



**USAID**  
FROM THE AMERICAN PEOPLE

# 2009 ANNUAL AWARDS CEREMONY





# MESSAGE FROM THE ACTING ADMINISTRATOR

On this special occasion it gives me great pleasure to honor the accomplishments of the men and women of USAID whose unselfish commitment advances this Agency's development agenda and worldwide mission.



As you have gone about our business of fostering good governance, social stability, and economic prosperity, you have eased the pain of hunger, inspired young minds, and provided opportunities for those who seek a better future.

For more than a half century, USAID has led the way with first-class global humanitarian assistance. America's unmatched prosperity and democratic ideals allow professionals like you to improve the lives of others by providing resources, expertise, and partnerships that sustain development advances.

Today's award recipients join an expanding list of USAID colleagues who have been recognized for excellent work on behalf of the American people. Our success grows from your dedication and willingness to take extraordinary risks in times of crisis and emergency to serve an ever-changing world.

To continue the tradition of honoring our professionals, USAID has recently established the Granville-Rahama Staff Care Award. The award memorializes two Agency employees - John Granville and Abdelrahman Abbas Rahama - who lost their lives on New Year's Day 2008 in Khartoum, Sudan.

To our honorees, I congratulate and salute you on being among the best professionals USAID has to offer the world.

**Alonzo Fulgham**  
Acting Administrator  
U.S. Agency for International Development

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# PRESIDENTIAL AWARDS

Each year, the President recognizes and celebrates a group of career Senior Foreign Service (SFS) and Senior Executive Service (SES) members with the Presidential Award for exceptional long-term accomplishments. Recipients of this prestigious award are strong leaders and professionals who achieve results and consistently demonstrate strength, integrity, industry and a relentless commitment to excellence in public service.

## 2009 PRESIDENTIAL DISTINGUISHED SERVICE AWARD

**MOSINA JORDAN**

## 2009 PRESIDENTIAL MERITORIOUS RANK AWARDS

**JONATHAN ADDLETON  
HILDA ARELLANO  
LILIANA AYALDE  
CHRISTOPHER CROWLEY  
HOMI JAMSHED  
FRANKLIN C. MOORE  
CARL S. ABDU RAHMAAN  
SUSUMU (KEN) YAMASHITA**

## ADMINISTRATOR'S DISTINGUISHED CAREER SERVICE AWARD

This award is the highest Agency award given to recognize exceptionally distinguished careers. It is presented only upon departure from the Agency.

**GLENN E. ANDERS**

*In recognition of an exemplary USAID career; professional excellence, technical expertise, innovative management skills and effective promotion of U.S. development and foreign policy goals, culminating in distinguished leadership of USAID/Ethiopia.*

**JUAN BELT**

*In recognition of serving the Agency with the highest distinction. Mr. Belt has led complex reform and reconstruction efforts responding to U.S. strategic priorities worldwide. He particularly deserves recognition for his ability to inspire host country leaders to pursue change. He is a diplomat in the very best sense of the term.*



**LISA CHILES**

*In recognition of over 32 years of distinguished service, characterized by extraordinary accomplishment, courageous perseverance, and compassionate dedication to achieving the greater good for the U.S. and people in countries around the developing world, in combating terrorism and HIV/AIDS and promoting democracy worldwide.*

**SUSAN HILL**

*In recognition of 37 years for an outstanding career serving with distinction in multiple Agency bureaus.*

**MARTHA REES**

*In recognition of Ms. Rees' outstanding and distinguished USAID career in providing exceptional leadership, unconditional devotion, dedication and sincere loyalty to the USAID community. She embodied, USAID's vision and its goals while imparting her unique professional skills and personal support, guidance, and finally, love to all who had the privilege and honor of seeking her assistance.*

**JEFFREY R. SPIELER**

*In recognition of his distinguished career dedicated to improving family planning and reproductive health programs through better technology, better program science and better program practices.*

## OUTSTANDING CAREER ACHIEVEMENT AWARD

This award recognizes outstanding service in the Federal Government. It is the second highest Agency award presented upon departure from the Agency.

**CHARLOTTE DAVIS**

*In recognition of the enormous contributions that Ms. Davis has made to African development and progress - and to USAID operations - through her steady, energetic, and exceptionally competent and dedicated handling of all regional funding obligations for almost two decades.*

**RAYMOND EDLER**

*For sustained outstanding leadership, innovation and excellent USAID procurement management over a career span of 20 years.*

**ELLEN LEDDY**

*For her outstanding career for over 20 years of distinguished service in all regions and many geographic bureaus for USAID.*

**ABERA MAKONNEN**

*For superb dedication and service during a 15 year career at USAID/Ethiopia.*

**DANA M. VOGEL**

*In recognition of an outstanding career of service dedicated to strengthening and sustaining international public health programs, including family planning, maternal/child health and HIV service delivery, policy and research globally.*

## SPECIAL ACKNOWLEDGEMENT

### PARTNERSHIP FOR PUBLIC SERVICE “SERVICE TO AMERICA MEDALS”

#### NATIONAL SECURITY AND INTERNATIONAL AFFAIRS MEDAL

##### AMY MEYER

Led USAID's Economic Growth Office in Pakistan, helping to build the program from a two-person office to a \$200 million initiative.

##### TEAM FINALIST

Global Development Commons Team

Karen D. Turner, Chair

Hanna Jung

Judith Light

William Schmitt

Wesley Wilson

Office of Development Partners

Led the USAID Development 2.0 Challenge, USAID's first-ever “crowdsourcing” initiative to pool ideas from the public to develop solutions to international challenges such as famine and election-related violence.

## JOHN L. WITHERS MEMORIAL AWARD

##### JULIA BECKER-RICHARDS

For her lifetime dedication to promoting education and health opportunities, as fundamental human rights, for the Guatemala Mayan population.

##### GARTINI ISA

For advancing human rights and democracy in Indonesia.

## LAURA W. BUSH AWARD FOR EXCELLENCE IN THE ADVANCEMENT OF GLOBAL WOMEN'S EQUALITY

This award recognizes outstanding performance in the area of women's equality and empowerment for advocates working to advance development, democracy, and equality. (This award was bestowed after the 2008 annual awards ceremony and is therefore being published in the 2009 awards booklet.)

##### KAREN L. ANDERSON

In recognition of her courageous efforts and outstanding contributions as Director of USAID/Bolivia's Democracy Governance (DG) Teams, to enhancing women's equality and empowerment in Bolivia.

## ADMINISTRATOR'S IMPLEMENTATION AWARD

This award recognizes an individual employee or group for demonstrated creativity in the implementation of development assistance.

##### MICHELLE A. GODETTE

For outstanding leadership in providing the Afghanistan-Pakistan Task Force with proactive imaginative legal guidance and support in the pre-implementation and implementation stages, thereby resolving critical bottlenecks, ensuring timeliness in the achievement of key results and contributing to a significant development impact by proper management of resources.

## ADMINISTRATOR'S MANAGEMENT IMPROVEMENT AWARDS

This award recognizes individual employees and teams who have made significant contributions to improving the way in which we design and deliver our development assistance and/or our internal operations and management, which contribute to making our Agency more efficient and cost effective.

##### JEREMIAH A. CAREW

In recognition of innovative leadership and taking initiative to make us all much more productive in delivering foreign assistance faster, cheaper, better and with enhanced accountability.

##### JAMES B. SANFORD

In recognition of Mr. Sanford's innovative and entrepreneurial leadership in developing critical business management and process improvements that serves as Agency-wide tools to improve efficiency and support GLAAS roll-out.

## ADMINISTRATOR'S MANAGEMENT IMPROVEMENT GROUP AWARDS

This award recognizes a team who has made significant contributions to improving the way in which we design and deliver our development assistance and/or our internal operations and management, which contribute to making our Agency more efficient and cost effective.

##### EGYPT'S CASH RECONCILIATION TOOL (CART) DEVELOPMENT TEAM

For adapting the Cash Reconciliation Tool (CART) to track USAID/W cash transactions, and monitor IPAC and suspense account transactions. The USAID/Egypt CART Development Team sets the example of USAID's ethos of worldwide teamwork and dedication.

Hossam Al Rahman

Emad Shawki

Sherif Fouad Zohdi



photo credit: Holly Wilmeth



## OFFICE OF INSPECTOR GENERAL ACHIEVEMENT AWARDS

This award recognizes one employee for outstanding commitment to the Agency and leadership for exceptional results that incorporate accountability into the management of Agency programs and operations. The contribution must support USAID's efforts to meet legislative requirements consistent with the Government Performance Results Act (GPRA), the Chief Financial Officers Act, and developing improved management information and/or financial reporting systems.

### ELIZABETH A. CHAMBERS

*For her outstanding role in aggressively incorporating OIG audits into mission business practices and operations, developing the Afghan audit profession and engaging them in mission oversight practices, and supporting the OIG in integrating fraud awareness programs into the mission and with key Government of the Islamic Republic of Afghanistan (GIRoA) agencies and implementing partners.*

### JAMES B. SANFORD

*For intellectual courage, dedication, and technical skill in ensuring accountability for USAID resources while assigned as Regional Controller in USAID/Peru.*

## THE GLOBAL DEVELOPMENT ALLIANCE LEADER'S AWARD

This award recognizes an individual USAID employee or group for leadership in the development and/or management of a public-private alliance(s). The award is to be given for extraordinary accomplishment in all phases of activity leading to the formalization and implementation of a public-private alliance(s).

### LAWRENCE J. SACKS

*For outstanding leadership and vision in the trail-blazing development and management of public-private alliances for USAID/Peru.*

## THE CORBETT M. FLANNERY AWARD

The Office of Security recognizes one USAID employee who has made significant contributions over a sustained period of time to the safety and security of Agency personnel.

### BETH A. SALAMANCA

*In recognition for her continued and extraordinary efforts to enhance the physical protection measures provided for USAID employees worldwide against terrorism and acts of war.*

## C. HERBERT REES MEMORIAL AWARD

Recognizes one individual whose performance at mid-career level demonstrates potential for continued growth and ability to assume greater responsibility.

### ERIN A. KRASIK

*For consistently outstanding management of USAID/Russia's program to develop democratic institutions in Russia.*

## GEORGE C. MARSHALL AWARD

To recognize one GS employee who has made significant contributions over a sustained period of time to the development mission or functional operations of the Agency.

### HOPE E. SUKIN-KLAUBER

*For thirty-three years of strong and tireless leadership, commitment, and dedication to the women and children of Africa as demonstrated and documented in her exceptional work advancing child survival in Africa. Her work improved the quality of USAID's programs and saved thousands of lives, and mentored a generation of USAID and other young health professionals around the world.*

## MICHAEL K. WHITE MEMORIAL AWARD

Recognizes one individual whose creativity, courage, and persistence has resulted in improved lives of women and children.

### LILY P. KAK

*In recognition of extraordinary leadership, innovation, and dedication in improving the survival and health of newborns worldwide.*

## MOLLY KUX ENVIRONMENTAL AWARD

Recognizes one Agency employee who has made exceptional and outstanding contributions to the recognition and promotion of environmentally sound development within the Agency's development assistance programs.

### ALFRED NAKATSUMA

*For outstanding strategic vision and management when conceiving and launching new environmental management programs for Indonesia, including: protection of bio-diversity, particularly orangutans, and ecologically sound management of Indonesian forests and the Coral Triangle's marine resources.*



photo credit: Ted Aljibe/AFP



photo credit: USAID

## EQUAL EMPLOYMENT OPPORTUNITY AWARD

The Equal Employment Opportunity (EEO) Award recognizes an individual or group that makes exceptional contributions that successfully further USAID's equal opportunity goals related to diversity, support, and promotion of the Federally Assisted/Conducted Program, and/or the use of small, women and minority businesses. These contributions must far exceed the individual's or group's normal job responsibilities and the Agency's existing EEO rules, regulations, and policies.

### SHARON A. CARNEY

*In recognition of her leadership, guidance and, above all else, her inspiring personal values that have led to exceptional contributions to further USAID's equal opportunity goals.*

## MICHAEL H.B. ADLER AWARD

This award recognizes one junior or mid-level career Foreign Service member whose performance demonstrates excellence and potential for continued growth and development.

### WILLIAM C. HANSEN

*In recognition of Mr. Hansen's initiatives, energy, and ideas that reduced USAID operational and implementation costs and lead times, improved program management and delivered services more efficiently. His contributions repeatedly demonstrated commitment to excellence and exceptional potential within and beyond the EXO arena.*

## GRANVILLE- RAHAMA STAFF CARE AWARD

The Agency will recognize one American and one non-American USAID employee, for their significant contributions, above and beyond the call of duty and outside of their work objectives to staff care endeavors that led to visible morale improvements in the Agency.

### SALMA RASHID

*For setting an outstanding example of Staff Care, particularly following the death of USAID staff members in Sudan.*

## GRANVILLE- RAHAMA STAFF CARE GROUP AWARD

The Agency recognizes this special one-time group award for the significant contributions, above and beyond the call of duty and outside of their work objectives to staff care endeavors that led to visible morale improvements in the Agency.

### USAID/SUDAN STAFF CARE TEAM

*For outstanding efforts in improving the care and wellbeing of USAID/Sudan mission staff.*

Patrick C. Fleuret  
Sureka Khandagle

Shawn Phillips

## SCIENCE AND TECHNOLOGY AWARD

This award recognizes an employee whose contributions have advanced science and technology in development.

### MIHIRA V. KARRA

*For outstanding leadership in developing the Agency's strategy, in guiding a program of research and development, and facilitating the world-wide introduction of new Fertility-Awareness-based Methods of Contraception.*

## ETHICS AWARD

Recognizes one employee who has made exceptional contributions to the promotion of ethical standards and conduct in the Agency.

### MARGARET KINKOPF-WITHERSPOON

*For her outstanding commitment to upholding the highest ethical principles.*

## EMERGING DIVERSE PARTNERS USE AWARD

Recognizes one program, contract or technical officer who has significantly improved USAID's use of emerging diverse business and institutions of higher education in the achievement of international development initiatives, including design, management, evaluation or support activities either overseas or at headquarters.

### ANGELIQUE CRUMBLI

*In recognition of Ms. Crumbly's commitment to securing the best possible source of goods and services without regard to the size of an organization while still encouraging the diversity of USAID's partners. Her achievements have expanded the opportunities for all categories of small business to successfully compete for and implement significant USAID programs and impact the way the Agency does business.*

## MINORITY SERVING INSTITUTIONS EXTRA MILE AWARD

### FREEMAN L. DANIELS

*In recognition of long-term, commendable and extraordinary efforts that have expanded the capacity of Minority Serving Institutions to successfully compete for and implement significantly funded international development projects, which have provided substantial benefits to our domestic education and business communities, as well as our development partners overseas.*

## OUTSTANDING SUPPORT STAFF AWARD

### TAMARA MCDANIEL

*For providing outstanding administrative support for not only Office of East Asian Affairs, but also for two other critical teams in Asia: the Office of South & Central Asian Affairs and the Afghanistan-Pakistan Task Force.*

### MARQUITA A. WISE-WILLIAMS

*In recognition for her exceptional dedication and skill in responding effectively to a wide range of demands in the Bureau for Global Health during an extended period of adjustment in responsibilities.*



photo credit: Crystal Thompson/AED

## FOREIGN SERVICE NATIONAL OF THE YEAR AWARDS

This award recognizes outstanding performance by Foreign Service Nationals nominated by Mission Directors and approved by the Assistant Administrators.

### **PASSY KAGORO** USAID/UGANDA

*For promoting a standard of excellence in the administrative support and team management of USAID/Uganda's \$190 million Improved Human Capacity portfolio.*

### **ENVER MALSIA** USAID/KOSOVO

*For sustained and exemplary leadership of the ASP/Warehouse and outstanding dedication and commitment to selflessly providing first-rate service to the Agency, USAID/Kosovo and other overseas missions.*

### **BUSHRA MANSOOR** USAID/PAKISTAN

*In recognition of her outstanding leadership and exceptional professional competence and accomplishments as the Chief Accountant for USAID/Pakistan.*

### **AIDA C. MARTINEZ** USAID/EL SALVADOR

*For extraordinary sustained service to the transformation of USAID/El Salvador management and operating systems during unusual circumstances.*

### **MAMADOU NIASS** USAID/SENEGAL

*In recognition of his sustained superior performance as USAID/Senegal's Chief Accountant and his outstanding contributions to the Agency.*

### **MARGARET PENEDO** USAID/GUATEMALA

*In recognition of years of consistently rising to new challenges, day-to-day excellence, solution-oriented work, initiative and intelligence, superior communications and interpersonal skills, and commitment to the USAID/Guatemala team.*

### **VADIM POROTIKOVA** USAID/RUSSIA

*In recognition of over 14 years of saving USAID/Russia thousands of dollars enabling the mission to better achieve its objectives with greater financial resources and for significantly improving mission morale through his positive attitude, high energy, and hard work.*

# SUPERIOR ACCOMPLISHMENT AWARDS FOR SPECIAL ACTS AND SUGGESTIONS

This award recognizes superior accomplishments for a one-time special act or service and for beneficial suggestions.

## **JAMES A. BEVER**

*In recognition of Mr. Bever's unprecedented and lasting contributions to the Agency as the Director of the Afghanistan/ Pakistan Task Force, one of the most complex, high profile and politically sensitive leadership positions in the Agency.*

## **MARILYNN E. BIANCO**

*In recognition of Ms. Bianco's unusual initiative and exemplary service and assistance over the past several years while serving temporary duty as an Acquisition and Assistance professional in three of the Agency's Critical Priority Countries (Afghanistan, Iraq, and Pakistan) under very difficult and trying conditions and circumstances.*

## **MELISSA GAY BROWN**

*In recognition of Ms. Brown's extraordinary contribution, beyond the scope of her normal responsibilities, in significantly strengthening USAID's credibility and influence on stabilization and reconstruction issues and programs.*

## **JEFFREY ALAN COCHRANE**

*For his outstanding contribution to USAID's implementation of the African Global Competitiveness Initiative and the African Growth and Opportunities Act in West Africa.*

## **ANGELA M. DAVILA**

*In recognition of her keen insight, skill, initiative, determination, and compassion in conducting her responsibilities as a Global Health Bureau Contracting Officer's Technical Representative, Ms. Davila is presented this award for overcoming extraordinary implementation obstacles to maintain continuity of services and to assure equitable treatment of employees.*

## **CLARA A. DAVIS**

*For her excellent and innovative teamwork to review and improve bureau compliance and her exceptional contribution to ethics education.*

## **IDRIS M. DIAZ**

*In recognition of his commitment to our fallen colleagues and to the Agency in the prosecution of the murderers of John Granville and Abdelrahman Abbas Rahama on January 1, 2008. He went above and beyond his normal job responsibilities to ensure, on behalf of the U.S. Government, compliance with all demands of the Sudanese court, resulting in a conviction of all defendants.*

## **BARBARA A. FEINSTEIN**

*In recognition of Ms. Feinstein's outstanding contributions to USAID and to the interagency during a 10-month assignment on Capitol Hill.*

## **WILLIAM M. FREJ**

*In recognition for his commitment, vision, and leadership in redirecting U.S. assistance in support of the President's strategy for Afghanistan.*

## **ARNOLD J. HAIMAN**

*In recognition of unwavering personal commitment, dedicated leadership and outstanding performance as Acting General Counsel for USAID for transitional periods from 2005-2009, while upholding the finest standards of the Senior Executive Service.*

## **PAUL M. HOLMES**

*For three years of exemplary innovations that will reduce premature deaths across Europe and Eurasia while building a new foundation for the U.S.-Russia strategic relationship.*

## **GARY W. NEWTON**

*In recognition for the innovations in strategic planning and implementations he introduced as the first full-time U.S. Government Special Advisor for Orphans and Vulnerable Children.*

## **TRENT THOMPSON**

*In recognition of Mr. Trent's extraordinary efforts, above and beyond the call of duty, in strengthening U.S. bilateral relationships with the governments of Afghanistan and China.*

## **SANDRA L. WIGGINS**

*In recognition for outstanding results and extraordinary leadership of the Office of Human Resources (OHR) challenges in 2008, the first year OHR was an independent Office. Ms. Wiggins' focus on external OPM/OMB Human Capacity (HC) quarterly goals and the results were phenomenal. She conceptualized and accomplished premier HC programs/policies that gained credibility, and the Agency's remarkable results of "GREEN" progress and status on the PMA.*

## **ROBERT J. WILSON**

*For your leadership and outstanding coordination in the USG's response to the August 2008 conflict in Georgia.*

## **CRISIS MANAGEMENT TEAM**

*For rapidly extinguishing a fire at the USAID/Kosovo Office Building, thereby preventing serious injury or damage to personnel and property*

Besnik Ahmedi  
Leon Ahmetaj  
Ardian Ajeti  
Luan Berisha  
Jusuf Boshnjaku  
Bekim Buja

Naim Krasniqi  
Sener Mecihan  
Fred N. Nelson  
Kujtim Nuza  
Hamdi Salihu  
Sead Shahini

## **BRAZIL CSR/ECONOMIC GROWTH TEAM**

*For your leadership, commitment and dedication to the establishment and development of Mais Unidos, Brazil's innovative and unique corporate social responsibility group.*

Alex Alves  
Alex Araujo

# SPECIAL ACTS AWARDS

This award recognizes superior accomplishments for a one-time special act or service and for beneficial suggestions.

## **ALDONA G. AFFLECK**

## **NORMA E. AGUILAR-TOMAS**

## **AURELIA STACIE ALBRITTON**

## **NIMO ALI**

## **SABINUS F. ANAELE**

## **HUMAIRA ASHRAF**

## **WANDA L. BAILEY-DIEUDONNE**

## **DEBRA M. BANKS**

## **BARBARA A. BENNETT**

## **NATALIA BEREZHNA**

## **AAZAR WALI BHANDARA**

## **AVON T. BOWE**

## **SHARON BROWN**

## **AARON S. BROWNELL**

## **DEAN M. CABRERA**

## **GLORIA CARRINGTON-BRASWELL**

## **KIMBERLY PAIGE CERNAK**

## **MARJORIE K. COPSON**

## **KATHERINE CRAWFORD**

## **JOHN G. CROWLEY**

## **PATRICE L. CUNNINGHAM**

## **CAROL J. DABBS**

## **RONNIE G. DANIEL**

## **DENNIS DIAMOND**

## **ANNE M. DIX**

## **BRENDA A. DOE**

## **LAWRENCE W. DOLAN**

## **AUDREY M. DOMAN**

## **AMANDA G. DOWNING**

## **BETH P. DUNFORD**

## **LYN DUNN**

## **JOHN G. ELLIS**

## **ROBERT C. EMREY**

## **JULIA I. ESCALONA**

## **KIMBERLY FISH**

## **JAMES A. FRANCKIEWICZ**

## **CHRISTIAN G. FUNG**

## **BRUCE GELBAND**

## **VICTORIA R. GELLIS**

SERGIO R. GUZMAN  
DANYEL B. HALL  
VICKIE M. HARRIS  
YVETTE C. HART  
LINDA M. HILL  
ANGELA HOGG  
FARAH IMRAN  
SUFYAN JAVED  
TONYA JAY  
RAYMOND JENNINGS  
ELISE JENSEN  
JOANN M. JONES  
TONYA L. JORDAN  
ASUNCION L. JUICO  
KRISTIJAN JURJEVIC  
GILBERT KAJUNA  
LILY P. KAK  
JONATHAN T. KAMIN  
LINDA L. KELLEY  
SEPIDEH KEYVANSHAD  
LACY M. KILRAINE  
CRISTAL M. KING  
CAROL J. KLING  
PAUL C. KNEPP  
IRENE M. KOEK  
DENISE LAMAUTE  
TIMOTHY LAVELLE  
LEVAN LOMINADZE  
WILLIAM C. MACLAREN  
ASHLEY B. MARCUS  
MARIA G. MARIGLIANO  
LYNN MASON  
JENNIFER MCKELVEY  
DAVID ALEXANDER MCNEIL  
TRACY J. MILLER  
SANDRA K. MINKEL  
KERMIT C. MOH  
AMI MORGAN  
C. GRANT MORRILL  
WALTER MUR  
ROMAN G. NAPOLI  
JEFFREY A. NEDOROSCIK  
KAREN A. O'DONNELL  
AMBROSE OLAA  
ZACHARY OREND  
KATHRYN PANTHER  
MELISSA A. PATSALIDES  
CYNDEE C. PELT  
ANDREW W. PLITT  
TERRI L. POLLARD  
ALEJANDRO PONTAZA  
CHARLES S. POPE  
WILLA PRESSMAN  
ABDUL RAHMAN  
LORI L. RAKOCZY

DIANE E. RAY  
ABID REHMAN  
ATEEQ REHMAN  
THOMAS E. RHODES  
SUSAN K. RILEY  
FRANCES E. ROGERS  
GEORGE ALVIN ROWLAND  
CARLA M. ROYALTY  
TAWANNA RUTH  
SHARON D. SADLER  
DANIEL SANCHEZ  
MICHELE J. SCHIMPP  
WILLIAM R. SEABREEZE  
ANNE V. SHAW  
ROSALIND R. SIKA  
CHRISTA A. SKERRY  
DAVID H. SMITH  
OLUTOKUNBO L. SMOAK  
ANDREA C. STERNBERG  
ERICA SWIFT  
DAWN A. THOMAS  
STEPHEN E. TRAVIS  
JAMES L. VAN DEN BOS  
DENNIS RENE VEGA  
MARINDA D. VINSON  
DANA M. VOGEL  
MICHELLE R. WALKER  
GORDON W. WEYNAND  
DANIEL D. WIMBLEY  
LYNN P. WINSTON  
YACOB WONDIMKUN  
IRREGULAR DEVELOPMENT

## TIGER TEAM

Lisa M. Chandonnet-Bedoya  
Alexandra M. Courtney

## BUREAU FOR AFRICA'S PEACE AND SECURITY TEAM

Angela C. Martin  
Zeric K. Smith

## NEPAL'S NATIONAL TRANSITION TO PEACE

David E. Billings	Sandra K. Minkel
Ram Gurung	William M. Patterson
Sharada Jyanwali	Ram Singh
Ginger E. Longworth	Margot Welk

## ETHIOPIA - USTR VISIT

Wubalem Gebremedhin	Muleugeta Dino
Robert W Appiah	John A. Edgar
Dawit Assela	Kelly Kenneth Flowers
Markos Degu	Soloman Mamo
Belay Demissie	Thomas H. Staal
Selamawit Demissie	Fikadu Workinehe



photo credit: A. Majeed/AFP



# DISTINGUISHED HONOR AWARD

To recognize employees who distinguish themselves during a prolonged period of time by exceptionally outstanding service, within or beyond their required duties, as demonstrated by achievements of marked national or international significance

## ALEXANDRE DEPREZ

*For outstanding leadership and creativity as acting Deputy Mission Director during a difficult year for Haiti.*

## JOHN P. GROARKE

*For his invaluable leadership and professionalism in shaping our Agency's performance in Iraq and Egypt during a highly challenging period for U.S. policy in the Middle East.*

## STEPHEN LENNON

*In recognition of outstanding service and leadership in furthering highly significant Agency goals of managing USAID transition programming in Pakistan's politically unstable FATA region, while simultaneously overseeing the design and start up of a complex USAID counterinsurgency initiative in volatile areas of southern and eastern Afghanistan.*

## RONALD V. SPROUT

*In recognition of Mr. Sprout's sustained and superior intellectual leadership, expertise and innovation in developing and advancing the Monitoring Country Progress system.*

# DISTINGUISHED HONOR GROUP AWARDS

This is the highest form of recognition of employees during their service with the Agency. The award is conferred on employees who distinguish themselves over a prolonged period of time by exceptionally outstanding service, within or beyond their required duties, as demonstrated by achievements of marked national or international significance.

## M/OAA/EGAT

*In recognition of the distinguished performance in providing the Agency's first world-wide Architecture & Engineering contract and other significant awards in record time, providing strategic innovations, and going above and beyond duty to help launch the CO Worldwide Summit and Global Acquisition and Assistance Support System (GLAAS).*

Charity Conrad Benson	Charis M. Nastoff
Michael Douglas	Portia R. Persley
Martin Fischer	Linda Reed
Dennis E. Foster	Vann D. Rolfson
Alicia R. Harris	Gwendolyn Ruffin
Shanon M. Krause	Leona Sasinkova
Sarah K. McKim	Sharon Welch
Albert P. Moesle	Roxane C. Wisser

## USAID/GEORGIA MISSION STAFF

*For its outstanding response to the 2008 post-conflict emergency in Georgia, resulting in lives and livelihoods preserved, a long-term catastrophe averted, and an even deeper appreciation by the Georgian people of our bilateral relationship.*

Yana Adelberg  
Shorena Amirgulashvili  
Michael Asatashvili  
Irina Bakradze  
Keti Bakradze  
Maka Beradze  
Nino Buachidze  
Nino Bukurauli  
Sean Callahan  
Ana Chaus  
Maya Chelidze  
Irina Chkhartshvili  
Nana Chkonია  
Ketevan Chogovadze  
Revaz Dokvadze  
Eka Gamezardashvili  
Camilla Garcia  
David Garibashvili  
Andro Gigauri  
Tika Giorgobani  
Mariam Gorgoshidze  
David E. Gosney  
John F. Hansen  
Stephanie J. Hilborn  
Nukri Imesashvili  
Tea Jijishvili  
Terrance Jones  
Medea Kakachia  
Tamar Kashakashvili  
Lela Kerashvili  
Neil M. Kester  
Temur Khakhvashvili  
Natia Khatiasvili

George Khechinashvili  
Inga Khutsishvili  
Khatuna Khvichia  
Eka Kirvalidze  
Nino Kobakhidze  
Nino Kumsishvili  
Michelle Logsdon  
Khatuna Lomidze  
Levan Lominadze  
John F. Lord  
Nino Metreveli  
Maiko Mikadze  
Alex Oganezov  
Nicholas Okreshidze  
Revaz Ormotsadze  
Joakim E. Parker  
Anne Patterson  
Nana Pirveli  
Yana Potapova  
Tamara Prangishvili  
Alexander Rukhadze  
Tamara Sirbiladze  
Nona Tevdorashvili  
David Tsiklauri  
Nana Tsiklauri  
Alex Tsindeliანი  
Mariam Ubilava  
Ana Uchaneishvili  
Georgi Vashakidze  
Dimitri Voronin  
Andrea Yates  
Nino Zedginidze

## E&E/WASHINGTON GEORGIA TEAM

*For truly exceptional support for Georgia after the Russian invasion.*

Saira Abbasey  
Carrie Ann Abendroth  
Robert Archer  
Suren Avanesyan  
Ira Birnbaum  
Alfreda Brewer  
Amber B. Brooks  
Caryle E. Cammisa  
Sherry F. Carlin  
Sidney Chernenkoff  
Catherine M. Cozzarelli  
Albert G. Decie  
Maureen Dugan  
Forest Duncan  
Jeff Evans

Mark F. Fittipaldi  
Meg Gaydosik  
Donald Harrison  
Hugh Haworth  
Paul M. Holmes  
Robert F. Ichord  
Michael J. Kaiser  
Sara Jane Keefe-Heltner  
Denise Lamaute  
Robert Maushammer  
Lori L. Rakoczy  
Eric C. Rudenshiold  
Mark Schlagenhauf  
Alexander M. Sokolowski  
Susumo (Ken) Yamashita

## HAITI TEAM

*In recognition for outstanding service in responding rapidly and effectively to the humanitarian and development needs of the most vulnerable populations in Haiti during prolonged periods of civil strife, political unrest and natural disaster.*

Debra M. Banks  
Belinda G. Bernard  
Kermit C. Moh

Daniel F. Riley  
Malise Tepera

## USAID NEPAL STAFF 8/2007-7/2009

*In recognition of outstanding accomplishments from August 2007 to July 2009 promoting peace and democracy and improving health, livelihoods, and the environment during a period of extraordinary transition in Nepal and within the mission.*

Leila Abu-Gheida  
Tulsi P. Acharya  
Bishnu P. Adhikari  
Ram Chandra Adhikari  
Subodh Adhikari  
Shaym Ale Magar  
Sharon Arscott-Mills  
Gautam Bajracharya  
Sribindu Bajracharya  
Stuti Basnyet  
William S. Berger  
Timothy L. Bertotti  
David E. Billings  
Jennifer Billings  
Gopal Bishwakarma  
Anthony S. Chan  
Sitaram Devkota  
Amr H. Elattar  
James Ellis  
Patricia Darlene Foote  
Theodore L. Glenn IV  
Maneka Gurung  
Ram Nath Gurung  
Shanta M. Gurung  
Tripty Gurung  
Santosh Gyawali  
Mahendra B. Hada  
Sharada Jnawali  
K.C. Kishore  
Roshan Kafle  
Karen Kaplan  
Daulat B. Karki  
Debendra Karki  
Indra Sharan  
Linda Kentro  
Shanker K. Khagi  
Janak R. Khakurel  
Ana Klenicki  
Hari Koirala  
Uttam Lama  
Ginger E. Longworth  
Clifford G. Lubitz  
Ganga Laxmi Maharjan  
Anita Mahat  
Shisir K. Manandhar

Sumitra Manandhar  
Sue McIntyre  
Sandra K. Minkel  
Sarah Oppenheim  
Beth S. Paige  
Shama Pande  
Ajaya Parajuli  
Bipin Parajuli  
Amy Paro  
William M. Patterson  
Deepak Paudel  
Anne M. Peniston  
Pramod N. Pyakuryal  
Binita Rai  
Srijana Rai  
Surendra Rajbanshi  
Dharmal P. Raman  
Amrita Rana  
Madhu Rana  
Srijana Rana  
Melissa Rosser  
Elizabeth Santucci  
Netra N. Sharma-Sapkota  
Mangal Shakya  
Rajeeb Shakya  
Aarya Shrestha  
Bibha Shrestha  
Sabita Shrestha  
Durga B. Silwal  
Madhuri Rana Singh  
Ram Raja Prasad Singh  
Sona Singh  
Mukunda P. Sitaula  
Thomas M. Stephens  
Zdenek L. Suda  
Peter W. Sullivan  
Nara Sunuwar  
Devendra N. Suwal  
Rahendra Suwal  
Meredith Thompson  
Tri Ratna Tuladhar  
Margot Welk  
Patrick Joseph Wilson  
Ningma T. Yolmo  
Pangday Yonzone



photo credit: M.N. Egouley/PROBASE

# SUPERIOR HONOR AWARD

To recognize significant acts, services or achievements that materially affect the successful accomplishment of the Agency's mission

## **JAOUAD BAHAJI**

To Jaouad Bahaji for sustained superior performance in support of USAID's economic growth objectives, especially in assistance to Morocco's agricultural development through policy reform and a new value-chain approach.

## **NEDA BANJANIN**

For an exemplary record of a decade of achievements and significant contributions to financial management of USAID Serbia and Montenegro from its establishment to the present, under challenging and sometimes adverse conditions.

## **JERRY P. BISSON**

For outstanding leadership, team-building and vision in moving forward, under extraordinarily difficult circumstances, USAID's largest energy and infrastructure program worldwide.

## **CHRISTOPHER S. BODLE**

In recognition of providing extraordinary security support to USAID missions including Afghanistan, Iraq, Pakistan and Sudan from the period of December 2007 through August 2009.

## **EBONY L. BOSTIC**

In recognition of outstanding leadership and professional competence in successful attainment of significant Agency goals in Latin America and the Caribbean.

## **SUSAN K. BREMS**

In recognition of Susan Brems' extraordinary success in advancing U.S. national interests through her efforts in Angola to halve mortality from malaria, reduce HIV/AIDS prevalence, cut child and maternal mortality, strengthen health care delivery systems, bolster democratic institutions, advance decentralization of governance and diversify the economy.

## **ALISA M. CAMERON**

For exemplary leadership, staff mentoring and outstanding contributions to USAID/Malawi and the U.S. Government foreign assistance program to Malawi.

## **ELIZABETH A. CHAMBERS**

For extraordinary dedication, exemplary customer-service, and exceptional vision in helping the USG to achieve its objectives in Afghanistan, including building the capabilities of the Afghan people, in USAID and beyond, to better manage their own development.

## **LAURA CHAPMAN**

In recognition of outstanding leadership in, and dedication to, developing the International Assistance System which gives the U.S. a new and unprecedented instrument for responding to major domestic disasters.

## **SEETHA CHAYAPATHI**

For extraordinary service in providing staff care and promoting the well-being of all USAID/Afghanistan personnel during the critical period from 2004 to 2009.

## **ALEXANDER DICKIE IV**

For sustained superior performance in support of U.S. Foreign policy goals in Nicaragua under highly demanding circumstances.

## **LORIE B. DOBBINS**

For her outstanding effort in shaping an expanded assistance program to support the beleaguered population of Zimbabwe.

## **ELIZABETH A. DRABANT**

For superior performance leading health and humanitarian assistance activities for the Palestinian people.

## **WILLIAM K. ELDERBAUM**

For outstanding leadership and results in developing a safe, modern and efficient office compound for USAID/Guatemala, using an innovative process recognized by senior USAID management as a model for the Agency, and for superior and creative efforts in managing the design, approval, construction, commissioning and move into a new facility.

## **NANCY ESLICK**

For her efforts to mobilize resources and develop innovative programs to assist the 1.8 million Ugandans affected by the 23 years of conflict between the Government of Uganda and the Lord's Resistance Army.

## **ANDREA FREEMAN**

For outstanding performance coordinating an inter-office and inter-agency response to a humanitarian crisis in Sudan and for her consistent leadership on policy and operational issues impacting U.S. assistance to Sudan.

## **MARY ELLEN GAYDOSIK**

For outstanding programmatic initiatives, management, and technical expertise in the spheres of investigative journalism in the Balkans, external media programs for Belarus, and "new media" across Europe & Eurasia.

## **DONALD GRESSETT**

In recognition of outstanding leadership and performance in presenting and promoting the Agency's legislative proposals and programs before Congress and throughout the Executive Branch; and for creative, insightful and practical legal and policy advice on virtually every facet of the Agency's operations.

## **LYDIA S. HALL**

In recognition of outstanding performance, leadership, and consistent excellence in promoting robust State Department and USAID annual foreign assistance budgets before Congress.

## **ELIZABETH IRENE HART**

For exceptional technical leadership in shaping the Agency's development strategy in Afghanistan, and for sustained excellence in combating corruption around the world.

## **MARY M. HOBBS**

For outstanding leadership of USAID economic growth and infrastructure programming in southern Sudan from 2008 to 2009

## **LELA JAKOVLEVSKA-JOSEVSKA**

For extraordinary passion, wisdom and commitment resulting in improved educational access and quality for tens of thousands of children in the Republic of Macedonia.

## **THOMAS E. JOHNSON**

For superior performance in coordinating and advancing the U.S. Palestinian public-private partnership goals of promoting economic and educational opportunities for the Palestinian people.

## **SEAN M. JONES**

For sustained outstanding intellectual and management leadership of the USAID/Colombia's Alternative Development Program from July 2006 to May 2009.

## **YASHWANT KAINTH**

For superior contributions to the operations of Overseas Management Staff (OMS) in supporting the Development Leadership Initiative, Joint Management Council and ICASS initiatives as well as improving the productivity, efficiency and economy of operations in revitalizing OMS and the Executive Officer backstop.

## **DWAINE E. LEE**

In recognition of Mr. Lee leading the consolidation of two major offices in USAID/Macedonia and succeeded in maximizing the performance of both, during his first tour.

## **SARAH ANN LYNCH**

For exceptional leadership, strategic vision and team building, molding a relatively junior program office into an extraordinarily productive and proud team.

## **LEANNA L. MARR**

For outstanding technical leadership of USAID's largest education portfolio to benefit the lives of children and youth across Asia and the Middle East.

## **WENDY S. MARSHALL**

For exceptional leadership of USAID democracy and governance programming in Sudan from 2008 to 2009.

## **TERENCE A. MILLER**

For exceptional leadership and outstanding performance in shaping and managing USAID's innovative response to Ukraine's worst economic, financial and energy crisis in 20 years.

## **REGINALD MITCHELL**

In recognition of providing extraordinary security services to USAID missions in Africa from January 2005 to August 2009.



photo credit: Richard Nyberg/USAID

**DANIEL C. MOORE**

For extraordinary achievement and innovation in advancing USAID's environmental programs and partnerships in the Philippines and Southeast Asia. His commitment and dedication to environmentally sound approaches to development help preserve the planet for future generations and improve the quality of life for millions of people.

**JOHN MORGAN**

In recognition of his exemplary leadership and as the cornerstone of the mission's leadership for going far above and beyond his duties as Director of the Program Office during the over four years of his work at the USAID Regional Mission for Central Asia.

**GARY D. NAGLE**

For outstanding performance as the Agency's Overseas Property Manager during a time of rapidly growing space expansion needs in support of the Agency's expanding overseas workforce.

**JOHN M. NEHRBASS**

For technical achievements that have materially improved the enabling environment for the private sector in Angola and for managerial excellence that has markedly raised morale and strengthened business processes in USAID/Angola.

**JOHN R. NIEMEYER**

In recognition of his outstanding management and leadership skills in acting as both MD and RLA during an intense period involving rapid changes in implementing development assistance.

**JENNIFER L. NORLING**

In recognition of sustained superior performance in implementing the Agency's new policy for certifying and designating Contracting Officer's Technical Representative (COTRs) and Agreement Officer's Technical Representatives (AOTRs) to ensure COTRs and AOTRs are properly trained to effectively manage USAID's contracts, grants, and cooperative agreements.

**RONALD E. OLSEN**

For sustained superior performance and exceptional leadership in managing the reorganization of USAID/India, strengthening Agency operations during a period of transition to support the achievement of U.S. strategic goals.

**DAVID D. OSTERMEYER**

In recognition of sustained efforts in fair employment by the Deaf and Hard of Hearing employees in the Office of the Chief Financial Officer.

**JOAKIM E. PARKER**

For leading innovation and collaboration, as acting Mission Director, resulting in accelerated and improved strategic impact of post-conflict assistance for Georgia.

**EKATERINA PASHINA**

In recognition of demonstrated mastery of foreign assistance budgeting and program operations during an exceptionally challenging budget year.

**LAURA P. PAVLOVIC**

For outstanding leadership of Embassy Kyiv's Millennium Challenge Corporation Threshold Country Program.

**LESLIE A. PERRY**

For outstanding leadership and achievement in launching the development of the first USG-Ukraine Partnership Compact to fight Ukraine's growing epidemic of HIV/AIDS.

**MARK J. PICKETT**

For almost a decade of sustained superior performance, directly contributing to USAID's results achievements in Serbia and to Serbia's continuing transition to a stable market-oriented democracy.

**STEVEN D. PIERCE**

In recognition of his exceptional contributions in elevating USAID as an innovative leader on aid effectiveness within the USG and within the broader international community.

**HARRY PIMPONG**

For outstanding leadership and support to USAID/Cuba which led to the implementation of new program tools and greater safeguards for a country program of critical U.S. foreign policy importance.

**TIM C. RIEDLER**

In recognition of sustained outstanding performance - through vision, intellectual rigor, pragmatism, problem solving, and customer service - during his 2006-2009 tour at RSC/Hungary that met the needs of our Southeastern Europe (SEE) client missions and furthered USG foreign policy objectives.

**FREDERIC G. SCOTT**

In appreciation of the truly amazing work that Mr. Scott performed while expanding the USAID program in Liberia.

**RONALD S. SENYKOFF**

In recognition of leadership that has transformed the Agency's strategic partnership with the Board for International Food and Agricultural Development (BIFAD) and laid the foundations for the next revolution in global food security.

**JUSTIN SHERMAN**

For outstanding service in his role as Acting Director of DCHA/OTI in 2008 and Acting Deputy Director of DCHA/OTI in 2009, while simultaneously carrying out his responsibilities as Chief, Field Programs Division ensuring the successful start up of the OTI/Afghanistan program, and expansion of the OTI/Zimbabwe and OTI/Pakistan programs.

**MERI L. SINNITT**

For building a superb USAID/Health, AIDS, Population and Nutrition (HAPN) team and supporting the Ethiopian Health program, that is improving the lives of millions of Ethiopians.

**VEERAYA K. SOMVONGSIRI**

As the Acting Director of USAID/Jakarta's Office of Democratic Governance, Ms. Somvongsiri has demonstrated outstanding potential for continued growth and ability to assume greater responsibility.

**DONALD SOULES**

In recognition of outstanding service performed throughout a Federal Government career and for consistently demonstrating outstanding leadership and professional skills resulting in improved standards of living for thousands of people.

**ANTHONY STITT**

In recognition of outstanding leadership in, and dedication to, the development of the International Assistance System which gives the U.S. a new and unprecedented instrument for responding to major domestic disasters.

**AYE A. THWIN**

For extraordinary achievement in improving the health and well-being of millions of Filipinos.

**PAUL E. WEISENFELD**

For brilliant leadership, innovation and dedication to making a difference by developing new Agency systems, at no cost to the Agency, such as the OPs Master System.



photo credit: Shah Mara/AFP

# SUPERIOR HONOR GROUP AWARDS

This award may be granted for significant acts, services, or achievements that materially aid or affect the successful accomplishment of the Agency's mission.

## AFGHANISTAN AUDIT TEAM

*In recognition of the Office of Inspector General's contribution to improving the oversight and effectiveness of a major USG agricultural development program in Afghanistan designed to provide legal alternatives to poppy production. These alternatives were intended to decrease the major source of revenue for terrorist activities in Afghanistan.*

Mary A. Llacer-Salcedo      David Thomanek  
William S. Murphy      Catherine M. Trujillo

## AFGHANISTAN/PAKISTAN TASK FORCE

*For service on USAID's Afghanistan & Pakistan Task Force and for the teamwork achieved across the Agency to demonstrate USAID's ability to perform our core development mission of stabilizing Afghanistan and Pakistan, the USG's highest foreign policy priority.*

Caroline N. Abla      Michelle Fekade  
Robert H. Aten      Kimberly Fish  
Mark Austin      Bruce Gelband  
Brian S. Bacon      Stacia George  
Wanda L. Bailey-Dieudonne      Lena Gerber  
Kenneth H. Baum      Michelle A. Godette  
Juan Belt      Tom Gramaglia  
David H. Bendana      Shannon N. Green  
Michael D. Blackman      Jeff Haeni  
David B. Blackshaw      Andrea Hamilton  
Caroline B. Brearley      Margaret M. Harritt  
Joe Brinker      Yvette C. Hart  
Julie Browning      Goranka Henegar  
Hope Bryer      Terry Hoverter  
Robbin E. Burkhart      Rebecca Hummel  
Richard Byess      Debbie P. Jackson  
Stuart Callison      Rachel Jacobs  
Michelle Caracaus      Tonya Jay  
James Carey      Catherine Jones  
Gloria Carrington Braswell      Mark Karns  
William Carter      Christopher Keppler  
Gary Cook      Sepideh Keyvanshad  
Alexandra M. Courtney      Blair A. King  
Andrea Crews      Cristal M. King  
Mirko Crnkovich      Amy J. Koler  
Shannon Darcy      Creighton W. Lee, Jr.  
Lawrence W. Dolan      Steven Lennon  
Elizabeth Dooghan      Keri Lowry  
Christopher M. Dorle      Sarah Ann Lynch  
Beth P. Dunford      Nitin Madhav  
Harry Edwards      Maria G. Marigliano  
Allen Eisendrath      Leanna L. Marr  
Claudia Enriquez      Sylvia Matthews  
Braden W. Enroth      Kevin D. McGlothlin  
Frances Erby      Sherwin Meeker  
Mir Ershadullah      Jeffrey A. Nedoroscik

Norman K. Nicholson  
Charles E. North  
Maureen H. Norton  
Paul Novick  
Melissa A. Patsalides  
Brooke Patterson  
Clydetta L. Powell  
Jennifer A. Ragland  
Carl S. Abdou Rahmaan  
Rushna Ravji  
Diane E. Ray  
Carla M. Royalty  
Nadja Ruzica  
Allison Salyer  
Kathryn Schein  
Michele J. Schimpp  
John Scicchitano  
Paul M. Scott  
William R. Seabreeze

Tanaz Shahrzad  
Anne V. Shaw  
Rosalind Sika  
Christa A. Skerry  
Barbara Smith  
Lane Smith  
Mary Ellen Stanton  
Phillip Steffen  
Robert P. Thayer  
Joseph Truong  
Dennis Vega  
Naomi Wachs  
Michelle R. Walker  
Christine Wegman  
Steven Welker  
Gordon W. Weynand  
John M. Winfield  
James Wolff

## ASIA AND MIDDLE EAST PLANNING TEAM

*For exceptional teamwork and dedication to priority development programming the 2011 budgets for the Middle East and Asia.*

Robert A. Beadle      Brian Fink  
Patricia Brown      Shirley D. Hoffmann  
Cathleen M. Conley      Katherine Kuo  
Laurie F. Defreese      Victoria Lynn Mitchell  
Ioli Filmeridis      Melissa A. Patsalides

## AUSTERE CHALLENGE 2009 TEAM

*In recognition of their extraordinary effort to field and deploy a multi-disciplinary team to represent USAID in the Austere Challenge 2009 exercise hosted by European Command. Their efforts will inform civilian participation in future Reconstruction and Stabilization operations ensuring that civilian roles and responsibilities are fully advanced in whole-of-government crisis response activities.*

Jason Aplon      Maria Francisco  
Robert Archer      Tom Frey  
Eleanor Bedford      Kerrin Lyle Goodspeed  
Eric Beinhart      Mark Karns  
David H. Bendana      Denise Lamaute  
Amber B. Brooks      Andrew Levin  
Sarah D. Buckley      Neil Adlai Levine  
Richard Byess      Kevin D. McGlothlin  
Steve Catlin      Peggy Meites  
John Champagne      Clydetta L. Powell  
Fernando Cossich      Keith Simmons  
David Dod      Adrienne T. Thompson  
Amanda G. Downing      Trent Thompson  
Judy Dunbar      Luis Velazquez  
Patricia A. Fnpiere

## AZERBAIJAN TEAM

*For extraordinary creativity and initiative in developing the landmark agreement with the Azerbaijan government to co-finance critical development programs and undertake key reforms.*

Ulker Akberova      Terence E. Jones  
Sean Callahan      John F. Lord  
Tamika Cameron      Parviz Musayev  
Paul F. Davis      Joe Taggart  
Ulvi Ismayil      Scott M. Taylor

## CENTCOM ASSESSMENT TEAM

*For excellent team work representing USAID on the CENTCOM Assessment Team and providing outstanding development, economics and governance analysis for the countries in the U.S. Central Command area of responsibility.*

Michael Blackman      Stefan Medina  
James Derleth      John Patten  
Beth P. Dunford      Lynn Sauls  
Shannon N. Green      David Wall  
Martin E. Hanratty      Bobbie J. Wallin  
Margaret Harritt      Julie L. Werbel  
Sepideh Keyvanshad      John O. Wilson  
Donald Krumm      Raouf N. Youssef  
Dawn M. Liberi

## DCHA RECONSTRUCTION AND STABILIZATION TRAINING TEAM

*For outstanding dedication in the development of new and innovative training tools for Agency staff that incorporates cutting edge analysis and state-of-the art thinking on how best to engage and use smart power in reconstruction and stabilization environments as well as outstanding collaboration and leadership in the inter-agency.*

vEleanor Bedford      Elizabeth L. Martin  
Randy Davis      Marci Moberg  
Judy Dunbar      Leah Werchik  
Patricia A. Fnpiere      Maryanne Yerkes  
David Hunsicker

## DCHA/PPM/ADMINISTRATIVE MANAGEMENT SUPPORT TEAM

*For extraordinary effort and dedication in leading DCHA in its re-balancing efforts and well as launching the recruitment of the Civilians Response Corps.*

Debra M. Blakeney      Trisa L. Savoy  
Avis Brown      Shelia Jones Tolliver  
Sarah D. Buckley      Tershira T. Yeager  
Robin Y. Galery-Todd

## DCHA SOMALIA MONITORING TEAM

For extraordinary dedication to ensure the continued delivery in extremely difficult circumstances of humanitarian and development assistance to those affected by long-standing conflict and drought in Somalia.

Mark Billera	Elizabeth L. Martin
Jeffrey M. Borns	Ashley McCants
Kasey Channell	Pete Mohan
Jonathan Dworken	Gary M. Winter

## E&E FINANCIAL CRISIS & RESPONSE TEAM

For exemplary leadership, professional excellence, and support to E&E missions in responding to the financial crisis and related economic downturn.

Carrie Ann Abendroth	Michael Joseph Kaiser
Maureen Dugan	Sara Jane Keefe Heltner
Hugh Haworth	David Meyer
Richard Johnson	Neal Nathanson

## E&E'S MONITORING COUNTRY PROGRESS TEAM

For outstanding empirical analysis and presentation of development progress in Eastern Europe and Eurasia that has helped shape U.S. foreign policy in Eastern Europe and Eurasia.

Robyn Melzig	Jeffrey Swedberg
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## E2 TRAVEL SYSTEM TEAM

In recognition of exceptional teamwork, contributions and achievements to the world-wide deployment of the E2 Travel System, an integrated travel service tool that supports a more efficient travel process and provides for more effective management of Agency TDY travel consistent with the President's Management Agenda for Electronic Government.

Antoaneta Gogleva	Roberto J. Miranda
Diane M. Carter	Theresa J. Rauch
Marilyn Collins	Hung Q. Vu
Patricia L. Kristobek	

## EGAT GROUP AWARD

To the Economic Growth, Agriculture and Trade Bureau's team of infrastructure experts for their innovative excellence and outstanding program support in designing and implementing over \$340 million of vital infrastructure activities in Afghanistan.

Juan Belt	Jheri Jones
Ellen Dragotto	Anthony Kolbe
Allen Eisendrath	Simone Lawaetz
Jeff Haeni	Luis Velazquez

## FOREIGN ASSISTANCE

### COORDINATION AND TRACKING SYSTEM (FACTS) TEAM

Is recognized for superior teamwork, coordination, program management, and shared technical expertise during the planning, development, and deployment of the FACTS and FACTS Information systems.

Michael A. Austin	Donna R. Stauffer
Abigail Einspahr	Scott R. Stiens
Daniel Gow	Nick Vivio
Scott McKissock	Carrie Whitlock
Enis Pilavdzic	

### GEORGIA CASH TRANSFER WORKING GROUP

In recognition of the group's notable achievement of drafting and shepherding the Georgia Cash Transfer agreement through to completion.

Robert Bonnaffon	Vicki Lynn Moore
Sidney Chernenkoff	David D. Ostermeyer
Mark F. Fittipaldi	

### HORN OF AFRICA DART AND RMT

In recognition of the Horn of Africa response teams' extraordinary leadership in the Inter-agency and the international humanitarian community's response to the complex emergency and regional food security crisis in the Horn of Africa.

Matthew Anderson	David Haysmith
Gregory Austreng	Darlene Hillburn
Million Belihu	Michael Keegan
Mary Beth Brennan	Liza Manzilla
Kasey Channell	Peter Mohan
Paul Chiles	Gary Morrison
Cara Christie	Nazik Salih
Gebregziabher Dori	Michelle Shirley
Douglas Elliott	Stanley Stalla
Catherine Farnsworth	Janice Weber
Meaza Genene	Fred Wiseman
Eyerusalem Hailu	

### KENYA POST ELECTION DART

In recognition of outstanding achievement during the Kenya Post Election Violence Disaster Assistance Response. For excellence in all aspects of managing USG resources, coordinating with other donors and the United Nations system, and demonstrating the compassion of the American People.

Yonathon Bock	Julie March
Mary Beth Brennan	Jefferson Mganga
Katherine Channell	Ian Moise
Cara Christie	Fred Munyalo
Nickolas Cox	George Ombis
Alan Dwyer	Anne Ondeng
Michael Hall	Georgianna Platt
Patricia Hampton	Michelle Shirley
Andrew Karas	Taleen Vartan
Ronald Libby	Myra Vinner

## KOSOVO FMO FSN'S

In recognition of their sustained outstanding performance in confronting numerous and unique challenges in addressing the financial management needs of USAID/Kosovo in an extraordinary manner, all in a spirit of enhancing teamwork and cooperation at the mission.

Illir Bajrami	Blerim Bilibani
Burbuqe Basha	Ekreem Canolli
Vlora Beqiri	Yll Rizvanolli

### OFDA SENIOR STAFF

For leadership and management of the Office of Foreign Disaster Assistance during the administration transition of 2009.

Carol Chan	James H. H. Fleming
Anne P. Convery	Peter F. Morris

### OFFICE OF CIVILIAN RESPONSE STAND-UP TEAM

In recognition of outstanding efforts to rapidly stand up a new operating unit in DCHA, the Office of Civilian Response, in record time and under extreme pressure to meet the requirements of the new Presidential Initiative, namely the Civilian Stabilization Initiative.

Debra M. Blakeney	Robin Y. Galery-Todd
Sandra E. Boyden	Stephanie Getson
Sarah D. Buckley	Ike Idejiofor
Amber Calloway	Elisabeth A. Kvitashvili
John Champagne	Peggy Meites
Harold L. Cohen	Brittany Steiner
Randall Davis	Matt Shugert
Dennis Diamond	Susan M. Thomas
Judy Dunbar	Shelia Jones Tolliver
Patricia A. Fnpiere	

### OFFICE OF EAST AFRICAN AFFAIRS

The understaffed, but highly dedicated East Africa team successfully managed a broad and complex set of humanitarian and political crises in Somalia, Kenya, Ethiopia, and DROC, ultimately contributing to improved lives for millions of families in East Africa.

Julie Ciccarone	Ashley B. Marcus
Tanya R. Dalton	Olutokunbo L. Smoak
Krista A. Desgranges	Carrie Thompson
Beth Dunford	Terry Hill-Williams
Julia I. Escalona	Juliette Dorsel-Wood
Linda Lou Kelley	



## OFFICE OF PROGRAM AND PROJECT DEVELOPMENT (OPPD)

*In recognition of USAID/Afghanistan's OPPD for its dedication in achieving outstanding results under extremely difficult circumstances to promote peace and stability in Afghanistan.*

Sayed Aqa	Sarah-Ann Lynch
Sohaila Baqeri	Lisa Magno
Robert Barton	Tom Muga
Julie Fossler	Ahmad Farid Omari
Robin Brinkley-Hadden	Abdul Wahid Qanit
Mohammad Kabir Haseeb	Nadia Shahezad
David Hatch	Abdul Rahim Yahya
Zia Urrehman Izhari	

## OGADEN HUMANITARIAN ASSISTANCE TEAM AND RMT

*In recognition of your exemplary actions and the persistent pressure you applied globally resulting in opening up vast areas of the Ogaden region of Ethiopia. The countless lives saved epitomizes our humanitarian mandate to save lives, alleviate suffering, and reduce the social and economic impacts of disasters.*

Million Belihu	Michael Keegan
Susan Bradley	James Kessinger
Kerri-Rose Burke	Ward Miller
Sarah Cohen Wood	Peter Mohan
Monique Davis	Ronald Mortensen
Alan Dwyer	Sarah Potts
Douglas Elliott	Laura Powers
James H. H. Fleming	Christopher Pratt
Eyerusalem Hailu	Richard Quinby
Patricia Hampton	Avid Reza
Thomas Handzel	Diedra Spencer
David Haysmith	David Steele
John Holland	Craig Wenger
Justin Jager	Gebreg Ziabher

## OTI-SUDAN TEAM

*In recognition of extraordinary effort and exemplary teamwork in steering OTI's Sudan program through the tumultuous period of expulsion of OTI's key implementing partner through to reestablishment of the program as a vital asset for the USG's effort to support enduring peace in Sudan.*

Jeanne M. Briggs	Don Krumm
Laura Chinn Sanders	Nawal Osman
Mohamed El Amin	John Rigby
Ibrahim Hamid	Ken Spear

## PAKISTAN DART AND RMT

*In recognition of the Pakistan DART and RMT team's extraordinary leadership and effectiveness in responding to the internal displacement of people in the 2009 crisis in Pakistan.*

John Acree	Jeffrey Lewis
Thomas Allen, Jr.	Ronald Libby
Gregory Austreng	Carlo Loffredo
Shawn Bardwell	Patrick Long
Brenden Bartow	Erin Magee
Richard Behrend	Herb Marroquin
Chris Bodle	Sarah McElroy
Amber Callaway	Ward Miller
Stephen Catlin	Kathleen Miner
Laura Chapman	Peter F. Morris
Dana Chivers	Laura Moser
Dong Chung	Bruce Neuhaus
Anne P. Convery	Paul Novick
Robert Demeranville	John Peyrebrune
Bohdan Dmytrewycz	Sarah Potts
Elizabeth Dooghan	Marion Pratt
Alan Dwyer	Vernell Refael
James H. H. Fleming	Jane Rodrigue
Lily Frey	Nazik Salih
Thomas Frey	Bryan Schaaaf
Nicole Graber	Robert Schmidt
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Darlene Hilburn	Henry Stolarz
John Holland	Robert P. Thayer
Kylie Holmes	Lynn Marie Thomas
Joe Hughart	Andrea Tracy
Heather Huppe	Amy Wendt
Melissa Joy	Micaela White
Michael Keegan	James Wolff

## PAKISTAN HEALTH PROGRAM

*In recognition for their unstinting service to the USAID/Pakistan health program.*

Maureen H. Norton	Rushna Ravji
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## USAID FOOD SECURITY ADVISORY GROUP

*In recognition for their sustained, dedicated and highly effective performance in shaping the President's and Secretary of State's major, new global food security initiative to build on and expand USAID experience to achieve a world without hunger.*

Susan Bradley	Josephine O. Lewis
Jeffery M Hill	Franklin C. Moore

## USAID TEAM MEMBERS/OIEE

*For outstanding professionalism and dedication in increasing the power generation capacity of the Kajaki Dam in order to promote peace and economic growth in Southern Afghanistan.*

Craig Anderson	Robert Hanchett
Lt. Col Douglas Brown	Terrence Kramer
Stacy Crevello	Dorothy Mazzaka
Don Garrison	

## USAID/HAITI DISASTER ASSISTANCE TEAM

*For their extraordinary performance in providing emergency relief to the people of Haiti on three occasions in 2008.*

Stephane Bright	Julie Leonard
Marie Florence Cadet	Linda K. Burlingame-McElroy
Barnett Chessin	Isaac Michel
Dana Chivers	Pierre Cam Milfort
Beth E. Cypser	Ernest Paultre
David Delgado	Robert M. Pedraza
Alexandre Deprez	Karen Poe
Mervyn A. Farroe	Robert S. Powers
Christopher Gomes	Randall Robinson
Andre Joseph	Karine Roy
Sepideh Keyvanshad	Judith Timyan
Joel Laroche	Sunil S. Xavier

## WATER RESOURCES AND INFRASTRUCTURE OFFICE (WRI)

*For superior performance and professionalism in completing the Bani Naim Project and developing the mission's infrastructure program aiming to improve the water and sanitation situation and infrastructure needs in the West Bank.*

Gaby Abboud	Anan Masri
Carol Amer	Tony Rantissi
Gary Cohen	Bassam M. Refai
Mariam El-Qudairi	Michael A. Ronning
Wael El-Sayegh	Ahmad Sawalha
Eugene Lin	

## ZIMBABWE CHOLERA DART AND SOUTH AFRICA REGIONAL TEAM

*In recognition of the Zimbabwe cholera response teams' extraordinary leadership in the international humanitarian community's response to the 2008-09 cholera crisis in Zimbabwe.*

Mark Adams	Heather Papowitz
Tresja Denysenko	Johs Pierce
Harlan Hale	Lynn Marie Thomas
Tom Handzel	Peter Wallis
Michael Keegan	Janice Wessel



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# MERITORIOUS HONOR AWARD

Assistant Administrators, Directors of Independent Offices and Mission Directors may grant this award to recognize outstanding service in the conduct of programs; for accomplishment of assigned responsibilities in an exemplary manner; for efficiency, improved management or outstanding executive or technical ability; or for unusual devotion to duty under adverse conditions.

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GREGORY J. ADAMS  
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MICHAEL A. AUSTIN  
E. JED BARTON  
CONSTANTINA BATCHELOR  
KENNETH H. BAUM  
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LAWRENCE N. BLUE  
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This award may be granted in recognition of accomplishments or contribution of high importance to the Agency

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- |                        |                        |
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| Abdullah               | Katharina Lauer        |
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| Robert Barton          | Alyson McFarland       |
| Sonia Biswas           | Monica McQueary        |
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| Richard Carbone        | Jamal Naser            |
| Michael Chelius        | Khan Agha Nasiry       |
| Louis Coronado         | Mohammad Sabir Nasiry  |
| John Cosgrove          | Charles Oliver         |
| Kirkpatrick Day        | William Owens          |
| Susan DeCamp           | Mark Parkison          |
| Rory Donohoe           | Fareed Ahmad Payaam    |
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| Brian Felakos          | AbdulQadir             |
| Frances Fierst         | Baseerullah Qasmi      |
| Eric Florimon-Reed     | Marie Dunn Ricciardone |
| Ronald Glass           | Jeremy Richart         |
| Hilda Grigorian        | John Riordan           |
| Farid Gull Hemat       | Jodi Rosenstein        |
| Scott Hocklander       | Fazal Hakim Safi       |
| Trevor Hublin          | Mohammad Sahar Sahar   |
| Holly Jennifer Hughson | Michael Schraft        |
| Valerie baan           | Neilesh Girish Shelat  |
| Raymund Johansen       | Zabihullah Shinwari    |
| Cory Johnston          | Hafizullah Shirzai     |
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| Abdul Ghafoor Karzad   | Heather Smith          |
| Jason Patrick Katz     | Herbert Smith          |
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| Rahmatullah Kawsar     | Ted Wittenberger       |
| John Koogler           | Mohammad Zia           |

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| Maness Christopher         | David McNeil        |
| Marjorie K. Copson         | Harry Pimpong       |
| Aman Djahanbani            | Russell Porter      |
| Katherine Donohue-Papillon | Danielle M. Reiff   |
| Amy R. Fawcett             | Sharon D. Sadler    |
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| Noah Bartlett     | Lisa Maniscalco |

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| Ilir Bajrami         | Karin Anne Kolstrom |
| Neda Banjanin        | Evgenia Malifova    |
| Luan Berisha         | Robyn Melzig        |
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| Victor Diaz De Leon  | Milan Pavlovic      |
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| Michael Enders       | Lorraine Sherman    |
| Jeff Evans           | Merita Stubla-Emini |
| Susan Kosinski-Fritz | Evgeny Suborov      |
| Luan Gashi           | Jeff Swedberg       |
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| Dennis E. Foster      | Vann D. Rolfson       |
| Tameka J. Laws        | Martina Wills         |
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FROM THE AMER



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Jeffrey Picard

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Ekrem Canolli  
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 Christopher O'Donnell  
 Jayne Olando  
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 Donald W. Dickerson  
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 Terra McKinney  
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 Vololona Rabemanantsoa  
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 Voahirana Rabemanotrona  
 Corinne Rafaell  
 Volontsoa Raharimala  
 Herizo Raharimanana  
 Hanitra Rajaona  
 Samuel Rajaonarivo

Camille Rajonhson  
Johary Rakotofiringa  
Corine Rakotomanga  
Agnes Rakotomalala  
Noe Rakotondrajaona  
Benjamin Rakotondranisa  
Elie Rakotonianina  
Jacky Ralaivivony  
Roland Ramamonjisoa  
Lanto Ramanantsoa  
Sylvie Ramangasoavina  
Jackie Ramanitrera  
Juliano Ramino  
Solonirina Ranaivojaona  
Jean Claude Randrianarisoa  
Jean-Patrice Randriamampionona  
Marco Randrianantenaina

Henri Randrianarison  
Honore Randrianarison  
Harvielo Randrianavony  
Solofoniriana Randrianomanana  
Fabienne Ranjalahy  
Josee Rasamiarisoa  
Odile Rasoafanoharana  
Marie Louise Rasoanirina  
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Perline Rasoanoromalala  
Bruno Rasamoel  
Joseph Ratsimandresy  
Bakoly Ratsimanohatra  
Morille Raveloson  
Tiana Razafimahatratra  
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Dieudonne Razafindratsita  
Ndrantomahefa Razakamanarina  
Christian Serge Rajoelisoa  
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Jeannot Tsimamindra  
Viviane Voahanginiriana

#### **USAID/SERBIA CART TEAM**

Vesna Drobnjakovic      Milan Kumbara

#### **WORKFORCE RESEARCH GROUP**

Jennifer Justine Lavoie      Reena Patel  
Arthur Muchajer      Malcolm Saldanha



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# CERTIFICATES OF APPRECIATION

This award recognizes an employee's special contributions on an important project or task; may also be given upon departure from the agency

**LESLIE ANDERSON**  
**ANGELA M. DAVILA**  
**LYN DUNN**  
**OUSMANE FAYE**  
**JULIE FOX**  
**STEPHANIE GETSON**  
**SCOTT GRUBER**  
**KIRK HANSEN**  
**DONALD M. HARRISON**  
**ELISABETH A. KVITASHVILI**  
**PATRICK T. MULLEN**  
**MATT J. SHUGERT**  
**BRITTANY R. STEINER**  
**VON WILLINGHAM**

# GROUP CERTIFICATES OF APPRECIATION

The purpose of this award is to recognize the contributions of more than one employee for performing a special assignment in an outstanding manner. The term 'group' is intended to connote a discrete work unit, task force, team, working group, or other collective activity

## PRIDE EVENT ORGANIZERS

Erika Clesceri  
Hanna Fairbank  
Ajit V. Joshi

Anthony Kolb  
Sonjai Reynolds-Cooper  
Patrick Smith

## GLOBAL HEALTH TEAM

Jamie Beck  
Patricia Bradley

## FOOD FOR PEACE

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Daniel Mlenga  
Frank Muchirahondo  
Justin Mupeti

Lovemore Nyagato  
Barbara Reed  
Sihlezi Sibanda

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Andrew Wiseman

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Joseph Terrazas  
Annette E. Tuebner  
Mark Walther  
Martina Wills  
Alfreda Wilson Thomas

## E2 CERTIFICATES OF APPRECIATION

Tatyana Likhtarenko  
William MacLaren

Sherif Fouad Zohdi



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