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Resources on Gender Integration/ Mainstreaming:

Toolkits, Manuals, Evaluations, Lessons Learned,
and Best Practices

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Resources on Gender Integration/Mainstreaming: Toolkits, Manuals, Evaluations, Lessons Learned, and Best Practices

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KSC Research Series

ABSTRACT:

The following resources focus on integrating and mainstreaming gender into development programs. Both USAID and non-USAID publications are presented, with a focus on guidelines, toolkits, evaluations, best practices, and lessons learned. Non-USAID documents are categorized as “General Guidelines” and by sector.

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USAID-Funded Resources

Search Terms: Gender, Mainstream*, Integrat*

Guidance/Manuals

Democracy and Governance

Gender Integration in USAID Bureau for Democracy, Conflict, and Humanitarian Assistance Office of Food for Peace Operations (USAID, 2011)

http://www.usaid.gov/our_work/humanitarian_assistance/ffp/gendemainstreaming.pdf

This occasional paper, developed by FANTA-2, with extensive input from FFP staff in Washington and at Missions, as well as from implementing partners (IPs), recommends various stages and steps to strengthen DCHA/FFP and Title II Awardees' capacity to integrate and mainstream gender in all DCHA/FFP-funded activities. It provides a framework on how to mainstream gender, through the various stages of integration. This guidance will enable DCHA/FFP to develop a strategy on how to strengthen its capacity and understanding of gender mainstreaming and identifies milestones to monitor progress and evaluate results.

Restoring Dignity: A Toolkit for Religious Communities to End Violence Against Women (USAID, 2009)

http://pdf.usaid.gov/pdf_docs/PNADT682.pdf

Resource Guide: Gender and Conflict in Africa (USAID, 2005)

http://pdf.usaid.gov/pdf_docs/PNADJ089.pdf

Gender-based Analysis of Legislation [Handbook] (USAID, 2004)

http://pdf.usaid.gov/pdf_docs/PNACY058.pdf

Weaving Gender in Disaster and Refugee Assistance: Field Checklists (USAID, 1998)

http://pdf.usaid.gov/pdf_docs/PNACK838.pdf

Democracy and Gender: A Practical Guide to U.S.A.I.D. Programs (USAID, 1993)

http://pdf.usaid.gov/pdf_docs/PNABN926.pdf

Economic Growth

Livelihood options for girls: a guide for program managers (USAID, 2009)

http://pdf.usaid.gov/pdf_docs/PNADT965.pdf

Identifying Appropriate Livelihood Options for Adolescent Girls: A Program Design Tool

(USAID, 2009) http://pdf.usaid.gov/pdf_docs/PNADT969.pdf

Workplace violence and gender discrimination in the health sector in Rwanda (USAID, 2009)

http://pdf.usaid.gov/pdf_docs/PNADQ713.pdf

Gender Integration Strategies for Trade (GIST) Tables (USAID, 2007)

http://pdf.usaid.gov/pdf_docs/PNADL087.pdf

Gender-Sensitive Indicators for Economic Growth/Trade-Related Activities (USAID, 2007)
http://pdf.usaid.gov/pdf_docs/PNADL088.pdf

GENDER TRAINING HANDBOOK: Integrating Gender into Trade and Economic Growth Programs and Analysis (USAID/Bangladesh, 2005) http://pdf.usaid.gov/pdf_docs/PNADH662.pdf

GENDER TRAINING MATERIALS: Integrating Gender into Trade and Economic Growth Programs and Analysis (USAID/Bangladesh, 2005) http://pdf.usaid.gov/pdf_docs/PNADH663.pdf

A Manual for Socio-Economic and Gender Analysis: Responding to the Development Challenge (USAID, 1995) http://pdf.usaid.gov/pdf_docs/PNABX222.pdf

Gender and Household Dynamics: A Tool for Analyzing Income and Employment Data from Surveys (USAID, 1994) http://pdf.usaid.gov/pdf_docs/PNABW832.pdf

Women in Credit Unions The Untapped Resource - A Training Manual to Promote Women's Access to Credit Union Services, Employment and Voluntary Leadership (USAID, 1993)
http://pdf.usaid.gov/pdf_docs/PNABP766.pdf

Guidebook for Integrating Women into Small and Micro Enterprise Projects (1987)
http://pdf.usaid.gov/pdf_docs/PNAAY219.pdf

Integrating women into small scale enterprise projects: a guidebook for project design and implementation (USAID, 1985) http://pdf.usaid.gov/pdf_docs/PNAAU704.pdf

Health

HIV/AIDS

IGWG Gender, Sexuality and HIV Training Module (USAID, 2010)
http://pdf.usaid.gov/pdf_docs/PNADX988.pdf

Community Treatment Literacy: Recognizing Gender Issues in Adhering to HIV Treatment – Workshop Manual (USAID, 2010) http://pdf.usaid.gov/pdf_docs/PNADX892.pdf

A Manual for Integrating Gender into Reproductive Health and HIV Programs: From Commitment to Action (2nd edition) (USAID/IGWG, 2009)
http://www.prb.org/igwg_media/manualintegrgendr09_eng.pdf

“This manual is a companion to the Guide for Incorporating Gender Considerations in USAID’s Family Planning and Reproductive Health RFAs and RFPs [see below], developed chiefly for USAID program managers. The manual complements the guide by orienting program designers, managers, and technical staff on how to integrate gender issues into program design, implementation, and evaluation. The manual promotes greater understanding of how gender relations and identities affect the capacity of individuals and groups to make informed choices about their sexual and reproductive health, and to negotiate and obtain better RH outcomes. Users of the manual will learn how to harness an increased awareness of gender considerations for the design, implementation, and evaluation of more effective programs. This 2009 edition incorporates updated tools and approaches to gender integration in USAID programs. The IGWG offers the manual as a tool to be used, adapted, and improved through its application in the hope that users of the manual will move from a commitment to integrating gender considerations in the design of programs to concrete actions to promote gender equity in programs and policies.

Integrating multiple gender strategies to improve HIV and AIDS interventions : a compendium of programs in Africa (USAID, 2009) http://pdf.usaid.gov/pdf_docs/PNADQ625.pdf

Consolidating a Gender Perspective in the PROCOSI Network (USAID, 2007) http://pdf.usaid.gov/pdf_docs/PNADK616.pdf

How to Integrate Gender into HIV/AIDS Programs: Using Lessons Learned from USAID and Partner Organizations (USAID, 2004) http://pdf.usaid.gov/pdf_docs/PNADA501.pdf

A Manual for Integrating Gender into Reproductive Health and HIV Programs: from Commitment to Action (USAID, 2003) http://pdf.usaid.gov/pdf_docs/PNACY690.pdf

Guide for Incorporating Gender Considerations in USAID's Family Planning and Reproductive Health RFAs and RFPs (USAID, 2000) http://pdf.usaid.gov/pdf_docs/PNACK906.pdf

A Transformation Process – Gender Training for Top-Level Management of HIV/AIDS Prevention (USAID, 1997) http://pdf.usaid.gov/pdf_docs/PNACQ069.pdf

Gender-based Violence

Combating gender-based violence: tools and resources (USAID, 2010) http://pdf.usaid.gov/pdf_docs/PNADX952.pdf

A Guide to Programming Gender-based Violence Prevention and Response Activities (USAID, 2009) http://pdf.usaid.gov/pdf_docs/PNADO561.pdf

Doorways I: Student Training Manual On School-Related Gender-Based Violence Prevention and Response (USAID, 2009) http://pdf.usaid.gov/pdf_docs/PNADO240.pdf

Doorways II: Community Counselor reference Materials on school-related Gender-Based Violence Prevention and response (USAID, 2009) http://pdf.usaid.gov/pdf_docs/PNADO242.pdf

Doorways III: Teacher Training Manual on school-related Gender-Based Violence Prevention and response (USAID, 2009) http://pdf.usaid.gov/pdf_docs/PNADO243.pdf

Toolkit for Integrating Domestic Violence Activities into Programming in Europe & Eurasia: Final Report (USAID, 2009) www.usaid.gov/locations/europe_eurasia/dem_gov/docs/ee_dv_toolkit_final.pdf

A call to act: engaging religious leaders and communities in addressing gender-based violence and HIV (USAID, 2009) http://pdf.usaid.gov/pdf_docs/PNADR468.pdf

VIOLENCE AGAINST WOMEN AND GIRLS - A Compendium of Monitoring and Evaluation Indicators (USAID, 2008) http://pdf.usaid.gov/pdf_docs/PNADR116.pdf

Gender-Based Violence Training Modules: A Collection and Review of Existing Materials for Training Health Workers (USAID, 2006) http://pdf.usaid.gov/pdf_docs/PNADG828.pdf

Reproductive Health

Reproductive Health Assessment Toolkit for Conflict-Affected Women (USAID, 2007)
http://pdf.usaid.gov/pdf_docs/PNADI800.pdf

Strengthening Family Planning Policies and Programs in Developing Countries: An Advocacy Toolkit (USAID, 2005) http://pdf.usaid.gov/pdf_docs/PNADH039.pdf

Gender & Rights: A Strategy to Improve the Quality of Care. Training Manual for Reproductive Health Care Providers (USAID, 2005) http://pdf.usaid.gov/pdf_docs/PNADF219.pdf

Reaching men to improve reproductive health for all: resource guide (USAID, 2004)
http://pdf.usaid.gov/pdf_docs/PNACY097.pdf

Impact of integrated programs for women on fertility-related variables: recommendations for research (USAID, 1982) http://pdf.usaid.gov/pdf_docs/PNAAX601.pdf

Family Planning, HIV/AIDS & STIs, and Gender Matrix - A Tool for Youth Reproductive Health Programming (no date) http://pdf.usaid.gov/pdf_docs/PNADO781.pdf

General

Infant and Young Child Feeding and Gender - A Training Manual for Male Group Leaders (USAID, 2010) http://pdf.usaid.gov/pdf_docs/PNADX555.pdf

Basic Health for Gender Resource Centres - 2010 Guidebook (USAID, 2010)
http://pdf.usaid.gov/pdf_docs/PNADX743.pdf

Gender Integration Index (USAID/Health Policy Initiative, 2010)
http://www.healthpolicyinitiative.com/Publications/Documents/188_1_English_Gender_Integration_Index_Final_FINAL_acc.pdf

“To measure gender integration—from office policies and procedures to project activities—HPI has created this project-specific Gender Integration Index. While this tool mainly captures qualitative data that demonstrate the different ways gender is integrated into the project’s activities, it will also serve as the single project-wide indicator to measure and report on the extent of gender integration in HPI’s work. The minimum acceptable score for the index will be raised over time: the baseline year, the total number of country programs scoring 50% or higher will be reported; in the second application, the total number of programs that score 60% or higher; and in any subsequent applications, the number of programs that score 70% or higher. Individual country scores will not be reported, although the Gender Working Group (GWG) will track each program’s progress.”

Identifying Violence Against Most-at-Risk Populations: A Focus on MSM and Transgenders – Training Manual for Health Providers (USAID, 2009) http://pdf.usaid.gov/pdf_docs/PNADU586.pdf

Conceptual and practical foundations of gender and human resources for health (USAID, 2009)
http://pdf.usaid.gov/pdf_docs/PNADQ846.pdf

Integrating Gender in Human Resources for Health (HRH) Projects: Module 1 -- Gender Analysis and Integration in Capacity Country Projects: Module 2 -- Building Support for Gender Integration Through Advocacy (USAID, 2006) http://pdf.usaid.gov/pdf_docs/PNADI151.pdf

The Gender Guide for Health Communication Programs (USAID, 2003)

http://pdf.usaid.gov/pdf_docs/PNACT010.pdf

Guidelines for integrating gender issues into Bank Group health/population projects (USAID, 1992) http://pdf.usaid.gov/pdf_docs/PNABL591.pdf

Gender information framework pocket guide: a set of guidelines and resources for incorporating gender considerations in AID development activities [PN-ABC-451] (1989)

Available in paper format – conversion into PDF available upon request

Agriculture

Gender Integration for Agriculture: The Complete Technical Series Brief (USAID, 2011)

<http://kdid.org/agrilinks/gender-integration-agriculture-complete-technical-brief-series>

The Effective Gender Integration Practices for Agriculture seven-part series aims to assist Mission staff in making gender central to the design, implementation, monitoring and evaluation of successful agriculture programs.

- **Gender Integration for Agriculture Series Overview** (2010)
http://kdid.org/sites/kdid/files/resource/files/112410%20Ag_Overview_v2.508.pdf
The Effective Gender Integration Practices for Agriculture seven-part series aims to assist Mission staff in making gender central to the design, implementation, monitoring and evaluation of successful agriculture programs. The Overview provides a brief summary of the briefs in the series.
- **Tips for Integrating Gender into Agriculture Sector Solicitations** (2010)
http://kdid.org/sites/kdid/files/resource/files/tips_gender_agriculture_solicitations_2010.pdf
This guide is designed to help USAID agriculture officers better incorporate gender issues into solicitations and their technical evaluation. It aims to assist in the application of ADS requirements for gender integration into new and existing agricultural programs.
- **Gender Integration for Agriculture Series Brief 1: Program Design** (2010)
http://kdid.org/sites/kdid/files/resource/files/Ag_Brief_v4_508.pdf
Brief 1: Program Design is the first of the seven-part series, Effective Gender Integration Practices for Agriculture. This brief outlines definitions, approaches and important elements of gender assessment and analysis that are key to program design.
- **Gender Integration for Agriculture Brief 2: Increasing Women's Access to Resources** (2010)
http://kdid.org/sites/kdid/files/resource/files/Ag_Brief%202_v4.5_508.pdf
Brief 2: Increasing Women's Access to Resources is the second of the seven-part series, Effective Gender Integration Practices for Agriculture. This brief outlines illustrative programmatic interventions for helping increase women's access to land and productive resources, training and extension, inputs and financial services, and markets.
- **Gender Integration for Agriculture Brief 3: Strengthening Women's Participation in Group Activities** (2011)
http://kdid.org/sites/kdid/files/resource/files/Gender_Agriculture_Brief_3_Groups.pdf
Brief 3: Strengthening Women's Participation in Groups is the third of the seven-part series, Effective Gender Integration Practices for Agriculture. This brief outlines considerations and illustrative programmatic interventions that may be useful when planning work through women's groups or groups including women.
- **Gender Integration for Agriculture Brief 4: Increasing Women's Access to Financial Services** (2011)
http://kdid.org/sites/kdid/files/resource/files/Gender_Agriculture_Brief_4_Financial_Services.pdf
Brief 4: Increasing Women's Access to Financial Services is the fourth of the seven-part series, Effective Gender Integration Practices for Agriculture.

- **Gender Integration for Agriculture Brief 5: Improving Women's Security of Access and Tenure to Land** (2011)
http://kdid.org/sites/kdid/files/resource/files/Gender_Agriculture_Brief_5_Access_Land.pdf
Brief 5: Increasing Women's Security of Access and Tenure to Land is the fifth of the seven-part series, *Effective Gender Integration Practices for Agriculture*. This brief outlines key considerations and some illustrative programmatic interventions for increasing women's secure access to land.
- **Gender Integration for Agriculture Brief 6: Ensuring Research is Relevant for Nutrition and Food Security** (2011)
http://kdid.org/sites/kdid/files/resource/files/Gender_Agriculture_Brief_6_Research_Nutrition.pdf
Brief 6: Ensuring Research is Relevant for Nutrition and Agriculture is the second of the seven-part series, *Effective Gender Integration Practices for Agriculture*. This brief outlines the importance of having agricultural research that incorporates women and their priorities throughout the process.
- **Gender Integration for Agriculture Brief 7: Assessing Gendered Impacts of Programs** (forthcoming)
<http://mldev.kdid.org/agrilinks/gender-integration-agriculture-brief-7-assessing-gendered-impacts-programs>
- **USAID Initiative to End Hunger in Africa (IEHA) Gender Assessment Synthesis Report** (2010)
http://kdid.org/sites/kdid/files/resource/files/IEHA%20GA%20Synthesis%20Report_112410_508.pdf
This document presents a synthesis of the performance assessment findings for the Initiative to End Hunger in Africa (IEHA) agricultural investments in sub-Saharan Africa and their ability to address gender constraints and increase the impact of agricultural programs for women, as well as men. The objective of this gender assessment was to capture best practices and lessons learned and make evidence-based recommendations on gender integration in order to maximize future agricultural investments toward the goals of rural poverty reduction and food security. Although largely funded by AFR/SD and EGAT/AG, it represents a broader collaboration of offices including EGAT/ESP and EGAT/WID, and organizations including the International Food Policy Research Institute (IFPRI).

GENDER TRAINING MATERIALS: Integrating Gender in Agricultural Value Chains (INGIA-VC) in Kenya (USAID, 2008) http://www.usaid.gov/our_work/cross-cutting_programs/wid/pubs/INGIA-VC_Kenya_Training_Materials_public.pdf

Recommendations for Integrating Gender into the Rebuilding Agricultural Markets in Afghanistan Program (RAMP) (USAID, 2004) http://pdf.usaid.gov/pdf_docs/PNACY296.pdf

Improving Household Food Security: Institutions, Gender, and Integrated Approaches (USAID, 2003) http://pdf.usaid.gov/pdf_docs/PNACH562.pdf

Gender Analysis for Management of Research in Agriculture and Natural Resources – A Training Module (USAID, 1997) http://pdf.usaid.gov/pdf_docs/PNACB412.pdf

Gender Research Guide for the Agriculture, Environment, and Natural Resource Sectors: A Tool for Selecting Methods (USAID, 1994) http://pdf.usaid.gov/pdf_docs/PNABW830.pdf

Guidelines for Integrating Gender issues into Bank Group Agricultural Sector Projects (USAID, 1992) http://pdf.usaid.gov/pdf_docs/PNABL593.pdf

Households, Agroecosystems, and Rural Resources Management - A guidebook for broadening the concepts of gender and farming systems (1991)
http://pdf.usaid.gov/pdf_docs/PNABL984.pdf

Gender Issues in Agriculture and Natural Resource Management Environment – The Gender Manual Series (USAID, 1989) http://pdf.usaid.gov/pdf_docs/PNABC450.pdf

COMPASS Gender Training Manual (USAID, 2003) http://pdf.usaid.gov/pdf_docs/PNADB194.pdf

Promoting Gender Equitable Opportunities in Agricultural Value Chains: A Handbook (USAID, no date) <http://pslforum.worldbankgroup.org/docs/USAIDPromotingGenderOpportunities.pdf>

This Handbook presents the “Integrating Gender Issues into Agricultural Value Chains” (INGIA-VC) approach. It was developed to bring together concepts from different technical areas in development, specifically gender, agriculture, microenterprise development, and value chains.

Environment

Climate Change and Gender (USAID, 2010) http://pdf.usaid.gov/pdf_docs/PNADR707.pdf

Manual for Implementing a Gender Equity Approach in Guatemala’s Land-Legalization Process (USAID, 2002) http://pdf.usaid.gov/pdf_docs/PNADC663.pdf

Working with Community-Based Conservation with a Gender Focus - A Guide (USAID, 1999) http://pdf.usaid.gov/pdf_docs/PNACK550.pdf

A Guide to the Gender Dimension of Environment and Natural Resources Management Based on Sample Review of USAID NRM Projects in Africa (USAID, 1996) http://pdf.usaid.gov/pdf_docs/PNACA089.pdf

Women in Forestry for Local Community Development: A Programming Guide (USAID, 1979) http://pdf.usaid.gov/pdf_docs/PNAAH678.pdf

Education

Tips for Gender Integration in USAID Education Sector Solicitations (USAID, 2008) http://pdf.usaid.gov/pdf_docs/PNADM805.pdf

This document provides education officers with a systematic way of ensuring that gender considerations are comprehensively addressed in the solicitation and during the technical evaluation process.

Sakhi Saheli – Promoting Gender Equity and Empowering Young Women. A Training Manual (USAID, 2008) http://pdf.usaid.gov/pdf_docs/PNADL711.pdf

Training Guide -- Continuum of Approaches for Achieving Gender Integration in Programming: A Decision-making Tool for Education Officers (USAID, 2007)

http://www.usaid.gov/our_work/cross-cutting_programs/wid/pubs/EQUATEGenderContinuum_FINAL.pdf

Toolkit for Assessing and Promoting Equity in the Classroom - A Production of the Equity in the Classroom Project (EIC) (USAID, 2003) http://pdf.usaid.gov/pdf_docs/PNADE339.pdf

Understanding Access, Equity and Gender in Education - Trainer's Manual (1992) http://pdf.usaid.gov/pdf_docs/PNABP605.pdf

Guidelines for integrating women in development issues into university international development activities (USAID, 1991) http://pdf.usaid.gov/pdf_docs/PNABN962.pdf

Gender and Education Reporting System - User's Guide (1989)
http://pdf.usaid.gov/pdf_docs/PNABK262.pdf

Gender issues in basic education and vocational training: a manual for integrating the gender factor into basic education and vocational training projects (1986)
http://pdf.usaid.gov/pdf_docs/PNAAW364.pdf

General and/or Cross-cutting

Guide to Gender Integration and Analysis - Additional Help for ADS Chapters 201 and 203 (USAID, 2010) <http://www.usaid.gov/policy/ads/200/201sab.pdf>

This introductory guide will assist USAID staff in integrating gender into development planning and programming. Promoting gender equality is a shared Agency responsibility and depends on all staff members to contribute in keeping with their roles within USAID. For example, senior management and Mission directors must hold staff accountable for compliance with USAID policy and procedures related to gender in development. Program officers enforce technical teams' adherence to gender programming policy. Technical officers ensure that the findings from gender analyses are used in project design and resulting solicitations. Contracting and assistance officers are another critical link in the chain, while gender advisors throughout the Agency have the expertise to both lead and support the entire gender integration process.

BRIDGE & Gender Mainstreaming - A Guide for Program Staff. Education, Livelihoods, WASH, Health, Trainings and Governance (Mercy Corps/USAID, 2010)
<http://www.mercycorps.org/sites/default/files/bridgegendermainstreaming.pdf>

This handbook was developed in compliance with BRIDGE's commitment for gender sensitive programming and is intended to equip you, BRIDGE staff member with practical tools to mainstream gender into your work.

Section I - "Gender Mainstreaming -Key Concepts" highlights key gender terms and concepts and provides a framework for the integration of gender into the various stages of the program cycle.

Section II - "Gender Checklists in BRIDGE Program Areas" is organized according to sector or program area and provides practical guidance for gender mainstreaming. Each checklist highlights the main "gender issues" in the sector, the potential gender dimension in the area of operation, guiding questions and possible entry points to address these issues.

Gender Training Materials: Integrating Gender into USAID/Kenya's Programs for Agriculture, Business, and the Environment. Greater Access to Trade Expansion (GATE) Project, Under the Women in Development IQC (USAID, 2007) http://www.usaid.gov/our_work/cross-cutting_programs/wid/pubs/PDF-Final-Kenya-Training-Materials.pdf

Gender Training & Technical Assistance to USAID/SOUTH AFRICA. October 10-31, 2005

Volume I: Report: http://pdf.usaid.gov/pdf_docs/PDACG389.pdf

Volume II – Appendices: http://pdf.usaid.gov/pdf_docs/PDACG390.pdf

Gender Training Workshop for USAID/Uganda and the Agricultural Productivity Enhancement Program (APEP) (2006) http://www.usaid.gov/our_work/cross-cutting_programs/wid/pubs/Uganda_APEP_Gender_Training_Workshop.pdf

Gender Mentoring: A Guide for Strengthening Equality in Communities (PACT Tanzania, 2006)

<http://www.eldis.org/vfile/upload/1/document/0803/ID24219.pdf>

This guide aims to strengthen equality in communities by giving guidance for gender mentoring. It examines the nature of gender and gender equality, analyses power relations within society. The guide examines what is needed for gender monitoring and distinguishes between seven steps:

- securing leadership commitment
- conducting a gender audit
- gender policy formulation
- gender analysis tools
- mainstreaming gender in an organization
- gender sensitive indicators
- identification of obstacles and constraints

Building Diversity: an Action Plan for Integrating Gender, Youth and Ethnicity into the USAID/Kosovo program (USAID, 2004) http://pdf.usaid.gov/pdf_docs/PNADE546.pdf

Gender Assessment and Recommendations for Enhancing Gender Integration into USAID/RCSA's program (USAID, 2002) http://pdf.usaid.gov/pdf_docs/PDABW717.pdf

The Gender Audit - a Process for Organizational Self-Assessment and Action Planning (InterAction, 1999) http://pdf.usaid.gov/pdf_docs/PNACK840.pdf

Opportunities for Creating Program Synergy by Focusing on Women: Recommendations for USAID/Nepal (USAID, 1997) http://pdf.usaid.gov/pdf_docs/PNACB215.pdf

Program synergy within USAID/Nepal requires the integration of the aims and activities of its three Strategic Objectives (SOs): increased sustainable production and sales of forest and high-value agricultural products (SO1); reduced fertility and improved maternal and child health (SO2); and increased women's empowerment (SO3). This study presents nine recommendations for increasing synergy among these SOs by focusing on women. Each recommendation is accompanied by immediate, medium-, and long-term actions for its achievement.

Gender and Sustainable Development: a Training Manual (USAID, 1994) http://pdf.usaid.gov/pdf_docs/PNABW717.pdf

This manual provides detailed guidelines for conducting a 3-day workshop on integrating gender analysis into USAID project planning (i.e., logical frameworks, work plans, and monitoring and evaluation designs) in four priority areas: democracy and governance, environment, economic growth, and population and health. Although designed primarily for USAID program and project management staff and counterparts (e.g., contractors, PVO/NGO personnel, and host country government officials), this manual could be adapted by others and is meant to be a dynamic document. Topics include: workshop methodology; role of a facilitator; workshop set-up; visual aids; background materials; selecting projects; and adapting the workshop. Includes flipcharts, overheads, handouts, etc.

Gender and Policy Implementation: A Tool for Assessment of Policy-Derived Impacts on Men and Women (USAID, 1994) http://pdf.usaid.gov/pdf_docs/PNABW837.pdf

GCID Framework: A Tool for Assessing Institutionalization of Gender Concerns in Development Organizations (USAID, 1994) http://pdf.usaid.gov/pdf_docs/PNABW839.pdf

Documenting Development Program Impact: A Tool for Reporting Differential Effects on Men and Women (USAID, 1994) http://pdf.usaid.gov/pdf_docs/PNABW833.pdf

Country Gender Profiles: A Tool for Summarizing Policy Implications from Sex Disaggregated Data (USAID, 1994) http://pdf.usaid.gov/pdf_docs/PNABW838.pdf

Gender in Monitoring and Evaluation: A Tool for Developing Project M&E Plans (USAID, 1994) http://pdf.usaid.gov/pdf_docs/PNABW834.pdf

Necessary and Sufficient Conditions for Sustainable Development: A Tool for Gender-Informed Project Planning (USAID, 1994) http://pdf.usaid.gov/pdf_docs/PNABW835.pdf

Sex and Gender - What's the Difference? A Tool for Examining the Sociocultural Context of Sex Differences (USAID, 1994) http://pdf.usaid.gov/pdf_docs/PNABW836.pdf

Quantifying Gender Issues: A Tool for Using Quantitative Data in Gender Analysis (A Slide Presentation) (USAID, 1994) http://pdf.usaid.gov/pdf_docs/PNABW831.pdf

Tools of Gender Analysis: a Guide to Field Methods for Bringing Gender into Sustainable Resource Management (USAID, 1993) http://pdf.usaid.gov/pdf_docs/PNABQ322.pdf

This document provides a brief overview of the importance of gender analysis in development activities and discusses a number of field-based analytical tools that can improve problem identification and project design and management. The guide is based on research conducted between 1990 and 1993 in Kenya, Honduras, the Philippines, the Dominican Republic, and Nepal by ECOGEN (Ecology, Community Organization, and Gender), a joint research project of Clark University and Virginia Polytechnic Institute and State University.

Trainers' Manual -- Volume I: How to Conduct a Workshop to Integrate Gender Considerations into Development Planning (USAID, 1992) http://pdf.usaid.gov/pdf_docs/PNABM010.pdf

This manual is a guide to the design and implementation of workshops on inclusion of gender issues in USAID projects and programs. It describes a workshop that will increase awareness of, information about, and skills for addressing gender issues in development programming.

Trainers' Manual -- Volume II: Opportunities for Creative Solutions: Integrating Gender Concerns into Development Projects (USAID, 1992) http://pdf.usaid.gov/pdf_docs/PNABM011.pdf

Guidelines for integrating gender issues into Bank Group industrial projects (USAID, 1992) http://pdf.usaid.gov/pdf_docs/PNABL589.pdf

Engendering development in Asia and the Near East: a sourcebook (ICRW, 1992) http://pdf.usaid.gov/pdf_docs/PNABL503.pdf

Integration of women into Morocco training for development project (USAID, 1991) http://pdf.usaid.gov/pdf_docs/PNABH599.pdf

GENDER CONSIDERATIONS IN DEVELOPMENT. Participants Manual - USAID Dhaka Training Workshop (USAID, 1990) http://pdf.usaid.gov/pdf_docs/PNABP476.pdf

Trainer's manual: common problems/opportunities for creative solutions or how to conduct a workshop to assist USAID staff to integrate gender variables into the program and project process (USAID, 1988) http://pdf.usaid.gov/pdf_docs/PNABD123.pdf

Integrating women into development programs: a guide for implementation for Latin America and the Caribbean (USAID, 1986) http://pdf.usaid.gov/pdf_docs/PNAAX047.pdf

Gender roles in development projects: a case book (HIID, 1985) http://pdf.usaid.gov/pdf_docs/PNAAS025.pdf

Instructors Manual to Gender Roles in Development Projects (1984)

http://pdf.usaid.gov/pdf_docs/PNAAS024.pdf

Practical Aspects of Integrating Women in Development into a Basic Human Needs Program or Working and Learning for Development (USAID, 1977)

http://pdf.usaid.gov/pdf_docs/PNAAF580.pdf

Evaluations/Final Reports/Lessons Learned/Best Practices

Democracy and Governance

Barriers to Greater Participation by Women in Afghan Elections (USAID, 2009)

http://pdf.usaid.gov/pdf_docs/PCAAB972.pdf

SIGAR reviewed the level of women's participation in the elections held on August 20, 2009, and the extent to which the Afghan government and international community created an environment conducive for women to vote openly and freely. Specifically, SIGAR identified the challenges women voters and women candidates faced in the presidential and provincial council elections.

Catalyzing Equitable Development: An Initiative to Institutionalize a Gender Perspective in PVO and NGO Work in the Field (USAID, 2007)

http://www.usaid.gov/our_work/cross-cutting_programs/wid/pubs/Interaction_FinalReport8_23_07.pdf

OTI Afghanistan Program Evaluation (October 2001 – June 2005): Gender Initiatives and Impacts (2005)

http://pdf.usaid.gov/pdf_docs/PDACF607.pdf

Mainstreaming Gender in Disaster Management Support Project (USAID, 2004)

http://pdf.usaid.gov/pdf_docs/PNADE337.pdf

Learning from Experience: Lessons from Integrating Gender into Democracy and Governance Training (USAID, 1999)

http://pdf.usaid.gov/pdf_docs/PNACF157.pdf

Weaving Gender in Disaster and Refugee Assistance (USAID, 1998)

http://pdf.usaid.gov/pdf_docs/PNACK839.pdf

Economic Growth

Community & Gender Aspects of a Proposed Candlenut Oil Processing Facility in Timor-Leste

[at head of title: Gender Matters: Integrating Gender, Achieving Result] (2005)

http://pdf.usaid.gov/pdf_docs/PNADC642.pdf

Fact Sheet: Trade Liberalization, Economic Growth, and Gender (USAID, 2005)

http://www.usaid.gov/our_work/cross-cutting_programs/wid/pubs/Liberalization_Gender_Trade_fact_sheet_2005.pdf

Barriers and Opportunities for Integrating Gender Considerations into Local Economic Development in Romania (USAID, 2000)

http://pdf.usaid.gov/pdf_docs/PNACJ169.pdf

This report presents guidance on how to ensure that women benefit from and contribute to local economic development (LED) initiatives in Romania. The report begins by considering LED

objectives: creating new, well-paid, sustainable jobs; increasing household incomes; strengthening local government resources; and improving the overall quality of life.

Integrating Gender into a Conference on Local Economic Development in the ENI Region

(USAID, 1998) http://pdf.usaid.gov/pdf_docs/PNACD980.pdf

Women's Economic Advancement through Agricultural Change: a Review of Donor Experience

(USAID, 1996) http://pdf.usaid.gov/pdf_docs/PNABY071.pdf

Integration of Gender into GEMINI (USAID, 1994) http://pdf.usaid.gov/pdf_docs/PNABR368.pdf

This report assesses how well gender issues have been integrated into the design and implementation of the Growth and Equity through Microenterprise Investments and Institutions (GEMINI) Project. The report also compares GEMINI's progress with that of its predecessor, Assistance to Resource Institutions for Enterprise Support (ARIES). The report suggests that GEMINI could improve its inclusion of gender issues, and makes recommendations for a follow-on project.

Involving women in microenterprise development projects: lessons learned from Aries (USAID, 1989)

http://pdf.usaid.gov/pdf_docs/PNABH444.pdf

Integrating women: an evaluation of the women's socioeconomic participation project (USAID, 1984)

http://pdf.usaid.gov/pdf_docs/PNAAR184.pdf

Health

The 'So What' Report: a Look at Whether Integrating a Gender Focus into Programs Makes a Difference (USAID, 2004) http://pdf.usaid.gov/pdf_docs/PNACY121.pdf

This paper reviews 25 RH programs in an effort to answer this question, focusing on four components of RH programs, including interventions to: reduce unintended pregnancy and abortion; reduce maternal morbidity and mortality; control sexually transmitted infections (STIs)/HIV/AIDS; and improve quality of care. The review notes gender-related barriers to each of these components and the strategies undertaken by programs to address the barriers.

Gender Mainstreaming Workshop for USAID/ARMENIA, Project NOVA, and Partners (USAID, 2004)

http://pdf.usaid.gov/pdf_docs/PNADH193.pdf

Integrated Community-based Family Health Program: Grant no. 367-G-00-97-00098-00 -- Final Report (USAID, 2002) http://pdf.usaid.gov/pdf_docs/PDABX260.pdf

Evaluation of the Centre for Development and Population Activities (CEDPA) Access to Family Planning through Women Managers Project (936-3059) (USAID, 1995)

http://pdf.usaid.gov/pdf_docs/PDABM342.pdf

Evaluates project to provide training and TA to expand women's role in providing and managing family planning (FP) services (ACCESS project). Interim evaluation covers the period 1991-12/95. The project is implemented by the Centre for Development and Population Activities (CEDPA).

Taking the Family out of the Black Box: Approaches for Integrating the Family System into Development (USAID, 1992) http://pdf.usaid.gov/pdf_docs/PNABK910.pdf

Agriculture

Final Report: Gender Integration Training for the USAID/EGAT/AGR Office and its Partners (USAID, 2005) http://pdf.usaid.gov/pdf_docs/PDACF877.pdf

APCP [agricultural production and credit project] baseline survey [study]: volume IV -- women integration: small scale enterprises and credit packages (USAID, 1989) http://pdf.usaid.gov/pdf_docs/PNACA095.pdf

Environment

Gender Analysis & Recommendations for a Gender Plan of Action: Rural Energy Portfolio -- USAID/Bangladesh (USAID 2005) http://pdf.usaid.gov/pdf_docs/PNADD168.pdf

Peace Corps/Nepal: Integrating Gender and Caste into an Environmental Education and Awareness Workshop [-- Kathmandu, Nepal, October 8-12, 2001] (USAID, 2001) http://pdf.usaid.gov/pdf_docs/PNACN611.pdf

Gender and Socio-economic Considerations in Environmental Programs and Projects: Lessons Learned in the Brazilian Amazon (USAID, 1995) http://pdf.usaid.gov/pdf_docs/PNABW766.pdf

This paper analyzes the experiences of a 3 1/2 year effort of the Office of Women in Development's (WID) GENESYS Project to incorporate socioeconomic and gender considerations into the Brazil Global Climate Change Program.

Water and Sanitation

West Africa Water Initiative (WAWI) Lessons from Gender Mainstreaming in Water & Sanitation Activities - Ghana, Mali, and Niger. September 2004 to October 2005 (USAID, 2006) http://pdf.usaid.gov/pdf_docs/PDACG718.pdf

A series of recommendations for the next phase of the WAWI gender mainstreaming program include:

- Planning of the next phase of the gender mainstreaming program should be carried out with the participation of WAWI partners and the national consultant in each country and be based on partners' needs. WAWI: Lessons from Gender Mainstreaming in Water & Sanitation Activities
- The next phase of the gender mainstreaming program should assist field workers in learning how to help communities identify, analyze, and integrate gender issues into the water and sanitation activities they undertake with WAWI.
- Special attention in the next phase should be given to government water and sanitation agencies, as well as other government agencies working with WAWI.
- National gender experts should attend WAWI partners' monthly meetings and report from time to time on gender mainstreaming activities.
- National gender consultants should compile a set of documents on gender integration in water, sanitation, and health/hygiene projects, and funds should be made available to share them with gender focal points and participants in training activities.
- Monitoring indicators for the gender mainstreaming program need to be developed in collaboration with WAWI partners and associated government agencies.

- WAWI funding organizations need to demonstrate their commitment to gender mainstreaming through continuous support and oversight of the institutions with whom they work to make sure that partners' commitment to gender mainstreaming goes beyond words.

Gender Mainstreaming Workshops: Ghana, Mali & Niger. West Africa Water Initiative (USAID, 2005) http://pdf.usaid.gov/pdf_docs/PNADE601.pdf

Education

Women's Integrated Legal Literacy (WILL) project: 2002-2003 Evaluation Survey (USAID, 2003) http://pdf.usaid.gov/pdf_docs/PNACW994.pdf

Report on Gender and Curriculum Workshop: Integrating Gender into the Level I Basic Education Curriculum in the Republic of Mali - Final Report (Phase II) (USAID, 2002) http://pdf.usaid.gov/pdf_docs/PNADC662.pdf

Final Research Report: Women in International Development, Gender Integration Project, Egerton University, Njoro, Kenya -- Development and Implementation of a Workshop Module on Career Development for Women Students (USAID, 1992) http://pdf.usaid.gov/pdf_docs/PNABN700.pdf

General

Guide on How to Integrate Disability into Gender Assessments and Analyses (USAID, 2010) http://www.usaid.gov/our_work/cross-cutting_programs/wid/pubs/Guide_How_Integrate_Disability_Gender_Assessments_2010.pdf

Integrating Gender for Development Results: Women in Development. Interim Assessment of the Impact/results of the Short-term Technical Assistance and Training Task Order: Final Report (USAID, 2008) http://pdf.usaid.gov/pdf_docs/PDACM808.pdf

Engendering Development and Humanitarian Assistance Organizations: An Action and Learning Initiative (USAID, 2003) http://pdf.usaid.gov/pdf_docs/PDABY156.pdf

[WIDTECH] Project Completion Report: Core Contract (USAID, 2002) http://pdf.usaid.gov/pdf_docs/PDABU701.pdf

Final report of Development Alternatives, the lead contractor, on the WIDTECH project (9/96-12/01), which provided TA to promote gender integration in USAID programs.

[WIDTECH] Project Completion Report: Core Contract (USAID, 2002) http://pdf.usaid.gov/pdf_docs/PDABU701.pdf

Final report of Development Alternatives, the lead contractor, on the WIDTECH project (9/96-12/01), which provided TA to promote gender integration in USAID programs.

Gender And Disability: A Survey of InterAction Member Agencies Findings And Recommendations on Inclusion of Women and Men with Disabilities in International Development Programs (USAID, 2001) http://pdf.usaid.gov/pdf_docs/PNACN844.pdf

Gender and Results Workshop: Building Technical Expertise (USAID, 2000)
http://pdf.usaid.gov/pdf_docs/PNACK228.pdf

Opportunities for Gender Integration in USAID/Lebanon's program: a Preliminary Assessment (USAID, 1999) http://pdf.usaid.gov/pdf_docs/PNACF129.pdf

Assessment of Gender Integration in the USAID/Philippines' Strategic Objectives (USAID, 1998) http://pdf.usaid.gov/pdf_docs/PNACC819.pdf

Assessing the Integration of Gender into the Strategies of USAID/Guatemala and the Central American program (USAID, 1997) http://pdf.usaid.gov/pdf_docs/PNACB216.pdf

Best practices for Gender Integration in Organizations and Programs from the InterAction Community: Findings from a Survey of Member Agencies (InterAction, 1996)
http://pdf.usaid.gov/pdf_docs/PCAA861.pdf

Taking Women into Account: Lessons Learned from NGO Experiences (USAID, 1996)
http://pdf.usaid.gov/pdf_docs/PNACA179.pdf

Case studies of four U.S. NGO field projects that offer replicable lessons learned in working with women are presented: the Regional Oils project of Appropriate Technology International in Tanzania and Zimbabwe; the Warmi and Woman-Child Impact projects of Save the Children in Bolivia; the Women in Development (WID) Initiatives in Agroforestry and Integrated Aquaculture programs of CARE in Guatemala; and the Northwest Thailand AIDS Awareness project and Women's Empowerment project of the Chiangmai Provincial Centre for Non-Formal Education (CNE) and Laubach Literacy International in Thailand.

Successful Approaches to Integrating Gender in US Development Assistance: USAID/Honduras (USAID, 1994) http://pdf.usaid.gov/pdf_docs/PNABZ257.pdf

Successful Approaches to Integrating Gender in US Development Assistance: USAID/Malawi (USAID, 1994) http://pdf.usaid.gov/pdf_docs/PNABW501.pdf

Successful Approaches to Integrating Gender in US Development Assistance: USAID/Uganda (USAID, 1994) http://pdf.usaid.gov/pdf_docs/PNACF062.pdf

Final report -- Integration of People-level Impacts and Gender-disaggregation in AID's Program Performance Reporting System (USAID, 1992) http://pdf.usaid.gov/pdf_docs/PNACA827.pdf

Integrating Gender Issues into the African Development Bank's Sectoral Programs: Final Report (USAID, 1992) http://pdf.usaid.gov/pdf_docs/PDABE411.pdf

Women in development portfolio review: the identification of means to further promote the integration of gender considerations into USAID/Guatemala's program (USAID, 1990)
http://pdf.usaid.gov/pdf_docs/PNABG358.pdf

Strategic Planning

Mainstreaming Gender into the Kenya National HIV/AIDS Strategic Plan 2000-2005 (USAID, 2005) http://pdf.usaid.gov/pdf_docs/PNADA508.pdf

Analysis of Gender and Indigenous Issues With Regarding to USAID/Bolivia's 2005-2009 Strategy (USAID, 2004) http://www.usaid.gov/our_work/cross-cutting_programs/wid/pubs/Bolivia_Gender_&_Indigenous_Issues_Analysis.pdf

Summary of Gender Strategies of Multilateral Development Agencies and Selected Bilateral Donors (USAID, 2004) http://pdf.usaid.gov/pdf_docs/PNADA972.pdf

Orientation and Training for USAID/Benin Gender Committee and Advice for Development of a Gender Strategy Implementation Plan (USAID, 2002) http://pdf.usaid.gov/pdf_docs/PNADE341.pdf

Enhancing the Utility and Efficacy of USAID/Mali's 2003–2012 Country Strategic Plan through Gender Analyses and an Action Plan (USAID, 2002) http://pdf.usaid.gov/pdf_docs/PDABU965.pdf

Strategy Outline: Mainstreaming Gender in USAID/Madagascar's 2003-2008 Integrated Strategic Plan: Draft (USAID, 2002) http://pdf.usaid.gov/pdf_docs/PNADA399.pdf

Strategy Outline: Mainstreaming Gender in USAID/Madagascar's 2003-2008 Integrated Strategic Plan: Draft (USAID, 2002) http://pdf.usaid.gov/pdf_docs/PNADA399.pdf

Review of Gender Issues in the USAID/Kenya Integrated Strategic Plan (ISP) 2001-2005: Democracy and Governance, Economic Growth, Population and Health, and Natural Resources Management (USAID, 2000) http://pdf.usaid.gov/pdf_docs/PNACK926.pdf

Concepts, Tools and Applications for Considering Gender in Development: Integrating Gender Considerations into Strategic Planning (USAID, 1992) http://pdf.usaid.gov/pdf_docs/PNABN189.pdf

AID program for integration of women in development: strategies for access to PPC/WID assistance, FY 1989 (USAID) http://pdf.usaid.gov/pdf_docs/PDABB450.pdf

Miscellaneous Documents

(i.e., Reports to Congress, Program Quarterly Reports, USAID-funded Studies, etc.)

Democracy and Governance

Gender Mainstreaming and Disability - Sensitization In Civic and Voter Education for USAID/Namibia (2004) http://pdf.usaid.gov/pdf_docs/PNACY231.pdf

Women in Angola: An Update on Gender-Based Barriers and Opportunities for Democracy and Governance Work (USAID, 2000) http://pdf.usaid.gov/pdf_docs/PNACJ168.pdf

Integration of WID/gender in USAID/Sri Lanka's Portfolio with a Focus on Democracy and NGOs (USAID, 1992) http://pdf.usaid.gov/pdf_docs/PNABW723.pdf

Various perspectives on using women's organizations in development programming (USAID, 1980) http://pdf.usaid.gov/pdf_docs/PNAAJ774.pdf

Economic Growth

Gender Information Sources for Economic Growth/Trade-Related Activities (USAID, 2007)
http://pdf.usaid.gov/pdf_docs/PNADL086.pdf

Integrating Gender in Economic Growth, Agriculture, and Trade: Training for USAID Africa Missions - WORKSHOP REPORT (USAID, 2004) http://www.usaid.gov/our_work/cross-cutting_programs/wid/pubs/Africa_Missions_Integrating_Gender_Training.pdf

Tomorrow's Promise: Female Entrepreneurs in Egypt (USAID, 1997)
http://pdf.usaid.gov/pdf_docs/PNACA462.pdf

In Egypt, female entrepreneurs, working mostly out of their home, form a huge network of income-generating activities that support poor families across the country. This study examines how USAID's Small and Micro Enterprise (SME) Project has served female entrepreneurs in target areas of Alexandria, Cairo, and Port Said.

Microenterprise and Gender in India: Issues and Options (USAID, 1995)
http://pdf.usaid.gov/pdf_docs/PNABX432.pdf

This study examines microfinance initiatives and microenterprise development in India, particularly with respect to gender, and makes recommendations for supporting enterprise development through NGOs.

Economic integration of women in the development process of Burundi (USAID, 1992)
http://pdf.usaid.gov/pdf_docs/PNABK466.pdf

Mainstreaming women in enterprise development (USAID, 1990)
http://pdf.usaid.gov/pdf_docs/PNABG480.pdf

Mainstreaming women: inclusive economic development in the Third World; report of the quarterly meeting (ACVFA, 1984) http://pdf.usaid.gov/pdf_docs/PNAAS104.pdf

Report to Congress on integrating women into national economies - Latin America (USAID, 1978) http://pdf.usaid.gov/pdf_docs/PNAAX048.pdf

Sexual division of labor and prospects for integrated development: report on women's economic activities in Mahweet, Tawila, and Jihana regions (USAID, 1977)
http://pdf.usaid.gov/pdf_docs/PNAAY109.pdf

Integrating Women into National Economies: Programming Considerations with Special Reference to the Near East (USAID, 1977) http://pdf.usaid.gov/pdf_docs/PNAAH309.pdf

Labor Force Integration (USAID, 1976) http://pdf.usaid.gov/pdf_docs/PDAAC470B1.pdf

Integration of women into national economies (USAID, 1974)
http://pdf.usaid.gov/pdf_docs/PDACK266.pdf

Integrated home economics programs: an international force for families (USAID, no date)
http://pdf.usaid.gov/pdf_docs/PNAAR600.pdf

Health

Tracking Gender Mainstreaming in HIV/AIDS Workplace Policies of Zambian Government Line Ministries (USAID, 2010) http://pdf.usaid.gov/pdf_docs/PNADY156.pdf

Through a Gender Lens: Resources for Population, Health and Nutrition Projects (USAID, 1997) http://pdf.usaid.gov/pdf_docs/PNACB731.pdf

In response to USAID Administrator Brian Atwood's March 1996 call for a renewed commitment by the Agency to gender-sensitive programming, this heavily documented working paper provides resources for incorporating gender issues in population, health, and nutrition (PHN) projects.

Integrating family planning and women's enhancement activities: theory and practice (USAID, 1982) http://pdf.usaid.gov/pdf_docs/PNABA344.pdf

Agriculture/Rural Development

GATE Trip Report: Integrating Gender in Agriculture Value Chains in Kenya (2008) http://www.usaid.gov/our_work/cross-cutting_programs/wid/pubs/INGIA-VC_Kenya_2008_training_trip_report.pdf

Integration of women as farmer leaders in the Central Shaba project (USAID, 1988) http://pdf.usaid.gov/pdf_docs/PNABE884.pdf

Consultant's report: integrating women into the programs and projects of the Philippines Ministry of Agriculture and Food (USAID, 1986) http://pdf.usaid.gov/pdf_docs/PNAAW360.pdf

Women's organizations in rural development (USAID, 1980) http://pdf.usaid.gov/pdf_docs/PNAAJ773.pdf

Building a women's component : II integrated rural development project, Two Rivers and Pindars watersheds, Christiana, Jamaica, W.I. (USAID, 1979) http://pdf.usaid.gov/pdf_docs/PDAAV946.pdf

New models for agricultural research and extension: the need to integrate women (USAID, 1979) http://pdf.usaid.gov/pdf_docs/PNAAX339.pdf

Planning a women's component: integrated rural development project, Two Meetings and Pindars watersheds, Jamaica (USAID, 1979) http://pdf.usaid.gov/pdf_docs/PDAAV874.pdf

Environment

Engendering Central American Forestry Management: the Integration of Women in Forest Policy Initiatives (USAID, 1994) http://pdf.usaid.gov/pdf_docs/PNACB402.pdf

Integrating Gender into Natural Resources Management: an Annotated Bibliography for Development Policy, Projects, and Planning (USAID, 1993) http://pdf.usaid.gov/pdf_docs/PNACA803.pdf

Education

A Gender Analysis of the Educational Achievement of Boys and Girls in the Jamaican Educational System (USAID, 2005) http://pdf.usaid.gov/pdf_docs/PNADE595.pdf

Transforming Women's Legal Status in Latin America: Integrating Gender into Doctrine and Education (ICRW/CEDPA, 1999) http://pdf.usaid.gov/pdf_docs/PNACH367.pdf

Educational media for the integration of women (USAID, 1980)
http://pdf.usaid.gov/pdf_docs/PDAAG028B1.pdf

General

Gender Integration and Programming: Report to Congress [for FY 2009] (USAID, 2009)
http://pdf.usaid.gov/pdf_docs/PDACN504.pdf

This report is submitted in compliance with the following directive in the Omnibus Appropriations Act, 2009 (RR 1105; PL 111-8): the U.S. Agency for International Development (USAID) "is directed to report 180 days after enactment of this Act on the steps taken to better integrate gender considerations into its economic development portfolio, and describe current and future planned programming that promote women's economic opportunities, including the outcomes associated with these programs disaggregated by gender." The report discusses relevant USAID actions in FY 2008 and FY 2009. It includes both a discussion of institutional changes within USAID to strengthen the integration of gender throughout the Agency's programs and examples of the types of interventions in the field that promote women's economic opportunities. (Author abstract)

Report on Gender Integration Consultancy with USAID/EI Salvador (USAID, 2006)
http://pdf.usaid.gov/pdf_docs/PNADF906.pdf

Women, Men and Development (USAID, 2006) http://pdf.usaid.gov/pdf_docs/PDACJ748.pdf

Quarterly Report, January-March 2005 (Second Quarter, FY05) [At head of title: Gender Matters: Integrating Gender, Achieving Result] (USAID, 2005) http://pdf.usaid.gov/pdf_docs/PDACD603.pdf

Quarterly Report, April 1-June 30, 2004 (third quarter, FY'04) [Quick Response, Short-term Technical Assistance and Training Supporting Gender Integration in USAID Operating Units] (USAID, 2004) http://pdf.usaid.gov/pdf_docs/PDACA305.pdf

Summary of Selected Reports on the Performance and Impact of USAID's Women in Development Program, 1973-2001 (USAID, 2003) http://pdf.usaid.gov/pdf_docs/PNADA648.pdf

This paper summarizes selected reports over the last 30 years (1973-2001) on the progress or lack of progress in gender integration in USAID.

Incorporating Gender Indicators in the Monitoring Plan of Strategic Objective 5 USAID/Guatemala (USAID, 2002) http://pdf.usaid.gov/pdf_docs/PNACP113.pdf

Gender in the Balance: a Summary Report (USAID, 2002)
http://pdf.usaid.gov/pdf_docs/PNACS677.pdf

This report summarizes research on three cross-cutting issues that inhibit African women from achieving great

success and high quality of life: health; access to land and resources; and trade liberalization. Discussion of girls' education and women's time constraints is woven through each section.

Women 2000: Beijing Plus Five – The USAID Commitment

http://pdf.usaid.gov/pdf_docs/PNACJ289.pdf

Enhancing Gender Integration in USAID's Technical Assistance and Management in South Africa (USAID, 1998)

http://pdf.usaid.gov/pdf_docs/PNACC521.pdf

GENESYS -- Integration of Gender in Projects and Programs: USAID/EI Salvador (USAID, 1994)

http://pdf.usaid.gov/pdf_docs/PNABS609.pdf

Foreign Assistance: U.S. Had Made Slow Progress in Involving Women in Development (GAO, 1993)

http://pdf.usaid.gov/pdf_docs/PCAAA362.pdf

Gender matters: involving women in development in Latin America and the Caribbean (USAID, 1990)

http://pdf.usaid.gov/pdf_docs/PNABH323.pdf

Women in development: AID's experience, 1973-1985 -- vol. II: ten field studies (USAID, 1989)

http://pdf.usaid.gov/pdf_docs/PNABF235.pdf

Integrating WID or restructuring development?: paper prepared for the AWID Conference, April 1988, Washington, D.C. (USAID, 1988)

http://pdf.usaid.gov/pdf_docs/PNABF646.pdf

Socio-cultural and micro-economic overview of the Burman population of the Socialist Republic of the Union of Burma with an emphasis on integrating women into the development programs and projects of Burma (USAID, 1985)

http://pdf.usaid.gov/pdf_docs/PNAAW359.pdf

Strengthening women's roles in development (USAID, 1981)

http://pdf.usaid.gov/pdf_docs/PDAAI993.pdf

Integrating women and women's issues in large development projects: existing barriers and suggested guidelines (USAID, 1980)

http://pdf.usaid.gov/pdf_docs/PNAAX980.pdf

Integrating women in development issues into ISTC's programs (USAID, 1979)

http://pdf.usaid.gov/pdf_docs/PNAAX803.pdf

Obstacles to the integration of local women in development projects (USAID, 1979)

http://pdf.usaid.gov/pdf_docs/PNAAX978.pdf

Integration of Women in Development in Zambia, Botswana, and Lesotho: AID's Efforts (USAID, 1978)

http://pdf.usaid.gov/pdf_docs/PDAAG176B1.pdf

Women and Participation (USAID, 1978)

http://pdf.usaid.gov/pdf_docs/PNAAF572.pdf

Development of Methodology to Implement Congressional Mandate on the Integration of Women in Development: Revision No. 1 (USAID, 1976)

http://pdf.usaid.gov/pdf_docs/PDAAF609A1.pdf

Non-USAID Resources

Guidance and Toolkits

Multilateral Donor Organizations

Gender Integration Guidelines (Millennium Challenge Corporation, March 2011)
<http://www.mcc.gov/documents/guidance/guidance-2011001054001-genderintegration.pdf>

Applying Gender Action Plan Lessons: A Three-Year Road Map for Gender Mainstreaming (2011- 2013) (World Bank, 2010) http://siteresources.worldbank.org/INTGENDER/Resources/336003-1241561860207/GAPtransitionplan_may25.pdf

Developing Gender Statistics: A Practical Tool (UNECE, 2010)
http://www.unece.org/fileadmin/DAM/stats/publications/Developing_Gender_Statistics.pdf

A User's Guide to Measuring Gender-Sensitive Basic Service Delivery (UNDP/UNIFEM, 2009)
http://web.undp.org/governance/docs/users_guide_measuring_gender.pdf

Gender Mainstreaming in Practice: A Toolkit (Regional Programme of the United Nations Development Programme's Regional Bureau for Europe and the CIS (UNDP RBEC), 2007)
<http://europeandcis.undp.org/gender/show/6D8DEA3D-F203-1EE9-B2E46DEFBD98F3F1>

Part I – Gender Mainstreaming: 10 Steps for Integrating Gender into the Policy-making Process

Part II – Gender Briefs: A Sectoral Approach to Mainstreaming

OCHA Tool Kit - Tools to Support Implementation of OCHA's Policy on Gender Equality (United Nations, 2005)
<http://ochaonline.un.org/HumanitarianIssues/GenderEquality/GenderToolkit/tabid/1192/language/en-US/Default.aspx>

Gender Sensitive Indicators: A Key Tool for Gender Mainstreaming (FAO, 2001)
http://www.fao.org/sd/2001/PE0602a_en.htm

Gender and AIDS Almanac (UNAIDS, 2001) http://pdf.usaid.gov/pdf_docs/PNACQ268.pdf

Guidelines on Gender Mainstreaming in Alternative Development (UNDCP, 2000)
http://www.unodc.org/pdf/Alternative%20Development/GenderMainstreaming_Eng.pdf

Gender Mainstreaming: A How-To Manual (ILO/South-East Asia and the Pacific Multidisciplinary Advisory Team, 1998) <http://www.ilo.org/public/english/region/asro/mdtmanila/gender/>

IFAD Tools and Guidelines on Gender (IFAD, no date) <http://www.ifad.org/gender/tools/index.htm>

- [Gender Strengths, Weaknesses, Opportunities and Threats \(SWOT\) Analysis](#)
- [Guidelines for Incorporating the Gender Approach into Rural Development Projects](#)
- [Household Food Security and Gender Memory Checks](#)

Gender Strengthening Programme for Eastern and Southern Africa: Gender and Poverty Targeting in Market Linkage Operations

- [A sourcebook](#) - The start of an in-country process
- [Toolkit for practitioners](#)
- [A manual for gender-focused field diagnostic studies](#) and [appendix](#)

Toolkit - The Importance of Gender Mainstreaming in Syria (UNDP, no date)
<http://www.pogar.org/publications/other/undp/gender/syria-gender-toolkit-06e.pdf>

This toolkit consists of four 4 booklets:

- Booklet 1: covers the following – What is gender mainstreaming? How to mainstream gender? and A gender glossary
- Booklet 2: covers the following - The situation of Women in Syria
- Booklet 3: covers the following - National governmental and non-governmental women machineries in Syria.
- Booklet 4: covers the following - Checklist for mainstreaming gender in a) Governance, b) Poverty alleviation, c) Basic social services, d) Employment e) Energy and Environment, and f) Crisis prevention and recovery.

Gender Mainstreaming Toolkit - UNDP Lesotho Country Office (UNDP, no date)
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[What is the Government of Canada doing to implement gender mainstreaming?](#)

[Why do gender mainstreaming?](#)

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