



Ministry of Education, Science and Technology

# EARLY GRADE READING ACTIVITY

# READING INTERVENTION PROGRAM

# Training Manual: Module I

# English Standard I

# JULY 2014

#### Contract No.: AID-612-C-13-00002

This training manual was prepared for review by the United States Agency for International Development. It was submitted to the Contracting Officer's Representative, Early Grade Reading Activity by RTI International.

# Early Grade Reading Activity

# English Standard I

# **Reading Intervention Programme**

**Training Manual** 

# Module I

Contract No.: AID-612-C-13-00002

Date Submitted: July 2014

Produced and published under the USAID Malawi Early Grade Reading Activity (Contract No. : AID-612-C-13-00002) in collaboration with the Ministry of Education, Science and Technology (MoEST) and the Government of Malawi through the Malawi Institute of Education.

# Table of Contents

| Ackno   | wledgements   | v    |
|---------|---|------|
| Abbrev  | viations  | . vi |
| Introdu | uction  | I    |
| Trainin | ng Programme: English Standard I  | 2    |
| Day I.  |   | 4    |
| ١.      | Registration, Welcome, and Introductions (15 minutes)                                   | 4    |
| 2.      | Your expectations of this training (30 minutes)   | 4    |
| 3.      | The objectives of this training (30 minutes)  | 5    |
| 4.      | Issues of second language teaching (1 hr and 15 minutes)                                | 5    |
| 5.      | Overview of the teachers's guide and learners' book (1hr 30 mins)                       | 7    |
| 6.      | Familiarisation with the songs in Term One (1hr)  | 8    |
| 7.      | Unit I Lesson I – Facilitator demonstration (I hr)                                      | 8    |
| 8.      | Unit I Lesson 2 – participant practice and discussion (1 hr)                            | 9    |
| Day 2.  |   | 10   |
| ١.      | Welcome Back and Review of Day I (15 minutes)   | 10   |
| 2.      | Pronunciation slot – letter sounds/names in Term I (45 mins)                            | 10   |
| 3.      | Unit I lesson 8 – facilitator demonstration and feedback discussion (45 mins)           | 11   |
| 4.      | Unit I Lesson 9 – participant practice and feedback (1 hr 15 mins)                      | 11   |
| 5.      | Unit 3 Lessons 3, 4 and 5 – participant preparation and practice (1hr and 15 mins)      | 11   |
| 6.      | Review lessons in each unit and learner assessment (60 mins)                            | 11   |
| 7.      | Review unit and the assessment of learners – participant practice of lesson 5 (60 mins) | 12   |
| 8.      | Preparation for practicum (30 mins)   | 13   |
| Day 3   |   | 14   |
| ١.      | Welcome back, review of Day 2 and preparation for practicum (15 minutes)                | 14   |
| 2.      | Practicum with Standard 1, 2 and 3Learners (2 hs 15 mins)                               | 14   |
| 3.      | Feedback Session (45 mins)  | 14   |
| 4.      | Community mobilisation: What can each of us do? (45mins)                                | 14   |
| 4.      | Record-keeping in the classroom and school (60 mins)                                    | 17   |
| 5.      | Cluster and school-based planning for teaching English in Stds I-3 (30 mins)            | 17   |
| 6.      | Review of the leter sounds/names and songs (45 mins)                                    | 18   |
| 7.      | Evaluation (15 mins)  | 18   |
| 8.      | Final Q&A, closing messages and depature (15 mins)                                      | 19   |
| Annex   | I: Answers  | 20   |
| Annex   | 2: Sample pages from the TG   | 21   |
| Annex   | 3: Continuous Assessment Recording Template   | 33   |
| Annex   | 4: Community Mobilisation Data to be collected  | 34   |

| Annex 5: Teacher Observation Instrument           | . 37 |
|---|------|
| Annex 6 Grant under contract survey questionnaire | . 43 |
| Annex 7 School level information                  | . 49 |

### Acknowledgements

This training manual for use in the United States Agency for International Development's (USAID)'s Early Grade Reading Activity (EGRA) is the product of collaboration among a community of government officials from the Ministry of Education, Science and Technology (MoEST), scholars, practitioners, and education development professionals. Each is dedicated to improving early grade literacy and has been proactive in the drive to improve learning outcomes for all children in Malawi. While they have brought their own specialized expertise or perspective to this particular task, they represent a larger community of parents and educators who seek a better education and future for their children. We thank them for their passion and vision, and long-term commitment to the Primary Curriculum and Assessment Reform (PCAR).

It is not possible to recognize each and every contribution made to this training manual. Many committed educators and professionals have participated in the literacy activities of EGRA. The result is a scientifically valid understanding of the specific obstacles to literacy attainment facing learners in the primary grades. This training manual uses that evidence to address these obstacles.

We extend a special appreciation to senior officials of MoEST, especially Dr. McPhail Magwira, Secretary for Education, Science and Technology; directors and staff of the Department of Inspectorate and Advisory Services; Department of Basic Education; Department of Teacher Education and Development; Malawi Institute of Education; Centre for Language Studies; Centre for Educational Research and Training; and teacher training colleges. Their enthusiasm for education knows no bounds. This book is dedicated to them and the millions of eager young learners across Malawi.

Finally, we would like to acknowledge USAID/Malawi for providing the financial and technical means to produce this training manual. USAID/Malawi's EGRA and its close collaboration with MoEST have been central to this work and will ensure that this training manual will be available to those who need it most. The opinions expressed in this manual are those of the authors and do not necessarily reflect the views of USAID.

### Abbreviations

| DME     | District M&E Officer                                    |
|---------|---|
| EGRA    | Early Grade Reading Activity                            |
| ESL     | English as a Second Language                            |
| LAT     | Learner Assessment Test                                 |
| LB      | Learners' book  |
| LSEN    | Learners with special educational needs                 |
| M&E     | Monitoring and evaluation                               |
| MaK     | Maziko a Kuwerenga                                      |
| MoEST   | Ministry of Education, Science and Technology           |
| MoU     | Memorandum of understanding                             |
| NPC     | National Primary Curriculum                             |
| OVC     | Orphans or vulnerable children                          |
| PEA     | Primary Education Advisor                               |
| PCAR    | Primary Curriculum and Assessment Reform                |
| PPP     | Private-public partnership                              |
| PSIP    | Primary schools improvement programme                   |
| ΡΤΑ     | Parent teacher association                              |
| SMC     | School management committee                             |
| TALULAR | Teaching and Learning Using Locally Available Resources |
| TG      | Teachers' guide   |
| USAID   | United States Agency for International Development      |
|         |   |

VCRF Volunteer community reading facilitators

#### Introduction

The Early Grade Reading Activity (EGRA) is a 40-month United States Agency for International Development (USAID) intervention aimed to enhance the quality of primary education in Malawi. EGRA provides technical assistance to the Ministry of Education, Science and Technology (MoEST) in implementing teacher education support and literacy materials development. Building on the achievements of previous activites and in particular on the Malawi Teacher Professional Development Support Program, it also features a strong element of community mobilisation and of inclusive education for learners with special learning needs. EGRA targets teacher trainers, teachers, school administrators, parents, and other key community members in 11 districts, with a special focus on improving literacy skills at the lower primary level.

To improve early grade reading, EGRA and MoEST are implementing an early grade literacy intervention in these 11 districts that is geared toward the development of basic literacy skills and knowledge. Focusing on schools and the wider community within which the schools operate, the program provides training to teachers, head teachers, and primary education advisors (PEAs) on how to effectively teach reading in the early grades. An additional focus is the teaching of English as a subject and in preparation for later learning of all subjects through the medium of English.

For parents, caregivers, and other key community members, EGRA provides training and ongoing support so that young learners' reading can be encouraged and improved both within school and at home. The English Standard One teachers' guide has been developed in collaboration with the Ministry of Education, Science and Technology, and is based on the National Primary Curriculum (NPC) learners' book. The focus of teaching and learning in this Standard One course is the development of speaking and listening skills. It is important for learners to build a vocabulary of familiar words and to understand and be able to respond to a range of classroom instructions in English. Phonological awareness and alphabetic principle are also addressed in the course, preparing learners to be able to read and write in English in Standard Two and beyond.

Training Module I has been designed to complement the teaching and learning of Chichewa through the introduction of this NPC approach to the teaching of English. As you will read and experience in this course, all lessons follow a similar pattern. A short energizing introduction is followed by two or three activities. First, the teacher presents new language whilst the children listen and learn. Then they get the chance to practise with the teacher, and finally the whole class divides into groups or pairs to practise the new language on their own.

This training module also focuses attention on continuous assessment, coaching support, and the establishment of good links between the school and the community so that the benefits of this training will be carried not only into the classroom but also into children's homes and communities.

# Training Programme: English Standard I

## Day I

| Time        | Session   |  |
|-------------|---|--|
| 8:00-8:15   | I-Registration, Welcome, and Introductions  |  |
| 8:15-8:45   | 2-Participants' expectations  |  |
| 8:45-9:15   | 3-The objectives of EGRA and module 1 of this National Primary Curriculum (NPC) English Std 1 training                                  |  |
| 9:15–10:30  | 4-Issues of second language teaching- resources, strategies for teaching oral and aural English, assessment: challenges and solutions   |  |
| 10:30-10:45 | Break (15 minutes)  |  |
| 10:45-12:15 | 5-Overview of the teachers' guide and learners' book – layout, introductory pages, the lesson routines and overview of skills practised |  |
| 12:15- 1:15 | Lunch (I hour)  |  |
| 1:15–2:15   | 6-Familiarisation with the songs in Term One  |  |
| 2:15-3:15   | 7-Unit ILesson I – Facilitator demonstration and feedback discussion  |  |
| 3:15-3:30   | Break (15 minutes)  |  |
| 3:30-4:30   | 8-Unit I Lesson 2 - participant practice and feedback discussion  |  |

## Day 2

| Time        | Session   |
|-------------|---|
| 8:00-8:15   | I-Welcome Back and Review of Day I  |
| 8:15-9:00   | 2-Pronunciation slot: letter sounds and letter names for Term 1 a-i       |
| 9:00-9:45   | 3-Unit I Lesson 8 – facilitator demonstration and feedback discussion     |
| 9:45-10:30  | 4-Unit I Lesson 9 - participant practice                                  |
| 10:30-10:45 | Break (15 minutes)  |
| 10:45-12:15 | 5-Unit 3 Lessons 3, 4 & 5 – participant preparation and practice teaching |
| 12:15 -1:15 | Lunch (I hour)  |
| 1:15–2:15   | 6-Review lessons in each unit and learner assessment                      |
| 2:15-3:15   | 7-Review unit and the assessment of learners – participant practice       |
| 3:15-3:30   | Break (15 minutes)  |
| 3: 30–4: 00 | 8-Preparation for practicum   |

| Day | 3 |
|-----|---|
|-----|---|

| Time        | Session  |
|-------------|--|
| 8:00-8:15   | I-Meet to proceed to school for practicum  |
| 8:15-10:30  | 2- Practicum – teaching and assessing of learners  |
| 10:30-10:45 | Break (15 minutes)   |
| 10:45-11:30 | 3-Feedback on practicum  |
| 11:30-12:15 | 4-Strengthening school-community links: What can each of us do?  |
| 12:15-1:15  | 5-Record keeping in the classroom, school and community  |
| 1:15–1:45   | 6-Cluster-based and school-based planning (teachers and headteachers) and support (PEAs) for implementing this EGRA/NPC approach to teaching English in Standards I to 3 |
| 1:45-2:30   | 7- Review of the letter sounds and names; of the songs and of assessment strategies  |
| 2:30-2:45   | 8.Evaluation   |
| 2:450-3:00  | 9- Final Q&A, closing messages and departure   |

### Day I

#### I. Registration, Welcome, and Introductions (15 minutes)

Welcome to this English Module I workshop. Although Standard One is our target for this year, teachers from Standards 2 and 3 are also present. This is because the principles of English additional language teaching that are featured in this course apply just as well for later standards as they do for Standard I. So we are confident that there will be something for all in this first of three modules for the teaching of English as an additional language.

To ensure that all participants benefit from the workshop, please observe the following ground rules:

- Turn off or have your mobile phones on silent. Avoid taking calls during sessions.
- Arrive on time, and don't leave early.
- Sign the attendance register each day.
- Respect all questions and opinions expressed.
- Participate in all activities.

# You may wish to add to this list in agreement with the other workshop participants.

To begin, please introduce yourself to the other participants. When you introduce yourself, you will also be asked to complete the following sentence: "What I like about teaching English is ..."

Learning is and should always be a joyful experience, so we will start today's training session with a song (repeated two or three times):

#### The more we are together, together, together,

The more we are together, the happier we'll be!

#### 'Cause my friends are your friends,

And your friends are my friends.

The more we are together the happier we'll be!

#### 2. Your expectations of this training (30 minutes)

Thank you for devoting time to attend this training. You must have come here with expectations as to what you are going to gain from the training. Share these expectations with your facilitator who will write them on a **flipchart sheet**. This will be posted on the wall, and as the training progresses, we will try to ensure that most expectations are met.

#### 3. The objectives of this training (30 minutes)

#### Knowledge:

- About the Early Grade Reading Activity (EGRA) and its objectives.
- Strategies for the teaching of English additional language.
- Songs that help with vocabulary, listening and speaking development.
- Pronunciation of the letter sounds and names in English a-i.
- The lesson routines in the teachers' guide for teaching listening, speaking, vocabulary development, letter-sound knowledge and handwriting practice.
- How to assess oral English.

#### Application:

- Participants are able to correctly pace and implement teaching routines for the English lessons in the teachers' guide.
- Participants are able to assess learners' progress and provide enrichment or remediation accordingly.
- Participants engage learners' enthusiasm and enjoyment in learning English.

#### Activity: Reviewing the objectives.

a) Read through the above objectives. Ask questions for clarification, if any. If you need more information on the EGRA, read the introduction on page 1 of this training manual.

#### 4. Issues of second language teaching (1 hr and 15 minutes)

The aims of this session:

- consider how teaching English differs from teaching Chichewa .
- discuss challenges you have experienced with teaching English.
- focus on strategies that are specific to the teaching of an additional language.
- identify the resources that assist in the teaching of English.

#### Definitions

First, let's define our terms. When in this course the teaching of *English* is mentioned, it means *English as a second language*. This is sometimes referred to as ESL. However, if learners' home language is not Chichewa, which is the medium of instruction in the early grades, then English will actually be a third language. In this context the term EAL (*English as an additional lkanguage*) is sometimes used. However to cover all these possible contexts, this course simply uses the term, *English*.

#### Activity: Group discussion of differences between teaching English and teaching Chichewa

Get into groups of about ten people. In your groups, spend ten minutes discussing this question, and completing the table:

What is/are the main difference(s) between learning Chichewa and learning English?

| Chichewa | English |
|----------|---------|
|          |         |
|          |         |
|          |         |
|          |         |
|          |         |
|          |         |
|          |         |
|          |         |
|          |         |
|          |         |
|          |         |

After the discussion, turn to Annex I in this manual to compare what you have written with the answers there. Note: Your answers may be different but that does not mean that they are wrong. Is there anything there that you had not thought of?

#### Activity: Challenges and strategies

Now, in your groups again, noting the challenges that have been identified, discuss your own experience so far of teaching English.

- I. The challenges
- 2. Strategies you have used to address the challenges

Make a distinction between the challenges directly related to the teaching of English, which we can change and those which are often beyond the teacher's control and are much more difficult to change (e.g., large class size, absenteeism, etc.).

#### Focus more on the challenges that we have power to change.

Now share these in plenary. The facilitator will write the challenges on the chalk board or chart paper, until all challenges are mentioned.

Discuss each challenge in turn, starting with the challenges you feel are most important:

- Why does this challenge have a negative impact on teaching and learning?
- What can be done to alleviate this problem?
- What action points can be adopted, and who are the persons responsible for taking action when you return to your school?
- Can other members of the group provide examples of successful strategies they have used to deal with each challenge?

Now in plenary with your facilitator, reflect on each of the following strategies that are needed to help Standard I-3 learners to learn English easily and with enjoyment. Number 10 has been left for you to add another (or even more than one other) that you think are important:

|     | Strategies for effective English teaching   |
|-----|---|
| ١.  | Always use gestures and actions to reinforce what you are saying.   |
| 2.  | Speak clearly, and repeat utterances 3 to 4 times.  |
| 3.  | Visual aids are very important. Use real objects where possible, or pictures/models.  |
| 4.  | Include a lot of songs and action rhymes. These teach vocabulary and grammar in a fun way.  |
| 5.  | Teach learners to listen and respond to classroom instructions.<br>Their correct responses show their learning.   |
| 6.  | Provide plenty of opportunities to revise what has already been taught. According to the research, children need between 5-16 'meetings' with a word in order to retain it.i                |
| 7.  | Think carefully how you use local language. Too little can lead to<br>learners simply not understanding what to do. Too much leads to<br>learners not trying to understand new language.    |
| 8.  | Provide stress-free opportunities for learners to practise speaking<br>English (eg in simultaneous pair-work).  |
| 9.  | Fluency is more important than accuracy in the early stages of<br>learning to speak English. Encourage learners to speak and don't<br>criticise their errors. These can be addressed later. |
| 10. |   |
| 11. |   |

#### 5. Overview of the teachers's guide and learners' book (1hr 30 mins)

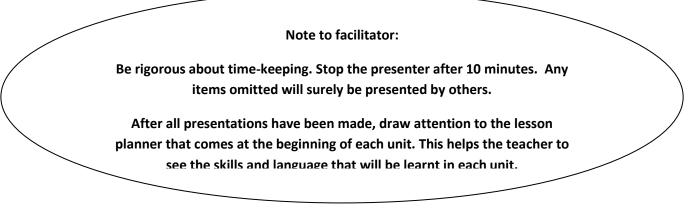
Here is the good news! The English Standard I teachers' guide (TG) and learners' book (LB) provide guidance in all the strategies that we have discussed in session 4. So careful reading

i Nation, I.S.P. (2001) Learning vocabulary in another language. Cambridge University Press.

of the TG and LB, will prepare you to effectively address the challenges of teaching English in the early grades.

#### Activity

Break into four groups, and take 20 minutes to read through the front pages of the TG, pages i-xix. These pages are a useful introduction for the teacher as to how to use this TG. After reading, prepare a 10-minute presentation of the key points of these pages.



#### 6. Familiarisation with the songs in Term One (1hr)

Turn to page 133 in the TG. Here are the 18 songs that feature many times in Term One. Practise each song, one at a time. Where possible, add actions to reinforce the meaning of the words. If you know the tune, teach it to the participants. If nobody in the group knows the tune, help each other to make up a tune. It often helps to fit the words to a song that you already know. Be creative, have fun.

#### 7. Unit I Lesson I – Facilitator demonstration (I hr)

Watch and learn as your facilitator demonstrates this lesson. Do not follow in the TG, just be observant of the lesson routines. As you do so, you are also playing the role of learners.

After the demonstration, discuss what you observed about the following:

- The three levels of teacher demonstration, teacher and learners, then learners independently.
- The use of gestures and actions by the 'teacher'.
- This is a speaking and listening lesson. Although there are words written in the LB, these are not there to be read by the learner.
- Timing issues.
- How did the 'teacher' show in the teacher demonstration segment that she was role playing as two people? (Change of voice tone? Use of a puppet?)

#### 8. Unit I Lesson 2 – participant practice and discussion (I hr)

In your groups prepare to present Unit I Lesson 2. If you do not have the TG, a copy of this lesson appears in Annex 2. Your facilitator will select any one of you to present, so all be as prepared at the next.

After each presentation, write down and save your comments and questions so that all can be discussed when all groups have presented.

#### End of Day One

### Day 2

#### I. Welcome Back and Review of Day I (15 minutes)

Welcome back to Day 2 of this workshop.

#### 2. Pronunciation slot – letter sounds/names in Term I (45 mins)

English pronunciation is quite complex because the letter-sound correspondence is not always the same, as it is in Chichewa and other bantu languages. For example, in Chichewa, the vowel sounds a-e-i-o-u, once learnt, will always be the same. Whereas in English, the five vowels are used to make many different sounds. For example, even in this LB there are four different sounds for the letter a:

- a apple
- a arm
- a ball
- a- gate

# The above explanation is for our information as educators, not to be shared at this level with the learners, because this Standard I English course focuses on speaking and listening, and not on reading and writing.

However, as we practise other lessons, you will see that each unit has activities that focus on the initial sound of new words, on teaching the letter sound and the letter name and on writing the letters from a to i. So it is important for teachers to be clear and confident about the pronunciation of these sounds and letters. This course focuses only on the short form of the vowel sounds and does not present the variety of different sounds that vowels are used for in English. The Standard 2 and 3 courses will gradually expose the learners to more complex English spellings and pronunciation.

Your facilitator, or a volunteer from your group, will demonstrate the following and then you will have time to practise in pairs.

| Letter | Letter sound          | Letter name                            |
|--------|-----------------------|--|
|        | as in the words       | as in the words/or sounds like         |
| а      | axe, ant, cat,<br>bat | aA as in say, day                      |
| b      | bat, boy              | bB as in bee, bean                     |
| с      | cat, canoe, car       | cC as in ceiling, (sounds like see)    |
| d      | dog, door             | dD as in deep, dean                    |
| е      | egg, peg              | eE - as in eat, see, me                |
| f      | fish, fat             | fF (sounds like eff)                   |
| g      | girl, goat            | gG as in ginger, gin (sounds like gee) |
| h      | hat, hen              | hH sounds like aich                    |
| i      | ink, ill              | il as in hifi, lie, l.                 |

After practising, a few particpants can take turns in saying the letter sound and letter name for each letter.

# 3. Unit I lesson 8 – facilitator demonstration and feedback discussion (45 mins)

Watch and learn as your facilitator demonstrates this lesson. Half of the participants should volunteer to role-play as learners, the other half should take notes and take the lead in providing feedback after the demonstration. Do not follow in the TG, just be observant of the lesson routines:

- Do you notice the three distinct levels of implementation in each activity (teacher demonstration, teacher and learners, then learners independently)?
- When does the 'teacher' use gestures and actions? Could she/he use more?
- How did the 'teacher' manage to differentiate the question from the answer in the teacher demonstration segments (Change of voice tone? Use of a puppet?) ?
- Use of local language to explain activities: discuss whether there was sufficient use, too much use, or not enough use of local language.

#### 4. Unit I Lesson 9 – participant practice and feedback (I hr 15 mins)

In your groups prepare to present Unit I Lesson 9. Your facilitator will select a different person to present (not the one who presented in session 7 on Day One), so all participants should be as prepared at the next. If you do not have the TG, there is a copy of this lesson in Annex 2 in this manual

After each presentation, write down and save your comments and questions so that all can be discussed when all groups have presented.

# 5. Unit 3 Lessons 3, 4 and 5 – participant preparation and practice (1hr and 15 mins)

Practice makes perfect. Turn to your TGs, or to the sample TG extracts in Annex 2 of this manual, to prepare and present lessons 3, 4 and 5 of Unit 5. Because of time limitations in this course, it may not be possible for all groups to present, but the preparation and observation of others presenting is equally important.

This is a workshop, which means that making mistakes here is a good thing because it is from these errors that we learn.

Note to facilitator: Make sure that as many different participants as possible get chance to present. Ensure that there is sufficient time for feedback and discussion.

#### 6. Review lessons in each unit and learner assessment (60 mins)

In your teachers' guides, find answers to the following questions:

How many review lessons are there in each unit?

How many review lessons are there in Term 1?

Now take 15 minutes to read through all the review lessons in Term 1 TG. You will see that the format of this lesson is the same.

The review lesson is taught to the whole class. It gives the teacher a chance to revise activities that learners found difficult.

#### Activity

At the end of each review lesson, there is an assessment checklist, which summarises all the success criteria from that unit. Discuss in your groups how you will use this checklist as a part of an Assessment Plan.

In spite of the challenge associated with large class sizes, irregular attendance, lack of resources etc, you still need to have a plan as to how you will assess your learners' progress and keep records of the assessment. Think small, and think achievable. There is little point making grandiose plans for weekly assessment or for the development of learner portfolios if you know this is unattainable. Prepare to present your assessment plans, but make sure that they are SMART ie

- S- specific
- M- measurable
- A- achievable
- R- realistic
- T- time-framed

For example, you may decide to select just two or three of the success criteria and to assess just a random sample of your learners. Or you may want to just assess those that you think are doing very well, or those who are not doing well.

Each group should present a plan as to how they will use the checklists, or any other means that they are already effectively using, for the assessment of their learners.

# 7. Review unit and the assessment of learners – participant practice of lesson 5 (60 mins)

In your teachers' guides, find answers to the following questions:

- Which unit is the review unit?
- How many lessons in the review unit?

In your groups, prepare to present Unit 6 lesson 5 (in Annex 2, for those who do not have TGs). This lesson does not follow the usual classroom routines. Groups are given work to do independently so that the teacher can assess and record the performance of one group of learners.

Read through the lesson plans carefully and prepare to present this lesson.

There is an assessment recording template at Annex 3of this manual. You can use this during your presentation, or prepare a similar one. Because of time limitations in this

course, it may not be possible for all groups to present, but the preparation and observation of others presenting is equally important.

#### 8. Preparation for practicum (30 mins)

The practicum provides the opportunity for teachers to implement what has been learned during these two days. As many teachers as possible should take the opportunity to practise teaching a Term I lesson with real learners.

On Day 3 you will practise:

- Implementing an English lesson from Term 1 with learners in Standards 1, 2 and 3.
- Implementing a review lesson that includes assessing learners.

For Standard I learners, the lessons in Units I-3 and 6 (the review unit) will probably be appropriate. For Standard 2 and 3 you should be able to practise with 3-5 and 6. You know the levels of your learners, so now is the time to discuss and decide which units best suit your learners.

# END OF DAY 2

# 1. Welcome back, review of Day 2 and preparation for practicum (15 minutes)

Welcome back to Day 3 of this workshop. Facilitators will allow teachers a little time to prepare themselves for teaching the learners in the practicum session. If teachers have any questions for clarification, now is the time to ask, before proceeding to the teaching site.

#### 2. Practicum with Standard I, 2 and 3Learners (2 hs 15 mins)

Make the most of this session, because it is a golden opportunity to practise and receive constructive feedback from fellow teachers, as well as from your facilitator. If you are not selected as the one to teach the learners, make sure that you watch, learn and take notes so that you can actively participate in the feedback session after the practicum and demonstration.

#### 3. Feedback Session (45 mins)

Your facilitator will lead this session to get maximum benefit from the practicum. S/he may decide that there is need for a whole or partial lesson demonstration to clear up any misunderstandings. Participants should be encouraged to share their observations and ask any questions for clarification about the methodology of the lesson routine or of the individual learner assessment.

#### 4. Community mobilisation: What can each of us do? (45mins)

Community mobilisation is the third component of EGRA. Its objective is to drive parental and community engagement to support student reading. Recognizing that learning does not stop at the classroom door, it mobilises communities to create a culture of reading. The mobilisation is done both by EGRA community mobilisation officers and other government officials and community leaders. These include: District Community Development Officers, Community Development Assistants, PEAs, headteachers, teachers, local businessmen and local leaders.

#### Activity

For this activity, sit with the other teachers and head teacher from your school. If the zone is divided into clusters, sit also with other schools in your cluster. Read through the following table which details some of the expected community mobilisation roles at school and village level. After reading, prepare a 10- minute group presentation that answers these 3 questions:

- 1. What is each of us doing <u>individually</u> to mobilise the community around reading and literacy?
- 2. What is <u>our school</u> doing to mobilise the community around literacy?
- 3. What can <u>our school</u> take from this English course <u>to inform</u> and <u>mobilise</u> the <u>community</u>?

| Community Leader (Village Heads)           | <ul> <li>Establishing or providing community-based reading centres and ensuring regular attendance</li> <li>Leading in community resource mobilisation (human and material : Leading the provision of incentives to VCRFs and providing reading centres with teaching and learning materials)</li> <li>Conducting regular meetings with community members to discuss reading and literacy activities (e.g., creation of study time for learners)</li> <li>Developing plans together with volunteers on events (such as open days and/or reading fairs) to promote a culture of reading</li> <li>Leading a change-of-attitude campaign toward a reading culture</li> <li>Enacting and enforcing reading bylaws</li> <li>Supporting school stakeholders and community members to convey reading advocacy messages in local fora</li> <li>Encouraging communities to initiate and sustain reading activities out of school</li> <li>Participating in and supporting annual reading fairs at schools and elsewhere</li> <li>Ensuring that EGRA activities are discussed during village development</li> </ul> |
|--|---|
|  | <ul> <li>committee meetings</li> <li>Monitoring teacher and learner attendance during lessons</li> <li>Ensure that their children attend the practicum</li> </ul>   |
| Volunteer Community Reading<br>Facilitator | <ul> <li>Finding innovative ways of ensuring that books and other reading materials are cared for</li> <li>Guiding/facilitating after-school reading lessons</li> <li>Creating literacy teaching and learning resources using locally available resources</li> <li>Updating village reading centre registers</li> <li>Liaising with class teachers on learners' reading needs</li> <li>Incentivizing reading competitions</li> <li>Taking part in organizing school and community reading fairs and Braille Cups</li> <li>Assessing learners' literacy levels</li> <li>Managing village libraries</li> </ul>  |

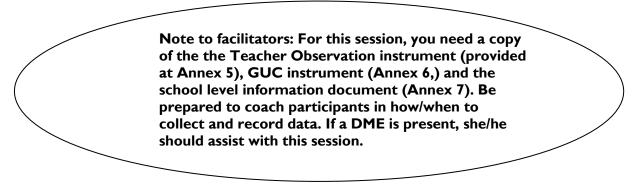
| <ul> <li>Supporting and advocating for community out-of-school reading activities</li> <li>Ensuring that agreed-upon EGRA reading activities are taking place in schools, are gender sensitive, and engage orphans and vulnerable children (OVC) and learners with special educational needs (LSEN)</li> <li>Training and coaching of VCRFs</li> <li>Providing coaching to teachers/VCRFs</li> <li>Monitoring and supervising community/school-based activities and providing necessary feedback</li> <li>Ensuring that schools are community and literacy friendly and that parents feel free to interact with teachers</li> <li>Assisting in organizing annual reading fairs and zonal competitions</li> <li>Working with SMCs, PTAs, Mother Group members and the community to include reading activities within annual SIPs</li> <li>Ensuring that schools run EGRA sensitisation meetings with parents so that the parents and the community at large can help their children with reading</li> <li>Keeping statistics of all the reading centres that are within the school's catchment area (# and names of reading centres, names and contacts of VCRFs for each centre)</li> </ul> These include local businesses that can provide jobs and support the local economy and community mobilization initiatives. Local businesses are good examples of private businesses that can provide support to public educational institutions to fulfill their social responsibility, fostering public-private partnerships (PPPs) or other initiatives. Create a learning environment where learners can learn to read effectively by doing the following: <ul> <li>Planning and teaching reading records</li> <li>Assisting the head teacher to ensure that SMCs and PTAs exist</li> <li>Ensuring that reading and other activities are being practised for the efficiency and effectiveness of the school</li> <li>Initiating regular meetings with stakeholders to inform them of community and school reading issues and initiatives, and influencing</li></ul>   |                       |   |  |  |
|--|-----------------------|---|--|--|
| status         schools, are gender sensitive, and engage orphans and vulnerable children ((OVC) and learners with special educational needs (LSEN)           • Training and coaching of VCRFs         • Providing coaching to teachers/VCRFs           • Monitoring and supervising community/school-based activities and providing necessary feedback         • Ensuring that schools are community and literacy friendly and that parents feel free to interact with teachers           • Assisting in organizing annual reading fairs and zonal competitions         • Working with SMCs, PTAs, Mother Group members and the community to include reading activities within annual SIPs           • Ensuring that schools run EGRA sensitisation meetings with parents so that the parents and the community at large can help their children with reading           • Keeping statistics of all the reading centres, names and contacts of VCRFs for each centre)           These include local businesses that can provide jobs and support the local economy and community mobilisation initiatives. Local businesses are good examples of private businesses that can provide support to public educational institutions to fulfill their social responsibility, fostering public-private partnerships (PPPs) or other initiatives.           • Planning and teaching reading lessons         • Organizing and participating in school, community, and zonal reading fairs           • Maintaining and updating reading lessons         • Organizing and participating in school, community, and zonal reading fairs           • Maintaining and updating reading records         • Assisting the head teacher to ensure that SMCs and PTAs exist           •   |                       | <ul> <li>Supporting and advocating for community out-of-school reading activities</li> </ul>  |  |  |
| <ul> <li>Providing coaching to teachers/VCRFs</li> <li>Monitoring and supervising community/school-based activities and providing necessary feedback</li> <li>Ensuring that schools are community and literacy friendly and that parents feel free to interact with teachers</li> <li>Assisting in organizing annual reading fairs and zonal competitions</li> <li>Working with SMCs, PTAs, Mother Group members and the community to include reading activities within annual SIPs</li> <li>Ensuring that schools run EGRA sensitisation meetings with parents so that the parents and the community at large can help their children with reading</li> <li>Keeping statistics of all the reading centres that are within the school's catchment area (# and names of reading centres, names and contacts of VCRFs for each centre)</li> </ul> These include local businesses that can provide jobs and support the local economy and community mobilisation initiatives. Local businesses are good examples of private businesses that can provide support to public educational institutions to fulfill their social responsibility, fostering public-private partnerships (PPPs) or other initiatives. Create a learning environment where learners can learn to read effectively by doing the following: <ul> <li>Planning and teaching reading reacords</li> <li>Assisting the head teacher to ensure that SMCs and PTAs exist</li> <li>Ensuring that reading and other activities are being practised for the efficiency and effectiveness of the school</li> <li>Initiating regular meetings with stakeholders to inform them of community and school reading issues and initiatives, and influencing their course of action through the head teacher, PTA, and SMC.</li> <li>Ensuring that LSEN and OVC participate actively in reading lessons</li> <li>Generating reading, teaching, and learning resources and games with</li> </ul>   |                       | schools, are gender sensitive, and engage orphans and vulnerable children   |  |  |
| <ul> <li>Monitoring and supervising community/school-based activities and providing necessary feedback</li> <li>Ensuring that schools are community and literacy friendly and that parents feel free to interact with teachers</li> <li>Assisting in organizing annual reading fairs and zonal competitions</li> <li>Working with SMCs, PTAs, Mother Group members and the community to include reading activities within annual SIPs</li> <li>Ensuring that schools run EGRA sensitisation meetings with parents so that the parents and the community at large can help their children with reading</li> <li>Keeping statistics of all the reading centres that are within the school's catchment area (# and names of reading centres, names and contacts of VCRFs for each centre)</li> </ul> These include local businesses that can provide jobs and support the local economy and community mobilisation initiatives. Local businesses are good examples of private businesses that can provide support to public educational institutions to fulfill their social responsibility, fostering public-private partnerships (PPPs) or other initiatives. Create a learning environment where learners can learn to read effectively by doing the following: <ul> <li>Planning and teaching reading records</li> <li>Assisting the head teacher to ensure that SMCs and PTAs exist</li> <li>Ensuring that reading and other activities are being practised for the efficiency and effectiveness of the school</li> <li>Initiating regular meetings with stakeholders to inform them of community and school reading issues and initiatives, and influencing their course of action through the head teacher, PTA, and SMC. <ul> <li>Ensuring that LSEN and OVC participate actively in reading lessons</li> <li>Generating reading, teaching, and learning resources and games with</li> </ul></li></ul>  |                       | Training and coaching of VCRFs  |  |  |
| <ul> <li>Providing necessary feedback</li> <li>Ensuring that schools are community and literacy friendly and that parents feel free to interact with teachers</li> <li>Assisting in organizing annual reading fairs and zonal competitions</li> <li>Working with SMCs, PTAs, Mother Group members and the community to include reading activities within annual SIPs</li> <li>Ensuring that schools run EGRA sensitisation meetings with parents so that the parents and the community at large can help their children with reading</li> <li>Keeping statistics of all the reading centres that are within the school's catchment area (# and names of reading centres, names and contacts of VCRFs for each centre)</li> </ul> These include local businesses that can provide jobs and support the local economy and community mobilisation initiatives. Local businesses are good examples of private businesses that can provide support to public educational institutions to fulfill their social responsibility, fostering public-private partnerships (PPPs) or other initiatives. Create a learning environment where learners can learn to read effectively by doing the following: <ul> <li>Planning and teaching reading records</li> <li>Assisting the head teacher to ensure that SMCs and PTAs exist</li> <li>Ensuring that reading and other activities are being practised for the efficiency and effectiveness of the school</li> <li>Initiating regular meetings with stakeholders to inform them of community and school reading issues and initiatives, and influencing their course of action through the head teacher, PTA, and SMC.</li> <li>Ensuring that LSEN and OVC participate actively in reading lessons</li> <li>Generating reading, teaching, and learning resources and games with</li> </ul>   |                       | <ul> <li>Providing coaching to teachers/VCRFs</li> </ul>  |  |  |
| <ul> <li>Working with SMCS, PTAS, Mother Group members and the community to include reading activities within annual SIPs</li> <li>Ensuring that schools run EGRA sensitisation meetings with parents so that the parents and the community at large can help their children with reading</li> <li>Keeping statistics of all the reading centres that are within the school's catchment area (# and names of reading centres, names and contacts of VCRFs for each centre)</li> </ul> These include local businesses that can provide jobs and support the local economy and community mobilisation initiatives. Local businesses are good examples of private businesses that can provide support to public educational institutions to fulfill their social responsibility, fostering public-private partnerships (PPPs) or other initiatives. Create a learning environment where learners can learn to read effectively by doing the following: <ul> <li>Planning and teaching reading lessons</li> <li>Organizing and participating in school, community, and zonal reading fairs</li> <li>Maintaining and updating reading records</li> <li>Assisting the head teacher to ensure that SMCs and PTAs exist</li> <li>Ensuring that reading and other activities are being practised for the efficiency and effectiveness of the school</li> <li>Initiating regular meetings with stakeholders to inform them of community and school reading issues and initiatives, and influencing their course of action through the head teacher, PTA, and SMC. <ul> <li>Ensuring that LSEN and OVC participate actively in reading lessons</li> <li>Generating reading, teaching, and learning resources and games with</li> </ul></li></ul>  | ers                   |   |  |  |
| <ul> <li>Working with SMCS, PTAS, Mother Group members and the community to include reading activities within annual SIPs</li> <li>Ensuring that schools run EGRA sensitisation meetings with parents so that the parents and the community at large can help their children with reading</li> <li>Keeping statistics of all the reading centres that are within the school's catchment area (# and names of reading centres, names and contacts of VCRFs for each centre)</li> </ul> These include local businesses that can provide jobs and support the local economy and community mobilisation initiatives. Local businesses are good examples of private businesses that can provide support to public educational institutions to fulfill their social responsibility, fostering public-private partnerships (PPPs) or other initiatives. Create a learning environment where learners can learn to read effectively by doing the following: <ul> <li>Planning and teaching reading lessons</li> <li>Organizing and participating in school, community, and zonal reading fairs</li> <li>Maintaining and updating reading records</li> <li>Assisting the head teacher to ensure that SMCs and PTAs exist</li> <li>Ensuring that reading and other activities are being practised for the efficiency and effectiveness of the school</li> <li>Initiating regular meetings with stakeholders to inform them of community and school reading issues and initiatives, and influencing their course of action through the head teacher, PTA, and SMC. <ul> <li>Ensuring that LSEN and OVC participate actively in reading lessons</li> <li>Generating reading, teaching, and learning resources and games with</li> </ul></li></ul>  | Teach                 |   |  |  |
| <ul> <li>Working with SMCS, PTAS, Mother Group members and the community to include reading activities within annual SIPs</li> <li>Ensuring that schools run EGRA sensitisation meetings with parents so that the parents and the community at large can help their children with reading</li> <li>Keeping statistics of all the reading centres that are within the school's catchment area (# and names of reading centres, names and contacts of VCRFs for each centre)</li> </ul> These include local businesses that can provide jobs and support the local economy and community mobilisation initiatives. Local businesses are good examples of private businesses that can provide support to public educational institutions to fulfill their social responsibility, fostering public-private partnerships (PPPs) or other initiatives. Create a learning environment where learners can learn to read effectively by doing the following: <ul> <li>Planning and teaching reading lessons</li> <li>Organizing and participating in school, community, and zonal reading fairs</li> <li>Maintaining and updating reading records</li> <li>Assisting the head teacher to ensure that SMCs and PTAs exist</li> <li>Ensuring that reading and other activities are being practised for the efficiency and effectiveness of the school</li> <li>Initiating regular meetings with stakeholders to inform them of community and school reading issues and initiatives, and influencing their course of action through the head teacher, PTA, and SMC. <ul> <li>Ensuring that LSEN and OVC participate actively in reading lessons</li> <li>Generating reading, teaching, and learning resources and games with</li> </ul></li></ul>  | ead                   | <ul> <li>Assisting in organizing annual reading fairs and zonal competitions</li> </ul>   |  |  |
| Statistics       Fractional initiatives.         Statistics       Fractional initiation of the section of the sectin through the head teacher, PTA, and SMC. <li>E</li>  | I                     |   |  |  |
| support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>support<br>sup |                       | that the parents and the community at large can help their children with  |  |  |
| and community mobilisation initiatives. Local businesses are good examples of<br>private businesses that can provide support to public educational institutions<br>to fulfill their social responsibility, fostering public-private partnerships (PPPs)<br>or other initiatives.<br>Create a learning environment where learners can learn to read effectively by doing the<br>following:<br>Planning and teaching reading lessons<br>Organizing and participating in school, community, and zonal reading fairs<br>Maintaining and updating reading records<br>Assisting the head teacher to ensure that SMCs and PTAs exist<br>Ensuring that reading and other activities are being practised for the<br>efficiency and effectiveness of the school<br>Initiating regular meetings with stakeholders to inform them of community<br>and school reading issues and initiatives, and influencing their course of<br>action through the head teacher, PTA, and SMC.<br>Ensuring that LSEN and OVC participate actively in reading lessons<br>Generating reading, teaching, and learning resources and games with  |                       | catchment area (# and names of reading centres, names and contacts of   |  |  |
| <ul> <li>following:</li> <li>Planning and teaching reading lessons</li> <li>Organizing and participating in school, community, and zonal reading fairs</li> <li>Maintaining and updating reading records</li> <li>Assisting the head teacher to ensure that SMCs and PTAs exist</li> <li>Ensuring that reading and other activities are being practised for the efficiency and effectiveness of the school</li> <li>Initiating regular meetings with stakeholders to inform them of community and school reading issues and initiatives, and influencing their course of action through the head teacher, PTA, and SMC.</li> <li>Ensuring that LSEN and OVC participate actively in reading lessons</li> <li>Generating reading, teaching, and learning resources and games with</li> </ul>  | Private<br>Businesses | and community mobilisation initiatives. Local businesses are good examples of<br>private businesses that can provide support to public educational institutions<br>to fulfill their social responsibility, fostering public-private partnerships (PPPs) |  |  |
| <ul> <li>Organizing and participating in school, community, and zonal reading fairs</li> <li>Maintaining and updating reading records</li> <li>Assisting the head teacher to ensure that SMCs and PTAs exist</li> <li>Ensuring that reading and other activities are being practised for the efficiency and effectiveness of the school</li> <li>Initiating regular meetings with stakeholders to inform them of community and school reading issues and initiatives, and influencing their course of action through the head teacher, PTA, and SMC.</li> <li>Ensuring that LSEN and OVC participate actively in reading lessons</li> <li>Generating reading, teaching, and learning resources and games with</li> </ul>   |                       |   |  |  |
| <ul> <li>Maintaining and updating reading records</li> <li>Assisting the head teacher to ensure that SMCs and PTAs exist</li> <li>Ensuring that reading and other activities are being practised for the efficiency and effectiveness of the school</li> <li>Initiating regular meetings with stakeholders to inform them of community and school reading issues and initiatives, and influencing their course of action through the head teacher, PTA, and SMC.</li> <li>Ensuring that LSEN and OVC participate actively in reading lessons</li> <li>Generating reading, teaching, and learning resources and games with</li> </ul>   |                       | Planning and teaching reading lessons   |  |  |
| <ul> <li>Assisting the head teacher to ensure that SMCs and PTAs exist</li> <li>Ensuring that reading and other activities are being practised for the efficiency and effectiveness of the school</li> <li>Initiating regular meetings with stakeholders to inform them of community and school reading issues and initiatives, and influencing their course of action through the head teacher, PTA, and SMC.</li> <li>Ensuring that LSEN and OVC participate actively in reading lessons</li> <li>Generating reading, teaching, and learning resources and games with</li> </ul>   |                       | • Organizing and participating in school, community, and zonal reading fairs  |  |  |
| <ul> <li>Initiating regular meetings with stakeholders to inform them of community and school reading issues and initiatives, and influencing their course of action through the head teacher, PTA, and SMC.</li> <li>Ensuring that LSEN and OVC participate actively in reading lessons</li> <li>Generating reading, teaching, and learning resources and games with</li> </ul>   | S                     | <ul> <li>Maintaining and updating reading records</li> </ul>  |  |  |
| <ul> <li>Initiating regular meetings with stakeholders to inform them of community and school reading issues and initiatives, and influencing their course of action through the head teacher, PTA, and SMC.</li> <li>Ensuring that LSEN and OVC participate actively in reading lessons</li> <li>Generating reading, teaching, and learning resources and games with</li> </ul>   | Iche                  | <ul> <li>Assisting the head teacher to ensure that SMCs and PTAs exist</li> </ul>   |  |  |
| <ul> <li>Initiating regular meetings with stakeholders to inform them of community and school reading issues and initiatives, and influencing their course of action through the head teacher, PTA, and SMC.</li> <li>Ensuring that LSEN and OVC participate actively in reading lessons</li> <li>Generating reading, teaching, and learning resources and games with</li> </ul>   | ool Tea               |   |  |  |
| Generating reading, teaching, and learning resources and games with  | Scho                  | and school reading issues and initiatives, and influencing their course of  |  |  |
|  |                       | Ensuring that LSEN and OVC participate actively in reading lessons  |  |  |
|  |                       |   |  |  |

#### Activity

Having established the importance of community mobilisation, it is also necessary for the school to keep track and measure its progress with regard to mobilising the community. To assist you to do this, a questionnaire has been developed by EGRA. This needs to be completed on a termly basis by the head teacher, in consultation with the teachers, and submitted to the zonal PEA. Turn to **Annex 4** in this manual for a copy of this questionnaire. Read through it and ask any questions you may have about the content and process of completing this form.

4. Record-keeping in the classroom and school

(60 mins)



Let's start with a question:

Why is record keeping in the classroom and school important?

Imagine a school, where the teachers do not complete the registers on a daily basis, where learners take tests that are not marked, or where learners' test scores are not recorded; where books provided by the district are not entered onto a stock register; where learners take books home to read with no record of who has taken books; where a brilliant reading fair is held but no record kept of who attended and who read well .....

Do we have the answer to the above question?

Record-keeping can sometimes seem tiresome but it is an essential aspect of effective classroom and school management. In an effort to incentivise improved teaching, learning of and record keeping of reading literacy, EGRA has established an award programme - the Grants under Contract, or GUC. Under this programme, the five schools in each district which make the most improvement and have the best kept records are eligible for a cash award, which can be spent on reading –related educational items as the school wishes.

#### Activity

For this activity you need to split into two groups; teachers in one group and head teachers and section heads in the other group. The key teacher will work with the teachers' group, and the PEA will work with the head teachers.

Your facilitators will go through with you the GUC instrument, and clarify what you need to do, the records you need to keep and how to gather the necessary information.

#### 5. Cluster and school-based planning for teaching English in Stds 1-3 (30 mins)

Teachers from Standards 2 and 3 have participated in this course along with the Standard I teachers so that all teachers in the first years can understand and implement in a similar way. The provision of the LBs will be limited to the equip Standard I learners with one each, because next year, the Standard 2 LBs will be provided and the following year, the Standard 3s.

However, there is plenty in this course to meet the English learning needs from Standards I-3. Also, there is much in the TGs which all teachers have received, that can develop learners' oral and oral skills without the need of the LB.

So this session provides an opportunity for reviewing the course and also for planning at school and cluster level as to how to implement English in the 3 Standards.

Mention FOUR items that include teaching and assessing of English that you are going to implement as soon as you get back to your classroom:

| Ι. |  |
|----|--|
| 2. |  |
| 3. |  |
| 4. |  |
|    |  |

Share these with your facilitator so that she/he can follow up on your progress with these issues at your next coaching visit.

#### 6. Review of the leter sounds/names and songs (45 mins)

As we reach the end of this course, participants should volunteer to quickly lead this session. Let us as a whole group revise the letter sounds/names from a-i, then remind each other of the songs that will be used in Term 1.

#### 7. Evaluation (15 mins)

The specific learning objectives of this workshop were the following:

#### Knowledge:

- About the Early Grade Reading Activity (EGRA) and its objectives
- Strategies for the teaching of English additional language.
- Songs that help with vocabulary, listening and speaking development.
- Pronunciation of the letter sounds and names in English a-i.
- The lesson routines in the teachers'guide for teaching listening, speaking, vocabulary development, letter-sound knowledge and handwriting practice.
- How to assess oral English.

#### Application:

- Participants are able to correctly pace and implement teaching routines for the English lessons in the teachers' guide.
- Participants are able to assess learners' progress and provide enrichment or remediation accordingly.
- Participants engage learners' enthusiasm and enjoyment in learning English.

Discuss the following questions in plenary:

To what extent has the workshop succeeded in meeting its objectives?

Which areas still require more attention?

How can you support your colleagues to address these challenges?

As a result of this workshop, what will you teach differently in the future?

#### 8. Final Q&A, closing messages and depature (15 mins)

Your facilitators will make and invite others to give closing messages before you depart.

Good luck with teaching English in Term 1. We will meet again for Term 2 training in December. Go safely and well.

# CLOSURE

### **Annex I: Answers**

| Chichewa   | English  |
|--|--|
| Children hear it at home and in their communities.   | Children rarely hear it at home or in their communities.   |
| Children have an oral vocabulary when they arrive at school in Std I.  | Children have no oral vocabulary when they arrive at school in Std 1.  |
| Learning is built on existing knowledge.   | Learning has to start from the very beginning.   |
| Children naturally acquire an understanding of the grammar.  | Children need to learn the grammar.  |
| Chichewa is the dominant language, so even children<br>who have other languages as mother tongue have<br>some knowledge of it. | Children who have other languages as mother tongue<br>have the challenge of learning English in addition to<br>Chichewa. |
| Reading in Chichewa is easy because the letters and their sounds have a one-to-one correspondence.                             | English reading is challenging because the spellings and pronunciation have many irreguarlities.                         |
| Children will keep hearing it, within and outside of school.   | Children will probably only hear it during the English lesson.   |

## Day I: Session 4 Differences between learning Chichewa and English



### Annex 2: Sample pages from the TG

Day 2: Session 7 — Unit 1 Lesson 2

| UNIT 1 • Hello             |  |  |
|----------------------------|--|--|
| Lesson 2                   | Success criteria   | Resources  |
| Time needed:<br>30 minutes | Learners must be able to:<br>• give commands<br>• obey commands<br>• bid farewell casually | <ul> <li>Learners' book, p. 2</li> <li>Learners' book, p. 5</li> <li>Teachers' guide, p. 133, Song 2</li> <li>Teachers' guide, p. 133, Song 3</li> </ul> |

#### Introduction: Singing a song: What's your name?

Sing the song: What's your name?

#### Activity 1.2.1 Giving and obeying commands

12 minutes

3 minutes

Today we are going to give and obey commands. I will give and obey commands. We will give and obey commands together. Then you will give and obey commands on your own.

| Teacher  | Teacher + Learners   | 😂 Learners 🗟  |
|--|--|---|
| <ul> <li>Say: Learners, look at me! (Use gestures.)</li> <li>Say: Sit down! (Demonstrate the action.)</li> <li>Say: Stand up! (Demonstrate the action.)</li> <li>Repeat this 3 or 4 times.</li> <li>Do the same with the following commands: Clap hands! Jump! Wave your hand! Dance!</li> </ul> | <ul> <li>Let's do it together.</li> <li>Stand up! Sit down! Clap<br/>hands! Jump! Dance!</li> <li>Repeat with learners several<br/>times, using actions as you say<br/>the commands.</li> <li>Invite two learners to the front.<br/>Help them to take turns in<br/>giving and obeying commands.</li> </ul> | <ul> <li>Now be in pairs to give and obey commands. (Learners take turns to give and obey commands.)</li> <li>Ask some pairs to show the class what they were doing.</li> <li>Now open your books at p. 2. What can you see?</li> <li>(If the learners answer in local language, say: Yes. Then help them to say it in English.)</li> </ul> |

4

English Standard 1 Teachers' Guide

#### Activity 1.2.2 Bidding farewell casually

12 minutes

Now we will learn to say bye-bye. I will say bye-bye. We will say bye-bye together. Then you will say bye-bye to your friends.

| Teacher   | Teacher + Learners  | Learners   |
|---|---|--|
| <ul> <li>Pretend to be going out of the<br/>class and say: Bye-bye learners!<br/>(Wave your hand at learners as<br/>you go.)</li> </ul> | <ul> <li>Let's wave our hands and say<br/>bye-bye together.</li> <li>Tell one group to pretend to<br/>go out. Say: Bye-bye learners!<br/>(Wave your hand to these<br/>learners.)</li> </ul>                   | <ul> <li>Now open your books at p. 5.<br/>What can you see?</li> <li>Let groups say bye-bye to each<br/>other, while waving hands. For<br/>example: Bye-bye (group<br/>name).</li> </ul> |
|   | <ul> <li>Learners say: Bye-bye teacher!<br/>(Learners wave their hands<br/>to you.)</li> </ul>  | <ul> <li>Now be in pairs. Say: Bye-bye<br/>to each other.</li> </ul>   |
|   | <ul> <li>Repeat with several groups.</li> <li>Invite two learners to the front.<br/>Help them to say bye-bye,<br/>mentioning each other's names.<br/>For example: Bye-bye Mary!<br/>Bye-bye James!</li> </ul> |  |

# Closing the lesson

Sing this song with actions: Follow the leader

Teacher: Follow, follow, follow!

Learners: Follow the leader!

Teacher: I jump, I jump, I jump!

Learners: I jump, I jump I jump!

Repeat the song with other commands taught in this lesson.



#### Day 2: Session 4—Unit I Lesson 9

#### UNIT 1 . Hello

|              | Success criteria                          | Resources   |
|--------------|---|---|
| Time needed: | Learners must be able to:                 | • Letter card with small a  |
| 30 minutes   | <ul> <li>identify the letter a</li> </ul> | <ul> <li>Letter card with small a</li> </ul>  |
| (30)         | sing a song                               | and big A   |
|              | • write the letter <i>a</i>               | <ul> <li>Chalkboard: Lines for writing<br/>the letter a, prepared in<br/>advance</li> </ul> |
|              |   | <ul> <li>Learners' book, p. 7</li> </ul>  |
|              |   | <ul> <li>Teachers' guide, p. 134, Song 8</li> </ul>   |

#### Introduction: Identifying the initial letter sound /a/

Listen! Now I will say a word. If it begins with /a/, point your thumbs up. If it does not begin with /a/, point your thumbs down. *Say:* ant (*thumbs up*). *Continue with these examples:* apple, teacher, arrow, pen.

#### Activity 1.9.1 Identifying the letter a

Today we will name the letter *a*. I will name the letter. We will name the letter together. Then you will name the letter.

| Teacher  | Teacher + Learners  | 🐷 Learners 🐷   |
|--|---|--|
| <ul> <li>Show the small letter a to the learners on a letter card.</li> <li>Say: The letter name is a.</li> <li>Repeat 3 or 4 times.</li> <li>Say: The letter sound is /a/ as in cat.</li> <li>Repeat /a/ 3 or 4 times.</li> <li>Show the letter card with small a and big A. Point to each and say: small a, big A.</li> <li>Repeat this 3 or 4 times.</li> </ul> | <ul> <li>Let's say the letter name<br/>together. Show the letter card<br/>with small a. (Teacher and<br/>learners say a together).</li> <li>Repeat this 3 or 4 times.</li> <li>Let's say the letter sound<br/>together. (Teacher and learners<br/>say /a/ together.)</li> <li>Repeat this 3 or 4 times.</li> <li>Show the letter card with small<br/>a and big A. Let's say together:<br/>small a, big A.</li> <li>Repeat this 3 or 4 times.</li> </ul> | <ul> <li>Now say the letter name on your own.</li> <li>Show the letter card and say: The letter name is (learners say a).</li> <li>Repeat this 3 or 4 times.</li> <li>Show the letter card and say: The letter sound is (learners say /a/).</li> <li>Now open your books at p. 7. Point to small a. Point to big A. Close your books.</li> <li>In pairs, point to small a and big A in the classroom.</li> </ul> |

#### 2 minutes

5 minutes

6 minutes

#### Activity 1.9.2 Singing a song: Show me a

Now we will sing a song. I will sing the song. You will sing the song with me. Then you will sing the song on your own.

| Teacher  | Teacher + Learners            | 🕃 Learners 💿  |
|--|-------------------------------|---|
| <ul> <li>Sing: Show me a.</li> <li>Use gestures to make sure<br/>learners understand the words.</li> </ul> | Let's sing the song together. | <ul> <li>Now class, sing the song on<br/>your own.</li> </ul> |

#### Activity 1.9.3 Writing the letter 🔾

Now we will write the letter O. I will write the letter O. We will write the letter O together. Then you will write the letter O on your own.

| Teacher  | Teacher + Learners  | 🕲 Learners 🕃  |
|--|---|---|
| <ul> <li>Use the lines on the chalkboard that you prepared earlier to model writing the letter Q.</li> <li>Look at me (use gestures). Write letter Q on the chalkboard while saying as you write: Round, up, down.</li> <li>Write letter Q several times while saying: Round, up, down.</li> </ul> | <ul> <li>Now let's write the letter Q in the air together. (Teacher and learners write the letter Q in the air together as they say: Round, up, down.)</li> <li>Repeat this 3 or 4 times.</li> <li>Learners write the letter on the ground or on slates, saying: Round, up, down.</li> <li>Go around the class to make sure learners are writing the letter Q correctly.</li> </ul> | <ul> <li>Now class, it's your turn. Write<br/>C in your exercise books.</li> <li>Write the letter C five times on<br/>the lines on the chalkboard for<br/>learners to copy. (Learners write<br/>in their exercise books or on<br/>slates.)</li> </ul> |

# Closing the lesson

Repeat the song: Show me a.



| Success criteria                                 | Resources   |
|--|---|
| Learners must be able to:                        | <ul> <li>Pictures or models of dog,<br/>door, driver, and doctor</li> </ul> |
| the letter d                                     | <ul> <li>Learners' book, pp. 15, 16</li> </ul>                              |
| <ul> <li>identify the letter sound/d/</li> </ul> | <ul> <li>Teachers' guide, p. 135,</li> </ul>                                |
|  | Learners must be able to:   |

# UNIT 3 . My home

#### Introduction: Singing a song

Sing the song: Happy birthday to you. Then sing the verse: How old are you now?

#### Activity 3.3.1 Naming objects beginning with the letter d

#### 10 minutes

2 minutes

Today we will name objects. I will name the objects. We will name the objects together. Then you will name the objects on your own.

| Teacher   | Teacher + Learners   | 🕒 Learners 🗟   |
|---|--|--|
| <ul> <li>Show learners a picture,<br/>a model, or a real object<br/>beginning with the letter d, one<br/>at a time.</li> <li>Ask: What is this? And answer:<br/>dog/door//doctor/duster/<br/>desk/dress.</li> <li>Repeat for each object 3 or 4<br/>times.</li> </ul> | <ul> <li>Hold up the object/picture of the object. Ask: What is this?</li> <li>Answer together with the learners. Say: dog/door/duster.</li> <li>Repeat with learners several times (whole class, in groups, and individually).</li> <li>Invite two learners to the front with their learners' books to ask and answer.</li> <li>What is this? Dog/door/duster.</li> </ul> | <ul> <li>Now open your books at pp.<br/>15 and 16.</li> <li>In pairs, point to an object and<br/>then ask: What is this?</li> <li>Answer: dog/door//driver/<br/>doctor/duster/desk/dress.</li> <li>Ask some pairs to show the class<br/>what they were doing.</li> </ul> |

Lesson 3

#### Activity 3.3.2 Identifying the initial letter sound /d/

10 minutes

Now we will learn the sound /d/. I will say a word. If it begins with /d/, point thumbs up. If it does not begin with /d/, point thumbs down.

| Teacher   | Teacher + Learners  | 🕲 Learners 🗟   |
|---|---|--|
| <ul> <li>The sound is /d/. The first word is <i>dog</i>, <i>dog</i>. <i>Dog</i> begins with /d/. So, I point my thumb up (demonstrate this action).</li> <li>The next word is <i>table</i>, <i>table</i>. <i>Table</i> does not begin with /d/. So I point my thumb down.</li> <li>The next word is <i>driver</i>, <i>driver</i>. <i>Driver</i> begins with /d/. So I point my thumb up.</li> </ul> | <ul> <li>Let's say /d/ together: /d/, /d/.<br/>(Repeat with learners several<br/>times.)</li> <li>Now I will say a word. If it<br/>begins with /d/, we point our<br/>thumbs up.</li> <li>If it does not begin with /d/,<br/>we point our thumbs down:</li> <li>Door, door (teacher and<br/>learners point thumbs up).</li> <li>Book, book (teacher and<br/>learners point thumbs down).</li> <li>Continue with other examples<br/>(doctor, boy, doom, driver,<br/>car, apple, etc.).</li> </ul> | <ul> <li>Now class, you will do this on<br/>your own. I will say a word. If<br/>it begins with /d/, point your<br/>thumbs up.</li> <li>If it does not begin with /d/,<br/>point your thumbs down.</li> <li>Say: dog (learners put<br/>thumbs up).</li> <li>Continue with other examples<br/>(doctor, boy, driver, pencil,<br/>arrow, donkey, etc.).</li> </ul> |

# Closing the lesson

#### 3 minutes

Show the learners some objects beginning with the letter sound /d/ and ask them to name the objects.

Early Grade Reading Activity English Standard 1 Module 1

### UNIT 3 . My home

| uesson 4               | Success criteria  | Resources  |
|------------------------|---|--|
| Imeneeded<br>30minutes | Learners must be able to:<br>• identify the letter d<br>• sing a song<br>• write the letter d | <ul> <li>Letter card with small letter d</li> <li>Letter card with small d<br/>and big D</li> <li>Chalkboard: Lines for writing<br/>the letter d, prepared in<br/>advance</li> <li>Learners' book, p. 15</li> <li>Teachers' guide, p. 134, Song 8</li> </ul> |

#### Introduction: Identifying the initial letter sound /d/

### 2 minutes

Listen! Now I will say a word. If it begins with /d/, point thumbs up. If it does not begin with /d/, point thumbs down. Use these examples: dog, apple, door, teacher, arrow, doctor, driver, ball.

#### Activity 3.4.1 Identifying the letter d

### 15 minutes

Today we will name the letter *d*. I will name the letter. We will name the letter together. Then you will name the letter *d* on your own.

| Teacher  | Teacher + Learners  | 🕲 Learners 🐻  |
|--|---|---|
| <ul> <li>Show the small letter d to the learners on a letter card.</li> <li>Say: The letter name is d.</li> <li>Repeat d 3 or 4 times.</li> <li>Say: The letter sound is /d/.</li> <li>Repeat /d/ 3 or 4 times.</li> <li>Show the letter card with small d and big D. Point to each and say: Small d, big D.</li> <li>Repeat this 3 or 4 times.</li> </ul> | <ul> <li>Let's say the letter name<br/>together (show the letter card<br/>with small d). Teacher and<br/>learners say d together.</li> <li>Repeat this 3 or 4 times.</li> <li>Let's say the letter sound<br/>together (teacher and learners<br/>say /d/ together).</li> <li>Repeat this 3 or 4 times.</li> <li>Show the letter card with small<br/>d and big D. Let's say together:<br/>Small d, big D.</li> <li>Repeat this 3 or 4 times.</li> </ul> | <ul> <li>Now say the letter name on your own.</li> <li>Show the letter card and say: The letter name is (learners say d).</li> <li>Repeat this 3 or 4 times.</li> <li>Show the letter card and say: The letter sound is (learners say /d/).</li> <li>Now open your books at page 15. Point to small d. Point to big D. Close your books.</li> <li>In pairs, point to small d and big D in the classroom.</li> </ul> |

. .

#### Activity 3.4.2 Singing a song: Show me d

#### 5 minutes

Now we will sing a song. I will sing the song. We will sing the song together. Then you will sing the song on your own.

| Teacher  | Teacher + Learners                                | 🕲 Learners 🗟  |
|--|---|---|
| <ul> <li>Sing: Show me d.</li> <li>Use gestures to make sure<br/>learners understand the words.</li> </ul> | <ul> <li>Let's sing the song together.</li> </ul> | <ul> <li>Now class, sing the song on<br/>your own.</li> </ul> |

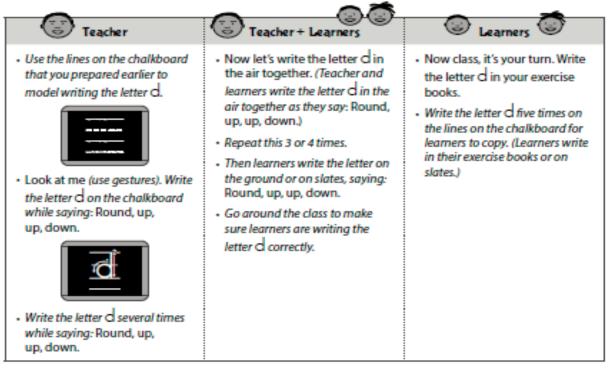
#### 56 English Standard 1 Teachers' Guide

#### Lesson 4

5 minutes

#### Activity 3.4.3 Writing the letter 🖸

Now we will write the letter d. I will write the letter d. We will write the letter d together. Then you will write the letter d on your own.



#### Closing the lesson

Sing the song: Show med.

# UNIT 3 . My home

#### Lesson 5 Success criteria Resources ..... Time needed: 30 minutes Learners must be able to: Stones and sticks, brought by learners in advance of the count objects lesson sing a number song 30 Number cards 1–5 (1 set per match objects with numbers group) Learners' book, p. 17 Teachers' guide, p. 136, Song 13

# Introduction: Writing the letter 🖸

#### 2 minutes

Review writing the letter d in the air as a whole class and as individuals. As you write the letter d, say: Round, up, up, down.

#### Activity 3.5.1 Counting objects

10 minutes

Today we will count objects. I will count the objects. We will count the objects together. Then you will count the objects on your own.

| Teacher  | Teacher + Learners   | 🕲 Learners 🗟  |
|--|--|---|
| <ul> <li>Put stones in sets of 2, 3, 4, and 5.</li> <li>Point to one set and say:<br/>How many stones are there?<br/>Answer: There are 2, 3, 4, 5<br/>stones.</li> <li>Do the same with the sticks.</li> </ul> | <ul> <li>Let's say: How many stones are there? Let's answer: There are 2, 3, 4, 5 stones.</li> <li>Repeat with learners several times.</li> <li>Do the same with the sticks (as a whole class, in groups, and individually).</li> <li>Let's turn to p. 17. How many hands are there? There is one hand.</li> <li>Repeat 3 to 4 times.</li> <li>Do the same with the other objects on the page.</li> <li>Invite two learners to the front. Help them to ask and answer: How many shoes/cars are there?</li> <li>There are 2 shoes. There are 3 cars.</li> </ul> | <ul> <li>Now be in pairs. Look at the pictures on p. 17. Ask: How many cars are there? Answer: There are 3 cars.</li> <li>Ask and answer for hand, boxes, flowers, and shoes.</li> <li>Ask some learners to show the class what they were doing.</li> </ul> |

## Lesson 5

#### Activity 3.5.2 Singing a number song

5 minutes

Now we will sing a song. I will sing the song. We will sing the song together. Then you will sing the song on your own.

| Teacher  | Teacher + Learners            | 🐷 Learners 🗟  |
|--|-------------------------------|---|
| <ul> <li>Sing: One, two, three, four, five.</li> <li>Point to the sets when you sing.</li> </ul> | Let's sing the song together. | <ul> <li>Now class, sing the song on<br/>your own.</li> </ul> |

#### Activity 3.5.3 Matching objects with numbers

#### 10 minutes

3 minutes

Now we will match objects with numbers. I will match objects with numbers. We will match objects with numbers together. Then you will match objects with numbers on your own.

| Teacher  | Teacher + Learners  | 🕲 Learners 🗟  |
|--|---|---|
| <ul> <li>Show the number cards and objects.</li> <li>Pick two stones and a corresponding number card. Show learners and say: Two stones.</li> <li>Repeat with other objects and number cards.</li> </ul> | <ul> <li>Now let's do it together.</li> <li>Pick two stones and a corresponding number card. Show the learners and together say: Two stones.</li> <li>Repeat with learners in groups or individually.</li> <li>Call a learner to the front. Show him/her a number card. Let the learner match the number of objects with the number on the card, and say: Three books / two stones, etc.</li> <li>Repeat this with several other learners.</li> </ul> | <ul> <li>Now be in groups. Match the objects with the numbers.</li> <li>Hand out to each group the sets of number cards and equal numbers of the same objects (beans, stones, sticks, etc.).</li> <li>Ask learners to take turns to match number cards with the objects.</li> </ul> |

#### Closing the lesson

Repeat the number song: One, two, three, four, five.



## Day 2 Session 7 - Unit 6 Lesson 55

# UNIT 6 • Let us do it again

| Day 5 review | Success criteria<br>Learners must be able to:<br>• count objects<br>• draw objects<br>• match objects with numbers         | Resources <ul> <li>Observation checklist</li> <li>Learners' book, p. 29</li> </ul> |
|--------------|--|--|
| 30           | <ul> <li>match objects with numbers</li> <li>model the letter h</li> <li>obey commands</li> <li>say their names</li> </ul> |  |

#### Introduction: Singing a song

Ask the learners to choose any song from Units 1-5.

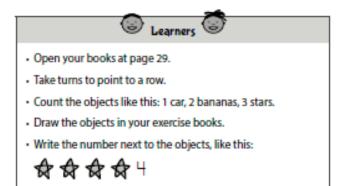
#### Activity 6.5.1 Group revision activities

Say to all learners: Today, some of you will show me what you have learned in this unit. Others will revise work from units 4 and 5.

🖈 Teacher tip

If the following activities are not the ones that your learners found difficult, choose other activities from Units 4 and 5.

#### Group activity 1 Counting objects

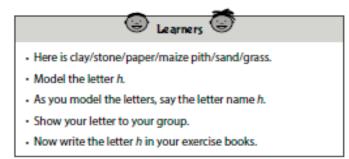


# 3 minutes

#### 24 minutes

#### Day 5 review

#### Group activity 2 Modelling the letter h



#### Group activity 3 Assessment of remediation group learners

Assess learners one at a time on responding to commands and on giving their names. Give the commands in a random order, so the learners do not copy each other.

While you are assessing the individual learners, have the other learners in the group do modelling of letter h.

Use a checklist like this one to record learners' performance. Give the learner a mark if he or she responds correctly to the command and can give his/her name. Even if the pronunciation is wrong, give the learner a point if you can understand what she/he is saying. Record each learner's performance and inform the learner of his or her score.

| Learner  | Say<br>name | Sit<br>down | Clap<br>hands | Jump   | Dance | Stand<br>up | Score |
|----------|-------------|-------------|---------------|--------|-------|-------------|-------|
| Mary     | 1           | 0           | 0             | 1      | 1     | I.          | 4     |
| Chikondi | 0           | 0           | 1             | 1      | 0     | 1           | 3     |
| Michael  |             |             |               |        |       |             |       |
| Alipo    |             |             |               |        |       |             |       |
|          |             |             |               |        |       |             |       |
| $\sim$   |             |             |               | $\sim$ |       | ~           |       |

Closing the lesson

#### 3 minutes

Play Mrs. Phiri says with the whole class. Use the words and commands that have been taught in Units 1–5.

|   | No.<br>correct     |  |  |  |  |      |  |      |      |      |
|---|--------------------|--|--|--|--|------|--|------|------|------|
|   |                    |  |  |  |  |      |  |      |      | <br> |
|   |                    |  |  |  |  |      |  | <br> | <br> | <br> |
|   |                    |  |  |  |  |      |  |      |      |      |
|   |                    |  |  |  |  |      |  |      |      |      |
|   |                    |  |  |  |  |      |  |      | <br> |      |
|   |                    |  |  |  |  |      |  |      |      |      |
|   |                    |  |  |  |  |      |  |      |      |      |
|   | No.<br>correct     |  |  |  |  |      |  |      |      |      |
|   | -11                |  |  |  |  |      |  |      |      |      |
|   |                    |  |  |  |  |      |  | <br> | <br> | <br> |
|   |                    |  |  |  |  |      |  |      |      |      |
|   |                    |  |  |  |  |      |  |      |      |      |
|   |                    |  |  |  |  |      |  | <br> |      |      |
|   |                    |  |  |  |  | <br> |  | <br> | <br> | <br> |
|   |                    |  |  |  |  |      |  |      |      |      |
|   |                    |  |  |  |  |      |  |      |      |      |
|   |                    |  |  |  |  |      |  |      |      |      |
|   |                    |  |  |  |  |      |  |      |      | <br> |
|   |                    |  |  |  |  |      |  | <br> | <br> |      |
| a   |                    |  |  |  |  |      |  |      |      |      |
| lat   |                    |  |  |  |  |      |  |      |      |      |
| 0<br>E  | correct            |  |  |  |  |      |  |      |      | <br> |
| e   | .oN                |  |  |  |  | <br> |  | <br> | <br> | <br> |
| ng  |                    |  |  |  |  |      |  |      |      |      |
| rai   |                    |  |  |  |  |      |  |      |      |      |
|   |                    |  |  |  |  |      |  |      |      | <br> |
| בצ  | No.<br>correct     |  |  |  |  |      |  |      |      |      |
| len   | your hand          |  |  |  |  |      |  |      |      | <br> |
| SD  | dn în <sup>g</sup> |  |  |  |  |      |  | <br> | <br> |      |
| Sec   | pook<br>Obeu       |  |  |  |  |      |  |      |      |      |
| AS  |                    |  |  |  |  | <br> |  | <br> | <br> | <br> |
| SL  | dɯnʃ               |  |  |  |  |      |  |      |      |      |
| nor   | spued<br>delD      |  |  |  |  |      |  |      |      |      |
| 1<br>1  | dn puet2           |  |  |  |  |      |  |      |      |      |
| 0.0   | əmen yez           |  |  |  |  | <br> |  | <br> |      | -+   |
|   | omenves            |  |  |  |  |      |  |      |      |      |
| , ''  |                    |  |  |  |  |      |  |      |      |      |
| Annex 3: Continuous Assessment Recording Template | ler                |  |  |  |  |      |  |      |      |      |
| An  | Learner            |  |  |  |  |      |  |      |      |      |
| -   |                    |  |  |  |  |      |  |      |      |      |
|   |                    |  |  |  |  |      |  |      |      |      |

# Annex 4: Community Mobilisation Data to be collected

To ascertain community mobilisation effectiveness and efficiency, there is great need for schools (through teachers, heads and PEAs) to collect community mobilisation data in three different areas: the school, household and reading centre. The schools need to have the data handy when visited by monitors. The data should be submitted by each school, once per term via the zonal PEA. The data collection tools are as indicated below:

| School Data                          |   |  |
|--------------------------------------|---|--|
| School Name:                         | Zone:   |  |
| District:                            |   |  |
| Head Teacher ( m / f ):              | Pho   | one  |
| #:                                   |   |  |
| Reading Fairs:                       |   |  |
| Date of reading fair                 |   |  |
| Reading Fair report should b         | e written by the school and a   | attached (should contain when,                             |
| where, who organized, who            | participated, what activities -i  | including those by community                               |
| members, successes, challeng         | ges, and way forward) and she   | ould be sent to EGRA).                                     |
|                                      |   |  |
| Reading centres: (record the num     | iber in the blank space)  |  |
| Total number of reading co           | entres serving school population  |  |
| Number of reading centre             | surveys collected from reading cer  | ntres (attach surveys)                                     |
| Household surveys:                   |   |  |
| -                                    | 5 households with children in Stand<br>ta collection tool and attach the ho | dards 1-3 within the school community,<br>busehold survey) |
| PSIP application status at you       | <mark>r school:</mark> (tick only ONE, leave blank                          | k if not yet started)                                      |
| □ Being worked on                    | □ Completed   | $\Box$ Submitted to DEM $\Box$ Funded                      |
| What EGRA elements did the SIP have? |   |  |
|                                      |   |  |
|                                      |   |  |
|                                      |   |  |

MoU signed and collected by EGRA: (tick ALL that apply)

School-Head SMC PTA

**Community sensitisation meetings:** (tick box if available; leave blank if not available.)

□ Attendance registers for all sensitisation meetings are available

□ Minutes for all sensitisation meetings are available

List all sensitisation meetings held during this term (date and types of participants):

| Date | Objective(s) of the meeting | Groups of participants (SMC, PTA, mother group, community, teachers, etc.) |
|------|-----------------------------|--|
|      |                             |  |
|      |                             |  |
|      |                             |  |
|      |                             |  |

# 2. Household Survey for Community Mobilisation Checklist

Date: \_\_\_\_

Household survey to be conducted in 5 households that have a Standard 1-3 child who attends the school

School:\_\_\_\_\_\_Village Name(s):\_\_\_\_\_\_

Zone:

District:

Household Information:

| Household | Standard child attends (1-3) | Did your Std I-3 child<br>bring home reading | materials from school<br>in the past week? | How often does your<br>child read in the<br>home? | Does your child attend | a reading centre in the community? | How often does your<br>child attend a reading<br>centre? | Who assists your child in reading outside<br>of school?                                  |
|-----------|------------------------------|--|--|---|------------------------|------------------------------------|--|--|
| Ч         | Sta                          | Y  | N  | Days/<br>week                                     | Y                      | Ν                                  | Days/<br>week  | Relationship (Parent, sibling, uncle, etc.)<br>Position (VCRF, teacher, classmate, etc.) |
| I         |                              |  |  |   |                        |                                    |  |  |
| 2         |                              |  |  |   |                        |                                    |  |  |
| 3         |                              |  |  |   |                        |                                    |  |  |
| 4         |                              |  |  |   |                        |                                    |  |  |
| 5         |                              |  |  |   |                        |                                    |  |  |
| 6         |                              |  |  |   |                        |                                    |  |  |
| 7         |                              |  |  |   |                        |                                    |  |  |
| 8         |                              |  |  |   |                        |                                    |  |  |
| 9         |                              |  |  |   |                        |                                    |  |  |
| 10        |                              |  |  |   |                        |                                    |  |  |
| Total     |                              |  |  |   |                        |                                    |  |  |

## 3. Reading Centre Survey

| Date:   |                                 |                                |          |  |  |  |  |
|---|---------------------------------|--------------------------------|----------|--|--|--|--|
| Complete a separate survey f  | or each reading centre/club the | at serves the school community | -        |  |  |  |  |
| Community Reading Centre  | e Name:                         |                                |          |  |  |  |  |
| Village(s):   | School:                         |                                |          |  |  |  |  |
| Zone:   | Di                              | istrict:                       |          |  |  |  |  |
| Name of Facilitator(s) (m /   | f ):                            | Phone:                         |          |  |  |  |  |
| (m /  | f ):                            | Phone:                         |          |  |  |  |  |
|   |                                 | nmunity reading centre/club:   |          |  |  |  |  |
| <ul> <li>Reading Centre attend</li> <li>Attendance register fill</li> </ul> | •                               | eer Community Reading Fac      | ilitator |  |  |  |  |
| •   | t reading centre/club and fac   | , .                            |          |  |  |  |  |
|   | able at the reading centre/clu  | •                              |          |  |  |  |  |
| Book inventory availab  | -                               |                                |          |  |  |  |  |
| •   | available and being utilized    |                                |          |  |  |  |  |
|   | e/club sessions: (tick ONE onl  | ly)                            |          |  |  |  |  |
|   |                                 | rtnightly 🗆 Other:             |          |  |  |  |  |
|   |                                 | ng centre/club? (Tick ALL that | apply)   |  |  |  |  |
| Storytellir   | ıg                              |                                |          |  |  |  |  |
| •   | earners with reading skills     |                                |          |  |  |  |  |
|   | aders to learners               |                                |          |  |  |  |  |
| •   | g local reading materials       |                                |          |  |  |  |  |
| •   | earners with class work thro    | ough mentors                   |          |  |  |  |  |
|   | g decodable readers             |                                |          |  |  |  |  |
| engagement in SMS gateway messaging   |                                 |                                |          |  |  |  |  |
| annual fair participation   |                                 |                                |          |  |  |  |  |
| other (specify)   |                                 |                                |          |  |  |  |  |
| Reading centre/club enrolment:  |                                 |                                |          |  |  |  |  |
| Enrolment   | Male                            | Female                         | Total    |  |  |  |  |
| Standard I learners   |                                 |                                |          |  |  |  |  |
| Standard 2 learners   |                                 |                                |          |  |  |  |  |

Standard 3 learners

Total

# **Annex 5: Teacher Observation Instrument**



Malawi Early Grade Reading Activity



## **TEACHER OBSERVATION INSTRUMENT**

# Instructions

- 1. Plan to meet with the teacher at least 5-10 minutes before the lesson begins. You will want to cover the following issues:
  - o Get the teacher profile information
  - o Get information on the teachers' teaching records
  - Get information on the number of boys and girls enrolled
- 2. Inform the teacher about the intent and purpose of your classroom visit.
  - This observation is intended:
    - To observe the teaching of reading/writing in Chichewa/English
    - To help you and me learn more about how we can both improve the literacy and reading skills of our learners
    - Not to formally evaluate you as a teacher
  - This observation will *not have any* impact on your formal performance evaluation.
  - These results will help EGRA and MoEST identify areas for improving teacher support and in-service professional development.
- 3. At the end of the lesson, plan to take some time to discuss with the teacher what you have observed and recorded in the lesson.

# **Background Information**

| Schoo   | I Name:  | Emis No.:   |  |  |  |
|---------|--|-------------|--|--|--|
| Zone:   |  | _           |  |  |  |
| Distric | ct:  | Division:   |  |  |  |
| Name    | of Observer:   |             |  |  |  |
| Date:_  |  | Standard:   |  |  |  |
| Teacher | Demographics   |             |  |  |  |
| TDI.    | Teacher's Name:                                      | First Name: |  |  |  |
| TD2.    | Employment Number:<br>(ID Number if student teacher) |             |  |  |  |

TD3. Sex of Teacher (tick which applies): Male:\_\_\_\_\_ Female:\_\_\_\_

| TD4.     | Years of Teaching Experience Completed (inclusive training):<br>(Enter zero for less than one year of teaching) (just a number e.g., 0, 5, 8, etc.) |
|----------|---|
| TD5.     | Teaching Qualifications (Tick one)  |
|          | Teaching Certificate (T2)   |
|          | Teaching Certificate (T3)   |
|          | Pre-service Student (IPTE)  |
|          | Pre-service Student (ODL)   |
|          | Assistant Teacher   |
|          | Volunteer Teacher   |
| TD6.     | Are you a qualified special needs education teacher? YES: NO:   |
| TD7.     | What standard did you teach reading in in the following years?  |
|          | Academic Year Standards Teaching  |
|          | 2012-2013   |
|          | 2013-2014   |
|          | 2014-2015   |
|          | 2016-2016   |
| TD8.     | Which of the following EGRA trainings have you attended? (Tick all that apply)  |
|          | No training   |
|          | Training<br>prior to 2013 – 2014 academic year  |
|          | 2013-2014: 1 <sup>st</sup> Term 2 <sup>nd</sup> Term 3 <sup>rd</sup> Term   |
|          | 2014-2015: I <sup>st</sup> Term 2 <sup>nd</sup> Term 3 <sup>rd</sup> Term   |
|          | 2015-2016: 1 <sup>st</sup> Term 2 <sup>nd</sup> Term 3 <sup>rd</sup> Term   |
| Classroo | m Demographics  |
| CDI.     | Standard Observed:  |
| CD2.     | Subject:  |
| CD3.     | Unit:   |
| CD4.     | Lesson:   |
| CD5.     | No. of learners enrolled in class: Girls Boys   |
| CD6.     | No. of learners attending today: Girls Boys   |
|          |   |

# **Classroom Observation**

Lesson /Classroom Preparation (circle what applies)

| Activity                                 | Yes | No     | Con      | nments |
|--|-----|--------|----------|--------|
| P1. Teacher has schemes of work          | Yes | No     |          |        |
| P2. Teacher has a lesson plan            | Yes | No     |          |        |
| P3. Teacher has assessment records       | Yes | No     |          |        |
| P4. Teacher has teaching resources       | Yes | No     |          |        |
| P5. Teacher has learning resources       | Yes | No     |          |        |
| P6. Teacher has assessment resources     | Yes | No     |          |        |
| P5. Classroom has print rich environment | No  | Little | Adequate | Much   |

# Lesson Presentatio n

# Books and Lesson Start Time

B1. Number of learners with a book in their hand(s):\_\_\_\_\_

B2. Number of learners who used reading materials at home that they brought from school over the last week:

B3. Lesson presentation start time:

(Circle what applies in the following items.)

| Activity   |  | Score |        |           |            |        |     |
|--|--|-------|--------|-----------|------------|--------|-----|
| Pho  | nological Awareness  |       |        |           |            |        |     |
| 1.   | Teacher is able to model correct letter sounds.  | Never | Rarely | Sometimes | Frequently | Always | N/A |
| 2.   | Teacher waits until AFTER sound exercises to write letters on board or use print.  | Never | Rarely | Sometimes | Frequently | Always | N/A |
| Pho  | nics   |       |        |           |            |        |     |
| 3.   | Teacher reviews previously learned sounds,<br>syllables and words, adding the new sounds<br>to create words.   | Never | Rarely | Sometimes | Frequently | Always | N/A |
| 4.   | Teacher is able to blend (put together),<br>segment (take apart) and manipulate sounds   | Never | Rarely | Sometimes | Frequently | Always | N/A |
| Writ   | ing  |       |        |           |            |        |     |
| 5.   | Teacher demonstrates on the chalk board the mechanics of how to write letters  | Never | Rarely | Sometimes | Frequently | Always | N/A |
| 6.   | Teacher provides opportunity for learners to practice writing e.g., in the air, on the ground, in their notebooks or slates.                                       | Never | Rarely | Sometimes | Frequently | Always | N/A |
| 7.   | Teacher supports learners who are struggling to write.   | Never | Rarely | Sometimes | Frequently | Always | N/A |
| Before Reading ( circle where applicable ac cording to the day's lesson) |  |       |        |           |            |        |     |
| 8.   | Teacher teaches new words using a relevant<br>strategy (strategies), (e.g, actions, pictures,<br>explanation, etc.), to ensure that learners<br>show understanding | Never | Rarely | Sometimes | Frequently | Always | N/A |

| 9.       Teacher gives the title of the story.       Never       Rarely       Sometimes       Frequently       Always       N/A         10.       Teacher asks learners to predict.       Never       Rarely       Sometimes       Frequently       Always       N/A         Reading the       Story (circle where applicable according to the day's lesson)       Image: the story with expression.       Yes       No       Image: the story of the story with expression.       N/A         12.       Teacher pauses and asks questions to help learners identify characters, plot and setting.       Yes       No       Image: the story of the s | Activity |   |            |            | Sc           | ore        |        |     |
|---|----------|---|------------|------------|--------------|------------|--------|-----|
| Reading theStory (circle where applicable according to the day's lesson)11.Teacher models reading the story with<br>expression.YesNoNoN/A12.Teacher pauses and asks questions to help<br>learners identify characters, plot and setting.YesNoN/A13.Teacher Pauses and asks questions to help<br>learners identify characters, plot and setting.YesNoN/A13.Teacher verifies predictions.NeverRarelySometimesFrequentlyAlwaysN/A14.Teacher verifies predictions.NeverRarelySometimesFrequentlyAlwaysN/A15.Teacher helps learners find answers.NeverRarelySometimesFrequentlyAlwaysN/A16.Teacher uses the lesson cycle including an<br>advance organizer and the l do/We do/You<br>do methodology.NeverRarelySometimesFrequentlyAlwaysN/A17.Teacher uses the lesson vhile keeping<br>learners actively engaged.NeverRarelySometimesFrequentlyAlwaysN/A18.Teacher varies class organization (group<br>work, pair work, individuals sharing work) to<br>maximize learning.NeverRarelySometimesFrequentlyAlwaysN/A19.Teacher uses taching and learning resources<br>effectively.NeverRarelySometimesFrequentlyAlwaysN/A20.Teacher uses gender sensitive/appropriate<br>effectively.NeverRarelySometimesFrequentlyAlwaysN/A21  | 9.       | Teacher gives the title of the story.         | Never      | Rarely     | Sometimes    | Frequently | Always | N/A |
| 11. Teacher models reading the story with expression.       Yes       No       No       N/A         12. Teacher pauses and asks questions to help learners identify characters, plot and setting.       Yes       No       N/A         13. Teacher verifies predictions.       Never       Rarely       Sometimes       Frequently       Always       N/A         14. Teacher asks comprehension questions       Never       Rarely       Sometimes       Frequently       Always       N/A         15. Teacher helps learners find answers.       Never       Rarely       Sometimes       Frequently       Always       N/A         16. Teacher uses the lesson cycle including an advance organizer and the 1 do/We do/You on enthodology.       Never       Rarely       Sometimes       Frequently       Always       N/A         17. Teacher maintains appropriate pace to cater to all aspects of the lesson while keeping learners actively engaged.       Never       Rarely       Sometimes       Frequently       Always       N/A         18. Teacher supervises and supports learners through immediate and appropriate feedback.       Never       Rarely       Sometimes       Frequently       Always       N/A         19. Teacher supervises and supports learners effectively.       Never       Rarely       Sometimes       Frequently       Always       N/A         2  | 10.      | Teacher asks learners to predict.             | Never      | Rarely     | Sometimes    | Frequently | Always | N/A |
| expression.TesNoNoN/A12. Teacher pauses and asks questions to help<br>learners identify characters, plot and setting.YesNoNoN/AAfter Reading the Story ( circle where applicable according to the day's lesson)N/AN/A13. Teacher verifies predictions.NeverRarelySometimesFrequentlyAlwaysN/A14. Teacher asks comprehension questionsNeverRarelySometimesFrequentlyAlwaysN/A15. Teacher helps learners find answers.NeverRarelySometimesFrequentlyAlwaysN/AGeneral InstructionSometimesFrequentlyAlwaysN/A17. Teacher uses the lesson cycle including an<br>advance organizer and the I do/We do/You<br>do methodology.NeverRarelySometimesFrequentlyAlwaysN/A18. Teacher varies class organization (group<br>work, pair work, individuals sharing work) to<br>maximize learning.NeverRarelySometimesFrequentlyAlwaysN/A19. Teacher supervises and supports learners<br>through immediate and appropriate feedback.NeverRarelySometimesFrequentlyAlwaysN/A20. Teacher uses teaching and learning resources<br>effectively.NeverRarelySometimesFrequentlyAlwaysN/A21. Teacher uses gender sensitive/appropriate<br>learners with<br>diverse abilities and special needs.NeverRarelySometimesFrequentlyAlwaysN/A22. Teacher uses assessment resources<br>effectively.Never <td>Read</td> <td>ding the Story(circle where applicable accord</td> <td>ling to th</td> <td>e day's le</td> <td>esson)</td> <td></td> <td></td> <td></td>   | Read     | ding the Story(circle where applicable accord | ling to th | e day's le | esson)       |            |        |     |
| Iearners identify characters, plot and setting.YesNoNoN/AAfter Reading the Story (circle where applicable according to the Jay's lesson)13. Teacher verifies predictions.NeverRarelySometimesFrequentlyAlwaysN/A14. Teacher asks comprehension questionsNeverRarelySometimesFrequentlyAlwaysN/A15. Teacher helps learners find answers.NeverRarelySometimesFrequentlyAlwaysN/AGeneral InstructionGeneral InstructionNeverRarelySometimesFrequentlyAlwaysN/A17. Teacher uses the lesson cycle including an<br>advance organizer and the I do/We do/You<br>do methodology.NeverRarelySometimesFrequentlyAlwaysN/A18. Teacher varies class organization (group<br>work, pair work, individuals sharing work) to<br>maximize learning.NeverRarelySometimesFrequentlyAlwaysN/A19. Teacher uses teaching and learning resources<br>effectively.NeverRarelySometimesFrequentlyAlwaysN/A20. Teacher uses teaching and learning resources<br>effectively.NeverRarelySometimesFrequentlyAlwaysN/A21. Teacher uses gender sensitive/appropriate<br>language.NeverRarelySometimesFrequentlyAlwaysN/A22. Teacher uses gender sensitive/appropriate<br>language.NeverRarelySometimesFrequentlyAlwaysN/A23. Teacher asigns appropriate writing exercise<br>and homework. </td <td>11.</td> <td></td> <td>Yes</td> <td>No</td> <td></td> <td></td> <td></td> <td>N/A</td>   | 11.      |   | Yes        | No         |              |            |        | N/A |
| 13. Teacher verifies predictions.NeverRarelySometimesFrequentlyAlwaysN/A14. Teacher asks comprehension questionsNeverRarelySometimesFrequentlyAlwaysN/A15. Teacher helps learners find answers.NeverRarelySometimesFrequentlyAlwaysN/AGeneral Instruction   | 12.      |   | Yes        | No         |              |            |        | N/A |
| 14. Teacher asks comprehension questionsNeverRarelySometimesFrequentlyAlwaysN/A15. Teacher helps learners find answers.NeverRarelySometimesFrequentlyAlwaysN/AGeneral Instruction16. Teacher uses the lesson cycle including an<br>advance organizer and the I do/We do/You<br>do methodology.NeverRarelySometimesFrequentlyAlwaysN/A17. Teacher maintains appropriate pace to cater<br>to all aspects of the lesson while keeping<br>learners actively engaged.NeverRarelySometimesFrequentlyAlwaysN/A18. Teacher varies class organization (group<br>work, pair work, individuals sharing work) to<br>maximize learning.NeverRarelySometimesFrequentlyAlwaysN/A19. Teacher uses teaching and learning resources<br>effectively.NeverRarelySometimesFrequentlyAlwaysN/A20. Teacher uses assessment resources<br>effectively.NeverRarelySometimesFrequentlyAlwaysN/A21. Teacher uses gender sensitive/appropriate<br>language.NeverRarelySometimesFrequentlyAlwaysN/A22. Teacher uses gender sensitive/appropriate<br>language.NeverRarelySometimesFrequentlyAlwaysN/A23. Teacher adjusts lesson for learners with<br>diverse abilities and special needs.NeverRarelySometimesFrequentlyAlwaysN/A24. Teacher uses gender sensitive/appropriate<br>and homework.NeverRarelySometimes<  | Afte     | r Reading the Story ( circle where applicable | e accordi  | ng to the  | day's lesson | )          |        |     |
| 15. Teacher helps learners find answers.NeverRarelySometimesFrequentlyAlwaysN/AGeneral Instruction16. Teacher uses the lesson cycle including an<br>advance organizer and the I do/We do/You<br>do methodology.NeverRarelySometimesFrequentlyAlwaysN/A17. Teacher maintains appropriate pace to cater<br>to all aspects of the lesson while keeping<br>learners actively engaged.NeverRarelySometimesFrequentlyAlwaysN/A18. Teacher varies class organization (group<br>work, pair work, individuals sharing work) to<br>maximize learning.NeverRarelySometimesFrequentlyAlwaysN/A19. Teacher supervises and supports learners<br>through immediate and appropriate feedback.NeverRarelySometimesFrequentlyAlwaysN/A20. Teacher uses teaching and learning resources<br>effectively.NeverRarelySometimesFrequentlyAlwaysN/A21. Teacher uses assessment resources<br>effectively.NeverRarelySometimesFrequentlyAlwaysN/A22. Teacher uses gender sensitive/appropriate<br>language.NeverRarelySometimesFrequentlyAlwaysN/A23. Teacher assigns appropriate writing exercise<br>and homework.NeverRarelySometimesFrequentlyAlwaysN/A  | 13.      | Teacher verifies predictions.                 | Never      | Rarely     | Sometimes    | Frequently | Always | N/A |
| General Instruction16. Teacher uses the lesson cycle including an<br>advance organizer and the I do/We do/You<br>do methodology.NeverRarelySometimesFrequentlyAlwaysN/A17. Teacher maintains appropriate pace to cater<br>to all aspects of the lesson while keeping<br>learners actively engaged.NeverRarelySometimesFrequentlyAlwaysN/A18. Teacher varies class organization (group<br>work, pair work, individuals sharing work) to<br>maximize learning.NeverRarelySometimesFrequentlyAlwaysN/A19. Teacher supervises and supports learners<br>through immediate and appropriate feedback.NeverRarelySometimesFrequentlyAlwaysN/A20. Teacher uses teaching and learning resources<br>effectively.NeverRarelySometimesFrequentlyAlwaysN/A21. Teacher uses gender sensitive/appropriate<br>language.NeverRarelySometimesFrequentlyAlwaysN/A22. Teacher uses gender sensitive/appropriate<br>language.NeverRarelySometimesFrequentlyAlwaysN/A23. Teacher adjusts lesson for learners with<br>diverse abilities and special needs.NeverRarelySometimesFrequentlyAlwaysN/A24. Teacher assigns appropriate writing exercise<br>and homework.NeverRarelySometimesFrequentlyAlwaysN/A   | 14.      | Teacher asks comprehension questions          | Never      | Rarely     | Sometimes    | Frequently | Always | N/A |
| 16. Teacher uses the lesson cycle including an<br>advance organizer and the I do/We do/You<br>do methodology.NeverRarelySometimesFrequentlyAlwaysN/A17. Teacher maintains appropriate pace to cater<br>to all aspects of the lesson while keeping<br>learners actively engaged.NeverRarelySometimesFrequentlyAlwaysN/A18. Teacher varies class organization (group<br>work, pair work, individuals sharing work) to<br>maximize learning.NeverRarelySometimesFrequentlyAlwaysN/A19. Teacher supervises and supports learners<br>through immediate and appropriate feedback.NeverRarelySometimesFrequentlyAlwaysN/A20. Teacher uses teaching and learning resources<br>effectively.NeverRarelySometimesFrequentlyAlwaysN/A21. Teacher uses gender sensitive/appropriate<br>language.NeverRarelySometimesFrequentlyAlwaysN/A23. Teacher adjusts lesson for learners with<br>diverse abilities and special needs.NeverRarelySometimesFrequentlyAlwaysN/A24. Teacher assigns appropriate writing exercise<br>and homework.NeverRarelySometimesFrequentlyAlwaysN/A   | 15.      | Teacher helps learners find answers.          | Never      | Rarely     | Sometimes    | Frequently | Always | N/A |
| advance organizer and the I do/We do/You<br>do methodology.Never<br>RarelyRarelySometimesFrequentlyAlwaysN/A17.Teacher maintains appropriate pace to cater<br>to all aspects of the lesson while keeping<br>learners actively engaged.NeverRarelySometimesFrequentlyAlwaysN/A18.Teacher varies class organization (group<br>work, pair work, individuals sharing work) to<br>maximize learning.NeverRarelySometimesFrequentlyAlwaysN/A19.Teacher supervises and supports learners<br>through immediate and appropriate feedback.NeverRarelySometimesFrequentlyAlwaysN/A20.Teacher uses teaching and learning resources<br>effectively.NeverRarelySometimesFrequentlyAlwaysN/A21.Teacher uses gender sensitive/appropriate<br>language.NeverRarelySometimesFrequentlyAlwaysN/A23.Teacher assigns appropriate meds.NeverRarelySometimesFrequentlyAlwaysN/A24.Teacher assigns appropriate writing exercise<br>and homework.NeverRarelySometimesFrequentlyAlwaysN/A   | Gen      | eral Instruction                              |            |            |              |            |        |     |
| to all aspects of the lesson while keeping<br>learners actively engaged.NeverRarelySometimesFrequentlyAlwaysN/A18.Teacher varies class organization (group<br>work, pair work, individuals sharing work) to<br>maximize learning.NeverRarelySometimesFrequentlyAlwaysN/A19.Teacher supervises and supports learners<br>through immediate and appropriate feedback.NeverRarelySometimesFrequentlyAlwaysN/A20.Teacher uses teaching and learning resources<br>effectively.NeverRarelySometimesFrequentlyAlwaysN/A21.Teacher uses assessment resources<br>effectively.NeverRarelySometimesFrequentlyAlwaysN/A22.Teacher uses gender sensitive/appropriate<br>language.NeverRarelySometimesFrequentlyAlwaysN/A23.Teacher adjusts lesson for learners with<br>diverse abilities and special needs.NeverRarelySometimesFrequentlyAlwaysN/A24.Teacher assigns appropriate writing exercise<br>and homework.NeverRarelySometimesFrequentlyAlwaysN/A   | 16.      | advance organizer and the I do/We do/You      | Never      | Rarely     | Sometimes    | Frequently | Always | N/A |
| work, pair work, individuals sharing work) to<br>maximize learning.NeverRarelySometimesFrequentlyAlwaysN/A19.Teacher supervises and supports learners<br>through immediate and appropriate feedback.NeverRarelySometimesFrequentlyAlwaysN/A20.Teacher uses teaching and learning resources<br>effectively.NeverRarelySometimesFrequentlyAlwaysN/A21.Teacher uses assessment resources<br>effectively.NeverRarelySometimesFrequentlyAlwaysN/A22.Teacher uses gender sensitive/appropriate<br>language.NeverRarelySometimesFrequentlyAlwaysN/A23.Teacher adjusts lesson for learners with<br>diverse abilities and special needs.NeverRarelySometimesFrequentlyAlwaysN/A24.Teacher assigns appropriate writing exercise<br>and homework.NeverRarelySometimesFrequentlyAlwaysN/A   | 17.      | to all aspects of the lesson while keeping    | Never      | Rarely     | Sometimes    | Frequently | Always | N/A |
| through immediate and appropriate feedback.NeverRarelySometimesFrequentlyAlwaysN/A20. Teacher uses teaching and learning resources<br>effectively.NeverRarelySometimesFrequentlyAlwaysN/A21. Teacher uses assessment resources<br>effectively.NeverRarelySometimesFrequentlyAlwaysN/A22. Teacher uses gender sensitive/appropriate<br>language.NeverRarelySometimesFrequentlyAlwaysN/A23. Teacher adjusts lesson for learners with<br>diverse abilities and special needs.NeverRarelySometimesFrequentlyAlwaysN/A24. Teacher assigns appropriate writing exercise<br>and homework.NeverRarelySometimesFrequentlyAlwaysN/A   | 18.      | work, pair work, individuals sharing work) to | Never      | Rarely     | Sometimes    | Frequently | Always | N/A |
| effectively.NeverRarelySometimesFrequentlyAlwaysN/A21. Teacher uses assessment resources<br>effectively.NeverRarelySometimesFrequentlyAlwaysN/A22. Teacher uses gender sensitive/appropriate<br>language.NeverRarelySometimesFrequentlyAlwaysN/A23. Teacher adjusts lesson for learners with<br>diverse abilities and special needs.NeverRarelySometimesFrequentlyAlwaysN/A24. Teacher assigns appropriate writing exercise<br>and homework.NeverRarelySometimesFrequentlyAlwaysN/A   | 19.      |   | Never      | Rarely     | Sometimes    | Frequently | Always | N/A |
| effectively.NeverRarelySometimesFrequentlyAlwaysN/A22. Teacher uses gender sensitive/appropriate<br>language.NeverRarelySometimesFrequentlyAlwaysN/A23. Teacher adjusts lesson for learners with<br>diverse abilities and special needs.NeverRarelySometimesFrequentlyAlwaysN/A24. Teacher assigns appropriate writing exercise<br>and homework.NeverRarelySometimesFrequentlyAlwaysN/A   | 20.      |   | Never      | Rarely     | Sometimes    | Frequently | Always | N/A |
| language.NeverRarelySometimesFrequentlyAlwaysN/A23. Teacher adjusts lesson for learners with<br>diverse abilities and special needs.NeverRarelySometimesFrequentlyAlwaysN/A24. Teacher assigns appropriate writing exercise<br>and homework.NeverRarelySometimesFrequentlyAlwaysN/A   | 21.      |   | Never      | Rarely     | Sometimes    | Frequently | Always | N/A |
| diverse abilities and special needs.NeverRarelySometimesFrequentlyAlwaysN/A24. Teacher assigns appropriate writing exercise<br>and homework.NeverRarelySometimesFrequentlyAlwaysN/A   | 22.      |   | Never      | Rarely     | Sometimes    | Frequently | Always | N/A |
| and homework.   | 23.      |   | Never      | Rarely     | Sometimes    | Frequently | Always | N/A |
| 25. Lesson presentation end time  | 24.      | • • • • •                                     | Never      | Rarely     | Sometimes    | Frequently | Always | N/A |
|   | 25.      | Lesson presentation end time                  |            |            |              |            |        |     |

# Lesson applications

**Phonemic Awareness** 

- PA1. What letter sound did the teacher focus on?\_\_\_\_\_
- PA2. What activity did the learners do? (Tick all that apply)

None \_\_\_\_\_ Initial sound identification \_\_\_\_\_ Blending \_\_\_\_\_

|         | Segmenting Sound games   |
|---------|--|
| Alphabe | etic Principle   |
| -       | . What activity did the learners do? (Tick all that apply)         |
|         | None Initial sound identification Blending                         |
|         | Segmenting Rhyming words Word manipulation                         |
| luency  |  |
| FI.     | What was read? (Tick all that apply)                               |
|         | Letters Syllables Words  |
|         | Sentences Story  |
| F2.     | Who read aloud? (Tick all that apply)                              |
|         | Teacher Whole class (echo/shoral)                                  |
|         | Pairs/groups Individual  |
| /ocabul | ary  |
| VI.     | What vocabulary activity did the teacher do? (Tick all that apply) |
|         | None Build on learners' experience                                 |
|         | Pair and share Gesture   |
|         | Make a sentence Point to something                                 |
|         | Definition Ask for a definition Reading new words _                |
| Coachi  | ng Feedback Report   |
| Sch     | ool Name: Emis No.:  |
| Zor     | ne:  |
| Dis     | trict: Division:   |
| Nar     | ne of Coach: Name of Teacher:                                      |
|         |  |
| Dat     | e: Standard:   |

| NO. OF learner's enrolled in class. | 0113.  | D0ys  |
|-------------------------------------|--------|-------|
| No. of learners attending today:    | Girls: | Boys: |

# **Coaching Notes**

| STRENGTHS                                  | AREAS REQUIRING IMPROVEMENT           |
|--|---------------------------------------|
| What went on well during the lesson?       | What weaknesses were observed?        |
| SUPPORT GIVEN TO THE TEACHER               | WAY FORWARD                           |
| Include demonstrations made, advice given. | Action plan what will the teacher do? |

Number of minutes spent on feedback and coaching the teacher:\_\_\_\_\_\_ minutes

Coach signature:\_\_\_\_\_

Teacher signature<u>:</u>

Head Teacher signature\_\_\_\_\_

# Annex 6 Grant under contract survey questionnaire





# EARLY GRADE READING ACTIVITY

### GRANT UNDER CONTRACT SURVEY QUESTIONNAIRE FOR PRIMARY SCHOOL HEAD TEACHERS

# Instruction

1. Provide school related information for the survey items listed in this questionnaire

# **BACKGROUND INFORMATION**

| School Name:         | Emis No   | Zone: |  |
|----------------------|-----------|-------|--|
| District:            | Division: |       |  |
| Head Teacher's name: | Signat    | ture  |  |
| Date:                |           |       |  |

# A1. Curriculum leadership

- CL1. How many school based CPD meetings focusing on reading were conducted for Std 1 3 teachers during each term?
- CL2. How many times did the head teacher visit classrooms each term to observe and support Std 1 – 3 teachers in reading?
- CL3. How did you involve school staff and community for support of reading in school?

| Activities (listed by number) | Evidence for each activity (by number) |  |
|-------------------------------|--|--|
|                               |  |  |
|                               |  |  |
|                               |  |  |
|                               |  |  |
|                               |  |  |
|                               |  |  |
|                               |  |  |

CL4. What creative and/or innovative activities did the school leadership do in school to provide support to teachers and learners in improving reading?

| Activities (listed by number) | Evidence for each activity (by number) |
|-------------------------------|--|
|                               |  |
|                               |  |
|                               |  |
|                               |  |
|                               |  |
|                               |  |
|                               |  |
|                               |  |
|                               |  |

# A2. Curriculum implementation

Cl1. Is the school implementing one hour dedicated for reading every day which includes reading Chichewa and English and practicing speaking? Y / N

| Evidence of one hour for reading every day |
|--|
|  |
|  |

CI2. How do you ensure good management of reading resources in school and keep track of the use of reading materials by learners in and out of school?

| Activities (listed by number) | Evidence for each activity (by number) |
|-------------------------------|--|
|                               |  |
|                               |  |
|                               |  |
|                               |  |
|                               |  |
|                               |  |
|                               |  |
|                               |  |
|                               |  |

CI3. How do you ensure equal participation of boys and girls in reading instruction and activities?

| Activities (listed by number) | Evidence for each activity (by number) |  |
|-------------------------------|--|--|
|                               |  |  |
|                               |  |  |
|                               |  |  |
|                               |  |  |
|                               |  |  |
|                               |  |  |
|                               |  |  |
|                               |  |  |
|                               |  |  |

Cl4. What percentage of Std 1 - 3 learners take supplementary reading materials for home reading every week?

| Evidence that children take supplementary reading materials home every week |  |
|---|--|
|   |  |
|   |  |
|   |  |
|   |  |

CI5. How do the teachers in school meet the needs of learners of special learning needs in reading?

| Activities (listed by number) | Evidence for each activity (by number) |
|-------------------------------|--|
|                               |  |
|                               |  |
|                               |  |
|                               |  |
|                               |  |
|                               |  |
|                               |  |
|                               |  |
|                               |  |
|                               |  |

CI6. What creative and/or innovative strategies were used in your school to improve reading instruction and learning?

| Activities (listed by number) | Evidence for each activity (by number) |
|-------------------------------|--|
|                               |  |

CI7. Do the teachers in your school develop and conduct reading assessment to all learners at least once every term? Y / N

Evidence that teachers develop and conduct reading assessments every term

# **B. School community activities**

SC1. How many SMC meetings were held each term that included reading on the agenda?

| SC2. | Has the community developed an action plan to improve reading? | Y / N |
|------|--|-------|
|      | Has the action plan been shared with EGRA?                     | Y / N |

Evidence that an action plan to improve reading has been developed by community

SC3. Was support for reading of special needs learners included on the action plan? Y / N

Evidence that support to special needs learners was included on the action plan

- SC4. How many reading related activities were allocated on the SIP Grant application?
- SC5. What percentage of reading activities included in the SIP Grant application were implemented this year?

Evidence that reading activities on SIP Grant application were implemented

SC6. How often in a term did SMC member visit the school to observe and support Stds 1-3 teachers' reading lessons?

SC7. Did your school conduct any reading fair?

Y / N

If yes how many times, who attended and what was the content?

| ucted this year (listed by num | nber)                 |
|--------------------------------|-----------------------|
| Who attended?                  | What was the content? |
|                                |                       |
|                                |                       |
|                                |                       |
|                                |                       |
|                                |                       |

SC8. What is the percentage of Stds 1 – 3 learners who participate in

### community organised reading for at least two hours a week?

Evidence for the number of children participating in community reading activities

SC9. What creative ideas, has your school and/or community conducted to link the school and community in reading?

| Activities (listed by number) | Evidence for each activity (by number) |
|-------------------------------|--|
|                               |  |
|                               |  |
|                               |  |
|                               |  |
|                               |  |
|                               |  |
|                               |  |
|                               |  |
|                               |  |
|                               |  |

# SC11. What percentage of Std 1 – 3 classrooms are painted with letters on the wall?

Annex 7 School level information

A. SCHOOL 1. Division Name \_\_\_\_

ame \_\_\_\_\_\_\_ 2. District Name \_\_\_\_\_\_

3. Zone Name

4. School Name \_\_\_\_\_ 5. School EMIS No \_

5. Head Teacher

| Surname | First name | Initials | Cell no. | EmpNo. | Sex | AcdQual | TchQual | TchnExp. | StdTchn |
|---------|------------|----------|----------|--------|-----|---------|---------|----------|---------|
|         |            |          |          |        |     |         |         |          |         |

# 6. Stds 1 – 3 Teachers

| 0. Stas I - S leachers | liers       |               |                      |        |                      |         |         |                  |         |         |
|------------------------|-------------|---------------|----------------------|--------|----------------------|---------|---------|------------------|---------|---------|
| Surname                | First name  | e Initials    | Cell no.             | EmpNo. | Sex                  | AcdQual | TchQual | TchnExp. StdTchn | StdTchn | Tick if |
|                        |             |               |                      |        |                      |         |         |                  |         | Teacher |
|                        |             |               |                      |        |                      |         |         |                  |         |         |
|                        |             |               |                      |        |                      |         |         |                  |         |         |
|                        |             |               |                      |        |                      |         |         |                  |         |         |
|                        |             |               |                      |        |                      |         |         |                  |         |         |
|                        |             |               |                      |        |                      |         |         |                  |         |         |
|                        |             |               |                      |        |                      |         |         |                  |         |         |
|                        |             |               |                      |        |                      |         |         |                  |         |         |
|                        |             |               |                      |        |                      |         |         |                  |         |         |
|                        |             |               |                      |        |                      |         |         |                  |         |         |
|                        |             |               |                      |        |                      |         |         |                  |         |         |
|                        |             |               |                      |        |                      |         |         |                  |         |         |
|                        |             |               |                      |        |                      |         |         |                  |         |         |
|                        |             |               |                      |        |                      |         |         |                  |         |         |
|                        |             |               |                      |        |                      |         |         |                  |         |         |
|                        |             |               |                      |        |                      |         |         |                  |         |         |
|                        |             |               |                      |        |                      |         |         |                  |         |         |
| 7. Enrolment           |             |               |                      |        |                      |         |         |                  |         |         |
| Standard               | Normal Male | Normal Female | e Special needs male |        | Special needs female | female  |         |                  |         |         |
|                        |             |               |                      |        |                      |         |         |                  |         |         |

Early Grade Reading Activity Maziko a Kuwerenga Module 3

| 1      |  |  |
|--------|--|--|
| 2      |  |  |
| 3      |  |  |
| School |  |  |

# 8. PTA members

| Position    |  |  |  |  |  |
|-------------|--|--|--|--|--|
|             |  |  |  |  |  |
| TchQual     |  |  |  |  |  |
| Sex AcdQual |  |  |  |  |  |
| Sex         |  |  |  |  |  |
| Cell no.    |  |  |  |  |  |
| Initials    |  |  |  |  |  |
| First name  |  |  |  |  |  |
| Surname     |  |  |  |  |  |

# 9. SMC members

| TchQual Position  |  |  |  |  |  |
|-------------------|--|--|--|--|--|
| AcdQual           |  |  |  |  |  |
| Sex               |  |  |  |  |  |
| Cell no.          |  |  |  |  |  |
| Initials Cell no. |  |  |  |  |  |
| First name        |  |  |  |  |  |
| Surname           |  |  |  |  |  |

# 10. Classroom status

| Std3  | Std3  | Std3   |
|---|---|--|
| Std2  | Std2  | Std2   |
| a. Number of Stds 1 – 3 walls painted with letters: <b>Std1</b> | b. Number of Stds 1 – 3 walls not painted with letters: <b>Std1</b> | c. Number of Stds 1 – 3 classes without rooms (learning outside): <b>Std1_</b> |

# B. ZONAL ADMINISTRATION 11. PEA information

| TchQual      |  |
|--------------|--|
| AcdQual      |  |
| Sex          |  |
| EmpNo.       |  |
| Cell no.     |  |
| First name   |  |
| Surname      |  |
| TDC EMIS No. |  |
| Zone name    |  |

TchnExp.

# C. LEARNER SPECIAL NEEDS (DISABILITY) DETAILS

| 12. Names and type of disability (Please tick, $$ , | of disability (Please | tick, √, t | he type | , the type of disability) |        |         |           |             |               |
|---|-----------------------|------------|---------|---------------------------|--------|---------|-----------|-------------|---------------|
| Surname   | First name            | Sex        | Std     | 1. Blind                  | 2. Low | 3. Deaf | 4. Deaf & | 5. Learning | 6. Physically |
|   |                       |            |         |                           | vision |         | blind     | difficulty  | challenged    |
|   |                       |            |         |                           |        |         |           |             |               |
|   |                       |            |         |                           |        |         |           |             |               |
|   |                       |            |         |                           |        |         |           |             |               |
|   |                       |            |         |                           |        |         |           |             |               |
|   |                       |            |         |                           |        |         |           |             |               |
|   |                       |            |         |                           |        |         |           |             |               |
|   |                       |            |         |                           |        |         |           |             |               |
|   |                       |            |         |                           |        |         |           |             |               |
|   |                       |            |         |                           |        |         |           |             |               |
|   |                       |            |         |                           |        |         |           |             |               |
|   |                       |            |         |                           |        |         |           |             |               |
|   |                       |            |         |                           |        |         |           |             |               |
|   |                       |            |         |                           |        |         |           |             |               |
|   |                       |            |         |                           |        |         |           |             |               |
|   |                       |            |         |                           |        |         |           |             |               |
| meaned share laisens and and and dt it intell       | يد بعديام المعطر الم  |            |         |                           |        |         |           |             |               |

Note: If there are more special needs learners than the page can accommodate write others at the back of this page.