

# Family Justice Project Project # 263-0294

## 2nd Quarter Report -- FY 2011



### Jan 1 – Apr 3, 2011

# Table of Contents

<b>Executive Summary .....</b>	<b>3</b>
<b>Task One: Strengthening Capacity to Mediate Family Disputes.....</b>	<b>5</b>
Component 1 - Family Justice Training.....	5
1.1 Ongoing Technical Assistance and Training for Mediators .....	5
1.2 Training of Trainers (TOT) .....	5
1.3 Training of Family Court Judges.....	6
1.4 Institutional Development of MOJ/Mediation Offices.....	6
1.5 Improving Access to Justice for Egyptian Families .....	6
Component 2 - Media Support for MOJ .....	8
<b>Task Two: Increasing Access to Information on Family Court Legal Services .....</b>	<b>9</b>
Component 1 - NGOs Grants Program and NCCM Support.....	9
1.1 Capacity Building for NGO Grantees.....	10
Component 2 - Media Community Awareness (NCCM) .....	16
<b>ANNEXES.....</b>	<b>20</b>
<b>Annex 1: TOT Workshop for Mediation Specialists Agenda .....</b>	<b>21</b>
<b>Annex 2: Future Collaboration between NCCM and FJP NGOs Meeting .....</b>	<b>23</b>
<b>Annex 3: TOT for NGO Social Workers Agenda .....</b>	<b>24</b>
<b>Annex 4: FJP NGO/Child Protection Committee Roundtable Agenda.....</b>	<b>27</b>
<b>Annex 5: NCCM 16000 Helpline Training Agenda .....</b>	<b>27</b>
<b>Annex 6: Youth Camps Program .....</b>	<b>30</b>
<b>Annex 7: Community Leaders Program Agenda.....</b>	<b>32</b>
<b>Annex 8: List of Grantees from FY2007 to Date .....</b>	<b>33</b>
<b>Annex 9: Monitoring and Evaluation Report.....</b>	<b>37</b>

April 2011

This report was produced by Management Sciences for Development, Inc. under the Family Justice Project, Task Order #DFD-I-05-04-00175-00, for review by the U.S. Agency for International Development.

## **Executive Summary**

To support Egypt's determination to strengthen access to justice, enhance family stability, and protect the rights of children, USAID, in cooperation with the Government of Egypt, established the Family Justice Project (FJP) and chose Management Sciences for Development, Inc. (MSD), as its implementing partner. The purpose of the FJP is to enhance access to justice for families in the family court system, specifically supporting the implementation of Law Number 10 of 2004 pertaining to family court mediation and raising public awareness of available legal services for families and support families in dispute. The Project works closely with the Ministry of Justice (MOJ) and the National Council for Childhood and Motherhood (NCCM). FJP and its partners worked together in the first quarter to complete FY11 work plan activities that combine and build on the training programs that were designed and implemented during the course of the project. This report tracks progress against those activities and reports any adjustments.

During the quarter, Egypt experienced severe political unrest that resulted in the toppling of the Mubarak regime and the evacuation of non-essential U.S. government employees. Implementation of the FJP work plan was temporarily halted from January 28-February 23. Thereafter, the only work plan activities approved by the MOJ were the printing of materials; all other activities were postponed. The Ministry of Family and Population was dismantled; however, FJP activities were resumed in March with the NCCM, under the Secretary General Dr. Lamiaa Mohsen.

FJP completed a number of tasks related to closing the office during this period of time.

USAID COTR Jasmin Samy approved the delivery of this quarterly report on May 15<sup>th</sup> in order to include activities completed in April, which is the last month of activities before the closure of the project on June 30, 2011.

Highlights of the FJP for this quarter include:

- Completed the final round of the TOT program for 19 psychological and social work mediation specialists (11 female and 8 male).
- Established 7 new legal aid offices in Fayoum, Mahalla, Tanta, Minya, Damanshour, Damietta, and 6<sup>th</sup> of October, bringing the total number of FJP supported offices to 23.
- Delivered the final version of the MOJ Branding Manual in English and Arabic.
- Completed 5 youth camps for 200 youth in the pilot areas, training them on family court mediation, child law and the tools for family stability.
- Completed training workshops for 203 community leaders in the pilot areas, covering FJP topics on family court mediation and family stability.
- Completed the 2-phase TOT training for 9 FJP social workers.

### **Task One**

The FJP completed the final round of the TOT program for psychological and social work mediation specialists and delivered 1000 copies of Court of Cassation Rulings on Family Court Cases. The FJP also designed the following legal texts for delivery in May: "The Brief in Inheritance," by Chief Family Court Judge Rafaat Hasanein, a benchbook on the law

of inheritance in Egypt for family court judges; the second volume of the MOJ operational manual for mediators, a reference guide for mediators; and Legal Principals on Family Litigation. All printed materials are intended for nationwide distribution to family court judges.

In legal aid activities, the FJP upgraded, furnished and equipped three new offices in Damanhour, Damietta, and the 6<sup>th</sup> of October, and with the MOJ technical team opened four new legal aid offices in Fayoum, Mahalla, Tanta, and Minya. The Damanhour Family Court was substantially vandalized and the FJP moved the legal aid office to a new location in the city.

The FJP completed the first draft of the Legal Aid Specialist Guide, which is a guide for legal aid specialists on internal rules and procedures designed to standardize performance and for use in training future specialists.

## **Task Two**

The FJP continued supporting the efforts of the *Centers of Excellence for Family Justice* NGOs and in establishing Alliances among FJP grantees. During the quarter, the Task Two team also undertook the following activities:

- Conducted a roundtable between Giza Child Protection Committees and FJP NGOs on February 24, 2010 to facilitate the cooperation in the protection of children.
- Completed the 2-phase TOT program for social workers of the *Centers of Excellence* and NGO Alliances.
- Provided ongoing technical assistance to the *Centers of Excellence* in developing future funding proposals related to the sustainability of the alliances they established.
- Provided no-cost extensions through April 30, 2011, for the Giza and Port Said *Centers of Excellence* giving them additional time to complete those activities that were affected by the political unrest in January/February and its aftermath.

Advocacy activities completed by the FJP during this quarter included:

- Training of NCCM 16000 helpline representatives on a modified version of the FJP Skills for Social Workers training modules on January 10–13.
- Youth camps for 250 youth (200 males and 50 females) to raise their awareness of the family law, particularly mediation in family courts, the child law, and how to build family stability.
- Training of 203 community leaders—men, women, religious figures, clergymen, media representatives—on family court legal services, mediation services, as well as amendments of the family and child laws to increase the knowledge and skills necessary for youth and family counseling (legal, social, and psychological).

## Task One: Strengthening Capacity to Mediate Family Disputes

**Responsible Person:** Ibtisam El Gharieb

**Objective:** To further develop the capacity of newly hired mediation specialists through Basic Mediation Skills and Team Building training, enhance the capacity of mediation specialists through the sharing of information nationwide, identify and train 20 psycho-social mediation specialists in interactive training and content methodologies to support national family mediation training, conduct focused training of newly appointed family court judges in 23 governorates to enhance the efficiency and effectiveness of the family courts and provide institutional support for the MOJ Technical Bureau and assistance to Coordinator Judges (First Instance Deputy Court Judges) to increase services and support to the mediation offices in an efficient and effective manner.

During the 2nd quarter of FY2011, FJP completed the following trainings:

Training Program	Start/End Date	No. of Participants	Male	Female
TOT program for psycho-social mediators	Jan 16-20	19	8	11
<b>Grand Total</b>		19	8	11

### Component 1 - Family Justice Training

#### 1.1 Ongoing Technical Assistance and Training for Mediators

The only work plan activity planned for this quarter, information exchange roundtables for mediation specialists in selected governorates, was cancelled by Counselor Attaweya at the MOJ due to the instability at the Ministry caused by the political unrest. No rescheduling was indicated by the MOJ before the end of the reporting period.

All other activities in this section were completed in the first quarter of FY11.

#### 1.2 Training of Trainers (TOT)



*TOT Final Round*

FJP completed the final round of the TOT program for 19 psycho-social mediators (11 female and 8 male) during the period of January 16-20, 2011. The program was part of the FJP sustainability plan to create a cadre of potential trainers within the MOJ to sustain mediation training activities after completion of the FJP. The workshop covered adult learning principles, theories and techniques, and effective trainer skills with a focus on the preparation phase of training including conducting needs assessment, setting goals and developing training content and framework. (See Annex 1 for training program.) Each participant prepared and presented two training sessions applying the skills acquired during the training and with assistance of the trainers. The participants indicated their satisfaction with the overall program and highlighted the participatory and practical approach used in the workshop.

### 1.3 Training of Family Court Judges

The FJP delivered to the MOJ 1,000 copies of the Court of Cassation Rulings in Family Court. The MOJ approved two other judicial references for printing: 'The Brief in Inheritance' by Judge Rafaat Hasanein, Chief Family Court Judge, a reference guide for family court judges on the law of inheritance in Egypt according to Sharia; and 'Legal Principals on Family Litigation'. The FJP will deliver 1,000 copies of these materials in May.

All other FY11 work plan activities in this section were completed in the first quarter.

### 1.4 Institutional Development of MOJ/Mediation Offices

In FY10, the FJP printed volume one of the operational manual for mediators. In this quarter, the MOJ approved the second volume of the operational manual for mediators, which is dedicated to the skills necessary for effective mediation. FJP will print copies of the manual in May.



Three activities under this section were cancelled by Counselor Attaweeya at the MOJ due to the instability at the Ministry caused by the political unrest:

- AUC Strategic Management Training for Coordinator Judges;
- 2-3 roundtables with stakeholders to develop and improve family court mediation;
- Advanced computer skills training for the admin staff of the MOJ Mediation Bureau.

No rescheduling was indicated by the MOJ before the end of the reporting period.

### 1.5 Improving Access to Justice for Egyptian Families

**Responsible Person:** Thanaa El Shamy

**Objective:** Expand access to legal services for needy Egyptian families in 5 more governorates (in addition to 10 previous governorates), supported by 4 technical offices within the MOJ. FJP will provide technical assistance and capacity building to ensure the delivery of effective legal services that are sustainable within the court system, including specialized training for newly hired legal aid specialists on status law and its application, and related procedures and regulations to enable these offices to deliver appropriate services to the public.

### 1.5.1 Select two additional locations for legal aid offices

In coordination with the MOJ, the family courts in 6<sup>th</sup> of October and Heliopolis were selected for additional legal aid offices.

### 1.5.2 Set-up 13 legal aid offices and provide necessary administrative support

In this quarter, FJP provided technical and administrative support in establishing 7 new legal aid offices in Fayoum, Mahalla, Tanta, Minya, Damanhour, Damietta, and 6<sup>th</sup> of October, bringing the total number of FJP established legal aid offices to 23 in 16 governorates. The latter three were upgraded, furnished and equipped this quarter. Due to the civil unrest, Counselor Attaweya cancelled the establishment of a legal aid office in Heliopolis. No rescheduling was indicated by the MOJ before the end of the reporting period.



*Damanhour Legal Aid Office*

During the civil unrest in January, the Damanhour court was completely vandalized. In accordance with the MOJ/FJP legal aid team assessment, the furniture and equipment were moved to another court in Damanhour, Etai Al Barud, and the legal team supported the opening.

Below is the completed list of legal aid office upgrades, delivery dates and operational dates:

Legal Aid Offices Location	Delivered	Comments
Benha	Sept 2009	Operational
Helwan	March 2010	Operational
Sohag	Sept 2009	Operational
Alexandria (2 offices)	Feb 2010	Operational
MOJ (4 Offices) + corridors	June 2010	
Zanairy (2 offices)	July 2010	Operational
Kafr El Sheikh #1	May 2010	Operational
Motobas	July 2010	Operational
Port Said (2 offices)	Sept 2009 May 2010	Operational Operational
Fayoum	June 2010	Operational
Ismailia #1	Aug 2010	Operational
Ismailia #2	Aug 2010	Operational
Zagazig	Sept 2010	Operational
Shobra El Kheima	August 2010	Operational
Tanta	Dec 23, 2010	Operational Jan 2011
Minya	Oct 18, 2010	Operational Jan 2011
Damanhour	Feb 2011	Operational Feb 2011
Etai El Barud	Mar 3, 2011	Operational Mar 2011
Mahalla	Dec 28, 2010	Operational Feb 2011
Mansoura #1	Oct 24, 2010	Operational Dec 2010
Mansoura #2		Operational Dec 2010
Damietta	Mar 12, 2011	Operational Mar 2011
6 <sup>th</sup> of October	April 7, 2011	Operational April 10, 2011

### 1.5.3 Provide training to legal aid specialists

This activity was completed in the first quarter of FY11.

### 1.5.4 Conduct 5-day training of trainers for a group of 15 legal aid specialists

This activity was cancelled by Counselor Attaweya due to the instability at the Ministry caused by the political unrest. In late April, the MOJ expressed interest in completing this activity. MSD has requested a 3-month no cost extension to work with the MOJ in delivering it.

### 1.5.5 Conduct roundtable discussion for legal aid specialists

This activity was cancelled by Counselor Attaweya due to the instability at the Ministry caused by the political unrest. In late April, the MOJ expressed interest in completing this activity. MSD has requested a 3-month no cost extension to work with the MOJ in delivering it.

### 1.5.6 Develop legal aid operation guide for legal aid specialists

This guide will be delivered in May.

### 1.5.7 Develop How to Establish and Operate a Legal Aid Office Guide

This guide will be delivered in May.

## Component 2 - Media Support for MOJ

**Responsible person:** Consultant Ramona Cana'an

**Objective:** Support the MOJ and Mediation Offices to promote the mediation process and respond to media inquiries about family justice.

### 2.1.1 Develop and distribute printed materials to promote work of legal aid and mediation offices

This activity was completed in the first quarter of FY11.

### 2.1.2 Support the implementation of the branding manual

During the period, FJP delivered the MOJ branding manual in soft and hard copies. The manual supports the identity of the Ministry of Justice through a unified branding system for the ministry's letterhead, certificates and business cards. FJP delivered a soft copy of the manual to USAID.

### 2.1.3 Organize FJP closing ceremony

The FJP closing ceremony will be held the 4<sup>th</sup> week of May.



## Task Two: Increasing Access to Information on Family Court Legal Services

**Responsible Person:** Heba El Meligy

**Objective:** To continue enhancing the capacity of NGO grantees through specialized technical assistance, financial, programmatic, monitoring and training activities.

### *Highlights*

During the quarter, the Ministry of Family and Population was dissolved; however, the National Council for Childhood and Motherhood remained intact. Accordingly, the FJP was able to implement most second quarter work plan activities, while simultaneously closing the project.

Dr. Lamiaa Mohsen established an NGO Unit within the NCCM that will serve as the focal point of communications with NGOs throughout Egypt. Dr. Mohsen designated Mr. Ashraf Saad as the head of the unit; his responsibilities will include receiving the hand-over of FJP NGOs to the NCCM, which will include all manuals, particularly the Skill Enhancement for Social Workers, reports and other FJP deliverables.

Due to the delay caused by the January 25 revolution and its aftermath, FJP provided a no-cost extension until April 30, 2011 for three Centers of Excellence—Warak El Hadar, Masr El Mahrousa Baladi, and the Port Fouad Organization for Urban Development NGO (Hadareya).

### **Component 1 - NGOs Grants Program and NCCM Support**

Task Two successfully completed the following activities: 1) Roundtable between the Child Protection Committee and FJP NGOs in the Giza governorate; 2) Future Collaboration between NCCM and FJP NGOs meeting; 3) Comprehensive TOT program for the social workers of the *Centers of Excellence* and the FJP Alliances; and 4) Close-out of all Round 2 grants, except for the 5 *Centers of Excellence*; and 5) a collaborative closing event for the Family Justice Project NGOs in Minya.

In addition to the above, the following activities were performed by the *Centers of Excellence*:

<b>Activities</b>	<b>Port Said</b>	<b>Giza</b>	<b>Minya</b>	<b>Total</b>
Visits Received	202	2	417	621
Cases Settled	53	0	283	336
FJP Trainings	0	0	0	0
Number of NGO Trainings	19	5	1	25
Number of Trainees by NGOs	252	105	30	387
Awareness Campaigns	27	3	3	33
Economic Empowered Families	69	0	1	70
Home visits	27	141	239	407
Children Supported	221	40	450	711

## **1.1 Capacity Building for NGO Grantees**

On January 13<sup>th</sup>, the FJP organized a short session with senior representatives of the five *Centers of Excellence* to re-emphasize and discuss the main objectives of the FJP program, namely raising awareness of mediation offices and the family court services. The meeting was scheduled to coincide with their cost extensions.

### **1.1.1 Workshop with NGOs, mediators and judges to promote family court mediation offices and family law**

After approving the FY11 work plan, the Ministry of Justice rejected participation in this activity and FJP was unable to complete this activity.

The Health Union NGO in Minya conducted a community seminar to raise awareness on family courts and mediation offices on March 6 at the Community Development Association in Talla. The seminar was attended by 50 married couples.

### **1.1.2 Additional capacity building workshops and ongoing technical assistance for Round II grantees in Giza, Minya, and Port Said on fundraising and financial management**

FJP completed all activities in the first quarter of FY11.

### **1.1.3 Support NCCM and NGOs in advocating for family law amendments through workshops that increase awareness of the law and solicit recommendations on amendments**

FJP completed one workshop in the first quarter of FY11. Due to the civil unrest and the dismantling of the MOFP, Dr. Lamiaa instructed that this activity be discontinued until further notice. No rescheduling was indicated by the NCCM before the end of the reporting period.

### **1.1.4 Promote networking and capacity building of NGOs working in the area of family justice**

Three Family Justice Alliances in Giza, Port Said and Minya were established in the first quarter of FY11. Two additional Alliances were established in this quarter in Giza, in the area of Masr El Mahrousa, and in Minya in the area of Future Eve.

During this reporting period, the Alliances completed the following networking activities:

- Giza
  - ✓ The Alliance agreed to register as a Specialized Federation with the MOSS, contributing fees to sustain the alliance activities. It was further agreed that the Alliance will organize a series of field visits to individual NGOs to exchange experiences in the field of family justice. The first visit was to Caritas NGO on February 8.
- Minya (Health Union)
  - ✓ Established a database of the family justice NGOs in the Minya Alliance.
  - ✓ The Alliance agreed to register as a Specialized Federation with the MOSS, contributing fees to sustain the alliance activities.

- Minya (Future Eve)
  - ✓ Finalized the by-laws of its affiliated NGOs.
- Port Said
  - ✓ The Alliance completed fundraising proposals that included sub-proposals from the members of the Alliance.

#### *Future Collaboration between NCCM and FJP NGOs*

At the request of Dr. Lamiaa, the FJP organized a meeting with FJP grantees to discuss: 1) mechanisms of collaboration between FJP NGO grantees and the NCCM after the FJP ends; 2) support needed from the NCCM; and 3) NGO roles and priorities during the current transitional phase. (See Annex 2 for meeting agenda.) The event was held at the NCCM meeting hall on April 13<sup>th</sup> and was attended by Mrs. Jasmin Samy, USAID COTR and 25 representatives of FJP NGOs. Dr. Mohsen opened the meeting emphasizing that NCCM considers NGOs effective partners in the development process, particularly as related to motherhood and childhood issues. She informed the participants that an NGO Unit would be established at the NCCM in the beginning of May 2011. The unit would be responsible for maintaining a database with information about all NCCM NGOs and would serve as a focal point with NGOs throughout Egypt. Mrs. Samy discussed the strengths and weaknesses of the project with the participants. A report on the event with recommendations was submitted to the NCCM and USAID.

#### **1.1.5 Provide capacity development in fundraising and proposal writing for the Centers of Excellence**

This activity was completed in the first quarter of FY11.

#### **1.1.6 Follow-up technical assistance to the 5 Centers of Excellence and 3 Alliances on fundraising and strategic planning**

FJP provided technical assistance to the *Centers of Excellence* in completing their strategic plans and fundraising proposals; however, due to the civil unrest, the Alliances were unable to complete this activity before the end of the reporting period. MSD has requested a 3-month no cost extension to work with the Alliances in completing these activities after the project has ended.

#### **1.1.7 Conduct 5-day training of trainers (TOT) for Centers of Excellence**

During this quarter, FJP provided a comprehensive TOT program for social workers of the Centers of Excellence and the NGO Alliance. The aim of the TOT program was to prepare a selected group of social workers to be able to provide training in general and social work training in particular. This program is an effort to build sustainability of the Family Justice Project support for the rehabilitation of social workers in the family counseling offices. The training program consisted of two phases. The first phase of 60 training hours started on February 20<sup>th</sup> and focused on building the fundamental skills of the trainer. A period of 5 to 6 weeks separated the two phases to allow the participants to grasp the experiences gained in the first phase and prepare their



*Social Worker TOT training*

plans for review by the trainers in the second phase. The second phase of 30 training hours took place on April 10-14 and focused on refining and confirming these skills. (*See Annex 3 for agenda.*)

At the end of the program, participants were able to design, provide and evaluate a training session, not by using conventional training situations, but through the organization and implementation of a real training course involving real audience (17 male and female participants). The new instructors implemented the training successfully from beginning to end.

#### **TASK 2 SUCCESS STORY**

***On April 16, 2011, H.E. Melanne Verveer, Ambassador-at-Large for Global Women's Issues, visited the FJP-supported Egyptian Foundation for Family Development NGO. The visiting delegation included Mr. Patrick Boland, US Embassy Egypt Political Officer, Mr. Tom Delaney, USAID Deputy Mission Director, and Mrs. Jasmin Samy, USAID COTR. NGO staff representatives together with a sample of beneficiaries provided an overview of the NGO and its activities.***

***Mrs. Azza Salah, NGO Legal Specialist, explained that their main activity is providing legal awareness for women in slum areas where family traditions are rigid and the concept of women's rights is non-existent. She also stressed the importance of the complementary nature of the FJP components because it is not enough to simply raise women's legal awareness, but it is necessary to economically empower them, help them secure their rights, and protect their children. Mrs. Azza emphasized that Family Law (4/2010) is one of the best laws and the mediation requirement is a good mechanism that need protection during this critical transition time in Egypt when the law is under attack by old opposition. She explained how the NGO cooperates with family court mediation offices and provides legal representation in the family court.***

***Mrs. Hala Abdel Kader, NGO Executive Director, highlighted the NGO's "Arab Women Speak Out" program that provides women social empowerment tools and trains them on how to dialogue with others and present their point of view. She also underscored the importance of their training programs for community leaders on women's rights and integrating men into their activities in awareness raising seminars. The NGO also added a new initiative called the "Family House," in which the NGO joins with community leaders such as priests and sheikhs and goes to the homes of families in crisis to solve disputes. The beneficiaries of this program then pass along the success through the community.***

***Clients of the center described their own experience and expressed their satisfaction with the services they receive through the NGO. Currently, the NGO serves 300 families.***

***Ambassador Verveer commended the excellent work by the NGO in promoting family justice and gender issues.***

### **1.1.8 Assist *Centers of Excellence* in documenting best practices and lessons learned**

During the quarter, best practices and lessons learned booklets were submitted to the FJP. FJP assisted each *Center of Excellence* in roundtable discussions with their constituents to exchange experiences and brainstorm lessons learned encountered by each to be incorporated in the final products.

Future Eve in Minya finalized its guide to family counseling centers.

### **1.1.9 Provide technical assistance to *Centers of Excellence* in communication among NGOs**

All flyers and publications produced by the *Centers of Excellence* were reviewed by FJP during the reporting period. Warak El Hadar NGO in Giza and the Health Union in Minya issued newsletter for dissemination to members of the FJP Alliances and other interested NGOs.

Warak El Hadar NGO in Giza:

- ✓ Provided technical assistance to Round 2 NGOs in developing fund-raising proposals in the field of family justice.
- ✓ Conducted a workshop on monitoring and evaluating development projects for members of the Alliance. The workshop was attended by 25 participants representing 7 NGOs and included topics such as participatory evaluation, SMART objectives, and how to establish indicators.
- ✓ Completed a workshop on advocacy on March 1-2, 2011 for members of the Alliance. The workshop was attended by 26 participants representing 9 NGOs members and included topics such as how to advocate for issues, how to form pressure groups, how to mobilize the community, and how to influence decision makers.
- ✓ Conducted a workshop on crisis management on March 15–17 for 27 members of the Alliance.
- ✓ Conducted a meeting for the Alliance on April 21 on registering the Alliance into a specialized federation of NGOs in the area of family justice. The meeting was attended by representatives of 9 FJP NGOs.
- ✓ Prepared a paper on child visitation rights that included recommendations and submitted to Judge Khalil Mostapha Khalil, Legal Counselor at the NCCM for his reference.

Masr El Mahrousa Baladi in Giza:

- ✓ Conducted a seminar on March 9–10 on rights and responsibilities from a family justice perspective. A total of 20 participants representing 4 NGOs participated in the seminar.
- ✓ Conducted a seminar on team work on March 13th for 20 participants representing 4 NGOs. Topics included effective team and leadership skills, as well as, strengths and weaknesses in the team.
- ✓ Completed a workshop on April 26 on team work which was attended by 60 partner NGOs staff.

- ✓ Completed a seminar on April 27 on equality in the family from social and legal perspectives. The seminar was attended by 25 representatives of 4 partner NGOs.

Port Fouad Organization for Urban Development (Hadareya):

- ✓ Completed 10 seminars for visitors to the counseling center on issues related to volunteerism, civil divorce, successful marriage, and how children express themselves.
- ✓ Completed training on monitoring and evaluation on March 16-17 for 30 members of the Alliance.
- ✓ Conducted a meeting on March 30 for members of the alliance to complete the fund-raising proposal for the sustainability of the alliance and April's work plan.

#### **1.1.10 Financial auditing for Round II grantees and *Centers of Excellence***

This is an ongoing activity performed throughout the reporting period until final reports are completed by the Centers of Excellence.

#### **1.1.11 Provide technical assistance through field visits by NGO Coordinators, and monitoring and evaluating progress of NGO activities through quantitative and qualitative measures**

This is an ongoing activity performed throughout the reporting period until final reports were received from all Round 2 NGOs.

With the exception of the five *Centers of Excellence*—Warak El Hadar, Masr El Mahrousa, Port Fouad Organization for Urban Development (Hadareya), Future Eve and the Health Union—all Round 2 NGOs submitted final reports and FJP completed final audits for all of them, as well. All NGOs successfully completed activities and financially reported accordingly.

FJP participated in the following closing events:

- *The Values of Life Association* in Giza held its closing ceremony on January 11<sup>th</sup> in the Saffir Hotel in Dokki. The event included a presentation of the achievements of the NGO, beneficiary success stories, a documentary on the NGO and the FJP achievements, and a play that included different messages pertaining to the family stability. The event was attended by family beneficiaries, partner NGOs, trainers and the media.
- *Minya Round 2 NGOs* collectively organized a closing conference in Minya on January 17<sup>th</sup>. The event was attended by 200 beneficiaries, NGOs and stakeholders. The Director of NGOs in the Ministry of Social Solidarity and the Director of International Cooperation at the Governorate inaugurated the event. The closing conference included presentations by the FJP NGOs on their achievements, as well as beneficiary success stories.
- *Qalb Kabeer NGO* held its closing ceremony on January 17<sup>th</sup>. The event included a presentation and documentary on the NGO's achievements, as well as success stories by the beneficiaries. FJP COP Geraldyn Busnardo was one of the opening speakers and stressed the importance of the NGO maximizing the sustainability tools provided by the FJP and continuing its support to the community. The Adolescent Guide for

Social Workers: I am a Grown-Up prepared by the NGO received the Ashoka award for Social Entrepreneurship.



**Figure 1:**  
*'The Adolescent Guide for Social Workers: I am a Grown-up', FJP NGO Qalb El Kabeer*

- *Masr El Mahrousa* closing ceremony for the children of families in dispute was held on March 31<sup>st</sup> at the Tax Authority Training building in Maadi. The 100 participants were joined by Mrs. Jasmin Samy, USAID COTR, and FJP COP Geralyn Busnardo. The children beneficiaries expressed themselves through song and dance, and received awards and recognition for their participation in various programs designed to impact behavioral change included in the NGOs child protection pillar. Handicrafts made by the children were also on display.
- *Port Fouad Organization for Urban Development (Hadareya)* held its closing event on April 26<sup>th</sup> and was attended by approximately 70 persons, including beneficiaries, NGOs, government representatives and the media. Mr. Ashraf Saad, the new head of the NGO Unit at the NCCM, inaugurated the event, announcing the establishment of the unit and noting the importance of collaboration between NGOs and the NCCM. Other presenters included the MOSS Deputy of NGOs Administration in Port Said, and Muslim and Christian clerics. The program included a video report of the NGOs activities and achievements.

#### **1.1.12 Score card Evaluation – for end of project comparison**

FJP completed scorecard evaluations for all Round 2 NGOs in the first quarter of FY11 and the *Centers of Excellence* in this quarter. Both impact results will be reflected in the FJP final report.

#### **1.1.13 Outreach to other USAID projects to coordinate messages and deliverables regarding family justice and child protection**

During the quarter, the FJP coordinated with the USAID-funded Combating Violence Against Women and Children project in completing a roundtable with FJP NGOs and Child Protection Committees in Giza. This sustainability activity started in the first quarter of FY11 with a roundtable in Port Said with the objective of finding mechanisms and means of cooperation and networking between FJP NGOs and the Child Protection Committees within the geographical scope and under the umbrella of the NCCM.



**Dr. Lamia Mohsen and Heba El Meligy (FJP) at the FJP NGO/Child Protection Committee Roundtable**

The Giza event was held on February 24<sup>th</sup> at the NCCM offices and was attended by 47 representatives of FJP NGOs and the Protection Committees. The participants exchanged services and experiences through the available social protection interventions in the protection of the Egyptian child particularly when exposed to risks and hazards. (*See Annex 4 for the Agenda.*)

Recommendations from the participants included: family justice NGO counseling centers work with social workers in primary and secondary schools to monitor children at risk and collaborate with CPCs to activate their role in assisting children; family justice NGO counseling centers help in monitoring children at risk through families that visit the centers and provide information on these children to the CPCs; and the need to activate the participation of religious leaders in the development of the religious discourse and jurisprudence on the rights of the child and the exaltation of their welfare over the rights and interests of other parties.

The participants also suggested that a committee comprised of representatives of the NCCM, FJP NGOs and CPCs be established and meet on a regular basis.

A third roundtable was planned in Minya in collaboration with a UNICEF-supported NGO; however, for political reasons related to that NGO, the event was cancelled by the Governor of Minya and will not be rescheduled.

#### **1.1.14 Finalization and production of Social Work Manuals**

During the quarter, the manuals for the Skill Enhancement for Social Workers Capacity Building training program were completed and will be delivered to the NCCM in May.

#### **1.1.15 Follow-up Training on Capacity Building Enhancement for Social Workers**

This activity was completed in the first quarter of FY11.

### **Component 2 - Media Community Awareness (NCCM)**

**Responsible Person:** Consultant Ramona Cana'an

**Objective:** Promote public awareness of family rights, new child law amendments and the role of counseling centers.

#### **2.1.1 Complete airing of TV and radio ads of the FJP media campaign**

Additional airing time of the media campaign was planned for this quarter. However, after the dismantling of the MOFP, Dr. Lamiaa Mohsen instructed that the campaign be discontinued until further notice. No rescheduling was indicated by the NCCM before the end of the reporting period.

#### **2.1.2 Assemble final billboards in Giza, Minya, Port Said, Helwan and 6<sup>th</sup> of October**

FJP completed all activities in this section in the first quarter of FY11.

### **2.1.3 16000 Helpline training**

The FJP completed the first of a capacity building training for 13 helpline staff from January 9-12 at the Morepedia Center. In support of the media campaign, the four-day training program is a modified version of the FJP Skills for Social Workers training program and is designed to enable the helpline staff provide first-hand family counseling and/or be better able to refer cases, after an adequate assessment of such cases, to the appropriate entity. (*See Annex 5 for agenda.*) The program built on the skills acquired by the participants, and optimizes the participants' prior experience to enhance and promote the status and welfare of the Egyptian family. The training included topics on the characteristics and values of family counseling helpline specialists, professional parameters and boundaries of family counseling helpline specialists, effective means and approaches to address problems and meet needs, the art of managing phone-based interfacing with beneficiaries and the case referral system and its technicalities.

While reluctant to participate in the training, at the conclusion the helpline staff expressed their satisfaction in learning the basics of family counseling, particularly personal skills such as crisis management and handling pressure. Nine of the trainees demonstrated an increased level of skills and would be capable of providing phone counseling.

The second group training was postponed by Dr. Lamiaa because of the civil unrest and due to time constraints could not be rescheduled before the end of the project. MSD has requested a 3-month no cost extension to work with the NCCM in delivering it.

### **2.1.4 Develop reference guide for 16000 helpline experts**

During the reporting period, FJP developed a question and answer booklet in cooperation with the helpline and psycho-social experts for use by all 16000 helpline staff. FJP will produce and disseminate the booklet in May.

### **2.1.5 Develop online social media campaign**

Due to the civil unrest and the dismantling of the MOFP, Dr. Lamiaa instructed that this activity be discontinued until further notice. No rescheduling was indicated by the NCCM before the end of the reporting period.

### **2.1.6 Media outreach to the community**

Due to the civil unrest and the dismantling of the MOFP, Dr. Lamiaa instructed that this activity be discontinued until further notice. No rescheduling was indicated by the NCCM before the end of the reporting period.

### **2.1.7 Participate in general meetings with husbands in the pilots (Dawar El Regalah)**

Due to the civil unrest and the dismantling of the MOFP, Dr. Lamiaa instructed that this activity be discontinued until further notice. No rescheduling was indicated by the NCCM before the end of the reporting period.

## 2.1.8 Youth Camps

The FJP completed training of 250 youth in a 5-day camp in the 3 pilot governorates (Giza, Minya and Port Said) focused on family justice messages—what government services are available to families at risk, and how to deal with and avoid crisis within the family and/or instability in the family. Topics included laws and services provided by the Egyptian government to the family; responsibility of marriage, its purpose, and the basis for choosing a lifetime partner; communication skills and acceptance of others; and types of personalities and how to deal with them. Program methodology included expert presentations, plenary and working group sessions, and graduation projects for implementation after the camps. (See Annex 6 for program.)



*Giza Male Youth at Camp in Ismailia*

The graduation projects were designed to provide the youth with an opportunity to work in groups and create family justice awareness raising programs for their own communities. The groups were tasked with developing advocacy campaigns on specific family justice issues, such as legal rights according to the family law, using the messages they acquired during the camp presentations and applying various social marketing tools, such as printed materials, the internet, and peer networks.



*Youth Poster*

Due to the delay in conducting the camps caused by the civil unrest, the FJP was able to implement the top 12 projects, which were ranked by FJP and Qalb El Kabeer with input from Jasmin Samy, USAID COTR. MSD has requested a 3-month no cost extension to implement all youth projects and expand the camp activity to 2 additional governorates.

### 2.1.9 Community Leader Training

During the reporting period, the FJP trained 203 community leaders in the pilot governorates on family stability, family laws and raising public awareness, proper dissemination of information, outreach and more access to family justice in a 5-day program. (See Annex 7 for program agenda.) The participants represented a cross section from Egyptian society, i.e., men, women, religious figures, clergymen, and media representatives. Participants recognized that they had much in common in terms of problems and challenges, as well as overall values embraced. This enabled them to develop a better understanding about the need to work collaboratively, and share experiences and knowledge.



*Community Leaders Port Said*

Each participant was required to design a project proposal that included 4 major interventions, i.e., seminars, lectures, training workshops, religious speech/discourse, media or televised programs, with a focus on the identified training topic(s). Due to the delay in implementing the program, the proposals will not be implemented before the close of the project. MSD has requested a 3-month no cost extension to implement the proposals and expand the program to 2 additional governorates.

### 2.1.10 Produce documentary movie on the Family Justice Project

Due to the disruption of work and loss of time caused by the civil unrest, the FJP was unable to complete this activity.

# ANNEXES

## Annex 1: TOT Workshop for Mediation Specialists Agenda

### TOT Workshop for Mediation Specialists January 16-20, 2011 Triumph Hotel – Cairo, Egypt

#### Day One:

Time/Session	Topic	Methodology	Tools
08:30 – 11:00 Session One	<ul style="list-style-type: none"> <li>▪ <b>Opening:</b> introduction, training objectives, methodology</li> <li>▪ <b>Training, Trainer and Adult Learning:</b> Principles and theories</li> </ul>	Lecturette Discussion	Handout Flipchart Data-show
11:00 – 11:15	<b>Break</b>		
11:15 – 01:45 Session Two	<ul style="list-style-type: none"> <li>▪ <b>Effective Trainer:</b> criteria, skills</li> <li>▪ <b>Preparation of Training:</b> needs assessment</li> </ul>	Lecturette Discussion, Exercise	Handout Flipchart
01:45 – 2:15	<b>Break</b>		
02:15 – 04:15 Session Three	<ul style="list-style-type: none"> <li>▪ <b>Preparation of Training, cont'd:</b> set goals, content framework</li> <li>▪ <b>Training Methodology:</b> working group, case studies, role play</li> <li>▪ <b>Close of Day 1</b></li> </ul>	Lecturette Discussion, Exercise, Feedback	Handout Flipchart Data-show
04:15 – 5:00	<b>Lunch</b>		

#### Day Two:

Session	Content	Methodology	Tools
08:30 – 11:00 Session One	<ul style="list-style-type: none"> <li>▪ <b>Review of Day 1/Preparation of Training, cont'd:</b></li> <li>▪ <b>Training Methodology, cont'd:</b> brain storming, reading, video analysis, presentation, discussion, lecture</li> </ul>	Lecturette Discussion, Exercise	Handout Flipchart
11:00 – 11:15	<b>Break</b>		
11:15 – 01:45 Session Two	<ul style="list-style-type: none"> <li>▪ <b>Training Methodology, cont'd:</b> audio &amp; visual aids, flipcharts, handouts, movies</li> <li>▪ <b>Preparation of Training, cont'd:</b> session plan</li> </ul>	Discussion, working group	Handout Flipchart Data-show
01:45 – 2:15	<b>Break</b>		
02:15 – 04:15 Session Three	<ul style="list-style-type: none"> <li>▪ <b>Delivery of Training:</b> facilitation skills, observation, listening, asking questions</li> <li>▪ <b>Dealing with Difficult Situation:</b> skills</li> <li>▪ <b>Close of Day 2</b></li> </ul>	Discussion, Exercise, working group, Feedback	Handout Flipchart
04:15 – 5:00	<b>Lunch</b>		

### Day Three:

Session	Content	Methodology	Tools
08:30 – 11:00 Session One	<ul style="list-style-type: none"> <li>▪ Review of Day 2</li> <li>▪ Participant's presentations: first presentation</li> </ul>	Participant's presentation, video shooting	Handout Flipchart Data show
11:00 – 11:15	<b>Break</b>		
11:15 – 01:45 Session Two	<ul style="list-style-type: none"> <li>▪ Participant's presentations, cont'd: first presentation</li> <li>▪ Constructive criticism: feedback, discussion</li> </ul>	Participant's presentation, video shooting, analysis	Handout Flipchart Data show
01:45 – 2:15	<b>Break</b>		
02:15 – 04:15 Session Three	<ul style="list-style-type: none"> <li>▪ Constructive criticism, cont'd: feedback, discussion</li> <li>▪ Close of Day 3</li> </ul>	Discussion, Feedback	Handout Flipchart Data show
04:15 – 5:00	<b>Lunch</b>		

### Day Four:

Session	Content	Methodology	Tools
08:30 – 11:00 Session One	<ul style="list-style-type: none"> <li>▪ Review of Day 3</li> <li>▪ Evaluation of Training: tools &amp; methodologies</li> <li>▪ Preparation for the participant's second presentations</li> </ul>	Workshop, discussion	Handout Flipchart Data show
11:00 – 11:15	<b>Break</b>		
11:15 – 01:45 Session Two	<ul style="list-style-type: none"> <li>▪ Participant presentations: second presentations</li> </ul>	Participant's presentation, video shooting, a	Flipchart Data show
01:45 – 2:15	<b>Break</b>		
02:15 – 04:15 Session Three	<ul style="list-style-type: none"> <li>▪ Participant presentations, cont'd: second presentations</li> <li>▪ Close of Day 4</li> </ul>	Discussion, Feedback	Flipchart Evaluation form
04:15 – 5:00	<b>Lunch</b>		

### Day Five:

Session	Content	Methodology	Tools
08:30 – 11:00 Session One	<ul style="list-style-type: none"> <li>▪ Review of Day 4</li> <li>▪ Constructive criticism for second presentation: feedback, discussion</li> </ul>	discussion, video analysis	Handout Video tapes
11:00 – 11:15	<b>Break</b>		
11:15 – 01:45 Session Two	<ul style="list-style-type: none"> <li>▪ Constructive criticism for send presentation, cont'd: feedback, discussion</li> </ul>	discussion, video analysis	Handout Video tapes
01:45 – 2:15	<b>Break</b>		
02:15 – 04:15 Session Three	<ul style="list-style-type: none"> <li>▪ Participant presentations, cont'd: second presentation</li> <li>▪ Wrap-up and end of training evaluation</li> </ul>	Discussion Lecturette Feedback	Flipchart Video tapes Evaluation form
04:15 – 5:00	<b>Lunch</b>		

## Annex 2: Future Collaboration between NCCM and FJP NGOs Meeting Agenda

---

### Future Collaboration between NCCM and FJP NGOs

April 13, 2011

1:00 p.m. to 3:00 p.m.

National Council for Childhood and Motherhood

NCCM Conference Room B – Third floor

Attendees: Dr. Lamiaa Mohsen, NCCM General Secretary; Mrs. Jasmin Samy, USAID Sr. Judiciary Specialist; Ms. Geralyn Busnardo, FJP Chief of Party; Mrs. Heba El Meligy, FJP NGO Specialist; Ms. Nesrin Sobhy, NGO Coordinator, Mr. Nasr Abou Zaid, Grants Manager and representatives of 25 NGOs from Minya, Giza and Port Said.

---

<b>1:00 pm – 1:15 pm</b>	<b>Welcome and Introductions</b> Heba El Meligy, FJP NGO Specialist NGO Representatives
<b>1:15 pm – 1:20 pm</b>	<b>Meeting Objective</b> Heba El Meligy, FJP NGO Specialist
<b>1:20 pm – 1:25 pm</b>	<b>Sustainability of the Family Justice Project</b> Jasmin Samy, USAID Sr. Judiciary Specialist
<b>1:20 pm – 1:45 pm</b>	<b>NCCM Priorities and the Role of NGOs</b> Dr. Lamiaa Mohsen, NCCM Secretary General
<b>1:45 pm – 2:00 pm</b>	<b>Needed Support from NCCM based on NGO Input</b> Heba El Meligy, FJP NGO Specialist
<b>2:00 pm – 2:15 pm</b>	<b>Mechanisms for Collaboration between NCCM and NGOs</b> NGO Representatives
<b>2:15 pm – 3:00 pm</b>	<b>NGO Role in the Transitional Period</b> Open Discussion

---

### Annex 3: TOT for NGO Social Workers Agenda

#### Training of Trainers Program for NGO Social Workers

Day	Session	Areas of Content and Activities	Methods	Training Aids
<b>Day (1)</b> 1/30/2011	<b>1</b>	- Opening remarks - Introductions - Participants' expectations - Training objectives - Methodology	- Group discussion	Data show Printouts
	<b>2</b>	<b>Training, the Trainer, and Adult Education</b> - Characteristics of the best training	- Group discussions - Modified lecture - Exercise	- Printouts - Flip chart - Data show
	<b>3</b>	<b>Other skills of the trainer (communication – team development– analysis of interaction)</b> <b>End of the training day</b>	- Group discussions - Modified lecture - Exercises - Feedback	- Printouts - Flip charts - Data show
<b>Day (2)</b> 1/31/2011	<b>1</b>	<b>Summary of the previous day</b> <b>Preparation for training:</b> - Analysis of the training needs	- Group discussions - Work groups	- Flip charts - Printouts
	<b>2</b>	<b>Preparation for training:</b> - Formulation of good objectives	- Group discussions - Work groups	- Flip chart - Printouts
	<b>3</b>	<b>Preparation for training:</b> - A general framework of the content - End of the training day	- Group discussions - Lecture - Exercise	- Printouts - Flip charts - Data show
<b>Day (3)</b> 2/1/2011	<b>1</b>	<b>Summary of previous day</b> <b>Preparation for training:</b> - Training methods	- Group discussions - Work groups	- Printouts - Flip chart
	<b>2</b>	<b>Preparation for training:</b> - Training methods	- Group discussions - Work groups	- Printouts - Flip chart
	<b>3</b>	<b>Preparation for training:</b> - Training methods - End of the training day	- Group discussions - Work groups	- Printouts - Flip chart
<b>Day (4)</b> 2/2/2011	<b>1</b>	<b>Summary of previous day</b> <b>Preparation for training</b> - Audio and visual aids	- Group discussions - Lecture - Exercise	- Printouts - Flip chart - Data show
	<b>2</b>	<b>Preparation for training</b> - Audio and visual aids	- Group discussions - Lecture - Exercise	- Printouts - Flip chart

Day	Session	Areas of Content and Activities	Methods	Training Aids
	3	<b>Preparation for training</b> - Audio and visual aids	- Group discussions - Lecture - Exercise	- Printouts - Flip chart
Day (5) 2/3/2011	1	<b>Review of the previous day</b> <b>Preparation for training</b> - Lesson plan (The “Laboratory” method)	- Exercise - Printouts - Group discussion	- Printouts - Flip chart
	2	<b>Preparation for training</b> - Lesson plan	- Exercise - Printouts - Group discussion	- Flip chart - Data Show
	3	<b>Facilitation skills: (Listening – Attendance)</b> - End of the training day	- Group discussion - Reading - Brainstorming - Feedback	- Printouts - Data Show
Day (6) 2/6/2011	1	<b>Review of the previous day</b> <b>Facilitation skills: (Observation – Use of questions)</b>	- Group discussions - Reading - Brainstorming	- Flip chart - Printouts
	2	<b>Skills of dealing with problematic training situations</b>	- Case study - Group discussion - Work groups	- Flip chart - Printouts
	3	<b>Preparation of lesson plan – first presentation</b> <b>End of the training day</b>	- Individual discussion - Exercise - Feedback	- Flip chart - Printouts
Day (7) 2/7/2011	1	<b>Review of the previous day</b> <b>The first Presentation</b>	- Group discussion - Participants’ presentation	- Video
	2	<b>Completion of the first presentation</b>	- Participants’ presentations	- Video
	3	<b>Completion of the first presentation</b> <b>End of the training day</b>	- Participants’ presentations - Feedback	- Video shooting - Flip chart
Day (8) 2/8/2011	1	<b>Review of the previous day</b> <b>Discussion of the first presentation</b>	- Video analysis - Group discussions	- Data Show - Flip chart
	2	<b>Completion of the discussion of the first presentation</b>	- Video analysis - Group discussions	- Data Show - Flip chart

Day	Session	Areas of Content and Activities	Methods	Training Aids
	3	Completion of the discussion of the first presentation	- Video analysis - Group discussions - Feedback	- Data Show - Flip chart
Day (9) 2/9/2011	1	Review of the previous day Second presentation	- Participants' presentation	- Video
	2	Completion of the second presentation	- Participants' presentation	- Video
	3	Completion of the second presentation End of the training day	- Participants' presentation	- Video - Flip chart
Day (10) 2/10/2011	1	Review of the previous day Discussion of the second presentation	- Video analysis - Group discussions	- Data show - Flip chart
	2	Completion of the discussion of the second presentation	- Video analysis - Group discussions	- Data show - Flip chart
	3	Completion of the discussion of the second presentation Final evaluation of the training Closing	- Video analysis - Group discussions - Feedback	- Data show - Printouts - Flip chart - Evaluation form

*Schedule of the training programs*

- Session 1: 9:00 – 11:00
- Session 2: 11:15-13:15
- Session 3: 13:45-15:45

## Annex 4: FJP NGO/Child Protection Committee Roundtable Agenda

---

**FJP NGO/Child Protection Committee Roundtable  
Giza Governorate  
Agenda  
February 24, 2011**

Time	Lecture
9:30 – 10:00	Registration
10:00 – 10:30	Opening <ul style="list-style-type: none"><li>▪ Remarks by the Secretary General of NCCM</li><li>▪ Remarks by the “Family Justice Project”</li><li>▪ Remarks by “Combating Violence against Children Project”</li></ul>
10:30 – 12:00	Presentation about the role of Protection Committees in Giza governorate
12:00 – 1:00	Presentations by NGOs under the “Family Justice Project” about the services provided by them in the area of Child Protection
1:00 – 2:00	Open meeting moderated by Counselor Khalil Mostafa about finding ways of cooperation and integration between Protection Committees and NGOs working in the “Family Justice Project” and “Combating Violence against Children Project” in Giza governorate.

## Annex 5: NCCM 16000 Helpline Training Agenda

Day	Session	Areas of Content and Activities	Methods	Training Aids
Day (1)	1	<ul style="list-style-type: none"> <li>- Opening remarks</li> <li>- Introductions</li> <li>- Overview of training program</li> <li>- Participants' expectations</li> <li>- Overview of training purpose and goals, training methods, and ground rules and norms</li> </ul>	<ul style="list-style-type: none"> <li>- Brainstorming</li> <li>- Group discussion</li> </ul>	<ul style="list-style-type: none"> <li>- Flip charts</li> <li>- Data show</li> </ul>
	2	<p><b>Rights-based rationale for helpline services</b></p> <ul style="list-style-type: none"> <li>- Introduction to human rights</li> <li>- Human rights and Egyptian family</li> </ul> <p><b>Real-life situations in relation to phone-based counseling and interfacing services</b></p>	<ul style="list-style-type: none"> <li>- Group discussions</li> <li>- Exercises</li> <li>- Work groups</li> <li>- Audible case studies</li> </ul>	<ul style="list-style-type: none"> <li>- Flip charts</li> <li>- Printouts</li> <li>- Data show</li> <li>- Recorder/cassette</li> <li>- Audio system</li> </ul>
	3	<p><b>Key Characteristics and values of family counseling specialists</b></p> <p>Who are they? What are the professional boundaries or parameters of family counseling specialists? What is the value system of counseling specialists?</p>	<ul style="list-style-type: none"> <li>- Group discussions</li> <li>- Exercises</li> <li>- Work groups</li> </ul>	<ul style="list-style-type: none"> <li>- Flip charts</li> <li>- Printouts</li> <li>- Data show</li> </ul>
Day (2)	1	<p><b>Self-Management</b></p> <ul style="list-style-type: none"> <li>- Definition of self-management</li> <li>- Skills associated with self-management</li> </ul>	<ul style="list-style-type: none"> <li>- Brainstorming</li> <li>- Group discussions</li> <li>- Case studies</li> </ul>	<ul style="list-style-type: none"> <li>- Flip charts</li> <li>- Printouts</li> <li>- Data show</li> </ul>
	2	<p><b>Effective means to address work-related pressures in relation to family counseling</b></p> <ul style="list-style-type: none"> <li>- Work-related pressures and indicators/predictors</li> <li>- Management of work-related pressures</li> <li>- Professional burnout and how to avoid work-related strains</li> </ul>	<ul style="list-style-type: none"> <li>- Brainstorming</li> <li>- Group discussions</li> <li>- Exercises</li> <li>- Case studies</li> </ul>	<ul style="list-style-type: none"> <li>- Flip chart</li> <li>- Printouts</li> <li>- Data show</li> </ul>
	3	<p><b>Egyptian family</b></p> <ul style="list-style-type: none"> <li>- Nature of Egyptian families</li> <li>- Key characteristics of a healthy Egyptian family</li> <li>- Effective means to address problems and meet needs</li> </ul>	<ul style="list-style-type: none"> <li>- Brainstorming</li> <li>- Group discussions</li> <li>- Case studies</li> </ul>	<ul style="list-style-type: none"> <li>- Flip charts</li> <li>- Printouts</li> <li>- Data show</li> </ul>

Day	Session	Areas of Content and Activities	Methods	Training Aids
Day (3)	1	<b>Domestic violence</b> <ul style="list-style-type: none"> <li>- Nature and definition of domestic violence</li> <li>- Domestic violence circle</li> <li>- Impact of domestic violence on family members</li> </ul>	<ul style="list-style-type: none"> <li>- Brainstorming</li> <li>- Group discussions</li> <li>- Case studies</li> </ul>	<ul style="list-style-type: none"> <li>- Flip chart</li> <li>- Printouts</li> <li>- Data show</li> </ul>
	2	<b>Family disputes</b> <ul style="list-style-type: none"> <li>- Nature and definition of family disputes</li> <li>- Circle of family disputes</li> <li>- Impact of family disputes on family members</li> </ul>	<ul style="list-style-type: none"> <li>- Brainstorming</li> <li>- Group discussions</li> <li>- Role plays</li> </ul>	<ul style="list-style-type: none"> <li>- Flip chart</li> <li>- Data show</li> </ul>
	3	<b>Evaluation and diagnosis of family</b> <ul style="list-style-type: none"> <li>- Definition of, and distinctions between evaluation and diagnosis</li> </ul> <b>Psycho/ Social Mentoring and Coaching</b> <ul style="list-style-type: none"> <li>- Fundamentals, goals, steps and technicalities of psycho-social mentoring and coaching</li> </ul>	<ul style="list-style-type: none"> <li>- Brainstorming</li> <li>- Group discussions</li> <li>- Case studies</li> <li>- Work groups</li> </ul>	<ul style="list-style-type: none"> <li>- Flip chart</li> <li>- Printouts</li> <li>- Data show</li> </ul>
Day (4)	1	<b>Case referral skills</b> <ul style="list-style-type: none"> <li>- When to refer a case?</li> <li>- Steps and technicalities of case referral process</li> </ul>	<ul style="list-style-type: none"> <li>- Brainstorming</li> <li>- Group discussions</li> </ul>	<ul style="list-style-type: none"> <li>- Flip chart</li> <li>- Data show</li> </ul>
	2	<b>Phone-based interfacing and communication skills</b> <ul style="list-style-type: none"> <li>- Nature and characteristics of communication</li> <li>- Elements of communication</li> <li>- Phone-based verbal and non-verbal communication and interfacing with beneficiaries</li> </ul>	<ul style="list-style-type: none"> <li>- Brainstorming</li> <li>- Group discussions</li> <li>- Role plays</li> </ul>	<ul style="list-style-type: none"> <li>- Flip chart</li> <li>- Data show</li> </ul>
	3	<b>Phone-based effective communication skills – continued</b> <ul style="list-style-type: none"> <li>- Practicing and applying effective communication skills (i.e. listening, dialogue management, etc)</li> </ul>	<ul style="list-style-type: none"> <li>- Video filming</li> <li>- Role playing</li> </ul>	<b>Screen Audio system Data show Video camera</b>

## Annex 6: Youth Camps Program

Day	Time	Activity	Training Program
Day 1	11:00	Arrival	
	11:00 – 1:00	Check-in and rest	
	1:00 – 3:00	Training Session 1	The concept of the graduation project - models
	3:00 – 3:30	Break	
	3:30 – 5:30	Training Session 2	Social Marketing
	5:30 – 6:30	Lunch	
	5:30 – 8:00	Coordination workshop	Division of work groups (Graduation project)
Day 2	8:00 – 8:30	Breakfast	
	8:30 – 10:30	Training Session 3	- What is marriage - Acceptable goals of marriage - Unacceptable goals of marriage
	10:30 – 11:00	Training Session 4	Choosing a life partner Parity (1)
	1:00 – 1:30	Break	
	1:30 – 3:30	Training Session 5	Choosing a life partner Acceptance and Love (2) Seriousness, Character and Morals (3)
	3:30 – 7:30	Lunch and Rest	
	7:30 – 9:00	Coordination workshop	(The Project)

Day 3	8:00 – 8:30	Breakfast	
	8:30 – 10:30	Training Session 6	- Types of Personalities - Know your personality and your partner's personality - Your Life - The keys to deal with each personality
	10:30 – 11:00	Break	
	11:00 – 1:00	Training Session 7	- Skills of Communication and Acceptance of Others (1)
	1:00 – 1:30	Break	
	1:30 – 3:30	Training Session 8	- Skills of Communication and Acceptance of Others (2)
	3:30 – 7:30	Lunch and Rest	
	7:30 – 9:30	Coordination workshop	(The Project)

Day	Time	Activity	Training Program
Day 4	8:00 – 8:30	Breakfast	
	8:30 – 10:30	Training Session 9	The Child Law and the Family Law (1)
	10:30 – 11:00	Break	
	11:00 – 1:00	Training Session 10	The Child Law and the Family Law (2)
	1:00 – 1:30	Break	
	1:30 – 3:30	Training Session 11	The Child Law and the Family Law (3)
	3:30 – 7:30	Lunch and Rest	
	7:30 – 9:30	Coordination workshop	(The Project)

**Annex 6, continued**

<b>Day</b>	<b>Time</b>	<b>Activity</b>	<b>Training Program</b>
<b>Day 5</b>	8:00 – 8:30	Breakfast	
	8:30 – 10:30	Training Session 12	Financial Responsibility – Crisis Management
	10:30 – 11:00	Break	
	11:00 – 1:00	Training Session 13	Parental Responsibility
	1:00 – 1:30	Break	
	1:30 – 3:30	Training Session 14	Services Provided to the Family: Counseling centers – Mediation offices – Child Helpline, etc.
	3:30 – 7:30	Lunch and Rest	
	7:30	Departure	

## Annex 7: Community Leaders Program Agenda

### First Day: Family Concepts

Agenda	Details	Trainer
<b>Opening</b>	<b>Introduction FJP introduction (Ramona Canaan)</b>	Mrs. Samar Abdou
<b>First Session</b>	<b>The reality of the Egyptian family, Real Problems (an open dialogue)</b>	Eng. Nabil Samuel
<b>Break</b>		
<b>Second session</b>	<b>Family concepts, values and functions</b>	Dr. Mohamed El Mahdy
<b>Break</b>		
<b>Third session</b>	<b>Problems of Egyptian families (Workshop)</b>	Dr. Mohamed El Mahdy Eng. Nabil Samuel
<b>Conclusion</b>	<b>Prepare for the next day and closing</b>	Mrs. Samar

### Second Day: Choose a life partner & configuration for marriage

Agenda	Details	Trainer
<b>First Session</b>	<b>Knowledge and concepts about configuration for marriage (Interactive lecture)</b>	Dr. Nancy Onsy
<b>Break</b>		
<b>Second session</b>	<b>Misconceptions in marriage planning and selection Amendments to the family Law in before marriage stage (Interactive lecture)</b>	Dr. Nemat Awadallah
<b>Break</b>		
<b>Third session</b>	<b>Problems of selection and configuration (Workshop)</b>	Dr. Nemat Awadallah Dr. Nancy Onsy
<b>Conclusion</b>	<b>Prepare for the next day and closing</b>	Mrs. Samar Abdou

### Third Day: Management of Marital Life.

Agenda	Details	Trainer
<b>First Session</b>	<b>Construction of marital relationship &amp; Introduction to marital communication (Interactive session)</b>	Mrs. Samar Abdou
<b>Break</b>		
<b>Second session</b>	<b>The art of managing disputes in marital life Family Law (an area of conflict resolution) (Interactive session)</b>	Dr. Sahar Talaat
<b>Break</b>		
<b>Third session</b>	<b>Important rules in family management (Workshop)</b>	Mrs. Samar Abdou Dr. Sahar Talaat
<b>Conclusion</b>	<b>Prepare for the next day and closing</b>	Mrs. Samar Abdou

## Annex 7, continued

### Fourth Day: Values of upbringing in the Egyptian families (Diversity as a Model).

Agenda	Details	Trainer
<b>First Session</b>	<b>Upbringing based on community values (thinking about the values of upbringing, part 1)</b>	Dr. Hanna Greis Mrs. Neven Abdalla
<b>Break</b>		
<b>Second session</b>	<b>Upbringing based on community values (thinking about the values of upbringing, part 2)</b>	Dr. Hanna Greis Mrs. Neven Abdalla
<b>Break</b>		
<b>Third session</b>	<b>Upbringing based on community values (thinking about the values of upbringing, part 3)</b>	Dr. Hanna Greis Mrs. Neven Abdalla
<b>Conclusion</b>	<b>Prepare for the next day and closing</b>	Mrs. Samar Abdou

### Fifth Day: Family & Children Laws – Support services.

Agenda	Details	Trainer
<b>First Session</b>	<b>Family Law</b>	Mr. Khalil M. Khalil
<b>Break</b>		
<b>Second session</b>	<b>Children Law</b>	Mr. Khalil M. Khalil
<b>Break</b>		
<b>Third session</b>	<b>Support services</b>	Mrs. Thanaa El Shamy
<b>Conclusion</b>	<b>Explanation about Graduation Project</b>	Mrs. Samar Abdou

## Annex 8: List of Grantees from FY2007 to Date

### Grantees List: FY07- to date

	NGO Name / Program Title	Program Location	Grant Duration (Months) / Start Date	Approx. Grant Amount (\$000)	Remarks
GA-263-06-01-00	<b>Minya Businessmen Association</b> Family Justice Offices Program	Minya	12 (17 Dec 06) <b>CLOSED</b>	45	
GA-263-06-02-00	<b>New Horizons Foundation</b> Interaction Program	Giza / Minya	12 (1 Jan 07) <b>CLOSED</b>	48	
GA-263-06-03-00	<b>Samalut Culture Palace Pioneers</b> Culture & Family	Minya	12 (1 Jan 07) <b>CLOSED</b>	31	
GA-263-06-04-00	<b>Minya Coalition of Health NGOs</b> Family Rights & Society Welfare	Minya	24 (1 Jan 07) <b>CLOSED</b>	153	
GA-263-06-05-00	<b>Future Girls' Association</b> Justice Awareness & Empowerment for Family and Child	Giza	12 (1 Jan 07) <b>CLOSED</b>	48	
GA-263-07-06-00	<b>National Association for the Defense of Rights and Freedoms</b> Legal & Social Counseling for the Egyptian Family	Giza	12 (1 Feb 07) <b>CLOSED</b>	25	
GA-263-07-07-00	<b>New Vision Association for Development</b> Family Stability & Justice Enhancement	Minya	12 (1 Feb 07) <b>CLOSED</b>	35	
GA-263-07-08-00	<b>Social Services &amp; Integrated Development</b> Family Support in Minya	Minya	12 (1 Feb 07) <b>CLOSED</b>	31	
GA-263-07-09-00	<b>Egypt Renaissance Foundation</b> Supporting Children Rights & Women Issues in Egyptian Family	Minya	12 (11 Feb 07) <b>CLOSED</b>	37	
GA-263-07-10-00	<b>The Good Shepherd</b> Liberty Children	Minya	12 (1 April 07) <b>CLOSED</b>	21	
GA-263-07-11-00	<b>Hawaa Al-Mostakbal Society for Family &amp; Environmental</b> Family Empowerment Partnership	Giza	12 (1 April 07) <b>CLOSED</b>	53	
GA-263-07-12-00	<b>Shemou' Association for Human Rights &amp; Local Development</b> Enhancing the Bonds of Family Stability	Giza	12 (1 April 07) <b>CLOSED</b>	45	
GA-263-07-13-00	<b>Center for Egyptian Family Development</b> Happy Egyptian Family Program	Giza	12 (1 April 07) Award <b>CLOSED</b>	-	Closed by NGO after award, prior to disbursement
GA-263-07-14-00	<b>Alliance for Arab Women</b> Supporting the Family Court	Giza, Minya, Port Said	24 (1 June 07) <b>CLOSED</b>	257	
GA-263-07-15-00	<b>The Evangelical Association for sustainable Development</b> Better Practice Towards minimizing Family Conflict	Minya	12 (8 August 07) <b>CLOSED</b>	57	
GA-263-07-16-00	<b>Future Eve</b> Happy Family void of Discrimination and Domestic Violence	Minya	12 (8 August 07) <b>CLOSED</b>	32	
GA-263-07-17-00	<b>Sydat Misr Society for Women's Affairs</b> Supporting Family Stability	Minya	12 (8 August 07) <b>CLOSED</b>	27	
GA-263-07-18-00	<b>Masr El Mahroosa Baladi Association</b> Towards Better Marriage	Giza	15 (1 Sep. 07) <b>CLOSED</b>	77	
GA-263-07-19-00	<b>Caritas Egypt/Seti Center</b> Stable Family Challenging Disability by Counsel and Empowerment	Giza	12 (23 Sep. 07) <b>CLOSED</b>	70	
GA-263-07-20-00	<b>Al Tawan Association for Developing Local Community (Yad b Yad)</b> Family Stability is the Base for Society Development	Giza	12 (25 Sep. 07) <b>CLOSED</b>	36	

	NGO Name / Program Title	Program Location	Grant Duration (Months) / Start Date	Approx. Grant Amount (\$000)	Remarks
GA-263-07-21-00	<b>Heya Foundation for Women</b> Accord for Family Safety	Giza		46	
GA-263-07-22-00	<b>Egyptian Foundation for Family Development</b> Mediation System Support	Giza	12 (27 Sep. 07) <b>CLOSED</b>	30	
GA-263-07-23-00	<b>Light of Life Association for Family &amp; Child</b> Family & Child Legal Protection	Giza	12 (27 Sep. 07) <b>CLOSED</b>	52	
GA-263-08-01-00	<b>Society of Local Community Development at Warak Al Hadar</b> Family legal & social services support	Giza	12 (23 Dec. 07) <b>CLOSED</b>	82	
GA-263-08-02-00	<b>Azhhar AlKarma Foundation</b> Better Life Program	Giza	12 (23 Dec. 07) <b>CLOSED</b>	76	
GA-263-08-03-00	<b>Port Fouad Child &amp; Family Care Society</b> Family Justice	Port Said	12 (25 Feb. 08) <b>CLOSED</b>	45	
GA-263-08-04-00	<b>Organization of Civilized Development at Port Fouad (El Hadareya)</b> Stability & Better Future	Port Said	12 (25 Feb. 08) <b>CLOSED</b>	65	
GA-263-06-02-02	<b>New Horizons Foundation (Phase 2)</b> Interaction Program	Giza	12 (1 Apr 08) <b>CLOSED</b>	56	
GA-263-06-04-01	<b>Minya Coalition of Health NGOs (Phase 2)</b> Family Rights & Society Welfare	Minya	18 (1 April 08) <b>CLOSED</b>	140	
GA-263-07-08-02	<b>Social Services&amp;IntegratedDevelopment(Phase2)</b> Family Support in Minya	Minya	12 (1 Apr 08) <b>CLOSED</b>	60	
GA-263-07-09-02	<b>Egypt Renaissance Foundation (Phase 2)</b> Supporting Children Rights & Women Issues in Egyptian Family	Minya	12 (1 Apr 08) <b>CLOSED</b>	31	
GA-263-07-10-01	<b>The Good Shepherd (Phase 2)</b> Liberty Children	Minya	18 (1 April 08) <b>CLOSED</b>	51	
GA-263-08-05-00	<b>Small &amp; Medium Industries Development Association</b> Towards Social Justice... A New Vision for a Better Tomorrow	Port Said	18 (1 July 08) <b>CLOSED</b>	81	
GA-263-07-11-02	<b>Hawaa Al-Mostakbal Society for Family &amp; Environmental (Phase 2)</b> Family Empowerment Partnership	Giza	12 (15 December 08) <b>CLOSED</b>	40	
GA-263-07-16-02	<b>Future Eve (Phase 2)</b> Happy Family void of Discrimination and Domestic Violence	Minya	12 (15 December 08) <b>CLOSED</b>	22	
GA-263-09-01-00	<b>The Egyptian Association for Disseminating and Developing Legal Awareness</b> Motivating the Rights of the Family and Children within the Egyptian Society	Giza	12 (15 August 09) <b>CLOSED</b>	44	
GA-263-09-02-00	<b>El Tathkeif Al Fekry and Development Association</b> Child Protection and Defense is our Joint Responsibility	Port Said	12 (15 August 09) <b>CLOSED</b> <b>June 2010</b>	42	Closed by MSD after NGO failure Admin&Finan violations
GA-263-09-03-00	<b>Care of Egyptian Girl Association</b> Support the Family Court System	Port Said	12 (15 August 09) <b>CLOSED</b>	40	
GA-263-09-04-00	<b>Values of Life Foundation</b> Families Live in Peace	Giza	12 (15 August 09) <b>CLOSED</b>	43	
GA-263-09-05-00	<b>Modern Vision Association for Development</b> A Revelation to Opportunity	Giza	12 (15 August 09) <b>CLOSED</b>	37	
GA-263-09-06-00	<b>SEKEM Development Foundation</b> Towards a Powerful Civil Society for Empowering Women and Children and Protecting them against Domestic Violence	Giza	12 (15 August 09) <b>CLOSED</b>	53	
GA-263-09-07-00	<b>Al Karma NGO for Development and Social Services</b> Increasing Family Stability Status Suffering from Internal Conflicts	Minia	12 (15 August 09) <b>CLOSED</b>	44	

	NGO Name / Program Title	Program Location	Grant Duration (Months) / Start Date	Approx. Grant Amount (\$000)	Remarks
GA-263-09-08-00	<b>Al Manshia Association for Education and Development</b> Building the Capacity for Rural Community as a Preventive Method of Family Conflict	Minia	12 (15 August 09) <b>CLOSED</b>	44	
GA-263-09-09-00	<b>Egyptian Sons for Sustainable Development Foundation</b> Raising Awareness of Family Rights	Minia	12 (15 August 09) <b>CLOSED</b>	40	
GA-263-09-10-00	<b>True Light Society for the Blind and Visually Impaired</b> The Right of the Blind Child in a Family and Community Respect	Minia	12 (15 August 09) <b>CLOSED</b>	44	
GA-263-09-11-00	<b>Shining Tomorrow Association</b> Family Justice "Our Home"	Minia	12 (15 August 09) <b>CLOSED</b>	41	
GA-263-09-12-00	<b>Salama Moussa Foundation for Education and Development Services</b> For a Happy Society and Better Justice for the Family	Minia	12 (15 August 09) <b>CLOSED</b>	48	
GA-263-09-13-00	<b>Egyptian Association for Street Children Care</b> Restore Family Stability for Street Children	Minia	12 (15 August 09) <b>CLOSED</b>	43	
GA-263-09-14-00	<b>Tanees Association for Social Services</b> My Family	Port Said	12 (15 August 09) <b>CLOSED</b>	53	
GA-263-09-15-00	<b>El Amir Tadros Association</b> Happy Families Overcoming Challenges by Counseling and Empowerment	Port Said	12 (15 August 09) <b>CLOSED</b>	40	
GA-263-09-16-00	<b>Qalb Kabeer Association</b> Together – Supporting Family	Giza	12 (15 August 09) <b>CLOSED</b>	51	
GA-263-07-18-02	<b>Masr El Mahroosa Baladi Association</b> Family Stability is the Base for Society Development	Giza	9 (15 Dec. 09) <b>CLOSED</b>	46	Center of Excellence
GA-263-06-04-03	<b>Minya Coalition of Health NGOs</b> Family Rights & Society Welfare	Minya	7 (1 Jun 10) <b>CLOSED</b>	53	Center of Excellence
GA-263-07-16-04	<b>Future Eve</b> Happy Family void of Discrimination and Domestic Violence	Minya	7 (1 Jun 10) <b>CLOSED</b>	45	Center of Excellence
GA-263-08-01-02	<b>Society of Local Community Development at Warak AL Hadar</b> Family legal & social services support	Giza	7 (1 Jun 10) <b>CLOSED</b>	54	Center of Excellence
GA-263-08-04-02	<b>Organization of Civilized Development at Port Fouad (El Hadareya)</b> Stability & Better Future	Port Said	7 (1 Jun 10) <b>CLOSED</b>	59	Center of Excellence
<b>TOTAL</b>				<b>2,712,257</b>	

\* Figures shown above are approximate grant amounts.

\* Grant duration column does not reflect the no-cost extensions.

## Annex 9: Monitoring and Evaluation Report

**Responsible person:** Manar El-Sakka

**Objective:** Monitoring project implementation against work plan targets to evaluate and report project performance to USAID, FJP partners, and MSD headquarters on a quarterly and annual basis.

### Summary of Project Performance

Event	Output
<b>Task I</b>	
TOT for Mediation Specialists	19 Participants
<b>Task II</b>	
New Grant Awards	3 no cost extensions
FJP Capacity Building Training	0 trainings, 0 participants
Social Workers Training	20 participants
NGO Training Programs	25 trainings, 387 participants
NGO Activities	621 Counseling center visits
	336 Cases settled
	711 Children supported
	70 Families economically empowered
	407 Home visits
	33 Awareness events attended by 783 participants
<b>Legal Aid</b>	
Fayoum	Operating
Mahalla	“
Tanta	“
Minya	“
Dametta	“
6th of October	“
<b>Media</b>	
Media campaign for MOFP	Cancelled
On Line Social network	Cancelled
Dawar El Regalah	Cancelled
Thirty Helpline Staff Trained	Group 1 complete; Group 2 cancelled
Youth Campaign	250 youth trained
Community leaders	203 community leaders trained

**Annex 9, continued**

NGO Capacity Building		Jan	Feb	Mar	Totals
2.2.5					
	Training Activities				
	Number of MSD capacity building trainings conducted	0	0	0	0
	Number of attending trainees	0	0	0	0
	Number of NGO trainings conducted	7	8	10	25
	Number of attending trainees	60	87	240	387
	Awareness Raising Events				
	Number of awareness raising events	10	9	14	33
	Number of awareness event attendees	234	170	379	783
2.2.6	Monitoring and Evaluation				
	NGO Grantees information *				
	Number of sub grantees and partner organizations	41	41	41	41
	Number of counseling centers	58	58	58	58
	NGO performance				
	Number of visits received	219	236	166	621
	Number of cases settled	111	18	20	149
	Number of children supported	262	79	70	411
	Number of families economically empowered	24	25	0	49
	Number of home visits conducted	102	62	82	246
	*Numbers that feed into USAID Common Indicators				

**Annex 9 - continued**

**Task I Training Details**

		Jan	Feb	Mar		M	F	Total
		No. of trainees						
	1. TOT for Mediation Specialist					8	11	19
			TOTAL			8	11	19

**Annex 9 - continued**

**MOJ Mediation Offices Visits**

<b>VISITS TO MEDIATION OFFICES*</b>			
<b>A. Pilot Governorates</b>	<b>Jan</b>	<b>Feb</b>	<b>Mar</b>
P. Said			
Giza			
Minya			
North Cairo			
South Cairo			
Beni Suef			
Fayoum			
Assiut			
Sohag			
Qena			
Aswan			
Benha			
Shebin El Kom			
Damietta			
Zagazig			
Ismailia-North Sinai			
Suez South Sinai			
Alexandria			
6 <sup>th</sup> of October			
<b>Total/Month</b>			
<b>Qtr.</b>			
*MOJ provided no numbers during the reporting period			