

[LMS/Haiti- PEPFAR Annual Report – October 1, 2008- September 30, 2009]

[LMS/Haiti]

[October, 2009]

This report was made possible through support provided by the US Agency for International Development, under the terms of Cooperative Agreement Number GPO-A-00-05-00024-00. The opinions expressed herein are those of the author(s) and do not necessarily reflect the views of the US Agency for International Development.

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Leadership, Management and Sustainability Program, Haiti

Annual Report

OCTOBER 1, 2008 – SEPTEMBER 30, 2009



**Photo by Michel Fline, COH*

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Annual Report
2008-2009/PEPFAR

LMS

<u>ACRONYMS</u>	<u>4</u>
<u>I. INTRODUCTION & BACKGROUND</u>	<u>5</u>
<u>II. ACTIVITIES COMPLETED</u>	<u>6</u>
A. HIV/AIDS ACTIVITIES	6
B. HIV/AIDS PROGRAMS WITH LOCAL PARTNERS FOSREF, MAEC, & COH	8
C. BEHAVIOR CHANGE COMMUNICATION PROGRAMS	9
D. LEADERSHIP & MANAGEMENT DEVELOPMENT	11
E. COMMODITY SECURITY AND FAMILY PLANNING	15
<u>III. FUTURE ACTIVITIES</u>	<u>15</u>
<u>IV. PRESENTATION OF RESULTS</u>	<u>16</u>
<u>V. TABLE OF PEPFAR INDICATORS- 2009</u>	<u>25</u>
<u>VI. ANNEX I: SUCCESS STORY</u>	<u>32</u>
<u>VII. ANNEX II: PARTICIPANT TRAINING LISTS</u>	<u>33</u>

Acronyms

AB	Abstinence and/or Being faithful
AIDH	Association des Industries d'Haiti
AIDS	Acquired Immune Deficiency Syndrome
BCC	Behavior Change Communication
BCC/CM	Behavior Change Communication/Community Mobilization
CADME	Comité d'Appui au Développement de Matériels Educatifs
COH	Comité Olympique Haïtien
DOTS	Directly Observed Treatment Short course
FGD	Focus Group Discussion
FOSREF	Fondation pour la Santé Reproductrice et l'Education Familiale
FP	Family planning
HIV/AIDS	Human Immunodeficiency Virus/ Acquired Immune Deficiency Syndrome
LDP	Leadership Development Program
LMS	Leadership Management and Sustainability
MAEC	Maison Arc-en-Ciel
MCP	Multiple Concurrent Partnerships
MOST	Management and Organizational Sustainability Tool
MSH	Management Sciences for Health
MSP	Ministère de la Santé Publique et de la Population
OFATMA	Office d'Assurance Accident du Travail Maladie et Maternité
OVC	Orphans and Vulnerable Children
PEPFAR	President's Emergency Plan for AIDS Relief
PLWHA	People Living with HIV/AIDS
RH	Reproductive Health
SDSH	Santé pour le Développement et la Stabilité d'Haïti
STI	Sexually transmitted infection
TB	Tuberculosis
UCP	Unité de Coordination des Programmes
USAID	United States Agency for International Development
USAID/Haiti	United States Agency for International Development/ Haiti
USG	United States Government
VCT	Voluntary Counseling & Testing
YOLDP	Youth Oriented Leadership Development Program

I. Introduction & Background

The Leadership, Management and Sustainability (LMS) Program is a global Cooperative Agreement led by Management Sciences for Health (MSH) and funded by the U.S. Agency for International Development (USAID). MSH has been working in Haiti since 1980, bringing nearly three decades of experience, expertise and technical leadership in the areas of health services. In January 2008, the USAID/Haiti Mission funded the LMS Program through the field support mechanism to focus attention on the commodity security system, the shortage of leadership and management capacity within the Ministry of Health (MOH), and the enormous unmet needs of youth in Cité Soleil (including sexually transmitted infections, HIV/AIDS, sexual violence, risky behaviors, family planning (FP), and other sexual and reproductive health issues). In order to build the capacity of the Haitian people to anticipate and respond effectively to these and other obstacles, LMS is strengthening management systems and leadership skills at all levels within health care organizations and programs to effectively address change and improve health outcomes in the areas of family planning (FP), reproductive health (RH), HIV/AIDS, infectious disease, and maternal and child health.

LMS/Haiti focuses on four main areas:

1. **HIV/AIDS:** LMS works with the MSPP at the departmental level to better coordinate community mobilization activities and strengthen HIV/AIDS awareness and prevention initiatives in key subject areas, such as multiple concurrent partnerships, as well as key rural and isolated geographic areas. In support of the Cité Soleil Initiative, LMS works with several local organizations to build capacity in HIV/AIDS awareness and related issues.
2. **Commodity Management and Security:** LMS is supporting Haiti's Ministry of Health and Population (MSPP) to establish one unique and secure commodities management system for the health sector, focusing on management and distribution systems for U.S. government-funded condoms and FP commodities.
3. **Family Planning and Reproductive Health:** LMS is partnering with the MSPP and non-governmental organizations (NGOs) in Haiti to build capacity across a wide range of FP and RH initiatives, providing education, training and technical assistance, and furthering the integration of FP services into the overall health system.
4. **Tuberculosis (TB):** LMS builds leadership and management capacity of the National TB program and is rolling out the DOTS model to three new areas (through MSH's SDSH bilateral program).

The primary **interventions** of the LMS Program in Haiti include:

- **The Leadership Development Program (LDP):** The LDP helps organizations to develop managers who lead, particularly in the field of health services, through a series of workshops that address real-life critical challenges. Working in their real work teams, participants learn leading and managing practices that make it possible to face challenges and inspire and teach their coworkers to apply these practices to real workplace challenges. LMS has implemented LDPs with the 10 departments of the MSPP, with partners working in commodity security, and with local NGOs focusing on youth and HIV activities in Cité Soleil.
- **Behavior Change Communications:** LMS works with partners to create educational programs designed to stimulate behavior change and ultimately reduce health risks. A recent HIV outreach and education program for factory workers in Port-au-Prince promoted the adoption and maintenance of safe behaviors in regards to HIV.

- **Strengthening Health Systems:** LMS is working with partners to build capacity in leadership and management to ensure sustainability of the country's health systems. These programs are cross-cutting in the following sectors: commodities, FP, and HIV/AIDS.

LMS partners include the following organizations:

- Ministry of Health and Population (MSPP)
- Fondation pour la Santé Reproductrice et l'Education Familiale (FOSREF)
- Fondasyon Kole Zepòl (FONKOZE)
- Haitian Olympic Committee (COH)
- Maison l'Arc en Ciel (MAEC)
- Women's League of Cité Soleil (LFCS)

II. Activities completed

LMS has completed activities in the areas of HIV/AIDS programming, Behavior Change Communications, Commodities Security, Family Planning and Leadership and Management training at multiple levels. As part of its mission is to provide technical support for strengthening the health system in Haiti, LMS has worked with local partner organizations to offer strategic activities in the four focus areas. The activities listed below were carried out during the October 2008 to September 2009 period.

A. *HIV/AIDS activities*

In the area of HIV/AIDS in Haiti, LMS has, with other institutional partners, provided technical and financial support to the MSPP in organizational development, planning and implementation of outreach and communication programs on HIV /AIDS. In addition to working with the MSPP, LMS has conducted a variety of research and outreach activities over the past year.

1. *Qualitative research on multiple concurrent partnerships (MCP) and HIV/AIDS for USAID with the support of LMS*

USAID requested that LMS conduct qualitative research regarding the practice of MCP. The field work was conducted during the months of May-June 2009 in five geographical Departments of Haiti. Employing a focus group methodology, the study aimed to collect descriptive information on MCP and related practices, beliefs and attitudes among adults and youth of both genders in both urban and rural settings, as well as seeking out their ideas for developing new strategic approaches to address this risky sexual behavior.

The study had three principal objectives:

1. To collect qualitative data on knowledge, attitudes, and practices among the general population regarding the practice of MCP;
2. To elicit suggestions for effective approaches for encouraging reductions in multiple (and especially concurrent) sexual partnerships;
3. To identify influential leaders and/or groups capable of and potentially interested in encouraging reductions in multiple concurrent sexual partnerships among the population.

These findings are intended to help guide HIV prevention programs supported by PEPFAR as well as other prevention projects in Haiti, and have been validated through two workshops held with other key partners working in the field of HIV/AIDS.

The data from this FGD study indicate first of all that HIV/AIDS remains a major concern for many Haitian people, residing in both urban and rural areas, who consider this disease as a major scourge afflicting the country. Many people understand that AIDS remains a contagious disease which is still incurable, even if antiretroviral drugs are available in some HIV care and support programs. It is also a disease linked to rejection, fear, stigma and discrimination. And many people remain in denial about this disease, especially in more remote rural locations.

Regarding the situation of multiple concurrent partnerships in particular, many respondents reported that this trend has become increasingly common. In fact, the information reported regarding the practice of MCP was surprisingly consistent in all the FGDs. Most respondents in all the FGDs reported that this behavior is very widespread and is currently practiced with less discretion than was previously the case. Many said that MCP is “*part of the culture,*” even in small remote communities. Whereas MCP was previously more concentrated among men, there is now said to be an increase of the practice among women and girls as well, which many respondents said was becoming a phenomenon that “*reflects a profound social ill.*”

A final report on this study will be available early in the next reporting period.

2. *Candlelight AIDS Vigil- May 16, 2009*

At the request of USAID, LMS provided technical and financial support to help offer the AIDS Candlelight Vigil on May 16, 2009, at the Sans Souci Palace in Milot, as part of the national fight against sexually transmitted infections (STI) and HIV/AIDS. At the event, LMS supported the distribution of advocacy materials on HIV/AIDS, including educational pamphlets, flyers and shirts.

3. *Support for awareness activities on HIV/AIDS in factories*

Since April 2009, LMS has been working to sensitize and educate factory workers to encourage their adoption or continuation of safe behavior in the face of HIV. To launch these activities, LMS began a process of coordination and consensus building on the issues with a number of key stakeholders, holding meetings with the director of the Association des Industries d’Haïti (ADIH), union representatives, the head of the Office d’Assurance Accident du Travail Maladie et Maternité (OFATMA), and the management of SONAPI (the industrial park) to discuss the best strategies to use to reach the factory workers as well as the best mechanisms for collaboration and coordination. The stakeholders agreed that sessions should be held outside of work hours to ensure ongoing productivity as well as to ensure the separation of union prevention activities and the peer educator activities. The educational activities are now taking place at SONAPI, which is located on the Airport Road. The LMS facilitator organizes short (1-15 minute) sensitization sessions during the factory workers’ breaks and covers the following topics: modes of transmission and prevention of HIV, evaluation and management of personal risk, stigmatization and discrimination of infected people, and promotion of voluntary counseling and testing.

These activities started at the company “Team MFG. S.A.,” where to date, 160 men and 277 women have participated in 28 educational sessions. The LMS team has distributed 3,845 condoms, 370 brochures, and two posters to the personnel attending the sessions. Given the

constraints LMS has encountered, which include the short length of the sessions due to the unavailability of the factory workers for longer periods, as well as the difficulty of having the same workers attend two or more consecutive meetings, we consider the participants in the sessions to be “informed” rather than “educated.” In September, awareness sessions began at an additional company, Multi Wear S.A., and to date 48 workers have participated in sessions at that location.

B. HIV/AIDS programs with local Partners FOSREF, MAEC, & COH

1. Support for awareness sessions on HIV/AIDS conducted by the FOSREF centers in Cité Soleil

LMS’ local partner, FOSREF, has a mandate to deliver youth-focused sexual and reproductive health and HIV/AIDS services to youth nationwide. FOSREF provides youth access to services for sexually transmitted infections (STIs), HIV/AIDS, and sexual and reproductive health, at the institutional and community levels, to the youth of Cité Soleil.

Through FOSREF LMS supports voluntary counseling and testing (VCT) and conducts community-based interventions with community members in Cité Soleil for prevention of HIV/AIDS. In 2008, with technical and financial support from LMS, FOSREF implemented community mobilization activities for HIV/AIDS through promoting prevention methods including abstinence and faithfulness (AB) and condom usage.

FOSREF conducted two training sessions in basic interpersonal communication and prevention of STI/HIV/AIDS for youth in Cité Soleil. To date, these community workers and trained facilitators have reached 15,342 youth, ages 10 to 24 years, through awareness sessions and by providing information on HIV/AIDS within the municipality of Cité Soleil. Additionally, in February 2009, LMS provided financial support to launch a voluntary counseling and testing service for HIV/AIDS in central Bois Neuf. To date, 568 people have been tested for HIV at the LMS-supported center in Bois Neuf.

2. Support to the Maison Arc-en-Ciel (MAEC)

MAEC is a Haitian non-profit NGO that began work in the Port-au-Prince area in July 1996 with the opening of the first residential care and treatment facility in Haiti for children orphaned or affected by AIDS. The participating families live in some of the most HIV-affected areas of the country including Cité Soleil. Through the LMS program, MAEC has worked in the following areas over the past year:

Care and support for orphans and vulnerable children (OVC): With technical assistance from the LMS project, MAEC offered medical assistance and psychosocial support to orphans and vulnerable children affected by AIDS. To date, 723 OVCs have been supported through this program, including 100 who received funding to pay for their school fees this year. Three hundred and eighty-three families of PLWHA also benefit from this support.

In addition, MAEC organized volunteers in the town of Cité Soleil to provide psycho-social support to families of PLWHA within the community. These volunteers, primarily mothers in the community, visit families affected by HIV/AIDS and provide them the necessary support. Eighteen delegations of mothers in the community are elected periodically to carry out this work.

Prevention: In April 2009, MAEC launched several social activities throughout the country, but with a primary focus in Cité Soleil, focused on promoting HIV/AIDS prevention among OVCs, families, and within the communities. These activities included theatrical performances addressing HIV/AIDS, and awareness messages on HIV/AIDS prevention and fight against stigma and discrimination for PLWHA. Across the various sites MAEC has shared these messages of prevention with 5,598 through these sessions.

During these puppet theater performances, the youth of MAEC tell the story about the life of young people with a rather carefree attitude about HIV who talk about their views when faced with the situation of an HIV+ young girl in their neighborhood who is marginalized by certain people because of her serious illness. The MAEC youth then counsel and sensitize their peers that people who live with HIV should not be pushed aside, emphasizing the importance of psycho-social, moral, and emotional support to ensure that these people are not stigmatized.

3. Support to the Haitian Olympic Committee (COH) to conduct awareness raising activities for HIV/AIDS prevention

As part of its support to partner with local institutions, LMS provided technical and financial assistance to Haitian Olympic Committee (COH) to offer social activities and sporting events for Haitian youth. From June 30-July 1, 2009, LMS supported COH to hold the cross-border Olympic Games in Belladère. During the games, COH reach more than 3,000 young people with messages on HIV/AIDS prevention through outreach booths and educational materials distributed at the games.

LMS also supported the launch of a summer sports camp for youth aged 10 to 17 years in Cité Soleil during the month of August 2009. The COH summer camps offer youth from Cité Soleil an excellent opportunity to develop leadership skills through sports, as well as an innovative way to learn about important topics such as family planning, education, and prevention of HIV/AIDS. This year, with the support of the LMS program, informational and awareness raising sessions for HIV/AIDS were held for the participating youth and 22 assistant counselors from the community were selected and trained. Additionally, the Maison Arc-en-Ciel youth puppeteers presented a daily show emphasizing HIV/AIDS messages (described in more detail in number 3, above).

C. Behavior Change Communication Programs

The LMS BCC and Community Mobilization programs over the past year have focused on providing support to the MSPP in coordinating communication activities on HIV/AIDS in the ten departments. The main objective of LMS interventions at this level is to strengthen the capacity of both the program managers and the members of the community planning and coordination committees. These committees are in charge of coordinating community mobilization activities related to Behavior Change for HIV/AIDS in Haiti. During this reporting period, LMS carried out the activities described below.

1. Updating the mapping of PEPFAR BCC/CM Interventions

LMS has updated the mapping of the PEPFAR-funded Behavior Change Communication and Community Mobilization interventions, taking into account the results of a previously completed intervention mapping funded by PEPFAR in 2006 and other mapping exercises of BCC/CM interventions carried out by the MSPP. The updated intervention map was shared with the Program Managers from the 10 health departments for approval and monitoring is ongoing with the Program Managers. Initial data received from several departments show that the types of

interventions and number of organizations involved in these departments vary greatly from year to year.

2. *Support to UCP/MSPP for the functioning of the central cluster and the establishment of departmental clusters*

LMS continues to support the MSPP in coordination of the BCC/CM cluster, which is the MSPP's coordinating committee for BCC/CM interventions in HIV/AIDS. Through this support, LMS has contributed to the organization of six departmental-level BCC clusters. With LMS assistance, one of these clusters, the North-West, developed an operational plan for BCC/CM interventions for HIV/AIDS.

This support was also provided through the Committee to Support the Development of Educational Materials (CADM) for the harmonization of messages and communication materials and the coordination of BCC/CM interventions. LMS has regularly participated in meetings throughout the year and has provided technical advice to finalize materials that different stakeholders submitted to the Coordination Unit (Unité de Coordination des Programmes, or UCP). LMS has also supported the development of field materials, including those for community support to people living with HIV/AIDS (PLWHA), by participating in their funding and reviewing them, with other partners such as PLAN/Haiti and the UPC.

3. *Support departmental managers to develop a plan for coordination of community mobilization interventions*

LMS supported the departmental directorates in the implementation of a plan for coordination of community mobilization interventions using the strategy of solving challenges during LDP workshops with program managers, which are described in greater detail below.

In addition, LMS carried out activities to strengthen coordination of community mobilization interventions. Investments in HIV prevention activities in Haiti have helped to reduce the prevalence rate of HIV from 3.5 % to 2.2% (EMMUS IV- 2006). Despite major advances in HIV prevention, implementers still need to focus on more innovative, cost-efficient approaches to reach a wider range of people. Coordination across sectors and partners has also improved in the recent years, but harmonizing all prevention efforts remains a priority. Through LMS, USAID has mapped behavior change communication (BCC) and community mobilization (CM) activities across Haiti. This evaluation revealed an imbalance in the distribution of BCC and CM activities around the country. Additionally, there is often duplication and/or concentration of these activities in the urban areas while the rural departments are neglected.

In response to these challenges, USAID, through the LMS Program, is extending community mobilization and outreach activities to the rural and inaccessible areas of Haiti with a focus on promoting behavior change communication and use of available prevention, care, and support services. LMS has conducted a situation analysis that resulted in the USAID/Haiti mission expressing an interest in increasing BCC/CM skills for all USAID supported health interventions at the Department level. USAID also requested that LMS develop a BCC/CM intervention "blueprint," or a prototype departmental-level BCC/CM practical implementation plan to inspire the next phase of activities. In the next reporting period, LMS will continue this work by facilitating a five-day Community Mobilization/Behaviour Change Communication Workshop for department-level stakeholders.

4. *Training in management of micro-projects*

LMS provides technical support to the HIV officers at the departmental-level health directorates in planning, implementation, and monitoring of community mobilization interventions aimed at changing behaviors related to the prevention and treatment of HIV. The community mobilization strategy at this level depends in large part on the participation of local community organizations. The health departments have funds to facilitate the participation of these community organizations in the implementation of selected activities in their communities. The program officers are responsible for assisting and training these groups in the development, implementation, and monitoring of the activities that they will plan and carry out. To effectively provide this support, the program officers requested assistance from LMS to provide a training of trainers to help them develop and facilitate training modules on management of micro-projects as well as how to help local community organizations to develop, implement, monitor, and evaluate micro-projects on the prevention and treatment of HIV. During the April 2009 training of trainers, the 22 participants worked in small groups to develop a facilitator's guide that was to be used in training sessions with community groups. After the initial training session, a monitoring committee was established and met for two days in May to plan future trainings for other groups. From July 20-24, 2009, LMS provided technical and financial support to the health managers of the South department to replicate this training with thirty members from three community organizations.

D. Leadership & Management Development

The LDP is an organizational process that develops people at all levels to learn leadership and management practices to face challenges and achieve measurable results (as illustrated in the Leading and Managing Process graphic below). Individuals work in teams on real workplace challenges and receive feedback and support from facilitators and local managers. Over the past year the LMS program has held four offerings of the LDP program in Haiti, including the first ever Youth Oriented LDP (YOLDP). The programs focused on strengthening the leadership and

management capacity of MSPP Program Managers, youth from local partner institutions (FOSREF and MAEC) and heads of institutions working in the field of commodity security.



The LDP is a process delivered over a period of time (ranging from 4-7 months) that helps managers and their teams to focus on achieving measurable results using proven public health practices. The program includes a Senior Alignment Meeting, four workshops (2-3 days each), Team meetings, Leadership Projects and Implementation, Coaching, M&E and a final Results Presentations.

Information on the four LDPs held to date in Haiti is included in the table below and additional details on each program follow.

Table 1 – LDP Summary

LDP Teams	Start Date	End Date
9 Commodity Security	December 2008	June 2009
3 LDP Youth	February 2009	September 2009
5 MSPP North	May 2009	September 2009
5 MSPP South	May 2009	September 2009

1. LDP Commodity Security: Strengthening leadership capacity of commodity security teams

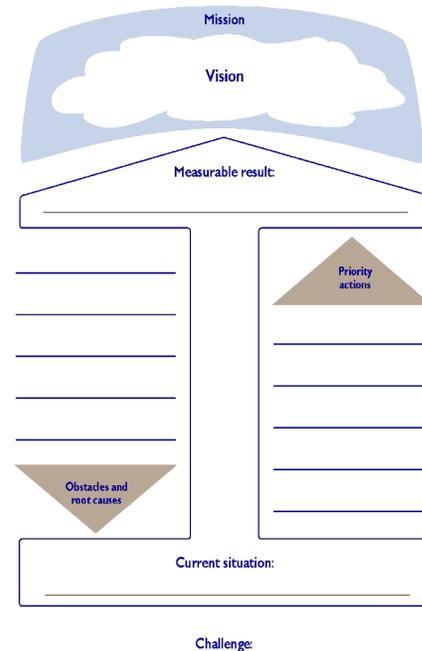
The first LDP offered in Haiti was focused on Commodity Security teams and was offered from December 2008 to June 2009. Nine of the 14 teams successfully completed the program. The teams came from a variety of organizations including the Ministry of Health and Population, other public organizations, local NGOs and local Cooperating Agencies. The goal of the LDP was to improve the leadership and management skills of commodity security teams and strengthen partnerships among those teams. Seven of the nine teams presented their results and/or progress achieved to date at the September 2009 results presentation. Three examples of their progress achieved to date are:

- **World Concern Haiti:** The Measurable Result was “By September 2009, to provide 2,000 PLWHA in the Delmas region with hygiene kits.” Before the LDP they had provided only 472 kits. Their target was to provide an additional 2,000. By the results presentation they had provided 1,308 kits.
- **LMS Haiti:** The Measurable Result was to increase receipt of regular monthly reports from sites receiving family planning commodities. At baseline, the LMS commodities team was only receiving monthly reports from 27 of the 89 sites in the West department. The team assessed that this was due to a lack of training on stock management. By September, 78 of the sites were submitting regular monthly reports. To ensure timely monthly reporting, the team also undertook training two people from every site in stock management as one of their activities. By July, LMS had completed trainings in 81 of the 89 sites.
- **CDS:** The Measurable Result was to reduce the number of stock outs for 25 essential drugs to zero. This team was pleased to report in September that they had no stock outs within the program, based on a sample of 25 essential drugs.

A six month follow-up will be completed in March to assess the teams’ progress since the September results presentation.

2. *Strengthening leadership capacities of youth in Cite Soleil – Youth Oriented LDP (YOLDP)*

The YOLDP was offered to 23 youth on three teams from FOSREF and MAEC (both volunteers and peer educators involved in the Cité Soleil community – 18 boys and 5 girls) over the course of several months. The three teams learned basic theories and practices of leadership and management, and how to apply these to their own situations. Through the application of the Challenge Model (depicted in the graphic to the right) the teams of youth identified their vision for their community's future, their current situation, obstacles and root causes preventing them from achieving their vision, and priority actions they could take to overcome these obstacles. Each team chose one measurable result that would help them move closer to their vision. The participants began to address the HIV/AIDS-related challenges they were facing in their neighborhoods by choosing measurable results that would have an impact in their own communities. They drew up action



plans, reached out to attract and mobilize other community members, and held trainings and awareness-building activities. On September 19, 2009, the three teams presented the results of their work and the changes that they had helped bring about in their community through their participation in the LDP. The three participating teams from Cité Soleil had:

- Provided 4,450 young people ages 10-24 with training on HIV/AIDS prevention;
- Trained another 252 young people on issues related to HIV/AIDS discrimination and stigmatization;
- Trained 90 youth as peer educators to do further outreach on HIV/AIDS prevention, sexually transmitted infections and preventing teen pregnancy.

In the LDP, successful graduation is measured at the level of the team. All three youth teams successfully completed the program and received a certificate of graduation at the results presentation.

3. *Capacity building in Leadership and Management within the MSPP*

Teams from the ten departments of the Ministry of Health and Population participated in an LDP from March through September 2009 in an effort to strengthen the leadership and management skills of the program managers in these ten departments. Split into two groups of five teams (five Northern departments and five Southern departments) the teams participated in a joint Senior Alignment meeting, the subsequent four training workshops with coaching interspersed between them, and a joint results presentation session.

A sample of the challenges and progress made to date is shown in the table below.

Team	Challenge	Measurable Result	Progress
Nippes	How will we increase the number of youth educated on HIV/AIDS in communities in Arnaud, Grand Boucan and Petit Trou of Nippes given the fact that the (community) leaders are not well enough informed on HIV/AIDS?	300 youth are sensitized about high risk behaviors related to HIV/AIDS in the communes of Anse à Veau, Grand Boucan and Petit Trou de Nippes by September 2009	300 youth have been sensitized about high risk behaviors related to HIV/AIDS
South West	How will we increase the number of pregnant women who use PMTCT services at the 4 DSO institutions in light of the lack of accessibility to these services?	An average increase of 24 pregnant women enrolled in the PMTCT program in four health department institutions by 2009	18 pregnant women have enrolled in the PMTCT program
Grand Anse	How can we increase the number of pregnant women seeking prenatal consultations given the fact that the community is not well informed of their importance?	90 pregnant women will attend at least two prenatal consultations before giving birth by September 2009 in three communes	304 pregnant women attended at least two prenatal visits during their pregnancies

Since completing the program, the teams have reported improved communication and a renewed sense of collaboration. A six month follow-up will be completed in March to assess the teams' progress on their measurable results.

4. *Management and Organizational Sustainability Tool (MOST)*

After conducting initial MOST assessment with the staff of MAEC in September 2008, the LMS staff has focused on working with MAEC staff to implement their action plans. During the MOST assessment, MAEC identified three areas that they wanted to strengthen: Human Resource management, Information management and Quality assurance. During the months following the assessment, with consistent coaching from LMS staff and consultants, MAEC drafted manuals for HR management and carried out the steps of their action plan. In a follow-up workshop conducted in June, the MAEC team completed the assessment tool a second time and was pleased to find they had moved from stage 2 to stage 4 (with 4 indicating the system is fully developed and functioning) in Information management and from stage 2 to stage 3 in the area of Quality control based on implementing their action plan from the original MOST workshop. The team created a second action plan and is continuing to work on it at this time.

E. Commodity Security and Family Planning

1. Management of Commodity Security – FP commodities and Condoms

LMS, through its commodity security unit, distributes family planning commodities, including condoms as a form of prevention for HIV/AIDS as well as for FP to the USG peripheral sites in the ten departments. From October 2008-September 2009, 18,345,400 condoms have been distributed to the USG sites and MSPP peripheral sites in all ten departments. In addition, LMS is providing support to reinforce the capacity of the MSPP at the central and department levels, specifically to the national system for distribution/supply of commodities (SNAI) through transport of condoms and FP methods funded by UNFPA and stored at the central warehouse (PROMESS). The overall goal of this support is to improve logistics management in the ten departments, with two primary objectives: (1) ensure regular supply of condoms and FP commodities according to the norms of the CDAI (departmental-level medical warehouses) ; and (2) reinforce the capacity of departmental-level staff, CDAI officers, and health care providers involved in FP programs to harmonize and coordinate effective management of commodities in their respective departments.

These activities contribute to institutional strengthening at the central and departmental level, better knowledge of the data available at the field level to permit a more precise national drug quantification exercise, ongoing availability of FP methods and condoms, and more effective and efficient management in the departmental-level warehouses as well as in sites receiving commodities. In November 2008, LMS collaborated with the DPM/MT, DSF, UNFPA, and USAID to develop a form to be used at the departmental level to facilitate a more accurate estimate of condom use and needs at the service delivery level, where all information related to condom use is gathered to fill out the form. All services contribute to the information--VCT, sensitization, FP, HIV/AIDS, etc.--and there is space to provide data on utilization as well as for ordering commodities.

Table 2 - Distribution figures for Condoms
October 2008-September 2009

<i>Period</i>	<i>Semestre I October 2008-March 2009</i>	<i>Semestre II April-September 2009</i>
Condoms	11,109,500	7, 235,900*

**During the third quarter (July – September 2009) there was no distribution of condoms at the MSPP sites.*

III. Future Activities

HIV/AIDS Prevention: In addition to continuing the ongoing technical assistance in HIV/AIDS, LMS will also work to support the MSPP in a design of the design of a model for community mobilization interventions. LMS will also support the Ministry and other partner institutions to offer a series of activities related to World AIDS Day on December 1, 2009.

Management of Commodities: LMS will continue to provide support in the management of family planning commodities and condoms throughout the country, with the goal of ensuring that commodities are available at the essential institutions in Haiti and are well managed.

Leadership Development Program: LMS will continue to offer coaching to all LDP graduates as they work towards achieving their measurable results and select new challenges once they have achieved their original targets. Other LMS partners from various institutions, notably the Women’s League of Cité Soleil, will participate in the LDP in the upcoming quarters. A full

summary report of the outcomes of the LDP will be reported to all partners in December 2009 at a group Results Presentation.

IV. Presentation of Results

Prevention/Abstinence and Being Faithful (AB)/Other Behavior (condoms)

April to September 2009: Prevention activities for LMS for semester II were conducted in Cité Soleil, which has a population of 23,713. These activities were conducted through two FOSREF centers, Bois-Neuf and Boston, over the course of April to September 2009. Through AB interventions, 10,263 people (of whom 8,812 were youth 10 to 24 years) received services. In Bois-Neuf, 5,681 youth aged 10 to 24 years out of a total 6,435 people were reached. In the Boston area, the program reached 3,131 youth aged 10 to 24 years out of the total 3,828.

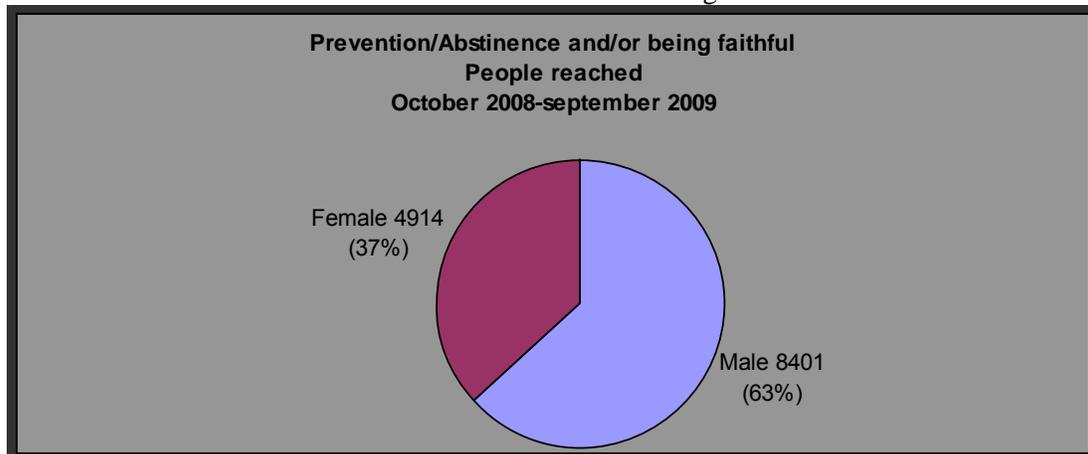
Regarding messages of HIV/AIDS prevention focused on promoting condom use, activities were conducted not only by the FOSREF centers in Cité Soleil, but through sessions conducted within companies for factory workers, as well as those carried out by the MAEC through cultural and social activities.

Over the course of April to September 2009, HIV/AIDS interventions promoting condom use reached 14,294 individuals—4,703 in Bois Neuf, 3,536 people in Boston, 5,598 people through MAEC, and 457 factory workers.

October 2008 to September 2009 Prevention / Abstinence and / or being faithful

From October 2008 to September 2009, 13,315 people (including 8,401 men and 4,914 women and 7,281 youth from 10 to 24 years) were reached through HIV/AIDS awareness messages promoting abstinence and fidelity.

Graph I
Prevention/Abstinence and/or being faithful



Note: From October 2008 to September 2009, 13,315 people, including 8,401(63%) men and 4,914 (37%) women and 7,281 youth from 10 to 24 years were reached through the activities of HIV/AIDS awareness messages promoting abstinence and fidelity.

Institutions

Boston Center

This information is presented in the following tables, disaggregated by age group and sex, for the period of October 2008 to September 2009.

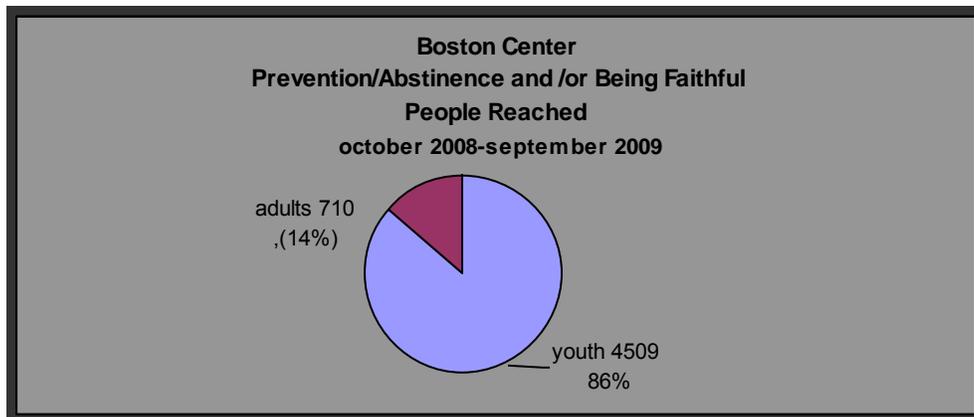
Table 3
Prevention/Boston Center

Boston Center /FOSREF														
October 2008-September 2009														
Semester I (October 2008-March 2009)								Semester II (April 2009-September 2009)						
Male			Female				Male			Female				
10-14 yrs	15-24 yrs	>25 yrs	10-14 yrs	15-24 yrs	>25 yrs	Total	10-14 yrs	15-24 yrs	>25 yrs	10-14 yrs	15-24 yrs	>25 yrs	Total	
A/AB	253	434	7	280	411	5	1390	312	1472	377	286	1061	321	3828
OP	49	500	96	27	414	158	1244	92	1755	611	104	1459	682	4703

Notes: From October 2008-September 2009, 5,218 people have been reached in the Boston Center by prevention messages on HIV/AIDS through abstinence and fidelity. Five thousand nine hundred and forty seven (5,947) people have been reached in the Boston Center through HIV/AIDS prevention messages focusing on condom use.

Five thousand two hundred and nineteen (5,218) people, of whom 4,509 are youths from ages 10 to 24 years, were reached by HIV/AIDS messages on abstinence and fidelity at the Boston Center. The graph below illustrates the number of young people reached at the center, disaggregated by gender.

Graph I-a
Prevention/Abstinence and/or being faithful
Boston Center
Oct. 2008- Sept 2009
Total: 5,218



Bois Neuf Center
Prevention/Bois Neuf Center
Table 4

Bois Neuf Center/FOSREF															
Oct 2008-Sept 2009															
Semester I (October 2008-March 2009)							Semester II (April 2009-September 2009)								
<i>Male</i>				<i>Female</i>				<i>Male</i>				<i>Female</i>			
10-14 yrs	15-24 yrs	>25 yrs	Total	10-14 yrs	15-24 yrs	>25 yrs	Total	10-14 yrs	15-24 yrs	>25 yrs	Total	10-14 yrs	15-24 yrs	>25 yrs	Total
A/AB	203	565	36	195	637	24	1660	724	3498	520	230	1229	235	6435	
OP	218	1929	178	169	1206	118	3818	284	1638	283	210	988	133	3536	

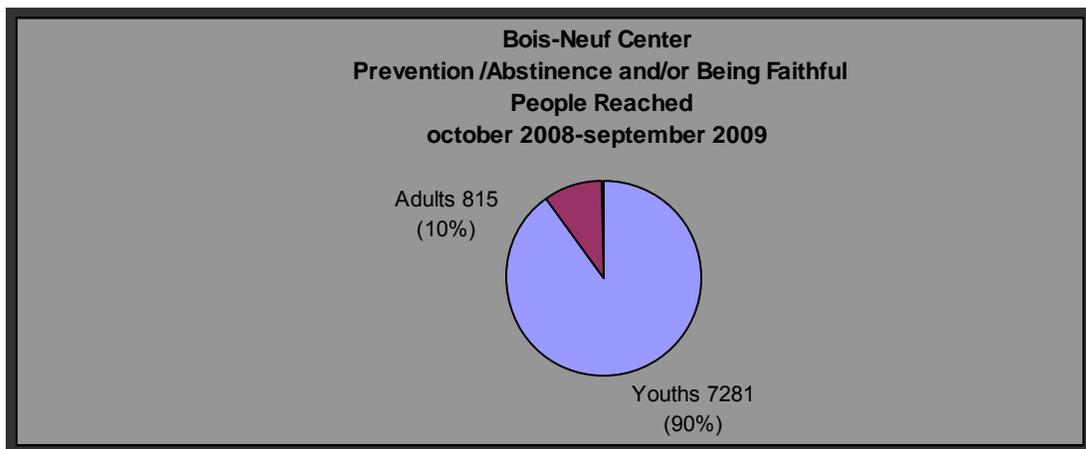
Notes: From October 2008-September 2009, 8,095 people were reached by HIV/AIDS prevention messages focusing on abstinence and fidelity in the center of Bois Neuf. Seven thousand three hundred and fifty four (7354) people were reached by HIV/AIDS prevention messages focusing on condom use in the center of Bois Neuf.

Graph I-b

Eight thousand ninety-six (8,096) people, of whom 7,281 were ages 10 to 24 years, were reached by HIV/AIDS messages promoting abstinence and fidelity. The graph below illustrates the number of key categories at the center.

Prevention/Abstinence and/or being faithful

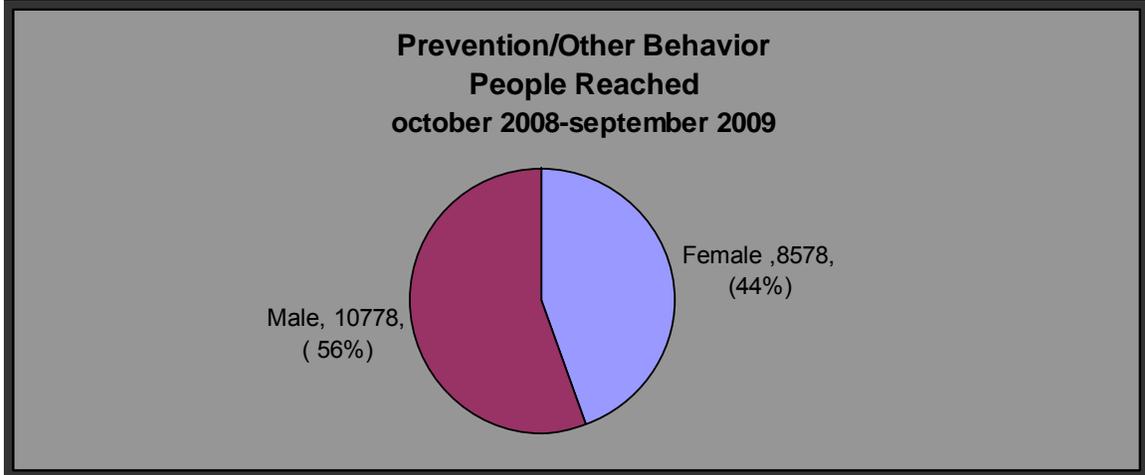
Bois-Neuf Center
Oct. 2008- Sept 2009
Total : 8096



Prevention / Other behavior (condoms)

From October 2008 to September 2009, 19,356 (of whom 10,778 men and 8578 women) were reached by the HIV/AIDS activities of awareness through the use of condoms.

Graph II
Prevention / Other Behavior



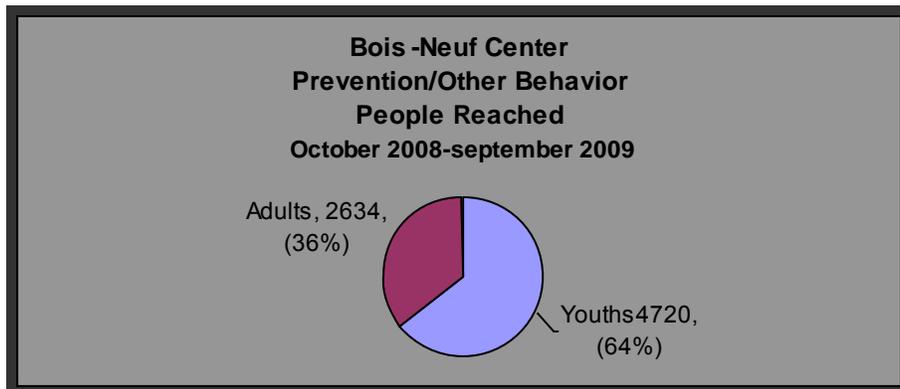
Note: Of the 19,356 people reached by prevention messages about condom use, 44% are women.

Institutions

Bois Neuf

Seven thousand three hundred and fifty four (7,354) (4,720 youth ages 10 to 24 years) were reached by the HIV/AIDS messages promoting condom use. The graph below illustrates the number of young people reach at each center, disaggregated by gender.

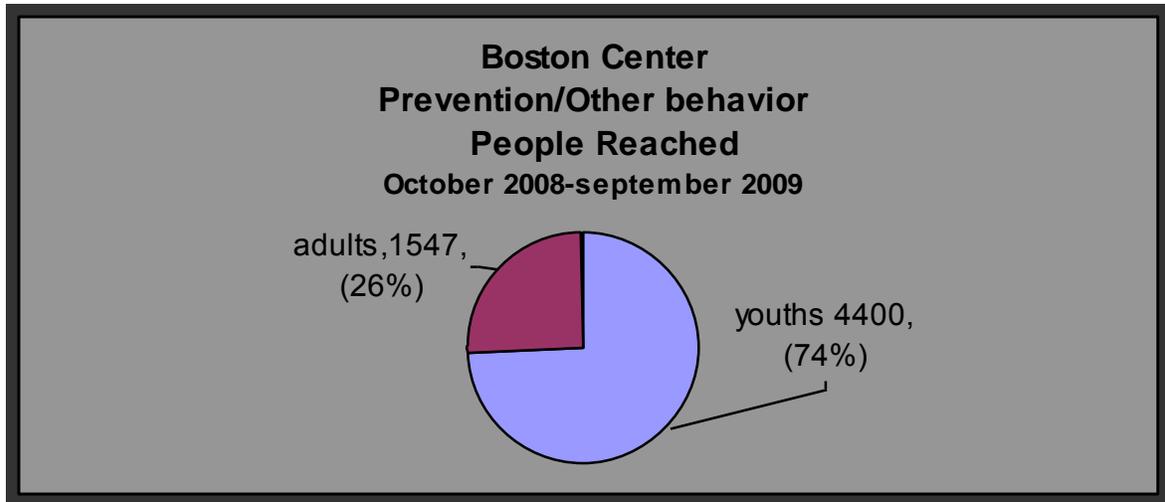
Graph II-a
Prevention / Other Behavior
Bois Neuf Center
Oct. 2008- Sept 2009
Total : 7354



Boston

Five thousand nine hundred and forty seven (5,947) people, of whom 4,400 were youth ages 10 to 24 years old, were reached by HIV/AIDS messages focusing on condom use. The graph below illustrates the number of young people and adults reached at the center.

Graph II-b
Prevention/Other Behavior
Boston Center
Oct. 2008- Sept 2009
Total: 5947



Others

- Maison Arc-en-Ciel

From April to September 2009, Maison Arc-en-Ciel, with funding from LMS, has disseminated HIV/AIDS prevention messages to approximately 5,598 people. This information was disseminated through a variety of social activities and promotional events that MAEC offered in various communities.

Prevention/Other behavior
Maison Arc-en-Ciel
People reached; disaggregated by sex
April to September 2009

Sex	People reached
Male	2991
Female	2607
Total	5598

- *Prevention of HIV/AIDS in Factories*

This table shows the number of sessions offered in both companies during the period from April to September 2009.

Sessions conducted at company level *April-September 2009*

Companies	# sessions	Male	Female
Team MFG	28	139	270
Multiwear	3	15	33
Total	31	154	303

Voluntary Counseling and Testing (VCT)

The counseling and testing activities in Cité Soleil started in late February 2009 in the FOSREF center of Bois Neuf. From April-September 2009, 400 persons were tested for HIV/AIDS, reflecting a large increase over the number (168 people) of the previous six months (October 2008-March 2009).

From October 2008 to September 2009, 568 persons were tested for HIV/AIDS in the center of Bois Neuf in Cité Soleil. This information is presented in the following tables, disaggregated by sex, for the period from October 2008 to September 2009.

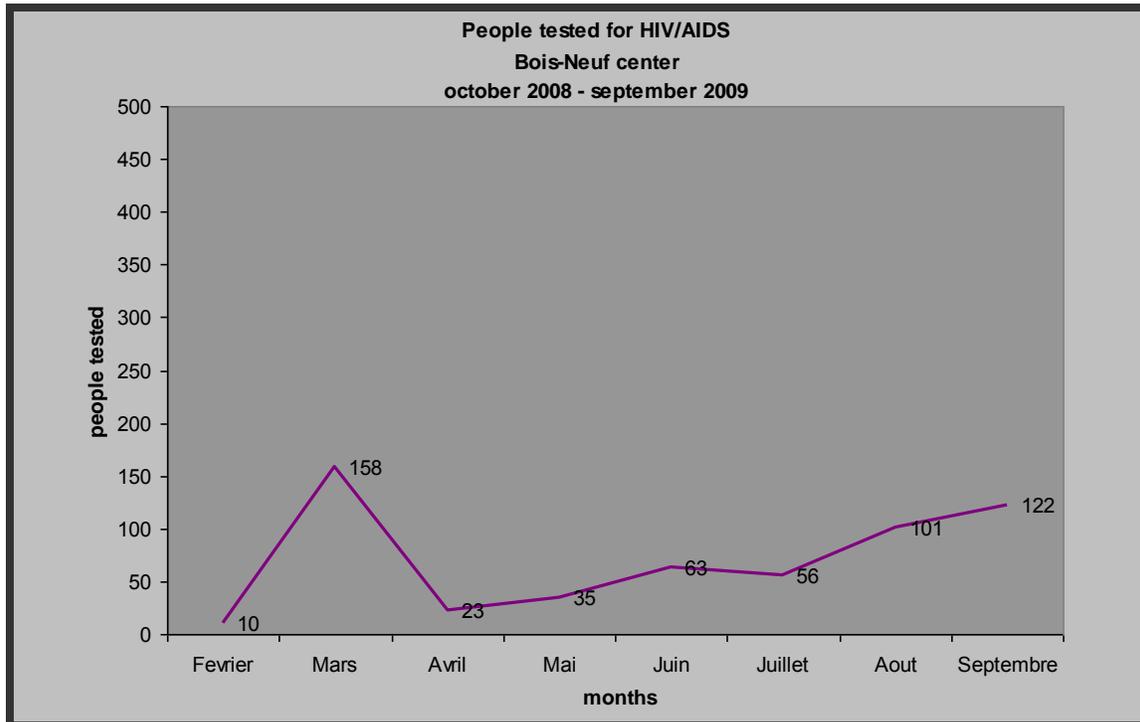
VCT
Bois-Neuf Center
October 2008-September 2009

Sex	Tested people
Male	287
Female	281
Total	568

VCT (disaggregated by month)
Bois-Neuf center

Months/Service	February	March	April	May	June	July	August	September
CDV	10	158	23	35	63	56	101	122

VCT



People tested (Horizontal)/Months(vertical)

Notes: The screening service in the Bois-Neuf Center had an average of more than 50 clients per month in Cité Soleil, as shown in the graph above.

Orphans and Vulnerable Children

The technical and financial assistance provided by LMS to Maison Arc-en-Ciel has enabled it to offer a full range of services to 723 OVC during the period of October 2008 to September 2009. These benefits include medical, food and psychosocial assistance.

Number of OVC served by OVC programs (Primary Direct Support)

Sex	OVC
Male	363
Female	360
Total	723

YOLDP

Other/policy development and system strengthening	
Number of local organizations provided with technical assistance for HIV-related institutional capacity building	2

All LDPs

The following table presents summary information on the different workshops carried out in the scope of the LDPs.

Leadership Development Program (LDP)

Activities	Date	M	F	Total
LDP Commodity Security				
Workshop 1	8-10 December 08	12	18	30
Workshop 2	17-19 February09	8	12	20
Workshop 3	14-16 April 09	8	14	22
Workshop 4	30 June-1 July 09	5	9	14
LDP Youth				
Workshop 1	27 February-1 March 09	18	5	23
Workshop 2	22-24 May 09	18	5	23
Workshop 3	24-26 July 09	18	5	23
Workshop 4	18-19 September 09	20	4	24
LDP Departmental				
LDP Grand North				
Workshop 1	24-26 March 09	2	16	18
Workshop 2	12-14 May 09	1	15	16
Workshop 3	14-16 July 09	2	14	16
Workshop 4	23-24 September 09	2	13	15
LDP Grand Sud				
Workshop 1	17-19 March 09	1	10	11
Workshop 2	5-7 May 09	4	11	15
Workshop 3	7-15 July 09	4	12	16
Workshop 4	23-24 September 09	5	10	15

**Note that the LDP Departmental teams have not yet presented their results of their work.*

The capacity building program for leadership and management included 20 participants in the LDP-Commodity Security program, 23 participants in the LDP-Youth, 18 participants in LDP-

Grand North program, 11 participants in the LDP-Grand South program, and 18 peer educators in the MAEC MOST exercise.

Other/policy development and system strengthening	
Number of individuals trained in HIV-related institutional capacity building	90

Training in HIV/AIDS

Seventy program managers at the departmental level were trained on the use of the “Journey of Hope Kit” for PLWHA, and in September 2009, 28 heads of family were trained on primary health care and the use of hygiene kits.

Other/policy development and system strengthening	Oct08-mars09	Avril-set09
Number of individuals trained in HIV-related community mobilization for prevention care and/or treatment	70	28

- **Fight against stigmatization and discrimination**

During this period, 20 youth peer educators were trained to educate peers on stigmatization and discrimination.

	Female	<u>1 552</u>	<u>3362</u>	<u>4914</u>
	2.1.A Number of individuals reached through community outreach that promotes HIV/AIDS prevention through abstinence			
	2.2 Number of individuals trained to promote HIV/AIDS prevention programs through abstinence and/or being faithful	<u>41</u>	<u>0</u>	<u>41</u>
(3) Prevention/Medical Transmission/Blood Safety				
	3.1 Number of service outlets carrying out blood safety activities			
	3.2 Number of individuals trained in blood safety			
(4) Prevention/Medical Transmission/Injection Safety				
	4.1 Number of individuals trained in medical injection safety			
(5) Prevention/Condoms and other Prevention activities				
	5.1 Number of targeted condom service outlets	<u>235</u>	<u>235</u>	<u>235</u>
	5.2 Number of individuals reached through community outreach that promotes HIV/AIDS prevention through other behavior change beyond abstinence and/or being faithful	<u>5 062</u>	<u>14294</u>	<u>19356</u>
	Male	<u>2 970</u>	<u>7808</u>	<u>10778</u>
	Female	<u>2 092</u>	<u>6486</u>	<u>8578</u>
	5.3 Number of individuals trained to promote HIV/AIDS prevention through other behavior change beyond abstinence and/or being faithful	<u>41</u>	<u>0</u>	<u>41</u>
(6) Palliative Care (Basic Health Care)				
	6.1 Total number of service outlets providing HIV-related palliative care (including TB/HIV)			

6.2 Total number of individuals provided with HIV-related palliative care (including TB/HIV)				
6.3 Total number of individuals trained to provide HIV palliative care (including TB/HIV)				
(7) Palliative Care (TB/HIV)				
7.1 Number of service outlets providing treatment for tuberculosis (TB) to HIV-infected individuals (diagnosed or presumed) in a palliative care setting (a subset of indicator number 6.1)				
7.2 Number of HIV-infected clients attending HIV care/treatment services that are receiving treatment for TB disease (a subset of indicator number 6.2)				
Male				
Female				
7.3. Number of individuals trained to provide treatment for TB to HIV-infected individuals (diagnosed or presumed). (a subset of indicator number 6.3)				
7.4 Number of registered TB patients who received HIV counseling, testing, and their test results at a USG supported TB service outlet (a subset of indicator number 9.2)				
Male				
Female				
(8) Orphans and Vulnerable Children				
8.1 Number of OVC served by OVC programs		<u>628</u>	<u>723</u>	<u>723</u>
	Male	<u>316</u>	<u>363</u>	<u>363</u>
	Female	<u>312</u>	<u>360</u>	<u>360</u>
	8.1.A Primary Direct	<u>628</u>	<u>723</u>	<u>723</u>

	Male	316	363	363
	Female	312	360	360
8.1.B Supplemental Direct				
8.2 Number of providers/caregivers trained in caring for OVC				
7.3 Number of OVC receiving food and nutritional supplementation through OVC programs				<u>723</u>
	Male			<u>363</u>
	Female			<u>360</u>
(9) Counseling and Testing				
9.1 Number of service outlets providing counseling and testing according to national and international standards		<u>1</u>	<u>1</u>	<u>1</u>
9.2 Number of individuals who received counseling and testing for HIV and received their test results (including TB)		<u>168</u>	<u>400</u>	<u>568</u>
	Male	<u>101</u>	<u>186</u>	<u>287</u>
	Female	<u>67</u>	<u>214</u>	<u>281</u>
9.3 Number of individuals trained in counseling and testing according to national and international standards		<u>3</u>	<u>0</u>	<u>3</u>
(10) HIV/AIDS Treatment/ARV Drugs-No required indicators				

(11) HIV/AIDS Treatment/ARV Services				
11.1 Number of service outlets providing antiretroviral therapy				
11.2 Number of individuals newly initiating antiretroviral therapy during the reporting period				
	Male (0-14)			
	Male (15+)			
	Female (0-14)			
	Female (15+)			
	Pregnant female (all ages)			
11.3 Number of individuals who ever received antiretroviral therapy by the end of the reporting period				
	Male (0-14)			
	Male (15+)			
	Female (0-14)			
	Female (15+)			
	Pregnant female (all ages)			
11.4 Number of individuals receiving antiretroviral therapy at the end of the reporting period				
	Male (0-14)			
	Male (15+)			

	Female (0-14)			
	Female (15+)			
	Pregnant female (all ages)			
11.5 Number of health workers trained to deliver ART services, according to national and/or international standards				
11.6 Number of individuals receiving ART with evidence of severe malnutrition receiving food and nutritional supplementation during the reporting period				
	Male (0-14)			
	Male (15+)			
	Female (0-14)			
	Female (15+)			
	Pregnant female (all ages)			
(12) Laboratory Infrastructure				
12.1 Number of laboratories with capacity to perform 1) HIV tests and 2) CD4 tests and/or lymphocyte tests		<u>1</u>	<u>1</u>	<u>1</u>
12.2 Number of individuals trained in the provision of laboratory-related activities				
12.3 Number of tests performed at USG-supported laboratories during the reporting period: 1) HIV testing, 2) TB diagnostics, 3) syphilis testing, and 4) HIV disease monitoring		<u>175</u>		
(13) Strategic Information				

13.1 Number of local organizations provided with technical assistance for strategic information activities			
13.2 Number of individuals trained in strategic information (includes M&E, surveillance, and/or HMIS)			
(14) Other/policy development and system strengthening			
14.1 Number of local organizations provided with technical assistance for HIV-related policy development			
14.2 Number of local organizations provided with technical assistance for HIV-related institutional capacity building	<u>2</u>	<u>2</u>	<u>2</u>
14.3 Number of individuals trained in HIV-related policy development			
14.4 Number of individuals trained in HIV-related institutional capacity building	<u>90</u>	<u>90</u>	<u>90</u>
14.5 Number of individuals trained in HIV-related stigma and discrimination reduction		<u>20</u>	<u>20</u>
14.6 Number of individuals trained in HIV-related community mobilization for prevention care and/or treatment	<u>70</u>	<u>28</u>	<u>98</u>
(15) Management and Staffing – No Required Indicators			

V - Summary Table
PEPFAR Indicators
October 1, 2008- September 30, 2009

V. Table of PEPFAR Indicators- 2009

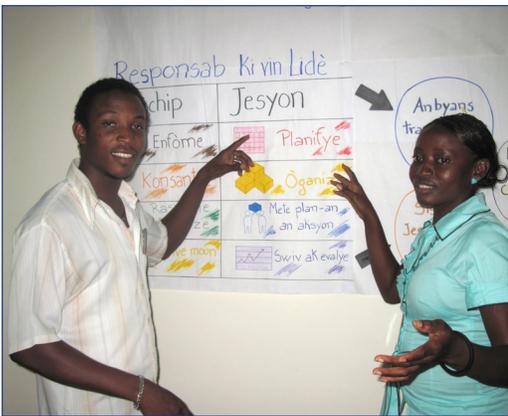
(1) Prevention of Mother-to-Child Transmission	<u>October 08- March 09</u>	<u>April 09- September 09</u>	<u>Total</u>
1.1 Number of service outlets providing the minimum package of PMTCT services according to national and international standards			
1.2 Number of pregnant women who received HIV counseling and testing for PMTCT and received their test results			
1.3 Number of HIV-infected pregnant women who received antiretroviral prophylaxis for PMTCT in a PMTCT setting			
1.4 Number of health workers trained in the provision of PMTCT services according to national and international standards			
1.5 Number of HIV-positive pregnant or lactating women receiving food and nutritional supplementation in a PMTCT setting			
(2) Prevention/Abstinence and Being Faithful			
2.1 Number of individuals reached through community outreach that promotes HIV/AIDS prevention through abstinence and/or being faithful	<u>3 050</u>	<u>10265</u>	<u>13315</u>
Male	<u>1 498</u>	<u>6903</u>	<u>8401</u>



SUCCESS STORY

Youth Step up Against HIV/AIDS

Program develops young leaders to bring change to their communities



Ernancy Bien-Aimé shares some lessons learned from the LDP.

“My life has changed since I did this program. Now, instead of worrying and complaining about these problems, I am taking charge and helping mobilize others. Leaders have to work together with the people and that is what I am doing.”

Ernancy Bien-Aimé, LDP Participant

Antoine Ndiaye
Project Director, LMS Haiti
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Leadership, Management and Sustainability Program
Management Sciences for Health
www.msh.org/lms

U.S. Agency for International Development
www.usaid.gov

Cité Soleil, Haiti. Ernancy Bien-Aimé understands the challenges facing her community in the Bois-Neuf zone of Cité Soleil, Haiti. A high rate of HIV/AIDS and other sexually transmitted infections combined with a lack of leadership to address the crisis have resulted in a large population of disaffected youth who believe that this situation is hopeless. Ernancy, however, is inspiring change, thanks to her participation in the “Leadership Development Program” (LDP) funded by USAID. She is now reaching out to school directors, religious leaders, medical doctors and local authorities as part of an initiative to sensitize young people about HIV/AIDS prevention.

“My life has changed since I did this program,” says Ernancy. “Now, instead of worrying and complaining about these problems, I am taking charge and helping mobilize others. Leaders have to work together with the people and that is what I am doing.”

Ernancy is one of nearly two dozen Cité Soleil youth who completed the LDP, which was offered through the Leadership, Management and Sustainability Program of Management Sciences for Health. Launched worldwide in 2002 to help develop managers who lead, particularly in the field of health services, the LDP in Haiti was the first-ever organized for youth. Local organizations FOSREF (Fondation pour la Santé Reproductrice et l’Education Familiale) and MAEC (Maison Arc-En-Ciel) sent three teams of young people to take part in the program, which develops knowledge and skills in leadership and management practices, asks teams to tackle a real-life challenge they are facing, and provides coaches to help sustain the results beyond the initial program period.

Inspiration. Motivation. Mobilization. These are just three of the concepts Ernancy has learned. Now she and her peers are taking the lessons they learned over the course of eight months into the community to create a groundswell of AIDS awareness. Prior to starting the LDP, she and her fellow FOSREF team members hoped to train 1,500 youth in HIV/AIDS prevention. By the end of the LDP, they had surpassed that goal three times over, reaching a total of 4,550 youth ages 10 to 24 in the Bois Neuf community.

For Ernancy, this is just the first step. “Next, we would like to start a mobile pharmacy, to reach out to many people who are sick but don’t have the money to buy medicines. We have a plan of action, and if we work together with others in our community, I know we can succeed.”

PROGRAMME LDP LOGISTIQUE

ATELIER NO 1

Annex 2

Date Du 8 au 10 Decmbre 2009

Lieu Hotel Montana

Objectif Renforcer la capacité en Leadership/Gestion Organisationnelle et Manageriale des Responsables mu Ministere et des ONG travaillant dans le domaine de la Santé.

Liste des Participants

NOM / PRENOM	INSTITUTION	TITRE / FONCTION	TELEPHONE
Aubourg Smith	Eye-Care March City-I	Pharmacien Superviseur	3480-0564
Vincent Stanley	MSH/LMS	Agent de Distribution	2512-3346 / 3491-9967
Jean P. Delva Beatrice	MSH/LMS	Agent de Distribution	2512-3346 / 3421-3232
Monia Preval	International Child Car	Agent Administratif	3722-6187 / 2513-3075
Paulette Pierre-Louis	March / City Med	Ass. De Gestion	2511-0481 / 3656-2460
Michel Alfred	FOSREF	Magasinier	2245-0423
Adras Thony	FOSREF	Responsable Stock	2245-0423 / 3715-7792
Scutt Arold	CMS/PPC/CDS	Directeur Medical	2511-5132 / 3550-0471
Francois Anne Marleine	DSO	Inf Resp. Programme	3876-4773
Verdier Youdeline	World Concern Haiti	Inf. Resp. Formation	3725-7400 / 3732-4953
Paulisma Denis Joanes	World Concern Haiti	Travailleur Social	3454-7178
Mie Judith R. Roche	DPM/MT-MSPP	Pharmacienne	3415-9027
Celestin Florence	PSI / HAITI	Coordonatrice à l'inventaire	2256-9041 @9045 /3751-6021
Rico Jean Baptiste	PSI / HAITI	Gestionnaire de Stock	2256-9041 / 3414-7383
Judith D. Sanon	MSPP / DSF	Gestionnaire	2517-7707
Antipe Phaton Neifide	Save the Children	Resp. Operation	3756-9000 / 2813-1013
Jacques Rose-Thisy	DSF / MSPP	Resp. Prog.	2517-7707
Wina Beauzile Fernand	DSF / MSPP	Inf. Hygieniste	2517-7707
Bien Aime Marie Vita	PNLT/MSPP	Infirmiere	3463-9000 / 3750-3322
Aubourg Pierre	PNLT/MSPP	Medecin	3848-5080 / 2222-1886
Bien Aime M. Micheline	Save the Children	Medecin	3855-4260 / 3472-7585
Nicolas Elie	Secreterie SEPN Etat	Logistique	3938-3093
Era Antoine	USAID	Com. Elog. Manager	2229-8458
Alphonse Ronald	RENAJEDD	Coord. General	3677-4341 / 3401-3212
Thibault Carline	RENAFEDD/UNION	Coord. Nat	3452-3738 / 3449-2758
Rico Jean Baptiste	PSI / HAITI	GES Stock	3701-9041 / 3751-5968
Celestin Florence	PSI / HAITI	Coord. À l'inventaire	3701-9045 / 3751-6021
Desanclos Jn Semson	SEP	Chef Section Doc.	3455-0149
Sypre Emmanuel	MSH/LMS	Agent de Distribution	3780-6483
Piard Margarette	SADA	Resp. Logistique	2246-4120
Barthelemy MargaretT	SADA	Resp. Personnel	2246-4120
Patricia Hollant	LMS	Officier Financier Adm	3425-7778
Letelier Jisette	DPM/MT-MSPP	Pharmacienne	3775-4380
Mona Michel	ICC/MSPP	Pharmacienne	3611-0066/ 3507-3947
Margery Applrys	LMS	Officier de programme BC	3446-4866
Marie Claude Riviere	LMS	Officier de programme CB	2244-4333
Sandra Guerrier	LMS	Coord. Commodity	3454-0112
Louis Byron Paul Andree	MSPP/ DPSPE	chef de service	3454-2499
Rose Francesse Pierre	LMS	Coord. CB	3402-0645
Mamadou Ba	MSH/LMS	Consultant	

PROGRAMME LDP LOGISTIQUE

ATELIER NO 2

Annex 2

Date du 17 au 19 Fevrier 2009

Lieu Hotel Montana

Objectif Renforcer la capacité en Leadership/Gestion Organisationnelle et Manageriale des Responsables mu Ministere et des ONG travaillant dans le domaine de la Santé.

Liste des Participants

NOM / PRENOM	INSTITUTION	TITRE / FONCTION	TELEPHONE
Pierre-Louis Paulette	MARCH/ CityMed	Ass.de gestion	2511-0481 / 3656-2460
Bien-Aimé Marie Vita	MSPP/ PNLT	Resp. CCC/MC	3750-3322
Vincent Stanley	LMS	Ag Distribution	2512-3368 / 3491-9967
Delva Jean Pierre Beatrice	LMS	Ag Distribution	2512-3346 / 3421-3232
Sypre Emmanuel	LMS	Ag Distribution	3780-6483
Rico Jean Baptiste	PSI Haiti	Gestion de Stock	3414-7383 / 3751-5968
Celestin Florence	PSI Haiti	Coord. A l'inventaire	3751-6021 / 2256-9040
Martine Menard	MSPP/ DPM/MT	Pharmacienne	3619-1559
Aubourg Smith	MSPP/ PNLT	Medecin Resp. Gestion	2222-1886 / 3820-5157
Margarett Barthelemy	SADA	Resp. Personnel	2249-8191 / 2246-4120
Piard Margarette	SADA	Resp. Logistique	249-8171
Paulisma Denis Joanes	World Concern	Ass. Coordonnateur	3444-0118 / 3454-7178
Thelusca Mrie Bernadette	World Concern	Psychologue	3942-0218 / 3764-8426
Wina Beauzile Fernand	MSPP/ DSF	inf Hygieniste	3461-6603
Jacques Rose Thisy	MSPP/ DSF	inf Hygieniste	2517-7707
Judith Sanon	MSPP/DSF	Gestionnaire	2517-7707
Adras Thony	FOSREF	Resp. de Stock	2245-0423 / 3715-7792
Michel Alfred	FOSREF	Magasinier	2245-0423 / 3815-7350
Scutt Arold	CMS/PPC/CDS	Directeur Medical	2511-5132 / 3550-0471
Myolle Jean Pierre	CMS/PPC/CDS	inf Hygieniste	2511-5132
Paul Andree Byron	MSPP / DPSPE	Chef de Service	3454-2499
Rose Francesse Pierre	LMS	Coord. Capacity Building	3402-0645
Margery Applyrs	LMS	Officier de Programme	3446-6860
Marie Claude Riviere	LMS	Officier de Programme	2244-4333
Alexandra Emilien	LMS	Officier de Programme Sr.	3678-4268
Sandra Guerrier	LMS	Coord. Logisitic Unit	25123346
Mamadou Ba	MSH	Consultant	

PROGRAMME LDP LOGISTIQUE

ATELIER NO 3

Annex 2

Date 15 au 17 Avril 2009

Lieu Hotel Montana

Objectif Renforcer la capacité en Leadership/Gestion Organisationnelle et Manageriale des Responsables mu Ministère et des ONG travaillant dans le domaine de la Santé.

Liste des Participants

NOM / PRENOM	INSTITUTION	TITRE / FONCTION	TELEPHONE
Marie Judith Roche	DPM/MT - MSPP	Pharmacienne	3415-9027
Letelier Jisette	DPM/MT - MSPP	Pharmacienne	3775-4350
Martine Menard	MSPP/ DPM/MT	Pharmacienne	3619-1559
Judith Sanon	MSPP/DSF	Gestionnaire	2517-7707 / 3713-6692
Wina Beauzile Fernand	MSPP/ DSF	inf Hygieniste	3461-6603
Jacques Rose Thisy	MSPP/ DSF	inf Hygieniste	2517-7707
Aubourg Pierre C.	MSPP/ PNLT	Medecin Resp. Gestion	2222-1886 / 3820-5157
Bien-Aimé Marie Vita	MSPP/ PNLT	Resp. CCC/MC	3463-9006
Vincent Stanley	LMS	Ag Distribution	2512-3368 / 3491-9967
Delva Jean Pierre Beatrice	LMS	Ag Distribution	2512-3346 / 3421-3232
Sypre Emmanuel	LMS	Ag Distribution	3780-6483
Rico Jean Baptiste	PSI Haiti	Gestion de Stock	3414-7383 / 3751-5968/ 2256-9040
Margarett D. Barthelemy	SADA	Resp. Personnel	2249-8187 / 2246-4120
Piard Margarette	SADA	Resp. Logistique	249-8181/ 2249-8191/ 8171
Paulisma Denis Joanes	World Concern	Ass. Coordonnateur	3444-0118 / 3454-7178
Thelusca Mrie Bernadette	World Concern	Psychologue	3942-0218 / 3764-8426
Verdier Youdeline	World Concern	Inf en santé communautair	3725-7400
Adras Thony	FOSREF	Resp. de Stock	2245-0423 / 3715-7792
Michel Alfred	FOSREF	Magasinier	2245-0423 / 3815-7350
Scutt Arold	CMS/PPC/CDS	Directeur Medical	2511-5132 / 3550-0471
Myolle Jean Pierre	CMS/PPC/CDS	inf Hygieniste	2511-5132
Paulette Pierre-Louis	March/City-Med	Assistante de gestion	3656-2460 / 2511-0481
Paul Andree Byron	MSPP / DPSPE	Chef de Service	3454-2499
Rose Francesse Pierre	LMS	Coord. Capacity Building	3402-0645
Marie Claude Riviere	LMS	Officier de Programme	2244-4333
Alexandra Emilien	LMS	Officier de Programme Sr.	3678-4268
Sandra Guerrier	LMS	Coord. Logisitic Unit	25123346
Mamadou Ba	MSH	Consultant	

PROGRAMME LDP LOGISTIQUE

ATELIER NO 4

Annex 2

Date 30 Juin au 1er Juillet 2009

Lieu Karibe Convention Center

Objectif Renforcer la capacité en Leadership/Gestion Organisationnelle et Manageriale des Responsables mu Ministère et des ONG travaillant dans le domaine de la Santé.

Liste des Participants

NOM / PRENOM	INSTITUTION	TITRE / FONCTION	TELEPHONE
Marie Judith Roche	DPM/MT - MSPP	Pharmacienne	3415-9027
Letelier Jisette	DPM/MT - MSPP	Pharmacienne	3775-4350
Martine Menard	MSPP/ DPM/MT	Pharmacienne	3619-1559
Judith Sanon	MSPP/DSF	Gestionnaire	2517-7707 / 3713-6692
Wina Beauzile Fernand	MSPP/ DSF	inf Hygieniste	3461-6603
Jacques Rose Thisy	MSPP/ DSF	inf Hygieniste	2517-7707
Bien-Aimé Marie Vita	MSPP/ PNLT	Resp. CCC/MC	3542-4998 / 3750-3322
Vincent Stanley	LMS	Ag Distribution	2512-3368 / 3491-9967
Delva Jean Pierre Beatrice	LMS	Ag Distribution	2512-3346 / 3421-3232
Sypre Emmanuel	LMS	Ag Distribution	3780-6483
Celestin Florence	PSI Haiti	Coordonatrice à l'inventaire	3751-6021
Rico Jean Baptiste	PSI Haiti	Gestion de Stock	3751-5968
Margarett D. Barthelemy	SADA	Resp. Personnel	2249-8187 / 2246-4120
Paulisma Denis Joanes	World Concern	Ass. Coordinateur	3444-0118 / 3454-7178
Verdier Youdeline	World Concern	Inf. Resp. Formation	3725-7400
Thelusca Mrie Bernadette	World Concern	Psychologue	3942-0218 / 3764-8426
Adras Thony	FOSREF	Resp. de Stock	2245-0423 / 3715-7792
Michel Alfred	FOSREF	Magasinier	2245-0423 / 3815-7350
Scutt Arold	CMS/PPC/CDS	Directeur Medical	2511-5132 / 3550-0471
Myolle Jean Pierre	CMS/PPC/CDS	inf Hygieniste	2511-5132 / 3848-7848
Paulette Pierre-Louis	March/City-Med	Assistante de gestion	3558-1536 / 2511-0481
Paul Andree Byron	MSPP / DPSPE	Chef de Service	3454-2499
Rose Francesse Pierre	LMS	Coord. Capacity Building	3402-0645
Marie Claude Riviere	LMS	Officier de Programme	2244-4333
Alexandra Emilien	LMS	Officier de Programme Sr.	3678-4268
Sandra Guerrier	LMS	Coord. Logisitic Unit	25123346
Mamadou Ba	MSH	Consultant	
Antoine Ndiaye	MSH	Directeur de projet	2510-4931

PROGRAMME LDP LOGISTIQUE

Réunion de suivi de l'Atelier 4 + Rencontre de coaching

Annex 2

Date 26 Aout 2009
Lieu Hotel Villa Créole

Objectif Renforcer la capacité en Leadership/Gestion Organisationnelle et Manageriale des Responsables mu Ministere et des ONG travaillant dans le domaine de la Santé.

Liste des Participants

NOM / PRENOM	INSTITUTION	TITRE / FONCTION	TELEPHONE
Marie Judith Roche	MSPP/ DPM/MT	Pharmacienne	3415-9027
Martine Menard	MSPP/ DPM/MT	Pharmacienne	3619-1559
Bien-Aimé Marie Vita	MSPP/ PNLT	Resp. CCC/MC	3542-4998 / 3750-3322
Aubourg Pierre	MSPP/ PNLT	Medecin	3820-5157 / 2222-1886
Vincent Stanley	LMS	Ag Distribution	2512-3368 / 3491-9967
Sypre Emmanuel	LMS	Ag Distribution	3780-6483
Rico Jean Baptiste	PSI Haiti	Gestion de Stock	3751-5968
Margarett D. Barthelemy	SADA	Resp. Personnel	2249-8187 / 2246-4120
Paulisma Denis Joanes	World Concern	Ass. Coordonnateur	3444-0118 / 3454-7178
Thelusca Mrie Bernadette	World Concern	Psychologue	3942-0218 / 3764-8426
Adras Thony	FOSREF	Resp. de Stock	2245-0423 / 3715-7792
Michel Alfred	FOSREF	Magasinier	2245-0423 / 3815-7350
Myolle Jean Pierre	CMS/PPC/CDS	inf Hygieniste	2511-5132 / 3848-7848
Paulette Pierre-Louis	March/City-Med	Assistante de gestion	3558-1536 / 2511-0481
Rose Francesse Pierre	LMS	Coord. Capacity Building	3402-0645
Marie Claude Riviere	LMS	Officier de Programme	2244-4333
Alexandra Emilien	LMS	Officier de Programme Sr.	3678-4268
Donna Isidor	LMS	Officier de Programme	2510-4931
Sandra Guerrier	LMS	Coord. Logisitit Unit	25123346
Mamadou Ba	MSH	Consultant	

PROGRAMME LDP JEUNE

ATELIER NO 1

Annex 2

Date 27, 28 Fevrier et 1er Mars 2009
Lieu Centre FOSREF Delmas 19

Objectif Renforcer la capacité en Leadership/Gestion
 Organisationnelle et Manageriale des Jeunes
 des ONGs FOSREF et MAEC travaillant dans le
 domaine de la prevention du VIH/SIDA.

Liste des Participants

NOM / PRENOM	INSTITUTION	TITRE / FONCTION	TELEPHONE
Voltaire Gregory	MAEC	Pair-Educateur	3911-3883
Derard Dalès	FOSREF	Facilitateur	3921-7900
Pierre Jean Wesly	FOSREF	Ass. Facilitateur	3471-1165
Mondésir Jean Jäir	FOSREF	Facilitateur	3847-3137
Louis Dickenson	FOSREF	Facilitateur	3630-0416
Edouard Miselove	MAEC	Pair-Educateur	3740-7164
Saint-Juste Patrice	MAEC	Pair-Educateur	3718-2934
Etienne Jean Gardy	MAEC	Pair-Educateur	3732-1996
Louis-Charles Carlo	MAEC	Travailleur Social	3731-6284
Bien Aimé Ernancy	FOSREF	Facilitateur	3647-0233
Saint Juste Pierre Louis	MAEC	Pair-Educateur	3602-7625
Cadet Amos	MAEC	Pair-Educateur	3769-9556
Pierre Phania	FOSREF	Ass. Facilitateur	3799-4514
Dagobert jefferson	FOSREF	Superviseur AF/FA	3872-5342
Jean Odlin	FOSREF	Ass. Facilitateur	3763-5525
Maurace Pierre Guerson	MAEC	Beneficiaire	3772-8210
Couloute Wideline	FOSREF	Facilitateur	3422-9769
Jocelyn Jean Jonas	FOSREF	Ass. Facilitateur	3749-0758
Jean Ernst	FOSREF	Superviseur AF/FA	3817-5837
Saint Cyr Jean Vauvenargue t	FOSREF	Ass. Facilitateur	3404-1203
Paul Ernst	MAEC	Pair-Educateur	3907-8822
Moïse Jean Philippe	FOSREF	Ass. Facilitateur	3508-6150
Adelson Joanes	FOSREF	Facilitateur	3921-3448
Pinquière Bernadette	FOSREF	Ass. Facilitateur	3705-2489
Luckner Guerrier	MAEC	Chargé de Projet	3618-0926
Marie Ange Delimon	FOSREF	Responsable Ass. Techniq	3721-1965
Johnny Saint Bonheur	FOSREF	Formateur	3856-9950 / 3508-0575
Jacques Antoine jasmin	DPSPE / MSPP	Chef de service	3701-1903
Jocelyn Cassis	DPSPE / MSPP	Consultant	3922-0954
Marjorie Eliacin	LMS	Assistante de Direction	3453-2244
Julien Diderot	LMS	Off. De Programme	3724-5939
Carine Modesrtil	LMS	Ass. Administratif	2510-4931
Nazlie Dorval	LMS	Off. De Programme	2510-4931
Yvrose Chery	LMS	Coord. BCC	2510-4931
Pierre Rose Francesse	LMS	Coord. CB	3402-0645
Marie Claude Rivière	LMS	Off. De Programme	2244-4333 / 34
Alexandra Emilien	LMS	Off. De Programme Sr.	2510-4931/ 3678-4268
Antoine Ndiaye	LMS	Directeur	3433-8736
Oumar Diakite	MSH	Consultant	3446-3909

PROGRAMME LDP JEUNE

ATELIER NO 2

Annex 2

Date 22 au 24 Mai 2009
Lieu ASON

Objectif Renforcer la capacité en Leadership/Gestion Organisationnelle et Manageriale des Jeunes des ONGs FOSREF et MAEC travaillant dans le domaine de la prévention du VIH/SIDA.

Liste des Participants

Nom	Institution	Titre	tel
Jocelyn Jean Jonas	FOSREF/Bois-Neuf	Ass. Facilitateur	3749-0758
Couloute Wideline	FOSREF/Bois-Neuf	Facilitateur	3422-9769
Pierre Jean Wesly	FOSREF/Bois-Neuf	Ass. Facilitateur	3471-1165
Mondésir Jean Jaïr	FOSREF/Bois-Neuf	Facilitateur	3476-6535
Louis Dickenson	FOSREF/Bois-Neuf	Facilitateur	3630-0416
Bien Aime Ernancy	FOSREF/Bois-Neuf	Facilitateur	3624-0206
Pierre Phania	FOSREF/Bois-Neuf	Ass. Facilitateur	3799-4514
Dagobert jefferson	FOSREF/Bois-Neuf	Superviseur AF/FA	3872-5342
Jean Ernst	FOSREF/Boston	Superviseur AF/FA	3817-5837
Saint Cyr Jean Vauvenargue	FOSREF/Boston	Ass. Facilitateur	3404-1203
Moïse Jean Philippe	FOSREF/Boston	Ass. Facilitateur	3508-6150
Adelson Joanes	FOSREF/Boston	Facilitateur	3921-3448
Pinquière Bernadette	FOSREF/Boston	Ass. Facilitateur	3705-2489
Derard Dalès	FOSREF/Boston	Facilitateur	3921-7900
Jean Odlin	FOSREF/Boston	Ass. Facilitateur	3763-5525
Miselove EDOUARD	MAEC	Pair-Educateur	3740-7164
Patrice SAINT-JUSTE	MAEC	Pair-Educateur	3718-2934
Jean Gardy ETIENNE	MAEC	Pair-Educateur	3732-1996
Gregory VOLTAIRE	MAEC	Pair-Educateur	3911-3883
Pierre-louis SAINT-JUSTE	MAEC	Pair-Educateur	3602-7625
Amos CADET	MAEC	Pair-Educateur	3769-9556
Pierre Guerson MAURACE	MAEC	Beneficiaire	3772-8210
Ernst PAUL	MAEC	Pair-Educateur	3907-8822
Louis-Charles Carlo	MAEC	Travailleur Social	3588-6251
Luckner Guerrier	MAEC	Chargé de Projet	3618-0926
Johnny Saint Bonheur	FOSREF	Formateur	3856-9950 / 3508-0575
Jocelyn Cassis	DPSPE / MSPP	Consultant	3922-0954
Julien Diderot	LMS	Off. De Programme	3724-5939
Pierre Rose Francesse	LMS	Coord. CB	3402-0645
Marie Claude Rivière	LMS	Off. De Programme	2244-4333 / 34
Alexandra Emilien	LMS	Off. De Programme Sr.	2510-4931/ 3678-4268
Antoine Ndiaye	LMS	Directeur	3433-8736
Oumar Diakite	MSH	Consultant	3830-2087
Jean Renold Rejouit	LMS	Conseiller tech SR/PF	3724-1641

PROGRAMME LDP JEUNE

ATELIER NO 3

Annex 2

Date 24 au 26 Juillet 2009
Lieu ASON

Objectif Renforcer la capacité en Leadership/Gestion
 Organisationnelle et Manageriale des Jeunes
 des ONGs FOSREF et MAEC travaillant dans le
 domaine de la prévention du VIH/SIDA.

Liste des Participants

NOM / PRENOM	INSTITUTION	TITRE / FONCTION	TELEPHONE
Jocelyn Jean Jonas	FOSREF/Bois-Neuf	Ass. Facilitateur	3749-0758
Couloute Wideline	FOSREF/Bois-Neuf	Facilitateur	3422-9769
Pierre Jean Wesly	FOSREF/Bois-Neuf	Ass. Facilitateur	3471-1165
Mondésir Jean Jaïr	FOSREF/Bois-Neuf	Facilitateur	3476-6535 / 3431-6157
Louis Dickenson	FOSREF/Bois-Neuf	Facilitateur	3630-0416
Bien Aime Ernancy	FOSREF/Bois-Neuf	Facilitateur	3624-0206
Pierre Phania	FOSREF/Bois-Neuf	Ass. Facilitateur	3799-4514
Dagobert jefferson	FOSREF/Bois-Neuf	Superviseur AF/FA	3872-5342
Jean Ernst	FOSREF/Boston	Superviseur AF/FA	3817-5837
Saint Cyr Jean Vauvenargue	FOSREF/Boston	Ass. Facilitateur	3404-1203
Moïse Jean Philippe	FOSREF/Boston	Ass. Facilitateur	3508-6150
Adelson Joanes	FOSREF/Boston	Facilitateur	3921-3448
Pinquière Bernadette	FOSREF/Boston	Ass. Facilitateur	3705-2489
Derard Dalès	FOSREF/Boston	Facilitateur	3921-7900
Jean Odlin	FOSREF/Boston	Ass. Facilitateur	3763-5525
Edouard Miselove	MAEC	Pair-Educateur	3746-5591
Saint-Juste Patrice	MAEC	Pair-Educateur	3718-2934
Etienne Jean Gardy	MAEC	Pair-Educateur	3732-1996
Voltaire Gregory	MAEC	Pair-Educateur	3911-3883
Saint Juste Pierre Louis	MAEC	Pair-Educateur	3602-7625
Cadet Amos	MAEC	Pair-Educateur	3769-9556
Maurace Pierre Guerson	MAEC	Beneficiaire	3772-8210
Paul Ernst	MAEC	Pair-Educateur	3666-7730
Louis-Charles Carlo	MAEC	Travailleur Social	3588-6251
Luckner Guerrier	MAEC	Chargé de Projet	3618-0926
Marie Ange Delimon	FOSREF	Resp.coord/ ass techn/ PF	37211965
Johnny Saint Bonheur	FOSREF	Formateur	3856-9950 / 3508-0575
Jocelyn Cassis	DPSPE / MSPP	Consultant	3922-0954
Pierre Rose Francesse	LMS	Coord. CB	3402-0645
Marie Claude Rivière	LMS	Off. De Programme	2244-4333 / 34
Alexandra Emilien	LMS	Off. De Programme Sr.	2510-4931/ 3678-4268
Marjorie Eliacin	LMS	Ass. Administrative	2244-4434
Oumar Diakite	MSH	Consultant	3830-2087

PROGRAMME LDP JEUNE
ATELIER NO 4 et Presentation des Resultats

Annex 2

Date 18 au 19 Septembre 2009
Lieu Le PLAZA, Champs de mars

Objectif Renforcer la capacité en Leadership/Gestion
 Organisationnelle et Manageriale des Jeunes
 des ONGs FOSREF et MAEC travaillant dans le
 domaine de la prevention du VIH/SIDA.

Liste des Participants

NOM / PRENOM	INSTITUTION	TITRE / FONCTION	TELEPHONE
Jocelyn Jean Jonas	FOSREF/Bois-Neuf	Ass. Facilitateur	3749-0758
Couloute Wideline	FOSREF/Bois-Neuf	Facilitateur	3422-9769
Pierre Jean Wesly	FOSREF/Bois-Neuf	Ass. Facilitateur	3471-1165
Mondésir Jean Jaïr	FOSREF/Bois-Neuf	Facilitateur	3476-6535 / 3847-3137
Louis Dickenson	FOSREF/Bois-Neuf	Facilitateur	3630-0416
Bien Aime Ernancy	FOSREF/Bois-Neuf	Facilitateur	3624-0206
Pierre Phania	FOSREF/Bois-Neuf	Ass. Facilitateur	3799-4514
Dagobert jefferson	FOSREF/Bois-Neuf	Superviseur AF/FA	3872-5342
Jean Ernst	FOSREF/Boston	Superviseur AF/FA	3817-5837
Saint Cyr Jean Vauvenargue	FOSREF/Boston	Ass. Facilitateur	3404-1203
Moïse Jean Philippe	FOSREF/Boston	Ass. Facilitateur	3508-6150
Adelson Joanes	FOSREF/Boston	Facilitateur	3921-3448
Pinquière Bernadette	FOSREF/Boston	Ass. Facilitateur	3705-2489
Derard Dalès	FOSREF/Boston	Facilitateur	3921-7900
Jean Odlin	FOSREF/Boston	Ass. Facilitateur	3763-5525
Edouard Miselove	MAEC	Pair-Educateur	3746-5591
Saint-Juste Patrice	MAEC	Pair-Educateur	3718-2934
Etienne Jean Gardy	MAEC	Pair-Educateur	3732-1996
Voltaire Gregory	MAEC	Pair-Educateur	3911-3883
Saint Juste Pierre Louis	MAEC	Pair-Educateur	3602-7625
Cadet Amos	MAEC	Pair-Educateur	3769-9556
Maurace Pierre Guerson	MAEC	Beneficiaire	3772-8210
Paul Ernst	MAEC	Pair-Educateur	3666-7730
Louis-Charles Carlo	MAEC	Travailleur Social	3588-6251
Luckner Guerrier	MAEC	Chargé de Projet	3618-0926 / 3457-7947
Marie Ange Delimon	FOSREF	Resp.coord/ ass techn/ PF	37211965
Johnny Saint Bonheur	FOSREF	Formateur	3856-9950 / 3508-0575
Jocelyn Cassis	DPSPE / MSPP	Consultant	3922-0954
Anathalie Durand	MSH/SDSH		3502-2232
Fritz Moïse	FOSREF	Directeur Executif	3443-5990
Harry Beauvais	FOSREF		
Robert E.Penette	MAEC		3701-2948
Wenser Estime	USAID		3701-1632
Nazlie Dorval	LMS	officier de programme BCC	2510-4931
Sandra Guerrier	LMS	Coord. Commodity	2512-3346
Donna Isidor	LMS	Off. De Programme CB	3601-7535
Pierre Rose Francesse	LMS	Coord. CB	3402-0645
Marie Claude Rivière	LMS	Off. De Programme CB	2244-4333 / 34
Alexandra Emilien	LMS	Off. De Programme Sr.	2510-4931/ 3678-4268
Marjorie Eliacin	LMS	Ass. Administrative	2244-4434
Oumar Diakite	MSH	Consultant	3830-2087

PROGRAMME LDP DEPARTEMENTAL**Grand Nord****Atelier 1****Date***24 au 26 Mars 2009***Lieu***Auberge du Picolet, Cap Haitien***Objectif***Renforcer la capacité en Leadership/Gestion
Organisationnelle et Manageriale des directions Sanitaires
du Pays en vue d'obtenir des Résultats de Santé durables,
viables (mesurables)***Liste des Participants**

Nom et Prenom	Sexe	Institution	Fonction
Alce Estelius	M	DSNE	<i>epidemiologiste</i>
Alcindor Rose Monette	F	DSNE	<i>Resp Zone cibles</i>
Bayas Guerline	F	DSA	<i>Coordonnatrice de Prog.</i>
Bien Aime C. Gabie J	F	DSNE	<i>Inf resp de programme</i>
Colette Eugene Cupidon	F	DSA	<i>Coordonnatrice de Prog.</i>
Docteur Eugen Louna	F	DSNO	<i>Resp. de Programme</i>
Dorcine Pierre Mrie Eve	F	DSNE	<i>Resp de Progr VIH/SIDA</i>
Dorvil Guilene	F	DSNE	<i>Resp. Prog ,TB/CCC/MC</i>
Dupuy Ninette	F	DSC	<i>Inf resp de programme</i>
Jean Lorence	F	DSN	<i>Resp. de Programme</i>
Jean Noel Carline	F	DSA	<i>Ass.resp. VIH</i>
Lucien Sophonie	F	DSC	<i>Resp. de Programme</i>
Pean France Thys	F	DSN	<i>Resp.CCC/MC</i>
Pierre Guilaine D	F	DSN	<i>Resp de Progra</i>
Raphael Maxi	M	DSC	<i>Medecin</i>
Toussaint Anne Therese	F	DSC	<i>Resp de Progr</i>

PROGRAMME LDP DEPARTEMENTAL**Grand Nord****Atelier #2****Date***12 au 14 Mai 2009***Lieu***Auberge du Picolet, Cap Haitien***Objectif***Renforcer la capacité en Leadership/Gestion
Organisationnelle et Manageriale des directions Sanitaires
du Pays en vue d'obtenir des Résultats de Santé durables,
viables (mesurables)***Liste des Participants**

Nom et Prenom	Sexe	Institution	Fonction
Alce Estelius	M	DSNE	<i>epidemiologiste</i>
Alcindor Rose Monette	F	DSNE	<i>Resp Zone cibles</i>
Bien Aime C. Gabie J	F	DSNE	<i>Inf resp de programme</i>
Compere Arnide	F	DSNO	<i>Inf resp Prog</i>
Docteur Eugen Louna	F	DSNO	<i>Resp. de Programme</i>
Dorcine Pierre Mrie Eve	F	DSNE	<i>Resp de Progr VIH/SIDA</i>
Dorvil Guilene	F	DSNE	<i>Resp. Prog ,TB/CCC/MC</i>

Dupuy Ninette	F	DSC	<i>Inf resp de programme</i>
Jean Lorence	F	DSN	<i>Resp. de Programme</i>
Jean Noel Carline	F	DSA	<i>Ass.resp. VIH</i>
Jeanty Sylla Dianette	F	DSA	<i>Inf Resp Prog</i>
Lucien Sophonie	F	DSC	<i>Resp. de Programme</i>
Pean France Thys	F	DSN	<i>Resp.CCC/MC</i>
Pierre Guilaine D	F	DSN	<i>Resp de Progra</i>
Raphael Maxi	M	DSC	<i>Medecin</i>
Toussaint Anne Therese	F	DSC	<i>Resp de Progr</i>

PROGRAMME LDP DEPARTEMENTAL

Grand Nord

Atelier #3

Date 14 au 16 Juillet 2009
Lieu Direction Departemental du Nord

Objectif Renforcer la capacité en Leadership/Gestion
 Organisationnelle et Manageriale des directions Sanitaires
 du Pays en vue d'obtenir des Résultats de Santé durables,
 viables (mesurables)

Liste des Participants

Nom et Prenom	Sexe	Institution	Fonction
Alcindor Rose Monette	F	DSNE	<i>Resp Zone cibles</i>
Bayas Guerline	F	DSA	<i>Coordonnatrice de Prog.</i>
Bien Aime C. Gabie J	F	DSNE	<i>Inf resp de programme</i>
Brice Dernier	M	DSC	
Colette Eugene Cupidon	F	DSA	<i>Coordonnatrice de Prog.</i>
Compere Arnide	F	DSNO	<i>Inf resp Prog</i>
Docteur Eugen Louna	F	DSNO	<i>Resp. de Programme</i>
Dorcine Pierre Mrie Eve	F	DSNE	<i>Resp de Progr VIH/SIDA</i>
Dorvil Guilene	F	DSNE	<i>Resp. Prog ,TB/CCC/MC</i>
Dupuy Ninette	F	DSC	<i>Inf resp de programme</i>
Jean Noel Carline	F	DSA	<i>Ass.resp. VIH</i>
Lindor Rose Monette	F	DSNE	
Pean France Thys	F	DSN	<i>Resp.CCC/MC</i>
Pierre Guilaine D	F	DSN	<i>Resp de Progra</i>
Raphael Maxi	M	DSC	<i>Medecin</i>
Toussaint Anne Therese	F	DSC	<i>Resp de Progr</i>

PROGRAMME LDP DEPARTEMENTAL

Grand SUD

Atelier 1

Date 17 au 19 Mars 2009
Lieu Hotel Le Manguier, Cayes

Objectif Renforcer la capacité en Leadership/Gestion
 Organisationnelle et Manageriale des directions Sanitaires
 du Pays en vue d'obtenir des Résultats de Santé durables,
 viables (mesurables)

Liste des Participants

Nom et Prenom	Sexe	Institution	Fonction
Adelaide Tulce	F	DSS	<i>Inf Resp Prog</i>
Alcidas Rose Gladys	F	DSNI	<i>Inf Site Manager</i>
Barrais Robert	M	DSGA	<i>Coord UCS Gd Anse</i>
Byron P. André Louis	F	DSPE/MSPP	<i>Chef de service</i>
Domercant Rosanne P	F	DSS	<i>Inf Resp Prog</i>
Fougère Marlène D	F	DSS	<i>Inf Epidem</i>
Jeanty Mie Myrielle	F	DSS	<i>Service du Personnel</i>
Marie Colette Denis	F	DSO	<i>Inf responsable Prog TB</i>
Marthe Cleda F. Jacques	F	DSO	<i>Inf Resp. Prog SIDA</i>
Myrielle J Jolicoeur	F	DSS	<i>Service du personnel</i>
Olivier Michele	F	DSS	<i>Inf Resp Prog</i>
Pierre Rose Many S.	F	DSNI	<i>Inf Resp de prog</i>
Pierre Simon Annette	F	DSO	<i>Inf responsable Prog SR</i>
Dorval Divers Ygline	F	DSGA	<i>Inf responsable Prog SR</i>

PROGRAMME LDP DEPARTEMENTAL**Grand SUD****Atelier 2****Date***5 au 7 Mai 2009***Lieu***Hotel Le Manguier, Cayes***Objectif**

*Renforcer la capacité en Leadership/Gestion
Organisationnelle et Manageriale des directions Sanitaires
du Pays en vue d'obtenir des Résultats de Santé durables,
viables (mesurables)*

Liste des Participants

Nom et Prenom	Sexe	Institution	Fonction
Alcidas Rose Gladys	F	DSNI	<i>Inf Site Manager</i>
Barrais Robert	M	DSGA	<i>Coord UCS Gd Anse</i>
Byron P. André Louis	F	DSPE/MSPP	<i>Chef de Service</i>
Caneyard Stevens	M	DSSE	<i>Medecin</i>
Domercant Rosanne P	F	DSS	<i>Inf Resp Prog</i>
Jeanty Mie Myrielle	F	DSS	<i>Chef service personnel</i>
Lindor Mrie Ilda	F	DSSE	<i>ass. De Prog. / Inf sage Femme</i>
Olivier Michele	F	DSS	<i>Inf Resp Prog</i>
Pierre Rose Many S.	F	DSNI	<i>Inf Resp de prog</i>
Pierre Simon Annette	F	DSO	<i>Inf responsable Prog SR</i>

PROGRAMME LDP DEPARTEMENTAL**Grand SUD****Atelier 3****Date***7 au 9 Juillet 2009***Lieu***Hotel Le Manguier, Cayes*

Objectif

*Renforcer la capacité en Leadership/Gestion
Organisationnelle et Manageriale des directions Sanitaires
du Pays en vue d'obtenir des Résultats de Santé durables,
viables (mesurables)*

Liste des Participants

Nom et Prenom	Sexe	Institution	Fonction
Adelaide Tulce	F	DSS	<i>Inf Resp Prog</i>
Alcidas Rose Gladys	F	DSNI	<i>Inf Site Manager</i>
Balthazard Paulet	M	DSGA	
Byron P. André Louis	F	DSPE/MSPP	
Cormier Edy	M	DSSE	
Divers Ygline Dorval	F	DSGA	<i>Inf Resp Prog</i>
Domercant Rosanne P	F	DSS	<i>Inf Resp Prog</i>
Duverseau Mie Estécie	F	DSSE	
Edousrd Sévère	M	DSS	
Francoeur Lucnel Luc	M	DSNI	
Francois Anne Marlène	F	BCS Carrefour	
Lindor Mrie Ilda	F	DSSE	<i>ass. De Prog. / Inf sage Femme</i>
Olivier Michele	F	DSS	<i>Inf Resp Prog</i>
Pierre Rose Many S.	F	DSNI	<i>Inf Resp de prog</i>
Pierre Simon Annette	F	DSO	<i>Inf responsable Prog SR</i>

PROGRAMME LDP DEPARTEMENTAL

Grand SUD + Grand Nord Atelier 4

Date

7 au 9 Juillet 2009

Lieu

Hotel Villa Créole, Petion Ville

Objectif

*Renforcer la capacité en Leadership/Gestion
Organisationnelle et Manageriale des directions Sanitaires
du Pays en vue d'obtenir des Résultats de Santé durables,
viables (mesurables)*

Liste des Participants

Nom et Prenom	Sexe	Institution	Fonction
Adelaide Tulce	F	DSS	<i>Inf Resp Prog</i>
Alce Estelius	M	DSNE	<i>epidemiologiste</i>
Alcidas Rose Gladys	F	DSNI	<i>Inf Site Manager</i>
Alcindor Rose Monette	F	DSNE	<i>Resp Zone cibles</i>
Alexis Frederic	M	DSSE	
Balthazard Paulet	M	DSGA	
Barrais Robert	M	DSGA	<i>Coord UCS Gd Anse</i>
Bayas Guerline	F	DSA	<i>Coordonnatrice de Prog.</i>
Bien Aime C. Gabie J	F	DSNE	<i>Inf resp de programme</i>
Bien-Aimé Gabie Josette	F	DSNO	
Brice Dernier	M	DSC	
Caneyard Stevens	M	DSSE	<i>Medecin</i>
Compere Arnide	F	DSNO	<i>Inf resp Prog</i>
Cormier Edy	M	DSSE	
Divers Ygline Dorval	F	DSGA	<i>Inf Resp Prog</i>
Docteur Eugen Louna	F	DSNO	<i>Resp. de Programme</i>
Domercant Rosanne P	F	DSS	<i>Inf Resp Prog</i>
Dorcine Pierre Mrie Eve	F	DSNE	<i>Resp de Progr VIH/SIDA</i>
Dorvil Guilene	F	DSNE	<i>Resp. Prog ,TB/CCC/MC</i>
Dupuy Ninette	F	DSC	<i>Inf resp de programme</i>
Edouard Sévère	M	DSS	
Jean Lorence	F	DSN	<i>Resp. de Programme</i>
Jean Noel Carline	F	DSA	<i>Ass.resp. VIH</i>
Jeanty Mie Myrielle	F	DSS	<i>Chef service personnel</i>
Lindor Mrie Ilda	F	DSSE/MSPP	<i>ass. De Prog. / Inf sage Femme</i>
Lucien Sophonie	F	DSC	<i>Resp. de Programme</i>
Marie Colette Denis	F	DSO	<i>Inf responsable Prog TB</i>
Marthe Clede F. Jacques	F	DSO	<i>Inf Resp. Prog SIDA</i>
Olivier Michele	F	DSS	<i>Inf Resp Prog</i>
Pean France Thys	F	DSN	<i>Resp.CCC/MC</i>
Pierre Guilaine D	F	DSN	<i>Resp de Progra</i>
Pierre Rose Many S.	F	DSNI	<i>Inf Resp de prog</i>
Pierre Simon Annette	F	DSO	<i>Inf responsable Prog SR</i>
Raphael Maxi	M	DSC	<i>Medecin</i>
Toussaint Anne Therese	F	DSC	<i>Resp de Progr</i>

GESTION DE MICRO-PROJET
FORMATION DE FORMATEURS

Annex 2

Date de la Formation **13 au 23 Avril 2009**

Lieu de la Formation **KaliKo Beach Hotel**

Objectif de la formation *Habiliter les Responsables de programme à former les groupes organisés en gestion de petits projets sur la Prévention du VIH/SIDA*

Liste des Participants

No	Nom et Prénom	Sexe	Institution	Titre	Coordonnees
1	Applys Margery	F	LMS	Off de Programme	34464860
2	Bien Aimé Marie Ange	F	HIC/PPx	Site Manager	36086313
3	Carine Modestil	F	LMS	Ass Administrative	25104931
4	Casimir Sophia	F	CFM	Secrétaire	37072812
5	Chery Yvrose	F	LMS	Resp Unité CCC/BC	34637353
6	Dorcin Nadège	F	CFM	Inf Assist Technique	37153270
7	Dorval Nazelie	F	LMS	Off de Programme	25104931
8	Dorvil Guilène	F	DSNE/MSPP	Inf responsable Programme	37023034
9	Egalite Retournio	M	HSM de Jacmel	Travailleur Social	37803247
10	Exant Anne D. Denise	F	DSNI	Inf Resp pProgramme	34522537
11	Francois Anne Marleine	F	BCC, Carrefour	Inf Resp. Programme	8764773
12	Jacques F. Cléda	F	DSO	Resp de Programme	36920655
13	Jean Baptise Suze Gibre	F	Hopital Fort St Martin	Site Manager	37246552
14	Jean Francois Jeannina	F	DSSE/Jacmel	Infirmier/Assistante	37802847
15	Jean Noel Carline	F	DSSA	Ass/Resp/de Prog IST/SIDA	34272074
16	Jean Pierre Regine	F	DSSE/Jacmel	Assist-Respons programme	37135740
17	Joseph Anèse	F	DSNO	Inf en Appui au Prog VIH	38364944
18	Lagredelle Maggy P	F	Hopital Gde Riviere Nord	Site Manager	38105885
19	Legagneur Marie Julie	F	FHI/Jacmel	Coordonnatrice	37728472
20	Lété Marie Monise	F	HNP	Resp MC	34856599
21	Louis Rosemene	F	DSNE	Inf de Programe	54541040
22	Noel Marie Georgie	F	UCS goavienne	Inf Coordonnatrice Prog	36019629
23	Olivier Michele	F	DSSE/Jacmel	Responsable formation CCC/MC	37798795
24	Paul Adrien	M	Group CFM	Dir Technique	36121219
25	Paul Garry	M	Group CFM	Dir. Executif	37015629
26	Peralte fresline	F	FOREF	Coordonnatrice	34554450
27	Pierre Louis Jocelyne	F	DPSPE/MSPP	Directeur	34065784
28	Pierre Marie Guilène	F	DSN	Ass en Formation	34776638
29	Rincher Kettura	F	USC/GOAT	Inf Resp Prog	34371397
30	Saint Jour Emmanuel	M	FOSREF	Coordonnateur	34868730
31	Toussaint Anne Therese	F	DSC/MSPP	Inf Resp programme	37317086

Comite Olympique Haitien(COH)

Formation sur la Prevention du VIH/SIDA et la Planification Familiale

Lieu: Centre Fosref (delmas33)
Date: 14 et 15 aout 2009

Participants :22

Ojectifs: Former 22 aides -moniteurs du comite olympique haitien sur la prevention du VIH/SIDA et sur les technologies contraceptives

Liste des participants

Nom	Sexe	Institution	Fonction
Emmanuel Romane	F	COH	Aide-Moniteur
Guillaume Ardens	M	COH	Aide-Moniteur
La Grace Brighton	M	COH	Aide-Moniteur
Goda Dieu Tout Puissant	M	COH	Aide-Moniteur
Cheriza Nirva	F	COH	Aide-Moniteur
Beauchard Essaie	M	COH	Aide-Moniteur
Sanon Dieucil	M	COH	Aide-Moniteur
Jabrouin Giraud	M	COH	Aide-Moniteur
Alexis Jean Buclait	M	COH	Aide-Moniteur
Dorilas Wilfrid	M	COH	Aide-Moniteur
Pierre Marie Loucie Stephane	M	COH	Aide-Moniteur
Laurent Beguing	M	COH	Aide-Moniteur
Herode Alain	M	COH	Aide-Moniteur
Jean Marie Oscar	M	COH	Aide-Moniteur
Gustave Ronald	M	COH	Aide-Moniteur
Merand Dieunesse	F	COH	Aide-Moniteur
Precilien Patrick	M	COH	Aide-Moniteur
Edmond Sandra	F	COH	Aide-Moniteur
Mardy Jean Erick	M	COH	Aide-Moniteur
Robin Loudonne	M	COH	Aide-Moniteur
Demonstene Eddrynio	M	COH	Aide-Moniteur
Roseau Lectory	M	COH	Aide-Moniteur

Formation sur l'utilisation du " Kit L'espoir Sud-Est

Lieu: Direction departemntale du Sud-Est

Date: 12 et 13 novembre 2008

Objectifs: Former les responsables de programme au niveau des departements sur l'utilisation des " Kit de L'espoir"

Liste des participants

Noms	Sexe	Institution	Fonction
Lafrance Marie Dominique Legagneur	F	ACDED	Inf.formatrice
Compere Yarine	F	DSSE	Inf.conseillere
Conge Aurel	M	DSSE/Anse-a-Pitres	Inf.conseillere
Aleandre Guerlin	M	CSL/Manigat	Travailleur social
Alexandre Luxon	M	CAL/Bainet	Travailleur social
Jean-Baptiste Emmanuel	M	CDV/La vallee de Jacmel	Travailleur social
Laforest Marie Daniel	F	MHDR	coordonnatrice
Gelibart Mendes Esmeralda	F	CS de Cayes jacmel	aux.inf.
Jean Louis Mimose	F	Fosref	Inf.resp.
Desir Andreлина Ceneus	F	Mipros	coordonnatrice
Lacroix Marie Cardys Jean-Baptiste	F	MSPP/DSSE	resp.de programme
Guillaume Anne-Nelta	F	Disp.Lafond	Aux.superviseur

Formation sur l'utilisation du " Kit L'espoir Nord-Est

Lieu: Direction departementale du Nord-Est

Date: 19 et 20 novembre 2008

Objectifs: Former les responsables de programme au niveau des departements sur l'utilisation des " Kit de L'espoir"

Liste des participants

Noms	Sexe	Institution	Fonction
Jeudy Kedna	F	CMSO	Inf. Hygieniste
Joseph Manoucheka	F	CSIR	Infirmiere
Etienne Amaron	M	Disp.Grosse Roche	Aux.Infirmiere
Joseph Elirose	F	Jacques	Infirmiere
Mondestin Charite	F	Caracol	Aux.Infirmiere
Dorvil Emmanuela	F	Ste Suzanne	Aux.Infirmiere
J.Guillaume Elisnie	F	CSL Grand Bassin	Aux.Infirmiere
Etienne Leanne	F	Disp Phaeton	Aux.Infirmiere
Bruno Louisson	M	Disp.Deide	Aux.Infirmiere
Pierre Rose - Flore	F	CAL Trou du Nord	Infirmiere
Dumas Germanie	F	CSL de Capotille	Infirmiere
Pinder Fred	M	CSL de Dupity	M&E officer
Baptiste Manise	M	Fosref	Facilitateur
Difficile Michelot	M	CRH/ANK	Coordonnateur S.

Formation sur l'utilisation du " Kit L'espoir Nord-Ouest

Lieu: Direction departemntale du Nord-Oeust
Date: 11 et 12 decembre 2008

Objectifs: Former les responsables de programme au niveau des departements sur l'utilisation des " Kit de L'espoir"

Liste des participants

Noms	Sexe	Institution	Fonction
Georges Margarete	F	Hop. St Louis du nord	Inf.responsable
Bonhomme Marie Lucie	F	CS Bomeau	Infirmiere
Ismar Carmene	F	Hop.Immaculee Conception	Infirmiere
Tidor Eliette	F	Hop.Immaculee Conception	Ass. DSI hop.Immaculee Conception
Pascal Edelyne	F	Centre medical Beraca	Inf responsable en sante comm
Dufresne P.Bernadette	F	Hop. Jean-Rabel	Inf responsable en sante comm
Cedieu Francoise	F	Hop. Jean-Rabel	Infirmiere
Elidor Helene	F	Mole St-Nicholas	Medecin responsable de Sante comm.
Joseph Anese	F	DSNO	Inf.ass.programme VIH/SIDA
Saint-Cyr Marie Gessy	F	DSNO	Infirmiere sante en comm.
Compere Merzius Anide	F	DSNO	Infirmiere en sante comm.
Box Marthe	F	DSNO	Epidemiologiste
Lafrance Milda	F	DSNO	Infirmiere en sante comm.