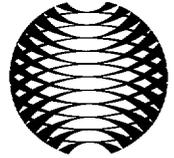


cedpa

ANNUAL REPORT

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*Celebrating Two  
Decades of Women's  
Empowerment*

*The CEDPA Network:  
Shared Commitment,  
Strong Connections*





**The Centre for  
Development and  
Population  
Activities  
(CEDPA) is a  
woman-focused  
international  
organization  
founded in 1975.**

**Its mission is to  
empower women  
at all levels of  
society to be  
full partners in  
development.**

**On The Cover.**

The CEDPA network links partners from throughout the world: (front, clockwise) Chief Bisi Ogunleye, Nigeria; Marilyn Khan, India; Gloria Cospín de Hernández, Guatemala; women of Gujarat State Crime Prevention Trust in Ahmedabad, India; (back, clockwise) Silvia Flores, Mexico, Adelle Sock, Gambia, and Marcela Martinez Roaro, Mexico; Mufaweza Khan, Bangladesh, and Amina Sambo, Nigeria; volunteers with National Council of Women's Societies, Plateau State, Nigeria; Tatiana Grebecheva (left) and Olga Ivanova, Russia.

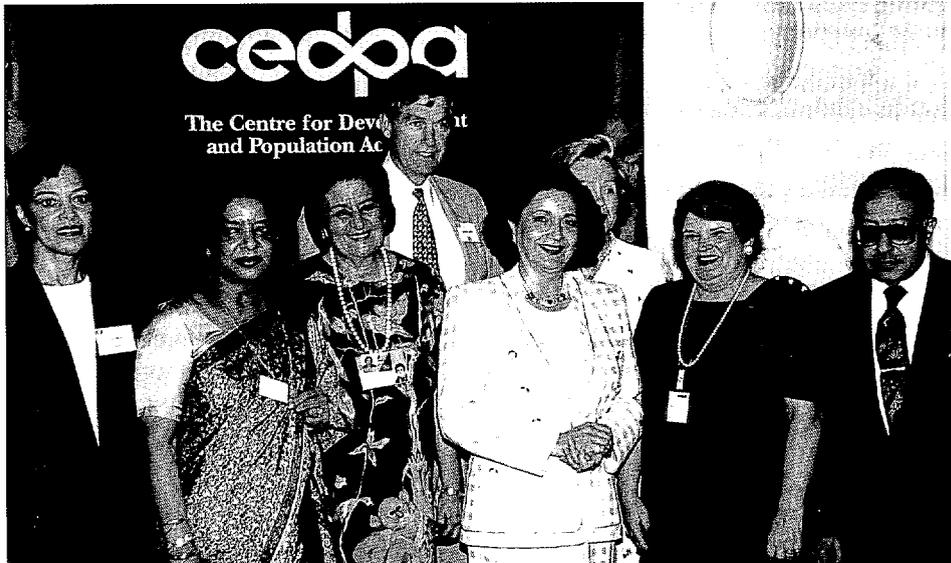


## THE CEDPA NETWORK: SHARED COMMITMENT, STRONG CONNECTIONS

Over 20 years, CEDPA has grown into a dynamic global network of individuals and organizations committed to women's health and empowerment, social and economic development, and democracy-building. More than 4,000 alumnae and alumni of our training programs and 900 women-focused organizations in 106 countries form this unique partnership—representing both public and private sectors and grassroots and national organizations in all facets of development.

Our network includes physicians, nurses, and midwives, family planners, social workers and educators, economists and attorneys, parliamentarians and government ministers, and directors of a wide range of nongovernmental organizations (NGOs). Our partners manage community programs, lead organizations, provide services, and guide government policies. Representing many and diverse perspectives and all regions of the world, our network is a strong voice of women and NGOs working for positive social change. Our shared commitment and strong connections link us in a partnership distinguished by respect, understanding, and common goals.

*CEDPA and Global Committee for Cairo saluted women's leadership at ICPD event with (L-R) CEDPA Board Chair Yvonne T. Maddox; honorees Nafis Sadik, ICPD Secretary-General, and Aziza Hussein, NGO Steering Committee Co-Chair; Timothy Wirth, U.S. Under*



*Secretary of State for Global Affairs; Suzanne Mubarak, Global Committee Honorary Chair; Robin Chandler Duke, Global Committee Co-Chair; CEDPA President Peggy Curlin; Maher Mahran, Egypt's Minister of State for Population and Family Planning.*

*Photo Courtesy of Government of Egypt*

Nineteen ninety-four was a landmark year for the CEDPA network. Two decades of working collaboratively enabled our network to take a leadership role at the historic International Conference on Population and Development (ICPD) in Cairo, Egypt. The mission statement we defined six years ago, "to empower women to be full partners in development," was brilliantly captured in the Cairo Programme of Action and guided our participation and influenced others in the international community. It was evident that our firm base of support in the communities where we work provided credibility and moral authority for our advocacy on behalf of women. Our signature partnership mechanisms—building

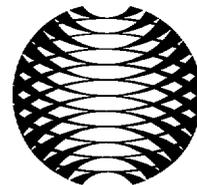


alliances, seeking consensus, applying varied grassroots experiences to priority issues—made us one of the most influential women’s coalitions, strengthened our ties and alliances, and established a broad role for our network within the international population and development community.

≈ During this fruitful year, our network became a visible symbol and functioning model of the new approach to development—a public/private partnership that is participatory, community-based, collaborative, and democratic. Network partners worked together to shape CEDPA’s strategies and chart a future course. Our global linkages enabled us to work with development leaders in all regions and mobilize organizations to support the ICPD agenda and implement partnership projects.

≈ In Cairo, as at other regional and local events during the year, our network successfully shared the lessons learned from its practical experiences. We recognized the universal social and economic challenges facing developing and developed countries and turned our combined expertise to devising innovative solutions that transcend borders and respond to the most urgent community concerns.

≈ Building on our strong connections, we initiated new alliances—with environmentalists, women’s rights and women’s health advocates, and ethical and religious leaders. New networks began in South Africa, Japan, the Caribbean, and the New Independent States. Country and regional networks of CEDPA alumnae in Egypt, Nigeria, Kenya, Mexico, Central America, Romania, and India took on new challenges.



≈ In 1995, the CEDPA network begins its third decade of actively working for positive change. Our first decade was focused on leadership development. In those early years, women and men came to CEDPA to hone their leadership and management skills. They found in CEDPA a responsive partner, as eager to listen and learn as to teach. Ties were formed throughout the world that became the basis of our network.

≈ In the second decade, our focus has been on institutional development, and our network has grown as organizations have become stronger. Our focus for the third decade is impact, for as the Cairo Conference proved, NGOs have come of age as full partners in development. The CEDPA network has the skills and organizational capabilities required for the challenges ahead. Our shared commitment and strong connections motivate and inspire us. The 1994 Annual Report is dedicated with gratitude to all who have helped us grow as a network and share our dreams.

  
Yvonne T. Maddox, Chair

  
Peggy Curlin, President



## ADVOCATING FOR WOMEN'S EMPOWERMENT

The CEDPA network represented the priorities of 900 associated organizations and more than 20 million women and men constituents at the historic International Conference on Population and Development (ICPD), held in Cairo, Egypt, in September, 1994.

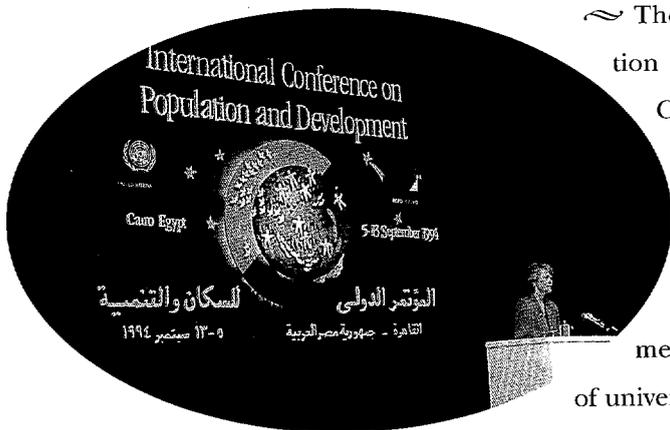
The Cairo Conference charted population policy for the next 20 years. The CEDPA network was a driving force behind the ICPD consensus that women's empowerment is essential for economic, political, and social development. The network was instrumental in the conference's endorsement of universal access to reproductive health care and family planning, improved maternal and child

health, and universal primary education for girls.

Sixty-two network members from 30 countries attended the Cairo Conference and parallel NGO Forum.

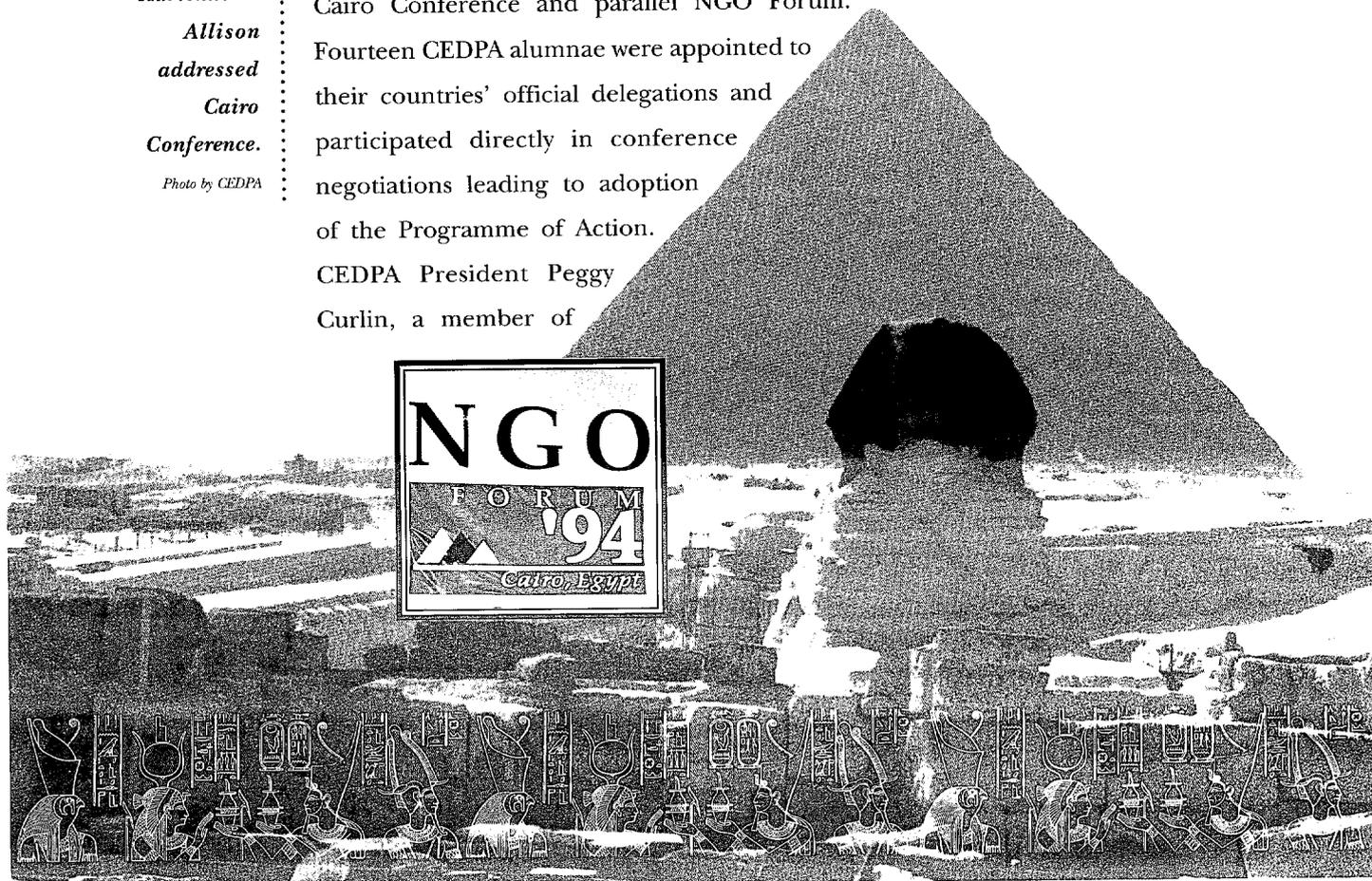
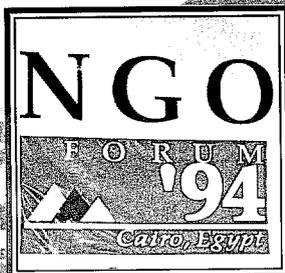
Fourteen CEDPA alumnae were appointed to their countries' official delegations and participated directly in conference negotiations leading to adoption of the Programme of Action.

CEDPA President Peggy Curlin, a member of



*CEDPA Vice President Adrienne A. Allison addressed Cairo Conference.*

*Photo by CEDPA*



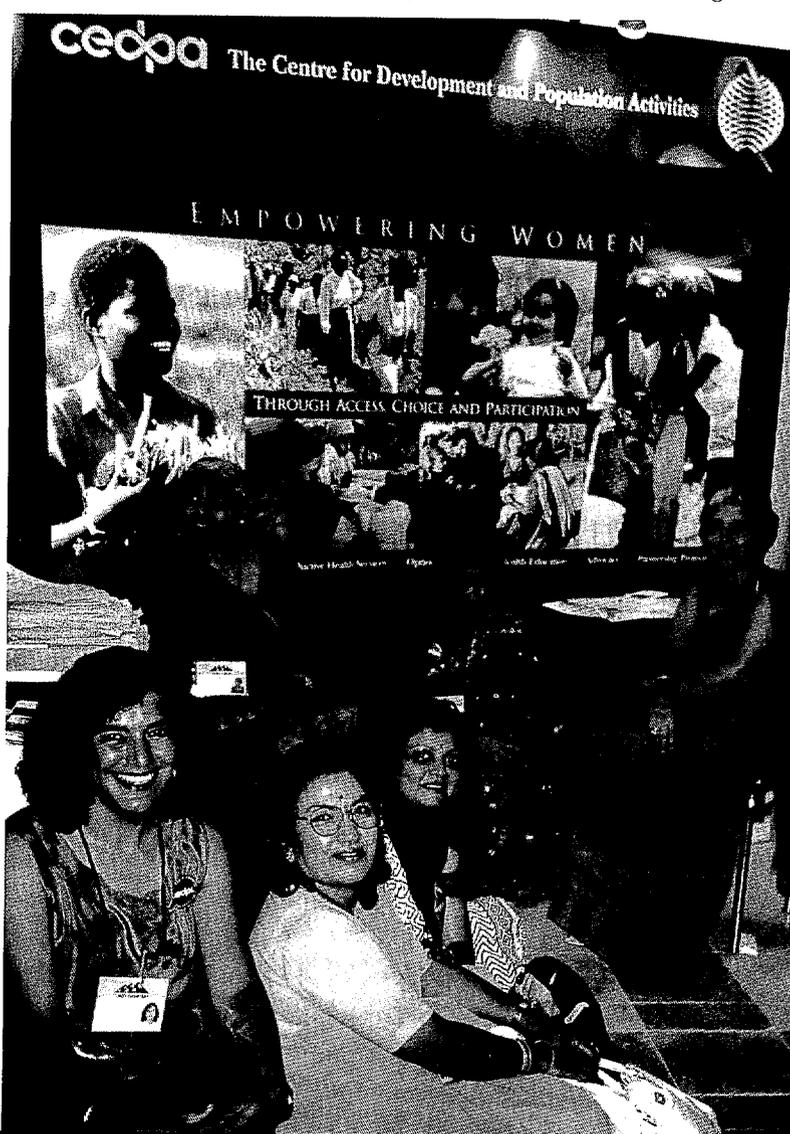


*Countries should  
act to empower  
women and  
should take steps  
to eliminate  
inequalities  
between men  
and women. . . .*

International  
Conference on  
Population and  
Development

the official United States delegation, brought the concerns of the network to the attention of U.S. policymakers. Throughout, said Maher Mahran, Egypt Minister of State for Population and Family Planning, the network's participation "was a major contribution to the ICPD's success."

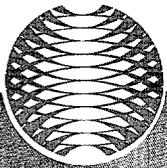
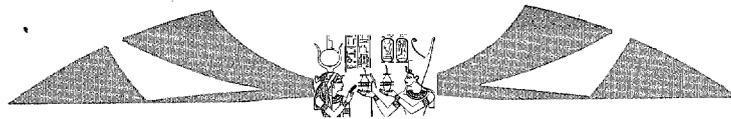
During the three-year conference process, the network strengthened support for reproductive rights, women's empowerment, and women's leadership. CEDPA's Washington and field offices worked with alumnae and women's organizations to bring grassroots perspectives to the deliberations. In the crucial summer before the conference, the CEDPA network convened important events in Central America and the United States. Women's organizations took part in a series of national meetings in El Salvador, Nicaragua, Guatemala, Honduras, and Costa Rica. Religious and ethical leaders discussed their support for the conference goals in



*CEDPA network members (L-R) Silvia Flores (S&E 14), Mana Rana (S&E 13), Geeta Verma (WIM 1), Ilaben Dave (WIM 6), Zeba Zubair, Meher Kermani (S&E 7) brought women's empowerment message to NGO Forum.*

*Photo by CEDPA*





*CEDPA network members from 30 countries participated in ICPD.*

*Photo by CEDPA*

Washington. The resulting document, *A Call to Engagement for People of Faith*, was distributed to all official delegations and NGO representatives to the ICPD, religious communities, and the media.

Directly after the conference, the network met in Cairo to translate ICPD policy into CEDPA's strategic plan. Network members continued to build support for the Cairo consensus at regional preparatory meetings in Argentina, Austria, Jordan, and Senegal for the Fourth World Conference on Women.

The Cairo Conference strengthened the commitment of network partners to advocacy. In India, Prerana-Associate CEDPA began a network of public and private leaders who

*Honoring Women's Leadership*  
*CEDPA and The Global Committee for Cairo saluted women's leadership in population and development at a special event at the ICPD honoring Nafis Sadik, secretary-general of the conference and executive director of the United Nations Population Fund, and Aziza Hussein, co-chair of the conference's NGO Steering Committee and former president of the International Planned Parenthood Federation. Timothy Wirth, U.S. Under Secretary of State for Global Affairs, and Senator Maria Elena Chapa of Mexico (WIM 19) presented Global Committee for Cairo Awards to Dr. Sadik and Mrs. Hussein before a gathering of more than 300 distinguished guests. Robin Chandler Duke, co-chair with Wren Wirth of the event, introduced Egyptian First Lady Suzanne Mubarak, the honorary chairperson.*



*"We have changed from women managers of family planning programs to advocates for women in our countries."*

Litha Musyimi Ogana (WIM 16), Executive Director, Family Life Promotion and Services, Kenya delegate to the ICPD



*Dr. Nafis Sadik accepts Global Committee Award.*

*Photo Courtesy of Government of Egypt*



support improving the status of girls. The YWCA of Ghana alerted urban and rural communities to the need for sex education and adolescent reproductive health care. Training in advocacy, conducted by CEDPA throughout the year, helped network members build NGO coalitions, educate the media about population and reproductive health issues, and influence their governments' positions.



*(Above, L-R) Mufaweza Khan of Bangladesh, UNFPA Goodwill Ambassador Jane Fonda, Seema Chauhan of CEDPA, and Chief Bisi Ogunleye (WIM 11) take part in The Turner Foundation forum on ICPD issues.*

*(At right) Kate Parkes of Ghana is interviewed at ICPD NGO Forum by Cable News Network.*

*Photos by CEDPA*

ly sought by all conference participants. Since then, the handbook has been translated into French, with support from the United States Agency for International Development (USAID) mission in Mali, and distributed throughout Francophone Africa.

At the ICPD, network members shared their advocacy strategies with other development leaders at workshops and meetings. A concise manual, *After Cairo: A Handbook on Advocacy for Women Leaders*, developed by CEDPA with support from the United Nations Population Fund (UNFPA), provided the framework for advocacy and was eagerly



*"Small NGOs often work in isolation and with few resources. In Cairo, for the first time, we heard our governments recognizing the importance of NGOs in achieving a better quality of life."*

Marcela Martinez Roaro  
(S&E 14), Director,  
CECADEC, Mexico

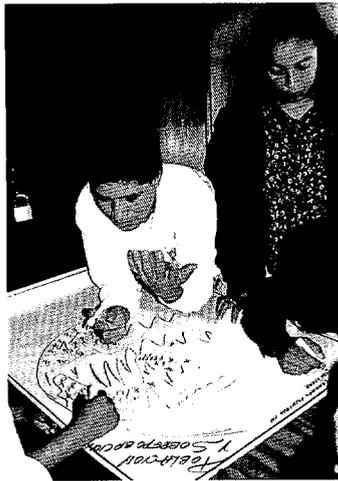


## GENDER EQUITY: A SHARED COMMITMENT

The role of gender in development is emphasized in all aspects of training and service delivery. Enhancing women's participation and leadership, designing projects that involve men and women and address their differing needs, strengthening women's organizations, and developing programs that meet the special needs of youth are key components of CEDPA's successful development strategies.

~ CEDPA, with the Kenya Medical Women's Association and other partners, designed a quality of care framework for family planning organizations and began training project managers in its application. Indicators such as confidentiality, access to services, choice of methods, availability of counseling, and psychosocial support are used to evaluate gender sensitivity and improve quality of services.

~ The CEDPA Better Life Options for Girls and Young Women program expanded its activities to include boys and young men. In Mexico, Ghana, Guatemala, and Nigeria, male and female adolescents were trained as peer educators in family planning and pregnancy and disease prevention.



*Peer educators in Mexico study population and environment issues.*

*Photo by CASA*

~ Training on gender issues for both men and women was conducted in South Africa with the Southern African Association of Youth Clubs, in Barbados for Caribbean NGOs, in India with the Christian Children's Fund, and in the Washington-based program.

~ Gender training was facilitated by the third volume in the CEDPA Training Manual Series, *Gender and Development*, and specialized materials. In India, gender training manuals were developed for physicians, nurse midwives, and private sector managers. They were used by community-based organizations implementing their first projects under the Innovations in Family Planning Services project. CEDPA, the Prerana Population Resource Center in Lucknow, and Prerana-Associate CEDPA in New Delhi developed a module on gender awareness for supervisors of community-based distribution agents.

~ In Nigeria, men's involvement in reproductive decisions was strengthened by CEDPA partner projects. Both men and women were trained as community-based agents to provide reproductive health information. Baseline surveys on male and female attitudes provided the basis for new approaches to program design.



## DEVELOPMENT THROUGH NETWORKS



*Formal and informal organizations and networks, including grassroots movements, merit greater recognition at the local, national, and international levels as valid and valuable partners for the implementation of the present Programme of Action.*



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Development**

The CEDPA network's capabilities were strengthened with the opening of field offices in Nigeria and Egypt and expansion of offices in India, Kenya, Nepal, and Romania. These offices facilitate direct contact among partners and the full participation of alumnae in projects. Network members hold management positions in the offices and serve as volunteer advisors in training and project activities.

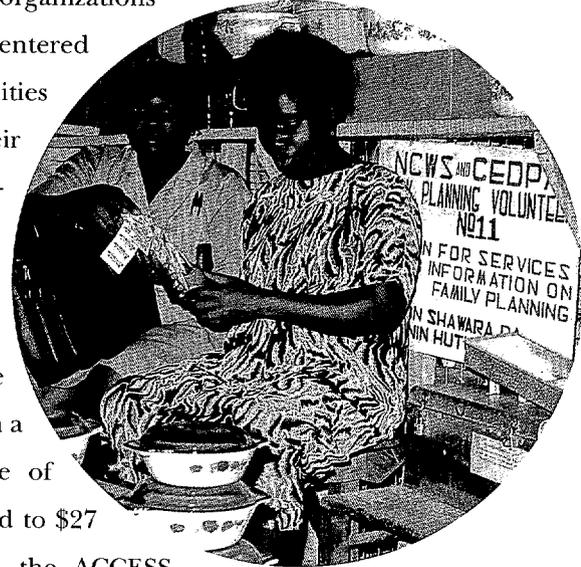
Locally, networks of community-based organizations were effective avenues for participatory, people-centered development: they are trusted in their communities and well-acquainted with the people and their needs, readily create strategic alliances, and develop innovative and cost-effective programs.

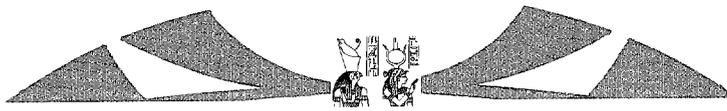
Such networks are the infrastructure of The ACCESS To Family Planning Through Women Managers project, an initiative to improve women's health and well-being supported through a cooperative agreement with the USAID Office of Population. Funding for the project was increased to \$27 million through August 1997. Begun in 1991, the ACCESS Project has served more than 391,800 clients.

Networks of organizations committed to women's empowerment enable the ACCESS Project to reach underserved communities. Project activities in 1994 were conducted in India, Nepal, Turkey, Kenya, Nigeria, Uganda, and Mali. Reproductive health care was introduced on a pilot basis in selected family planning projects, advocacy activities were initiated and expanded, and training and technical assistance resulted in significant growth of institutional capacities and management by women.

The fourth in the CEDPA Working Paper series, *Expanding Contraceptive Choice and Access*, was published, analyzing lessons from the rural community-based family planning project of the Bihar State Cooperative Milk Producers Federation (COMPFED) in India. The project is conducted through a large network of milk cooperatives.

In Nigeria, where more than 400 alumnae comprise the largest CEDPA country network, partner organizations started nine projects





under the USAID Family Health Services Project. More than 1,300 men and women were trained as community-based distribution agents, to provide family planning services in nine states. In preparation for continuing expansion, CEDPA opened an office in Lagos.

### INTEGRATING SERVICES

~ Network partners in Africa and Asia took a leadership role in integrating services for sexually transmitted diseases (STDs) and prevention education for HIV/AIDS into family planning programs. In Kenya, Family Life Promotion and Services and the CEDPA Regional Office developed a training manual for integrating services. In Nepal and India, fieldworkers and supervisors were trained to provide information about STDs and AIDS to their clients.



*“Our network has enabled us to build a sense of cohesiveness among CEDPA partners in Mexico, generated mutual support, increased our effectiveness as advocates, and expanded our technical and managerial capabilities. Our institutions have been strengthened by our network, and CEDPA’s ideals for improving the quality of life have been multiplied.”*

*Esther Corona Vargas,  
Mexico Population and  
Environment Network*

*(Left) Marketplace vendors provide family planning services in the project of National Council of Women’s Societies, Plateau State, Nigeria, and CEDPA.*

*Photo by NCWS*

*(Below) Sumali Ray Ross of CEDPA discusses community needs at Gujarat State Crime Prevention Trust.*

*Photo by GSCPT*

### TRAINING NGOS

~ CEDPA’s network in India plays a key role in the 10-year Innovations in Family Planning Services project of USAID, the Government of India, and the Government of Uttar Pradesh. The network trains the community-based NGOs in Uttar Pradesh that are carrying out the project and provides technical assistance. CEDPA helped establish the State Innovations in Family Planning Services Agency (SIFPSA), the autonomous implementing body that oversees the project. SIFPSA officials teamed up with CEDPA and Prerana-

Associate CEDPA staff for the first proposal development workshop for the project.

~ With support from CEDPA, the Prerana Population Resource Center was established in Lucknow. The center designs and conducts training in family planning management, service delivery, and gender awareness.



# 1994 CEDPA PARTNERS



|           |   | FAMILY PLANNING/REPRODUCTIVE HEALTH | AIDS PREVENTION | MATERNAL & CHILD HEALTH | ADOLESCENT FERTILITY HEALTH EDUCATION | FAMILY LIFE EDUCATION | SKILLS TRAINING/INCOME GENERATION | LITERACY TRAINING | MANAGEMENT TRAINING | INSTITUTION BUILDING | ENVIRONMENT | POLICY ADVOCACY |
|-----------|---|-------------------------------------|-----------------|-------------------------|---------------------------------------|-----------------------|-----------------------------------|-------------------|---------------------|----------------------|-------------|-----------------|
| EGYPT     | Coptic Evangelical Organization for Social Services   | ●                                   |                 |                         |                                       | ●                     |                                   |                   |                     | ●                    |             |                 |
|           | Institute for Training and Research in Family Planning  | ●                                   |                 | ●                       |                                       | ●                     |                                   |                   | ●                   | ●                    |             | ●               |
| GHANA     | YWCA of Ghana   | ●                                   |                 | ●                       | ●                                     | ●                     |                                   |                   |                     |                      |             | ●               |
| GUATEMALA | Asociación Guatemalteca de Educación Sexual (AGES)  | ●                                   | ●               | ●                       | ●                                     | ●                     |                                   |                   |                     |                      | ●           | ●               |
| INDIA     | Bihar State Cooperative Milk Producers Federation   | ●                                   | ●               |                         |                                       |                       |                                   |                   |                     |                      |             |                 |
|           | Bharatiya Grameen Mahila Sangh  |                                     |                 | ●                       | ●                                     | ●                     |                                   | ●                 |                     |                      |             |                 |
|           | Gujarat State Crime Prevention Trust  | ●                                   | ●               |                         |                                       |                       | ●                                 | ●                 |                     |                      |             | ●               |
|           | Prerana-Associate CEDPA   | ●                                   | ●               | ●                       | ●                                     | ●                     | ●                                 | ●                 | ●                   | ●                    |             | ●               |
|           | Urmul Rural Health Research and Development Trust   | ●                                   | ●               | ●                       | ●                                     |                       |                                   | ●                 |                     |                      |             |                 |
|           | Uttaranchal Youth and Rural Development Centre  |                                     |                 | ●                       | ●                                     | ●                     | ●                                 |                   |                     |                      |             |                 |
| KENYA     | Family Life Promotion and Services, Ltd.  | ●                                   | ●               | ●                       |                                       |                       |                                   |                   |                     |                      |             | ●               |
|           | Family Planning Association of Kenya  | ●                                   | ●               | ●                       | ●                                     |                       |                                   |                   |                     |                      |             |                 |
|           | Kabiro Kawangware Health Trust  | ●                                   | ●               | ●                       |                                       |                       |                                   |                   |                     |                      |             |                 |
|           | Kenya Medical Women's Association   |                                     |                 |                         |                                       |                       |                                   |                   |                     | ●                    |             | ●               |
|           | Maendeleo Ya Wanawake Organization  | ●                                   |                 |                         |                                       |                       | ●                                 | ●                 |                     |                      |             | ●               |
| MALI      | Association de Soutien au Développement des Activités de Population (ASDAP)                                 | ●                                   | ●               |                         | ●                                     |                       |                                   | ●                 | ●                   |                      |             | ●               |
|           | Ministère de la Santé et des Affaires Sociales  | ●                                   | ●               |                         | ●                                     |                       | ●                                 | ●                 | ●                   |                      |             | ●               |
| MEXICO    | Actitud Participativa Pro-Salud, Sociedad Civil   | ●                                   | ●               | ●                       | ●                                     | ●                     | ●                                 |                   |                     |                      | ●           | ●               |
|           | Asociación Mexicana de Educación Sexual (AMES)  | ●                                   | ●               | ●                       | ●                                     | ●                     | ●                                 |                   |                     |                      | ●           | ●               |
|           | Centro de Capacitación y Asesoría para el Desarrollo Comunitario (CECADEC)                                  | ●                                   | ●               | ●                       | ●                                     | ●                     | ●                                 |                   |                     |                      | ●           | ●               |
|           | Centro de Desarrollo Jocotepec  | ●                                   | ●               | ●                       | ●                                     | ●                     | ●                                 |                   |                     |                      | ●           | ●               |
|           | Centro para los Adolescentes de San Miguel de Allende (CASA)  | ●                                   | ●               | ●                       | ●                                     | ●                     | ●                                 |                   |                     |                      | ●           | ●               |
|           | Mexico Population and Environment Network   |                                     |                 |                         |                                       |                       |                                   |                   |                     | ●                    | ●           | ●               |
| NEPAL     | Nepal Country Office  | ●                                   | ●               |                         | ●                                     |                       | ●                                 | ●                 | ●                   | ●                    |             |                 |
|           | Family Planning Association of Nepal  | ●                                   |                 |                         | ●                                     |                       |                                   |                   |                     |                      |             |                 |
|           | Nepal Red Cross Society   | ●                                   |                 |                         | ●                                     |                       |                                   |                   |                     |                      |             |                 |
| NIGERIA   | Country Women's Association of Nigeria, Ondo State  | ●                                   | ●               |                         |                                       |                       |                                   |                   |                     | ●                    |             | ●               |
|           | National Council of Women's Societies (Abia, Anambra, Enugu, Kano, Kaduna, Niger, Osun, and Plateau States) | ●                                   | ●               |                         |                                       |                       |                                   |                   |                     |                      |             |                 |
|           | The Nigerian Girl Guides Association, Kano State  |                                     |                 |                         | ●                                     | ●                     | ●                                 |                   |                     |                      |             |                 |
|           | Nigeria Railways Corporation  | ●                                   | ●               |                         |                                       |                       |                                   |                   |                     |                      |             |                 |
|           | Women in Nigeria, Cross River State   | ●                                   |                 | ●                       | ●                                     | ●                     |                                   |                   |                     |                      |             | ●               |
| PAKISTAN  | All Pakistan Women's Association  | ●                                   | ●               |                         |                                       |                       |                                   |                   |                     |                      |             |                 |
|           | Behbud Association of Pakistan  | ●                                   | ●               |                         |                                       |                       |                                   |                   |                     |                      |             |                 |
|           | Pakistan Voluntary Health and Nutrition Association   | ●                                   | ●               |                         |                                       |                       |                                   |                   |                     |                      |             |                 |
| PERU      | Proyecto Planificación Familiar (PLANIFAM)  | ●                                   | ●               |                         | ●                                     |                       |                                   |                   |                     |                      |             |                 |
| ROMANIA   | Society for Education on Contraception and Sexuality  | ●                                   | ●               | ●                       | ●                                     |                       |                                   | ●                 | ●                   |                      |             | ●               |
|           | Youth for Youth Foundation  | ●                                   | ●               | ●                       | ●                                     | ●                     |                                   |                   |                     |                      |             |                 |
| RUSSIA    | International Women's Centre  | ●                                   |                 |                         |                                       |                       |                                   |                   |                     |                      |             |                 |
| TURKEY    | Greater Ankara Municipality   | ●                                   | ●               |                         |                                       |                       |                                   |                   |                     | ●                    |             |                 |
| UGANDA    | Action for Development (ACFODE)   |                                     |                 | ●                       |                                       | ●                     |                                   |                   |                     |                      |             | ●               |
|           | AIDS Information Center - Uganda  | ●                                   | ●               |                         |                                       |                       |                                   |                   |                     |                      |             |                 |
|           | YWCA of Uganda  | ●                                   | ●               | ●                       | ●                                     |                       |                                   |                   |                     | ●                    |             | ●               |



## BUILDING SUSTAINABLE INSTITUTIONS

The CEDPA network fosters the vigorous growth of private sector institutions through training, technical assistance, and advocacy initiatives.

~ In Romania, the development of private sector organizations is a key focus of the Romania Family Planning Project, supported by a \$4.9 million five-year USAID grant. CEDPA provides technical assistance in organizational development and service delivery and education to two NGOs, the Society for Education on

Contraception and Sexuality (SECS) and the Youth for Youth Foundation (YFY). With CEDPA's support, SECS has opened seven women's reproductive health clinics around the country and one special clinic for teens in Bucharest. With more than 67,800 clients reached, demand is steadily increasing. Network partners and major donors established a task force to chart a course for private sector organizations in women's health.

~ New private organizations in the New Independent States (NIS) strengthened their training and project development abilities at a series of workshops conducted by CEDPA. Seven workshops were held in Ukraine and Moldova, in partnership with the Counterpart Foundation under an agreement with USAID. NGO leaders came together for the first time, establishing the foundation for new NGO networks. In addition, physicians were trained to provide family planning services and CEDPA's

partner, the International Women's Centre, opened its model women's reproductive health clinic in Moscow.

~ In Mali, a new NGO was launched, Association de Soutien au Développement des Activités de Population (ASDAP), to expand community-based family planning and health services. The organization grew from the CEDPA-supported public sector Family Health Project, which successfully introduced family planning in the rural region of Katibougou. CEDPA and ASDAP continue a partnership that began in 1983, when ASDAP founder Fatoumata Traoré partic-



*[NGOs] are important voices of the people, and their associations and networks provide an effective and efficient means of better focusing local and national initiatives and addressing pressing. . . development concerns.*

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Development



*Dr. Mirela Borcea takes client's blood pressure at SECS reproductive health clinic in Sibiu, Romania.*

*Photo by CEDPA*



ipated in CEDPA training. In December, CEDPA and ASDAP jointly conducted training in strategic planning and institution building for Francophone organizations and began a regional network in reproductive health.

≈ The Mexico Population and Environment Network was formally established by five CEDPA Better Life Options partner organizations. The organizations have implemented model programs for disadvantaged youth, integrating sexual education and counseling with programs to improve the local environment. The network convenor, the Mexican Association for Sex Education (AMES), translated and adapted the Better Life Options curriculum, *Choose A Future! Issues and Options for Adolescent Girls*, for use in Latin America.



**CEDPA**  
*training alumna*

*Speciosa Wandira Kazibwe (IB 1) (above), from a poor rural family, supported herself through medical school, became politically active on behalf of youth and women, and in 1994 was named vice president of Uganda.*

*"My appointment was, in part, the result of the insights that CEDPA gave me into managing people's aspirations."*

## TRAINING: THE FOUNDATION

≈ Women-oriented management, leadership, and institution-building training is the foundation of the CEDPA network. Network partners are trainers, resource persons, and consultants.

≈ In Washington, D.C., CEDPA trained 114 women and men from 13 countries in the following workshops:

≈ **Women's Reproductive Health Care**, two two-week workshops conducted

in Russian February 14-25 and March 14-25 for 40 representatives from the Ministry of Health and the Russian Family Planning Association.

≈ **Institution Building: Strategic Management for the '90s (IB)**, May 2-June 3, the fifth consecutive course to help NGOs build systems to ensure their sustainability.

≈ **Women in Management: Leadership Training for the '90s (WIM)**, June 27-July 29, the 29th consecutive course to prepare mid-level managers for increased responsibilities in health and development organizations.

≈ **Youth Leaders Workshop**, August 1-5, the third annual program to examine needs and strategies for working with adolescents from a cross-national perspective.



*Training participants represented 33 countries in Africa, Asia and the Pacific, Latin America and the Caribbean, the New Independent States, and*

*Eastern Europe:*

≈ *Antigua*

≈ *Bahamas*

≈ *Barbados*

≈ *Belize*

≈ *Burkina Faso*

≈ *Dominica*

≈ *Ethiopia*

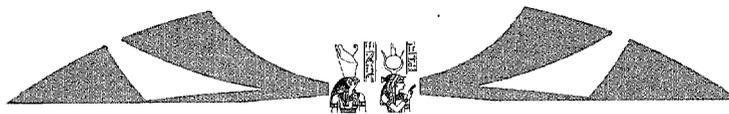
≈ *Ghana*

≈ *Grenada*

≈ *Guatemala*

≈ *Guinea*

≈ *Guyana*



- India ~
- Jamaica ~
- Kenya ~
- Mali ~
- Moldova ~
- Nepal ~
- Niger ~
- Nigeria ~
- Peru ~
- Philippines ~
- Romania ~
- Russia ~
- St. Kitts ~
- St. Lucia ~
- Senegal ~
- South Africa ~
- Tanzania ~
- Trinidad &
- Tobago ~
- Turkey ~
- Uganda ~
- Ukraine ~

~ **Small Business and Regulatory Policy**, November 28-December 1, a workshop in Russian for government and NGO representatives.

~ One hundred and seventy-nine participants from 22 countries attended in-country workshops conducted by CEDPA and network partners:

~ NGO Family Planning Managers, March 10-28, Lucknow, India

~ Training of Trainers and Project Design, April 11-22, Kiev and L'viv, Ukraine

~ Training of Trainers and Curriculum Development, September 22-29, New Delhi, India

~ Training of Trainers and Project Design, October 10-28 and November 1-12, Crimea, Ukraine; Chisinau, Moldova, and Kiev, Ukraine

~ Training of Trainers and Gender in Institutional Development, October 31-November 11, Barbados

~ Strategic Planning for Community Organizations, December 5-13, Bamako, Mali

~ MIS Workshop, October 3-5, Lucknow, India.

### **Training Mentors**

*CEDPA is grateful to organizations in the Washington, D.C., area that served as mentors to participants in the Institution Building program.*

~ *The Boys' and Girls' Clubs of Greater Washington*

~ *The Women's Center of Northern Virginia*

~ *Whitman-Walker Clinic*

~ *Food and Friends*

~ *Cooperative Urban Ministry*

~ *The Capital Area Food Bank*

~ *The Rainbow Coalition*

~ *Planned Parenthood*

~ *District of Columbia Public Schools*

~ *Comprehensive School Health Program*

~ *The Rainbow Coalition*

~ *The D.C. Women's Council on AIDS*



*"We developed, with management consultants, a strategic plan, personnel and administrative manual, job descriptions, organization structure, and accounting systems. CEDPA training enabled me to identify the gaps in our organization that needed to be filled."*

Jedidah N. Nyongesa

(IB 4)

Partnership for

Productivity Service

Foundation

Nairobi, Kenya



## YOUTH: LINK TO THE FUTURE



... greater equality  
for the girl child is a  
necessary first step in  
ensuring that women  
realize their full  
potential and become  
equal partners in  
development.

International  
Conference on  
Population and  
Development



**C**EDPA's youth program saw its greatest expansion in 1994, building on more than a decade of leadership by network partners to improve the status of girls and young women. New support was received for youth initiatives in Egypt and Asia, and partnerships were formed and strengthened to help institutions work with youth.

~ In Egypt, the network of CEDPA alumnae, established during 15 years of training and project support, was instrumental in the design of Partnership Projects for Girls and Young Women, an initiative to improve girls' education and development. More than 60 alumnae were on hand as CEDPA President Peggy Curlin and USAID Administrator Brian Atwood signed the project agreement on the opening day of the International Conference on Population and Development (ICPD). The \$6.5 million, five-year project will be conducted with CEDPA network partners. It is among the first to carry out recommendations on improving girls' education and status made by the ICPD.

~ Alumnae-led organizations in India, Pakistan, and Nepal have taken the lead in new and expanded youth programming under a three-year, \$600,000 grant from UNFPA Asia and the Pacific Division. Network partners and CEDPA are establishing Better Life Options Resource Centers in the three countries to provide ongoing training, program assistance, and information to NGOs and build networks of organizations working with youth.

~ The CEDPA Better Life Options for Girls and Young Women program, founded in 1987, operated in seven countries: Egypt,



*CEDPA President Peggy Curlin and USAID Administrator Brian Atwood shake hands after signing project agreement, witnessed by (L-R) Vice President Mary Luke, Akila El-Toukhy (WIM 5), Salha Awad (WIM 1), Fawzia Tawfik (WIM 6 & WIM 28), Wisam Marzouk (WIM 15).*

*Photo by Shane MacCarthy*



Mexico, Guatemala, Ghana, India, Nigeria, and Uganda. The program promotes opportunities for youth to enhance their choices with regard to fertility, health, employment, education, and civic participation. Better Life participants benefited from a \$125,000 award from The World Bank's Population NGOs Special Grants Program. Better Life expanded through new partnerships with the Christian Children's Fund (CCF), an international organization, and the Southern African Association of Youth Clubs, a network of 17 organizations. CEDPA trained 10 CCF affiliates in India to incorporate programs for adolescent girls.

*Many network partners train teens as peer health educators, who help others learn about reproduction and pregnancy prevention. Eka Esu Williams (right), coordinator of Women in Nigeria (WIN) Cross River State Branch, started the Adolescent Reproductive Health Awareness Project in Calabar secondary schools to reduce unwanted pregnancy and sexually transmitted diseases.*



*"Before, my friends told me that the best way to prevent pregnancy was to take 24 aspirin tablets, yet I saw them get pregnant and drop out of school. I now know a lot about my reproductive system. I know how to interact with boys and still assertively say No to sex. But there is a high rate of teen pregnancy, abortion, sexual infections, and even HIV/AIDS. Girls drop out of school and lose their chance for an education. We can change this by educating adolescents about sexuality."*

Olubunmi Adeleye, age 16, a peer health educator with the Adolescent Reproductive Health Awareness Project in Nigeria



~ In Romania, with USAID support, the Youth for Youth Foundation (YFY) developed a family life curriculum for youth. YFY volunteers presented the curriculum to teenagers in eight high schools in Bucharest. YFY was established in 1992 to provide the first reproductive health programs for adolescents.

~ The annual Youth Leadership Fellows Workshop in Washington has fostered the growth of an international network of youth leaders and advocates. Women from Nigeria, Ghana, India, Kenya, Romania, South Africa, Tanzania, and Uganda were chosen as Fellows in 1994. Network members supported recommendations for adolescent reproductive health and girls' education in the Programme of Action of the ICPD.



# FINANCIAL STATEMENTS

## THE CENTRE FOR DEVELOPMENT AND POPULATION ACTIVITIES

### BALANCE SHEET

as at December 31, 1994 and 1993

|   | December 31, 1994  |                            |                    | December<br>31, 1993 |
|---|--------------------|----------------------------|--------------------|----------------------|
|   | Current<br>Fund    | Board                      |                    | Total<br>All Funds   |
|   |                    | Designated<br>Reserve Fund | Total<br>All Funds |                      |
| <b>ASSETS</b>   |                    |                            |                    |                      |
| <i>Current assets</i>   |                    |                            |                    |                      |
| Cash  | \$ 130,297         | \$ 524,481                 | \$ 654,778         | \$ 412,371           |
| Short-term investments  |                    | 25,519                     | 25,519             | 113,629              |
| Cash and cash equivalents   | \$ 130,297         | \$ 550,000                 | \$ 680,297         | \$ 526,000           |
| Accounts receivable   | 169,150            |                            | 169,150            | 128,093              |
| Billed and unbilled contract<br>revenue and reimbursable<br>grant expense | 383,412            |                            | 383,412            | 693,643              |
| Prepaid expenses and other<br>current assets                              | 61,741             |                            | 61,741             | 81,923               |
| <b>Total current assets</b>   | <b>\$ 744,600</b>  | <b>\$ 550,000</b>          | <b>\$1,294,600</b> | <b>\$1,429,659</b>   |
| <i>Fixed assets</i>   |                    |                            |                    |                      |
| Furniture and fixtures  | \$ 553,025         |                            | \$ 553,025         | \$ 461,778           |
| Leasehold improvements  | 38,977             |                            | 38,977             | 35,586               |
| CEDPA logo  | 14,845             |                            | 14,845             | 14,845               |
|   | \$ 606,847         |                            | \$ 606,847         | \$ 512,209           |
| Less - Accumulated depre-<br>ciation and amortization                     | 350,481            |                            | 350,481            | 258,300              |
| <b>Total fixed assets</b>   | <b>\$ 256,366</b>  |                            | <b>\$ 256,366</b>  | <b>\$ 253,909</b>    |
| <b>TOTAL ASSETS</b>   | <b>\$1,000,966</b> | <b>\$ 550,000</b>          | <b>\$1,550,966</b> | <b>\$1,683,568</b>   |
| <b>LIABILITIES AND FUND BALANCE</b>                                       |                    |                            |                    |                      |
| <i>Current Liabilities</i>  |                    |                            |                    |                      |
| Capital lease payable -<br>Current portion                                | \$ 9,101           |                            | \$ 9,101           | \$ 8,404             |
| Accounts payable and accrued<br>expenses                                  | 374,157            |                            | 374,157            | 300,652              |
| Restricted grant advances   | 404,683            |                            | 404,683            | 502,139              |
| <b>Total current liabilities</b>  | <b>\$ 787,941</b>  |                            | <b>\$ 787,941</b>  | <b>\$ 811,195</b>    |
| Capital lease payable - Long-<br>term portion                             | 3,198              |                            | 3,198              | 12,299               |
| <b>Total long-term portion</b>  | <b>3,198</b>       |                            | <b>3,198</b>       | <b>12,299</b>        |
| <b>Fund Balance</b>   | <b>\$ 209,827</b>  | <b>\$ 550,000</b>          | <b>\$ 759,827</b>  | <b>\$ 860,074</b>    |
| <b>TOTAL LIABILITIES AND<br/>    FUND BALANCE</b>                         | <b>\$1,000,966</b> | <b>\$ 550,000</b>          | <b>\$1,550,966</b> | <b>\$1,683,568</b>   |



**ORGANIZATIONAL STATUS**

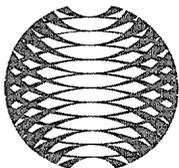
The Centre for Development and Population Activities (CEDPA) is a private, nonprofit organization exempt from Federal income tax under Section 501(c)(3) of the Internal Revenue Code. Determination has been made by the Internal Revenue Service that CEDPA is not a private foundation within the meaning of Section 509(a) of the Internal Revenue Code. The organization is registered as a Private Voluntary Organization (PVO) with the Office of Private and Voluntary Cooperation of the United States Agency for International Development.

The books of account are audited by G.P. Graham & Company, and their report is available at our office. The 1994 financial statement is in the process of being audited. No material change is expected.

**STATEMENT OF SUPPORT, REVENUE AND EXPENSES**

for the years ended December 31, 1994 and 1993

|   | December 31, 1994   | December 31, 1993   |
|---|---------------------|---------------------|
| <b>Support and revenue</b>                          |                     |                     |
| Grants and contracts                                | \$ 8,493,699        | \$ 6,804,519        |
| Less: Tuition income included                       | 153,000             | 195,500             |
|   | <u>\$ 8,340,699</u> | <u>\$ 6,609,019</u> |
| Contributions and gifts                             | 222,159             | 218,962             |
| Tuitions and fees                                   | 440,664             | 399,500             |
| Investment income                                   | 11,849              | 19,435              |
| Miscellaneous income                                | 2,126               | 458                 |
|   | <u>\$ 9,017,497</u> | <u>\$ 7,247,374</u> |
| <b>Expenses</b>                                     |                     |                     |
| Program Services                                    |                     |                     |
| Projects  | \$ 7,006,711        | \$ 5,565,902        |
| Less: Tuition expense                               | 153,000             | 195,500             |
|   | <u>\$ 6,853,711</u> | <u>\$ 5,370,402</u> |
| Seminar workshops                                   | 310,854             | 244,778             |
| In-Country workshops                                | 113,048             | 124,119             |
|   | <u>\$ 7,277,613</u> | <u>\$ 5,739,299</u> |
| <b>Supporting services</b>                          |                     |                     |
| General administration                              | \$ 1,714,621        | \$ 1,297,420        |
| Fund raising  | 11,537              | 17,285              |
| Public relations                                    | 113,973             | 96,169              |
|   | <u>\$ 1,840,131</u> | <u>\$ 1,410,874</u> |
| <b>Total expenses</b>                               | <u>\$ 9,117,744</u> | <u>\$ 7,150,173</u> |
| <b>EXCESS (DEFICIENCY) OF REVENUE OVER EXPENSES</b> | <u>\$ (100,247)</u> | <u>\$ 97,201</u>    |



**STATEMENT OF CHANGES IN FUND BALANCES**

for the years ended December 31, 1994 and 1993

|  | December 31, 1994 |                         |                  | December 31, 1993 |
|--|-------------------|-------------------------|------------------|-------------------|
|  | Board             |                         |                  |                   |
|  | Current Fund      | Designated Reserve Fund | Total All Funds  | Total All Funds   |
| <b>Fund balance, beginning</b>               | \$360,074         | \$500,000               | \$860,074        | \$762,873         |
| Excess (Deficiency) of revenue over expenses | (100,247)         |                         | (100,247)        | 97,201            |
| Board designated transfer                    | (50,000)          | 50,000                  | -                | -                 |
| <b>Fund balance, ending</b>                  | <u>\$209,827</u>  | <u>\$550,000</u>        | <u>\$759,827</u> | <u>\$860,074</u>  |



## CEDPA SUPPORTERS

- ≈ Atkinson Foundation
- ≈ Erik E. and Edith H. Bergstrom Foundation, Inc.
- ≈ The Fred H. Bixby Foundation
- ≈ The Brush Foundation
- ≈ Bushrod H. Campbell & Adah F. Hall Charity Fund
- ≈ The Chase Manhattan Bank, N.A.
- ≈ Compton Foundation, Inc.
- ≈ Counterpart Foundation
- ≈ Global Family Project
- ≈ The William and Flora Hewlett Foundation
- ≈ Independent Charities of America
- ≈ The Johns Hopkins University Population Communication Services
- ≈ Harris and Eliza Kempner Fund
- ≈ The Joe and Emily Lowe Foundation, Inc.
- ≈ The John D. and Catherine T. MacArthur Foundation
- ≈ Magowan Family Foundation
- ≈ Management Sciences for Health
- ≈ J.P. Morgan & Co., Inc.
- ≈ The Moriah Fund
- ≈ The Pew Global Stewardship Initiative
- ≈ Public Welfare Foundation
- ≈ The Scherman Foundation, Inc.
- ≈ The Summit Foundation
- ≈ The Turner Foundation, Inc.
- ≈ The Trull Foundation
- ≈ United Nations Population Fund (UNFPA)—Africa Division; Asia and the Pacific Division; Interregional and NGO Programs Branch; Latin America and the Caribbean Division; Women, Population and Development Branch; UNFPA/Nepal
- ≈ UNIFEM
- ≈ United States Agency for International Development (USAID)—Bureau for Europe and the New Independent States, Office of Health, Office of Population, USAID/Mali, USAID/Egypt, USAID/Nepal, USAID/Nairobi
- ≈ Weyerhaeuser Family Foundation
- ≈ The World Bank
- ≈ World Learning Inc.
- ≈ The Xerox Foundation
- ≈ Individual donors



## TRAINING SPONSORS

- ≈ Academy for Educational Development
- ≈ Africare
- ≈ African Medical and Research Foundation (AMREF)
- ≈ The Fred H. Bixby Foundation
- ≈ Canadian Public Health Association
- ≈ The Counterpart Foundation
- ≈ German Red Cross
- ≈ Magowan Family Foundation
- ≈ Partners for International Education & Training (PIET)
- ≈ Population Activities Fund Agency
- ≈ Private Agencies Collaborating Together (PACT)
- ≈ Public Welfare Foundation
- ≈ The Trull Foundation
- ≈ The Turner Foundation, Inc.
- ≈ United Nations Development Programme
- ≈ United Nations Population Fund (UNFPA)—Africa Division, Asia Division, Latin America and Caribbean Division, UNFPA/Tanzania, UNFPA/Philippines
- ≈ United States Agency for International Development (USAID)—USAID/Ghana, USAID/Nairobi, USAID/Tanzania
- ≈ The World Health Organization
- ≈ World Share
- ≈ Weyerhaeuser Family Foundation, Inc.
- ≈ The Xerox Foundation



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LucyAnn Geiselman,  
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Alicia S. Ritchie,  
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Dorothy V. Lamm,  
Rosemary Stewart,  
Erik K. Winslow.*

*Photo by CEDPA*

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 Jenny Tun Aung, *Project Associate*  
 Caroll Vásquez, *Administrative Assistant*

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**CEDPA/INDIA**

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 Lily Kak, *Senior Program Advisor/Asia Region*

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**CEDPA/NEPAL**

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