

ATTACHMENT 1

5015-72 #2, 3

PN-AC6-951

103879

## IBI'S CONSTITUTION

### Logo explanation

- 1 "Round shape, rounded by red and white line" which means eternal union
- 2 "Delima fruit" is a fruit that has seed and water symbolising fertility
- 3 "Two leaves" means the abilities of man and woman to give life to the seed
- 4 "Hygea" which described by a snake and a cup symbolised hygiene and health
- 5 "A broken Delima" has a meaning that the seed has been really ripe, which symbolises that it has come of age to continue its life

To establish IBI organisation which are independent and competitive, able to increase Indonesian midwives professionalism in giving services to the community

## INTRODUCTION

That the goal of IBI 's struggle is a part that cannot be separated from Indonesian people movements

That IBI as one of the social forces, has the right, responsibility and obligation the same as other social forces in fulfilling Indonesian freedom that based on Pancasila and Undang-Undang Dasar 1945 (1945 constitution) for the sake of the better future of family, community and nation that blessed by The God

That the goal of Indonesian people freedom is to protect all Indonesians and all of Indonesian lands, to increase the general prosperity, educate the people and conduct the world's law and order based on the freedom, eternal peace and social justice

So, all members of IBI in doing their functions as one of the social forces, unite themselves in an organisation that gathers all midwives potentials in Indonesia , that is "Ikatan Bidan Indonesia" (IBI) which established nationally on June 24 , 1951 in Jakarta

By the bless from the God, IBI arranges, determines and implements Anggaran Dasar/AD (the constitution) as follows

- 4 Increase the status and position of bidan and also empower the women in the community

#### Article 7

To reach the goals stated in article 6 IBI conducts some activities inside and outside of the organisation

#### Article 8

IBI arranges an activity working plan inside or outside

### **CHAPTER III BOARD AND ORGANISATIONAL STRUCTURES**

#### Article 9

- 1 National Level  
National level board is called PENGURUS PUSAT (IBI Headquarters) located in the capital city of the country
- 2 Provincial Level  
Provincial level board is called PENGURUS DAERAH ( IBI Provincial board of directors) and located in the capital of the province
- 3 District Level/ municipality  
is called PENGURUS CABANG (IBI Chapter board of directors)
- 4 Sub-district Level
  - a The board at sub-district level is called PENGURUS RANTING
  - b The board in Health Service Unit, Technical Service Unit and Special Service Unit is called PENGURUS RANTING KHUSUS

### **CHAPTER IV MEMBERSHIP, RIGHT, OBLIGATION AND SANCTION OF MEMBERS**

#### Article 10

IBI's memberships are consisted of

- 1 Ordinary members

**CHAPTER V  
ADVISORY COUNCIL**

Article 13

- 1 National Level Advisory Council
  - a Potential former IBI board
  - b any related institutions
- 2 Provincial Level Advisory Council
  - a Potential former IBI board
  - b any related institutions
- 3 District/Municipality Level Advisory Council
  - a Potential former IBI board
  - b any related institutions
- 4 Sub-district level advisor  
based on the local situation and condition

**CHAPTER VI  
CONGRESS, EXTRA ORDINARY CONGRES, CONFERENCE, EXTRA  
ORDINARY CONFERENCE AND MEETING**

Article 14

- 1 National Congress
  - a is as the highest forum in IBI organisation to determine its foundation and goals and also its national policy
  - b between the two congresses there will be a National Workshop
  - c in an urgent situation an extra ordinary congress can be done
- 2 Provincial conference

Organisation's proprietary rights in the shape of moving and unmoving things are used maximally for the sake and continuity of organisation

Article 17

If this organisation is dismissed the proprietary rights and other organisation s wealth will be given to "Yayasan Buah Delima" (Buah Delima foundation) or other social organisations

**CHAPTER IX  
CLOSING**

Article 18

Things that have not been stated in this statutes, will be arranged in By Law or implementation's rules

Article 19

This statutes of IBI is legalised by The XII National Congress of IBI in the year of 1998 in Denpasar, Bali

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Determined in	Bali
Date	September 26, 1998

THE XII NATIONAL CONGRESS OF IBI

Chairperson

Secretary

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PENGURUS PUSAT IKATAN BIDAN INDONESIA

- 5 "A broken Delima" has a meaning that the seeds have been really ripe, which symbolises that they have come of age to continue its life

**IBI LOGOGRAM** Shape and colour ordering are as follow

- 1 Circle
  - a outside blood-red
  - b In the middle white based on the paper colour
  - c Inside Black
  
- 2 Snake
  - a Colour Cobra black, with white lines on its neck
  - b kinds Cobra
  
- 3 Cup
  - a Shape Like a funnel, with oval shape of the top circle
  - b Colour White of the paper colour with black picture side line
  
- 4 Delima's leaves and stalk
  - a Kinds Delima leaves
  - b Colour Green of delima leaves
  - c Number of leaves 2 pieces
  
- 5 Delima fruit
  - a Colour Dark orange, downward the colour is lighter, started from half of the fruit and under
  
  - b Seeds Red colour of delima seeds  
Number of big seeds 24  
Number of small seeds 51
  
  - c Mouth of fruit Five pieces/lips
  
- 6 Wording
  - a Formation Forming half circle down
  - b Content IKATAN BIDAN INDONESIA
  - c Colour Blood-red
  
- 7 Opening/Delima's crack
  - a Vertical 33%
  - b Horizontal 76%, the remainder is 20% from the top, the remainder is 13 % from the bottom

- To co-ordinate all IBI Headquarters activities from their planning implementation and evaluation and has a full responsibility to any activities inside or outside
- To decide General policy and also direct build and supervise all IBI programs

## 2) KETUA I (Chairperson I)

- To represent the president if she is absent based on the delegation of authority from the president
- To co-ordinate direct build and supervise the implementation of Community Law and Organisational Sections working programs
- To co-operate with other pengurus inti for the smoothness and success of IBI program based on the needs

## 3) KETUA II (Chairperson II)

- To represent the president if she is absent based on the delegation of authority from the president
- To co-ordinate direct build and supervise the implementation of Education and Training Sections working programs
- To co-operate with other pengurus inti for the smoothness and success of IBI program based on the needs

## 4) SEKRETARIS JENDERAL (Secretary General)

- To represent the president if she is absent based on the delegation of authority from the president
- To co-ordinate the secretariat and general activities
- To co-operate with other pengurus inti for the smoothness and success of IBI program based on the needs

## 5) BENDAHARA (Treasurer)

- To represent the president if she is absent based on the delegation of authority from the president
- To be responsible of the organisation's financial management based on the Pengurus Inti's determination and policy
- To co-operate with other pengurus inti for the smoothness and success of IBI program based on the needs

## 6) SECTIONS

- To plan and implement the section activity based on IBI Headquarters determination
- To report the activity result from its section periodically
- To give suggestion and consideration needed in the duty of IBI Headquarters

- d. Pengurus Inti is assigned to complete IBI provincial board of directors structures
- e. Pengurus Inti can appoint Vice Secretary and Vice Treasurer if needed
- f. Each board members can only have one position
- g. Duty authority and responsibility

1) KETUA PENGURUS DAERAH (IBI Provincial Chairperson)

- To lead the organisation based on the Constitution and By Law and policy that underscored by IBI headquarters
- To co-ordinate all IBI provincial board of directors activities from their planning implementation and evaluation and has a full responsibility to any activities inside or outside
- To decide General policy and also direct build and supervise all Provincial board of directors programs
- To lead the Provincial Conference, Rakerda (Provincial Workshop) and meetings

2) WAKIL KETUA I (Vice chairperson I)

- To represent the chairperson if she is absent based on the delegation of authority from the chairperson
- To co-ordinate direct, build and supervise the implementation of Community Law and Organisational Sections' working programs
- To co-operate with other pengurus inti for the smoothness and success of IBI program based on the needs

3) WAKIL KETUA II (vice chairperson II)

- To represent the chairperson if she is absent, based on the delegation of authority from the chairperson
- To co-ordinate direct build and supervise the implementation of Education and Training Sections working programs
- To co-operate with other pengurus inti for the smoothness and success of IBI program based on the needs

4) SEKRETARIS (secretary)

- To represent the chairperson if she is absent based on the delegation of authority from the chairperson
- To co-ordinate the secretariat and general activities
- To co-operate with other pengurus inti for the smoothness and success of IBI program based on the needs

- b IBI Chapter Chairperson and four boards elected and legalised by Musyawarah Cabang /Muscab IBI (IBI Chapter Conference) for the period until the next Muscab held
- c The four other elected board determined as Pengurus Inti that their position are decided by the elected IBI chapter chairperson
- d IBI Chapter Chairperson can be re-elected with the requirement that the person can only have the same position two periods in a row
- e Pengurus Inti is assigned to complete IBI chapter board of directors structures
- f Each board members can only have one position
- g Duty authority and responsibility

#### 1) KETUA CABANG (IBI Chapter Chairperson)

- To lead the organisation based on the Constitution and By Law and policy that determined by IBI Headquarters through IBI Provincial board of directors
- To co-ordinate all chapter's activities from their planning implementation and evaluation and has a full responsibility to any activities inside or outside
- To decide General policy and also direct build and evaluate all Chapter board of directors programs

#### 2) WAKIL KETUA I (Vice chairperson I)

- To represent the chairperson if she is absent based on the delegation of authority from the chairperson
- To co-ordinate direct build and supervise the implementation of Community Law and Organisational Sections working programs
- To co-operate with other pengurus inti for the smoothness and success of IBI program based on the needs

#### 3) WAKIL KETUA II (Vice chairperson II)

- To represent the chairperson if she is absent based on the delegation of authority from the chairperson
- To co-ordinate direct build and supervise the implementation of Education and Training Sections working programs
- To co-operate with other pengurus inti for the smoothness and success of IBI program based on the needs

c The other two elected board determined as Pengurus Inti that their position are decided by the elected sub-district chairperson

d The sub-district chairperson can be re-elected with the requirement that the person can only have the same position two periods in a row

e Pengurus Inti is assigned to complete Pengurus Ranting structures

f Each board members can only have one position

g Duty, authority and responsibility

1) KETUA RANTING (IBI sub-district chairperson)

- To lead the organisation based on the Constitution and By Law and policy that determined by IBI Provincial Board of Directors through IBI Chapter Board of Directors
- To decide General policy and also direct, build and evaluate all Ranting (Sub-district) programs
- Has full responsibility for the activities inside and outside of the organisation

2) SEKRETARIS (Secretary)

- To represent the chairperson if she is absent based on the delegation of authority from the chairperson
- To co-ordinate the secretariat and general activities
- To co-operate with other pengurus inti for the smoothness and success of IBI program based on the needs

3) BENDAHARA (Treasurer)

- To represent the chairperson if she is absent, based on the delegation of authority from the chairperson
- To be responsible of the organisation's financial management based on the Pengurus Inti determination and policy
- To co-operate with other pengurus inti for the smoothness and success of IBI program based on the needs

4) SECTIONS

- To plan and implement the section activity based on IBI Sub-district board of directors determination
- To report the activity result from its section periodically
- To give suggestion and consideration needed in the duty of IBI sub-district board of directors

- 1 Manage the entrance fee and members fee and to do other legal and unbounded efforts in finding the fund for the organisation

### 3 IBI Chapter Board Of Director

- a Conduct activities based on IBI provincial board of directors policy
- b Build and develop collaboration with the local government Professional Organisation Woman Organisation and LSM (Community Social Organisation)
- c Conduct the Chapter Conference and justify all of IBI provincial board of directors activities
- d Report all the activities to IBI Provincial Board of Directors periodically
- e Conduct seminar workshop and include the members in joining the training held by the Provincial Board or Headquarters
- f Give KTA (membership card) number
- g Conduct administration and documentation

### 4 IBI Sub-District Board of Directors

- a Conduct activities based on IBI chapter board of directors' policy
- b Build and develop collaboration with the government Professional Organisation and LSM (Community Social Organisation)
- c Conduct the Sub-district Conference and justify all the activities done
- d Conduct organisational administration and documentation

## Chapter 5

### The Board s Rights

- 1 The board has the right to represent the organisation based on each authority/section
- 2 The board has the right to get the compensation based on the rules stated by the local board
- 3 The board has the right to express her opinions
- 4 The board has the right to get appreciation based on her achievement/performance that has reached
- 5 All of the board have the right to be treated the same equally in doing the organisational program
- 6 The board has the right to get law protection
- 7 The board has the right to get the compensation from the organisation if she had an accident in her duty

## Article 6

### 3 Honorary Member

A person who has rendered a service to IBI and determined by the board meeting

### Article 9

The requirements of the ordinary and extra ordinary members acceptance are as follow

- 1 The candidate fill out the registration form
- 2 The form that has been filled out is checked for its truth decided in IBI chapter board of directors meeting
- 3 The candidate who has full filled the requirements is registered in Chapter/Sub-district board

### Article 10

#### Member s Rights

- 1 The member has the right of getting protection from the organisation
- 2 The member has the right to attend meetings and make suggestions in written or oral
- 3 The member has the right to elect and be elected
- 4 The member has the right to have
  - a Kartu Tanda Anggota/KTA (Membership Card) issued by IBI Headquarters KIA is considered legal if it is signed by the president Provincial chairperson and Chapter Chairperson
  - b IBI badge
  - c IBI Constitution and By Law book
  - d IBI uniform National and field
- 5 The extra ordinary Honorary members have the right to join the organisation s activities
- 6 The member has the right to get some information from IBI

### Article 11

#### The Member s Obligations

- 1 Obey the Constitution and By Law

- c Congress is directed by a Steering Committee that established and legalised by IBI Headquarters
  - f The Congress Chairperson is elected by the congress participants
  - g The congress participants have authority to accept or refuse the justification of IBI Headquarters
  - h The Congress has jobs to
    - 1 Complete and legalise The Constitution and By Law
    - 2 Arrange and legalise the working program
    - 3 Choose and legalise IBI Headquarters President
    - 4 Discuss and legalise the justification's report of IBI Headquarters
- 2 Extra Ordinary Congress is held if  
2/3 from The Provincial Board state their disbelieve in The Leader (IBI President) at National Level
- 3 Provincial Conference
- a Provincial Conference is held by The Provincial Board of Directors 1 (once) in their leadership period
  - b attended by all Provincial Board members representative from IBI Headquarters delegations from Chapter Sub-district observer and guests
  - c The Provincial conference is considered legal if attended by half + (plus) one from number of the existing chapters
  - d The participants have authority to accept or refuse the justification's report of the Provincial Board of Directors
  - e Will be done soon at least 5 months after the National Congress
  - f The Provincial Board has jobs to
    - 1) Give information about the change of The Constitution and By Law based on the KONAS decision to the provincial conference participants
    - 2) Arrange and legalise provincial working program based on the decision of KONAS IBI Headquarters policy and adjusted based on the situation and condition of the province
    - 3) Elect Provincial board
    - 4) Discuss and legalise the justification's report of provincial board
- 4 Extra Ordinary Provincial Conference

- c The Chapter Workshop is conducted by the steering committee and held by organiser committee that legalised by IBI Chapter board of directors
- d The Chapter Workshop has the goals to
  - 1) Evaluate the activities that have been done
  - 2) Complete the next activity's plan
  - 3) Discuss things that considered important

## 12 Sub-District Workshop

- a The Sub-district Workshop is held between two Sub-district Conferences
- b Attended by the representative of the Chapter board and all members of Sub-district board
- c The Sub-district Workshop is conducted by the steering committee and held by organiser committee that legalised by IBI Sub-district board of directors
- d The Sub-district Workshop has the goals to
  - 1) Evaluate the activities that have been done
  - 2) Complete the next activity's plan
  - 3) Discuss things that considered important

## CHAPTER VI VOTE

### Article 15

- 1 In the conference at district level all of the members have the vote
- 2 In the Congress and provincial conference the vote is represented by the chapter's delegations who have the mandate
- 3 For the Chapter that does not come the vote can be represented to the Provincial's delegations who have the mandate
- 4 each Chapters have the vote based on the ratio number of the branches that represent as follow
  - a 75 members = 1 (one) vote
  - b Every multiple of next 75 members gets 1 (one) vote
  - c In excess of the multiple of 75 if it is more than  $\frac{1}{2}$  (half), will be rounded off to be 1 (one) vote In excess of less than  $\frac{1}{2}$  (half) will be omitted

Things that have not been covered in this By Law will be arranged later in the special regulation by IBI Headquarters

Article 20

This By Law is legalised in IBI National Congress XII 1998 in Denpasar Bali But the systematic and editing will be completed by the steering committee together with IBI Headquarters

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Determined in	Denpasar
Date	September 26 1998