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ETHIOPIA

APS Orientation: Sustainability Plan

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Sustainability Plan

- A Sustainability Plan shows how a community intends to empower themselves to take control of their own project
- Sustainability planning happens now not at the end of the project, it happens now in management planning
 - Leveraging resources/existing partnerships
 - using resources the community already has in place such as buildings, community labor, and cost sharing funds.



Categories of Sustainability

Ownership of their project development as a community includes:

- Financing
- Maintain project results
- Staffing
- Length and scope of project
- Measuring results
- Building capacity (technical, management, infrastructure)



Sustainability Plan Examples

- **Maintaining project results-** an orphan care program that is established in partnership with a church who will continue with the interventions.
- **Staffing-** in a youth employment program, youth are mentored to gain skills to then carry on the staff responsibilities after funding ends.
- **Building capacity-** through a partnership a district education board provides technical assistance for an after school program to collect monitoring and evaluation data on program success. After 1 year, the program will write their own monitoring and evaluation reports.



Group Exercise-10 minutes

In small groups at your table discuss a possible intervention and ways to create a sustainability plan for it addressing 2 of the following areas:

- Financing
- Maintain project results
- Staffing/volunteers
- Length and scope of project
- Measuring results
- Building capacity (technical, management, infrastructure)



Summary

- Sustainability Planning should happen now
- Sustainability plans are about using existing resources and partnerships
- Sustainability plans should include the categories of sustainability, so think through all of them for your project