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## **Interagency Collaboration for Civilian Response Corps Organization November 2009**

In support of the broader interagency effort to create an effective civilian crisis response force, USAID (DCHA/OCR) continues to focus on recruitment, training and utilization of CRC-Active and CRC-Standby personnel

### **USAID CRC Staffing**

USAID is hiring a total of 91 CRC-A members, some of whom have been earmarked for immediate deployment to Afghanistan and Pakistan. Currently, 11 CRC-A members are on-board, with another 16 selected and undergoing security clearance in-processing. The remaining 64 CRC-A positions will be posted by the end of CY09 and most personnel are expected to be on board in the third quarter of FY10. Currently one USAID CRC-A member is working in the Democratic Republic of Congo. She is currently serving as the USAID Kinshasa Mission liaison in Goma. Currently CRC members are using their skills to supplement existing USAID staff on the ground.

### **USAID CRC Funding**

USAID received \$25 M in FY08 supplemental funding under the Civilian Stabilization Initiative to support Civilian Response Corps (CRC) start up. All FY08 funds were obligated by Sept 30, 2009. An additional \$30 M was appropriated to USAID in FY09 for Office of Civilian Response (OCR) staff support, CRC training, along with final build-out and operation of the Civilian Deployment Center. USAID and S/CRS work closely in preparing the joint annual implementation and financial plans for CRC.

### **Training**

In conjunction with the State Department Office of the Coordinator for Reconstruction and Stabilization (S/CRS) and the rest of the civilian interagency, OCR has developed several R&S training courses and begun training the CRC-A and CRC-S. A number of additional USAID-specific are being developed. These trainings will be available to interagency CRC staff (including DoD personnel) and non-CRC USAID staff. Planned trainings include:

- Advising, Mentoring & Coaching
- Team-Building & Leadership
- Operational Cultures
- Understanding Local Context
- Tactical Conflict Assessment
- Planning Framework Simulations
- Table-top Exercises
- Programming in Religious Context
- Sector-Specific R&S Courses
  - Democracy and Governance
  - Economic Growth/Agriculture/Trade
  - Global Health

### **Civilian Deployment Center**

USAID has completed Phase-I build-out of the interagency CDC at the National Conference Center in Lansdowne, VA. The CDC will serve as the staging center for CRC deployments for the entire interagency, where CRC members receive equipment and pre-deployment training. It will also serve as the location for post-deployment processing. The CDC is co-located with the USAID Continuity of Operations Center (COOP) and it is now operational to start deploying CRC personnel. Phase-II build-out includes classified communications capability and the creation of a Secure Compartmented Information Facility (SCIF). Phase-II build out is expected to be completed by early FY10.