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Afghanistan Participant Training Project (PTP)
پروژه آموزش اشتراک کننده گان افغانستان
دافغانستان دگبون کوونکو د روزني پروژه

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PTP
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Contents	
	Page No.
1. Background	3
2. Executive Summary	3
3. Accomplishments	3
a. Training	4
b. Processing Services	5
c. Outreach Support	6
4. Impact Assessment	7
5. Challenges	10
6. Recommendations	10
7. Appendix 1 (List of R1 Training Conducted)	12
8. Appendix 2 (List of Projects with Active TraiNet sites)	21

1. Background

The Afghanistan Participant Training Project sponsored by the United States Agency for International Development (USAID), was implemented by the Academy for Educational Development (AED). This one-year project (5 May 2010 – 4 May 2011) under the FORECAST IQC provided support services to USAID/Afghanistan to facilitate an integrated participant training program including coordination with technical offices; analyzing, prioritizing and designing training and capacity development events; program administration and support services for processing of participant training candidates of USAID implementing partners; data reporting; and assistance with follow-up.

2. Executive Summary

During the second half of the project's implementation, PTP staff continued to provide ADS compliance support to the Mission's Implementing Partner (IP) organizations to include hands-on training on the establishment and use of USAID's TraiNet, the proprietary software for tracking and reporting participant training. As mentioned in the semi-annual report, low levels of awareness and use of TraiNet by IPs required extensive and focused effort to first identify projects engaged in participant training and then to train project staff to help assure they were in compliance with USAID training regulations.

The combined effort of PTP and USAID/Afghanistan's Program Office to communicate the reporting requirements to the Mission's IP's created an increased awareness among contractors for the need to comply with ADS requirements and has resulted in high levels of reported participant training during the period of PTP's contract with USAID. In September 2010, officially recorded training for all IPs was 65,099. By project end the number has grown to 1,140,883.

In addition to offering support to IPs on compliance training and TraiNet, PTP expanded its support during the last six months of the project to assist IPs in processing participants engaged in Third Country and US based training programs and conducted a large third country training program for the Mission's Program Office.

By the end of the Participant Training Project, AED has established a detailed database to track and report all support offered to IPs, information on the number of projects that have been trained and projects that have yet to respond to requests for support, contact details of projects broken down by sector (the Access Database has been provided to the Program Office PT specialist).

Finally, to help assure sustainability of the systems PTP has put in place over the past year, the COP and PTP training team have worked with the Mission's new Participant Training specialist to transfer program knowledge and training materials so these activities may be sustained, albeit in a reduced capacity until a new PT project can be put in place.

3. Accomplishments (activities & results)

PTP's accomplishments and results during the first six months of its activities were concentrated in three primary areas: Training, Processing Services, and Outreach Support. During the second half of PTP's performance the project continued to provide support in the same three areas while greatly expanding its activities to help process J1 visa requests and organizing, and conducting a large third-country training program to help improve awareness of women's rights in Islam.

a. Training:

In accordance with section B of the Task Order, PTP, as the principal TraiNet administrator for USG/Afghanistan, organized and conducted a number of training programs aimed at assisting implementing partners (IPs) to be in compliance with all U.S. Government policies related to in-country, third country and U.S. based participant training. During the first day of training IPs were provided an overview of ADS 253 and 252 (Training for Development), an introduction to TraiNet; a definition of participant training versus staff development, a summary of the roles of R1 –R2 – R3 – R4, the requirements for entering in-country program data, and the process for posting program entries into TraiNet. On day two participants received hands-on training on creating new training programs and running reports from TraiNet through the use of a dummy TraiNet account.

The goal of this training was to train and further prepare the R1s (TraiNet users) to enter their respective organizations' training programs into TraiNet sites as mandated by USAID.

During the first half of the fiscal year PTP conducted ADS/TraiNet Capacity building trainings for 35 Implementing Partners, preparing 87 individuals in the use of TraiNet [Gender Breakdown: Males 62 / Females 25].

During the second half of the fiscal year PTP conducted the same type of capacity building training for an additional 10 Implementing Partners, preparing 25 individuals in the use of TraiNet [Gender Breakdown: Males 16 / Females 9].

In total, 112 R1 initiators [Males 78 & Females 34] from 45 Implementing Partners received TraiNet training from PTP (See Appendix 1 for a detailed list of trained R1's)

The impact of this training can best be seen in the increased number of projects that have reported training activities for FY 2010 in the TraiNet database system. In September 2010, SRA International reported a total of 65,099 individuals as having benefited from USAID funded In-Country training. As a comparison, the figures currently reported have grown exponentially.

FY 2010/2011	Female	Male	Total
Sep 2010 Figures	16,433	48,666	65,099
April 2011 Figures	236,481	904,382	1,140,863
% Change	+ 1,339%	+ 1,758%	+ 1,652%

Feedback provided from participants of the PTP organized ADS/TraiNet Capacity building training was overwhelmingly positive with 98% of the respondents rating the training as very useful (102 of the 112 participants completed the post evaluation survey).

PTP focused more of its energy in the second half of the program on providing processing services to Afghanistan Rule of Law Stabilization Program (Formal Component) implemented by Tetra Tech DPK as well as organizing a fully funded third-country training on "Promoting Women's Rights in Afghanistan by Exposing Afghan Religious Leaders to Alternative Views and Approaches in a Third Country," which took place in Bangladesh.

Bangladesh Exposure Visit

PTP organized a third-country exposure visit which took place in Chittagong, Bangladesh, from March 28, 2011 to April 01, 2011. The title of the event was "Promoting Women's Rights in Afghanistan by Exposing Afghan Religious Leaders to Alternative Views and Approaches in a Third Country." Twenty four (24) Religious Leaders (Imams) took part in the exposure visit and were introduced by Ministry of Hajj and Religious Affairs, while another six (6) participants were introduced by the Ministry of Women's Affairs.

The objective of the training event was to expose the participants to alternative views to interpreting religious texts in a way that is not harmful to women and respects women's rights. The goal of the event was to develop approaches that advance the rights of women and provide the participants with methods and strategies of communicating these messages to the people and gain greater acceptance for them. Further details of the above event are available in a separate comprehensive report.

Follow-On Activity

A two-day follow on workshop was planned for the participants in Kabul after they returned from Bangladesh. The workshop was to include an additional 80 Imams from all over the country. The workshop however was cancelled by the Ministry of Women's Affairs due to security and other concerns. Participants were very interested to take part in this workshop and share their experiences and lessons learned. As a back-up plan for the follow on workshop, AED/PTP organized a day long action planning session which took place in PTP office on April 04, 2011. In this session, each of the returning participants shared their insights on the exposure visit and developed an action plan to be implemented in his or her respective communities.

b. Processing Services:

In addition to providing ADS compliance and TraiNet support, PTP worked with a number of organizations to facilitate U.S. and Third-Country based training through the provision of processing services. PTP provided the following services:

- a) J-1 visa application and visa compliance support;
- b) English language testing (CEPA) for short term programs;
- c) Assistance with the medical review process and clearance;
- d) Security Risk and Fraud Inquiry Interviews;
- e) R2 Function that included uploading of participants' documents to the Visa Compliance System;
- f) Pre-departure orientation;
- g) Other related services as requested.

The USAID Implementing Partners who needed processing services for U.S.-based and Third Country training through their cooperative agreements or contracts submitted a completed Processing Services Only (PSO) form that was signed by their respective COTR/AOTR as well as the PTP COTR.

With guidance from the PTP COTR, PTP provided the services noted above, and the IPs were responsible for covering all costs associated with their training programs, including the provision of travel, per diem, training costs, medical examinations and HAC insurance.

During the first half of the fiscal year, IPs conducted few U.S. or Third Country training that required PTP support. Those IPs that did request and receive support included the eQuality

Alliance project implemented by Washington State University, which requested processing services to help one of their participants return to the U.S. after completing research on her thesis project in Afghanistan, and the Health Services Support Project (HSSP), in which PTP assisted in processing 31 participants to attend a ten day third country training program in Egypt on "Safe Motherhood." The exchange was funded by USAID through the Program Office and conducted by the Suzanne Mubarak Center for Women's Health and Development in Alexandria, Egypt. PTP worked with HSSP and the participants to ensure that USAID procedures were followed, that visas were secured and that participants received HAC insurance for their visit.

During the second half of the fiscal year, IPs conducted only two U.S. based trainings that required PTP support. This included the Afghanistan Rule of Law Stabilization Program (Formal Component) implemented by Tetra Tech DPK and the South Asia Regional Initiative for Energy (SARI/Energy) Program implemented by the United States Energy Association.

PTP processed 25 participants to attend the 2010-2011 Philip C. Jessup International Law Moot Court Competition. The Jessup Competition was a simulation of oral and written pleadings before the International Court of Justice, the principal judicial organ of the United Nations. Only five candidates are selected from each participating country to take part in the International Moot Court Competition in the U.S. after national competitions were held. PTP was successful in processing all 25 candidates and helping the five successful candidates obtain J1 visas. To help reduce the amount of time, energy and financial resources needed to provide support for only a few finalists, we recommend that for future programs the national competition should begin two to three months earlier. By starting the national competition sooner only the finalists along with a small number of alternative candidates as a back-up would require visa processing support.

For the South Asia Regional Initiative for Energy (SARI/Energy) Program, PTP processed two participants to attend the American Solar Energy Society (ASES) National Solar Conference. The purpose of the conference was to expose the participants to the latest solar technologies and policies to promote solar development and integration and to enable them to meet with vendors, developers and utilities working in the industry.

A total of four Implementing Partners took advantage of PTP's processing services with 59 participants processed in accordance with ADS 252 and 253 regulations. U.S. based training required the focus of two full-time staff plus support staff to assist in completing all necessary documents, which on average takes three months to complete from start to finish.

c. Outreach Support:

PTP continued to work closely with USAID Implementing Partners to establish new user accounts on TraiNet. Before PTP launched its operations in Afghanistan, 26 active TraiNet sites were reported by SRA International. With the assistance of AED/PTP, this number increased from 26 to 47 active TraiNet sites (Please see Appendix 2 for list of active sites). Twenty one (21) new TraiNet sites have been created with a total 112 TraiNet operators trained by PTP staff.

In addition, PTP has provided both on and off-site assistance to the Mission's Implementing Partners. On and off-site assistance included activities such as the provision of assistance to RIs on how to post programs into TraiNet; how to perform TraiNet administrative tasks; how to run various types of reports; and how to adjust TraiNet entries.

PTP provided R2 functions to IPs to verify their U.S. participants in the Visa Compliance System engaged uploaded participants' documents into VCS, and updated the arrival and departure dates of participants.

Additionally PTP has provided support to Implementing Partners that had questions regarding the use of TraiNet, access to TraiNet, and ADS 252 and 253. A copy of the PTP database that contains a break-down of the outreach support offered on behalf of the Mission has been provided to the newly appointed PT specialist at USAID for future reference.

4. Impact Assessment

To address the requirement to provide assistance and documentation of participant training program impact, as feasible within the parameters of technical assistance contracts as spelled out in Article 2, Section III. B. of the PTP contract, PTP prepared a detailed scope of work for an impact assessment of both in-country and U.S.-based participant training programs for two Education sector projects. The impact study recommendation was submitted to the Program Office and was shared with the Education Sector, but was deemed unwanted at the time. As an alternative some recommendations were made that were felt might be helpful in assessing the impact of participant training systems and in organizing future participant training program support. The questions and results obtained are listed below:

- **Question 1:** Can PTP mine the TraiNet and VCS data on Afghanistan to identify trends, overlaps, under-reporting, etc. This analysis could be useful as USAID continues to beef up our compliance with ADS 252/253?

Response to question 1: PTP has conducted 11 TraiNet trainings to make the IPs aware of the ADS compliance. The impact of this training can best be seen in the increased number of projects that have reported training activities for FY 2010 in the TraiNet database system. However, as it has proven difficult to ascertain at any given time how many projects exist and if the projects are engaged in participant training, there is a strong chance that there are still projects in the mission that are unaware of ADS compliance requirements and are not reporting into TraiNet.

Summary of Trained Participants from FY 2005 TO FY 2010

A. Third-Country Trainings (Short Term)

Year	Programs	Male	Female	Total Participants
2005	3	3	0	3
2006	5	33	2	35
2007	19	82	10	92
2008	25	123	8	131
2009	29	156	8	164
2010	22	83	77	160
Grand Total	103	480	105	585

B. U.S.-Based Trainings (Short Term)

Year	Programs	Male	Female	Total Participants
2005	1	0	12	12
2006	6	22	16	38
2007	11	54	11	65
2008	17	65	27	92
2009	3	5	7	12
2010	1	12	2	14
Grand Total	39	158	75	233

*Note: source of data for tables A & B are the PTP database

- **Question 2:** RE U.S.-based study: Can PTP ascertain the rate of non-returnees, the percentages of proposed participants (male/female) who were unable to obtain visas, a comparison of the budgets entered for the programs (to determine realism)?

Response to question 2: Much of the information requested here is unavailable to PTP. From the Mission's TraiNet site we were able to establish the number of non-returnees since the establishment of a central Participant Training point in Afghanistan starting in early 2007. The rate of non-returnees or absconders was high during the years 2007 and 2008; however, the number of absconders decreased in 2009 and 2010 as results of strong measures and controlled actions adopted by implementers. In 2011, there were no non-returnees due low number of U.S.-based programs.

The following table shows the number of non-returnees from 2007 to 2010.

Program Name	Program Status	Start & End Date	Name	Gender	Participant Return Status	Sponsored IP
Overseas Master Degree - Bakshi Mustafa	Terminated	5/1/2007 12/27/2008	Mustafa Bakshi	Male	Not Returned	Washington State University
Peace Through Business: Economic Empowerment of Women Worldwide	Completed	8/13/2007 9/18/2007	Mehria Abawe	Female	Unknown	Deloitte Consulting
Peace Through Business: Economic Empowerment of Women Worldwide	Completed	8/13/2007 9/18/2007	Helena Bahaar	Female	Unknown	Deloitte Consulting
Dr. Baryalai Parsa MA Economics Scholarship	Terminated	8/17/2007 6/3/2008	Baryalai Parsa	Male	Not Returned	Deloitte Consulting
Masters Degree in English Language and Literature (Freshta Sediqi)	Terminated	10/30/2007 8/12/2010	Freshta Sediqi	Female	Not Returned	Deloitte Consulting

Program Name	Program Status	Start & End Date	Name	Gender	Participant Return Status	Sponsored IP
Masters Degree Program at Purdue University - Masters Degree in Agriculture	Terminated	10/30/2007 10/6/2010	Basir Ahmad Jamshidi	Male	Not Returned	Deloitte Consulting
Additional Masters Degree Courses and Writing thesis	Completed	2/9/2008 8/10/2008	Ahmad Jamshid Arefi	Male	Not Returned	Washington State University
Additional Masters Degree Courses and Writing thesis	Completed	2/9/2008 8/10/2008	Hayatullah Haidari	Male	Not Returned	Washington State University
Telehealth Course at the United States Telecommunications Training Institute	Terminated	4/17/2008 4/26/2008	Freshta Noorzada	Female	Not Returned	Unknown
Hartford Masters Degree Tariq	Terminated	5/19/2008 5/19/2010	Mohammad Tariq Popal	Male	Not Returned	Washington State University
0050 - Peace through Business: Economic Empowerment of Women in Afghanistan (Sunia)	Completed	7/16/2008 8/16/2008	FNU Sunia	Female	Not Returned	Deloitte Consulting
MPPA 3rd Batch-Hashmatullah Sayed	Terminated	9/22/2008 12/19/2008	Sayed Hashmatullah	Male	Not Returned	Washington State University
MPPA 3rd Batch-Masood Ghory	Terminated	9/22/2008 12/19/2008	Masood Ghory	Male	Unknown	Washington State University
MPPA 3rd Batch-Burhanuddin Burhan	Terminated	9/22/2008 12/19/2008	Burhanuddin Burhan	Male	Not Returned	Washington State University
MPPA 3rd Batch-Mohammad Ratib Abeer	Terminated	9/22/2008 12/19/2008	Mohammad Ratib Abeer	Male	Unknown	Washington State University
MPPA 3rd Batch-Numan Tarin	Terminated	9/22/2008 12/19/2008	Numan Tarin	Male	Unknown	Washington State University
MPPA 3rd Batch-Rahmatullah Hamidi	Terminated	9/22/2008 12/19/2008	Rahmatullah Hamidi	Male	Unknown	Washington State University
MPPA 3rd Batch-Thasbeehullah	Terminated	9/22/2008 12/19/2008	Thasbeehullah Shinwari	Male	Not Returned	Washington State University
University of Hartford Mastr's in Engineering(Mohammad Yaghobi)	Terminated	7/1/2009 7/3/2010	Mohammad Yaghobi	Male	Not Returned	Washington State University
Masters in Public Policy and Administration Program (Khyrullah Khadarkhel)	Terminated	6/4/2010 8/3/2010	Khyrullah Khadarkhel	Male	Not Returned	Washington State University
Masters in Public Policy and Administration Program (Rahmatullah Orya)	Terminated	6/19/2010 8/3/2010	Rahmatullah Orya	Male	Not Returned	Washington State University

*Note: source of data is USAID/Afghanistan's VCS system

- **Question 3:** What is IP track record in getting the PSO process started in a timely manner so that participants have a reasonable chance at getting a visa?

During the reporting period, PTP has assisted three IPs with processing services only. All processing services requests were initiated in a timely manner which as result participants received their visa in due time. For U.S.-based programs, the process must start three months in advance before start of the program so that to allow sufficient time for DS 2019 forms and consulate interview.

5. Challenges

PTP encountered a few challenges during the implementation of its support services to the Mission. The major challenges included:

- Tracking of current projects that required PTP assistance. One of the more challenging aspects of the project was obtaining updated information on current projects that are engaged in participant training. PTP received an initial list from the former provider of PT for the Mission which proved greatly outdated. Through feedback received from the program office, direct communications with the IPs through the use of email and phone calls, PTP was able to reach a large number of the Mission's projects to ascertain whether they are engaged in PT and if so whether they are in compliance with ADS regulations and if not offer support.
- Limited awareness among IPs and COTRs/AOTRs of ADS requirements and the necessity to report all Participant Training in TraiNet. Few projects were entering PT data into the mandatory database system TraiNet when PTP started its operations. Low awareness of this requirement can partially explain this outcome. Maintaining awareness of ADS compliance is an ongoing challenge.
- Short duration of project. As has been mentioned, to identify projects in the Mission involved in PT and build awareness of the ADS requirements among the implementers takes significant time and energy. Additionally much time is needed to develop and implement short-term third country training requested by the mission. By the time PTP had completed its first major training activity and was staffed and capable of conducting greater support to the Mission the project was over.

6. Recommendations

Based on the experiences and challenges encountered over the period of project implementation PTP has identified a number of recommendations that may help the Mission and the future contractor responsible for overseeing PT support to help provide needed training support and oversight of compliance.

- Maintaining contact with project R1's responsible for reporting training into the TraiNet system is an ongoing requirement to help assure project compliance with ADS regulations. There is also normal staff turn over that takes place and requires new R1's to be trained along with new project start-ups. One suggestion to improve awareness of PT requirements is for the Mission to direct all IPs to provide basic project data to the PT project who would maintain an updated list of all projects in the mission with current contact details, duration of projects and start and end date that

will be helpful in managing the Mission's TraiNet and VCS systems. This could be similar to the approach taken in implementing Afghan Info reporting.

- Another suggestion that should pay dividends to improve awareness and compliance is to organizing periodic workshops for COTR's/AOTR's on ADS and reporting requirements to help assure projects remain in compliance.
- Improved communications with IP's either through changes in wording in contracts and cooperative agreements explicitly spelling out the requirement of IPs to be in compliance with ADS 252 & 253 regulations or through similar measures conducted by PTP to inform and train projects on the requirements.
- With the Mission's emphasis on expanding the number of Third Country training programs it is important to consider the staffing requirements of a future project to take over for PTP. Not only would a greater number of technical staff be required to manage processing services and organize and facilitate third-country, their would also need to be a corresponding increase in the support staff required to cover the added logistical, financial, and procurement requirements needed to meet carry out the expanded scope of work.

The measures listed above may help assure the systems PTP has put in place are maintained and that IPs regularly track training and enter data into their respective TraiNet sites. Still, new project are gearing up, staff changes occur and old TraiNet sites need to be removed from the system. A multiple-year project with dedicated oversight by one or more program office staff would help to assure that projects and the Mission receive credit for all of the effort and resources expended on participant training.

APPENDIX 1

R1 Training Conducted by PTP					
Implementing Partner	Project Name	Name	Gender	Phone	Email
AGRICULTURE					
Chemonics International	Accelerating Sustainable Agriculture Program (ASAP)	Mahmood Rezaie	M	794100426 799168951	mzelaya@asap-af.com
Chemonics International	Accelerating Sustainable Agriculture Program (ASAP)	Abasin Nawan	M		
Chemonics International	Accelerating Sustainable Agriculture Program (ASAP)	Elham Kazimi	M		
Chemonics International	Accelerating Sustainable Agriculture Program (ASAP)	Faustino Ccama	F		
Chemonics International	Accelerating Sustainable Agriculture Program (ASAP)	Dr. Noor Alam	M	797272476	jdmooney@asap-af.com
Chemonics International	Accelerating Sustainable Agriculture Program (ASAP)	Aminyar Anwary	M		
Chemonics International	Accelerating Sustainable Agriculture Program (ASAP)	Homayoon Hamdard	M		
Purdue University	Advancing Afghan Agriculture Alliance (A-4)	Shershah Ameri	M	777800415	ameri@gmail.com
Purdue University	Advancing Afghan Agriculture Alliance (A-4)	Farahnaz Amin	F		
Purdue University	Advancing Afghan Agriculture Alliance (A-4)	Jawid	M	777800424	jawidbabai.a4@gmail.com
CNFA	Afghanistan Farm Service Alliance (AFSA)	Sameer Ahmad	M	798209140	hakeem@cnfaafghanistan.org
CNFA	Afghanistan Farm Service Alliance (AFSA)	Marghuba	F	706799820	marghuba@cnfaafghanistan.org
CNFA	Afghanistan Farm Service Alliance (AFSA)	Hakeem Montazir	M	786111441	hakeem@cnfaafghanistan.org

AGRICULTURE

Implementing Partner	Project Name	Name	Gender	Phone	Email
International Relief and Development, Inc. (IRD)	Afghanistan Vouchers for Increased Production in Agriculture – Plus (AVIPA Plus)	Mohammad Rafi	M	773457881	rameenzada@aird-av.org
International Relief and Development, Inc. (IRD)	Afghanistan Vouchers for Increased Production in Agriculture – Plus (AVIPA Plus)	Shafiullah	M	700880805	shafinadimi@yahoo.com
International Relief and Development, Inc. (IRD)	Afghanistan Vouchers for Increased Production in Agriculture – Plus (AVIPA Plus)	Sayed Mostafa	M	773457887	mmustafa@ird-av.org
New Mexico State University	Afghanistan Water, Agriculture and Technology Transfer Project (AWATT)	Mohammad Agha Jabarkhel	M	797101797	magha@nmsu.edu
Roots of Peace	Commercial Horticulture and Agricultural Marketing Program (CHAMP)	Heela Barakzai	F	798209640	hbarakzai@rootsofpeace.org
Roots of Peace	Commercial Horticulture and Agricultural Marketing Program (CHAMP)	Hezbollah Akmal	M	771688943	akmal@rootsofpeace.org

CROSS-CUTTING

Creative Associates International, Inc.	The U.S. Ambassador's Small Grants Program to Support Gender Equality in Afghanistan (ASGP)	Wafiullah Osmani	M	777995303	WafiullahO@crea-af.com
Deloitte Consulting LLP		Latifa Rahmani	F	700243206	www.CreativeWorldwide.com latifa.rahmani@gmail.com
Deloitte Consulting LLP	Afghanistan Civil Service Support (ACSS)	Celeste Christiansen	F	794505072	cechristiansen@deloitte.com
Deloitte Consulting LLP	Afghanistan Civil Service Support (ACSS)	Naweed Ahmadi	M	794545813	nahmadi@usaidcdp.org
Deloitte Consulting LLP	Afghanistan Civil Service Support (ACSS)	Hashmatullah Habibi	M	787381940	hashmatullah.habibi@usaidcdp.org
Research Foundation -State University of New York (SUNY)	Afghanistan Parliamentary Assistance Project (APAP)	Taurai Kambeu	F		dbowen@sunyaf.org

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Implementing Partner	Project Name	Name	Gender	Phone	Email
Research Foundation -State University of New York (SUNY)	Afghanistan Parliamentary Assistance Project (APAP)	Romualdo Mavedzenge	M		
Mercy Corps	Afghanistan PEACE Project Reducing Risk for the Kuchi People	Haroon Gulzar	M	799472876 793506586	Email: hgulzar@af.mercycrops.org
Checchi & Company Consulting	Afghanistan Rule of law project	Maritess	M		mavila@chechiconsulting.com
Checchi & Company Consulting	Afghanistan Rule of law project	Meena	F		mayobi@chechiconsulting.com
AECOM	Afghanistan Social Outreach Program (ASOP)	Dennis Gallagher	M	794454463	dennis.gallagher@aiasop.com
AECOM	Afghanistan Social Outreach Program (ASOP)	Homayun Watan	M	799305967	hwatan@aiasop.com
AECOM	Afghanistan Social Outreach Program (ASOP)	Ab.Ahad	M	700628122	abdul.ahad@aiasop.com
International Foundation for Electoral Systems (IFES)	Civil Society Project Coordinator - CEPPS Afghanistan	Adam LeClair	M	705456870	aleclair@ifes.org
International Foundation for Electoral Systems (IFES)	Civil Society Project Coordinator - CEPPS Afghanistan	Ghulam Rasool Darwish	M	799874545	rasooldarwish@gmail.com
The Asia Foundation	Election Observation Mission – 2010 Wolisi Jirga	Mohammad Ibrahim Kazemi	M	777081339	mikazemi@democracyinternational.com
The Asia Foundation	Election Observation Mission – 2010 Wolisi Jirga	Sayed Imran Siddiq	M	796433696	simran@democracyinternational.com
Deloitte Consulting LLP	Global Health and Social Protection Emerging Markets	Mir Najmuddin Hashimi	M	799319060	hefd.najmuddin@gmail.com
Deloitte Consulting LLP	Global Health and Social Protection Emerging Markets	Rubama Ahmed	F	7977460621	ruahmed@deloitte.com
International Relief and Development, Inc. (IRD)	Human Resources and Logistical Support (HRLS II)	Thillainath Chelliah	M	706796465	tchelliah@ird-hrls.org
International Relief and Development, Inc. (IRD)	Human Resources and Logistical Support (HRLS II)	A.Saboor	M	700288619	ajawad@ird-hrls.org
Internews Network	Internews Network	Maria Akbari	F	794899822	KRoznowski@INTERNEWS.ORG
Internews Network	Internews Network	Baktash Shirzad	M		

DEMOCRACY & GOVERNANCE

Implementing Partner	Project Name	Name	Gender	Phone	Email
Internews Network	Internews Network	Zuhra Omarzada	F		
The Asia Foundation	MoWA Initiatives to Strengthen Policy and Advocacy (MISPA)	Mumtaza Abdurazzakova	F	795153547	mabdurazzakova@asiafound.org
The Asia Foundation	MoWA Initiatives to Strengthen Policy and Advocacy (MISPA)	Shamim Sarabi	F	776891580	ssarabi@asiafound.org
Chemonics International	Regional Afghan Municipalities Program for Urban Populations (RAMP UP)	Patrees Akbari	M	799712879	prince.patrees@gmail.com
Chemonics International	Regional Afghan Municipalities Program for Urban Populations (RAMP UP)	Ferdaws Milad	M	786505023	fmilad@icma.org
DPK Consulting	Rule of Law Stabilization Program – Formal Component	Zafar Gondal Advisor	M	795217792	
DPK Consulting	Rule of Law Stabilization Program – Formal Component	Amanullah Sayed	M		
DPK Consulting	Rule of Law Stabilization Program – Formal Component	Fazul Aria Graphic Adviso	M		
DPK Consulting	Rule of Law Stabilization Program – Formal Component	Aishwarya Kancharla	M	795217946	akancharla@rlsformal.com Skype: AishwaryaK
International Foundation for Electoral Systems (IFES)	Support to the Electoral Process (STEP)	Sami Ramz	M	798028080	sami.ramz@ifes-afg.org
International Foundation for Electoral Systems (IFES)	Support to the Electoral Process (STEP)	Tariq Afaq	M	799007465	tareq.afaq@ifes.org.af

ECONOMIC GROWTH

Turquoise Mountain	Building Livelihoods and Trade by Turquoise Mountain Foundation (TMF)	Lydia Sparrow	F	794397864	lydia@turquoisemountain.org www.turquoisemountain.org
Turquoise Mountain	Building Livelihoods and Trade by Turquoise Mountain Foundation (TMF)	Khan Etebari	M		
Deloitte Consulting LLP	Economic Growth and Governance Initiative (EGGI)	Zohra Mehri	F	708354828	zohra.mehri@eggi.af zohramehri@yahoo.com

ECONOMIC GROWTH

Implementing Partner	Project Name	Name	Gender	Phone	Email
Deloitte Consulting LLP	Economic Growth and Governance Initiative (EGGI)	Dan Lee	F		
Deloitte Consulting LLP	Economic Growth and Governance Initiative (EGGI)	Katie Spillenkothen	F		
Wildlife Conservation Society (WCS)	Improving Livelihoods & Governance through Natural Resources Management in Afghanistan	Mary Heslin	F		mlheslin@yahoo.com
Wildlife Conservation Society (WCS)	Improving Livelihoods & Governance through Natural Resources Management in Afghanistan	Qais Sahar	M		
Wildlife Conservation Society (WCS)	Improving Livelihoods & Governance through Natural Resources Management in Afghanistan	Hafizullah	M	799445209	hafizrahmani@gmail.com
Development Alternatives, Inc. (DAI)	Incentives Driving Economic Alternatives - North, East, West (IDEA-NEW)	Mohammad Afzal Masood	M	793506666	amasood@af.mercycorps.org
Development Alternatives, Inc. (DAI)	Incentives Driving Economic Alternatives - North, East, West (IDEA-NEW)	Mr. Mohammad Fahim Nader	M	799459040	fahim_nadir@dai.com
Development Alternatives, Inc. (DAI)	Incentives Driving Economic Alternatives - North, East, West (IDEA-NEW)	Dr. Tooryalai Wahaaj	M	700023420	tooryalai_wahaaj@dai.com
World Council of Credit Unions (WOCCU)	Rural Finance and Cooperative Development (RUFCD)	Yamin Ghowrwal	M	700204706	yghowrwal@woccu.org
Chemonics International	Trade and Accession Facilitation for Afghanistan (TAFA)	Naqibullah Salarzai	M	797205871	gnajeeb@tafa-af.com
Chemonics International	Trade and Accession Facilitation for Afghanistan (TAFA)	Wasi Rahmani	M		

ECONOMIC GROWTH

Implementing Partner	Project Name	Name	Gender	Phone	Email
Chemonics International	Trade and Accession Facilitation for Afghanistan (TAFA)	Mohammad Arif Shagiwal	M		
Chemonics International	Trade and Accession Facilitation for Afghanistan (TAFA)	Haseeb Kabiri	M		
Chemonics International	Trade and Accession Facilitation for Afghanistan (TAFA)	Gul Ghutai Najeeb	F		

EDUCATION

The American University of Afghanistan	American University of Afghanistan (AUAF)	Carol Prindle	F	798929102	cprindle@auaf.edu.af
The American University of Afghanistan	American University of Afghanistan (AUAF)	Mohammad Masih	M	700056081	mhayeri@auaf.edu.af
Counterpart International	Initiative to promote afghan civil society project (I-PACS)	Meena Sabry	F	779274905	Meena@counterpart-afg.org
CARE International	Partnership for Advancing Community Education in Afghanistan (PACE-A)	Haqmal Munib	M	700097713	mette.bastholm@af.care.org
CARE International	Partnership for Advancing Community Education in Afghanistan (PACE-A)	Mariam Arian	F	787802184	arianmariam@yahoo.com
CARE International	Partnership for Advancing Community Education in Afghanistan (PACE-A)	Aman Rahmani	M	799415919	amanrahmani@gmail.com
Education Development Center	Skills Training for Afghan Youth (STAY)	Christina Maly	F	779288240	cmaly@edc.org
The Asia Foundation	The Asia Foundation	Mariam Jalali	F	793651095	MJalali@asiafound.org
The Asia Foundation	The Asia Foundation	Ms. Zarlisht Waziry	F	793651091	zwaziry@asiafound.org
The Asia Foundation	The Asia Foundation	Ms. Luce Bulosan	F	793651091	zwaziry@asiafound.org

EDUCATION

Implementing Partner	Project Name	Name	Gender	Phone	Email
The Asia Foundation	The Asia Foundation	Mr. Najmuddin Safi	M	795568844	nsafi@asiafound.org
Aga Khan Trust for Culture (AKTC)	Urban Synthesis and Analysis Project	Abdul Azim	M	079366622	abdul_azim.saleh@akdn.org
Aga Khan Trust for Culture (AKTC)	Urban Synthesis and Analysis Project	Mohammad Shafiq Mashal	M	796222828	Shafiq.Mashal@akdn.org

HEALTH

World Health Organization	Disease Early Warning System (DEWS)	Dr. Ahmad Farid Ghiasi	M	9.3701E+10	ghiasia@afg.emro.who.int and dr.faridghiasi@gmail.com
World Health Organization	Disease Early Warning System (DEWS)	Dr. Jafar Zaki	M	9.3773E+10	zakij@afg.emro.who.int
Management Sciences for Health (MSH)	Tuberculosis Control Assistance Program (TB CAP)	Dr. Ismail Wassim	M	700296168	iwassim@msh.org

INFRASTRUCTURE

Advanced Engineering Associates, International	Afghan Energy Capacity Building Program (AECB)	Ms. Elsa Powel	F	795337978	gstaats@aeai.net
Advanced Engineering Associates, International	Afghan Energy Capacity Building Program (AECB)	Mr. Nazifullah Mansoori	M		
Advanced Engineering Associates, International	Afghan Energy Capacity Building Program (AECB)	Mr. Hematullah Rahat Zoi	M		
Advanced Engineering Associates, International	Afghan Energy Capacity Building Program (AECB)	Randall Nottingham	M	799795031	rnottingham@aeai.net
Advanced Engineering Associates, International	Afghan Energy Capacity Building Program (AECB)	Adisha	F	788135413	andisha_bahar@yahoo.com
Advanced Engineering Associates, International	Afghan Energy Capacity Building Program (AECB)	Fazila	F	786414104	fazila_sikander@yahoo.com
Association For Rural Development, Inc. (ARD)	Afghan Sustainable Water Supply and Sanitation (SWSS)	Hafiza	F	798260956	hrafi@ard-swss.af.com

INFRASTRUCTURE

Implementing Partner	Project Name	Name	Gender	Phone	Email
Association For Rural Development, Inc. (ARD) Wildlife Conservation Society (WCS) Advanced Engineering Associates, International International City Managers Association International City Managers Association International Organization for Migration Secretariat - Inter - Ministerial Commission for Energy (ICE) Ministry of Economy (MoE) Secretariat - Inter - Ministerial Commission for Energy (ICE) Ministry of Economy (MoE)	Afghan Sustainable Water Supply and Sanitation (SWSS)	Maseehullah	M	799314991	mqadeer@ard-swss.af.com
	Afghanistan Clean Energy Program (ACEP)	Alma Cota	M	799698066	acota@winrockafghanistan.org
	Afghanistan Energy Information Center 2	Ahmad Omar	M	799564475	aomar@aeai.net
	Commercialization of Afghanistan Water and Sanitation Activity (CAWSA)	M.Hamid	M	799810712	mhamid@icma.org
	Commercialization of Afghanistan Water and Sanitation Activity (CAWSA)	Abbas Wafa	M	700201108	awafa@icma.org
	Construction of Health and Education Facilities (CHEF)	NILOFAR MOHAMMADI	F	796864218	nelofar.mohammadi@hotmail.com
Infrastructure Rehabilitation Program (IRP) - Power (LBG/B&V)	Infrastructure Rehabilitation Program (IRP) - Power (LBG/B&V)	M. Ramin Mustamandi	M	795440122	mramin@irp-af.com
	Infrastructure Rehabilitation Program (IRP) - Power (LBG/B&V)	Hadid Sediqi	M		
STABILIZATION					
International Organization for Migration	Afghan Civilian Assistance Program (ACAP)	Alfred V. Gborie	M	797563305	agborie@iom.int
International Organization for Migration	Afghan Civilian Assistance Program (ACAP)	Sabri Abdul Hamid	M	788892892	
Development Alternatives, Inc. (DAI)	Afghanistan Stabilization Initiative (OTI)	Aimee Teplinsky	F	798002363	aimee_teplinsky@dai.com
Development Alternatives, Inc. (DAI)	Afghanistan Stabilization Initiative (OTI)	Ramia Badri	F		
Black & Veatch	Kandahar Helmand Power Initiative (KHPI)	Manizha Hadi	F	794897056	mhadi2khp@gmail.com
Black & Veatch	Kandahar Helmand Power Initiative (KHPI)	Masood Ahmad	M	799578406	mahmad@khp-af.com

STABILIZATION

Implementing Partner	Project Name	Name	Gender	Phone	Email
Development Alternatives, Inc. (DAI)	Local Governance and Community Development (LGCD)	Wajihullah Sahibzada	M	700792260	Wajihullah_Sahibzada@dai.com
Development Alternatives, Inc. (DAI)	Local Governance and Community Development (LGCD)	Haroon ur Rasheed	M	799189090	haroon_rasheed@dai.com
Development Alternatives, Inc. (DAI)	Local Governance and Community Development (LGCD)	Carroll Patterson	M	797443325	carroll_patterson@dai.com
Development Alternatives, Inc. (DAI)	Local Governance and Community Development (LGCD)	Mr. Mohammad Farhad	M		

Total Male Participants: 78, Total Female Participants: 34, Total Participants: 112

APPENDIX 2: List of Projects with Active TraiNet sites

#	Implementing Partner / Name of Organization	USAID Project Name	TraiNet Site	TraiNet Operator 1	TraiNet Operator 2	R-1 Training Received	Remarks
1	USAID Afghanistan		AFAMIS				ACTIVE
PROVINCIAL RECONSTRUCTION TEAM (PRT)							
2	Associates for Rural Development (ARD), Inc.	Local Governance and Community Development Program / North and East	AFXARD	Sima Taheri	John Donoso	YES	ACTIVE
3	Development Alternative.Inc (DAI)	Local Governance and Community Development Program	AFXDAI	Abdullah Sawiz	Mitra Khaleghian	YES	ACTIVE
OFFICE OF ECONOMIC GROWTH (OEG)							
4	Center for International Private Enterprise	Women Enterprise Development	AFXCIP			NO	ACTIVE
5	Deloitte Consulting LLP	Economic Governance & Private Sector Strengthening	AFXBPE	Vesna Stojanovic	John Ewald	YES	ACTIVE
6	JPHIEGO	Health Services Support Project	AFXJHP	Khalid Yari	Mahmood Azimi	YES	ACTIVE
7	Constella Futures Group, Inc.	COMPRI-A Social Marketing Project	AFXCOI	Hashmatullah Yousofzai	Abdul Hadi Hazratzai	YES	ACTIVE
8	Management Sciences for Health (MSH)	Strengthening Pharmaceutical Systems (SPS)	AFXSPS	momari@msh.org	nbawar@msh.org	YES	ACTIVE
9	Management Sciences for Health	Tech-Serve Project	AFXMST	Dr. Abdolahmad Roshan	Abdulwodoud Safi	YES	ACTIVE
10	UNICEF Afghanistan	Iodine Deficiency Disorders (IDD) Project	AFXIDD	Henry Mdebwe	Dr. Shah Mahmood Nasiri	NO	ACTIVE
OFFICE OF SOCIAL SECTOR DEVELOPMENT (OSSD)							
11	Academy for Educational Development	Afghanistan Higher Education Program	AFXHEP	Khalid Haris	Freshta Yousufi	YES	ACTIVE
12	Creative Associates International	Building Education Support Systems for Teachers	AFXCAI	Unidentified as of now	Unidentified as of now	NO	ACTIVE
13	American University of Afghanistan (AUA)		AFXAUA	Mohammad Naeem	Melissa Rudderham	YES	ACTIVE
14	Washington State University	Afghanistan eQuality Alliances	AFXWSU	Parwana Paikan	Haleem	YES	ACTIVE
15	Academy for Educational Development	Afghanistan Participant Training Project	AFXAE2	nrezazada@aed.org	srateb@aed.org	YES	ACTIVE
16	Creative Associates International	The U.S. Ambassador's Small Grants Program to Support Gender Equality in Afghanistan (ASGP)	AFXASG	wafullaho@crea-af.com		YES	ACTIVE
17	CARE	Partnership for Advancing Community Education in Afghanistan	AFXPAC	Mary Beth Wilson	Shoab Danish	YES	ACTIVE
OFFICE OF DEMOCRACY AND GOVERNANCE (ODG)							
18	Cecchi and Company Consulting	Afghanistan Rule of Law Project	AFXCHE	Mustafa Wahaj	Unidentified as of now	YES	ACTIVE
19	The Asia Foundation		AFXTAF	Hedayat Rahimi	Reza Kateb	YES	ACTIVE
20	Internews	Internews	AFXINT	Charmaine Anderson	Unidentified as of now	YES	ACTIVE
21	Deloitte Consulting LLP	Afghanistan Civil Service Support	AFXWLI			YES	ACTIVE
22	Counterpart International	Initiative to Promote Afghan Civil Society (I-PACS)	AFXCII	Dad Mohammed Hamdard	Benafsha Noory	YES	ACTIVE
23	IFES Afghanistan	Supporting Elections in Afghanistan	AFXIFE	Sami Rahmanzai	Shadman Wasiq	YES	ACTIVE
24	Emerging Markets Group	Land Titling and Economic Restructuring in Afghanistan	AFXEMG	Mohammad Latif Lotfi	Nisar Ahmad Khinjani	YES	ACTIVE

APPENDIX 2: (Continued)

#	Implementing Partner / Name of Organization	USAID Project Name	TraiNet Site	TraiNet Operator 1	TraiNet Operator 2	R-1 Training Received	Remarks
25	Research Foundation of State University of New York	Afghanistan Parliamentary Assistance Program	AFXRFA	David Payne	Eric Bartz	YES	ACTIVE
26	International Republican Institute (IRI) / Afghanistan	Strengthening Elections Processes	AFXIRI	Tamim	Mamoon	YES	ACTIVE
27	Chemonics International	Trade & Accession Facilitation for Afghanistan (TAFA)	AFXTFA	pkenworthy@tafa-af.com	dshagiwal@tafa-af.com	YES	ACTIVE
28	Tetra Tech DPK	Afghanistan Rule of Law Stabilization Program (Formal)	AFXDPK	razizi@rlsformal.com		YES	ACTIVE
29	Management Sciences for Health	Tuberculosis Control	AFXTBC	iwassim@msh.org	aazimi@msh.org	YES	ACTIVE
30	International Foundation for Electoral Systems (IFES)	Consortium for Elections and Political Process Strengthening (CEPPS)	AFXIFC	aleclair@ifes.org		YES	ACTIVE
31	International City/County Management Association (ICMA)	Afghanistan Municipal Strengthening Program	AFXMSP	Hameed Ah. Haqqarwar	Sayed Emad Sadat	YES	ACTIVE
ALTERNATIVE DEVELOPMENT AND AGRICULTURE OFFICE (ADAG)							
32	US Department of Agriculture	USDA/PASA	AFXUSD	Lisa Wendel	Unidentified as of now	NO	R1 is US-based
33	Chemonics International	Alternative Development Project / South	AFXCHA	Sonnya Valencia	Richard Breitenstein	YES	ACTIVE
34	Development Alternative Inc. (DAI)	Alternative Development Project / East	AFXDAE	Beth Cunningham	Ali Ahmad	YES	ACTIVE
35	Ecodit Consulting Inc	Biodiversity Support Program	AFXECO	Khoja Roullah Sediqi		YES	ACTIVE
36	Purdue University	Advancing Afghan Agriculture Alliance (A4)	AFXAAA	nalizada.a4@gmail.com	Unidentified as of now	YES	ACTIVE
37	CNFA	Afghanistan Farm Service Alliance Project	AFXAFS	kakar@cnfaafghanistan.org	Unidentified as of now	YES	ACTIVE
38	Roots of Peace	Commercial Horticulture and Agriculture Marketing Program/CHAMP	AFXCHP	akmal@rootsofpeace.org	sapna@rootsofpeace.org	YES	ACTIVE
39	Turquoise Mountain	Building Livelihoods and Trade	AFXTRM	lydia@turquoisemountain.org	khan@turquoisemountain.org	YES	ACTIVE
40	Texas A&M University	Afghanistan PEACE Project	AFXPEA	Michael J. Jacobs	Zohal Maqsoodi	YES	ACTIVE
OFFICE OF INFRASTRUCTURE, ENGINEERING & ENERGY (OIEE)							
41	Louis Berger Group / Black & Veatch	Afghanistan Infrastructure and Rehabilitation Program	AFXLBG	Gary Staats	Ahmad Omar Ahmadi	YES	ACTIVE
42	MSI		AFXMSI	Unidentified as of now	Unidentified as of now		NO USER YET
43	Un-Habitat	Community Empowerment Programme-2 (LCEP-2)	AFXLCE	omar.khil100@gmail.com	Unidentified as of now	YES	ACTIVE
44	Development Alternatives, Inc. (DAI)	Incentives Driving Economic Alternatives for North, East and West (IDEA-NEW),	AFXIDE	inayat_rahman@daai.com	ahmad_zafar@daai.com	YES	ACTIVE
45	Chemonics International	Accelerating Sustainable Agriculture Program (ASAP)	AFXASP	Snasir@asap-af.com	Fccama@asap-af.com	YES	ACTIVE
46	International Relief and Development (IRD)	Afghanistan Voucher for Increased Production	AFXAVI	TB D	TB D	YES	ACTIVE
47	Louis Berger Group	Afghanistan Energy Information Center	AFXLB2	TB D	TB D	YES	ACTIVE