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Trip Report

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Travelers: Mr. Pape Gaye, INTRAH/WCA Director

Country Visited: RWANDA

Date of Trip: April 7 - 13, 1987

Purpose: To review and revise training plan.

Program for International Training in Health
208 North Columbia Street
The University of North Carolina
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A. Persons Contacted/Met

LIST OF ABBREVIATIONS

FLE	Family Life Education
HP	Health and Population
IHP	International Health Program
MCH	Maternal and Child Health
ONAPO	Office National de la Population
TOT	Training of Trainers
WCA	West and Central Africa

EXECUTIVE SUMMARY

Mr. Pape Gaye, Director, INTRAH/WCA, visited Rwanda April 7-13 1987. The purposes of the trip were: (1) to conduct work sessions with ONAPO personnel and IHP Coordinator Ms. Helen Sirica for revision of the INTRAH/ONAPO training plan; (2) to integrate into the training plan recommendations made by Ms. Sirica, IHP Consultant Ms. Patricia Gomez and ONAPO personnel after the first 3 activities; (3) to officially introduce the INTRAH/WCA office to ONAPO; and (4) to determine the progress of the INTFAH/ONAPO project prior to the upcoming PAC II mid-term project evaluation.

Work sessions were held with Dr. Evariste Hakizimana, Dr. Maryse Pierre Louis, Dr. Alphonse Munyakasi, Mr. Castule Kamanzi and Mr. Bernard Avutsekubwimana, all of ONAPO. Mr. Gaye also held separate work sessions with Ms. Sirica and the INTRAH/IHP team briefed and debriefed at OAR/Rwanda with Health and Population Officer Ms. Carina Stover.

Major outcomes of the visit were: (1) the addition of a session to develop protocols for clinical practice and supervision guidelines, and (2) the decision to include nurses in training of trainers workshops to increase the number of available trainers. It was also decided that clinical training of service delivery providers would be conducted in 1987 and 1988 instead of attempting to train all 100 service delivery providers in 1987. Activities scheduled for 1988, including two management courses, introduction of Family Life Education and a study tour of ONAPO staff, will be reexamined during the program review scheduled for January 1988.

Strong recommendations were made by Ms. Sirica and Mr. Gaye for postponement of a clinical training session scheduled for April 21-May 2, 1987. This activity was

scheduled without INTRAH's knowledge and the team felt that too many preparations were required prior to activity commencement, including locating adequate sites for practical training. The team also recommended that IUD insertion be excluded from the clinical training due to the short time and lack of sufficient clients for practice.

Implications for the budget will be discussed with INTRAH/Chapel Hill and recommendations made to ONAPO and OAR/Rwanda.

SCHEDULE OF ACTIVITIES

Monday
April 6 Departure for Kigali via Paris.

Tuesday
April 7 Arrived in Kigali.
Met with IHP Coordinator Ms. Helen Sirica.
Informal gathering with Ms. Sirica and Ms. Carina Stover, Health and Population Officer

Wednesday
April 8 Briefed at OAR/Rwanda with Mr. Emerson Malaven, AID representative, Ms. Stover, and Dr. Maryse Pierre Louis, ONAPO Technical Advisor.
Work session with Ms. Sirica.
Briefed with ONAPO personnel to establish objectives and work plan for the visit.
Drafted strategy for including changes into training plan.

Thursday
April 9 Work session with Ms. Sirica to redesign training plan.
Work session with ONAPO personnel to discuss additions and revisions to the training plan.

Friday
April 10 Drafted memorandum of understanding for OAR and ONAPO.

Saturday
April 11 Finalized new work plan.

Monday
April 13 Arranged travel.
Drafted memo to ONAPO Chef de Service Dr. Kakizimana concerning upcoming INTRAH activities.

Tuesday
April 14 Visited Kanombe MCH Center as potential site for clinical training.

Wednesday
April 15 Mr. Gaye departed for Abidjan via Addis Ababa.

I. PURPOSES OF THE TRIP

The purposes of the trip were to review the INTRAH/ONAPO project and suggest modifications as necessary to assure timely and appropriate implementation.

The objectives of the trip were specifically to:

1. Discuss with IHP Coordinator Ms. Helen Sirica recommendations made after the first three activities.
2. Integrate the above recommendations into the training plan.
3. Introduce the INTRAH/WCA office to ONAPO.
4. Become familiarized with the INTRAH/ONAPO program prior to the upcoming PAC II mid-term project evaluation.

II. ACCOMPLISHMENTS

The objectives set for the trip were achieved and specifically the IHP/INTRAH team was able to accomplish the following.

- A. The first workshop in activity 8 (Management of FP Services) was changed to "Clinical Standards and Supervision Guidelines Development." A major objective of the workshop will be the subsequent development of regional (peripheral) training, supervision, evaluation and FP services. An INTRAH consultant will facilitate a two-week workshop with 10 ONAPO Regional "delegates" to:
 1. adapt INTRAH clinical protocols;
 2. develop clinical evaluation skills;
 3. review clinical skills of the "delegates";
 4. develop criteria for clinical training sites; and
 5. establish a calendar for clinical supervision.
- B. The training of trainers workshops will be conducted

for 10 ONAPO regional delegates and their assistants who are nurses. Their inclusion into the Core Training Team will offer ONAPO a larger and more reliable pool of trainers, and will allow better coordination of service delivery provision supervision. The TOT workshops will be conducted by TRG and will focus primarily on teaching methodologies. The first TOT is scheduled for June 15-27, 1987.

- C. Four more clinical training activities for FP service delivery providers will be conducted in 1987 with INTRAH providing technical assistance for two of them (April 20-May 2 and July 20-August 1). The remaining clinical training activities are scheduled for 1988. It was decided that IUD insertion will be excluded from training due to lack of sufficient number of clients for adequate practice.
- D. ONAPO expressed the need to see a larger number of teachers of professional secondary schools trained in the use of FP modules. Instead of four workshops of 16 participants each, only two workshops of 50 participants each will be conducted in August 1987. Each group of workshop participants will meet for an introductory session before working in three specialized groups. This arrangement will allow the training of 100 teachers in 1987 and 96 in the summer of 1988.
- E. Remaining activities in the workplan scheduled for 1988, including Family Life Education, management courses and a study tour for ONAPO staff, will be reexamined during the mid-project review in January 1983.

III. BACKGROUND

Following activities during the PAC I contract, PAC II efforts were initiated by needs assessment and project/contract development visits in March 1985. Two visual communications workshops were conducted in the summer of 1985 by IHP, a curriculum development activity was conducted by Ms. Sirica and Ms. Gomez in November 1986, followed by two clinical trainings for service delivery providers in January 1987 and March-April 1987, conducted by Ms. Gomez and Ms. Sirica.

Major recommendations made by Ms. Sirica and Ms. Gomez following the November 1986 activity were the reduction of the target number of participants to be trained and the lengthening of the workshop from one to two weeks.

For the upcoming PAC II mid-term project evaluation, the suggestion was made, by INTRAH/Chapel Hill, that the INTRAH/WCA Director visit all Francophone countries prior to the subject evaluation.

This visit was then scheduled to coincide with Ms. Sirica's presence in Kigali at the end of the second clinical training.

IV. DESCRIPTION OF ACTIVITIES

This activity consisted mainly of work sessions with representatives from the Office National de la Population (ONAPO), OAR/Rwanda and Ms. Sirica. Unscheduled and informal sessions were also conducted with health professionals working in health, population and child survival. No major problems were encountered and total collaboration was obtained from the ONAPO staff under the direction of Dr. Hakizimana, Chef de Service in the absence of ONAPO Director Mme. Habimana.

V. **FINDINGS, CONCLUSIONS AND RECOMMENDATIONS**

1. **Findings/Conclusions**

Review of the training plan indicates that there are no activities for supervision of clinical services.

Recommendations

INTRAH should include an activity designed to lay the foundation for supervision at national and regional levels.

2. **Findings/Conclusions**

Two-week training is not long enough, especially if IUD is to be included in the course. The Ministry of Health is very reluctant to give participants authorization for two-week courses.

Recommendations

Training will be maintained at two weeks, but IUD insertion should not be included.

3. **Findings/Conclusions**

Training only 7 participants, as was done in the second clinical course, is not cost-effective.

Recommendations

Future trainings should be organized for 10 participants.

4. **Findings/Conclusions**

The "Regional Delegates," who are to comprise the core training team, have too many other responsibilities and might not be available to train according to the training plan.

Recommendations

Nurses should be invited to join the TOT activities designed to provide a core team which will be responsible for most training and supervision.

5. **Findings/Conclusions**

ONAPO had proceeded to schedule all the clinical training workshops for 100 providers in 1987.

Recommendations

The workshops should be rescheduled to provide more time between workshops and better preparation of sites for practical training.

6. **Findings/Conclusions**

Management courses, introduction of Family Life Education and study tours for ONAPO staff to other countries were scheduled to occur in 1987. However, the priority is clinical training of service delivery

providers and decentralization of training in the regions.

Recommendations

These activities should be postponed until the mid-project review scheduled for Jan. 1988.

APPENDIX A

Persons Contacted/Met

USAID/Ndjamena

Mr. John BLANC, United States Ambassador to Chad
Mr. John WOODS, AID Representative
Ms. Deedee BLANC, General Development Officer
Ms. Leslie BRANDON, Population Advisor
Mr. Abel ALBAS, Health Liaison Assistant
Mr. Isaac TEDAMBE, Training Specialist
Mr. Kevin GUILD, Administrative Officer
Mr. Bijam YAZDANI, Budget & Finance Specialist

Ministry of Public Health

Mr. Adjid OUMAR, Director of Training
Dr. Nahor NGAWARA, Physician

Ministry of Social Affairs and Promotion of Women

Mrs. Monique DEPOR

Ministry of Justice and Keeper of the Seals

Mr. Taher ABDERAMAN

National Political Party (UNIR)

Mrs. Fatima AWADE

Ministry of Interior and Territorial Administration

Mr. Djitog TRAOTOBAYE, Director

Secretary of State at the Presidency for Information and Orientation

Mr. Abba Ali KHAYA

Islamic Committee

Mr. Mohamed Idjemi SHERIF

Ministry Delegate at the Presidency for Planning

Mr. Saramadji MIGABAYE

Others

Ms. Betsy Stevens, ISTI
Ms. Sarah COMBS, Training Specialist, HIID team
Mme. Cosingan AICHA, Chief, O.R.T. Project Africare
Mr. Mbaye SEYE, Pritech Consultant