

GRANT PROJECT AGREEMENT

Between the United States of America, acting through
the Agency for International Development ~~and~~ ^{Grant Agreements}

AND

The Republic of Fiji

FM LMD (if Loan)
IM/PAED
R. L. D.
J. L. D.
J. L. D.
J. L. D.
J. L. D. Officer & File
J. L. D. DIV

- 1. Project Title: Development Support Training (DST)
- 2. AID Project Number: 8790004.00
Grant No: 879-0004-G-SS-0073

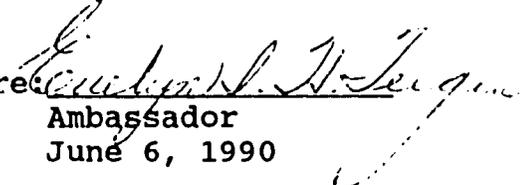
The above-named parties hereby mutually agree to carry out the Project described in this Agreement in accordance with (1) the terms of this Agreement, including any annexes attached hereto, and (2) any general agreement between the two governments regarding economic or technical cooperation.

- 3. Amount of AID Grant: \$41,300
- 4. Grantee Contribution to the Project: In kind
- 5. Project Assistance Completion Date: 09/30/91

6. This Agreement consists of this title page and Annex A, Project Description, including Attachment 1; Annex B, PROAG Standard Provisions Annex.

- 7. For the Grantee (Typed Name):
- 8. For the United States Government: Evelyn I.H. Teegen

Signature: 
 Title: Chairman,
 Public Service Commission
 Date: June 6, 1990

Signature: 
 Title: Ambassador
 Date: June 6, 1990
 For the Agency for International
 Development:
 John B. Woods


 N. Masinewa
 for Secretary Public Service

Signature: 
 Title: Regional Director
 Date: June 6, 1990

Fiscal Data:

APPROPRIATION : 72-1101021
 BUDGET PLAN CODE : QDEA9027879KG13
 RESCTLNO. : S990266

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ANNEX A - PROJECT DESCRIPTION

1. PROJECT TITLE: Development Support Training (DST)

2. AID GRANT NUMBER: 879-0004-G-SS-0073
AID PROJECT NUMBER: 879-0004

3. PROJECT DESCRIPTION:

a. Background and Description

The goal of this project is to assist the Government of Fiji to improve the quality of its human resources in private and public organizations. Basic points of reference for the project are the national development plan of Fiji and the South Pacific program strategy of the A.I.D. Regional Development Office, South Pacific (USAID/RDO/SP).

The project is a continuation of Government of Fiji and A.I.D. cooperation in training which began in 1983 with initial training opportunities funded by A.I.D. through the administrative services of the Foundation for the Peoples of the South Pacific (FSP), based in Suva, Fiji. Since 1986, A.I.D. training assistance has been provided directly from the USAID/RDO/SP offices. USAID/RDO/SP has funded sixty-two (62) Fiji citizens for training in the United States and other overseas locations. In addition, USAID/RDO/SP has supported one in-country training activity for twenty (20) development workers. A.I.D. assistance for these training programs since 1983 totals US\$529,100.

Priority areas for training are in agriculture, to increase production, diversification, subsistence and cash-crop marketing, development of livestock and marine resources; in health, to emphasize maternal-child health, primary health care, village health delivery systems, nutrition and family planning; in the private sector, to emphasize basic business management skills with priority on agribusiness and in environmental protection.

b. The Project

(1) Training Provided: The project will provide for short-term managerial and technical training (less than one year) as described in Attachment One. Training locations may be in Fiji, in regional institutions, in other eligible countries, or in the United States.

(2) Selection Criteria: The candidate must:

- (a) Be a citizen of Fiji.
- (b) Be physically and mentally fit for travel and study abroad as certified by A.I.D.'s medical history and examination form, which is to be completed by a physician approved by the American Embassy with USAID/RDO/SP review and approval.
- (c) Have completed a level of education and/or training commensurate with the program for which nominated.
- (d) Possess adequate ability in English.
- (e) Have been employed for not less than one year at the time of departure except for proposed training at a regional institution.
- (f) Be approved for training abroad as evidenced by an official request for the training or by the signature of an appropriate Government of Fiji official on the participant's PIO/P. An official letter or a signature on the PIO/P indicating the Government of Fiji's approval is required for employees of regional institutions and those from the private sector.

Although not a criterion for selection, before going abroad for training each participant is required to sign A.I.D.'s Conditions of Training (A.I.D. Form 1380-3) indicating his or her understanding of and acceptance of the conditions under which A.I.D. training is provided.

A.I.D. generally does not allow dependents to accompany training participants and in any case will not fund them. Travel by dependents will not be permitted in technical training programs.

(3) The Government of Fiji must:

- (a) Exercise its best efforts to assure that adequate representation is accorded to women in the selection of participants for the various training courses provided under this project.
- (b) Exercise its best efforts to make training opportunities known and available to the private sector.
- (c) Ensure that participants return home upon completion of training in order to apply their newly acquired skills and knowledge, such assurance to take the form of an appropriate

bonding agreement, where appropriate, between the Government of Fiji and the participant, to be executed prior to his or her departure for training.

(d) Submit training proposals for funding under this Agreement using its usual internal processes for training selection. Proposals will be in accordance with a training plan agreed to between the Government of Fiji and A.I.D. All submissions will be reviewed by A.I.D. for relevance to the overall goals of the project and to selection criteria. Candidates will be screened to ensure their qualifications and their coverage within the Financial Plan of this Grant (Attachment 1). Complete curriculum vitae/biographical data will be required for each participant nominated by the Government of Fiji.

(4) Individual Training Documentation: A Project Implementation Order/Participant (PIO/P) will be the primary implementing document for participant training activities covered under this Agreement. The PIO/P will state the specific training plan and budget for an individual and will be signed by the Government of Fiji and the USAID/RDO/SP Regional Director.

4. SPECIAL PROVISIONS:

a) International Travel Paid by A.I.D.

All air travel must be on Fiji or U.S.-flag carriers unless such carriers do not operate within Fiji, in which case participants are to be transferred to a U.S.-flag carrier at the first practical exchange point.

b) Stayovers and Stopovers

(1) Participants are expected to return home promptly at the completion of their training. A.I.D. and the Government of Fiji are jointly responsible for exceptions.

(2) Participants will provide definite information concerning stayovers or stopovers (all of which are at the participants' personal expense including health insurance coverage) at least 30 days prior to the end of their official training to allow time for making travel arrangements.

c) Marking Requirements

It is A.I.D. policy that training financed by A.I.D. be suitably identified as supported by the U.S. foreign assistance program. The Grantee will give appropriate publicity to the Grant and the project as a program to which the United States has contributed.

d) Visa Requirements for Training Within the United States

Under the authority of Section 635(f) of the Foreign Assistance Act, A.I.D.-sponsored participants are admitted to the United States under the Department of State/USIA Exchange Visitor Program upon completion of the IAP-6A and are issued J-1 visas. The program identification number is G-2-0263.

e) Application of A.I.D. Handbook 10

Participant training under this Grant is to be conducted according to the policies established in A.I.D. Handbook 10, Participant Training, except to the extent that specific exceptions to Handbook 10 have been provided in this Grant with the concurrence of the A.I.D. Office of International Training.

f) Health and Accident Coverage (HAC) Program for Training Within The United States

All participants training in the United States will be enrolled in A.I.D.'s HAC Program. The HAC Program enables the participant, or the provider of medical services, to submit bills for medical costs resulting from illness and accident to the HAC Claims Office. HAC pays reasonable and necessary medical charges for covered services not otherwise covered by other insurance programs in accordance with the standard coverage established by A.I.D. under the HAC Program.

Eligibility for enrollment in the HAC is subject to submission and review of A.I.D.'s medical examination form prior to commencement of training.

If training is in a country other than the United States, comparable insurance coverage will be arranged by USAID/RDO/SP.

g) Reporting

(1) Reporting: Upon completion of training programs by individuals supported under this Grant, the Government of Fiji will submit a report on training accomplishments and how the training will affect the position the individual will resume in Fiji. The reports should be sent to the Regional Director, USAID Regional Development Office, South Pacific, GPO Box 218, Suva, Fiji.

h) Maintenance and Other Allowances

Participants will receive established maintenance and other allowances as specified for A.I.D.-sponsored participants in the United States and other countries. No exceptions or variations are permissible except with the advance concurrence of the A.I.D. Office of International Training.

i) Financial Implementation

The A.I.D. funding for this project is obligated in this Grant Agreement. On behalf of the Government of Fiji, and in accordance with mutually agreed upon Grant activities, A.I.D. will earmark and formally commit these funds primarily through Project Implementation Orders/Participants (PIO/Ps). Other grant activities may be supported by such documents as Purchase Orders or Project Implementation Letters issued by A.I.D. with the concurrence or participation of the Government of Fiji.

Except for those activities mutually agreed upon to be performed with funding from this Grant Agreement by the Government of Fiji, financial accounting for funds earmarked, committed, or obligated under this Grant Agreement will be accounted for by the USAID/RDO/SP Controller.

FINANCIAL PLAN - FY90REPUBLIC OF FIJI

| <u>Name & PIO/P No.</u> <u>Type of Training</u> | <u>Estimated</u> <u>FY90 Cost</u> |
|---|--------------------------------------|
| 1. Entrepreneurs International 879-0004-1-000XX Private Sector Training/US x 2 | \$18,300 |
| 2. Fiji Trade & Investment Board 879-0004-1-000XX WTI/Investment Promotion Course | \$ 8,000 |
| 3. Disaster Preparedness Training 879-0004-1-000XX AIT/Bangkok | \$ 6,000 |
| 4. Quarantine Training 879-0004-1-000XX Private Sector | \$ 9,000 |
| Sub-total | \$41,300 ===== |

LIST B: (Training obligated under FY90 SPC Grant)

| <u>Name & PIO/P No.</u> <u>Type of Training</u> | <u>FY90 Cost</u> |
|--|-------------------|
| 5. Eliesa Hereniko 980-0004-1-00001 Quarantine Tng/Univ Hawaii | \$11,700 |
| Sub-Total | \$11,700 ===== |

GRAND TOTAL

\$53,000
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