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SURVEY REPORT

OF

RETURNED PARTICIPANTS

TRAINING DIVISION

UNITED STATES AID MISSION TO GREECE

APRIL 1963

## PARTICIPANT TRAINING EVALUATION SURVEY FOR GREECE

The first participants from Greece financed by American aid funds left home to initiate their training abroad in August, 1950. Since that time 754 Greek participants have been trained in the U.S. and 20 in third countries, making a total of 774 programs financed by the U.S. Government. Inasmuch as the Technical Cooperation program in Greece phased out with FY 62 funding, it is not anticipated that any more AID-financed participants will be selected in Greece. In addition to the above, 62 students financed by regional funds have attended the American University in Beirut. The last 17 of these graduated in June, 1962.

In carrying out the Participant Training Evaluation Survey a sample of 455 participants was selected in accordance with guidelines received from Washington. Final interviews were conducted with 372 participants. Those participants who were selected in the sample but not interviewed could not be contacted for the following reasons:

|   |    |
|---|----|
| Married and residing in USA             | 12 |
| Residing in USA permanently             | 7  |
| Residing temporarily in USA             | 4  |
| Residing in other countries permanently | 8  |
| Residing in other countries temporarily | 5  |
| Deceased                                | 7  |
| Not at home                             | 40 |

Interviews were also conducted with 134 supervisors. The number of supervisors contacted was less than the number of participants for two principal reasons. One was that some participants did not have a supervisor; the other was that many participants exercised their right to veto an interview with their supervisor. In addition, 7 American technicians were interviewed. The small number of technicians available reflected the fact that the Technical Cooperation program was small relative to its size when most of the participants were sent to the U.S.

To carry out the survey, a Participant Training Survey Unit was established within the Training Office of USAID, staffed entirely by local employees. The unit was composed of one supervisor, three interviewers, and two clerk-typists. Interviewing began in February, 1961, and was completed in December of the same year. The full unit then continued with the editing and coding of the questionnaires. By July, 1962, the staff was reduced to the supervisor, one interviewer (acting as editor) and one clerk-typist. The unit then cooperated with the local IBM agent in the punching, checking and tabulating of the basic IBM cards. All costs of the survey were funded with local currency. Questionnaires were translated into Greek by the local staff and all interviews with participants and supervisors were carried out in Greek.

The tabulations which follow contain a mine of useful information which should be of considerable value to the Government of Greece in reviewing its participant program, and to AID/W for research preliminary to the more complete regional and worldwide comparative tabulations being prepared there and to other missions who have not yet completed this survey. The tabulations follow a pattern established by USAID/Ethiopia.

No attempt is made here to present an analysis of these data. It is worth noting, however, that the largest number of participants were in the field of agriculture (180) and that many of these were sent on behalf of the agricultural extension service which has been one of the most successful U.S.-aided programs in Greece. Other sectors of the economy which have received extensive benefit from participation are Civil Aviation (60) and the Public Power Corporation (52). Possibly the major weakness of the participant program in Greece has resulted from the difficulties in securing participants from industry. Participants in this area numbered 56. Only about a dozen, most of these in the last few years, represent management. It would have been well had the Mission been able to attract more executives from private enterprises from their work to study management methods in the U.S. Approximately 70 per cent of participants were employees of the government or of government agencies. The bulk of the participants from the private sector were young men drawn from the urban working class.

One point, however, has been very forcefully brought out in the course of the survey and that is the good will which these participants bear towards the U.S. The high percentage of participants who cooperated after being drawn into the sample is strong proof of this, for a typical interview occupied three hours. In addition, feelings of friendship and even gratitude towards the U.S. were specifically expressed by many participants, according to the interviewers; and some of them seized the opportunity to ask that they be sent to the U.S. again.

USAID/GREECE  
Athens, February 21, 1963

COVERAGE OF SURVEY

|                                   | <u>No.</u> | <u>Percentage</u> |
|-----------------------------------|------------|-------------------|
| Participants hoped to interview   | 400        | -                 |
| Participants actually interviewed | 372        | 93                |
| Participants not interviewed      | 28         | 7                 |

Note:

The above 28 participants were not interviewed due to the fact that it had been decided all interviewing should end by December 31, 1961.

CARD OF TABULATION

A. Basic Data On Participant

A1. Type Of Participant Questionnaire  
Form Being Coded (COLUMN 5)

|                        | <u>No.</u> | <u>Percentage</u> |
|------------------------|------------|-------------------|
| Form A                 | 304        | 81.7              |
| Form B only            | 59         | 15.9              |
| Form A with supplement | 9          | 2.4               |
| Form B with supplement | 0          | 0.0               |

Note:

Form A was designed for participants (a) who have had only one ICA training program and (b) whose training program was directly connected with their occupations or fields of specialization at the time they were selected to go on their training program.

Form B was designed for participants (a) who have had only one ICA program and (b) whose program was not designed to aid him on his particular job.

Form A with supplement was designed for those who have had more than one ICA training program directly connected with their occupation or their fields of specialization.

Form B with supplement was designed for participants who have had more than one ICA program not designed to aid them on their particular job.

CARD OF TABULATION

A. Basic Data On Participant

A2. Training Field Of Activity(COLUMNS 14-15)

|  | <u>No.</u> | <u>Percentage</u> |
|--|------------|-------------------|
| Research, Agricultural Education,<br>and Extension                       | 43         | 11.6              |
| Land and Water Resources   | 15         | 4.0               |
| Crop and Livestock Development   | 11         | 3.0               |
| Agricultural Economics, Farm<br>Organization, and Agricultural<br>Credit | 19         | 5.1               |
| Agricultural Marketing and Processing                                    | 4          | 1.1               |
| Home Economics and Rural Youth   | 5          | 1.3               |
| All Other Agricultural and Natural<br>Resources                          | 2          | 0.5               |
| Mining and Minerals  | 8          | 2.2               |
| Power and Communications   | 39         | 10.5              |
| Manufacturing and Processing   | 4          | 1.1               |
| Industrial Management  | 2          | 0.5               |
| Industrial Training  | 15         | 4.0               |
| All Other Industry and Mining  | 2          | 0.5               |
| Highways   | 3          | 0.8               |
| Port Facilities and Harbor Improvement                                   | 4          | 1.1               |
| Air Transport  | 24         | 6.5               |
| Labor and Trade Union Leadership   | 68         | 18.3              |
| Apprenticeship and In-Service Training<br>for Workers                    | 7          | 1.9               |

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CARD OF TABULATION

A. Basic Data On Participant

A2. Training Field Of Activity (COLUMNS 14-15)

|   | <u>No.</u> | <u>Percentage</u> |
|---|------------|-------------------|
| Industrial Safety and Hygiene                                       | 1          | 0.3               |
| All Other Labor   | 4          | 1.1               |
| Environmental Sanitation  | 5          | 0.3               |
| Health Facilities - Operation of<br>and Advisory Services to        | 1          | 0.3               |
| Health Training and Education                                       | 15         | 4.0               |
| All Other Health and Sanitation                                     | 3          | 0.8               |
| Technical Education   | 6          | 1.6               |
| Home Economics Education  | 1          | 0.3               |
| All Other Education   | 2          | 0.5               |
| Civil Police Administration   | 16         | 4.3               |
| Organization and Management of Particular<br>Ministries or Programs | 1          | 0.3               |
| Public Budgeting and Finance Administration                         | 9          | 2.4               |
| General Services Administration                                     | 1          | 0.3               |
| All Other Public Administration                                     | 2          | 0.5               |
| Mass Communications   | 2          | 0.5               |
| Peaceful Uses of Atomic Energy                                      | 23         | 6.2               |
| All Other General and Miscellaneous                                 | 5          | 1.3               |
| No information given  | 0          | 0.0               |

CARD OI TABULATION

A. Basic Data On Participant

A3. Current Residence At Time Of Interview  
(COLUMN 20)

|                            | <u>No.</u> | <u>Percentage</u> |
|----------------------------|------------|-------------------|
| Capital city area          | 250        | 67.2              |
| Provincial city area       | 104        | 28.0              |
| Rural place, village, town | 18         | 4.8               |
| Not ascertained            | 0          | 0.0               |

A4. Participant Sponsorship  
(COLUMN 21)

All 372 participants interviewed were on regular ICA sponsored training programs.

A5. Kind Of Work Done At Time Of Interview

Occupational Category (COLUMNS 34-40)

|   | <u>No.</u> | <u>Percentage 1/</u> |
|---|------------|----------------------|
| Presidents, Vice Presidents, Executive Secretaries - National Labor Federations and Nationally Significant Trade Unions                             | 1          | 0.3                  |
| Other Top Policy Makers, Executives and Administrators - National Level and/or National Impact, not elsewhere classified                            | 2          | 0.6                  |
| Regional or local Government Agency Directors and Deputy Directors  | 2          | 0.6                  |
| Presidents, Directors, Executive Secretaries and Chief Operations Officers - Local Profit or Non-Profit Enterprises, Farm and Business Associations | 1          | 0.3                  |

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CARD OI TABULATIONA. Basic Data On ParticipantA5. Kind Of Work Done At Time Of InterviewOccupational Category (COLUMNS 34-40)

|   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---|------------|-----------------------------|
| Presidents, Vice Presidents, Executive Secretaries - Regional Trade Union Councils and Local Unions   | 37         | 10.4                        |
| Program or Project Superintendents, Production Managers, Program Division Chiefs, Field Office Directors, Chief Inspectors, Deputies to Foregoing                           | 1          | 0.3                         |
| Personnel and Welfare Officers, Finance (Budget, Fiscal, Accounting and Audit) Officers, Procurement, Property and Supply Officers, Legal Officers, Administrative Officers | 20         | 5.7                         |
| Executive Assistants, Technical Advisors (Non-Scientific or Engineering) Marketing Specialists, Public Relations and Press Officers   | 1          | 0.3                         |
| School Principals, Inspectors of Education, Hospital and Clinic Administrators, Subordinate Public Safety Officials, etc.   | 16         | 4.5                         |
| Union Organizers, other Subordinate Local Union Officials   | 9          | 2.5                         |
| Other Subordinate Line and Staff Management, Program and Administrative Officials   | 1          | 0.3                         |
| Civil Engineers   | 12         | 3.4                         |
| Chemical Engineers  | 4          | 1.1                         |
| Electrical and Electronic Engineers   | 20         | 5.7                         |
| Mechanical Engineers  | 5          | 1.4                         |

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CARD OF TABULATIONA. Basic Data On ParticipantA5. Kind Of Work Done At Time Of InterviewOccupational Category (COLUMNS 34-40)

|  | <u>No.</u> | <u>Percentage 1/</u> |
|--|------------|----------------------|
| Metallurgical Engineers  | 3          | 0.8                  |
| Mining Engineers   | 2          | 0.6                  |
| Agricultural Engineers   | 1          | 0.3                  |
| Engineers, Other   | 2          | 0.6                  |
| Agricultural Scientists  | 85         | 23.9                 |
| Medical Scientists   | 12         | 3.4                  |
| Economists   | 7          | 2.0                  |
| Social Scientists, Except Economists                               | 15         | 4.2                  |
| Physical Scientists  | 27         | 7.6                  |
| Teachers, University Level, Sciences<br>Other Than Social Sciences | 3          | 0.8                  |
| Teachers, University Level, Social<br>Science and Other            | 1          | 0.3                  |
| Teachers, Not Elsewhere Classified                                 | 10         | 2.8                  |
| Other Professional Occupations                                     | 10         | 2.8                  |
| Engineering Aides  | 1          | 0.3                  |
| Draftsmen  | 2          | 0.6                  |
| Technical Aides  | 21         | 6.0                  |
| Medical and Public Health Technicians                              | 3          | 0.8                  |
| Supervisors, Inspectors, Foremen -<br>Operations or Shop           | 3          | 0.8                  |

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CARD OF TABULATION

A. Basic Data On Participant

A5. Kind Of Work Done At Time Of Interview

Occupational Category (COLUMNS 34-40)

|   | <u>No.</u> | <u>Percentage 1/</u> |
|---|------------|----------------------|
| Artisans, Craftsmen                                 | 12         | 3.4                  |
| Clerical Workers                                    | 2          | 0.6                  |
| Participants unemployed at the<br>time of interview | 17         | Y                    |
| Agriculture, Forestry and Fisheries                 | 80         | 22.4                 |
| Mining and Quarrying                                | 4          | 1.1                  |
| Manufacturing, Maintenance and Repair               | 16         | 4.5                  |
| Engineering and Construction                        | 5          | 1.4                  |
| Electricity, Water, Gas and<br>Sanitary Services    | 42         | 11.8                 |
| Transport, Storage and Communication<br>Services    | 30         | 8.4                  |
| Commerce, Banking and Insurance                     | 13         | 3.7                  |
| Educational Services                                | 31         | 8.7                  |
| Medical Services, General                           | 17         | 4.8                  |
| Medical Services, Public Health                     | 5          | 1.4                  |
| Legal Services                                      | 1          | 0.3                  |
| Labor Organizations                                 | 48         | 13.5                 |
| Public Safety                                       | 15         | 4.2                  |

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CARD OL TABULATIONA. Basic Data On ParticipantA5. Kind Of Work Done At Time Of InterviewOccupational Category (COLUMNS 34-40)

|  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| Government Administrative and<br>Regulatory Services | 24         | 6.8                         |
| Specialized Government<br>Technical Services         | 20         | 5.6                         |
| Management Services in<br>Government Agencies        | 1          | 0.3                         |
| Communications Media Services                        | 1          | 0.3                         |
| Hotels and Camps                                     | 3          | 0.8                         |
| Not employed at the time of<br>interview             | 17         | Y                           |

1/ Excluding those not employed at the time of interview.

CARD OI TABULATION

A. Basic Data On Participant

A6. Area Of Residence At Time Of Selection  
(COLUMN 41)

|                            | <u>No.</u> | <u>Percentage</u> |
|----------------------------|------------|-------------------|
| Capital city area          | 231        | 62.1              |
| Provincial city area       | 113        | 30.4              |
| Rural place, village, town | 28         | 7.5               |
| Outside of country         | 0          | 0.0               |
| Not ascertained            | 0          | 0.0               |

A7. Occupation Or Type Of Employer At Time  
Of Selection (COLUMN 42)

|                            | <u>No.</u> | <u>Percentage</u> |
|----------------------------|------------|-------------------|
| Government                 | 285        | 76.5              |
| Private business           | 25         | 6.7               |
| Profession                 | 1          | 0.3               |
| Trade Union                | 58         | 15.6              |
| Student                    | 1          | 0.3               |
| Other - not included above | 2          | 0.6               |
| Not ascertained            | 0          | 0.0               |

CARD 01 TABULATION

A. Basic Data On Participant

A8. Total Time In Field Of Specialization  
At Time Of Selection (COLUMNS 43)

|                          | <u>No.</u> | <u>Percentage</u> |
|--------------------------|------------|-------------------|
| None                     | 1          | 0.3               |
| Less than 1 year         | 10         | 2.7               |
| 1 to just under 2 years  | 18         | 4.8               |
| 2 to just under 5 years  | 62         | 16.7              |
| 5 to just under 10 years | 74         | 19.9              |
| 10 years or more         | 262        | 55.6              |
| Not ascertained          | 0          | 0.0               |

A9. Kind Of Work Done At Time Of Selection

Occupational Category (COLUMNS 44-45)

|   | <u>No.</u> | <u>Percentage</u> 1/ |
|---|------------|----------------------|
| Presidents, Directors, Executive Secretaries - National Non-Profit Institutions   | 1          | 0.3                  |
| Presidents, Vice Presidents, Executive Secretaries - National Labor Federations and Nationally Significant Trade Unions                             | 1          | 0.3                  |
| National Agency Deputies or Assistant Directors, Bureau Chiefs, Program Directors and Deputies  | 1          | 0.3                  |
| Regional or Local Government Agency Directors and Deputy Directors  | 2          | 0.5                  |
| Presidents, Directors, Executive Secretaries and Chief Operations Officers - Local Profit or Non-Profit Enterprises, Farm and Business Associations | 1          | 0.3                  |

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CARD OI TABULATION

A. Basic Data On Participant

A9. Kind Of Work Done At Time Of Selection

Occupational Category (COLUMNS 44-45)

|   | <u>No.</u> | <u>Percentage 1/</u> |
|---|------------|----------------------|
| Presidents, Vice Presidents, Executive Secretaries - Regional Trade Union Councils and Local Unions   | 44         | 11.9                 |
| Program or Project Superintendents, Production Managers, Program Division Chiefs, Field Office Directors, Chief Inspectors, Deputies to Foregoing                           | 1          | 0.3                  |
| Personnel and Welfare Officers, Finance (Budget, Fiscal, Accounting and Audit) Officers, Procurement, Property and Supply Officers, Legal Officers, Administrative Officers | 20         | 5.4                  |
| Executive Assistants, Technical Advisors (Non-Scientific or Engineering) Marketing Specialists, Public Relations and Press Officers   | 1          | 0.3                  |
| School Principals, Inspectors of Education, Hospital and Clinic Administrators, Subordinate Public Safety Officials, etc.   | 16         | 4.3                  |
| Union Organizers, Other Subordinate Local Union Officials   | 15         | 4.0                  |
| Other Subordinate Line and Staff Management, Program and Administrative Officials, N.E.C.   | 2          | 0.5                  |
| Civil Engineers   | 12         | 3.2                  |
| Chemical Engineers  | 4          | 1.1                  |
| Electrical and Electronic Engineers   | 21         | 5.7                  |

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CARD OF TABULATIONA. Basic Data On ParticipantA9. Kind Of Work Done At Time Of SelectionOccupational Category (COLUMNS 44-45)

|  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| Mechanical Engineers   | 5          | 1.3                         |
| Metallurgical Engineers  | 3          | 0.8                         |
| Mining Engineers   | 2          | 0.5                         |
| Agricultural Engineers   | 1          | 0.3                         |
| Engineers, Other   | 2          | 0.5                         |
| Agricultural Scientists  | 85         | 22.9                        |
| Medical Scientists   | 12         | 3.2                         |
| Economists   | 9          | 2.4                         |
| Social Scientists, Except Economists                               | 15         | 4.0                         |
| Physical Scientists  | 27         | 7.3                         |
| Teachers, University Level, Sciences<br>Other Than Social Sciences | 3          | 0.8                         |
| Teachers, Not Elsewhere Classified                                 | 11         | 3.0                         |
| Other Professional Occupations                                     | 11         | 3.0                         |
| Engineering Aides  | 1          | 0.3                         |
| Draftsmen  | 2          | 0.5                         |
| Technical Aides  | 23         | 6.2                         |
| Medical and Public Health Technicians                              | 3          | 0.8                         |
| Supervisors, Inspectors, Foremen -<br>Operations or Shop           | 3          | 0.8                         |

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CARD OI TABULATION

A. Basic Data On Participant

A9. Kind Of Work Done At Time Of Selection

Occupational Category (COLUMNS 44-45)

|                                     | <u>No.</u> | <u>Percentage 1/</u> |
|-------------------------------------|------------|----------------------|
| Artisans, Craftsmen                 | 10         | 2.7                  |
| Clerical Workers                    | 1          | 0.3                  |
| Unemployed at the time of selection | 1          | Y                    |

Classification Of Economic Activities

|   | <u>No.</u> | <u>Percentage 1/</u> |
|---|------------|----------------------|
| Agriculture, Forestry and Fisheries           | 80         | 21.6                 |
| Mining and Quarrying                          | 4          | 1.1                  |
| Manufacturing, Maintenance and Repair         | 15         | 4.0                  |
| Engineering and Construction                  | 6          | 1.6                  |
| Electricity, Water, Gas and Sanitary Services | 39         | 10.5                 |
| Transport, Storage and Communication Services | 28         | 7.6                  |
| Commerce, Banking and Insurance               | 9          | 2.4                  |
| Educational Services                          | 35         | 9.4                  |
| Medical Services, General                     | 16         | 4.3                  |
| Medical Services, Public Health               | 7          | 1.9                  |
| Legal Services                                | 1          | 0.3                  |

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CARD C1 TABULATIONA. Basic Data On ParticipantA9. Classification Of Economic Activities

|   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---|------------|-----------------------------|
| Labor Organizations                               | 63         | 17.0                        |
| Industry, Farm and Professional Associations      | 1          | 0.3                         |
| Public Safety                                     | 16         | 4.3                         |
| Government Administrative and Regulatory Services | 24         | 6.5                         |
| Specialized Government Technical Services         | 20         | 5.4                         |
| Management Services in Government Services        | 2          | 0.5                         |
| Communications Media Services                     | 2          | 0.5                         |
| Hotels and Camps                                  | 3          | 0.8                         |
| Unemployed at Time of Selection                   | 1          | Y                           |

1/ Excluding those unemployed at the time of selection.

CARD 01 TABULATION

A. Basic Data On Participant

A10. Number Of People Supervised In Position  
Held And Work Done At The Time Of  
Selection For Training: (Refers to  
answer of Question 5) (COLUMN 51)

|   | <u>No.</u> | <u>Percentage</u> |
|---|------------|-------------------|
| None                                    | 147        | 39.6              |
| One - five                              | 66         | 17.7              |
| Six - nineteen                          | 61         | 16.4              |
| Twenty - forty-nine                     | 26         | 7.0               |
| Fifty - one hundred ninety-nine         | 33         | 8.9               |
| Two hundred - four hundred ninety-nine  | 11         | 2.9               |
| Five hundred - nine hundred ninety-nine | 15         | 4.0               |
| One thousand or more                    | 13         | 3.5               |
| Not ascertained                         | 0          | 0.0               |

A11. Age In Years At Time Of Coding  
(COLUMN 54)

|                    | <u>No.</u> | <u>Percentage</u> |
|--------------------|------------|-------------------|
| Under 25 years     | 1          | 0.3               |
| 25 - 29 years      | 6          | 1.6               |
| 30 - 34 years      | 39         | 10.5              |
| 35 - 39 years      | 100        | 26.9              |
| 40 - 44 years      | 66         | 17.7              |
| 45 - 49 years      | 53         | 14.2              |
| 50 - 54 years      | 56         | 15.1              |
| 55 years and older | 51         | 13.7              |
| Not ascertained    | 0          | 0.0               |

CARD 01 TABULATION

A. Basic Data On Participant

A12. Age In Years At Time Of Departure For Training  
(COLUMN 55)

|                    | <u>No.</u> | <u>Percentage</u> |
|--------------------|------------|-------------------|
| Under 25 years     | 9          | 2.4               |
| 25 - 29 years      | 57         | 15.3              |
| 30 - 34 years      | 88         | 23.7              |
| 35 - 39 years      | 76         | 20.4              |
| 40 - 44 years      | 53         | 14.3              |
| 45 - 49 years      | 52         | 14.0              |
| 50 - 55 years      | 22         | 5.9               |
| 55 years and older | 15         | 4.0               |
| Not ascertained    | 0          | 0.0               |

A13. Sex (COLUMN 56)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Male            | 340        | 91.4              |
| Female          | 32         | 8.6               |
| Not ascertained | 0          | 0.0               |

A14. Marital Status At Time Of Selection (COLUMN 59)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Married         | 200        | 53.8              |
| Not married     | 172        | 46.2              |
| Not ascertained | 0          | 0.0               |

CARD 01 TABULATION

A. Basic Data On Participant

A15. Attendance At Special School Prior To Training (COLUMN 60)

|                                 | <u>No.</u> | <u>Percentage</u> |
|---------------------------------|------------|-------------------|
| Attended a special school       | 133        | 35.8              |
| Did not attend a special school | 239        | 64.2              |
| Not ascertained                 | 0          | 0.0               |

A16. Type Of Special School Attended At Any Period Prior To ICA Training (COLUMNS 61-62)

|   | <u>No.</u> | <u>Percentage</u> 1/ |
|---|------------|----------------------|
| Armed Forces school                       | 19         | 14.3                 |
| Agriculture school                        | 16         | 12.0                 |
| Engineering                               | 1          | 0.8                  |
| Industrial, Trade and Technical schools   | 33         | 24.8                 |
| Public Health, Sanitation,<br>or Medicine | 7          | 5.3                  |
| Nursing schools                           | 4          | 3.0                  |
| Teacher Training schools                  | 5          | 3.7                  |
| Public Safety schools                     | 16         | 12.0                 |
| Business and Commercial schools           | 12         | 9.0                  |
| Mass communication                        | 1          | 0.8                  |

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CARD OF TABULATIONA. Basic Data On ParticipantA16. Type Of Special School Attended At Any  
Period Prior To ICA Training (COLUMNS 61-62)

|                                       | <u>No.</u> | <u>Percentage 1/</u> |
|---------------------------------------|------------|----------------------|
| All other types of special schools 2/ | 19         | 14.3                 |
| Not ascertained                       | 0          | 0.0                  |
| Did not attend special school         | 239        | Y                    |

1/ Excluding those who did not attend special school

2/ All Other Types of Special Schools

|                        | <u>No.</u> |
|------------------------|------------|
| Physical Training      | 3          |
| Radio Isotopes         | 9          |
| School of Music        | 2          |
| Merchant Marine        | 2          |
| Tourism                | 2          |
| Trade Union Leadership | 1          |

CARD 01 TABULATION

A. Basic Data On Participant

A17. Attendance At University Prior To ICA Training (COLUMN 63)

|                           | <u>No.</u> | <u>Percentage</u> |
|---------------------------|------------|-------------------|
| Attended university       | 245        | 65.9              |
| Did not attend university | 127        | 34.1              |
| Not ascertained           | 0          | 0.0               |

A18. Location Of University Attended Prior To ICA Training (COLUMN 64)

|   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---|------------|-----------------------------|
| University in participant's own country       | 224        | 91.4                        |
| University outside country of participant     | 21         | 8.6                         |
| Not ascertained                               | 0          | 0.0                         |
| Did not attend university before ICA training | 127        | Y                           |

1/ Excluding those who did not attend university.

CARD OF TABULATION

A. Basic Data On Participant

A19. Major Field Of Study (COLUMNS 68-69)

|                                       | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---------------------------------------|------------|-----------------------------|
| Agriculture                           | 85         | 34.7                        |
| Economic and Commercial Sciences      | 21         | 8.6                         |
| Physical Sciences                     | 31         | 12.7                        |
| Political Sciences                    | 17         | 6.9                         |
| Law                                   | 23         | 9.4                         |
| Literature                            | 5          | 2.0                         |
| Mining                                | 6          | 2.5                         |
| Civil Engineering and Architecture    | 17         | 6.9                         |
| Medicine                              | 12         | 4.9                         |
| Electrical and Mechanical Engineering | 28         | 11.4                        |
| Did not attend university             | 127        | Y                           |

A20. University Degree Before ICA Training  
(COLUMN 70)

|                           | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---------------------------|------------|-----------------------------|
| Received degree           | 233        | 95.1,                       |
| Did not receive degree    | 12         | 4.9                         |
| Not ascertained           | 0          | 0.0                         |
| Did not attend university | 127        | Y                           |

1/ Excluding those who did not attend university.

CARD OF TABULATION

A. Basic Data On Participant

A21. Type Of Degree (COLUMN 71)

|  | <u>No.</u> | <u>Percentage <u>1/</u></u> |
|--|------------|-----------------------------|
| Bachelor level   | 201        | 86.3                        |
| Doctorate level  | 7          | 3.0                         |
| All law degrees  | 15         | 6.4                         |
| All medical degrees  | 7          | 3.0                         |
| Doctor of Veterinary Medicine  | 3          | 1.3                         |
| Don't know   | 0          | 0.0                         |
| Not ascertained  | 0          | 0.0                         |
| Did not attend university or<br>attended university but did not<br>receive degree. | 139        | Y                           |

1/ Excluding those who did not attend university or  
attended university but did not receive degree.

CARD OL TABULATION

A. Basic Data On Participant

A22. Name Of Ministry Sponsoring Training  
(COLUMNS 72-73)

|  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| Food and Agriculture                               | 99         | 26.7                        |
| Public Health and Sanitation                       | 25         | 6.8                         |
| Industry and Mining                                | 64         | 17.3                        |
| Education  | 7          | 1.9                         |
| Finance, Taxation, Treasury                        | 10         | 2.7                         |
| Labor  | 82         | 22.2                        |
| Transportation                                     | 24         | 6.5                         |
| Communication                                      | 1          | 0.3                         |
| Public Administration, Public Works                | 7          | 1.9                         |
| Commerce and Business                              | 2          | 0.5                         |
| Interior, Domestic Affairs                         | 16         | 4.3                         |
| All other agencies not included<br>above <u>2/</u> | 33         | 8.9                         |
| Had no sponsor                                     | 2          | Y                           |

1/ Excluding those who had no sponsor

2/ All Other Agencies

Ministry of Coordination.

No.

33

CARD 02 TABULATION

B. Preparation for the Program

B1. What Was The First Step In That Training Program? (COLUMN 14)

|                               | <u>No.</u> | <u>Percentage</u> |
|-------------------------------|------------|-------------------|
| Made application              | 55         | 14.8              |
| Selected or invited by others | 317        | 85.2              |
| Don't know or don't remember  | 0          | 0.0               |
| Not ascertained               | 0          | 0.0               |

B2. How Did You First Learn About ICA Training Programs In Your Field? (COLUMNS 15-16)

|  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| From supervisor                                      | 15         | 27.3                        |
| From colleague                                       | 6          | 10.9                        |
| From ICA/USOM personnel                              | 6          | 10.9                        |
| From friend  | 3          | 5.5                         |
| From Ministry or other (home)<br>government official | 4          | 7.3                         |
| Labor union or trade association official            | 1          | 1.8                         |
| University official, advisor, or professor           | 2          | 3.6                         |
| Non-personal source (newspaper, circular, etc.)      | 17         | 30.9                        |
| Don't know or don't remember                         | 1          | 1.8                         |
| Not ascertained                                      | 0          | 0.0                         |
| Not applicable                                       | 317        | Y                           |

1/ Excluding those not applicable.

CARD 02 TABULATION

B. Preparation for the Program

B3. Who Selected You? (COLUMNS 17-18-19-20)

|  | <u>No.</u> | <u>Percentage</u> |
|--|------------|-------------------|
| My supervisor  | 64         | 15.6              |
| IGA/USOM personnel   | 50         | 12.2              |
| Selected myself (respondent reports)                                       | 1          | 0.3               |
| Special board; for example, Japan<br>Productivity Center                   | 32         | 7.8               |
| Ministry or other (home)<br>government official                            | 151        | 36.8              |
| Labor union or trade association official                                  | 60         | 14.7              |
| University official, advisor, or professor                                 | 2          | 0.6               |
| Employer; if employer is not represented<br>by any of the above categories | 32         | 7.8               |
| Other organization or person; not covered<br>by the above categories       | 6          | 1.5               |
| Don't know or don't remember   | 11         | 2.7               |
| Not ascertained  | 0          | 0.0               |
| Not applicable   | 0          | 0.0               |

B4. When Your Program Was Being Planned, Did Anyone  
At Your Place Of Employment Or School Give You  
Any Information About It? (COLUMN 21)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Yes                          | 218        | 58.6              |
| No                           | 153        | 41.2              |
| Don't know or don't remember | 1          | 0.2               |
| Not ascertained              | 0          | 0.0               |

CARD 02 TABULATION

B. Preparation for the Program

B5. Who Gave You The Information? (COLUMNS 22-23-24-25)

|   | <u>No.</u> | <u>Percentage</u> <sup>1/</sup> |
|---|------------|---------------------------------|
| Supervisor  | 68         | 24.5                            |
| ICA/USOM personnel  | 79         | 28.4                            |
| Special board, for example, Japan<br>Productivity Center                    | 4          | 1.4                             |
| Ministry or other (home)<br>government official                             | 102        | 36.7                            |
| Labor union or trade association official                                   | 7          | 2.5                             |
| Employer - if employer is not represented<br>by any of the above categories | 16         | 5.7                             |
| Other organization or person not covered<br>by the above categories         | 2          | 0.8                             |
| Don't know or don't remember  | 0          | 0.0                             |
| Not ascertained   | 0          | 0.0                             |
| Not applicable  | 308        | Y                               |

<sup>1/</sup> Excluding those not applicable.

CARD 02 TABULATION

B. Preparation for the Program

B6. Things Learned About Program (COLUMNS 26-27-28)

|   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---|------------|-----------------------------|
| Information about the training program in general   | 3          | 1.1                         |
| Information on administrative aspects of program  | 27         | 9.9                         |
| Information on administrative role of own government, financial contribution to be made etc.                            | 3          | 1.1                         |
| Information related to subject-matter aspects of training   | 215        | 78.7                        |
| Information related to participant's post-training job  | 21         | 7.7                         |
| Information related to cultural, social, and economic life of country of training, manners, customs, living costs, etc. | 3          | 1.1                         |
| Other concepts <u>2/</u>  | 1          | 0.4                         |
| Don't know or don't remember  | 0          | 0.0                         |
| Not ascertained   | 0          | 0.0                         |
| Not applicable  | 426        | Y                           |

1/ Excluding those not applicable.

2/ Other concepts

Was told about relations of employers with employees on the country of training.

No.

1

CARD 02 TABULATION

B. Preparation for the Program

B7. Did The Ministry That Sponsored You Give You  
Any Information About The Program Being Planned  
For You? (COLUMN 29)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Yes                          | 52         | 14.0              |
| No                           | 153        | 41.1              |
| Ministry was employer        | 163        | 43.8              |
| Don't know or don't remember | 4          | 1.1               |
| Not ascertained              | 0          | 0.0               |

CARD 02 TABULATION

B. Preparation for the Program

B8. Things Learned About Program (COLUMNS 30-31-32)

|   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---|------------|-----------------------------|
| Information about the training program in general   | 2          | 2.5                         |
| Information on administrative aspects of program  | 15         | 17.6                        |
| Information on administrative role of own government, financial contribution to be made etc.                            | 8          | 9.4                         |
| Information related to subject-matter aspects of training   | 44         | 51.8                        |
| Information related to participant's post-training job  | 10         | 11.8                        |
| Information related to cultural, social, and economic life of country of training, manners, customs, living costs, etc. | 2          | 2.3                         |
| Information concerning climate in the country of training, kinds of clothing needed, etc.                               | 2          | 2.3                         |
| Other concepts <u>2/</u>  | 2          | 2.3                         |
| Don't know or don't remember  | 0          | 0.0                         |
| Not ascertained   | 0          | 0.0                         |
| Not applicable  | 960        | Y                           |

1/ Excluding those not applicable.

2/ Other concepts

Advise about our behaviour in the country of training.

No.

2

CARD 02 TABULATION

B. Preparation for the Program

B9. At The Time You Were Selected To Go Abroad,  
Were You Employed By USOM Or In A Project  
Run Jointly By USOM And Your Government? (COLUMN 33)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Yes                          | 46         | 12.4              |
| No                           | 326        | 87.6              |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

B10. If "Yes" To Q. 28-Was That Full-Time, Part-Time  
Or Occasionally? (COLUMN 34)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------|------------|-----------------------------|
| Full-time                    | 26         | 56.6                        |
| Part-time                    | 10         | 21.7                        |
| Occasionally                 | 10         | 21.7                        |
| Don't know or don't remember | 0          | 0.0                         |
| Not ascertained              | 0          | 0.0                         |
| Not applicable               | 326        | Y                           |

1/ Excluding those not applicable.

CARD 02 TABULATION

B. Preparation for the Program

B11. If "No" Or "Don't Know" To Q. 28 - Before You Were Selected Had Your Work Ever Brought You Into Contact With Any USOM Project? (COLUMN 35)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------|------------|-----------------------------|
| Yes                          | 105        | 32.2                        |
| No                           | 221        | 67.8                        |
| Don't know or don't remember | 0          | 0.0                         |
| Not ascertained              | 0          | 0.0                         |
| Not applicable               | 46         | Y                           |

B12. Before You Left To Go Abroad, How Satisfied Were You With Your Training Program? Were You Well Satisfied, Not Very Well Satisfied, Or Didn't You Know Enough About It? (COLUMN 36)

|  | <u>No.</u> | <u>Percentage</u> |
|--|------------|-------------------|
| Well satisfied   | 199        | 53.5              |
| Not very well satisfied  | 15         | 4.0               |
| Didn't know enough, don't know, don't remember how satisfied I was | 158        | 42.5              |
| Not ascertained  | 0          | 0.0               |

1/ Excluding those not applicable.

CARD 02 TABULATION

B. Preparation for the Program

B13. Did You Have The Opportunity To Take Part In The Planning Of Your Program? (COLUMN 37)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Yes                          | 79         | 22.2              |
| No                           | 293        | 77.8              |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

B14. If "Yes" To Q. 32 - Did You Take Part To The Extent You Wanted To? (COLUMN 38)

|                 | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|-----------------|------------|-----------------------------|
| Yes             | 68         | 86.1                        |
| No              | 11         | 13.9                        |
| Not ascertained | 0          | 0.0                         |
| Not applicable  | 293        | Y                           |

1/ Excluding those not applicable.

CARD 02 TABULATION

B. Preparation for the Program

B15. Was Your Program Based Mainly On Your Ideas Or The Ideas Of Others? (COLUMN 39)

|                              | <u>No.</u> | <u>Percentage</u> <sup>1/</sup> |
|------------------------------|------------|---------------------------------|
| My ideas                     | 20         | 25.3                            |
| Those of others              | 14         | 17.7                            |
| Both equally                 | 45         | 57.0                            |
| Don't know or don't remember | 0          | 0.0                             |
| Not ascertained              | 0          | 0.0                             |
| Not applicable               | 293        | Y                               |

B16. If "No" To Q. 32 - Do You Think It Would Have Helped Your Program If You Had Participated In The Planning? (COLUMN 40)

|  | <u>No.</u> | <u>Percentage</u> |
|--|------------|-------------------|
| Yes  | 198        | 67.6              |
| No   | 83         | 28.3              |
| Didn't care, don't know, or don't remember | 12         | 4.1               |
| Not ascertained                            | 0          | 0.0               |
| Not applicable                             | 79         | Y                 |

<sup>1/</sup> Excluding those not applicable.

CARD 02 TABULATION

B. Preparation for the Program

Importance of Certain Factors In Participant's  
Decision To Go On Training Program - Items:  
Q. 36 (a) Through (e)

B17. Personal Ability (COLUMN 41)

|                           | <u>No.</u> | <u>Percentage</u> |
|---------------------------|------------|-------------------|
| Very important            | 367        | 98.7              |
| <u>Not</u> very important | 3          | 0.8               |
| Don't know                | 2          | 0.5               |
| Not ascertained           | 0          | 0.0               |

B18. The Needs Of The Job (COLUMN 42)

|                           | <u>No.</u> | <u>Percentage</u> |
|---------------------------|------------|-------------------|
| Very important            | 351        | 94.4              |
| <u>Not</u> very important | 19         | 5.1               |
| Don't know                | 2          | 0.5               |
| Not ascertained           | 0          | 0.0               |

CARD 02 TABULATION

B. Preparation for the Program

B19. Personal Contacts (COLUMN 43)

|                           | <u>No.</u> | <u>Percentage</u> |
|---------------------------|------------|-------------------|
| Very important            | 185        | 49.7              |
| <u>Not</u> very important | 165        | 44.4              |
| Don't know                | 22         | 5.9               |
| Not ascertained           | 0          | 0.0               |

B20. Language Ability (COLUMN 44)

|                           | <u>No.</u> | <u>Percentage</u> |
|---------------------------|------------|-------------------|
| Very important            | 238        | 64.0              |
| <u>Not</u> very important | 132        | 35.5              |
| Don't know                | 2          | 0.5               |
| Not ascertained           | 0          | 0.0               |

CARD 02 TABULATION

B. Preparation for the Program

B21. Professional And Educational Qualifications  
(COLUMN 45)

|                           | <u>No.</u> | <u>Percentage</u> |
|---------------------------|------------|-------------------|
| Very important            | 365        | 98.1              |
| <u>Not</u> very important | 6          | 1.6               |
| Don't know                | 1          | 0.3               |
| Not ascertained           | 0          | 0.0               |

Adequacy Of The Information Given Prior To  
Departure - Items: Q. 37 (a) Through (e)

B22. Did You Find Out All You Needed To Know  
About What You Would Be Learning? (COLUMN 46)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Yes                          | 285        | 76.6              |
| No                           | 87         | 23.4              |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

CARD 02 TABULATION

B. Preparation for the Program

B23. If "No" To Q. 37(a) What Information Didn't You  
Get About This That Would Have Been Useful? (COLUMNS 47-48-49)

|   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---|------------|-----------------------------|
| Should have had more information about my training program in its entirety; information not specific                  | 29         | 28.8                        |
| Needed to know more about the subjects I would study; the type of work I would do.                                    | 55         | 54.5                        |
| Needed to know more about university requirements, and university procedures  | 6          | 5.9                         |
| Needed more information on the level of the training program  | 1          | 1.0                         |
| Needed background information about my field of work or specialization as it is carried on in the country of training | 5          | 4.9                         |
| Information was not timely, received too late to prepare properly for departure, etc.                                 | 5          | 4.9                         |
| Don't know, don't remember  | 0          | 0.0                         |
| Not ascertained   | 0          | 0.0                         |
| Not applicable  | 855        | Y                           |

1/ Excluding those not applicable.

CARD O2 TABULATION

B. Preparation for the Program

B24. Did You Get Enough Information About  
Where You Would Be Going? (COLUMN 50)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Yes                          | 330        | 88.7              |
| No                           | 42         | 11.3              |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

B25. If "No" To Q. 37(b) What Information Didn't  
You Get About This That Would Have Been Useful?  
(COLUMNS 51-52-53)

|   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---|------------|-----------------------------|
| Needed to know details about where I would<br>be going, which universities or schools I<br>would attend, etc. | 38         | 82.6                        |
| Needed background information about the<br>universities, plants, factories,<br>organizations, etc.            | 6          | 13.0                        |
| Other concepts <u>2/</u>  | 2          | 4.4                         |
| Don't know or don't remember  | 0          | 0.0                         |
| Not ascertained   | 0          | 0.0                         |
| Not applicable  | 990        | Y                           |

1/ Excluding those not applicable.

2/ Other concepts

|  | <u>No.</u> |
|--|------------|
| If I would go to the States producing agricultural<br>products similar to those of Greece. | 1          |
| That I would not visit the West Coast  | 1          |

CARD O2 TABULATION

B. Preparation for the Program

B26. Did You Get Enough Information About When You Would Be Going? (COLUMN 54)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Yes                          | 351        | 94.4              |
| No                           | 21         | 5.6               |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

B27. If "No" To Q. 37(c) What Information Didn't You Get About This That Would Have Been Useful? (COLUMNS 55-56-57)

|  | <u>No.</u> | <u>Percentage 1/</u> |
|--|------------|----------------------|
| Information given on departure date too uncertain, needed to know exact departure date | 4          | 17.4                 |
| Information was not timely, received too late to prepare properly for departure        | 18         | 78.3                 |
| Other concepts 2/  | 1          | 4.3                  |
| Don't know or don't remember   | 0          | 0.0                  |
| Not ascertained  | 0          | 0.0                  |
| Not applicable   | 1053       | Y                    |

1/ Excluding those not applicable.

2/ Other concepts

Country of training, Holland, was changed to USA at the last moment.

No.

1

CARD 02 TABULATION

B. Preparation for the Program

B28. How About The Length Of The Program? (COLUMN 58)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Yes                          | 368        | 98.9              |
| No                           | 4          | 1.1               |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

B29. If "No" To Q. 37(d) What Information Didn't You Get About This That Would Have Been Useful? (COLUMNS 59-60-61)

|   | <u>No.</u> | <u>Percentage</u> <sup>1/</sup> |
|---|------------|---------------------------------|
| Needed to know total length of program, when I was to return, etc.          | 1          | 25.0                            |
| Needed to know length of time to be spent in each place, detailed itinerary | 2          | 50.0                            |
| Information not timely, received too late to prepare properly for departure | 1          | 25.0                            |
| Don't know or don't remember  | 0          | 0.0                             |
| Not ascertained   | 0          | 0.0                             |
| Not applicable  | 1104       | Y                               |

B30. Did You Get Enough Information On Any Other Aspects Of The Program That Was Being Planned For You? (COLUMN 62)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Yes                          | 318        | 85.5              |
| No                           | 54         | 14.5              |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

<sup>1/</sup> Excluding those not applicable.

CARD O2 TABULATION

B. Preparation for the Program

B31. If "No" To Q. 37(e) What Information Didn't You Get About This That Would Have Been Useful? (COLUMNS 63-64-65)

|   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---|------------|-----------------------------|
| Needed more information (includes all general and non-specific statements)  | 21         | 32.8                        |
| Information on administrative details of program: travel details, financial arrangements, mailing address, etc.   | 14         | 21.9                        |
| Information on subject-matter aspects of training, language difficulty, the type of associations to be made, etc. | 21         | 32.8                        |
| Information about manners and customs in country of training  | 1          | 1.6                         |
| Information was not timely, received too late to prepare properly for departure                                   | 3          | 4.7                         |
| Other concepts <u>2/</u>  | 4          | 6.2                         |
| Don't know or don't remember  | 0          | 0.0                         |
| Not ascertained   | 0          | 0.0                         |
| Not applicable  | 954        | Y                           |

1/. Excluding those not applicable.

2/ Other concepts

|  | <u>No.</u> |
|--|------------|
| I was not told the time I would spend outside the University of Chicago.   | 1          |
| I wanted to know about the financial aspects of the program.   | 1          |
| I should have been told about my allowance, the school I would attend, and the possibilities of obtaining a University Degree. | 1          |
| That there was an entirely different program in the USA than the one originally planned.                                       | 1          |

CARD 02 TABULATION

B. Preparation for the Program

B32. Total Number Of "Yes" Answers To Q. 37 (COLUMN 66)

|   | <u>No.</u> | <u>Percentage</u> |
|---|------------|-------------------|
| No questions answered "yes"; all five questions answered "no" | 0          | 0.0               |
| One answered "yes"  | 2          | 0.5               |
| Two answered "yes"  | 15         | 4.0               |
| Three answered "yes"  | 37         | 9.9               |
| Four answered "yes"   | 80         | 21.5              |
| All five questions answered "yes"                             | 238        | 64.1              |
| All five questions not ascertained                            | 0          | 0.0               |

B33. Number Of Countries In Which Training Was Received (COLUMN 67)

|                  | <u>No.</u> | <u>Percentage</u> |
|------------------|------------|-------------------|
| One country only | 367        | 98.6              |
| Two countries    | 3          | 0.8               |
| Four countries   | 2          | 0.6               |
| Not ascertained  | 0          | 0.0               |

CARD 02 TABULATION

B. Preparation for the Program

B34. Primary Country Of Training (COLUMNS 68-69-70)

| <u>Code</u> | <u>Country</u>            | <u>No.</u> | <u>Percentage</u> |
|-------------|---------------------------|------------|-------------------|
| 000         | U.S.A.                    | 366        | 98.3              |
| 268         | Lebanon                   | 3          | 0.8               |
| 157         | U.K.                      | 1          | 0.3               |
| 109         | Germany, Federal Republic | 1          | 0.3               |
| 265         | Iran                      | 1          | 0.3               |

B35. Length Of Time In Primary Country (COLUMN 71)

|   | <u>No.</u> | <u>Percentage</u> |
|---|------------|-------------------|
| Under two weeks                             | 0          | 0.0               |
| More than two weeks but less than one month | 2          | 0.5               |
| One month to just under two months          | 7          | 1.9               |
| Two months to just under four months        | 100        | 26.9              |
| Four months to just under six months        | 28         | 7.5               |
| Six months to just under one year           | 124        | 33.3              |
| One year to just under two years            | 104        | 28.0              |
| Two years to just under three years         | 6          | 1.6               |
| Three years or more                         | 1          | 0.3               |
| Not ascertained                             | 0          | 0.0               |

CARD 02 TABULATION

B. Preparation for the Program

B36. Second Country Of Training (COLUMNS 72-73-74)

| <u>Code</u> | <u>Country</u> | <u>No.</u> | <u>Percentage</u> |
|-------------|----------------|------------|-------------------|
| 157         | U.K.           | 1          | 20.0              |
| 138         | France         | 1          | 20.0              |
| 147         | Netherlands    | 1          | 20.0              |
| 703         | Canada         | 2          | 40.0              |

B37. Length Of Time (COLUMN 75)

|   | <u>No.</u> | <u>Percentage</u> 1/ |
|---|------------|----------------------|
| More than two weeks but less than one month | 1          | 20.0                 |
| One month to just under two months          | 3          | 60.0                 |
| Two months to just under four months        | 1          | 20.0                 |

B38. Third Country Of Training (COLUMNS 76-77-78)

| <u>Code</u> | <u>Country</u>            | <u>No.</u> | <u>Percentage</u> |
|-------------|---------------------------|------------|-------------------|
| 109         | Germany, Federal Republic | 1          | 50.0              |
| 157         | U.K.                      | 1          | 50.0              |

1/ Excluding those not applicable.

CARD 02 TABULATION

B. Preparation for the Program

B39. Length Of Time Spent In Third Country (COLUMN 79)

|                                       | <u>No.</u> | <u>Percentage</u> |
|---------------------------------------|------------|-------------------|
| One month to just under<br>two months | 2          | 100.0             |

B40. Total Amount Of Time Spent In Training (COLUMN 80)

|                                      | <u>No.</u> | <u>Percentage</u> |
|--------------------------------------|------------|-------------------|
| Less than one month                  | 2          | 0.5               |
| One month to just under two months   | 5          | 1.3               |
| Two months to just under four months | 99         | 26.6              |
| Four months to just under six months | 28         | 8.3               |
| Six months to just under one year    | 123        | 34.1              |
| One year to just under two years     | 103        | 28.2              |
| Two years to just under three years  | 6          | 1.6               |
| Three years or more                  | 1          | 0.3               |
| Not ascertained                      | 0          | 0.0               |

CARD 03 TABULATION

B. Preparation for the Program

B41. Did You Get Enough Information About How To Use  
Restaurants And Public Facilities? (COLUMN 14)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Yes                          | 346        | 93.0              |
| No                           | 26         | 7.0               |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

B42. If "No" To Q. 40(a) What Information Didn't You  
Get About Restaurants And Public Facilities?  
(COLUMNS 15-16-17)

|   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---|------------|-----------------------------|
| Location and use of restaurants, how to<br>find restaurants, etc.                                       | 16         | 33.3                        |
| Types of food available, dietary habits<br>in country of training, etc.                                 | 6          | 12.5                        |
| Information on tipping; how much to tip,<br>whom to tip, when to tip                                    | 1          | 2.1                         |
| Information on the means of transportation<br>and how to use buses, taxis, etc.                         | 9          | 18.7                        |
| Information on housing arrangements, hotel<br>and motel accomodations, etc.                             | 11         | 22.9                        |
| Information on etiquette, how to conduct<br>one's self in restaurants, hotels,<br>while traveling, etc. | 1          | 2.1                         |

1/ Excluding those not applicable

Cont'd on next page

CARD 03 TABULATION

B. Preparation for the Program

B42. If "No" To Q. 40(a) What Information Didn't You Get About Restaurants And Public Facilities? (COLUMNS 15-16-17)

|   | <u>No.</u> | <u>Percentage</u> 1/ |
|---|------------|----------------------|
| Information on cost of living, money management, prices of food, lodgings, etc. | 3          | 6.3                  |
| Other concepts 2/   | 1          | 2.1                  |
| Don't know or don't remember  | 0          | 0.0                  |
| Not ascertained   | 0          | 0.0                  |
| Not applicable  | 1038       | Y                    |

B43. Did You Get Enough Information About Colloquial Speech And Idioms? (COLUMN 18)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Yes                          | 312        | 83.9              |
| No                           | 60         | 16.1              |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

1/ Excluding those not applicable.

2/ Other concepts

Due to departure before the scheduled time, there was no time to get sufficient information.

No.

1

CARD 03 TABULATION

B. Preparation for the Program

B44. If "No" To Q. 40(b) What Information Didn't You Get About Colloquial Speech And Idioms? (COLUMNS 19-20-21)

|   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---|------------|-----------------------------|
| Should have had more information<br>(includes all general and non-specific<br>statements) | 15         | 20.8                        |
| Should have had training or more training<br>in the language of the country of training   | 25         | 34.7                        |
| Needed to know more about phrases, words,<br>idioms commonly used in restaurants.         | 14         | 19.5                        |
| Needed to know more about phrases, words,<br>idioms commonly used etc.                    | 13         | 18.0                        |
| Other concepts <u>2/</u>  | 3          | 4.2                         |
| Don't know or don't remember  | 2          | 2.8                         |
| Not ascertained   | 0          | 0.0                         |
| Not applicable  | 936        | Y                           |

B45. Did You Get Enough Information About Religious Practices Of The Country Of Training? (COLUMN 22)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Yes                          | 331        | 89.0              |
| No                           | 41         | 11.0              |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

1/ Excluding those not applicable.

2/ Other concepts

No.

There was not sufficient time to get enough information  
about idioms therefore I met difficulties.

3

CARD 03 TABULATION

B. Preparation for the Program

B46. If "No" To Q. 40(c) What Information Didn't You Get About The Religious Practices? (COLUMNS 23-24-25)

|   | <u>No.</u> | <u>Percentage</u> <sup>1/</sup> |
|---|------------|---------------------------------|
| Should have had more information (includes all general and non-specific statements)                     | 11         | 20.4                            |
| Needed more information on the location of places of worship of my religion                             | 3          | 5.6                             |
| The role of religion in the life of the country of training; its importance, number of worshipers, etc. | 13         | 24.1                            |
| The number and kinds of religious denominations, sects, etc.  | 21         | 38.9                            |
| How to behave; accepted rules of conduct while in places of worship                                     | 5          | 9.2                             |
| Other concepts <sup>2/</sup>  | 1          | 1.8                             |
| Don't know or don't remember  | 0          | 0.0                             |
| Not ascertained   | 0          | 0.0                             |
| Not applica ble   | 993        | Y                               |

B47. Did You Get Enough Information About The Use Of Their Money? (COLUMN 26)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Yes                          | 368        | 98.9              |
| No                           | 4          | 1.1               |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

<sup>1/</sup> Excluding those not applicabl.

<sup>2/</sup> Other concepts

I was not told that all religions are equally tolerated in the USA.

No.  
1

CARD 03 TABULATION

B. Preparation for the Program

B48. If "No" To Q. 40(d) What Information Didn't You  
Get About The Use Of Their Money? (COLUMNS 27-28-29)

|   | <u>No.</u> | <u>Percentage</u> <sup>1/</sup> |
|---|------------|---------------------------------|
| Should Have had more information, (includes<br>all general and non-specific statements) | 2          | 40.0                            |
| Needed information on what their money looks<br>like, denominations of currency, etc.   | 2          | 40.0                            |
| Needed information on exchange rates  | 1          | 20.0                            |
| Don't know or don't remember  | 0          | 0.0                             |
| Not ascertained   | 0          | 0.0                             |
| Not applicable  | 1104       | Y                               |

B49. Did You Get Enough Information About Their Manners  
And Customs Generally? (COLUMN 30)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Yes                          | 349        | 93.8              |
| No                           | 23         | 6.2               |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

<sup>1/</sup> Excluding those not applicable.

CARD 03 TABULATION

B. Preparation for the Program

B50. If "No" To Q. 40(e) What Information Didn't You  
Get About Their Manners And Customs? (COLUMNS 31-32-33)

|  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| Should have had more information, (includes all general and non-specific statements) | 11         | 33.3                        |
| Needed information about the behavior of people in the country of training           | 9          | 27.3                        |
| Needed information on the university system, academic institutions                   | 1          | 3.0                         |
| Needed information on discriminatory attitudes toward various races, minority groups | 2          | 6.1                         |
| Needed information on what to do when you are a guest                                | 5          | 15.1                        |
| Needed information on etiquette in general   | 2          | 6.1                         |
| Other concepts <u>2/</u>   | 3          | 9.1                         |
| Don't know or don't remember   | 0          | 0.0                         |
| Not ascertained  | 0          | 0.0                         |
| Not applicable   | 1047       | Y                           |

1/ Excluding those not applicable.

2/ Other concepts

|  | <u>No.</u> |
|--|------------|
| I should have been told about the country's national holidays and their significance.                              | 2          |
| I should have been told more about racial customs and habits to form a better idea about the American way of life. | 1          |

CARD 03 TABULATION

B. Preparation for the Program

B51. Total Number Of "Yes" Answers To Q. 40(a) Through Q. 40(e). (COLUMN 34)

|   | <u>No.</u> | <u>Percentage</u> |
|---|------------|-------------------|
| No questions answered "yes"; all five questions answered "no" | 2          | 0.5               |
| One answered "yes"  | 4          | 1.1               |
| Two answered "yes"  | 11         | 2.9               |
| Three answered "yes"  | 20         | 5.4               |
| Four answered "yes"   | 55         | 14.8              |
| All five questions answered "yes"                             | 280        | 75.3              |
| All five questions not ascertained                            | 0          | 0.0               |

B52. Is There Anything Else You Would Have Liked To Know More About Before You Left? (COLUMNS 35-36-37-38-39-40)

|  | <u>No.</u> | <u>Percentage</u> |
|--|------------|-------------------|
| No, there was nothing more I would have liked to know                      | 253        | 59.0              |
| The details of my program  | 28         | 6.6               |
| The subjects I would study   | 16         | 3.7               |
| My field of work or specialization   | 8          | 1.9               |
| University requirements  | 16         | 3.7               |
| I wanted to plan my own program  | 9          | 2.1               |
| How my training would be applied after I returned from my program          | 1          | 0.2               |
| Where my training would take place   | 7          | 1.6               |
| The background of the universities, plants, factories, organizations, etc. | 8          | 1.9               |

Cont'd on next page

CARD 03 TABULATIONB. Preparation for the ProgramB52. Is There Anything Else You Would Have Liked To Know  
More About Before You Left? (COLUMNS 35-36-37-38-39-40)

|   | <u>No.</u> | <u>Percentage</u> |
|---|------------|-------------------|
| How long I would stay in each place I visited during my program, detailed itinerary | 1          | 0.2               |
| Who would arrange my program in the country of training                             | 1          | 0.2               |
| When I would be leaving on my program   | 1          | 0.2               |
| Total length of training, when I would return                                       | 1          | 0.2               |
| The location and use of restaurants in the country of training                      | 2          | 0.5               |
| Means of transportation and how to travel   | 3          | 0.7               |
| Living accommodations   | 2          | 0.5               |
| The colloquial or idiomatic speech in the country of training                       | 9          | 2.1               |
| How to behave appropriately in social situations                                    | 1          | 0.2               |
| Cost of living  | 7          | 1.6               |
| Climate and appropriate types of clothing   | 2          | 0.5               |
| Discriminatory attitudes toward various races                                       | 2          | 0.5               |
| Cultural, social, and recreational activities available to me                       | 2          | 0.5               |
| Background information about the country of training                                | 16         | 3.7               |
| Religions, religious practices, holy days, etc. in the country of training          | 1          | 0.2               |

Cont'd on next page

CARD 03 TABULATIONB. Preparation for the ProgramB52. Is There Anything Else You Would Have Liked To Know  
More About Before You Left? (COLUMNS 35-36-37-38-39-40)

|  | <u>No.</u> | <u>Percentage</u> |
|--|------------|-------------------|
| Financial arrangements; how, when, and where I would be paid                     | 5          | 1.2               |
| The other participants with whom I would travel, study, receive orientation etc. | 1          | 0.2               |
| I should have received information earlier or in my own country                  | 12         | 2.8               |
| Information should have been given by a countryman of mine                       | 2          | 0.5               |
| Other concepts <u>1/</u>   | 12         | 2.8               |
| Don't know or don't remember   | 0          | 0.0               |
| Not ascertained  | 0          | 0.0               |

1/ Other concepts

|  | <u>No.</u> |
|--|------------|
| More details concerning my special field in my country and general information about Greece.         | 9          |
| Medical treatment extended to participants.  | 1          |
| The terminology in my field as practiced in USA.   | 1          |
| I should have been told of the eagerness of the Americans to answer any question of the participant. | 1          |

CARD 03 TABULATION

C. Period Abroad

C1. When You Arrived In (Name Of Country),  
Did You Attend Any General Orientation Sessions  
That Took More Than One Entire Day? (COLUMN 41)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Yes                          | 294        | 79.0              |
| No                           | 76         | 20.4              |
| Don't know or don't remember | 2          | 0.6               |
| Not ascertained              | 0          | 0.0               |

C2. Name Of Place Where Orientation Sessions  
Were Held. (COLUMN 42)

|   | <u>No.</u> | <u>Percentage</u> <sup>1/</sup> |
|---|------------|---------------------------------|
| Washington International Center,<br>Washington, D.C.  | 166        | 56.5                            |
| American University, Washington, D.C.   | 4          | 1.4                             |
| Saint John's College, Annapolis, Maryland   | 41         | 13.8                            |
| Any school or university within the United<br>States or its possessions, except the<br>specific universities listed above   | 9          | 3.1                             |
| Any department of the government or<br>government agency within the United<br>States  | 54         | 18.4                            |
| Any industrial plant, factory, business,<br>hospital or similar organization within<br>the United States or its possessions | 19         | 6.5                             |
| Don't know or don't remember  | 1          | 0.3                             |
| Not ascertained   | 0          | 0.0                             |
| Not applicable  | 78         | Y                               |

<sup>1/</sup> Excluding those not applicable.

CARD 03 TABULATION

C. Period Abroad

C3. Do You Receive Their Newsletter? (COLUMN 13)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------|------------|-----------------------------|
| Yes                          | 103        | 35.0                        |
| No                           | 191        | 65.0                        |
| Don't know or don't remember | 0          | 0.0                         |
| Not ascertained              | 0          | 0.0                         |
| Not applicable               | 78         | Y                           |

C4. Do You Consider The Time You Spent In These Orientation Sessions Valuable, Or Would You Have Preferred To Spend That Time On The Rest Of Your Program? (COLUMN 14)

|                                 | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---------------------------------|------------|-----------------------------|
| Valuable                        | 285        | 96.9                        |
| Prefer time for rest of program | 9          | 3.1                         |
| Don't know or don't remember    | 0          | 0.0                         |
| Not ascertained                 | 0          | 0.0                         |
| Not applicable                  | 78         | Y                           |

1/ Excluding those not applicable

CARD 03 TABULATION

C. Period Abroad

05. Can You Think Of Any Improvements In The Orientation Session That Would Make It More Useful To Future Participants From Your Country? (What Would You Suggest?)  
(COLUMNS 45-46-47-48-49-50)

|   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---|------------|-----------------------------|
| No, no improvements needed  | 201        | 62.7                        |
| I don't think the orientation was well organized  | 1          | 0.3                         |
| The entire orientation should be longer   | 19         | 5.9                         |
| The entire orientation should be shorter  | 6          | 1.9                         |
| The orientation should include fewer social activities  | 1          | 0.3                         |
| There should be more lectures   | 4          | 1.2                         |
| There should be fewer lectures  | 2          | 0.6                         |
| The lectures should be shorter  | 1          | 0.3                         |
| I should have been given more information about my training program                                       | 6          | 1.9                         |
| The orientation should include <u>more</u> information about the country of training                      | 15         | 4.7                         |
| Participants should be grouped by nationality   | 25         | 7.8                         |
| The orientation should be conducted by someone from my own country or by someone familiar with my country | 3          | 0.9                         |
| The orientation should be conducted in my own country   | 5          | 1.6                         |

1/ Excluding those not applicable

Cont'd on next page

CARD 03 TABULATIONC. Period Abroad

C5. Can You Think Of Any Improvements In The Orientation Session That Would Make It More Useful To Future Participants From Your Country? (What Would You Suggest?)  
 (COLUMNS 45-46-47-48-49-50)

|  | <u>No.</u> | <u>Percentage</u> |
|--|------------|-------------------|
| Participants should be given a chance to meet or become acquainted with the people who live in the country of training | 4          | 1.2               |
| Orientation schedule set at too fast a pace  | 2          | 0.6               |
| Other concepts <u>2/</u>   | 26         | 8.1               |
| Don't know or don't remember   | 0          | 0.0               |
| Not ascertained  | 0          | 0.0               |
| Not applicable   | 234        | Y                 |

2/ Other concepts

|  | <u>No.</u> |
|--|------------|
| In addition to the other subjects of the sessions instructions must be given on every day-life problems encountered by participants. | 2          |
| Sessions should be held once a week to discuss last week's activities of participants.   | 1          |
| Participants should know enough of their own country so as to impart their knowledge to participants of other countries.             | 3          |
| Certain subjects were discussed of which we did not have a preliminary knowledge.  | 2          |
| Participants should be allowed to choose the lessons desired.  | 2          |
| The sessions would be more profitable if participants knew the language well.  | 1          |
| Sessions would be more profitable if lectures were available also in writing.  | 3          |

Cont'd on next page

C. Period Abroad

C5. Can You Think Of Any Improvements In The Orientation Session That Would Make It More Useful To Future Participants From Your Country? (What Would You Suggest?)  
(COLUMNS 45-46-47-48-49-50)

2/ Other concepts

|   | <u>No.</u> |
|---|------------|
| The printed itinerary should be given at the seminars to be discussed and not afterwards. | 1          |
| Lectures should be accompanied by visits.   | 2          |
| Participants should also attend a three day sessions after their training.                | 2          |
| More time should be allowed for discussion  | 3          |
| The services of an interpreter should be made available.                                  | 2          |
| Orientation sessions should take place in my own country before departure.                | 1          |
| Visual aids should also be used in the sessions.  | 1          |

CARD 03 TABULATION

C. Period Abroad

C6. When You Arrived In (Name of Country),  
Was Your Program Arranged In Complete Detail, In  
Partial Detail, Or Not Set Up At All? (COLUMN 51)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Program in complete detail   | 214        | 57.5              |
| Program in partial detail    | 138        | 37.1              |
| Program not set up at all    | 17         | 4.6               |
| Don't know or don't remember | 3          | 0.8               |
| Not ascertained              | 0          | 0.0               |

C7. When You Arrived, Did You Meet Someone Who  
Discussed Your Program With You? (COLUMN 52)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Yes             | 363        | 97.6              |
| No              | 9          | 2.4               |
| Not ascertained | 0          | 0.0               |

C8. Was This Your Project Manager, Program  
Specialists, Or Someone Else? (COLUMN 53)

|                                       | <u>No.</u> | <u>Percentage</u> <sup>1/</sup> |
|---------------------------------------|------------|---------------------------------|
| Project manager or program specialist | 357        | 98.3                            |
| Someone else                          | 4          | 1.1                             |
| Don't know or don't remember          | 2          | 0.6                             |
| Not ascertained                       | 0          | 0.0                             |
| Not applicable                        | 9          | Y                               |

<sup>1/</sup> Excluding those not applicable.

CARD 03 TABULATION

C. Period Abroad

C9. If "Someone Else" To Q. 50 (COLUMN 54)

|   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---|------------|-----------------------------|
| Government official other than ICA  | 3          | 75.0                        |
| University official, professor, department head, or student advisor, etc. | 1          | 25.0                        |
| Don't know or don't remember  | 0          | 0.0                         |
| Not applicable  | 368        | Y                           |

C10. Do You Think He Gave Enough Attention Or Guidance To You During The Course Of The Program, Or Not? (COLUMN 55)

|                                  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|----------------------------------|------------|-----------------------------|
| Received enough attention        | 349        | 96.1                        |
| Did Not receive enough attention | 12         | 3.3                         |
| Don't know or don't remember     | 2          | 0.6                         |
| Not ascertained                  | 0          | 0.0                         |
| Not applicable                   | 9          | Y                           |

1/ Excluding those not applicable

CARD 03 TABULATION

C. Period Abroad

C11. Where Did The Official Who Managed Your Program Work? (COLUMN 56)

|  | <u>No.</u> | <u>Percentage 1</u> |
|--|------------|---------------------|
| At ICA   | 87         | 24.0                |
| At a government agency other than ICA                        | 189        | 52.1                |
| At a university  | 10         | 2.7                 |
| At a private organization                                    | 48         | 13.2                |
| At a union   | 3          | 0.8                 |
| All other organizations not included in the above categories | 7          | 1.9                 |
| Don't know or don't remember                                 | 19         | 5.3                 |
| Not ascertained  | 0          | 0.0                 |
| Not applicable   | 9          | Y                   |

C12. Which One Was That? (What Was The Name Of The Agency/University/Organization?) (COLUMNS 57-58)

|  | <u>No.</u> | <u>Percentage 1</u> |
|--|------------|---------------------|
| Department of Agriculture  | 75         | 30.4                |
| Department of Commerce   | 1          | 0.4                 |
| Federal Aviation Agency  | 19         | 7.7                 |
| Federal Communications Commission  | 1          | 0.4                 |
| Department of Health, Education, and Welfare, including U.S. Public Health Service | 21         | 8.5                 |
| Department of Labor, including Bureau of Labor Standards                           | 60         | 24.3                |
| Bureau of Public Roads   | 2          | 0.8                 |

1/ Excluding those not applicable

Cont'd on next page

CARD 03 TABULATIONC. Period Abroad

C12. Which One Was That? (What Was The Name Of The Agency/University/Organization? (COLUMNS 57-58)

|   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---|------------|-----------------------------|
| Department of State   | 3          | 1.2                         |
| All other government departments  | 6          | 2.4                         |
| Official worked at university where training was received                   | 9          | 3.7                         |
| Official worked at a university other than one where training was received  | 1          | 0.4                         |
| All non-university, non-government, or private organizations or individuals | 48         | 19.4                        |
| Don't know or don't remember  | 1          | 0.4                         |
| Not ascertained   | 0          | 0.0                         |
| Not applicable  | 125        | Y                           |

1/ Excluding those not applicable.

CARD 03 TABULATION

C. Period Abroad

C13. How Did You Get Information About Where  
To Go Or What To Do Next On Your Program?  
(COLUMNS 59-60)

|   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---|------------|-----------------------------|
| Government department or agency in<br>country of training, other than ICA | 1          | 10.0                        |
| University official, advisor, professor, etc.                             | 3          | 30.0                        |
| A printed ICA program or itinerary  | 4          | 40.0                        |
| Letter or other written instructions                                      | 2          | 20.0                        |
| Don't know or don't remember  | 0          | 0.0                         |
| Not ascertained   | 0          | 0.0                         |
| Not applicable  | 726        | Y                           |

C14. Kinds Of Things Which Characterize The  
Participant's Training (COLUMN 61)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Yes             | 304        | 81.7              |
| No              | 68         | 18.3              |
| Not ascertained | 0          | 0.0               |

1/ Excluding those not applicable.

CARD 03 TABULATION

C. Period Abroad

C15. Length Of Observation Tour (COLUMN 62)

|                                   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|-----------------------------------|------------|-----------------------------|
| Two weeks to just under one month | 22         | 7.2                         |
| One to just under two months      | 115        | 37.8                        |
| Two to just under four months     | 130        | 42.8                        |
| Four to just under six months     | 24         | 7.9                         |
| Six months to just under one year | 13         | 4.3                         |
| Not ascertained                   | 0          | 0.0                         |
| Not applicable                    | 68         | Y                           |

C16. On-The-Job Training (COLUMN 63)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Yes             | 171        | 46.0              |
| No              | 201        | 54.0              |
| Not ascertained | 0          | 0.0               |

1/ Excluding those not applicable.

CARD 03 TABULATION

C. Period Abroad

C17. Length Of On-The Job Training (COLUMN 64)

|                                   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|-----------------------------------|------------|-----------------------------|
| Under two weeks                   | 2          | 1.2                         |
| Two weeks to just under one month | 4          | 2.4                         |
| One to just under two months      | 26         | 15.2                        |
| Two to just under four months     | 49         | 28.6                        |
| Four to just under six months     | 37         | 21.6                        |
| Six months to just under one year | 43         | 25.1                        |
| One to just under two years       | 10         | 5.9                         |
| Not ascertained                   | 0          | 0.0                         |
| Not applicable                    | 201        | Y                           |

C18. Attendance At A University (COLUMN 65)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Yes             | 177        | 47.6              |
| No              | 195        | 52.4              |
| Not ascertained | 0          | 0.0               |

1/ Excluding those not applicable.

CARD 03 TABULATION

C. Period Abroad

C19. Length Of University Attendance (COLUMN 66)

|                                   | <u>No.</u> | <u>Percentage</u> <sup>1/</sup> |
|-----------------------------------|------------|---------------------------------|
| Under two weeks                   | 4          | 2.3                             |
| Two weeks to just under one month | 9          | 5.1                             |
| One to just under two months      | 30         | 16.9                            |
| Two to just under four months     | 22         | 12.4                            |
| Four to just under six months     | 21         | 11.9                            |
| Six months to just under one year | 79         | 44.6                            |
| One to just under two years       | 10         | 5.6                             |
| Two to just under three years     | 1          | 0.6                             |
| Three years or longer             | 1          | 0.6                             |
| Not ascertained                   | 0          | 0.0                             |
| Not applicable                    | 195        | Y                               |

C20. Special Group Program Not At A University (COLUMN 67)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Yes             | 96         | 25.8              |
| No              | 276        | 74.2              |
| Not ascertained | 0          | 0.0               |

<sup>1/</sup> Excluding those not applicable.

CARD 03 TABULATION

C. Period Abroad

C21. Length Of Special Program Not At A University  
(COLUMN 67)

|                                   | <u>No.</u> | <u>Percentage 1/</u> |
|-----------------------------------|------------|----------------------|
| Under two weeks                   | 3          | 3.1                  |
| Two weeks to just under one month | 14         | 14.6                 |
| One to just under two months      | 21         | 21.9                 |
| Two to just under four months     | 33         | 34.4                 |
| Four to just under six months     | 14         | 14.6                 |
| Six months to just under one year | 10         | 10.4                 |
| One year or longer                | 1          | 1.0                  |
| Not ascertained                   | 0          | 0.0                  |
| Not applicable                    | 276        | Y                    |

C22. When You Attended The University Or School,  
Were You Enrolled As A Regular Student, A  
Special Student, Or A Member Of A Group  
Program? - Items: Q. 56(a) To (c). (COLUMN 69)

|                 | <u>No.</u> | <u>Percentage 1/</u> |
|-----------------|------------|----------------------|
| Yes             | 13         | 24.3                 |
| No              | 134        | 75.7                 |
| Not ascertained | 0          | 0.0                  |
| Not applicable  | 195        | Y                    |

1/ Excluding those not applicable

CARD 03 TABULATION

C. Period Abroad

G23. How Long As A Regular Student? (COLUMN 70)

|                                   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|-----------------------------------|------------|-----------------------------|
| One to just under two months      | 1          | 2.3                         |
| Two to just under four months     | 2          | 4.7                         |
| Four to just under six months     | 1          | 2.3                         |
| Six months to just under one year | 28         | 65.1                        |
| One to just under two years       | 9          | 21.0                        |
| Two to just under three years     | 1          | 2.3                         |
| Three years or longer             | 1          | 2.3                         |
| Not ascertained                   | 0          | 0.0                         |
| Not applicable                    | 329        | Y                           |

G24. Special Student At University? (COLUMN 71)

|                 | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|-----------------|------------|-----------------------------|
| Yes             | 85         | 48.0                        |
| No              | 92         | 52.0                        |
| Not ascertained | 0          | 0.0                         |
| Not applicable  | 195        | Y                           |

1/ Excluding those not applicable.

CARD 03 TABULATION

C. Period Abroad

C25. How Long As Special Student? (COLUMN 72)

|                                   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|-----------------------------------|------------|-----------------------------|
| One to just under two months      | 10         | 11.8                        |
| Two to just under four months     | 14         | 16.5                        |
| Four to just under six months     | 16         | 18.8                        |
| Six months to just under one year | 44         | 51.7                        |
| One to just under two years       | 1          | 1.2                         |
| Not ascertained                   | 0          | 0.0                         |
| Not applicable                    | 195        | Y                           |

C26. Member Of A Group Program At A University (COLUMN 73)

|                 | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|-----------------|------------|-----------------------------|
| Yes             | 55         | 31.1                        |
| No              | 122        | 68.9                        |
| Not ascertained | 0          | 0.0                         |
| Not applicable  | 195        | Y                           |

1/ Excluding those not applicable.

CARD 03 TABULATION

C. Period Abroad

C27. How Long As A Member Of A Group Program  
At A University? (COLUMN 74)

|                                   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|-----------------------------------|------------|-----------------------------|
| Under two weeks                   | 4          | 7.3                         |
| Two weeks to just under one month | 9          | 16.4                        |
| One to just under two months      | 20         | 36.3                        |
| Two to just under four months     | 9          | 16.4                        |
| Four to just under six months     | 6          | 10.9                        |
| Six months to just under one year | 7          | 12.7                        |
| Not ascertained                   | 0          | 0.0                         |
| Not applicable                    | 317        | Y                           |

1/ Excluding those not applicable.

CARD O4 TABULATION

C. Period Abroad

C28. Total Number Of Universities Attended (COLUMN 14)

|                 | <u>No.</u> | <u>Percentage</u> <sup>1/</sup> |
|-----------------|------------|---------------------------------|
| One             | 94         | 53.1                            |
| Two             | 49         | 27.7                            |
| Three           | 16         | 9.0                             |
| Four            | 7          | 4.0                             |
| Five or more    | 11         | 6.2                             |
| Not ascertained | 0          | 0.0                             |
| Not applicable  | 195        | Y                               |

C29. Name Of University Attended Longest  
(COLUMNS 15-16-17-18)

|  | <u>Code</u> | <u>No.</u> | <u>Percentage</u> |
|--|-------------|------------|-------------------|
| Agricultural and Mechanical<br>College of Texas; College<br>Station, Texas | 4332        | 1          |                   |
| American University; Washington,<br>District of Columbia                   | 5132        | 21         |                   |
| American University of Beirut;<br>Beirut, Lebanon                          | 6131        | 3          |                   |
| Buffalo, University of;<br>Buffalo, New York                               | 3235        | 3          |                   |
| California State Polytechnic<br>Institute; San Louis Obispo,<br>California | 0533        | 6          |                   |

<sup>1/</sup> Excluding those not applicable.

Cont'd on next page

CARD O4 TABULATIONC. Period AbroadC29. Name Of University Attended Longest  
(COLUMNS 15-16-17-18)

|  | <u>Code</u> | <u>No.</u> | <u>Percentage</u> |
|--|-------------|------------|-------------------|
| California, University of;<br>Berkeley, California   | 0534        | 4          |                   |
| California, University of;<br>Davis, California  | 0535        | 3          |                   |
| Capital Radio and Engineering<br>Institute; Washington, District<br>of Columbia            | 5136        | 1          |                   |
| Chicago University of; Chicago,<br>Illinois  | 1334        | 1          |                   |
| Colorado State College;<br>Greely, Colorado  | 0633        | 1          |                   |
| Colorado State University;<br>Fort Collins, Colorado                                       | 0640        | 1          |                   |
| Columbia University; New York<br>City, New York  | 3236        | 2          |                   |
| Connecticut, University of;<br>Storrs, Connecticut   | 0732        | 1          |                   |
| Cornell University; Ithaca,<br>New York  | 3239        | 13         |                   |
| Florida, University of;<br>Gainesville, Florida  | 0950        | 1          |                   |
| Gaston Technical Institute of<br>University of North Carolina;<br>Gastonia, North Carolina | 3367        | 1          |                   |
| Georgia State College for Women;<br>Milledgeville, Georgia                                 | 1052        | 1          |                   |
| Georgia State College of Business<br>Administration; Atlanta, Georgia                      | 1053        | 1          |                   |

CARD O4 TABULATIONC. Period AbroadC29. Name Of University Attended Longest  
(COLUMNS 15-16-17-18)

|  | <u>Code</u> | <u>No.</u> | <u>Percentage</u> |
|--|-------------|------------|-------------------|
| Georgia, University of;<br>Athens, Georgia                     | 1054        | 2          |                   |
| Harvard University; Cambridge,<br>Massachusetts                | 2151        | 4          |                   |
| Illinois, University of;<br>Urbana, Illinois                   | 1359        | 4          |                   |
| Indiana, University of;<br>Bloomington, Indiana                | 1459        | 2          |                   |
| Iowa State University of Science<br>and Technology; Ames, Iowa | 1557        | 1          |                   |
| Kansas State University;<br>Manhattan, Kansas                  | 1658        | 4          |                   |
| Kentucky, University of;<br>Lexington, Kentucky                | 1758        | 3          |                   |
| Maryland, University of;<br>Baltimore, Maryland                | 2064        | 1          |                   |
| Massachusetts Institute of<br>Technology; Cambridge, Mass.     | 2163        | 2          |                   |
| Michigan State University; East<br>Lansing, Michigan           | 2265        | 10         |                   |
| Michigan, University of; Ann<br>Arbor, Michigan                | 2266        | 3          |                   |
| Minnesota, University of;<br>Minneapolis, Minnesota            | 2364        | 5          |                   |
| Minnesota, University of; Saint<br>Paul, Minnesota             | 2365        | 1          |                   |
| Mississippi State University;<br>State College, Mississippi    | 2464        | 2          |                   |

CARD O4 TABULATIONC. Period Abroad

C29. Name Of University Attended Longest  
(COLUMNS 15-16-17-18)

|  | <u>Code</u> | <u>No.</u> | <u>Percentage</u> |
|--|-------------|------------|-------------------|
| Missouri, University of;<br>Columbia, Missouri   | 2564        | 3          |                   |
| Nebraska, University of;<br>Lincoln, Nebraska  | 2765        | 4          |                   |
| New York University; New York<br>City, New York  | 3271        | 2          |                   |
| North Carolina State College of<br>Agriculture and Engineering;<br>Raleigh, North Carolina | 3366        | 5          |                   |
| Northwestern University;<br>Evanston, Illinois   | 1366        | 7          |                   |
| Oklahoma State University of<br>Agriculture and Applied Science;<br>Stillwater, Oklahoma   | 3667        | 4          |                   |
| Oklahoma University Medical<br>Center; Oklahoma City, Oklahoma                             | 3669        | 1          |                   |
| Oregon State College; Corvallis,<br>Oregon   | 3760        | 2          |                   |
| Pennsylvania State University;<br>University Park, Pennsylvania                            | 3870        | 7          |                   |
| Purdue University; Lafayette,<br>Indiana   | 1476        | 2          |                   |
| Rutgers University; New Brunswick,<br>Camden, or Newark, New Jersey                        | 3081        | 2          |                   |
| Saint John's College; Annapolis,<br>Maryland   | 2085        | 6          |                   |
| Stout State College; Menomonie,<br>Wisconsin   | 4983        | 4          |                   |

Cont'd

CARD O4 TABULATION

C. Period Abroad

C29. Name Of University Attended Longest  
(COLUMNS 15-16-17-18)

|   | <u>Code</u> | <u>No.</u> | <u>Percentage</u> |
|---|-------------|------------|-------------------|
| Temple University; Philadelphia,<br>Pennsylvania                                    | 3890        | 1          |                   |
| Tennessee, University of;<br>Knoxville, Memphis, Martin,<br>or Nashville, Tennessee | 4284        | 2          |                   |
| Texas Technological College;<br>Lubbock, Texas                                      | 4388        | 1          |                   |
| Utah State University; Logan,<br>Ephraim, or Cedar City, Utah                       | 4492        | 4          |                   |
| Utah, University of; Salt Lake<br>City, Utah  | 4493        | 1          |                   |
| Vanderbilt University; Nashville,<br>Tennessee                                      | 4293        | 1          |                   |
| Virginia Polytechnic Institute;<br>Blacksburg, Virginia                             | 4693        | 1          |                   |
| Washington University; Saint<br>Louis, Missouri                                     | 2593        | 1          |                   |
| Washington, University of;<br>Seattle, Washington                                   | 4794        | 1          |                   |
| Western Reserve University;<br>Toledo or Cleveland, Ohio                            | 3594        | 1          |                   |
| Wisconsin, University of;<br>Madison, Wisconsin                                     | 4996        | 3          |                   |
| Any university in the United<br>States, Canada, or Puerto Rico<br>not listed above. | 7999        | 2          |                   |

CARD O4 TABULATION

C. Period Abroad

C30. Time Spent At Above University (COLUMN 19)

|                                      | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--------------------------------------|------------|-----------------------------|
| Under two weeks                      | 7          | 4.0                         |
| Two weeks to just under one month    | 21         | 12.0                        |
| One month to just under two months   | 21         | 12.0                        |
| Two months to just under four months | 20         | 11.4                        |
| Four months to just under six months | 32         | 18.3                        |
| Six months to just under one year    | 63         | 36.0                        |
| One year to just under two years     | 9          | 5.1                         |
| Two years to just under three years  | 1          | 0.6                         |
| Three years or longer                | 1          | 0.6                         |
| Not ascertained                      | 0          | 0.0                         |
| Not applicable                       | 197        | Y                           |

C31. Did You Receive A Degree Or Diploma? (COLUMN 20)

|   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---|------------|-----------------------------|
| Yes; received an academic degree                          | 21         | 15.2                        |
| No; received a certificate or other non-academic citation | 117        | 84.8                        |
| No; received nothing                                      | 0          | 0.0                         |
| Don't know or don't remember                              | 0          | 0.0                         |
| Not ascertained   | 0          | 0.0                         |
| Not applicable  | 234        | Y                           |

1/ Excluding those not applicable.

CARD O4 TABULATION

C. Period Abroad

C32. Which Degree Was That? (COLUMN 21)

|   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---|------------|-----------------------------|
| Bachelor level; Bachelor of Arts, Science, or any special field; also a diploma in any subject. | 4          | 19.0                        |
| Master's level: Master of Arts, Science, or any special field.                                  | 16         | 76.2                        |
| Doctor of Medicine  | 1          | 4.8                         |
| Don't know or don't remember  | 0          | 0.0                         |
| Not ascertained   | 0          | 0.0                         |
| Not applicable  | 351        | Y                           |

C33. Do You Think The Degree Will Help Your Future Career? (COLUMN 22)

|                 | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|-----------------|------------|-----------------------------|
| Very much       | 13         | 61.9                        |
| Somewhat        | 8          | 38.1                        |
| Don't know      | 0          | 0.0                         |
| Not ascertained | 0          | 0.0                         |
| Not applicable  | 351        | Y                           |

1/ Excluding those not applicable.

CARD O<sub>4</sub> TABULATION

C. Period Abroad

C34. Why Do You Think The Degree Or Diploma  
Will Or Will Not Help Your Future Career?  
(COLUMNS 23-24-25-26)

|   | <u>No.</u> | <u>Percentage 1/</u> |
|---|------------|----------------------|
| Degree or diploma leads to advancement in job | 4          | 12.2                 |
| Will mean more prestige, status, etc.         | 14         | 42.4                 |
| Will enable me to gain more knowledge, etc.   | 10         | 30.3                 |
| Will permit or qualify me to teach            | 1          | 3.0                  |
| Valuable, but not advanced enough             | 1          | 3.0                  |
| Valuable, but not specialized enough          | 1          | 3.0                  |
| All other qualified answers 2/                | 2          | 6.1                  |
| Don't know or don't remember                  | 0          | 0.0                  |
| Not ascertained                               | 0          | 0.0                  |
| Not applicable                                | 702        | Y                    |

1/ Excluding those not applicable.

2/ Other Qualified Answers

USA diplomas have not yet been recognized by the Greek universities though accepted in private enterprise.

No.

2

CARD O4 TABULATION

C. Period Abroad

C35. Do You Think A Degree Or Diploma Would Have Helped Your Career? (COLUMN 27)

|                 | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|-----------------|------------|-----------------------------|
| Very much       | 66         | 62.3                        |
| Somewhat        | 15         | 14.1                        |
| Not at all      | 18         | 17.0                        |
| Don't know      | 7          | 6.6                         |
| Not ascertained | 0          | 0.0                         |
| Not applicable  | 266        | Y                           |

C36. Why Do You Think A Degree Or Diploma Would Or Would Not Have Helped Your Career? (COLUMNS 28-29-30-31)

| <u>Positive Answers</u>                                | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| Degree or diploma would have led to advancement in job | 22         | 18.0                        |
| Would have meant more prestige, status, etc.           | 31         | 25.4                        |
| Would have enabled me to gain more knowledge, etc.     | 40         | 32.8                        |
| Would have permitted or qualified me to teach          | 1          | 0.8                         |
| Other positive items <u>2/</u>                         | 5          | 4.1                         |

1/ Excluding those not applicable.

2/ Other Positive Items

|  | <u>No.</u> |
|--|------------|
| Because I would have one more qualification.         | 4          |
| Would enable me to help my country more effectively. | 1          |

Cont'd on next page

CARD O<sub>4</sub> TABULATIONC. Period AbroadC36. Why Do You Think A Degree Or Diploma Would Or Would Not Have Helped Your Career?  
(COLUMNS 28-29-30-31)

| <u>Qualified Answers</u>              | <u>No.</u> | <u>Percentage</u> |
|---------------------------------------|------------|-------------------|
| Valuable, but not advanced enough     | 5          | 4.1               |
| Valuable, but not specialized enough  | 1          | 0.8               |
| All other qualified answers <u>3/</u> | 1          | 0.8               |
| <u>Negative Answers</u>               |            |                   |
| Would not have led to a better job    | 4          | 3.3               |
| Degree program was too elementary     | 2          | 1.6               |
| Not relevant to work I am now doing   | 3          | 2.5               |
| All other negative comments <u>4/</u> | 6          | 4.9               |
| Don't know or don't remember          | 1          | 0.8               |
| Not ascertained                       | 0          | 0.0               |
| Not applicable                        | 546        | Y                 |

3/ All Other Qualified Answers

Diploma would serve as a proof of studies in the States.

No.

1

4/ All Other Negative Comments

Because I already had a diploma.

6

CARD 04 TABULATION

C. Period Abroad

C37. How Was The Length Of Your Program? (COLUMN 32)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Too long                     | 6          | 1.6               |
| About right                  | 162        | 43.5              |
| Too short                    | 204        | 54.9              |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

C38. How Long Should It Have Been? (COLUMN 33)

|                                      | <u>No.</u> | <u>Percentage</u> |
|--------------------------------------|------------|-------------------|
| One month to just under two months   | 1          | 0.5               |
| Two months to just under four months | 17         | 8.1               |
| Four months to just under six months | 21         | 10.0              |
| Six months to just under one year    | 54         | 25.7              |
| One year to just under two years     | 65         | 31.0              |
| Two years to just under three years  | 41         | 19.5              |
| Three years or more                  | 11         | 5.2               |
| Don't know                           | 0          | 0.0               |
| Not ascertained                      | 0          | 0.0               |
| Not applicable                       | 162        | Y                 |

CARD 04 TABULATION

C. Period Abroad

C39. Did Your Training Require You To Do Or See  
Too Many Different Things? (COLUMN 34)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Too many things              | 45         | 12.1              |
| Would have liked more        | 135        | 36.3              |
| All right as it was          | 191        | 51.3              |
| Don't know or don't remember | 1          | .03               |
| Not ascertained              | 0          | 0.0               |

C40. How Did You Find The Level Of Your Program?  
(COLUMN 35)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Too simple a level           | 34         | 9.1               |
| About right                  | 303        | 81.5              |
| Too advanced                 | 35         | 9.4               |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

C41. Had You Been Told Anything About The Level Of  
Your Program Before You Left Home? (COLUMN 36)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Yes                          | 196        | 52.7              |
| No                           | 176        | 47.3              |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

CARD 04 TABULATION

C. Period Abroad

Ch2. Would It have Been Helpful If You Had Been Told Something About That? (COLUMN 37)

|  | <u>No.</u> | <u>Percentage</u> <sup>1/</sup> |
|--|------------|---------------------------------|
| Helpful                                    | 150        | 85.2                            |
| Not helpful                                | 15         | 8.5                             |
| Didn't Care, don't know, or don't remember | 11         | 6.3                             |
| Not ascertained                            | 0          | 0.0                             |
| Not applicable                             | 196        | Y                               |

Ch3. Did You Follow Your Program As It Was Originally Planned? (COLUMN 38)

|  | <u>No.</u> | <u>Percentage</u> |
|--|------------|-------------------|
| Followed program as originally planned | 329        | 88.4              |
| Important changes made                 | 43         | 11.6              |
| Don't know or don't remember           | 0          | 0.0               |
| Not ascertained                        | 0          | 0.0               |

Ch4. What Kinds Of Changes Were Made? - Source Of Changes (COLUMN 39)

|   | <u>No.</u> | <u>Percentage</u> <sup>1/</sup> |
|---|------------|---------------------------------|
| The changes in the program were made at the request of the participant.             | 35         | 81.4                            |
| The changes in the program were requested or required by others or by circumstances | 8          | 18.6                            |
| Not ascertained   | 0          | 0.0                             |
| Not applicable  | 329        | Y                               |

<sup>1/</sup> Excluding those not applicable.

CARD 04 TABULATION

C. Period Abroad

C45. What Kinds Of Changes Were Made? - Nature Of Changes (COLUMNS 40-41-42-43)

|   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---|------------|-----------------------------|
| Changed location of training                | 10         | 17.2                        |
| Changed or added to the subjects studied    | 20         | 34.5                        |
| Included more observation                   | 7          | 12.1                        |
| Included more practice, on-the-job training | 6          | 10.4                        |
| Included more academic study (non-degree)   | 1          | 1.7                         |
| Changed to a degree program                 | 3          | 5.2                         |
| Changed to a more advanced program          | 5          | 8.6                         |
| Changed to a less advanced program          | 1          | 1.7                         |
| Made it a longer program                    | 4          | 6.9                         |
| All other changes <u>2/</u>                 | 1          | 1.7                         |
| Not ascertained                             | 0          | 0.0                         |
| Not applicable                              | 658        | Y                           |

1/ Excluding those not applicable.

2/ All Other Changes

Program changed according to the availability of job and not always as I would have liked.

No.

1

CARD O4 TABULATION

C. Period Abroad

C46. Do You Think These Changes Were Necessary Or Unnecessary? (COLUMN 44)

|                 | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|-----------------|------------|-----------------------------|
| Necessary       | 42         | 97.7                        |
| Unnecessary     | 1          | 2.3                         |
| Not ascertained | 0          | 0.0                         |
| Not applicable  | 329        | Y                           |

C47. Why Do You Feel These Changes Were Necessary Or Unnecessary? (COLUMN 45)

| <u>Changes Were Necessary</u>  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| To make the program more suited to my work and the needs of my country | 34         | 79.1                        |
| To learn more, make the program more interesting                       | 3          | 7.0                         |
| The change was unavoidable   | 3          | 7.0                         |
| Other necessary changes <u>2/</u>                                      | 1          | 2.3                         |
| <u>Changes Were Unnecessary</u>  |            |                             |
| The change could have been avoided with better program planning        | 2          | 4.6                         |
| Don't know or don't remember   | 0          | 0.0                         |
| Not ascertained  | 0          | 0.0                         |
| Not applicable   | 329        | Y                           |

1/ Excluding those not applicable.

2/ Other Necessary Changes

Because I had difficulties with original program.

CARD 04 TABULATION

C. Period Abroad

C48. Did You Complete Your Training Program?  
(COLUMN 46)

|                          | <u>No.</u> | <u>Percentage</u> |
|--------------------------|------------|-------------------|
| Completed program        | 363        | 97.6              |
| Did not complete program | 9          | 2.4               |
| Not ascertained          | 0          | 0.0               |

C49. Why Did You Leave Before Completing Program? (COLUMN 47)

|   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---|------------|-----------------------------|
| Business reasons: My employer needed me, I could not stay away from business any longer | 2          | 22.2                        |
| Personal reasons: Illness, illness in family, other personal reasons                    | 5          | 55.6                        |
| Reason connected with content or arrangement of the program                             | 1          | 11.1                        |
| Other and non-specific responses <u>2/</u>  | 1          | 11.1                        |
| Not ascertained   | 0          | 0.0                         |
| Not applicable  | 363        | Y                           |

1/ Excluding those not applicable

2/ Other and Non-specific Responses

I completed the essential part of the program, the remaining part being too elementary

No.

1

CARD O4 TABULATION

G. Period Abroad

C50. What Was The Most Useful And Valuable Part Of Your Experience? (COLUMNS 48-49)

| <u>General Comments</u>   | <u>No.</u> | <u>Percentage</u> |
|---|------------|-------------------|
| Everything was useful and valuable  | 12         | 3.2               |
| <u>Program-Related Comments</u>   |            |                   |
| Studies in general, specific subjects studied, specific techniques or procedures observed | 59         | 15.9              |
| Observation tours, visits to industrial firms   | 19         | 5.1               |
| On-the-job training, practical work   | 34         | 9.1               |
| University attendance   | 25         | 6.7               |
| The high quality of instructors, university, etc.   | 12         | 3.2               |
| Meeting and working with professional counterparts  | 8          | 2.2               |
| All other aspects of training <u>1/</u>   | 1          | 0.3               |
| <u>Comments On Conditions Seen</u>  |            |                   |
| Way in which offices, government agencies etc. are organized                              | 131        | 35.2              |
| Good facilities for work or study   | 22         | 5.9               |
| Procedures and equipment are advanced, modern   | 17         | 4.6               |
| <u>Comments On People, Customs</u>  |            |                   |
| Obtained better understanding of other people   | 11         | 2.9               |

1/ All Other Aspects of Training

|                                   | <u>No.</u> |
|-----------------------------------|------------|
| Assignment of work in the plants. | 1          |

Cont'd on next page.

CARD OF TABULATIONC. Period AbroadC50. What Was The Most Useful And Valuable Part Of Your Experience? (COLUMNS 48-49)

| <u>Comments On People, Customs</u>        | <u>No.</u> | <u>Percentage</u> |
|---|------------|-------------------|
| Characteristics of the people             | 18         | 4.8               |
| Meeting participants from other countries | 1          | 0.3               |
| <u>Other</u>                              |            |                   |
| Other non-program-related comments 2/     | 2          | 0.6               |
| Don't know or don't remember              | 0          | 0.0               |
| Not ascertained                           | 0          | 0.0               |

2/ Other Non-Program Related Comments

I was greatly impressed by the non-interference of police during labor strikes.

1

I was so impressed by the apprenticeship training program that I will make every effort to have it applied in Greece.

1

CARD O4 TABULATION

C. Period Abroad

C51. What Participant Found Least Valuable (COLUMNS 50-51)

| <u>Positive Comment</u>                                | <u>No.</u> | <u>Percentage</u> |
|--|------------|-------------------|
| Nothing  | 273        | 73.2              |
| <u>Negative Program-Related Comments</u>               |            |                   |
| Program was not useful, not valuable                   | 1          | 0.3               |
| Visits to specific places                              | 24         | 6.5               |
| My on-the-job training                                 | 8          | 2.1               |
| The university that I attended<br>the specific courses | 24         | 6.5               |
| My orientation program                                 | 2          | 0.6               |
| My study of the English language                       | 1          | 0.3               |
| All other program related comments <u>1/</u>           | 33         | 8.8               |
| <u>Negative Comments Not-Program - Related</u>         |            |                   |
| The discriminatory attitudes towards<br>various races  | 2          | 0.6               |
| All other non-program-related comments <u>2/</u>       | 4          | 1.1               |
| Don't know or don't remember                           | 0          | 0.0               |
| Not ascertained  | 0          | 0.0               |

1/ All Other Program Related Comments

|   | <u>No.</u> |
|---|------------|
| The loss of time in subjects I already knew.                                    | 4          |
| I should have more time to attend other lessons<br>as well.                     | 1          |
| The demonstration of certain methods operation<br>etc. which I already knew.    | 4          |
| Some of the methods, procedures etc. seen<br>which cannot be applied in Greece. | 6          |

Cont'd on next page

GARD 04 TABULATIONC. Period AbroadC51. What Participant Found Least Valuable (COLUMNS 50-51)

| <u>1/ All Other Program Related Comments</u>   | <u>No.</u> |
|--|------------|
| Some of the courses which I have chosen were not useful  | 1          |
| The repetition of certain courses in various institutions  | 1          |
| The universities had no knowledge of the level of our education. Would not allow us to attend advanced courses | 1          |
| The legislation of irrigation organizations, as laws are different in Greece                                   | 1          |
| There were many details and the time was short   | 1          |
| Certain courses which were outside my field of specialization  | 8          |
| Certain lectures were of a low level   | 1          |
| Because of short time visited only places of project manager's choice  | 1          |
| The social security system which is not on a high level as it should be  | 1          |
| The impression that all workers are not organized  | 1          |
| The system of medical treatment of workers which is imperfect  | 1          |
| <u>2/ Other Negative Comments Not-Program Related</u>  |            |
| I should have stayed with an English speaking family to improve my English                                     | 1          |
| The fact that workers in a factory belong to the same Trade Mission though of different fields                 | 1          |
| The specialization of workers is, I think, psychologically wrong   | 1          |
| The fact that elections in Trade Unions is made by open vote, make one feel not so free                        | 1          |

CARD O<sub>4</sub> TABULATION

C. Period Abroad

C52. Why It Was Considered Not Useful Or Valuable  
(COLUMNS 52-53)

|  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| It was not related to my or my country's needs   | 13         | 13.1                        |
| The conditions, methods, practices, customs, etc. were <u>too advanced or too different for application in my home country</u> | 8          | 8.1                         |
| The conditions, methods, ideas, etc. were <u>too elementary</u>  | 23         | 23.2                        |
| The program, observation tour, were <u>too short</u>   | 4          | 4.0                         |
| My program, observation tour, were <u>too intensive</u>  | 1          | 1.0                         |
| Program, observation tour, studies, etc. were <u>too long</u>  | 1          | 1.0                         |
| I learned <u>too much theory, not enough that was practical</u>  | 5          | 5.1                         |
| Program, courses, orientation, etc. were <u>too repetitious or overlapping</u>   | 7          | 7.1                         |
| Program, tour, orientation, courses, etc. were <u>poorly planned or not well organized</u>                                     | 2          | 2.0                         |
| Some aspects of the tour, program, courses, etc. were <u>not necessary</u>   | 28         | 28.3                        |
| Other concepts <u>2/</u>   | 7          | 7.1                         |
| Don't know or don't remember   | 0          | 0.0                         |
| Not ascertained  | 0          | 0.0                         |
| Not applicable   | 273        | Y                           |

Cont'd on next page

CARD OI TABULATIONC. Period AbroadC52. Why It Was Considered Not Useful Or Valuable  
(COLUMNS 52-53)

1/ Excluding those not applicable.

2/ Other ConceptsNo.

Because the program was not realistic.  
It was one of the first programs.

1

Program unnecessarily too detailed.

1

It did not give me a chance to learn  
English well.

1

The Union cannot serve the diverse  
interests of workers of different fields.

1

The over-specialization is psychologically  
wrong.

1

In open voting one does not feel quite free.

1

If not organized workers cannot claim  
their rights.

1

CARD O<sub>4</sub> TABULATION

C. Period Abroad

C53. What Is Your Opinion Of The Money ICA Made Available To You (COLUMN 54)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Too little                   | 138        | 37.1              |
| About right                  | 231        | 62.1              |
| More than needed             | 3          | 0.8               |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

C54. Why Do You Feel That Way? (COLUMNS 55-56)

|   | <u>No.</u> | <u>Percentage 1/</u> |
|---|------------|----------------------|
| I could not maintain the standard of living I had been accustomed                   | 11         | 8.0                  |
| The cost of living was too high   | 45         | 32.6                 |
| The hotel and/or travel expenses were too high                                      | 38         | 27.5                 |
| I could not take advantage of cultural activities                                   | 12         | 8.7                  |
| Couldn't buy books, apparatus, etc.   | 3          | 2.2                  |
| It was not enough money; therefore, I had to pay some expenses out of my own pocket | 3          | 2.2                  |
| The amount of money should be adjusted to meet individual needs                     | 19         | 13.8                 |
| Not enough money - general statements   | 6          | 4.3                  |

Cont'd on next page

CARD 04 TABULATIONC. Period AbroadC54. Why Do You Feel That Way? (COLUMNS 55-56)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------|------------|-----------------------------|
| Other concepts <u>2/</u>     | 1          | 0.7                         |
| Don't know or don't remember | 0          | 0.0                         |
| Not ascertained              | 0          | 0.0                         |
| Not applicable               | 234        | Y                           |

1/ Excluding those not applicable.

2/ All Other Concepts

Because we labor people were not being  
paid our regular wages while on training.

No.

1

CARD O4 TABULATION

C. Period Abroad

C55. Do You Think That The Program Left You Time  
For Your Personal Interests? (COLUMN 57)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Too much time                | 5          | 1.3               |
| Enough time                  | 173        | 46.5              |
| Too little time              | 194        | 52.2              |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

C56. Were You Entertained In Private Homes? (COLUMN 58)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Yes                          | 341        | 91.7              |
| No                           | 31         | 8.3               |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

C57. Did You Like The Visits To Private Homes? (COLUMN 59)

|                 | <u>No.</u> | <u>Percentage <u>1/</u></u> |
|-----------------|------------|-----------------------------|
| Very much       | 277        | 81.2                        |
| Fairly well     | 57         | 16.7                        |
| Did not like    | 7          | 2.1                         |
| Not ascertained | 0          | 0.0                         |
| Not applicable  | 31         | Y                           |

1/ Excluding those not applicable

CARD 04 TABULATION

C. Period Abroad

C58. Why Did You Feel That Way? (About Visiting Private Homes) (COLUMNS 60-61-62-63)

|   | <u>No.</u> | <u>Percentage 1/</u> |
|---|------------|----------------------|
| Gave me a chance to observe and learn about the culture, customs, etc. of the country | 163        | 31.1                 |
| I liked the atmosphere of the home visit  | 50         | 9.4                  |
| I liked the hospitality and the welcome I received                                    | 204        | 38.8                 |
| The people were interested in my country and culture                                  | 22         | 4.2                  |
| The home visits provided an opportunity to exchange ideas                             | 25         | 4.8                  |
| The home visits gave me the opportunity to make friends                               | 33         | 6.3                  |
| I got experience in the language of the country of training                           | 1          | 0.4                  |
| I could not accept all invitations extended to me                                     | 2          | 0.7                  |
| Generally positive comments   | 6          | 1.1                  |
| Generally negative comments   | 10         | 1.9                  |
| Qualified comments  | 1          | 0.2                  |
| Other concepts 2/   | 6          | 1.1                  |
| Don't know or don't remember  | 0          | 0.0                  |
| Not ascertained   | 0          | 0.0                  |
| Not applicable  | 62         | Y                    |

1/ Excluding those not applicable.

2/ Other Concepts

|  | <u>No.</u> |
|--|------------|
| Because I had the opportunity to visit homes of Greek Americans. | 5          |
| Because I had the opportunity to meet old friends.               | 1          |

CARD 04 TABULATION

C. Period Abroad

C59. Were There Enough Social Activities Arranged For You? (COLUMN 64)

|                         | <u>No.</u> | <u>Percentage</u> |
|-------------------------|------------|-------------------|
| Too many activities     | 6          | 1.6               |
| About enough activities | 273        | 73.4              |
| Not enough activities   | 93         | 25.0              |
| Not ascertained         | 0          | 0.0               |

C60. What Kinds Of Activities Would You Have Liked Less Of? (COLUMNS 65-66)

|   | <u>No.</u> | <u>Percentage 1/</u> |
|---|------------|----------------------|
| I would have liked fewer social and recreational activities | 2          | 33.2                 |
| Fewer invitations to private homes                          | 1          | 16.7                 |
| Fewer meetings between groups from different countries      | 1          | 16.7                 |
| Fewer meetings with professional colleagues                 | 1          | 16.7                 |
| Other concepts 2/   | 1          | 16.7                 |
| Don't know or don't remember                                | 0          | 0.0                  |
| Not ascertained   | 0          | 0.0                  |
| Not applicable  | 722        | Y                    |

1/ Excluding those not applicable.

2/ Other Concepts

Fewer formal receptions.

CARD O<sub>4</sub> TABULATION

C. Period Abroad

C61. What Kinds Of Activities Would You Have Liked More Of? (COLUMNS 67-68)

|  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| More social and recreational activities                            | 22         | 14.8                        |
| More cultural activities   | 63         | 42.3                        |
| More travel, more sightseeing tours                                | 26         | 17.4                        |
| More invitations to private homes                                  | 16         | 10.7                        |
| More meetings between groups from different countries              | 2          | 1.3                         |
| More meetings with professional colleagues, more conferences, etc. | 20         | 13.5                        |
| Don't know or don't remember                                       | 0          | 0.0                         |
| Not ascertained  | 0          | 0.0                         |
| Not applicable   | 562        | Y                           |

C62. At The End Of Your Training Program Did You Attend A Seminar In Communications? (COLUMN 69)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Yes                          | 69         | 18.5              |
| No                           | 302        | 81.2              |
| Don't know or don't remember | 1          | 0.3               |
| Not ascertained              | 0          | 0.0               |

1/ Excluding those not applicable.

CARD 04 TABULATION

C. Period Abroad

C63. In What Country Was That? (COLUMN 70)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------|------------|-----------------------------|
| United States                | 69         | 100.0                       |
| Don't know or don't remember | 0          | 0.0                         |
| Not ascertained              | 0          | 0.0                         |
| Not applicable               | 303        | Y                           |

C64. What Did You Like Most About The Seminar?  
(COLUMN 71-72)

|  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| I liked everything   | 9          | 9.1                         |
| I liked nothing  | 4          | 4.0                         |
| How to communicate with other people   | 23         | 23.2                        |
| The ideas and suggestions for adapting what had been learned on the training program for use in my country | 17         | 17.2                        |
| The teachers of the seminar, the skill with which they taught  | 29         | 29.3                        |
| The exchange of ideas with people from other countries   | 13         | 13.2                        |
| Non-specific responses   | 2          | 2.0                         |
| Other concepts <u>2/</u>   | 2          | 2.0                         |
| Don't know or don't remember   | 0          | 0.0                         |
| Not ascertained  | 0          | 0.0                         |
| Not applicable   | 606        | Y                           |

1/ Excluding those not applicable

2/ Other Concepts

|  | <u>No.</u> |
|--|------------|
| The organization of the seminars                               | 1          |
| I had an opportunity to get answers to all the questions I had | 1          |

CARD OI<sub>4</sub> TABULATION

C. Period Abroad

C65. What Did You Like Least? (COLUMNS 73-74)

|  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| Nothing, I liked everything  | 57         | 80.4                        |
| I liked nothing  | 1          | 1.4                         |
| The seminar was too short  | 2          | 2.8                         |
| The seminar was too intensive, too much material for the time allotted | 1          | 1.4                         |
| The seminar was too superficial, too obvious, or elementary            | 4          | 5.6                         |
| I didn't like the location at which the seminar was held               | 3          | 4.2                         |
| Other concepts <u>2/</u>   | 3          | 4.2                         |
| Don't know or don't remember   | 0          | 0.0                         |
| Not ascertained  | 0          | 0.0                         |
| Not applicable   | 606        | Y                           |

1/ Excluding those not applicable.

2/ Other Concepts

|   | <u>No.</u> |
|---|------------|
| The expenses incurred within the building of the seminars.  | 1          |
| The seminar is of negative value in my field of activity.   | 1          |
| Some of the subjects were analyzed more than they ought to. | 1          |

CARD 04 TABULATION

C. Period Abroad

C66. Who Ran The Seminar? (COLUMN 75)

|                              | <u>No.</u> | <u>Percentage 1/</u> |
|------------------------------|------------|----------------------|
| Michigan State University    | 40         | 58.0                 |
| Department of Agriculture    | 16         | 23.2                 |
| Other sponsors 2/            | 11         | 15.9                 |
| Don't know or don't remember | 2          | 2.9                  |
| Not ascertained              | 0          | 0.0                  |
| Not applicable               | 303        | Y                    |

C67. Have You Used Any Of The Materials Or Ideas From The Seminar In Your Work? (COLUMN 76)

|                 | <u>No.</u> | <u>Percentage 1/</u> |
|-----------------|------------|----------------------|
| Yes             | 49         | 71.0                 |
| No              | 20         | 29.0                 |
| Not ascertained | 0          | 0.0                  |
| Not applicable  | 303        | Y                    |

1/ Excluding those not applicable.

2/ Other Sponsors

|                           | <u>No.</u> |
|---------------------------|------------|
| Kentucky State University | 5          |
| Embasco Services Inc.     | 4          |
| Public Health Service     | 1          |
| Missouri State University | 1          |

CARD 0): TABULATION

C. Period Abroad

C68. What Did You Use? How Did You Use It?  
(COLUMNS 77-78)

|  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| I used the principles of the seminar in teaching others                | 11         | 14.9                        |
| I used the materials, booklets, etc. of the seminar in teaching others | 7          | 9.4                         |
| I used the ideas from the seminar in suggesting changes                | 21         | 28.4                        |
| I have written articles, reports, etc.                                 | 5          | 6.7                         |
| The ideas helped me in dealing with people                             | 28         | 37.8                        |
| Non-specific responses   | 1          | 1.4                         |
| Other concepts <u>2/</u>   | 1          | 1.4                         |
| Don't know or don't remember   | 0          | 0.0                         |
| Not ascertained  | 0          | 0.0                         |
| Not applicable   | 646        | Y                           |

1/ Excluding those not applicable.

2/ Other Concepts

No.

I used the ideas in conducting conferences and in supervising others.

1

CARD O4 TABULATION

C. Period Abroad

C69. Why Is That? (Why Did You Not Use The Materials  
Or Ideas From The Seminar In Your Work?)  
(COLUMNS 79-80)

|   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---|------------|-----------------------------|
| I haven't had the opportunity to use anything from the seminar  | 12         | 54.6                        |
| There was nothing in the seminar that I could use   | 1          | 4.5                         |
| The ideas from the seminar cannot be used in the work I am now doing  | 5          | 22.7                        |
| I didn't use anything from the seminar because of administrative problems, government procedure, no help from supervisors, etc. | 2          | 9.1                         |
| The seminar added nothing to what I already knew  | 2          | 9.1                         |
| Don't know or don't remember  | 0          | 0.0                         |
| Not ascertained   | 0          | 0.0                         |
| Not applicable  | 704        | Y                           |

1/ Excluding those not applicable.

CARD 05 TABULATION

C. Period Abroad

C70. Did That Program Require A Knowledge Of English? (COLUMN 14)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Yes                          | 300        | 95.8              |
| No                           | 13         | 4.2               |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

C71. Did You Receive Any English Language Instruction In Preparation For Your Program? (COLUMN 15)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------|------------|-----------------------------|
| Yes                          | 115        | 38.3                        |
| No                           | 185        | 61.7                        |
| Don't know or don't remember | 0          | 0.0                         |
| Not ascertained              | 0          | 0.0                         |
| Not applicable               | 13         | Y                           |

C72. If "Yes" To Q. 96 - Would More Instruction In English Have Been Helpful On Your Program? (COLUMN 16)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------|------------|-----------------------------|
| Yes                          | 87         | 75.7                        |
| No                           | 28         | 24.3                        |
| Don't know or don't remember | 0          | 0.0                         |
| Not ascertained              | 0          | 0.0                         |
| Not applicable               | 198        | Y                           |

1/ Excluding those not applicable.

CARD 05 TABULATION

C. Period Abroad

C73. If "No" To Q. 96 - Would Some Instruction  
In English Have Been Helpful To You On  
Your Program? (COLUMN 17)

|                              | <u>No.</u> | <u>Percentage 1/</u> |
|------------------------------|------------|----------------------|
| Yes                          | 61         | 33.0                 |
| No                           | 124        | 67.0                 |
| Don't know or don't remember | 0          | 0.0                  |
| Not ascertained              | 0          | 0.0                  |
| Not Applicable               | 128        | Y                    |

C74. If You Had Any Difficulty At All With Your  
English During Your Program, What Was It?  
(COLUMN 18)

|                                    | <u>No.</u> | <u>Percentage 1/</u> |
|------------------------------------|------------|----------------------|
| No difficulty at all               | 149        | 49.7                 |
| Difficulty in being understood     | 32         | 10.6                 |
| Difficulty in understanding others | 62         | 20.7                 |
| Both                               | 57         | 19.0                 |
| Don't know or don't remember       | 0          | 0.0                  |
| Not ascertained                    | 0          | 0.0                  |
| Not applicable                     | 13         | Y                    |

1/ Excluding those not applicable.

CARD 05 TABULATION

D. Period After Return

D1. About How Long Have You Been Back From That Program? (COLUMN 19)

|                                      | <u>No.</u> | <u>Percentage</u> |
|--------------------------------------|------------|-------------------|
| Six months to just under one year    | 19         | 6.1               |
| One year to just under two years     | 49         | 15.7              |
| Two years to just under three years  | 44         | 14.1              |
| Three years to just under four years | 33         | 10.5              |
| Four years to just under five years  | 25         | 8.0               |
| Five years to just under six years   | 28         | 8.9               |
| Six years to just under seven years  | 31         | 9.9               |
| Seven years or more                  | 84         | 26.8              |
| Don't know or don't remember         | 0          | 0.0               |
| Not ascertained                      | 0          | 0.0               |

D2. Since You've Been Back From That Program, Have There Been Any Periods When You Were Not employed? (COLUMN 20)

|                                   | <u>No.</u> | <u>Percentage</u> | <u>Utilization Score</u> |
|-----------------------------------|------------|-------------------|--------------------------|
| Yes, never had a job since return | 1          | 0.3               | 0                        |
| Yes, gives periods <u>1/</u>      | 7          | 2.2               | 0                        |
| No                                | 305        | 97.5              | 6                        |
| Don't know or don't remember      | 0          | 0.0               |                          |
| Not ascertained                   | 0          | 0.0               |                          |

1/ All seven were unemployed for one period only.

CARD 05 TABULATION

D. Period After Return

D3. If Never Had A Job-Do You Think Your Unemployment Had Any Connection With Your Participation In That Training Program?  
(COLUMN 22)

|                 | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|-----------------|------------|-----------------------------|
| Yes             | 1          | 100.0                       |
| No              | 0          | 0.0                         |
| Don't know      | 0          | 0.0                         |
| Not ascertained | 0          | 0.0                         |
| Not applicable  | 312        | Y                           |

D4. If Unemployed For Periods - For How Long Was That? (COLUMN 24)

|  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| Four months or more but under six months           | 1          | 14.3                        |
| Six months or more but under twelve months         | 2          | 28.6                        |
| Twelve months or more but under twenty-four months | 3          | 42.8                        |
| Two years or more                                  | 1          | 14.3                        |
| Don't know or don't remember                       | 0          | 0.0                         |
| Not ascertained                                    | 0          | 0.0                         |
| Not applicable                                     | 306        | Y                           |

1/ Excluding those not applicable.

CARD 05 TABULATION

D. Period After Return

D5. Unemployed For Periods - Do You Think That Your Unemployment Had Any Connection With Your Participation In That Training Program?  
(COLUMN 25)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------|------------|-----------------------------|
| Yes                          | 1          | 14.3                        |
| No                           | 4          | 57.1                        |
| Don't know or don't remember | 2          | 28.6                        |
| Not ascertained              | 0          | 0.0                         |
| Not applicable               | 306        | Y                           |

D6. Was The First Job You Had After You Returned From The Training Program The Same As The Job You Had Before You Left For Training, Or Was It Different? (COLUMN 26)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------|------------|-----------------------------|
| Same                         | 209        | 67.0                        |
| Different                    | 103        | 33.0                        |
| Don't know or don't remember | 0          | 0.0                         |
| Not ascertained              | 0          | 0.0                         |
| Not applicable               | 1          | Y                           |

1/ Excluding those not applicable.

CARD 05 TABULATION

D. Period After Return

D7. Was It The Job You Had Expected To  
Get On Your Return? (COLUMN 27)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------|------------|-----------------------------|
| Yes                          | 54         | 52.4                        |
| No                           | 34         | 33.0                        |
| Don't know or don't remember | 15         | 14.6                        |
| Not ascertained              | 0          | 0.0                         |
| Not applicable               | 210        | Y                           |

D8. In What Respects Was It Different?  
(COLUMNS 28-29-30-31)

|   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---|------------|-----------------------------|
| I got a better job  | 5          | 11.8                        |
| I got a worse job   | 1          | 2.4                         |
| I changed from one part of the<br>government to another part                          | 6          | 14.2                        |
| I changed from one non-government<br>organization to another                          | 1          | 2.4                         |
| I changed from a government<br>position to private business                           | 2          | 4.8                         |
| The job I got <u>was in the field I was<br/>trained in</u>                            | 11         | 26.2                        |
| The job I got was in a <u>different field<br/>from the one in which I was trained</u> | 11         | 26.2                        |
| The job I got was in a different profession   | 1          | 2.4                         |
| I did not get the job I had been promised   | 2          | 4.8                         |

1/ Excluding those not applicable.

Cont'd on next page

CARD 05 TABULATIOND. Period After ReturnD8. In What Respects Was It Different?  
(COLUMNS 28-29-30-31)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------|------------|-----------------------------|
| Other differences <u>2/</u>  | 2          | 4.8                         |
| Don't know or don't remember | 0          | 0.0                         |
| Not ascertained              | 0          | 0.0                         |
| Not applicable               | 558        | Y                           |

D9. How Many People Did You Supervise  
On That Job? (COLUMN 32)

|                                  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|----------------------------------|------------|-----------------------------|
| None                             | 44         | 42.7                        |
| One to five                      | 20         | 19.4                        |
| Six to nineteen                  | 11         | 10.7                        |
| Twenty to forty nine             | 16         | 15.5                        |
| Fifty to one hundred ninety nine | 8          | 7.8                         |
| Two hundred to one thousand      | 1          | 1.0                         |
| One thousand or more             | 3          | 2.9                         |
| Don't know or don't remember     | 0          | 0.0                         |
| Not ascertained                  | 0          | 0.0                         |
| Not applicable                   | 210        | Y                           |

1/ Excluding those not applicable.

2/ Other Differences

|   | <u>No.</u> |
|---|------------|
| It required sometime before getting<br>the job promised.            | 1          |
| Though I was in production line, I was<br>transferred to the sales. | 1          |

CARD 05 TABULATION

D. Period After Return

D10. What Type Of Employment Did You Have?  
(COLUMN 33)

|                              | <u>No.</u> | <u>Percentage 1/</u> |
|------------------------------|------------|----------------------|
| Government                   | 87         | 84.5                 |
| Private business             | 15         | 14.6                 |
| Trade Union                  | 1          | 0.9                  |
| Don't know or don't remember | 0          | 0.0                  |
| Not ascertained              | 0          | 0.0                  |
| Not applicable               | 210        | Y                    |

D11. Are You Employed At Present?  
(COLUMN 34)

|                 | <u>No.</u> | <u>Percentage 1/</u> |
|-----------------|------------|----------------------|
| Yes             | 307        | 98.4                 |
| No              | 5          | 1.6                  |
| Not ascertained | 0          | 0.0                  |
| Not applicable  | 1          | Y                    |

D12. Is Your Present Position The Same As The One You Had When You First Returned, Or Is It Different? (COLUMN 35)

|                 | <u>No.</u> | <u>Percentage 1/</u> |
|-----------------|------------|----------------------|
| Same            | 150        | 49.0                 |
| Different       | 156        | 51.0                 |
| Not ascertained | 0          | 0.0                  |
| Not applicable  | 7          | Y                    |

1/ Excluding those not applicable.

CARD 05 TABULATION

D. Period After Return

113. In What Respects Is it Different?  
(COLUMNS 36-37-38-39)

|   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---|------------|-----------------------------|
| My present job is better than the first job after return            | 129        | 51.0                        |
| My present job is worse than the first job after return             | 2          | 0.8                         |
| I changed from one part of the government to another part           | 6          | 2.4                         |
| I changed from private business, industry, to a government position | 3          | 1.2                         |
| I changed from a government position to private business            | 5          | 2.0                         |
| My present job is in the field I was trained in                     | 88         | 34.8                        |
| My present job is <u>not</u> in the field I was trained in          | 4          | 1.6                         |
| I changed to a different job in the same general field              | 15         | 5.8                         |
| Other differences <u>2/</u>   | 1          | 0.4                         |
| Don't know or don't remember  | 0          | 0.0                         |
| Not ascertained   | 0          | 0.0                         |
| Not applicable  | 314        | Y                           |

1/ Excluding those not applicable.

2/ Other Differences

I am now working for the U.S. Consulate in Athens.

CARD 05 TABULATION

D. Period After Return

D14. How Many People Do You Supervise On This Job  
(COLUMN 40)

|  | <u>No.</u> | <u>Percentage 1/</u> |
|--|------------|----------------------|
| None                                     | 37         | 23.7                 |
| One to five                              | 18         | 11.6                 |
| Six to nineteen                          | 30         | 19.2                 |
| Twenty to forty nine                     | 26         | 16.7                 |
| Fifty to one hundred ninety nine         | 28         | 17.9                 |
| Two hundred to four hundred ninety nine  | 12         | 7.7                  |
| Five hundred to nine hundred ninety nine | 3          | 1.9                  |
| One thousand or more                     | 2          | 1.3                  |
| Don't know or don't remember             | 0          | 0.0                  |
| Not ascertained                          | 0          | 0.0                  |
| Not applicable                           | 157        | Y                    |

D15. What Type Of Employment Do You Have? (COLUMN 41)

|   | <u>No.</u> | <u>Percentage 1/</u> |
|---|------------|----------------------|
| Government  | 139        | 89.1                 |
| Private business  | 14         | 9.0                  |
| Non-local government: USOM,<br>foreign, international, etc. | 2          | 1.3                  |
| Other 2/  | 1          | 0.6                  |
| Not ascertained   | 0          | 0.0                  |
| Not applicable  | 157        | Y                    |

1/ Excluding those not applicable.

2/ Other  
Banking Institution

CARD 05 TABULATION

D. Period After Return

D16. Suppose You Had Not Gone On This Training Program. What Kind Of Job Do You Think You Would Now Have? (COLUMN 42)

|                 | <u>No.</u> | <u>Percentage 1/</u> |
|-----------------|------------|----------------------|
| About the same  | 143        | 46.6                 |
| Better          | 7          | 2.3                  |
| Not as good     | 117        | 38.1                 |
| Don't know      | 40         | 13.0                 |
| Not ascertained | 0          | 0.0                  |
| Not applicable  | 6          | Y                    |

D17. In Your Current Job, Have You Ever Been Able To Use Any Of The Skills Or Knowledge That You Learned On The Program We Have Been Discussing? (COLUMNS 43-44-45)

|                              | <u>No.</u> | <u>Percentage 1/</u> | <u>Utilization Score</u> |
|------------------------------|------------|----------------------|--------------------------|
| Yes                          | 287        | 93.5                 | 20                       |
| No                           | 20         | 6.5                  | 0                        |
| Don't know or don't remember | 0          | 0.0                  |                          |
| Not ascertained              | 0          | 0.0                  |                          |
| Not applicable               | 6          | Y                    |                          |

1/ Excluding those not applicable.

CARD 05 TABULATION

D. Period After Return

D18. How Much Of Your Skills Or Knowledge Have You Used? (COLUMNS 46-47-48)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> | <u>Utilization</u><br><u>Score</u> |
|------------------------------|------------|-----------------------------|------------------------------------|
| Practically none             | 0          | 0.0                         |                                    |
| Only a little                | 12         | 4.2                         | 6                                  |
| Some                         | 52         | 18.1                        | 12                                 |
| Quite a bit                  | 139        | 48.4                        | 18                                 |
| Almost everything            | 84         | 29.3                        | 24                                 |
| Don't know or don't remember | 0          | 0.0                         |                                    |
| Not ascertained              | 0          | 0.0                         |                                    |
| Not applicable               | 26         | Y                           |                                    |

D19. Your Supervisor On Your Current Job - Does He Help You In Utilizing That Training? (COLUMN 49)

|                               | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|-------------------------------|------------|-----------------------------|
| Very helpful                  | 163        | 53.1                        |
| Somewhat helpful              | 58         | 18.9                        |
| Not helpful                   | 16         | 5.2                         |
| Neither helpful nor unhelpful | 33         | 10.7                        |
| Has no supervisor             | 37         | 12.1                        |
| Don't know or don't remember  | 0          | 0.0                         |
| Not ascertained               | 0          | 0.0                         |
| Not applicable                | 6          | Y                           |

1/ Excluding those not applicable.

CARD 05 TABULATION

D. Period After Return

D20. Is There Anyone With Whom You Work Who  
Has Been Trained Abroad? (COLUMN 50)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------|------------|-----------------------------|
| Yes                          | 197        | 64.2                        |
| No                           | 110        | 35.8                        |
| Don't know or don't remember | 0          | 0.0                         |
| Not ascertained              | 0          | 0.0                         |
| Not applicable               | 6          | . Y                         |

D21. Is That Your Supervisor? (COLUMN 51)

|                 | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|-----------------|------------|-----------------------------|
| Yes             | 87         | 44.2                        |
| No              | 110        | 55.8                        |
| Not ascertained | 0          | 0.0                         |
| Not applicable  | 116        | Y                           |

D22. Have You Been Able To Convey Any Of What  
You Learned In The Program To Other People?  
(COLUMNS 52-53-54)

|                              | <u>No.</u> | <u>Percentage</u> | <u>Utilization</u><br><u>Score</u> |
|------------------------------|------------|-------------------|------------------------------------|
| Yes                          | 288        | 92.0              | 15                                 |
| No                           | 25         | 8.0               | 0                                  |
| Don't know or don't remember | 0          | 0.0               |                                    |
| Not ascertained              | 0          | 0.0               |                                    |

1/ Excluding those not applicable.

CARD 05 TABULATION

D. Period After Return

D23. About How Much Of That Training Have You  
Been Able To Transmit To Other People? (COLUMN 55)

|                              | <u>No.</u> | <u>Percentage</u> 1/ | <u>Utilization</u><br><u>Score</u> |
|------------------------------|------------|----------------------|------------------------------------|
| Practically none             | 1          | 0.3                  | 0                                  |
| Only a little                | 9          | 3.1                  | 5                                  |
| Some                         | 64         | 22.2                 | 10                                 |
| Quite a bit                  | 171        | 59.4                 | 15                                 |
| Almost everything            | 43         | 15.0                 | 20                                 |
| Don't know or don't remember | 0          | 0.0                  |                                    |
| Not ascertained              | 0          | 0.0                  |                                    |
| Not applicable               | 25         | Y                    |                                    |

D24. How many Ways Have You Gone About Doing That?  
(COLUMN 58)

|                              | <u>No.</u> | <u>Percentage</u> 1/ |
|------------------------------|------------|----------------------|
| One checked                  | 61         | 21.2                 |
| Two checked                  | 107        | 37.1                 |
| Three checked                | 92         | 31.9                 |
| Four or more checked         | 28         | 9.7                  |
| Don't know or don't remember | 0          | 0.0                  |
| Not ascertained              | 0          | 0.0                  |
| Not applicable               | 25         | Y                    |

1/ Excluding those not applicable.

CARD 05 TABULATION

D. Period After Return

D25. How Have You Gone About Doing That?  
(COLUMNS 59-60-61-62)

|  | <u>No.</u> | <u>Percentage 1/</u> |
|--|------------|----------------------|
| Gave formal training programs, lectures                                    | 165        | 24.9                 |
| Informal discussions   | 257        | 38.8                 |
| Wrote articles, other publications   | 128        | 19.3                 |
| <br><u>Other</u>   |            |                      |
| On-the-job teaching and training   | 102        | 15.4                 |
| Consultant (formal) to organizations, business, industries, or individuals | 3          | 0.5                  |
| Organized or re-organized industry, business, etc.                         | 3          | 0.5                  |
| Other activities 2/  | 4          | 0.6                  |
| Don't know or don't remember   | 0          | 0.0                  |
| Not ascertained  | 0          | 0.0                  |
| Not applicable   | 100        | Y                    |

1/ Excluding those not applicable.

2/ Other Activities

|  | <u>No.</u> |
|--|------------|
| Through the demonstration of the way I work.   | 3          |
| Through explaining to foreign visitors our system of the agricultural extension service. | 1          |

CARD 05 TABULATION

D. Period After Return

D26. Do You Have Any Plans For Using That Training  
Which You Have Not As Yet Been Able To Carry Out?  
(COLUMNS 63-64-65-66-67)

|                 | <u>No.</u> | <u>Percentage</u> | <u>Utilization<br/>Score</u> |
|-----------------|------------|-------------------|------------------------------|
| Yes             | 179        | 57.2              | 15                           |
| No              | 134        | 42.8              | 0                            |
| Don't know      | 0          | 0.0               |                              |
| Not ascertained | 0          | 0.0               |                              |

D27. Categories Of Utilization (COLUMN 68)

|                                    | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------------|------------|-----------------------------|
| Total utilization is 75 or higher  | 193        | 71.5                        |
| Total utilization is from 50 to 74 | 77         | 28.5                        |
| Total utilization is from 26 to 49 | 0          | 0.0                         |
| Total utilization is 25 or lower   | 0          | 0.0                         |
| No total score                     | 43         | Y                           |

1/ Excluding those with no total score

CARD 05 TABULATION

D. Period After Return

D28. Can You Tell Me Something About That?  
(COLUMNS 69-70-71-72)

|  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| <u>Definite Plans</u>  |            |                             |
| Plan to change procedures  | 79         | 31.0                        |
| Plan to write a book   | 21         | 8.2                         |
| Plan to teach others   | 40         | 15.7                        |
| Plan to conduct research or survey                               | 33         | 13.0                        |
| Plan to introduce, purchase, or<br>install new equipment         | 17         | 6.6                         |
| Plan to construct something                                      | 2          | 0.8                         |
| Plan to institute a new organization<br>or a service             | 23         | 9.0                         |
| I plan to obtain a better job                                    | 3          | 1.2                         |
| All other definite plans <u>2/</u>                               | 3          | 1.2                         |
| <u>Plans To Be Carried Out If Certain<br/>Conditions Are Met</u> |            |                             |
| If money is available  | 2          | 0.8                         |
| If the equipment or facilities<br>are available                  | 5          | 2.0                         |
| If trained personnel are available                               | 1          | 0.4                         |
| If top officials agree   | 15         | 5.8                         |
| All other conditional responses <u>3/</u>                        | 8          | 3.1                         |

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CARD 05 TABULATIOND. Period After ReturnD28. Can You Tell Me Something About That?  
(COLUMNS 69-70-71-72)

| <u>Generalized Plans</u>  | <u>No.</u> | <u>Percentage</u> |
|---|------------|-------------------|
| I plan to use my training in my job   | 2          | 0.8               |
| I plan to use my training in my trade union, professional association, etc. | 1          | 0.4               |
| Not ascertained   | 0          | 0.0               |
| Not applicable  | 268        | Y                 |

1/ Excluding those not applicable.

2/ All Other Definite Plans No.

|  |   |
|--|---|
| Spreading the use of atomic energy in the Greek industry                           | 1 |
| To participate in procurement committees for agricultural equipment                | 1 |
| Plan to improve relationship between Extension Service Specialists and the farmers | 1 |

3/ Plans To Be Carried Out If Certain Conditions Are Met

|   |   |
|---|---|
| Certain technical projects which require special conditions to be carried out | 1 |
| If I am offered the opportunities I will reorganize my service                | 4 |
| Given the opportunity I will standardize police reports                       | 1 |
| If allowed I will apply my knowledge in plant accounting                      | 1 |
| If I am made School Director I will more freely apply my knowledge            | 1 |

CARD 05 TABULATION

D. Period After Return

D29. Since Your Return Have You Had Any Contact With USOM? (COLUMNS 73)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Yes                          | 171        | 54.6              |
| No                           | 142        | 45.4              |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

D30. Since Your Return Have You Worked For USOM Or In A Joint Project? (COLUMN 74)

|                              | <u>No.</u> | <u>Percentage</u> <sup>1/</sup> |
|------------------------------|------------|---------------------------------|
| Yes                          | 75         | 43.6                            |
| No                           | 95         | 55.8                            |
| Don't know or don't remember | 1          | 0.6                             |
| Not ascertained              | 0          | 0.0                             |
| Not applicable               | 142        | Y                               |

D31. Is There A USOM Technician Available To You? (COLUMN 75)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Yes                          | 80         | 25.6              |
| No                           | 121        | 38.6              |
| Don't know or don't remember | 112        | 35.8              |
| Not ascertained              | 0          | 0.0               |

<sup>1/</sup> Excluding those not applicable.

CARD 05 TABULATION

D. Period After Return

D32. Do You Have Frequent Contact With Him?  
(COLUMN 76)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------|------------|-----------------------------|
| Frequent                     | 29         | 36.3                        |
| Occasional                   | 41         | 51.2                        |
| Never met                    | 10         | 12.5                        |
| Don't know or don't remember | 0          | 0.0                         |
| Not ascertained              | 0          | 0.0                         |
| Not applicable               | 233        | Y                           |

1/ Excluding those not applicable.

CARD 06 TABULATION

D. Period After Return

D33. Have You Requested Help From USOM? (COLUMN 14)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Yes             | 65         | 20.8              |
| No              | 248        | 79.2              |
| Not ascertained | 0          | 0.0               |

D34. On What Kinds Of Problems Did You Request Help?  
Did You Get The Help You Asked For? (COLUMNS 15-16)

Problem 1: Type Of Help Requested Or Received From USOM

|   | <u>No.</u> | <u>Percentage 1/</u> |
|---|------------|----------------------|
| Technical advice  | 15         | 23.1                 |
| Assistance from USOM technicians<br>in training staff members | 2          | 3.1                  |
| Requested an additional training grant<br>for myself          | 1          | 1.5                  |
| Requested training grants for others                          | 2          | 3.1                  |
| Requested equipment, machinery, material                      | 14         | 21.5                 |
| Printed material  | 22         | 33.8                 |
| Audio-visual aids   | 4          | 6.2                  |
| Financial assistance  | 2          | 3.1                  |
| Assistance in securing a job                                  | 2          | 3.1                  |
| All other responses 2/  | 1          | 1.5                  |
| Not ascertained   | 0          | 0.0                  |
| Not applicable  | 248        | Y                    |

1/ Excluding those not applicable.

2/ All Other Responses

Requested USOM to recommend to my employer to place  
me in a position where I could use my training.

No.

1

CARD 06 TABULATION

D. Period After Return

D35. Problem 1: Was The Help Received? (COLUMN 17)

|                 | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|-----------------|------------|-----------------------------|
| Yes             | 51         | 78.4                        |
| Partially       | 7          | 10.8                        |
| No              | 7          | 10.8                        |
| Not ascertained | 0          | 0.0                         |
| Not applicable  | 248        | Y                           |

D36. Problem 2: Type Of Help Requested Or Received From USOM (COLUMNS 18-19)

|  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| Technical advice   | 6          | 30.0                        |
| Requested an additional grant for myself                   | 1          | 5.0                         |
| Assistance from USOM technicians in training staff members | 2          | 10.0                        |
| Requested equipment  | 2          | 10.0                        |
| Printed material   | 6          | 30.0                        |
| Audio-visual aids  | 2          | 10.0                        |
| Financial assistance                                       | 1          | 5.0                         |
| Not ascertained  | 0          | 0.0                         |
| Not applicable   | 288        | Y                           |

1/ Excluding those not applicable.

CARD 06 TABULATION

D. Period After Return

D37. Problem 2: Was The Help Received?

|                          | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--------------------------|------------|-----------------------------|
| Yes                      | 20         | 100.0                       |
| Partially                | 0          | 0.0                         |
| No                       | 0          | 0.0                         |
| Not ascertained          | 0          | 0.0                         |
| No second problem listed | 45         | Y                           |
| Not applicable           | 248        | Y                           |

D38. Problem 3: Type Of Help Requested or Received From USOM (COLUMNS 21-22)

|  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| Technical Advice   | 1          | 50.0                        |
| Assistance from USOM technicians in training staff members | 1          | 50.0                        |
| Not ascertained  | 0          | 0.0                         |
| Not applicable   | 311        | Y                           |

D39. Problem 3: Was The Help Received? (COLUMN 23)

|                         | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|-------------------------|------------|-----------------------------|
| Yes                     | 2          | 100.0                       |
| Partially               | 0          | 0.0                         |
| No                      | 0          | 0.0                         |
| Not ascertained         | 0          | 0.0                         |
| No third problem listed | 63         | Y                           |
| Not applicable          | 248        | Y                           |

1/ Excluding those not applicable

CARD 06 TABULATION

D. Period After Return

D40. Did You Join Any U.S. Professional Society?  
(COLUMN 24)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Yes                          | 111        | 35.5              |
| No                           | 202        | 64.5              |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

D41. Are You A Member Of A U.S. Professional Society? (COLUMN 25)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Yes             | 89         | 28.4              |
| No              | 224        | 71.6              |
| Not ascertained | 0          | 0.0               |

D42. Do You Receive Any U.S. Professional Publications? (COLUMN 26)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Yes             | 149        | 47.6              |
| No              | 164        | 52.4              |
| Not ascertained | 0          | 0.0               |

CARD 06 TABULATION

D. Period After Return

D43. How Much Use Are The Publications To You?  
(COLUMN 27)

|                      | <u>No.</u> | <u>Percentage</u> <sup>1/</sup> |
|----------------------|------------|---------------------------------|
| Very useful          | 112        | 75.2                            |
| Somewhat useful      | 36         | 24.1                            |
| Only a little useful | 1          | 0.7                             |
| Not useful at all    | 0          | 0.0                             |
| Not a scertained     | 0          | 0.0                             |
| Not applicable       | 164        | Y                               |

D44. If You Were To Go Through That Program Again,  
What Changes Would You Like To Have Made In It?  
Why? Any Additional Ideas?  
(COLUMNS 28-29-30-31-32-33-34-35)

| <u>What Changes Would You Have Liked</u><br><u>In Your Program?</u> | <u>No.</u> | <u>Percentage</u> |
|---|------------|-------------------|
| No changes  | 65         | 10.2              |
| <u>Change In Emphasis Of Training Program</u>                       |            |                   |
| I would have liked more training                                    | 101        | 15.9              |
| My entire program should have been shorter                          | 1          | 0.2               |
| I would have liked a more specialized training program              | 125        | 19.7              |
| I would have liked a more leisurely training program                | 1          | 0.2               |
| Should have been more related to my needs                           | 44         | 6.9               |
| The program was too difficult                                       | 1          | 0.2               |
| The program was too elementary                                      | 2          | 0.3               |

<sup>1/</sup> Excluding those not applicable.

Cont'd on next page

CARD 06 TABULATIOND. Period After Return

D44. If You Were To Go Through That Program Again,  
What Changes Would You Like To Have Made In It?  
Why? Any Additional Ideas?  
(COLUMNS 28-29-30-31-32-33-34-35)

| <u>Change In Type Of Training Program</u>  | <u>No.</u> | <u>Percentage</u> |
|--|------------|-------------------|
| More practical work  | 51         | 8.0               |
| To obtain an academic degree   | 19         | 3.0               |
| Some academic training   | 45         | 7.1               |
| I would have liked more observation  | 30         | 4.7               |
| Less practical training  | 2          | 0.3               |
| Less academic training   | 3          | 0.5               |
| Less observation tours   | 7          | 1.1               |
| <u>Change In The Arrangement Of Training Program</u>                                 |            |                   |
| Should have been better planned  | 18         | 2.8               |
| A chance to plan my own program  | 40         | 6.3               |
| To receive training at a different place   | 15         | 2.4               |
| More emphasis on knowledge of the country of training                                | 13         | 2.1               |
| More advance information about my program  | 17         | 2.7               |
| More planning should have been done in regard to the job I would come back to.       | 5          | 0.8               |
| Study teams of participants should be selected so that they have the same background | 7          | 1.1               |
| More help in daily living expenses   | 4          | 0.6               |

CARD 06 TABULATIOND. Period After Return

D44. If You Were To Go Through That Program Again,  
What Changes Would You Like To Have Made In It?  
Why? Any Additional Ideas?  
(COLUMNS 28-29-30-31-32-33-34-35)

Change In The Arrangement Of Training Program

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Other concepts <u>1/</u>     | 18         | 2.9               |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

1/ Other Concepts

|  | <u>No.</u> |
|--|------------|
| More time at the end of program to<br>prepare the report                                     | 2          |
| The scandalously better treatment<br>of the Turks should be evened                           | 1          |
| Participants ought to submit special research<br>work at the end of the program              | 2          |
| Participants on arriving should discuss<br>program with scientists of the same field         | 2          |
| Participants should pay second visit after<br>sometime to fill up gaps in their training     | 7          |
| On return participants should be allowed<br>to bring scientific instruments duty free        | 1          |
| Participants should be given to solve technical<br>problems                                  | 1          |
| The programs should be planned by people<br>who had been on a training program<br>themselves | 2          |

CARD 06 TABULATION

D. Period After Return

D45. What Do You Find To Be The Major Difficulties In Using The Skills You Learned Or In Conveying Them To Other People? (COLUMNS 36-37-38-39-40-41)

| <u>Positive Comment</u>  | <u>No.</u> | <u>Percentage</u> |
|--|------------|-------------------|
| No difficulties  | 52         | 10.8              |
| <u>Difficulties related to resources or conditions of country</u>  |            |                   |
| Lack of money  | 80         | 16.8              |
| Lack of equipment  | 86         | 18.0              |
| Lack of transportation   | 8          | 1.7               |
| Government and general organization of the country are not amenable to application of things learned on training program | 31         | 6.5               |
| <u>Difficulties related to other people</u>  |            |                   |
| Government, ministers, "bosses" do not want to accept new ideas, do not cooperate  | 36         | 7.5               |
| Lack of help from supervisors  | 24         | 5.0               |
| Colleagues, employees do not want to accept new ideas  | 20         | 4.2               |
| Superiors do not think much of ICA programs  | 2          | 0.4               |
| Lack of trained staff  | 30         | 6.3               |
| Lack of educational preparation among people with whom I would deal or work  | 25         | 5.2               |
| USOM does not help ex-participants   | 3          | 0.6               |

Cont'd on next page

CARD 06 TABULATIOND. Period After Return

D45. What Do You Find To Be The Major Difficulties  
In Using The Skills You Learned Or In Conveying  
Them To Other People? (COLUMNS 36-37-38-39-40-41)

| <u>Difficulties related to participant's job</u>                                | <u>No.</u> | <u>Percentage</u> |
|---|------------|-------------------|
| The job I am in is not related to the field I was trained in                    | 11         | 2.3               |
| I am not in a position of sufficient authority to apply or teach what I learned | 24         | 5.0               |
| I am not holding a job where I could use or transmit information                | 6          | 1.3               |
| I lack the time to use or teach what I learned                                  | 6          | 1.3               |
| <u>Difficulties related to the training program</u>                             |            |                   |
| The things learned were too advanced for application in home country            | 15         | 3.1               |
| Did not learn anything which I could transmit to others                         | 1          | 0.2               |
| All other difficulties <u>1/</u>  | 18         | 3.8               |
| Don't know  | 0.         | 0.0               |
| Not ascertained   | 0          | 0.0               |

1/ All Other Difficulties

|   | <u>No.</u> |
|---|------------|
| There is no tradition in my country in this field | 2          |
| Lack of organization of seminars and lectures     | 1          |

Cont'd on next page

CARD 06 TABULATIOND. Period After Return

D45. What Do You Find To Be The Major Difficulties  
In Using The Skills You Learned Or In Conveying  
Them To Other People? (COLUMNS 36-37-38-39-40-41)

|  | <u>No.</u> |
|--|------------|
| <u>1/ All Other Difficulties</u>   |            |
| No cooperation between the University where<br>I work and the field services of the<br>Ministry of Agriculture | 1          |
| Because of the fact that my training<br>was not complete   | 1          |
| The use of European equipment and standards<br>instead of American ones  | 4          |
| My service has not been fully organized<br>as yet  | 3          |
| The small number of apprentices in<br>each organization  | 1          |
| The lack of coordinating the activities<br>to take advantage of the training                                   | 2          |
| The small lots of Greek farmers do not<br>permit the use of mechanical cultivation<br>on a large scale         | 2          |
| The non-extensive power network  | 1          |

CARD O6 TABULATION

D. Period After Return

D46. Outstanding Activities (COLUMNS 42-43-44-45-46)

First Dimension Code For First Activity

Degree Of Initiative Displayed In First Activity:

|   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---|------------|-----------------------------|
| Participant states that the<br>planning <u>was initiated by himself</u>   | 217        | 86.8                        |
| Participant states that the planning<br><u>was initiated by others, or jointly</u><br><u>by the participant and others, or he</u><br><u>functioned as a consultant or adviser</u><br>to the initiating individual or group. | 33         | 13.2                        |
| The information given concerning the<br>reported activity does not permit a<br>determination of the degree of the<br>initiative displayed by the participant  | 0          | 0.0                         |
| No first activity reported  | 63         | Y                           |

Second Dimension Code For First Activity

Nature Of Activity:

|   |    |      |
|---|----|------|
| Changed or improved procedures              | 58 | 23.2 |
| Wrote a book, manual, report                | 46 | 18.4 |
| Taught others, lectured                     | 45 | 18.0 |
| Conducted research                          | 28 | 11.2 |
| Made formal plans for future<br>development | 4  | 1.6  |
| Introduced new equipment                    | 10 | 4.0  |

1/ Excluding those not applicable

Cont'd on next page

CARD 06 TABULATIOND. Period After ReturnD46. Second Dimension Code For First ActivityNature Of Activity:

|  | <u>No.</u> | <u>Percentage</u> |
|--|------------|-------------------|
| Constructed something - dam,<br>bridge, etc.   | 17         | 6.8               |
| Instituted a new organization<br>or service  | 23         | 9.2               |
| Performed regular occupation   | 16         | 6.4               |
| All other types of activity <u>1/</u>  | 3          | 1.2               |
| The information given is insufficient<br>to determine the nature of the activity<br>performed by the participant | 0          | 0.0               |
| No first activity reported   | 63         | Y                 |

1/ Other Activities

|   | <u>No.</u> |
|---|------------|
| Greater understanding among government,<br>employers and Trade Unions | 1          |
| I transmit to others my enthusiasm about<br>what I saw in the USA     | 1          |
| I did not let our Labor Confederation<br>split                        | 1          |

Cont'd on next page

CARD 06 TABULATIOND. Period After ReturnD46. Third Dimension Code For First ActivityField Of Economic Endeavor:

|   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---|------------|-----------------------------|
| Agriculture and natural resources   | 88         | 35.2                        |
| Industry and mining   | 50         | 20.0                        |
| Transportation  | 33         | 13.2                        |
| Labor   | 13         | 5.2                         |
| Health and sanitation   | 20         | 8.0                         |
| Education   | 9          | 3.6                         |
| Public safety and public administration   | 24         | 9.6                         |
| Other fields <u>2/</u>  | 13         | 5.2                         |
| Insufficient information is given in the response to the question to determine in what field the participant performed the activity | 0          | 0.0                         |
| No first activity reported  | 63         | Y                           |

Fourth Dimension Code For First Activity

| <u>Use Of Training:</u>         | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---------------------------------|------------|-----------------------------|
| Training used                   | 249        | 99.6                        |
| Training not used               | 1          | 0.4                         |
| Use of training not ascertained | 0          | 0.0                         |
| No first activity reported      | 63         | Y                           |

1/ Excluding those not available

2/ Other Fields

|               | <u>No.</u> |
|---------------|------------|
| Atomic Energy | 12         |
| Tourism       | 1          |

CARD 06 TABULATION

D. Period After Return

D47. Outstanding Activities

First Dimension Code For Second Activity

Degree Of Initiative Displayed In Second Activity  
(COLUMNS 47-48-49-50-51)

|   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---|------------|-----------------------------|
| Participant states that the planning was initiated by himself.  | 72         | 90.0                        |
| Participant states that the planning was initiated by others  | 8          | 10.0                        |
| The information given concerning the reported activity does not permit a determination of the degree of the initiative displayed by the participant | 0          | 0.0                         |
| No second activity reported   | 233        | Y                           |

Second Dimension Code For Second Activity

Nature Of Activity:

|                                  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|----------------------------------|------------|-----------------------------|
| Changed or improved procedures   | 23         | 28.7                        |
| Wrote a book, manual report,     | 11         | 13.8                        |
| Taught others, lectured          | 17         | 21.3                        |
| Conducted research               | 10         | 12.6                        |
| Made formal plans for the future | 2          | 2.5                         |
| Introduced new equipment         | 1          | 1.2                         |

1/ Excluding those not applicable

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CARD 06 TABULATION

D. Period After Return

D47. Outstanding Activities

Second Dimension Code For Second Activity

| <u>Nature Of Activity:</u>   | <u>No.</u> | <u>Percentage 1/</u> |
|--|------------|----------------------|
| Constructed something new - dam,<br>bridge, etc.   | 5          | 6.2                  |
| Instituted new organization or service   | 5          | 6.2                  |
| Performed regular occupation   | 4          | 5.0                  |
| All other types of activity 2/   | 2          | 2.0                  |
| Insufficient information is given<br>in the response to the question to<br>determine in what field the participant<br>performed the activity | 0          | 0.0                  |
| No second activity reported  | 233        | Y                    |

1/ Excluding those not applicable

2/ Other Activities

|  | <u>No.</u> |
|--|------------|
| The success of the operations of the<br>Cotton Institute is partly due to my<br>training in the States | 1          |
| Succeeded in having farmers participate<br>in preparing the program of the district                    | 1          |

Cont'd on next page

CARD 06 TABULATIOND. Period After ReturnD47. Outstanding ActivitiesThird Dimension Code For Second ActivityField Of Economic Endeavor

|   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---|------------|-----------------------------|
| Agriculture and natural resources       | 48         | 60.0                        |
| Industry and mining                     | 11         | 13.8                        |
| Transportation                          | 8          | 10.0                        |
| Health and Sanitation                   | 6          | 7.5                         |
| Education                               | 2          | 2.5                         |
| Public Safety and Public Administration | 4          | 5.0                         |
| Other fields <u>2/</u>                  | 1          | 1.2                         |
| No second activity reported             | 233        | Y                           |

Fourth Dimension Code For Second ActivityUse Of Training

|                                 | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---------------------------------|------------|-----------------------------|
| Training used                   | 80         | 100.0                       |
| Training not used               | 0          | 0.0                         |
| Use of training not ascertained | 0          | 0.0                         |
| No second activity reported     | 233        | Y                           |

1/ Excluding those not applicable

2/ Other Fields

Atomic Energy

CARD 06 TABULATION

D. Period After Return

D48. How Satisfactory was That Training Program? (COLUMN 52)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Very satisfactory            | 241        | 77.0              |
| Moderately satisfactory      | 68         | 21.7              |
| Not too satisfactory         | 4          | 1.3               |
| Not satisfactory at all      | 0          | 0.0               |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

D49. How Important Was Your Program? (COLUMN 53)

|                      | <u>No.</u> | <u>Percentage</u> |
|----------------------|------------|-------------------|
| Most Important thing | 224        | 71.6              |
| Waste of time        | 0          | 0.0               |
| In between           | 88         | 28.4              |
| Don't know           | 0          | 0.0               |
| Not ascertained      | 0          | 0.0               |

D50. Why Do You Feel The Training Was The Most Important Thing You Ever Did? (COLUMNS 54-55-56-57)

| <u>Non-Specific. Personal Gain:</u> | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|-------------------------------------|------------|-----------------------------|
| Training gave me broader insight    | 8          | 2.5                         |
| I met people, made friends          | 1          | 0.3                         |
| I learned how to treat others       | 2          | 0.6                         |
| It was educational                  | 31         | 9.6                         |

1/ Excluding those not applicable

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CARD 06 TABULATIOND. Period After ReturnD50. Why Do You Feel The Training Was The Most Important Thing You Ever Did? (COLUMNS 54-55-56-57)

| <u>Specific, Personal Gains:</u>  | <u>No.</u> | <u>Percentage</u> |
|---|------------|-------------------|
| I obtained a degree   | 3          | 0.9               |
| I improved my position  | 13         | 4.0               |
| It gave me self-confidence  | 5          | 1.6               |
| <u>Non-Specific, Impersonal Gain:</u>   |            |                   |
| It gave me a chance to know a country with highly developed technology and her people | 41         | 12.7              |
| It was useful to my employer or country   | 1          | 0.3               |
| It gave me a chance to compare home situations with the situations abroad             | 10         | 3.1               |
| <u>Specific, Impersonal Gains:</u>  |            |                   |
| I am able to work more effectively in my field  | 38         | 11.8              |
| I acquired knowledge and ideas  | 162        | 50.7              |
| It gave me a chance to learn about labor unions, labor laws, etc.                     | 6          | 1.9               |
| Other concepts <u>1</u> <sup>1</sup>  | 1          | 0.3               |
| No reason given, not ascertained  | 0          | 0.0               |
| Not applicable  | 178        | Y                 |

1/ Other Concepts

Not because of the program itself but because I learned how to work harmoniously with others

No.

2

CARD 06 TABULATION

D. Period After Return

D51. Supervisor's Name (COLUMN 62)

|  | <u>No.</u> | <u>Percentage</u> |
|--|------------|-------------------|
| Supervisor's name given                            | 208        | 66.5              |
| Participant refused to have supervisor interviewed | 63         | 20.1              |
| Participant had no supervisor                      | 42         | 13.4              |
| Not ascertained                                    | 0          | 0.0               |

D52. Supervisor Questionnaire For This Participant (COLUMN 63)

|   | <u>No.</u> | <u>Percentage</u> <sup>1/</sup> |
|---|------------|---------------------------------|
| At time of coding, a Supervisor Questionnaire Part I had been completed for this participant            | 157        | 74.5                            |
| At time of coding, a Supervisor Questionnaire Part I had <u>not</u> been completed for this participant | 51         | 24.5                            |

<sup>1/</sup> Of those known to have a supervisor

CARD 07 TABULATIONE. Period After ReturnE1. Did That Program Require A Knowledge  
Of English? (COLUMN 14)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Yes                          | 4          | 6.8               |
| No                           | 55         | 93.2              |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

E2. Did You Receive Any English Language Instruction  
In Preparation For Your Program? (COLUMN 15)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------|------------|-----------------------------|
| Yes                          | 2          | 50.0                        |
| No                           | 2          | 50.0                        |
| Don't know or don't remember | 0          | 0.0                         |
| Not ascertained              | 0          | 0.0                         |
| Not applicable               | 55         | Y                           |

E3. If "Yes" To Q. 96 - Would More Instruction  
In English Have Been Helpful On Your Program?  
(COLUMN 16)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------|------------|-----------------------------|
| Yes                          | 2          | 100.0                       |
| No                           | 0          | 0.0                         |
| Don't know or don't remember | 0          | 0.0                         |
| Not ascertained              | 0          | 0.0                         |
| Not applicable               | 57         | Y                           |

1/ Excluding those not applicable

CARD 07 TABULATION

E. Period After Return

E4. If "No" To Q. 96 - Would Some Instruction In English Have Been Helpful To You On Your Program? (COLUMN 17)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------|------------|-----------------------------|
| Yes                          | 0          | 0.0                         |
| No                           | 2          | 100.0                       |
| Don't know or don't remember | 0          | 0.0                         |
| Not ascertained              | 0          | 0.0                         |
| Not applicable               | 57         | Y                           |

E5. If You Had Any Difficulty At All With Your English During Your Program, What Was It? (COLUMN 18)

|                                    | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------------|------------|-----------------------------|
| No difficulty at all               | 2          | 50.0                        |
| Difficulty in being understood     | 0          | 0.0                         |
| Difficulty in understanding others | 0          | 0.0                         |
| Both                               | 2          | 50.0                        |
| Don't know or don't remember       | 0          | 0.0                         |
| Not ascertained                    | 0          | 0.0                         |
| Not applicable                     | 55         | Y                           |

1/ Excluding those not applicable

CARD 07 TABULATION

E. Period After Return

E6. About How Long Have You Been Back  
From That Program? (COLUMN 19)

|                                      | <u>No.</u> | <u>Percentage</u> |
|--------------------------------------|------------|-------------------|
| Six months to just under one year    | 6          | 10.2              |
| One year to just under two years     | 17         | 28.8              |
| Two years to just under three years  | 7          | 11.9              |
| Three years to just under four years | 8          | 13.5              |
| Four years to just under five years  | 10         | 16.9              |
| Five years to just under six years   | 2          | 3.4               |
| Six years to just under seven years  | 2          | 3.4               |
| Seven years or more                  | 7          | 11.9              |
| Don't know or don't remember         | 0          | 0.0               |
| Not ascertained                      | 0          | 0.0               |

E7. Since You've Been Back From That Program,  
Have There Been Any Periods When You Were  
Not Employed? (COLUMN 20)

|                                      | <u>No.</u> | <u>Percentage</u> | <u>Utilization<br/>Score</u> |
|--------------------------------------|------------|-------------------|------------------------------|
| Yes, never had a job<br>since return | 0          | 0.0               |                              |
| Yes, gives periods                   | 3          | 5.1               | 0                            |
| No                                   | 56         | 94.9              | 6                            |
| Don't know or don't remember         | 0          | 0.0               |                              |
| Not ascertained                      | 0          | 0.0               |                              |

CARD 07 TABULATION

E. Period After Return

E8. If Unemployed For Periods - How Many Periods  
Of Unemployment Were There? (COLUMN 23)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------|------------|-----------------------------|
| Only one period              | 2          | 66.7                        |
| Two periods                  | 0          | 0.0                         |
| Three periods                | 1          | 33.3                        |
| Don't know or don't remember | 0          | 0.0                         |
| Not ascertained              | 0          | 0.0                         |
| Not applicable               | 56         | Y                           |

E9. If Unemployed For Periods - For How Long  
Was That? (COLUMN 24)

|   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---|------------|-----------------------------|
| Three months or more but under<br>four months | 1          | 33.3                        |
| Four months or more but under<br>six months   | 1          | 33.3                        |
| Six months or more but under<br>twelve months | 1          | 33.3                        |
| Don't know or don't remember                  | 0          | 0.0                         |
| Not ascertained                               | 0          | 0.0                         |
| Not applicable                                | 56         | Y                           |

1/ Excluding those not applicable

CARD 07 TABULATION

E. Period After Return

E10. If Unemployed For Periods - Do You Think That Your Unemployment Had Any Connection With Your Participation In That Training Program?  
(COLUMN 25)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------|------------|-----------------------------|
| Yes                          | 1          | 33.3                        |
| No                           | 2          | 66.7                        |
| Don't know or don't remember | 0          | 0.0                         |
| Not ascertained              | 0          | 0.0                         |
| Not applicable               | 56         | Y                           |

E11. Was The First Job You Had After You Returned From The Training Program The Same As The Job You Had Before You Left For Training, Or Was It Different? (COLUMN 26)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Same                         | 58         | 98.3              |
| Different                    | 1          | 1.7               |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |
| Not applicable               | 0          | Y                 |

1/ Excluding those not applicable

CARD 07 TABULATION

E. Period After Return

E12. Was It The Job You Had Expected To Get  
On Your Return? (COLUMN 27)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------|------------|-----------------------------|
| Yes                          | 0          | 0.0                         |
| No                           | 1          | 100.0                       |
| Don't know or don't remember | 0          | 0.0                         |
| Not ascertained              | 0          | 0.0                         |
| Not applicable               | 58         | Y                           |

E13. In What Respects Was It Different?  
(COLUMN 28-29-30-31)

|  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| I changed from private business,<br>industry, or profession to a<br>government position                  | 1          | 50.0                        |
| <u>The job I got after training was<br/>in a different field from the one<br/>in which I was trained</u> | 1          | 50.0                        |
| Don't know or don't remember   | 0          | 0.0                         |
| Not ascertained  | 0          | 0.0                         |
| Not applicable   | 116        | Y                           |

1/ Excluding those not applicable

CARD 07 TABULATION

E. Period After Return

E14. How Many People Did You Supervise On That Job?  
(COLUMN 32)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------|------------|-----------------------------|
| None                         | 1          | 100.0                       |
| Don't know or don't remember | 0          | 0.0                         |
| Not ascertained              | 0          | 0.0                         |
| Not applicable               | 58         | Y                           |

E15. What Type Of Employment Did You Have?  
(COLUMN 33)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------|------------|-----------------------------|
| Government                   | 1          | 100.0                       |
| Don't know or don't remember | 0          | 0.0                         |
| Not ascertained              | 0          | 0.0                         |
| Not applicable               | 58         | Y                           |

E16. Are You Employed At Present?

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Yes             | 49         | 83.1              |
| No              | 10         | 16.9              |
| Not ascertained | 0          | 0.0               |
| Not applicable  | 0          | Y                 |

1/ Excluding those not applicable

CARD 07 TABULATION

E. Period After Return

E17. Is Your Present Position The Same As The One You Had When You First Returned, Or Is it Different? (COLUMN 35)

|                 | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|-----------------|------------|-----------------------------|
| Same            | 46         | 93.9                        |
| Different       | 3          | 6.1                         |
| Not ascertained | 0          | 0.0                         |
| Not applicable  | 10         | Y                           |

E18. In What Respects Is It Different? (COLUMNS 36-37-38-39)

|  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| My present job is better than the first job after return                     | 3          | 75.0                        |
| My present job is in the field I was trained in, more related to my training | 1          | 25.0                        |
| Don't know or don't remember   | 0          | 0.0                         |
| Not ascertained  | 0          | 0.0                         |
| Not applicable   | 112        | Y                           |

1/ Excluding those not applicable

CARD 07 TABULATION

E. Period After Return

E19. How Many People Do You Supervise On This Job? (COLUMN 40)

|                                  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|----------------------------------|------------|-----------------------------|
| Six to nineteen                  | 1          | 33.3                        |
| Fifty to one hundred ninety nine | 1          | 33.3                        |
| One thousand or more             | 1          | 33.3                        |
| Don't know or don't remember     | 0          | 0.0                         |
| Not ascertained                  | 0          | 0.0                         |
| Not applicable                   | 56         | Y                           |

E20. What Type Of Employment Do You Have? (COLUMN 41)

|                  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------|------------|-----------------------------|
| Private business | 1          | 33.3                        |
| Trade union      | 2          | 66.7                        |
| Not ascertained  | 0          | 0.0                         |
| Not applicable   | 56         | Y                           |

E21. Suppose You Had Not Gone On This Training Program.  
What Kind Of Job You Think You Would Now Have?  
(COLUMN 42)

|                 | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|-----------------|------------|-----------------------------|
| About the same  | 46         | 93.9                        |
| Better          | 0          | 0.0                         |
| Not as good     | 1          | 2.0                         |
| Don't know      | 2          | 4.1                         |
| Not ascertained | 0          | 0.0                         |
| Not applicable  | 10         | Y                           |

1/ Excluding those not applicable

CARD 07 TABULATION

E. Period After Return

E22. In Your Current Job, Have You Ever Been Able To Use Any Of The Skills Or Knowledge That You Learned On The Program We Have Been Discussing?  
(COLUMN 43)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> | <u>Utilization</u><br><u>Score</u> |
|------------------------------|------------|-----------------------------|------------------------------------|
| Yes                          | 33         | 67.3                        | 20                                 |
| No                           | 16         | 32.7                        | 0                                  |
| Don't know or don't remember | 0          | 0.0                         |                                    |
| Not ascertained              | 0          | 0.0                         |                                    |
| Not applicable               | 10         | Y                           |                                    |

E23. How Much Of Your Skills Or Knowledge Have You Used? (COLUMN 46)

|                               | <u>No.</u> | <u>Percentage</u> <u>1/</u> | <u>Utilization</u><br><u>Score</u> |
|-------------------------------|------------|-----------------------------|------------------------------------|
| Practically none              | 0          | 0.0                         |                                    |
| Only a little                 | 5          | 15.2                        | 6                                  |
| Some                          | 10         | 30.3                        | 12                                 |
| Quite a bit                   | 8          | 24.2                        | 18                                 |
| Almost everything, everything | 10         | 30.3                        | 24                                 |
| Don't know or don't remember  | 0          | 0.0                         |                                    |
| Not ascertained               | 0          | 0.0                         |                                    |
| Not applicable                | 26         | Y                           |                                    |

1/ Excluding those not applicable

CARD 07 TABULATION

E. Period After Return

E24. How About Outside Your Current Job? Have You Ever Been Able To Use Any Of The Skills Or Knowledge That You Learned On That Program?  
(COLUMN 49)

|                 | <u>No.</u> | <u>Percentage</u> <u>1/</u> | <u>Utilization</u><br><u>Score</u> |
|-----------------|------------|-----------------------------|------------------------------------|
| Yes             | 30         | 61.2                        | 12                                 |
| No              | 19         | 38.8                        | 0                                  |
| Don't know      | 0          | 0.0                         |                                    |
| Not ascertained | 0          | 0.0                         |                                    |
| Not applicable  | 10         | Y                           |                                    |

E25. Would You Say You Have Used Practically None, Only A Little, Some, Quite A Bit, Or Almost Everything? (COLUMN 52)

|                               | <u>No.</u> | <u>Percentage</u> <u>1/</u> | <u>Utilization</u><br><u>Score</u> |
|-------------------------------|------------|-----------------------------|------------------------------------|
| Practically none              | 0          | 0.0                         |                                    |
| Only a little                 | 2          | 6.7                         | 4                                  |
| Some                          | 3          | 10.0                        | 8                                  |
| Quite a bit                   | 18         | 60.0                        | 12                                 |
| Almost everything; everything | 7          | 23.3                        | 16                                 |
| Don't know or don't remember  | 0          | 0.0                         |                                    |
| Not ascertained               | 0          | 0.0                         |                                    |
| Not applicable                | 29         | Y                           |                                    |

1/ Excluding those not applicable

CARD 07 TABULATION

E. Period After Return

E26. Are There Any People You Know Who Have Been Helpful To You In Using The Skills Or Knowledge That You Learned On That Program?

|                 | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|-----------------|------------|-----------------------------|
| Yes             | 14         | 46.7                        |
| No              | 16         | 53.3                        |
| Don't know      | 0          | 0.0                         |
| Not ascertained | 0          | 0.0                         |
| Not applicable  | 29         | Y                           |

E27. Who Are The People Who Have Been Helpful To You In Using The Skills And Knowledge You Learned On That Program?

|  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| Official of participant's own government | 2          | 14.3                        |
| University officials, school staff       | 1          | 7.1                         |
| Labor leaders, trade union personnel     | 11         | 78.6                        |
| Don't know                               | 0          | 0.0                         |
| Not ascertained                          | 0          | 0.0                         |
| Not applicable                           | 45         | Y                           |

1/ Excluding those not applicable

CARD 07 TABULATION

E. Period After Return

E28. Have Any Of These People Been Trained Abroad?  
(COLUMN 57)

|                 | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|-----------------|------------|-----------------------------|
| Yes             | 8          | 57.1                        |
| No              | 6          | 42.9                        |
| Don't know      | 0          | 0.0                         |
| Not ascertained | 0          | 0.0                         |
| Not applicable  | 45         | Y                           |

E29. Have You Been Able To Convey Any Of What You  
Learned In The Program To Other People?  
(COLUMN 58)

|                              | <u>No.</u> | <u>Percentage</u> | <u>Utilization</u><br><u>Score</u> |
|------------------------------|------------|-------------------|------------------------------------|
| Yes                          | 58         | 98.3              | 15                                 |
| No                           | 1          | 1.7               | 0                                  |
| Don't know or don't remember | 0          | 0.0               |                                    |
| Not ascertained              | 0          | 0.0               |                                    |

1/ Excluding those not applicable

CARD 07 TABULATION

E. Period After Return

E30. About How Much Of That Training Have You Been Able To Transmit To Other People? (COLUMN 61)

|                               | <u>No.</u> | <u>Percentage 1/</u> | <u>Utilization Score</u> |
|-------------------------------|------------|----------------------|--------------------------|
| Practically none              | 0          | 0                    |                          |
| Only a little                 | 1          | 1.7                  | 5                        |
| Some                          | 4          | 6.9                  | 10                       |
| Quite a bit                   | 29         | 50.0                 | 15                       |
| Almost everything; everything | 24         | 41.4                 | 20                       |
| Don't know or don't remember  | 0          | 0.0                  |                          |
| Not ascertained               | 0          | 0.0                  |                          |
| Not applicable                | 1          | Y                    |                          |

E31. How Many Ways Have You Gone About Doing That? (COLUMN 64)

|                              | <u>No.</u> | <u>Percentage 1/</u> |
|------------------------------|------------|----------------------|
| One checked                  | 17         | 29.3                 |
| Two checked                  | 21         | 36.2                 |
| Three checked                | 19         | 32.8                 |
| Four or more checked         | 1          | 1.7                  |
| Don't know or don't remember | 0          | 0.0                  |
| Not ascertained              | 0          | 0.0                  |
| Not applicable               | 1          | Y                    |

1/ Excluding those not applicable

CARD 07 TABULATION

E. Period After Return

E32. How Have You Gone About Doing That? (COLUMNS 65-66)

|  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| Gave formal training programs, lectures                                    | 40         | 40.0                        |
| Informal discussions   | 52         | 52.0                        |
| Wrote articles, other publications   | 7          | 7.0                         |
| <u>Other</u>   |            |                             |
| Consultant (formal) to organizations, business, industries, or individuals | 1          | 1.0                         |
| Don't know or don't remember   | 0          | 0.0                         |
| Not ascertained  | 0          | 0.0                         |
| Not applicable   | 2          | Y                           |

E33. Are There Any People You Know Who Have Been Helpful To You In Conveying To Others The Training You Received On That Program? (COLUMN 67)

|                 | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|-----------------|------------|-----------------------------|
| Yes             | 21         | 36.2                        |
| No              | 37         | 63.8                        |
| Don't know      | 0          | 0.0                         |
| Not ascertained | 0          | 0.0                         |
| Not applicable  | 1          | Y                           |

1/ Excluding those not applicable

CARD 07 TABULATION

E. Period After Return

E34. Who Are The People Who Have Been Helpful To You In Using The Skills And Knowledge You Learned On That Program? (COLUMN 68)

|  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| Official of Participant's own government | 1          | 5.0                         |
| Labor leaders, trade union personnel     | 15         | 75.0                        |
| Officials of private companies           | 3          | 15.0                        |
| Management of professional associations  | 1          | 5.0                         |
| Don't know                               | 0          | 0.0                         |
| Not ascertained                          | 0          | 0.0                         |
| Not applicable                           | 39         | Y                           |

E35. Have Any Of These People Been Trained Abroad? (COLUMN 69)

|                 | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|-----------------|------------|-----------------------------|
| Yes             | 8          | 38.1                        |
| No              | 12         | 57.1                        |
| Don't know      | 1          | 4.8                         |
| Not ascertained | 0          | 0.0                         |
| Not applicable  | 38         | Y                           |

1/ Excluding those not applicable

GARD 07 TABULATION

E. Period After Return

E36. Do You Have Any Plans For Using This Training  
Which You Have Not As Yet Been Able To Carry Out?  
(COLUMN 70)

|                 | <u>No.</u> | <u>Percentage</u> | <u>Utilization<br/>Score</u> |
|-----------------|------------|-------------------|------------------------------|
| Yes             | 11         | 52.4              | 15                           |
| No              | 10         | 47.6              | 0                            |
| Don't know      | 0          | 0.0               |                              |
| Not ascertained | 0          | 0.0               |                              |

E37. Can You Tell Me Something About That?  
(COLUMNS 73-74-75-76)

| <u>Definite Plans</u>   | <u>No.</u> | <u>Percentage</u> <sup>1/</sup> |
|---|------------|---------------------------------|
| Plan to change procedures, reorganize<br>an organization or section of an<br>organization, introduce new procedures,<br>change curriculum, change or recommend<br>changes in laws | 5          | 38.5                            |
| Plan to write a book, manual, article,<br>pamphlet, report  | 1          | 7.7                             |
| Plan to teach others, lecture, demonstrate  | 2          | 15.4                            |
| <u>Generalized Plans</u>  |            |                                 |
| I plan to use my training in my job   | 1          | 7.7                             |
| I plan to use my training in my trade<br>union, professional association, etc.  | 4          | 30.7                            |
| Not ascertained   | 0          | 0.0                             |
| Not applicable  | 96         | Y                               |

<sup>1/</sup> Excluding those not applicable

CARD 07 TABULATION

E. Period After Return

E38. Categories Of Utilization (COLUMN 80)

|   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---|------------|-----------------------------|
| Total score entered in Columns<br>77-78-79 is 95 or higher  | 19         | 76.0                        |
| Total score entered in Columns<br>77-78-79 is from 64 to 94 | 6          | 24.0                        |
| Total score entered in Columns<br>77-78-79 from 33 to 63    | 0          | 0.0                         |
| Total score entered in Columns<br>77-78-79 is 32 or lower   | 0          | 0.0                         |
| No total score  | 24         | Y                           |

1/ Excluding those with no total score

CARD 08 TABULATION

E. Period After Return

E39. Since Your Return From The Program We Have Been Discussing, Have You Had Any Contact With USOM? (COLUMN 14)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Yes             | 32         | 54.2              |
| No              | 27         | 45.8              |
| Not ascertained | 0          | 0.0               |

E40. Since Your Return From That Program, Have You Ever Worked For USOM Or In A Joint Project? (COLUMN 15)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------|------------|-----------------------------|
| Yes                          | 5          | 15.6                        |
| No                           | 27         | 84.4                        |
| Don't know or don't remember | 0          | 0.0                         |
| Not ascertained              | 0          | 0.0                         |
| Not applicable               | 27         | Y                           |

E41. Is There A USOM Technician Available To You For Consultation Or Advice? (COLUMN 16)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Yes                          | 5          | 8.5               |
| No                           | 51         | 86.4              |
| Don't know or don't remember | 3          | 5.1               |
| Not ascertained              | 0          | 0.0               |

1/ Excluding those not applicable

CARD 08 TABULATION

E. Period After Return

E42. Do You Have Frequent Contact With Him? (COLUMN 17)

|                 | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|-----------------|------------|-----------------------------|
| Frequent        | 0          | 0.0                         |
| Occasional      | 1          | 25.0                        |
| Never met       | 3          | 75.0                        |
| Not ascertained | 0          | 0.0                         |
| Not applicable  | 55         | Y                           |

E43. Have You Requested Help From USOM? (COLUMN 18)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Yes             | 12         | 20.3              |
| No              | 47         | 79.7              |
| Not ascertained | 0          | 0.0               |

E44. On What Kinds Of Problems Did You Request Help?  
Did You Get The Help You Asked For? (COLUMNS 19-20)

| <u>Problem 1: Type Of Help Requested</u><br><u>Or Received From USOM</u> | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| Requested equipment, machinery,, material                                | 1          | 8.3                         |
| Printed material: books, pamphlets, etc.                                 | 8          | 66.7                        |
| Financial assistance, help in obtaining money for a project              | 2          | 16.7                        |
| All other responses <u>2/</u>  | 1          | 8.3                         |
| Not ascertained  | 0          | 0.0                         |
| Not applicable   | 47         | Y                           |

1/ Excluding those not applicable

2/ All Other Responses

Translation of Trade Union Statutes

No.

1

CARD 08 TABULATION

E. Period After Return

E45. Problem 1: Was The Help Received? (COLUMN 21)

|                 | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|-----------------|------------|-----------------------------|
| Yes             | 5          | 41.7                        |
| Partially       | 1          | 8.3                         |
| No              | 6          | 50.0                        |
| Not ascertained | 0          | 0.0                         |
| Not applicable  | 47         | Y                           |

E46. Problem 2: Type Of Help Requested Or Received From USOM. (COLUMNS 22-23)

|  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| Assistance in training staff members     | 1          | 33.3                        |
| Requested equipment, machinery, material | 1          | 33.3                        |
| Printed material, books, pamphlets etc.  | 1          | 33.3                        |
| Not ascertained                          | 0          | 0.0                         |
| Not applicable                           | 47         | Y                           |

E47. Problem 2: Was The Help Received? (COLUMN 24)

|                 | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|-----------------|------------|-----------------------------|
| Yes             | 1          | 33.3                        |
| Partially       | 0          | 0.0                         |
| No              | 2          | 66.7                        |
| Not ascertained | 0          | 0.0                         |
| Not applicable  | 56         | Y                           |

1/ Excluding those not applicable

CARD 08 TABULATION

E. Period After Return

E48. Did You Join Any U.S. Professional Society?  
(COLUMN 28)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Yes                          | 7          | 11.9              |
| No                           | 52         | 88.1              |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

E49. Are You Now A Member Of A U.S. Professional Society? (COLUMN 29)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Yes             | 4          | 6.8               |
| No              | 55         | 93.2              |
| Not ascertained | 0          | 0.0               |

E50. Do You Receive Any U.S. Professional Publications? (COLUMN 30)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Yes             | 11         | 18.6              |
| No              | 48         | 81.4              |
| Not ascertained | 0          | 0.0               |

GARD 08 TABULATION

E. Period After Return

E51. How Much Use Are The Publications To You?  
(COLUMN 31)

|                      | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|----------------------|------------|-----------------------------|
| Very useful          | 7          | 63.6                        |
| Somewhat useful      | 4          | 36.4                        |
| Only a little useful | 0          | 0.0                         |
| Not useful at all    | 0          | 0.0                         |
| Not ascertained      | 0          | 0.0                         |
| Not applicable       | 48         | Y                           |

E52. What Changes Would You Have Liked In  
Your Program? (COLUMNS 32-33-34-35-36-  
37-38-39)

|  | <u>No.</u> | <u>Percentage</u> |
|--|------------|-------------------|
| No changes   | 6          | 5.7               |
| <u>Change In Emphasis Of Training Program</u>                      |            |                   |
| I would have liked more training                                   | 23         | 21.7              |
| I would have liked a more specialized training program             | 12         | 11.3              |
| I would have liked a more leisurely training program               | 1          | 0.9               |
| The program should have been more specifically related to my needs | 3          | 2.8               |

1/ Excluding those not applicable

Cont'd on next page

CARD 08 TABULATIONE. Period After ReturnE52. Change In Type Of Training Program

|   | <u>No.</u> | <u>Percentage</u> |
|---|------------|-------------------|
| I would have liked some practical work  | 3          | 2.8               |
| I would have liked some academic training (university attendance) or more academic training | 4          | 3.8               |
| I would have liked some observation   | 15         | 14.2              |
| I would have liked less academic training   | 2          | 1.9               |
| I would have liked less observation   | 2          | 1.9               |

Change In The Arrangement Of Training Program

|  |   |     |
|--|---|-----|
| My program should have been better planned and organized                                     | 2 | 1.9 |
| I should have had a chance to plan my own program  | 2 | 1.9 |
| There should have been more emphasis on knowledge of the language of the country of training | 7 | 6.6 |
| I would have liked more advance information about my program                                 | 8 | 7.5 |
| Study teams should be selected so that they have the same background and interests           | 6 | 5.7 |
| I should have had more help in daily living expenses - food, housing, transportation, money  | 1 | 0.9 |
| Other changes <u>1/</u>  | 9 | 8.5 |
| Don't know or don't remember   | 0 | 0.0 |
| Not ascertained  | 0 | 0.0 |

1/ Other Changes

|  | <u>No.</u> |
|--|------------|
| Should contact the Trade Union of my special field | 3          |
| The Printed material should be in Greek            | 5          |
| The Program should be more intensive               | 1          |

CARD 08 TABULATION

E. Period After Return

E53. What Do You Find To Be The Major Difficulties In Using The Skills You Learned Or In Conveying Them To Other People? (COLUMNS 40-41-42-43-44-45)

| <u>Positive Comment</u>  | <u>No.</u> | <u>Percentage</u> |
|--|------------|-------------------|
| No difficulties  | 8          | 10.1              |
| <u>Difficulties Related To Resources Or Conditions Of Country</u>  |            |                   |
| Lack of money  | 15         | 19.0              |
| Lack of equipment, material, books   | 4          | 5.1               |
| Government and general organization of the country are not amenable to application of things learned on training program | 18         | 22.8              |
| <u>Difficulties Related To Other People</u>  |            |                   |
| Government, ministers do not want to accept new ideas  | 11         | 13.9              |
| Lack of help from supervisor   | 2          | 2.5               |
| Colleagues, employees do not want to accept new ideas  | 2          | 2.5               |
| Lack of trained staff  | 1          | 1.3               |
| Lack of educational preparation among people with whom I would deal  | 3          | 3.8               |
| <u>Difficulties Related To Participant's Job</u>   |            |                   |
| I am not in a position of sufficient authority to apply or teach what I learned  | 2          | 2.5               |
| I lack the time to use or teach what I learned   | 2          | 2.5               |

Cont'd on next page

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CARD 08 TABULATION

E. Period After Return

E53. Difficulties Related To The Training Program

|  | <u>No.</u> | <u>Percentage</u> |
|--|------------|-------------------|
| The things learned were too different, too advanced, for application in home country | 7          | 8.9               |
| All other difficulties <u>1/</u>   | 4          | 5.1               |
| Don't know   | 0          | 0.0               |
| Not ascertained  | 0          | 0.0               |

1/ Other Difficulties

|   | <u>No.</u> |
|---|------------|
| Unwillingness of the employers to give a free hand to members of Trade Unions | 1          |
| Participants after return have not organized to give lectures etc.            | 1          |
| Calumniation of the Trade Union leaders by the leftists                       | 1          |
| The split in the Trade Union movement   | 1          |

GARD 08 TABULATION

E. Period After Return

E54. First Dimension Code For First Activity  
(COLUMNS 46-47-48-49-50)

Degree Of Initiative Displayed In First Activity:

|   | <u>No.</u> | <u>Percentage <sup>1/</sup></u> |
|---|------------|---------------------------------|
| The participant states or implies that the planning, etc. were initiated by himself   | 29         | 96.7                            |
| The participant states or implies that the planning, etc. were initiated by others  | 1          | 3.3                             |
| The information given concerning the reported activity does not permit a determination of the degree of initiative displayed by the participant | 0          | 0.0                             |
| No first activity reported  | 29         | Y                               |

Second Dimension Code For First Activity

Nature Of Activity:

|   |    |      |
|---|----|------|
| Changed or improved procedures in an organization | 8  | 26.7 |
| Wrote a book, manual, reports                     | 6  | 20.0 |
| Taught others, lectured, demonstrated             | 12 | 40.0 |

<sup>1/</sup> Excluding those not applicable

Cont'd on next page

CARD 08 TABULATIONE. Period After ReturnE54. Second Dimension Code For First Activity

| <u>Nature Of Activity:</u>   | <u>No.</u> | <u>Percentage</u> |
|--|------------|-------------------|
| All other types of activity <u>1/</u>  | 4          | 13.3              |
| The information given is insufficient to determine the nature of the activity performed by the participant | 0          | 0.0               |
| No first activity reported   | 29         | Y                 |

Third Dimension Code For First Activity

| <u>Field Of Economic Endeavor:</u>  | <u>No.</u> | <u>Percentage <u>2/</u></u> |
|---|------------|-----------------------------|
| Industry and mining   | 2          | 6.7                         |
| Transportation, including highway   | 1          | 3.3                         |
| Labor   | 23         | 76.6                        |
| Education   | 2          | 6.7                         |
| All other fields <u>3/</u>  | 2          | 6.7                         |
| Insufficient information is given in the response to the question to determine in what field the participant performed the activity | 0          | 0.0                         |
| No first activity reported  | 29         | Y                           |

Fourth Dimension Code For First Activity

| <u>Use Of Training:</u>         | <u>No.</u> | <u>Percentage <u>2/</u></u> |
|---------------------------------|------------|-----------------------------|
| Training used                   | 30         | 100.0                       |
| Training not used               | 0          | 0.0                         |
| Use of training not ascertained | 0          | 0.0                         |
| No first activity reported      | 29         | Y                           |

CARD 08 TABULATIONE. Period After ReturnE54. First Activity

| <u>1/</u> <u>All Other Types Of Activity</u>   | <u>No.</u> |
|--|------------|
| I applied strickt discipline on the members of my Trade Union                                    | 1          |
| Use experience of training in contact with Government officials                                  | 1          |
| Helped in lessening leftist leanings of workers  | 1          |
| Transmitted to the members of my Trade Union the flighting spirit I observed in American workers | 1          |
| <u>2/</u> Excluding those not applicable   |            |
| <u>3/</u> <u>All Other Fields</u>  |            |
| Mass Communications  | 1          |
| Tourism  | 1          |

CARD 08 TABULATION

E. Period After Return

E55. Outstanding Activities (COLUMNS 51-52-53-54-55)

First Dimension Code For Second Activity

Degree Of Initiative Displayed In Second Activity

|  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| Participant states that the planning etc., were initiated by himself                                     | 6          | 100.0                       |
| Participant states that the planning etc., were initiated by others                                      | 0          | 0.0                         |
| Information given does not permit determination of the degree of initiative displayed by the participant | 0          | 0.0                         |
| No second activity reported  | 53         | Y                           |

Second Dimension Code For Second Activity

| <u>Nature Of Activity:</u>   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| Changed or improved procedures in an organization  | 1          | 16.7                        |
| Wrote a book, manual, reports  | 1          | 16.7                        |
| Taught others, lectured  | 3          | 50.0                        |
| Performed regular operation in a superior way  | 1          | 16.6                        |
| The information given is insufficient to determine the nature of the activity performed by the participant | 0          | 0.0                         |
| No second activity reported  | 53         | Y                           |

1/ Excluding those not applicable

Cont'd on next page

CARD 08 TABULATIONE. Period After ReturnE55. Third Dimension Code For Second ActivityField Of Economic Endeavor:

|  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| Labor  | 5          | 83.3                        |
| Education  | 1          | 16.7                        |
| Insufficient information is given<br>in the response to the question to<br>determine in what field the partici-<br>pant performed the activity | 0          | 0.0                         |
| No second activity reported  | 53         | Y                           |

Fourth Dimension Code For Second ActivityUse Of Training:

|                                 | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---------------------------------|------------|-----------------------------|
| Training used                   | 6          | 100.0                       |
| Training not used               | 0          | 0.0                         |
| Use of training not ascertained | 0          | 0.0                         |
| No second activity reported     | 53         | Y                           |

1/ Excluding those not applicable

CARD 08 TABULATION

E. Period After Return

E56. How Satisfactory Was That Training Program?  
(COLUMN 56)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Very satisfactory            | 45         | 76.3              |
| Moderately satisfactory      | 15         | 22.0              |
| Not too satisfactory         | 1          | 1.7               |
| Not satisfactory at all      | 0          | 0.0               |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

E57. How Important Was Your Program?  
(COLUMN 57)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Most important thing         | 47         | 79.7              |
| Waste of time                | 0          | 0.0               |
| In between                   | 12         | 20.3              |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

E58. Why Do You Feel The Training Was The Most Important Thing You Ever Did? (COLUMNS 58-59-60-61)

| <u>Non-Specific. Personal Gain:</u>    | <u>No.</u> | <u>Percentage</u> <sup>1/</sup> |
|--|------------|---------------------------------|
| Training gave me broader insight       | 2          | 3.6                             |
| It was educational; gave me experience | 8          | 14.5                            |

<sup>1/</sup> Excluding those not applicable

Cont'd on next page

CARD 08 TABULATIONE. Period After ReturnE58. Non-Specific. Impersonal Gain:

|   | <u>No.</u> | <u>Percentage</u> <sup>1/</sup> |
|---|------------|---------------------------------|
| It gave me a chance to know a country with highly developed technology and her people | 12         | 21.9                            |
| It gave me a chance to compare home situation with the situations abroad              | 2          | 3.6                             |
| <br><u>Specific. Impersonal Gain:</u>   |            |                                 |
| I am able to work more effectively in my field  | 2          | 3.6                             |
| I acquire knowledge and ideas in solving problems in my country                       | 2          | 3.6                             |
| It gave me a chance to learn about labor unions                                       | 27         | 49.2                            |
| No reason given, not ascertained  | 0          | 0.0                             |
| Not applicable  | 118        | Y                               |

<sup>1/</sup> Excluding those not applicable

CARD 08 TABULATION

E. Period After Return

E59. Supervisor's Name (COLUMN 66)

|                               | <u>No.</u> | <u>Percentage</u> |
|-------------------------------|------------|-------------------|
| Supervisor's name given       | 6          | 10.2              |
| Participant had no supervisor | 53         | 89.8              |
| Not ascertained               | 0          | 0.0               |

E60. Supervisor Questionnaire For This Participant (COLUMN 67)

|   | <u>No.</u> | <u>Percentage</u> |
|---|------------|-------------------|
| At time of coding, a Supervisor Questionnaire Part I had been completed for this participant            | 5          | 83.3              |
| At time of coding, a Supervisor Questionnaire Part I had <u>not</u> been completed for this participant | 1          | 16.7              |

CARD 09 TABULATION

SUPPLEMENT QUESTIONNAIRE

F.

F1. Number Of Training Programs, Excluding  
Last One (COLUMN 13)

|                 | <u>No.</u> |
|-----------------|------------|
| One             | 9          |
| Not ascertained | 0          |

F2. Subject Matter Of First Program  
(COLUMN 14)

|                                      | <u>No.</u> |
|--------------------------------------|------------|
| Agriculture and natural<br>resources | 9          |
| Not ascertained                      | 0          |

F3. When You Came Back Did You Get The Same  
Job Or A Different One? (COLUMN 15)

|                 | <u>No.</u> |
|-----------------|------------|
| Same            | 8          |
| Different       | 1          |
| Not ascertained | 0          |

CARD 09 TABULATION

SUPPLEMENT QUESTIONNAIRE

F.

F4. In What Respect Was It Different?  
(COLUMNS 16-17)

|  | <u>No.</u> |
|--|------------|
| The job I came back to after training was a <u>better</u> job  | 1          |
| The job I came back to was in the field in which I was trained | 1          |
| Not ascertained  | 0          |
| Not applicable   | 16         |

F5. How Many People Did You Supervise?  
(COLUMN 18)

|   | <u>No.</u> |
|---|------------|
| Two hundred to four hundred ninety nine | 1          |
| Not ascertained                         | 0          |
| Not applicable                          | 8          |

F6. Were You Able To Use Any Of Your Training?  
(COLUMN 19)

|                 | <u>No.</u> |
|-----------------|------------|
| Yes             | 8          |
| No              | 1          |
| Don't know      | 0          |
| Not ascertained | 0          |

CARD 09 TABULATION

SUPPLEMENT QUESTIONNAIRE

F.

F7. How Much Training Did You Use?  
(COLUMN 20)

|                               | <u>No.</u> |
|-------------------------------|------------|
| Practically none              | 1          |
| Only a little                 | 0          |
| Some                          | 1          |
| Quite a bit                   | 7          |
| Almost everything, everything | 0          |
| Not ascertained               | 0          |

F8. Can You Single Out One Program As Being Generally More Interesting Than The Other(s)? (COLUMN 39)

|                 | <u>No.</u> |
|-----------------|------------|
| Yes             | 3          |
| No              | 6          |
| Don't know      | 0          |
| Not ascertained | 0          |

CARD 09 TABULATION

SUPPLEMENT QUESTIONNAIRE

F.

F9. Why Do You Feel One Program Was More  
Interesting Than The Other(s)?  
(COLUMNS 40-41)

|  | <u>No.</u> |
|--|------------|
| It was the most interesting program because it included attendance at a university   | 1          |
| It was the most interesting because it was the most useful, because I learned the most on that program   | 2          |
| It was the most interesting because of the particular subject-matter I studied on that program: the methods I saw or techniques I learned were more interesting than on the other program(s) | 1          |
| Other concepts <u>1/</u>   | 1          |
| Not ascertained  | 0          |
| Not applicable   | 12         |

F10. Can You Single Out One Program Which You Feel  
Was More Useful To A Person In Your Field?  
(COLUMN 42)

|                 | <u>No.</u> |
|-----------------|------------|
| Yes             | 8          |
| No              | 0          |
| Don't know      | 1          |
| Not ascertained | 0          |

1/ Other Concepts

Because I had enough knowledge of the American Agriculture from my first program.

CARD 09 TABULATION

SUPPLEMENT QUESTIONNAIRE

F.

F11. Why Do You Feel That One Program Was More Useful Than The Others? (COLUMNS 43-44)

|  | <u>No.</u> |
|--|------------|
| The particular subject-matter I studied was more important, more related to my needs | 7          |
| It was the most useful program because I learned the most                            | 2          |
| Other concepts <u>1/</u>   | 2          |
| Not ascertained  | 0          |
| Not applicable   | 2          |

F12. Do You Think That Having Been On Previous Program(s) Made Your Last Program More Useful To You, Or Less Useful? (COLUMN 45)

|                 | <u>No.</u> |
|-----------------|------------|
| More useful     | 9          |
| Don't know      | 0          |
| Not ascertained | 0          |

1/ Other Concepts

|  | <u>No.</u> |
|--|------------|
| Because that program was in California where all Greek agriculture participants should go for at least six months. | 2          |

CARD 09 TABULATION

SUPPLEMENT QUESTIONNAIRE

F.

F13. Why Do You Think Having Been On Previous Programs Made Your Last Program More Or Less Useful? (COLUMNS 46-47)

Having Been On Previous Program(s) Made By Last Program More Useful Because:

|  | <u>No.</u> |
|--|------------|
| The last program built on knowledge gained in the previous one(s)  | 7          |
| One program was practice, one theory. They supplemented each other | 2          |
| Other "more useful" comments <u>1/</u>                             | 5          |

F14. Was There One Of Your Programs You Could Have Done Without? (COLUMN 48)

|                 | <u>No.</u> |
|-----------------|------------|
| Yes             | 0          |
| No              | 9          |
| Don't know      | 0          |
| Not ascertained | 0          |

1/ Other "More Useful" Comments

|  | <u>No.</u> |
|--|------------|
| In the meantime I had acquired more knowledge and experience | 3          |
| I knew the country and the people                            | 2          |

CARD 09 TABULATION

SUPPLEMENT QUESTIONNAIRE

F.

F15. Which Do You Think Would Be More Useful To Your Country - Sending A Few People On Several Programs Or A Large Number On One Program Each?  
(COLUMN 49)

|                                    | <u>No.</u> |
|------------------------------------|------------|
| Few people on two or more programs | 3          |
| Large number on one program        | 6          |
| Don't know                         | 0          |
| Not ascertained                    | 0          |

F16. Why? (Is It Better To Send A Few People On Two Or More Training Programs, Or A Large Number On One Program Each?) (COLUMNS 50-51)

It is Better To Send A Few People On Two Or More Programs Because:

|   | <u>No.</u> |
|---|------------|
| They will keep up to date on latest developments, brush up on their knowledge | 3          |
| Other reasons <u>1</u> /  | 1          |

1/ Other Reasons

|  | <u>No.</u> |
|--|------------|
| Our country needs fully specialized technicians than a large number of not sufficiently specialized. | 1          |

Cont'd on next page

CARD 09 TABULATION

SUPPLEMENT QUESTIONNAIRE

F.

F16. It is Better To Send A Large Number Of People  
On One Program Each Because:

|  | <u>No.</u> |
|--|------------|
| Our country or our organization<br>needs many trained people   | 5          |
| As many people as possible should<br>have the opportunity of participating<br>in one of these programs | 1          |
| Other reasons <u>1/</u>  | 4          |

1/ Other Reasons

|  | <u>No.</u> |
|--|------------|
| Because we need highly trained<br>technicians in subjects which are<br>taught only in the U.S.A. | 2          |
| Because they will transmit their<br>knowledge to a large number of<br>Greek farmers.             | 2          |

CARD 10 TABULATION

SUPERVISOR QUESTIONNAIRE - PART I

G1. When (Participant) Left On This Training Program, Was He Working For You? (COLUMN 17)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Yes                          | 74         | 45.1              |
| No                           | 77         | 47.0              |
| No, I wasn't here then       | 13         | 7.9               |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

G2. If "Yes" To Q. 1 - Did You Recommend That (Participant) Be Sent On A Training Program? (COLUMN 18)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------|------------|-----------------------------|
| Yes                          | 61         | 82.4                        |
| No                           | 13         | 17.6                        |
| Don't know or don't remember | 0          | 0.0                         |
| Not ascertained              | 0          | 0.0                         |
| Not applicable               | 90         | Y                           |

1/ Excluding those not applicable

CARD 10 TABULATION

SUPERVISOR QUESTIONNAIRE - PART I

G3. Before He Left, Were You Familiar With Any Aspects Of His Training Program? (COLUMN 19)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------|------------|-----------------------------|
| Yes                          | 10         | 11.1                        |
| No                           | 80         | 88.9                        |
| Don't know or don't remember | 0          | 0.0                         |
| Not ascertained              | 0          | 0.0                         |
| Not applicable               | 74         | Y                           |

G4. Who Actually Initiated (Participant's) Training Program . . . ? (COLUMN 20)

|  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| Participant  | 7          | 8.3                         |
| Someone in this organization   | 48         | 57.1                        |
| Ministry or other home government official                             | 5          | 6.0                         |
| USOM or ICA personnel  | 13         | 15.5                        |
| University official, professor, department head, student adviser, etc. | 1          | 1.2                         |
| Other <u>2/</u>  | 3          | 3.6                         |
| Don't know or don't remember   | 7          | 8.3                         |
| Not ascertained  | 0          | 0.0                         |
| Not applicable   | 80         | Y                           |

1/ Excluding those not applicable

2/ Other

The General Confederation of Greek Labor

CARD 10 TABULATION

SUPERVISOR QUESTIONNAIRE - PART I

G5. Did You Help In Planning (Participant's) Training Program? (COLUMN 21)

|                              | <u>No.</u> | <u>Percentage 1/</u> |
|------------------------------|------------|----------------------|
| Yes                          | 29         | 34.5                 |
| No                           | 55         | 65.5                 |
| Don't know or don't remember | 0          | 0.0                  |
| Not ascertained              | 0          | 0.0                  |
| Not applicable               | 80         | Y                    |

G6. What Kinds Of Things Did You Do? (COLUMNS 22-23)

|   | <u>No.</u> | <u>Percentage 1/</u> |
|---|------------|----------------------|
| Made suggestions or decisions on what <u>subjects</u> should be studied | 24         | 55.8                 |
| Made suggestions on <u>place</u> of training                            | 11         | 25.6                 |
| Made suggestions or decisions on <u>level</u> of program                | 3          | 7.0                  |
| Discussed program with other people                                     | 2          | 4.6                  |
| Other concepts <u>2/</u>  | 3          | 7.0                  |
| Don't know or don't remember  | 0          | 0.0                  |
| Not ascertained   | 0          | 0.0                  |
| Not applicable  | 270        | Y                    |

1/ Excluding those not applicable

2/ Other Concepts

Recommended by report his participation

No.

3;

CARD 10 TABULATION

SUPERVISOR QUESTIONNAIRE - PART I

G7. Before (Participant) Left On His Program, Did This Organization Have Plans As To How His Training Would Be Utilized...? (COLUMN 24)

|                              | <u>No.</u> | <u>Percentage</u> <sup>1/</sup> |
|------------------------------|------------|---------------------------------|
| Yes                          | 70         | 82.4                            |
| No                           | 12         | 14.1                            |
| Don't know or don't remember | 3          | 3.5                             |
| Not ascertained              | 0          | 0.0                             |
| Not applicable               | 79         | Y                               |

G8. Since (Participant) Has Been Back From His Training Program, Have You Discussed With Him The Things He Studied....? (COLUMN 25)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Yes                          | 138        | 84.1              |
| No                           | 26         | 15.9              |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

G9. Have You Discussed Any Of His Experiences That Were Not Connected With His Training ....? (COLUMN 26)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Yes                          | 121        | 73.8              |
| No                           | 43         | 26.2              |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

<sup>1/</sup> Excluding those not applicable

CARD 10 TABULATION

SUPERVISOR QUESTIONNAIRE - PART I

G10. About How Long Have You Known (Participant)?  
(COLUMN 27)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Less than one year           | 8          | 4.9               |
| One to five years            | 52         | 31.7              |
| Six to ten years             | 59         | 36.0              |
| Eleven to twenty years       | 31         | 18.9              |
| More than twenty years       | 14         | 8.5               |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

G11. About How Many Hours Do You Spend With (Participant)?  
(COLUMN 28)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| 16 hours or more             | 32         | 19.5              |
| 8-15 hours                   | 39         | 23.8              |
| 4-7 hours                    | 57         | 34.8              |
| Less than 4 hours            | 36         | 21.9              |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

CARD 10 TABULATION

SUPERVISOR QUESTIONNAIRE - PART I

G12. Has Any Of The Information (Participant)  
Acquired On His Program Been Conveyed  
To Others? (COLUMN 29)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Yes                          | 141        | 86.0              |
| No                           | 10         | 6.1               |
| Don't know or don't remember | 13         | 7.9               |
| Not ascertained              | 0          | 0.0               |

G13. How Has This Been Done? (Conveying Information  
To Other People) (COLUMNS 32-33)

|   | <u>No.</u> | <u>Percentage <sup>1/</sup></u> |
|---|------------|---------------------------------|
| Formal teaching, lectures                               | 56         | 23.3                            |
| Informal discussions on job                             | 64         | 26.7                            |
| Wrote articles, books                                   | 29         | 12.1                            |
| Reports given in meetings                               | 12         | 5.0                             |
| Demonstrations of techniques                            | 9          | 3.8                             |
| Revisions or improvements in methods                    | 20         | 8.3                             |
| Supervision, guidance, or direction<br>of other workers | 48         | 20.0                            |
| Other methods <sup>2/</sup>                             | 2          | 0.8                             |
| Don't know or don't remember                            | 0          | 0.0                             |
| Not ascertained   | 0          | 0.0                             |
| Not applicable  | 46         | Y                               |

<sup>1/</sup> Excluding those not applicable

<sup>2/</sup> Other Methods

Suggestions in staff meetings

No.  
1

Submitted proposals for the organization of the  
control service of the State Fertilizers Factory.

1

CARD 10 TABULATION

SUPERVISOR QUESTIONNAIRE - PART I

G14. Do You Think This Program Was Worth The Cost  
And Difficulty...? (COLUMN 34)

|                               | <u>No.</u> | <u>Percentage</u> |
|-------------------------------|------------|-------------------|
| Worth cost and difficulty     | 156        | 95.1              |
| Not worth cost and difficulty | 3          | 1.9               |
| Don't know or don't remember  | 5          | 3.0               |
| Not ascertained               | 0          | 0.0               |

G15. How Suitable Was (Participant's) Training For  
His Usefulness To Your Organization?  
(COLUMNS 36-37-38-39)

| <u>Positive Comments</u>                                    | <u>No.</u> | <u>Percentage</u> |
|---|------------|-------------------|
| Strong positive comments <u>not further specified</u>       | 94         | 49.2              |
| Weak positive comments <u>not further specified</u>         | 11         | 5.8               |
| Participant is applying his training in his work            | 33         | 17.3              |
| Participant has introduced new methods                      | 13         | 6.8               |
| Participant is conveying his training to others             | 11         | 5.8               |
| Participant has received a promotion                        | 2          | 1.0               |
| Positive comments on participant's personal characteristics | 6          | 3.1               |
| Other positive comments <u>1/</u>                           | 6          | 3.1               |

Cont'd on next page

CARD 10 TABULATIONSUPERVISOR QUESTIONNAIRE - PART I

G15. How Suitable Was (Participant's) Training For His Usefulness To Your Organization?  
(COLUMNS 36-37-38-39)

| <u>Neutral Comments</u>   | <u>No.</u> | <u>Percentage</u> |
|---|------------|-------------------|
| Training made no difference                                     | 1          | 0.5               |
| <u>Negative Comments</u>  |            |                   |
| Not appropriate to work participant is doing; cannot be applied | 7          | 3.8               |
| Training was not suitable because it was not long enough        | 1          | 0.5               |
| Other negative comments <u>2/</u>                               | 1          | 0.5               |
| Don't know  | 5          | 2.6               |
| Not ascertained   | 0          | 0.0               |

1/ Other Positive Comments

|  | <u>No.</u> |
|--|------------|
| Was not helpful for our Organization but also helped participant in obtaining an electrical engineer's degree after his return | 1          |
| Participant transmits correct pronunciation in teaching the English language   | 1          |
| Training was of greatest importance as participant supervises a plant disease control station                                  | 1          |
| There are plans to utilize participant's training in the future  | 3          |

2/ Other Negative Comments

Since participant is new in a position where he cannot use his training I cannot rate his training as useful

CARD 10 TABULATION

SUPERVISOR QUESTIONNAIRE - PART I

G16. If You Had To Send Another Person On A Training Program Like (Participant's), Would You Like To See Any Changes Made In It? (COLUMNS 42-43-44-45)

| <u>General Comments</u> | <u>No.</u> | <u>Percentage</u> |
|-------------------------|------------|-------------------|
|-------------------------|------------|-------------------|

|  |    |      |
|--|----|------|
| No changes suggested: <u>no further comments</u> | 55 | 29.7 |
|--|----|------|

|                                 |    |      |
|---------------------------------|----|------|
| Program was good the way it was | 19 | 10.3 |
|---------------------------------|----|------|

Changes Related To Program Planning

|  |   |     |
|--|---|-----|
| Supervisor should have more important role in planning program | 3 | 1.6 |
|--|---|-----|

|  |   |     |
|--|---|-----|
| Program should be prepared in participant's home country | 4 | 2.1 |
|--|---|-----|

|   |   |     |
|---|---|-----|
| Program should be planned to meet needs of participant, his employer, his country | 9 | 4.9 |
|---|---|-----|

|  |   |     |
|--|---|-----|
| Other comments relating to planning of program <u>1/</u> | 4 | 2.1 |
|--|---|-----|

Changes Related To Content Of Program

|   |   |     |
|---|---|-----|
| Content of program should be more general | 9 | 4.9 |
|---|---|-----|

|  |   |     |
|--|---|-----|
| Content of program should be more specific | 9 | 4.9 |
|--|---|-----|

|  |   |     |
|--|---|-----|
| Program should include more practical training, more on-the-job experience | 6 | 3.2 |
|--|---|-----|

1/ Other Comments On Program Planning

|  | <u>No.</u> |
|--|------------|
| Theoretical training should precede practical training | 3          |

|   |   |
|---|---|
| There should be sufficient preparation in English | 1 |
|---|---|

Cont'd on next page

CARD 10 TABULATIONSUPERVISOR QUESTIONNAIRE - PART IG16. Changes Related To Content Of Program

|  | <u>No.</u> | <u>Percentage</u> |
|--|------------|-------------------|
| Program should include more theoretical or academic work   | 4          | 2.1               |
| Program should permit participant to get an academic degree                                      | 2          | 1.1               |
| Program should be more advanced  | 1          | 0.5               |
| Programs for future participants should include different aspects of the field of specialization | 7          | 3.8               |
| Content of program should be different   | 2          | 1.1               |
| Other comments relating to content of program <u>1/</u>  | 2          | 1.1               |

Changes Related To Length Of Program

|                                    |    |      |
|------------------------------------|----|------|
| Training should be longer          | 18 | 9.8  |
| Other concepts <u>2/</u>           | 2  | 1.1  |
| Don't know, can't evaluate program | 29 | 15.7 |
| Not ascertained                    | 0  | 0.0  |

1/ Other Comments On Content Of Program

More attention should be given to the Audio-Visual training

No.  
2

2/ Other Concepts

Changes will be probably required but this need a careful consideration

1

More participants should be sent on training programs

1

CARD 10 TABULATION

SUPERVISOR QUESTIONNAIRE - PART I

G17. How Important Was (Participant's) Training...?  
(COLUMN 46)

|                                | <u>No.</u> | <u>Percentage</u> |
|--------------------------------|------------|-------------------|
| Essential                      | 84         | 51.2              |
| Very important                 | 60         | 36.6              |
| Helpful but not very important | 15         | 9.1               |
| Not useful                     | 2          | 1.2               |
| Better off without it          | 0          | 0.0               |
| Don't know or don't remember   | 3          | 1.8               |
| Not ascertained                | 0          | 0.0               |

G18. Categories Of Utilization (COLUMN 51)

|  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| Total score entered in Column 49-50<br>is 81 or higher   | 130        | 86.7                        |
| Total score entered in Columns 49-50<br>is from 20 to 80 | 18         | 12.0                        |
| Total score entered in Columns 49-50<br>is 19 or lower   | 2          | 1.3                         |
| No total score (Coded YY in Columns 49-50)               | 14         | Y                           |

1/ Excluding those with no total score

CARD 12 TABULATION

SUPERVISOR QUESTIONNAIRE - PART II

H1. Procedures By Which Participants Are Selected  
(COLUMN 12)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Satisfactory    | 75         | 63.6              |
| Unsatisfactory  | 20         | 16.9              |
| Can't rate      | 23         | 19.5              |
| Not ascertained | 0          | 0.0               |

H2. Why Unsatisfactory? (Selection Procedures)  
(COLUMNS 13-14-15-16)

Who Should Select Participants?

|  | <u>No.</u> | <u>Percentage</u> <sup>1/</sup> |
|--|------------|---------------------------------|
| A participant should be selected by his supervisor, or another supervisor at his place of employment | 9          | 33.4                            |
| Participants should be selected by means of competitions, examinations, etc.                         | 3          | 11.1                            |

Criteria For Selection

|   |   |      |
|---|---|------|
| Selection should be appropriate to the requirements of participant's job, supervisor, employer, or needs of country | 2 | 7.4  |
| Participant's knowledge or experience in his field should be an important criterion of selection                    | 5 | 18.5 |
| Participant's knowledge of English should be an important criterion of selection                                    | 2 | 7.4  |

<sup>1/</sup> Excluding those not applicable

Cont'd on next page

CARD 12 TABULATIONSUPERVISOR QUESTIONNAIRE - PART II112. Why Unsatisfactory? (Selection Procedures)  
(COLUMNS 13-14-15-16)

| <u>Criteria For Selection</u>  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| Participant's knowledge of English is too important a criterion of selection; participants should be selected even if they do not know English | 3          | 11.1                        |
| <u>Selection Procedures</u>  |            |                             |
| Selection procedures are careless or hasty; should be more thorough  | 2          | 7.4                         |
| Other comments relating to selection <u>2/</u>   | 1          | 3.7                         |
| Don't know or don't remember   | 0          | 0.0                         |
| Not ascertained  | 0          | 0.0                         |
| Not applicable   | 196        | Y                           |

1/ Excluding those not applicable

2/ Other Comments Relating To Selection

Because many of the participants do not return to Greece after they finish their training

No.

1

CARD 12 TABULATION

SUPERVISOR QUESTIONNAIRE - PART II

H3. Subject-Matter Covered In Training Programs  
(COLUMN 17)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Satisfactory    | 84         | 71.2              |
| Unsatisfactory  | 8          | 6.8               |
| Can't rate      | 26         | 22.0              |
| Not ascertained | 0          | 0.0               |

H4. Why Unsatisfactory? (Subject-Matter Of Program)  
(COLUMNS 18-19-20-21)

|  | <u>No.</u> | <u>Percentage</u> <sup>1/</sup> |
|--|------------|---------------------------------|
| Subject-matter not appropriate to participant's background, knowledge, past experience | 1          | 11.1                            |
| Subject-matter not appropriate to needs of participant's job, employer, or country     | 6          | 66.7                            |
| Subject-matter includes too much practical work or experience; not enough theory       | 1          | 11.1                            |
| Program included too much observation  | 1          | 11.1                            |
| Don't know or don't remember   | 0          | 0.0                             |
| Not ascertained  | 0          | 0.0                             |
| Not applicable   | 220        | Y                               |

<sup>1/</sup> Excluding those not applicable

CARD 12 TABULATION

SUPERVISOR QUESTIONNAIRE - PART II

H5. Level Of Programs (Simple, Advanced)  
(COLUMN 22)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Satisfactory    | 84         | 71.2              |
| Unsatisfactory  | 9          | 7.6               |
| Can't rate      | 25         | 21.2              |
| Not ascertained | 0          | 0.0               |

H6. Why Unsatisfactory? (Level Of Program)  
(COLUMNS 23-24)

|   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---|------------|-----------------------------|
| Program too elementary for participant  | 6          | 50.0                        |
| Level of programs good for participants in low-level and middle-level jobs, but not for participants in high-level jobs | 2          | 16.7                        |
| Level of programs good for participants in high-level jobs, but not for participants in low-level and middle-level jobs | 1          | 8.3                         |
| Other comments relating to level of program <u>2/</u>   | 3          | 25.0                        |
| Don't know or don't remember  | 0          | 0.0                         |
| Not ascertained   | 0          | 0.0                         |
| Not applicable  | 218        | Y                           |

1/ Excluding those not applicable

2/ Other Comments Relating To Level Of Program

|   | <u>No.</u> |
|---|------------|
| The persons who prepared the programs had no university education | 1          |
| Program was not specialized enough                                | 2          |

CARD 12 TABULATION

SUPERVISOR QUESTIONNAIRE - PART II

H7. Length Of Program (COLUMN 25)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Satisfactory    | 51         | 43.2              |
| Unsatisfactory  | 54         | 45.8              |
| Can't rate      | 13         | 11.0              |
| Not ascertained | 0          | 0.0               |

H8. Why Unsatisfactory? (Length Of Program)  
(COLUMNS 26-27)

|   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---|------------|-----------------------------|
| Programs too short because participants did not have time to get a degree | 8          | 14.0                        |
| Programs too short, other reason or reasons not specified                 | 46         | 80.7                        |
| Other comments relating to length of programs <u>2/</u>                   | 3          | 5.3                         |
| Don't know or don't remember  | 0          | 0.0                         |
| Not ascertained   | 0          | 0.0                         |
| Not applicable  | 128        | Y                           |

1/ Excluding those not applicable

2/ Other Comments Relating To Length Of Program

Program intensive. Did not leave time to participants for wider study of certain interesting subjects

No.

3

CARD 12 TABULATION

SUPERVISOR QUESTIONNAIRE - PART II

H9. Country Or Countries Of Training  
(COLUMN 28)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Satisfactory    | 109        | 92.4              |
| Unsatisfactory  | 7          | 5.9               |
| Can't rate      | 2          | 1.7               |
| Not ascertained | 0          | 0.0               |

H10. Why Unsatisfactory? (Country/Countries Of Training)  
(COLUMNS 29-30-31-32)

|  | <u>No.</u> | <u>Percentage</u> <sup>1/</sup> |
|--|------------|---------------------------------|
| Some or all of training should be in Europe (including England)            | 4          | 44.4                            |
| Some or all of training should be in small countries                       | 1          | 11.2                            |
| Training should be given in countries more like participant's home country | 4          | 44.4                            |
| Don't know or don't remember   | 0          | 0.0                             |
| Not ascertained  | 0          | 0.0                             |
| Not applicable   | 222        | Y                               |

<sup>1/</sup> Excluding those not applicable

CARD 12 TABULATION

SUPERVISOR QUESTIONNAIRE - PART II

H11. Practical Experience Provided In The Program  
(COLUMN 33)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Satisfactory    | 85         | 72.0              |
| Unsatisfactory  | 10         | 8.5               |
| Can't rate      | 23         | 19.5              |
| Not ascertained | 0          | 0.0               |

H12. Why Unsatisfactory? (Practical Experience)  
(COLUMNS 34-35)

|   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---|------------|-----------------------------|
| Practical experience not sufficient;<br>more is needed            | 8          | 72.7                        |
| Practical experience was not related to<br>other parts of program | 1          | 9.1                         |
| Practical experience not broad or varied<br>enough                | 2          | 18.2                        |
| Don't know or don't remember                                      | 0          | 0.0                         |
| Not ascertained   | 0          | 0.0                         |
| Not applicable  | 216        | Y                           |

1/ Excluding those not applicable

CARD 12 TABULATION

SUPERVISOR QUESTIONNAIRE - PART II

H13. Are There Any Other Aspects Of Training Programs  
On Which You Would Like To Comment?  
(COLUMNS 36-37-38-39-40-41)

|  | <u>No.</u> | <u>Percentage</u> |
|--|------------|-------------------|
| Favorable comment only, with no criticisms   | 45         | 29.4              |
| <u>Suggestions And Criticisms</u>  |            |                   |
| <u>Selection Of Participants</u>   |            |                   |
| Selection procedures should be improved  | 1          | 0.6               |
| Participants should be people with considerable experience in their fields   | 3          | 2.0               |
| More people in my country should go on training programs   | 4          | 2.6               |
| More people in a given field of specialization should go on training programs  | 1          | 0.6               |
| More people in supervisory jobs or in high-ranking jobs should go on training programs                                   | 3          | 2.0               |
| More people in low-ranking jobs should go on training programs   | 1          | 0.6               |
| Participant's knowledge of the language of the country of training should be a <u>more</u> important factor in selection | 4          | 2.6               |
| Participant's knowledge of the language of the country of training should be a <u>less</u> important factor in selection | 4          | 2.6               |

Cont'd on next page

CARD 12 TABULATIONSUPERVISOR QUESTIONNAIRE - PART II

H13. Are There Any Other Aspects Of Training Programs  
On Which You Would Like To Comment?  
(COLUMNS 36-37-38-39-40-41)

| <u>Training Programs</u>  | <u>No.</u> | <u>Programs</u> |
|---|------------|-----------------|
| Programs should be improved   | 1          | 0.6             |
| Programs should be planned to fit specific needs of the participant or his country  | 19         | 12.5            |
| Participants should visit <u>fewer</u> countries, universities, factories, etc.   | 3          | 2.0             |
| Programs should be scheduled differently  | 3          | 2.0             |
| Programs should include different subject matter from that which they now include   | 2          | 1.3             |
| Programs should include more social and informal contact with inhabitants of the country of training  | 2          | 1.3             |
| More participants or all participants should receive academic degree  | 2          | 1.3             |
| Programs should be longer   | 5          | 3.3             |
| Programs should be more theoretical   | 3          | 2.0             |
| Programs should include more practical training   | 3          | 2.0             |
| Participants should receive more money while they are on their programs   | 2          | 1.3             |
| Supervisors should receive more information on the types of training available  | 8          | 5.2             |
| <br><u>Post-Training Period</u>   |            |                 |
| After their return, participants should be placed in jobs where their training can be applied; they should work in the field in which they were trained | 3          | 2.0             |

CARD 12 TABULATIONSUPERVISOR QUESTIONNAIRE - PART II

H13. Are There Any Other Aspects Of Training Programs  
On Which You Would Like To Comment?  
(COLUMNS 36-37-38-39-40-41)

| <u>Post-Training Period</u>  | <u>No.</u> | <u>Percentage</u> |
|--|------------|-------------------|
| Returned participants should have means for keeping informed on new developments in their fields of specialization | 1          | 0.6               |
| Other concepts <u>1/</u>   | 15         | 9.8               |
| Don't know or don't remember   | 15         | 9.8               |
| Not ascertained  | 0          | 0.0               |

| <u>1/ Other Concepts</u>   | <u>No.</u> |
|--|------------|
| The daily allowance must depend on the status of the participant and on his type of his training program   | 1          |
| After termination of training, participants should be rated according to their achievements  | 1          |
| Participants should pay a second visit to the country of training to follow latest developments  | 2          |
| A tentative program should be planned before participant's departure and be changed on the suggestions, if any, of the participants after his arrival in the country of training | 2          |
| Period of training should depend on the knowledge of the language  | 1          |
| Visits should be of a more varied nature   | 1          |
| Length of program should be shorter for more experienced participants and longer for less experienced ones   | 1          |

CARD 12 TABULATION

SUPERVISOR QUESTIONNAIRE - PART II

113. Are There Any Other Aspects Of Training Programs  
On Which You Would Like To Comment?  
(COLUMNS 36-37-38-39-40-41)

1/ Other Concepts

No.

Program will be more successful if theoretical  
and practical training are coordinated

1

Participants should know the contents of  
their programs long before their departure

1

More non government participants in agriculture  
should be sent on training

1

Program should be planned in cooperation with  
participant and supervisor

2

Participants should be or become government  
employees for the full utilization of their  
training

1

CARD 12 TABULATION

SUPERVISOR QUESTIONNAIRE - PART II

H14. Have You Yourself Ever Been An ICA Participant?  
(COLUMN 42)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Yes             | 31         | 26.3              |
| No              | 87         | 73.7              |
| Not ascertained | 0          | 0.0               |

CARD 11 TABULATION

TECHNICIAN QUESTIONNAIRE - PART I

I 1. Reasons Given For Interference With Contact  
Between Technicians And Participants  
(COLUMNS 21-28)

|                                   | <u>No.</u> | <u>Percentage</u> |
|-----------------------------------|------------|-------------------|
| Work load, number of participants | 31         | 56.4              |
| Location of job                   | 15         | 27.3              |
| Participant's lack of initiative  | 1          | 1.8               |
| Participant's lack of time        | 2          | 3.6               |
| Attitude of supervisor            | 0          | 0.0               |
| Political problems                | 0          | 0.0               |
| Language barrier                  | 0          | 0.0               |
| Personality of participant        | 0          | 0.0               |
| Other reasons <u>1/</u>           | 6          | 10.9              |
| Nothing interfered                | 0          | 0.0               |

1/ Other Reasons

Phasing out of T.C. Program

No.

6

CARD 11 TABULATION

TECHNICIAN QUESTIONNAIRE - PART I

I 2. How Much Contact With Participant Since  
His Return. (COLUMN 30)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Never met                    | 1          | 1.4               |
| Once or twice                | 12         | 16.9              |
| Occasionally                 | 24         | 33.8              |
| Frequently                   | 25         | 35.2              |
| Regularly                    | 9          | 12.7              |
| Only social                  | 0          | 0.0               |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

I 3. Contribution Of Training To Participant's  
Job Performance (COLUMN 31)

|                              | <u>No.</u> | <u>Percentage</u> | <u>Utilization<br/>Score</u> |
|------------------------------|------------|-------------------|------------------------------|
| Major                        | 55         | 77.5              | 51                           |
| Minor                        | 9          | 12.7              | 25                           |
| No importance                | 0          | 0.0               | 0                            |
| Reduced usefulness           | 0          | 0.0               | 0                            |
| Don't know or don't remember | 7          | 9.8               | Y                            |
| Not ascertained              | 0          | 0.0               |                              |

CARD 11 TABULATION

TECHNICIAN QUESTIONNAIRE - PART I

I 4. Rating: Educational Qualifications  
(COLUMN 34)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Adequate        | 61         | 85.9              |
| Inadequate      | 1          | 1.4               |
| Can't rate      | 9          | 12.7              |
| Not ascertained | 0          | 0.0               |

I 5. Rating: Intelligence (COLUMN 35)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Adequate        | 64         | 90.1              |
| Inadequate      | 0          | 0.0               |
| Can't rate      | 7          | 9.9               |
| Not ascertained | 0          | 0.0               |

I 6. Rating: Language Knowledge (COLUMN 36)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Adequate        | 59         | 83.1              |
| Inadequate      | 5          | 7.0               |
| Can't rate      | 7          | 9.9               |
| Not ascertained | 0          | 0.0               |

CARD 11 TABULATION

TECHNICIAN QUESTIONNAIRE - PART I

I 7. Rating: Attitude Toward Training (COLUMN 37)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Adequate        | 62         | 87.3              |
| Inadequate      | 0          | 0.0               |
| Can't rate      | 9          | 12.7              |
| Not ascertained | 0          | 0.0               |

I 8. Rating: Attitude Toward Job (COLUMN 38)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Adequate        | 61         | 85.9              |
| Inadequate      | 4          | 5.6               |
| Can't rate      | 6          | 8.5               |
| Not ascertained | 0          | 0.0               |

I 9. Rating: Pre-Departure Preparation (COLUMN 39)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Satisfactory    | 22         | 31.0              |
| Unsatisfactory  | 0          | 0.0               |
| Can't rate      | 49         | 69.0              |
| Not ascertained | 0          | 0.0               |

CARD 11 TABULATION

TECHNICIAN QUESTIONNAIRE - PART I

I 10. Why Unsatisfactory? (Pre-Departure Preparation)  
(COLUMNS 40-41)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------|------------|-----------------------------|
| Don't know or don't remember | 0          | 0.0                         |
| Not ascertained              | 0          | 0.0                         |
| Not applicable               | 142        | Y                           |

I 11. Rating: Type Of Program (COLUMN 42)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Satisfactory    | 63         | 88.7              |
| Unsatisfactory  | 1          | 1.4               |
| Can't rate      | 7          | 9.9               |
| Not ascertained | 0          | 0.0               |

I 12. Why Unsatisfactory? (Type Of Program)  
(COLUMNS 43-44)

|  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| Other reasons why type of program was unsatisfactory <u>2/</u> | 1          | 100.0                       |
| Don't know or don't remember                                   | 0          | 0.0                         |
| Not ascertained  | 0          | 0.0                         |
| Not applicable   | 140        | Y                           |

1/ Excluding those not applicable

2/ Other Reasons

Participant had language difficulties.

CARD 11 TABULATION

TECHNICIAN QUESTIONNAIRE - PART I

I 13. Rating: Subject-Matter Coverage (COLUMN 45)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Satisfactory    | 64         | 90.1              |
| Unsatisfactory  | 1          | 1.4               |
| Can't rate      | 6          | 8.5               |
| Not ascertained | 0          | 0.0               |

I 14. Why Unsatisfactory? (Subject-Matter Coverage)  
(COLUMNS 46-47)

|  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| Other reasons why subject-matter coverage was unsatisfactory <u>2/</u> | 1          | 100.0                       |
| Don't know or don't remember   | 0          | 0.0                         |
| Not ascertained  | 0          | 0.0                         |
| Not applicable   | 140        | Y                           |

I 15. Rating: Level (COLUMN 48)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Satisfactory    | 66         | 93.0              |
| Unsatisfactory  | 0          | 0.0               |
| Can't rate      | 5          | 7.0               |
| Not ascertained | 0          | 0.0               |

1/ Excluding those not applicable

2/ Other Reasons

Participant had language difficulties.

CARD 11 TABULATION

TECHNICIAN QUESTIONNAIRE - PART I

I 16. Why Unsatisfactory? (Level) (COLUMN 49)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Don't know or don't remember | 0          | 0.0               |
| Not applicable               | 142        | Y                 |

I 17. Rating: Length (COLUMN 50)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Satisfactory    | 65         | 91.6              |
| Unsatisfactory  | 1          | 1.4               |
| Can't rate      | 5          | 7.0               |
| Not ascertained | 0          | 0.0               |

I 18. Why Unsatisfactory? (Length) (COLUMN 51)

|   | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|---|------------|-----------------------------|
| Program too short, other reason<br>or reasons not specified | 1          | 100.0                       |
| Not applicable  | 70         | Y                           |

I 19. Rating: Country/Countries (COLUMN 52)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Satisfactory    | 67         | 94.4              |
| Unsatisfactory  | 0          | 0.0               |
| Can't rate      | 4          | 5.6               |
| Not ascertained | 0          | 0.0               |

1/ Excluding those not applicable

CARD 11 TABULATION

TECHNICIAN QUESTIONNAIRE - PART I

I 20. Why Unsatisfactory? (Country/Countries)  
(COLUMNS 53-54-55-56)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Not ascertained | 0          | 0.0               |
| Not applicable  | 142        | Y                 |

I 21. Rating: Appropriate Materials, Techniques  
(COLUMN 57)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Satisfactory    | 66         | 92.9              |
| Unsatisfactory  | 0          | 0.0               |
| Can't rate      | 5          | 7.1               |
| Not ascertained | 0          | 0.0               |

I 22. Why Unsatisfactory? (Appropriate Materials, Techniques) (COLUMNS 58-59)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |
| Not applicable               | 142        | Y                 |

I 23. Utilization Of Training By: Supervisor  
(COLUMN 60)

|                 | <u>No.</u> | <u>Percentage</u> | <u>Utilization Score</u> |
|-----------------|------------|-------------------|--------------------------|
| Satisfied       | 68         | 95.8              | 5                        |
| Dissatisfied    | 1          | 1.4               | 0                        |
| Can't rate      | 2          | 2.8               | Y                        |
| Not ascertained | 0          | 0.0               | Y                        |

CARD 11 TABULATION

TECHNICIAN QUESTIONNAIRE - PART I

I 24. Utilization Of Training By: Dept. Ministry  
(COLUMN 62)

|                 | <u>No.</u> | <u>Percentage</u> | <u>Utilization Score</u> |
|-----------------|------------|-------------------|--------------------------|
| Satisfied       | 69         | 97.2              | 7                        |
| Dissatisfied    | 1          | 1.4               | 0                        |
| Can't rate      | 1          | 1.4               | Y                        |
| Not ascertained | 0          | 0.0               | Y                        |

I 25. Utilization Of Training By: Participant  
(COLUMN 64)

|                 | <u>No.</u> | <u>Percentage</u> | <u>Utilization Score</u> |
|-----------------|------------|-------------------|--------------------------|
| Satisfied       | 67         | 94.4              | 37                       |
| Dissatisfied    | 1          | 1.4               | 0                        |
| Can't rate      | 3          | 4.2               | Y                        |
| Not ascertained | 0          | 0.0               | Y                        |

I 26. Categories Of Utilization (COLUMN 69)

|  | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|--|------------|-----------------------------|
| Total score entered in Columns 67-68<br>is 75 or higher  | 54         | 85.7                        |
| Total score entered in Columns 67-68<br>is from 18 to 74 | 9          | 14.3                        |
| Total score entered in Columns 67-68<br>is 17 or lower   | 0          | 0.0                         |
| No total score   | 8          | Y                           |

1/ Excluding those with no total score

CARD 11 TABULATION

TECHNICIAN QUESTIONNAIRE - PART I

I 27. Compare This Participant With Others: With Respect To Importance Of His Job To Over-All Economic Development (COLUMN 70)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| High                         | 13         | 18.3              |
| Fairly high                  | 27         | 38.0              |
| Average                      | 20         | 28.2              |
| Low                          | 0          | 0.0               |
| Don't know or don't remember | 11         | 15.5              |
| Not ascertained              | 0          | 0.0               |

I 28. Compare This Participant With Others: With Respect To His Ability To Do His Job Without Outside Help (COLUMN 71)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| High                         | 20         | 28.2              |
| Fairly high                  | 25         | 35.2              |
| Average                      | 12         | 16.9              |
| Low                          | 0          | 0.0               |
| Don't know or don't remember | 14         | 19.7              |
| Not ascertained              | 0          | 0.0               |

I 29. Previous Acquaintance (COLUMN 72)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Yes, had heard               | 17         | 23.9              |
| No, never heard              | 54         | 76.1              |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |

CARD 11 TABULATION

TECHNICIAN QUESTIONNAIRE - PART I

I 30. Contacts Before Training: Helped Select Him For Training (COLUMN 73)

|                 | <u>No.</u> | <u>Percentage</u> |
|-----------------|------------|-------------------|
| Yes             | 11         | 64.7              |
| No              | 6          | 35.3              |
| Don't know or   | 0          | 0.0               |
| Not ascertained | 0          | 0.0               |
| Not applicable  | 54         | Y                 |

I 31. Contacts Before Training: Helped Plan His Program (COLUMN 74)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------|------------|-----------------------------|
| Yes                          | 17         | 100.0                       |
| No                           | 0          | 0.0                         |
| Don't know or don't remember | 0          | 0.0                         |
| Not ascertained              | 0          | 0.0                         |
| Not applicable               | 54         | Y                           |

1/ Excluding those not applicable

CARE 11 TABULATION

TECHNICIAN QUESTIONNAIRE - PART I

I 32. Contacts Before Training: Had Work Contacts With Him (COLUMN 75)

|                              | <u>No.</u> | <u>Percentage</u> |
|------------------------------|------------|-------------------|
| Yes                          | 14         | 82.4              |
| No                           | 3          | 17.6              |
| Don't know or don't remember | 0          | 0.0               |
| Not ascertained              | 0          | 0.0               |
| Not applicable               | 54         | Y                 |

I 33. Contacts Before Training: Gave Him Information Or Advice About His Program (COLUMN 76)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------|------------|-----------------------------|
| Yes                          | 16         | 94.1                        |
| No                           | 1          | 5.9                         |
| Don't know or don't remember | 0          | 0.0                         |
| Not ascertained              | 0          | 0.0                         |
| Not applicable               | 54         | Y                           |

I 34. Contacts Before Training: Coordinated His Program With Host Government (COLUMN 77)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------|------------|-----------------------------|
| Yes                          | 16         | 94.1                        |
| No                           | 1          | 5.9                         |
| Don't know or don't remember | 0          | 0.0                         |
| Not ascertained              | 0          | 0.0                         |
| Not applicable               | 54         | 0.0                         |

1/ Excluding those not applicable

CARD 11 TABULATION

TECHNICIAN QUESTIONNAIRE - PART I

35. Contacts Before Training: Coordinated His Program With Employer (COLUMN 78)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------|------------|-----------------------------|
| Yes                          | 16         | 94.1                        |
| No                           | 1          | 5.9                         |
| Don't know or don't remember | 0          | 0.0                         |
| Not ascertained              | 0          | 0.0                         |
| Not applicable               | 54         | Y                           |

36. Contacts Before Training: Corresponded With Him While He Was Away (COLUMN 79)

|                              | <u>No.</u> | <u>Percentage</u> <u>1/</u> |
|------------------------------|------------|-----------------------------|
| Yes                          | 11         | 64.7                        |
| No                           | 6          | 35.3                        |
| Don't know or don't remember | 0          | 0.0                         |
| Not ascertained              | 0          | 0.0                         |
| Not applicable               | 54         | Y                           |

Excluding those not applicable

CARD 11 TABULATION

TECHNICIAN QUESTIONNAIRE - PART I

I 37. Other Concepts Not Covered In 11.A Through 11.G  
(COLUMN 80)

|                                    | <u>No.</u> | <u>Percentage</u> |
|------------------------------------|------------|-------------------|
| Mentioned other concepts <u>2/</u> | 2          | 11.8              |
| Did not mention other concepts     | 15         | 88.2              |
| Don't know or don't remember       | 0          | 0.0               |
| Not ascertained                    | 0          | 0.0               |
| Not applicable                     | 54         | Y                 |

1/ Excluding those not applicable

2/ Mentioned Other Concepts

|   | <u>No.</u> |
|---|------------|
| Had contacts with him in his official capacity. | 1          |
| Concurred to his selection by Greek Government. | 1          |

CARD 13 TABULATION

TECHNICIAN QUESTIONNAIRE - PART II

J1. Do You Have Some Strong Feelings About Either  
The Strong Or Weak Points Of The Participant  
Training Program In Your Field? (COLUMNS 12-17)

Strong Points

|   | <u>No.</u> |
|---|------------|
| Over-all the program is good,<br>effective, adequate  | 4          |
| The program is particularly appropriate<br>to the needs of the country, or the<br>needs of the participants | 2          |
| A strong point of the training program<br>is that the training received is of<br>high quality               | 2          |

Weak Points

|   |   |
|---|---|
| A weak point of the training program<br>is the lack of cooperation, interest,<br>participation by the host government | 1 |
| The methods of selecting participants<br>are not appropriate  | 1 |
| Other weak points <u>1/</u>   | 1 |
| Don't know  | 0 |
| Not ascertained   | 0 |

1/ Other Weak Points

Considering the time and expenses of training,  
more effective training could be given  
in the USA.

CARD 13 TABULATION

TECHNICIAN QUESTIONNAIRE - PART II

J2. In What Ways Are You Satisfied With What USOM  
Has Done In This Country To Make For Good  
Utilization Of The Participant's Training?  
(COLUMN 18-20)

|   | <u>No.</u> |
|---|------------|
| USOM participated in assuring that participants are placed in job where they can use their training, has insisted that the training be put to good use                | 3          |
| USOM has provided money or material support for programs in which the participants are working  | 1          |
| It has not been necessary for USOM to take steps to insure good utilization of training, since the host government has done everything necessary for good utilization | 1          |
| Other positive comments <u>1/</u>   | 1          |
| Don't know  | 0          |
| Not ascertained   | 1          |

1/ Other Positive Comments

No.

In my field I am satisfied because the participants are using the methods they learned in the USA.

1

CARD 13 TABULATION

TECHNICIAN QUESTIONNAIRE - PART II

J3. In What Ways Are You Dissatisfied With What USOM Has Done In This Country To Make For Good Utilization Of The Participant's Training?  
(COLUMNS 21-23)

|   | <u>No.</u> |
|---|------------|
| USOM has not insisted, to the degree it should, that participants be placed in jobs where they can use their training, has not insisted that the training be put to good use. USOM is not able to exert sufficient control over participants' job placement | 2          |
| USOM has failed to provide technicians to assist participants in the utilization of their training  | 1          |
| Other negative comments <u>1/</u>   | 1          |
| Don't know  | 0          |
| Not ascertained   | 3          |

1/ Other Negative Comments

No.

|  |   |
|--|---|
| Every effort has been made by USOM to properly place these students upon the completion of their studies and return to Greece but without success due to Greek laws. | 1 |
|--|---|

CARD 13 TABULATION

TECHNICIAN QUESTIONNAIRE - PART II

J4. Are There Any Techniques Or Methods Of Follow-Up That You Think Are Particularly Good To Use?  
(COLUMNS 24-27)

|  | <u>No.</u> |
|--|------------|
| Personal contact between technician and returned participant   | 5          |
| An organization of ex-participants, so that they can get together from time to time; alumni organization - general, social, or professional                                  | 2          |
| Returned participants should be provided written material pertinent to their field   | 1          |
| On a regularly scheduled basis, check up on ex-participants to see if they are using their training and if they need any assistance; annual formal evaluation of utilization | 3          |
| Conferences, seminars, workshops   | 3          |
| Other concepts <u>1/</u>   | 1          |
| Don't know   | 0          |
| Not ascertained  | 0          |

1/ Other Concepts

No.

Technicians should endeavor to contact ex-participants while on field trips and use training of participants in the technicians' programs in as far as possible.

1

CARD 13 TABULATION

TECHNICIAN QUESTIONNAIRE - PART II

J5. In What Ways Could The Host Government And The U.S. Derive Greater Benefits From The Training Program? (COLUMNS 28-33)

Selection Of Participants

No.

Participants should be selected on the basis of experience in their field, proved ability, knowledge of their field 2

There should be more emphasis on language as a selection factor 1

Other Comments On Increasing Benefits Of Training

The host government and USOM can maximize benefits of training programs by placing participants in positions where their training can be properly utilized 4

A regular system should be set up whereby participants can keep informed on new developments in their field 1

Other concepts 1/ 2

Don't know 0

Not ascertained 0

Cont'd on next page

CARD 13 TABULATIONTECHNICIAN QUESTIONNAIRE - PART II1/ Other ConceptsNo.

Host Government place the participants in positions where their training could be properly utilized and from time to time news articles on the programs carried out by the participants are published.

1

A more adequate number of staff in the CAS would permit the participants to devote greater part of their time to the difficult technical problems which they have been trained to solve. A less limited spread of job classifications and pay would afford a greater incentive to the participants to make an extended career of their service. This implies a more realistic appreciation of contribution made by technically trained personnel required by the CAS.

1