



UNITED STATES OF AMERICA
AGENCY FOR INTERNATIONAL DEVELOPMENT
Dhaka, Bangladesh

AID/W
Ext - 9/14/93
OS

17-24-100
74784

AUG 25 1993

TELETYPE
MAR 31 1994
Section

Mr. Terrence Collingsworth
Asian-American Free Labor Institute
1125 15th Street, N.W.
Washington D.C. 20005

Subject: Grant No. 388-0002-G-00-3040-00

Dear Mr. Collingsworth:

Pursuant to the authority contained in the Foreign Assistance Act of 1961 and the Federal Grant and Cooperative Agreement Act of 1982, as amended, the Agency for International Development (hereinafter referred to as "A.I.D.") hereby provides to the Asian American Free Labor Institute (hereinafter referred to as "AAFLI" or "Grantee") the sum of \$199,045 as financial support for the program described in Attachment 2 of this Grant entitled "Program Description.

This Grant is effective as of the date of this letter and funds obligated hereunder shall be used to reimburse the Grantee for allowable program expenditures for the period set forth in Section 1B. of Attachment 1 of this Grant.

This Grant is made to the Grantee on the condition that the funds will be administered in accordance with the terms and conditions as set forth in the attachments listed under my signature below, which together constitute the entire Grant document and have been agreed to by your organization.

Please acknowledge receipt and acceptance of this Grant by signing all copies of this cover letter and returning all copies of the cover letter and grant to the undersigned. A fully executed copy of the Grant will be sent to you after I sign.

Sincerely yours,

Alvera Sweet
Grant Officer

Attachments:

1. Schedule
2. Program Description
- ~~3. Standard Provisions~~
4. A.I.D. Eligibility Rules (total procurement value less than \$250,000)

ACKNOWLEDGED:

Asia America Free Labor Institute
BY: *Terry Collingsworth*
TYPED NAME: Terry Collingsworth
TITLE: Country Program Director
DATE: August, 25, 1993

FISCAL DATA

A. GENERAL

- A.1. Total Estimated A.I.D. Amount: \$199,045
- A.2. Total Obligated A.I.D. Amount: \$199,045
- A.3. Cost-Sharing Amount (Federal): \$60,000
- A.4. Other Contributions (Non-Federal): None
- A.5. Project No.: 499-0002
- A.6. A.I.D. Project Office: PRO
- A.7. Tax I.D. No.: 52-0880529
- A.8. DUNS No.: 074813791
- A.9. LOC No.: 72-00-1414

FUNDS AVAILABLE

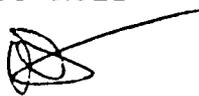
\$199,045.⁰⁰

APR

Initial

Date 2/24/03

B. SPECIFIC

- B.1.(a) PIO/T No.: 499-0002-3-30017
- B.1.(b) Appropriation: 72-1131021
- B.1.(c) BPC: HDVA-93-27388-KG12
- B.1.(d) R/C #: P002303
- B.1.(e) Amount: \$199,045 

ATTACHMENT 1

SCHEDULE

1A. PURPOSE OF GRANT

The purpose of this Grant is to provide financial support for the program described in Attachment 2 of this Grant entitled "Program Description."

1B. PERIOD OF GRANT

The effective date of this Grant is the date of the Cover Letter and the estimated completion date is December 31, 1994. Funds obligated hereunder shall be used to reimburse the Grantee for allowable program expenditures incurred by the Grantee in pursuit of program objectives during such period. Funds obligated hereunder together with the Grantee's share of the costs are anticipated to be sufficient for completion by the Grantee of the program described in Attachment 2 of this Grant by the estimated completion date.

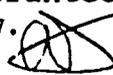
1C. AMOUNT OF GRANT AND PAYMENT

1C.1. The total estimated amount of the program described in Attachment 2 of this Cooperative Agreement is \$259,045.

1C.2. A.I.D. hereby obligates the amount of \$199,045 for the purposes of this Grant during the indicated period set forth in Section 1B. above, thereby fulfilling A.I.D.'s funding requirements. A.I.D. shall not be liable for reimbursing the Grantee for any costs in excess of the obligated amount, except as specified in paragraph (f) of the Standard Provision of this Grant entitled "Revision of Grant Budget."

1C.3. Payment shall be made to the Grantee in accordance with procedures set forth in the Standard Provision of this Grant entitled "Payment - Letter of Credit" as shown in Attachment 3.

1C.4. The total estimated amount of the program described in Attachment 2 of this Grant is \$259,045, of which A.I.D. may provide the amount of \$199,045, and the Grantee ~~will provide \$60,000 in~~ accordance with Section 1L. below.



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1D. GRANT BUDGET

1D.1. The following is the Budget for the total estimated amount of this Grant (see Section 1C.1. above) for its full period (see Section 1B. above). The Grantee may not exceed the total estimated amount or the obligated amount of this Grant, whichever is less. Except as specified in the Standard Provision of this Grant entitled "Revision of Grant Budget," as shown in Attachment 3, the Grantee may adjust line item amounts as may be reasonably necessary for the attainment of program objectives. Revisions to the budget shall be in accordance with Section 1C. above and the Standard Provisions entitled "Revision of Grant Budget" and "Cost Sharing (Matching)."

1D.2. Budget

<u>Cost Element</u>	<u>A.I.D.</u>	<u>Grantee</u>	<u>Total</u>
Labor Law Reform Project	\$ 40,000	\$ -0-	\$ 40,000
Labor Law Edc. & Implementation	39,000	-0-	39,000
Personnel, Transportation & Local Staff Support	67,000	60,000	127,000
Evaluation	8,000	-0-	8,000
Indirect Costs	45,045	-0-	45,045
Total	<u>\$199,045</u>	<u>\$60,000</u>	<u>\$259,045</u>

1D.3. Inclusion of any cost in the budget of this Grant does not obviate the requirement for prior approval by the Grant Officer of cost items designated as requiring prior approval by the applicable cost principles (see the Standard Provision of this Grant set forth in Attachment 3 entitled "Allowable Costs") and other terms and conditions of this Grant, unless specifically stated in Section 1I. below.

1E. REPORTING1E.1. Financial Reporting

1E.1.(a) Financial reporting requirements shall be in accordance with the Standard Provision of this Grant entitled "Payment - Letter of Credit" as shown in Attachment 3.

1E.1.(b) The Grantee shall submit all financial reports to A.I.D., Office of Financial Management, PFM/FM/CMPD/DCB, Room 700 SA-2, Washington, D.C. 20523-0209. In addition, the Grantee shall submit three copies of all financial reports to the A.I.D. Project Office specified in the Cover Letter of this Grant, concurrently with submission of the Quarterly Technical Reports.

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1E.1.(c) The frequency of financial reporting and the due dates of reports shall be as specified in the Standard Provision of this Grant referred to in Section 1E.1.(a) above.

1E.1.(d) The Grantee's financial reports shall include expenditures of A.I.D. Grant funds provided hereunder, as well as non-federal matching funds and any other contributions in accordance with Section 1L. below.

1E.2. Program Performance Planning and Reporting

1E.2.(a) Project Work Plan

Given the short period of time covered by this grant the implementation plan shall be combined with the work plan.

Not later than sixty days from the effective date of this Grant, the Grantee shall submit for A.I.D. Project Officer approval a combined implementation and workplan, which shall include:

- 1) a schedule of activities to be accomplished by quarter, the individuals involved, and the planned location of the activities,
- 2) a projected budget, using the same budget items as set forth in the budget of this grant, for each quarter, corresponding to the workplan, and
- 3) publications, reports, workshops, seminars and other information dissemination activities planned, by quarter.

1E.2.(b) Reports: The grantee shall submit brief quarterly program performance reports, which coincide with the financial reporting periods, to the A.I.D. Project Officer. In addition the Grantee shall submit two copies to A.I.D., PPC/CDIE/DI, Washington, DC 20523-1802. The Grantee shall submit these reports within thirty days following the end of the reporting period. The reports shall briefly present the following information:

- 1) A comparison of actual accomplishments with the accomplishments for the period,
 - 2) Reasons why established goals were not met (if applicable), and
 - 3) Other pertinent information, including the status of finances and expenditures, and (if applicable) explanation of cost overruns or high unit costs.
- WJ*

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Between the required program performance reporting dates, events may occur that have significant impact upon the program. In such instances, the grantee shall inform the A.I.D. Project Officer as soon as the following types of conditions become known:

- 1) Problems, delays, or adverse conditions that will materially affect the ability to attain program objectives, prevent the meeting of time schedules and goals, or preclude the attainment of work units by the scheduled time periods. This disclosure shall be accompanied by a statement of the action taken, or contemplated, and any A.I.D. assistance needed to resolve the situation,
- 2) Favorable developments or events that enable time schedules to be met sooner than anticipated or more work units to be produced than originally projected, and
- 3) The need for change in the budget estimates in accordance with the criteria established in the Standard Provision of the Grant entitled "Revision of Grant Budget". The Grantee shall submit a request for budget revision to the Grant Officer and the A.I.D. Project Officer.

Within thirty days of the completion of this grant, the grantee shall submit to the A.I.D. Project Officer five copies of the final technical report, which will be a description of the activities funded by the grant. The report shall contain a discussion of technical and managerial issues significant to the success or failure of the grant. Although principally a technical document, the report shall include pertinent statistics and quantitative information regarding the grant and its activities.

1E.2.(c) Evaluation

The program will be evaluated by three criteria: 1) the extent to which the grantee achieved the outputs of the grant as set forth in the budget, 2) the extent to which activities begun by the grantee are likely to be sustained after the end of the grant period, and 3) the extent to which activities funded by the grant are likely to lead to improvement in worker's rights in Bangladesh.

1E.2.(d) Final Report

Within 90 days following the estimated completion date of this Grant, the Grantee shall submit five (5) copies of a final report to the A.I.D. Project Office specified in the cover letter of this Grant. In addition, the Grantee shall submit two copies to A.I.D., PPC/CDIE/DI, Washington, DC 20523-1802. It will cover the entire period of the Grant and include all information shown in Sections 1E.2.(a) through 1E.2.(c) above.

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1F. TITLE TO PROPERTY

Title to property acquired hereunder shall vest in the Grantee, subject to the requirements of the Standard Provision of this Grant entitled "Title To and Use of Property (Grantee Title)" regarding use, accountability, and disposition of such property, except to the extent that disposition of property may be specified in Section 1I. below.

1G. PROCUREMENT AND (SUB) CONTRACTING

1G.1. Applicability

This Section 1G. applies to the procurement of goods and services by the Grantee (i.e., contracts, purchase orders, etc.) from a supplier of goods and services (see the Standard Provisions of this Grant entitled "Procurement of Goods and Services" and "AID Eligibility Rules for Goods and Services"), and not to assistance provided by the Grantee (i.e., a subgrant or [sub]agreement) to a subrecipient (see the Standard Provision of this Grant entitled "Subagreements").

1G.2. Requirements

In addition to other applicable provisions of this Grant, the Grantee shall comply with paragraph (b)(1) of the Standard Provision of this Grant entitled "AID Eligibility Rules for Goods and Services," concerning total procurement value of less than \$250,000 under this Grant. If, under the order of preference set forth in paragraph (b)(1)(i) of said Standard Provision, the Grantee procures goods or services from cooperating country sources, the Standard Provision of this Grant entitled "Local Cost Financing" shall also apply. However, paragraph (b)(1) of the Standard Provision entitled "AID Eligibility Rules for Goods and Services" does not apply to: the restricted goods listed in paragraph (a)(3) of said Standard Provision and paragraph (e) of the Standard Provision entitled "Local Cost Financing," which must be specifically approved by the Grant Officer in all cases, except to the extent that such approval may be provided in Section 1I. below; or to paragraph (d) of said Standard Provision pertaining to air and ocean transportation, to which the Standard Provisions entitled "Air Travel and Transportation" and "Ocean Shipment of Goods" apply, respectively. Paragraph (b)(2) of the Standard Provision entitled "AID Eligibility Rules for Goods and Services" does not apply as the procurement element under this grant does not exceed \$250,000.



1G.3. Approvals

Inclusion of costs in the budget of this Grant for the purchase of nonexpendable equipment does not obviate the requirement of Section 13 of Attachment B of OMB Circular A-122 (for nonprofit organizations other than educational institutions) for prior approval of such purchases by the Grant Officer, nor any other terms and conditions of this Grant, unless specifically stated in Section 1I. below.

1G.4. Title to Property

See Section 1F. above.

1H. INDIRECT COST RATES

1H.1. Pursuant to the Standard Provision of this Grant entitled "Negotiated Indirect Cost Rates - Provisional," an indirect cost rate or rates shall be established for each of the Grantee's accounting periods which apply to this Grant. Pending establishment of final or revised provisional indirect cost rates, provisional payments on account of allowable indirect costs shall be made on the basis of the following negotiated provisional rate(s) applied to the base(s) which is (are) set forth below:

<u>Type</u>	<u>Period</u>	<u>Rate</u>	<u>Base</u>
Provisional	01/01/1992-Until Amended	29.25%	<u>1/</u>

1/ Base of Application: Total Direct Costs

1I. SPECIAL PROVISIONS

1I.1. Limitations on Reimbursement of Costs of Compensation for Personal Services and Professional Service Costs

1I.1.(a) Employee Salaries

Except as the Grant Officer may otherwise agree in writing, A.I.D. shall not be liable for reimbursing the Grantee for any costs allocable to the salary portion of direct compensation paid by the Grantee to its employees for personal services which exceed the highest salary level for a Foreign Service Officer, Class 1 (FS-1), as periodically amended.

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1I.1.(b) Consultant Fees

Compensation for consultants retained by the Grantee hereunder shall not exceed, without specific approval of the rate by the Grant Officer: either the highest rate of annual compensation received by the consultant during any full year of the immediately preceding three years; or the maximum rate of a Foreign Service Officer, Class 1 (FS-1) (as periodically amended), whichever is less. A daily rate is derived by dividing the annual compensation by 2,080 and multiplying the result by 8.

1I.2. Publications

1I.2.(a) The Grantee agrees to provide one copy of the manuscript of any proposed publication to the A.I.D. Project Officer not later than submission to the publisher, and to give serious consideration to any comments received from the A.I.D. Project Officer.

1I.2.(b) In the case of publication of any of the reports described in Section 1E.2. of this Grant, A.I.D. reserves the right to disclaim endorsement of the opinions expressed. For other publications, A.I.D. reserves the right to disassociate itself from sponsorship or publication. In both cases, the Grantee will consult with the A.I.D. Project Officer as to the nature and extent of any A.I.D. disclaimer of endorsement or dissociation from sponsorship or publication.

1I.2.(c) If A.I.D. does not choose to disclaim endorsement or disassociate itself from sponsorship or publication, the Grantee shall, in accordance with the Standard Provision of this Grant entitled "Publications," acknowledge A.I.D. support as follows:

See language in para (a) of Standard Provision 12.
Publications dated August 1992

1I.2.(d) In addition to providing one copy of all published works and lists of other written work produced under this Grant to the A.I.D. Project Officer, as required by paragraph (b) of the Standard Provision of this Grant entitled "Publications," the Grantee shall also provide two copies of such publications and lists to A.I.D., PPC/CDIE/DI, Washington, D.C. 20523-1802. 

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1I.3. Equipment Purchases1I.3.(a) Requirement for Prior Approval

Pursuant to Sections 1D.3. and 1G.3. above and the Standard Provisions of this Grant entitled "Allowable Costs" and "Revision of Grant Budget," and by extension, Section 13 of Attachment B of OMB Circular A-122, the Grantee must obtain A.I.D. Grant Officer approval for purchases of the following:

1I.3.(a)(1) General Purpose Equipment, which is defined as an article of nonexpendable tangible personal property which is usable for other than research, medical, scientific or technical activities, whether or not special modifications are needed to make them suitable for a particular purpose (e.g., office equipment and furnishings, air conditioning equipment, reproduction and printing equipment, motor vehicles, and automatic data processing equipment), having a useful life of more than two years and an acquisition cost of \$500 or more per unit); and

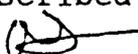
1I.3.(a)(2) Special Purpose Equipment, which is defined as an article of nonexpendable tangible personal property, which is used only for research, medical, scientific, or technical activities (e.g., microscopes, x-ray machines, surgical instruments, and spectrometers), and which has a useful life of more than two years and an acquisition cost of \$1,000 or more per unit).

1I.3.(b) Approvals

In furtherance of the foregoing, the Agreement Officer does hereby provide approval for the following purchases, which shall not be construed as authorization to exceed the total estimated amount or the obligated amount of this Grant, whichever is less, or waive the A.I.D. eligibility rules described in Section 1G:

<u>ITEMS</u>	<u>UNIT PRICE</u> (estimated)	<u>QUANTITY</u>
Quality Color Photocopier	\$6,000	1
Laser Printer	\$3,000	1
Video Camera	\$1,000	1
Television/VCR	\$1,000	1

1I.3.(c) Compliance with A.I.D. Eligibility Rules

Any approvals provided in Section 1I.3.(b) above or subsequently provided by the Grant Officer shall not serve to waive the A.I.D. eligibility rules described in Section 1G. of this Grant, unless specifically stated. 

1I.4. Used Equipment

Used equipment may only be purchased with the prior written approval of the Grant Officer.

1I.5. Limitation on Use of Funds

No funds provided by A.I.D. under this Grant shall be used to provide assistance, either directly or indirectly, to any country ineligible to receive assistance pursuant to the Foreign Assistance Act as amended, related appropriations acts, or other statutes and Executive Orders of the United States (also see the Standard Provision of this Grant entitled "Ineligible Countries").

1I.6. Defense Base Act (DBA) and/or Medical Evacuation Insurance

Pursuant to Section 18 of Attachment B of OMB Circular A-122 (for nonprofit organizations other than educational institutions), the Grantee is authorized to purchase DBA and/or medical evacuation insurance under this Grant. If DBA insurance is purchased, it shall be purchased from Wright & Co, with whom A.I.D. has a contract to provide DBA insurance for A.I.D. contracts. The Company is located at 1400 Eye Street, N.W., Suite 1100, Washington D.C. 20005. Their phone number is (202)289-0200 and fax number is (202)289-6607.

Medevac may be purchased through Wright & Co. Applicants should request coverage in accordance with A.I.D. Contract No. FAO-0000-Q-00-2041-00 with Medex.

1I.7. Disposition of Property

With reference to Sections 1G.4. and 1I.3.(b) above, disposition of nonexpendable property acquired hereunder shall be in accordance with the procedures stipulated in the standard provision "Title to and Use of Property (Grantee Title)"

1J. RESOLUTION OF CONFLICTS

Conflicts between any of the Attachments of this Grant shall be resolved by applying the following descending order of precedence:

- Attachment 1 - Schedule
- Attachment 3 - Standard Provisions
- Attachment 4 - A.I.D. Eligibility Rules
- Attachment 2 - Program Description

1K. STANDARD PROVISIONS

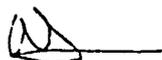
The Standard Provisions set forth as Attachment 3 of this Grant consist of the following Standard Provisions denoted by an "X" which are attached hereto and made a part of this Grant:

1K.1. Mandatory Standard Provisions For U.S., Nongovernmental Grantees

- (X) 1. Allowable Costs (November 1985)
- (X) 2. Accounting, Audit, and Records (August 1992)
- (X) 3. Refunds (September 1990)
- (X) 4. Revision of Grant Budget (November 1985)
- (X) 5. Termination and Suspension (August 1992)
- (X) 6. Disputes (August 1992)
- (X) 7. Ineligible Countries (May 1986)
- (X) 8. Debarment, Suspension, and Other Responsibility Matters (August 1992)
- (X) 9. Nondiscrimination (May 1986)
- (X) 10. U.S. Officials Not to Benefit (November 1985)
- (X) 11. Nonliability (November 1985)
- (X) 12. Amendment (November 1985)
- (X) 13. Notices (November 1985)
- (X) 14. Metric System Of Measurement (August 1992)
- (X) 15. Workers Right (Sept 1992)

1K.2. Required as Applicable Standard Provisions For U.S., Nongovernmental Grantees

- (X) 1. OMB approval under the paper work reduction Act (August 1992)
- (X) 2. Payment - Letter of Credit (August 1992)
- () 3. Payment - Periodic Advance (January 1988)
- () 4. Payment - Cost Reimbursement (August 1992)
- (X) 5. Air Travel and Transportation (August 1992)
- (X) 6. Ocean Shipment of Goods (August 1992)
- (X) 7. Procurement of Goods and Services (November 1985)
- (X) 8. AID Eligibility Rules for Goods and Services (August 1992)
- (X) 9. Subagreements (August 1992)
- (X) 10. Local Cost Financing (August 1992)
- () 11. Patent Rights (August 1992)
- (X) 12. Publications (August 1992)
- () 13. Negotiated Indirect Cost Rates- Predetermined (August 1992)
- (X) 14. Negotiated Indirect Cost rates -Provisional NON-PROFIT (August 1992)



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- () 15. Negotiated Indirect Cost rates - Provisional, FOR-PROFIT (August 1992)
- (X) 16. Regulation Governing Employees (August 1992)
- () 17. Participant Training (August 1992)
- () 18. Voluntary Population Planning (August 1986)
- () 19. Protection of the Individual as a Research Subject (August 1992)
- () 20. Care of Laboratory Animals (November 1985)
- (X) 21. Title To and Use of Property (Grantee Title) (November 1985)
- () 22. Title To and Care of Property (U.S. Government Title) (November 1985)
- () 23. Title To and Care of Property (Cooperating Country Title) (November 1985)
- () 24. Cost Sharing (Matching) (August 1992)
- (X) 25. Use of Pouch Facilities (August 1992)
- (X) 26. Conversion of United States Dollar to Local Currency (November 1985)
- (X) 27. Public Notices (August 1992)
- (X) 28. Provision on Rights in Data (August 1992)

1L. COST SHARING AND OTHER CONTRIBUTIONS

1L.1. The Grantee agrees to expend an amount not less than the amount shown in the budget of this Grant for financing by the Grantee.

1L.2. For cost sharing purposes, the term "project costs" are defined in Attachment E of OMB Circular A-110 as all allowable costs (as set forth in the applicable cost principles [see the Standard Provision of this Grant entitled "Allowable Costs"]) incurred by a Grantee and the value of in-kind contributions made by the Grantee or third parties in accomplishing the objectives of this Grant during the program period.

1L.3. The restrictions on the use of A.I.D. funds provided hereunder, as set forth in this Grant, do not apply to cost-sharing (matching) or other contributions unless such restrictions are stated in the applicable federal cost principles and/or imposed by the source of such cost-sharing (matching) funds or other contributions.



ATTACHMENT 2

PROGRAM DESCRIPTION

I. PURPOSE, PROGRAM DESCRIPTION AND IMPLEMENTATION PLAN

A. PURPOSE: The purpose of this grant is to strengthen the formal and informal democratic institutions in Bangladesh that safeguard the rights of Bangladeshi workers. Protection of workers' rights will lead directly to human resources development, one of the key elements in the Mission strategy for fostering economic development in Bangladesh.

B. BACKGROUND: In traditional economic theory, production rests on three factors: labor, capital and land. Labor is the most abundant of these factors in Bangladesh. This abundance has traditionally been used in Bangladesh as an unskilled, largely illiterate and low-paid workforce to attract foreign investment. Such a workforce is unlikely to be able to protect the rights of workers. History has shown that protection of laborers' rights, like protection of other human rights, is best accomplished by the formal and informal institutions of a democratic form of government. Development of the human resources within Bangladesh is one of the necessary conditions for economic development of Bangladesh.

C. PROGRAM DESCRIPTION: There are two distinct elements to the program: labor law reform and labor law education and implementation.

The first element, labor law reform, deals with the formal institutions within the government that provide the legal structure to identify the rights that are protected by law and establish the mechanism for redress in the event that workers are denied their rights under law. AAFLI will work with the Labor Law Reform Commission (LLRC), providing an expert consultant on comparative labor law. The consultant will conduct a series of seminars on labor laws of other countries. The consultant will also explain what is required to remain eligible for benefits under the revised Generalized System of Preferences Act, the Overseas Private Investment Corporation, and the Harkin Bill on child labor. The seminars will emphasize drafting legislation that can be implemented. (S)

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The consultant will also work with Members of Parliament on the Standing Committee on Labor to ensure that Parliament has the technical capacity to assess the recommendations of the LLRC and the needs of their constituencies. The consultant will establish a Labor Law Forum to provide a means of communication between labor groups and the government, providing a voice for workers to express their needs that could be addressed through labor law reform. The consultant will also establish a media center and train labor groups in the use of the media to present their views, lobbying for public support.

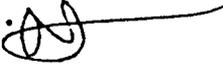
The second element of the proposal, labor law education and implementation, focuses on increasing the "demand" for establishment and implementation of labor law to protect the rights of workers. Under this grant, AAFLI will coordinate special programs for nearly 800,000 women in the garment industry, working through NGOs to teach women their rights under Bangladeshi law. AAFLI will work with the Bangladesh Garment Manufacturers and Exporters (BGMEA), training members on their legal obligations. AAFLI will provide initial training on the requirements of the law, methods of inspection and enforcement, and assistance in setting up a permanent government program, including preparation of training materials. AAFLI will also train Labor Court Judges and establish a Workers' Rights Advocacy Center to provide low-cost legal representation for workers, while establishing a lasting body of legal precedents. The Center will train union officials and lawyers from existing NGOs in labor law and methods of bringing test case litigation to court.

Grant #388-0002-G-00-3040

ATTACHMENT 3

STANDARD PROVISIONS

Note: Only those Standard Provisions indicated in Section 1K. of this Grant apply to this Grant.

A handwritten signature in black ink, consisting of a stylized, cursive 'S' followed by a horizontal line extending to the right.