, Cotabato City last September 17, 2015.</li> </ul>
Resource Generation	<ul style="list-style-type: none"> <li>• DOLE conducted orientation and workshop for OSY leaders in forming into association and assisted them in the completion of the Constitution and by-Laws (CBL) (August 26, 2015).</li> <li>• DOLE staff became resource speakers on the Life Skills module entitled “Worker’s Rights and Responsibilities” of Commercial Packer and Utility Worker trainees at Coland. (September 8, 2015).</li> <li>• DepED ALS Regional Education Supervisor Emily Enolpe and Cotabato City Division Education Supervisor Peter Van Ang-ug and selected DALSCs served as Resource Persons and facilitators during the conduct of Basic Training for Instructional Managers held at Marco Polo Hotel, Davao City. (August 4-8, 2015).</li> </ul>

### Parang, Maguindanao

Dimension	Status of Activities and Accomplishments
Governance	<ul style="list-style-type: none"> <li>▪ The OSYDA of Parang Maguindanao held its regular monthly meeting for updates of the project; alliance members have high attendance and actively participated in the alliance meeting: <ul style="list-style-type: none"> <li>○ 5<sup>th</sup> OSYDA meeting- July 23, 2015</li> <li>○ 6<sup>th</sup> OSYDA meeting- August 26, 2015</li> </ul> </li> <li>▪ The OSYDA of Parang actively participated in the 1<sup>st</sup> OSYDA summit held at Taal Vista Hotel, Tagaytay City last August 12-14, 2015.</li> </ul>
OSY Development Planning & Service Delivery	<ul style="list-style-type: none"> <li>• Municipal Council and OSYDA Members Walled Macapeges and Gigi Saavedra proposed a Sangguniang Bayan (Municipal Council) resolution to provide support for the OSY post training projects. The resolution is now on its final draft.</li> <li>• DepED DALSCs conducted regular monitoring of ALS-A&amp;E classes and worked with partner service provider IMs to conduct twice-a-week review classes for the upcoming A&amp;E test.</li> <li>• DOLE ARMM with DOLE Maguindanao provincial office conducted the pre-registration orientation seminar last September 18, 2015 to at least 58 OSY officers (12 groups) as part of the pre-registration requirements of DOLE.</li> <li>• DepED Maguindanao thru the District ALS Coordinator Mr. Roberto Ramos conducted regular twice-a-week review sessions for the upcoming ALS A&amp;E examination.</li> </ul>

Dimension	Status of Activities and Accomplishments
Resource Generation	<ul style="list-style-type: none"> <li>• Municipal Mayor Ibrahim P. Ibay gave free resident certificates for all OSYs who applied for DOLE registration. The municipal government also provided a space in the newly constructed motor pool for the Automotive Repair and Maintenance NCII classes. Skills trainees now have a conducive and safe learning venue. The municipal LGU also allowed the use of the municipal canteen as venue for the Baking and Pastry NCII training.</li> <li>• The DILG municipal officer who is an OSYDA member worked with barangay officials to ensure the availability of venues for EST trainings as BLGU counterpart contribution to MYDev.</li> <li>• The OSYDA thru the Municipal Mayor established an OSY center located in the Municipal Gymnasium. One stall was allotted for OSY completers to display their products and promote their learned skills.</li> <li>• Four (4) skills training completers namely 1) Crizbelle May T. Lorenzo a completer of Consumer Electronics NCII, 2) Rey A. Hermita, 3) Jamaluna B. Benito and 4) Ficie B. Acmad a completer of Computer Hardware Servicing NCII were given paying jobs at the office of the municipal DILG officer. They are tasked to track and conduct mapping of all the out-of-school youth in Parang, one of the activities identified in the OSYDA action plan.</li> </ul>

## Marawi City

Dimension	Status of Activities and Accomplishments
Governance	<ul style="list-style-type: none"> <li>• The OSYDA met once during the quarter- on July 20, 2015 regarding preparations for the conduct of the OSY Summit and other possible skills training offerings.</li> <li>• OSYDA members attended the OSYDA summit held at Taal Vista Hotel, Tagaytay City on August 11-12, 2015.</li> </ul>
OSY Development Planning & Service Delivery	<ul style="list-style-type: none"> <li>• City Councilor and OSYDA member Abdani Alonto participated and guided the ten (10) Barangay Chairmen of Marawi City to the BLGU Forum conducted at Marco Polo Hotel, Davao City Sept 22-23, 2015. In this forum Hon. Alonto presented the top three accomplishments of Marawi City OSYDA.</li> <li>• OSYDA members actively supported major activities of MYDev including the mass graduation of 74 EST completers on Digital T-Shirt Printing, Palapa Making and Dress Making NCII held at Noramis Convention Center, Marawi City in August 2015; the OSY Summit in July 2015, and the launching of EST in all the recipient barangays during the quarter.</li> <li>• OSYDA members Abdani Alonto, Maulana Sumpingan, Chief Technical Staff, DTI, and Director Payongan Pili, DOST Director regularly conducted monitoring of EST programs and provided guidance and feedback to improve the delivery of the skills trainings.</li> </ul>
Networking and Advocacy	<ul style="list-style-type: none"> <li>• OSYDA members Abdani Alonto, Sultan Lazim of CAO and Maulana Sumpingan of DTI promoted MYDev program through SALAM Radio</li> </ul>



Dimension	Status of Activities and Accomplishments
Resource Generation	<ul style="list-style-type: none"> <li>• In September 2015, six (6) barangay chairpersons provided Php1,500 each for the registration of MYDev OSY organized groups with DOLE as a result of the advocacy and encouragement of OSYDA member City Councilor Abdani Alonto.</li> <li>• OSYDA and the barangay chairmen of Cabasaran and Banga signed a MOU for the latter to allow free use of a 3-ha lot for 5 years for MYDev OSYs training on organic farming of pechay and tomato.</li> <li>• DTI staff conducted Entrepreneurship training to 50 EST completers held at Noramis Convention Center, Marawi City on September 2-4, 2015. OSYDA members Mr. Abdulbasit Sabdullah and Danny Arumpac, Technical Industry and Development Specialists, DTI served as trainers and technical staff in the conduct of series of EST programs on Digital T-Shirt Printing and Palapa Making conducted at Raya Madaya 1 and Dayawan on August-September, 2015. They also provided lecture on product costing to the trainees held at DTI office last Sept. 25 and 30, 2015.</li> <li>• City Agriculture Office head and OSYDA member Mr. Mosib Lazim served as trainer in the EST agriculture trainings on Organic Tomato and Pechay Production held at barangay Cabasaran and Banga on August-September, 2015.</li> </ul>

## Isabela City

Dimension	Status of Activities and Accomplishments
Governance	<ul style="list-style-type: none"> <li>• Two (2) meetings conducted within this quarter (August 7 and September 14, 2015). The main agenda of these 2 meetings were the OSYDA's sustainability plan, as well as the review of OSY business proposals, an initiative of the OSYDA to assist OSY groups who are about to start a livelihood venture. Out of 11 proposals 6 were shortlisted and 3 proposals passed and recommended for funding through the office of the City Mayor.</li> <li>• OSYDA members attended the OSYDA summit held at Taal Vista Hotel, Tagaytay City on August 11-12, 2015.</li> </ul>
Setting Strategic Direction	<ul style="list-style-type: none"> <li>• Crafted Comprehensive Youth Code for Isabela City</li> </ul>
OSY Development Planning & Service Delivery	<ul style="list-style-type: none"> <li>• DTI provided inputs on packaging and labelling session in Sta. Barbara Fish Processing training last August 3, 2015</li> <li>• DA provided technical assistance to fish processing training in Sta. Barbara/Carbon last July 15, 2015</li> <li>• CSWD oriented MYDev OSY officers on the SEA-K /SLP. 4 MYDev completers participated to represent their groups.</li> <li>• DOLE oriented MYDev OSY completers/officers on the requirements for registration last August 20, 2015</li> <li>• DOLE conducted orientation on BUB assistance to 3 MYDev OSY groups from Sta. Barbara (18osys), San Rafael (20osys) and Sumagdang (2 OSYs plus BLGUs) last September 18 and 21, 2015.</li> </ul>
Networking and Advocacy	<ul style="list-style-type: none"> <li>• MYDev programs discussed by OSYDA members during meetings and other gatherings in the city</li> <li>• Radio boradcasts MYDev updates through PIA. Usually done after every OSYDA meeting if PIA Officer Rene Carbayas is present during the said meeting. YDC provides inputs to PIA through email for his on-air updates.</li> </ul>
Resource Generation	<ul style="list-style-type: none"> <li>• PAYapa at MASaganang PamayaNAn (PAMANA) of DSWD turned over a livelihood assistance worth Php300k to 18 MYDev completers in Masola. Its main purpose is the construction of bakery shop and the provision of supplies, materials and consumables to start-up their bakery business.</li> <li>• CSWD's SEA-K/SLP-Sustainable Livelihood Program has identified 40 MYDev OSYs to avail of 10k each as start-up livelihood capital last September 24, 2015. The assistance will be coursed through their savings account. Their main livelihood activity will depend on the skills training they have attended in MYDev but they</li> </ul>

	were given option to have a secondary project may not or may be related to their skills. Identified OSY groups are; catering in Menzi and san Rafael, food production (meryenda) in Sumagdang, Bread and pastry in Dona Ramona, Organic fertilizer production in Binuangan and photographic t-shirt printing in Isabela Proper.
Sustainability	<ul style="list-style-type: none"> <li>Hon. Nida Dans has crafted and sponsored the Youth Development Code of Isabela City . As per document, it is called a comprehensive youth code aimed at formulating a comprehensive program for youth and the creation of Isabela City Council for Youth Development (ICCYD) responsible for formulation of policies and implementation of youth development programs. It passed in the 1<sup>st</sup> reading in the councils – Its next step is the public hearing which OSYDA members are expected to attend.</li> </ul>

## Lamitan City

Dimension	Status of Activities and Accomplishments
Governance	<ul style="list-style-type: none"> <li>Conducted one OSYDA meeting (July 20, 2015) during the quarter. Continuous one-on-one meetings were done throughout the quarter to keep the members updated on the over-all progress of MYDev implementation and to seek their suggestions on how to move the OSYDA action plan forward.</li> <li>OSYDA members attended the OSYDA summit held at Taal Vista Hotel, Tagaytay City on August 11-12, 2015.</li> </ul>
OSY Development Planning & Service Delivery	<ul style="list-style-type: none"> <li>The city annual budget allocation for youth program was increased with an allocation of P 100,000.00 is included in the LGU's 2016 budget.</li> </ul>
Resource Generation	<ul style="list-style-type: none"> <li>On August 28, 2015, the LGU through the CSWDO conducted its annual values orientation seminar for the city's youth population. This year's target beneficiaries were the out-of school youth and the theme is drug abuse awareness and prevention. Forty-four (44) MYDev OSYs participated in the activity.</li> <li>The DTI provincial office spearheaded a Basic Entrepreneurship Development Training to 33 OSY officers on September 23-24, 2015.</li> <li>The DOLE likewise conducted a pre-membership seminar on September 2, 2015 for 13 OSY officers and issued certificates of registrations to 4 organized groups. The DOLE provincial director also served as resource speaker in one of the life skills sessions in Brgy. Sta. Clara, Lamitan City.</li> <li>DepED mobilized its District ALS Coordinators to provide technical guidance and expertise in the delivery of ALS sessions. On September 7-14, 2015, the DepED ALS team also facilitated the conduct of A&amp;E practice test of MYDev OSYs.</li> <li>As reported in the previous quarter, the Department of Agriculture and Fisheries endorsed 9 MYDev OSYs to participate in the organic farming training at ACES Polytechnic College, Panabo City. Eight (8) of the 9 OSY successfully obtained NCII certification, and 1 obtained a COC (one of the learners was unable to complete the course due to family concerns). Two of those certified proceeded to a higher level training under the training institution's ladderized education program.</li> <li>OSYDA members directly supported the Lamitan OSY Summit last July 25, 2015 by leading the planning for the activity and handling specific learning sessions/ activities for OSYs.</li> </ul>
Networking and Advocacy	<ul style="list-style-type: none"> <li>Success stories of MYDev OSYs are posted in the Facebook page of Abante Kabataang Lamiteno.</li> </ul>
Sustainability	<ul style="list-style-type: none"> <li>MYDev's OSYDA mechanism is catalyzing the LGU's initiative to create a Youth Affairs Office, to be pursued in 2016. In the meantime, the mayor's office appointed a Youth Focal Officer under the CSWDO who is responsible for overseeing youth programming in the city. The city LGU plans to undertake structural changes in its</li> </ul>

Dimension	Status of Activities and Accomplishments
	various offices in 2016. This step will pave the way for the creation of the Youth Affairs Office which will serve as the main sustaining mechanism for OSY development and service delivery.

### Zamboanga City

Dimension	Status of Activities and Accomplishments
Governance	<ul style="list-style-type: none"> <li>• OSYDA members attended the OSYDA summit held at Taal Vista Hotel, Tagaytay City on August 11-12, 2015.</li> <li>• One OSYDA meeting (August 28, 2015) was held for the quarter. The OSYDA discussed in detail the 3 new possibilities for the youth and the OSYDA identified during the OSYDA Summit and were updated by the service provider on the progress of Round 2 ALS implementation. The OSYDA passed a resolution adopting 11 new Barangays for MYDev implementation.</li> </ul>
OSY Development Planning & Service Delivery	<ul style="list-style-type: none"> <li>• DILG Director and OSYDA member Mohammad Taha Arakama issued a Memorandum dated September 7, 2015 to all 98 barangay chairpersons of the city enjoining their respective Chairperson on youth and sports development committee, Barangay Secretary, and members of the youth task force to do OSY mapping. The office of the Association of Barangay Captains (Liga ng mga Barangays) who is also an OSYDA member is tasked to collate the duly-accomplished forms. OSY mapping was identified by the OSYDA as one of its key action steps during the 1<sup>st</sup> OSYDA Summit in Tagaytay City. DILG also issued a Memorandum to the 21 Barangay Chairpersons on their attendance to the BLGU Forum last September 22-23, 2015 in Davao City.</li> <li>• The Office of the City Agriculturist continuously assisted MYDev in identifying emerging skills in the agri-fisheries sector and providing technical assistance and inputs on the supplies and materials needed for the identified training programs.</li> <li>• DOLE oriented MYDev trainees of various EST learning groups on the rights and responsibilities of employees and employers.</li> <li>• DepED through its DALSCs are providing technical assistance during review sessions to 13 ALS learning groups. This is in response to the dialogue between EDC, the service providers and DepEd during the IMs Training last August 2-9, 2015 in Davao City.</li> </ul>
Networking and Advocacy	<ul style="list-style-type: none"> <li>• The City Government of Zamboanga constantly posted updates on various activities of the OSYDA to include its periodic meetings in its official facebook account – City Government of Zamboanga and the Speak Out Zamboanga page.</li> </ul>
Resource Generation	<ul style="list-style-type: none"> <li>• The Office of the City Mayor and the DOLE met with the leadership of the Zamboanga City Special Economic Zone Authority on the periodic submission of vacancies from and among the numerous business establishments situated inside the EcoZone. List of vacancies would be reported by the PESO officer on upcoming OSYDA meeting.</li> <li>• The city Bottom Up Budgeting (BUB) approved budget for youth development programs now includes funds for OSY programming. Funds are coursed through DOLE’s local poverty alleviation programs, or through Barangay LGUs such as those of Barangays Tetuan and Talon-Talon which are for implementation during the year. Resources of other memberagencies are in the form of technical assistance for OSY programs.</li> </ul>
Sustainability	<ul style="list-style-type: none"> <li>• With OSYDA member and City Councilor Rogelio Valesco, Jr at the forefront, MYDev’s model of alliance formation is poised to be adopted as a sustainability mechanism in the proposed ordinance on the creation of the Zamboanga City</li> </ul>

<b>Dimension</b>	<b>Status of Activities and Accomplishments</b>
	Youth Development Council. OSYDA members are set to attend the public hearing on the passage of the said decree on November 2015.

#### Jolo, Sulu

<b>Dimension</b>	<b>Status of Activities and Accomplishments</b>
Governance	<ul style="list-style-type: none"> <li>Conducted two OSYDA meetings (on July 22 &amp; 29, 2015) to finalize activities and tasking of OSYDA members for the July 30-31 Jolo OSY Summit.</li> <li>OSYDA members attended the OSYDA summit held at Taal Vista Hotel, Tagaytay City on August 11-12, 2015.</li> </ul>
OSY Development Planning & Service Delivery	<ul style="list-style-type: none"> <li>The OSYDA led the conduct of the OSY Summit on July 30-31, 2015</li> <li>DepED referred ALS completers who are interested in joining EDC-led EST</li> <li>DOST monitored the production site of the bread and pastry association and promised to allocate other needed materials in baking.</li> </ul>
Networking and Advocacy	<ul style="list-style-type: none"> <li>OSYDA members were regularly interviewed in a local radio station and were able to popularize OSY activities</li> <li>OSYDA activities are regularly uploaded in the facebook account of the municipal government Facebook account</li> </ul>
Resource Generation	<ul style="list-style-type: none"> <li>The municipal LGU provided the HUA Livelihood training center as venue for the OSY Summit and Job Fair.</li> <li>MIT, MYDev's service provider and member of the OSYDA offered to the six (6) ALS A&amp;E test passers full scholarships in a local institution</li> <li>BLGUs of the 8 barangays also provided learning spaces for the second round of ALS implementation</li> <li>The Barangay Chairman of Bus-Bus donated three (3) gallons of paint for banca making (EST).</li> <li>Brgy. San Raymundo chairwoman purchased 200 pcs of hollow blocks from the output produced by the hollow block making learning group</li> </ul>

#### Indanan, Sulu

<b>Dimension</b>	<b>Status of Activities and Accomplishments</b>
Governance	<ul style="list-style-type: none"> <li>OSYDA members convened its 6<sup>th</sup> regular meeting during the quarter and discussed the EST program to be implemented by EDC. MIT, the service provider for Indanan gave updates on the status of skills training and ALS program. The YDC updated the OSYDA on project accomplishment 2014 -2015 and plans for the coming year.</li> <li>The OSYDA made key decisions during the quarter: recommended 3 trade areas for EST (T-shirt and streamer printing, Vulcanizing; and and Hollow Block Making); recommended 4 barangays for prospective EST Program</li> <li>The OSYDA also met and discussed preparations for upcoming events such as the graduation of EST, skills training, and ALS completers</li> </ul>

Dimension	Status of Activities and Accomplishments
OSY Development Planning & Service Delivery	<ul style="list-style-type: none"> <li>• OSYDA members attended the OSYDA summit held at Taal Vista Hotel, Tagaytay City on August 11-12, 2015.</li> <li>• OSYDA members implemented activities in their action plan: DepED conducted regular monitoring of the ALS classes; DepED OSYDA Member Mr. Samoore Ladjahali recommended four (4) data administrators and as well as name of barangays where the baseline survey to be conducted; Provincial Director of TESDA Mr. Amerjam Hijil-facilitated the OSY assessment, conducted visitation of on-going skills training and provided technical inputs for the skills training; DTI facilitated the OSY assessment, and monitored EST.</li> <li>• MIT as OSYDA member conducted leadership training for all learners within the nine (9) barangay covered by MYDev</li> <li>• OSYDA member Sawradjan Allama reiterated Executive Memorandum: 14-05-15 stating “ all concerned barangay officials are hereby enjoined to ensure the full support to the Out of School Youth programs in your respective areas” and requested BLGUs to step up efforts for OSYs to participate in EST implementation.</li> <li>• OSY representatives in the OSYDA attended various learning and exposure activities: ENGAGE program’s <i>Define Barriers, Transform Lives</i> on August 21-23 2015; Go Negosyo workshop on September 9-12, 2015’ Disaster preparedness the aims to change the mind set from Me to We, facilitated by DILG-ARMM; and ENGAGE’s consultation on the role of youth in the government and civil society</li> </ul>
Resource Generation	<ul style="list-style-type: none"> <li>• The municipal cooperative officer committed to facilitate registration of OSY group as a cooperative. OSY group will be linked to BLGU for them to provide support in the conduct of community service projects</li> <li>• MLGU gave them P5,000 as allowance for OSY representatives who attended the DILG Activity on WEMBOREE ; the MLGU also shouldered the payment for facilitators, OSY transportation and venues for MIT’s Leadership training; and also sponsored the regular OSYDA meeting’s venue and snacks.</li> <li>• BLGUs provided t-shirts for MYDev learners particularly in Barangays Kajatian, Panabuan, Buwansa and Bato-Bato. BLGUs provided venues for EST sessions.</li> </ul>

## ANNEX C:

Detailed Report on the Initial BLGU resources provided for OSY development

## ANNEX C: Detailed Report on the Initial BLGU resources provided for OSY development

### Initial Result of the Local Resource Inventory from Barangay LGUs (Cotabato, Marawi, Parang and Zamboanga)

Table 1: Estimated Amount of Counterpart Resources Provided for Out- Of-School Youth per type of resources

Types of Counterpart Contribution provided for OSY Development	Barangay
facilities	1,493,600.00
funds/cash	635,322.50
materials/supplies/inputs	332,175.00
operational cost	597,200.00
other counterpart	102,950.00
technical expertise	1,071,875.00
<b>Grand Total</b>	<b>4,233,122.50</b>

Table 2: Estimated Amount of Counterpart Resources Provided for OSY by BLGU

Name of BLGU per project sites	Total Amount of Resources Used
<b>Cotabato</b>	<b>432,065.00</b>
Barangay LGU_Kalanganan_1	161,940.00
Barangay LGU_Martinez_Poblacion 4	112,510.00
Barangay LGU_Poblacion 7	7,800.00
Barangay LGU_Poblacion 9	11,900.00
Barangay LGU_Rosary Heights 11	6,750.00
Barangay LGU_Rosary Heights 2	82,060.00
Barangay LGU_Rosary Heights 3	29,150.00
Barangay LGU_Rosary Heights 6	830.00
Barangay LGU_Rosary Heights 8	19,125.00
<b>Marawi</b>	<b>433,940.00</b>
BLGU Banga	51,750.00
BLGU Banggolo	19,600.00
BLGU Cabasaran	61,500.00
BLGU Gadongan	64,500.00
BLGU Lomidong	5,750.00
BLGU Lumbac Madaya	53,500.00
BLGU Moncado Kadingilan	9,650.00
BLGU Papandayan	130,990.00
BLGU Raya Madaya 1	36,700.00
<b>Parang</b>	<b>555,552.50</b>
BLGU Cabuan	15,880.00
BLGU Macasandag	13,500.00
BLGU Magsaysay	1,180.00
BLGU Making	31,250.00
BLGU Manion	8,362.50
BLGU Niman	11,430.00
BLGU Orandang	5,450.00
BLGU Pinantao	11,500.00
BLGU Poblacion 1	13,200.00
BLGU Poblacion 2	253,000.00



ANNEX D:

Executive Summary of SEAMEO-INNOTECH's  
Final Report on the OSYDA Summit

## ANNEX D: Executive Summary of SEAMEO-INNOTECH's Final Report on the OSYDA Summit

### Executive Summary

#### Program Highlights

The experiences of OSYDAs in the past months point to important successful practices and emerging lessons that need to be recognized and shared with others for potential replication and scale up. Building on these gains, OSYDAs need to continuously think of innovative solutions, learn from the good practices of other communities in order to create the best possibilities for the OSYs in their communities. This was the essence of the two-day OSYDA Summit, which was held on August 11-12, 2015 at Tagaytay City.

The first segment of the Summit engaged the participants in an individual and group reflection where they shared their best experiences as member of the alliance. Using the Appreciative Inquiry<sup>1</sup> approach, the participants shared their most powerful and positive experiences as members of the OSYDA. The individual story telling enabled the participants to share with each other across alliances their collective strengths, what excited them about the OSYDA, their aspirations for the OSY and the OSYDA as well as strategies and practices that work in their respective context.

These stories were analyzed by identifying the success factors and conditions why the participants were able to experience powerful and compelling experiences; and, three factors have emerged, namely: collaborative efforts of various sectors (*alyansa ng iba't-ibang sector*); passion/commitment to serve (*alab ng paglilingkod*); and active engagement of the OSY (*aktibong pakikilahok ng mga OSY*). These core factors will guide the participants as they plan for the future of the OSYDA/OSY. Essentially, they need to further expand and enrich the way they work with each other, they have to continue to enliven their passion and commitment and they need to think of ways on how they can actively engage the youth. Overall, this process provided a glimpse of the OSYDAs collective power made possible by their coming together to transform the OSYs into outstanding youth.

The second segment of the Summit was the 'looking out' for other successful practices from other communities which further inspired the members while reflecting about their own OSYDA. The experiences shared by Tagum City Mayor Allan Rellon and Naga City Mayor John Bongat underscored the importance of having a *deep understanding of the needs and interests of the OSYs* for their total development. This serves as anchor in *developing innovative solutions* that

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<sup>1</sup> David Cooperrider, D.L. et. al. (Eds), *Lessons from the Field: Applying Appreciative Inquiry* (Thin Book Publishing, 2001), 12. "[Appreciative Inquiry] deliberately seeks to discover people's exceptionality – their unique gifts, strengths, and qualities. It actively searches and recognizes people for their specialties – their essential contributions and achievements. And it is based on principles of equality of voice

– everyone is asked to speak about their vision of the true, the good, and the possible. Appreciative Inquiry builds momentum and success because it believes in people. It really is an invitation to a positive revolution. Its goal is to discover in all human beings the exceptional and the essential. Its goal is to create organizations that are in full voice!"

would squarely respond to the OSY's needs. Both Mayors saw the need of sustaining all these OSY initiatives promoting them to *provide legal covers through the issuance of City Ordinance or Executive Orders*. They also pointed out that OSY development is such a huge concern that requires *multi-stakeholder involvement*.

Discovering the resources and opportunities available for the OSYs was also an important part of this summit. This was covered by the presentations of the Abot-Alam program and TESDA. DepEd Undersecretary Mario Deriquito highlighted the *multi-stakeholder structure* that provides an enabling environment at all levels to converge their efforts towards a zero OSY Philippines. The program focus of Abot-Alam is to provide greater opportunities for OSYs (aged 15-30) to avail of education, entrepreneurship and employment options anchored on the development needs of the young people. Usec. Deriquito pointed out that the essence of this program needs to come alive at the local level, hence the importance of *developing local Abot-Alam/OSY champions and developing local solutions through the active participation of the local chief executives, the barangays, local agencies, and other community stakeholders*. Director Tarhata Mapandi of TESDA Lanao del Sur, on the other hand, explained that there is a number of available technical skills development programs for the OSYs, and creative arrangements can be made to address their unique learning needs. However, she emphasized that *partnership among LGUs, local organizations and service providers* is key to making these programs more relevant and meaningful to the OSYs.

Mr. Ariel Hernandez, President of Global Mindanaw Polytechnic Inc., shared how the City Government of Cagayan de Oro merged several government offices and agencies, and institutionalize their structure through the creation of the Technical Skills Development and Employment Council (TESDEC). TESDEC harmonizes and synergizes the efforts and resources of all government agencies involved with skills development and employment. Moreover, it strengthens their collective functions to improve the youth's technical skills development thereby increasing their chances of employment. Mr. Hernandez pointed out that the City Mayor's presence and leadership during meetings is one key factor of success for this on-going endeavor.

The experience shared by the OSY leader from Siquijor, Mr. Elnard Ympal provided a living example of how the *interplay of all the conditions and factors* mentioned above can contribute to the success of the OSYs. Mr. Ympal, through his own initiative coupled with help of the barangay officials, was able to access the available scholarship from TESDA. Since then, technical assistance from the Department of Agriculture, 4-H Club, University of the Philippines-Los Baños and others kept coming to further support him improve his farm. It was this concerted efforts and Mr. Ympal's earnest desire to succeed that led him to be recognized as an Outstanding Young Farmer in 2011.

Both at the project and community levels, there exists areas of convergence for OSY development as indicated by the sharing about other existing USAID projects in Mindanao.

Clearly, the early gains of the individual Alliances and the learning from the successful practices of others, enabled the participants to creatively think and chart new possibilities for their OSYs/OSYDAs. These possibilities range from the creation of a stronger OSY group and reaching out to more OSYs, institutionalization of the OSY development alliance through municipal ordinance and expansion of memberships and partners, strengthening the skill development, post training assistance and learning services to OSYs.



The interaction and discussion in the two-day Summit provided substantive inputs on how MYDev can help strengthen the OSYDA with its mandate to support the transformation of OSYs into outstanding youth in Mindanao captured in the following set of recommendations. This was further discussed during the post program briefing which outlined a number of concrete suggestions about the programmatic strategies that MYDev can pursue in the next 2.5 years. (See Annex A: Documentation of Post-Program Briefing)

### **Recommendations**

The individual stories have revealed the collective strengths and the root causes of success of the OSYDA, these are: collaborative efforts of various sectors (*alyansa ng iba't-ibang sector*); passion/commitment to serve (*alab ng paglilingkod*), active engagement of the OSY (*aktibong pakikilahok ng mga OSY*). These are the core factors that allowed the OSYDA to be at their best in the last 18 months. Expanding and enriching further these success factors will allow the OSYDA to experience more success stories in the next 12 months or so. SEAMEO INNOTECH would like to offer these set of recommendations using these 3 factors as the organizing theme:

#### **1. Collaborative efforts of various sectors (*Alyansa ng iba't-ibang sector*)**

- As first suggested in the OSYDA gathering in September 2014 and yet again in the Summit, there is a need for differentiated interventions to support the strengthening of the OSYDA. Interventions will depend on the level of organizational maturity and needs, and may come in the form of organizational capacity building programs and provision of technical

assistance to intensify coordinative mechanisms and systems that will effectively carry out the OSY development agenda.

One potential area is to build the OSYDA's capacities to create "local or home-grown OSY development solutions" based on the unique requirements of the OSYs. This entails providing support to the Alliance in installing mechanisms on the ground that will make this area possible and sustainable.

Looking beyond the project life, there is a need to create a more permanent structure that would champion the OSY development. This is one critical area of technical assistance that MYDev can provide the Alliance. In fact, the plan to create a Local Youth Council has already been brought up and discussed in the previous gatherings, which is a strong indication that the members view the Council as an impetus to sustain what has been started by the OSYDA.

- Assist the OSYDAs to access available information on programs and services being offered by the government and private organizations and, if there is a need to, connect them with the regional or national agencies offering such programs. This was particularly expressed by Mayor Amin of Sulu given the lack of information about national initiatives such as the Abot-Alam and TESDA programs.
- The need for OSY profiling came out strongly in the last year's gatherings and, it is no surprise that this came out again as one of the OSYDA's priority activities. This is indicative of the kind of support needed by the OSYDAs in the area of mapping/profiling/locating OSYs as well as establishing a comprehensive database for program planning and decision making.
- Assist the OSYDAs in connecting with other USAID projects operating in the same communities to maximize the opportunities available for the OSYs.

## **2. Active engagement of the OSY (*Aktibong pakikilahok ng mga OSY*)**

- Reach out to more OSYs in the communities and extend the available services beyond the MYDev coverage areas.
- Assist OSYs in organizing themselves in order to have a voice in the Alliance. Rethink the yearly election of OSY leader-representative in the Alliance to ensure continuance of their program leadership and involvement.
- Purposefully create a plan to build the leadership capacities of the OSYs that would complement their skills trainings, further broaden their perspectives and at the same time enhance their civic engagement. OSY leadership program must be laid down and woven

into the OSY development agenda of both MYDev and the Alliance to ensure build-up of competencies.

- OSYs are heavy users of the social media and this is an *opportunity for learning*. There is a need to tap into this opportunity by helping the OSYs create their own online learning platform for further exchanges, conversation and sharing. This has to be integrated as an important component of the OSY capacity building program.
- Strengthen skills training that would enable the OSYs to either be gainfully employed and/ or start their own small business/enterprise. *One OSY shared that he has earned 3 NCs but until now he is unemployed.*
- Help OSY connect and take part in the ongoing youth activities of other USAID projects in Mindanao, particularly those that can enhance their community service engagement (e.g., I love the Ocean Movement, youth forum, youth camp, climate change and disaster management and coastal resource management)

### **3. Passion/commitment to serve (*Alab ng paglilingkod*)**

- Create mechanism/s of identifying, recognizing and celebrating the good practices of the Alliance. Start the process of documenting the best practices in the different OSYDAs – one, as a form of recognition of the successful initiatives in the field and second, to facilitate replication of such in other areas.
- Have a more regular gathering of the OSYDA as a venue for sharing, learning and planning

## ANNEX E:

Distribution of OSY registration in technical skills programs by trade areas



## ANNEX E: Distribution of OSY registration in technical skills programs by trade areas

**Table 1: Distribution of OSY Enrolled in TESDA Skills Training, by Program and Gender**

Skills Trainings Categories	F	M	Grand Total
Agriculture (vegetables, livestock, poultry production)	172	247	419
Baking and Pastry	298	98	396
Beauty, Health and Housekeeping (massage, health service, hair, pharmacy, housekeeping)	171	64	235
Building Construction	90	814	904
Cellphone and computer repair	85	299	384
Consumer Appliances (electronics, refrigeration, etc.)	30	283	313
Food Preparation and Processing	329	216	545
Garments Production	210	48	258
Metal works (shielded metal and arc welding)	35	249	284
Security	2	90	92
Transportation (automotive, driving, small engine repair, motorcycle)	16	461	477
<b>Grand Total</b>	<b>1438</b>	<b>2869</b>	<b>4307</b>
	33%	67%	

**Table 2: Distribution of OSY Enrolled in Emerging Skills Training, by Program and Gender**

Trade Areas	F	M	Grand Total
Agriculture (vegetables, seaweeds, organic fertilizers)	121	152	273
Banca Making	3	68	71
Fish Processing	147	158	305
Food Preparation and Processing (snack food, chips, native delicacies, peanuts, coco, spices products)	432	289	721
Garments Production (T-shirt printing, dressmaking)	73	138	211
Handicraft and Cloth Production	108	72	180
Hollow Blocks Making	10	73	83
Mall Services (cashiering, packers, utility workers)	90	136	226
Soap Making	41	129	170
Vulcanizing	17	68	85
<b>Grand Total</b>	<b>1042</b>	<b>1283</b>	<b>2325</b>
	45%	55%	

## ANNEX F:

OSY distribution by type of ALS training program and gender

## ANNEX F: OSY distribution by type of ALS training program and gender

### A. ALS Learners Enrolled according to Project Sites

Project Sites	Female	Male	Grand Total
COTABATO CITY	176	399	575
INDANAN	42	67	109
ISABELA CITY	97	140	237
JOLO	213	275	488
LAMITAN CITY	240	321	561
MARAWI CITY	107	196	303
PARANG	51	83	134
ZAMBOANGA CITY	304	487	791
<b>Grand Total</b>	<b>1230</b>	<b>1968</b>	<b>3198</b>

### B. ALS Learners According to Status

OSY Status	Female	Male	Grand Total
Completed	455	717	1172
Dropped Out	141	268	409
Inactive	53	110	163
Ongoing	581	873	1454
<b>Grand Total</b>	<b>1230</b>	<b>1968</b>	<b>3198</b>

### C. ALS Learners According to Types of Training

ALS Types	Female	Male	Grand Total
A & E	965	1469	2434
Basic Literacy	265	499	764
<b>Grand Total</b>	<b>1230</b>	<b>1968</b>	<b>3198</b>

## ANNEX G:

Details on the number of completers and completion rates by programs and project site

**ANNEX G: Details on the number of completers and completion rates by programs and project site**

**Table 1: Distribution of TESDA Skills Trainings OSY Completers in the 8 sites, by skills categories**

Trade Areas / Gender	COTABA TO CITY	INDANAN	ISABELA CITY	JOLO	LAMITAN CITY	MARAWI CITY	PARANG	ZAMBO CITY	Grand Total
<b>Agriculture</b>									
F			39		57			31	127
M			57		59			59	175
<b>Baking and Pastry</b>									
F		65	35	56	38	44		13	251
M			11	21	12	6		8	58
<b>Beauty, Health and Housekeeping</b>									
F		40		54				42	136
M		13		21				20	54
<b>Building Construction</b>									
F	1	1	5	2	18	9		35	71
M	35	108	46	77	38	106		218	628
<b>Cellphone and Computers</b>									
F	24					11	13		48
M	167					34	11		212
<b>Consumer Appliances</b>									
F	4			8		9	3		24
M	58	28		72		36	33		227
<b>Food Preparation and Processing</b>									
F	105	28	41	18	42			43	277
M	66		13	8	37			45	169
<b>Garments Production</b>									
F		53	16	40		50		26	185
M			12	11				11	34
<b>Metalworks</b>									
F		6	5		13		4		28
M		48	24	49	40		36		197
<b>Security</b>									
F				2					2
M				82					82
<b>Transportation</b>									
F	10	1		1	1		3		16
M	59	51		51	12	61	85		319
<b>Grand Total</b>	<b>529</b>	<b>442</b>	<b>304</b>	<b>573</b>	<b>367</b>	<b>366</b>	<b>188</b>	<b>551</b>	<b>3320</b>

**Table 2: Distribution of Emerging Skills Trainings OSY Completers by skills categories**

Trade Areas / Gender	COTABATO CITY	INDANAN	ISABELA CITY	JOLO	LAMITAN CITY	MARAWI CITY	PARANG	ZAMBOANGA CITY	Grand Total
<b>Agriculture</b>									
F			3			41			44
M			11			11			22
<b>Banca Making</b>									
F					3				3
M				21	34				55
<b>Fish Processing</b>									
F			24	25				75	124

M			22	8				101	131
<b>Food Preparation and Processing</b>									
F	63		78	14	46	37	74	9	321
M	22		70	4	50	12	28	32	218
<b>Garments Production</b>									
F		6	13		3	48			70
M		22	13	33	9	46			123
<b>Handicraft and Cloth Production</b>									
F	32				22		29		83
M	22				16		11		49
<b>Hollow Blocks Making</b>									
F		10							10
M		20		49					69
<b>Mall Services</b>									
F	48								48
M	120								120
<b>Soap Making</b>									
F				10			11		21
M	35			10			27		72
<b>Vulcanizing</b>									
F		13		3					16
M		15		44					59
<b>Grand Total</b>	<b>342</b>	<b>86</b>	<b>234</b>	<b>221</b>	<b>183</b>	<b>195</b>	<b>180</b>	<b>217</b>	<b>1658</b>

**Table 3: Completion Rate of OSYs by Skills Program and Project Site**

Project Sites and Gender	Emerging Skills Training			TESDA Skills Training			Grand Total	%
	Enrolled	Completed	%	Enrolled	Completed	%		
<b>COTABATO CITY</b>	<b>461</b>	<b>342</b>	<b>74%</b>	<b>669</b>	<b>529</b>	<b>79%</b>	<b>1130</b>	<b>77%</b>
F	212	143	67%	167	144	86%	379	76%
M	249	199	80%	502	385	77%	751	78%
<b>INDANAN</b>	<b>90</b>	<b>86</b>	<b>96%</b>	<b>513</b>	<b>442</b>	<b>86%</b>	<b>603</b>	<b>88%</b>
F	29	29	100%	222	194	87%	251	89%
M	61	57	93%	291	248	85%	352	87%
<b>ISABELA CITY</b>	<b>316</b>	<b>234</b>	<b>74%</b>	<b>430</b>	<b>304</b>	<b>71%</b>	<b>746</b>	<b>72%</b>
F	155	118	76%	183	141	77%	338	77%
M	161	116	72%	247	163	66%	408	68%
<b>JOLO</b>	<b>252</b>	<b>221</b>	<b>88%</b>	<b>656</b>	<b>573</b>	<b>87%</b>	<b>908</b>	<b>87%</b>
F	59	52	88%	213	181	85%	272	86%
M	193	169	88%	443	392	88%	636	88%
<b>LAMITAN CITY</b>	<b>224</b>	<b>183</b>	<b>82%</b>	<b>483</b>	<b>367</b>	<b>76%</b>	<b>707</b>	<b>78%</b>
F	85	74	87%	207	169	82%	292	83%
M	139	109	78%	276	198	72%	415	74%
<b>MARAWI CITY</b>	<b>334</b>	<b>195</b>	<b>58%</b>	<b>473</b>	<b>366</b>	<b>77%</b>	<b>807</b>	<b>70%</b>
F	213	126	59%	151	123	81%	364	68%
M	121	69	57%	322	243	75%	443	70%

Project Sites and Gender	Emerging Skills Training			TESDA Skills Training			Grand Total	%
	Enrolled	Completed	%	Enrolled	Completed	%		
<b>PARANG</b>	<b>270</b>	<b>180</b>	<b>67%</b>	<b>342</b>	<b>188</b>	<b>55%</b>	<b>612</b>	60%
F	154	114	74%	47	23	49%	201	68%
M	116	66	57%	295	165	56%	411	56%
<b>ZAMBO CITY</b>	<b>378</b>	<b>217</b>	<b>57%</b>	<b>741</b>	<b>551</b>	<b>74%</b>	<b>1119</b>	69%
F	135	84	62%	248	190	77%	383	72%
M	243	133	55%	493	361	73%	736	67%
<b>Grand Total</b>	<b>2325</b>	<b>1658</b>	<b>71%</b>	<b>4307</b>	<b>3320</b>	<b>77%</b>	<b>6632</b>	75%



## ANNEX H:

Details on skills certification of OSY  
livelihood training completers

**ANNEX H: Details on skills certification of OSY livelihood training completers**

**Table 1. Certified OSY by Program and Project Sites by Skills Certification and Gender**

Program by Project Sites	CoC			NC Level			Grand Total
	F	M	Total	F	M	Total	
<b>EST</b>	<b>593</b>	<b>759</b>	<b>1352</b>				<b>1352</b>
COTABATO CITY	143	172	315				315
ISABELA CITY	98	88	186				186
JOLO	52	168	220				220
LAMITAN CITY	74	109	183				183
MARAWI CITY	87	59	146				146
PARANG	55	31	86				86
ZAMBOANGA CITY	84	132	216				216
<b>TESDA</b>	<b>137</b>	<b>216</b>	<b>353</b>	<b>682</b>	<b>1197</b>	<b>1879</b>	<b>2232</b>
COTABATO CITY	4	86	90	104	180	284	374
INDANAN				174	216	390	390
ISABELA CITY	34	17	51	64	74	138	189
JOLO	22	31	53	147	297	444	497
LAMITAN CITY	14	5	19	76	100	176	195
MARAWI CITY	3		3	42	40	82	85
PARANG	1	19	20	18	117	135	155
ZAMBOANGA CITY	59	58	117	57	173	230	347
<b>Grand Total</b>	<b>730</b>	<b>975</b>	<b>1705</b>	<b>682</b>	<b>1197</b>	<b>1879</b>	<b>3584</b>

**Table 2: Certified OSY by Program and Skills Category, Certification Level and gender**

Program Type by Skills Category	CoC			NC Level			Grand Total
	F	M	Total	F	M	Total	
<b>EST</b>	<b>593</b>	<b>759</b>	<b>1352</b>				<b>1352</b>
Agriculture	44	22	66				66
Banca Making	3	55	58				58
Fish Processing	114	118	232				232
Food Preparation and Processing	272	187	459				459
Garments Production	25	90	115				115
Handicraft and Cloth Production	70	40	110				110
Hollow Blocks Making		49	49				49
Mall Services	48	93	141				141
Soap Making	14	61	75				75
Vulcanizing	3	44	47				47
<b>TESDA</b>	<b>137</b>	<b>216</b>	<b>353</b>	<b>682</b>	<b>1197</b>	<b>1879</b>	<b>2232</b>
Agriculture	31	32	63	38	32	70	133
Baking and Pastry	8	10	18	190	34	224	242
Beauty, Health and Housekeeping	23	10	33	82	28	110	143
Building Construction	2	8	10	42	403	445	455
Cellphone and Computers	4	61	65	31	55	86	151
Consumer Appliances	3	49	52	5	110	115	167
Food Preparation and Processing	49	22	71	165	84	249	320
Garments Production	17	8	25	92	20	112	137
Metalworks				23	154	177	177
Security		12	12	2	59	61	73
Transportation		4	4	12	218	230	234
<b>Grand Total</b>	<b>730</b>	<b>975</b>	<b>1705</b>	<b>682</b>	<b>1197</b>	<b>1879</b>	<b>3584</b>

## ANNEX I:

Details of community service projects done  
by OSY

## ANNEX I: Details of community service projects done by OSY

### Cotabato City

Learning Group	Barangay	Community Service Projects
Banana/Camote Chips Making(Batch 2)	Poblacion 4	Drainage Canal Cleaning
Water Hyacinth Handicraft Making (Batch 1)	Kalanganan 1	Beautification and Cleaning Around the Vicinity of the Barangay Hall and Planting of Medicinal Plants
Water Hyacinth Handicraft Making (Batch 2)	Poblacion 9	Painting and Beautification of Barangay Hall
Commercial Packer Training (Batch 1)	Diff. barangays	Advocacy Campaign and Sharing Session on Positive Experiences to Promote OSY Participation
Utility Worker Training (Batch 1)	Diff. barangays	Advocacy Campaign and Sharing Session on Positive Experiences to Promote OSY Participation
Banana /Camote Chips Making(Batch 3)	Rosary Heights 8	Gardening to promote a Healthy Lifestyle.
Commercial Packer Training (Batch 2)	Diff. barangays	Advocacy Campaign and Sharing Session on Positive Experiences to Promote OSY Participation
Cashiering Training (Batch 1)	Diff. barangays	Advocacy Campaign and Sharing Session on Positive Experiences to Promote OSY Participation
Utility Worker Training (Batch 2)	Diff. Barangays	Advocacy Campaign and Sharing Session on Positive Experiences to Promote OSY Participation

### Parang, Maguindanao

Learning Group	Barangay	Community Service Projects
Inaul Weaving	Making	Feeding program with at least 150+ persons
Food Processing	Pollioc	Feeding program in the barter trade area with at least 100+ persons
Food Processing	Sarmiento	Community clean-up activity in the barangay.
Soap Making	Manion	Personal Hygiene awareness conducted to 50 grade 1 students in Brgy. Manion Elementary school. Proper washing of hands using soap and brushing of teeth.

### **Marawi City**

<b>Learning Group</b>	<b>Barangay</b>	<b>Community Service Projects</b>
Organic Cabbage Production	Papandayan Caniogan	Clean-up Drive
Digital T-Shirt Printing	Lomidong	Free T-shirt printing to BLGU used during Marawi City Day Parade
Palapa Making	Lumbaca Madaya	Providing Palapa products to IPs
Organic Pechay Production	Gadongan	Clean-up drive in Madrasah Learning Center
Digital T-Shirt Printing	Datu Naga	Free T-Shirt Printing to BPAT
Palapa Making	Papandayan Caniogan	Clean-up Drive
Dress Making NC II	Bacolod Chico	Clean-up Drive

### **Zamboanga City**

<b>Learning Group</b>	<b>Barangay</b>	<b>Community Service Projects</b>
Seaweeds Production (Batch 1)	Buenavista	Clean-up Drive in the coastal area
Seaweeds Production (Batch 2)	Buenavista	Clean-up Drive in the coastal area
Cassava production (Batch 1)	Dita	Feeding Program (Arrozcaldo with chicken) to 30 children
Cassava production (Batch 2)	Dita	Feeding Program (Arrozcaldo with chicken) to 50 children

### **Isabela City**

<b>Learning Group</b>	<b>Barangay</b>	<b>Community Service Projects</b>
Fish processing	Marang-marang	Feeding program & parlor game to 43 children Mangrove planting of 75 propagules
Fish processing	Sta. Barbara	Feeding program & parlor games to 20 underweight children
Food catering training	San Rafael	Feeding program, parlor games to 90 underweight children
Food production, merienda delicacies	Cawa-cawa, Baluno	Feeding program to 43 children
Coco-based food production training	Lumbang	Clean-up drive and feeding to 21 daycare pupils

### Lamitan City

Learning Group	Barangay	Community Service Projects
Coco-based Food Processing	Sta. Clara	Feeding program integrating health teachings on nutrition to the mothers of malnourished children
Coco-based Food Processing	Look	Feeding program integrating health teachings on nutrition to the mothers of malnourished children
Food Production	Malakas	Feeding program integrating health teachings on nutrition to the mothers of malnourished children
Banca-Making	Tumakid	Sea-shore clean up drive integrating awareness session on sea-level rise and storm surge as well as rescue and recovery strategies Manufacturing and repair of chairs of Madrasah
Silk-screen T-Shirt Printing	Limook	Free t-shirt printing to fellow OSYs during values orientation-seminar on drug awareness and prevention Free t-shirt printing to children beneficiaries of feeding program of OSYs in Brgy. Malakas

### Jolo, Sulu

Learning Group	Barangay	Community Service Projects
Soap Making	Bus-Bus	Proper hand washing awareness instruction
Vulcanizing	Bus-Bus	Free vulcanizing services
Hollow Block Making	Alat	Donation of 200 of hollow blocks to Alat Elementary School and Literacy building of Barangay Alat
Native food Delicacies	San Raymundo	Senior Citizen's activity and promotion of Sulu native food delicacies
Banca Making	Bus-bus	Restoration/Repainting of Badjao's bancas.

### Indanan, Sulu

Learning Group	Barangay	Community Service Projects
Small Engine/Motor Cycle Repair NCII 2 <sup>ND</sup> batch	Bato-Bato	Free Motorcycle Servicing for Motorcycle owners
SMAW/Welding NCII (Batch 2)	Kajatian and Tagbak	Clean-Up Drive
Dressmaking NCII (Batch 2)	Poblacion and Kajatian	Repair of 50 pcs school Uniform and Cleanliness Drive in Barangay
Bread and Pastry NCII (Batch 2)	Pasil and Panabuan	Feeding of school children (cakes & pastries) /200 pupils
Massage Therapy NC II	Kajatian	Hand and foot reflex and back massage
Barangay Health Services NC II	Kajatian	Medical Care

<b>Learning Group</b>	<b>Barangay</b>	<b>Community Service Projects</b>
Photo Voltaic System Installation NC II (Batch 2)	Panabuan	Conduct house to house installation of solar system and repair devices in the community
T-shirt and Streamer Printing	Bunot	Free T-shirt printing to 260 pupils of Bunot Elementary School
Vulcanizing	Licup	Conduct of free vulcanizing services for two days.



## ANNEX J:

Livelihood and employment activities of EST completers in MYDev project sites

**ANNEX J: Livelihood and employment activities of EST completers in MYDev project sites**

**1. Cotabato City**

EST Program	Completers	Barangay	Employment & Livelihood Status
<b>1<sup>st</sup> Round</b>			
Banana /Camote Chips Production	20	RH 11	On-going business with active officers, some are now working
Soap and Dish washing Making	35	RH 5	On-going business, 1 officer ventured on personal business (solo) selling soap in his municipality.- Palembang, Sultan Kudarat.
Cake Making	21	RH 6	Occasional baking, the business depends on orders
Banana/Camote Chips Production	20	Pob 4	On-going business, Produce the product every Sunday
Water Hyacinth Handicraft Making (B1)	31	Kalanganan 1	Difficulty in selling their products, needs training on marketing and enhancement in designing products.
Water Hyacinth Handicraft Making (B2)	24	Pob. 9	Difficulty in selling their products, needs training on marketing and enhancement in designing products.
<b>2<sup>nd</sup> Round</b>			
Utility Worker (B1)	19	Diff. brgys	6 hired at AlNor, 13 are on job searching
Commercial Packer (B1)	25	Diff. brgys	4 hired at A&B, 1 Smiley, 1 AlNor
Commercial Packer (B2)	25	Diff. brgys	8 hired at A&B, others are on job searching
Cashiering Training (B1)	26	Diff. brgys	2 hired at A&B, 3 at VKO

**2. Marawi City**

EST Program	Completers	Barangay	Employment & Livelihood Status
Digital T-Shirt Printing	25	Lomidong	Established store (University Printings) in MSU Campus. On-going business with active officers. Has already accepted orders of t-shirt printing and contracted 200 pieces t-shirts of a fraternity for their founding anniversary.
Palapa Making	25	Lumbaca Madaya	Established store within Raya Madaya corner Pacasum Street. Barangay Chairwoman of Lumbaca Madaya assisted in promoting the palapa products to the community. The BLGU donated the stall for OSY palapa business.
Organic Cabbage Production	25	Papandayan	On-going farming of cabbage. Some completers already harvested and sold their products in the market and were about to harvest.

EST Program	Completers	Barangay	Employment & Livelihood Status
			Hon. Junjun Lucman also donated 1 hectare of land free of use by the EST completers for five years.
Organic Pechay Production	27	Gadongan	The group is already selling pechay and re-planted new seedlings. Earned 5,000 during the first harvest.  Barangay Chairman also donated 1 hectare of land free of use by the EST completers for five years.
Digital T-Shirt Printing	21	Datu Naga	Established store (Datu Naga Printing Shop) at Barangay Datu Naga. On-going business with active officers. Has already accepted orders of t-shirt printing and contracted 200 pieces P.E uniforms of kindergarten pupils of Marawi Central Elementary Pilot School.
Palapa Making	24	Papandayan Canioogan	Already producing palapa products for consignment at GAD Cooperative Center. They also accepted orders from customers.

### 3. Parang, Maguindanao

EST Program	Completers	Barangay	Employment & Livelihood Status
Food Processing (Native Delicacies)	27	Pinantao	Ongoing group business, accepts order for different occasions
Food Processing (Native Delicacies)	21	Macasandag	Ongoing group business, accepts order for different occasions
Inaul Weaving	18	Gadungan	Ongoing group business and accepts local orders
Inaul Weaving	22	Making	Ongoing group business. Has a Php680 net income. Have already form a group – SYMO (Special Youth of Making Organization) has a link with Rachele of Patamabo for selling the products to UP Diliman.
Soap Making	20	Gumagadong Calawag	Ongoing production and business, has a net income of Php2000. need more capital to purchase more chemicals for soap making.
Soap Making	18	Manion	Ongoing group business but need more capital to purchase more chemical for soap making

Food Processing (Native Delicacies)	33	Polloc	Ongoing group business, has a net income of Php670. Consignment with sari-sari store in their area.
Food Processing (Native Delicacies)	22	Sarmiento	Ongoing group business, the OSY mostly do peddling of their products.

#### 4. Isabela City

EST Program	Completers	Barangay	Employment & Livelihood Status
Basic Food Preparation For Catering	25	Menzi	The group is still waiting for the download of Sustainable Livelihood program (SLP) fund from CSWD before they can start their catering business, 1 accounted OSY completer already working at local resto and 1 at DPWH under road maintenance department
Food Production	25	Sumagdang	The group still waiting for the release of Sustainable Livelihood program (SLP) fund from CWSD before they can start their catering business.
Food Production (Meryenda Delicacies)	22	Tabuk	Start-up fund worth 5,000 is available for the group anytime from donor but still finding a space where they can hold their production
Organic Fertilizer Production - Binuangan, Eastside	14	Binuangan Eastside	Organic fertilizer production is on-going, local farmers are buying their products. Additional capital worth 2,200 was provided by BLGU to produce organic pesticides
Photographic Printing - Eastside, Isabela Proper	26	Eastside, Isabela Proper	The group has started a printing business and is already accepting printing jobs from teachers and other private individuals.
Fish Processing and Bottled Pickle	26	Marang-Marang	Individual members of the group occasionally received orders of processed fish products from households and individual buyers.
Fish Processing and Bottled Pickle	22	Sta. Barbara	Individual members of the group occasionally received orders of processed fish products from households and individual buyers.
Food Preparation for Catering	25	San Rafael	The group were tapped to provide catering services in some family occasions in the community. Some individual OSY are earning income as catering assistant in local festivities.

Coco-enriched meryenda native delicacies	26	Lumbang	A number of OSY completers are producing and peddling native delicacies in schools and households
Coco-enriched meryenda native delicacies	26	Cawa-Cawa	A number of OSY completers are producing and peddling native delicacies in schools and households

### 5. Lamitan City

EST Program	Completers	Barangay	Employment & Livelihood Status
Banca Making	20	Kulay Bato	The group has been utilizing the banca for their daily livelihood activity which is fishing.
Food processing (Coco-based)	22	Maganda	Some of the completers of coco-based training are engaged in home-based production of coco-based products. An example is Crystal Sojourner. She was given Php. 500.00 by their brgy. chairman for initial capital and is now earning income for her coco-based products.
Peanut Brittle Production	22	Maligaya	A number of completers are now producing peanut brittle. Andrew Barahama is one emerging OSY entrepreneur. His peanut brittle and golden peanuts are being sold out in his "suki's" sari-sari store. He also sell his products to other clients such as school canteens.
Yakan Cloth Weaving	23	Matibay	Some completers are now weaving yakan cloth for sale. Myra Basali, Cristina Cornetes and Yolannem Jalal are continuing weaving the more than 12 meters handloom that were given to them. Myra Basali has also sold out 2 meters yakan cloth.
Yakan Cloth Weaving (Batch 2)	15	Sta. Clara	The group have already sold out more than Php. 2,000.00 worth of yakan-cloth products. They are still completing the 12 meters handlooms that were provided by the training program.
Coconut-based products	41	Sta. Clara & Look	The groups are now engaged in small scale production of coco-based products in a per order basis. The group in brgy. Sta Clara has just recently received an order for cutchinta, sapin-sapin, biko and poto cheese amounting to P 2,000.00 during the Claret School Alumni Homecoming. Agreements to source-

EST Program	Completers	Barangay	Employment & Livelihood Status
			out OSY coco-based products in their future catering services was made with private establishments such as Nalamar Restaurant, Lamitan Plaza and Peek a Byte Restaurant.
Banca Making	18	Tumakid	The completers of the banca-making training now utilized the banca's for their fishing activity. The BFAR has already scheduled the release of the fishing gears and paraphernalias to OSY completers on October 21, 2015.
Food Production (Merienda Delicacy)	11	Malakas	Mr. Jaime Ortega Jr., brgy. chairman of brgy. Malakas has provided the OSY completers a start-up capital of Php. 1,500.00. The vacant structure owned by the family of Juan Rivero, one of the OSY completer has been designated as the venue for the group entrepreneurial activity. The group is likewise engaged in small livelihood activities.
Silk screen t-shirt printing	12	Limook	The group is already receiving job orders for printing services from individual clients. During the month of September, 13 shirts were printed by the group and they are expecting another 2 printing services from supportive clients.

## 6. Zamboanga City

EST Program	Completers	Barangay	Employment & Livelihood Status
Fish Processing (In-Plant)	22	Calarian	14 completers were gainfully employed as fish processing production line worker at Permex Producer and Exporter Corporation
Fish Processing (Permex) Batch 1	21	Tulungatung	13 completers were gainfully employed as fish processing production line worker at Permex Producer and Exporter Corporation
Fish Processing (Permex) Batch 2	29	Tulungatung	19 completers were gainfully employed as fish processing production line worker at Permex Producer and Exporter Corporation
Fish Processing (Permex) Batch 3	28	Tulungatung	16 completers were gainfully employed as fish processing production line worker at Permex Producer and Exporter Corporation
Spanish Sardines Making	29	Tulungatung	A number of the completers are now engaged in small scale production of

EST Program	Completers	Barangay	Employment & Livelihood Status
			Spanish sardines and selling the same to their neighbors.
Fish Processing (Permex)	20	Cawit	19 completers were gainfully employed as fish processing production line worker at Permex Producer and Exporter Corporation
Fish Processing (Permex)	25	Talisayan	23 completers were gainfully employed as fish processing production line worker at Permex Producer and Exporter Corporation
Food Preparation, handling & catering Batch 1	23	Divisoria	9 completers are now employed as catering services assistant at Chowtime Cuisine. Other were given the opportunity to apply at the restaurant's 2nd branch in Cebu City.
Food Preparation, handling & catering Batch 2	19	Divisoria	8 completers are now employed as catering services assistant at Chowtime Cuisine. Other were given the opportunity to apply at the restaurant's 2nd branch in Cebu City.

## 7. Jolo, Sulu

EST Program	Completers	Barangay	Employment & Livelihood Status
Fish Processing (Fish Burger, Fish and Squid Ball Making)	33	Bus-Bus	The groups is now undertaking production of fish balls, fish burger and squid ball and selling these products in the community generating income for individual completers.
Hollow Block Making – Batch 1	26	San Raymundo	The group has already received orders of hollow blocks from local officials and individual clients with building construction projects in the barangay.
T-shirt and Streamer Printing	33	Bus-Bus	Completers have started to print T-shirts and streamers for local clients such as schools, barangay youth groups and local residents.
Vulcanizing – Batch 1	26	Asturias	Some completers are now occasionally engaged vulcanizing services in downtown area. The group is planning to set up a vulcanizing shop as soon as a suitable venue is available in the barangay.
Vulcanizing - Batch 2	21	Walled City	The group is now being patronized by local motorist for vulcanizing services. The completers locate themselves along the sidewalk of the town's busy street.

Hollow Block Making – Batch 2	25	Alat	The group is now producing hollow blocks for sale to buyers like local officials and businessmen with house construction projects in the barangay.
Native delicacies	18	San Raymundo	The production and selling of native delicacies is now a daily activity of the group. Their customers are local residents, school children and some local officials.
Herbal Soap making	20	Bus-Bus	The group is now producing home-made herbal soaps and sell these products to students, local offices and schools as well as to some stores in downtown area.
Banca Making	22	Bus-Bus	The banca produced in the training is now being used by OSY completers in their daily fishing activities.

### 8. Indanan, Sulu

EST Program	Completers	Barangay	Employment & Livelihood Status
T-shirt & streamer printing	28	Bunot	The completers are now receiving job orders for printing of t-shirts and streamers from local officials, schools and some individual clients.
Vulcanizing	27	Licup	The group has started operating a roadside vulcanizing shop catering to local motorists passing through the barangay.
Hollow Block making	30	Katian	The group is now producing hollow blocks for sale to buyers like local officials and local residents with house construction projects in the barangay.



## ANNEX K:

Details of post-training activities conducted  
by partners

**ANNEX K: Details of post-training activities conducted by partners**

Project Site	Programs/Activities	Number of OSY Recipient
Zamboanga City	Entrepreneurship training conducted by DTI and other agencies <ul style="list-style-type: none"> <li>• Seminar Orientation on How to Start a Business and Product Costing and Pricing conducted last May 14, 2015</li> <li>• Product Development with DTI conducted on May 15, 2015</li> <li>• How to Start a Banana Chips Processing – September 11, 2015</li> <li>• How to Start a Beadworks Accessories Business – September 25, 2015</li> </ul>	35 participants  20 participants  13 Participants.  12 participants
	Jobs Fair Conducted by DOLE <ul style="list-style-type: none"> <li>• Jobs Fair at ZamboEcozone – May 1, 2015</li> <li>• OSY Summit &amp; Jobs fair - May 20 and 21, 2015</li> </ul>	300 participants  300 participants with 27 hired on the spot (HOTS)
	DOLE orientations to facilitate the registration of OSY groups of completers as workers' associations <ul style="list-style-type: none"> <li>• DOLE registration write-shop at OSY Summit – May 21, 2015</li> </ul>	6 OSY groups (30 OSYs)
	Sessions attended by DOLE as resource persons for the life skills module on workers' rights and responsibilities <ul style="list-style-type: none"> <li>• Four (4) sessions in 4 different EST training groups</li> </ul>	100 OSYs

	<p>Workshops/Sessions conducted by City/Municipal Social Welfare &amp; Dev't Office on drugs, teen-age pregnancy, and disaster and risk reduction and management and similar topics.</p> <ul style="list-style-type: none"> <li>• CSWDO Youth Camp on August 16-17, 2015</li> <li>• 5<sup>th</sup> Zamboanga Youth Forum: Adolescent and Youth Health Forum with City Gov't and USAID MinHealth</li> <li>• 6<sup>th</sup> Zamboanga Youth Forum: Youth in Conflict Afflicted Areas</li> <li>• 7<sup>th</sup> Zamboanga Youth Forum: Earth Hour celebration.</li> </ul>	<p>4 OSY participants</p> <p>25 OSY participants</p> <p>25 OSY participants</p> <p>10 OSY participants.</p>
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<b>Project Site</b>	<b>Programs/Activities</b>	<b>Number of OSY Recipient</b>
Isabela City	<p>Entrepreneurship training conducted by DTI</p> <ul style="list-style-type: none"> <li>• Micro-finance forum and Business planning workshop conducted on November 18, 2014</li> <li>• Packaging and labelling sessions (6 separate sessions)</li> </ul>	<p>70 OSY participants</p> <p>120 OSY participants</p>
	<p>Jobs Fair Conducted by DOLE</p> <ul style="list-style-type: none"> <li>• 1 Jobs Fair Conducted – December 5, 2014</li> </ul>	<p>43 OSY participants</p>
	<p>DOLE orientations to facilitate the registration of OSY groups of completers as workers' associations</p> <ul style="list-style-type: none"> <li>• 2 DOLE orientation activities conducted at the local office – May 5 and August 20, 2015</li> </ul>	<p>50 OSY participants</p>
	<p>Sessions attended by DOLE as resource persons for the life skills module on workers' rights and responsibilities</p>	<p>No activity conducted for the year</p>

<b>Project Site</b>	<b>Programs/Activities</b>	<b>Number of OSY Recipient</b>
	<p>Workshops/Sessions conducted by City/Municipal Social Welfare &amp; Dev't Office on drugs, teen-age pregnancy, and disaster and risk reduction and management and similar topics.</p> <ul style="list-style-type: none"> <li>• Orientation on Population and Sex Education conducted by CSWD and PopCom – May 5, 2015</li> </ul>	43 OSY participants
	<p>Leadership Training Conducted by LGU, CSWD, PIA, DILG and Other agencies</p> <ul style="list-style-type: none"> <li>• Youth leadership trainings conducted by CSWD and PIA conducted last June 22-23, 2015</li> </ul>	24 OSY Participants

<b>Project Site</b>	<b>Programs/Activities</b>	<b>Number of OSY Recipient</b>
Lamitan City	<p>Entrepreneurship training conducted by DTI</p> <ul style="list-style-type: none"> <li>• 1 Basic Entrepreneurship Development training conducted on September 23-24, 2015</li> </ul>	33 OSY leaders
	Jobs Fair Conducted by DOLE	No activity conducted for the year
	<p>DOLE orientations to facilitate the registration of OSY groups of completers as workers' associations</p> <ul style="list-style-type: none"> <li>• DOLE orientation activity conducted last September 2, 2015</li> </ul>	13 OSY group leaders
	<p>Sessions attended by DOLE as resource persons for the life skills module on workers' rights and responsibilities</p> <ul style="list-style-type: none"> <li>• 1 session facilitated by Mrs. Sagira Asid, OIC DOLE-provincial office.</li> </ul>	1 OSY learning group (25 OSYs)
	<p>Workshops/Sessions conducted by City/Municipal Social Welfare &amp; Dev't Office on drugs, teen-age pregnancy, and disaster and risk reduction and management and similar topics.</p> <ul style="list-style-type: none"> <li>• 1 orientation-workshop on life skills was conducted by CSWDO on December 4, 2014</li> <li>• 1 orientation-workshop on drug abuse awareness and</li> </ul>	36 OSY participants 44 OSY participants

<b>Project Site</b>	<b>Programs/Activities</b>	<b>Number of OSY Recipient</b>
	<p>prevention was conducted by CSWDO on August 28, 2015.</p> <ul style="list-style-type: none"> <li>Risk and Vulnerability Assessment of Hazards and Skills Improvement of Youth to Respond to Emergencies conducted by the office of the City Disaster Risk &amp; Reduction Management Council on May 20-21, 2015.</li> </ul>	5 OSY leaders
	<p>Leadership Training Conducted by LGU, CSWD, PIA, DILG and Other agencies</p> <ul style="list-style-type: none"> <li>Summer Leadership Camp conducted by city mayor's office together with Action Bridges Aspiration on May 3-6, 2015.</li> </ul>	8 OSY leaders

<b>Project Site</b>	<b>Programs/Activities</b>	<b>Number of OSY Recipient</b>
Jolo, Sulu	<p>Entrepreneurship training conducted by DTI and other agencies</p> <ul style="list-style-type: none"> <li>Entrepreneurship cum production training (durian candy and tart making) for OSY Bread and Pastry completers – November 5, 2014</li> <li>Entrepreneurship Training for OSY group core leaders conducted by MIT – March 20, 2015</li> <li>Seminar on Good manufacturing Practices, Packaging and labelling conducted by DOST-ARMM – February 26, 2015</li> </ul>	<p>25 OSY participants</p> <p>20 OSY participants</p> <p>2 OSYs group leaders (Baking &amp; Pastry)</p>
	<p>Jobs Fair Conducted by DOLE</p> <ul style="list-style-type: none"> <li>Jobs Fair at OSY Summit on July 30-31, 2015</li> </ul>	280 OSY participants
	<p>DOLE orientations to facilitate the registration of OSY groups of completers as workers' associations</p> <ul style="list-style-type: none"> <li>9 DOLE orientation activities conducted separately at the local office</li> </ul>	45 OSY group leaders
	<p>Sessions attended by DOLE as resource persons for the life skills module on workers' rights and responsibilities</p>	No activity conducted for the year

<b>Project Site</b>	<b>Programs/Activities</b>	<b>Number of OSY Recipient</b>
	Workshops/Sessions conducted by City/Municipal Social Welfare & Dev't Office on drugs, teen-age pregnancy, and disaster and risk reduction and management and similar topics.	No activity conducted for the year
	Leadership Training Conducted by LGU, CSWD, PIA, DILG and Other agencies	No activity conducted for the year

<b>Project Site</b>	<b>Programs/Activities</b>	<b>Number of OSY Recipient</b>
Indanan, Sulu	Entrepreneurship training conducted by DTI and other agencies	No activity conducted for the year
	Jobs Fair Conducted by DOLE	No activity conducted for the year
	DOLE orientations to facilitate the registration of OSY groups of completers as workers' associations <ul style="list-style-type: none"> <li>• 2 DOLE orientation activities conducted at the local office</li> </ul>	10 OSY group leaders
	Sessions attended by DOLE as resource persons for the life skills module on workers' rights and responsibilities	No activity conducted for the year
	Workshops/Sessions conducted by City/Municipal Social Welfare & Dev't Office on drugs, teen-age pregnancy, and disaster and risk reduction and management and similar topics. <ul style="list-style-type: none"> <li>• Disaster Preparedness Dialogue and WEMBOREE (Changing me to we) conducted by DILG-ARMM on September 22, 2015</li> </ul>	5 OSY leaders
	Leadership Training Conducted by LGU, CSWD, PIA, DILG and Other agencies <ul style="list-style-type: none"> <li>• 2 OSY leadership Training and Islamic Values Formation conducted on August 6-7, 2015</li> </ul>	63 OSY leaders

<b>Project Site</b>	<b>Programs/Activities</b>	<b>Number of OSY Recipient</b>
Cotabato City	Entrepreneurship training conducted by DTI and other agencies	No activity conducted for the year
	Jobs Fair Conducted by DOLE <ul style="list-style-type: none"> <li>Jobs Fair conducted by DOLE-12 and LGU on September 20, 2015</li> </ul>	242 OSY participants with 49 hired on the spot and 144 qualified for further interview.
	DOLE orientations to facilitate the registration of OSY groups of completers as workers' associations <ul style="list-style-type: none"> <li>1 DOLE orientation activity conducted at the local office</li> </ul>	30 OSY group leaders (6 learning groups)
	Sessions attended by DOLE as resource persons for the life skills module on workers' rights and responsibilities	No activity conducted for the year
	Workshops/Sessions conducted by City/Municipal Social Welfare & Dev't Office on drugs, teen-age pregnancy, and disaster and risk reduction and management and similar topics.	No activity conducted for the year
	Leadership Training Conducted by LGU, CSWD, PIA, DILG and Other agencies	No activity conducted for the year

<b>Project Site</b>	<b>Programs/Activities</b>	<b>Number of OSY Recipient</b>
Marawi City	Entrepreneurship training conducted by DTI and other agencies <ul style="list-style-type: none"> <li>2 Entrepreneurship training programs conducted</li> </ul>	90 OSY participants
	Jobs Fair Conducted by DOLE	No activity conducted for the year
	DOLE orientations to facilitate the registration of OSY groups of completers as workers' associations <ul style="list-style-type: none"> <li>1 DOLE orientation activity conducted at the local office</li> </ul>	6 OSY group leaders (3 learning groups)
	Sessions attended by DOLE as resource persons for the life skills module on workers' rights and responsibilities	No activity conducted for the year
	Workshops/Sessions conducted by City/Municipal Social Welfare & Dev't Office on drugs, teen-age pregnancy, and disaster and risk reduction and management and similar topics.	No activity conducted for the year
	Leadership Training Conducted by LGU, CSWD, PIA, DILG and Other local agencies	No activity conducted for the year

<b>Project Site</b>	<b>Programs/Activities</b>	<b>Number of OSY Recipient</b>
Parang, Maguindanao	Entrepreneurship training conducted by DTI and other agencies	No activity conducted for the year
	Jobs Fair Conducted by DOLE	No activity conducted for the year
	DOLE orientations to facilitate the registration of OSY groups of completers as workers' associations <ul style="list-style-type: none"> <li>• 1 DOLE orientation activity conducted</li> </ul>	58 OSY group leaders (9 learning groups)
	Sessions attended by DOLE as resource persons for the life skills module on workers' rights and responsibilities	No activity conducted for the year
	Workshops/Sessions conducted by City/Municipal Social Welfare & Dev't Office on drugs, teen-age pregnancy, and disaster and risk reduction and management and similar topics. <ul style="list-style-type: none"> <li>• 1 activity conducted by LGU of Parang</li> </ul>	56 OSY participants
	Leadership Training Conducted by LGU, CSWD, PIA, DILG and Other agencies	No activity conducted for the year



## ANNEX L:

List of OSY groups registered

**ANNEX L: List of OSY groups registered**

Project Site	Name (Trade Area) of OSY Groups Registered with DOLE and Other Agencies	Name (Trade Area) of OSY Groups under process of registration
Isabela City	<ol style="list-style-type: none"> <li>1. Young Welders Association (SMAW NC2)</li> <li>2. Sariling Sikap Association (Food processing NC2)</li> <li>3. Panunsulan Handy Workers Association (Carpentry NC2)</li> <li>4. OSY Green Soldiers (Horticulture NC2)</li> <li>5. Aquaculture NC2</li> <li>6. Aguada Bakers Association (Bread and Pastry NC2)</li> <li>7. Kapit Bisig Youth Organization (Bread and Pastry NC2)</li> <li>8. Food Processing Sunrise (Food Processing NC2)</li> <li>9. Kasambuhan Masola Youth Organization (Food Processing NC2)</li> <li>10. Tabuk Youth Delicacies - Food production training in meryenda delicacies (EST)</li> <li>11. Mindanao Youth Colors - Photographic TShirt Printing (EST)</li> <li>12. Binuangan Youth Organic Fertilizer and Pesticide Products (EST)</li> <li>13. Menzi Youth Development Catering Services - Food Production and Catering Services (EST)</li> <li>14. Sumagdang MYDev OSYs Organization - Food production of meryenda delicacies (EST)</li> </ol>	<ol style="list-style-type: none"> <li>1. Rubber Production NC2 – Kapatagan Grande</li> <li>2. Aquaculture NC2 - Diki</li> <li>3. Carpentry NC2</li> <li>4. Latuan Youth Delicacies - Food Production on Meryenda Delicacies (EST)</li> <li>5. Lumbang MYDev Coco-based Products - Food Production Meryenda Delicacies (EST)</li> <li>6. OSY Marang-marang Fish Processing (EST)</li> <li>7. San Rafael Catering Services - Food Production &amp; Catering Services (EST)</li> <li>8. Sta. Barbara-Malamawi Fish Processing (EST)</li> </ol>
Zamboanga City	<ol style="list-style-type: none"> <li>1. Plumbing (NCII) - Culianan</li> <li>2. Electrical Installation and Maintenance (NCII) - Culianan</li> </ol>	<ol style="list-style-type: none"> <li>1. Tailoring – Sta. Catalina</li> <li>2. Plumbing – Sta. Maria</li> <li>3. Food Processing - Calarian</li> <li>4. Construction Painting - Canelar</li> <li>5. Food Processing – Tetuan</li> <li>6. Dressmaking – San Jose Gusu</li> <li>7. Bread and Pastry Production - Culianan</li> </ol>
Lamitan City	<ol style="list-style-type: none"> <li>1. Horticulture (NCII)– Brgy. Baungus</li> <li>2. Bread &amp; Pastry (NCII)– Brgy. Limook</li> <li>3. Carpentry (NCII)– Brgy. Kulaybato</li> <li>4. Horticulture (NCII)– Brgy. Sta. Clara</li> </ol>	<ol style="list-style-type: none"> <li>1. Yakan – cloth weaving (EST) – brgy. Sta. Clara</li> <li>2. Banca-making (EST) – brgy. Tumakid</li> <li>3. Coco-based training (EST) – brgy. Maganda</li> <li>4. Coco-based training (EST)– brgy. Sta. Clara</li> <li>5. Coco-based training (EST)– brgy. Look</li> <li>6. T-shirt printing (EST) – brgy. Limook</li> </ol>

Project Site	Name (Trade Area) of OSY Groups Registered with DOLE and Other Agencies	Name (Trade Area) of OSY Groups under process of registration
		7. Food production (EST)– brgy. Malakas 8. Peanut brittle production (EST)– brgy. Maligaya 9. SMAW (NCII)– Brgy. Parangbasak 10. Carpentry (NCII) – Brgy. Malinis 11. Food processing (NCII) – brgy. Sabong 12. Food processing (NCII)– Brgy. Sengal
Jolo	1. Bread and Pastry production (NC II) 2. Vulcanizing Batch 1 (EST) 3. Hollow Block Making Batch 1 (EST) 4. Native Food Delicacy (EST) 5. Herbal Soap Making (EST) 6. Vulcanizing Batch 2 (EST) 7. Hollow Block Making Batch 2 (EST) 8. T-shirt and streamer printing (EST) 9. Soap Making (EST)	1. Banca Making (EST)  *There are 20 OSY group of completers from various skills training under MIT 1 <sup>st</sup> round of sub-grants not yet completed their requirements for registration with DOLE.
Indanan	1. Vulcanizing (EST) 2. T-shirt and streamer printing (EST)	1. Hollow Block Making (EST)
Cotabato City	1. Biniruan OSY Water Hyacinth Handicrafters (EST) 2. Cut Crafts Hyacinth products (EST) 3. Organization of Special Youth Entrepreneurs – Banana Chips Making (EST) 4. Brgy. Martinez Banana Chips Entrepreneurs (EST) 5. Markads An-nawawie Association – Soap making (EST)	1. Youth Bakers Group – Cake making (EST)
Marawi City		1. Barangay Gadungan Petsay Production Association (EST) 2. Bario Naga Tshirt printing Association (EST) 3. Barangay Lumbaca madaya Palapa Association (EST)
Parang		1. Sarmiento Young Leader Youth Organization – Food Processing (EST) 2. Special Youth of Making Association – Inaul Weaving (EST). 3. Manion Young Leaders – Soap making (EST) 4. Polloc Native Delicacies Youth Organization – Food processing (EST).

Project Site	Name (Trade Area) of OSY Groups Registered with DOLE and Other Agencies	Name (Trade Area) of OSY Groups under process of registration
		5. Parang Electronic Service Association (NCII) 6. Parang Computer Hardware Technicians Association (NCII). 7. Parang SMAW Builders Association (NCII) 8. Parang Automotive Technicians Association (NCII). 9. Parang Bread and Pastry Association (NCII) 10. Parang Drivers Association (NCII)
Total	36 Groups	43 Groups