



# IntraH

## Trip Report

#0-351

**Travelers:** Dr. James Veney, INTRAH Evaluation Officer  
PART II

**Country Visited:** UGANDA

**Date of Trip:** November 9 - 15, 1986

**Purpose:** To assist the Uganda MOH Core Training Team in planning and development of protocol and follow-up assessment instruments, and to evaluate tutors and service providers trained by INTRAH in May/June 1984.

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A. Persons Contacted/Met

LIST OF ABBREVIATIONS

CTT           Core Training Team  
MOH           Ministry of Health  
FHI           Family Health Initiatives

EXECUTIVE SUMMARY

Dr. James E. Veney, INTRAH Evaluation Officer, travelled to Entebbe and Kampala, Uganda, November 9-15, 1986 to assist the Uganda Core Training Team (CTT) in preparation for a follow-up assessment and evaluation of 20 trainer tutors and 14 service providers trained by INTRAH in May and June of 1984.

During the seven-day activity Dr. Veney worked with Ministry of Health CTT members: Coordinator Mrs. Rachel Rushota, Mrs. Mary Luyombya, Mr. Danny Parma, and Mrs. Judith Ciega, and with INTRAH Evaluation Consultant Mrs. Fatu Yumkella in the development of evaluation protocols and data collection instruments to be used during the actual follow-up, scheduled to begin on November 16, 1986.

Evaluation protocols were developed which included re-use of clinical pre- and post-tests for both tutors and providers; a self-assessment of provider activity (based on the self-assessment form developed for use in Nigeria and subsequently modified on the basis of that experience); an activity self-assessment for tutors designed specifically for the subject follow-up; and the use of selected portions of the observation-based performance tool (also developed for Nigeria and modified).

Specific questions were framed to convert the observation instrument to a structured interview. The self-assessment and performance appraisal instruments were pre-tested by two providers at the Murago Hospital Child Health and Development Center, Kampala. The instruments were found to be usable and reliable tools.

It was determined that the planning phase of the exercise was completed in a satisfactory and timely manner.

SCHEDULE OF ACTIVITIES

November 9

5:30 p.m. Arrived at Entebbe Airport, Uganda; met by MOH CTT members Mrs. Rachel Rushota, and Mrs. Mary Luyombya.

November 10

Meeting with:

- Mr. Edward Ziwa, Assistant Manager, FHI Project
- Mr. Floyd Spiers, Executive Officer, USAID, Kampala
- Mrs. Rachel Rushota, CTT member
- Mrs. Fatu Yumkella, INTRAH Consultant

Meeting at MOH/Entebbe, to begin planning activity with:

- Mrs. Rachel Rushota
- Mrs. Mary Luyombya
- Mr. Danny Parma
- Mrs. Judith Ciega

Meeting with Mrs. Elizabeth Yahoke, Chief Nursing Officer, MOH, to describe upcoming activities (with Mrs. Rushota and Mrs. Yumkella).

November 11

Meeting with Mr. Kenneth Kirianni, Permanent Secretary, MOH, to describe upcoming activities (with Mrs. Rushota and Mrs. Yumkella).

Worked at MOH, Entebbe on planning and instrument design with CTT members and Mrs. Yumkella.

November 12

Continued planning and instrument design with CTT members and Mrs. Yumkella.

November 13

Continued planning and instrument design with CTT members and Mrs. Yumkella.

Briefed Dr. Fred Winch, Deputy Director USAID/Kampala, on progress of planning week, proposed next steps and INTRAH program in general (with Mrs. Rushota, Mrs. Yumkella and Mr. Ziwa).

**November 14**

Pre-test of activity self reports and performance appraisal through courtesy of Miss Lucy Asaba, Registered Nurse, and Mrs. Kellen Tumuhairwe, Registered Midwife, Child Health and Development Center, Murago Hospital, Kampala (with CTT and Mrs. Yumkella).

**November 15**

Final Review of all instruments and follow-up plans with Mrs. Rushota, Mrs. Lumboye and Mrs. Yumkella.

Departed from Entebbe Airport for Nairobi and Manila.

**I. PURPOSE OF TRIP**

The purpose of the visit was to assist in planning and development of protocol and instruments for follow-up assessment and evaluation of tutors and service providers trained by INTRAH in May/June 1984.

The major objectives of this assignment were to reach an agreement with the CTT on an acceptable timetable and schedule of activities for the follow-up; agree on specific areas of assessment and to construct or adapt assessment instruments; prepare and pre-test instruments prior to the field phase of the assessment; agree on and design appropriate and useful analysis of data collection instruments.

**II. ACCOMPLISHMENTS**

During six working days it was possible to accomplish all objectives of the planning phase. A timetable for the follow-up activity was agreed upon. It was agreed that pre-post tests used for clinical training of both tutors and providers would be used again in the follow-up, but would be designated as needs assessments. Three additional assessment tools were agreed upon. These were: 1) the self-assessment tool for providers which was designed for use in the Nigeria Six-State Evaluation and modified as a result of that activity; 2) an originally designed self-assessment for tutors; and 3) interview questions for both tutors and providers developed to assess section G of the observation instrument which had been designed for the Nigeria Six-State Evaluation and subsequently modified.

Analysis procedures and formats for all instruments were devised and agreed upon. The self-assessment and interview schedule were successfully pre-tested with two providers at the Child Health and Development Clinic, Murago Hospital.

### III. BACKGROUND

During May and June of 1984, 20 tutors and 14 service providers were trained through INTRAH auspices (see PAC I Uganda Trip Reports #256 and #261). The Training Project for Extension and Improvement of Family Planning Services II for Uganda specifies a follow-up of these trainees as activity #6 for Nov. 10 through December 5, 1986. This activity was rescheduled from 1985 due to the delayed implementation of the INTRAH PAC II activity in Uganda.

### IV. DESCRIPTION OF ACTIVITIES

- A. This activity consisted of a one-week planning phase designed to assist four members of the MOH CTT to conduct a follow-up assessment and evaluation of 20 tutors and 14 service providers trained in FP clinical service skills in May and June of 1984.
- B. The planning phase took place at MOH Headquarters, Entebbe, and the evaluation instruments were pre-tested at the Murago Hospital, Kampala.
- C. The INTRAH Team and CTT members worked together as a group and consensus was reached on the approach and methods to be used. (See Appendix A, "Persons Contacted/Met.") The activity consisted of deliberation on scheduling, development of data collection instruments, development of analysis schedules and pre-testing of instruments.
- D. No problems were encountered in technical aspects of the work. Uganda has limited space for work, limited paper and reproduction resources, and transportation difficulties. These presented some problems, although not insurmountable ones, and the planning phase was completed in a timely and satisfactory manner. In

order to work on this activity, two members of the CTT had to be away from their normal work stations during the planning week. No financial support for this was provided by INTRAH, which created a financial burden on the CTT members.

V. FINDINGS/CONCLUSIONS AND RECOMMENDATIONS

A. FINDINGS/CONCLUSIONS

1. Logistical Administrative

The supply of many items, from paper to chocolate, is scarce or non-existent in Uganda and prices are extremely high.

2. Implementation of Activities

All technical activities of the exercise were completed in a satisfactory manner.

3. Other

Mrs. Yumkela was well received by the Ugandans and made a significant and beneficial contribution to the planning phase of the activity.

B. RECOMMENDATIONS

Anyone traveling to Uganda should try to take anything in the way of office supplies or food item treats they can possibly manage. This will be appreciated.

The evaluation should go forward according to the planned schedule and with the data collection and analysis protocol developed.

If the remainder of the evaluation goes well and her report is satisfactory, Mrs. Yumkela should be viewed as a major Evaluation Resource Person for any evaluation activity in Anglophone Africa.

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APPENDIX A

Persons Contacted/Met

USAID/Kampala

Dr. Fred WINCH, Deputy Director

Mr. Floyd SPEARS, Executive Officer

Mr. Edward ZIWA, Assistant Manager, Family Health  
Initiatives

Ministry of Health, Entebbe

Mrs. Elizabeth YAHOKE, Chief Nursing Officer

Mr. Kenneth KIRIANNI, Permanent Secretary

Core Training Team

Mrs. Rachel RUSHOTA, Core Training Team Coordinator

Mrs. Mary LUYOMBYA

Mrs. Judith CIEGA

Mr. Danny PARMA

Mulago Hospital, Kampala

Miss Lucy ASABA, Registered Nurse

Mrs. Kellen TUMUHAIRWE, Registered Nurse

INTRAH Evaluation Consultant

Mrs. Fatu YUMKELLA

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