

U.S Foreign Assistance Oral History Program
Foreign Affairs Oral History Collection

Final Report

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Association for Diplomatic Studies and Training
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The U.S. Foreign Service Oral History Collection

The Foreign Service Oral History program began in 1985. Charles Stuart Kennedy is the founder of the program. He worked first at George Washington University and then in 1988 from an office in the Georgetown University Library until 1996. The Association for Diplomatic Studies and Training (ADST) agreed to become the program's sponsor in 1988 and in 1996 moved the Oral History program to the Association's office on the grounds of the National Foreign Affairs Training Center (NFATC) of the U.S. Department of State.

The ADST is a non-profit organization founded in 1986 "to encourage the study of American diplomacy and enhance training of U.S. diplomats." In addition to the oral history program, the ADST assists with research activities, exhibits, workshops, and publications relevant to U.S. Foreign Affairs.

From the outset, Kennedy viewed the program as covering the full range of Foreign Service officers and non-career appointees and those officers in agencies which have foreign affairs connections with the Department of State. These officers include ambassadors, political, economic, consular, and administrative foreign service officers, labor attaches, commercial attaches, and agricultural attaches as well as USIA officers. Since the Oral History program's beginning, Kennedy and volunteers have conducted over 1,100 interviews.

The US Foreign Assistance Oral History Program

One of the main missing categories was the oral histories of those who had served with the U.S. Foreign Assistance Program. In the late 1980s, Kennedy worked to start this phase of the program. In time his efforts led to meetings and correspondence beginning in February 1993. An inquiry requesting expressions of interest in participating and being on a program committee was sent out in June 1993. A few interviews were undertaken by Melbourne Spector, Stuart Kennedy, and Haven North during this early period.

On October 13, 1994, former ADST President Steve Low wrote to the USAID Administrator Brian Atwood following up on a conversation they had about the lack of USAID oral histories in the overall collection. In his letter Low pointed this out:

"Besides senior officers, which includes many chiefs of missions and their senior advisors, there are special collections for foreign service spouses, labor officers, agricultural attaches and USIA officers. The big hole in the collection is officials of AID who have worked abroad during the last 45 years. A lot has been written about our AID efforts, some of it constructive and some of it critical, but very little of it was based on the actual experience of our officials, as they themselves saw it. Not only has this been an important chapter in our post-war history, which should be recorded before the

principal figures pass from the scene, but the reflections of seasoned professionals about a career in assistance should provide a useful evaluation tool.”

Low went on to point out the interest of several USAID retired officers to undertake this program, noting that a few histories had already been completed. However, an expanded program under ADST’s auspices would require resources for the administrative aspects such as transcribing, editing and mailing and related equipment. He noted that the interviewing itself would be done by volunteers. His letter included a preliminary budget for \$75,000 to cover the cost of 120 interviews over a three year period.

John Eriksson, at that time Director, Center for Development Information and Evaluation (CDIE), replied for Atwood indicating general agreement with the proposal, an interest in having the oral histories, and a willingness to discuss next steps. In his letter of November 23, 1994 Eriksson made three points:

“First, we would like to be assured of ready access to the oral histories, since we think they would be a valuable resource for us in ‘leading USAID in learning from experience in order to improve development results.’ (This is our new mission statement.)

Second, it would be useful for our own work if we could be certain the interviews will cover ground that is of general interest to us. We would like to suggest a short list of questions or issues to be covered in each interview. Would you and your colleagues be amenable to this?

Third, unfortunately our FY1995 funding levels remain unclear at this time. Unless we can achieve a substantial increase over our initial allocation within the next couple of months, we won’t be able to assist you this year.”

Beginnings

President Low invited Haven North to be the program director for U.S. Foreign Assistance Oral Histories and take the lead in advancing the program for USAID retirees. Low organized a luncheon at the Foreign Service Club on April 11, 1995 to promote support for the program and determine how best to organize; about 35 USAID retirees attended and endorsed the idea.

The Cooperative Agreement

Subsequently, USAID/CDIE advised ADST that \$75,000 was available for a three year oral history program. ADST submitted a detailed proposal on June 1, 1995. The Cooperative Agreement was negotiated and approved by the USAID contract office on July 19, 1995 and accepted by President Low on July 31, 1995. The agreement was extended for one year on July 1, 1998 and for six months on July 1999 to January 18, 2000.

The Program Description incorporated in the Cooperative Agreement stated:

“Background: Since 1985, the Association for Diplomatic Studies and Training (ADST) has been collecting oral histories from government officials who have represented the United States abroad. ADST now has one of the largest oral history collections of any kind in the United States and certainly the most extensive in the field of foreign affairs. There are a total of some 650 interviews on the shelves and another approximately 250 in the process of being transcribed and edited. There are also special collections. The missing piece is information from USAID officials who have worked abroad during the last 45 years. Even though much has been written about USAID efforts on actual personal experiences of USAID officials. This is an important chapter in our post-war history which should be recorded before the principal figures pass from the scene. These seasoned assistance professionals’ reflections could also serve as a useful evaluation tool.

Objectives: USAID will support ADST’s interviews of USAID officials so that these officials’ histories are incorporated in ADST’s Oral Histories Program. Of special importance are USAID officials who have served in Costa Rica. After retired officials have been interviewed, ADST will transcribe and edit the interviews. They will then be made available to scholars, researchers, and others as part of a diplomatic oral history archive at Georgetown University.

One copy of the transcribed USAID oral histories will be deposited into the archive at Georgetown University.” [This provision was subsequently, modified to include copies deposited in the National Foreign Affairs Training Center (NFATC) Library, ADST Library. Three copies [subsequently changed to one copy and a digital version on a disk for inclusion in CDIE’s database and on-line] were provided to CDIE.”

From the Cooperative Agreement Attachment 2

The Cooperative Agreement included a number of provisions that had to be satisfied by ADST such as: certifications and/or agreements on non-discrimination, drug-free work place, debarment provisions, lobbying, research involving human subjects, research regarding laboratory animals, listing of authorized individuals to negotiate with USAID and binding grant agreement, taxpayer ID, contractor establishment code, letter of credit (if required), dollar amounts of goods and services to be purchased, list of references for ADST, organization status, cost of communication products, biodata sheets for staff, level of effort, financial reporting, and auditing. It also called for a three year implementation workplan and annual workplans, quarterly and annual reports, special reports (if appropriate), and a final report.

Organizing the program

Following the signing of the Cooperative Agreement, ADST organized a special meeting on August 23, 1995 to form a program committee, obtain suggestions on people to interview and assist with the interviews. Fifteen or so attended and expressed interest in being interviewed and possibly undertaking some interviews; however, there was little interest in serving on a program committee. In the early months of the program, the Program Director concentrated on hiring a Program Assistant, developing lists of potential interviewees, and preparing a program brochure and interview guideline and purchasing tape recorders and transcribing equipment as well undertaking interviews. Three USAID retirees assisted as an informal committee in the early phase but subsequently withdrew owing to problems of health and other preoccupations. Over the period of the program three individuals have served as Program Assistant. The Program Assistant's time has been shared with the overall Foreign Service Oral History Program with an allocation of ten hours per week to the Foreign Assistance Oral History program.

The Process

The process for the oral history work is relatively straight forward in concept, but less so in practice.

The brochure and interview guide To promote the program and guide the interviews, the Program Director prepared two documents. A brochure provided a brief outline of the oral history program, its origins, purpose and coverage, and list of those who had been interviewed. An *Interview Guide* provided a more detailed account of the program, its provisions and procedures. It also provided a listing of the types of questions that were to be asked, including those that CDIE had specified in the Cooperative Agreement to be included. [Copies of these documents are provided in Annex A] Generally, the interviewees found that the *Interview Guide* was useful and helped them focus their preparations for the interview.

Gathering names The names and addresses of potential interviewees were assembled from the America Foreign Service Directory of Retired Members. Only a few of USAID retirees are members so this source was of limited value. The USAID Personnel Office could provide names of retirees but not addresses. Many of the names came from suggestions by those being interviewed who knew addresses and possible interest. Also, a number of the interviewees were located at social functions in the Washington area which provided a direct opportunity to discuss the program and learn about possible interest. Follow up letters and phone calls were necessary to nail-down interest and interview times. Over time over 230 names and addresses were collected and letters were sent to each inviting them to participate. Unfortunately, many of the

potential interviewee's addresses are out-of-date, and thus a number of possible interviewees have not been located. The letters generated some interest and response.

In March 1996, a letter was sent to USAID retirees in the Washington area to attend an Open House at ADST to report on the program's progress and again invite participation in conducting interviews and related activity. Fifteen attended and expressed their continuing interest in the program; three expressed an initial interest in volunteering time to assist with the interviews. A copy of the letter was also sent to USAID retirees outside of the Washington area. Presentations on the program were made to CDIE staff and to the American Consortium for International Public Administration (ACIPA). The latter was an attempt to generate support for an oral history series on US development assistance programs in the public administration field, which was major activity in the early years and evolved into programs in development management. The initial interest did not materialize in an interview series.

Interviews USAID retirees who were interested in being interviewed were contacted and arrangements made for time and place. Often these arrangements required persistent follow-up and rescheduling as most of the interviewees have continued to work after leaving USAID. Most often the interviews were conducted at the interviewees' homes or offices, although a few were conducted in the ADST's offices. Each interview was taped. Usually two to three sessions of 3 or more hours each were required to complete an oral history, although a few have been as short as a two hours and others as long as 12-15 hours. A release form authorizing public use of the oral history was signed at the time of the interview. [See copy in Annex A]

The interview questions generally started with an overview of the interviewee's career in foreign assistance work. They then progressed chronologically through the interviewee's career starting with early years and education. The emphasis for this early period was on answering the question: "what led you to becoming involved in working in international development?" Following this the interviewee's career in foreign assistance was reviewed with a focus on the situation or context for the work, position, events and roles and specifically the interviewees' views. The questions were guided by those outlined in the interview guide and specified by CDIE in the Cooperative Agreement. A chart of U.S. Foreign Assistance organizations, U.S. Government administrations, and agency administrators was prepared to assist the interviewees with key dates and names. (See Annex A)

The interview process has been the most interesting phase of the oral history process as it provided an opportunity to meet and discuss foreign assistance history and impact and reconnect with former colleagues and friends. The interview process varied among the interviewees. Some had prepared well in advance and thus had dates, events and views reasonably well organized. Some were better at recalling their careers than others and were more articulate. Others waited to

see what the questions would be and thus had more difficulty recalling times, places and events. Of course, not all assignments during a career were particularly memorable and, thus, not covered in detail.

It was clear that an interviewer who is knowledgeable about foreign assistance, its evolution and various features is important to the process. Questions probing and challenging the interviewee helped to bring out topics, events, issues, views and elaborations that might otherwise not have been recorded. In this process, it was important to avoid slipping into a travelogue type of narrative. Questions about personal and family life were generally avoided unless pertinent to the narrative. At the conclusion of each interview, several general questions were posed as a form of wrap up and summary of observations. These questions included, for example: has U.S. foreign assistance made a difference in international development over the years; has the pursuit of U.S. political/security interests supported or undermined the effectiveness of U.S. development assistance; how would you rate/characterize USAID as a development assistance agency in comparison with other organizations in international development; in what areas has USAID made a distinctive contribution to international development; how would you assess your own experience in international development and would you recommend a career in international development to someone starting out in his or her career?

Special arrangements were made for those interested in participating in the program who lived outside of the Washington area. In three instances for interviews in Utah, Florida and California, USAID retirees arranged to have local colleagues or spouses conduct the interviews or dictated responses to a series of questions provided them by the Program Director. In each of these instances the Program Director reviewed the first texts and posed supplementary questions seeking greater elaborations. Also the Program Director conducted interviews in Paris and New York City when visiting those areas on other assignments.

Transcription Transcribing oral history tapes is a demanding process. Overtime ADST has identified and employed on an interview-by-interview basis a number of capable transcribers. They are paid by the tape hour — originally at the rate of \$45.00 per tape hour and later at \$55.00. Transcribers are parttime workers and thus tend to fit their assignments in with other responsibilities; this has meant that the time for completing a transcription can extend over several weeks and months. Skilled transcribers are important to the work in minimizing the number of revisions that have to be made later.

Revisions Before the transcripts were sent to the interviewees, the Program Director went over the text adding headings, tables of contents and key words as well as providing some light editing to clear up problems from the transcription process. Also in a transmittal note some

questions, topics and suggestions were provided requesting elaborations during the revision process.

Many of the interviewees found the revision process laborious and more demanding than they had anticipated. Reviewing 100 or so pages of narrative with editing and rewrites takes time. The spoken word for many does not convert well into written narratives. Also the interviewees found many topics or points that they wished to add or revise. For some, however, the revision process was basically a matter of smoothing the language and correcting the spelling of names of people and places — particularly important when the text is included in digital format for search programs. It is recognized that the oral history character of the interview is altered somewhat in the process of making revisions. However, the revisions have ensured a fuller, richer and more useful narrative.

The revision process is the most difficult phase of the process. While many of the interviewees completed their revisions within a month or two; others have drawn out the process over many months to a year or two. Several of the interviews are still outstanding after a year or more despite repeated urging to complete them. Some make their changes on the disk; others make them by hand which has required substantial time for ADST oral history staff to enter the changes. In a few instances when the interviewee has moved or otherwise was not accessible or did not wish to take the time to make revisions, the oral history text has been preserved as spoken with minor editing and formatting. A notation that the text was not reviewed has been included in the final text.

Finishing the oral history document Once the completed narratives were revised and edited the ADST oral history staff prepared the final document. This included the narrative plus a table of contents, list of key words, the release and a statement about ADST and appropriate conditions and credits for the use of the history. Final copies of the oral histories have been placed in the libraries of the ADST, NFATC, and Georgetown University. One copy has been provided to CDIE with a digital version for inclusion in its database and its on-line development experience clearinghouse website (www.dec.org). The Oral Histories are also being included in a CD prepared by ADST which includes the histories of Foreign Service officials generally. The interviewee also received a copy. The number of oral histories conducted is short of the CDIE target of 120. Difficulties and delays in lining up potential interviewees, insufficient funds for transcriptions, and the Program Director's other work loads limited the amount of volunteer time that could be allocated to the program's administration and interviews. The primary constraint on achieving the target number of interviews has been the lack of volunteers to conduct the interviews on a sustained basis, although a few helped with one or two interviews.

Overall the experience with the oral history process with its several stages has demonstrated that it requires, for the most part, many months from the time of setting up the interview to submitting a completed history. The two longest periods are transcription work and the time required for revisions. A few of the histories have moved through this period fairly rapidly, i.e., about four to six months. Other have taken well over a year and some are still outstanding after two years. The principal reason for the delays has been the competing demands on the interviewee's time (most of them have full time jobs or a serious illness), but they clearly also find it difficult or distasteful to take on the task of making revisions and rewriting portions of the narratives. At the outset of the program, it was not envisioned that the process would be so extended and require constant and persistent follow up.

Locating other oral histories on U.S. Foreign Assistance

In an attempt to provide as comprehensive an identification of oral histories related to U.S. Foreign Assistance as possible, the Program Director undertook a search for other oral histories of individuals who had served in U.S. foreign assistance programs.

First, observations on U.S. foreign assistance are incorporated in the several hundred oral histories of the U.S. Foreign Service included in the ADST's oral history collection — retired Ambassadors and career Foreign Service Officers often referred to their experiences with U.S. Foreign Assistance and USAID. In addition, this collection includes oral histories conducted by Mel Spector before the USAID grant (see list in Annex C) that included those directly involved in U.S. Foreign Assistance and its agencies. Among those included are Dennis FitzGerald — head of the Agriculture Division of ICA and subsequently Deputy Administrator ICA, Edwin Martin — first chairman of the DAC and prominent in ECA/Marshall Plan. Others with experience in this group with U.S. Foreign Assistance programs are Everett Bellows, Richard Bissell Jr., David Brown, Jack Fobes, Lincoln Gordon, John Grady, William Parks, Leonard Saccio, Donald Stone, and Joseph Toner.

A second list of 21 oral histories has been located in the Columbia University Library. These histories are the result of the work of the Institute of Inter-American Affairs Oral History Project of the Oral History Research Office of Columbia University. The interviews were carried out in the late 1980s by James D. Williams. They are largely, but not entirely, related to work in Latin America. Some of the countries referred to are: Argentina, Mexico, Bangladesh, Brazil (including the Amazon region), Costa Rica, Dominican Republic, Egypt (Aswan Dam), Haiti, Indonesia, Korea, Panama, Paraguay, Peru, Uruguay, Thailand, Vietnam, Turkey, Saudi Arabia, and Iran. They cover work in public health, public safety, water supply, role of women, nutrition, and generally, observations on development and political and economic affairs in the region. One

of the more interesting in this collection is the oral history for Dr. Clifford A. Pease. Dr. Pease has had extensive experience in international public health programs, primarily in Latin America but also world-wide. He became the head of the Public Health Division of ICA and provides interesting and poignant observations on the impact on the technical offices when the foreign assistance organization changed from ICA to USAID. Abstracts of these oral histories are included in Annex C. Copies of these histories may be obtained from the Oral History Research Office, Columbia University, 801 Butler Library New York, NY 10027. There is a charge for making reproductions. They have copywrite restrictions.

The substance of the oral histories: what they cover

As of the end of April 2000, one hundred interviews covering 102 individuals have been carried out under the USAID grant of which 19 are still being reviewed and revised by the interviewees. (These latter will be submitted to USAID as soon as they are completed.) They represent over 500 hours of interview time and over 10,000 pages of text. (A partial list of those interested in being interviewed is included in the annex.)

In a few instances, the interviewees were encouraged to add brief annexes to their histories with documents that they had written themselves about their work in foreign assistance. For example, one annex by Maury Williams describes the economic assistance side of the peace negotiations during the Vietnam war. Sam Rea provided a comprehensive study that he prepared of the French foreign assistance program in the 1980s. And Ron Venezia included an article he wrote: "Politica Economica en Costa Rica" published in *Actualidad Economica*, February 1991. Dr. Julius Prince's history includes a copy of the original airgram prepared by him (and others) on USAID/Africa Bureau first statement of population program policy; other items related to the origins of decentralized /generalized primary health care for rural populations. Dr. Prince also has a collection of 1200 pages of annexes that document the evolution of primary and community health care and other developments in public health. (A list of these annexes is included in his oral history document.)

An analysis of the coverage of the Oral Histories provides some interesting data which may be helpful to those searching for oral history information on specific positions, countries and topics. Annex D provides detailed listings of topics and interviewees with this information by country, organization assignments, programs, sectors and funding sources, and other topics of special interest. In summary, these lists cover the following:

Positions The 100 Oral Histories (completed and in process) cover a wide range of positions in the U.S. Foreign Assistance program. They include: Deputy Administrators,

Assistant and Deputy Assistant Administrators, Mission Directors, Counselors to the Agency, and senior technical and program managers in the field and Washington. Some of them cover experience with the Marshall Plan and with subsequent agencies (TCA, MSA, FOA, ICA), the formation of USAID and its 1961 legislation, the Development Assistance Committee (DAC/OECD), and many other activities noted in separate listings below. The histories also covered the interviewees education and work experience prior to joining the foreign assistance program. Thus, some of the commentaries provide observations on experience in the Peace Corp and with voluntary agencies.

Countries 141 countries have been commented on in the oral histories. The listing by country distinguishes between those who have lived and served in the country and those who have had experience with a country but have not been assigned to it. The countries with 10 or more commentaries are (those in bold face are especially well covered): Afghanistan, Bangladesh, Bolivia, Botswana, Brazil, Burkino Faso, Cameroon, Chile, Colombia, Congo (Zaire), Costa Rica, Cuba, Ecuador, **Egypt**, El Salvador, **Ethiopia**, France, **Ghana**, **Guatemala**, Haiti, Honduras, **India**, **Indonesia**, Iran, **Israel (& West Bank)**, Jordan, **Kenya**, **Korea (South)**, Laos, Lesotho, Liberia, Mali, Mauritania, Morocco, **Nepal**, Niger, **Nigeria**, **Pakistan**, Panama, **Philippines**, Russia (& former Soviet Union), Senegal, Somalia, Sri Lanka (Ceylon), Sudan, Taiwan, **Tanzania**, Thailand, Tunisia, Uganda, **Vietnam**. Those countries with fewer oral history commentaries also contain interesting observations.

Regional Posts and programs In addition to country assignments, the oral histories cover twelve regional posts and programs. They are listed in the Annex D and include regional operations in Africa, Asia, the Middle East, and Latin America and Caribbean such as the Sahel Development Program, the Regional Economic Development Service Offices in Nairobi and Abidjan, the Regional Office for Central American and Panama (formerly Programs).

USAID organizational assignments in Washington The oral histories also cover the interviewees' experience with their assignments in USAID/Washington. The listing is by geographic bureau, functional bureau (e.g. PPC, S&T), and other assignments such as training (e.g. Senior Seminar, Development Studies Program).

U.S. Foreign Assistance organizations, funding sources, sectors and programs Apart from the individual country narratives, this section provides the most interesting and perhaps useful discussions concerning the role of U.S. foreign assistance. In the section on U.S.

assistance organizations, the interviews cover the Institute for Inter-American Affairs (IIAA), Economic Cooperation Administration (ECA), Technical Cooperation Administration (TCA), International Cooperation Administration (ICA), Mutual Security Administration (MSA), Development Loan Fund (DLF), and Foreign Operations Administration (FOA). The U.S. Agency for International Development (USAID) is, of course, the most fully covered both throughout the interviews but also in answers to a special set of wrap-up questions.

Three *program initiatives* are discussed: the Alliance for Progress, Latin America's "New Initiative," and the New Directions legislation (Basic Human Needs), which was a major theme for U.S. assistance in the mid to late 70s. The Sahel Development Program and the Caribbean Basin Initiative and the Central American program are other initiatives that are listed under regional programs above.

Funding sources are also commented on: such as Development Assistance, Development Loan Funds, Emergency Assistance (disaster relief, refugees, rehabilitation), Food for Peace (PL480 Title I,II,III), Economic Support Funds (also known at various times as Supporting Assistance and Defense Support), and Technical Assistance.

Thirty *sectors and program activities* were important parts of the commentary in the interviews. Among the ones most fully covered are: agriculture and rural development (community development), democracy and governance, development administration (public administration), education and human resources development), environment, infrastructure(capital assistance), institutional development, international training (participant training), policy reform/dialogues, population and family planning, private enterprise, program assistance (balance of payments support, commodity import programs, cash transfers, non-project assistance) and local currency generations and uses, public health, and women in development. The depth of coverage and analysis, of course, varied among the various oral histories.

Also the interviewees referred to over 80 *other topics, programs and related organizations* — the listing does not cover all those discussed. Among these, the most prominent are the Peace Corps, NGO/PVOs, the Development Assistance Committee (DAC/OECD), the Center for Development Information and Evaluation (CDIE), American Schools and Hospitals Abroad, Consultative Groups, and Personnel Policy and Operations. The World Bank was cited in a number of the interviews with a particularly interesting commentary by Alex Shakow on his work with the Bank and in comparison with his experience with USAID.

Other topics of interest that have been covered in recent oral histories include, for example:

- Irv Coker on public service reform in Uganda—cited as a model for such reforms— and on managing a USAID Mission in times of crisis in Uganda;
- David Esche on the Economic and Rural Development Management project in Ghana which started a country-wide program for the development of district management capacities and on the administration of the 4,000 participant training program in Russia;
- Sam Rea on the beginnings of the USAID program in Madagascar including economic and environment reforms and on the USAID role in education development;
- Judy Bryson on the design and management of Food for Development programs and on the early studies and initiatives on Women in Development in Africa;
- Ted Morse on the management of emergency operations such as during the East Pakistan (Bangladesh) floods and war, the U.S. invasion of Grenada, the southern Africa drought, and U.S. assistance to the Contras;
- Ron Venezia on the USAID's role in the Contra support operation — a vivid discussion from the field perspective;
- Ray Love on the design and management of major capital projects in Asia and on the management of REDSO/East Africa, the Africa Bureau and the beginnings of the USAID program in Zimbabwe;
- Roy Stacy on the interesting approach to developing and managing a large and innovative program in Zimbabwe;
- Nena Vreeland and Maury Brown on evaluation and development information in USAID and CDIE.

Finally, in a series of wrap up questions the interviewees were asked in varying forms:

- in their experience, has the pursuit of U.S. political/security interests supported or undermined long term development assistance?
- what are some major lessons of their experience with development programs?
- over the period of their involvement, how do they rate U.S. foreign assistance in the context of international development programs and organizations and USAID as a development agency?
- has U.S. foreign assistance made a difference and, if so, how?
- what have been the main areas/sectors/programs that have distinguished USAID's development work with developing countries?
- how would they rate their own experience in international development and with USAID?
- what would they recommend to a young man or woman working in international development and with U.S. foreign assistance?

Not all of the interviewees responded to all of these questions, but their replies were often thoughtful and interesting.

Other products In addition to the oral histories themselves, other products from the cooperative agreement funding include a brochure for the program, an interview guide, and a chart of the evolution of foreign assistance from the 1940s to the present with a listing of agency administrators (Annex A).

How have the oral histories been used to date

The oral histories are, first and foremost, reference documents that are available from libraries, on-line web sites, and hard copies on request. Thus, it is not possible to track the full extent to which the histories have been drawn on. However, a number of uses can be identified.

Special summaries using excerpts from the oral histories have been prepared by the Program Director covering such topics as:

- Emergency Assistance for a CDIE evaluation report;
- Graduate Countries for a CDIE evaluation report;
- USAID oral history selections for Egypt (for a program evaluation team);
- USAID oral history selections for Costa Rica, Indonesia, Dominican Republic, India, and Russia;
- USAID oral history selections for a *Foreign Service Journal* article;
- Citations in an article for the USAID *Frontlines* on the oral history program;
- the evaluation of the Special Program of Assistance to Africa (SPA) — a World Bank donor coordination body;
- the International Fund for Agricultural Development (IFAD) — a historical reference and orientation on for the newly appointed Vice-President; IFAD was discussed in two of the oral histories and the new Vice-President is a former USAID employee;
- Reference for university scholars and students such on U.S. foreign policy for Africa and for a study of Liberian-U.S. relations;

In addition, the histories are included in:

- ADST's comprehensive country readers with all relevant foreign service oral histories — now available for 43 countries;
- ADST's *Frontline Diplomacy: The U.S. Foreign Affairs Oral History Collection* — on CD-ROM, which is available for purchase from ADST.
- USAID CDIE's Development Experience Clearinghouse collection on-line from which they can be downloaded.

They have been used by those who have been newly assigned to a developing country; Nicaragua, Russia, for example. This use is particularly important as it helps overcome the common limitations of those new to the agency or a country in their understanding of what has been prior experience, what development has been assisted by the U.S., and what lessons may be learned.

Assistance was provided to two interviewees exploring the possibility of publishing books drawing on their oral histories. One is being written by Samuel Butterfield on the history of development assistance. The other is an extensive autobiography by Harold Jones covering his work in foreign assistance and life in India and Africa.

Finally, many of the interviewees have made the point that the oral histories are valuable for their families. In many cases, their children know little about their parents work and life in foreign affairs and service.

Costs in funds and time

The budget in the Cooperative Agreement compared with the actual expenditures is as follows:

	Cooperative Agreement	Actual
Labor	\$31,763	\$33,337.26
Other direct costs (ODC)	\$33,424	\$31,919.24
Subtotal	\$65,217	\$65,256.50
Overhead	<u>\$ 9,783</u>	<u>\$10,202.54</u>
TOTALS	\$75,000	\$75,459.04
USAID reimbursement requests		\$75,000

In addition, the Program Director contributed \$1,000 to ADST for outstanding transcription work for which funding was not available. Other incidental costs to the Program Director (about \$500 to date with additional sums expected for completing outstanding oral histories) such as for tapes and reproductions that were not charged to the Cooperative Agreement.

The labor item covered the costs of the Program Director and Program Assistants and their Social Security and Medicare payments. These costs are based on staff time of ten hours per week on foreign assistance oral histories. Funding for the Program Director was discontinued after the first year and a half owing to concerns about having sufficient funds for the transcription work and program assistants. Other direct costs (ODC) were primarily the

payments for transcriptions initially at \$45.00 per tape hour and subsequently at \$55.00 per tape hour. The actual costs for transcriptions were as low as \$40.00 for a very short interview and as high as \$817.00 for the long ones. Overall, about 20% were under \$100, 60% in the \$100+ to \$300 range and 20% in \$300+ to \$400 range. The original budget plan assumed an average of \$200 per interview; the actual average has been more in the range of \$240 per interview. ODC also included equipment and supplies. The overhead amount is based on 15% of labor and other direct costs. ADST estimates that the overall cost of oral history interviews for its Oral History Collection including its administration is \$1,400 per interview.

Volunteer time In addition to the direct costs financed by the Cooperative Agreement, the Oral History program relied on a substantial amount of volunteer time. Of course, all of the interviewee's time for the actual interviews and subsequent revisions was on a volunteer basis. In addition, the interviewer's time was entirely voluntary. The original proposal anticipated that the Program Director would be responsible for 45 interviews for a total of about 180 hours. Other volunteers would undertake 75 interviews for a total of about 410 hours. As it worked out, the Program Director conducted 79 interviews for 450 hours and other volunteers conducted 21 interviews for about 85 hours. For the latter, the Program Director in many instances also reviewed and posed additional questions to enrich to coverage of the interviews. These hours do not include time for setting up the interviews and other arrangements and for the follow-up on revisions. The target of 120 interviews under the Cooperative Agreement was not achieved. After the first 18 months, the Program Director's time for program administration was voluntary and additional to the time spent on interviews. This time included developing lists of and contacting potential interviewees, promotional correspondence and special meetings, supervision of the program assistant, tracking each oral history document with frequent follow-ups of delayed revisions, and the preparation of 20 quarterly and annual reports, annual work plans, extension requests. Those interviews still outstanding and being reviewed will be sent to CDIE as they are completed. The Program Director will continue to follow-up as well undertake additional interviews as voluntary time and funds permit.

ANNEXES

Annex A: Copies of the Program Brochure, Interview Guide, Chart of U.S. Foreign Assistance agencies and administrations and administrators, Oral History Release.

Annex B: List of those interviewed

Annex C: Other oral history collections — lists and abstracts

ADST Collection

Columbia University Collection

Annex D: Who said what about what — the content of the oral histories

USAID Country Programs in Oral History Interviews: Country and Interviewee

Regional Posts

Interviewee locations in USAID Washington

Organizations, Funding Sources, Sectors and Programs

Special topics and related organizations

**Annex A: Copies of the
Program Brochure,
Interview Guide,
Chart of U.S. Foreign assistance agencies and administrations and administrators,
Oral History Release.**

[Note: Available in hard copy only]

Annex B: List of those interviewed

.Status Report on Oral History Interviews

Interviews conducted

As of June 2000

Barrett, R. -
Behoteguy, S. -
Benjamin, A.
Bernbaum, M.
Birnbaum, P.
Bloch, J-C -
Blumgart, J. _
Broadnax, M.
Brown, V.
Brown, Mars
Brown, D.
Brown, Maury
Bryson, J. _
Butterfield, S. *4
Christian, C. *1
Chetwin, E. _
Church, P. _
Clark, D. _
Cody, P. -
Coker, I.
Corey, G. -
Correl, F.
Cylke, O. _
Eriksson, J.
Ernst, R.
Esch, D. _
Evans, G.
Fell, A
Fox, J. _
Gilbert, F. _
Gulick, C
Gutman, H. -
Harrison, L.
Headrick, E.
Herrick, A.
Holdcroft, L. -
Howe, J. -
Hummon, J.
Jickling, D.
Johnson, H. _
Johnson, V.
Jones, H.
Jonnes, L.
Kaplan, J.

Kornher, K.
Lazar, D.
Langmaid, B.
Kean, J. *2
Kelly, J. ###
Kleine, H.
Kuhn, E. -
Lion, D.
Love, R
Lowenthal, W. -
MacAlister, R.*1
MacArthur, G.
Marsh, N.
Montrie, C.
Morse, T. _
Noel/Hanson -##
Nooter, R.
North, J. _
North, W.H.
Pavich, F.*1
Pielemeier, J.
Pierson, G. _
Poats, R
Podol, R.
Prince, J
Rea, S.
Rybak, D
Schieck, F. _
Schwartzwalder, A _
Sellers, P _
Shakow, A
Sherper, K. _
Singer, D.
Shear, D. _
Sherwin, W.
Skiles, V. -
Slocum, G.
Smith, S.
Spector, M.*3
Stacy, R.
Stephanek, J.
Sternfeld, R
Sullivan, J..
Tannenwald/Rehm -

Van Dyke, S.*2
Venezia, R.
Vreeland, N
Ward, M
Wedeman, M. -
Wheeler, J.
White, W.
Williams, M.
Wilson, E.
Winter, M.
Zak, M. _
Zigler, R*

* Conducted interviews &
number
_ in review process
- other interviewers
Release requested
partial on emergency
assistance

Interviewees who have indicated interest in participating — 10

Bob Muscat
Charles Ward
Dennis Chandler
Frank Method
Helen Soos
John Westerley
Kelly Kammerer
Myron Golden
Peter Kimm
Richard Breen
Tony Swarzwalder
Lois Richards
Mary Kilgour
John Hicks

Annex C: Other oral history collections — lists and abstracts

Previous U.S. Foreign Assistance Oral Histories

Interviews conducted by Mel Spector prior to the USAID Cooperative Agreement. These histories are primarily related to the Marshall Plan and the Economic Coordination Administration, but they also include discussions of programs, agencies, and countries in the years after ECA. These Oral Histories are included in the ADST collection

Everett Bellows
Richard M/ Bissell, Jr
David Brown
Vincent Checci
Dennis FirxGerald
Jack Fobes
Lincoln Gordon
John Grady
Edwin Martim
William Parks
Leonard J. Saccio
Donald Stone
Joseph Toner

[Note: The ADST's CD-ROM *Frontline Diplomacy: The U.S. Foreign Affairs Oral History Collection* contains about 900 transcriptions of interviews with former Ambassadors and other Foreign Service Officers. Many of these interviews include observations on the U.S. Foreign assistance program, USAID and earlier foreign assistance agencies.]

Columbia University
Oral History Research Office

**801 Butler Library Box 20
535 West 114th Street
New York, NY 10027
Tel. 212-854-2273**

**The following abstracts are for interviews from the
Oral History project of the Institute for Inter-American Affairs.
Permission is required for citations or quotes.
Copies can be obtained for a fee.**

[Note: Abstracts in this series are available in hard copy only]

Annex D: The content of the oral histories— who said what about what.

**USAID Country Programs in Oral History interviews:
by Countries and Interviewee**

Regional Posts and Programs

Interviewee Locations by USAID Organization in Washington

U.S. Foreign Assistance Organizations, Funding Sources, Sectors and Programs

Special Topics and Related Development Assistance Organizations

**USAID Country Programs
in Oral History Interviews:
Country and Interviewee**

[Note: Where names are in plain type, the interviewee worked in the country;
Those in italics provided substantive comments from
desk or other Washington positions and/or visits.
Also a few of the interviews listed are still being reviewed by the interviewee;
the texts of the interviews may be obtained from ADST]]

Albania

Morse

Afghanistan

Brown, V. Christian, Church, Cylke, Gulick, Kean, Langmaid, Skiles
*Behoteguy, Clark, Esch, Montrie, Nooter, Pielemeier, Schwartzwalder, Sullivan,
Venezia, White, Williams*

Algeria

Birnbaum, Brown, D.

Angola

Herrick, Love, Pielemeier, Ward

Argentina

Lowenthal

Eriksson, Herrick, Klein, Lion, Montrie, Schieck, Wedeman, Zak,

Austria

Ernst, Jonnes, L., Kaplan

Azores

Van Dyke

Bangladesh

Church, Esch, Montrie, Morse, Podol, Schwartzwalder, Stephanek, Wheeler, Williams
Brown, V., Corey, Evans, Gulick, Langmaid, Love, Peilemeier, Sullivan

Barbados

Johnson, Har., Venezia, Zigler

Belgium (Benelux)

Jonnes, L. Kaplan, Kleine, Montrie

Benin

Christian, Gilbert, Sherwin, Wedeman

Berlin

Butterfield, Skiles, Van Dyke

Bolivia

Benjamin, Blumgart, Jickling, Lazar, Schieck, Singer, Smith, S. Van Dyke
Church, Schieck, Sternfeld, Van Dyke, Venezia, Zak,

Bosnia

Morse, Zak,
Ernst

Botswana

Hummon, Rea, Pielemeier
Brown, D., Correl, Herrick, Love, Morse, Smith, Winter

Brazil

Brown, Mar. , Howe, Kleine, Kornher, Lion, Marsh, Pielemeier, Van Dyke, Wilson
Harrison, Herrick, Jickling, Kalplan, Lazar, Montrie, Schieck, Smith, Sternfeld

Bulgaria

Zak,
Pavich

Burkino Faso

Sherwin, Stacy, Zak, Zigler
Fell, Gilbert, Holdcroft, Johnson, Har., Pielemeier, Slocum, Zak,

Burma

Langmaid, Morse, Schieck, Sullivan, Venezia, Ward

Burundi

Bryson, Singer, Slocum
Fell, Johnson, Har., Love, Skiles

Cambodia

Cody, Morse, Wedeman, Behoteguy
Eriksson, Holdcroft, Chang-Bloch. Sullivan

Cameroon

Behoteguy, Fell, Gilbert, Johnson, Har., Slocum, Singer
Coker, Cylke, Bryson, Prince, Pielemeier, Schwartzwalder,

Cape Verde

Coker, Johnson, Har., Pielemeier, Rea, Slocum, Wedeman

Central African Republic

Fell, Gilbert, Johnson, Har., Prince, Slocum

Chad

MacAlister
Birnbaum, Fell, Gilbert, Johnson, Har., Love, Pielemeier, Slocum, Wedeman

Chile

Lowenthal, Schieck, Van Dyke
Harrison, Jickling, Brown, Mar., Brown, V., Kleine, Poats, Schieck, Smith, Zak,

China

Brown, V., Clark, Ernst, Gulick, Marsh, Morse, Poats, Singer, Stepanek, Sullivan, White, Williams

Colombia

Fox, Marsh, Singer, Venezia
Bernbaum, Brown, Mar., Eriksson, Harrison, Herrick, Jickling, Kleine, Montrie, Sternfeld

Comoros

Fell, Johnson, Har.

Congo (Zaire)

MacArthur, Singer, Brown, D., Brown, V., Correl, Headrick, Podol, Singer
Birnbaum, Cody
Behoteguy, Kaplan, North, Pielemeier

Congo, Brazzaville

Correl, MacArthur, Prince, Singer, Slocum

Costa Rica

Fox, Harrison, Singer, Venezia

Church, Brown, Mar., Herrick, Kleine, Lazar, Schieck, Smith, Sellers

Croatia

Morse, Zak,

Cuba

Bernbaum, Brown, Mar., Harrison, Jickling, Lion, Montrie, Schieck, Sherper, Ken., Spector, Stepanek, Venezia, Zak,

Cyprus

Langmaid

Ward, Wheeler, Schwartzwalder,

Czechoslovakia

Behoteguy, Lion

Djibouti

Broadnax, Fell, Johnson, Har.

Dominican Republic

Benjamin, Harrison, Venezia

Kleine, Lion, Montrie, Schieck, Zak,

East Germany/Europe

Cylke, Johnson, Har., Jonnes, Wedeman, Zak,

Ecuador

Cody, Jickling, Schieck, Singer, Smith, Benjamin

Bernbaum, Brown, V. Corey, Harrison, Sternfeld

Egypt

Benjamin, Brown, D. Brown, Mar., Cylke, Kean, Langmaid, Pavich, Van Dyke, Ward, Wilson, Winter

Broadnax, Brown, M., Brown, V., Christian, Clark, Cody, Corey, Herrick, Love, Nooter, Poats, Sellers, Shakow, Sherper, Ken., Skiles, Sullivan, Venezxia, Vreeland

El Salvador

Cody, Rybak

Bernbaum, Brown, Mar., Church, Fox, Lazar, Nooter, Schieck, Sellers, Smith, Vreeland

Equatorial Guinea

Gilbert, North, Slocum, Johnson, Har.

Eritrea

Ernst, Gilbert, Johnson, Har., Kleine

Ethiopia

Cylke, Ernst, Holdcroft, Kleine, Morse, North, Sherper, Ken., Pavich, Prince, Wilson, White

Brown, M., Brown, D., Butterfield, Fell, Headrick, Herrick, Johnson, Har., Love, Skiles, Slocum, Smith, Van Dyke, Winter

France (& Marshall Plan Hq)

Gutman, Rea

Behoteguy, Birnbaum, Jonnes, Kalpla, Kean, Kleine, Lion, Spector, Wedeman

Gabon

Slocum, Johnson, Har., Schwartzwaldler,

Gambia

Correl, Coker, Fell, Gilbert, Johnson, Har., Rea, Sherwin

Germany

Skiles, Van Dyke

Ernst, Behoteguy, Jonnes, Kaplan, Lion

Ghana

Bryson, Christian, Coker, Esch, Evans, Gilbert, Kean, North, Pavich, Prince, Wilson,
Zak, Zigler

*Behoteguy, Broadnax, Chetwyn, Cody, Fell, Jickling, Johnson, Har., Kaplan,
Kornher, Morse, Rea, Skiles, Stacy, VanDyke, Wedeman*

Greece

Skiles, Wheeler

Ernst, Langmaid, Lion, Spector, Van Dyke, Wedeman

Grenada

Johnson, Har., Morse

Spector

Guatemala

Bernbaum, Church, Jickling, Schieck, Venezia

Brown, Mar, Brown, V., Church, Cody, Fox, Harrison, Kleine, Sellers, Sternfeld, Wilson, Zak,

Guinea

Sherwin, Sellers, Schwartzwaldler,

Guinea Bissau

Wedeman, Slocum

Guyana

Lion

Pavich, Schieck, Venezia

Haiti

Behoteguy, Harrison, Singer, Smith

Jickling, Brown, Mar., Kleine, Lion, Spector, Venezia

Honduras

Bernbaum, Brown, Mar., Morse, Venezia

Church, Fox, Harrison, Jickling, Kleine, Lazar, Schieck, Smith

Hungary

Cylke, Jonnes, Lion, MacAlister

India

Corey, Cylke, Ernst, Evans, Gulick, Johnson, V., Jones, H., MacAlister, Podol,
Sherper, Ken., Spector, Sullivan, Van Dyke, Williams

*Behoteguy, Brown, V., Butterfield,, Christian, Church, Clark, Fox, Herrick, Kaplan,
Kean, Langmaid, Love, Poats, Schieck, Skiles, Wheeler, Winter*

Indonesia

Chetwyn, Christian, Esch, Jonnes, L., Morse, Stepanek, Shakow, Sullivan, Singer

Blumgart, Brown, M., Brown, V., Church, Cody, Eriksson, Langmaid, Love, Nooter, Poats, Schieck, Ward, White, Winter

Iran

Langmaid, Williams, Brown,D., Podol
Behoteguy, Clark, Corey, Jickling, Pavich, Poats, Skiles, Wheeler

Iraq

Clark, Skiles, Wedeman

Ireland

Gulick, Venezia

Israel (& West Bank)

Langmaid, Montrie, Skiles, Kean
Behoteguy, Brown, D., Cody, Evans, Herrick, Jonnes,L., Poats, Schwartzwalder, Skiles, Shakow, Spector, Van Dyke, Venezia, Wedeman, heeler, Williams

Italy

Gulick, Skiles,
Kaplan, Langmaid, Venezia

Ivory Coast

Christian, Evans, Pielemeier, Stacy, Wedeman
Coker, Cylke, MacAlister, Slocum

Jamaica

Lion, Rybak
Behoteguy, Brown, Mar., Spector, Venezia

Japan

Poats
Brown, V., Kean, Singer, Wedeman, White

Jordan

Holdcroft, Langmaid, Schwartzwalder, Wheeler,
Clark, Kean, Nooter, Pielemeier, Sellers, Skiles, Spector, Wedeman, Williams

Kenya

Bernbaum, Broadnax, Fell, Herrick, Howe, Jones, H., Singer, Stacy, Stepanek, Wilson
Birnbaum, Butterfield, Cylke, Eriksson, Gilbert, Headrick, Johnson, Har., Love, North, Pielemeier, Poats, Prince, Sherper, Ken., Skiles, Slocum, Smith, White, Winter

Kirgistan

Chetwyn

Korea (South)

Broadnax, Brown, V., Chetwyn, Coker, Correl, Ernst, Holdcroft, Poats, Sherper, Ken.,
Sullivan, Wedeman, Winter
*Gulick, Jonnes, Kleine, Langmaid, Love, Nooter, Pavich, Podol, Schieck, Skiles, Smith
Spector, Sternfeld, Sullivan, White, Winter*

Kosovo

Morse

Kuwait

Wedeman

Laos

Christian, Cody, Harrison, Kuhn, Morse, Zigler, Gutman,
Holdcroft, Lazar, Nooter, Smith, White

Lebanon

Cody
Clark, Nooter, Skiles

Lesotho

Bryson, Correl, Sherper, Ken., Stacy,
Brown,D., Headrick, Jones,H., Morse, Pielemeier, Rea, Snith

Liberia

Esch, Gutman, Marsh, Nooter, Pielemeier, Wedeman, Sherwin
Behoteguy, Cody, Fell, Johnson, Har., North, Schwartzwalder, Sellers, VanDyke

Libya

Headrick, Jonnes, L., Brown,D.
Brown,V., Butterfield, Clark, Kleine, Skiles, Smith, Stacy,

Macedonia

Morse

Malaysia

Love, Shakow, White

Madagascar

Rea, Sherwin
Johnson, Har., Schwartzwalder

Malawi

Jones, H., Morse, Pielemeier, Stacy, Winter
North

Mali

Blumgart, Brown, V., Christian, Coker, Fell, Gilbert, MacArthur, North, Johnson, Har., Pielemeier, Rea, Schwartzwalder, Sherwin, Slocum, Stacy, Sullivan, Wedemen

Malta

Nooter, Ward

Mauritius

Fell, Johnson, Har., Love

Mauritania

Slocum
Blumgart, Cody, Correl, Fell, Gilbert, Johnson, Har., Schwartzwalder, Stacy, Rea

Mexico

Cody, Spector
Brown,V., Harrison, Schieck,

Morocco

Birnbaum, Brown, D., Correl, Gutman, Langmaid, Ward
Ernst, Cody, MacArthur, Pielemeier, Schwartzwalder, Sellers, Skiles

Mozambique

Winter, Love, Pielemeier, Smith, Ward

Nambia

Stacy,
Pielemeier

Nepal

Butterfield, Correl, Marsh, Podol. Sherper, Ken.
North, Behoteguy, Chang-Bloch, Gulick, Kean, Langmaid, Montrie, Schieck, Sellers,
Pielemeier, Williams, Wheeler

Netherlands

Kleine

Nicaragua

Benjamin, Bernbaum, Harrison, Jickling, Morse, Williams
Brown, Mar., Church, Fox, Herrick, Lazar, Montrie, Schieck, Smith, Venezia

Niger

Gutman, Sherwin, Stacy,
Gilbert, Johnson, Har., Pielemeier, Slocum, Rea, Schwartzwalder, Sellers, Wedeman,
Williams

Nigeria

Evans, Gilbert, Gulick, Headrick, Hummon, Johnson, V., Jones, Montrie, Morse, North,
Rea, Shear, Wedeman, Winter, Zak
Behoteguy, Brown, V., Correl, Cylke, Fell, Gutman, Johnson, Har., Jickling, Jonnes, L.,
Kaplan, Rea, Sellers, Slocum, Stacy, Van Dyke, Wedeman

Norway

Lion

Oman

Gulick, Pavich

Pakistan

Brown, V., Evans, Corey, Esch, Gulick, Headrick, Lion, Morse, Schwartzwalder,
Sullivan, Ward, Wheeler, White, Williams, Pavich, Poats
Behoteguy, Chang-Bloch, Christian, Clark, Correl, Cylke, Jickling, Langmaid, Love,
Montries, Sherper, Ken., Schieck, Skiles, Slocum, Sullivan, Venezia

Palestine

Langmaid, Skiles, Wedeman, Wheeler

Panama

Bernbaum, Lazar, Montrie, Zak
Brown, Mar, Church, Harrison, Kleine, Schieck, Williams

Paraguay

Cody
Harrison, Jickling, Smith, Zak,

Peru

Bernbaum, Benjamin, Brown, Mar., Lazar, Lion, Winter
Herrick, Smith, Zak,

Philippines

Christian, Cody, Correl, Holdcroft, Hummon, Love, Schieck, Schwartzwalder, Sullivan,
Van Dyke, Zigler
Brown, M. Brown, V., Chetwyn, Church, Clark, Eriksson, Langmaid, Morse, Poats,
Rybak, Sherwin, Spector, White.

Poland

Langmaid

Chetwyn, Behoteguy, Jonnes, L., Lion, Venezia

Portugal

Langmaid

Herrick, Nooter, Schwartzwalder, Ward

Russia (& former Soviet Union)

Esch, Williams

*Chetwyn, Christian, Church, Cody, Cylke, Eriksson, Ernst, Johnson, Har., Jonnes,L.,
Kleine, MacAlister, Montrie, Podol, Schieck, Skiles, Shakow, Sherper, Ken., Wedeman,
Venezia, VanDyke*

Rwanda

Slocum

Cylke, Johnson, Har., Love, Podol, Skiles, Winter

Sao Tome

Fell

Saudi Arabia

Hummon

Poats, Sellers, Skiles, Wedeman

Senegal

Fell, MacAlister, Rea, Sherwin, Singer, Slocum, Stacy,

*Birnbaum, Brown,V., Christian, Cylke, Coker, Gilbert, Johnson, Har., Love, Pielemeier,
Prince, Rybak, Schwartzwalder, Vreeland, Wedeman*

Serbia

Morse, Zak,

Seychelles

Broadnax, Fell, Johnson, Har.,

Sierre Leone

Fell, Sherwin, Stacy,

Slovenia

Zak,

Somalia

Brown,D., Esch, Pavich, Stacy

Birnbaum, Broadnax, Butterfield, Cylke, Ernst, Fell, Johnson, Har., Slocum

South Pacific Islands

Rybak, Johnson, Har.

Gulick, Ward

South Africa

Hummon, Morse, Pielemeier, Sherper, Ken., Smith

Spain

Gulick

Langmaid

Sri Lanka-Ceylon

Correl, Eriksson, Gulick, Skiles

Behoteguy, Corey, Kean, Love, Pielemeier, Schieck, Winter

Sudan

Broadnax, Brown, D., Butterfield, Gilbert, Johnson, Har.

Brown, V., Cody, Cylke, Ernst, Fell, Morse, North, Slocum, Stacy,

Swaziland

Smith, Stacy,

Brown, D., Correl, Jones, H., Love, Morse, Pielemelier, Rea, Winter

Syria

Wedeman

Kean, Sellers, Skiles

Taiwan

Ernst, Singer

Brown, V., Gulick, Kleine, Langmaid, Podol, Sherper, Ken., Spector, Sternfeld, White

Tanzania

Butterfield, Gilbert, Hummon, Johnson, V, Nooter, Podol, Rea, Shear, Stacy,Stepanek,
Zak

*Birnbaum, Cody, Cylke, Ernst, Headrick, Herrick, Howe, Jickling, Johnson, Har.,
Jonnes, L. Kornher, Love, North, Pielemeier, Pavich, Prince, Sherper, Ken., Skiles,
Slocum, Smith, Wedeman, Winter*

Thailand

Eriksson, Ernst, Gutman, Lion, Morse, Sullivan

Blumgart, Brown, V., Chetwyn, Christian, Cylke, Love, Ward, White

Togo

Gutman, Stacy,

Behoteguy, Brown, V., Gilbert, Sherwin

Tunisia

Behoteguy, Birnbaum, Brown, V., Langmaid, Sellers, Singer

Prince, Cody, Poats, Schwartzwalder, Van Dyke, Venezia, Wedeman

Turkey

Gulick, Jonnes, Langmaid, Van Dyke, Podol, Wheeler

*Behoteguy, Ernst, Evans, Gilbert, Kean, Lion, Schwartzwalder, Skiles, Ward, Wedeman,
Williams*

Turkmenistan

Van Dyke

Uganda

Coker, Johnson, V., Podol, Sherper, Ken., Wedeman

Fell, Herrick, Howe, Johnson, Har., Love, Prince, Slocum, Sullivan, White

Ukraine

Chetwyn

United Kingdom

Jonnes, L., Williams

Behoteguy, Gulick, Kaplan, Lion

Uruguay

Fox, Nooter, Stacy,

Harrison, Skiles, Smith, Zak,

Venezuela

Lazar,

Schieck,

Vietnam

Correl, Gutman, Howe, Johnson, V., Jonnes, Kuhn, Lazar, Podol, MacAlister, Morse,
Nooter, Pavich, Sullivan, Rybak, Williams, Zigler

*Blumgart, Brown, D., Brown, V., Chetwyn, Cody, Eriksson, Ernst, Gilbert, Holdcroft,
Hummon, Kleine, Kornher, Langmaid, Love, Poats, Schieck, Schwartzwalder, Skiles,
Stacy, Wedeman, Wheeler, White*

Yemen

Pavich, Sherper, Ken.

Cody, Correl, Kleine, Langmaid, Sellers, Skiles

Yugoslavia

Zak

Ernst, Gulick, Headrick, Jonnes,L., Kleine, Lion

Zambia

Correl, Morse, Stepanek, Zak,

Birnbaum, Love, Rea, Skiles, Smith, Wedeman

Zimbabwe

Herrick, Morse, Smith, Stacy, Winter

Ernst, Love, North, Pielemeier

REGIONAL POSTS

Caribbean Basin

Bernbaum, Brown (Marshall), Fox, Morse, Rybak, Smith, Venezia

CENTO

Behoteguy, Kean, Langmaid, Skiles, Wheeler, Williams

Central America region

Barratt, Bernbaum, Brown (Marshall) , Church, Fox, Cody, Corey, Harrison, Herrick, Kleine, Lazar, Montrie, Sellers, Schieck, Smith, Spector, Venezia, Wilson, Zak,

East Africa & Greater Horn

Christian, Howe, Johnson, Har., Morse, Nooter, Rea, Skiles, Wedeman, White

REDSO/West Africa

Christina, Evans, Fell, Gilbert, Johnson, Har., MacAlister, MacArthur, Stacy, Wedeman

REDSO/East Africa and East Africa region

Broadnax, Cylke, Fell, Howe, Johnson, (Hariadene), Jonnes, L., Love, Morse, Skiles, Stepanek, Winter, Wilson

Regional USAID for Africa (RUA)

Gutman, (*Johnson, Haridene*), Sherwin

Regional Office for Central America and Panama (or Programs) ROCAP

Brown (Marshall), Church, Cody, Harrison, Herrick, Lazar, Montrie, Schieck, Sellers, Venezia, Wilson

Sahel Development & The Club du Sahel

Blumgart, Brown (Donald)., Coker, Cylke, Evans, Fell, Gilbert, Johnson (Hariadene), Rea, Kornher, Langmaid, Love, MacAlister, MacArthur, North, Pielemeier, Sherwin, Skiles, Slocum, Stacy, Sullivan, Wedeman, White, Williams

Southern African Development Coordination Conference (Council) (SADCC)

Herrick, Love, Morse, Pielemeier, Smith, Stacy

Southern Africa & Office of Southern Africa Regional Assistance Coordination (OSARAC)

Correl, Cylke, Hummon, Kean, Morse, North, Rea, Stacy, Wilson, Winter

Southeast Asia Regional Economic Development Office

Blumgart, White

Mekong River Development: Blumgart

ORAL HISTORIES OF U.S. FOREIGN ASSISTANCE
Organizations, Funding Sources, Sectors, Programs

ORGANIZATIONS

Institute for Inter-American Affairs
Lowenthal, Lazar, Skiles, Spector

Economic Cooperation Administration (ECA) — Marshall Plan

Behoteguy, Jonnes, Kaplan, Spector, Blumgart, Brown (Vincent), Church, Cody,
Kaplan, Kean, Love, Montrie, Poats, Rehm/Tannenwald, Skiles, Spector, Sternfeld, Van Dyke
Austria: Ernst, Jonnes
Belgium Desk: Montrie
France: Spector, Behoteguy, Brown (Vince)
Germany: Van Dyke
Ireland: Gulick
Netherlands: Kleine
Norway: Lion
Spain: Gulick
Switzerland: Jonnes
Turkey: Gulick
United Kingdom: Jonnes

Technical Cooperation Administration (TCA) — Point Four

Blumgart, Broadnax, Brown (Donald), Brown (Vincent), Butterfield, Church, Clark,
Gulick, Johnson, Jones, Kaplan, Kean, Kleine, Lowenthal, Montrie, North, Pavich,
Prince, Rehm/Tannenwald, Schieck, Skiles, Spector, Sternfeld, Wheeler, Van Dyke,
Wheeler, Williams
North Arab States: Skiles
India: Ernst, Jones

Mutual Security Administration (MSA)

Barratt, Behoteguy, Brown (Vincent), Kaplan, Montrie, North, Rehm/Tannenwald,
Skiles, Spector, Sternfeld, Wheeler, Williams,
Europe: Kleine
Pakistan Desk: Montrie, Kean
Iran: Williams
MSA/FOA: Van Dyke
Mutual Security Program, State Department: Sternfeld

Foreign Operations Administration (FOA)

Behoteguy, Brown (Vincent), Gulick, Kaplan, Kean, Montrie, North, Prince, Spector,
Sternfeld, Van Dyke,

Development Loan Fund (see below)

International Cooperation Administration (ICA)

Behoteguy, Birnbaum, Blumgart, Brown (Vincent), Butterfield, Christian, Cody, Cylke, Howe, Jickling, Johnson (Vernon), Jones, Kaplan, Kean, Kleine, Lazar, Love, Marsh, Poats, Podol, Prince, Rehm/Tannenwald, Schwarzwald, Smith, Sternfeld, Van Dyke, Wedeman, Wheeler,

U. S. Agency for International Development (USAID)

Formation — Foreign Assistance Act of 1961

Barratt, Blumgart, Herrick, Shakow, Sternfeld, Spector, Tannenwald/Rehm, Williams, Wedeman

Task Force on Reforming Assistance and Creation of AID: Williams

Foreign Assistance Legislation: Rehm, Tannenwald, Jr.

INITIATIVES

Alliance for Progress

Barratt, Behoteguy, Brown (Marshall), Butterfield, Harrison, Jickling, Kaplan, Kleine, Kornher, Lazar, Lion, Marsh, Montrie, Nooter, Pielemeier, Poats, Podol, Schieck, Smith, Spector, Sternfeld, Sullivan, Venezia, Wedeman, Zak,

Latin America's "New Initiative"

Venezia

New Directions-Basic Human Needs

Brown (Donald), Brown (Marshall), Bryson, Butterfield, Eriksson, Gulick, Herrick, Hummon, Jonnes, Kornher, Langmaid, Lion, Love, North, Poats, Podol, Schwarzwald, Shakow, Stacy, Sternfeld, Sullivan, Ward, Wheeler

FUNDING SOURCES

Development Assistance

Brown (Marshall), Cylke, Johnson (Hariadene), Podol, Schwarzwald, Sellers, Shakow, Sherper,

Development Loan Fund

Barratt, Birnbaum, Blumgart, Brown (Vincent), Butterfield, Cylke, Gulick, Howe, Kaplan, Kean, Kleine, Lazar, Poats, Schieck, Schwartzwalder, Shear, Skiles, Spector, Sternfeld, Van Dyke, Wedeman, Williams

Emergency assistance — refugees, rehabilitation

Johnson (Hariadene), Kuhn, Love, MacAlister, MacArthur, North, Pavich, Pielemeier, Rybak, Shear, Schieck, Schwarzwald, Sherper, Singer, Skiles, Smith, Stacy, Stepanek, Venezia, Wedeman, Wheeler, White, Williams, Zigler,
Disaster Relief Office: Rybak, Rea, Zak,

Food for Peace - PL 480 Titles I, II, III

Barratt, Brown (Marshall), Brown (Vincent), Blumgart, Broadnax, Bryson, Chang-Bloch, Church, Christian, Chetwyn, Cody, Correl, Cylke, Ernst, Evans, Gilbert, Gulick, Harrison, Hummon, Jones, Johnson (Hariadene), Kean, Kleine, Langmaid, Lion, Marsh, Montrie, Pielemeier, Pierson, Pavich, Podol, Schwarzwaldler, Sellers, Shakow, Shear, Sherper, Sherwin, Singer, Skiles, Slocum, Smith, Spector, Stepanek, Sullivan, Van Dyke, Ward, Wheeler, Williams, Winter, Zak,

Cooley Loans: Benjamin, Cylke, Love

Economic Support Funds (ESF) (incl Supporting Assistance and Defense Support)

Brown (Marshall), Brown (Vincent), Herrick, Johnson (Hariadene), Langmaid, Love, Pielemeier, Pierson, Poats, Podol, Schwarzwaldler, Sellers, Shakow, Sherper, Sherwin, Skiles, Stacy, Stepanek, Sternfeld,

Technical Assistance

Behoteguy, Brown (Vincent), Butterfield, Clark, Cody, Corey, Fox, Gilbert, Gutman, Headrick, Johnson (Vernon), Jonnes, Johnson (Hariadene), Kaplan, Kleine, Langmaid, Lion, Montrie, North, Poats, Schieck, Schwarzwaldler, Shakow, Sherper, Smith, Spector, Sternfeld, Sullivan, Wedeman, Wheeler, Zak,

SECTORS AND PROGRAM ACTIVITY**Agriculture and Rural Development (Ag universities, extension, research, livestock, irrigation)**

Behoteguy, Birnbaum, Blumgart, Broadnax, Brown (Donald), Brown (Marshall), Brown (Vincent), Bryson, Butterfield, Chetwyn, Church, Clark, Cody, Coker, Corey, Correl, Cylke, Eriksson, Ernst, Evans, Fell, Fox, Gilbert, Harrison, Headrick, Herrick, Holdcroft, Hummon, Jickling, Johnson (Vernon), Johnson (Hariadene), Jones, Jonnes, Kean, Kleine, Kornher, Kuhn, Langmaid, Lazar, Lion, Love, MacAlister, MacArthur, Marsh, Montrie, Nooter, North, Pavich, Pielemeier, Poats, Podol, Prince, Rea, Schieck, Schwarzwaldler, Sellers, Shear, Sherper, Sherwin, Slocum, Smith, Stacy, Stepanek, Sullivan, Ward, Wedeman, Wheeler, White, Williams, Winter, Zak, Zigler
Irrigation: Corey, Langmaid,

Rural Development (IRD), Community Development,

Kuhn, Pavich, Holdcroft, Blumgart, Brown (Vincent), Butterfield, Chetwyn, Cody, Correl, Ernst, Gilbert, Jickling, Jones, Johnson (Hariadene), Kean, Kornher, Langmaid, Lazar, Love, MacAlister, North, Pavich, Podol, Prince, Rybak, Schieck, Schwarzwaldler, Sellers, Sherper, Sherwin, Smith, Stacy, Stepanek, Sullivan, Wedeman, White, Williams, Zak, Zigler,

Appropriate Technology

Brown (Marshall),

Communications

Blumgart, Brown (Maury), Butterfield

Democracy and governance (human rights, decentralization, Title IX-political development)
Chang-Bloch, Brown (Marshall), Brown (Vincent), Butterfield, Christian, Chetwyn,
Cody, Coker, Cylke, Eriksson, Fox, Gilbert, Gutman, Harrison, Jickling, Langmaid,
Lazar, Lion, Love, North, Pavich, Podol, Pielemeier, Schieck, Sellers, Shakow, Sherper,
Singer, Smith, Stacy, Stepanek, Sullivan, Van Dyke, Venezia, Wheeler, Zak,

Development Administration/Management - Public Administration

Brown (Vincent), Chetwyn, Cody, Coker, Esch, Eriksson, Evans, Jickling, Jonnes,
Kornher, Langmaid, Lazar, North, North, J., Poats, Podol, Rybak, Sherper, Singer, Stacy,
Wheeler, Williams,
Iran and Nepal: Podol
Development Administration Division: Kuhn
Census and Statistics: Brown (Marshall)
Simulation Training: Esch

Development Information

Brown (Maury), North, Smith, Venezia, Zak,

Education (human resource development)

Bernbaum, Birnbaum, Blumgart, Brown (Donald), Brown (Vincent), Butterfield,
Christian, Chetwyn, Church, Coker, Correl, Eriksson, Ernst, Gilbert, Harrison, Herrick,
Hummon, Jickling, Johnson (Hariadene), Kleine, Kornher, Langmaid, Lion, MacArthur,
Marsh, Pielemeier, Poats, Podol, Rea, Rybak, Schieck, Sellers, Shakow, Sherper,
Sherwin, Singer, Slocum, Smith, Stacy, Stepanek, Sullivan, Ward, Wedeman, Wheeler,
Williams, Winter, Zak,

Energy (Forestry, Rural Electrification, Renewable Energy)

Blumgart, Chetwyn, Cody, Johnson (Vernon), Jonnes, Lion, Love, MacAlister, Marsh,
Pavich, Schieck, Schwarzwald, Shear, Slocum, Stacy, Stepanek, Sullivan, Ward,
Wheeler,

Environment - ecosystems, biodiversity

Blumgart, Church, Cylke, Johnson (Hariadene), Eriksson, Gilbert, Gulick, Lion, Pavich,
Pielemeier, Podol, Rea, Sellers, Shakow, Sherper, Sherwin, Slocum, Smith, Sullivan,
Venezia, Wheeler, Winter,

Evaluation

Bernbaum, Brown (Maury), Brown (Vincent), Bryson, Church, Correl, Eriksson, Fox,
Gilbert, Johnson (Hariadene), Kleine, Montrie, North, Poats, Rybak, Smith, Vreeland,
Ward,

Export Development

Brown (Vincent), Chetwyn, Fell, Fox

Financial Management - savings and loans, audit, IG, technical assistance

Christian, Cody, Coker, Gilbert, Kornher, Shear, Wilson,

Housing

Benjamin, Brown (Marshall), Christian, Cylke, Evans, Gilbert, Kleine, Lazar, Pavich, Schwarzwaldler, Stacy, Ward, Zak,

Infrastructure - Capital Assistance

Brown (Donald), Brown (Marshall), Bryson, Butterfield, Chetwyn, Correl, Cylke, Evans, Fell, Gilbert, Gulick, Harrison, Headrick, Herrick, Hummon, Jickling, Jonnes, Johnson (Hariadene), Langmaid, Lazar, Lion, Love, Lowenthal, Marsh, North, Nooter, Pielemeier, Pierson, Podol, Schieck, Schwarzwaldler, Sellers, Shakow, Shear, Sherper, Skiles, Slocum, Smith, Stacy, Stepanek, Sullivan, Van Dyke, Wedeman, Wheeler, Wilson, Winter, Zak,

Institutional Development

Brown (Donald), Bryson, Chetwyn, Church, Cody, Harrison, Holdcroft, Kornher, Johnson (Hariadene), Marsh, Pavich, Poats, Podol, Rea, Schieck, Sellers, Stacy, Sternfeld, Ward, Wilson, Winter,

International Training -Participant program

Bernbaum, Brown (Donald), Brown (Vincent), White, Chetwyn, Christian, Correl, Eriksson, Esch, Gilbert, Gutman, Herrick, Jickling, Jones, Johnson (Hariadene), Jickling, Jonnes, Johnson (Hariadene), Kornher, Langmaid, MacArthur, North, Pierson, Podol, Shakow, Shear, Sherwin, Singer, Skiles, Slocum, Stacy, Stepanek, Sternfeld, White, Winter, Zigler,

Labor

Cody, Eriksson, Kleine, MacAlister,

Nutrition

Lion, Schwarzwaldler

Narcotics/drugs eradication

Fox, Langmaid, Lion, Nooter, Pavich, Pielemeier, Schieck, Singer, Smith, Van Dyke,

Policy Reform/dialogues

Brown (Donald), Brown (Marshall), Chetwyn, Cody, Cylke, Eriksson, Fell, Fox, Gilbert, Herrick, Howe, Jonnes, Johnson (Hariadene), Kleine, Kornher, Langmaid, Lion, Lowenthal, Montrie, Poats, Podol, Slocum, Smith, Stacy, Van Dyke, Wedeman, Williams
Employment and income: Eriksson

Population and Family Planning

Brown (Donald), Prince, Brown (Vincent), Bryson, Christian, Chetwyn, Church, Cody, Cylke, Eriksson, Ernst, Evans, Gilbert, Gulick, Harrison, Herrick, Hummon, Jickling, Jonnes, Johnson (Hariadene), Kleine, Langmaid, Lion, Love, MacArthur, North,

Pielemeier, Poats, Podol, Rea, Rybak, Schieck, Schwarzwaldler, Shakow, Sherper, Sherwin, Slocum, Smith, Stacy, Stepanek, Sullivan, Van Dyke, Venezia, Ward, Wedeman, Wheeler, Williams, Zak,

Private enterprise/sector – Industry

Brown (Donald), Brown (Marshall), Clark, Cody, Correl, Eriksson, Herrick, Jickling, Jonnes, Johnson (Hariadene), Kornher, Langmaid, Lazar, Lion, Love, Nooter, Pavich, Microenterprise: Benjamin, Chetwyn, Coker, Fox, Gilbert, Hummon, Kean, MacArthur, Business executive education: Bernbaum

Program Assistance (Balance of Payments support/Commodity Import Programs/Cash Transfers/Non-project assistance)

Brown (Donald), Brown (Marshall), Brown (Vincent), Cody, Correl, Herrick, Jonnes, Wilson,
Local currency: Brown (Marshall), Brown (Vincent), Bryson, Christian, Evans, Gilbert, Sector programming/management: Brown (Marshall), Cylke, Evans, Fox, Kleine, Kornher, Debt Relief/Rescheduling
Birnbaum, Fox, Harrison, Johnson (Hariadene), Harrison, Love, North, Shear, Shakow

Public Health - child survival, primary health care, water and sanitation, malaria

Birnbaum, Brown (Marshall), Brown (Vincent), Bryson, Christian, Chetwyn, Church, Cody, Coker, Correl, Cylke, Eriksson, Ernst, Fell, Fox, Gilbert, Gulick, Gutman, Headrick, Herrick, Holdcroft, Hummon, Jickling, Jonnes, Johnson (Hariadene), Kleine, Kornher, Langmaid, Lazar, Lion, Love, MacAlister, MacArthur, Marsh, Nooter, North, Pavich, Pielemeier, Podol, Prince, Rea, Schieck, Schwarzwaldler, Sellers, Shear, Sherper, Sherwin, Singer, Slocum, Smith, Stacy, Stepanek, Ward, Wheeler, White, Williams, Winter, Zak,
Child Survival Task Force: Langmaid
HIV/AIDS: Coker, Gilbert, Langmaid, Pielemeier, Podol, Rea, Schwarzwaldler, Stepanek,

Public Safety

Blumgart, Chetwyn, Cody, Gutman, Harrison, Jickling, Kleine, Lazar, Marsh, Shear, Wheeler,

Reconstruction

Benjamin, Johnson (Hariadene), Langmaid, Shear, Williams

Science and Technology

Brown (Marshall), Chetwyn, Cylke, Johnson (Hariadene), North, Sellers, Sullivan,

Urban Development

Chetwyn, Jickling, Pavich, Stacy, Zak,

Women in Development

Brown (Donald), Brown (Vincent), Bryson, Chetwyn, Church, Coker, Eriksson, Jickling, Lion, North, Poats, Rea, Schieck, Schwarzwaldler, Sherper, Singer, Stacy, Wheeler,

ORAL HISTORIES OF U.S. FOREIGN ASSISTANCE
Special Topics and Related Organizations

African Development Bank and Fund

Birnbaum, Cylke, Gilbert, Shear, Fell

African Development Foundation

North

USAID Staff African Orientation Program

Gutman, Shear, Wilson

American Committee on a United Europe

Blumgart

American Schools and Hospitals Abroad

Behoteguy, Cody, Cylke, Langmaid, Podol, Schwarzwald

American University Area Handbook Program

Vreeland, Herrick

Asia/Pacific Economic Commission (APEC)

Cylke

Asian Productivity Center

Brown, Vincent

Association of Big Eight Universities

Cylke

Board of the European Payments Union

Paris: Kaplan

Brookings Institute

Technical Cooperation: Poats

Caribbean Basin Initiative

Bernbaum, Brown, Marshall

Center for Development Information and Evaluation (CDIE)

Bernbaum, Church, Eriksson, Fox, North, Smith, Vreeland, Zak
PRISM: Vreeland

Center for Trade and Investment

Rybak

Central Intelligence Agency (CIA)

Williams

Commission on Peace and Security

Brown (Donald)

Consultative Groups— aid coordination

Birnbaum, Butterfield (India Club), Herrick, Johnson (Hariadene), Love, Nooter, Poats, Shakow, Slocum, Stepanek, Ward,

Consultative Group for International Agricultural Research and its institutes (IRRI, IITA, ILCA, CMMYT)

Broadnax, Christian, Church, Corey, Eriksson, Holdcroft, Nooter, Sherper, Ken., Stepanek, Sullivan, Ward, Wheeler, Wedeman

Contra Task Force Operation

Love, Morse, Schieck,
Honduras: Venezia

Cooperation for Development in Africa (CDA)

Johnson (Vernon), North

Counselor — USAID

Brown (Marshall), Love, Pielemeier (Spec Asst to), Sherper

Development Assistance Committee/OECD

Behoteguy, Fell, Brown (Maury), Gulick, Langmaid, North, Poats, Wheeler,

Development of Information Resource

Vreeland, Brown (Maury), North,

Development Studies Program

Bernbaum, Correl, Jickling, Pavich, Sherwin, Zak

Draper Commission

Ernst

Economic Development Agency (USG)

White

Federal Executive Institute

Stepanek

Fletcher School

Gilbert

Foreign Disaster Relief Office

Rybak

Foundation for Cooperative Housing

Brown (Marshall)

Georgetown University: Center for Immigration Policy and Refugee Assistance

Kleine

Global Coalition for Africa

Stacey

Harvard University

Evans, Harrison, Marsh

Center for International Affairs: Brown, Vincent, Harrison, Jonnes, North

Institute of Politics: Bloch

Kennedy School: Venezia

U.S.-Japan Relations Program

Chang-Bloch

Health, Education, and Welfare (HEW)

Coker

Historically Black Colleges and Universities (HBCU)

Prince,

Industrial College of the Armed Forces

Christian, Pielemeier, Rea

Inter-American Development Bank

Sternfeld

Inter-American Foundation

Lazar

Intergovernmental Personnel Exchange Program

Marsh

Internal Revenue Service (IRS)

Coker

International Development Cooperation Agency (ICDA)

Herrick, Love, Nooter, Pierson, Shakow, Sullivan, Wheeler

International Development Organization Staff (IDOS)

Kaplan

International Fund for Agricultural Development (IFAD)

Birnbaum, Brown (Donald), Gulick

International Labor Organization

Eriksson

Johns Hopkins University

School for Advanced International Studies: Brown (Vince), Coker, Correl

Joint Economic and Technical Commissions (Middle East)

Hummon, Poats, Sellers,

Korry Report on US Assistance to Africa

Bryson, Johnson (Hariadene), Love, MacAlister, North, Sherwin, Shear, Stacy,

Massachusetts Institute of Technology (MIT)

Evans, Shear, Rea

National Institute of Public Affairs

Skiles

National Security Council (NSC)

Lazar, Mash

Office of Liaison: Lowenthal

National War College

Ernst, Johnson (Vernon), Kleine, Lazar, Smith

National Year of the Americas

Rybak

Non-Governmental Organizations (NGOs and PVOs)

Bernbaum, Birnbaum, Chang-Bloch, Brown (Donald), Correl, Cylke, Harrison, Johnson (Hariadene), Lion, Love, MacAlister, MacArthur, North, Pielemeier, Rea, Schieck, Schwarzwaldner, Shakow, Singer, Smith, Stacy, Van Dyke, Wheeler, White, Zigler,

OECD Development Assistance Committee (DAC)

Poats, Van Dyke, Jonnes, Langmaid, Lazar, Kaplan

Policy Concept and Analysis Division: Gulick

Office of Foreign Liquidation Commission

France: Behoteguy

Office of Information Resources Management (IRM)

Rybak, Brown (Vince)

Office of International Training

White, Bernbaum

Office of the Secretary of Defense

International Security Affairs: Harrison

Office of Military Affairs: Ernst

Office of the U.S. Trade Representative

Church

Operation Tycoon

Butterfield, Nooter, Spector,

Operations Appraisal

Cody

Organization of American States (OAS)

Lazar

Overseas Development Council

Howe

Overseas Private Investment Corporation (OPIC)

Poats

Peace Corps

Behoteguy, Barratt, Christian, Kuhn, MacAlister, Pavich, Wheeler, White
Bolivia, Church, Gilbert. Harrison, Hummon, Jickling, Johnson (Vernon), Kleine, Lazar,
Nooter, Pavich, Pielemeier, Poats, Rea, Schieck, Schwarzwald, Singer,
Skiles, Slocum, Sternfeld, Venezia, Wheeler, White, Williams, Wilson, Winter, Zak,

Chad: MacAlister

East Africa: White

El Salvador: Rybak

Ethiopia: Cylke, White

Guatemala: Venezia

India: Ernst, Sherper

Indonesia: Shakow, Singer

Ivory Coast: MacAlister, Pielemeier

Malaysia: Bloch

Peru: Brown (Marshall), Winter

Staff Training: MacAlister

Tunisia: Singer
Washington office: Singer
Zaire: MacAlister

Personnel Operations— USAID and predecessors

Sherwin, Spector, Herrick, Bernbaum, Christian, Correl, Johnson (Hariadene)
USAID Staff Training: Bernbaum, Chetwyn, Esch, Herrick, Johnson (Hariadene),
Sellers, Singer, Wilson, Zigler
IDI program: Bernbaum, Bryson, Church, Love, Shear, Sellers, Stacy,
State Department: Spector
Language: Gutman, Kleine
Reduction in Force (RIF) Bernbaum, Bryson, Herrick

Policy Planning Office, State Department

Howe
Latin America: Zak

Princeton University- Woodrow Wilson School

Brown (Donald), Ward, Wilson

Richards Mission -Eisenhower Administration

North,

Senate Foreign Relations Committee

Correl
Senator Percy's staff
Chang- Bloch

Special Development Projects

Blumgart

Solar Energy Research Institute

Howe

Southern Europe, State Department

Kaplan

Southern Africa Drought Emergency Task Force

Smith, Morse

Special Program for Tropical Africa

North,

State Department

Economic Advisor to Deputy Secretary of State: Poats
Pre-Point Four Planning: Skiles
Policy Planning Staff: Howe

United Nations

UNEP: Wheeler
United Nations Conference on Environment and Development (UNCED): Wheeler
UNFPA: Prince
UNRRA: Spector
UN in Senegal: Singer
United Nations World Food Council
Williams
USUN
Economic and Social Council (ECOSOC): Kleine

United Planning Organization
Coker

United Pueblos Agency

U.S. Commission on Civil Rights
White

U.S./Saudi Arabia Joint Economic Commission
Hummon

War Relocation Authority
Spector

West African Rice Development Association (WARDA)
Love

Wheeler Group on Africa
Birnbaum, Wheeler

Williams College
Center for Development Economics: Eriksson

World Bank
Shakow, Stacy
Special Facility for Africa and Special Program of Assistance (SPA)
Birnbaum, Love, Shakow

World Food Council — World Food Conference
Birnbaum, Brown (Donald), Skiles, Wheeler