

PD-ANN-018

AID 1020-25 (7-68)			SECURITY CLASSIFICATION			001 PROJECT NUMBER		
PROJECT APPRAISAL REPORT (PAR) (U-446) See M.O. 1026.1			UNCLASSIFIED			439-11-995-073(2)		
002 PAR	NO.	DAY	YR.	003 U.S. OBLIGATION SPAN		004 PROJECT TITLE		
AS OF:	1	6	6	FY 66	Thru FY 74	PUBLIC ADMINISTRATION DEVELOPMENT (MANPOWER DEVELOPMENT)		
005 COOPERATING COUNTRY - REGION - AID/W OFFICE								
LAOS								

006 FUNDING TABLE

AID DOLLAR FINANCING-OBLIGATIONS (\$000)	TOTAL	CONTRACT (NON-ADD)	PERSONNEL SERVICES			PARTICIPANTS		COMMODITIES		OTHER COSTS	
			AID	PASA	CONTRACT	DIR. PASA	CONTRACT	DIR. PASA	CONTRACT	DIR. PASA	CONTRACT
CUMULATIVE NET THRU ACTUAL YEAR (FY 19 69)	NOTE: PRIOR YEAR 350	40	FUNDS 196	CAME FROM PUBLIC ADMIN PROJECT & TECH SUPPORT 9	12	18	-	50	-	25	40
PROPOSED OPERATIONAL YEAR (FY 19 70)	224	40	111	6	-	21	-	11		35	40

CCC VALUE OF P.L. 480 COMMODITIES (\$000) → Thru Actual Year : not applicable Operational Year Program : not applicable

007 IMPLEMENTING AGENCY TABLE

If contractors or participating agencies are employed, enter the name and contract or PASA number of each in appropriate spaces below; in the case of voluntary agencies, enter name and registration number from M.O. 1551.1, Attachment A. Enter the appropriate descriptive code in columns b and c, using the coding guide provided below.

TYPE CODE b	TYPE CODE c	a. IMPLEMENTING AGENCY	TYPE CODE		d. CONTRACT/PASA/VOLAG NO.	e. LEAVE BLANK FOR AID/W USE
			b.	c.		
1. U.S. CONTRACTOR 2. LOCAL CONTRACTOR 3. THIRD COUNTRY CONTRACTOR 4. PARTICIPATING AGENCY 5. VOLUNTARY AGENCY 6. OTHER:	0. PARTICIPATING AGENCY 1. UNIVERSITY 2. NON-PROFIT INSTITUTION 3. ARCHITECTURAL & ENGINEERING 4. CONSTRUCTION 5. OTHER COMMERCIAL 6. INDIVIDUAL 7. OTHER:	1. NONE				
		2.				
		3.				

PART I - PROJECT IMPACT

I-A. GENERAL NARRATIVE STATEMENT ON PROJECT EFFECTIVENESS, SIGNIFICANCE & EFFICIENCY.

This summary narrative should begin with a brief (one or two paragraph) statement of the principal events in the history of the project since the last PAR. Following this should come a concise narrative statement which evaluates the overall efficiency, effectiveness and significance of the project from the standpoint of:

- (1) overall performance and effectiveness of project implementation in achieving stated project targets;
- (2) the contribution to achievement of sector and goal plans;
- (3) anticipated results compared to costs, i.e., efficiency in resource utilization;
- (4) the continued relevance, importance and significance of the project to country development and/or the furtherance of U.S. objectives.

Include in the above outline, as necessary and appropriate, significant remedial actions undertaken or planned. The narrative can best be done after the rest of PART I is completed. It should integrate the partial analyses in I-B and I-C into an overall balanced appraisal of the project's impact. The narrative can refer to other sections of the PAR which are pertinent. If the evaluation in the previous PAR has not significantly changed, or if the project is too new to have achieved significant results, this Part should so state.

008 NARRATIVE FOR PART I-A (Continue on form AID 1020-25 I as necessary):

No change in narrative for original PAR, dated 4/22/69, except for following additions:

MISSION DIRECTOR APPROVAL →	SIGNATURE <i>[Signature]</i>	DATE 12-4-69
-----------------------------	------------------------------	--------------

UNCLASSIFIED

SECURITY CLASSIFICATION

BEST AVAILABLE COPY

SECURITY CLASSIFICATION

PROJECT NUMBER

UNCLASSIFIED

439-11-995-073

## PAR CONTINUATION SHEET

This sheet is to be used for any Narrative Sections for which sufficient space has not been provided on the form. Identify each narrative by its Part and Section Designation.

(1) Overall Performance and effectiveness of project implementation in achieving stated project objectives

The presentation in the original PAR still applies, but the following will improve effectiveness:

- a. The RLG Commission for the Plan has moved very quickly in establishing solid foundations for the operation of the new Human Resources Division. A U.S. university graduate was assigned as Chief of the Division, a pamphlet was published and distributed to all RLG departments describing the functions, organization and program of action of the Division, questionnaires were prepared to assess manpower requirements for the 5-year plan projects and information on all Lao students abroad is being collected. These activities were implemented in a very short period indicating strong RLG leadership and interest in manpower planning programs.
- b. A change in personnel assignment in the Mission local Training Section resulted in much improved planning, implementation and evaluation of training programs to improve skills of mission employees. A survey of training needs has started which will lead to better programming of available resources to meet mission's requirements of clerical and technical personnel and will contribute to an increased replacement rate of third country national with Lao employees.

(2) Contribution to Achievement of Sector and Goal Plans:

No change

(3) Anticipated Results Compared to Costs:

Because of action described in (1) b, above and emphasis which will continue to be placed on planning and evaluation, qualitative results will improve while expected quantitative results as stated in the last PAR will probably not change.

(4) Continued Relevance: No change

UNCLASSIFIED

BEST AVAILABLE COPY

UNCLASSIFIED

439-11-995-073

## PART I-B - PROJECT EFFECTIVENESS

## I-B-1 - OUTPUT REPORT AND FORECAST - (See detailed instructions)

9

1. ODE NO. ID/W JSE NLY	2. This section is designed to record progress toward the achievement of each project output target which was scheduled in the PIP, Part II. Where progress toward a target is significantly greater or less than scheduled, describe reason(s) beneath the target.	3. ACTUAL AND PLANNED OUTPUTS (ALL DATA CUMULATIVE)				
		3. ACTUAL CUM. TO DATE	4. AS OF PRIOR JUNE 30		5. PLANNED BY NEXT JUNE 30	6. PROJECTED TOTAL FOR PROJECT LIFE
			a. PLANNED	b. ACTUAL		
	<u>Note:</u>  Training described in this section is limited to that training actually accomplished or planned to be accomplished as a direct result of this project and does not attempt to describe the literally scores of types of on-the-job training or list the thousands of persons so trained under other mission projects. These other projects do receive training assistance from the Manpower Development project, however.					
	Establish RLG bureau of Human Resources	100%	-	-	100%	100%
	Organize activities of bureau	50%	50%	50%	50%	100%
	Tabulation results population census in 5 cities	60%	70%	50%	90%	100%
	Population census of Vientiane Plain	50%	50%	50%	50%	100%
	Pilot project in preparation for RLG participation in world population census	-	-	-	50%	100%
	General population and agriculture census	-	-	-	10%	100%
	<u>Participant Training:</u>					
	a. Manpower Planning: U.S.	-	-	-	1	1
	b. Census and Statistics: U.S.	1	1	1	1	1
	3rd Country	12	12	12	18	18
	Summer training program for Lao Secondary School students	735	765	735	915	1500

UNCLASSIFIED

439-11-995-073

PART I-B - PROJECT EFFECTIVENESS

19 I-B-1 - OUTPUT REPORT AND FORECAST - (See detailed instructions)

CODE NO. ID/W USE ONLY	2. This section is designed to record progress toward the achievement of each project output target which was scheduled in the PIP, Part II. Where progress toward a target is significantly greater or less than scheduled, describe reason(s) beneath the target.	ACTUAL AND PLANNED OUTPUTS (ALL DATA CUMULATIVE)				
		3 ACTUAL CUM. TO DATE	4. AS OF PRIOR JUNE 30		5. PLANNED BY NEXT JUNE 30	6. PROJECTED TOTAL FOR PROJECT LIFE
			a. PLANNED	b. ACTUAL		
	<b>Local Training:</b>					
	<b>For USAID employees:</b>					
	English language	712	500	600	900	2100
	Clerical procedures	147	135	135	190	680
	Radio Operations	35	30	30	45	90
	Mathematics	10	10	10	40	200
	Supervisory Training	-	-	-	45	400
	Technical School Graduates	-	-	-	20	80
	Lao Typing	-	-	-	3	40
	In-Service Typing	450	400	400	500	900
		<i>Total</i> 1364				
	<b>For RUC employees:</b>					
	English language	242	150	189	310	790
	Communications and Records methods	-	-	-	-	30
	Radio Operation	15	15	15	15	15
	Mathematics	10	10	10	25	100
	Lao Typing	-	-	-	6	50
	Clerical Procedures	-	-	-	3	20
	In-Service Typing	-	-	-	20	80
	Training in Thailand and other country for USAID Emp.	25	40	25	50	140
	Correspondence courses for USAID employees (various Programs)	90	105	90	120	200
	USAID Technical Library Development	75%	75%	75%	85%	100%
	Follow-up and evaluation of training by an Assistant Training Officer	Continuous	-	-	-	100%
	Preparation of manpower profile for USAID and other donor projects	85%	100%	85%	100%	100%

UNCLASSIFIED

SECURITY CLASSIFICATION

BEST AVAILABLE COPY

SECURITY CLASSIFICATION

UNCLASSIFIED

PROJECT NUMBER

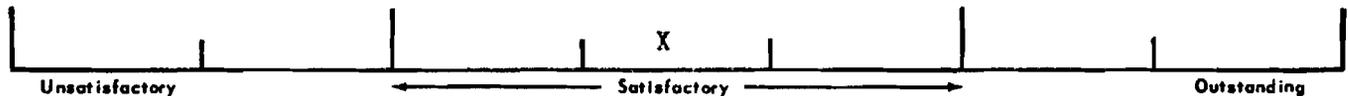
439-11-99-073

## PART I-B - Continued

010

## B 2 - OVERALL ACHIEVEMENT OF PROJECT TARGETS

Place an "X" within the bracket on the following seven-point scale that represents your judgment of the overall progress towards project targets:



## PART I-C - PROJECT SIGNIFICANCE

011

## C.1 - RELATION TO SECTOR AND PROGRAM GOALS (See detailed instructions M.O. 1026.1)

This section is designed to indicate the potential and actual impact of the project on relevant sector and program goals. List the goals in col. b and rate potential and actual project impact in cols. c and d.

a. CODE NO. (AID/W USE ONLY)	SCALE FOR COLUMN c: 3= Very Important; 2= Important; 1= Secondary Importance  SCALE FOR COLUMN d: 3= Superior/Outstanding; 2= Adequate/Satisfactory/Good; 1= Unsatisfactory/Marginal	c. POTENTIAL IMPACT ON EACH GOAL IF PROJECT ACHIEVES TARGETS	d. ACTUAL IMPACT ON GOAL TO DATE RELATIVE TO PROGRESS EXPECTED AT THIS STAGE
b. SECTOR AND PROGRAM GOALS (LIST ONLY THOSE ON WHICH THE PROJECT HAS A SIGNIFICANT EFFECT)			
	(1) To help foster a more stable and respected RLG and to increase USAID efficiency by assisting USAID and RLG in upgrading skills of employees through training in order to achieve better work performance.	2	2
	(2) To assist in Lao economic development by helping the RLG in developing a manpower planning and utilization program to meet requirements of the national investment plan and other development projects.	2	2
	(3) To promote manpower development by assisting the RLG in coordinating activities of various donors in the training of Laotians especially those receiving academic studies to achieve professional competence and their proper	2	2
	<del>to</del> placement after training.		

For goals where column c. is rated 3 or 2 and column d. is rated 1, explain in the space for narrative. The narrative should also indicate the extent to which the potential impacts rated 3 or 2 in column c. are dependent on factors external to the achievement of the project targets, i.e., is there a substantial risk of the anticipated impact being forestalled by factors not involved in the achievement of project targets. If possible and relevant, it also would be useful to mention in the narrative your reading of any current indicators that longer-term purposes, beyond scheduled project targets, are likely or unlikely to be achieved. Each explanatory note must be identified by the number of the entry (col. b) to which it pertains.

012 NARRATIVE FOR PART I-C.1 (Continue on form AID 1020-25 I):

Statements in original 4/22/69, PAR still apply. However, rapid implementation of planned course of action during the reporting period (see narrative 008 on page 1A) indicates that the project is moving at a satisfactory rate towards achieving desired targets.

UNCLASSIFIED

SECURITY CLASSIFICATION

BEST AVAILABLE COPY

SECURITY CLASSIFICATION

UNCLASSIFIED

PROJECT NUMBER

439-11-995-073

## PART I-C - Continued

## C.2 - GENERAL QUESTIONS

These questions concern developments since the prior PAR. For each question place "Y" for Yes, "N" for No, or "NA" for Not Applicable in the right hand column. For each question where "Y" is entered, explain briefly in the space below the table.	MARK IN THIS COL.
013 Have there been any significant, unusual or unanticipated results not covered so far in this PAR?	N
014 Have means, conditions or activities other than project measures had a substantial effect on project output or accomplishments?	Y
015 Have any problems arisen as the result of advice or action or major contributions to the project by another donor?	Y
016 If the answer to 014 or 015 is yes, or for any other reason, is the project now less necessary, unnecessary or subject to modification or earlier termination?	N
017 Have any important lessons, positive or negative, emerged which might have broad applicability?	Y
018 Has this project revealed any requirement for research or new technical aids on which AID/W should take the initiative?	N
019 Do any aspects of the project lend themselves to publicity in newspapers, magazines, television or films in the United States?	N
020 Has there been a lack of effective cooperating country media coverage? (Make sure AID/W has copies of existing coverage.)	N
021 <u>NARRATIVE FOR PART I-C.2</u> Identify each explanatory note by the number of the entry to which it pertains. (Continue on form AID 1020-25 I as necessary): <b>Comments in last PAR apply with following addition:</b>	

015 The establishment of the Human Resources Division by the RLG will assist in coordination and better utilization of scholarships offered by other donors.

UNCLASSIFIED

UNCLASSIFIED

439-11-995-073

## PART II - IMPLEMENTATION REPORT

## II-A - STATUS OF SCHEDULE

022 A-1 - INDIVIDUAL ACTIONS (See detailed instructions M.O. 1026.1). This is a listing of major actions or steps which were scheduled for physical start or continuing implementation in the reporting period as reflected in the Project Implementation Plan, Part I.

PIP ITEM NO.	MAJOR ACTIONS OR STEPS; CAUSES AND RESULTS OF DELAYS; REMEDIAL STEPS	(b) STATUS - PLACE AN "X" IN, ONE COLUMN		
		(1) BEHIND SCHEDULE	(2) ON SCHEDULE	(3) AHEAD OF SCHEDULE
	<u>Manpower Planning in Commission for the Plan</u>			
1.	Consultation on project development with Manpower Advisor, USOM/Bangkok and ECAFE Regional Manpower Advisor.		X	
2.	Assignment of a RLG employee in Commission for the Plan to be responsible for preliminary manpower planning activities including manpower profile.		X	
3.	Participant training for 1 RLG employee in the U.S. to attend the International Manpower Seminar.			(to be implemented when seminar is held in FY-70)
4.	Establishment and organization of Bureau of Human Resources in Commission for the Plan		X	
5.	Forecast of manpower requirements for Plan Cadre		X	
	<u>Population &amp; Agriculture Censuses</u>			
1.	Tabulation of results of provisional census taken in five cities in Laos		X	
2.	Participant training in Thailand for 6 RLG employees in statistical methods and census taking (approved in FY-69)		X	
3.	Advisory Services by a consultant from U.S., Bureau of Census in preparation for World Population Census in 1970 in which Laos will participate.			(this item is being deleted because UN is providing the services of an expert)
4.	Population Census of Vientiane Plain		X	
5.	Pilot project in Ilay, Laos in preparation for population and Agriculture Census in 1970/71		X	
	<u>Local and participant training for USAID and RLG employees, follow-up and evaluation</u>			
1.	Provide local training programs at USAID Training Center		X	
2.	Provide training program in Thailand for selected USAID employees		X	

UNCLASSIFIED

PART II - IMPLEMENTATION REPORT

II-A - STATUS OF SCHEDULE

022 A-1 - INDIVIDUAL ACTIONS (See detailed instructions M.O. 1026.1). This is a listing of major actions or steps which were scheduled for physical start or continuing implementation in the reporting period as reflected in the Project Implementation Plan, Part I.

(a)		(b) STATUS - PLACE AN "X" IN ONE COLUMN		
PIP ITEM NO.	MAJOR ACTIONS OR STEPS; CAUSES AND RESULTS OF DELAYS; REMEDIAL STEPS	(1) BEHIND SCHEDULE	(2) ON SCHEDULE	(3) AHEAD OF SCHEDULE
3.	Provide correspondence courses for USAID employees		X	
4.	Arrange supervisory practice training for USAID and RLG employees	X		
5.	Arrange training program for RLG employees in communications and records control procedures	X		
6.	Continue and improve USAID & RLG activities in follow-up on utilization of employees after training		X	
7.	Participants follow-up and evaluation of training programs		X	
8.	Preparation of manpower profile for USAID and other donors projects		X	
	<u>Comments:</u>			
Item 4	Delay due to finding suitable contractor to prepare course material, organize and conduct training.			
Item 5	Delay due to absence on home leave of Mission C&R supervisor who will conduct training.			

PART II - Continued

023

II-A.2 - OVERALL TIMELINESS

In general, project implementation is (place an "X" in one block):

- (a) On schedule X
- (b) Ahead of schedule
- (c) Behind schedule
- (1) AID/W Program Approval
- (2) Implementing Agency (Contractor/Participating Agency/Voluntary Agency)
- (3) Technicians
- (4) Participants
- (5) Commodities (non-FFF)
- (6) Cooperating Country
- (7) Commodities (FFF)
- (8) Other (specify):

**BLOCK (c):** If marked, place an "X" in any of the blocks one thru eight that apply. This is limited to key aspects of implementation, e.g., timely delivery of commodities, return of participants to assume their project responsibilities, cooperating country funding, arrival of technicians.

II-B - RESOURCE INPUTS

This section appraises the effectiveness of U.S. resource inputs. There follow illustrative lists of factors, grouped under Implementing Agency, Participant Training and Commodities, that might influence the effectiveness of each of these types of project resources. In the blocks after only those factors which significantly affect project accomplishments, write the letter P if effect is positive or satisfactory, or the letter N if effect is negative or less than satisfactory.

1. FACTORS-IMPLEMENTING AGENCY (Contract/Participating Agency/Voluntary Agency)

024 IF NO IMPLEMENTING AGENCY IN THIS PROJECT. PLACE AN "X" IN THIS BLOCK:	032 Quality, comprehensiveness and candor of required reports	
025 Adequacy of technical knowledge	033 Promptness of required reports	
026 Understanding of project purposes	034 Adherence to work schedule	
027 Project planning and management	035 Working relations with Americans	
028 Ability to adapt technical knowledge to local situation	036 Working relations with cooperating country nationals	
029 Effective use of participant training element	037 Adaptation to local working and living environment	
030 Ability to train and utilize local staff	038 Home office backstopping and substantive interest	
031 Adherence to AID administrative and other requirements	039 Timely recruiting of qualified technicians	
	040 Other (describe):	

2. FACTORS-PARTICIPANT TRAINING

041 IF NO PARTICIPANT ELEMENT IN PROJECT. PLACE AN "X" IN THIS BLOCK:	TRAINING UTILIZATION AND FOLLOW UP	
PREDEPARTURE	052 Appropriateness of original selection	P
042 English language ability	053 Relevance of training for present project purposes	P
043 Availability of host country funding	054 Appropriateness of post-training placement	N
044 Host country operational considerations (e.g., selection procedures)	055 Utility of training regardless of changes in project	P
045 Technical/professional qualifications	056 Ability to get meritorious ideas accepted by supervisors	P
046 Quality of technical orientation	057 Adequacy of performance	P
047 Quality of general orientation	058 Continuance on project	P
048 Participants' collaboration in planning content of program	059 Availability of necessary facilities and equipment	P
049 Collaboration by participants' supervisors in planning training	060 Mission or contractor follow-up activity	P
050 Participants' availability for training	061 Other (describe):	
051 Other (describe):		

8

SECURITY CLASSIFICATION

UNCLASSIFIED

PROJECT NUMBER

439-11-995-073

## PART II-B - Continued

## 3. FACTORS-COMMODITIES

PLACE AN "X" IN APPROPRIATE BLOCK:	062 FFF	063 NON-FFF	X	064 NO COMMODITY ELEMENT		
						072 Control measures against damage and deterioration in shipment.
065						073 Control measures against deterioration in storage.
066						074 Readiness and availability of facilities.
067						075 Appropriateness of use of commodities.
068					N	076 Maintenance and spares support.
069						077 Adequacy of property records, accounting and controls.
070						078 Other (Describe):
071						

Indicate in a concise narrative statement (under the heading a. Overall Implementation Performance, below) your summary appraisal of the status of project implementation, covering both significant achievements and problem areas. This should include any comments about the adequacy of provision of direct hire technicians as well as an overall appraisal of the comments provided under the three headings (b, c & d) which follow. For projects which include a dollar input for generation of local currency to meet local cost requirements, indicate the status of that input (see Detailed Instructions).

Discuss separately (under separate headings b, c & d) the status of implementing Agency Actions, Participants and Commodities. Where above listed factors are causing significant problems (marked N), describe briefly in the appropriate narrative section: (1) the cause and source of the problem, (2) the consequences of not correcting it, and (3) what corrective action has been taken, called for, or planned by the Mission. Identify each factor discussed by its number.

079 NARRATIVE FOR PART II-B: (After narrative section a. Overall Implementation Performance, below, follow, on form AID 1020-25 I as needed, with the following narrative section headings: b. Implementing Agency, c. Participants, d. Commodities. List all narrative section headings in order. For any headings which are not applicable, mark them as such and follow immediately below with the next narrative section heading.)

- a. Overall Implementation Performance. No change
- b. Implementing Agency - N.A.
- c. Participants - no change
- d. Commodities  
See comment original PAR

068 Equipment has arrived and the language laboratory is now fully operative.

UNCLASSIFIED

UNCLASSIFIED

439-11-995-073

PART III - ROLE OF THE COOPERATING COUNTRY

The following list of illustrative items are to be considered by the evaluator. In the block after only those items which significantly affect project effectiveness, write the letter P if the effect of the item is positive or satisfactory, or the letter N if the effect of the item is negative or less than satisfactory.

SPECIFIC OPERATIONAL FACTORS:

- 080 Coordination and cooperation within and between ministries.
- 081 Coordination and cooperation of LDC gov't. with public and private institutions and private enterprise.
- 082 Availability of reliable data for project planning, control and evaluation. N
- 083 Competence and/or continuity in executive leadership of project.
- 084 Host country project funding.
- 085 Legislative changes relevant to project purposes.
- 086 Existence and adequacy of a project-related LDC organization.
- 087 Resolution of procedural and bureaucratic problems.
- 088 Availability of LDC physical resource inputs and/or supporting services and facilities.
- 089 Maintenance of facilities and equipment.
- 090 Resolution of tribal, class or caste problems.
- 091 Receptivity to change and innovation.
- 092 Political conditions specific to project.
- 093 Capacity to transform ideas into actions, i.e., ability to implement project plans. N
- 094 Intent and/or capacity to sustain and expand the impact of the project after U.S. inputs are terminated.
- 095 Extent of LDC efforts to widen the dissemination of project benefits and services.
- 096 Utilization of trained manpower (e.g., participants, counterpart technicians) in project operations.
- 097 Enforcement of relevant procedures (e.g., newly established tax collection and audit system).
- 098 Other:

HOST COUNTRY COUNTERPART TECHNICIAN FACTORS:

- 099 Level of technical education and/or technical experience.
- 100 Planning and management skills. P
- 101 Amount of technician man years available.
- 102 Continuity of staff.
- 103 Willingness to work in rural areas.
- 104 Pay and allowances.
- 105 Other:

In the space below for narrative provide a succinct discussion and overall appraisal of the quality of country performance related to this project, particularly over the past year. Consider important trends and prospects. See Detailed Instructions for an illustrative list of considerations to be covered.

For only those items marked N include brief statements covering the nature of the problem, its impact on the achievement of project targets (i.e., its importance) and the nature and cost of corrective action taken or planned. Identify each explanatory note.

106 NARRATIVE FOR PART III (Continue on form AID 1020-25 I):

The narrative in the original 4/22/69 PAR is still valid.

082 During the reporting period, consultations with the UN resident representative have resulted in a decision to assign UN expert in demographic statistics to the RLG National Statistical Services. Because of this development, the services of a PASA advisor from the US Bureau of Census which was projected under this activity will not be needed at present.

093 No change

- 100 This item is changed from "negative" to "positive", since the performance of the RLG counterpart for this project has proved more than satisfactory since the last PAR.

UNCLASSIFIED

## PART IV - PROGRAMMING IMPLICATIONS

## IV-A - EFFECT ON PURPOSE AND DESIGN

Indicate in a brief narrative whether the Mission experience to date with this project and/or changing country circumstances call for some adjustment in project purposes or design, and why, and the approximate cost implications. Cover any of the following considerations or others that may be relevant. (See Detailed Instructions for additional illustrative considerations.) Relevant experience or country situations that were described earlier can simply be referenced. The spelling out of specific changes should be left to the appropriate programming documents, but a brief indication of the type of change contemplated should be given here to clarify the need for change.

For example, changes might be indicated if they would:

1. better achieve program/project purposes;
2. address more critical or higher priority purposes within a goal plan;
3. produce desired results at less cost;
4. give more assurance of lasting institutional development upon U.S. withdrawal.

107 NARRATIVE FOR PART IV-A (Continue on form AID 1020-25 I):

No change

Developments which took place since the preparation of the PROP and PIP do not indicate any adjustments to be made in the projects purpose and design.

## IV-B - PROPOSED ACTION

108 This project should be (Place an "X" in appropriate block(s)):

1. Continued as presently scheduled in PIP.	X
2. Continued with minor changes in the PIP, made at Mission level (not requiring submission of an amended PIP to AID/W).	
3. Continued with significant changes in the PIP (but not sufficient to require a revised PROP). A formally revised PIP will follow.	
4. Extended beyond its present schedule to (Date): Mo. ___ Day ___ Yr. ___. Explain in narrative, PROP will follow.	
5. Substantively revised. PROP will follow.	
6. Evaluated in depth to determine its effectiveness, future scope, and duration.	
7. Discontinued earlier than presently scheduled. Date recommended for termination: Mo. ___ Day ___ Yr. ___	
8. Other. Explain in narrative.	

109 NARRATIVE FOR PART IV-B:

See 107