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AGENCY FOR INTERNATIONAL DEVELOPMENT



REGIONAL ECONOMIC DEVELOPMENT SERVICES OFFICE
WEST & CENTRAL AFRICA
(REDSO/WCA)

Abidjan, Côte d'Ivoire
September 1986

REGIONAL ECONOMIC DEVELOPMENT SERVICES OFFICE

WEST CENTRAL AFRICA

(REDSO/WCA)

September 1986

Abidjan, Ivory Coast

REDSO/WCA ORGANIZATION

REDSO/WCA is divided into four principal sections headed by Assistant Directors. The Program Analysis and Development Staff (PADS) office has a staff of economists, health, training and agricultural specialists who provide advisory and analytical services to REDSO/WCA client missions. The Project Development and Regional Implementation office (PDRI) contains specialists in processing and drafting project papers, project implementation documents, etc. It also manages the regional projects for which REDSO/WCA has direct responsibility. The Engineering, Commodity and Contract Services division (ECCS) provides services to African posts in these disciplines. The West Africa Accounting Center (WAAC) not only handles all of REDSO/WCA's controller functions, but provides accounting services for Sierra Leone, Guinea, Nigeria, Togo, Benin, Sao Tome, Ghana, Guinea Bissau and Cape Verde.

A REDSO/WCA Executive Office, which works closely with the JAO, provides administrative and management support to REDSO/WCA. The legal office provides legal assistance to West and Central African missions. The regional Housing and Urban Development Office, located adjacent to the Embassy, oversees the housing investment guarantee program for the Ivory Coast. It has a staff of 3 Direct Hire A.I.D. employees.

The REDSO/WCA staff is composed of approximately 40 U.S. Direct Hire officers, (the figure fluctuates according to home leaves, assignment to post, language training, etc.), 21 Foreign Service National employees, and 40 locally hired contract employees. It is the largest A.I.D. mission in sub-Saharan Africa.

REDSO/WCA'S ROLE AND FUNCTIONS

REDSO/WCA is one of two A.I.D. Regional Economic Development Services Offices in Africa; the other is located in Nairobi and it covers the eastern and southern Africa region.

REDSO/WCA has two primary functions:

- it provides specialized support services for AID/W West and Central African field missions, covering 24 countries, in the design, implementation and evaluation of their projects and programs.
- it manages several A.I.D. regional projects, these being the Combatting Childhood Communicable Diseases, Sahel Population Initiatives, Family Health Initiatives, technical support to the African Development Bank and Economic Community of West African States (ECOWAS) projects

A.I.D. has divided the countries of the region into three categories. Schedule A countries have full-fledged bilateral missions while Schedule B countries have posts with minimal staff. The only Schedule C countries are Chad and Ghana. The countries are as follows:

Schedule A countries:

| | |
|------------|--------------|
| Senegal | Mali |
| Mauritania | Burkina Faso |
| Niger | Cameroon |
| Liberia | Zaire |

Schedule B countries:

| | |
|---------------|--------------|
| Cape Verde | Sierra Leone |
| The Gambia | Togo |
| Nigeria | |
| Guinea-Bissau | Guinea |

Schedule C country:

Chad
Ghana

REDSO/WCA also provides support services to Sao Tome and Principe, the Central African Republic, Equatorial Guinea and Benin, none of which has A.I.D. representation in country.

While Schedule A posts have the authority to execute loan and grant agreements, extend terminal dates of projects, waive procurement requirements, authorize projects up to \$20 million and authorize project amendments up to \$10 million, the Schedule B countries have more limited authorities and must obtain REDSO/WCA concurrence for approval of projects and negotiation and execution of loan and grant agreements, waivers and implementation orders (PIOs).

REDSO/WCA
FUNCTIONAL STATEMENTS

The Office of the Regional Legal Advisors includes three lawyers who are responsible for providing Legal Services for the programs in the 24-country REDSO/WCA region. In addition, the Office provides Legal Services in connection with A.I.D.'s responsibilities concerning the African Development Bank, ECOWAS, and other regional projects.

The Regional Controller is one of four Assistant Directors of REDSO/WCA and as such is a senior member of the REDSO/WCA Management Team.

The Controller is responsible for installing and maintaining an accounting and financial reporting system which provides REDSO/WCA management and client posts with the information necessary to make operating decisions and provides AID/W with information of sufficient uniformity and detail to permit the exercise of needed controls and monitoring. His office provides accounting services for 9 countries in addition to REDSO/WCA itself.

Similarly the Controller establishes and maintains fiscal services pursuant to agreements with U.S. Government agencies.

The Program Analysis and Development Staff (PADS) has four areas of functional responsibility:

- Support to project design, implementation, and evaluation
- Regional technical backstop/clearing house
- Policy analysis
- Donor coordination

PADS provides technical expertise for project design, implementation and evaluation for all twenty-four West and Central African countries. PADS can supply substantive assistance in:

- | | |
|---|---|
| • Agronomy | • Food for Peace |
| • Agricultural Economics | • Health |
| • Demography/Population/ Family Planning | • Institutional Development |
| • Education/Training/ Human Resources | • Macro/Micro Economics |
| | • Natural Resources and Environmental Planning |
| | • Social Analysis |

The Project Development and Regional Implementation (PDRI) Office is comprised of two units, the Project Development Division and the Regional Projects Division. The function of the Project Development Division is to coordinate -- and to assist in providing -- all of REDSO/WCA's project design, implementation and evaluation services throughout the 24 country REDSO/WCA region and to administer all concurrence actions by the REDSO/WCA Director under Delegation of Authority 140 Revised. The primary mission of the Regional Projects Division is to manage operational regional programs and projects within the purview of A.I.D.'s Africa Bureau in general (e.g., the African Development Bank) or of the West and Central Africa sub-region (e.g., ECOWAS and CCCD) and manages the portfolio for Ivory Coast or certain African regional projects.

The Engineering, Contracts and Commodity Services division (ECCS) of REDSO/WCA is composed of three functional offices, the Office of the Chief Engineer (EO), Regional Contracts Office (RCO), and Regional Commodity Management Office (RCMO). The role of ECCS is to coordinate within the 24 countries of the West/Central African region three major implementation functions; i.e. engineering, contracts, and commodity procurement, to ensure that the proper inputs are scheduled and made, that advisory services are given when and where needed, and that necessary approvals are given for contractual agreements for goods and services. Skills are provided in a multiplicity of technical disciplines in support of project design and appraisal, and in the specialized field of energy development and management.

The Executive Office covers a complete range of professional management services. Primarily this includes, planning, implementing, and evaluating the management functions of REDSO, as well as the administration of management policies and the development of appropriate implementation procedures, systems and controls in support of U.S.D.H. personnel and program operations.

The Executive Office is responsible for managing personnel, (FSN, USDH and PSC), and liaison with the Joint Administrative Office (JAO) for general services, housing, etc. Because this post has a JAO, all support and personnel services are provided by this entity, therefore, individual agencies do not require specific personnel for these services, and hence do not need to duplicate them. Rather, each agency, including REDSO, pays its share through the FAAS share cost system.

On the REDSO/WCA side the Executive Office plans and directs all internal management functions, including among others, building maintenance, Communications and Records staff, Travel, Dispatcher and Drivers.

Additionally, this office is responsible for coordinating staff training, setting up conferences, and organizing logistical support.

Date: August 22, 1986

REGIONAL ECONOMIC DEVELOPMENT SERVICES OFFICE
WEST CENTRAL AFRICA
REDSO / WCA

LEGAL OFFICE (RLA)

RLA: Anne Wilbama
RLA: Wandra Mitchell
RLA: Anthony Vance (Designated)
Secy: Deloris Hermaustein (C)

OFFICE OF THE DIRECTOR

Director: Laurence W. Bond
Secy: Pezey Njo
Deputy Director: Howard Handler (Designated)
Secy: Harriet Washington (C)

EXECUTIVE OFFICER (FXO)
Supvr. Executive Officer: Thomas Jefferson
Admin. Assistant: Pierre Sans-Aka (FSN)
Mgmt. Asst./Contract Specialist: Nancy Stanford (C)
Secy: George Oloou-Apiah (FSN)
Language Instructor: Francois Sodobou (PTC)
Genevieve Garnier (PTC)
Receptionist: Mamadou Kelogo (AEEA)

TRAVEL OFFICE (TRV)
Travel Specialist: Francois Bile-Mizan Koumas

COMMUNICATIONS AND RECORDS
Records Management Analyst: Bervely Rockwood (C)
C&P Supervisor: Robert Attah (FSN)
Switchboard Operator: Adams Chune (FSN)
Mail/File Clerks: Paul Bile N. & (FSN)
Barnabe Agbetroubou (FSN)
Marc Gakpa (AEEA)
Bepio Moro (AEEA)
Mngt: Feka Ebe (AEEA)
Michael Bosfo-NUfo (AEEA)

MOTOR POOL
Expeditors: Christophe Adjo Kossi (FSN)
Paul Barb Kwee Essou (AEEA)
Dispatcher: Thomas Azane-Bosh (AEEA)
Drivers: Gaston Hounnou (AEEA)
Philippe Disky (AEEA)
Paul Anoman Essah (AEEA)
Samuel Akouete Tongneviadi (AEEA)
Toto Polysecte (AEEA)
Antoine Kwamena Mensah (AEEA)

WEST AFRICA ACCOUNTING CENTER (WAAC)

Assistant Director For Finance and Controller:
J.C. Stanford

Deputy Controller: Thomas Walsh
Special Assistant: Vacant (C)
Secy: Doris Weathersby (C)

PROJECT FINANCIAL ANALYSIS DIVISION

Financial Analyst: Igor Nesterzuk
Financial Analyst: Vacant (C)
Project Financial Analyst: Sade Dielade (FSN)
Margaret Tschirhart (C)
Project Accountant: Steve Tension (FSN)
Vacant (FSN)
Secy: Judy Sikes (C)

BUDGET & ACCOUNTING DIVISION

Budget & Accounting Officer: A. Frederick Ryder
Asst. Budget & Accounting Officer: Nany Wage (TCN)
Chief Accountant: Edward Nortey (FSN)
Asst. Acct.: Emmanuel Bile-Morkoy (FSN)
Wilson Awoua Ayero (FSN)
Vacant (FSN)

Spervous Voucher Examiner: Kwabena Gramfi (FSN)
Voucher Examiners: Koblan Fehi (FSN)
Antoine Buchanan (FSN)
Angela Bb (C)

Payment Systems Specialist: Liliane Gollu (C)

Accounting Technicians: Joyce Hem (FSN)

Vacant (C)

Records Analyst: Yasmeen Jenkins (C)

Secy/File Clerk: Sylvia Acquah (AEEA)

COMPUTER COMPLEX

Computer Systems Analyst: Vacant
Computer Assistant: Ruth Gilbert (C)
MACS System Coordinator/Programmer: Vacant (C)
Computer Operator: Vacant (C)

PROGRAM ANALYSIS & DEVELOPMENT STAFF (PADS)

Asst. Director/Senior Economic Advisor: Duncan Miller
Economist: John Babylon
Private Enterprise Development Officer: (Vacant)

HEALTH, POPULATION/NUTRITION DIVISION (HPN)

Supvr. HPN: Sarah Clark
Population Dev. Officer: Joyce Holfeld
Health Dev. Officer: (Vacant)
Maternal Child Health Advisor: Ming Hung (C)

HUMAN & NATURAL RESOURCES DIVISION (HRD)

Supvr. HRD: James Washington
Agr. Development Officer: (Vacant)
Extension Agronomist: Vacant
Science & Technology Advisor: Jeffrey Goodson
Asst. Human Resources Advisor: Esther Addo (FSN)

FOOD FOR PEACE DIVISION (FFP)

Supvr. FFP: Robert Kidd
Food For Peace Officer: Walter Rockwood
Program Assistant: Christine Farhat (C)

Secys: Lynn Mohamed - Office Manager (C)

Cleopatra Sinkamba (C)

Annie Queum (C)

Florence Sakylama (C)

CDC PASA

Epidemiologist: Connie Davis
Technical Officer: Robert Weierbarh

PROJECT DEVELOPMENT & REGIONAL IMPLEMENTATION (PDRI)

Assistant Director: Wayne King (Designated)
Admin. Assistant: Amina Nwankinda (C)

PROJECT DEVELOPMENT DIVISION (PDD)

Project Development Officer: Muel Baker (Designated)
Project Development Officer: Julie Deffer
Project Development Officer: Cameron Pippitt (Designated)
Project Development Officer: Henderson Patrick
Project Development Officer: Denny Robertson
Secy: Meech Davies (C)

REGIONAL PROJECTS DIVISION (RPD)

Chief (General Development Officer): Winfield Collins
Project Development Officer: John Schneider
Program Specialist: Pama Bah (C)
Program Specialist: Nancy Nolan (C)
Asa. Program Specialist: W. Collins Asare (C)

Secys: Reba Godo (C)

Vacant (C)

| POSITION RECAP | REDSO | | RHUDO | |
|----------------|-------|---|-------|---|
| | Type | | | |
| USDH | 42 | 2 | 33 | 2 |
| PASA | 2 | | 2 | |
| FSN | 21 | 1 | 19 | 1 |
| CONTRACT | | | | |
| TCN | 1 | | 1 | |
| PSC | 43 | 3 | 33 | 3 |
| AEEA | 14 | | 14 | |
| TOTAL | 123 | 6 | 102 | 6 |

TCN - 3rd Country National
C - Personal Service Contract
PTC - Part Time Contract

ENGINEERING, COMMODITY AND CONTRACT SERVICES (ECCS)

Asst. Director/Chief Engineer: Michael Kingery
Secy: Vacant (C)

ENGINEERING OFFICE (EO)

General Engineering Officer: Claudio Fortunato
General Engineering Officer: (Water): Dan Jenkins
General Engineering Officer: (Civil): George Thompson
Gen. Engineer/Energy Advisor: Vacant (C)
Assistant Engineer (Civil): Modibo Sangare (C)
Assistant Engineer (Civil): Vacant (C)

REGIONAL CONTRACTS OFFICE (RCO)

Supervisory Reg. Contract Officer: Neil Edin
Regional Contract Officer: Leonard Kata
Regional Contract Officer: Marilyn Buchan
Regional Contract Officer: Mary Reynolds
Contract Specialists: Michelle Washington (C)
Benjamin Duodo (C)
Vacant (C)

Secys: Annabelle Amourou (C)

Rita Bucknor (C)

Attie Franouse (C)

Commodity Management Office (CMO)
Commodity Management Officer: Pierre Elusabide
Commodity Management Officer: Thomas Stephens
Recurement Officer: Fombe Yonie (FSN)
Admin. Assistant: Prince Anukem (FSN)

REGIONAL HOUSING
URBAN DEVELOPMENT OFFICE (RHUDO)

Regional Housing Officer: Michel Lipp
Asst. Housing/Urban Dev. Officer: David Benson
Asst. Housing/Urban Dev. Officer: Michael Ender (C)
Program Assistant: Carrienne Dei (C)
Secy: Djenebou Ly (FSN)

GNP PER CAPITA

| <u>Country</u> | <u>\$ Per Capita</u> |
|------------------------------|----------------------|
| 1. Congo | 1,140 |
| 2. Cameroon | 800 |
| 3. Nigeria | 730 |
| 4. Ivory Coast | 610 |
| 5. Liberia | 470 |
| 6. Mauritania | 450 |
| 7. Senegal | 380 |
| 8. Ghana | 350 |
| 9. Guinea | 350 |
| 10. Sierra Leone | 310 |
| 11. Benin | 270 |
| 12. Central African Republic | 260 |
| 13. Togo | 250 |
| 14. Niger | 190 |
| 15. Burkina Faso | 160 |
| 16. Mali | 140 |

Source: World Development Report 1986, in 1984 dollars. Comparable data are not available for Cape Verde, Chad, Equatorial Guinea, Gabon, The Gambia, Guinea-Bissau, Sao Tomè-Principe, and Zaire.

A.I.D. Assistance to the Ivory Coast

(\$000)

| | <u>84</u> | <u>85</u> | <u>86</u> | <u>87</u> |
|--|-----------|-----------|-----------|-----------|
| <u>Direct Aid to the Ivory Coast</u> | | | | |
| AFCRAD | 200 | 200 | 200 | 200 |
| AMDP-II | 75 | 140 | 150 | 200 |
| BUCEN and Other Population Activities | - | 50 | 221 | - |
| CCCD | - | 880 | 811 | - |
| Conventional Energy Training | 31 | 15 | 20 | 20 |
| Energy Initiatives | - | 200 | - | - |
| JAAC | - | - | 46 | - |
| JHPIEGO | 18 | 18 | 18 | 18 |
| OJCI | - | - | 1,071 | 629 |
| Regional Remote Sensing | - | 5 | - | - |
| Rural Telecommunications Study (TDP) | - | 250 | - | - |
| RHUDO | - | 400 | 400 | 500 |
| Self-Help | 102 | 92 | 92 | 100 |
| Centrally-Funded Population Training | - | 200 | 200 | 200 |
| <u>Indirect Aid to the Ivory Coast</u> | | | | |
| AfDB | 3,064 | 3,750 | 1,900 | 2,000 |
| ECOWAS | 500 | 500 | - | - |
| INADES | - | 465 | 472 | - |
| SHDS | 2,500 | 3,100 | 500 | - |
| Booker T. Washington | | | | |
| Columbia University Family Health | | | | |
| INTRAH | | | | |

REDSO/WCA MANAGED REGIONAL PROJECTS

In addition to providing specialized support services to West and Central African field missions, REDSO/WCA will continue to implement a limited number of regional and sub-regional project activities which are consistent with the availability of staff resources.

As in the past, the regional activities managed by REDSO/WCA focus on providing assistance to pan-African organizations which promote economic development and regional cooperation (e.g., the African Development Bank and ECOWAS) and alleviating specific development constraints (e.g., FHI) on a regional basis. Within this context, REDSO/WCA plans to launch one new regional activity in FY 1988, the Health Training Centers Project, which will develop a network of African public health training institutions.

REDSO/WCA also manages several bilateral activities which draw on regional project funding (e.g., CCCD and Energy Initiatives) and form a small Ivory Coast program. In light of the Ivory Coast's classification as a middle income country, our bilateral assistance using centrally funded projects does not exceed a \$1 million annual budget level. Accordingly, we have been supporting only those activities which reflect areas of concern emphasized by the Ivory Coast Government and A.I.D. At present, our areas of assistance include child health care, population, training and energy conservation.

FAMILY HEALTH INITIATIVES (FHI)

(1986-1991)

The FHI II project (69S-0462) is a six-year, \$81.5 million, regional project to support a full range of population sector activities in Africa. The FHI II project, like FHI I, is an umbrella project developed for flexibility and speed in meeting population/family planning needs in Africa beyond the scope of bilaterals.

The goals of this project are 1) to enhance the freedom of individuals in African LDCs to choose voluntarily the number and spacing of their children and 2) to encourage a rate of population growth consistent with the growth of economic progress and productivity. The purpose of this project is to assist African countries to formulate and implement population and family planning activities in ways compatible with their cultures, resources and development objectives.

Funding is obligated through a process of identifying, documenting, and approving subprojects, each of which is designed to provide assistance in the population sector. Subproject priorities are based on those established in the 1983 A.I.D. Population Sector Strategy, including emphasis on policy dialogue, technology transfer, institution building, and private enterprise development. Specific subprojects finance activities relating to population and health which:

- . collect and provide accurate demographic and health data;
- . promote policy dialogues on population issues;
- . build public consensus and support that couples have the right to choose voluntarily the number and spacing of their children;
- . inform potential contraceptive users of available options and services;
- . develop, strengthen and/or expand family planning information and service delivery systems to address unmet needs for services; and/or,
- . provide training opportunities to ensure that essential program-related skills are available to plan, manage, implement, and evaluate population/family planning programs.

Subproject proposals for activities come from a variety of sources such as government agencies, public or private host country institutions, host country universities, statistical institutions, research centers, or international private voluntary organizations (PVOs) working in a country.

All Africa Bureau countries are eligible for assistance under the FHI II project. In addition, assistance to Nigeria is established as a separate FHI subproject. This recognizes the unique and priority needs of Nigeria, which has one of the largest and fastest growing populations in the world. REDSO/WCA administers those subprojects for West and Central Africa.

(NB: This project is expected to be authorized in late FY 1986).

SAHEL POPULATION INITIATIVES PROJECT

(625-0969)

The Sahel Population Initiatives (SPI) project (625-0969) is a three-year, \$2.5 million project designed to provide "seeding" or complementary funds for a variety of population sector activities in six Sahelian countries. Countries participating in the project are Burkina Faso, Chad, Gambia, Mali, Mauritania and Niger.

The project is designed to assist the Sahelian countries, individually and collectively, to develop, implement and evaluate population programs in ways compatible with their cultures, resources and development objectives.

Specific activities include those which:

- promote policy dialogue on population issues;
- disseminate information on the concept of family planning and the various contraceptive options;
- train cooperating country personnel in population and family planning;
- improve coordination and management of service activities;
- increase the availability and accessibility of family planning services; and
- collect accurate demographic and health data.

This project conforms to the strategy for health and population outlined in the FY 1986 Sahel Development Strategy Statement, and A.I.D. Population Policy and Strategy Papers.

The project is designed to provide flexible response to new and evolving family planning programs. As such a variety of funding modes have been used, namely buy-in's to centrally or regionally funded projects (INTRAH and FPIA) monitored by S&T/POP; limited scope grant agreements (Mauritania, Chad, and Niger); and, directly administered grants (Mali).

REDSO/WCA staff manage and monitor the overall project, and provide technical, legal, contract and accounting assistance as required.

THE AFRICAN DEVELOPMENT BANK AND FUND

BACKGROUND

The African Development Bank (AFDB) was founded in 1963 and opened in 1964 with 22 members, initial capital resources of \$300 million, and a staff of 45. In 1985, the Bank's authorized capital stock totalled \$5.9 billion. Its membership stands at 50 African States, and its estimated staff is approximately 800 including 300 professionals.

To help ensure subscriptions of the necessary capital, member states agreed in May 1982 to admit non-African states to membership for the first time. One-third of the voting stock is reserved for subscriptions by non-African members. Twenty countries have joined, including the U.S. on February 8, 1983.

The African Development Fund (AFDF) was established in 1973 as the concessional loan affiliate of the Bank and enlisted support of developed capital-exporting countries. The Fund was inaugurated with \$89 million in contributions and 14 non-African members. The United States joined the Fund in November 1976. Subscriptions have now reached \$3.45 billion and the number of non-African member countries has risen to 26. Although the Bank and Fund have separate Boards of Directors, the same staff operates both, as well as the Nigerian Trust Fund (NTF). The NTF was established in 1976 and capitalized principally by oil revenues to help other African states by means of concessional aid. Collectively, these three are known as the African Development Bank Group.

CURRENT OPERATIONS

The operations of the Bank Group have expanded faster than those of similar institutions. In 1970, the Group authorized 7 loans valued at \$11.2 million. In 1980, it authorized 63 valued at \$571 million. In 1985, 97 loans were authorized at a cost of \$1.15 billion. Cumulative Group lending through 1985 comprises 873 loans for a total of \$6.8 billion.

U.S. MEMBERSHIP IN THE AFDF AND THE BANK

Upon joining the Fund in 1976, the United States made an initial contribution of \$15 million. By the end of the Fund's First Replenishment period (1978), the United States had contributed \$50 million out of a total of \$463 million. The Second General Replenishment, to which the U.S. contributed \$125 million out of total of \$780 million, financed the 1979-80 lending program. U.S. subscriptions to the Third Replenishment, for the 1982-86 lending program, amounted to \$150 million out of a total of \$1.12 billion.

In joining the Bank in February, 1983, the U.S. pledged \$360 million as its initial capital subscription (which represented 16 percent of non-regional subscriptions and more than 7 percent of all subscriptions). The amount of the next General Capital Increase, to finance the Bank Group's 1987-1991 lending program, is currently being debated and will be decided upon by Bank members in October 1986. The U.S. is expected to maintain its current level of subscriptions over the new lending period.

USAID GRANT PROJECTS WITH THE BANK

The first USAID Grant Project to support the African Development Bank began in 1968. The Project Assistance Completion Date (PACD) was June 26, 1986. A.I.D.'s final contribution to this project was made in FY 1983 bringing the total obligated to \$16.4 million (of which \$3 million were made available under a Special Sahel Grant whose Terminal Disbursement Date was December 31, 1983). A \$15 million follow-on project for FY 1985-90 was approved by the Bank's Board of Directors on April 12, 1985 and the project agreement signed on April 25, 1986.

There are two principal thrusts to A.I.D.'s project assistance to the Bank -- (1) institutional development of the Bank itself, and (2) the financing of terms of reference (TORs) for pre-investment studies, feasibility studies and, in some instances, final designs.

The institution-building element focuses on two main areas:

- (1) Bank staff and member country training, and
- (2) strengthening of the Bank's project programming, design, implementation and evaluation capabilities.

On the training side, approximately 120 Bank staff and member country officials have been trained in various seminars to improve their expertise in a number of management and/or technical fields. In regard to project programming, design and implementation, a total of 20 person years of technical assistance, in the form of long-term experts, has been provided in the field of agriculture, health, economics, financial analysis, and project management.

The financing of terms of reference (TORs) and pre-investment studies is the other key focus of A.I.D.'s present and proposed follow-on project with the Bank. To date, under the Regular Grant, such studies in 22 member countries have been completed at a cost of \$8 million. Illustrative of the very high leverage indicative of this aspect of A.I.D.'s assistance is the fact that 19 of the completed pre-investment studies, which were financed at a cost of approximately \$4.5 million, have been used as the basis for approval of projects totalling over \$106 million in Bank funds to benefit member countries.

THE NEW PROJECT

The new project approved in April, 1985, has three main areas of concentration.

1. Technical Assistance: A.I.D. will fund approximately 11 U.S. experts for an initial three years. Six "core" experts in project management, evaluation, data processing, financial management, and training will be provided. The remaining five will have specialized skills in technical areas such as agriculture, health, economic analysis, and rural water. They will fill the void of technical expertise within the Bank until the required experts can be recruited either from the African region or through non-regional members. Funds will also be available for short-term experts if and when the need arises.

2. Training: The plan proposes development of an organized training system that will increase the Bank's capability to identify priority training needs and respond to them in ways least disruptive to everyday Bank operations. It focusses on the improvement of the Bank Training Center and its capacity to initiate, coordinate and manage an organization work-training system. Funds will also be provided to finance short and long-term participant training as well as seminars for member country officials throughout Africa.

3. Feasibility Studies and TORS: Assistance will continue to be provided to help the ADB prepare project proposals by funding selected feasibility studies and TORS, especially in areas of agriculture and rural development.

In addition to the above areas, a limited amount of funding will be made available for project/program evaluations, internal management studies, and procurement of computer hardware and software.

THE ECONOMIC COMMUNITY OF WEST AFRICAN STATES

ECOWAS was formally created in May 1975 with the signing of the Treaty of Lagos by fifteen West African States. Cape Verde joined the Community in 1977 for a total current membership of sixteen states. The objective of the member states was to establish an institution which would promote regional cooperation and economic and social development in West Africa and serve as a forum for informal political consultations. ECOWAS consists of two loosely associated components -- the Compensation and Development Fund in Lome and the Secretariat in Lagos -- both reporting directly to the Council of Ministers. The Secretariat is responsible for the administrative and executive functions of the Community. The Fund (with capital contributions of \$48 million) finances projects in member states and is responsible for financial affairs. Since 1977, ECOWAS has accomplished a number of significant objectives leading to economic integration, including full exemption or import taxes and duties on all unprocessed goods, traditional handicraft products, and some manufactured goods produced by Community enterprises, and unrestricted travel by ECOWAS nationals within the member states without visas for a 90-day period.

In April 1981, ECOWAS formally submitted a proposal for A.I.D. assistance in four sectors: agriculture, energy, small- and medium-scale enterprises, and agro-industry. A grant agreement between A.I.D. and ECOWAS was subsequently signed in September 1981 providing \$290,000 for agro-industrial and energy activities. Three amendments to the grant agreement followed in December 1981, June 1983 and March 1984, bringing total commitments to \$570,000. A fourth amendment was signed in late August 1984 extending the project completion date to September 30, 1987. The amendment added \$500,000 to be used for energy, agro-industrial, fishery, private sector, customs administration and other activities to be mutually agreed upon by A.I.D. and ECOWAS. Activities with ECOWAS are normally managed directly by REDSO/WCA.

ENERGY INITIATIVES FOR AFRICA

The Energy Initiatives for Africa (EIA) Project is designed to address energy use problems in Africa by strengthening the institutional capabilities of African governments in planning and implementing appropriate energy programs and promoting both public and private sector conservation efforts. Project activities emphasize energy planning, policy development and technology assessment; training in a variety of energy conservation areas; and, establishing an information and resource network in Africa. In addition, a sub-project fund is available to provide grants to public and private sector institutions for energy conservation activities and to support long-term energy planning advisors to relevant government ministries.

The project offers assistance, on request, throughout sub-Saharan Africa. Institutions eligible for participation in the EIA project include African regional organizations, host country government agencies, government cooperatives or other community-based organizations, and indigenous and United States private and voluntary organizations. Sub-project grants are normally under \$500,000 and activities are completed within three years.

Energy/Development International (E/DI), through a direct contract with A.I.D., is responsible for implementing project activities under the overall guidance of AID/W. E/DI, accordingly, maintains two regional offices in Africa: one in Abidjan and the other in Nairobi. REDSO/WCA provides general administrative support services to the E/DI Abidjan office and maintains close collaboration with E/DI on EIA activities in West Africa.

The EIA Ivory Coast Project Grant Agreement was signed in June 1985. The two year, \$200,000 Ivory Coast activity assists the Government to identify and implement effective conservation measures in the principal energy-consuming sectors of the Ivoirian economy. The project emphasizes three major aspects of on-going energy conservation efforts: support to the newly created Bureau d'Economie d'Energie of the Ministry of Industry; preparation of financial dossiers and other activities to obtain external financing for implementing energy conservation measures; and, support to an energy audit and mass media campaign.

COMBATTING CHILDHOOD COMMUNICABLE DISEASES

The Combatting Childhood Communicable Diseases (CCCD) project is an eight-year initiative which attempts to reduce infant, child and maternal morbidity and mortality rates in Africa by controlling the most frequent causes of death for which there are safe, efficient and cost effective interventions. Project activities, accordingly, emphasize improving the delivery of three types of interventions which are considered appropriate in the African context (viz., immunization against selected diseases, diarrheal disease control and malaria containment) and promoting four types of support efforts (viz., operations research, health education, training and health information). The approach adopted by the CCCD project is to emphasize primary health care and those strategies which can be applied at the community level and do not necessarily require an extensive hospital and curative infrastructure.

The project offers assistance, upon request, to all sub-Saharan countries. To date, individual bilateral agreements financed under the project have been executed with twelve countries (Lesotho, CAR, Congo, Liberia, Malawi, Rwanda, Swaziland, Togo, Zaire, Burundi, Guinea and the Ivory Coast). These bilateral agreements are normally four year's duration and obligate the host country to contribute at least 25% to the total project costs (in increasing amounts over the four-year period) and take into account the ability of the country to assume all recurrent costs by the end of the project.

The Center for Disease Control (CDC) in Atlanta, through a PASA with A.I.D., is the principal implementing agency for the CCCD project with responsibility for all technical aspects. To implement the project, CDC has stationed a number of CCCD staff throughout Africa. This staff includes a regional liaison officer at WHO/AFRO in Brazzaville; four Field Epidemiologists in Abidjan, Kinshasa, Lilongwe and Bobo Dioulasso and, Technical Officers in participating CCCD countries who are responsible for managing bi-lateral programs.

The CCCD Ivory Coast Project Grant Agreement was originally signed in June 1985 to provide the first year of project funding and then amended in July 1986 to provide the full level of funding required to complete project activities. The four-year, \$1,691,000 project is intended to strengthen the ability of the Ministry of Public Health and Population (MOPHP) to deliver primary health care services related to immunization, diarrheal disease control and malaria control. The approach adopted by the CCCD project is to emphasize primary health care and those strategies which can be applied at the village level and do not necessarily require an extensive hospital curative infrastructure.

Management of the Ivory Coast CCCD project is by a committee named by the MOPHP which includes the National Coordinator and directors of each of the principal project components (viz., immunization, diarrheal disease, malaria, health education and health information). In addition, a Technical Officer from CDC has been assigned to the Ivory Coast and is largely responsible for daily project management. The Technical Officer is located at the MOPHP and reports to the MOPHP, CDC and A.I.D. The Regional Epidemiologist, assigned to the Ivory Coast, is also located at the MOPHP but provides services to the Ministry of Health and A.I.D. Mission in Liberia as well as other West African countries on request.

LAURANCE W. BOND

AID EXPERIENCE

| | |
|----------------|---|
| 1982 - Present | Director, REDSO/WCA, Abidjan |
| 1979 - 1982 | Projects Division Chief, AFR/DR |
| 1975 - 1978 | Capital Projects Development Officer, REDSO/WA |
| 1973 - 1975 | Capital Projects Development Officer, Bureau for Asia, AID/W (ASIA/PD) |
| Summer 1970 | Intern - AFR/CDF |

OTHER EXPERIENCE

| | |
|------------------------|---|
| March 1972 - July 1973 | Deputy Director, Washington Office and International Visitors Program, African American Institute |
| 1971 - 1972 | Peace Corps - Deputy Director, Office of Voluntary Action Liaison, Placement Division Chief |
| 1968 - 1969 | Peace Corps - Desk Officer - Africa Region, Liberia/Sierra Leone/The Gambia |
| 1965 - 1968 | Peace Corps Volunteer, Liberia Group 7 |
| 1963 - 1965 | Computer Systems Reconciler, Wells Fargo Bank, California |

EDUCATION

| | |
|------|---|
| 1971 | MBA, Harvard University Graduate School of Business Administration |
| 1965 | B.A., University of California at Berkeley |

LANGUAGE

French (S-3, R-3)

ARCHIBALD G. MACARTHUR

AID EXPERIENCE

1982 - Present Deputy Director, REDSQ/WCA

1981 - 1982 Deputy Director, Sahel West Africa, AID/W

1976 - 1981 Officer in charge Entente States and Chad and Assistant Director, Sahel West Africa, AID/W

1972 - 1976 Program Officer, USAID/Rabat

1968 - 1971 Desk Officer, Tunisia and Morocco

1963 - 1968 Asst. Program Officer, USAID/Congo (Zaire)

OTHER EXPERIENCE

1960 - 1962 Special Operations Research Office; wrote area handbooks for U.S. Army on Iraq, Sudan and Cuba

EDUCATION

1950 A.B., Harvard University, Anthropology and History

1954 - 1956 Institut d'Etudes Politiques, Universite de Paris, Political Sciences and International Law

July - Aug. 1955 Oxford University, Politics and Literature

Fellow Jan./Feb. 1956 Salzburg Seminar in American Studies, American Foreign Policy

Fellow Jul/Aug 1956 Hague Academy of International Law, International Law

1959 M.A., School of Advanced International Studies (Johns Hopkins), Diplomatic History and International Law

LANGUAGE

French (S-5, R-5)

ESTHER W. A. ADDO

AID EXPERIENCE

March 1980 - Present Assistant Human Resources Development
Officer REDSO/WCA

OTHER EXPERIENCE

Nov. 1978 - March 1980 Secretary, Peace Corps, Ivory Coast

Oct. 1976 - Nov. 1978 Translator, Ghana Embassy, Abidjan

Sept. 1975 - Sept. 1976 French Teacher, Accra Girls' Secondary
School

EDUCATION

1970 - 1975 B.A. Education
University of Cape Coast
Major Field of Study: Education and
French

1973 - 1974 Diplome Superieure d'Etudes Francaises
University of Abidjan
Major Field of Study: French

LANGUAGE

French (fluent)

JOHN BABYLON

AID EXPERIENCE

| | |
|----------------|---|
| 1986 - Present | Regional Program Economist, REDSO/WCA |
| 1983 - 1986 | Program Officer, USAID/Zaire |
| 1981 - 1983 | Program Economist, USAID/Zaire |
| 1979 - 1981 | Program Planning Officer, U.S. Delegation to the Asian Development Bank, Manila |
| 1979 | Program Officer, AFR/SA |
| 1977 - 1979 | Program Economist, USAID/Nepal |
| 1974 - 1977 | Assistant Program Officer, USAID/Nepal |
| 1973 - 1974 | International Economist, AFR/DP/PPA |
| 1969 - 1973 | Assistant Program Economist, USAID/Pakistan |
| 1968 - 1969 | Assistant Capital Projects Development Officer, USAID/Pakistan |
| 1967 - 1968 | Junior Officer Trainee (Development Loan), USAID/Pakistan |
| 1967 | Junior Officer Trainee (Development Loan), NESA/PD |

OTHER EXPERIENCE

| | |
|-------------|---|
| 1966 - 1967 | Analytical Statistician, Bureau of the Budget |
| 1964 - 1965 | Economist, U.S. Tariff Commission |
| 1964 | Economist, U.S. Department of the Treasury |

EDUCATION

| | |
|--------------------|---|
| June - August 1966 | George Washington University, Business Economics |
| 1966 | M.A., Economics, University of Maryland |
| 1964 | B.A., Economics, Central Missouri State University, (Alpha Phi Sigma) |

LANGUAGE

French S-3, R-3

RAMA BAH

AID EXPERIENCE

Sept 1981 - Present Program Specialist (SHDS and CCCD Projects),
REDSO/WCA, Abidjan

OTHER EXPERIENCE

July 1979 - June 1981 Project Manager/Editor of country assessment
reports at VITA, Inc., Maryland, U.S.A.

Jan 1977 - Aug 1979 Liaison Officer between Credit Union National
Association International Office and West
African Credit Union Associations. Women in
Development Officer for CUNA.

Sept 1976 - Aug 1977 Graduate student in Socio-Linguistics,
American University

Sept 1969 - Dec 1975 School of Languages and Linguistics/
Interpretation and Translation, Georgetown
University, Washington, D.C.

Dec 1965 - Sept 1967 French, Fulani and Cultural Studies
Instructor, Peace Corps, Washington, D.C.

EDUCATION

Undergraduate Studies in applied Linguistics,
Georgetown University. B.S., M.S.,
Socio-Linguistics, American University

Three certificates of proficiency in
translation: French, English and Spanish,
Georgetown University. Certified teacher of
English as a second language, American
University.

PUBLICATIONS

- 1966
1. Co-authored teaching manual, French for
West Africa, Peace Corps, 1966, Washington,
D.C.
 2. Translator/Editor in French and Spanish,
Wood Conserving Cookstoves, a Design Guide,
a VITA/ITDG pub. Maryland, USA

LANGUAGES

Fluency in French, English, Spanish, Fula
and Susu

Guinean born, Mrs. Bah became a naturalized
U.S. Citizen in April 1978

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MURL BAKER

AID EXPERIENCE

1986 - Present Project Development Officer, REDSO/WCA
1983 - 1986 Project Development Officer, Lilongwe, Malawi
1981 - 1983 Projects Officer, AFR/PD/EAP
1978 - 1980 Project Development Officer, Niamey, Niger
1974 - 1978 IDI/Agricultural Economist, Niamey, Niger

OTHER EXPERIENCE

1972 - 1973 Farm/ranch operator, Western Kansas
1970 - 1972 Mennonite Central Committee Volunteer, Zaire

EDUCATION

1966 - 1968 Hesston College, Hesston, Kansas
1968 - 1970 Kansas State University, Manhattan, Kansas
1973 - 1974 GSPIA, University of Pittsburgh, Pittsburgh, PA

LANGUAGE

French S-3, R-3

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MARILYN B. BUCHAN

AID EXPERIENCE

Jan 1985 - Present Regional Contracts Officer, REDSO/WCA

1983 - 1984 Asst. Contracts Officer, AID/W Regional Operations Division, NE Branch; Language Training June - Nov. 1984

OTHER EXPERIENCE

1977 - 1983 Contracting Officer, Overseas Bulk Fuels, Defense Fuel Supply Center (DFSC), Defense Logistics Agency, Cameron Station, Alexandria, VA; also served as Contracting Officer in Overseas Ground Fuels and Services Division, DFSC (cross-training)

1970 - 1977 Procurement Analyst, DFSC

1969 - 1970 Assistant Contract Specialist, Military District of Washington, Ft. McNair

1966 - 1967 Contract Assistant, US Army, St. Louis, MO

PUBLICATION

1983 Prepared Handbook for DFSC negotiators entitled "Intercultural Negotiations"

1978 - 1980 Served on two joint civilian/military acquisition committees to prepare (1) small purchase guidebooks for U.S. marshals/border patrol police and (2) a U.S. Government-wide acquisition survey for Office of Federal Procurement Policy, OMB).

1975 - 1978 Editor of "Not for Women Only," an official EEO publication for the Federal Women's Program, Defense Logistics Agency.

EDUCATION

1980 - 1983 George Mason Univ., Fairfax, VA, Bachelor's Degree in International Negotiation

1982 Armed Forces Staff College, Norfolk, VA (six month course)

1975 - 1980 University of Virginia, Northern Virginia

1957 - 1958 College of William and Mary and Riverside Hospital School of Nursing

LANGUAGE

French S-2, R-2

SARAH C. CLARK

AID EXPERIENCE

| | |
|--------------------------|--|
| September 1984 - Present | Regional Population Advisor, REDSO/WCA |
| 1981 - 1984 | Chief, Population Policy Division, S&T/POP, AID/W |
| 1976 - 1981 | Statistician Demographer & Social Science Analyst, S&T/POP, AID/W |

OTHER EXPERIENCE

| | |
|-------------|--|
| 1975 - 1976 | Ford Foundation Fellow, Seoul National University, Seoul, South Korea |
|-------------|--|

EDUCATION

| | |
|------|-------------------------------|
| 1977 | Ph.D., Brown University |
| 1971 | M.S., University of Tennessee |
| 1968 | B.A., University of Tennessee |

LANGUAGE

French (S-3, R-3+)

Dr. Clark has over ten years in AID's population program, in AID/W at first, in demography and population policy. She brings these skills to the overall backstopping of population programs including program design (PID and PP), implementation and management reviews, and mid-term and final project evaluations.

She is knowledgeable about the range of services available through population cooperating agencies. She is available to assist in developing scopes of work for regional projects, central project buy-ins and evaluations.

She is also available for overall population sector assessments. Potential mission activities in each of the major population activities may be examined according to the needs of the country and other donor activities.

NEIL EDIN

AID EXPERIENCE

1983 - Present Chief, Contracting Officer, REDSO/WCA
1980 - 1983 Assistant Contracts Officer, Contract Management, AID/W (Africa)

OTHER EXPERIENCE

1979 - 1980 Federal Programs Analyst, Governors Office, U.S. Virgin Islands
1977 - 1979 Grants and Contracts Officer, American Council on Education, Washington, D.C.
1975 - 1977 Administrative Manager, Grant and Contract Administration, Virginia Polytechnic Institute and State University, Blacksburg, Virginia
Board of Directors, National Assistance Management Association, Editor, National Assistance Management News

EDUCATION

1968 M.S., Personnel Administration, Ball State University, Muncie, Indiana
1967 B.A., Education, State University College, Buffalo, N.Y.
Post Masters, Business Administration, Western Illinois University

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PIERRE ELISSABIDE

AID EXPERIENCE

June 1985 - Present Regional Commodity Management Officer,
REDSO/WCA

1983 - 1985 Supply Management Officer/ USAID/Khartoum

1978 - 1982 Director - Office of Commodity Management
and Trade, USAID/Cairo

1975 - 1977 M/SER/COM/ALI, AID/W

1971 - 1975 Supply Management and Logistics Officer,
USAID/Phnom Penh

1969 - 1971 Supply Management and Trade Advisor,
USAID/Rabat

1967 - 1968 Chief - Supply Branch of Material
Resources Office, USAID/Tunis

1962 - 1966 Supply Advisor and Food for Peace
Officer, USAID/Conakry

OTHER EXPERIENCE

1957 - 1961 V.P. Import-Export, New York City

1954 - 1956 Airline Supervisor, Idlewild Airport, N.Y.

1950 - 1953 U.S. Army, Third Armored Division, Germany

EDUCATION

Business Administration, New York
University.
Hautes Etudes Commerciales, Institut
Frlley, Paris.
French Baccalaureat.

LANGUAGE

French (native)

JEFFREY W. GOODSON

AID EXPERIENCE

Present Regional Natural Resources/Environmental
Advisor, REDSO/WCA

1983 - 1984 Natural Resources/Science and Technology
Advisor, African Bureau, AID/Washington

OTHER EXPERIENCE

1979 - 1983 Staff Ecologist/Project Manager, Espey,
Huston & Associates, Inc.
(Engineering/Environmental Consulting
Firm, Austin, Texas)

1978 - 1979 Teaching Assistant (Applied Ecology;
Limnology & Oceanography), University of
Texas at Austin

1976 - 1978 Research Affiliate, University of Lusaka,
Zambia; Research in Theoretical and
Applied Ecology in South-central,
Central, East, West and Northern Africa

1976 Teaching Assistant (Zoology), University
of Texas at Austin

1975 Graduate Research, Zoology, University of
Texas at Austin

EDUCATION

1979 M.A., Zoology (Applied Ecology),
University of Texas at Austin (Phi Kappa
Phi)

1975 B.A., Geography (Physical), University of
Texas at Austin (Phi Beta Kappa)

LANGUAGE

French S-3, R-3

JOYCE M. HOLFELD

AID EXPERIENCE

1985 - Present Regional Population Development Officer,
REDSO/WCA

OTHER PROFESSIONAL EXPERIENCE

1981 - 1984 International Consultant in Health and
Population Development

1975 - 1980 Assistant Director for Program and Field
Operations, International Project,
Association for Voluntary Surgical
Contraception, New York

1973 - 1974 Health/Population Special Projects
Officer, National Health Administration,
Taiwan, Republic of China

1968 - 1972 Program Development Officer, Family
Health Foundation, Inc., New Orleans,
Louisiana

1970 - 1972 Lecturer/Research Associate, School of
Public Health and Tropical Medicine,
Tulane University, New Orleans, Louisiana

1967 - 1968 Public Health Training Coordinator, Peace
Crops Training Center, U.S. Virgin Islands

1965 - 1967 Peace Corps Volunteer (Health Education),
Goure, Niger

EDUCATION

1970 MPH, Family Health and Population
Dynamics, School of Public Health and
Tropical Medicine, Tulane University, New
Orleans, Louisiana

1965 BA, Political Science/Sociology, Furman
University, Greenville, South Carolina

LANGUAGE

French S-3, R-3

MAN-MING HUNG

AID EXPERIENCE

1984 - Present MCH/FP Advisor, REDSO/WCA

OTHER EXPERIENCE

1982 - 1984 Government Nutritionist, Ministry of Health, Vanuatu (New Hebrides)

1981 - 1982 Provincial Nutritionist, Ministry of Health, Papua New Guinea

1979 - 1980 Community Nutritionist, Montreal Diet Dispensary

EDUCATION

1975 B.Sc. Foods and Nutrition, University of Alberta, Canada

1977 Post-Graduate Dietetic Internship, Community Nutrition

LANGUAGES

English - Fluent
French - Fluent
Chinese - Mother tongue
Melanesian Pidgin

THOMAS KAVASA JEFFERSON

AID EXPERIENCE

| | |
|---------------------|--|
| Sept 1984 - Present | Executive Officer, REDSO/WCA, Abidjan |
| 1982 - 1984 | JA0 Director, Lome |
| 1980 - 1981 | Supervisory General Services Officer, Mogadisho |
| 1977 - 1981 | General Services Officer, Lome |
| 1977 - 1979 | Supervisory General Services Officer, Chad |
| 1974 - 1975 | General Services Officer, Kabul |
| 1973 - 1974 | General Services Officer, Bangladesh |
| 1969 | General Services Officer, Vietnam |
| 1967 | Administrative Assistant, Hue, Vietnam |

EDUCATION

| | |
|-------------|-------------------------------------|
| 1961 - 1966 | Business, Virginia Union University |
|-------------|-------------------------------------|

LANGUAGE

French S-2, R-2

J. DANIEL JENKINS

AID EXPERIENCE

1981 - Present Civil Engineer (Water), REDSO/WCA
1977 - 1981 Hydraulic Engineer, USAID/Dacca

OTHER EXPERIENCE

1973 - 1977 Hydraulic Engineer, Southwest Florida
Water Management District
1970 - 1971 Peace Corps, Bolivia and Venezuela
1968 - 1970 Hydraulic Engineer, U.S. Army Corps of
Engineers, Jacksonville District

EDUCATION

1973 Post Graduate Studies
Utah State University
1968 M.S., University of Georgia
1967 B.S., Clemson University

LANGUAGES

French S-2, R-2
Bengali S-2, R-0
Spanish S-2, R-1+

LEONARD KATA

AID EXPERIENCE

June 1985 - Present

Regional Contracts Officer, REDSO/WCA

1983 - 1985

Office of Contracts (SER/CM), AID/W

OTHER EXPERIENCE

1980 - 1982

Associate Director, Morgan & Newman Associates, Washington, D.C.

1977 - 1979

Grants Officer, United States Public Health Service, Washington, D.C.

1969 - 1976

Executive Officer, Center for Research and Education, Denver, Colorado

1967 - 1969

Administration Officer, Peace Corps, Washington, D.C. and Arecibo, Puerto Rico

1964 - 1966

Volunteer, Peace Corps, India

EDUCATION

1962

B.A. Psychology, University of Connecticut

1964

M.B.A. Management, University of Connecticut

LANGUAGES

French - Conversational

Spanish - Conversational

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DONALD G. KEENE

AID EXPERIENCE

1983 - Present

Regional Legal Advisor, REDSO/WCA

OTHER EXPERIENCE

1979 - 1983

Attorney, Jones, Day Reavis and Pogue,
Washington, D.C.

EDUCATION

1979

J.D., Columbia University Law School
M.B.A., Columbia University School of
Business

1976

B.A., Economics, University of
California, Los Angeles, California

LANGUAGE

French

ROBERT KIDD

AID EXPERIENCE

ETA early 1986

Food for Peace Officer, REDSO/WCA

1981 - 1985

Food for Peace Officer, REDSO/ESA

OTHER EXPERIENCE

1965

Peace Corps Representative, AID/W

1963 - 1965

Peace Corps Volunteer, Bangkok, Thailand

1957 - 1963

Marketing Correspondence, Textile Fibers
Department

EDUCATION

1951

B.A., Dartmouth College

MICHAEL I. KINGERY

AID EXPERIENCE

1983 - Present Assistant Director for Engineering,
Contracts and Commodity Services,
REDSO/WCA

1981 - 1983 Deputy Associate Director, Development
Resources, USAID/Cairo

1980 Chief Engineer, USAID/Cairo

1978 - 1980 Chief Engineer, AID/W, Near East Bureau

1975 - 1978 Chief, Capital Projects Office,
AID/Damascus, Syria

1972 - 1975 Chief, Capital Development & Engineering,
AID/New Delhi, India

1968 - 1972 Deputy Chief Engineer, AID/Bangkok,
Thailand

1967 - 1968 Area Engineer Advisor, Changwat Srisaket,
Thailand

1966 - 1967 Regional Engineer, Region IV,
USAID/Vietnam

1964 - 1966 AID Provincial Representative, Kien-Hoa
and Bac-Lieu Provinces, Vietnam.

OTHER EXPERIENCE

1954 - 1964 US Army, Missile Battalion command and
staff

1954 Union Carbide & Carbon Corp.

EDUCATION

1954 B.S., Ch. E., University of Washington,
Seattle, Washington

1955 1 year training in electronics and guided
missile sciences, US Army Air Defense
Center

1961 1 year intensive training, US Army
Artillery Officers' Advanced Course

LANGUAGE

French S-2, R-2

DUNCAN MILLER

AID EXPERIENCE

1983 - Present Assistant Director, Program Analysis and
Development Staff (PADS) and Senior
Economic Advisor, REDSO/WCA, Abidjan

1980 - 1983 Chief, Rural Institutions Division,
Bureau for Science and Technology, ST/RD,
AID/W

1974 - 1975 Economic Research Advisor, Population and
Humanitarian Assistance Bureau, AID/W

1969 - 1974 Assistant Program Economist, USAID/Turkey

OTHER EXPERIENCE

1975 - 1980 Principal Administrator, Development
Centre, Organisation for Economic
Cooperation and Development (OECD), Paris

1975 - 1980 Professor of Economics, American College
in Paris, Paris

1975 - 1976 Consultant, International Labor Office,
World Employment Programme, Geneva

1967 - 1969 Instructor, Department of Economics,
University of Kentucky, Lexington, Ky.

1965 - 1967 Senior Staff Consultant, Arthur Andersen
and Co., Chicago, Illinois

1963 - 1964 U.S. Army, Ft. Jackson, South Carolina

EDUCATION

1970 Ph.D., Economics, University of Kentucky

1965 M.A., Economics, University of Wisconsin

1963 B.A., Economics, University of Wisconsin

LANGUAGE

French S-3, R-3

WANDRA MITCHELL

AID EXPERIENCE

Sept 1985 - Present Regional Legal Advisor, REDSO/WCA, Abidjan
Feb 1984 - Sept 1985 Legal Advisor, General Counsel's Office,
AID/W, (Contracts & Commodity Management,
and Africa Bureaus)

OTHER EXPERIENCE

Oct 1981 - Jan 1984 Associate, Steptoe & Johnson, Chartered,
Washington D.C. (Antitrust, International
Law)
July 1980 - July 1981 Law Clerk, Honorable Damon J. Keith,
Judge, United States Court of Appeals for
the Sixth Judicial Circuit

EDUCATION

1977 B.A., Fisk University, Political Science
1980 J.D., Yale Law School

LANGUAGES

French S-3, R-3
Spanish S-2, R-2 (estimated)

NANCY NOLAN

AID EXPERIENCE

1983 - Present Program Specialist, Regional Institutions
and Project Development, REDSO/WCA

1982 - 1983 Program Assistant, Regional Institutions
and Project Development, REDSO/WCA.

OTHER EXPERIENCE

1976 - 1979 Peace Corps Volunteer, Ivory Coast

1970 - 1976 University of California, worked in
various publication offices as production
typist, proofreader and part-time editor.

EDUCATION

1973 B.A., English, University of California,
Irvine

1981 M.A., African Area Studies, University of
California, Los Angeles

1981 Teaching Certificate, T.E.S.L.,
University of California, Los Angeles.

LANGUAGE

French

JAMES OSBORN

AID EXPERIENCE

1984 - Present Assistant Director for Project
Development and Regional Implementation

1982 - 1984 Senior Project Development Officer,
(Chief, PDD), REDSO/WCA

1979 - 1981 Capital Projects Development Officer,
Asia/PD/SA and advisor to the Asia Bureau
on urban, housing and regional development

OTHER EXPERIENCE

1977 - 1979 Research Associate (Asst. Professor),
Dept. of Geography, University of Chicago

1972 - 1979 Consultant on urban, regional and
agricultural projects to IBRD, UNEP, AID,
in Asia, NE and LA

1973 - 1974 Research Staff, Center for the Study of
Democratic Institutions, Santa Barbara, CA

1971 - 1972 Fellow, Institute of Technology, Bandung,
Indonesia

1966 - 1968 Coordinator, Southeast Asia Development
Advisory Group, The Asia Society, New York

EDUCATION

1972 Ph.D., Geography, University of Chicago

1969 M.A., Geography, University of Chicago

1964 B.A., Government, Columbia College of
Columbia University

LANGUAGES

French S-3, R-3+, Indonesian, Mandarin
(now defunct)

HENDERSON PATRICK

AID EXPERIENCE

Sept 1985 - Present Project Development Officer, REDSO/WCA,
Abidjan, Ivory Coast

Feb 1985 - July 1985 FSI, AID/W

July 1973 - Jan 1985 Project Development Backstop Officer for
Senegal, The Gambia and Gambia River
Basin Project, AID/W

OTHER EXPERIENCE

1982 - 1983 Consultant with various firms in
Washington, D.C.

1979 - 1982 World Bank Consultant to Kenyan
Government. Provided financial and
management expertise to GOK on project
development.

1977 - 1978 Export-Import Bank, Washington, D.C.:
Lending Officer/Financial Analyst.
Evaluated large-scale projects under
consideration for bank financing.

1976 - 1977 United Virginia Bank: Financial
Analyst/Commercial Lending Officer
(made commercial loans to small and
medium sized U.S. businesses)

1971 - 1973 U.S. Army: Special Forces, Laos

EDUCATION

1982 - 1984 Graduate Economic Study, Virginia
Polytechnic, Fairfax, VA

1978 M.B.A., Finance, George Washington
University, Washington, D.C.

1975 B.A., Finance/Economics, University of
Texas, Austin, Texas

LANGUAGES

French S-3, R-3
Lao S-3+, R-3+
Swahili S-1+, R-1

CAMERON PIPPITT

AID EXPERIENCE

1986 - Present Project Development Officer, REDSO/WCA
1983 - 1986 Project Development Officer, AFR/PD/SwAP
1980 - 1983 Project Development Officer, USAID/Niamey
1968 - 1970 Budget Division, AID/FM
1963 - 1966 Management Intern, USAID/Nigeria

OTHER EXPERIENCE

1975 - 1978 Consultant to AID doing project designs
in Mauritania, Zaire, Haiti and Cameroon
(with Experience Incorporated and Checchi
Inc.)
1972 - 1975 Associate Peace Corps Director, Ivory
Coast
1966 - 1968 Economic Research Assistant, Private Firms

EDUCATION

1972 M.A., Economics, George Washington
University
1962 B.A., International Affairs, George
Washington University

LANGUAGE

French (R 3+, S 3+)

EUGENE H. RAUCH

AID EXPERIENCE

1981 - Present Project Design Officer, Project
Development Office, REDSO/WCA

1981 Africa/Central and Coastal West Africa
Projects (AFR/CCWAP), AID/W

1979 - 1981 IDI Program

OTHER EXPERIENCE

1975 - 1979 Research Assistant, Colorado State
University

1968 - 1975 Cattle Rancher, Buffalo, Wyoming

1963 - 1967 Foreman of Guest Ranch, Jackson, Wyoming

1962 - 1963 Electrical Inspector, Davenport, Iowa

1959 - 1962 U.S. Navy

EDUCATION

1971 B.S., Agricultural Business, Colorado
State University

1979 M.S., Agricultural Economics, Colorado
State University

LANGUAGE

French S-3+, R-3+

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MARY REYNOLDS

AID EXPERIENCE

Aug 1985 - Present

Regional Contracts Officer, REDSO/WCA

Dec 1984 - Aug 1985

AID/W

OTHER EXPERIENCE

1979 - 1984

Contracts Manager, South-East Consortium
for International Development, Chapel
Hill, North Carolina

1976 - 1979

Negotiator, Army-Navy Contracts, Battelle
Columbus Laboratory, Columbus, Ohio

EDUCATION

B.A. Anthropology, University of North
Carolina, Chapel Hill, North Carolina

LANGUAGE

French S-2, R-2+

.2/6

DENNY F. ROBERTSON

AID EXPERIENCE

July 1984 - Present Project Development Officer, REDSO/WCA
Sept 1983 - July 1984 IDI Training, AID/W
Sept 1982 - Sept 1983 AFR/PD/SWAP backstop for Mali, Cape Verde
and Guinea Bissau (RSSA)

OTHER EXPERIENCE

1982 Associate, Action Programs International,
Inc.: Agricultural Project Management,
technical and cost proposal preparation,
and technical specialists recruitment.

1979 - 1982 Independent Training Consultant: Training
design and implementation for Peace Corps
in volunteer assessment and fisheries
development, for the State of Michigan in
leadership development and group process.

1977 - 1979 Fisheries Extension Agent, Bureau of
Fisheries and Aquatic Resources, Peace
Corps/Philippines: Provided technical
assistance in aquaculture to fresh and
brackish-water fish farmers.

EDUCATION

1977 B.S., Natural Resources (Fisheries),
University of Michigan

1981 M.S., Community and Regional Development,
Michigan State University

LANGUAGES

French - 3+
Spanish - 3
Portuguese - 2+

WALTER G. ROCKWOOD

AID EXPERIENCE

1986 - Present Food for Peace Officer, REDSO/WCA

1985 Food for Peace Officer, AID/W

1982 - 1985 Chief, Publications & Information, Bureau
for Science and Technology, AID/W

1963 - 1968 Agricultural Extension Advisor,
USAID/Togo, USAID/Guinea, and
USAID/Morocco

OTHER EXPERIENCE

1976 - 1982 Science Editor/Writer, International Rice
Research Institute, Philippines

1975 Director, Development Support
Communications Service, West Africa,
UNDP/Iran

1971 - 1975 Head, Office of Communication and
Information, International Institute for
Tropical Agriculture, Nigeria

1968 - 1971 Extension Agricultural Communications
Specialist, University of Illinois

1955 - 1963 County Agricultural Extension Agent,
University of Vermont

1952 - 1955 Agronomist, private industry, Vermont

EDUCATION

1971 M.S., Journalism, University of Illinois

1952 B.S., Agronomy, University of Vermont

LANGUAGE

French S-3, R-3

A. FREDERICK RYDER

AID EXPERIENCE

Aug. 1984 - Present

Budget and Accounts Officer, WAAC,
REDSO/WCA

1979 - 1984

Accountant/Financial Analyst,
Controller's Office, Port-au-Prince, Haiti

1978 - 1979

Office of Financial Mgmt., Budget Office,
AID/W

OTHER EXPERIENCE

1968 - 1978

Auditor, US General Accounting Office

EDUCATION

B.S., Accounting, Husson College, Bangor,
Maine

MODIBO SANGARE

AID EXPERIENCE

Aug 1985 - Present Assistant Engineer, REDSO/WCA

Sept 1984 - Aug 1985 Civil Engineer, USAID/Njamena, Chad Road
Rehabilitation and Maintenance Project

OTHER EXPERIENCE

Summer 1981 Lehigh University Staff Assistant In
Computer Programming; Research Assistant
in Bridge Design

Oct 1977 - June 1979 Ministry of Education, Mali Ecole
Nationale d'Ingenieurs, Bamako

 Civil Engineer, Professor-assistant in
Structural Design (bridge and building)

 Part-time Civil Engineer, Mali-Travaux
Building Construction

Summer 1976 Assistant Engineer, Mali-Travaux Highway
Construction

Summer 1976 Assistant Civil Engineer, Algemane Bau
Union (ABU) Highway Construction

EDUCATION

Master of Science, Civil Engineering - 1983 Lehigh University,
Bethlehem Pennsylvania

Diploma, Certificate of English as Second Language, Intensive English
Language Institute, 1980
State University of New York
at Buffalo

Diploma, Ingenieur Sciences Appliquees - Constructions Civiles
1977 Ecole Nationale
d'Ingenieurs, Bamako Mali

Diploma, Baccalaureat Technique (2eme Partie) Technique
Mathematique Genie Civil
1973 Lycee Technique
de Bamako, Mali

PUBLICATIONS

Graduation Project: Bridge Design "Etude du Pont Sur le Ouassouloubale"
- June 77, Ecole Nationale d'Ingenieurs, Bamako, Mali

Master of Science Project Thesis: "Computer Study of Redundancy in Steel
Truss Bridge" The New York-Newburgh Bridge, May 1983, Lehigh University

LANGUAGES

| | |
|---------|--------------------------|
| French | Fluent |
| English | Fluent |
| Bambara | Fluent (Native Language) |

JOHN DAVID SCHNEIDER

AID EXPERIENCE

| | |
|-------------|---|
| Present | Project Development, REDSO/WCA, Abidjan |
| 1982 - 1984 | Office of Project Development, USAID/Dhaka |
| 1978 - 1982 | Office of Finance & Investment, USAID/ Cairo |
| 1976 - 1978 | Office of Project Development, Asia Bureau |

EDUCATION

| | |
|------|---|
| 1976 | M.B.A., Columbia University, Graduate School of Business Finance & International Business |
| 1974 | M.I.A., Columbia University, School of International Affairs, Institute on Western Europe |
| 1972 | B.A., University of Wisconsin, European History, Honors Program |

LANGUAGE

French S3, R3

JAMES C. STANFORD

AID EXPERIENCE

| | |
|--------------|---|
| Present | Associate Director and Controller, WAAC/WCA |
| 9/82 - 6/84 | Controller - Ouagadougou, Upper Volta |
| 6/78 - 9/82 | Controller - Gaborone, Botswana |
| 6/75 - 6/78 | Deputy Associate Assist. Administrator - PPC/PLAS AID/Washington, Special Task Force Assignment |
| 9/74 - 6/75 | Financial Analyst - Vientiane, Laos |
| 12/72 - 9/74 | Budget Accounting Officer - Dacca, Bangladesh |
| 6/71 - 12/72 | Financial Analyst, Controllers Office - AID/Washington |
| 6/68 - 6/71 | Financial Analyst - Saigon, Vietnam |

OTHER EXPERIENCE

| | |
|-------------|---|
| 6/65 - 6/68 | Controller, Treasurer - Dore Enterprises, Bay City, Michigan |
| 9/61 - 6/65 | Public Accounting - Kalamazoo, Michigan |

EDUCATION

| | |
|------|--|
| | Western Michigan University - Kalamazoo, Michigan |
| | Parsons Business College - Kalamazoo, Michigan |
| 1964 | Certified Public Accountant, Michigan |

LANGUAGE

French (S-2, R-2)

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THOMAS M. STEPHENS

AID EXPERIENCE

Jan 1984 - Present

Assistant Regional Commodity
Management Officer, REDSO/WCA

1981 - 1982

Commodity Management Officer,
Office of Commodity Management,
USAID/Cairo

1978 - 1981

M/SER/COM/NE, AID/W

OTHER EXPERIENCE

1977 - 1978

Teaching Assistant, Department of
Economics, University of Iowa

1969 - 1975

U.S. Army Officer, Infantry and
Transportation Corps. Assignments
in the U.S. and overseas

EDUCATION

1977

M.A., Economics, University of Iowa

1969

B.A., Economics, University of Iowa

LANGUAGE

French S-2, R-3

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THOMAS J. WALSH

AID EXPERIENCE

| | |
|-------------|---------------------------------|
| Present | Deputy Controller, REDSO/WCA |
| 1980 - 1984 | Deputy Controller, USAID/Panama |
| 1979 | Development Intern |

OTHER EXPERIENCE

| | |
|-------------|--|
| 1976 - 1979 | Public Accountant, Touche Ross & Co., CPAs |
| 1974 - 1976 | Auditor, Probate Court, Greene County, MO |
| 1971 - 1973 | Peace Corps Volunteer, Peru |

EDUCATION

| | |
|------|---|
| 1976 | M.B.A., Southwest Mo. State Univ. |
| 1971 | B.A., Mathematics, State University College at Brookport, N.Y. |

LANGUAGES

Spanish S-3, R-3
French S-3, R-3

PROFESSIONAL CERTIFICATION

| | |
|------|--------|
| 1978 | C.P.A. |
|------|--------|

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JAMES R. WASHINGTON

AID EXPERIENCE

1983 - Present Regional Human Resources Development Advisor, REDSO/WCA, Abidjan

1980 - 1983 Chief, Education/Human Resources Development Officer, Office of Development Administration, USAID/Ghana, West Africa

1978 - 1980 Senior Education/Human Resources Development Specialist, Africa Bureau, Office of Regional Affairs, Washington, D.C.

1973 - 1978 Labor/Management Relations Specialist, Office of Labor Relations, Washington, D.C.

1970 - 1973 Personnel Staffing/Employee Development Specialist, Office of Personnel and Manpower Development, Washington, D.C.

OTHER EXPERIENCE

1967 - 1970 Community Program Analyst, Community Action Programs, U.S. Office of Economic Opportunity (OEO), Washington, D.C.

1964 - 1967 Special Education Teacher, Youth Center - St. Elizabeth Hospital, Washington, D.C.

1963 - 1964 Community Organizer/Youth Development Worker, Bureau of Recreation, Baltimore, MD

EDUCATION

1975 Masters in Human Resources Development, School of Education, George Washington University, Washington, D.C.

1960 B.S., Education and Biology, South Carolina State College, Orangeburg, S.C.

LANGUAGE

French S-3, R-3

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