

PD-ACA-229



The FISHERIES IMPROVED FOR SUSTAINABLE HARVEST Project

FIRST YEAR WORK PLAN

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List of Abbreviations and Acronyms

BFAR	Bureau of Fisheries and Aquatic Resources
DA	Department of Agriculture
FISH	Fisheries Improved for Sustainable Harvest
TWG	Technical Working Group
Tetra Tech	Tetra Tech EM Inc.
USAID	United States Agency for International Development

1.0 Introduction

Tetra Tech EM Inc. (Tetra Tech) received United States Agency for International Development (USAID) Contract No. 492-C-00-03-00022-00, the Fisheries Improved for Sustainable Harvest (FISH) Project on September 19, 2003 to provide technical assistance to the Government of the Philippines (GOP), Department of Agriculture – Bureau of Fisheries and Aquatic Resources (BFAR) in fisheries management. The FISH Project is a 7-year technical assistance project consisting of a 5-year base period extending from 22 September 2003 to 21 September 2008 and a 2-year option for extension during the period 22 September 2008 to 21 September 2010.

2.0 Project Objectives

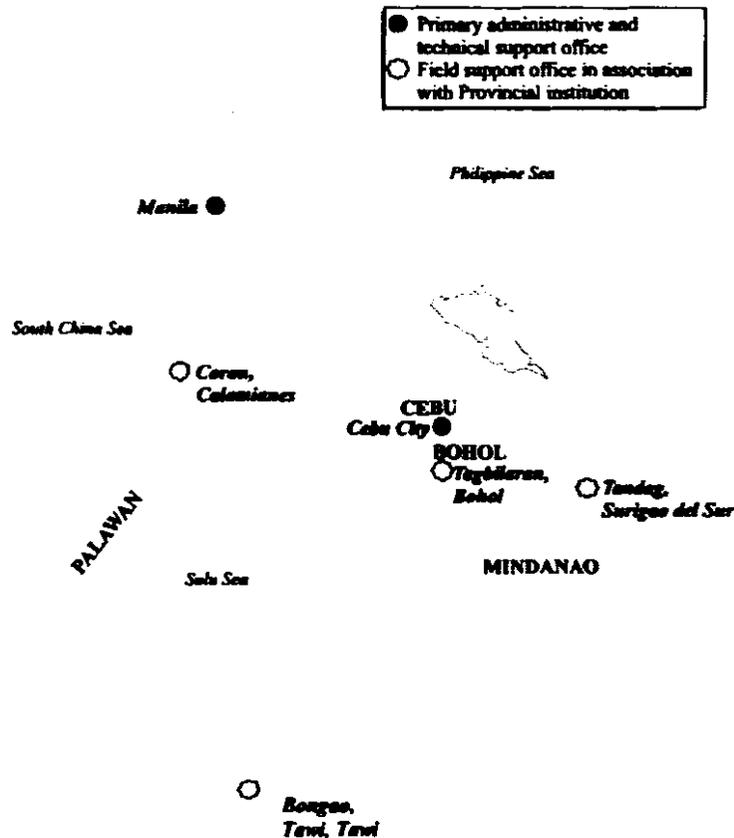
The FISH Project was designed to address a variety of fisheries management issues (Table 1) in four ecologically and economically significant marine ecosystems in the Philippines (Figure 1). The four target implementation areas are (1) Calamianes Islands, Northern Palawan, (2) Danajon Bank, Bohol, Cebu and Leyte, (3) Surigao del Sur, Pacific Seaboard, and (4) Tawi-Tawi, Sulu Archipelago.

Table 1. Fisheries Management Problems in the Philippines.

Core Problems	Contributing Factors
<ul style="list-style-type: none"> • Loss of marine biodiversity • Declining fish stocks • Loss of revenues and benefits from fisheries and coastal resources 	<ul style="list-style-type: none"> • Overfishing • Illegal and destructive fishing • Coastal habitat degradation • Siltation and pollution • Post-harvest losses • Inefficient marketing
<ul style="list-style-type: none"> • Inequitable distribution of benefits from fisheries and coastal resource uses 	<ul style="list-style-type: none"> • Open access • Inter- and intra-sectoral conflicts • Low awareness and participation in management • Lack of employment/poverty among artisanal fishers
<ul style="list-style-type: none"> • Population growth 	<ul style="list-style-type: none"> • Low awareness of the implications of overpopulation and food security • Lack of delivery mechanisms for reproductive health programs in rural coastal communities
<ul style="list-style-type: none"> • Inconsistent policies and programs for sustainable fisheries 	<ul style="list-style-type: none"> • Continued investments in production-oriented programs • Conflicting and fragmented national policies
<ul style="list-style-type: none"> • Weak institutional and stakeholder capacity to plan and implement fisheries management 	<ul style="list-style-type: none"> • Absence of the need and vision for institutional change to support sustainable fisheries • Inadequate technical and financial support to LGU fisheries management initiatives • Weak and inadequate law enforcement • Inadequate interagency coordination mechanisms for fisheries and coastal resource management
<ul style="list-style-type: none"> • Lack of a constituency for sustainable fisheries 	<ul style="list-style-type: none"> • Low awareness of and understanding of implications of overfishing on food security and economic development • Polarization of stakeholders over means to achieve sustainable fishing



Figure 1. Target Implementation Areas and Office Locations for the FISH Project.



The FISH Project will support national and local activities to achieve an expected result of 10% increase in fish stocks in the four target implementation areas by 2010. Overall objectives and expected results are shown in Figure 2. A draft results framework for the FISH Project is presented in Table 2. This framework will be presented to the FISH Consultative Group for inputs and approval and will be incorporated into the Performance Monitoring Plan.

Figure 2. FISH Project Objectives and Expected Results.

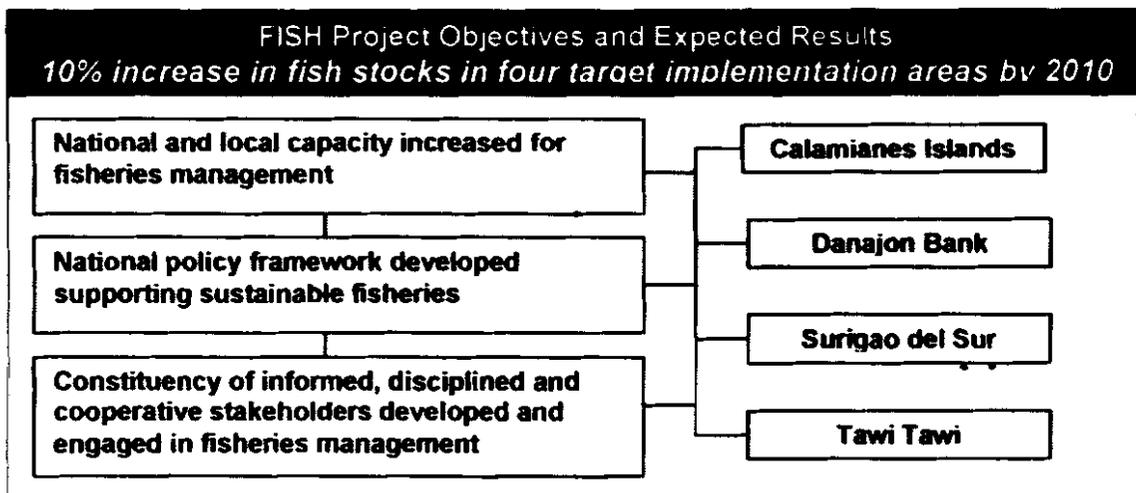


Table 2. Draft Results Framework for the FISH Project.

Result	Indicators
Strategic Objective 4: Productive and life sustaining natural resources protected through improved management and enforcement	
Fish Project Result: Marine fish stocks increased by 10 percent (over 2004 baseline levels) in target coastal and marine ecosystems by the year 2010	PR1 Catch per unit effort of selected fisheries in target areas (% change in catch per unit effort compared to baseline) PR2 Total landing of selected fisheries in target areas (% change in total landing compared to baseline) PR3 Catch composition (by weight and number) in selected fisheries in target areas (change in catch composition compared to baseline) PR4 Reef fish density inside selected marine protected areas in target areas (% change in reef fish density compared to baseline) PR5 Reef fish species richness inside selected marine protected areas in target areas (% change in target species richness compared to baseline) PR6 Living coral cover inside selected marine protected areas in target areas (% change of living coral cover compared to baseline)
Intermediate Result 1: National and local capacity increased for fisheries management in four target areas	<u>Growth Mechanism Indicators</u> IR1.1 Marine protected area networks established and functional to protect critical habitats, migration routes, and spawning areas in target areas (MPA network established and enforced) <u>Control Mechanism Indicators</u> IR1.2 Commercial and municipal fishers operating in target areas registered and licensed (% of commercial and municipal fishers operating in target area registered and licensed compared to baseline) IR1.3 Spatial, temporal, gear and other restrictions developed and implemented (No. of access restrictions developed and implemented) IR1.4 Law enforcement units, prosecutors, and judiciary trained in fisheries law enforcement (Coastal law enforcement units established and function in each target area) IR1.5 Decreased incidence of illegal fishing in target areas (% change in incidence of illegal fishing compared to baseline) <u>Maintenance Mechanism Indicators</u> IR1.6 Inter-LGU and interagency collaborative agreements for ecosystem-based fisheries management adopted by concerned stakeholders for fisheries management (No. of agreements signed between relevant stakeholders) IR1.7 Ecosystem-based fisheries management programs developed and implemented in each target area (No. of programs developed and implemented) IR1.8 Reproductive health/population programs developed and implemented in each target area (No. of programs developed and implemented)
Intermediate Result 2: National policy framework developed supporting sustainable fisheries	IR2.1 Policy instruments with emphasis on fisheries administrative orders (e.g. commercial licensing system, importation rules for fishing gear, gear restrictions, and market-based incentives) reviewed and revised in support of sustainable fishing (No. of policy instruments and FAO's reviewed and revised) IR2.2 National fisheries security framework developed and informed by scientific data and lessons learned and supported by concerned stakeholders and policy makers IR2.3 National Action Agendas developed to address commitment to sustainable fisheries and international/regional fisheries conventions and protocols (No. of action agendas developed)
Intermediate Result 3: Constituency of informed, disciplined, and cooperative stakeholders developed and engaged in fisheries management	IR3.1 Concerned stakeholders knowledgeable of impacts of overfishing, illegal fishing, and destructive fishing and advocating management measures to promote sustainable fisheries IR3.2 Public-private partnerships supporting fisheries management, social infrastructure, and socioeconomic development in target areas (Number and type of public-private partnerships) IR3.3 Integrated population and fisheries management approaches highlighted in national and local agendas (% increased awareness of relationship between overfishing and over population) IR3.4 Project lessons are replicated and institutionalized by the active participation of a broad base of stakeholders through a network of champions, sharers, and learners (Number and role of network members in improved fisheries management)



3.0 Work Plan Overview

This 1st Year Work Plan describes implementation activities covering a 15-month period from October 1, 2003 to December 31, 2004. Major activities for this period include the following:

- Mobilize project resources, office and staff in Manila, Cebu, and 4 target implementation areas
- Develop 1st Year and Life of Project Work Plans and Performance Monitoring System
- Establish FISH Consultative Group and Technical Work Group (TWG)
- Conduct baseline assessment in four target areas
- Develop institutional arrangements with stakeholder groups in each target area
- Initiate early doable fisheries management actions in each target area
- Develop constituency-building strategy and initiate IEC activities for sustainable fisheries
- Commence policy reviews/dialogues and initiate collaborative arrangements (among institutions and stakeholders) for national policy improvements, framework development and action planning.
- Develop 1st year performance goals and identify special performance incentives activities with project stakeholders in the four target areas

Specific implementation activities are described in the following sections of the work plan and in the work plan activity matrix by task in Table 3.

Task 1 National and Local Capacity Building for Fisheries Management

Building the capacity of national and local stakeholders to plan and implement fisheries management is a major task of the FISH Project. This capacity building task comprises the bulk of field initiatives in the four target areas. Under this task, local stakeholder groups, comprised of strategic local government units (municipal and provincial), fishing sectors, regional and provincial BFAR staff and other national government entities, NGOs, academic institutions, and private sectors groups, will be formed to work with FISH Project staff. Baseline assessment, critical threat analysis and the initiation of early fisheries management actions will be conducted under this task. Workshops, trainings and cross visits will be used to provide the technical knowledge, experience, and confidence of concerned stakeholders to plan and implement a wide range of fisheries management measures, as well as to integrate population issues into action plans.

Task 2 National Policy Framework Improvement for Fisheries Management

The task will focus on improving the national policy framework for fisheries management. Amendments to the Fisheries Code will be a continuing long-term thrust for this task. However,

policy studies and potential improvements in policy instruments (e.g. fisheries administrative orders) will be highlighted during the first 15-month implementation period, together with initiating collaborative arrangements (among institutions and stakeholders) for development of a national framework for fisheries management. Such initial focus is intended to increase project visibility and catalytic role in the national fisheries policy debate, seize opportunities for early reform and impact possibilities, and lay the groundwork for collaborative partnerships in effecting future change in national policies.

Task 3 Constituency Building for Fisheries Management

Activities highlighted under Task 3 will provide support in three major areas. First, a project information, education, and communication strategy will be developed for multimedia education campaigns targeting different stakeholder groups. Broadcast (TV and radio) and print media will be used to raise awareness of the impacts of overfishing. Second, this task will encompass activities to engage stakeholders and build constituencies advocating for sustainable fisheries. Lastly, experiential learning opportunities will be developed, including cross visits and showcasing, to catalyze stakeholder participation, facilitate expansion and spur adaptation of successes and lessons learned.

Task 4 Project Management and Performance Monitoring

Task 4 includes project management and performance monitoring activities, including baseline assessment. The FISH Project will establish a multisectoral FISH Project Consultative Group composed of representatives from BFAR, USAID, the National Economic and Development Authority (NEDA), DENR, the Department of Interior and Local Governments (DILG), commercial fishing and fisherfolk federations, Local Government Leagues, nongovernmental organizations, academe, media and other implementation partners. Representatives of the institutions and organizations to this group will be decision-makers that are not only able to guide the FISH Project implementation activities but also able to make commitments from their respective organizations to change policies or programs that may derail the achievement of intended results. The Tetra Tech Team will not only facilitate the conduct of these meetings but may also provide strategic technical assistance to this group in the form of policy studies and institutional assessments that could serve as inputs to reforms needed to provide an enabling policy and institutional environment for the FISH Project.

The FISH Project stakeholders play a vital role in planning project implementation activities and reviewing and assessing accomplishments and progress. The FISH Project Technical Working Group (TWG) composed of BFAR, USAID, Local Government Leagues, NGOs, and key implementation partners will serve as the national coordinative body to review plans, progress, and support overall project implementation. The FISH Project TWG will also be responsible for reviewing and aligning the plans and activities of their respective agencies and organizations to provide an enabling operational environment and to leverage counterpart resources for the FISH Project.

Task 5 *Special Activities*

The FISH Project will support or undertake special strategic activities to augment regular project activities. These are intended to:

- take advantage of new opportunities or special circumstances not currently evident to pursue the Project's objectives at relatively lower cost;
- catalyze or lead to new activities that will contribute to the attainment of the Project's objectives; and/or
- provide incentives for good performance of partners and stakeholder groups.

In a sense, the ability to engage in special activities will give the Project the flexibility to respond to new activities which may arise beyond the range of currently planned activities. Such activities can be in the area of capacity-building, policy and constituency-building.

Table 3. 15-Month Activity Matrix by Task

TASK 1 – NATIONAL AND LOCAL CAPACITY BUILDING FOR FISHERIES MANAGEMENT		
Activity	Start Date	Completion Date
National Implementation Activities		
• Conduct project orientation with national stakeholders	1 Dec 03	15 Jan 04
• Develop cooperative agreements with national stakeholders for project implementation	1 Dec 03	31 Mar 04
• Establish multi-institutional fisheries and coastal resource management training team	5 Jan 04	31 Mar 04
• Develop training plan for target areas	5 Jan 04	30 Jun 04
Calamianes Islands		
• Conduct project orientation with local stakeholders	1 Dec 03	15 Jan 04
• Establish field office	5 Jan 04	31 Mar 04
• Develop cooperative agreements with local stakeholders for project implementation	5 Jan 04	31 Mar 04
• Conduct fisheries management orientation training	1 Apr 04	30 Sep 04
• Conduct baseline assessment and critical threat analysis	2 Feb 04	28 Oct 04
• Conduct early fisheries management action planning for MPA network and coastal law enforcement	1 Apr 04	17 Dec 04
• Initiate population/reproductive health management activities	1 Jul 04	17 Dec 04
• Develop and conduct local campaign for Month of the Ocean and Fish Conservation Week	1 Mar 04	28 Oct 04
• Initiate early fisheries management actions	1 Jul 04	17 Dec 04
Danajon Bank		
• Conduct project orientation with local stakeholders	1 Dec 03	15 Jan 04
• Establish field office	5 Jan 04	31 Mar 04
• Develop cooperative agreements with local stakeholders for project implementation	5 Jan 04	31 Mar 04
• Conduct fisheries management orientation training	1 Apr 04	30 Sep 04
• Conduct baseline assessment and critical threat analysis	2 Feb 04	28 Oct 04
• Conduct early fisheries management action planning for MPA network and coastal law enforcement	1 Apr 04	17 Dec 04
• Initiate population/reproductive health management activities	1 Jul 04	17 Dec 04
• Develop and conduct local campaign for Month of the Ocean and Fish Conservation Week	1 Mar 04	28 Oct 04
• Initiate early fisheries management actions	1 Jul 04	17 Dec 04
Surigao del Sur		
• Conduct project orientation with local stakeholders	1 Dec 03	15 Jan 04
• Establish field office	5 Jan 04	31 Mar 04
• Develop cooperative agreements with local stakeholders for project implementation	5 Jan 04	31 Mar 04
• Conduct fisheries management orientation training	1 Apr 04	30 Sep 04
• Conduct baseline assessment and critical threat analysis	2 Feb 04	28 Oct 04
• Conduct early fisheries management action planning for MPA network and coastal law enforcement	1 Apr 04	17 Dec 04
• Initiate population/reproductive health management activities	1 Jul 04	17 Dec 04
• Develop and conduct local campaign for Month of the Ocean and Fish Conservation Week	1 Mar 04	28 Oct 04
• Initiate early fisheries management actions	1 Jul 04	17 Dec 04
Tawi Tawi		
• Conduct project orientation with local stakeholders	1 Dec 03	15 Jan 04
• Establish field office	5 Jan 04	31 Mar 04
• Develop cooperative agreements with local stakeholders for project implementation	5 Jan 04	31 Mar 04
• Conduct fisheries management orientation training	1 Apr 04	30 Sep 04
• Conduct baseline assessment and critical threat analysis	2 Feb 04	28 Oct 04

TASK 1 – NATIONAL AND LOCAL CAPACITY BUILDING FOR FISHERIES MANAGEMENT

Activity	Start Date	Completion Date
• Conduct early fisheries management action planning for MPA network and coastal law enforcement	1 Apr 04	17 Dec 04
• Initiate population/reproductive health management activities	1 Jul 04	17 Dec 04
• Develop and conduct local campaign for Month of the Ocean and Fish Conservation Week	1 Mar 04	28 Oct 04
• Initiate early fisheries management actions	1 Jul 04	17 Dec 04

Results Framework (Task 1)

Intermediate Result 1: National and local capacity increased for fisheries management in four target areas

Growth Mechanism Indicators

IR1.1 Marine protected area networks established to protect critical habitats, migration routes, and spawning areas and functional in target areas (MPA network established and enforced)

Control Mechanism Indicators

IR1.2 Commercial and municipal fishers operating in target areas registered and licensed (% of commercial and municipal fishers operating in target area registered and licensed compared to baseline)

IR1.3 Spatial, temporal, gear and other restrictions developed and implemented (No. of access restrictions developed and implemented)

IR1.4 Law enforcement units, prosecutors, and judiciary trained in fisheries law enforcement (Coastal law enforcement units established and function in each target area)

IR1.5 Decreased incidence of illegal fishing in target areas (% change in incidence of illegal fishing compared to baseline)

Maintenance Mechanism Indicators

IR1.6 Inter-LGU and interagency collaborative agreements for ecosystem-based fisheries management adopted by concerned stakeholders for fisheries management (No. of agreements signed between relevant stakeholders)

IR1.7 Ecosystem-based fisheries management programs developed and implemented in each target area (No. of programs developed and implemented)

IR1.8 Reproductive health/population programs developed and implemented in each target area (No. of programs developed and implemented)



TASK 2 – National Policy Framework Improved for Fisheries Management

Activity	Start Date	Completion Date
National Implementation Activities		
<i>Policy Analysis and Recommendations</i>		
• Identify critical fisheries administrative orders for review and revision	5 Jan 04	30 Jun 04
• Establish policy review and revision agreement with BFAR	1 Apr 04	30 Jun 04
• Conduct review of one priority fisheries administrative order	1 Jul 04	17 Dec 04
<i>National Fisheries Fora and Briefs</i>		
• Conduct national fisheries policy forum for policy makers and other stakeholders	1 Apr 04	30 Jun 04
• Identify fisheries policy issues and review agenda	1 Jul 04	17 Dec 04
• Develop and disseminate quarterly fisheries policy briefs	1 Jul 04	17 Dec 04
<i>National Fish Security Framework</i>		
• Establish national stakeholder working groups to initiate formulation of the National Fish Security Framework	1 Jul 04	17 Dec 04
• Develop framework development process and scope	1 Oct 04	17 Dec 04
Salamianes Islands		
• Identify critical national policy issues affecting local implementation	1 Jul 04	30 Sep 04
Danajon Bank		
• Identify critical national policy issues affecting local implementation	1 Jul 04	30 Sep 04
Surigao del Sur		
• Identify critical national policy issues affecting local implementation	1 Jul 04	30 Sep 04
Tawi Tawi		
• Identify critical national policy issues affecting local implementation	1 Jul 04	30 Sep 04

Results Framework (Task 2)

Intermediate Result 2: National policy framework developed supporting sustainable fisheries

- IR2.1 Policy instruments with emphasis on fisheries administrative orders (e.g. commercial licensing system, importation rules for fishing gear, gear restrictions, and market-based incentives) reviewed and revised in support of sustainable fishing (No. of policy instruments and FAO's reviewed and revised).
- IR2.2 National fisheries security framework developed and informed by scientific data and lessons learned and supported by concerned stakeholders and policy makers
- IR2.3 National Action Agendas developed to address commitment to sustainable fisheries and international/regional fisheries conventions and protocols (No. of action agendas developed)

TASK 3 – Constituency Building for Fisheries Management		
Activity	Start Date	Completion Date
National Implementation Activities		
• Develop and print project brochure	18 Oct 03	30 Jan 04
• Develop project approach for constituency building	5 Jan 04	31 Mar 04
• Conduct project briefings for League of Corporate Foundations and other private sector entities	5 Jan 04	31 Mar 04
• Develop and conduct national campaign for Month of the Ocean and Fish Conservation Week	1 Mar 04	28 Oct 04
• Develop popularized materials on state of fisheries and needed management actions based on National Fisheries Profile	1 Apr 04	30 Sep 04
• Maintain, update and improve the oneocean.org website	1 Jul 04	17 Dec 04
Calamianes Islands		
• Assist target area develop and conduct local campaign for Month of the Ocean and Fish Conservation Week	1 Mar 04	28 Oct 04
• Develop popularized materials on status of fisheries resources and needed management actions in target area based on results of baseline assessment	1 Jul 04	17 Dec 04
• Identify potential private-public partnerships for fisheries management, social infrastructure and economic development	1 Jul 04	30 Sep 04
Danajon Bank		
• Assist target area develop and conduct local campaign for Month of the Ocean and Fish Conservation Week	1 Mar 04	28 Oct 04
• Develop popularized materials on status of fisheries resources and needed management actions in target area based on results of baseline assessment	1 Jul 04	17 Dec 04
• Identify potential private-public partnerships for fisheries management, social infrastructure and economic development	1 Jul 04	30 Sep 04
Surigao del Sur		
• Assist target area develop and conduct local campaign for Month of the Ocean and Fish Conservation Week	1 Mar 04	28 Oct 04
• Develop popularized materials on status of fisheries resources and needed management actions in target area based on results of baseline assessment	1 Jul 04	17 Dec 04
• Identify potential private-public partnerships for fisheries management, social infrastructure and economic development	1 Jul 04	30 Sep 04
Tawi Tawi		
• Assist target area develop and conduct local campaign for Month of the Ocean and Fish Conservation Week	1 Mar 04	28 Oct 04
• Develop popularized materials on status of fisheries resources and needed management actions in target area based on results of baseline assessment	1 Jul 04	17 Dec 04
• Identify potential private-public partnerships for fisheries management, social infrastructure and economic development	1 Jul 04	30 Sep 04
Results Framework (Task 3)		
Intermediate Result 3: Constituency of informed, disciplined, and cooperative stakeholders developed and engaged in fisheries management		
IR3.1 Concerned stakeholders knowledgeable of impacts of overfishing, illegal fishing, and destructive fishing and advocating management measures to promote sustainable fisheries		
IR3.2 Public-private partnerships supporting fisheries management, social infrastructure, and socioeconomic development in target areas (Number and type of public private partnerships)		
IR3.3 Integrated population and fisheries management approaches highlighted in national and local agendas (50% increased awareness of relationship between overfishing and over population)		
IR3.4 Project lessons are replicated and institutionalized by the active participation of a broad base of stakeholders through a network of champions, sharers, and learners (Number and role of network members in improved fisheries management)		

TASK 4 – Project Management and Performance Monitoring

Activity	Start Date	Completion Date
National Implementation Activities		
<i>Project Management</i>		
• Mobilize project staff	1 Oct 03	31 Mar 04
• Establish project office and protocols	1 Oct 03	31 Dec 03
• Finalize Life of Project Plan and 1 st Year Work Plan	1 Oct 03	31 Dec 03
• Establish project subcontracts	1 Oct 03	31 Mar 04
• Conduct FISH Consultative Group and TWG meetings	1 Dec 03	17 Dec 04
• Prepare Quarterly Reports (1 st , 2 nd and 3 rd Qtrs)	5 Jan 04	30 Sep 04
• Prepare Annual Report (including 4 th Qtr)	(1 Dec 03)	(1 Dec 04)
<i>Baseline Assessment</i>		
• Develop baseline assessment methodology	1 Nov 03	15 Dec 03
• Meet with independent baseline assessment team to coordinate schedule and approach	1 Nov 03	30 Nov 03
• Establish baseline statistics for performance indicators	1 Apr 04	30 Sep 04
<i>Performance Monitoring</i>		
• Finalize performance monitoring plan and results framework	1 Oct 03	31 Dec 03
• Develop performance monitoring database system	5 Jan 04	31 Mar 04
Calamianes Islands		
<i>Baseline Assessment</i>		
• Conduct baseline assessment	2 Feb 04	30 Jul 04
• Complete data analysis and baseline assessment report	1 Apr 04	30 Sep 04
• Develop area profile	1 Jul 04	17 Dec 04
• Conduct annual performance monitoring	1 Oct 04	17 Dec 04
Danajon Bank		
<i>Baseline Assessment</i>		
• Conduct baseline assessment	2 Feb 04	30 Jul 04
• Complete data analysis and baseline assessment report	1 Apr 04	30 Sep 04
• Develop area profile	1 Jul 04	17 Dec 04
• Conduct annual performance monitoring	1 Oct 04	17 Dec 04
Surigao del Sur		
<i>Baseline Assessment</i>		
• Conduct baseline assessment	2 Feb 04	30 Jul 04
• Complete data analysis and baseline assessment report	1 Apr 04	30 Sep 04
• Develop area profile	1 Jul 04	17 Dec 04
• Conduct annual performance monitoring	1 Oct 04	17 Dec 04
Tawi Tawi		
<i>Baseline Assessment</i>		
• Conduct baseline assessment	2 Feb 04	30 Jul 04
• Complete data analysis and baseline assessment report	1 Apr 04	30 Sep 04

TASK 4 – Project Management and Performance Monitoring

Activity	Start Date	Completion Date
• Develop area profile	1 Jul 04	17 Dec 04
• Conduct annual performance monitoring	1 Oct 04	17 Dec 04

Results Framework (Task 4)

Fish Project Result: Marine fish stocks increased by 10 percent (over 2004 baseline levels) in target coastal and marine ecosystems by the year 2010

- PR1 Catch per unit effort of selected fisheries in target areas (% change in catch per unit effort compared to baseline)
- PR2 Total landing of selected fisheries in target areas (% change in total landing compared to baseline)
- PR3 Catch composition (by weight and number) in selected fisheries in target areas (change in catch composition compared to baseline)
- PR4 Reef fish density inside selected marine protected areas in target areas (% change in reef fish density compared to baseline)
- PR5 Reef fish species richness inside selected marine protected areas in target areas (% change in target species richness compared to baseline)
- PR6 Living coral cover inside selected marine protected areas in target areas (% change of living coral cover compared to baseline)

TASK 5 – Special Activities		
Activity	Start Date	Completion Date
National Implementation Activities		
• Develop performance incentive protocol and criteria	1 Apr 04	30 Jun 04
• Conduct special activities to take advantage of new opportunities or special circumstances	1 Jan 04	17 Dec 04
Calamianes Islands		
• Identify annual performance goals and incentives for local partners	1 Apr 04	30 Jun 04
• Evaluate achievement of performance goals	1 Oct 04	17 Dec 04
• Conduct special activities to take advantage of new opportunities or special circumstances	1 Jan 04	17 Dec 04
Danajon Bank		
• Identify annual performance goals and incentives for local partners	1 Apr 04	30 Jun 04
• Evaluate achievement of performance goals	1 Oct 04	17 Dec 04
• Conduct special activities to take advantage of new opportunities or special circumstances	1 Jan 04	17 Dec 04
Surigao del Sur		
• Identify annual performance goals and incentives for local partners	1 Apr 04	30 Jun 04
• Evaluate achievement of performance goals	1 Oct 04	17 Dec 04
• Conduct special activities to take advantage of new opportunities or special circumstances	1 Jan 04	17 Dec 04
Tawi Tawi		
• Identify annual performance goals and incentives for local partners	1 Apr 04	30 Jun 04
• Evaluate achievement of performance goals	1 Oct 04	17 Dec 04
• Conduct special activities to take advantage of new opportunities or special circumstances	1 Jan 04	17 Dec 04

Results Framework (Task 5)

Intermediate Result 3: Constituency of informed, disciplined, and cooperative stakeholders developed and engaged in fisheries management

- IR3.1 Concerned stakeholders knowledgeable of impacts of overfishing, illegal fishing, and destructive fishing and advocating management measures to promote sustainable fisheries
- IR3.4 Project lessons are replicated and institutionalized by the active participation of a broad base of stakeholders through a network of champions, sharers, and learners (Number and role of network members in improved fisheries management)

