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Quarterly Progress Report

January-March 2015



Mindanao Youth for Development (MYDev) Program

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Acronyms and Abbreviations

A&E	Accreditation and Equivalency
ABL	Assessment of Basic Literacy
ALS	Alternative Learning System
ARMM	Autonomous Region in Muslim Mindanao
BEAM-ARMM	Basic Education Assistance for Muslim Mindanao
BLP	Basic Literacy Program
CLC	Community Learning Center
DA	Department of Agriculture
DALSC	District ALS Coordinator
DAP	Development Assets Profile
DepED	Department of Education
DILG	Department of Interior and Local Government
DOLE	Department of Labor and Employment
DOST	Department of Science and Technology
DSWD	Department of Social Welfare and Development
DTI	Department of Trade and Industry
DTI	Department of Trade and Industry
EDC	Education Development Center, Inc.
ENGAGE	Enhancing Governance Accountability and Engagement
EST	Emerging Skills Training
FAA	Fixed Amount Awards
FLT	Functional Literacy Test
FOG	Fixed Obligation Grant
ILA	Individual Learning Agreement
IM	Instructional Manager
IR	Intermediate Result
LAR	Livelihood Activity Report
LGU	Local Government Unit
LSF	Life Skills Facilitator
BTF	Barangay Training Facilitator
MIT	Mahardika Institute of Technology
MPDC	Municipal Planning and Development Coordinator
NC	National Competency
NDU	Notre Dame University
NFI	Nagdilaab Foundation Inc.
OSY	Out-of-School Youth
OSYDA	Out-of-School Youth Development Alliance
PESO	Public Employment Service Office
RFA	Request for Application
RWAC	Registry of Workers Assessed and Certified
SB	Sangguniang Bayan
SEAMEO-INNOTECH	South East Asian Ministers of Education Organization Regional Center for Educational Innovation and Technology
SMAW	Shielded metal arc welding
TESDA	Technical Education and Skills Development Authority

TVET	Technical and Vocational Education and Training
UNYPAD-RANAO	United Youth for Peace and Development-Relief Assistance Network and Organization Inc.
USAID	United States Agency for International Development
USG	United States Government
YDC	Youth Development Coordinator
YDS	Youth Development Specialist
YES	Youth Employment Survey
YPS	Youth Perception Survey

I. EXECUTIVE SUMMARY

Education Development Center (EDC) is pleased to submit the Mindanao Youth for Development (MYDev) Program's Quarterly Progress Report (QPR) covering the period January 1, 2015 – March 31, 2015 (FY15 Q2). The following report documents learning, accomplishments and challenges for this reporting period.

Three key accomplishment domains highlighted the quarter: *Out of School Youth graduations; Emerging Skills training; and materials and curriculum enhancements.*

As of March 31, 2015, a total of 4,074 Out-of-School Youth (OSY) graduated from DepED's Alternative Learning System's basic education programming, Life Skills trainings, and, TESDA-accredited vocational courses, highlighting the transition for many OSYs towards ongoing learning opportunities and improved livelihoods and employment. 715 OSYs selected *Emerging Skills* training options during the quarter, an approach and output from OSYDA Market Analysis workshops, used to

identify new and relevant market entry-points for OSYs. Finally, MYDev completed a range of enhancements to its OSY training materials and curricula. This included monitoring and evaluation tools (Youth Perceptions Survey / YPS and the Youth Employment Survey / YES) and deepening civic engagement activities in the Life Skills curriculum, among other improvements.



USAID Deputy Mission Director Reed Aeschliman, in his message to ALS graduates in Zamboanga City, says: "Today's ceremony demonstrates that the United States is committed to help bring peace and stability in Mindanao. Graduates, we have no doubt that you will shape a more stable and prosperous future for the Philippines."

This quarter's highlight accomplishments included the following:

- **2,472 Out-of-School Youth (OSY) completed their training courses** and were recognized by DepED and/or TESDA, their local Out-of-School Youth Development Alliance (OSYDA) and a range of supporting stakeholders. In several cases, notably in Basilan, USAID sent high-profile representatives to directly address the young graduates. OSYDAs are now supporting the bridging of OSY completers to paying livelihoods (formal and informal sector), continuing education and other post-training activities.

- **OSY Development Alliances continued to provide leadership as project drivers.** OSYDAs conducted regular meetings, set strategic directions, and monitored the progress of OSY programming during the reporting period. Alliances are now supporting the bridging of OSY completers to paying livelihoods (formal and informal sector), continuing education and other post-training activities by holding job fairs and developing new programming through member agencies.
- **1,958 OSY learners enrolled in technical skills training.** New OSY beneficiaries enrolled in training, raising the total cumulative OSY enrollment to 4,623. Out of this total, 27% of the skills training completers have TESDA COC and NCII certifications.
- **1,172 OSY learners have completed DepED ALS programs in basic education.** As of this quarter, a total of 704 OSY learners completed the A&E and 468 completed the BLP.
- **2,196 OSY trained on MYDev's enhanced life skills curriculum for work readiness and civic engagement.** OSYs enrolled in life skills training, which includes applications learning through community service activities, with the support of barangay officials and other community members. Community service activities included clean-up drives, public school classroom repairs, outreach to disadvantage sectors (e.g. Badjaos, malnourished children), the distribution of relief goods, and, establishing new nursery and vegetable gardens.
- **OSY survey tools for measuring progress towards achievement of MYDev's outcomes were finalized.** This includes the OSY survey tools, conduct of FLT/ABL post-test and other activities. Related data gathering will be reported by end of Year 2.



OSY graduate (formerly, 2nd year high school dropout) from Zamboanga, Eric Lasuerte, and his father, Victor, a tricycle driver, show Eric's graduation certificate shortly after the graduation activity on 14 January 2015 in Zamboanga City. Earlier that morning, Eric delivered a speech before more than 200 fellow DepED ALS program graduates.

"I have always dreamed of finishing my studies, being able to work and help my parents. Last year, I learned from Barangay officials that there is a program which caters to Out-of-School Youth. I learned a lot of things...I promised to myself and my parents that I will be more active and continue to give back through community service projects in our Barangay. I will also encourage other youth to do the same."

***Eric S. Lasuerte
ALS Completer / OSY
Zamboanga City***

- **Completion of Fixed Obligation Grants (FOG) Round 1 for the first six target sites.** Local service providers are gearing up to finalizing implementation activities by the end of the quarter in line with the period of performance of the Round 1 agreement, which ended on April 5th. However, due challenges encountered on scheduling assessments for completers and some security incidents, no-cost extensions (NCE) are currently being processed for four service providers. NCE periods differ among service providers between ten to forty days. The end of Round marked triggered the starting of the development of a Round 2 process and the release of a Request for Application (RFA) in Marawi City.

II. SUMMARY OF PROGRESS TOWARD PERFORMANCE INDICATORS

MYDev is contributing to the following Intermediate Results, in accordance with its approved M&E Plan:

IR1: Local Governance Strengthened in Delivering OSY Services

IR2: Out-of-School Youth Engagement for Community Development Increased

The following tables present MYDev's quarterly and cumulative accomplishments for each Intermediate Result. (See also Annex 2)

Table 1: Intermediate Results 1 - Local Governance Strengthened in Delivering OSY Services

Indicator Code	Performance Indicators	Targets			Y2 Accomplishments			LoP Cumulative Accomplishments	
		Life of Program (LoP)	Y1	Y2	Q2 (Jan - Mar 2015)	Y2 Total (31 Mar 2015)	% vs Y2 Target	Cml (31 March 2015)	% vs LoP Target
Intermediate Result 1 : Local Governance Strengthened in Delivering OSY Services									
1.1	Number of OSY Development Alliance with increased/ improved capacity in delivering OSY services.	6	-	0	-	-	-	-	-
1.2	Number of OSY Development Alliance with an increase in counterpart resources for OSY programs.	6	-	4	-	-	-	-	-
1.3	Number of OSY Development Alliance established and trained with support from MYDev	8	8	0	-	-	-	8	100%
1.4	Number of OSY Development Plans created with inputs from OSY.	8	8	0	-	-	-	8	100%
1.5	Number of OSY Development Alliances using the Report Card System to measure the progress of OSY service delivery.	8	-	4	-	-	-	0	-
1.6	Number of administrators and officials successfully trained with USG assistance (<i>individual counts</i>)	89	89	89	-	180	202 %	189 ¹	212 %

¹ Individual counts; This is the total number of administrators/officials who were trained by MYDev Implemented by Education Development Center Inc. (EDC)

Indicator Code	Performance Indicators	Targets			Y2 Accomplishments			LoP Cumulative Accomplishments	
		Life of Program (LoP)	Y1	Y2	Q2 (Jan - Mar 2015)	Y2 Total (31 Mar 2015)	% vs Y2 Target	Cml (31 March 2015)	% vs LoP Target
1.7	Number of teachers/educators/teaching assistants successfully trained to improve OSY delivery mechanisms	50	18	52	29	35	67 %	88	176 %
1.8	Percentage of ALS Instructional Managers (IMs) with improved ALS competencies	38	-	39	-	-	-	-	-
1.9	Number of TESDA, TESDA-certified and other skills training providers trained on supplementary life skills, work readiness skills and entrepreneurship training materials	16	3	11	0	1	9%	6	38%

The program trained 29 life skills facilitators (LSF) and barangays training facilitators (BTF) this quarter to support the implementation of emerging skills training which increased the accomplishments for indicator 1.6. The LSF and BTFs are locally hired instructors who facilitate life skills sessions and livelihood trainings for the out-of-school youths in the selected barangays. Progress towards expected IR1 outcomes indicators namely, 1.1, 1.2 and 1.8 will be reported in the succeeding quarters.

Although several indicators do not have targets for this quarter and year (1.3; 1.4), the program's design and strategy is to conduct ongoing activities to support the long-term development of capacity and, hence, sustainability of outcomes. For OSYDA, the program provides regular inputs and activities, although these are not counted on a quarterly basis but are absorbed into the Y1 target. For indicators in which the program has met or nearly-met a LOP target (1.6; 1.7), ongoing activities will continue to provide administrators and educators with the skills to more effectively deliver services to OSY. The program will approach USAID in the planning period for FY16 on how to address resource coverage for additional years of programming, in the event these costs cannot be absorbed by the existing budget.

The following table presents MYDev's progress towards the provision of OSY training and support.

Table 2: Intermediate Results 2 – Out-of-School Youth Engagement for Community Development Increased

Indicator Code	Performance Indicators	Targets			Y2 Accomplishments			LoP Cumulative Accomplishments	
		Life of Program (LoP)	Y1	Y2	Q2 (Jan-Mar 2015)	Y2 Total (31 Mar 2015)	% vs Y2 Target	Cml (31 Mar 2015)	% vs LoP Target
Intermediate Result 2: Out-of-School-Youth Engagement for Community Development Increased									
2.1	Percentage of targeted OSY with improved perceptions of community and government	30%	-	30%	-	-	-	-	-
2.2	Number of OSY groups actively involved in implementing community service projects (Custom Output Indicator)	64	-	8	-	-	-	-	-
2.3	Number of OSY receiving new or better employment/livelihood as a result of participation in USG-funded workforce development project	2,400	-	150	-	-	-	-	-
2.4	Average score for targeted out-of-school youth on the Functional Literacy Test (FLT) or alternative test	10%	-	0	-	-	-	-	-
2.5	Percentage of OSY with improved life, work readiness and leadership skills for civic engagement	60%	-	60%	-	-	-	-	-
2.6	Number of out-of-school youth with accredited certification by TESDA and / or certificates of completion from other training providers for market driven skills not yet offered by TESDA	12,000	600 ²	3,100	577	1,263	41%	1,263	11%

² Year One (FY14) targets for this indicator were paused in order to allow for development of OSYDAs, under the suggestion and concurrence of the USAID AOR.

Indicator Code	Performance Indicators	Targets			Y2 Accomplishments			LoP Cumulative Accomplishments	
		Life of Program (LoP)	Y1	Y2	Q2 (Jan-Mar 2015)	Y2 Total (31 Mar 2015)	% vs Y2 Target	Cml (31 Mar 2015)	% vs LoP Target
2.7	Number of learners enrolled in secondary schools or equivalent non-school based settings with USG support	4,000	275	850	238	249	29%	1,983	50%
2.8	Number of OSY completing ALS training	3,000	206	1,337	526	1,172	88%	1,172	39%
2.9	Number of OSY enrolled in skills and workforce development training	15,000	650	3,732	1,958	3,266	88%	4,623	31%
2.10	Number of OSY completing skills and workforce development training	12,000	520	3,792	1,946	2,284	60%	2,902	24%

To date, MYDev has reached a total of 6,606 out-of-school youth in the 8 covered areas. 2,196 are newly enrolled OSY this quarter in ALS and Skills Trainings, which represents 48% accomplishment of MYDev's Year 2 target, and 44% of the project life target (Indicators 2.7 and 2.9).

MYDev has accomplished 88% of its target OSY enrolment for livelihood skills training for year 2, while the completion rate for the year is currently at 60%.

The number of OSY with skills certification reached 41% this quarter, from 22% in the previous quarter. However, the current accomplishment is still well below the 80% certification target for Year 2.

Progress towards the achievement of IR2 outcome indicators (Indicators 2.1 to 2.5) will be measured and reported at the end of Year 2, as indicated in the M&E Plan.

III. TECHNICAL PROGRAMS PROGRESS



Carmina Sabri, president of MYDev's dress-making training group in Indanan, Sulu, sews a sample dress to demonstrate her increased level of skill and competency. She will later use this new livelihood skill to improve her employment options.

This technical programs progress section provides a detailed analysis of the main project activities that have contributed to program results, challenges faced, and actions taken. Accomplishments are aligned with key tasks outlined in the approved MYDev Program Year 2 Annual Implementation Plan.

Specific accomplishments that highlighted this period include: mass graduations; new and deepened programming components like Emerging Skills Training and post-training assistance; enhanced materials and curricula; and, new community-level youth services coordinated by OSYDAs; among many other activities, good practices, and learning.

Intermediate Result 1: Strengthened capacity of LGUs, communities and stakeholders to deliver education and training services for OSY

Empowerment of OSY Development Alliances (OSYDAs) as Project Drivers

OSYDAs are increasingly setting the strategic directions for OSY program implementation in communities. As reported in the previous quarter, OSYDAs are developing and implementing action plans for improved service delivery to OSY, as well as for internal strengthening of their own OSYDA organization. OSYDA organizational development plans are based on a capacity assessment baseline conducted in September 2014. MYDev's 6 item Capacity Assessment Tool includes, Governance; Setting Strategic Direction; OSY Development Planning and Service Delivery; Networking and Advocacy; Resource Generation; and Sustainability. Following are summary progress reports for each LGU OSYDA across MYDev's target capacity-building dimensions:



Parang Mayor Ibrahim P. Ibay (yellow shirt) leads the ribbon-cutting ceremony during the January 20 launch of MYDev in the municipality.

Isabela City

Dimension	Status of Activities and Accomplishments
Governance	<ul style="list-style-type: none"> • The OSYDA conducts regular monthly meetings (3 meetings conducted this quarter). • The proposed addendum of new members of OSYDA was postponed. The alliance wants to ensure that new members have clear assistance to OSYs • The OSYDA reviewed the action plan per core group • The alternate chair of OSYDA, Mr. Nunal expressed concern over the low completion rate that the service provider achieved and he challenged the service provider to improve its performance. • OSYDA members were urged to conduct monitoring visits to MYDev trainings.
Setting Strategic Direction	<ul style="list-style-type: none"> • The City Administrator representing the mayor as chair of the OSYDA regularly refers to the MOU that each agency signed as commitment for MYDev program. • The OSYDA through the City Council Education Committee Chairman who is also a member of the OSYDA is pushing for the reactivation of the Youth Development Council (SK). This plan will be integrated in the City Development Plan that will be prepared before September of this year.
OSY Development Planning & Service Delivery	<ul style="list-style-type: none"> • The action plans on bridging opportunity was discussed during OSYDA meetings. • OSYDA will submit plans to CPDO for the inclusion of OSY programs in the city development plan before September 2015
Resource Generation	<ul style="list-style-type: none"> • DOLE urged Nagdilaab to fast track the OSY registration to their office for a chance to avail of the Starter Kit- Pangkabuhayan package. • OSYDA led Entrepreneurial and Business plan Briefing was conducted through DTI. • DOLE to accredit Nagdilaab as CSO that will implement the BUB budget intended for OSYs • City Agriculture Office provided fingerlings to aquaculture training groups • The CLGU's commitment to provide raw materials for dressmaking to completers in Baluno was reiterated, and PESO was tasked to follow-up the said assistance at the mayor's office.

Lamitan City

Dimension	Status of Activities and Accomplishments
Governance	<ul style="list-style-type: none"> • The OSYDA of Lamitan agreed on the following during its second meeting on March 17, 2015: <ul style="list-style-type: none"> - Adopted and approved MOU on the roles of member agencies. - Included additional members in the alliance. The new members are the (i) City Interior and Local Government Office, (ii) a private technical vocational institution- the Mindanao Autonomous College Foundation Inc., and (iii) two civil society groups-- the Lamitan Agrarian Reform Beneficiaries Cooperative and Isabela Foundation Inc.
Setting Strategic Direction	<ul style="list-style-type: none"> • The mayor of Lamitan in her speech during the MYDev mass emphasized the commitment of the city government to support programs for OSY completers. The LGU plan on how to go about in helping the OSY completers were discussed in subsequent OSYDA meetings. • Likewise, the Department of Trade & Industry through its officer-in-charge, Mr. Nonito Manuel, an active supporter of MYDev, reiterated the agency's commitment to support OSYs initiatives during the Launching of the Emerging Skills Training. The agency is the partner of EDC in the implementation of its emerging skills training program.

OSY Development Planning & Service Delivery	<ul style="list-style-type: none"> - Reviewed the OSYDA action plan to give emphasis on the post training interventions to OSY completers.
Resource Generation	<ul style="list-style-type: none"> - The mayor's office representative to the OSYDA requested MYDev and the service provider to come up with a proposal to be submitted to mayor's office as there are local resources that can be tapped for OSY livelihood activities. - The city agriculture office has likewise asked for the list of OSY completers in agri-based training for possible post-training assistance from its current program on organic chicken production. - The Department of Trade & Industry an active member of the OSYDA has pledge to support OSY initiatives from its current programs namely ARMM Helps and grassroots participatory budgeting.

Jolo, Sulu

Dimension	Status of Activities and Accomplishments
Governance	<ul style="list-style-type: none"> • OSYDA members convened its 3rd regular meeting and accomplished the following actions: <ul style="list-style-type: none"> - Finalized and approved the OSYDA action plan - Signed the MOU between and among members of Jolo out of school youth development alliance • DOLE/DA/BFAR/DepED/DOST/TESDA and academe(MSU) and KFLC included and prioritized the OSYDA action plan in their respective agency program; Alliance member-KFLC continuously conducting values formation to OSY completers • Municipal government through the MPDC office is establishing OSY Data, and OSYDA activities are promoted and popularized through radio and social media (Jolo Municipal Facebook page) • OSYDA chairman Mayor Amin enjoined and requested the BLGU to mobilize OSYDA members to step up efforts for OSYs to be dynamically involved in the emerging skills training • Conducted coordination and meeting with the alliance members for the emerging skills training for technical input and resource sharing,
Setting Strategic Direction	<ul style="list-style-type: none"> • The mayor in his capacity as chairman of the OSYDA asked ENGAGE to extend technical assistance to the alliance in crafting resolutions/ ordinances that are friendly, supportive and for the development and welfare of OSYs.
OSY Development Planning & Service Delivery	<ul style="list-style-type: none"> • Strengthened and developed key strategic partnerships with stakeholder institutions and sectors. Some examples are the following: <ul style="list-style-type: none"> - AFP through the CMO office invited our OSYs to apply in the Phil. Navy - DA continuously providing mentoring and linked our bread and pastry association to customers of their pastry products - DepED- involved in the regular monitoring visits of the ALS classes - DOST- assisted the bread and pastry association in terms of packaging, and conducted good manufacturing and practices and food safety training - KFLC- providing values formation for our OSY completers - TESDA-facilitated the OSY assessment, and providing technical inputs for the skills training - DOLE- helped in the OSY registration of the organization and provision of work to more than 50 plus youth. • Strong support and presence of OSYDA in major activities e.g., in mass graduation; Bread and Pastry product launching; monitoring of skills and ALS training; and launching of the Emerging Skills Training

Dimension	Status of Activities and Accomplishments
	<ul style="list-style-type: none"> • OSYDA members actively participated in the 4 o'clock habit as a community service addressing the solid waste and dengue problem in the municipality • Alliance members agreed that OSY organized groups will be accredited and registered with the Sangguniang Bayan; OSY linked to BLGU by involving them in the conduct of community service project • Emerging skills training supported by the BLGU; DSWD's parent leaders were mobilized in the recruitment and registration of OSYs for the emerging skills training • OSYs are linked OSYs with other youth organization, e.g. Youth Awareness for Peace and Security(YAPS) and Health Organization for Mindanao (HOM). • Participated and collaboratively worked with other US Government Agencies and donor-funded programs operating in Sulu
Resource Generation	<ul style="list-style-type: none"> • The Employment Officer of service provider and OSYDA member MIT recommended/referred OSY completers to known business establishments and waiting for the positive response from the owners of establishments; • Service provider conducted the following; <ul style="list-style-type: none"> - Entrepreneurship training to enhance OSYs business skills/plans - Job counseling workshop - Life skills enhancement to 25 OSY completers for DOLE-Government Internship Program (GIP) applicants • DOLE an OSYDA member allotted and assured slots for MYDev's OSY completers; 50 OSYs to be part of the DOLE's livelihood assistance program or TUPAD (<i>Tulong Panghanapbuhay sa Displaced/Disadvantaged</i>), and 30 OSYs will be part of the government internship program (GIP) • Continuing coaching/mentoring and linking OSYs by the Jolo MAO officers to job opportunity , e.g. linking the registered bread and pastry association to customers • Municipal government shouldered and sponsored the regular OSYDA meeting's venue and snacks

Zamboanga City

Dimension	Status of Activities and Accomplishments
Governance	<ul style="list-style-type: none"> • The OSYDA agreed during their 2nd meeting last March 6, 2015 that to expedite the tackling of important concerns, the Alliance shall endeavor to meet at the committee level. This came up as most members are too busy to convene, thus depriving the body of the needed quorum to officially call a meeting to order.
Networking and Advocacy	<ul style="list-style-type: none"> • ZABIDA, being a regular member of the OSYDA continues to reach out to more OSY by way of advocating the various activities through social media. Pictures of their monthly accomplishments are also highlighted in their facebook account.

Marawi City

Dimension	Activities and date
Governance	<ul style="list-style-type: none"> • OSYDA monthly meeting set to every last Thursday of the month; no OSYDA meetings this quarter but coordination with individual members were conducted

Dimension	Activities and date
	<ul style="list-style-type: none"> Signing of MOA with DILG, DepED and other OSYDA for better collaboration of services is being planned
OSY Development Planning & Service Delivery	<ul style="list-style-type: none"> DA- continuously providing mentoring and linked OSY products (e.g. cabbage) to market; DTI promoting emerging skills entrepreneurship e.g. T-Shirt printing and production of <i>palapa</i>, a Maranao food item. The OSYDA plans to involve DTI and DOST for technical assistance in food safety and good manufacturing practices, and product packaging; DTI will be conducting an entrepreneurship training for emerging skills completers next quarter Other activities being planned for next quarter are the OSYDA-led OSY Trade Fair and photo exhibits for the Marawi City Day in April; building partnerships with MSU Agriculture and Fisheries for emerging Skills Training; and conduct of Marawi City Youth Leaders Summit in partnership with ENGAGE;
Resource Generation	<ul style="list-style-type: none"> DTI plans to spearhead a job fair on June 2015 to link OSY completers to job opportunities City Government committed to provide counterpart contribution for livelihood programs that will be established by OSY completers Barangay chairman will provide financial support to OSY completers of Bread and Pastry Making for the establishment of a bakeshop in Moncado Cadingilan upon the formal turnover of training equipment from UNYPAD.

Cotabato City

Dimension	Status of Activities and Accomplishments
Governance	<ul style="list-style-type: none"> The OSYDA did not have a meeting during the quarter but coordination and meeting with some members for the emerging skills training for their technical input and resource sharing were conducted.
OSY Development Planning & Service Delivery	<ul style="list-style-type: none"> Service Provider NDU through its Program Coordinator recommended/referred OSY completers for OJT to known business establishment and big restaurants in the city. Emerging skills training supported by the BLGU; linked OSYs to BLGU by involving them in the conduct of community service projects DepED District ALS Coordinators and Barangay Street educators were mobilized in assisting the recruitment and registration of OSYs for the emerging skills training. Strong support and presence of OSYDA in major activities of MYDev Projects, e.g. ALS Mass graduation, monitoring of Skills training by the TESDA City Director Engr. Carmelo A. Luzon, Jr., monitoring ALS session by the DepED DALSCs DTI Cotabato City- promised to conduct entrepreneurial training to OSY completers, TESDA-facilitated the OSY assessment, and providing technical inputs for the skills training and provided the necessary RWAC

Indanan, Sulu

Dimension	Status of Activities and Accomplishments
Governance	<ul style="list-style-type: none"> The OSYDA meets as needed to inform members on activities or significant events, or update them on plans of action of service provider
Setting Strategic Direction	<ul style="list-style-type: none"> Amendments to the EO expanding the membership of the OSYDA has been passed The LGU also passed a memorandum ordering all barangay officials in priority

Dimension	Status of Activities and Accomplishments
	MYDev barangays to support program implementation <ul style="list-style-type: none"> • TESDA, and DepED are well updated regarding the service provider implementation plan and has been giving an accurate guidance for targeting Learners for skills trainings and ALS Program offerings.
OSY Development Planning & Service Delivery	<ul style="list-style-type: none"> • The OSYDA provided guidance to the service provider in the selection of training venues • As a result of OSYDA directive, barangay officials, parent leaders, Municipal Link under DSWD and DALSCs from DepED are actively participating in the recruitment of learners in their communities.
Resource Generation	The BLGU of Kajatian in Indanan responded to the OSYDA's request for the BLGU to the service provider to the BLGU for them to provide an office space. Also YDC assign holds his office in the same areas.

Parang, Maguindanao

Dimension	Status of Activities and Accomplishments
Governance	<ul style="list-style-type: none"> • OSYDA has scheduled regular monthly meeting every last Thursday of the month; 2 meetings were conducted during the quarter • Out-of-School Youth representative for OSYDA will be elected on April 10, 2015.
Setting Strategic Direction	<ul style="list-style-type: none"> • TESDA regularly gives guidance and directives in the conduct of the skills training and more especially in the assessment of learners for NCII • Other OSYDA members provided guidance in terms of the type of emerging skills training to be conducted in the barangays.
OSY Development Planning & Service Delivery	<ul style="list-style-type: none"> • To further enhance the skills of the OSY learners particularly on SMAW NCII the LGU is planning to provide materials and supplies for welding to be used by learners in constructing the fence of the municipal hall • OSYDA members conducted monitoring of activities of the service provider, particularly on the skills training assessment for NCII.
Resource Generation	<ul style="list-style-type: none"> • The LGU provided learning venues for two (2) skills training, namely 1) Automotive Repair NCII and SMAW NCII, the use of the motor pool facilities for the Automotive NCII and the use of venue and Electricity for the SMAW NCII is the LGU's counterpart.

Jolo and Isabela City OSYDA accomplishments have demonstrated a deepening ownership role as project driver. OSYDA members are actively participating in meetings and are contributing their own resources towards the implementation of OSY programs, including: hosting job and trade fairs for OSYs by DTI; supporting civic engagement opportunities; and, deepening the local government and private sector opportunities for OSY.



OSYDA members in Jolo take a break from a meeting to clean the local meeting hall, in demonstration of a new municipal government order that supports civic engagement and Out-of-School Youth support

During the quarter, OSYDAs also passed formal directives for barangay LGUs to support OSY programs at their level. For example, the DILG Municipal Officer of Parang issued a memorandum for barangay chairmen to support the recruitment of OSY in their respective barangays. Similarly, the OSYDA in Indanan headed by the Vice-Mayor issued a memorandum ordering all barangay officials in priority MYDev barangays to support program implementation.

These examples of OSYDA initiatives indicate that the creation of Alliances can be a viable and sustainable mechanism for OSY program delivery. OSYDA accomplishments in the delivery of services to OSY will be assessed more systematically through a report card system that will be introduced by MYDev program staff next quarter.

Challenges

- Some OSYDAs have not progressed well in the implementation of their action plans due to the inability of members to meet regularly, poor attendance, or attendance only of representatives during meetings.
- An anticipated challenge is the transition of a new set of service providers and OSY leaders who will need to be inducted and oriented on their responsibilities as OSYDA members when current service provider sub-agreements with EDC end in May. OSY leaders except those from Parang, Maguindanao and Indanan, Jolo will have graduated.

Actions to be taken

- EDC will conduct a workshop next quarter for OSYDAs to review and update their action plans, and to develop a report card system as a tool for tracking their accomplishments. The report card system will also be useful for identifying and recommending appropriate steps to address



Former drop-out and now DepED ALS completer, Ana Parcon, thanked USAID for the opportunity of pursuing the ALS (nonformal education) trainings, while working and earning. Her mother, Carmen, had earlier worried about Ana's future after she stopped going to school. Ana now has a credential to use for ongoing education and employment opportunities.

challenges. The report card system will include activities and indicators for improved delivery of OSY services as well as for the organizational strengthening of OSYDAs.

- Particularly for OSYDAs that are lagging behind, MYDev YDCs will continue to work with OSYDA focal persons or the designated representative of the mayor to follow-through on agreed actions, set up regular OSYDA meetings, and ensure documentation of such meetings.
- New partner service providers and new OSY representatives will be oriented on their roles in the OSYDA. Past/out-going OSY leaders will be continuously engaged by forming them into a leaders' circle and involving them in OSYDA-led activities.

Capacity Enhancement of ALS Regional, Division and District ALS Systems and Instructional Managers to deliver quality ALS programs

During the previous quarter, ALS supervisors participated in the first phase of a capacity building training conducted by SEAMEO-INNOTECH aimed at improving instructional supervision, as well as strengthening DepED coordination and collaboration with MYDev implementers and other key players.

Examples of improved support and coordination were noted during the quarter. DepED ALS coordinators of Isabela City and service provider officers jointly visited MYDev CLCs ALS A&E sessions in three barangays. DALSCs interviewed learners and IMs, and conducted actual validation of documents that are expected to be in place as part of national standard for the conduct of ALS sessions. Some observations and agreements that resulted from the monitoring visits are for the service provider IMs to keep track of learners individual learning agreement (ILA), regularly update learners' portfolio, and also for the service provider to regularly update the BLGU and even parents of the progress of learners.

In Marawi and Lamitan, DepED provided review materials to learners interested in taking the ALS A&E test. In Zamboanga, the service provider supplemented DepED assistance during the review with help of the Western Mindanao State University (WMSU) practice teachers, some retired teachers and other volunteers.

Challenges

- Coordination among partner service providers and DepED is not consistently done in some areas; and participation of DepED is often limited to coordination for information/data-gathering at the beginning, and participation during graduations at the end of the program.

Actions taken

- YDC assigned to facilitate more regular involvement of DepED in monitoring, and facilitate sharing of progress of activities by service providers to DepED district and division levels in sites where closer coordination is needed.

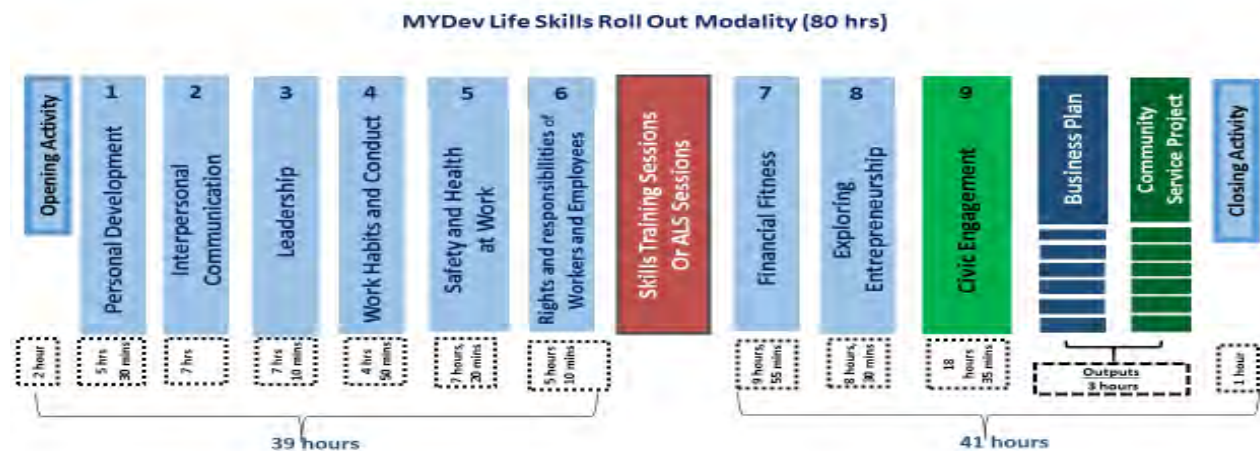


OSY Learners from Lamitan City are engaged Life Skills activities that provide the attitudes, behaviors, and communications skills (ABCs) that employers voice they are looking for in new employees

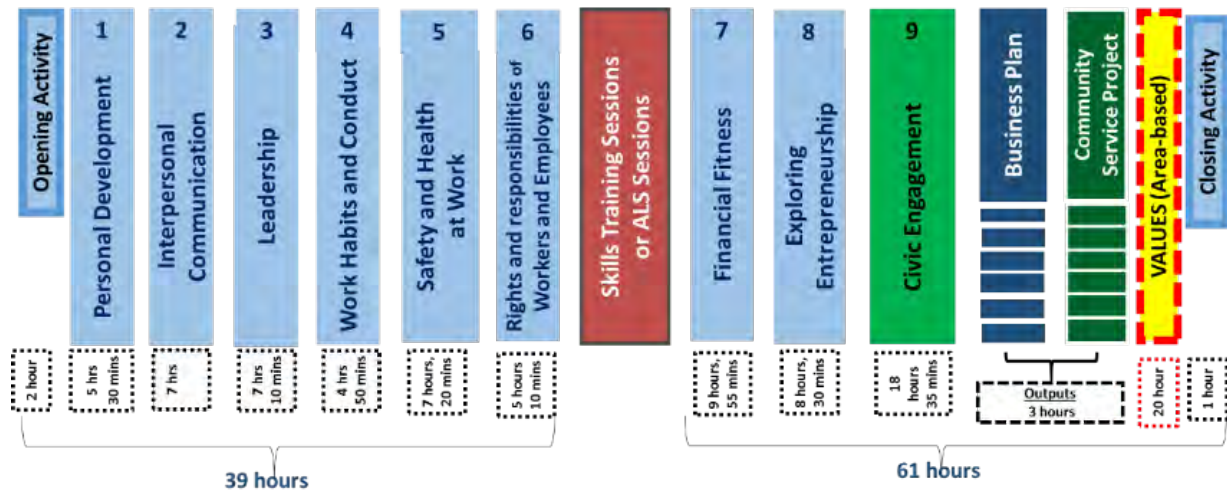
Life Skills training program enhancements

Based on a focused review of the MYDev life skills program conducted in December, aspects of the life skills curriculum were revised. The following content changes were made:

- Application of the 4As (Activity-Analysis-Abstraction-Application) approach was made consistent across all modules. In particular, the 4th A or Application of concepts learned was incorporated in many of the modules;
- The content of some modules were simplified and illustrations were contextualized to the local setting;
- Authentic assessment activities such as demonstrating a concept learned through posters, journal writing, etc. were included to contribute to further learning;
- The civic engagement module was expanded to provide more emphasis on the concept of OSY connecting with local government and community leaders, in line with the project outcome of developing more positive perceptions of government among OSY.
- The course duration was increased from 50 to 100 hours (see Life Skills Continuum image, following), with 80 hours allocated for the core life skills content and 20 hours for values transformation and other relevant topics recommended by service providers. The roll out modality was less segmented to sustain the learning momentum and interest of learners. As shown below, the first six modules focused on work readiness is delivered before commencing skills training or ALS classes, followed by the module on financial fitness, entrepreneurship, and finally, the civic engagement module. The final project based outputs associated with the final three modules are a) formulation of a business plan and b) implementation of a community service project, respectively.



MYDev Life Skills Roll Out Modality (100 hrs)



Mr. Halben Benson and his co-facilitators do a role play where a positive relationship between the teacher and learners exists, encouraging active participation from the latter.

On February 20-25, 2015, twenty-nine life skills facilitators, barangay training facilitators, ALS and technical skills coordinators participated in a basic training on life skills delivery using the enhanced modules. Life skills facilitators were oriented on the curriculum design, roll-out modality and instructional and assessment strategies. Participants performed demonstration teaching of every module and benefited from peer critiquing. Specific areas of competencies that were emphasized included, conducting portfolio/authentic assessments, active learning and 4As approach of instruction, and preparation of indigenous instructional materials, among others.

Next Steps

The enhanced life skills curriculum is being used in the ongoing Emerging Skills Training and regular ALS and TESDA skills training programs in Indanan and Parang. A refresher training for life skills facilitators is scheduled for the next quarter. Refinements that may arise from the roll out of the enhanced curriculum will be incorporated in May, and a final version of the enhanced life skills curriculum will be printed in June 2015 to be used for on-going implementation.

Sharing OSY training data and project updates with GPH and Stakeholders

To enable OSYDAs to identify appropriate training support options, EDC and service providers committed to regularly updating the OSYDA with MYDev training and implementation data. Service providers completed most of their training activities this quarter. In Isabela City, the service provider shared data on ALS completers with DepED district and division levels for inclusion in the latter's report to the DepED regional office. The service provider also submitted the list of technical skills training completers to the city Public Employment and Services Office (PESO) for inclusion in the local government's data base of skilled workers in Isabela.



MYDev COP Kevin Corbin (rightmost) outlines the initial successes of MYDev to Zamboanga City Mayor Ma. Isabelle Climaco-Salazar. Also present during the courtesy visit on March 24 were (from left): USAID Deputy Mission Director Reed Aeschliman and USAID Senior Development Advisor Paul Mason.

In Parang, the Registry of Workers Assessed and Certified (RWAC) showing Driving NCII passers issued by TESDA was presented to the OSYDA. Likewise in Jolo, OSYDA members were regularly provided with MIS-generated data, for reference for extending post-training assistance. In Zamboanga City, close coordination with TESDA helped to rectify inconsistencies found in the RWAC of the agency against the encoded data on assessed and certified OSY in MYDev's MIS. With the help of the TESDA trainers and assessors for each trade, TESDA was able to correct entries in their system thus generating a complete and verified list of COC and NCII MYDev youth passers. Also in Zamboanga, timely sharing of MYDev accomplishments to the OSYDA resulted in the inclusion of MYDev outcomes in the annual State of the City Report of Mayor Isabelle Climaco-Salazar on January 27, 2015. Among the USAID projects in Zamboanga, USAID's MYDev Program was highlighted as the Mayor outlined the explicit gains of the project in its first year of implementation. The Mayor explained the following:

“We also formed the Out-of-School Youth Development Alliance and through USAID’s Mindanao Youth for Development Program, together with EDC and ZABIDA, we already produced 181 out-of-school youth graduates on various skills trainings and 293 alternative learning system graduates for accreditation and equivalency for high school drop-outs, and basic literacy and numeracy for elementary drop-outs.”

***Hon. Isabelle Climaco-Salazar
Mayor, Zamboanga City***

Improvements to OSY program delivery quality assurance mechanisms

In line with EDC's technical leadership role, YDCs take the lead in monitoring field activities and coaching partners to ensure quality of program outcomes; and adherence to MYDev technical guidelines and standards, and agreed upon approaches and work plan. In Isabela City and Jolo, the YDCs adopted the Data Quality Assessment (DQA) procedure introduced by USAID and conducted periodic quality assurance checks on service provider data. Any arising concerns were discussed with the service provider project management team for appropriate action. In addition to validating data quality, YDCs also conducted field validations to check on a range of start-up requirements such as tools, equipment and consumables for skills training programs, and validated the completers reported as TESDA-certified.

Further, YDC join periodic IM meetings to provide feedback on results of ALS class monitoring activities, discuss concerns, and in some instances provide tutorial sessions to enhance IMs' delivery of ALS classes.

Challenges

- Some project managers, ALS coordinators and Technical Skills coordinators engaged by service providers lack practical experience in performing their respective terms of reference, thus are unable to provide the necessary day-to-day instructional supervision of IMs, and life skills facilitators, and skills training coordinators.
- Some service providers are unable to provide the necessary tools, equipment and consumables on time, resulting in delayed start-up, and below standard implementation.

Next Steps

- The next round of grants will provide more explicit requirements on the expected qualifications and scope of works of proposed staff.
- Incoming grantees will be thoroughly oriented on compliance to TESDA training standards as well as to MYDev technical guidelines.

Intermediate Result 2: Out-of-School Youth Engagement for Community Development Increased

A highlight for the quarter is the completion of learning and training sessions of OSYs enrolled in various MYDev program offerings. The quarter was also marked by the launching of the Emerging Skills Training program in communities with opportunities for livelihood-directed training programs.

Service providers intensified the delivery of skills training programs to reach remaining OSY-beneficiaries targeted under the first round of sub-grants. EDC project field staff conducted continuous monitoring of ALS and skills training programs in coordination with service providers to ensure that ALS learners are prepared for the A&E test, and skills training completers obtain national certification. In addition, project staff together



Jovelyn Gumilao and his co-OSY trainees cook peanut brittle under the guidance of their trainer, Mrs. Rosabella Regalado. The training is under MYDev's emerging skills training.

with the service providers focused on bridging OSY completers to local employment and livelihood opportunities.

Improved OSY access to quality MYDev program offerings

OSY ALS Course Completers

A total of 526 OSYs completed DepED ALS A&E and basic literacy courses during the January-March 2015 period. By the end of the quarter, a total number of 1,172 ALS completers were confirmed to date, representing 88% of the 1,337 year 2 target. Zamboanga City, with 314 completers, and Jolo Municipality with 208 completers have the most number of program completers among the project sites as shown in Table 3 below:

Table 3 : MYDev ALS OSY completers by site as of March 31, 2015

Areas	A & E	Basic Literacy	Total
Cotabato city	151	0	151
Isabela City	82	80	162
Jolo, Sulu	124	79	203
Lamitan City	67	95	162
Marawi City	0	180	180
Zamboanga City	280	34	314
Grand Total	704	468	1,172

OSY Skills Training Course Completers

The completion of 1,946 OSYs in various skills programs conducted across project sites for this quarter contributed to the total output of 2,284 completers, or 60% of the 3,792 expected Year 2 completers.

The cumulative total number of skills training completers for project years 1 and 2, to date, is 2,902 completers or 24% of the life of project target. This cumulative accomplishment is distributed as follows:

Table 4: MYDev Skills Training OSY Completers (Cumulative) by site as of March 31, 2015

Areas	Total for Years 1 and 2
Cotabato city	530
Indanan	123
Isabela City	304
Jolo	605
Lamitan City	368
Marawi City	416
Parang	24
Zamboanga City	532
Grand total	2,902

Skills programs areas/sector with the most number of completers are in food preparation and processing (24%), construction (12%), agriculture and livestock (11%) and gadgets and appliance repair (10%). The distribution of OSY completers by trade areas is shown in the table below.

Table 5 : Number of Completers per Trade Area/Sector

Trade Areas / Sectors	Number of Completers	%
Food Preparation and Processing	697	24%
Construction	339	12%
Agriculture & Livestock	308	11%
Gadgets and Appliances	281	10%
Electrical Installation	251	9%
Garments Production	251	9%
Transportation	248	9%
Metalworks	164	6%
Consumer Electronics	142	5%
Health and Beauty Care	108	4%
Security Services	84	3%
Housekeeping	29	1%
Grand Total	2,902	100%

Program completion was capped by OSY graduation ceremonies conducted across project sites. These large and joyous events were attended by USAID officials, EDC and LGU local executives with the full participation of OSYDA members. Mass graduation events during the quarter were held in the following project sites:

Project Site	Date and Venue	Program Completers	Participating Guests, Officials
Zamboanga City	January 14, 2015, Centro Latino, Paseo del Mar	293 ALS Completors: 39 BL completors and 254 A&E completors	USAID's Deputy Mission Director Reed Aeschliman, Robert Burch, Paul Mason, Mir Tillah, Jona Cabaguio. EDC MYDev COP Kevin Corbin, Mayor Ma. Isabelle Climaco and OSYDA members.
Jolo, Sulu	January 22, 2015, MIT School Compound	596 OSY completors: 80 BL completors and 516 Skills Training completors in 11 program areas.	Mayor: Hussin U. Amin, SACC Executive Director: Hji. Fadzlor Abdulla (Representing the Provincial Government DepED: Dr. Tim U. Arbison (DepED Superintendent), OSYDA Members, YDS R. Wee of EDC.
Lamitan City	March 4, 2015, Datu Dikal Cultural Center	229 OSY completors: 45 Basic Literacy completors; 53 A&E completors and 131 Skills Training completors	Mayor Rose Furigay, Col. Villaflor, AFP, Artemia Pamaran, DepED, Yasser Hayudini, TESDA, OSYDA Members, YDS R. Wee of EDC.
	March 25, 2015, Datu Dikal Cultural Center	173 skills training completors	Robert Burch – USAID's Office of Education Director, Nora Pinzon-

Project Site	Date and Venue	Program Completers	Participating Guests, Officials
			Deputy Director of USAID Program Office, Mir Tillah, Kevin Corbin – EDC MYdev COP, Mayor Rose Furigay and Members of the OSYDA.
Isabela City	January 13, 2015, Infirmary Hall, City Government Compound	102 OSYs completers: 85 BL completers and 17 Skills Training completers	USAID's Office of Education Robert Burch, Mir Tillah, Jona Cabaguio, Paul Mason, Kevin Corbin – EDC MYdev COP, City Administrator Jun Nunal, members of the OSYDA.
	March 5, 2015, Qurexeta Formation Center	118 OSY completers: 68 Skills training completers and 50 for ALS A&E completers.	Hon. Councilor Abner Rodriguez, Hon. Nida Dans, Dr. Hilda U. Babon-SDS, DepED, OSYDA members, YDS R.Weef of EDC.
	March 24, 2015, Querexeta Formation Center	101 OSY skills training completers	USAID's Deputy Mission Director Reed Aeschliman, Paul Mason, Mir Tillah, EDC MYDev COP Kevin Corbin and OSYDA members.
Cotabato City	March 13, 2015, Tanghalang Michael Clark, NDU	150 ALS A&E completers	Anicito Rasalan Jr. –Secretary to the Mayor, Peter Van Ang-ug –DepED ALS coordinator, Fr. Charlie M. Inzon. OMI, NDU President and some members of OSYDA

Access of OSY to quality MYDev program offerings in additional sites

CEMILARDEF and MIT, MYDEV's service providers in the 2 new respective sites of Parang and Indanan continued to enroll more OSYs in appropriate MYDev programs while other service providers in the first 6 project sites were into the last stretch of skills training delivery as scheduled in their respective sub-grant agreements. As of March 31, 2015, a total of 805 OSY were enrolled in these new project sites with 238 OSYs enrolled in ALS and 567 enrolled in skills trainings as shown in the table below.

Table 6 : OSY Reached by Areas and Programs in additional sites

Site	ALS	Skills	Total
Indanan, Sulu	109	304	413
Parang, Maguindanao	129	263	392
Grand Total	238	567	805

OSY Participation in Emerging Skills Training

One of MYDev's key Year 2 deliverables is the enrollment of OSYs in *emerging skills training* (EST). These training programs are usually short duration programs (5-20 days) that prepare OSY with an entrepreneurial or livelihood activity on products or services. MYDev's offering of emerging skills training is in response to promising or emerging local employment and livelihood opportunities particularly in sectors considered to be economic drivers of the communities. These sectors include food processing, indigenous crafts, consumer goods and even construction.

Menu options for emerging skills training programs were identified by LGU-specific market analysis conducted by each OSYDA across the different MYDev sites. Current MYDev service providers are focused only on linking OSY with TESDA training programs, thus EDC program staff are taking charge of linking OSY to emerging skills training programs, in coordination with private sector, government agencies and NGO-service providers. OSY completers under this program will be organized into youth workers association, linked to partner private companies for possible employment, or trained to engage in livelihood activities utilizing the tools, equipment, supplies and materials used during their training as start-up capital.

During Year 2, EST programs aim to cover 1,743 OSYs enrolled in various identified emerging skills programs across the 8 project sites. Since its launching in mid-February of 2015, a total of 715 OSYs have been registered to participate in EST programs, distributed by site as shown below:

Table 7: EST Enrolment by Project Site, as of March 31, 2015

Site	Total
Cotabato City	115
Isabela City	122
Jolo	95
Lamitan City	118
Marawi City	50
Parang	100
Zamboanga City	115
Grand Total	715

Table 8 below shows the types of emerging skills trainings that were implemented during the quarter. As explained above, the identification of these trainings was based on the local market analysis conducted by the members of MYDev's OSY Development Alliances in the 8 municipalities.

Table 8 : Trade Areas under the Emerging Skills Program of MYDev

Areas and Specific Trainings	No. of OSY
COTABATO CITY	115
Banana Chips/Camote Chip Making - Rosary Heights 11	37
Soap Making and Packaging/Marketing - Rosary Heights 4	78
ISABELA CITY	122
Basic Food Preparation For Catering - Menzi	26
Food Production Training - Sumagdang	26
Food Production Training (Meryenda Delicacies) - Tabuk	24
Organic Fertilizer Production - Binuangan, Eastside	27
Photographic Printing - Eastside, Isabela Proper	19
JOLO	95
Fish Processing (Fish Burger, Fish and Squid Ball Making) - Bus Bus	34

Areas and Specific Trainings	No. of OSY
Hollow Block Making - San Raymundo	29
T-shirt and Streamer Printing - Bus Bus	32
LAMITAN CITY	118
Banca Making - Kulay Bato	27
Food processing (Coco-based) - Maganda	23
Peanut Brittle Production - Maligaya	21
Yakan Cloth Weaving - Matibay	26
Yakan Cloth Weaving (Batch 2) - Sta. Clara	21
MARAWI CITY	50
Cabbage Production - Papandayan	25
T-shirt Printing - Lomidong	25
PARANG	100
Food Processing (Native Delicacies) - Macasandag	32
Food Processing (Native Delicacies) - Pinantao	28
Inaul Weaving - Gadungan	30
Soap Making - Gumagadong Calawag	10
ZAMBOANGA CITY	115
Fish Processing (In-Plant) Batch 1 - Tulungatung	54
Fish Processing (In-Plant) Batch 2 - Tulungatung	61
Grand Total	715

It is noteworthy to highlight several good examples of local level partnerships with private sector and government agencies established in conjunction with the implementation of MYDev's emerging skills programs. Below are some examples:

- In Zamboanga City, an agreement was reached with Permex Producer and Exporter Corporation on the in-plant training of MYDev youth under the Emerging Skills Training (EST) Program. Permex is one of the largest producers and exporters of sardines and tuna processed products in the country. Initially, 2 OSY learning groups, most of whom are internally-displaced youth from conflict-affected areas of the infamous "2013 Zamboanga Siege", participated in this job-directed training with Permex.



Jacim Kalbi, trainee of Yakan cloth weaving, did a hands-on during the first day of training in Lamitan City. The session is under MYDev's emerging skills training.

- In Basilan, EDC partnered with the LGU and DTI-ARMM of Lamitan in preserving the cultural heritage of the native Yakans – the “Magtennun” which is the traditional production of colorful hand-woven cloth popularly known as Yakan cloth. This cultural skill of hand-weaving is perceived to be vanishing as existing weavers are getting older and older, thus the project endeavored to transfer this skill to the young generation of Yakans by packaging a training program on Yakan cloth weaving for the OSYs with the old women weavers as trainers.
- Another traditional ethnic handicraft supported by MYDev’s EST program is handloom weaving in Parang, Maguindanao where OSYs were trained to preserve this centuries-old technology, which is indigenous to Maguindanao’s culture and economic way of life.

Certification of learners in preparation for employment or continuing education

As an integral part of MYDev’s package of employment preparations for OSY completers, skills assessment activities were facilitated by service providers with EDC field staff providing support in coordinating with TESDA and TESDA-accredited assessment centers.

For the 2nd quarter, a total of 686 OSY completers from 16 different skills training programs passed TESDA certifications. As shown in the table below, 109 completers were issued with Certificate of Competencies (CoCs) while 577 were given National Certificate Level II (NC II) certifications. The top 3 skills sector with the most number of certified skilled OSYs are Food Preparation and Processing (213 passers), Electronics and Appliances (99 passers) and Construction (90 passers).

Table 9. Number of Certified OSY Completers By Trade Areas, FY15 Q2

Trade Areas	CoC	NC	Total
Food Processing	50	187	237
Electrical Installation and Maintenance	21	128	149
Bread and Pastry	0	110	110
Small Engine/Motorcycle Servicing	0	100	100
Consumer Electronics Servicing	25	69	94
Shielded Metal Arc & Welding	0	88	88
Dressmaking	16	55	71
Computer Hardware Servicing	0	67	67
Cellphone Repair	65	0	65
Security Services	0	61	61
Plumbing	0	50	50
Driving	4	26	30
Housekeeping	0	27	27
Food and Beverages	0	20	20
Construction Painting	0	19	19
Produce Vegetable Crops	19	0	19

Barangay Health Services	0	18	18
Perform Haircutting Services	14	0	14
Pharmacy Services	0	13	13
Carpentry	0	11	11
Grand Total	214	1049	1263

OSY skills certification accomplishments represent 41% of the Year 2 target of 3,100 skills training completers. The number of certified OSY training completers is expected to increase over the next 2 quarters with the scheduled assessment of completers in the remaining batches of trainees in the 6 sites, and expected completion of skills training programs in the 2 new project sites of Parang and Indanan.



After a gruelling 5-hour A&E test given by the DepED's Bureau of Alternative Learning System, MYDev youth share stories and feast on food prepared by Zabida and EDC.

Regarding ALS programming, EDC together with the service providers facilitated and supported 459 A&E learners across 5 project sites to take the Accreditation and Equivalency (A&E) Test on February 1, 2015. The distribution of A&E takers

across sites was as follows: Cotabato City – 78 test takers, Lamitan City – 67 test takers, Zamboanga City – 200 test takers, Isabela City – 54 test takers and Jolo, Sulu – 60 test takers. There were no A&E test takers in Marawi City as MYDev ALS program offerings in the area are mostly Basic Literacy programs. A&E test results are expected to be released by DepED-ALS by mid-May of 2015.

Challenges

- Delayed implementation of the remaining batches of skills training programs particularly by non-TVI service providers due to unavailability of trainers for the offered OSY programs.
- Low skills assessment and certification turn-outs in areas of Marawi, Isabela, Lamitan and Zamboanga due to lack of available accredited assessors and accredited assessment centers in the said project sites

Action taken

- EDC to install mechanism requiring next round service providers to show proof of solid partnership agreements with an accredited technical-vocational institutions (TVIs) in the delivery of offered skills programs as well as agreements/contracts with a TESDA-accredited assessment centers to ensure skills certification of OSY completers.
- For the remaining unassessed completers in some project sites, EDC will lead in the sourcing of available assessors in other provinces and cities in coordination with TESDA regional and provincial

offices and assessment centers. The MYDev program shall support the “importing” of assessors from other areas to conduct assessment activities in project sites as needed.

OSY engagement in MYDev activities

With the completion of OSY training programs during the quarter, the conduct of community service projects by OSY learning groups as a culminating activity under the life skills package was ramped up. Training completers’ involvement in community service projects provides OSY with the opportunity to apply learned civic engagement approaches which every OSY participating in MYDev’s ALS and skills training programs were exposed to during their life skills sessions.

61 OSY learning groups across the 8 project sites implemented barangay-level service projects this quarter, a substantial increase from the 27 learning groups that conducted community service projects during the previous quarter. Community service projects varied from site to site, with examples including community clean-up and beautification drives, feeding programs for children in public schools day care centers, outreach programs, donation of relief goods and water delivery to waterless homes. Some OSY skills completers utilized their acquired skills in rendering community service projects in their own barangays such as repairs of furniture of barangay halls, waiting sheds, repair of vehicles, sewing of clothes for vulnerable children, repair/rewiring of electrical wires of elementary schools, animal vaccination and diagnostic assessment of fishponds and rubber tree nurseries. Notably, Cotabato City conducted the most number of community service projects during the quarter with 24 participating learning groups. Community service projects detailed by site are shown below.



Herminia Sebastian (right), 58 years old, found her home leveled to the ground after the siege in Zamboanga in 2013. Without a home, she temporarily stayed in Brgy Guiwan with one of her children. But the MYDev trainees on carpentry built her a new home as part of their community service project.

Isabela City

Learning Group	Barangay	Community Service Projects
Welding NCII	Lanote	Refurbishment of arc of 3 chapels within barangay Lanote on 3 separate dates
Animal production NCII	Maligue	Vaccination of livestock
Carpentry NCII	Begang	Lay-outing of Senior Citizens’ Hall
Carpentry NCII	Begang	Provided assistance during the construction of Senior Citizens’ Hall in Brgy Begang
Horticulture NCII	Cabunbata	Beautification of Brgy. Hall including the planting of ornamental plants
Aquaculture NCII	Kumalarang	Diagnostic assessment of fishponds
Aquaculture NCII	Diki	Diagnostic assessment of fishponds
Bread and pastry NCII	Aguada	Feeding program for daycare pupils

Bread and pastry NCII	Dona Ramona	Feeding program for daycare pupils
Rubber production NCII	Kapatagan Grande	Diagnostic assessment on rubber trees of privately owned nurseries

Zamboanga City

Learning Group	Barangay	Community Service Projects
Plumbing NC II, Batch 3	Sta. Maria	Installed new pipelines at Girl Scout of the Philippines Center/office during the conduct of the training in Plumbing NC II
Construction Painting NC II, Batch 2	San Roque	Currently painting one kindergarten classroom in San Roque Elem. School which was identified by DepED
Produce Organic Vegetables Leading to Horticulture NC I, Batch 2	Tulungatung	Participated during the Outreach Program organized by Peace Advocate Zamboanga for the displaced families in Tulungatung transitory site
Raise Organic Chicken Batch 1	Ayala	Participated during the Outreach Program organized by Peace Advocate Zamboanga for the displaced families in Tulungatung transitory site
Carpentry NC II, Batch 2	Sta. Catalina	Barangay Sta. Catalina together with Silsillah Dialogue for Peace identified poorest displaced family who is homeless; youth trainees will construct house made of light materials as part of the training in carpentry
Tailoring NC II,	Sta. Catalina	Starts sewing pajamas/ jogging pants for children; sewing machine and materials will be donated to a Center which caters to vulnerable children

Lamitan City

Learning Group	Barangay	Community Service Projects
A&E – Maligaya CLC	Maligaya	Clean-Up Drive
A&E – Matibay CLC	Matibay	Clean-Up Drive
A&E – Bohe-Yakan CLC	Bohe Yakan	Clean-Up Drive
Animal Production NC II, Batch 1	Balobo	Free Animal Vaccination
Food Processing NC II, Batch 1	Sengal	Feeding Program
Food Processing NC II, Batch 2	Sabong	Feeding Program
Bread & Pastry Production NC II Batch 1	Limook	Feeding Program
Bread & Pastry Production NC II Batch 2	Matatag	Feeding Program
Carpentry NC II Batch 1	Malinis	Repair office tables at the Barangay Hall
Carpentry NC II Batch 2	Kulaybato	Repair of barangay waiting shed
Horticulture NC II Batch 1	Sta. Clara	Beautification Drive (Planting of Flowers) in the Barangay
Horticulture NC II Batch 2	Baugos	Clean-Up Drive

Jolo, Sulu

Learning Group	Barangay	Community Service Projects
Basic Literacy -Takut Takut CLC	Takut-Takut	Repair of CLC (Jan. 13, 2015) Feeding of school children (Jan. 12, 2015)
Basic Literacy – Bus-Bus CLC	Bus-Bus	Cleanliness drive (Jan. 16, 2015) Backyard gardening (Jan. 16, 2015)
Electrical Installation & Maintenance NC II	Port Area	Repair service at Port area elem. School (Feb. 14, 2015) Repair service at Sheik Mustafa Elem. School (March 2, 2015)
A&E- Tulay CLC	Tulay	Cleanliness drive OSY mapping

Indanan, Sulu

Learning Group	Barangay	Community Service Projects
Bread and Pastry Production, NC II	Buwansa	Feeding of school children (cakes & pastries)
Bread and Pastry Production, NC II	Bato-Bato	Feeding of school children (cakes & pastries)

Parang, Maguindanao

Learning Group	Barangay	Community Service Projects
Driving NC II	Magsaysay	Water Delivery to Residents of Barangay Magsaysay

Cotabato City

Learning Group	Barangay	Community Service Projects
Computer Hardware Servicing NC II- Class 1	Badjao Community	Packing of donated clothes for the Badjaos
Computer Hardware Servicing NC II- Class 2	Mother Barangay Bagua	Donation of relief goods to the Badjaos
Computer Hardware Servicing NC II- Class 3	Badjao Community	Packing of donated clothes for the Badjaos
Consumer Electronics Servicing NC II- Class 1	NDU	Potting seedlings for NDU Nursery
Consumer Electronics Servicing NC II- Class 2	Mother Barangay Bagua	Donation of clothes to the Badjaos
Consumer Electronics Servicing NC II- Class 3	Rosario Heights	Gardening
Electrical Installation and Maintenance NC II- Class 1	Mother Barangay Bagua	Donation of relief goods for the Badjaos
Electrical Installation and Maintenance NC II- Class 2	Mother Barangay Bagua	Donation of relief goods for the Badjaos
Food Processing NC II - Class 1	Rosary Heights 3	Feeding program for Day Care pupils
Food Processing NC II - Class 2	Rosary Heights 3	Feeding program for Day Care Pupils

Food Processing NC II - Class 3	Super Barangay	Packing of relief clothes for the Badjaos
Food Processing NC II - Class 4	Mother Barangay Bagua	Feeding program for Badjaos
Food Processing NC II- Class 5	Mother Barangay Rosario Heights	Clean-up Drive
Food Processing NC II- Class 6	Poblacion 7	Feeding program for Day Care pupils
Food Processing NC II- Class 7	Super Barangay	Feeding program for Day Care pupils
Small Engine/ Motorcycle NC II- Class 1	NDU	Clean-up drive
Small Engine/ Motorcycle NC II- Class 2	Rosario Heights 9	Free motorcycle servicing for motorcycle owners
Small Engine/ Motorcycle NC II - Class 3	Rosario Heights 9	Free motorcycle servicing for motorcycle owners
Cellphone Repair Class 1	NDU	Potting seedlings for NDU Nursery
Cellphone Repair Class 2	Mother Barangay Poblacion	Clean-up drive
Cellphone Repair Class 3	Rosary heights 10	Clean-up drive
Cellphone Repair Class 4	Bagua-1, Meladic	Feeding program for street children
Cellphone Repair - Class 5	Rosary Heights 2	Clean-up drive
Cellphone Repair - Class 6	Mother Barangay Poblacion, Supermarket Area	Clean-up drive

Marawi City

Learning Group	Barangay	Community Service Projects
Refrigeration and Air-conditioning	Bubong Madaya	Free check-up for Refrigerator (house to house)
Bread and Pastry Batch 2	Tolali	Feeding program for schoolchildren
Carpentry	Tolali	Repair of tables and chairs of the Madrasah

OSY Leadership Opportunities Expanded

In addition to developing OSYS' connectedness to their own communities through civic engagement, MYDev is building the leadership capability of OSY leader representatives through their direct participation and involvement in OSYDA regular meetings and project monitoring activities.

MYDev's partnership with other youth development programs have expanded learning opportunities for OSY leaders:

- Lovely Queen Molina, an OSY representative in the Isabela City OSYDA represented MYDev OSY-beneficiaries in



WORKING TOGETHER for education and training, led by Mr. Brian L. Goldbeck (center), Deputy Chief of Mission, US Embassy, Manila are (from left): USAID Office of Education Director Robert Burch, TESDA Lanao del Sur Provincial Director Tarhata Mapandi, DOLE Isabela City Chief Wesley Tan, OSY leader Lovely Queen Molina, MYDev DCoP Miriam Pahm, and MYDev CoP Kevin Corbin. This was during the ceremonial signing of bilateral assistance agreement for basic education held on Jan 30 at DepED Complex in Pasig City.

the GPH – US Education Bilateral Agreement Signing Ceremony last January 30, 2015 held at the Department of Education in Pasig City. Ms. Molina together with OSYDA members from Marawi and Isabela cities interacted and shared experiences with the US Embassy Deputy Chief of Mission Ambassador, the USAID Mission Director and high-ranking DepED officials on MYDev youth activities in Mindanao.

- 3 MYDev OSY leaders -- Jasmine Abdulhakim of Isabela City and Halima Sahim and Benjie Peralta of Lamitan were among the young fellows of Basilan Young Leaders Program (BYLP), a joint program of the Office of the Regional Governor-ARMM, The Eisenhower Fellows Association of the Philippines and the Ayala Foundation, Inc. The OSY leaders participated in a 28-day educational exposure journey, which aims to engage, expose, equip, empower, immerse, inspire and involve the next-generation leaders of Basilan. It actively involved youth leaders in plenary discussions, workshops, teambuilding activities, educational tours and institutional visits to various



Halima Sahim, OSY leader & BYLP fellow, speaking during an OSYDA workshop in Zamboanga City.

important sites and locations all over the country. Each of the 11 municipalities and 2 cities of Basilan have youth representatives in the program which is inspired by the Ayala Young Leaders Congress, a national youth congress attended by chosen young leaders all over the country.

- In Jolo, Sulu, the Health Organization for Mindanao project of UNICEF invited MYDev completers to participate in some of their project activities. Seventeen (17) OSY completers were trained as facilitators and became youth volunteers lecturing on Leadership, Adolescent Reproductive Health (ARH) and Violence Prevention to both in-school and out of school youths in the 8 barangays of the municipality.
- OSY leader-representatives across all eight MYDev sites are preparing to participate in more youth programs next quarter, including the Padayon Mindanao Leadership Training and Youth Camp slated in April 2015.

Challenges/Issues

- Lack of resources on the part of OSY groups to sustain community service projects in their barangays.
- Limited opportunities for all OSY leaders in project areas to participate in youth development programs sponsored by other youth projects.

Action taken/Recommendation

- EDC will continue to lobby with the DILG through an MOU encouraging LGUs down to the barangay level to support youth programs and community service projects proposed by MYDev OSY-beneficiaries.
- EDC to explore more youth educational exposure/tour programs available in other development projects in coordination with US Embassy/USAID.
- EDC program staff to closely work with the Offices of the Mayors on the issuance of memos/directives mandating OSYDA-members to attend regular and special OSYDA meetings and planning sessions.

Expanded OSY access to post-training support and bridging to work opportunities

As a key post-training support for OSY completers, OSYDAs have initiated entrepreneurship and other small business/livelihood development seminars to further prepare the OSYs for economic opportunities. Examples of this important post-training support extended by the OSYDAs using their own resources, as well as examples of OSYDA-led bridging initiatives to link OSYs to employment and emerging results from these initiatives include the following:

Isabela City

- Entrepreneurship and business plan briefing was conducted by the OSYDA for skills training completers through its member-agencies – Isabela City Chamber of Commerce and DTI.
- The LGU had provided the initial fabric material start-up requirements of dressmaking completers in Barangay Baluno and the marketing/promotion of pastry products produced by MYDev youth association in Masola
- DOLE office is regularly updated on the list of OSY completers for purposes of inviting them to regular Job Fairs in the city. DOLE will regularly include in the agency's BUB (bottom-up budgeting) start-up funds for livelihood activities of organized MYDev completers

Marawi City

- DTI, a member of the Marawi City OSYDA conducted an Entrepreneurship Development Program (EDP) Seminar for OSY completers last January 20-22, 2015 – attended by 47 OSY completers from different skills training groups.

Lamitan City

- The city mayor of Lamitan, Rose Furigay, committed to support development of OSY micro and small enterprise through the provision of business locations in the LGU-managed commercial facilities and start-up assistance to organized OSY skilled groups
- Ms. Halima Sahim, a female graduate & certified welder is applying her knowledge & skills as an assistant trainer in SMAW NCII program at Hardam Furigay College Foundation Inc. a known private TechVoc institution in Lamitan City. The TVI is a member of the OSYDA.
- Four (4) top completers of bread & pastry production from Brgy. Limook namely: Rajim Abdulla, Serwa Pakaral, Sherwin J. Imdan and Muddasir Teo are now “on-call bakers” to assist in the production of cakes and other pastry products at Jeni Molina’s bakeshop to cater to the high demand of cakes and pastries from students among the Yakan tribe who lavishly spend in the celebration of special occasions such as graduation of schoolchildren



Eleazer Yadao, OSY completer and NC II passer representing small engine repair training group, receives initial set of starter hand tools provided by MYDev. Jolo Mayor Hussin Amin (right) and Hji. Fazlur of Sulu Provincial Government led the distribution of starter tools during the January 22 graduation ceremony. At left is MYDev’s youth development specialist Robinson Wee.

Jolo, Sulu

- The local Department of Agriculture continues to support the MYDev OSY bread and pastry association through provision of additional baking tools and materials as well as mentoring on production, management and marketing.
- The service provider through its employment officer recommended/referred OSY completers for employment to popular stores, shops, and business establishments in the town of Jolo:
 - 5 housekeeping graduates were recommended to Peacekeepers Inn
 - 7 security services completers were recommended to D’ Ranger Security Agency
 - 4 housekeeping graduated recommended to Bay Natu Breakfast Hotel
 - 3 Food & Beverages completers were recommended to Kambalu Coffee Bar
 - 3 pharmacy services graduates were recommended to Lilet’s Pharmacy
 - 3 completers of pharmacy services recommended to Mimi’s Pharmacy
 - 5 dress making graduates were recommended to Notre Dame Jolo College Cottage Industry
 - 5 Pharmacy services completers recommended to Radz pharmacy

- 4 Small engine completers recommended to Lite Ace Enterprises
- 3 EIM completers were recommended to SULECO
- 8 BHS completers were referred to 8 barangay health centers
- DOST-ARMM Provincial Office in Sulu has opened its door to OSY completers of MYDev to submit proposals for possible livelihood assistance
- DOST- ARMM in Jolo, Sulu invited two OSY certified completers from the bread and pastry learning group - Janine Dominique Marfil and Khaireniza Arad for the training seminar on good manufacturing practices (GMP) and Food Safety, packaging and labeling technology which are prerequisites for availing the packaging and labeling assistance on food products from DOST. The training was held last February 26, 2015.
- MIT also facilitated an OSY orientation on DOLE's Government Internship Program (GIP), "Tulong Pangakabuhayan Para sa Disadvantaged/Displaced Workers (TUPAD) and SPES programs and assisted them in the submission of forms and other requirements of the said programs.

Zamboanga City

- DOLE-Zamboanga City head and OSYDA member Wesley Tan reiterated the agency's commitment to skills training completers with the provision of tools and jigs. A requirement for this capital support is the organization and registration of completers into legitimate associations with the agency.
- Completers of the Produce Vegetable Crops (Leading to Horticulture NC II) skills training in Barangay Culianan started reaping the fruits of their labor. Last January 21, 2015, the group sold more than 300 kilos of organic tomatoes at P27.00/kilo. They were linked to a downtown merchant who came in to haul the produce and buy other still-to-be harvested crops and vegetables namely: eggplants, watermelon, balsam apple and mustard.
- OSY vegetable farmers also displayed and sold their products during the trade fair held at the Paseo del Pilar during the "Dia de Zamboanga" celebration last February 2015 as a way of creating more customers for their products



Joseph Alabado, a 23-year old completer of organic vegetable production from Barangay Culianan, Zamboanga City, sorts his products displayed during the Zamboanga founding anniversary celebration. His group earned as much as Php800 per day during the week-long market fair.

To complement OSYDA initiatives, EDC is facilitating the procurement of tools and jigs for OSY skills training completers who are passers of TESDA certification to allow them to practice acquired skills and engage in self-employment activities in their communities. The provision of tools to the certified skilled

OSYs will be provided in two packages – “Individual” and “Group” packages. The “Individual” package which includes a set of basic and essential hand tools will be provided to certified NC OSYs passers in the following skills programs: small engine repair, consumer electronics, electrical installation, carpentry, computer hardware servicing, plumbing, cellphone repair and construction painting. The “Group” package will be awarded to a group of 10 – 12 TESDA certified OSYs who will work together as an enterprise on the following trades or services: welding, bread and pastry, dress making and food processing. Distribution of these post-training tools to TESDA certification passers will be one of the highlights during the conduct of OSY summits in all project sites scheduled to happen next quarter.

Steps toward sustainability

Organization and registration of OSY training completers into legitimate associations was also given attention during the quarter by service providers with guidance from EDC field staff. This is to comply with the basic requirement of government and private agencies for groups interested in availing of their small business or livelihood assistance programs.

During the quarter, 2 groups of completers in Isabela City (Dress Making and Food Processing) were issued certificates of registration by DOLE while other OSY groups are awaiting the processing of their registration documents.

In Zamboanga City, completers of a plumbing course in Barangay Culianan submitted their registration documents to the DOLE – Zamboanga City Field Office. Other OSY skills training graduates are currently finalizing documentary requirements for the registration of their groups.

Almost all OSY completers in Jolo, Sulu are already organized through the effort of the service provider’s designated employment officer who is also currently facilitating the OSY’s community tax certificate (cedula) which is required for registration with DOLE. The existing DOLE-registered Bread and Pastry association is now an active member of 4H club of Jolo.

OSY completers in Lamitan, Marawi and Cotabato cities are still in the process of completing their registration requirements for submission to DOLE and other partner agencies like the Department of Agriculture’s 4H Clubs. It is worthy to note that OSY leaders in the project sites are taking the lead in registering their respective learning groups with DOLE with minimal supervision by service providers and EDC staff.



The OSYDA of Isabela City provide sewing equipment and materials to completers of dress making from Brgy Baluno, led by Jay Mark Solon. The turnover ceremony was graced by USAID Office of Education Director Robert Burch (fourth from left). OSYDA members present (L-R) were: City Administrator Ramon Nunal, and DOLE Chief Wesley Tan.

Link OSY in a responsive manner to emerging specific job training and/or work opportunities from private sector and LGUs

The identification of emerging work opportunities for OSYs is a constant MYDev priority, pursued by EDC program staff, through meetings with industry players in both government and private sector, particularly in the urban sites. The results of these meetings will serve as basis for MYDev's direct implementation of emerging skills programs as well as TESDA programs. Some of the developments made towards this end during this quarter include the following:

Zamboanga City

1. Permex Producer and Exporter Corporation:

- The EDC team met with Ms. Mabel Grace Bacolod, HR Supervisor of Permex Producer and Exporter Corporation in their plant at the Ayala Industrial District, Barangay Ayala, Zamboanga City. The meeting was for the purpose of striking a partnership deal with the fish canning factory on the possible employment of vulnerable and idle OSYs – turning them into productive members of the community.
- For her part, Ms. Bacolod shared the requirements as set forth by the company in recruiting and selecting employees. The HR supervisor also informed the team that they provide free transportation to their employees and provide them with statutory benefits such as SSS, Pag-ibig and Phil Health.
- The company has committed to allot employment slots to qualified MYDev youth as it is also part of the corporate social responsibility.

2. Art Nature Philippines Wig Factory:

- EDC program staff conducted a follow up meeting with Ms. Dina Marce of Leadership Manpower Services, Inc. (LMSI) last February 3, 2015. LMSI is the recruitment agency tasked to screen applicants who intend to be gainfully employed at the Art Nature Phils. wig factory in the Zamboanga City Special Economic Zone Authority.
- An initial twenty five (25) bio-data of potential OSYs were submitted for screening.



Together with trainer, Mr. Lucio Somblingo (rightmost) of Western Mindanao State University, MYDev visits WMSU's DOST-funded project on native chicken on 6 Feb 2015. This approach can be availed by out-of-school youth as part of the organic agriculture production NCII course offered by MYDev. The visit was led by MYDev YDC Dolph Saavedra (second from right) and ZABIDA Project Coordinator Jobel Foliente (third from right).

3. EDC program staff assisted ZABIDA in forging a partnership with the Western Mindanao State University – College of Agriculture (WMSU-CA) for the upcoming agri-based skills training programs for OSYs. This comes as ZABIDA has been reporting on the lack of qualified trainers coming from Implemented by Education Development Center Inc. (EDC)

TESDA for the training programs ZAIBIDA has committed to implement. ZABIDA and EDC visited the WMSU-CA last February 6, 2015 to meet with Dr. Paterna Saavedra, project staff and associate professor of the university. Dr. Saavedra committed that the WMSU-CA would produce and supply the day-old chicks once the program is approved for full implementation.

Lamitan City:

- MYDev YDCs of Lamitan & Parang attended the TVET Stakeholders Partnership Forum on January 22-23, 2015 sponsored by the BEAM-ARMM program. Several government agencies, leaders and decision-makers from business and organizations catering to youth attended the forum. This forum opened the way for MYDev to plan some of its skills program in Lamitan in its next round of implementation to address product or labor demand from these business organizations
- The Lamitan YDC initially contacted Ma. Teresa A. Luna, a HR Supervisor of Mega Global, a canning company based in Zamboanga for possible employment of MYDev completers. The company is currently in need of land-based welder, electrical and electronics workers. This information will be considered for OSY program offering in Lamitan City.
- EDC staff conducted a follow-up coordination meeting with key official of LARBECO, one of the leading rubber plantation cooperative in Basilan for its manpower requirement in the tapping of its rubber trees. Future manpower requirement in its rubber tapping could be easily be addressed by MYDev program by training more OSYs in rubber tapping skills. LARBECO can help facilitate the training as the cooperative is now an official member of the OSYDA.

Jolo, Sulu

- The MYDev YDC in Jolo arranged with the LGU, through Mayor Hussin Amin, to buy hollow blocks made or produced by OSYs trained in hollow block making under MYDev's emerging skills program in Jolo.
- MIT-SCT, the local service provider made an arrangement with DOLE-ARMM to accommodate OSY completers of bread and pastry and housekeeping learning groups in the GIP and TUPAD programs.

Cotabato City

- The MYDev Cotabato YDC established strong coordination with Dr. Danda Juanday, the President of Cotabato Chamber of Commerce regarding the proposed Cotabato Halal Slaughterhouse facility to be established in the city. This proposed project would provide job opportunities for OSYs who will be trained on halal butchering as the operation of the facility would need skilled butchers.

Next Steps

EDC will continue to provide technical support to OSYDAs in their planning and program implementation activities to link OSY to more training and employment opportunities that are available in their project sites.

IV. MONITORING AND EVALUATION

Orientation and Coaching of Barangay Training Facilitators and Life Skills Facilitators on the MYDev M&E System. The M&E team conducted a one-day orientation on the M&E Systems and OSY survey tools for 29 newly hired barangay training facilitators and life skills facilitators during the quarter. The MYDev M&E system and data collection tools --DAP, YES and YPS- were introduced to the participants. Life skills facilitators conducted a baseline administration of the tools to learning groups organized during the quarter. BTFs and LSFs were also oriented on the OSY registration forms, attendance sheets and other data reports for the MYDev MIS. During implementation, the MIS officer conducted one-on-one coaching to help YDCs and BTFs register enrollment and attendance data of learners in emerging skills training into the MYDev MIS.

OSY Evaluation Data Gathering. MYDev began gathering Cohort 2 baseline data in February 2015 using the DAP, the revised YPS and new YES tool. Data gathering covered all OSYs enrolled from January to March 2015. Data encoding will start next quarter.

The FLT and ABL post tests for 1,172 OSY ALS completers were also conducted during the quarter. The encoding of results will be completed by May and the data analysis soon thereafter. The Survey-To-Go format using tablets was revised during the period to suit project data-gathering needs. Actual field testing of the tablet-based survey will be conducted in May to June 2015. The impact evaluation results on the literacy levels of MYDev ALS completers will be presented in the September 2015 Annual Report.

MIS Enhancement and Updating. New modules and encoding templates were introduced into the existing database system for the emerging skills trainings that was launched during the period. For this directly implemented component, the YDC through the BTF is responsible for the actual data encoding. The current system will be assessed next quarter to ensure speedy encoding of the data with quality and accuracy.

V. COMMUNICATIONS AND OUTREACH

Within the quarter, the Monitoring & Evaluation / Communications team provided assistance in the conduct of seven OSY graduation events. The team consolidated all the information needed in the preparation of scene setters for those events with USAID



DepED Undersecretary Alberto Muyot and USAID Mission Director Gloria Steele sign the bilateral assistance agreement for basic education, witnessed by Mr. Brian L. Goldbeck. Usec Muyot, in his message, said that all Filipino children must avail quality and complete basic education.

officials present. The team also reviewed branding and marking guidance with field staff and service providers during these graduation events.

The Communications team also covered three other key events: Education Bilateral Agreement signing between the Philippines and the United States; training for life skills and barangay training facilitators; and participation of OSY in Zamboanga City's founding anniversary celebration.

Communications materials produced during the period included tarpaulins serving as backdrop for events; tarpaulin standees; button pins; certificates; photos of events which were featured in weekly highlights; brochure; leaflets; and folders. MYDev's facebook page was also made operational during the quarter, showcasing key events and updates of the program.

Finally, the Communications team produced and disseminated MYDev tools administration visuals to the field offices. These materials are developed to improve the administration of the various OSY outcomes evaluation tools. And the team assisted in refining the lay-out of the life skills modules, following the content revisions done by the technical team.

VI. PARTNERSHIPS

EDC further strengthened strategic partnerships this quarter, with USAID, grantees, and other groups. This included a series of USAID VIP visits to OSY graduations, attendance to Mindanao-wide meetings, and supporting USAID trainings. Highlights are as follows:

USAID

EDC assisted the Office of Education (OEd), the Controllers' Office, USAID Regional Inspector General (RIG) and other USAID offices in monitoring and providing project oversight and related assistance such as the following:

- Hosted Four (4) USAID VIP events:
 - 13 January – OSY graduation in Isabela City with Robert Burch, Chief of the Office of Education, Mir Tillah, MYDev AOR and Project Management Specialist, and other USAID and USG representatives.
 - 14 January – OSY graduation in Zamboanga City with USAID DMD Reed Aeschliman and other USAID representatives.
 - 24 March 2015 – OSY graduation in Isabela City, Basilan Province, with Reed Aeschliman, Deputy Mission Director, and other USG and USAID representatives.
 - 25 March 2015 – OSY graduation in Lamitan City, Basilan Province, with Robert Burch, Mir Tillah and other representatives to OSY graduation in Lamitan City.
- Attended national conference: Attended and participated in the JOBS for Mindanao's International Workshop on Enabling Agri-Entrepreneurship and Innovations in Conflict Regions on 19 February 2015 to provide additional context to OSYs in Mindanao and gain valuable insights.
- All Mindanao Programs Meeting (AMP): Attended the fourth AMP meeting at the US Embassy in Manila on 28 January 2015 and presented program overview to USG staff and project representatives

- Teamed with USAID Projects on VIP Event: Providing financial and human resources coordination for the USG-GPH Bilateral Agreement Signing Ceremony on 30 January 2015 at DepED Central in Manila. Hosted a booth to share program information, accomplishments and learning
- Briefed USAID on program accomplishments and learning: Provided updates to the AOR, Mir Tillah, and Project Management Specialist, Jona Cabaguio on 12 March 2015 at the MYDev Office in Davao City
- USAID Cross-Project Training: Coordinated USAID's Ethics training of staff from Logistics, ENGAGE and MYDev in Davao on 31 March 2015

GPH

- OSYDA: Hosted a stakeholder dialogue and dinner with the Zamboanga OSYDA and USAID representatives on 24 March 2015
- TESDA: Strengthened strategic partnerships with TESDA at various levels, including the development of an MOU for office space at the regional TESDA office in Zamboanga City

Local Service Partners (Grantees)

EDC's efforts and focus with local service providers during Q3 was to provide continued technical support and coordination, as well as to transition into planning for FY11. This incorporated strengthening existing support mechanisms and the introduction of new approaches to increase collaboration and information sharing. These included:

- Cross-partner management meetings, with discussion of key issues, performance, good practices and other learning
- One-on-one feedback meetings

Additional EDC technical leadership, coordination and grants management provided to its grantees and partners included:

- Monitoring and coordination of program implementation through facilitation of technical meetings, field monitoring visits, review and discussion of partner milestone reports
- Conduct of joint project-wide activities such as training, monitoring, tools and guidelines development, and coordination of field events, including VIP visits

VII. SUB-GRANT MANAGEMENT

Completion of Fixed Obligation Grants (FOG) Round 1

This quarter was marked by various culminating activities as the service providers conducts the last few training programs in their implementation. However, the service providers have expressed difficulty in scheduling the assessment of various OSY completers due to lack of training assessors within the region and the certification accreditation of some assessment centers have already expired within the quarter. To address this, MIT has deputized assessors within their pool of trainers, EDC on the other hand scheduled a meeting with various assessment centers in Zamboanga Sibugay, Pagadian City and Dipolog

City to bring assessors in to MYDev areas.

As a result of this delay, EDC deemed it necessary to issue a no-cost extension to these service providers. Below is the revised end dates of the service providers for the five areas:

Service Provider	Area	Revised End Date
ZABIDA	Zamboanga City	May 15, 2015
NFI	Isabela City and Lamitan City	May 15, 2015
MIT	Jolo	April 15, 2015
NDU	Cotabato City	April 22, 2015

For Marawi City, UNYPAD-RANAO has agreed to end their sub-grant as planned even though they were also experiencing challenges in facilitating the assessment. EDC will be handling the assessments of OSY completers directly.

Fixed Amount Awards (FAA, formerly FOG) Round 2 – with the Round 1 coming to an end, the team started the planning stage for the 2nd round of FAA to cover the same six target areas. Based on the results of the evaluation of the partners’ performance conducted last quarter, four of the service providers will be invited to submit a proposal for the same target areas they were working on in Round 1 while an RFA was released in March to invite potential local NGOs within ARMM to submit a proposal in Marawi City.

The team began the process of identifying local partners to implement a second round of programming in the same conflict-affected provinces and municipalities of Mindanao. Based on the result of the evaluation of the service providers’ technical and operations/grants management performance conducted in December of last year, NDU, ZABIDA, MIT and NFI will be approached to assess interest and absorptive capacity to implement this second round.

The result of the performance evaluation also strongly suggested that the next round of implementation in Marawi City should be opened to all interested local NGOs. A Request for Application (RFA) was released on March 15, 2015 and March 22, 2015 which were advertised on a national broadsheet and local newspaper within ARMM. Proposals are expected to be submitted in May.

FAA Round 2 will take into consideration lessons learned from the first round of FAA and minor evolutions in programming and is targeted to be award by end of June or 1st week of July.

Partners’ Meetings

Partners’ meetings were held on February 5, 2015 and February 10, 2015 for MaCoPa and ZamBaSul areas, respectively to cover the following topics:

1. Updates on technical programs audit and life skills review
2. Accomplishments as of December 2014 vs ALPA

3. Status of bridging plan for completers
4. Plans to achieve agreed targets and other deliverables
5. Close out reminders

Discussions were focused on how to reach certification targets when each partners were having challenges in getting the completers assessed. The main factors for this challenge were the lack of assessors that are TESDA-accredited and the expiration of certification accreditation of the assessment centers. As a resolution, EDC will be coordinating with assessment centers in other regional offices to help in getting assessors and schedules for assessments. Because of this, an NCE will be issued to cover for the facilitation of remaining assessments.

VIII. ADMINISTRATION AND OPERATIONS SUPPORT

Staffing. There are presently twenty-four (24) MYDev staff working across the project’s three offices and extended field sites.

Administration and Operations. During the quarter, the Human Resource (HR) Unit facilitated the engagement of fourteen (14) short term Life Skills Facilitators (LSFs) and seven (7) Barangay Training Facilitators (BTFs) for all areas covered by the program, except in Indanan, Sulu. These are contractual positions for the implementation of the Emerging Skills Training (EST) programs which will be managed directly by EDC starting February 2015 to May 2015. LSFs and BTFs were oriented on their terms of reference and relevant administrative policies to ensure that contracts and requirements for payment of services are complete prior to submission to MYDev’s AdminUnit.

International Visitors and Technical Assistance. Mr. Randy Ali, USG’s Resident Legal Officer conducted an Ethics Training last March 31, 2014 for sixty (60) participants from MYDev Program, ENGAGE, Mindanao Health, and USAID-Logistics.

EDC Home Office TA and local TA extended to the MYDev project team during the quarter is highlighted in the table below.

Name	Title	Dates of visit and TA Provided
Abraham Abanil	MIS Consultant	February 2015 <ul style="list-style-type: none"> • Follow-up meeting on integration of survey in the MYDev MIS • Transfer of MYDev Database system to its own webhost • Made adjustments and add new modules to respond to the emerging skills trainings data • Assessed the operation performance of the MYDev database and recommended improvements • Discussion meeting for the integration of tablet-based data gathering • Discussion for a new contract re: enhancement and upgrading the MIS.

Name	Title	Dates of visit and TA Provided
Annie Alcid	TA on M&E	January to March 2015 (Distance) <ul style="list-style-type: none"> • Discussion on the results of the Cohort 1 survey on YPS, YES and DAP • Facilitated the procurement of 25 tablets to be used for the YPS, YES and DAP surveys • Provided training materials for the Survey-To-Go Training for Parang • Provided guidance on the sampling design methodology for the YPS, YES and DAP
Bill Potter	Project Director	January to March 2015 (Distance and in-country) <ul style="list-style-type: none"> • Weekly calls with COP and home office to provide technical and operations guidance and backstopping assistance • Direct in-country briefings and guidance sessions to address strategy, implementation, and compliance issues

Safety and Security. EDC continues to treat the safety and security of its staff members and program assets as a top priority. Regular, on-going assessments of the security situation across all MYDev sites is carried out by MYDev security point persons, in close coordination with the USAID-Logistics team and EDC's worldwide Security Director based in Waltham, Massachusetts.

MYDev's Program Emergency Action Plan (EAP) was reviewed and updated during the quarter. Some additions were made in reference to the Mamasapano incident and our work in Maguindanao and Cotabato.

Below is a summary of security incidents during the quarter and their effects on MYDev implementation:

Date	Location	Description of Incident	Action taken & Effect on MYDev Implementation
January 23, 2015	Barangay Guiwan Zamboanga City	Two people were killed, 10 hospitalized and dozens were treated for minor injuries following an explosion in Barangay Guiwan, Zamboanga City. Local officials were quick said that it was a car bomb and that the Abu Sayyaf Group was responsible.	Staff were instructed to avoid crowded places and also to stay put in the hotel or be in their residences by 5:00 PM. Likewise, staff must be extra vigilant when on field and for YDS to regularly update the Security Focal Person relative to the security situation in Zamboanga City.
January 25, 2015	Barangay Tukanalipao, Mamasapano, Maguindanao	At least 40 police personnel and 4 militants were killed in clashes with suspected MILF and BIFF fighters in Barangay Tukanalipao, Mamasapano, Maguindanao. The fighting occurred during an operation to apprehend a suspected bomber, believed to be a members of the regional Jemaah Islamiyah (JI) terrorist network.	Intensified security measures.

Date	Location	Description of Incident	Action taken & Effect on MYDev Implementation
February 1, 2015	Sulu	An AFP personnel was killed and 4 others were wounded in an exchange of gunfire between ASG members in Sulu. At least 1 ASG member was also killed while another was injured.	Staff were instructed to be more cautious and to have security escorts while activities are being conducted in Jolo and Indanan.
March 7-8, 2015	Maguindanao	At least 40 BIFF militants and 4 soldiers were killed during clashes on March 7-8 at the boundary towns of Datu Piang, Mamasapano, and Shariff Saidona. At least 3 civilians and 5 soldiers were among the several people injured in the fighting.	None.

Procurement. Timely procurement of arm chairs and tables were facilitated for the Community Learning Centers in Marawi City, Cotabato City, and Parang, Maguindanao respectively. Administrative and logistics were also provided in an effective manner to support three key events during the quarter: Market Analysis Workshops for OSYDAs, Orientation for New Service Providers, and Implementation Planning. A physical Inventory check in all three (3) offices was conducted and physical Inventory forms have been submitted to Head Office (HO).

Additionally, timely procurement of jigs and tools were facilitated for Emerging Skills Training participants. Administrative and logistics were also provided in a timely manner to support three key events during the quarter: Life Skills Training for BTFs and LSFs, OSY Graduation, Barangay OSY Consultation, among others.

IX. FINANCIAL REPORTING

The table below provides MYDev's spending summary as of March 2015.

Table 10: Spending Summary as of March 2015

Description	Budget Jul13-Sep15	Actual Cost			% of Current Budget Spent
		Jul13-Dec14	Jan15-Mar15	Total	
Personnel, Finge, Travel, Equipment, and ODCs	\$ 2,945,236	\$ 1,426,551	\$ 261,173	\$ 1,687,724	57%
Contractual/Subawards	556,038	434,813	\$ 232,032	666,845	120%
Indirect Costs	751,042	465,893	\$ 101,936	567,828	76%
Totals	\$ 4,252,317	\$ 2,327,257	\$ 595,140	\$ 2,922,397	69%

This level of spending is expected to increase during the coming months based on a forecasted acceleration in progress towards implementation of targets.

X. LOOK-AHEAD TO NEXT QUARTER

MYDev's planned technical program, M&E / Communications and Admin/ Finance activities for the coming quarter are highlighted in the table below.

Month	Technical Programs	M&E and Communications & Outreach	Admin, HR, Grants and Finance
April	<p><u>IR1</u></p> <ul style="list-style-type: none"> • April 8, 2015 – 2nd OSYDA Meeting at Pagana Restaurant, Cotabato City • April 13-15, 2015 - Strengthening the Capacities of ALS Implementers Workshop Phase 2 for MACOPA sites with SEAMEO INNOTECH, Waterfront Hotel, Davao City • April 14-15, 2015 – Report Card System Workshop for OSYDAs of Isabela, Lamitan, Jolo and Indanan, Garden Orchid Hotel – Zamboanga City • April 22-23, 2015 – Report Card System Workshop for OSYDAs of Marawi, Cotabato, Parang and Zamboanga City, Marco Polo Hotel, Davao City • April 28-30, 2015 – Strengthening the Capacities of ALS Implementers Workshop Phase 2 for ZAMBASUL sites with SEAMEO INNOTECH, Garden Orchid, Zamboanga City • Marawi City OSYDA to promote MYDev program through Salam Radio. <p><u>IR2</u></p> <ul style="list-style-type: none"> • April 1, 2015 – OSY Mass Graduation for 257 skills training completers, Marawi City • April 6, 2015 - EST Program Launching: <ol style="list-style-type: none"> 1) 2nd batch of Permex trainees – Zamboanga City 2) Yakan Cloth Weaving 2nd Batch – Lamitan City 3) Hollow Block making – Jolo, Sulu • April 7, 2015 - Conduct of 4th OSYDA meeting at SB Session Hall, Parang, Maguindanao. • April 7, 2015 – Launching of Soap Making EST in Cotabato City. • April 8, 2015 – OSY Graduation for 355 skills training completers, Centro Latino, Paseo del Mar, Zamboanga City • April 8, 2015 - OSY Fun Day 	<ul style="list-style-type: none"> • Technical input on OSYDA Report Card Training • Tool Development for OSYDA Counterpart Contribution • Continuing Baseline Data Gathering – YES, YPS and DAP (Cohort 2) • Encoding of Post-FLT/ABL Test (Cohort 1 – ALS) • USAID meeting re: GIS integration in MYDev MIS • Documentation of MYDev major events – graduation, USAID visits • Coaching to BTF on MIS Data Entry and Reports Generation • MIS Upgrading and Enhancement • QPR Data Processing, Analysis and Writing 	<p><u>Admin & HR</u></p> <ul style="list-style-type: none"> • Renewal of contract of lease for Davao office and parking space • Facilitate renovation of Zamboanga office • USAID commodity check in 3 offices • Implement mass canvass/quotation for training venues and hotel accommodations • Procurement of goods and services to support program activities • Preventive maintenance of services for office vehicles • Facilitate the conduct of Annual Performance Review (APR) of some staff • Facilitate the conduct of Performance Evaluation (PE) of some staff • Facilitate Staff Development Program (SDP) for staff • Initial review and enhancement of APR tools for review and approval of management • Recruitment of YDC Jolo • Coordinate with the USAID Logistics Project for travel advisories and Mindanao updates • Provide regular security updates to staff concerned • Implement updated Emergency Action Plan (EAP)

Month	Technical Programs	M&E and Communications & Outreach	Admin, HR, Grants and Finance
	<p>participated by 191 ALS and skills trainees at Tomawis Gymnasium, Parang, Maguindanao</p> <ul style="list-style-type: none"> • April 9, 2015 EST Program Launching: Banca Making – Lamitan City • April 9, 2015, 2015 – OSY Consultation, Indanan, Sulu • April 10, 2015 – OSY Consultation at Molina-Muñoz Resort, Parang, Maguindanao. • April 13, 2015 EST program Launching: Food Preparation – Tabuk, Isabela City • April 14, 2015 EST Launching: Vulcanizing, Jolo, Sulu • April 15, 2015 – OSYDA Photo Exhibit and OSY Trade fair during the Marawi City Day celebration. • April 16, 2015 - Mass graduation of 530 skills training completers at NDU Gym, Cotabato • April 17, 2015 EST Graduation for 33 OSY completers in T-shirt printing, Jolo, Sulu • April 20, 2015 – Launching of Palapa Making EST, Marawi City. • April 29, 2015 EST Graduation for 30 OSYs in Food Processing. • April 29, 2015 – Launching of Banana Chips and Cake and Cookies Making in Cotabato City. • Continuous monitoring of ALS, skills trainings and Life Skills sessions, and documentation of OSY community service projects in Parang, Maguindanao and Indanan, Sulu • Documentation of OSY community service projects of EST learners in 8 sites. • Assist EST completers to register as group to DOLE and form small business enterprises • Conduct meeting with Private sectors to create job opportunities for OSYs. <p><u>Partnerships</u></p> <ul style="list-style-type: none"> • Conduct of 7th Zamboanga Youth Forum together with other Mindanao Programs. • April 8-9, 2015 - Participation of 17 		<p><u>Grants and Finance</u></p> <ul style="list-style-type: none"> • Processing of Round 2 FOGs • Close-out visit for Zamboanga City, Lamitan City, Isabela City and Jolo partners (Round 1 FOGs)

Month	Technical Programs	M&E and Communications & Outreach	Admin, HR, Grants and Finance
	<p>OSYs from Marawi in an Inter-active Workshop capacitating them to be lecturers on health awareness, gender issues and leadership conducted by Health Organization for Mindanao in partnership with Bangsamoro Youth Coalition for Peace and Development funded by UNICEF.</p> <ul style="list-style-type: none"> April 22-30, 2015 - Participation of 15 OSY leaders in the Padayon Mindanao Youth Camp at Batangas Country Club, Batangas City. 		
May	<p><u>IR1</u></p> <ul style="list-style-type: none"> May 4-31, 2015 Regular OSYDA Meetings in 8 Project sites May 13-15 - Conduct of Marawi Youth Leaders' Summit in partnership with ENGAGE- <p><u>IR2</u></p> <ul style="list-style-type: none"> May 4-15, 2015 – EST Graduation for OSY completers in 7 project sites. May 4, 2015 – EST launching of Soap Making and Inaul Weaving in Parang, Maguindanao and Dressmaking and Pechay Production in Marawi City. May 8, 2015 – OSY Summit : Youth “Peace-tahan” – Isabela City May 20-21, 2015 – OSY Summit, Centro Latino, Paseo del Mar, Zamboanga City May 3rd week, 2015 – OSY Summit, Lamitan City May 15-31, 2015 – Opening of new EST programs in Indanan and 2nd Round of EST in 7 project sites Continuous monitoring of ALS, skills trainings and Life Skills sessions, and documentation of OSY community service projects in Parang, Maguindanao and Indanan, Sulu Documentation of OSY community service projects of EST learners in 8 sites. Conduct Entrep-Training for Emerging Skills Completers by DTI Marawi City. 	<ul style="list-style-type: none"> Training and Pilot Testing of the STG (tablet-based data gathering) in Parang only Baseline Data Gathering for Treatment and Comparison Group using the revised YPS, YES and DAP Data Encoding and Analysis of Year 2 Cohort Baseline Data – YPS, YES and DAP FGD Data Validation of Initial analysis of year 2 cohort baseline results Photo Documentation and interview of most significant change success stories Data Quality Assurance - Jolo and Marawi Service Providers M&E Staff Quality Assurance Training-Workshop Enhancement of 	<p><u>Admin & HR</u></p> <ul style="list-style-type: none"> Facilitate recruitment of Life Skills Facilitators (LSFs) and Barangay Training Facilitators (BTFs) in all areas covered by the project Facilitate the mass canvass/quotation with vendors re: training venues Procurement of goods and services to support project activities Provide regular security updates to staff concerned Facilitate a bigger office space for the Zamboanga City staff Regular maintenance check of all vehicles <p><u>Grants and Finance</u></p> <ul style="list-style-type: none"> Close-out visit for Cotabato City and Marawi City partners (Round 1 FOGs) Finalization of amendment of sub-grant agreement to SEAMEAO-INNOTECH Receipt, review and negotiation of submitted proposals

Month	Technical Programs	M&E and Communications & Outreach	Admin, HR, Grants and Finance
	<p><u>Partnerships</u></p> <ul style="list-style-type: none"> • Conduct of 8th Zamboanga Youth Forum together with other Mindanao Programs. • May 13- 15, 2015 – Marawi Youth Leaders Summit with ENGAGE, Marawi City • Signing of MOU with DILG ARMM Secretary • 	<ul style="list-style-type: none"> • MIS Module on OSY development alliance • Production of Communication Materials – for OSY learners 	
<p>June</p>	<p><u>IR1</u></p> <ul style="list-style-type: none"> • May 4-31, 2015 Regular OSYDA Meetings in 8 Project sites <p><u>IR2</u></p> <ul style="list-style-type: none"> • June 1-15, 2015 – EST Opening and Graduations in 8 project sites • June 2nd week, 2015 – OSY Summit, Cotabato City • June 3rd Week, 2015 – OSY Summit, Marawi City • June 3rd week, 2015 – Entrepreneurship Training for OSY completers – Cotabato City • June 16-30, 2015 – EST Opening and Graduations in 8 project sites. <p><u>Partnerships</u></p> <ul style="list-style-type: none"> • Conduct of 9th Zamboanga Youth Forum together with other Mindanao Programs. 	<ul style="list-style-type: none"> • Packaging of MYDev Success Stories • OSYDA Monitoring – CAP and counterpart resources • Data Processing for MYDev Semi-Annual Report • Data Quality Assurance - Isabela/Lamitan and Cotabato 	<p><u>Admin & HR</u></p> <ul style="list-style-type: none"> • Review and enhance Performance Review process and tools for management approval • Procurement of goods and services to support project activities • Provide regular security updates to staff concerned • Conduct quarterly admin. staff coordination meeting <p><u>Grants and Finance</u></p> <ul style="list-style-type: none"> • Presentation to OSYDA of shortlisted proposals for the Round 2 FOGs • Awarding of Round 2 FOG agreements