

**USAID/OFFICE OF WOMEN
IN DEVELOPMENT**

**RESULTS REVIEW AND
RESOURCE REQUEST (R4)**

FY 2003

Please Note:

The attached FY 2003 Results Review and Resource Request ("R4") was assembled and analyzed by the country or USAID operating unit identified on this cover page.

The R4 is a "pre-decisional" USAID document and does not reflect results stemming from formal USAID review(s) of this document.

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MEMORANDUM

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Glossary

ACVFA	Advisory Committee for Voluntary Foreign Assistance
ADS	Automated Directive System
AFR	Africa Bureau
ANE	Asia and Near East Bureau
APP	Agency Performance Plan
APR	Agency Performance Review
AWLAE	African Women Leaders in Agriculture and the Environment
BHR/PVC	Bureau for Humanitarian Response/Office of Private Voluntary Cooperation
CEDAW	Convention for the Elimination of Discrimination Against Women
CEDPA	The Centre for Development and Population Activities
CIB	Contract Information Bulletin
CIDA	Canadian International Development Assistance
CSO	Civil Society Organization
CSSF	Moroccan Social Mobilization Committee for Girls' Education
CY	Calendar Year
DAI	Development Alternatives International
E&E	Europe and Eurasia Bureau
FY	Fiscal Year
G	Global Bureau
GPA	Gender Plan of Action
G/DG	Global Bureau, Center for Democracy and Governance
G/EGAD	Global Bureau, Center for Economic Growth and Agricultural Development
G/HCD	Global Bureau, Center for Human Capacity Development
G/PHN	Global Bureau, Center for Population, Health, and Nutrition
GWE	Girls' and Women's Education
PVO	Private Voluntary Organization
G/WID	Global Bureau, Office of Women in Development
ICRW	International Center for Research on Women
IDB	Inter-American Development Bank
IFPRI	International Food Policy Research Institute
IIE	Institute of International Education
IIHR	Inter-American Institute of Human Rights
IQC	Indefinite Quantity Contract
IR	Intermediate Result
IWID	Investing in Women in Development
JICA	Japan International Cooperation Agency
LAC	Latin America and Caribbean Bureau
M	Management Bureau
MPP	Management Performance Plan
NGO	Non-governmental Organization

OECD/DAC	Organization for Economic Cooperation and Development/Development Assistance Committee
PPC	Program and Policy Coordination
PROWID	Promoting Women in Development (a grants program)
R4	Results Review, Resource Request
RFA	Request for Application
RFP	Request for Proposal
SO	Strategic Objective
UN	United Nations
UNDP	United Nations Development Program
UNIFEM	United Nations Development Fund for Women
USAID/W	USAID Washington
USG	United States Government
Wafa Bank	A Moroccan National Bank
WELR	Women's Economic and Legal Rights Program
WHO	World Health Organization
WIDStrat	Women in Development Strategic and Technical Services
WIDTECH	A Women in Development Technical Assistance Project

Overview Factors Affecting Program Performance

G/WID's program is cross-cutting and directly supports three of the Agency goals: (1) broad-based economic growth and agricultural development encouraged; (2) democracy and good governance strengthened; (3) human capacity built through education and training. Indirectly, the program supports the other four Agency goal areas (greater reflection of gender consideration in the Agency's work.) G/WID's strategy also addresses key objectives of the U.S. Strategic Plan for International Affairs: (1) increasing global economic growth; (2) promoting broad-based economic growth in developing and transitional economies; and (3) increasing foreign government adherence to democratic practices and respect for human rights.

The Office works closely with Regional Bureaus and Missions in addressing gender concerns and constraints in their programs, providing technical leadership and field support.

For FY 2000 G/WID has meet or exceeded each of its target areas. For SO1, we exceeded our target of 23 (Actual 26) for increasing national, regional or local recognition of gender-based constraints to economic development; we have doubled our FY 00 projection of supporting fora for discussions with policy makers on women's economic issues (Target-26; Actual-52); we exceeded our target of 25 for supporting interventions by NGOs focused on improving women's economic status by one (Actual-26); and there were a combination of over 35 publications, research reports and conference papers on women's economic status produced, exceeded more than threefold the target of 10).

In last year's R4 G/WID had hoped to report on the results at the SO level for girls' education. The girls' education monitoring system was installed in all countries in which there was a girls' education initiative. Data for reporting at the SO level are currently being collected. However, a complete data set will not be available for reporting at the SO level until the end of the FY 2001. Even though we still can not report at the SO level, we have met or exceeded expectations at the IR level. We have well exceeded our target of 12 of increasing civil society organizations (CSOs) and the other private sector organizations initiating actions to promote girls' education (Actual 46); we have exceeded by 300% our target of 5 of increasing the number of public and private sector units initiating actions to promote girl's education as a result of G/WID intervention (Actual-15); and we have also achieved 3 times our target of 12 of increased revenue from non-USAID sources to cooperating CSOs and other private sector organizations to promote girls' education (Actual-36).

A major part of G/WID funding for girls' education activities comes from field support funds contributed by USAID Missions participating in the activities. These funds enabled Missions to access a range of technical services aimed at mobilizing public- and private-sector decision makers in their countries, both at the national and community levels, in a systematic process of analysis leading to action. As a result of this technical

assistance, host-country decision-makers, from government, business, media, religion, and non-governmental organizations, are now undertaking girls' education projects using local human and financial resources. The funds also supported analytic studies on critical issues in girls' education relevant to country needs. G/WID's field support funds for FY 2000 were \$2,715,800, of which \$2,630,000 were for girls' education initiatives.

Three of the four targets for Women's Legal Rights have been exceeded. This is the first year in reporting on IR 3.4 "increased knowledge of and receptivity to women's legal rights." The target for IR 3.4 of 7 communication/education sources to inform women about their rights was far exceeded with the actual being 51. In FY 2000 8 Missions and 4 USAID/W new operating units supported activities in women's legal rights (Target 11 - Actual 12); G/WID-supported programs were responsible for 9 legislative actions taken to embody women's human rights into law (Target-5); and G/WID assisted in 10 mechanisms being implemented for women's access to legal redress (Target-5). G/WID may have difficulty in meeting the targets for FY 2001 since many of the programs supporting this SO have come to an end, the new RFP has not been announced to the public and G/WID's staff position for this SO remains vacant.

In addition to the three sectoral SOs, G/WID supports awareness of gender issues and integration of gender into Agency policies, programs and activities through our fourth SO - Greater Reflection of Gender Considerations in the Agency's Work. As a result of close collaboration with PPC, the ADS 200 and 300 series now include language requiring all operating units to include consideration of gender in their activities based on a gender analysis. The two ADS series highlight the importance of full participation of women, as well as men, in the economic and social development of a country. G/WID continues to play an active role in USG foreign policy initiatives: food security, poverty reduction, trafficking in girls and women, and response to Hurricanes George and Mitch. The Office also played a key role in preparations for and negotiations at the UN Special Session on Beijing +5.

G/WID has provided technical resources for 11 Agency training activities (Target- 10) in democracy and governance, environment, and economic growth, including designing a sector specific training for 30 Mission WID officers and SO team members during the Gender and Results Workshop that was held in Washington by the E&E Bureau. Two IWID fellows were fielded, providing support to G/EGAD and USAID/Armenia, bringing the total number of fellows to 25. Missions and USAID/W units continue to value highly the contributions of WID fellows as demonstrated by the fact that as many as half of the 25 fellows continue to work with USAID in other capacities after their fellowship is completed.

In spite of a direct-hire vacancy and a reduction of contractor staff, technical support was provided to Missions in all regions and sectors for 39 activities through on-site and virtual technical assistance. The breakdown is as follows: ANE 9, E&E 1, AFR 21, LAC 8). G/WID has sought to become more proactive in identifying strategic opportunities to provide technical support, and the Office expects that the new ADS requirements on gender integration will increase demand from Missions for technical assistance in

developing new Country Strategic Plans and activities. Assistance to Missions in FY 00 included: assistance to Guatemala and El Salvador to build gender integration skills among their partners implementing natural resource management activities; Highlights include an analysis of the impact of the Indonesian financial crisis on women; participation of a gender and energy specialist on the team that designed USAID/Nepal's hydro-electric power strategic objective; and a long-term advisor to the Indonesia Ministry of Planning to address differential impacts of the financial crisis on men and women. As a result of G/WID technical assistance in USAID/W, 9 operating unit strategic objectives reflect gender considerations, including G/HCD, G/PHN, G/DG, BHR/PVC, LAC, AFR, ANE, and E&E

Limitations on Attainment of Results: In FY 00 G/WID did not have any major Procurement difficulties that affected performance. However, if we are not able to award the Women's Legal Rights RFP in FY 01, and the all encompassing RFP by the end of CY 01 the Office will experienced difficulty in meeting its targets in the coming years.

SO Text for SO: 941-001 Gender-based constraints to economic growth policies and programs increasingly addressed

Country/Organization: Office of Women in Development

Objective ID: 941-001

Objective Name: Gender-based constraints to economic growth policies and programs increasingly addressed

Self Assessment: Exceeding Expectations

Primary Links to Agency Strategic Framework: **(Please Assign Percentages, Total Equals 100):**

20% 1.1 Critical private markets expanded and strengthened
20% 1.2 More rapid and enhanced agricultural development and food security encouraged
60% 1.3 Access to economic opportunity for the rural and urban poor expanded and made more equitable
0% 2.1 Rule of law and respect for human rights of women as well as men strengthened
0% 2.2 Credible and competitive political processes encouraged
0% 2.3 The development of politically active civil society promoted
0% 2.4 More transparent and accountable government institutions encouraged
0% 3.1 Access to quality basic education for under-served populations, especially for girls and women, expanded
0% 3.2 The contribution of host-country institutions of higher education to sustainable development increased
0% 4.1 Unintended and mistimed pregnancies reduced
0% 4.2 Infant and child health and nutrition improved and infant and child mortality reduced
0% 4.3 Deaths, nutrition insecurity, and adverse health outcomes to women as a result of pregnancy and childbirth reduced
0% 4.4 HIV transmission and the impact of the HIV/AIDS pandemic in developing countries reduced
0% 4.5 The threat of infectious diseases of major public health importance reduced
0% 5.1 Threat of global climate change reduced
0% 5.2 Biological diversity conserved
0% 5.3 Sustainable urbanization including pollution management promoted
0% 5.4 Use of environmentally sound energy services increased
0% 5.5 Sustainable management of natural resources increased
0% 6.1 Urgent needs in times of crisis met
0% 6.2 Personal security and basic institutions to meet critical intermediate needs and protect human rights re-established

Link to U.S. National Interests: Economic Prosperity

Primary Link to MPP Goals: Economic Development

Secondary Link to MPP Goals (optional): No Secondary Linkage

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Summary of the SO:

Tied to the Agency goal for economic growth and agricultural development, SO1 reflects both the primacy of economic issues for women in USAID-assisted countries, and the

importance of attention to gender-based constraints to growth in programming in order to achieve economic development and poverty reduction. Broad-based, equitable, and sustainable growth can be achieved only with the full participation of all people, women as well as men, the poor, disadvantaged and marginalized groups.

SO1 seeks to understand better the gender-based constraints to full economic participation and effectively to communicate information to policy makers. Addressing gender-based barriers results in more inclusive policies and programs and improves the economic status of women. Indirectly SO1 affect the status of women by working through USAID Missions, other USAID operating units, and intermediary partner organizations. Impact is measured by the extent to which economic growth and agricultural development programs and policies of USAID operating units and host countries to address gender-based constraints to economic growth and poverty alleviation. The three intermediate results we are reporting on interact to achieve this objective through identification of gender-based constraints to growth, providing information about these constraints to policy makers, and by assistance in the interpretation and application of this information in specific situations.

Key Results:

G/WID, through its highly effective partners in Missions, NGOs, and research organizations, exceeded expectations on all key indicators of performance at both the IR level and at the SO. The strong performance of the SO this year was a product of the culminating phase of a robust set of activities. Several activities (AWLAE, PROWID, and IFPRI) were closed down during this reporting period, resulting in a high productivity through workshops and publications.

G/WID demonstrated technical leadership under this SO particularly in its support of IFPRI's research on intra-household allocation of resources. The findings of IFPRI's research go beyond a simple male/female model to reveal amore complex pattern in which women-controlled resources may benefit boys and men as well as girls. These gendered patterns of resource allocation differ both by ethnic group and national context as well as in their generational impacts. This research may have valuable applications in understanding inter-generational dynamics of poverty alleviation now being addressed by bilateral and multilateral donors.

At the SO level, G/WID's partners increased national, regional or local recognition of gender-based constraints to economic development in 26 countries through media coverage in television, radio, and popular publications, high visibility conference, and discussion with key government officials. In several cases, two or more partners worked on gender-based constraints in the same country but in different sectors, so the total number of countries listed under-represents the exposure gained by G/WID-funded efforts.

In some countries, G/WID-funded activities produced direct development impacts improving the economic climate for women. In Bangladesh, the Women's Economic and Legal Rights (WELR) program has provided legal aid on work-related issues that has helped women form trade unions and prompted government responses to worker's

complaints. In Cambodia, WELR has trained women market vendors to deal more effectively with market authorities. A conference organized through PROWID in El Salvador produced recommendations for post-conflict development programs for international agencies.

IR 1: Increased engagement of policy makers in addressing gender issues in economic growth contributes to achieving the SO by disseminating knowledge about the critical constraints to economic growth with equity. G/WID partners actively engaged policy makers in discussions and interaction. They greatly exceeded the target for face-to-face dialogue with policy makers by sponsoring 42 in FY 00.

In Washington, numerous seminars highlighted current analysis on gender issues in economic growth. IFPRI continued a monthly seminar series that brought together a local network of policy makers, NGOs, and development practitioners to examine critical gender issues on such topics as the causes of child malnutrition, social capital and the dynamics of poverty and inter-generational effects of gendered patterns of asset ownership on children.

IR 2: Increased effectiveness of NGOs and other partners in addressing women's economic issues. NGOs, particularly indigenous NGOs, are significant vehicles for building local capacity to address women's economic issues. G/WID activities directly impact the status of women through NGOs' and other partners' enhanced institutional capacity and advocacy roles. Achievement of this IR is measured by the number of activities carried out by NGOs that directly affect women's economic status, and by these NGO's organizational viability. There were 26 activities that impacted/addressed this indicator in FY 00.

G/WID supported U.S. partners and indigenous NGOs to provide interventions that would improve women's economic status, including: a small grants program, provision of training in improved agricultural production and processing, strengthening regional networks, and facilitating access to credit programs, business training, and the formation of savings and credit groups.

IR 3: Increased knowledge and skills to deal with gender issues affecting growth. There continues to be a need for clearer understanding of the structures and processes through which gender inequality impacts economic growth. G/WID supports applied and policy relevant research, and training of gender specialists and researchers, to uncover and highlight the policy implications of gender-based constraints to economic growth.

G/WID partners produced 35 publications, conference papers, and research reports, training guides and newsletters, exceeding the target of 10. Most resulted from the G/WID multi-year research program with the International Food Policy Research Institute (IFPRI) to investigate the impact of gender relations within the household on the effectiveness of economic development programs and the distribution of benefits. IFPRI continued to manage the Gendev-CG listserv for communicating policy relevant research results. G/WID funds the listserv, which has been operating for seven years.

G/WID also supported the training of six economic growth specialists in gender analysis through the IFPRI program.

Performance and Prospects:

SO1 is reporting under the same, revised results framework as last year. The process continues to need refinement in some indicators. Partners have difficulties and /or confusion reporting on indicators that did not exist when their contracts were written because the Office did not have a Strategy at that time. Quarterly reports are not prepared in line with current indicator requirements.

FY 00 has been a year of completion rather than introduction. PROWID, AWLAE, and IFPRI activities are all ending. Staff and contracting transitions provide an opportunity for strategic planning on the future of SO1 activities to identify new areas in which the G/WID office can be a catalyst and innovator. Some possible areas for new activities are on property rights, information technology, the gender impacts of globalization, and international trade.

FY 99 introduced the Gender and Agribusiness project with the University of Illinois, Urbana, which developed a partnership with Cargill/Zimbabwe. Agribusiness, particularly as linked to poverty reduction, has promise for the future. Greater linkage between work on gender aspects of poverty reduction and mission support on gender and economic growth issues would be in line with overall Agency efforts to meld bilateral approaches with international agreements. G/WID is well placed to provide such a balanced link as a way to profitably connect with other Centers and Regional Bureaus and other donors.

Possible Adjustments to Plans:

G/WID is continuing to review and refine the indicators at the SO and IR levels. Discussions are also underway on a major review of G/WID's entire strategy and significant changes at the SO and IR levels. In addition, with many of G/WID's activities coming to an end this year and next, a new RFP IQC mechanism is being developed that will cut across all sectors and will give not only G/WID but other USAID operating units a "one stop shopping" mechanism for assisting with gender integration into the Agency's economic growth program.

Other Donor Programs:

G/WID has continued its support to the OECD/DAC's Gender Equality Working Group and the Informal Network on Poverty Reduction is part of a wider effort by bilateral and multi-lateral donors to address the integration of gender into development programs. The World Bank helped to fund some of the IFPRI activities into which G/WID supported gender analysis research is integrated. The Ford Foundation helped support of the program on African Women Leaders in Agriculture and the Environment (AWLAE), and in 2000 funded a start up program in China based on the AWLAE work.

Major Contractors and Grantees:

During this reporting period G/WID funded the following list of activities and implementers: African Women Leaders in Agriculture and the Environment (Winrock International); Gender and Agribusiness Project (University of Illinois - Urbana); GenderReach (Development Associates, Inc.) PROWID (ICRW and CEDPA); Strengthening Development Policy through Gender Analysis: An Integrated Multicountry Research Program (International Food Policy Research Institute); Women's Economic and Legal Rights (The Asia Foundation); WIDStrat (DevTech Systems, Inc.); WIDTECH (Development Associates, Inc. and International Center for Research on Women).

Performance Data Table

Fiscal Year: FY2003

Objective Name: Gender-based constraints to economic growth policies and programs increasingly addressed
 Objective ID: 941-001
 Approved: 01/12/1999 Country/Organization: Office of Women in Development
 Result Name: Gender-based constraints to economic growth policies and programs increasingly addressed
 Indicator: Number of countries in which the work of G/WID cooperating NGOs and other partners results in increased national, regional or local recognition of gender-based constraints to economic development
 Disaggregated By:

Unit of Measure: Countries in which G/WID is working directly or through partners to promote gender equitable economic development

Year	Planned	Actual
1997	NA	10
1998	15	18
1999	20	20
2000	23	26
2001	24	NA
2002	25	NA

Source:

G/WID and Partners: AWLAE, IFPRI, PROWID, The Asia Foundation, WIDTech

Indicator/Description:

Partners include other donors, government units, research institutions, private enterprises. Increased recognition includes greater exposure at local, regional and/or national levels to gender-based constraints to economic development, as seen in coverage by the media of these issues, discussion in representative and executive councils of government, private sector associations, and in high visibility conferences.

Comments:

2000 countries include Ethiopia, South Africa, El Salvador, Brazil, Honduras, Russia, Nicaragua, Sri Lanka, Romania, Guatemala, India, Malawi, Mexico, Bangladesh, Cambodia, Bosnia-Herzegovina, Indonesia, Zimbabwe, Kenya, Uganda, Senegal, Mali, Benin, Ivory Coast, Tanzania, and Thailand.

More than one event may have occurred in the same country, but the country is only counted once. Examples included: "Leadership for Change" programs to provide women leaders with skills to integrate gender into their institutions (Kenya, Tanzania, Uganda, Mali, Senegal, Cote d'Ivoire, Benin); Interviewed on national television networks about G/WID funded gender research (Bangladesh); Publishing of comic books, women's magazines, and posters to highlight women's economic rights (Bangladesh and Cambodia); Public education campaign on women in the coir processing industry (Sri Lanka); Radio programs to broadcast information on legal issues, business start-ups, and the role of women in economic development (Bosnia-Herzegovina).

Performance Data Table

Fiscal Year: FY2003

Objective Name: Gender-based constraints to economic growth policies and programs increasingly addressed
 Objective ID: 941-001
 Approved: 01/12/1999 Country/Organization: Office of Women in Development
 Result Name: IR 1.1 Increased engagement of policy makers in addressing gender issues in economic growth
 Indicator: Number of fora established for dialogue among G/WID cooperating NGOs and other partners and host country government officials and business leaders
 Disaggregated By:

Unit of Measure: Conferences, seminars, workshops and other meetings and briefings in which G/WID and G/WID-funded NGOs have engaged policy makers in discussion

Year	Planned	Actual
1997	NA	16
1998	26	42
1999	26	52
2000	10	42
2001	10	NA
2002	10	NA

Source:

G/WID and Partners: AWLAE, GenderReach, IFPRI, PROWID, The Asia Foundation, WIDStrat, and WIDTech

Indicator/Description:

Fora include meetings, conferences, and other venues in which policy makers have been engaged in discussions of women's economic issues. Policy makers include national, regional and local senior government officials and business leaders.

Comments:

This measure includes both domestic and international fora. Numbers decline after FY00 because existing contracts end or have ended. Targets may need readjustment if new mechanisms are put into place.

Examples of international fora include: Hosting a workshop on integrating gender analysis into development policy for Dhaka University and the Bangladesh National Nutrition Council (IFPRI); Conference in El Salvador on appropriate technology issues for women situations (PROWID); bringing women vendors together with government officials and NGOs in Sri Lanka and Cambodia (WELR-TAF); Meetings between women's groups and government officials in Albania to create economic opportunities for women (WIDTECH small grant); meeting of government officials to create institutional committee to address women's issues (AWLE).

Domestic examples include: Continuing the "Gender and Development Policy" Brown Bag series (IFPRI); presentations at AWID conference on PROWID findings; Briefings on women and globalization at Inter-American Development Bank (PROWID); papers presented at a range of disciplinary association conferences and universities (IFPRI).

Performance Data Table

Fiscal Year: FY2003

Objective Name: Gender-based constraints to economic growth policies and programs increasingly addressed
 Objective ID: 941-001
 Approved: 01/12/1999 Country/Organization: Office of Women in Development
 Result Name: IR 1.2 Increased effectiveness of G/WID cooperating NGOs and other partners in addressing women's economic issues
 Indicator: Number of interventions with women initiated by NGOs and institutional partners intended to improve women's economic status
 Disaggregated By:

Unit of Measure: G/WID-funded interventions

Year	Planned	Actual
1997	NA	21
1998	27	32
1999	26	38
2000	25	26
2001	20	NA
2002	20	NA

Source:

G/WID and Partners: AWLAE, IFPRI, PROWID, The Asia Foundation, and WIDTech

Indicator/Description:

Interventions that provide women access to resources, increase incomes and raise their economic status

Comments:

With the ending of some mechanisms responsible for most of these activities, targets for FY01 are expected to decrease. Some examples for FY00 activities include:
 PROWID's work in India to provide a training curriculum for women in business planning as well as training in business software; The Asia Foundation's work under WELR to provide business training for market women in Cambodia and training in identifying new business opportunities in Nepal; WELR programs in Sri Lanka provided advocacy and organizing workshops for women agricultural workers; Women in Russia received training in addressing gender constraints to economic growth (WIDTECH); Women in Nepal received training in the design of effective insurance services (WIDTECH).

Performance Data Table

Fiscal Year: FY2003

Objective Name: Gender-based constraints to economic growth policies and programs increasingly addressed

Objective ID: 941-001

Approved: 01/12/1999

Country/Organization: Office of Women in Development

Result Name: IR 1.3 Increased knowledge and skills to deal with gender issues affecting growth

Indicator: Number of peer-reviewed publications, research reports, and conference papers

Disaggregated By:

Unit of Measure: Published articles, research reports and conference papers produced by G/WID-supported activity

Year	Planned	Actual
1997	NA	14
1998	15	26
1999	22	32
2000	10	35
2001	10	NA
2002	6	NA

Source:

G/WID and Partners: IFPRI, PROWID, WINStrat, and WIDTECH

Indicator/Description:

Published articles, research reports, and conference papers

Comments:

Indicator total includes 16 research reports, 5 journal articles, 4 final research reports, 2 donor reports, and 1 newsletter. During FY 00 IFPRI published papers, articles and reports on such topics as: A four country comparison of Intrahousehold Allocation and Gender allocation; Dietary Intake of Bangladeshi women; social Capital and Household Welfare in South Africa; Assets brought into Marriage by Rural Ethiopians; Intrahousehold Distribution of Expenditures in Ethiopia; Gender Differences in Agricultural Productivity; The Causes of Child Malnutrition; Women's Roles in Food Security; and the GENDEV Newsletter. Most of this work has been presented in workshops and in conference papers. GenderReach produced two publications on economic issues.

SO Text for SO: 941-002 Broad-based, informed constituencies mobilized to improve girls' education in emphasis countries.

Country/Organization: Office of Women in Development

Objective ID: 941-002

Objective Name: Broad-based, informed constituencies mobilized to improve girls' education in emphasis countries.

Self Assessment: Meeting Expectations

Primary Links to Agency Strategic Framework: **(Please Assign Percentages, Total Equals 100):**

- 0% 1.1 Critical private markets expanded and strengthened
- 0% 1.2 More rapid and enhanced agricultural development and food security encouraged
- 0% 1.3 Access to economic opportunity for the rural and urban poor expanded and made more equitable
- 0% 2.1 Rule of law and respect for human rights of women as well as men strengthened
- 0% 2.2 Credible and competitive political processes encouraged
- 40% 2.3 The development of politically active civil society promoted
- 0% 2.4 More transparent and accountable government institutions encouraged
- 60% 3.1 Access to quality basic education for under-served populations, especially for girls and women, expanded
- 0% 3.2 The contribution of host-country institutions of higher education to sustainable development increased
- 0% 4.1 Unintended and mistimed pregnancies reduced
- 0% 4.2 Infant and child health and nutrition improved and infant and child mortality reduced
- 0% 4.3 Deaths, nutrition insecurity, and adverse health outcomes to women as a result of pregnancy and childbirth reduced
- 0% 4.4 HIV transmission and the impact of the HIV/AIDS pandemic in developing countries reduced
- 0% 4.5 The threat of infectious diseases of major public health importance reduced
- 0% 5.1 Threat of global climate change reduced
- 0% 5.2 Biological diversity conserved
- 0% 5.3 Sustainable urbanization including pollution management promoted
- 0% 5.4 Use of environmentally sound energy services increased
- 0% 5.5 Sustainable management of natural resources increased
- 0% 6.1 Urgent needs in times of crisis met
- 0% 6.2 Personal security and basic institutions to meet critical intermediate needs and protect human rights re-established

Link to U.S. National Interests: Economic Prosperity

Primary Link to MPP Goals: Economic Development

Secondary Link to MPP Goals (optional): No Secondary Linkage

(Page limitations for narrative begin here):

Summary of the SO:

In support of the Agency's goal to build human capacity through education and training, G/WID's SO2 focuses on the mobilization of broad-based constituencies for girls'

education. G/WID is contributing to this objective through the attainment of four intermediate results (IRs): 1) Strengthened capacity of public- and private-sector institutions to promote girls' education; 2) Improved knowledge to implement policies, strategies, and programs for girls' education; 3) Mobilized leadership to promote girls' education; and 4) Broadened local community participation to promote girls' education. Activities in support of SO2 are targeted at host-country decision-makers from government, private business, civil society, religion, and media--at both the national and community levels--who are assisted in planning, implementing, and financing activities that increase girls' school participation.

Activities that support the achievement of these intermediate results include demonstrating technical leadership by marshalling business and civil society organizations to stimulate locally initiated and funded programs that promote girls' participation in primary school; mobilizing individuals and organizations with whom donors have not traditionally established partnerships, such as religious, business, media, and community leaders to enter into policy dialogue with host country governments in support of girls' education; implementing international conferences on critical issues for girls' education; disseminating the results of analytic studies to help host country decision makers in both government and non-governmental organizations, as well as other international organizations, identify the barriers to girls' education, and the host-country financial and human resources to implement low-cost, locally-owned actions to overcome those barriers.

Key Results:

The girls' education monitoring system was installed in all girls' education initiative countries and data for reporting at the SO level are currently being collected. Due to unexpected problems accessing consistent and usable data from the education management information systems of two ministries of education, a complete data set will not be available for reporting at the SO level until the end of the current fiscal year. At the IR level, G/WID met expectations on all key indicators of performance.

In FY00, progress toward meeting expectations at the IR level has been strong. During the first and second years of program implementation under SO2, country initiatives in girls' education focused on identifying and mobilizing organizations and leaders in non-traditional sectors, such as private business, the media, and religious organizations, to garner their commitment to girls' education, to encourage partnerships with the government, and to assist them to develop low-cost girls' education projects using host country resources. During FY00, G/WID has demonstrated technical leadership internationally through the implementation of two major events, the forum for Girls' Education and the International Symposium for Girls' Education, where representatives from 34 nations and international donor organizations conferred on core topics and issues of controversy in girls' education and assessed their implications for policy and practice. Also, during FY00, the number of commitments has increased, girls' education policies have been created and are now being implemented, and actions are becoming institutionalized within both governmental and non-governmental organizations at the national and community levels. The number of civil society organizations (CSOs) and other private sector organizations initiating actions to promote girls' education has greatly

increased. In Guinea, 15 local, multi-sectoral alliances initiated Girls' Education Day activities, and the Guinea Federation of Teachers held a national forum on approaches and strategies on girls' education issues. The number of CSOs initiating actions on girls' education increased 100% from 12 last year to 24 during FY00 in Morocco. Activities such as evening classes for girls, locally funded and managed scholarship projects benefiting girls, and re-entry programs for primary school girl drop-outs are among the various actions that are being implemented by Moroccan CSOs. In Guatemala, a local university conducted a teacher-training program focused on improving education for girls. A CSO in Guatemala started a girls' education program that helps girls complete primary and upper elementary school. In Peru, a CSO financed the publication of 3,000 bulletins entitled, "Girls' Voices."

As a result of G/WID intervention, the number of public-sector units initiating actions to promote girls' education has increased. In Guatemala, the Ministry of Education increased the number of government-financed scholarships for rural girls, created a database for the girls' scholarship program, and collaborated on a manual on the scholarship program for Parent Committees. Also in Guatemala, the Curriculum Adaptation unit of the Ministry of Education incorporated strategies for addressing girls' learning needs into the national curriculum for primary schools. The Directorate of Prevention Programs in the Ministry of Education in Peru held national teacher training workshops on the rights of girls and on how to increase girls' self-esteem. As a result of the workshops, teachers incorporated new strategies into the curriculum to help girls develop self-esteem, assertiveness, and decision-making skills. They also increased knowledge about the importance of girls' education in a series of meetings with parents in schools. The Moroccan Ministry of Education sponsored an educational visit to Rabat for rural girl scholarship recipients.

The number of CSOs and other private-sector organizations leveraging revenue from non-USAID sources to promote girls' education has increased. In Morocco, the CSSF, a network of directors of Moroccan NGOs, in partnership with "Femmes du Maroc," a women's magazine, raised over US\$10,000 to fund scholarships for girls in upper elementary schools in rural areas. Also in Morocco, partner CSOs provided more than US\$23,000 to support girls in boarding facilities or private homes. Local entities contributed in-kind donations of food and school materials to the girls as well. In Guinea, the National Fund for Girls' Education was established and has already raised US\$3,000 to support girls through selected programs. In Peru, \$20,000, which was more than half of the cost of implementing the Second National Conference on Girls' Education, was contributed by private sector organizations. Also in Peru, CSOs financed a series of publicity spots on girls' education and defrayed the cost of \$9,225.

Performance and Prospects:

G/WID expects that performance targets for SO2 will be met in FY 2001. During the period, G/WID will increase its assistance to Missions to improve the collection of data from ministries of education at the country level and in SO2 target areas.

Possible Adjustments to Plans:

Principal management actions for FY00 include improved monitoring and evaluation of activities at the contractor and sub-contractor levels to provide more thorough reporting of results. To this end, G/WID has refined the measurement and tracking of indicators on which it will report in the R4 to better capture the full range of private contributions supporting girls' education. We stated in the previous R4 that we would be reporting on IR2.4 (broadened local participation to promote girls' education) in the FY 2003 R4; however, since the modifications have not been formally approved, we are unable to include the collected data as planned.

Other Donor Programs:

Through regular meetings with other donors, such as the World Bank, the Inter-American Development Bank, and UNICEF, other bilateral aid agencies, such as Canadian CIDA, JICA, the Dutch, and the French, and international private voluntary organizations, such as Save the Children, Plan International, and CARE, G/WID has fostered the design of girls' education actions that are complementary to those of governments and of other donors. USAID is the only agency focused on mobilizing non-traditional sectors to fund and implement girls' education interventions. Other donors are engaged in assisting the government to improve teacher training, curriculum, policy planning, and school infrastructure, while G/WID activities are providing technical leadership in effecting policy reform and in mobilizing resources in support of girls' education in non-governmental sectors.

Major Contractors and Grantees:

G/WID provided technical support via four principal contractors: The Institute for International Research has been responsible for long-term technical assistance to three missions under G/WID's Girls' and Women's Education Activity (GWE). Development Alternatives International (DAI) has provided long-term technical analysis and training programs in girls' education in two countries. Juarez and Associates is providing technical assistance to USAID missions for the development of indicators and the application/adaptation of monitoring and reporting systems to country programs. World Education has completed the first phase of a five-year study in three countries and continues working on policy briefs for four countries.

Performance Data Table

Fiscal Year: FY2003

Objective Name: Broad-based, informed constituencies mobilized to improve girls' education in emphasis countries.

Objective ID: 941-002

Approved: 01/12/99

Country/Organization: Office of Women in Development

Result Name: Broad-based, informed constituencies mobilized to improve girls' education in emphasis countries.

Indicator: Number of emphasis countries with improved rate of girls' completion of primary school.

Disaggregated By:

Unit of Measure: Rate of girls completing primary school in program areas in emphasis countries, as defined by Ministry of Education.

Year	Planned	Actual
1997	0	0
1998	1	0
1999	3	0
2000	4	0
2001	6	NA
2002	6	NA

Source:

Ministry of Education records accessed annually to determine completion rate for areas where program is implemented. May require disaggregating along regional or district lines to account for program area impact.

Indicator/Description:

Country and annual completion rate.

Comments:

Improved rate is within "program areas" of emphasis countries; measure based on Ministry of Education data. The G/WID monitoring system is now in place and data are currently being collected. Due to unexpected problems accessing consistent and usable data from the education management information systems of two ministries of education, official statistics will not be available until the end of FY01.

Performance Data Table

Fiscal Year: FY2003

Objective Name: Broad-based, informed constituencies mobilized to improve girls' education in emphasis countries.

Objective ID: 941-002

Approved: 01/12/1999

Country/Organization: Office of Women in Development

Result Name: IR 2.1 Strengthened capacity of public and private sector institutions to promote girls' education.

Indicator: Number of G/WID cooperating civil society organizations (CSOs) & other private sector organizations initiating actions to promote girls' education.

Disaggregated By:

Unit of Measure: Civil society or other private sector organizations acting to keep more girls in school.

Year	Planned	Actual
1997 (B)	0	0
1998	6	12
1999	9	10
2000	12	46
2001	18	NA
2002	18	NA

Source:

A baseline of total # of CSOs and other private sector organizations should be established on the basis of a formal registry or program activity record by area of active organizations. Those actively working will be counted proportionate to total.

Indicator/Description:

CSOs and other private sector organizations.

Comments:

These 46 include:

- 15 Guinean local, multi-sectoral alliances planned and implemented National Education Day activities highlighting importance of educating girls.
- The Guinea Federation of Teachers provided mobilization leadership for the formation of the National Girls' Education Fund.
- 2 local CSOs in Morocco started new scholarship programs that financed 27 scholarships in addition to the 117 existing scholarships funded by 19 other organizations.
- 24 Moroccan CSOs provided evening classes in math and French to 90 rural girls to ensure their persistence in school.
- A local Guatemalan university implemented a two-month, nationwide teacher-training program focused on improving education for girls.
- World Vision/Guatemala started a new girls' education program that helps girls complete primary and upper elementary school.

Performance Data Table

Fiscal Year: FY2003

Objective Name: Broad-based, informed constituencies mobilized to improve girls' education in emphasis countries.

Objective ID: 941-002

Approved: 01/12/99

Country/Organization: Office of Women in Development

Result Name: IR 2.1 Strengthened capacity of public and private sector institutions to promote girls' education.

Indicator: Number of public sector units initiating actions to promote girls' education as a result of G/WID intervention.

Disaggregated By:

Unit of Measure: Government units, including ministries, offices, organizations or other publicly-supported bodies. Actions include, for example, to develop policies that benefit girls; create more school places; establish child-care centers; create infrastructure improvements.

Year	Planned	Actual
1997 (B)	0	0
1998	1	5
1999	3	8
2000	5	15
2001	6	NA
2002	6	NA

Source:

Collected annually from activity records based on number of possible units. Standard activity M & E function.

Indicator/Description:

Government units.

Comments:

Among these fifteen:

- Guatemalan Min. of Ed. increased the number of government-funded scholarships for rural girls from 40,00 to 60,000.
- Guatemalan Min. of Ed. Curriculum Adaptation unit incorporated strategies for addressing girls' learning needs into the national curriculum for primary schools.
- The Moroccan Min. of Education sponsored an educational visit to Rabat for 94 rural Moroccan girl scholarship recipients.
- Peruvian National Directorate of Preschool and Primary Education and the Ministry for the Promotion of Women and Human Development implemented a national campaign for universal timely enrollment in rural schools, with a special emphasis on girls.
- The Guinean Min. of Social Affairs implemented activities for National Girls' Education Day.

Performance Data Table

Fiscal Year: FY2003

Objective Name: Broad-based, informed constituencies mobilized to improve girls' education in emphasis countries.
 Objective ID: 941-002
 Approved: 01/12/1999 Country/Organization: Office of Women in Development
 Result Name: IR 2.1 Strengthened capacity of public and private sector institutions to promote girls' education.
 Indicator: Number of G/WID cooperating CSOs & other private sector organizations with increased revenue from non-USAID sources to promote girls' education.
 Disaggregated By:

Unit of Measure: Number of CSOs and other private sector organizations that increase their finances.

Year	Planned	Actual
1997 (B)	0	0
1998	4	5
1999	6	9
2000	12	36
2001	18	NA
2002	6	NA

Source:
 Use of program activity records for data on CSOs & other organizations with which the program directly works.

Indicator/Description:
 CSOs and other private sector organizations.

Comments:
 Among these 36:
 -A Peruvian publicity firm financed (\$55,800) the development and broadcast of a series of publicity spots to promote girls' education on Peruvian television and radio; the firma also created and financed (\$2,000) the logo for the National Network on Girls' Education.
 -CSSF raised over US \$10,000 in Morocco to fund upper elementary girls' scholarships.
 -54.8% (\$20,000) of the cost of implementing Peru's Second National Conference on Girls' Education was contributed by 9 organizations.
 -8Guinean Local Alliances raised US \$556 for participation in the National Girls' Education Day.
 -The Guinean National Fund for Girls' Education raised US \$30,000 to support girls' education projects.
 -Radio Peru, a national station, broadcast daily publicity spots to promote girls' for a two-month period and defrayed the cost, which was \$9,225.

SO Text for SO: 941-003 Women's legal rights increasingly protected

Country/Organization: Office of Women in Development

Objective ID: 941-003

Objective Name: Women's legal rights increasingly protected

Self Assessment: Exceeding Expectations

Primary Links to Agency Strategic Framework: **(Please Assign Percentages, Total Equals 100):**

0% 1.1 Critical private markets expanded and strengthened
0% 1.2 More rapid and enhanced agricultural development and food security encouraged
0% 1.3 Access to economic opportunity for the rural and urban poor expanded and made more equitable
50% 2.1 Rule of law and respect for human rights of women as well as men strengthened
0% 2.2 Credible and competitive political processes encouraged
0% 2.3 The development of politically active civil society promoted
0% 2.4 More transparent and accountable government institutions encouraged
0% 3.1 Access to quality basic education for under-served populations, especially for girls and women, expanded
0% 3.2 The contribution of host-country institutions of higher education to sustainable development increased
0% 4.1 Unintended and mistimed pregnancies reduced
0% 4.2 Infant and child health and nutrition improved and infant and child mortality reduced
0% 4.3 Deaths, nutrition insecurity, and adverse health outcomes to women as a result of pregnancy and childbirth reduced
0% 4.4 HIV transmission and the impact of the HIV/AIDS pandemic in developing countries reduced
0% 4.5 The threat of infectious diseases of major public health importance reduced
0% 5.1 Threat of global climate change reduced
0% 5.2 Biological diversity conserved
0% 5.3 Sustainable urbanization including pollution management promoted
0% 5.4 Use of environmentally sound energy services increased
0% 5.5 Sustainable management of natural resources increased
0% 6.1 Urgent needs in times of crisis met
50% 6.2 Personal security and basic institutions to meet critical intermediate needs and protect human rights re-established

Link to U.S. National Interests: Democracy

Primary Link to MPP Goals: Democracy and Human Rights

Secondary Link to MPP Goals (optional): No Secondary Linkage

(Page limitations for narrative begin here):

Summary of the SO:

"Women's legal rights increasingly protected" directly supports the Agency's goal of "Democracy and Good Governance Strengthened," and the Agency's performance objective of "Civil Liberties and Political Rights Improved." Human rights are the bedrock of a democratic society: Article 2 of the Universal Declaration of Human Rights

guarantees fundamental freedoms "...without distinction of any kind, such as race, color, sex, or other status". Protecting women's rights will help ensure that democracies will honor and respect the liberties of all people

G/WID's SO3 seeks to ensure that women's rights are protected through adequate legislative actions, impartial interpretation and enforcement of the law, effective advocacy by civil society organizations (particularly women's NGOs), and improved women's legal literacy. Women will realize their fundamental freedoms by knowing their rights and successfully advocating for improved legislation and free and fair access to justice. Protecting the rights of the women by addressing their needs explicitly will help ensure that the foundation of democracy--human rights and the rule of law--are as sound as possible.

G/WID's SO3 has four intermediate results which together seek the protection of women's legal rights: IR3.1: Support improved legislation that protects women's rights; IR3.2: Enhance justice sector capacity to interpret and enforce legislation in a gender-equitable manner; and IR3.3: Strengthen civil society organizations to advocate for women's legal concerns; and IR3.4, Increased knowledge of and receptivity to women's legal rights. As stated in last year's R4 will not be reporting on IR3.1 but will be replacing it with IR3.4. Women and their families are the immediate beneficiaries of these activities. Through the universal application of human rights and improved rule of law, democracies are strengthened thus making individual countries the ultimate beneficiaries of these activities.

Targets have been exceeded at both the SO and IR levels. This year is the first year in reporting on IR3.4 "increased knowledge of and receptivity to women's legal rights." SO3 has exceeded its target in this specific indicator by producing 51 new communication/education sources (media, public fora, women's church groups, radio, etc.) as a means of informing women about their rights instead of the planned 7.

Key Results:

FY 2000 saw a consolidation of gains as the SO3 program matured. Most notably, new initiatives in the area of women's human rights have been established. During this reporting period 106 civil society organizations launched new initiatives to protect and promote women's human rights. These initiatives have improved women's awareness of their legal rights and their access to the justice system

Knowledge of and receptivity to women's legal rights (IR4) also increased during this reporting period. Using new and well-established means of communication -- such as comic books and legal education workshops, NGOs produced 51 new resources that inform women about their rights. This focus on legal rights education resulted in a reported increase in (IR4.1) the percentage of women in affected countries who understand the system for legal redress (14% in 2000, up from 5% in 1997). It also resulted in 57% increase in the number of individuals reporting gender-related violations (up from 10% in 1997) (IR2.1). G/WID's support of a partner organization specializing in public interest law also resulted in an increase in the number of cases pursued through the judicial system. SO 3 exceeded its total in this performance indicator by 197 cases.

Civil society organizations have also been active in drafting legislation to strengthen national laws and to establish new rights enforcement mechanisms that better protect women. G/WID-supported programs undertook nine targeted legislative actions that embody women's human rights in law. As a result, new drafts of domestic violence legislation have been presented in three countries.

G/WID-supported programs also have responded to the dynamic nature of human rights by establishing new and creative mechanisms to protect and enforce women's human rights. For example, one of the nine new mechanisms established is an association of informal sector workers that addresses rights violations in this traditionally vulnerable sector.

These programs directly impact women's lives and strengthen the rule of law in the countries in which they operate. G/WID partner organization, Georgetown International Women's Human Rights Clinic, reported that G/WID-supported training in Ghana on domestic violence has resulted in a 10% increase in the prosecution of domestic violence cases. In Cambodia, the rights and interests of female street vendors are better protected after one G/WID supported group facilitated a dialogue between the vendors and local authorities.

USAID-supported programs have resulted in better laws for women, improved justice sector interpretation and enforcement, increased public awareness of the barriers that women face to enjoyment of their rights, women's enhanced access to justice, and their greater ability to seek legal redress.

Performance and Prospects:

Targets for FY 2000 were set with the expectation that two new G/WID mechanisms for promoting legal rights would be in effect. These mechanisms have not been launched, yet SO3 exceeded its targets in three out of the four IRs.

Such high performance in these areas is attributed to two main factors: First, the emphasis on legal rights awareness and education, evidenced by the increase in the number of new initiatives that inform women of their rights, has resulted in an increased number of women who are aware of their rights and are willing to engage the legal system to protect them. Second, NGOs have become increasingly effective in their advocacy efforts.

It should also be noted that two new programs (Georgetown and Partners) are ambitious, long-term efforts designed to achieve passage of new legislation, successful initiation of and completion of test-case litigation, and training of judges, all to the end of advancing women's rights through the use of international, comparative, and national human rights law at the domestic level. While each of the groups has made substantial progress towards achieving these goals, it was not possible for them to complete such challenging projects in a one-year period. G/WID expects continued high performance in SO3 particularly in IR 2 "enhanced justice sector capacity to interpret and enforce legislation in a gender-equitable manner as these programs mature.

Possible Adjustments to Plans:

G/WID is continuing to review and refine the indicators at the SO and IR levels. Under a larger small grants program, approximately 25 grants of \$25,000 or less will be awarded to NGOs in Africa and Asia in FY 2001 focussed on "women's property and inheritance rights." In addition, G/WID is in discussions with OP on a new Women's Legal Rights contract that should be launched in FY 2001, and a larger technical assistance contract which will also provide technical assistance and training to Missions as they integrate women's rights initiatives.

Other Donor Programs:

Among the donor organizations working to advance Women's Legal rights are UNIFEM, IDB, and UNDP. Another supporter of these issues, including efforts to curb trafficking in women, is the U.S. Department of State. Results specific to the area of gender-based violence have been achieved in large part because of the collaborative relationship between multiple donors and NGOs. USAID remains an important player within this configuration because of its broad-based democracy programming, and its commitment to integrate women's rights into the existing portfolio.

Major Contractors and Grantees:

G/WID's major contractor is Development Alternatives, Inc. (WIDTech Project). Major grantees include the International Center for Research on Women; Partners of the Americas; Georgetown University College of Law; and The Asia Foundation.

Performance Data Table

Fiscal Year: FY2003

Objective Name: Women's legal rights increasingly protected

Objective ID: 941-003

Approved: 01/12/1999

Country/Organization: Office of Women in Development

Result Name: Women's legal rights increasingly protected

Indicator: Number of G/WID programs in women's legal rights actively supported by G/DG, Regional Bureaus and Missions

Disaggregated By:

Unit of Measure: Programs promoted by G/WID for adoption in priority and emphasis countries

Year	Planned	Actual
1997 (B)	4	NA
1998	6	13
1999	8	22
2000	11	12
2001	15	NA
2002	18	NA

Source:

PROWID, WIDStrat, WIDTech

Indicator/Description:

Programs to which G/DG, Bureaus or Missions have provided financial or technical support. Measures the number of USAID Missions and operating units which actively support programs in women's legal rights, either by directly funding them or by including them in their strategic plan and programs.

Comments:

To date, 8 USAID Missions and 4 USAID/W operating units are supporting activities in women's legal rights. The Missions are: South Africa, Peru, Guatemala, Bolivia, Ecuador, Angola, Kenya, RCSA; and the USAID/W operating units are: G/DG, LAC, ANE, AFR. Full review of R4s was not possible during this reporting year due to staffing constraints in G/WID.

Performance Data Table

Fiscal Year: FY2003

Objective Name: Women's legal rights increasingly protected

Objective ID: 941-003

Approved: 01/12/1999

Country/Organization: Office of Women in Development

Result Name: IR 3.1 Support improved legislation that protects women's rights

Indicator: Number of legislative actions taken to embody women's human rights in law as a result of G/WID intervention

Disaggregated By:

Unit of Measure: New, repealed, or reformed bills

Year	Planned	Actual
1997 (B)	2	2
1998	3	9
1999	4	13
2000	5	9
2001	7	NA
2002	10	NA

Source:

PROWID, Women, Law, and Development International; NIS-US Women's Consortium

Indicator/Description:

Bills introduced, debated in committee, testified on behalf of, and voted on (by country)

Comments:

Women's NGOs throughout the world have been able to advocate effectively for improved legislation to safeguard their rights. Highlights include: In Ghana, new bills on domestic violence, women's rights to marital property at divorce, sex-based discrimination and marital rape have been drafted.

In Uganda laws on domestic violence, sex-based employment discrimination and FGC have been drafted.

In Senegal, village level public declarations banned FGC locally, and contributed to national momentum leading to national legislation banning the practice.

Performance Data Table

Fiscal Year: FY2002

Objective Name: Women's legal rights increasingly protected

Objective ID: 941-003

Approved: 01/12/99

Country/Organization: Office of Women in Development

Result Name: IR 3.2 Enhanced Justice Sector capacity to interpret and enforce legislation in a gender-equitable manner

Indicator: Number of mechanisms implemented through G/WID assistance for women's access to legal redress

Disaggregated By:

Unit of Measure: Number of provisions for access

Year	Planned	Actual
1997 (B)	0	0
1998	1	10
1999	3	6
2000	5	10
2001	3	NA
2002	3	NA

Source:

PROWID

Indicator/Description:

Ways or means put in place to increase women's access, including e.g. women's bar associations, special courts (family courts), special police cells, units or stations, women in the justice system

Comments:

Through the NGO sector, women are effectively demanding equal access to justice. Highlights include:

-Cambodia: there are regular meetings between female street vendors and police to better protect women's rights and interests.

-Uganda: there is a new coalition of lawyers working on strategic litigation.

-A regional association of informal sector workers has been established in Asia to address wage related problems and working conditions.

Performance Data Table Fiscal Year: 2003

Objective Name: Women's legal rights increasingly protected

Objective ID: 941-003

Approved: 1999-01-12

Country/Organization: Office of Women in Development

Result Name: 3.4 Increased knowledge and receptivity to women's legal rights

Indicator: Number of new resources that inform women about their legal rights

Disaggregated By:

Unit of Measure: communication and education sources in G/WID assisted countries

Year	Planned	Actual
Baseline		13
1998	5	NA
1999	5	NA
2000	7	51
2001	7	NA
2002	10	NA

Source:

PROWID, WELR-TAF, Georgetown, Partners of the Americas

Indicator/Description:

Communication/education sources for providing information, e.g., media, electronic sources, public fora, libraries, centers, legal literacy campaigns, women's church groups, radio, street theater, sewing groups, etc. aimed at increasing level of awareness of rights generally, of rights embodied in law, of actions needed to seek redress, and of the capability to actually seek redress.

Comments:

FY 00 is the first year that the Office is reporting on this indicator. Actual data on sources for previous years are not currently available. A sample of sources for this include:

- Partners of the Americas: 6-day workshop in Bolivia for mothers on gender equity, legal rights, and self-esteem.
- Georgetown: LAW-U produced and distributed calendars and posters to educate the public on women's rights under the Ugandan constitution; host a website with materials on women's rights; convened 10 fora on women's rights.
- WELR-TAF: In Bangladesh, produced a comic book on problems of female workers in the formal and informal sectors.
- WELR-TAF: In Nepal, convened village and district level meetings to improve women's understandings of the courts, mediation, and women's cells in police departments.
- WELR-TAF: In Sri Lanka, published a book on legal rights for communities; produced a half-hour radio discussion program on problems faced by paddy cultivators in the Mahaweli system; produced two videos on the absence of rights for female workers in the coir and Mahaweli sectors.

SO Text for SO: 941-004 Greater reflection of gender considerations in the Agency's work

Country/Organization: Office of Women in Development

Objective ID: 941-004

Objective Name: Greater reflection of gender considerations in the Agency's work

Self Assessment: Exceeding Expectations

Primary Links to Agency Strategic Framework: **(Please Assign Percentages, Total Equals 100):**

10% 1.1 Critical private markets expanded and strengthened
10% 1.2 More rapid and enhanced agricultural development and food security encouraged
10% 1.3 Access to economic opportunity for the rural and urban poor expanded and made more equitable
0% 2.1 Rule of law and respect for human rights of women as well as men strengthened
0% 2.2 Credible and competitive political processes encouraged
10% 2.3 The development of politically active civil society promoted
10% 2.4 More transparent and accountable government institutions encouraged
0% 3.1 Access to quality basic education for under-served populations, especially for girls and women, expanded
10% 3.2 The contribution of host-country institutions of higher education to sustainable development increased
10% 4.1 Unintended and mistimed pregnancies reduced
0% 4.2 Infant and child health and nutrition improved and infant and child mortality reduced
0% 4.3 Deaths, nutrition insecurity, and adverse health outcomes to women as a result of pregnancy and childbirth reduced
0% 4.4 HIV transmission and the impact of the HIV/AIDS pandemic in developing countries reduced
0% 4.5 The threat of infectious diseases of major public health importance reduced
0% 5.1 Threat of global climate change reduced
10% 5.2 Biological diversity conserved
0% 5.3 Sustainable urbanization including pollution management promoted
0% 5.4 Use of environmentally sound energy services increased
10% 5.5 Sustainable management of natural resources increased
10% 6.1 Urgent needs in times of crisis met
0% 6.2 Personal security and basic institutions to meet critical intermediate needs and protect human rights re-established

Link to U.S. National Interests: Economic Prosperity

Primary Link to MPP Goals: Economic Development

Secondary Link to MPP Goals (optional): Global Growth and Stability

(Page limitations for narrative begin here):

Summary of the SO:

As a crosscutting objective that supports each of the Agency's goals, G/WID's SO4 engages with USAID staff and development partners to increase awareness and reflection of gender issues in development policies and programs. G/WID contributes to the

attainment of this objective through four intermediate results: 1) Improved Agency policies and organizational capacity to address gender issues; 2) Improved incorporation of gender considerations in the design and implementation of Washington-based programs; 3) Improved incorporation of gender considerations in the design and implementation of field programs; and 4) Improved coordination on gender issues with the international community. As a Global Bureau office, G/WID supports the efforts of USAID operating units in Washington and in the field, and collaborating donors who look to G/WID for cooperation and leadership.

Key Results:

SO4 supports increased awareness of gender issues and closer integration of gender into Agency policies, programs and activities. It contributes directly to an accelerated pace of equitable and sustainable social and economic development in countries where USAID has a presence.

At the SO level, G/WID measures its results with reference to key quantitative indicators, including the formal adoption of specific measures in the Gender Plan of Action (GPA). In conjunction PPC, M/OP and G/WID successfully incorporated specific requirements for gender integration into the revised 200 and 300 series of the ADS. Gender analysis is a requirement of all technical analyses conducted during the strategic planning process for USAID programs and activities, as well as a required component of all-competitive contracts, grants, and cooperative agreements. G/WID also participated in PPC's in-depth review of all goals in the Agency's Strategic Plan, and contributed to chapters of the Agency Performance Review (APR). G/WID has played an active role in USG foreign policy initiatives: food security, poverty reduction, trafficking in girls and women, response to Hurricanes George and Mitch, post-conflict, trade, peace-keeping, and indigenous affairs. The Office has also followed through with the LAC Bureau on earlier preparatory contributions to the First Ladies of the Americas Conference in Ottawa, and preparations for the World Trade Organization meetings in Seattle. The Office played a key role in preparations for and negotiations at the Fourth International Conference on Women (Beijing) +5 meetings at the United Nations.

Agency policies and organizational capacity to address gender issues were improved (IR.1). Efforts to build capacity within the Agency have concentrated on the provision of technical expertise to training activities, seminars, and workshops and the placement of technical experts with gender skills in Missions and Washington operating units. G/WID has provided technical resources for 11 Agency training activities in democracy and governance, environment, and economic growth. In October, the Office designed and sponsored sector specific training through the Gender and Results Workshop for 30 Mission WID officers and SO team members in Washington. In addition, two new IWID Fellows were fielded in FY 00, providing support to EGAD and USAID/Armenia, bringing the total number of fellows to 25. Missions and USAID Washington Offices continue to value highly the contributions of fellows as demonstrated by the fact that as many as half of the 25 fellows continue to work with USAID in other capacities after their fellowship is completed.

G/WID exceeded its target of improved incorporation of gender considerations in Washington operating units (IR.2) again this year, despite reduction in both direct-hire and contractor staff that were responsible for outreach and coordination with other Global Centers and the Regional Bureaus. G/WID staff and contractors continued to be active members on regional and sectoral teams throughout the Agency: the PHN Center Gender Working Group; the AFR Bureau Gender Network, the Food Security Working Group, the HCD/EGAD Workforce Initiative, Agricultural Sector Council, the D/DG Rule of Law Team, the G/ENV Water Team, and worked closely with colleagues on these teams to address gender integration in selected programs. For example, G/WID collaborated with the PHN gender-working group on guidelines for integrating gender considerations into RFPs and RFAs. To more effectively support the strategic objectives of other Centers, during the next year, the Office expects to work with them to develop similar guidelines for their sectors. G/WID worked closely with the Africa Bureau to review gender integration in all Mission Strategic Objectives. The review revealed that there is a high degree of gender integration across Missions, with the greatest success in the Democracy and Governance sector (17), followed by Health (15), and Economic Growth (12).

G/WID has several mechanisms for providing technical support to field Missions in all regions and sectors to assist in the incorporation of gender considerations in the design and implementation of programs. In FY 00, the Office provided support for 39 activities through on-site and virtual technical assistance to Missions. G/WID has sought to become more proactive in identifying strategic opportunities to provide technical support, particularly to regional programs in: results framework and results package design; activity planning; and gender integration in performance monitoring and evaluation. The Office expects that new ADS requirements on gender integration will increase demand from Missions for technical assistance in developing new Country Strategic Plans and activities. Highlights of FY00 assistance to Missions include: assistance to Guatemala and El Salvador to build gender integration skills among their partners implementing natural resource management activities; participation of a gender specialist on the team that designed USAID/Nepal's hydro-electric power strategic objective; and a long-term advisor to the Indonesia Ministry of Planning (Bappenas) to address differential impacts of the financial crisis on men and women. G/WID undertook a cross-sectoral assessment of USAID/Morocco's Strategy and provided recommendations on how to implement gender as a crosscutting theme.

Gender integration in development assistance cannot be achieved without the support of the wider development community, including other USG agencies, bilateral donors, multilateral agencies, policy coordination groups, and private sector entities such as the academic community, NGOs and PVOs. G/WID represented the Agency on the OECD/DAC Gender Working Party, and G/WID and G/EGAD together represented the Agency in the OECD/DAC Informal Network on Poverty Reduction. G/WID achieved a major success through its participation by ensuring that gender considerations were thoroughly integrated into OECD/DAC guidelines on poverty reduction. G/WID was also an active participant in preparatory meetings and documents for the Beijing + 5 Conference in New York.

The Office provided technical leadership on a number of fronts. In addition to the work on the OECD/DAC Poverty Reduction Guidelines and the ADS, the Office developed a technical annex for the ADS on gender and development. G/WID also drafted a briefing paper on Women and Trade in preparation for USG participation in the WTO meetings in Seattle. At the Mission level, G/WID in conjunction with the West Africa Regional Office developed an innovative research project on Women and Cross-border Trade. The results of the study are available. The Office has taken a lead analytical role on such issues as trafficking in women and girls, violence against women, and gender in community-based natural resource management.

Performance and Prospects:

Through continued collaboration with key partners, G/WID expects to build on the excellent record of accomplishments achieved by the SO4 team and partners during FY 00. Revisions of ADS 200 and 300 series and the inclusion of a request for information on gender integration and sex-disaggregated data in last year's R4 guidance is expected to increase the number of Missions reporting on progress on attention to gender issues in development. Therefore, the Office expects to be able to demonstrate even greater reflection of gender considerations in Agency programs than was possible during this past year.

Possible Adjustments to Plans:

Several of the activities supporting this SO are ending during this fiscal year (FY 2001). Recent vacancies and cutbacks in G/WID direct-hire and contract technical staff is most likely to constrain G/WID's capacity to review, track, and report on increased attention to gender concerns expected from Mission and Washington operating unit programs. Also, the anti-trafficking work under this objective, which is to begin in FY01 and continue in FY 02, responds to the Trafficking Victims Protection Act of 2000. USAID and G/WID have special responsibility for coordinating various measures to prevent trafficking. The factors, which make women and children vulnerable to traffickers, involve many sectors, and the flexibility of this objective makes a multi-sectoral approach possible. The Office's planned new procurement for technical assistance will help to mobilize anti-trafficking expertise to assist USAID missions' work in this area. Most legal and human rights anti-trafficking work undertaken by G/WID will be financed under the Office's women's legal rights objective.

Other Donor Programs:

Donor Agencies such as UNDO and The World Bank are in the process of implementing recommendations of assessments of progress toward gender mainstreaming in their organizations. These studies and their recommendations provide lessons learned to compare with USAID's most recent changes to USAID policies and programs toward the same end.

Major Contractors and Grantees:

WIDTech and GenderReach (Development Alternatives Inc., International Center for Research on Women, Academy for Educational Development); WIDStrat (DevTech

Systems Inc.); WorldWID Fellows Program (University of Florida at Gainesville) and IWID (IIE).

Performance Data Table

Fiscal Year: FY2002

Objective Name: Greater reflection of gender considerations in the Agency's work
 Objective ID: 941-004
 Approved: 01/12/1999 Country/Organization: Office of Women in Development
 Result Name: IR 4.1 Improved Agency policies and organizational capacity to address gender issues
 Indicator: Number of technical training activities reflecting gender consideration
 Disaggregated By:

Unit of Measure: technical training sessions in specific technical areas with direct gender input

Year	Planned	Actual
1997 (B)	6	6
1998	10	12
1999	10	16
2000	10	11
2001	8	NA
2002	8	NA

Source:
 G/WID and partners (DevTech & DAI)

Indicator/Description:
 Agency training sessions in specific technical areas that address gender

Comments:
 The number is annual. The training sessions that took place in FY 00 were: 1) Gender and Results training in 4 sectors, DG, EGAD, ENV for SO Team members and Mission WID Officers; 2) Workshop for USAEP contractors; 3) Training of DG Officers in Romania and Ukraine; 4) Workshop on Performance Monitoring and Gender for RSCA; 5) Facilitation of 4 working groups at the Women as Peacemakers Conference in Rwanda; 6) Workshop on gender and NRM for CARE implementers of USAID/Guatemala Biodiversity Project; 7) Support to a Gender and NRM workshop conducted by Makere University in Uganda; 8) Training session on gender for LAC environment officers in Central America; 9) Reviewed training plans for Global Bureau Centers; 10) Provided recommendations to G/DG on how to integrate gender concerns into legislative strengthening training; 11) Contributed to G/DG Officers training design scheduled for October 2000.

Performance Data Table

Fiscal Year: FY2002

Objective Name: Greater reflection of gender considerations in the Agency's work

Objective ID: 941-004

Approved: 01/12/1999

Country/Organization: Office of Women in Development

Result Name: IR 4.2 Improved incorporation of gender considerations in the design and implementation of Washington-based programs

Indicator: Number of Washington operating unit strategic objectives reflecting gender considerations as a result of G/WID intervention.

Disaggregated By:

Unit of Measure: Bureau and office strategic planning documents that meet G/WID criteria.

Year	Planned	Actual
1997 (B)	8	8
1998	5	5
1999	5	12
2000	4	9
2001	6	NA
2002	6	NA

Source:

Bureau and office strategic planning and reporting documents

Indicator/Description:

Central and Regional Bureaus and Office strategies that incorporate gender in defining program impact.

Comments:

The number is incremental. The Washington operating units with strategies that met G/WID gender integration criteria in FY 00 are: 1) G/HCD Center: "Improved and expanded basic education and learning systems;" 2) G/EGAD: "Improved access to financial and business development services;" 3) G/PHN: "Increased use by women and men of voluntary practices that contribute to reduced fertility;" 4) G/DG: "Strengthened rule of law and respect for human rights;" 5) BHR/PVC: "Increased private voluntary organization capacity to achieve sustainable service delivery;" 6) LAC: Reinforcement of regional trends that strengthen democracy in the LAC region"; 7) AFR: "Adoption of policies and strategies for increased sustainability, quality, efficiency, and equity of basic education services;" 8) AFR: "Strengthened cross-sectoral synergies between democracy and governance and Africa Bureau programs in key areas;" 9) ANE: "Preventing the trafficking of women and children in South and South East Asia;"

Performance Data Table

Fiscal Year: FY2002

Objective Name: Greater reflection of gender considerations in the Agency's work

Objective ID: 941-004

Approved: 01/12/1999

Country/Organization: Office of Women in Development

Result Name: IR 4.3 Improved incorporation of gender considerations in the design and implementation of field programs

Indicator: Number of gender integrated strategic objectives in G/WID priority and emphasis countries

Disaggregated By:

Unit of Measure: Number of gender integrated strategic objectives in G/WID priority and emphasis countries developed with G/WID assistance.

Year	Planned	Actual
1997 (B)	15	15
1998	20	24
1999	25	30
2000	30	39
2001	35	NA
2002	35	NA

Source:

Country Strategic Plan and R4 reviews by G/WID

Indicator/Description:

Gender integration in Mission strategic objectives in G/WID priority and emphasis countries

Comments:

The regional breakdown of gender-integrated SOs is ANE: 9; E&E: 1; Africa: 21; LAC: 8. In previous years, the criteria used to assess whether SOs are gender-integrated are: 1) gender relevant research or background analysis; 2) gender analysis informed SO design; 3) specific gender language in the SO or IR statements; 4) sex-disaggregated indicators and targets/PMP has gender dimension; 5) evidence of coordination with other donors on gender issues. In FY 00, due to staffing constraints in G/WID, thorough review of R4s was not possible except for the Africa where the Bureau requested a consultant to undertake a complete review of all SOs. The standards applied in lieu of such a review elsewhere are: 1) G/WID staff or contractor assistance to a Mission on the development or revision of an SO; 2) discussion in the R4 or CSP narrative of how the program will either target women or consider gender issues in the achievement of results; 3) explicit statement that women and men stakeholders and customers were consulted or that NGOs with a focus on gender would be involved in design and implementation of activities.

Performance Data Table

Fiscal Year: FY2002

Objective Name: Greater reflection of gender considerations in the Agency's work

Objective ID: 941-004

Approved: 01/12/1999

Country/Organization: Office of Women in Development

Result Name: IR 4.4 Improved coordination with the international community on gender issues

Indicator: OECD/DAC policies and actions informed by USAID gender policy

Disaggregated By:

Unit of Measure: OECD/DAC policy and guidance documents on gender and poverty

Year	Planned	Actual
1997 (B)	1	1
1998	2	2
1999	3	6
2000	3	14
2001	2	NA
2002	1	NA

Source:

G/WID, DAC

Indicator/Description:

DAC policy and guidance formulations that benefit from inputs from USAID gender policy and guidance.

Comments:

G/WID continued to participate in development of the OECD/DAC Poverty Reduction Guidelines. G/WID contributed to: 1) Talking points in support of the OECD/DAC Poverty Reduction Network Activities (11/99); 2) Comments on draft chapters (11/99); 3) Gender input to Chapters 2 and 4 (12/99); 4) Matrix on Heterodox Economics, Gender input into Sourcebook (12/99); 5) Materials for Chapter 3 on "Best Practices in Mainstreaming Gender in Poverty Reduction Efforts (2/00);" 6) Comments on Chapter 4 (5/00); 7) Compilation and presentation of comments from members of the Working Party on Gender Equality on the full text of the Draft of POVNET Guidelines (6/00); 8) Chapter by chapter review of the Guidelines (6/00 and 9/00).

In addition, activities in support of the OECD/DAC Working Party on Gender Equality included: 1) USG response to OECD/DAC survey on the implementation of the Gender Equality Guidelines (10/99); 2) Participation in the review of sector wide assessment programs (SWAPS) at the World Bank (10/99); 3) Comments on draft workshop paper on Gender in Agriculture Sector Wide Assessment Programs at the World Bank (1/00); 4) Comments on paper "Economic Reform, Development Cooperation, and Gender Equality (1/00);" 5) Response to survey on use of Gender Markers in USAID (2/00); 6) Response to Commonwealth Secretariat's "Survey on Gender Integration in Development Resource and Debt Management Programs (6/00)."

R4 Part III: Resource Request

Financial Plan

G/WID's projected OYB for FY 2003 of \$11,550 will allow G/WID to increase funding to SO 3 -Women's Legal Rights, and SO 4 - Greater Reflection of Gender Considerations in the Agency's Work. This increase will help meet existing commitments under our existing Strategic Plan, and allowing G/WID the resources to engage in new or expanded initiatives under these sectoral SOs, i.e. IT, child labor, anti-trafficking, trade, that we have only been able to touch with existing funding.

Pipelines for FY 2001 are significant, especially in girls' education (SO 2). Most of this is due to slow submission of vouchers by contractors and unforeseen delays in getting activities underway, i.e. long-term illness of staff (both contract and direct-hire) and countries backing out of agreements. Every effort is being made to get these activities back on track. The pipelines in the other SOs are large due to funds needing to be obligated up front to cover small grant proposals that will be issued shortly.

Financial Tables are attached.

Workforce and OE Budget

The existing staff has been overextended since the loss of one position in FY 1999 and this has been further compounded by the unfilled vacancy created in FY 2000 when G/WID's democracy and governance specialist left. This vacancy has resulted in the new RFP for Women's Legal Rights not being accomplished so that it could be awarded early in FY 2000. In addition, the reorganization of OP and the retirement of the negotiator who was working on the RFP have also added to the delay. We are still hopeful that this RFP can be awarded this year. However, without the DG position being filled the office does not have an individual who can devote the time necessary to work closely with OP to see that this is expedited. Added to the staff challenges is the departure of the girls' education specialist who was managing six activities. These activities have been divided among the already overburdened staff until the position is filled.

As stated above, the lack of staff resources has caused delays in issuing the RFP for Women's Legal Rights. In addition, work is underway to develop an IQC mechanism that will cut across all four SOs that will cover technical assistance and training, communications and outreach, research and grants. It is imperative that these mechanisms, especially the Legal Rights one, be awarded before the end of the fiscal year; and that the all encompassing RFP that cuts across all SOs be awarded by the end of the calendar year since many of G/WID's existing support activities will be coming to a close. The development of these new indefinite quantity contracts will reduce G/WID's management burden, shifting this management responsibility to Missions and other operating units. This increased burden for Missions and Regional Bureaus will mean Mission staff will have to develop scopes of work and budgets, and then manage activities under decentralized IQC mechanisms. In addition, with the current direct-hire

staff shortage the Office is not in a position to offer as much assistance to the Missions and Bureaus in developing these scopes and budgets. However, these types of mechanisms will allow G/WID, as well as the Missions and Bureaus, an opportunity to develop smaller types of agreements that are more focussed and results oriented than the existing agreements. The downside of this is that it will be important to have a depository type mechanism where all information gathered under the various IQC delivery orders are fed into so that G/WID, as well as the rest of the Agency, has some institutional memory and can benefit from lessons learned.

At a time when G/WID can least afford to provide technical assistance the ADS 200 and 300 series have been modified and approved requiring that all new activities address gender, or than a waiver be obtained. G/WID does not currently have the direct-hire staff resources necessary to assist the Mission with integrating gender into their program(s) and must rely heavily on our limited pool of available contractors to provide this assistance. This is a labor-intensive task that depends upon high quality, credible, senior-level staff in the WID office and unfortunately with the current vacancies we have had to curtail our activities. In addition, there is no easy way to judge whether or not SO teams are integrating gender into their activities other than intensive reviews of the R4s, and last year G/WID had to make the decision to curtail R4 coverage to selected countries in each region because of staff resources.

Under the current situation G/WID will have to rely more heavily on RSSAs, Fellows, contract and consultant staff. The effectiveness of G/WID's advocacy assistance role to a large degree is a function of its staff strength, especially it's direct-hire staff. G/WID has also had discussions with OP on utilizing GSA's MOBIS (Management, Organizational & Business Improvement Services) program and we are looking into the CASU (Cooperative Administrative Support Unit) program. This may result in even greater managerial vulnerability for the Office.

G/WID estimates that the \$68,000 will cover travel in FY 2002 and FY 2003.

ENV Sub-Directive Amounts for FY 2001 Request

COUNTRY:						
S.O. # , Title	Total	Global climate change	Biodiversity	Environmentally sound energy	Urban and pollution prevention	Natural resource management
SO 1:	0					
SO 2:	0					
SO 3:	0					
SO 4:	0					
SO 5:	0					
SO 6:	0					
SO 7:	0					
SO 8:	0					
TOTAL PROGRAM	0	0	0	0	0	0

[List of Objective ID numbers](#)

ENV Sub-Directive Amounts for FY 2002 Request

COUNTRY:						
S.O. # , Title	Total	Global climate change	Biodiversity	Environmentally sound energy	Urban and pollution prevention	Natural resource management
SO 1:	0					
SO 2:	0					
SO 3:	0					
SO 4:	0					
SO 5:	0					
SO 6:	0					
SO 7:	0					
SO 8:	0					
TOTAL PROGRAM	0	0	0	0	0	0

[List of Objective ID numbers](#)

ENV Sub-Directive Amounts for FY 2002 Alternate Request

COUNTRY:						
S.O. # , Title	Total	Global climate change	Biodiversity	Environmentally sound energy	Urban and pollution prevention	Natural resource management
SO 1:	0					
SO 2:	0					
SO 3:	0					
SO 4:	0					
SO 5:	0					
SO 6:	0					
SO 7:	0					
SO 8:	0					
TOTAL PROGRAM	0	0	0	0	0	0

[List of Objective ID numbers](#)

ENV Sub-Directive Amounts for FY 2003 Request

COUNTRY:						
S.O. # , Title	Total	Global climate change	Biodiversity	Environmentally sound energy	Urban and pollution prevention	Natural resource management
SO 1:	0					
SO 2:	0					
SO 3:	0					
SO 4:	0					
SO 5:	0					
SO 6:	0					
SO 7:	0					
SO 8:	0					
TOTAL PROGRAM	0	0	0	0	0	0

[List of Objective ID numbers](#)

CSD Sub-Directive Amounts for FY 2001 Request

COUNTRY:									
S.O. # , Title	Total	Child Survival/Maternal Health			Vulnerable Children		Other Infectious Diseases*		
		Primary causes	Polio	Micronutrients	DCOF	HIV/AIDS	TB	Malaria	"Other"
SO 1:									
CSD	0								
Other	0								
	0	0	0				0	0	0
SO 2:									
CSD	0								
Other	0								
	0	0	0				0	0	0
SO 3:									
CSD	0								
Other	0								
	0	0	0				0	0	0
SO 4:									
CSD	0								
Other	0								
	0	0	0				0	0	0
SO 5:									
CSD	0								
Other	0								
	0	0	0				0	0	0
SO 6:									
CSD	0								
Other	0								
	0	0	0				0	0	0
SO 7:									
CSD	0								
Other	0								
	0	0	0				0	0	0
SO 8:									
CSD	0								
Other	0								
	0	0	0				0	0	0
Total CSD	0	0	0				0	0	0
Total Other	0	0	0				0	0	0
TOTAL PROGRAM	0	0	0				0	0	0

Note: All funding for Malaria should now come from Infectious Diseases

CSD Sub-Directive Amounts for FY 2002 Request

COUNTRY:									
S.O. # , Title	Total	Child Survival/Maternal Health			Vulnerable Children		Other Infectious Diseases*		
		Primary causes	Polio	Micronutrients	DCOF	HIV/AIDS	TB	Malaria	"Other"
SO 1:									
CSD	0								
Other	0								
	0	0	0				0	0	0
SO 2:									
CSD	0								
Other	0								
	0	0	0				0	0	0
SO 3:									
CSD	0								
Other	0								
	0	0	0				0	0	0
SO 4:									
CSD	0								
Other	0								
	0	0	0				0	0	0
SO 5:									
CSD	0								
Other	0								
	0	0	0				0	0	0
SO 6:									
CSD	0								
Other	0								
	0	0	0				0	0	0
SO 7:									
CSD	0								
Other	0								
	0	0	0				0	0	0
SO 8:									
CSD	0								
Other	0								
	0	0	0				0	0	0
Total CSD	0	0	0				0	0	0
Total Other	0	0	0				0	0	0
TOTAL PROGRAM	0	0	0				0	0	0

Note: All funding for Malaria should now come from Infectious Diseases

CSD Sub-Directive Amounts for FY 2002 Alternate Request

COUNTRY:									
S.O. # , Title	Total	Child Survival/Maternal Health			Vulnerable Children		Other Infectious Diseases*		
		Primary causes	Polio	Micronutrients	DCOF	HIV/AIDS	TB	Malaria	"Other"
SO 1:									
CSD	0								
Other	0								
	0	0	0				0	0	0
SO 2:									
CSD	0								
Other	0								
	0	0	0				0	0	0
SO 3:									
CSD	0								
Other	0								
	0	0	0				0	0	0
SO 4:									
CSD	0								
Other	0								
	0	0	0				0	0	0
SO 5:									
CSD	0								
Other	0								
	0	0	0				0	0	0
SO 6:									
CSD	0								
Other	0								
	0	0	0				0	0	0
SO 7:									
CSD	0								
Other	0								
	0	0	0				0	0	0
SO 8:									
CSD	0								
Other	0								
	0	0	0				0	0	0
Total CSD	0	0	0				0	0	0
Total Other	0	0	0				0	0	0
TOTAL PROGRAM	0	0	0				0	0	0

Note: All funding for Malaria should now come from Infectious Diseases

CSD Sub-Directive Amounts for FY 2003 Request

COUNTRY:									
S.O. # , Title	Total	Child Survival/Maternal Health			Vulnerable Children		Other Infectious Diseases*		
		Primary causes	Polio	Micronutrients	DCOF	HIV/AIDS	TB	Malaria	"Other"
SO 1:									
CSD	0								
Other	0								
	0	0	0				0	0	0
SO 2:									
CSD	0								
Other	0								
	0	0	0				0	0	0
SO 3:									
CSD	0								
Other	0								
	0	0	0				0	0	0
SO 4:									
CSD	0								
Other	0								
	0	0	0				0	0	0
SO 5:									
CSD	0								
Other	0								
	0	0	0				0	0	0
SO 6:									
CSD	0								
Other	0								
	0	0	0				0	0	0
SO 7:									
CSD	0								
Other	0								
	0	0	0				0	0	0
SO 8:									
CSD	0								
Other	0								
	0	0	0				0	0	0
Total CSD	0	0	0				0	0	0
Total Other	0	0	0				0	0	0
TOTAL PROGRAM	0	0	0				0	0	0

Note: All funding for Malaria should now come from Infectious Diseases

FY 2001 Budget Request by Program/Country

Fiscal Year: 2001 Program/Country:
 Approp: DA/CSD
 Scenario:

FY 2001 Request															
S.O. # , Title	Starting Pipeline	Total	Agri-culture	Other Economic Growth	Children's Basic Education (*)	Other HCD	Population	Child Survival & Maternal Health (*)	Other Infectious Diseases (*)	HIV/AIDS (*)	Vulnerable Children (*)	Environ	D/G	Est. S.O. Expenditures	Est. S.O. Pipeline End of 2001
SO 1: Successful Democratic Transition Including Free and Fair Elections															
Bilateral		0						0							0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 2: Successful Transition from Relief to Recovery Through a Community Reintegration Program															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 3:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 4:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 5:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 6:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 7:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 8:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Bilateral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Field Support	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL PROGRAM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

FY 2001 Request Agency Goal Totals	
Econ Growth	0
Democracy	0
HCD	0
PHN	0
Environment	0
GCC (from all Goals)	0

FY 2001 Account Distribution (DA only)	
DA Program Total	0
CSD Program Total	0
TOTAL	0

Prepare one set of tables for each Fiscal Year (FY2001, FY2002, FY2003)
 Prepare one set of tables for each appropriation Account
 Tables for DA and CSD may be combined on one table.
 For the DA/CSD Table, columns marked with (*) will be funded from the CSD Account.

FY 2002 Budget Request by Program/Country

Fiscal Year: 2002 Program/Country:
 Approp: DA/CSD
 Scenario:

FY 2002 Request															
S.O. # , Title	Starting Pipeline	Total	Agri-culture	Other Economic Growth	Children's Basic Education (*)	Other HCD	Population	Child Survival & Maternal Health (*)	Other Infectious Diseases (*)	HIV/AIDS (*)	Vulnerable Children (*)	Environ	D/G	Est. S.O. Expenditures	Est. S.O. Pipeline End of 2002
SO 1: Successful Democratic Transition Including Free and Fair Elections															
Bilateral		0						0							0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 2: Successful Transition from Relief to Recovery Through a Community Reintegration Program															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 3:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 4:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 5:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 6:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 7:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 8:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Bilateral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Field Support	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL PROGRAM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

FY 2002 Request Agency Goal Totals	
Econ Growth	0
Democracy	0
HCD	0
PHN	0
Environment	0
GCC (from all Goals)	0

FY 2002 Account Distribution (DA only)	
DA Program Total	0
CSD Program Total	0
TOTAL	0

Prepare one set of tables for each Fiscal Year (FY2001, FY2002, FY2003)
 Prepare one set of tables for each appropriation Account
 Tables for DA and CSD may be combined on one table.
 For the DA/CSD Table, columns marked with (*) will be funded from the CSD Account.

FY 2002 ALT Budget Request by Program/Country

Fiscal Year: 2002 ALT Program/Country:
 Approp: DA/CSD
 Scenario:

FY 2002 ALT Request															
S.O. # , Title	Starting Pipeline	Total	Agri-culture	Other Economic Growth	Children's Basic Education (*)	Other HCD	Population	Child Survival & Maternal Health (*)	Other Infectious Diseases (*)	HIV/AIDS (*)	Vulnerable Children (*)	Environ	D/G	Est. S.O. Expenditures	Est. S.O. Pipeline End of 2002 ALT
SO 1: Successful Democratic Transition Including Free and Fair Elections															
Bilateral		0						0							0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 2: Successful Transition from Relief to Recovery Through a Community Reintegration Program															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 3:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 4:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 5:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 6:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 7:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 8:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Bilateral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Field Support	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL PROGRAM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

FY 2002 ALT Request Agency Goal Totals	
Econ Growth	0
Democracy	0
HCD	0
PHN	0
Environment	0
GCC (from all Goals)	0

FY 2002 ALT Account Distribution (DA only)	
DA Program Total	0
CSD Program Total	0
TOTAL	0

Prepare one set of tables for each Fiscal Year (FY2001, FY2002, FY2003)
 Prepare one set of tables for each appropriation Account
 Tables for DA and CSD may be combined on one table.
 For the DA/CSD Table, columns marked with (*) will be funded from the CSD Account.

FY 2003 Budget Request by Program/Country

Fiscal Year: 2003 Program/Country:
 Approp: DA/CSD
 Scenario:

FY 2003 Request															
S.O. # , Title	Starting Pipeline	Total	Agri-culture	Other Economic Growth	Children's Basic Education (*)	Other HCD	Population	Child Survival & Maternal Health (*)	Other Infectious Diseases (*)	HIV/AIDS (*)	Vulnerable Children (*)	Environ	D/G	Est. S.O. Expenditures	Est. S.O. Pipeline End of 2003
SO 1: Successful Democratic Transition Including Free and Fair Elections															
Bilateral		0						0							0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 2: Successful Transition from Relief to Recovery Through a Community Reintegration Program															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 3:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 4:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 5:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 6:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 7:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 8:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Bilateral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Field Support	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL PROGRAM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

FY 2003 Request Agency Goal Totals	
Econ Growth	0
Democracy	0
HCD	0
PHN	0
Environment	0
GCC (from all Goals)	0

FY 2003 Account Distribution (DA only)	
DA Program Total	0
CSD Program Total	0
TOTAL	0

Prepare one set of tables for each Fiscal Year (FY2001, FY2002, FY2003)
 Prepare one set of tables for each appropriation Account
 Tables for DA and CSD may be combined on one table.
 For the DA/CSD Table, columns marked with (*) will be funded from the CSD Account.

FY 2001 Budget Request by Program/Country

Fiscal Year: 2001 Program/Country:
 Approp: ESF
 Scenario:

FY 2001 Request															
S.O. # , Title	Starting Pipeline	Total	Agri-culture	Other Economic Growth	Children's Basic Education (*)	Other HCD	Population	Child Survival & Maternal Health (*)	Other Infectious Diseases (*)	HIV/AIDS (*)	Vulnerable Children (*)	Environ	D/G	Est. S.O. Expenditures	Est. S.O. Pipeline End of 2001
SO 1: Successful Democratic Transition Including Free and Fair Elections															
Bilateral		0						0							0
Field Spt		0						0						0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 2: Successful Transition from Relief to Recovery Through a Community Reintegration Program															
Bilateral		0													0
Field Spt		0						0						0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 3:															
Bilateral		0													0
Field Spt		0						0						0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 4:															
Bilateral		0													0
Field Spt		0						0						0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 5:															
Bilateral		0													0
Field Spt		0						0						0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 6:															
Bilateral		0													0
Field Spt		0						0						0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 7:															
Bilateral		0													0
Field Spt		0						0						0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 8:															
Bilateral		0													0
Field Spt		0						0						0	0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Bilateral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Field Support	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL PROGRAM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

FY 2001 Request Agency Goal Totals	
Econ Growth	0
Democracy	0
HCD	0
PHN	0
Environment	0
GCC (from all Goals)	0

FY 2001 Account Distribution (DA only)	
DA Program Total	0
CSD Program Total	0
TOTAL	0

Prepare one set of tables for each Fiscal Year (FY2001, FY2002, FY2003)
 Prepare one set of tables for each appropriation Account
 Tables for DA and CSD may be combined on one table.
 For the DA/CSD Table, columns marked with (*) will be funded from the CSD Account.

FY 2002 Budget Request by Program/Country

Fiscal Year: 2002 Program/Country:
 Approp: ESF
 Scenario:

FY 2002 Request															
S.O. # , Title	Starting Pipeline	Total	Agri-culture	Other Economic Growth	Children's Basic Education (*)	Other HCD	Population	Child Survival & Maternal Health (*)	Other Infectious Diseases (*)	HIV/AIDS (*)	Vulnerable Children (*)	Environ	D/G	Est. S.O. Expenditures	Est. S.O. Pipeline End of 2002
SO 1: Successful Democratic Transition Including Free and Fair Elections															
Bilateral		0						0							0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 2: Successful Transition from Relief to Recovery Through a Community Reintegration Program															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 3:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 4:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 5:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 6:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 7:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 8:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Bilateral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Field Support	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL PROGRAM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

FY 2002 Request Agency Goal Totals	
Econ Growth	0
Democracy	0
HCD	0
PHN	0
Environment	0
GCC (from all Goals)	0

FY 2002 Account Distribution (DA only)	
DA Program Total	0
CSD Program Total	0
TOTAL	0

Prepare one set of tables for each Fiscal Year (FY2001, FY2002, FY2003)
 Prepare one set of tables for each appropriation Account
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 For the DA/CSD Table, columns marked with (*) will be funded from the CSD Account.

FY 2002 ALT Budget Request by Program/Country

Fiscal Year: 2002 ALT Program/Country:
 Approp: ESF
 Scenario:

FY 2002 ALT Request															
S.O. # , Title	Starting Pipeline	Total	Agri-culture	Other Economic Growth	Children's Basic Education (*)	Other HCD	Population	Child Survival & Maternal Health (*)	Other Infectious Diseases (*)	HIV/AIDS (*)	Vulnerable Children (*)	Environ	D/G	Est. S.O. Expenditures	Est. S.O. Pipeline End of 2002 ALT
SO 1: Successful Democratic Transition Including Free and Fair Elections															
Bilateral		0						0							0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 2: Successful Transition from Relief to Recovery Through a Community Reintegration Program															
Bilateral		0													0
Field Spt		0													0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 3:															
Bilateral		0													0
Field Spt		0													0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 4:															
Bilateral		0													0
Field Spt		0													0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 5:															
Bilateral		0													0
Field Spt		0													0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 6:															
Bilateral		0													0
Field Spt		0													0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 7:															
Bilateral		0													0
Field Spt		0													0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 8:															
Bilateral		0													0
Field Spt		0													0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Bilateral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Field Support	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL PROGRAM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

FY 2002 ALT Request Agency Goal Totals	
Econ Growth	0
Democracy	0
HCD	0
PHN	0
Environment	0
GCC (from all Goals)	0

FY 2002 ALT Account Distribution (DA only)	
DA Program Total	0
CSD Program Total	0
TOTAL	0

Prepare one set of tables for each Fiscal Year (FY2001, FY2002, FY2003)
 Prepare one set of tables for each appropriation Account
 Tables for DA and CSD may be combined on one table.
 For the DA/CSD Table, columns marked with (*) will be funded from the CSD Account.

FY 2003 Budget Request by Program/Country

Fiscal Year: 2003 Program/Country:
 Approp: ESF
 Scenario:

FY 2003 Request															
S.O. # , Title	Starting Pipeline	Total	Agri-culture	Other Economic Growth	Children's Basic Education (*)	Other HCD	Population	Child Survival & Maternal Health (*)	Other Infectious Diseases (*)	HIV/AIDS (*)	Vulnerable Children (*)	Environ	D/G	Est. S.O. Expenditures	Est. S.O. Pipeline End of 2003
SO 1: Successful Democratic Transition Including Free and Fair Elections															
Bilateral		0						0							0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 2: Successful Transition from Relief to Recovery Through a Community Reintegration Program															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 3:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 4:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 5:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 6:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 7:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 8:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Bilateral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Field Support	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL PROGRAM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

FY 2003 Request Agency Goal Totals	
Econ Growth	0
Democracy	0
HCD	0
PHN	0
Environment	0
GCC (from all Goals)	0

FY 2003 Account Distribution (DA only)	
DA Program Total	0
CSD Program Total	0
TOTAL	0

Prepare one set of tables for each Fiscal Year (FY2001, FY2002, FY2003)
 Prepare one set of tables for each appropriation Account
 Tables for DA and CSD may be combined on one table.
 For the DA/CSD Table, columns marked with (*) will be funded from the CSD Account.

FY 2001 Budget Request by Program/Country

Fiscal Year: 2001 Program/Country:
 Approp: FSA
 Scenario:

FY 2001 Request															
S.O. # , Title	Starting Pipeline	Total	Agri-culture	Other Economic Growth	Children's Basic Education (*)	Other HCD	Population	Child Survival & Maternal Health (*)	Other Infectious Diseases (*)	HIV/AIDS (*)	Vulnerable Children (*)	Environ	D/G	Est. S.O. Expenditures	Est. S.O. Pipeline End of 2001
SO 1: Successful Democratic Transition Including Free and Fair Elections															
Bilateral		0						0							0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 2: Successful Transition from Relief to Recovery Through a Community Reintegration Program															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 3:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 4:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 5:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 6:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 7:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 8:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Bilateral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Field Support	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL PROGRAM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

FY 2001 Request Agency Goal Totals	
Econ Growth	0
Democracy	0
HCD	0
PHN	0
Environment	0
GCC (from all Goals)	0

FY 2001 Account Distribution (DA only)	
DA Program Total	0
CSD Program Total	0
TOTAL	0

Prepare one set of tables for each Fiscal Year (FY2001, FY2002, FY2003)
 Prepare one set of tables for each appropriation Account
 Tables for DA and CSD may be combined on one table.
 For the DA/CSD Table, columns marked with (*) will be funded from the CSD Account.

FY 2002 Budget Request by Program/Country

Fiscal Year: 2002 Program/Country:
 Approp: FSA
 Scenario:

FY 2002 Request															
S.O. # , Title	Starting Pipeline	Total	Agri-culture	Other Economic Growth	Children's Basic Education (*)	Other HCD	Population	Child Survival & Maternal Health (*)	Other Infectious Diseases (*)	HIV/AIDS (*)	Vulnerable Children (*)	Environ	D/G	Est. S.O. Expenditures	Est. S.O. Pipeline End of 2002
SO 1: Successful Democratic Transition Including Free and Fair Elections															
Bilateral		0						0							0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 2: Successful Transition from Relief to Recovery Through a Community Reintegration Program															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 3:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 4:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 5:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 6:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 7:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 8:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Bilateral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Field Support	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL PROGRAM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

FY 2002 Request Agency Goal Totals	
Econ Growth	0
Democracy	0
HCD	0
PHN	0
Environment	0
GCC (from all Goals)	0

FY 2002 Account Distribution (DA only)	
DA Program Total	0
CSD Program Total	0
TOTAL	0

Prepare one set of tables for each Fiscal Year (FY2001, FY2002, FY2003)
 Prepare one set of tables for each appropriation Account
 Tables for DA and CSD may be combined on one table.
 For the DA/CSD Table, columns marked with (*) will be funded from the CSD Account.

FY 2002 ALT Budget Request by Program/Country

Fiscal Year: 2002 ALT Program/Country:
 Approp: FSA
 Scenario:

FY 2002 ALT Request															
S.O. # , Title	Starting Pipeline	Total	Agri-culture	Other Economic Growth	Children's Basic Education (*)	Other HCD	Population	Child Survival & Maternal Health (*)	Other Infectious Diseases (*)	HIV/AIDS (*)	Vulnerable Children (*)	Environ	D/G	Est. S.O. Expenditures	Est. S.O. Pipeline End of 2002 ALT
SO 1: Successful Democratic Transition Including Free and Fair Elections															
Bilateral		0						0							0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 2: Successful Transition from Relief to Recovery Through a Community Reintegration Program															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 3:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 4:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 5:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 6:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 7:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 8:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Bilateral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Field Support	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL PROGRAM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

FY 2002 ALT Request Agency Goal Totals	
Econ Growth	0
Democracy	0
HCD	0
PHN	0
Environment	0
GCC (from all Goals)	0

FY 2002 ALT Account Distribution (DA only)	
DA Program Total	0
CSD Program Total	0
TOTAL	0

Prepare one set of tables for each Fiscal Year (FY2001, FY2002, FY2003)
 Prepare one set of tables for each appropriation Account
 Tables for DA and CSD may be combined on one table.
 For the DA/CSD Table, columns marked with (*) will be funded from the CSD Account.

FY 2003 Budget Request by Program/Country

Fiscal Year: 2003 Program/Country:
 Approp: FSA
 Scenario:

FY 2003 Request															
S.O. # , Title	Starting Pipeline	Total	Agri-culture	Other Economic Growth	Children's Basic Education (*)	Other HCD	Population	Child Survival & Maternal Health (*)	Other Infectious Diseases (*)	HIV/AIDS (*)	Vulnerable Children (*)	Environ	D/G	Est. S.O. Expenditures	Est. S.O. Pipeline End of 2003
SO 1: Successful Democratic Transition Including Free and Fair Elections															
Bilateral		0						0							0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 2: Successful Transition from Relief to Recovery Through a Community Reintegration Program															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 3:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 4:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 5:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 6:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 7:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 8:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Bilateral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Field Support	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL PROGRAM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

FY 2003 Request Agency Goal Totals	
Econ Growth	0
Democracy	0
HCD	0
PHN	0
Environment	0
GCC (from all Goals)	0

FY 2003 Account Distribution (DA only)	
DA Program Total	0
CSD Program Total	0
TOTAL	0

Prepare one set of tables for each Fiscal Year (FY2001, FY2002, FY2003)
 Prepare one set of tables for each appropriation Account
 Tables for DA and CSD may be combined on one table.
 For the DA/CSD Table, columns marked with (*) will be funded from the CSD Account.

FY 2001 Budget Request by Program/Country

Fiscal Year: 2001 Program/Country:
 Approp: AEEB
 Scenario:

FY 2001 Request															
S.O. # , Title	Starting Pipeline	Total	Agri-culture	Other Economic Growth	Children's Basic Education (*)	Other HCD	Population	Child Survival & Maternal Health (*)	Other Infectious Diseases (*)	HIV/AIDS (*)	Vulnerable Children (*)	Environ	D/G	Est. S.O. Expenditures	Est. S.O. Pipeline End of 2001
SO 1: Successful Democratic Transition Including Free and Fair Elections															
Bilateral		0						0							0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 2: Successful Transition from Relief to Recovery Through a Community Reintegration Program															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 3:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 4:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 5:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 6:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 7:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 8:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Bilateral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Field Support	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL PROGRAM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

FY 2001 Request Agency Goal Totals	
Econ Growth	0
Democracy	0
HCD	0
PHN	0
Environment	0
GCC (from all Goals)	0

FY 2001 Account Distribution (DA only)	
DA Program Total	0
CSD Program Total	0
TOTAL	0

Prepare one set of tables for each Fiscal Year (FY2001, FY2002, FY2003)
 Prepare one set of tables for each appropriation Account
 Tables for DA and CSD may be combined on one table.
 For the DA/CSD Table, columns marked with (*) will be funded from the CSD Account.

FY 2002 Budget Request by Program/Country

Fiscal Year: 2002 Program/Country:
 Approp: AEED
 Scenario:

FY 2002 Request															
S.O. # , Title	Starting Pipeline	Total	Agri-culture	Other Economic Growth	Children's Basic Education (*)	Other HCD	Population	Child Survival & Maternal Health (*)	Other Infectious Diseases (*)	HIV/AIDS (*)	Vulnerable Children (*)	Environ	D/G	Est. S.O. Expenditures	Est. S.O. Pipeline End of 2002
SO 1: Successful Democratic Transition Including Free and Fair Elections															
Bilateral		0						0							0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 2: Successful Transition from Relief to Recovery Through a Community Reintegration Program															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 3:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 4:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 5:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 6:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 7:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 8:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Bilateral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Field Support	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL PROGRAM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

FY 2002 Request Agency Goal Totals	
Econ Growth	0
Democracy	0
HCD	0
PHN	0
Environment	0
GCC (from all Goals)	0

FY 2002 Account Distribution (DA only)	
DA Program Total	0
CSD Program Total	0
TOTAL	0

Prepare one set of tables for each Fiscal Year (FY2001, FY2002, FY2003)
 Prepare one set of tables for each appropriation Account
 Tables for DA and CSD may be combined on one table.
 For the DA/CSD Table, columns marked with (*) will be funded from the CSD Account.

FY 2002 ALT Budget Request by Program/Country

Fiscal Year: 2002 ALT Program/Country:
 Approp: AEED
 Scenario:

FY 2002 ALT Request															
S.O. # , Title	Starting Pipeline	Total	Agri-culture	Other Economic Growth	Children's Basic Education (*)	Other HCD	Population	Child Survival & Maternal Health (*)	Other Infectious Diseases (*)	HIV/AIDS (*)	Vulnerable Children (*)	Environ	D/G	Est. S.O. Expenditures	Est. S.O. Pipeline End of 2002 ALT
SO 1: Successful Democratic Transition Including Free and Fair Elections															
Bilateral		0						0							0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 2: Successful Transition from Relief to Recovery Through a Community Reintegration Program															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 3:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 4:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 5:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 6:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 7:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 8:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Bilateral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Field Support	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL PROGRAM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

FY 2002 ALT Request Agency Goal Totals	
Econ Growth	0
Democracy	0
HCD	0
PHN	0
Environment	0
GCC (from all Goals)	0

FY 2002 ALT Account Distribution (DA only)	
DA Program Total	0
CSD Program Total	0
TOTAL	0

Prepare one set of tables for each Fiscal Year (FY2001, FY2002, FY2003)
 Prepare one set of tables for each appropriation Account
 Tables for DA and CSD may be combined on one table.
 For the DA/CSD Table, columns marked with (*) will be funded from the CSD Account.

FY 2003 Budget Request by Program/Country

Fiscal Year: 2003 Program/Country:
 Approp: AEEB
 Scenario:

FY 2003 Request															
S.O. # , Title	Starting Pipeline	Total	Agri-culture	Other Economic Growth	Children's Basic Education (*)	Other HCD	Population	Child Survival & Maternal Health (*)	Other Infectious Diseases (*)	HIV/AIDS (*)	Vulnerable Children (*)	Environ	D/G	Est. S.O. Expenditures	Est. S.O. Pipeline End of 2003
SO 1: Successful Democratic Transition Including Free and Fair Elections															
Bilateral		0						0							0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 2: Successful Transition from Relief to Recovery Through a Community Reintegration Program															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 3:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 4:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 5:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 6:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 7:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SO 8:															
Bilateral		0													0
Field Spt		0						0							0
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Bilateral	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Field Support	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL PROGRAM	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

FY 2003 Request Agency Goal Totals	
Econ Growth	0
Democracy	0
HCD	0
PHN	0
Environment	0
GCC (from all Goals)	0

FY 2003 Account Distribution (DA only)	
DA Program Total	0
CSD Program Total	0
TOTAL	0

Prepare one set of tables for each Fiscal Year (FY2001, FY2002, FY2003)
 Prepare one set of tables for each appropriation Account
 Tables for DA and CSD may be combined on one table.
 For the DA/CSD Table, columns marked with (*) will be funded from the CSD Account.

Washington and Overseas Workforce Tables

Org__G/WID_____								Total	Org.	Fin.	Admin.	Con-	All	Total	Total		
End of year On-Board								SO/SpO	Mgmt.	Mgmt	Mgmt	tract	Legal	Other	Mgmt.	Staff	
FY 2001 Estimate	SO 1	SO 2	SO 3	SO 4	SO 5	SpO1	SpO2										
OE Funded: 1/																	
U.S. Direct Hire	2	1	1	2				6	1					1	2	8	
Other U.S. Citizens								0							0	0	
FSN/TCN Direct Hire								0							0	0	
Other FSN/TCN								0							0	0	
Subtotal	2	1	1	2	0	0	0	6	1	0	0	0	0	1	2	8	
Program Funded 1/																	
U.S. Citizens	2							2							0	2	
FSNs/TCNs								0							0	0	
Subtotal	2	0	0	0	0	0	0	2	0	0	0	0	0	0	0	2	
Total Direct Workforce	4	1	1	2	0	0	0	8	1	0	0	0	0	1	2	10	
TAACS		1	1					2							0	2	
Fellows	1			1				2							0	2	
NEPs								0							0	0	
Subtotal	1	1	1	1	0	0	0	4	0	0	0	0	0	0	0	4	
TOTAL WORKFORCE	5	2	2	3	0	0	0	12	1	0	0	0	0	1	2	14	

1/ Excludes TAACS, Fellows, and NEPs

Washington and Overseas Workforce Tables

Org__G/WID_____								Total	Org.	Fin.	Admin.	Con-	All		Total	Total
End of year On-Board	SO 1	SO 2	SO 3	SO 4	SO 5	SpO1	SpO2	SO/SpO	Mgmt.	Mgmt	Mgmt	tract	Legal	Other	Mgmt.	Staff
FY 2002 Target																
OE Funded: 1/																
U.S. Direct Hire	2	1	1	2				6	1					1	2	8
Other U.S. Citizens								0							0	0
FSN/TCN Direct Hire								0							0	0
Other FSN/TCN								0							0	0
Subtotal	2	1	1	2	0	0	0	6	1	0	0	0	0	1	2	8
Program Funded 1/																
U.S. Citizens	2							2							0	2
FSNs/TCNs								0							0	0
Subtotal	2	0	0	0	0	0	0	2	0	0	0	0	0	0	0	2
Total Direct Workforce	4	1	1	2	0	0	0	8	1	0	0	0	0	1	2	10
TAACS		1	1					2							0	2
Fellows	1			1				2							0	2
IDs								0							0	0
Subtotal	1	1	1	1	0	0	0	4	0	0	0	0	0	0	0	4
TOTAL WORKFORCE	5	2	2	3	0	0	0	12	1	0	0	0	0	1	2	14

1/ Excludes TAACS, Fellows, and NEPs

Washington and Overseas Workforce Tables

Org_ G/WID								Total SO/SpO Staff	Org. Mgmt.	Fin. Mgmt	Admin. Mgmt	Con-tract	Legal	All Other	Total Mgmt.	Total Staff
End of year On-Board	SO 1	SO 2	SO 3	SO 4	SO 5	SpO1	SpO2									
FY 2003 Target																
OE Funded: 1/																
U.S. Direct Hire	2	1	1	2				6	1					1	2	8
Other U.S. Citizens								0							0	0
FSN/TCN Direct Hire								0							0	0
Other FSN/TCN								0							0	0
Subtotal	2	1	1	2	0	0	0	6	1	0	0	0	0	1	2	8
Program Funded 1/																
U.S. Citizens	2							2							0	2
FSNs/TCNs								0							0	0
Subtotal	2	0	0	0	0	0	0	2	0	0	0	0	0	0	0	2
Total Direct Workforce	4	1	1	2	0	0	0	8	1	0	0	0	0	1	2	10
TAACS		1	1					2							0	2
Fellows	1			1				2							0	2
IDIs								0							0	0
Subtotal	1	1	1	1	0	0	0	4	0	0	0	0	0	0	0	4
TOTAL WORKFORCE	5	2	2	3	0	0	0	12	1	0	0	0	0	1	2	14

1/ Excludes TAACS, Fellows, and NEPs

Washington and Overseas Workforce Tables

Org__G/WID_____								Total SO/SpO Staff	Org. Mgmt.	Fin. Mgmt	Admin. Mgmt	Con- tract	Legal	All Other	Total Mgmt.	Total Staff
End of year On-Board	SO 1	SO 2	SO 3	SO 4	SO 5	SpO1	SpO2									
FY 2003 Request																
OE Funded: 1/																
U.S. Direct Hire	2	1	1	2				6	1					1	2	8
Other U.S. Citizens								0							0	0
FSN/TCN Direct Hire								0							0	0
Other FSN/TCN								0							0	0
Subtotal	2	1	1	2	0	0	0	6	1	0	0	0	0	1	2	8
Program Funded 1/																
U.S. Citizens	2							2							0	2
FSNs/TCNs								0							0	0
Subtotal	2	0	0	0	0	0	0	2	0	0	0	0	0	0	0	2
Total Direct Workforce	4	1	1	2	0	0	0	8	1	0	0	0	0	1	2	10
TAACS		1	1					2							0	2
Fellows	1			1				2							0	2
IDIs								0							0	0
Subtotal	1	1	1	1	0	0	0	4	0	0	0	0	0	0	0	4
TOTAL WORKFORCE	5	2	2	3	0	0	0	12	1	0	0	0	0	1	2	14

1/ Excludes TAACS, Fellows, and NEPs

OPERATING EXPENSES

Org. Title: _____		FY 2001 Estimate			FY 2002 Target			FY 2003 Target			FY 2003 Request		
Org. No: _____		Dollars	TF	Total									
OC													
11.1	Personnel compensation, full-time permanent	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
11.1	Base Pay & pymt. for annual leave balances - FNDH			0.0			0.0			0.0			0.0
	Subtotal OC 11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
11.3	Personnel comp. - other than full-time permanent	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
11.3	Base Pay & pymt. for annual leave balances - FNDH			0.0			0.0			0.0			0.0
	Subtotal OC 11.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
11.5	Other personnel compensation	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
11.5	USDH			0.0			0.0			0.0			0.0
11.5	FNDH			0.0			0.0			0.0			0.0
	Subtotal OC 11.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
11.8	Special personal services payments	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
11.8	USPSC Salaries			0.0			0.0			0.0			0.0
11.8	FN PSC Salaries			0.0			0.0			0.0			0.0
11.8	IPA/Details-In/PASAs/RSSAs Salaries			0.0			0.0			0.0			0.0
	Subtotal OC 11.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
12.1	Personnel benefits	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
12.1	USDH benefits	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
12.1	Educational Allowances			0.0			0.0			0.0			0.0
12.1	Cost of Living Allowances			0.0			0.0			0.0			0.0
12.1	Home Service Transfer Allowances			0.0			0.0			0.0			0.0
12.1	Quarters Allowances			0.0			0.0			0.0			0.0
12.1	Other Misc. USDH Benefits			0.0			0.0			0.0			0.0
12.1	FNDH Benefits	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
12.1	* Payments to FSN Voluntary Separation Fund - FNDH			0.0			0.0			0.0			0.0
12.1	Other FNDH Benefits			0.0			0.0			0.0			0.0
12.1	US PSC Benefits			0.0			0.0			0.0			0.0
12.1	FN PSC Benefits	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
12.1	* Payments to FSN Voluntary Separation Fund - FN PSC			0.0			0.0			0.0			0.0
12.1	Other FN PSC Benefits			0.0			0.0			0.0			0.0
12.1	IPA/Detail-In/PASA/RSSA Benefits			0.0			0.0			0.0			0.0
	Subtotal OC 12.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
13.0	Benefits for former personnel	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
13.0	FNDH	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
13.0	Severance Payments for FNDH			0.0			0.0			0.0			0.0
13.0	Other Benefits for Former Personnel - FNDH			0.0			0.0			0.0			0.0

OPERATING EXPENSES

Org. Title: _____		FY 2001 Estimate			FY 2002 Target			FY 2003 Target			FY 2003 Request		
Org. No: _____		Dollars	TF	Total									
OC													
13.0	FN PSCs	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
13.0	Severance Payments for FN PSCs			0.0			0.0			0.0			0.0
13.0	Other Benefits for Former Personnel - FN PSCs			0.0			0.0			0.0			0.0
	Subtotal OC 13.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
21.0	Travel and transportation of persons	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
21.0	Training Travel			0.0			0.0			0.0			0.0
21.0	Mandatory/Statutory Travel	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
21.0	Post Assignment Travel - to field			0.0			0.0			0.0			0.0
21.0	Assignment to Washington Travel			0.0			0.0			0.0			0.0
21.0	Home Leave Travel			0.0			0.0			0.0			0.0
21.0	R & R Travel			0.0			0.0			0.0			0.0
21.0	Education Travel			0.0			0.0			0.0			0.0
21.0	Evacuation Travel			0.0			0.0			0.0			0.0
21.0	Retirement Travel			0.0			0.0			0.0			0.0
21.0	Pre-Employment Invitational Travel			0.0			0.0			0.0			0.0
21.0	Other Mandatory/Statutory Travel			0.0			0.0			0.0			0.0
21.0	Operational Travel	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
21.0	Site Visits - Headquarters Personnel			0.0			0.0			0.0			0.0
21.0	Site Visits - Mission Personnel			0.0			0.0			0.0			0.0
21.0	Conferences/Seminars/Meetings/Retreats			0.0			0.0			0.0			0.0
21.0	Assessment Travel			0.0			0.0			0.0			0.0
21.0	Impact Evaluation Travel			0.0			0.0			0.0			0.0
21.0	Disaster Travel (to respond to specific disasters)			0.0			0.0			0.0			0.0
21.0	Recruitment Travel			0.0			0.0			0.0			0.0
21.0	Other Operational Travel			0.0			0.0			0.0			0.0
	Subtotal OC 21.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
22.0	Transportation of things	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
22.0	Post assignment freight			0.0			0.0			0.0			0.0
22.0	Home Leave Freight			0.0			0.0			0.0			0.0
22.0	Retirement Freight			0.0			0.0			0.0			0.0
22.0	Transportation/Freight for Office Furniture/Equip.			0.0			0.0			0.0			0.0
22.0	Transportation/Freight for Res. Furniture/Equip.			0.0			0.0			0.0			0.0
	Subtotal OC 22.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
23.2	Rental payments to others	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
23.2	Rental Payments to Others - Office Space			0.0			0.0			0.0			0.0
23.2	Rental Payments to Others - Warehouse Space			0.0			0.0			0.0			0.0
23.2	Rental Payments to Others - Residences			0.0			0.0			0.0			0.0

OPERATING EXPENSES

Org. Title: _____ Org. No: _____ OC												
	FY 2001 Estimate			FY 2002 Target			FY 2003 Target			FY 2003 Request		
	Dollars	TF	Total									
Subtotal OC 23.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
23.3 Communications, utilities, and miscellaneous charges	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
23.3 Office Utilities			0.0			0.0			0.0			0.0
23.3 Residential Utilities			0.0			0.0			0.0			0.0
23.3 Telephone Costs			0.0			0.0			0.0			0.0
23.3 IT Software Leases			0.0			0.0			0.0			0.0
23.3 IT Hardware Lease			0.0			0.0			0.0			0.0
23.3 Commercial Time Sharing			0.0			0.0			0.0			0.0
23.3 Postal Fees (Other than APO Mail)			0.0			0.0			0.0			0.0
23.3 Other Mail Service Costs			0.0			0.0			0.0			0.0
23.3 Courier Services			0.0			0.0			0.0			0.0
Subtotal OC 23.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
24.0 Printing and Reproduction			0.0			0.0			0.0			0.0
Subtotal OC 24.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
25.1 Advisory and assistance services	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.1 Studies, Analyses, & Evaluations			0.0			0.0			0.0			0.0
25.1 Management & Professional Support Services			0.0			0.0			0.0			0.0
25.1 Engineering & Technical Services			0.0			0.0			0.0			0.0
Subtotal OC 25.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
25.2 Other services	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.2 Office Security Guards			0.0			0.0			0.0			0.0
25.2 Residential Security Guard Services			0.0			0.0			0.0			0.0
25.2 Official Residential Expenses			0.0			0.0			0.0			0.0
25.2 Representation Allowances			0.0			0.0			0.0			0.0
25.2 Non-Federal Audits			0.0			0.0			0.0			0.0
25.2 Grievances/Investigations			0.0			0.0			0.0			0.0
25.2 Insurance and Vehicle Registration Fees			0.0			0.0			0.0			0.0
25.2 Vehicle Rental			0.0			0.0			0.0			0.0
25.2 Manpower Contracts			0.0			0.0			0.0			0.0
25.2 Records Declassification & Other Records Services			0.0			0.0			0.0			0.0
25.2 Recruiting activities			0.0			0.0			0.0			0.0
25.2 Penalty Interest Payments			0.0			0.0			0.0			0.0
25.2 Other Miscellaneous Services			0.0			0.0			0.0			0.0
25.2 Staff training contracts			0.0			0.0			0.0			0.0
25.2 IT related contracts			0.0			0.0			0.0			0.0
Subtotal OC 25.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

OPERATING EXPENSES

Org. Title: _____

Org. No: _____

OC	FY 2001 Estimate			FY 2002 Target			FY 2003 Target			FY 2003 Request		
	Dollars	TF	Total									
25.3 Purchase of goods and services from Government accounts	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.3 ICASS			0.0			0.0			0.0			0.0
25.3 All Other Services from Other Gov't. accounts			0.0			0.0			0.0			0.0
Subtotal OC 25.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
25.4 Operation and maintenance of facilities	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.4 Office building Maintenance			0.0			0.0			0.0			0.0
25.4 Residential Building Maintenance			0.0			0.0			0.0			0.0
Subtotal OC 25.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
25.6 Medical Care												
Subtotal OC 25.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
25.7 Operation/maintenance of equipment & storage of goods	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.7 IT and telephone operation and maintenance costs			0.0			0.0			0.0			0.0
25.7 Storage Services			0.0			0.0			0.0			0.0
25.7 Office Furniture/Equip. Repair and Maintenance			0.0			0.0			0.0			0.0
25.7 Vehicle Repair and Maintenance			0.0			0.0			0.0			0.0
25.7 Residential Furniture/Equip. Repair and Maintenance			0.0			0.0			0.0			0.0
Subtotal OC 25.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
25.8 Subsistence & spt. of persons (by contract or Gov't.)			0.0			0.0			0.0			0.0
Subtotal OC 25.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
26.0 Supplies and materials			0.0			0.0			0.0			0.0
Subtotal OC 26.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
31.0 Equipment	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
31.0 Purchase of Residential Furniture/Equip.			0.0			0.0			0.0			0.0
31.0 Purchase of Office Furniture/Equip.			0.0			0.0			0.0			0.0
31.0 Purchase of Vehicles			0.0			0.0			0.0			0.0
31.0 Armoring of Vehicles			0.0			0.0			0.0			0.0
31.0 Purchase of Printing/Graphics Equipment			0.0			0.0			0.0			0.0
31.0 IT Hardware purchases			0.0			0.0			0.0			0.0
31.0 IT Software purchases			0.0			0.0			0.0			0.0
Subtotal OC 31.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
32.0 Lands and structures	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		

Organization: _____

Foreign National Voluntary Separation Account									
Action	FY 2001			FY 2002			FY 2003		
	OE	Program	Total	OE	Program	Total	OE	Program	Total
Deposits			0.0			0.0			0.0
Withdrawals			0.0			0.0			0.0

Local Currency Trust Funds - Regular				
	FY 2001 Estimate	FY 2002 Target	FY 2003 Target	FY 2003 Request
Balance Start of Year				
Obligations				
Deposits				
Balance End of Year	0.0	0.0	0.0	0.0

Exchange Rate _____

Local Currency Trust Funds - Real Property				
	FY 2001 Estimate	FY 2002 Target	FY 2003 Target	FY 2003 Request
Balance Start of Year				
Obligations				
Deposits				
Balance End of Year	0.0	0.0	0.0	0.0

Exchange Rate _____

Cost of Controller Operations

Org. Title: _____

Org. No: _____

OC	FY 2001 Estimate			FY 2002 Target			FY 2003 Target			FY 2003 Request		
	Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total
11.1	Personnel compensation, full-time permanent			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
11.1	Base Pay & pymt. for annual leave balances - FNDH					0.0			0.0			0.0
	Subtotal OC 11.1			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
11.3	Personnel comp. - other than full-time permanent			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
11.3	Base Pay & pymt. for annual leave balances - FNDH					0.0			0.0			0.0
	Subtotal OC 11.3			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
11.5	Other personnel compensation			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
11.5	USDH					0.0			0.0			0.0
11.5	FNDH					0.0			0.0			0.0
	Subtotal OC 11.5			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
11.8	Special personal services payments			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
11.8	USPSC Salaries					0.0			0.0			0.0
11.8	FN PSC Salaries					0.0			0.0			0.0
11.8	IPA/Details-In/PASAs/RSSAs Salaries					0.0			0.0			0.0
	Subtotal OC 11.8			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
12.1	Personnel benefits			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
12.1	USDH benefits			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
12.1	Educational Allowances					0.0			0.0			0.0
12.1	Cost of Living Allowances					0.0			0.0			0.0
12.1	Home Service Transfer Allowances					0.0			0.0			0.0
12.1	Quarters Allowances					0.0			0.0			0.0
12.1	Other Misc. USDH Benefits					0.0			0.0			0.0
12.1	FNDH Benefits			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
12.1	* Payments to FSN Voluntary Separation Fund - FNDH					0.0			0.0			0.0
12.1	Other FNDH Benefits					0.0			0.0			0.0
12.1	US PSC Benefits					0.0			0.0			0.0
12.1	FN PSC Benefits			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
12.1	* Payments to FSN Voluntary Separation Fund - FN PSC					0.0			0.0			0.0
12.1	Other FN PSC Benefits					0.0			0.0			0.0
12.1	IPA/Detail-In/PASA/RSSA Benefits					0.0			0.0			0.0
	Subtotal OC 12.1			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
13.0	Benefits for former personnel			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
13.0	FNDH			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
13.0	Severance Payments for FNDH					0.0			0.0			0.0
13.0	Other Benefits for Former Personnel - FNDH					0.0			0.0			0.0

Cost of Controller Operations

Org. Title: _____		FY 2001 Estimate			FY 2002 Target			FY 2003 Target			FY 2003 Request		
Org. No: _____		Dollars	TF	Total									
OC													
13.0	FN PSCs	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
13.0	Severance Payments for FN PSCs			0.0			0.0			0.0			0.0
13.0	Other Benefits for Former Personnel - FN PSCs			0.0			0.0			0.0			0.0
	Subtotal OC 13.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
21.0	Travel and transportation of persons	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
21.0	Training Travel			0.0			0.0			0.0			0.0
21.0	Mandatory/Statutory Travel	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
21.0	Post Assignment Travel - to field			0.0			0.0			0.0			0.0
21.0	Assignment to Washington Travel			0.0			0.0			0.0			0.0
21.0	Home Leave Travel			0.0			0.0			0.0			0.0
21.0	R & R Travel			0.0			0.0			0.0			0.0
21.0	Education Travel			0.0			0.0			0.0			0.0
21.0	Evacuation Travel			0.0			0.0			0.0			0.0
21.0	Retirement Travel			0.0			0.0			0.0			0.0
21.0	Pre-Employment Invitational Travel			0.0			0.0			0.0			0.0
21.0	Other Mandatory/Statutory Travel			0.0			0.0			0.0			0.0
21.0	Operational Travel	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
21.0	Site Visits - Headquarters Personnel			0.0			0.0			0.0			0.0
21.0	Site Visits - Mission Personnel			0.0			0.0			0.0			0.0
21.0	Conferences/Seminars/Meetings/Retreats			0.0			0.0			0.0			0.0
21.0	Assessment Travel			0.0			0.0			0.0			0.0
21.0	Impact Evaluation Travel			0.0			0.0			0.0			0.0
21.0	Disaster Travel (to respond to specific disasters)			0.0			0.0			0.0			0.0
21.0	Recruitment Travel			0.0			0.0			0.0			0.0
21.0	Other Operational Travel			0.0			0.0			0.0			0.0
	Subtotal OC 21.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
22.0	Transportation of things	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
22.0	Post assignment freight			0.0			0.0			0.0			0.0
22.0	Home Leave Freight			0.0			0.0			0.0			0.0
22.0	Retirement Freight			0.0			0.0			0.0			0.0
22.0	Transportation/Freight for Office Furniture/Equip.			0.0			0.0			0.0			0.0
22.0	Transportation/Freight for Res. Furniture/Equip.			0.0			0.0			0.0			0.0
	Subtotal OC 22.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
23.2	Rental payments to others	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
23.2	Rental Payments to Others - Office Space			0.0			0.0			0.0			0.0
23.2	Rental Payments to Others - Warehouse Space			0.0			0.0			0.0			0.0
23.2	Rental Payments to Others - Residences			0.0			0.0			0.0			0.0

Cost of Controller Operations

Org. Title: _____ Org. No: _____ OC												
	FY 2001 Estimate			FY 2002 Target			FY 2003 Target			FY 2003 Request		
	Dollars	TF	Total									
Subtotal OC 23.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
23.3 Communications, utilities, and miscellaneous charges	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
23.3 Office Utilities			0.0			0.0			0.0			0.0
23.3 Residential Utilities			0.0			0.0			0.0			0.0
23.3 Telephone Costs			0.0			0.0			0.0			0.0
23.3 IT Software Leases			0.0			0.0			0.0			0.0
23.3 IT Hardware Lease			0.0			0.0			0.0			0.0
23.3 Commercial Time Sharing			0.0			0.0			0.0			0.0
23.3 Postal Fees (Other than APO Mail)			0.0			0.0			0.0			0.0
23.3 Other Mail Service Costs			0.0			0.0			0.0			0.0
23.3 Courier Services			0.0			0.0			0.0			0.0
Subtotal OC 23.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
24.0 Printing and Reproduction			0.0			0.0			0.0			0.0
Subtotal OC 24.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
25.1 Advisory and assistance services	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.1 Studies, Analyses, & Evaluations			0.0			0.0			0.0			0.0
25.1 Management & Professional Support Services			0.0			0.0			0.0			0.0
25.1 Engineering & Technical Services			0.0			0.0			0.0			0.0
Subtotal OC 25.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
25.2 Other services	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.2 Office Security Guards			0.0			0.0			0.0			0.0
25.2 Residential Security Guard Services			0.0			0.0			0.0			0.0
25.2 Official Residential Expenses			0.0			0.0			0.0			0.0
25.2 Representation Allowances			0.0			0.0			0.0			0.0
25.2 Non-Federal Audits			0.0			0.0			0.0			0.0
25.2 Grievances/Investigations			0.0			0.0			0.0			0.0
25.2 Insurance and Vehicle Registration Fees			0.0			0.0			0.0			0.0
25.2 Vehicle Rental			0.0			0.0			0.0			0.0
25.2 Manpower Contracts			0.0			0.0			0.0			0.0
25.2 Records Declassification & Other Records Services			0.0			0.0			0.0			0.0
25.2 Recruiting activities			0.0			0.0			0.0			0.0
25.2 Penalty Interest Payments			0.0			0.0			0.0			0.0
25.2 Other Miscellaneous Services			0.0			0.0			0.0			0.0
25.2 Staff training contracts			0.0			0.0			0.0			0.0
25.2 IT related contracts			0.0			0.0			0.0			0.0
Subtotal OC 25.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Cost of Controller Operations

Org. Title: _____

Org. No: _____

OC	FY 2001 Estimate			FY 2002 Target			FY 2003 Target			FY 2003 Request		
	Dollars	TF	Total									
25.3 Purchase of goods and services from Government accounts	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.3 ICASS			0.0			0.0			0.0			0.0
25.3 All Other Services from Other Gov't. accounts			0.0			0.0			0.0			0.0
Subtotal OC 25.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
25.4 Operation and maintenance of facilities	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.4 Office building Maintenance			0.0			0.0			0.0			0.0
25.4 Residential Building Maintenance			0.0			0.0			0.0			0.0
Subtotal OC 25.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
25.6 Medical Care												
Subtotal OC 25.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
25.7 Operation/maintenance of equipment & storage of goods	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.7 IT and telephone operation and maintenance costs			0.0			0.0			0.0			0.0
25.7 Storage Services			0.0			0.0			0.0			0.0
25.7 Office Furniture/Equip. Repair and Maintenance			0.0			0.0			0.0			0.0
25.7 Vehicle Repair and Maintenance			0.0			0.0			0.0			0.0
25.7 Residential Furniture/Equip. Repair and Maintenance			0.0			0.0			0.0			0.0
Subtotal OC 25.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
25.8 Subsistance & spt. of persons (by contract or Gov't.)			0.0			0.0			0.0			0.0
Subtotal OC 25.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
26.0 Supplies and materials			0.0			0.0			0.0			0.0
Subtotal OC 26.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
31.0 Equipment	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
31.0 Purchase of Residential Furniture/Equip.			0.0			0.0			0.0			0.0
31.0 Purchase of Office Furniture/Equip.			0.0			0.0			0.0			0.0
31.0 Purchase of Vehicles			0.0			0.0			0.0			0.0
31.0 Armoring of Vehicles			0.0			0.0			0.0			0.0
31.0 Purchase of Printing/Graphics Equipment			0.0			0.0			0.0			0.0
31.0 IT Hardware purchases			0.0			0.0			0.0			0.0
31.0 IT Software purchases			0.0			0.0			0.0			0.0
Subtotal OC 31.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
32.0 Lands and structures	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		

Accessing Global Bureau Services Through Field Support and Buy-Ins

Objective Name	Field Support and Buy-Ins: Activity Title & Number	Priority *	Duration	Estimated Funding (\$000)			
				FY 2002 Obligated by:		FY 2003 Obligated by:	
				Operating Unit	Global Bureau	Operating Unit	Global Bureau
GRAND TOTAL.....							

* For Priorities use high, medium-high, medium, medium-low, low

USAID Costs as ICASS Service Provider

Org. Title: _____		FY 2001 Estimate			FY 2002 Target			FY 2003 Target			FY 2003 Request		
Org. No: _____		Dollars	TF	Total									
OC													
11.1	Personnel compensation, full-time permanent	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
11.1	Base Pay & pymt. for annual leave balances - FNDH			0.0			0.0			0.0			0.0
	Subtotal OC 11.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
11.3	Personnel comp. - other than full-time permanent	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
11.3	Base Pay & pymt. for annual leave balances - FNDH			0.0			0.0			0.0			0.0
	Subtotal OC 11.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
11.5	Other personnel compensation	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
11.5	USDH			0.0			0.0			0.0			0.0
11.5	FNDH			0.0			0.0			0.0			0.0
	Subtotal OC 11.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
11.8	Special personal services payments	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
11.8	USPSC Salaries			0.0			0.0			0.0			0.0
11.8	FN PSC Salaries			0.0			0.0			0.0			0.0
11.8	IPA/Details-In/PASAs/RSSAs Salaries			0.0			0.0			0.0			0.0
	Subtotal OC 11.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
12.1	Personnel benefits	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
12.1	USDH benefits	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
12.1	Educational Allowances			0.0			0.0			0.0			0.0
12.1	Cost of Living Allowances			0.0			0.0			0.0			0.0
12.1	Home Service Transfer Allowances			0.0			0.0			0.0			0.0
12.1	Quarters Allowances			0.0			0.0			0.0			0.0
12.1	Other Misc. USDH Benefits			0.0			0.0			0.0			0.0
12.1	FNDH Benefits	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
12.1	Payments to FSN Voluntary Separation Fund - FNDH			0.0			0.0			0.0			0.0
12.1	Other FNDH Benefits			0.0			0.0			0.0			0.0
12.1	US PSC Benefits			0.0			0.0			0.0			0.0
12.1	FN PSC Benefits	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
12.1	Payments to FSN Voluntary Separation Fund - FN PSC			0.0			0.0			0.0			0.0
12.1	Other FN PSC Benefits			0.0			0.0			0.0			0.0
12.1	IPA/Detail-In/PASA/RSSA Benefits			0.0			0.0			0.0			0.0
	Subtotal OC 12.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
13.0	Benefits for former personnel	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
13.0	FNDH	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
13.0	Severance Payments for FNDH			0.0			0.0			0.0			0.0
13.0	Other Benefits for Former Personnel - FNDH			0.0			0.0			0.0			0.0

USAID Costs as ICASS Service Provider

Org. Title: _____		FY 2001 Estimate			FY 2002 Target			FY 2003 Target			FY 2003 Request		
Org. No: _____		Dollars	TF	Total									
13.0	FN PSCs	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
13.0	Severance Payments for FN PSCs			0.0			0.0			0.0			0.0
13.0	Other Benefits for Former Personnel - FN PSCs			0.0			0.0			0.0			0.0
	Subtotal OC 13.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
21.0	Travel and transportation of persons	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
21.0	Training Travel			0.0			0.0			0.0			0.0
21.0	Mandatory/Statutory Travel	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
21.0	Post Assignment Travel - to field			0.0			0.0			0.0			0.0
21.0	Assignment to Washington Travel			0.0			0.0			0.0			0.0
21.0	Home Leave Travel			0.0			0.0			0.0			0.0
21.0	R & R Travel			0.0			0.0			0.0			0.0
21.0	Education Travel			0.0			0.0			0.0			0.0
21.0	Evacuation Travel			0.0			0.0			0.0			0.0
21.0	Retirement Travel			0.0			0.0			0.0			0.0
21.0	Pre-Employment Invitational Travel			0.0			0.0			0.0			0.0
21.0	Other Mandatory/Statutory Travel			0.0			0.0			0.0			0.0
21.0	Operational Travel	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
21.0	Site Visits - Headquarters Personnel			0.0			0.0			0.0			0.0
21.0	Site Visits - Mission Personnel			0.0			0.0			0.0			0.0
21.0	Conferences/Seminars/Meetings/Retreats			0.0			0.0			0.0			0.0
21.0	Assessment Travel			0.0			0.0			0.0			0.0
21.0	Impact Evaluation Travel			0.0			0.0			0.0			0.0
21.0	Disaster Travel (to respond to specific disasters)			0.0			0.0			0.0			0.0
21.0	Recruitment Travel			0.0			0.0			0.0			0.0
21.0	Other Operational Travel			0.0			0.0			0.0			0.0
	Subtotal OC 21.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
22.0	Transportation of things	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
22.0	Post assignment freight			0.0			0.0			0.0			0.0
22.0	Home Leave Freight			0.0			0.0			0.0			0.0
22.0	Retirement Freight			0.0			0.0			0.0			0.0
22.0	Transportation/Freight for Office Furniture/Equip.			0.0			0.0			0.0			0.0
22.0	Transportation/Freight for Res. Furniture/Equip.			0.0			0.0			0.0			0.0
	Subtotal OC 22.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
23.2	Rental payments to others	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
23.2	Rental Payments to Others - Office Space			0.0			0.0			0.0			0.0
23.2	Rental Payments to Others - Warehouse Space			0.0			0.0			0.0			0.0
23.2	Rental Payments to Others - Residences			0.0			0.0			0.0			0.0

USAID Costs as ICASS Service Provider

Org. Title: _____ Org. No: _____ OC												
	FY 2001 Estimate			FY 2002 Target			FY 2003 Target			FY 2003 Request		
	Dollars	TF	Total									
Subtotal OC 23.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
23.3 Communications, utilities, and miscellaneous charges	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
23.3 Office Utilities			0.0			0.0			0.0			0.0
23.3 Residential Utilities			0.0			0.0			0.0			0.0
23.3 Telephone Costs			0.0			0.0			0.0			0.0
23.3 IT Software Leases			0.0			0.0			0.0			0.0
23.3 IT Hardware Lease			0.0			0.0			0.0			0.0
23.3 Commercial Time Sharing			0.0			0.0			0.0			0.0
23.3 Postal Fees (Other than APO Mail)			0.0			0.0			0.0			0.0
23.3 Other Mail Service Costs			0.0			0.0			0.0			0.0
23.3 Courier Services			0.0			0.0			0.0			0.0
Subtotal OC 23.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
24.0 Printing and Reproduction			0.0			0.0			0.0			0.0
Subtotal OC 24.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
25.1 Advisory and assistance services	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.1 Studies, Analyses, & Evaluations			0.0			0.0			0.0			0.0
25.1 Management & Professional Support Services			0.0			0.0			0.0			0.0
25.1 Engineering & Technical Services			0.0			0.0			0.0			0.0
Subtotal OC 25.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
25.2 Other services	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.2 Office Security Guards			0.0			0.0			0.0			0.0
25.2 Residential Security Guard Services			0.0			0.0			0.0			0.0
25.2 Official Residential Expenses			0.0			0.0			0.0			0.0
25.2 Representation Allowances			0.0			0.0			0.0			0.0
25.2 Non-Federal Audits			0.0			0.0			0.0			0.0
25.2 Grievances/Investigations			0.0			0.0			0.0			0.0
25.2 Insurance and Vehicle Registration Fees			0.0			0.0			0.0			0.0
25.2 Vehicle Rental			0.0			0.0			0.0			0.0
25.2 Manpower Contracts			0.0			0.0			0.0			0.0
25.2 Records Declassification & Other Records Services			0.0			0.0			0.0			0.0
25.2 Recruiting activities			0.0			0.0			0.0			0.0
25.2 Penalty Interest Payments			0.0			0.0			0.0			0.0
25.2 Other Miscellaneous Services			0.0			0.0			0.0			0.0
25.2 Staff training contracts			0.0			0.0			0.0			0.0
25.2 IT related contracts			0.0			0.0			0.0			0.0
Subtotal OC 25.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

USAID Costs as ICASS Service Provider

Org. Title: _____		FY 2001 Estimate			FY 2002 Target			FY 2003 Target			FY 2003 Request		
Org. No: _____		Dollars	TF	Total									
OC													
25.3	Purchase of goods and services from Government accounts	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.3	ICASS			0.0			0.0			0.0			0.0
25.3	All Other Services from Other Gov't. accounts			0.0			0.0			0.0			0.0
	Subtotal OC 25.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
25.4	Operation and maintenance of facilities	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.4	Office building Maintenance			0.0			0.0			0.0			0.0
25.4	Residential Building Maintenance			0.0			0.0			0.0			0.0
	Subtotal OC 25.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
25.6	Medical Care			0.0			0.0			0.0			0.0
	Subtotal OC 25.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
25.7	Operation/maintenance of equipment & storage of goods	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
25.7	IT and telephone operation and maintenance costs			0.0			0.0			0.0			0.0
25.7	Storage Services			0.0			0.0			0.0			0.0
25.7	Office Furniture/Equip. Repair and Maintenance			0.0			0.0			0.0			0.0
25.7	Vehicle Repair and Maintenance			0.0			0.0			0.0			0.0
25.7	Residential Furniture/Equip. Repair and Maintenance			0.0			0.0			0.0			0.0
	Subtotal OC 25.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
25.8	Subsistance & spt. of persons (by contract or Gov't.)			0.0			0.0			0.0			0.0
	Subtotal OC 25.8	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
26.0	Supplies and materials			0.0			0.0			0.0			0.0
	Subtotal OC 26.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
31.0	Equipment	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		
31.0	Purchase of Residential Furniture/Equip.			0.0			0.0			0.0			0.0
31.0	Purchase of Office Furniture/Equip.			0.0			0.0			0.0			0.0
31.0	Purchase of Vehicles			0.0			0.0			0.0			0.0
31.0	Armoring of Vehicles			0.0			0.0			0.0			0.0
31.0	Purchase of Printing/Graphics Equipment			0.0			0.0			0.0			0.0
31.0	IT Hardware purchases			0.0			0.0			0.0			0.0
31.0	IT Software purchases			0.0			0.0			0.0			0.0
	Subtotal OC 31.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
32.0	Lands and structures	Do not enter data on this line			Do not enter data on this line			Do not enter data on this line			Do not enter data on this line		

USAID Costs as ICASS Service Provider

Org. Title: _____												
Org. No: _____												
OC	FY 2001 Estimate			FY 2002 Target			FY 2003 Target			FY 2003 Request		
	Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total	Dollars	TF	Total
32.0	Purchase of Land & Buildings (& bldg. construction)		0.0			0.0			0.0			0.0
32.0	Purchase of fixed equipment for buildings		0.0			0.0			0.0			0.0
32.0	Purchase of fixed security equipment for buildings		0.0			0.0			0.0			0.0
32.0	Building Renovations/Alterations - Office		0.0			0.0			0.0			0.0
32.0	Building Renovations/Alterations - Residential		0.0			0.0			0.0			0.0
	Subtotal OC 32.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
42.0	Claims and indemnities					0.0			0.0			0.0
	Subtotal OC 42.0		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL MISSION FUNDED BUDGET			0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Centrally funded costs

USDH Salaries/Benefits
Other Centrally Fund Costs (specify)
Total Centrally Funded Costs
Total ICASS Service Provider Budget

**Washington Offices/Bureaus
Operating Expenses**

Office/Bureau: <input type="text"/>		FY 2001	FY 2002	FY 2003	FY 2003
OC	Object Class Code Title	Estimate	Target	Target	Request
11.8	Special personal services payments				
	U.S. PSCs				
	IPA/Details-In/PASAs/RSSAs Salaries				
	Subtotal OC 11.8	0.0	0.0	0.0	0.0
12.1	Personnel Benefits				
	U.S. PSCs - Benefits				
	IPA/Details-In/PASAs/RSSAs Benefits				
	Subtotal OC 12.1	0.0	0.0	0.0	0.0
21.0	Travel and transportation of persons				
	Training Travel				
	Operational Travel				
	Site Visits - Headquarters Personnel				
	Site Visits - Mission Personnel				
	Conferences/Seminars/Meetings/Retreats				
	Assessment Travel				
	Impact Evaluation Travel				
	Disaster Travel (to respond to specific disasters)				
	Recruitment Travel				
	Other Operational Travel				
	Subtotal OC 21.0	0.0	0.0	0.0	0.0
23.3	Communications, Utilities, and Miscellaneous Charges				
	Commercial Time Sharing				
	Other Communications, Util, and Misc. Charges				
	Subtotal OC 23.3	0.0	0.0	0.0	0.0
24.0	Printing & Reproduction				
	Subscriptions & Publications				
	Other Printing and Reproduction				
	Subtotal OC 24.0	0.0	0.0	0.0	0.0
25.1	Advisory and assistance services				
	Studies, Analyses, & Evaluations				
	Management & Professional Support Services				
	Engineering & Technical Services				
	Subtotal OC 25.1	0.0	0.0	0.0	0.0
25.2	Other services				
	Non-Federal Audits				
	Grievances/Investigations				
	Manpower Contracts				
	Staff training contracts				
	Other Miscellaneous Services				
	Subtotal OC 25.2	0.0	0.0	0.0	0.0
25.3	Purchase of goods and services from Government accounts				
	DCAA Audits				
	HHS Audits				
	All Other Federal Audits				
	Reimbursements to Other USAID Accounts				
	All Other Services from other Gov't. Agencies				
	Subtotal OC 25.3	0.0	0.0	0.0	0.0
25.7	Operation & Maintenance of Equipment & Storage				
25.8	Subsistence and support of persons (contract or Gov't.)				
26.0	Supplies and Materials				
31.0	Equipment				
	IT Software Purchases				
	IT Hardware Purchases				
	Other Equipment Purchases				
	Subtotal OC 31.0	0.0	0.0	0.0	0.0
	Subtotal	0.0	0.0	0.0	0.0
Additional Object Class Codes (If Required)					
Total Other Object Class Codes		0.0	0.0	0.0	0.0
Total Budget		0.0	0.0	0.0	0.0

Information Annex Topic: Environmental Impact

Requested by: bureau environment officers and program offices.

All G/WID activities are being implemented in compliance with previously approved IEEs or EAs. There are no outstanding issues with regard to 22 CRF 216 requirements.

SSO1: All ongoing activities fall under the Categorical Exclusion per CFR 216.2 (C)
(1) (I)

SSO2: All ongoing activities fall under the Categorical Exclusion per CFR 216.2 (C)
(1) (I)

SSO3: All ongoing activities fall under the Categorical Exclusion per CFR 216.2 (C)
(1) (I)

SSO4: All ongoing activities fall under the Categorical Exclusion per CFP 216.2 (C)
(1) (I)

No new activities requiring IEEs or EAs are envisioned for FYs 01 and 02 under G/WID's current Strategic Support Objectives.

Information Annex Topic: E&E R4 Detailed Budget Information

Information Annex Topic: Global Climate Change

FY00 Climate Change Reporting Guidance - Data Tables

Please fill in the YELLOW cells to complete the table.

Table 1.0 - Background Information

	Country, Region, Office, or Program Reporting: (Type in the exact spelling of the appropriate entry from table below)	
	Telephone number:	
Name of person(s) & IR Teams completing tables:	Name #1:	
	SO Team Name and number1	
	Name #2:	
	SO Team Name and number2	
	Name #3:	
Contact	Address (1):	
	Address (2):	
	Street:	
	City, Address Codes:	
	Telephone number:	
	Fax number:	
	Email address:	
	Other relevant information:	

Country / Region / Office / Program Reference Table

AFR/SD – CARPE	G/ENV/UP	Mozambique
AFR/SD – FEWS	G/ENV/ENR	Nepal
Albania	G/ENV/GCC	Nicaragua
Armenia	G/ENV/UP	NIS Regional
Bangladesh	Georgia	Panama
Bolivia	Guatemala	Paraguay
Brazil	Guinea	Peru
Bulgaria	Honduras	Philippines
CEE Regional	India	Poland
Central America (G-CAP)	Indonesia	RCSA
Central Asia Republics	LAC/RSD	Romania
East Asia Environmental Initiative	Lithuania	Russia
Ecuador	Macedonia	South Africa
EGAD	Madagascar	South Asia Regional Initiative
Egypt	Malawi	Uganda
G/ENV/EET	Mali	Ukraine
G/ENV/ENR	Mexico	US-AEP
G/ENV/GCC	Moldova	

Please fill in the YELLOW cells to complete the table.

TABLE 1.1

Result 1: Increased Participation in the UNFCCC

Indicator 1: Policy Development Supporting the Framework Convention on Climate Change

PLEASE SEE DEFINITIONS BELOW

Policy Measure	STEP 1: Policy Preparation and Presentation	STEP 2: Policy Adoption	STEP 3: Implementation and Enforcement	List Activities Contributing to Each Policy Category	SO Number for Activity	CN/TN Number for Activity
Ex: Integration of climate change into national strategic, energy, and sustainable development strategies	1	1		Gov't-established interagency group has completed all necessary analysis and preparation to develop NEAP. The government has also signed Annex b of the FCCC.	3.2	CN-23-222
Integration of climate change into national strategic, energy, and sustainable development strategies						
Emissions inventory						
Mitigation analysis						
Vulnerability and adaptation analysis						
National Climate Change Action Plan						
Procedures for receiving, evaluating, and approving Activities Implemented Jointly (AIJ) proposals						
Procedures for monitoring and verifying greenhouse gas emissions						
Growth baselines for pegging greenhouse gas emissions to economic growth						
Legally binding emission reduction targets and timetables						
Other (describe)						
Other						
Other						
Other						
Other						
Sub-total (number of policy steps achieved):	0	0	0			
	TOTAL (number of policy steps achieved):					
			0			

Definitions: Policy Steps Achieved	
Policy Measure	"Policy measures" may include documentation demonstrating a legal, regulatory, or other governmental commitment to a defined course of action. Thus, for example, "policy measures" would include: a national, state, provincial, or local law; a regulation or decree; guidance issued by an agency, ministry, or sub-national body; a land use plan; a National Environmental Action Plan; a Climate Change Action Plan; or a National Communication to the IPCC. The term "policy measures" does not include technical documentation, such as technical reports or land use maps, nor site-specific activities reported under Indicators 1 and 2 (e.g., legal demarcation of individual site or granting of community access to single location).
Policy Preparation and Presentation (Step 1)	Draft bill, policy or regulation, vetted through relevant stakeholders in government, non-government, the private sector and civil society, and introduced for debate in appropriate legislative, regulatory, or governmental body.
Policy Adoption (Step 2)	Policy intervention is approved and adopted by the appropriate administrative agency or legislative body. Can take the form of the voting on a law; the issuance of a decree, etc.
Policy Implementation and Enforcement (Step 3)	Actions that put the policy interventions into effect, such as agency personnel trained in procedures, appropriate institutions created or strengthened, or legislation implemented through the appropriate government agency.
Definitions: Types of Activities	
Adaptation	Adjustments in practices, processes or structures of systems to projected or actual changes of climate (may be spontaneous or planned).
Emissions inventory	Detailed listing of GHG sources and sinks.
Growth Baselines	An approach that would link countries' emissions targets to improvements in energy efficiency.
Joint Implementation (JI)	The process by which industrialized countries can meet a portion of their emissions reduction obligations by receiving credits for investing in GHG reductions in developing countries.
Mitigation	An action that prevents or slows the increase of greenhouse gases (GHGs) by reducing emissions from sources and sinks.
National Climate Change Action Plan	Plans that delineate specific mitigation and adaptation measures that countries will implement and integrate into their ongoing programs. These plans form the basis for the national communications that countries submit to the UNFCCC Secretariat.

Please fill in the YELLOW cells to complete the table.

TABLE 1.2					
Result 1: Increased Participation in the UNFCCC					
Indicator 2: Increased capacity to meet requirements of the UNFCCC					
	Types of Support Provided (Enter the number of Training/TA activities for each category)				
Categories	Training	Technical Assistance	List the Activities that Contribute to Each Capacity Building Category	SO Number for Activity	CN/TN Number for Activity
Ex: Support for joint implementation activities	1	3	Provided training and assistance in the economic and financial evaluation of energy efficient projects for consideration in JI activities.	2.4	CN-23-222
Monitoring and verifying GHG emissions					
Growth baselines for pegging GHG emissions to economic growth					
Development of emissions reduction targets and timetables					
Support for joint implementation activities					
Support for Vulnerability and Adaptaion Activities					
Other (describe)					
Other					
Total number of points for Training/Technical Assistance:	0	0			

Codes for Land Use and Forestry Sector									
Principal Activities:		Predominant Vegetation Type:				Predominant Managed Land Type:		Codes for Additional Information:	
1	Conservation of natural ecosystems (may include protected area management, extraction of non-timber products, etc. but <i>not</i> timber harvesting.)	A	Tropical evergreen forest	H	Tropical grassland and pasture	1	Agricultural systems: Less than 15% of the area under trees	1	Maps
2	Sustainable forest management for timber using reduced-impact harvesting (non-timber forest products may also be harvested)	B	Tropical seasonal forest	I	Temperate grassland and pasture	2	Agroforestry systems: Greater than 15% of the area under trees	2	Geo-referenced site coordinates
3	Afforestation/reforestation/plantation forests	C	Temperate evergreen forest	J	Tundra and alpine meadow	3	Plantation Forests: At least 80% of the area under planted trees	3	Biomass inventory
4	Agroforestry	D	Temperate deciduous forest	K	Desert scrub	4	Protected areas	4	Rainfall data
5	Sustainable agriculture	E	Boreal forest	L	Swamp and marsh			5	Soil type data
		F	Temperate woodland	M	Coastal mangrove				
		G	Tropical open forest / woodland	N	Wetlands				

Definitions: Natural Ecosystems	
Natural Ecosystems	Any areas that have not experienced serious degradation or exploitation of biomass, and without significant harvest of biomass. This includes protected areas, areas used for the extraction of non-timber forest products, and community-managed forests with minimal timber extraction. Areas where non-timber forest products are harvested can be counted in this category but not those that are managed for timber. The latter are included in 2b below. The distinction is important as different approaches are employed in estimating carbon for "natural areas" (2a) and "managed areas" (2b). Natural areas include: (1) protected areas; (2) areas where non-timber forest products are extracted if significant biomass is not removed (often managed as community-based forest management areas); and (3) any other areas which exclude larger-scale biomass harvest from a management regime including many areas managed by communities and/or indigenous groups.
Definitions: Managed Lands Categories	
Sustainable Forest Management for Timber using Reduced Impact Harvesting (RIH)	A timber management activity will be considered to have a positive impact on carbon (relative to conventional methods) if it employs RIH practices and/or other key criteria. RIH is a package of practices proven to minimize environmental damage and carbon emissions during the logging of natural tropical forest. To be included, an activity must include most of the following practices: <ul style="list-style-type: none"> - tree inventorying, marking and mapping; - careful planning and marking of skidder trails; - vine cutting prior to harvest, where appropriate; - directional felling of trees; - appropriate skidding techniques that employ winching and best available equipment (rubber tired skidder/animal traction) to minimize soil - proper road and log deck construction; - a trained work force and implementation of proper safety practices; - fire mitigation techniques (fire breaks); - existence of a long-term management plan. Report on the area where government, industry or community organizations are carrying out forest management for commercial timber using the techniques above, or forest management areas that have been "certified" as environmentally sound by a recognized independent party. Only the area where sound planning and harvesting is being currently practiced should be included (not the whole concession or forest).
Agroforestry	Agroforestry covers a wide variety of land-use systems combining tree, crop and/or animals on the same land. Two characteristics distinguish agroforestry from other land uses: 1) it involves the deliberate growing of woody perennial on the same unit of land as agricultural crops and/or animals either spatially or sequentially, and 2) there is significant interaction between woody and non-woody components, either ecological or economical. To be counted, at least 15 percent of the system must be trees or woody perennials grown for a specific function (shade, fuel, fodder, windbreak). -- Include the area of land under an agroforestry system in which a positive carbon benefit is apparent (i.e., through the increase in biomass, litter or soil organic matter). Do not include agroforestry systems being established on forestlands that were deforested since 1990.
Reforestation/ Afforestation	The act of planting trees on deforested or degraded land previously under forest (reforestation) or on land that has not previously been under forest according to historical records (afforestation). This would include reforestation on slopes for watershed protection; mangrove reforestation or reforestation to protect coastal areas; commercial plantations and community tree planting on a significant scale, and/or the introduction of trees in non-forested areas for ecological or economic purposes. -- Include the area under reforestation or afforestation (i.e., plantation forests and/or community woodlots). Do not include natural forested areas that have been recently deforested for the purpose of planting trees. Do not include tree planting in agroforestry systems (include this under agroforestry).
Sustainable Agriculture	Agricultural systems that increase or maintain carbon in their soil and biomass through time by employing certain proven cultural practices known <ul style="list-style-type: none"> - no-tillage or reduced tillage - erosion control/soil conservation techniques, especially on hillsides - perennial crops in the system - higher crop yields through better nitrogen and soil management - long-term rotations with legumes - the use of organic mulches, crop residues and other organic inputs into the soil - better management of agrochemicals, by stressing careful fertilizer management that will increase yields while minimizing the use of petro-based
Special Instructions: Creating a Copy of this Spreadsheet	
Step 1	Finish filling any cells you are working on and hit " Return " or " Enter ".
Step 2	Click on " Edit " in the menu bar, above. Go down and click on " Move or Copy Sheet! ". The "Move or Copy" dialog box will open. (NOTE: You may also open this dialog box by using the right button on your mouse to click on the "T4-2.1 Land Use" tab near the bottom of the screen.)
Step 3	Next, scroll down in the dialog box and click on " T2.1 Land Use! ".
Step 4	Next, click on the box at bottom to Create a copy .
Step 5	Hit " OK ". A new copy of T2.1 Land Use will appear in the row of tabs near the bottom of the screen. PLEASE NOTE: Some cells may not retain all the original text when the sheet is copied, especially in the definitions sections.

Please fill in the YELLOW cells to complete the table.

TABLE 2.3							
Result 2: Reduced Net Greenhouse Gas Emissions from the Land Use/Forest Management Sector							
Indicator 3: National/sub-national policy advances in the land use/forestry sector that contribute to the preservation or increase of carbon stocks and sinks, and to the avoidance of greenhouse gas emissions							
PLEASE SEE DEFINITIONS BELOW		Enter the number of separate steps for each measure					
Policy Measure	Scope (N or S)	STEP 1: Policy Preparation and Presentation	STEP 2: Policy Adoption	STEP 3: Implementation and Enforcement	List Activities Contributing to Each Policy Category	SO Number for Activity	CN/TN Number for Activity
Ex: Facilitates establishment and conservation of protected areas	N	2	1		Two studies completed on national protected areas law for the Environment Min., including recommendations for legal reform; revised National Protected Areas Law adopted, Min. Decree No. 1999/304.	3.1	TN-556-27
Facilitates improved land use planning							
Facilitates sustainable forest management							
Facilitates establishment and conservation of protected areas							
Improves integrated coastal management							
Decreases agricultural subsidies or other perverse fiscal incentives that hinder sustainable forest management							
Corrects protective trade policies that devalue forest resources							
Clarifies and improves land and resource tenure							
Other (describe)							
Other							
Other							
Other							
Other							
Sub-total(number of policy steps achieved)		0	0	0			
Total (number of policy steps achieved):				0			

Definitions: Scope	
National Policies (N)	Policies that influence issues on a countrywide level.
Sub-national Policies (S)	Policies that affect a tribal nation, province, state or region that are neither national nor site specific in impact.
Definitions: Policy Steps Achieved	
Policy Measure	"Policy measures" may include documentation demonstrating a legal, regulatory, or other governmental commitment to a defined course of action. Thus, for example, "policy measures" would include: a national, state, provincial, or local law; a regulation or
Policy Preparation and Presentation (Step 1)	Draft bill, policy or regulation, vetted through relevant stakeholders in government, non-government, the private sector and civil society, and introduced for debate in appropriate legislative, regulatory, or governmental body.
Policy Adoption (Step 2)	Policy intervention is approved and adopted by the appropriate administrative agency or legislative body. Can take the form of the voting on a law; the issuance of a decree, etc.
Policy Implementation and Enforcement (Step 3)	Actions that put the policy interventions into effect, such as agency personnel trained in procedures, appropriate institutions created or strengthened, or legislation implemented through the appropriate government agency.

Please fill in the YELLOW cells to complete the table.

TABLE 2.4

Result 2: Reduced Net Greenhouse Gas Emissions from the Land Use/Forest Management Sector

Indicator 4: Value of Public and Private Investment Leveraged by USAID for Activities that Contribute to the Preservation or Increase of Carbon Stocks and Reduction of Greenhouse Gas Emissions

PLEASE SEE DEFINITIONS BELOW

Activity	Source of Leveraged Funds	Methodology for determining amount of funding	Direct Leveraged Funds	Indirect Leveraged Funds	SO Number for Activity	CN/TN Number for Activity
National Nature Conservation Fund	National Government	Figure reflects direct, in-kind contribution of national government.	\$572,800		3.3	TN-556-27
Big Forest Climate Change Action Project	The Nature Conservancy and the Friends of Nature Foundation	NGOs initiated independent activity with separate funding, building on earlier USAID conservation project.		\$1,700,000	3.3	CN-23-222
Total:			\$0	\$0		

Definitions: Funding Leveraged	
Direct Leveraged Funding	Funding leveraged directly in support of current USAID activities and programs, including: <ul style="list-style-type: none"> - funding leveraged from partners for joint USAID activities; - funding for activities in which USAID developed enabling policies, regulations, or provided pre-investment support (prorated); - obligated or committed funding for direct follow-on MDB loan programs (prorated); - obligated or committed funding for direct follow-on private-sector funded programs that reach financial closure (prorated); - joint implementation investments; - Development Credit Authority investments.
Indirect Leveraged Funding	Funding dedicated by other donors or governments to replicate programs that USAID initiated, but which USAID does not or will not itself fund.

Please fill in the **YELLOW** cells to complete the table.

TABLE 2.5a				
Result 2: Reduced Net Greenhouse Gas Emissions from the Land Use/Forest Management Sector				
Indicator 5a: Increased Capacity to Address Global Climate Change Issues				
Types of institutions strengthened to address GCC issues	Number of Institutions Strengthened	Names of Associations, NGOs, or other Institutions Strengthened	SO Number for Activity	CN/TN Number for Activity
Ex: NGOs	3	Friends of Nature Foundation, SITA, Sustainable Forests Unlimited	3.2	CN-23-222
NGOs				
Private Institutions				
Research / Educational Institutions				
Public Institutions				
Total Number of Institutions Strengthened:	0			

Please fill in the YELLOW cells to complete the table.

Table 2.5b					
Result 2: Reduced Net Greenhouse Gas Emissions from the Land Use/Forest Management Sector					
Indicator 5b: Technical Capacity Strengthened through Workshops, Research, and/or Training Activities					
Category	Types of Support Provided (Enter the number of Training/TA activities for each category)		List the Activities that Contribute to Each Capacity Building Category	SO Number for Activity	CN/TN Number for Activity
	Training	Technical Assistance			
Ex: Advancing sustainable forest management	1	3	Presentation of nursery & reforestation studies; US training on resource mgmt; env'l impact assessment law training; forest restoration & recovery workshop. TA for fire prevention.	3.3	CN-23-222
Advancing improved land use planning					
Advancing sustainable forest management					
Advancing establishment and conservation of protected areas					
Advancing integrated coastal management					
Advancing decreases in agricultural subsidies or other perverse fiscal incentives that hinder sustainable forest management					
Advancing the correction of protective trade policies that devalue forest resources					
Advancing the clarification and improvement of land and resource tenure					
Other (describe)					
Other					
Number of categories where training and technical assistance has been provided:	0	0			

Please fill in the YELLOW cells to complete the table.

TABLE 3.1												
Result 3: Reduced Net Greenhouse Gas Emissions from the Energy Sector, Industry and Urban Areas												
Indicator 1: Emissions of Carbon Dioxide Equivalents Avoided, due to USAID Assistance (Measuring Carbon Dioxide, Methane, and Nitrous Oxide)												
PLEASE SEE FUEL TYPE CODES BELOW	3.1 A - CO2 Emissions avoided through renewable energy activities			3.1 B - CO2 emissions avoided through end use energy efficiency improvements			3.1 C - CO2 emissions avoided through energy efficiency improvements in generation, transmission, and distribution (including new production capacity)			SO number for Activity	CN/TN Number for Activity	
	Activity	3.1A: MW-h produced in electricity generation	3.1A: BTU's produced in thermal combustion	3.1A: Fuel type replaced (use codes)	3.1B: MW-h saved	3.1B: BTU's saved in thermal combustion	3.1B: Fuel type saved (use codes)	3.1C: MW-h saved	3.1C: BTU's saved in thermal combustion			3.1C: Fuel type saved (use codes)
Renewable Energy Production Prog.	512,258		J								2.1	CN-120-97
Steam & Combustion Efficiency Pilot Proj.					1,832,144	J					2.1	CN-120-97
Power Sector Retrofits							912,733			T	2.1	CN-120-97
Totals:	0	0		0	0		0	0	0			

PLEASE SEE FUEL TYPE CODES BELOW	3.1 D - CO2 emissions avoided as a result of switching to cleaner fossil fuels (including new production capacity)				3.1 E - Methane emissions captured from solid waste, coal mining, or sewage treatment	3.1 F - Tonnes of nitrous oxide emissions avoided through improved agriculture	SO number for Activity	CN/TN Number for Activity	
	Activity	3.1D: MW-h produced in electricity generation	3.1D BTUs produced in thermal combustion	3.1D Old fuel type (use codes)	3.1D New fuel type (use codes)	3.1E: Tonnes of methane			3.1F: Tonnes of nitrous oxide
Clean Fuels Program	4,551		H	FF			2	CN-120-97	
Municipal Landfill Proj.						450	2	CN-120-97	
Sust. Ag. & Devt. Proj.							575	2	CN-120-97
Totals:	0	0			0	0			

Codes for Fuel Type			
Fuel Types		Code	Fuel Name
Liquid Fossil	Primary Fuels	A	Crude oil
		B	Orimulsion
		C	Natural gas liquid
	Secondary Fuels	D	Gasoline
		E	Jet kerosene
		F	Other kerosene
		G	Shale oil
		H	Gas/diesel oil
		J	Residual fuel oil
		K	LPG
		L	Ethane
		M	Naphtha
		N	Bitumen
		O	Lubricants
		P	Petroleum coke
		Q	Refinery feedstocks
		R	Refinery gas
S	Other oil		
Solid Fossil	Primary Fuels	T	Anthracite (coal)
		U	Coking coal
		V	Other bituminous coal
		W	Sub-bituminous coal
		X	Lignite
		Y	Oil shale
		Z	Peat
	Secondary fuels/ products	AA	BKB & patent fuels
		BB	Coke oven/gas coke
		CC	Coke oven gas
		DD	Blast furnace gas
Gaseous Fossil		EE	Natural gas (dry)
Biomass		FF	Solid biomass
		GG	Liquid biomass
		HH	Gas biomass

Please fill in the YELLOW cells to complete the table.

TABLE 3.3

Result 3: Decreased Net Greenhouse Gas Emissions from the Energy Sector, Industry, and Urban Areas

Indicator 3: National/sub-national policy advances in the energy sector, industry and urban areas that contribute to the avoidance of greenhouse gas emissions

PLEASE SEE DEFINITIONS BELOW

Policy Measure	Scope (N or S)	STEP 1: Policy Preparation and Presentation	STEP 2: Policy Adoption	STEP 3: Implementation and Enforcement	List Activities Contributing to Each Policy Category	SO Number for Activity	CN/TN Number for Activity
Example: Facilitates improved demand side management or integrated resource planning	N	2	1		Mission supported introduction of two decrees for energy tariff reforms (pursuant to National Energy Reform Law) in the national parliament; one decree was adopted.	2.4	CN-577-92
Facilitates improved demand side management or integrated resource planning							
Facilitates competitive energy markets that promote market-based energy prices, decrease fossil fuel subsidies, or allow open access to independent providers							
Facilitates the installation of energy efficient or other greenhouse gas reducing technologies, including improved efficiencies in industrial processes							
Facilitates the use of renewable energy technologies							
Facilitates the use of cleaner fossil fuels (cleaner coal or natural gas)							
Facilitates the introduction of cleaner modes of transportation and efficient transportation systems							
Promotes the use of cogeneration							
Other (describe)							
Other							
Other							
Other							
Other							
Sub-total (number of policy steps achieved):		0	0	0			
Total (number of policy steps achieved):						0	

Definitions: Scope	
National Policies (N)	Policies that influence issues on a countrywide level.
Sub-national Policies (S)	Policies that affect a tribal nation, province, state or region that are neither national nor site specific in impact.
Definitions: Policy Steps Achieved	
Policy Measures	"Policy measures" may include documentation demonstrating a legal, regulatory, or other governmental commitment to a defined course of action. Thus, for example, "policy measures" would include: a national, state, provincial, or local law; a regulation or decree; guidance issued by an agency, ministry, or sub-national body; a land use plan; a National Environmental Action Plan; a Climate Change Action Plan; or a National Communication to the IPCC. The term "policy measures" does not include technical documentation, such as technical reports or land use maps, nor site-specific activities reported under Indicators 1 and 2 (e.g., legal demarcation of individual site or granting of community access to single location).
Policy Preparation and Presentation (Step 1)	Draft bill, policy or regulation, vetted through relevant stakeholders in government, non-government, the private sector and civil society, and introduced for debate in appropriate legislative, regulatory, or governmental body.
Policy Adoption (Step 2)	Policy intervention is approved and adopted by the appropriate administrative agency or legislative body. Can take the form of the voting on law; the issuance of a decree, etc.
Policy Implementation and Enforcement (Step 3)	Actions that put the policy interventions into effect, such as agency personnel trained in procedures, appropriate institutions created or strengthened, or legislation implemented through the appropriate government agency.

Please fill in the YELLOW cells to complete the table.

TABLE 3.5						
Result 3: Reduced Net Greenhouse Gas Emissions from the Energy Sector, Industry and Urban Areas						
Indicator 5: Value of Public and Private Investment Leveraged by USAID for Activities that Reduce Greenhouse Gas Emissions						
PLEASE SEE DEFINITIONS BELOW						
Activity	Source of Leveraged Funds	Methodology for determining amount of funding	Direct Leveraged Funds	Indirect Leveraged Funds	SO Number for Activity	CN/TN Number for Activity
National Renewable Energy Program	Dept. of Energy, World Bank-GEF	DOE direct buy-in to USAID. In FY99, GEF funded replication of NREP activity begun in FY98.	\$120,000	\$2,500,000	2	CN-577-92
Total:			\$0	\$0		

Definitions: Funding Leveraged	
Direct Leveraged Funding	Funding leveraged directly in support of USAID activities and programs, including: - funding leveraged from partners for joint USAID activities; - funding for activities in which USAID developed enabling policies, regulations, or provided pre-investment support (prorated); - obligated or committed funding for direct follow-on MDB loan programs (prorated); - obligated or committed funding for direct follow-on private-sector funded programs that reach financial closure (prorated); - joint implementation investments; - Development Credit Authority investments.
Indirect Leveraged Funding	Funding dedicated by other donors or governments to replicate programs that USAID initiated, but which USAID does not or will not itself fund.

Please fill in the YELLOW cells to complete the table.

TABLE 3.6a

Result 3: Reduced Net Greenhouse Gas Emissions from the Energy Sector, Industry and Urban Areas

Indicator 6a: Increased Capacity to Address Global Climate Change Issues

Types of institutions strengthened to address GCC issues	Number of Institutions Strength-ened	Names of Associations, NGOs, or other Institutions Strengthened	SO Number for Activity	CN/TN Number for Activity
Ex: NGOs	3	Center for Cleaner Production, Association of Industrial Engineers, National Solar Energy Foundation, Clean Air Alliance, Institute for Industrial Efficiency	2.4	CN-577-92
NGOs				
Private Institutions				
Research/Educational Institutions				
Public Institutions				
Total Number of Institutions Strengthened:	0			

Please fill in the YELLOW cells to complete the table.

Table 3.6b					
Result 3: Reduced Net Greenhouse Gas Emissions from the Energy Sector, Industry and Urban Areas					
Indicator 6b: Technical Capacity Strengthened through Workshops, Research, and/or Training Activities					
	Types of Support Provided (Enter the number of Training/TA activities for each category)				
Category	Training	Technical Assistance	List the Activities that Contribute to Each Capacity Building Category	SO Number for Activity	CN/TN Number for Activity
Example: Use of renewable energy technologies	1	3	Developed sustainable markets for renewable energy technologies. Over 200 renewable energy systems installed. Training for utilities, government officials, NGOs. Study on renewable energy applications	2.4	CN-577-92
Improved demand-side management or integrated resource planning					
Competitive energy markets that promote market-based energy prices, decrease fossil fuel subsidies, or allow open access to independent providers					
Installation of energy efficient or other greenhouse gas reducing technologies, including improved efficiencies in industrial processes					
Use of renewable energy technologies					
Use of cleaner fossil fuels (cleaner coal or natural gas)					
Introduction of cleaner modes of transportation and efficient transportation systems					
Use of cogeneration					
Other (describe)					
Other					
Total number of points for Training/Technical Assistance:	0	0			

Please fill in the YELLOW cells to complete the table.

Table 4								
Result 4: Reduced Vulnerability to the Threats Posed by Climate Change								
Indicator: USAID Programs that Reduce Vulnerability to Climate Change								
PLEASE SEE DEFINITIONS BELOW								
Key Area	Country	Budget	Duration	Type of Program (see codes below)	Description	SO Name	SO Number for Activity	CN/TN Number for Activity
Example:	ii South Africa	\$1,200,000	FY96-FY99	3	Technical assistance to Rand Water Board to address water resources planning for water shortages	Increased Access to Environmentally Sustainable Housing and Urban Services for the HDP	SO6	

Definitions: Key Areas	
Coastal Zones	Number of programs that are reducing the vulnerability of coastal populations, infrastructure, habitats and living resources to accelerated sea level rise or other environmental changes associated with climate change (e.g., water availability, resource availability, temperature).
Emergency Preparedness	Number of programs that are increasing ability to cope with and minimize the damage from natural disasters (e.g., drought, famine, disease outbreaks) through surveillance, early warning, emergency preparedness, capacity building, etc.
Agriculture and Food Security	Number of programs that are increasing adaptability and resilience of agriculture and food systems to changes in temperature, water availability, pest and pathogen presence or prevalence, soil moisture and other changes in environmental parameters (e.g., crop diversification, water conservation and delivery, flexible market and trade systems).
Biodiversity/Natural Resources	Number of programs that are increasing the adaptability of natural ecosystems and levels of biodiversity to changes in temperature, water availability, pest and pathogen presence or prevalence, soil moisture and other changes in environmental parameters (e.g., establishment of biological corridors, habitat conservation, preservation of ex situ germplasm).
Human Health and Nutrition	Number of programs that are reducing vulnerability to climate change through improved access to and quality of health services, vector control, nutrition and environmental health interventions.

	Key Area Codes	Codes for Type of Programs
Coastal Zones	i	1. Urban/Infrastructure
		2. Natural Resource
Emergency Preparedness	ii	1. Early Warning System
		2. Humanitarian Response
		3. Capacity Building
Agriculture & Food Security	iii	1. Research and Development
		2. Policy Reform
		3. Extension/ Demonstration
Biodiversity/Natural Resources	iv	1. Preservation of Biodiversity
		2. Forest Conservation
Human Health and Nutrition	v	1. Improved Quality of Health Services
		2. Vector Control
		3. Improved Nutrition

Information Annex Topic: Greater Horn of Africa Initiative

Information Annex Topic: Non-presence Countries (npcs)

Information Annex Topic: Success Stories

VOLUNTARY ANNEX: SUCCESS STORIES

The African Women Leaders in Agriculture and the Environment (AWLAE) program is one of G/WID's success stories under its economic growth strategic objective (SO 1). It has trained hundreds of African women in science and leadership, to link agricultural research, policy, and technology diffusion efforts. It has helped to establish an energetic network of women leaders in agriculture and the environment, and has also connected them to rural groups and women farmers across Africa. The program initiated in 1989 by Winrock International and managed by G/WID, received over \$2 million from the Africa Bureau through two cooperative agreements in 1992 and 1996. An initial group of six core countries (Kenya, Mali, Senegal, Tanzania, Uganda, and Cote D'Ivoire) was expanded to twelve (adding Angola, Benin, Ethiopia, Ghana, Nigeria, and South Africa). Not only have the African country programs received both recognition and funding from national governments, but other donors are also embracing the model to expand its presence on other continents. Ford Foundation has funded a start up program in China in 2000, and another donor is considering funding a Latin American program. Funding from USAID also helped to develop, test, and publish a set of training materials on women's leadership. The packet, Chrysalis: Leadership Training for Pioneering Women, is sold through the International Women's Tribune Center in New York, and all profits are reinvested into the program.

Through a small grants program funding (\$25,000) was provided to the Russian NGO FEMINA to produce a video series on informational and educational lessons, entitled "Business School for Women," to be shown on Russian local and regional television. Through a competitive process three businesses were chosen and the film documented the women's experiences with starting up their businesses from concept to implementation, and was later presented on television as a means for other women to learn the process of how to start their own businesses. The series was shown on a local television channel that broadcasted in five towns, reaching a population of over one million people. In addition to the regional broadcast, various women's organizations have shown the "Business School for Women" video at local meetings. The video has received high praise by meeting participants, and based on a participant questionnaire, 97% of those who have seen the video consider it interesting and useful. Comments have ranged from "You make women feel more self-assured," "your program makes one feel more self-confident," and "I got some ideas and now I feel sure I can do it..." FEMINA has distributed the video series to over 40 Russian women NGOs and continue to receive requests for it.

The National Alliance for Girls' Education, which includes senior representatives from the Ministries of Education, Health, and Social Affairs; nineteen Local Alliances; CBOs and NGOs; and the media, religious organizations, and private sector organizations, provides a forum for developing a national strategy for promoting girls' education in Guinea. To overcome the obstacle of scarce local resources for conducting baseline and

monitoring data collection on progress in girls' education, the National Alliance, recognizing the potential of broadcast (radio and TV) and print journalists to support girls' education, enlisted their participation on a "Media Task Force." The Task Force, which consists of seven media professionals, naturally fit the task of collecting and reporting baseline and periodic school data and information on the Local Alliances' girls' education projects because of their professional writing and research training. The Media Task Force members donate their own time for collecting the field data. In the process, they have become more knowledgeable about community needs and problems and about girls' education, which is reflected in their own news stories. The Media Task Force was also oriented and trained on girls' education issues, including the benefits to educating girls and the barriers to their education. The Task Force developed a plan for supporting girls' schooling and created public service announcements that are delivered through national and local media. Due to the influence of the public messages by the Media Task Force, girls' education has become an issue of national importance in Guinea. In addition, the monitoring and evaluation in local communities conducted by the Media Task Force has increased parents' attention to ensuring that their daughters enter and stay in school until completion.

The new spirit of solidarity and action that is blossoming in Morocco today typifies the CSSF (Committee for Rural Girls' Education), an association of urban professionals who have ensured that the issue of rural girls' education stays at the top of the national agenda. The members of the CSSF argue that educating rural girls yields the highest return of any investment. CSSF members have also reached out to mentor individual girls as they make the journey out beyond the primary schools of their villages. Since its inception in 1997, the CSSF has collaborated with Moroccan media specialists on the issue of girls' education. Their sponsorship of a girls' education colloquium led to a community awareness radio campaign in Arabic, French, and Berber. To enable their local NGO partners to be heard at the national level, they have trained them in advocacy techniques and expanded their networks to 117 NGOs. Their most comprehensive project is "Scholarship for Success." The CSSF has mobilized strong public-private partnerships in urban and rural areas, raising over \$23,000 so that 106 girls from various parts of Morocco can complete their middle school education.

In the rural Department of El Quiché, local people have become engaged in reflective discussions on the benefits of girls' education. One hundred and twenty five parents in two schools and sixteen communities helped analyze and address problems associated with girls' participation in school. One teacher attending a meeting in Quiché became so excited when she was told about the community-participation initiative that she invited the team to her village of Tzununul to present the project. Only men attended the initial meeting—typical of such a gathering—and were not pleased to hear about such an unusual issue as girls' education. The group agreed to consult the village assembly who reluctantly approved a trial period for monthly meetings. Within nine months, the community became committed to supporting girls' education, and women began to attend the meetings. The entire village participated in the discussions. Ultimately, the Tzununul Committee instituted a Q.25 fine per day for each day that a daughter does not attend school. The Committee has also established a daily school monitoring system to maintain

statistics on student and teacher absenteeism. Interestingly, it has not yet been necessary to impose a fine since families have become more diligent in sending their daughters to school. The daily rate of attendance for girls and boys has increased from 120 pupils per day in 1999 to 200 in 2000, and teacher absenteeism has declined substantially. The last step taken by the Parents' School Committee is to begin a literacy program for mothers so that they can become more supportive of their daughters' education.

Under the Women's Economic and Legal Rights (WELR) Program funded by G/WID the Bangladesh Legal Aid and Services Trust (BLAST) organized legal awareness programs in slum areas in Dhaka for 350 women workers, and meetings with 26 representatives of 15 NGOs in Dhaka. They received 198 applications from workers of different factories regarding illegal dismissal, nonpayment of back wages and financial benefits, etc., filed 43 compensation cases and disposed 19 cases through amicable settlement. A writ petition was also filed in the High Court division against the dismissal of 120 cases by a recent order of the High Court. In a further 37 cases of wage arrears, BLAST reached a settlement through amicable discussions with the employers before filing cases. BLAST, through its WELR activities, has helped open doors in the labor courts for vindication of workers' economic and right rights. It also established close working relationships not only with a number of workers' federations, employers' associations, and lawyers of labor court and bar associations, but also with partner organizations working on the same issue. BLAST plans to file additional public interest litigation cases, strengthen the network with other organizations and workers' unions, and continue its work on legal awareness.

In Cambodia the WELR (Women's Economic and Legal Rights) Program works to improve the economic status and security of women micro-vendors (women who sell small quantities of goods such as seasonal fruits and vegetables, inexpensive fish, and simple prepared Khmer food like sour cabbage or rice cakes) in the markets of Phnom Penh. They are often quite mobile, either within a given market or from market to market, they require little or no skills or education in order to pursue this livelihood. While their "overhead" is low, vendors have to pay for the cost of their baskets, make loan payments for capital used to purchase goods to sell, and find money to pay the taxes and fees to the market officials. For these reasons, extremely poor women living on the margins of Cambodia's economy dominate micro-vending. These women often lack access to affordable credit, are vulnerable to health and hygiene risks in the market and at home, lack adequate child care and educational opportunities for their children, and face constant pressure and intimidation in an intense, highly-politicized male-controlled working environment. They are subject to daily verbal and physical abuse by market security forces and tax collectors. Through human rights training 26 micro-vendors from Daum Kor Market, three members of the market security personnel, and four UGS staff members received training in human rights conducted by ADHOC, one of the largest and oldest human rights NGOs in Cambodia. The training has proven successful. It has been reported that micro-vendors have become more effective in seeking political solutions to their problems and have improved their business acumen, i.e. vendors now actively help each other with market officials regarding selling space and taxation, they report that verbal and physical harassment is decreasing, and that their new found confidence has

spilled over into their private lives and that they are in a stronger position to negotiate with their husbands to help out in the family.

Information Annex Topic: Supplemental Information

Information Annex Topic: Updated Results Framework Annex

Part A. Results Framework. Provide a listing of the Operating Unit's Current Results Framework

SO 1: Gender-based constraints to economic growth policies and programs increasingly addressed.

IR 1:1 Increased engagement of policymakers in addressing gender issues in economic growth.

IR 1:2 Increased effectiveness of NGOs and other partners in addressing women's economic issues.

IR 1:3 Increased knowledge and skills to deal with gender issues affecting economic growth.

SO 2: Broad-based, informed constituencies mobilized to improve girls' education in emphasis countries.

IR 2:1 Strengthened performance of public and private sector institutions to promote girls' education.

IR 2:2 Improved knowledge to implement policies, strategies, and programs for girls; education.

IR 2:3 Mobilized leadership to promote girls' education.

IR 3:3 Broadened local community participation to promote girls' education

SO 3: Women's legal rights increasing protected.

IR 3:1 Support improved legislation that protects women's rights.

IR 3:2 Enhance judicial sector capacity to interpret and enforce legislation in a gender-equitable manner.

IR 3:3 Strengthened civil society organizations to advocate for women's legal concerns.

IR 3:4 Increased knowledge of and receptivity to women's legal rights.

SO 4: Greater reflection of gender considerations in the Agency's work.

IR 4:1 Improved Agency policies and organizational capacity to address critical gender issues.

IR 4:2 Improved incorporation of gender considerations in the design and implementation of Washington-based programs.

IR 4:3 Improved incorporation of gender considerations in the design and implementation of field programs.

IR 4:4 Improved coordination with the international community on gender issues.

Part B. New Indicator Reporting. Provide a report of indicators from the Operating Unit's Performance Monitoring Plan that the Operating unit proposes to report on in next year's R4 submission which are different from the indicators currently being reported.

**This applies to on-going strategies only. Indicators that will be used next year as part of a newly approved strategy need not be listed here.

SO Name

Indicator Level: Strategic Objective

Current Indicator Name

Proposed Indicator Name

	Actual	Planned
Baseline Year		
Target 2002		
Target 2003		

SO Name

Indicator Level: Strategic Objective

Current Indicator Name

Proposed Indicator Name

	Actual	Planned
Baseline Year		
Target 2002		
Target 2003		

SO Name

Indicator Level: Strategic Objective

Current Indicator Name

Proposed Indicator Name

	Actual	Planned
Baseline Year		
Target 2002		
Target 2003		

SO Name

Indicator Level: Strategic Objective

Current Indicator Name

Proposed Indicator Name

	Actual	Planned
Baseline Year		
Target 2002		
Target 2003		

SO Name

Indicator Level: Strategic Objective

Current Indicator Name

Proposed Indicator Name

	Actual	Planned
Baseline Year		
Target 2002		
Target 2003		

SO Name

Indicator Level: Strategic Objective

Current Indicator Name

Proposed Indicator Name

	Actual	Planned
Baseline Year		
Target 2002		
Target 2003		

SO Name

Indicator Level: Strategic Objective

Current Indicator Name

Proposed Indicator Name

	Actual	Planned
Baseline Year		
Target 2002		
Target 2003		

SO Name

Indicator Level: Strategic Objective

Current Indicator Name

Proposed Indicator Name

	Actual	Planned
Baseline Year		
Target 2002		
Target 2003		

Verification	Objective ID	IR No.	IR name	Indicators	Public sector	Private for profit	Private non-profit
Y	941-001	IR 1.1	Increased engagement of policy makers in addressing gender issues in economic growth	G/WID cooperating NGOs and other partners and host country government officials and business leaders.	Y	Y	Y
Y	941-001	IR 1.2	Increased effectiveness of G/WID cooperating NGOs and other partners in addressing women's economic issues	Number of interventions with women initiated by NGOs and institutional partners intended to improve women's economic status	Y	Y	Y
Y	941-002	IR 2.1	Strengthened capacity of public and private sector institutions to promote girls' education.	Number of G/WID cooperating civil society organizations (CSPs) & other private sector organizations initiating actions to promote girls' education. Number of public sector units initiating actions to promote girls' education as a result of G/WID intervention. Number of G/WID cooperating CSOs & other private sector organizations with increased revenue from non-USAID sources to promote girls' education.	Y	Y	Y
Y	941-002	IR 2.2	Improved knowledge to implement policies, strategies and programs for girls' education	Number of analytical tools and studies produced and disseminated to inform policies, strategies, and programs for girls' education. Percent of increase in girls' literacy rate in selected program areas.	Y	Y	Y
Y	941-002	IR 2.4	Broadened local community participation to promote girls' education	private organizations that promote girls' education. Number of community-based actions that promote girls' education.	Y	Y	Y
Y	941-003	IR 3.2	Enhanced Justice Sector capacity to interpret and enforce legislation in a gender-equitable manner	Number of mechanisms implemented through G/WID assistance for women's access to legal redress.	Y	Y	Y
Y	941-003	IR 3.3	Strengthened civil society organizations to advocate for women's legal concerns	levels advocating for women's rights. Number of NGOs with multiple funding sources. Number of NGOs submitting reports to national, regional, or international human rights monitoring bodies. Number of legislative policy actions taken as a result of civic advocacy.		Y	Y

Codes: Y - Yes N - No							