

AMENDMENT NO. 3

LIMITED SCOPE GRANT PROJECT AGREEMENT, NO. PA-597-85-001

Between the United States of America

acting through

The Agency for International Development (AID)

and

The Government of Belize

acting through

The Ministry of Finance

(Grantee)

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1. Project Title

Central American Peace Scholarship Program

2. AID Project Number

505-0039

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The above named parties hereby mutually agree to carry out the project described in this Agreement in accordance with (1) the terms of this Agreement, including any annexes attached hereto, and (2) any general agreement between the two governments regarding economic or technical cooperation.

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3. Amount of AID Grant

Previous Obligation	\$1,413,000
This Obligation	<u>800,000</u>
Total Obligation	US\$2,213,000

4. Grantee Contribution to Project

-0-

5. Project Assistance Completion Date

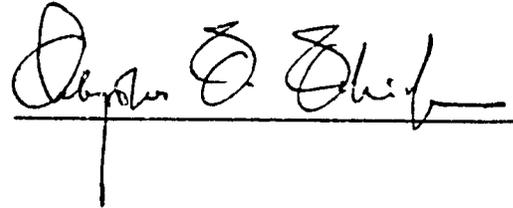
September 30, 1993

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6. This Agreement consists of this title page and Annex A --  
Amplified Project Description.

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7. For the Government of Belize      8. For the Agency for  
International Development



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Title  
Prime Minister and  
Minister of Finance

Title  
A.I.D. Representative

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Date  
April 24, 1987

Date  
April 24, 1987

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Appropriation  
72-117/81037

BPC No. LES7-87-25505-KG13  
US\$254,000

72-1171021

BPC No. LDEA-87-25505-KG13  
US\$411,000  
BPC No. LDHA-87-25505-KG13  
US\$ 48,000  
BPC No. LDNA-87-25505-KG13  
US\$ 63,000  
BPC No. LDPA-87-25505-KG13  
US\$ 24,000

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## ANNEX A

### CENTRAL AMERICAN PEACE SCHOLARSHIP PROGRAM PROJECT DESCRIPTION

#### A. Project Summary

The purpose of the Central American Peace Scholarships Project is to increase the number of U.S.-trained public and private sector individuals, especially the disadvantaged, at the planning, implementation, technical and administrative levels. The third-year project consists of the financing of long- and short-term training in the United States for approximately 100 public and private sector Belizean men and women. Training will be addressed to economic, social or political development areas of concern, and with priority attention to the long-term leadership potential of the individuals selected.

All training will focus on priority economic, social or political development needs of Belize, in areas such as private sector development, agriculture, education and human resource development, health and nutrition, science and technology, energy and environment.

Long-term training will be carried out at colleges, universities, junior and community colleges and technical schools. Some of the long-term training may not have a degree as the major objective, but will require a combination of academic and practical training experience.

Short-term training will include observational site visits, internships, short courses and field projects directed toward leadership and skills development. Programs will be specially developed, or already existing courses may be used, depending upon requirements.

An effort to increase the participation of women will be undertaken with a target of 40 percent of participants.

#### B. Selection Process

The selection process will consist of two levels of review with the final decision resting with the USAID. The initial level of screening will be through one of two screening committees:

1. Academic Sector Screening Committee

(a) Purpose: To recommend candidates to participate in long-term and short-term training programs. Such training will be conducted both for the development of leadership as well as continued preparation in an academic discipline.

(b) Target Participants: Current and future teachers, and young people wishing to further their education to the first degree level.

(c) Screening Committee Composition:

- o Chaired by Training Officer USAID/B
- o Principal of tertiary level institution
- o Representative of the Ministry of Education
- o Representative of the Establishment Dept.
- o Representative of Secondary Education
- o Representative of a Parent-Teacher Group
- o Representative of the Private Sector
- o Embassy Representative

(d) Committee Responsibilities:

- o Disseminate information about program training opportunities to interested institutions and individuals;
- o Recruit potential candidates who meet the selection requirements;
- o Review, screen and recommend candidates to the Mission Selection Committee for approval;
- o Recommend follow-up activities.

(e) Selection Criteria: Candidates will be judged on how they meet the following criteria:

- o Membership in a socially or economically disadvantaged group, including women;
- o Potential impact the person will have in the future development of Belize;
- o Secondary school diploma,
- o Demonstrated ability to effectively use the training being requested;
- o Leadership potential;
- o Sponsorship by an educational employer (employed or will be employed);
- o Importance of the training to the needs of the development of Belize;
- o Financial need of the individual.

2. Private Sector Screening Committee

(a) Purpose: To recommend candidates to participate in long-term and short-term training programs that will be directed at improving business practices. Such training may include specific private sector short-term classes aimed at managerial skill development.

(b) Target Participants: Individuals who own or work in positions in small and medium-sized businesses. Also persons who desire to upgrade their skills to enter a leadership or technical position in the private sector.

(c) Screening Committee Composition:

- o Chaired by Training Officer, USAID/B
- o An individual private sector member-at-large
- o Representative of the Chamber of Commerce
- o Member of administrative staff of a tertiary level institution
- o Embassy Representative

(d) Committee Responsibilities:

- o Disseminate information about the program's training opportunities to interested institutions and individuals;
- o Recruit potential candidates who meet the program selection requirements;
- o Review, screen, and recommend candidates to the Mission Selection Committee for approval;
- o Recommend follow-up activities.

(e) Selection Criteria: Candidates will be judged on how they meet the following criteria:

- o Membership in an economically disadvantaged group, including women;
- o Potential impact the person can have on improved private sector development, especially export or tourism development;
- o Demonstrated ability to effectively use the training opportunity;
- o Leadership potential;
- o Secondary school diploma;
- o Financial need of the candidate;
- o Willingness of the candidate's employer (sponsor) to share in the cost of training;
- o Degree of certainty that the candidate will return to Belize and be employed.

### 3. USAID Final Selection Committee

(a) Purpose: To control the overall activities of the program, and make final decision on the selection of candidates who have been recommended by the Screening Committees.

The Committee will also monitor the selection process to see that the overall CAPS selection procedures are being implemented. The process will be adjusted to keep the program in compliance with legislative mandates.

Program goals are to serve the socially and economically disadvantaged and to include widespread women's participation. The Committee will monitor the project to see that these goals are being achieved. The Committee will make changes that must be undertaken in order to achieve these programmatic goals. The Committee will actively direct and participate in follow-up activities for returned participants.

#### (b) Selection Committee Composition:

- o Chaired by the AID Representative USAID/B
- o Program Officer USAID/B
- o General Development Officer USAID/B
- o Training Officer USAID/B
- o Technical person as needed - agriculture, health, etc. - USAID/B

### C. Training Plan

#### 1. Overview

The third year training plan is designed to support training activities that will reinforce and upgrade skills in the health, education and agricultural sectors, through short-term scholarship training, and to focus on youth development through both short-term training and long-term academic scholarships.

#### 2. Long-term Training

A total of 13 long-term scholarships will be provided to Belizeans during 1987. 10 of these scholarships will be awarded to young people who have completed two years of post-secondary studies in Belize; a number of these scholarships will be in the fields of Business Administration, Finance, and Economics.

One additional long-term scholarship will be awarded for post-graduate studies in Health Services Administration. The other two scholarships have been awarded to students under the Special Alternative Program.

These scholarships will be fully funded with 1987 FY funds. The re-allocation of unused funds will follow the present planning strategy.

### 3. Short-term Training

Short-term training during the third year of the project will cover the fields of education, health, agriculture, youth development, and the private sector.

In the education field, 24 secondary school science teachers will attend a six-week course in teaching methodology and subject matter for chemistry, physics, and biology. The program is being designed with the participation of the Ministry of Education and the U.S. college where the course will be held, and is especially relevant to the syllabi for the CXC examinations.

In the field of health, the emphasis is on primary health care. 23 community health workers from the Toledo District, accompanied by two public health nurses, will attend two courses (2 groups of 12 and 13) in Primary Health Care as delivered by community health workers, and health.

In the agriculture field, two short courses are planned. The first will be for twelve farmers from all the districts, in the Fundamentals of Farm Management. The Ministry of Agriculture is assisting in the identification of candidates for this training opportunity. The second course will be designed for a group of twelve extension officers, to be selected from the Ministry of Agriculture and the agricultural associations and cooperatives.

A special program will be developed for young people involved in youth activities and youth development. The training will cover aspects of leadership skills development as well as peer counselling and youth involvement in community activities and development.

In the private sector two programs are planned. One is for journalists and media personnel who will spend approximately a month observing different media operations and honing journalistic skills. The second program is for short-term

skills training in a variety of areas. Under this program, trainees will spend varying lengths of time in observation and on-the-job training with individual American entrepreneurs and businesses. This program will also create a network of contacts who can be called upon for advice in the future.

4. Special Alternative Program

Students currently studying in third world countries who are identified by the GOB as special concerns will be given the opportunity to transfer for certain types of training in colleges and universities in the United States. This will ensure a broad exposure to U.S. culture, political system and economic values. Funding will be available for up to 15 students over a period of several years.

A small selection committee will be set up to review the credentials of these young people. A representative of the GOB, a U.S. Embassy official and a USAID staff member will comprise the committee, which will be chaired by the USAID Training Officer. Final review will be done by the AID Representative.

5. Socially and Economically Disadvantaged

As outlined in the Screening and Selection Procedures, candidates for training will be judged on established criteria. The first criterion to be evaluated is membership in a socially or economically disadvantaged group, including women. The proportion of women candidates will be closely monitored. If the need arises to improve the performance in meeting the 40% target, a female will be given preference in cases where candidates of equal merit are being judged.

In addition, the program will make every effort to reach out to poorer Districts in the country which have been underserved by development programs in the past. This includes the Toledo District where a large proportion of the population is Amerindian.

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D.

Financial Plan FYs 85, 86, 87  
(In Thousands of US Dollars)

<u>Type of Training</u>	<u>Long-term</u>	<u>Short-term</u>	<u>Total</u>
<u>FY 1985</u>			
Special Alternative Program	400	-0-	400
Education	152	155	307
Private Sector	106	-0-	106
Prior Obligation	<u>658</u>	<u>155</u>	<u>813</u>
<u>FY 1986</u>			
Education	150	125	275
Private Sector	75	125	200
Health	-0-	125	125
Prior Obligation	<u>225</u>	<u>375</u>	<u>600</u>
<u>FY 1987</u>			
<u>Education</u>			
Secondary education		125	125
<u>Health</u>			
Public health	25	-0-	25
Primary health care	-0-	125	125
<u>Agriculture</u>			
Farm and extension	-0-	125	125
<u>Private Sector</u>			
Journalism/media	-0-	50	50
Private sector initiative	-0-	25	25
<u>Youth Initiatives</u>			
Youth scholarships	250	-0-	250
Youth leadership	<u>-0-</u>	<u>50</u>	<u>50</u>
This Obligation	<u>275</u>	<u>525</u>	<u>800</u>
Total Obligation	<u>1,158</u>	<u>1,055</u>	<u>2,213</u>

E. Disbursements

Under this agreement procedures for disbursement by USAID on behalf of the Government of Belize will be clearly detailed in each implementing document.

CENTRAL AMERICAN PEACE SCHOLARSHIPS (CAPS) - BELIZE

A. Current Scholarship Programs

1. Georgetown University Central American Scholarship Program (CASP):

This program is sponsored by AID/Washington and Georgetown University to provide training at the junior college level. Under FY'85 and FY'86 funding, thirty-eight long-term (two year scholarships) and 22 short-term (six month) scholarships were awarded. Under FY'87 funding, approximately twenty short-term scholarships will be awarded. Fourteen community colleges have been contracted to execute the programs.

In addition, ten scholarships were awarded for the final two years of undergraduate study, starting in August/September 1986. This program is a cooperative effort between Catholic schools in the US who are offering tuition scholarships, and USAID which is funding the balance of the scholarship.

2. Arkansas Private Sector Matching Scholarships (AID/Walton Scholars)

USAID/Belize has funded four scholarships for undergraduate study (goal: Bachelor's degree) at Harding University, Searcy, Arkansas. This is under an agreement to match scholarship grants made available to three Arkansas colleges (Harding University, College of the Ozarks, and John Brown University) by private sector donor Mr. Sam Walton. Under FY 1986 funding, seven scholarships were funded for Belize. No further funding for this program is anticipated in FY '87.

B. Third Year Training Plan, developed with input from the Government of Belize Ministry of Education, Ministry of Health, Ministry of Agriculture and the private sector:

1. Emphases of over-all program

- Teacher training in content area
- Primary health care training
- Agricultural training for farmers and extension officers
- Youth training, through academic scholarships and leadership skills training

2. Ten (10) Long-term Scholarships for Outstanding Economically Disadvantaged Young Belizeans

Long-term (up to two years) scholarships for the completion of a Bachelor's degree. Fields of concentration will include business administration, finance, economics, and sciences.

3. Short-term Training for 24 Secondary School Science Teachers

Attendance at a six week summer course in teaching methodology, and content areas of chemistry, physics, and biology. Training will be at Ferris State College, Big Rapids, Michigan, and the course has been designed in coordination with the Ministry of Education and the secondary schools.

4. Short-term Training for Toledo Community Health Workers

Two courses for 12 and 13 participants each in primary health and community health care. Each group will be accompanied by a public health nurse from the Toledo district. Priority aspects of health care, and health education will be addressed in the courses, which will be of approximately one month's duration.

5. Short-term Training for Farmers

A one month's course will be developed for 12 farmers (small to medium holding) in the fundamentals of farm management, both from the agricultural and business points of view. The farmers will be selected from all the Districts.

6. Short-term Training for Extension Officers

Up to 12 extension officers, both from the Ministry of Agriculture, and the agricultural organizations, will receive one month's training in extension work and agricultural education.

7. Short-term Training for Youth Leaders

A four-to-six week program for 14 young people with leadership potential who are involved in youth activities and youth development. The training will include leadership skills development as well as youth involvement in community activities and development.

8. Short-term Training for 12 Journalists/Media Personnel

A short-term program in all aspects of journalistic and media reporting, to include observation of newspaper operations and radio and television stations.

9. Short-term Training for Private Sector Personnel

This is a special program with Entrepreneurs International for observation and on-the-job training for private sector personnel, predominantly in the field of tourism. Each program will be individually tailored to the trainees' requirements.

10. Special Alternative Program

There will be approximately twelve to fifteen scholarships awarded to students currently studying in other third world countries who are identified by the GOB as special concerns. These students will transfer to U.S. colleges to complete their training, which may take from two to four years. The first two students under this program commenced their studies in 1986. Two additional scholars are scheduled to start in 1987.

C. The selection process for all CAPS scholarships will include two levels of review: a screening committee and a Mission selection committee which will make the final decisions. The Belizean public and private sector will be involved in the nominations of possible candidates and at the screening committee level.

D. The Mission intends to contract directly with U.S. institutions to provide the training. The Mission also intends to process all participants/scholars.

E. Five Year Training Plan: This Plan has been approved by AID/Washington and proposes the following training areas and numbers of participants:

	<u>Long-term</u>	<u>Short-term</u>
Education Sector	11	175
Private Sector	15	63
Health Sector	3	96
Agricultural Sector	3	60
Special Youth Initiative	<u>38</u>	<u>36</u>
Total	70	430

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The proposed budget for the five-year period is US\$4,200,000, or approximately US\$800,000 per year.