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Contract AID/1a-200
(Regional)

CONTRACT
BETWEEN THE
UNITED STATES OF AMERICA
AND

CERTIFIED A TRUE COPY
BY B. C. Lewis
Bertha C. Lewis
this 6th day of
July 1964

CENTRO LATINOAMERICANO DE DEMOGRAFIA

~~PIO/T 598-15-610-104-9-6520072~~
570 459

THIS CONTRACT is made and entered into the 26th day of June 1964, between the Government of the United States of America, acting through the Agency for International Development (hereinafter called "A.I.D.") represented by the Contracting Officer executing this Contract, and Centro Latinoamericano de Demografia (hereinafter called "Contractor"), a non-profit organization with its principal office located at Santiago, Chile.

WITNESSETH THAT:

WHEREAS, the Government of the United States of America is interested in improving and developing demographic studies in Latin America; and

WHEREAS, Centro Latinoamericano de Demografia (CELADE), a United Nations sponsored organization, has special experience and competence in performing demographic studies, agrees that it is qualified to perform the work and services set forth in Article I, Statement of Work, and is willing to undertake same on a cost-reimbursable basis; and

WHEREAS, this negotiated contract is authorized by and executed under the authority of the Foreign Assistance Act of 1961, as amended, and Executive Order 10784;

NOW, THEREFORE, the parties hereto agree as follows:

ARTICLE I - STATEMENT OF WORK

A. Services to be Performed

1. Objectives

It is the objective of this project to strengthen demographic research in Latin American institutions, support field studies and research projects, and teach demography to trainees obtained from Latin American countries.

CELADE was established in 1957 by an agreement between the Government of Chile and the United Nations to (i) teach demography to Latin American students and to promote the teaching of this subject in Latin American countries; (ii) undertake demographic research; and (iii) to provide technical advice in this field to Latin American Governments.

The Government of Chile provides space for CELADE at the University of Chile and also provides for its maintenance. CELADE is partially financed by the United Nations and private organizations such as the Population Council and Rockefeller Foundation.

2. Duties

In order to attain these broad objectives, the Contractor agrees to use his best efforts to accomplish the following:

a. Establish national institutes of demography in Latin American countries.

b. Teach demography to as many trainees as is possible consistent with the available accommodations and facilities.

c. Provide technical assistance to individual countries through a working arrangement with the trainees both in the training course at the Contractor's Institute and in the sponsoring country when the trainee returns to his own country to work with national planning boards.

d. When requested by individual Latin American countries, provide technical and financial assistance to promote and initiate field studies and research projects related to economic needs, educational requirements, housing, manpower and employment:

e. Add a new third year course in demography to Contractor's present curriculum to accommodate students now completing the second year course and to stimulate planning for a higher level of competency in demography throughout Latin America.

B. Reports

Contractor shall submit quarterly progress reports, in English, incorporating observations, findings, and recommendations. Five copies of each quarterly report shall be mailed to A.I.D., Washington, D. C., Attention: Chief, Social Cooperative Development Division.

C. Personnel

Contractor is permitted to employ Americans and people of other nationalities. Trainees will be obtained from Latin American countries.

ARTICLE II - ESTIMATES AND LIMITATIONS ON FUNDS

A. Estimate of Cost

The estimated cost of the work and services under this Contract is

\$100,000 U. S. dollars.

B. Revised Estimates of Cost

The Contracting Officer may, by written notice to the Contractor, revise from time to time the estimated cost of work hereunder.

C. Term of Contract

The term of this Contract shall be from the date written on the first page hereof and terminate eighteen (18) months thereafter.

D. Obligated Funds and Limit on Total Payments

There is presently obligated for commitment under this Contract \$100,000 United States dollars which may be utilized for U. S. dollar costs as set forth in Article III, hereinafter called "obligated funds". Additional U. S. dollar sums may be allocated to this contract by the Contracting Officer, in which event the obligated funds shall be deemed increased by the additional sums so allocated upon written notice to the Contractor. The UNITED STATES OF AMERICA's obligation for U. S. dollar payments to Contractor hereunder shall in no event exceed the obligated funds as allocated to this contract in accordance with the foregoing provision.

E. Notice of Costs Approaching Obligated Funds - Contractor Excused Unless Increased

The Contractor shall notify the Contracting Officer in writing when the difference between the obligated funds and the aggregate of allowable expenditures and outstanding commitments already accrued under this contract is not sufficient to meet anticipated reimbursable U. S. dollar costs to accrue hereunder during the ensuing one hundred and twenty (120) days, and unless the Contracting Officer allocates necessary additional funds within sixty (60) days after receipt of such notice, Contractor shall be

excused from further performance of the work and he shall terminate the work in an orderly manner and with such dispatch as will accomplish all authorized return travel of personnel, dependents and their effects within the total obligated funds as previously allocated to the contract. Termination of the work in accordance with this provision shall be considered as a termination for the convenience of the UNITED STATES OF AMERICA and settlement with Contractor shall be made in accordance with clause 29 of the General Provisions.

ARTICLE III - COSTS REIMBURSABLE AND LOGISTIC SUPPORT TO CONTRACTOR

(a) The U. S. dollar costs allowable hereunder shall be limited to reasonable and necessary costs determined in accordance with the provisions of the attached "Appendix A - Cost Provisions", dated July 1962, which are made a part hereof, except as such provisions are modified below:

Reference Section I - Direct U. S. Dollar Costs:

Reference to Clause 1 - SALARIES

1. Reference Paragraph (a) - add the following:

The Contractor hereby warrants that salaries are not in excess of those customarily paid based on the Contractor's normal qualification standards (including United States Government and commercial contracts) for the type of personnel employed under this contract and that all personnel so employed shall receive minimum rates commensurate with their past earnings and consistent with the responsibilities of the positions they will assume hereunder.

The salaries of all employees hired hereunder shall be deemed approved upon the certification of the Contractor, at the time of first requesting reimbursement for each such employee, that (i) the employee's annual salary does not exceed 105% of the highest base annual salary (exclusive of overseas differential, bonuses, overtime, etc.) earned by that employee during any of the three (3) years prior to sixty (60) days before his assignment to this contract; and (ii) such salary conforms to the Contractor's customary scale of payment for similar work. Salaries not within this formula shall be submitted to the Contracting Officer for individual written approval prior to engaging the employee under this contract.

In no event shall reimbursement for the base salary of any employee exceed the annual rate of \$19,650 without the prior written approval of the Contracting Officer; such approval to be obtained before engaging the employee for services under this contract.

2. Reference Paragraph (f); add the following thereto:

"In the field, the work week shall be not less than 40 hours, and shall be scheduled to coincide with the work week for those employees of US AID and the Cooperating Country associated with this project. The work week for home staff shall be not less than the established practice of the Contractor."

3. Reference Paragraph (g)

Merit and promotion increases paid by Contractor shall be reimbursable provided:

(a) The employee has served at least 12 months under this contract.

(b) Contractor certifies in writing that such increases are in accordance with its customary policy and practice.

(c) The increase does not exceed 5% of the employee's basic salary rate.

4. Delete Paragraphs (h), (i) and (j) and substitute therefor the following Paragraphs (h), (i), (j), and (k):

"(h) Annual Leave

Annual leave time shall be earned by employees and staff members in accordance with the established practice of the contractor but not to exceed 20 working days, and is reimbursable at no more than twenty (20) working days per year. Annual leave earned by overseas employees should be granted and taken during the period of their tour of duty pursuant to a vacation schedule prepared by the contractor and filed with the US AID within three (3) months after the employee's arrival in the cooperating country. Lump-sum payments for annual leave earned but not taken may be made at the end of an employee's service but such lump-sum payments shall be limited to leave earned during a six (6) months period. No annual leave, however, shall be earned or become reimbursable for any employee whose required tour of duty is less than six (6) months. Contractor employees may be authorized the following paid holidays to the extent they fall on regular workdays: New Year's Day, Fourth of July, Thanksgiving Day, Christmas Day, and such other holidays as may be authorized by the US AID Director.

"(i) Sick Leave

Sick leave time shall be earned by contractor employees and is reimbursable at the rate of thirteen (13) days per year. Such sick leave may be allowed for work days only when an employee is unable to work due to illness or accident. No sick leave, however, shall be earned or become reimbursable for any employee whose required tour of duty is less than six (6) months.

"(j) Home Leave

For contractor employees who have served two (2) years abroad under a contract and who have not taken more than thirty (30) days leave including annual leave, sick leave, or leave without pay in their country of origin, home leave of up to thirty (30) calendar days in the country of origin may be allowed. However, the employee must agree, that upon completion of home leave, they will return abroad for an additional two (2) year period, or for such shorter period as the contracting officer may approve in advance. Salary payments during travel to and from the country of origin for home leave shall be limited to the time required for travel by the most direct and expeditious air route. The contractor will, however, be responsible for reimbursing A.I.D. for salary payments made during home leave if, in spite of the undertaking of the new appointment, the employee member, except for reasons beyond his control, does not return abroad and complete the additional required services.

"(k) Advance Home Leave

Notwithstanding the requirement that contractor's

employee must have served two (2) years abroad under an A.I.D. contract to be eligible for home leave, contractor may grant advance home leave to its employees subject to all of the following conditions:

(i) Granting of advance home leave would in each case serve to gain the attainment of the contract's objectives; and

(ii) The employee shall have served a minimum of eighteen (18) months in the cooperating country on his current tour of duty; and

(iii) The employee shall have agreed to return to the cooperating country to serve out the remainder of his current tour of duty and an additional two (2) year period under the same contract or for such shorter period as the contracting officer may approved in advance; and

(iv) A.I.D./W shall give prior written approval in each case to advance home leave; and

(v) All other provisions of paragraph (j) above not inconsistent herewith shall apply to such advance home leave."

5. Clause 2 is hereby deleted and the following "Post Differential Allowance" provision shall apply in lieu thereof:

"2. Post Differential Allowance

Contractor shall be reimbursed for the costs of Post Differential payments to its employees working in foreign areas. The amount of Post Differential shall be the same percentage of base United States salary as is provided A.I.D. employees in accordance with the Standardized Regulations (Government Civilians, Foreign Areas), as from time to time amended. The Post Differential is excluded from lump-sum payments that may be made for vacation leave earned hereunder including periods of authorized

paid vacation (other than vacation taken at the time the services of the employee is terminated; or for sick leave taken elsewhere than in the country of employee's normal place of residence. Such Post Differential will be reimbursed only in connection with overseas assignments which exceed ninety (90) calendar days.

6. Clause (3) paragraphs (e), (h), and (i) are deleted and the following "Transportation" provisions are substituted therefor:

"(a) Transportation of Employees and their Dependents

(i) United States and other Country Transportation

The contractor shall be reimbursed for the actual transportation costs of employees within the continental United States or other country where the employee is hired not continuous with travel to and from the cooperating country. Such transportation costs shall be reimbursed in an amount not greater than the cost of economy or less than first class (when available) commercial scheduled air travel by the most direct and expeditious route except as otherwise authorized in writing by the contracting officer. When actually performing such economy or less than first class air transportation, each employee shall be authorized an excess accompanied personal baggage allowance of 22 gross pounds.

(ii) Dependent Travel

The contractor shall be reimbursed for the actual transportation costs of authorized overseas dependents of employees who are required to serve tours of duty in the cooperating country for twelve (12) months or more but limited to the transportation costs from point of origin to post of duty in the cooperating country and return to point of origin. However, (i) such dependents must arrive in the cooperating country

by a date which will permit them to remain overseas with the related employee or staff member for at least nine (9) months or one-half (1/2) of the related employee's initial tour of duty under a contract, whichever is the greater, and (ii) such dependents do in fact remain overseas with the related employee for such period unless otherwise authorized in writing by the contracting officer. Such transportation costs shall be reimbursable in an amount not greater than the cost of economy or less than first class (when available), commercial scheduled air travel by the most direct and expeditious route except as otherwise authorized in writing by the contracting officer. When actually performing such economy or less than first class air transportation, each authorized overseas dependent shall be authorized an excess accompanied personal baggage allowance of 22 gross pounds.

(iii) International Transportation

The contractor shall be reimbursed for the actual transportation costs of employees from point of origin to post of duty in the cooperating country and return to point of origin upon completion of their service. Such transportation costs shall be reimbursed in an amount not greater than the cost of economy or less than first class (when available), commercial scheduled air travel by the most direct and expeditious route except as otherwise authorized in writing by the contracting officer. When actually performing such economy or less than first class air transportation, each employee shall be authorized an excess accompanied personal baggage allowance of 22 gross pounds.

(iv) Cooperating Country Transportation

The contractor shall be reimbursed for the actual

cost of employee's authorized transportation within the cooperating country who are away from their post of duty. Such transportation cost shall be reimbursed in an amount not greater than the most direct and expeditious route except as otherwise authorized in writing by the contracting officer.

(v) Third Country Transportation

Contractor shall be reimbursed for the actual costs of third country travel by its employees for travel related to this contract. Such transportation costs shall be reimbursable in an amount not greater than the cost by the most direct and expeditious route except as otherwise authorized in writing by the contracting officer.

(vi) Travel by Privately Owned Automobile

If any travel is performed by privately-owned automobile it shall be reimbursed at the rate of twelve (12) cents per mile not to exceed the mileage by the most direct route between the points so traveled provided the employee is taking such automobile to or from the cooperating country pursuant to authorization hereunder. If any authorized overseas dependents travel with the employee in such automobile no additional charge will be reimbursed for their travel between such points.

(vii) Transportation of Automobiles

The contractor may be reimbursed for the actual costs, including packing and crating, of the surface transportation, from point of origin to post of duty in the cooperating country and return to point of origin one (1) privately-owned automobile for each employee who is required to serve a tour of duty in the cooperating country of eighteen

(18) months or more. In addition, the contractor may similarly be reimbursed for the actual costs of the surface transportation of a second privately-owned automobile for each of its authorized employees who have had the possession and use of their initially-authorized privately-owned automobile in the same cooperating country for a period of not less than four (4) years, if the employee is under contract to serve at least an additional year from the date such shipment is authorized by the Contracting Officer. In no case, however, shall reimbursement be made for the costs of transporting a foreign-made motor vehicle between the United States and the cooperating country or any intermediate points if such foreign-made motor vehicle was purchased on or after March 1, 1961 except when prior written approval has been obtained from the contracting officer; similarly, in no event shall reimbursement be made for the costs of transporting any foreign-made motor vehicle to the United States unless reimbursement has been made for transporting such motor vehicle to the cooperating country."

"(h) Transportation of Unaccompanied Baggage

Contractor shall be reimbursed for the actual costs of transporting unaccompanied baggage, between the point of origin and the post of duty in the cooperating country and return to point of origin of its employees and their authorized overseas dependents. When traveling by air, however, such reimbursement shall be limited to 300 gross pounds, including packing and crating, for each traveler of which 100 gross pounds may be shipped by air freight and the balance of 200 gross pounds may be shipped by surface freight. When traveling by surface, such reimbursement shall be limited to 300 gross pounds for each traveler except that any part of this

weight allowance which is carried free by the surface carrier with the passage of the traveler will not be reimbursable. Unaccompanied baggage must be shipped within 45 days after arrival of the contractor's employee or of his authorized dependents in the cooperating country."

"(1) Transportation and/or Storage of Household Effects

Contractor will be reimbursed for the costs of storing or shipping; the household effects of its employees who are required to serve tours of duty in a cooperating country for twelve (12) months or more. Shipping costs will be limited to those costs from point of origin to post of duty in the cooperating country and return to point of origin, and in accordance with the weight limitations generally set forth in the A.I.D. Manual as amended from time to time."

7. Clause 3(d) is modified to provide reimbursement for travel and transportation costs of Contractor's employees who travel for purposes directly related to this contract.

8. Paragraph 4(a) is deleted and the following "Travel Per Diem" provisions shall apply in lieu thereof:

"Travel Per Diem

(a) United States and Other Country Travel Per Diem

The contractor shall be reimbursed for the travel per diem allowances paid to its employees in accordance with the established practice of the contractor for travel within the continental United States or country where the employee is hired, not continuous with travel to and from the cooperating country. Such allowances shall be reimbursed in an amount not greater than the time required for commercial scheduled air travel by the most

direct and expeditious route except as otherwise authorized in writing by the contracting officer.

(b) International Travel Per Diem

The contractor shall be reimbursed for the travel per diem allowance for employees members and their authorized overseas dependents from point of origin to post of duty in the cooperating country and return to point of origin. Such allowances shall be in accordance with the established practice of the contractor but not exceeding \$6.00 per day for persons eleven years of age or over and \$3.00 per day for persons under eleven years of age and shall be reimbursed for not more than the travel time required by the most direct and expeditious, commercial scheduled air route except as otherwise authorized in writing by the contracting officer.

(c) Cooperating Country Travel Per Diem

The contractor shall be reimbursed for the actual cost of a travel per diem allowance in accordance with the established practice of the contractor but not exceeding the rates established in the Standardized Government Travel Regulations, as from time to time amended, for authorized travel within the cooperating country of the contractors employees away from their post of duty. Such allowances shall be reimbursed in an amount not greater than the time required by the most direct and expeditious route except as otherwise authorized in writing by the contracting officer.

(d) Third Country Travel Per Diem

Contractor shall be reimbursed for the actual cost of a travel per diem allowance in accordance with the established practice of the Contractor

but not exceeding the rates established in the Standardized Government Travel Regulations, as from time to time amended, for authorized third country travel of the contractor's employees. Such allowances shall be reimbursed in an amount not greater than the travel time required by the most direct and expeditious route except as otherwise authorized in writing by the contracting officer."

9. Delete subpart "(3)" from paragraph 5(a) and substitute the following therefor:

"(3) public liability and such other insurance as may be required; provided that all such insurance coverage and premium rates shall be subject to the prior written approval of the Contracting Officer".

10. Add the following new paragraphs to Article III(a):

"9. Education Allowances

The contractor may be reimbursed for payment made to authorized overseas employees for educational allowances for their authorized overseas dependent children in accordance with the Standardized Regulations (Government Civilians, Foreign Areas), as from time to time amended.

"10. Living Quarters Allowance

The contractor shall be reimbursed for payment made to contractor overseas employees for a living quarters allowance for rent and utilities if such facilities are not furnished. Such allowances shall not exceed those paid A.I.D. employees of equivalent rank and authorized overseas dependents in the cooperating country in accordance with the Standardized Regulations (Government Civilians, Foreign Areas), as from time to time amended.

"11. Temporary Lodging Allowance

The contractor may be reimbursed for payments made to overseas employees and their authorized overseas dependents for a temporary lodging allowance, in lieu of a living quarters allowance, not to exceed the rates provided in the Standardized Regulations (Government Civilians, Foreign Areas). Such payments shall be limited, however, to the first ninety (90) calendar days at the post of duty in the cooperating country except that for contractor employees serving periods in excess of twelve (12) calendar months in the cooperating country such payments shall be limited to the first sixty (60) calendar days at the post of duty in the cooperating country and to the last thirty (30) calendar days in the cooperating country prior to the employee's departure for his home or normal place of residence at the completion of his service under a contract.

"12. Post Allowance

The contractor will be reimbursed for payments made to authorized employees for post allowances not exceeding those paid A.I.D. employees in the cooperating country, in accordance with the Standardized Regulations (Government Civilians, Foreign Areas), as from time to time amended.

"13. Trainees

Contractor will be reimbursed for a monthly stipend to each trainee while attending the Institute at Santiago, Chile. The amount of the stipend shall be in accordance with the normal practice of CELADE.

Contractor will also be reimbursed for the travel and transportation costs of trainees from their normal place of residence in Latin American to the Institute and return; for travel and transportation

costs of field trips related to this contract; and for subsistence expenses. Such costs shall be in accordance with the provisions of Clause 3-Transportation, and Clause 4-Subsistence, of Article III(a) of attached Appendix A, as hereby amended.

11. Section II, Indirect Costs of Appendix A is deleted inasmuch as all costs under this contract shall be handled as direct costs.

(b) Logistic Support

The Host governments will furnish physical facilities and administrative support. Costs for logistic support items made available to CELADE by others in any Latin American country, will not be reimbursed hereunder.

ARTICLE IV - METHOD OF PAYMENT

A. Clause 31 - Documentation For Payments of the attached Appendix B is hereby deleted and the following substituted therefor:

"31. Claims for payment of U. S. dollar costs must be submitted to the Office of the Controller, Agency for International Development, Washington 25, D. C. on Voucher Form SF-1034 (original and 3 copies) accompanied by the documents specified below as appropriate, or such other supporting documents and justifications as the Contracting Officer shall prescribe. Contractor's final voucher to be clearly labelled "Final Voucher", must be submitted within 120 days after completion of the contract, unless such period is extended by the Contracting Officer in writing. Each such document must be identified by the appropriate A.I.D. contract number.

Documents or information to accompany the Voucher Form SF-1034:

1. For salaries and stipends: employee's or trainee's name, rate of pay, and amount claimed.

2. For travel transportation and subsistence costs: Carrier's receipt or photostatic copy thereof. Travel allowances should be shown separately.

3. For other costs, if any, receipted vendor's invoice (or photostatic copy), appropriately detailed as to quantity, description and price. Contractor may furnish, in lieu of such receipted invoices, a detailed itemization of the vendor's invoices with payment indicated by the Contractor's check number

4. A certificate signed by an authorized representative of CELADE, as follows:

"The undersigned hereby certifies: (1) that payment of the sum claimed under the voucher is proper and due under the terms of the Contract; and (2) that the information on the fiscal report is correct and such detailed supporting information as A.I.D. may require will be furnished by the Institute promptly to A.I.D. upon request.

BY _____
TITLE _____ DATE _____"

B. Advance Payment and Documentation - U. S. Dollars

1. Advance Payment

A.I.D. will, upon request from the Contractor in accordance with paragraph 3-A below, make an advance payment of an amount not to exceed \$25,000, and thereafter will reimburse the Contractor an amount equal to

reported expenditures in order to replenish the advance fund on an imprest basis. A.I.D. will replenish the fund on a monthly basis (or other agreed interval) upon submission of documents prescribed in paragraph 3-B below until such time as the total of reimbursements effected, added to the initial advance, equals the amount of the A.I.D. commitment hereunder. Thereafter, vouchers for expenditures submitted by the Contractor will not be reimbursed but will be applied to liquidate the remaining outstanding advance. In the event the total amount of subsequent vouchers are insufficient to liquidate the amount of the outstanding advance, the Contractor will refund the difference to the Controller of A.I.D. in accordance with paragraph 2 below.

2. Refund of Unexpended Funds. The Contractor shall, as prescribed in paragraph 3-C below, make a repayment to A.I.D. of all unexpended portions of the advanced dollar funds not otherwise obligated under the contract for a legally binding transaction. In the event there are any outstanding obligations at the time of filing the final voucher required by paragraph 3-C below, a subsequent accounting pertaining thereto will be made in the same manner as required by said paragraph.

3. Documentation Requirements

a. Initial Advance. Contractor will submit to the Controller of A.I.D. Voucher Form SF-1034 (original) and SF-1034 (a) (in three copies), properly executed, requesting advance of funds in the agreed amount required to establish the working fund.

b. Replenishment Vouchers. Contractor will submit to the Controller of A.I.D. Voucher Form SF-1034 (original) and SF-1034(a) (in three copies), properly executed, in the amount of expenditures made during the period covered, which voucher forms shall be supported by the documentation required under Clause 31 of the General Provisions - Appendix "B".

c. Final Voucher. Voucher Form SF-1034 (original) and SF-1034(a) (in three copies), properly executed, marked "NO PAY" and "FINAL VOUCHER" shall be submitted to the Controller of A.I.D. within ninety (90) days following the end of the quarter in which services were completed or terminated and supported by the following:

- i. The documentation required under Clause 31 of the General Provisions - Appendix "B".
- ii. Refund check as prescribed by paragraph 2, above, for the balance of funds remaining on hand and not obligated by the Contractor."

ARTICLE V - SPECIAL AND GENERAL PROVISIONS

The parties hereto agree to be bound by the special provisions set forth herein next below and by all of the general provisions set forth in the attached "Appendix B - General Provisions" which are made a part hereof, except as such provisions are modified below:

A. Special Provisions

1. Convict Labor

In connection with the performance of work under this contract, the

Contractor agrees not to employ any person undergoing sentence of imprisonment at hard labor.

2. Where a conflict exists between the provisions of this Contract and the provisions of Appendices A and B, the provisions of the Contract shall govern.

B. General Provisions - Appendix B

1. Delete Clause 11 - Workmen's Compensation Insurance and substitute the following therefor:

1. INSURANCE

(a) Workmen's Compensation Insurance

(1) The Contractor shall provide and thereafter maintain workmen's compensation insurance as required by United States Public Law 208, 77th Congress, as amended (42 USC 1651 et seq.), with respect to and prior to the departure for overseas employment under this contract of all employees who are hired in the United States or who are American citizens or bona fide residents of the United States.

(2) The Contractor shall further provide for all employees who are nationals or permanent residents of the country in which services are being rendered, if the contract authorizes their employment, security for compensation benefits pursuant to the applicable law of such country for injury or death in the course of such employment, or in the absence of such law, employer's liability insurance. For all other authorized employees not hired in the United States or who are not American citizens or bona fide residents of the United States, Contractor shall provide the necessary employer's liability insurance.

(3) The Contractor agrees to insert the provisions of this clause, including this paragraph (3), in all subcontracts or subordinate contracts hereunder, except subcontracts or subordinate contracts exclusively for furnishing materials or supplies.

(4) The Contractor agrees, as evidence of compliance with 1, 2 and 3 above, to provide the Contracting Officer within a reasonable period of time after the effective date of this contract with a copy of the actual insurance policy indicating the coverage provided for employees assigned by the Contractor to overseas employment under this contract and the Contractor agrees to provide the Contracting Officer with a similar copy of the insurance policy within a reasonable time after each renewal of this coverage, so long as this contract remains in effect. All such insurance policies shall be subject to the written approval of the Contracting Officer, prior to reimbursement by A.I.D. to the Contractor of the costs thereof.

(5) The Contractor further agrees to provide the Contracting Officer with three copies of Form US-239 or US-240 'Certificate That Employer Has Secured Payment of Compensation,' herein identified as a "Certificate of Compliance". The Contractor can obtain this Certificate through the insurance carrier from the Deputy Commissioner, Bureau of Employees' Compensation, U. S. Department of Labor, for the appropriate Compensation District.

(b) Insurance on Private Automobiles

If Contractor or any of its employees or their dependents transport or cause to be transported (whether or not at contract expense) privately owned automobiles to the Cooperating Country, or they or any of them purchase an automobile within the Cooperating Country, Contractor agrees to make certain that all such automobiles during such ownership within the Cooperating Country will be covered by a paid-up insurance policy issued by a reliable company providing the following minimum coverages, payable in U. S. dollars or its equivalent in the currency of the Cooperating Country: injury to persons, \$10,000/\$20,000; property damage, \$5,000. Contractor further agrees to deliver or cause to be delivered to the US AID Director or such other official as designated by the US AID Director, the insurance policies required by this clause or satisfactory proof of the existence thereof, before such automobiles are operated within the Cooperating Country. The premium costs for such insurance shall not be a reimbursable cost under this contract.

(c) Marine and Air Cargo Insurance

Contractor may obtain cargo insurance on equipment, materials and supplies procured under this contract only after obtaining the prior written approval of the Contracting Officer."

2. Delete paragraph (f) of Clause 13. (This type of insurance is now covered under the new Clause 11 - Insurance.)

3. Clause 24 - Nondiscrimination in Employment: Each reference to Executive Order No. 10925 of March 6, 1961, shall be followed by the words, "as amended".

In Witness Whereof, the parties hereto have executed this contract on the day and year first hereinabove written which is the date of signing by the last signatory hereto.

UNITED STATES OF AMERICA

BY *N. P. Snow*
N. P. SNOW

TITLE Contracting Officer
Bureau for Latin America

DATE JUN 19 1964

CENTRO LATINOAMERICANO DE DEMOGRAFIA

[Signature]
TITLE Director

DATE June 26, 1964