



April 30, 2010

Dear Mr. Feinberg,

Please find the enclosed program report describing activities undertaken by Mobility International USA (MIUSA) from January-March of 2010, in fulfillment of the goals of the *Building an Inclusive Development Community* project (Award Number: GEW-A-00-01-00012-00). We have also sent a financial report under separate cover.

Please do not hesitate to contact me if you have any questions or require clarification. We look forward to continuing to work closely with USAID on this exciting project.

Sincerely yours,

Cindy Lewis  
Director of Programs  
Mobility International USA



## Building an Inclusive Development Community: Technical Assistance on Inclusion of People with Disabilities

USAID Cooperative Agreement Award No. GEW-A-00-01-00012-00

Performance Report  
January-March 2010

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### Project goals

To increase participation by people with disabilities, including women and girls, in US-based international development programs as participants, agents, administrators and consultants.

### Accomplishments

Highlights for this quarter of the Building an Inclusive Development Community (BIDC) project include:

- Two week technical assistance field visit to Jordan
- Finalized follow-on technical assistance plan for Jordan
- Provided follow-on technical assistance and guidance to project partners in Colombia
- Planned for up-coming technical assistance visit to Ethiopia
- Follow-up communication with USAID/Ethiopia, USAID/Jordan, USAID/Colombia and USAID/Mali
- Hired Local Coordinator in Colombia
- Worked with Local Coordinators in Ethiopia, Colombia and Mali to carry out activities in-country
- Provided regular up-dates to the U.S. DPO collaborators
- BIDC project staff researched and gathered materials to add to the BIDC online resource center
- BIDC project staff coordinated and prepared for inclusive development workshop to be held during the InterAction Forum in June 2010

## Table of Indicators

Indicators	2010 January-March
# of people trained Males: Females:	187 people 90 women 97 men
# of people with disabilities trained: Males: Females:	72 37 women 36 men
# of people served Males: Females:	561 280 women 281 men
# of organizations strengthened	85

### BIDC Technical Assistance Visit

This quarter MIUSA prepared for and carried out a technical assistance and training visit to Jordan. The activities included:

- ***Technical Field Visit to Jordan:*** Working closely with USAID/Jordan and the Disability Team at USAID/Washington, MIUSA conducted a technical assistance visit to Jordan from February 21-March 4, 2010. The technical assistance team was led by MIUSA CEO Susan Sygall, and included Susan Henderson of the (U.S.) Disability Rights Education and Defense Fund (DREDF) and Yetnebersh Nigussie of the Ethiopian Center for Disability and Development (ECDD). Field visit activities included:
  - Inclusive development workshop for USAID implementing partners: a general introduction to inclusive development concepts and an overview of disability and human rights. At this workshop, USAID implementing partners drafted action plan commitments to inclusion, learned about the USAID Disability Policy and the twin track approach to mainstreaming disability, and received inclusive development resource CDs.
  - Workshop on inclusion of people with disabilities in elections with USAID implementing partners in which participants worked with the MIUSA training team to draft inclusive strategies and action plans for next steps.
  - Inclusive development workshop for USAID staff at USAID/Jordan in which the MIUSA training team worked with staff from different program areas on key concepts of inclusion.

- MIUSA conducted a technical assistance visit with Mercy Corps Jordan to discuss strategies for making their water resource management project inclusive of people with disabilities at the community level.
- MIUSA conducted a technical assistance visit with Abt Associates to share strategies and ideas for making health programs and reproductive health programs inclusive.
- MIUSA conducted two technical assistance visits with International Youth Foundation in which we provided training to their team on inclusive development principles, disability and human rights and discussed strategies for making current programs more inclusive of people with disabilities. MIUSA also discussed strategies for doing outreach to youth with disabilities.
- MIUSA held a two-day leadership training with Jordanian DPOs and disability activists which addressed strategies for greater advocacy, coalition building and partnership building skills, disability from a human rights perspective and strategies for building a disability movement in Jordan. The workshop also provided an introduction to inclusive development and included a panel of representatives from USAID implementing partner organizations. DPO representatives and disability activists had the opportunity to discuss barriers and solutions for increasing participation of people with disabilities in existing development programs. At the end of the workshop, participants formed committees by development sectors, to develop strategies for inclusion by thematic areas to share with USAID implementing partners.
- MIUSA held a women's leadership training gathering over 25 disabled women to discuss strategies for women's coalition building.
- MIUSA held a disability rights workshop with AED's shadow reporting coalition of NGOs working on a shadow report on the Convention on the Rights of People with Disabilities. At the workshop we discussed key disability rights concepts.
- We worked closely throughout the visit with Jordanian Disabled People's Organizations (DPOs) and met with several key disabled activists to learn more about the work they are doing in Jordan.
- We held an all day workshop with the Higher Council on the Affairs of Persons with Disabilities to discuss key concepts of inclusive development and the role of civil society in advocating for the rights of people with disabilities.
- MIUSA conducted a technical assistance visit with the USAID Tourism team to discuss and draft ideas for inclusive tourism in Jordan.

- During the field visit to Jordan, the MIUSA team was able to meet with the Mission Director who expressed a strong interest in strategies to move the Mission forward on inclusion of people with disabilities.
- MIUSA met with the Cultural Affairs Specialist of Public Affairs at the US Embassy to discuss inclusion of people with disabilities in exchange programs and leadership training programs.
- ***Draft follow-on technical assistance plan:*** Since the field visit, MIUSA has drafted a BIDC action plan for follow-on technical assistance and training which was shared with senior staff at the USAID Mission and AED in Jordan who will be coordinating local activities and serving as Local Coordinator for BIDC follow-on.
- ***Follow-on communication and technical assistance:***
  - ***Communication with Colombia:*** Since the field visit, MIUSA has conducted regular follow-on communication with USAID/Colombia, USAID implementing partners and Colombian DPOs. We have worked primarily with the International Office of Migration (IOM) to provide support and resources on adopting more inclusive policies. In particular, we are supporting them on an initiative to train staff on disability rights and inclusion. MIUSA is also responding to a request for referrals to experts to participate in sessions on disability inclusive emergency response within a conference series on gender inclusion in emergency response. IOM has partnered with a DPO and submitted a full proposal for the BIDC small grants program and one of their staff members attended MIUSA's (non-USAID funded) Advanced International Leadership Employment and Disability (I-LEAD) program. MIUSA maintained communication with Colombian DPOs, providing project up-dates as well as support through the Local Coordinator on the small grants application process. MIUSA received over 20 small grant applications; of these, 11 were selected to submit full proposals.
  - ***Communication with Jordan:*** Since the field visit MIUSA has been in regular contact with USAID/Jordan, USAID implementing partners and Jordanian DPOs to send follow-up resources and contact information. MIUSA has been in contact via conference calls with USAID/Jordan and AED in Jordan to plan follow-on activities and the focus of our next technical assistance visit.
  - ***Communication with Ethiopia:*** MIUSA has maintained regular follow-on communication with USAID Ethiopia in order to plan for up-coming technical assistance visits and identify dates for the visits.
  - ***Established dates for field visit to Ethiopia:*** Working closely with USAID/Ethiopia, MIUSA set dates for an introductory field visit to Addis, scheduled for June 21-July 2, 2010.

- **Communication with Mali:** MIUSA has maintained regular follow-on communication with USAID/Mali in order to plan for up-coming technical assistance visits and to identify dates for the visits and the focus of our technical assistance. We have identified the focus areas for technical assistance to be on: inclusive reproductive health and inclusive education.

### **Work with U.S. DPO Collaborators:**

This quarter, MIUSA provided regular B IDC up-dates via email and individual phone calls to U.S. DPO collaborators, to inform them of project activities and plan for their possible participation in future technical assistance visits to Ethiopia and Mali, and in the B IDC small grants review process. U.S. DPO Collaborators include the Disability Rights Education Defense Fund (DREDF), Mental Disability Rights International (MDRI), the U.S. International Council on Disability (USICD), and the World Institute on Disability (WID).

### **B IDC Online Resource Center**

The *Building an Inclusive Development Community (B IDC) Resource Center* offers practitioners and policymakers straightforward and effective tools for inclusion that can be readily integrated into their existing framework. This quarter B IDC project staff gathered materials and resources specifically on disability and HIV/AIDS and inclusive education to be added to the Resource Center. B IDC project staff continued to draft one page tip sheets that provide up-to-date information and resources on the inclusion of people with disabilities in various development sectors. Once finalized, the draft tip sheets will be shared with U.S. DPO collaborators as well as inclusive development specialists for their inputs and suggestions. With their feedback, the tip sheets will be posted on the Resource Center.

The Resource Center can be accessed through MIUSA's website:  
<http://www.miusa.org/idd/IDDresourcecenter>

### **International Development and Disability E-News Update**

MIUSA produced and disseminated the second International Development and Disability (IDD) quarterly e-news update which included information on B IDC project activities as well as links to non-MIUSA resources, publications and opportunities that promote inclusive international development. The growing IDD e-news listserv includes over 400 members from all regions of the world, including B IDC project partners and grantees and MIUSA's extensive network of leadership program alumni. Registration for the listserv can be accessed from MIUSA's IDD homepage.

The link to view MIUSA's February 2010 Enews Update can be accessed at:  
<http://us1.campaign-archive.com/?u=d39e81314218b930d5315426a&id=3e7fe5cb42>

The link to the sign-up form can be accessed at:  
<http://list-manage.com/subscribe.phtml?id=071ab7edca>

## Activities planned for next quarter

In the next quarter, MIUSA will:

- **Continue planning and conduct technical assistance training visit to Ethiopia:** MIUSA will work closely with USAID/Ethiopia to plan and prepare for a two week technical assistance visit. MIUSA will work closely with US DPO collaborators as well as other experts joining the MIUSA training team in Ethiopia to prepare for the trip. MIUSA will also work closely with our Local Coordinator to coordinate logistics planning for the trip.
- **Draft follow-on technical assistance plans for Ethiopia:** Develop technical assistance and capacity building follow-on plans for Ethiopia based on the needs identified during the technical assistance field visit and in close consultation with USAID/Ethiopia, the USAID Disability Team, U.S. DPO collaborators and other members of the technical assistance training team.
- **Announce small grants competition in Ethiopia:** MIUSA will work closely with the USAID mission and the Local Coordinator to announce a small grants program during the technical assistance field visit.
- **Continue planning technical assistance training visit to Mali:** MIUSA will work closely with USAID/Mali to plan and prepare for a two week technical assistance visit. MIUSA will work closely with US DPO collaborators as well as other experts joining the MIUSA training team in Mali to prepare for the trip. MIUSA will also work closely with our Local Coordinator to coordinate logistics planning for the trip.
- **Select small grants for Colombia:** MIUSA will establish a small grant review panel, working closely with USAID/Colombia, US DPO collaborators and other relevant actors to make final selection on small grant awards.
- **Follow-on technical assistance in Colombia:** MIUSA will continue to provide follow-on technical assistance in Colombia with support from the Local Coordinator. MIUSA will work closely with USAID/Colombia and the Disability Team at USAID/Washington to support the mission in developing a Disability Inclusion Plan.
- **Follow-on technical assistance in Jordan:** MIUSA will continue to provide follow-on technical assistance in Jordan with support from AED on local coordination. MIUSA will work closely with USAID/Colombia and the Disability Team at USAID/Washington to support the mission in developing a Disability Inclusion Plan. This will include re-designing the implementation plan for the small grants program in Jordan. USAID/Jordan has advised against implementing small grants directly, due to civil society laws that make it difficult for local NGOs to receive foreign funding.

- **Work with U.S. DPO Collaborators:**
  - Continue to provide regular BIDC updates to U.S. DPO collaborators and get their inputs and suggestions for the BIDC technical assistance and training
  - Gather U.S. DPO collaborator's inputs on and availability to participate in technical assistance visits
  - Invite U.S. DPO collaborators to participate on the review panel to select BIDC small grant awards
  
- **Continue to work closely with Local BIDC Project Coordinators:** The Local Coordinators will assist with logistical arrangements for technical assistance field visits and facilitate announcement of the small grants.
  
- **Send out an IDD e-news update** on BIDC project activities
  
- **Continue to update the BIDC online Resource Center** with inclusive development tools.
  
- **Participate in InterAction Forum** and facilitate inclusive development workshop at the forum in June 2010

### **Challenges and unexpected results:**

MIUSA faced challenges this quarter related to communication with USAID Missions. In Mali, we experienced long delays in communication with USAID/Mali making it challenging to plan our first technical assistance visit. In Colombia, our main contact left the Mission, and since her departure we have had very little response from USAID/Colombia staff. We had submitted a follow-on technical assistance plan to our contact before her departure, requesting feedback as to how MIUSA can best support the Mission moving forward in developing a disability inclusion action plan. As of end of March, we have not received any response. MIUSA is eager to gain contact with our new point person at the Mission once they are in place, to maintain the momentum and continuity of the project.

In Jordan, we will need to work with USAID/Jordan to revise our plan for small grants, given civil society legislation restricting foreign funding to local NGOs. Working closely with USAID/Jordan, we will draft an alternative plan for how we can most effectively utilize the BIDC funding allocated for small grants, while ensuring that DPOs in Jordan have the opportunity to access capacity building grants funded by USAID/Jordan.

### **Conclusion**

We are pleased to continue working with USAID to plan and implement intensive technical assistance to USAID Missions, USAID grantee organizations and contractors, and disabled peoples' organizations in selected countries. Thank you once again to USAID for support and cooperation to make this important work possible.