

INTRAH

SEMI-ANNUAL REPORT # 7

OCTOBER 1, 1982 —

MARCH 31, 1983

Contract: AID/DSPE-C-0058

BEST AVAILABLE

TABLE OF CONTENTS

	<u>Page</u>
I. INTRODUCTION	1
II. TRAINING AND TECHNICAL ASSISTANCE	3
A. Quantitative Summaries to Date	3
Tables A - E	5 - 9
Chart F	10
B. Country Activities	16
Table 1	29
C. Regional Training and Development	30
D. International Travel	31
E. Regional Office, Nairobi	33
III. TECHNICAL SERVICES	35
A. Educational Materials	35
B. Evaluation	38
C. Translation Service	39
IV. SIX-MONTH PLANS	40
A. Training and Technical Assistance	40
B. Technical Services	53
Educational Materials	53
Evaluation	54
V. APPENDICES	55
A. INTRAH Organizational Chart	
B. INTRAH Personnel	
C. Chronological Chart of Completed Activities (October 1979 - March 1983)	
D. Visitors	
E. Briefings and Debriefings	
F. Financial Status (limited distribution)	



I. INTRODUCTION

During this reporting period, October, 1982 to March, 1983, INTRAH has actively supported training development projects in sixteen countries, twelve in Subsaharan Africa and four in the Middle East. In addition, we have undertaken substantive negotiations to support clinical and management skills training of multinational trainee groups in three regional sites. Personnel who have benefited from INTRAH training agreements during this period include traditional birth attendants, community health workers, nurse and nurse-midwife clinicians, tutors and trainers, program managers and administrators, and planning and evaluation specialists. Technical services provided by INTRAH in support of training have included materials development, evaluation and consultation.

Improved rates of return of our data collection instruments have enabled INTRAH to document a gratifyingly dramatic increase in the cumulative numbers of first-generation and second-generation trainees produced by collaborations in training with host-country government and non-government agencies. As of March 31, 1983, INTRAH's efforts have provided some 33,000 training days to 2,334 first-generation trainees since October 1979. An additional 15,041 health workers have been cumulatively documented as second-generation trainees. It is noteworthy that a substantial percentage of these trainees are employed directly in the provision of family planning services in a variety of settings, throughout the region.

Many of these quantitative achievements are due largely to the initiative and dedication of host-country professionals who have applied INTRAH training methods, materials and curricula to replicating their own new skills through the training of others. This fact reflects the qualitatively important achievement of INTRAH's efforts to date: effectively institutionalizing new techniques and capabilities and thereby providing for enduring means of preparing health personnel to better deliver family planning services to those who request them.

During the past six months, INTRAH has increasingly capitalized upon opportunities to provide meaningful training for clinical family planning services. We have continued to provide for training in such essential areas as management and supervision; training-of-trainers; motivation, counseling, referral and communication skills; non-clinical family planning; and adolescent fertility management. In each case, new projects, project continuations and technical assistance efforts have been carried out in full cooperation with host-country colleagues, USAID officers and other international assistance agencies.



Unfortunately, some promising new project initiatives have been set aside during this reporting period due to funding reductions. INTRAH's ability to implement new training projects or to press ahead vigorously with project continuations has been restricted financially in several countries. Another sad event during this period has been the suspension of publication of the Journal of Family Health Training. The first issue of the Journal was received enthusiastically by MCH-family planning educators throughout the region but was not approved by AID's Communications Review Board for continued publication.

In the coming six months, INTRAH will become more involved in intensive courses of continuing education for practicing professionals, specialized training at regional sites, and continued expansion of training for clinical and clinically-related services. We anticipate further growth of the residual effects of our efforts to date.

James W. Lea, Ph.D.
Director
March 31, 1983



II. TRAINING AND TECHNICAL ASSISTANCE

A. Quantitative Summaries (To-Date)

From October 1979 through March 1983, the Program for International Training in Health (INTRAH) provided first-generation in-country or third-country training or scholarships for individuals from 27 countries in Africa and the Near East. In 18 of these countries, in-country support was provided for 119 two- to eight-week training workshops. These workshops have been designed to provide paramedical professionals with the necessary knowledge and skills to improve the quality and increase the availability of FP/MCH services and training in the region.

During this same period, INTRAH provided support for the training of 2,334 individuals in first-generation activities. As of March 31, 1983, over 21,000 individuals had been documented as participants of second-generation activities in Kenya, Mali, Morocco, Somalia and Swaziland; more than 15,000 of these are PAC personnel; the others are community members, mothers or clients.

The following tables were prepared to provide an overall picture of the range of INTRAH training activities and the work responsibilities of individuals trained. It should be remembered that "biodata" forms which obtain this information were completed by participants at the time of their INTRAH training. Thus, responsibilities outlined are those which participants had at that time and they may have changed as a result of their training.

As shown in Table A, 123 first-generation in-country training activities had been supported by INTRAH through March 1983. Fifteen percent have involved INTRAH staff or UNC faculty in training or technical assistance to in-country trainers. Approximately 20% of in-country training was conducted by INTRAH consultants and 26% through INTRAH subcontracts to INCENPFH, University of California at Santa Cruz (IHPS) or ACNM. Two in-country conferences were supported and 45 training activities (37%) were conducted by in-country trainers with no INTRAH-supported technical assistance.

Tables B and C provide information about the topics of first-generation training supported by INTRAH through March 1983. Numbers of participants who were trained in each topic area are presented for scholarship/conference activities (Table B; N = 165) and in-country training (Table C; N = 2,394). Individuals who attended more than one training activity are counted for each activity that they attended. Included in Table C are projections for numbers of participants expected to be trained in each country where INTRAH has a signed contract or a memorandum of understanding, during the entire life of that agreement.

Regarding documented first-generation trainees for whom INTRAH has not obtained biodata forms, only names, addresses, and information about professions or locations are currently available. Other information for those individuals is missing or not available. The percentages in Tables D and E reflect those individuals for whom biodata information is

available, not actual numbers trained.

In Table D, the general responsibilities of first-generation trainees are detailed. Eighty-five percent of trainees are teachers/trainers, 62% provide family planning or maternal-child health services, and 64% have management or supervisory responsibilities.

The professional categories of first-generation trainees are presented in Table E. Data are unavailable for 25 individuals. Excluding those 25, 43% of INTRAH's first-generation participants are nurses and/or midwives; 6% are rural or community workers; 10% other health or family planning workers; 8% are community leaders; and 6% social/agricultural workers or home economists. Note that 18% are categorized in this table with their primary profession as trainer, but as mentioned above for Table D, 85% of INTRAH trainees have teaching or training responsibilities.

Chart F provides information about documented second-generation training events. Data were collected from 121 first-generation INTRAH trainees by the use of INTRAH's "Echo" form. The "Echo" form asks first-generation trainees about their use of INTRAH training, problems encountered in use, and changes in their work responsibilities following training. In addition, information is requested about each teaching or training activity they have completed using their INTRAH-supported training.

In addition to the documented second-generation training of 15,041 PAC professionals, INTRAH has documented FP/MCH educational talks with 6,854 community members.



5
Table A
Program for International Training in Health (INTRAH)
Number of Training Events by Country Project and
Provider of Training or Technical Assistance during Training
October 1979 through March 1983

Country/Project	Total	Provider of Training or Technical Assistance				
		INTRAH/UNC	Consultant	US Subcontract	Conference	Nationals
Cameroon MOH*	3		3			
Egypt MOH/HIN	9	1				8
Egypt ITRFP*	12					12
Egypt Conference*	1				1	
The Gambia MOH*	5			5		
Kenya MOH	7	4	1			2
Kenya NCHK*	6					6
Kenya HFMC*	1	1				
Kenya ACNH	1			1		
Liberia ACNH*	1			1		
Mali MOPH	9			8		1
Morocco MOPH	13	1	6			6**
Nigeria PPFH*	3			3		
Nigeria ICHPC*	1		1			
Rwanda OHAPO	7	1	1			5
Senegal MOH*	2			2		
Sierra Leone INCENPFH	5			5		
Somalia MOH	6	6				
Swaziland FLAS	8	4				4
Swaziland MOH*	6	2	4			
Tanzania UMATI	4			4		
Tanzania ACNH	1			1		
Tunisia HFPO	9		9			
Turkey Conference*	1				1	
Upper Volta ACNH*	1			1		
Zaire ACNH	1			1		
Total	123	19 (15%)	25 (20%)	32 (26%)	2 (2%)	45 (37%)

*Completed Projects

**Five activities were planned to train approximately 150; Completion of training has not been documented.

Table 0
 Program for International Training in Health (INTRAH)
 Number and Country of Origin of Scholarship and Conference Participants
 by Topic and Location
 October 1979 through March 1983

PARTICIPANT'S COUNTRY	Total # of Participants	TOPIC OF CONFERENCE OR OUT-OF-COUNTRY-TRAINING				LOCATION OF CONFERENCE OR OUT-OF-COUNTRY TRAINING		
		Clinical Family Planning	Non Clinical Family Planning	FP Management/ Supervision	FL Education/ Adolescent Fertility	U.S.-Based Training	Third-Country Training	In-Country Conference
Botswana	1			1		1		
Burundi	5		3	2			5	
Cameroon	2			2		2		
Congo	2		2				2	
Egypt	28			28				28
The Gambia	1			1		1		
Ghana	1		1			1		
Kenya	5		2	3		3	2	
Lebanon	1			1		1		
Lesotho	1			1		1		
Liberia	4		3	1		3	1	
Mali	5			5		5		
Morocco	8			8		8		
Nigeria	4	2	1	1		4		
Rwanda	11	9	2			9	2	
Sierra Leone	4			3	1	4		
Somalia	4	4					4	
Sudan	5	3		2		5		
Swaziland	1			1		1		
Tanzania	8	7		1		8		
Tunisia	1		1				1	
Turkey	54		54			1		53
Uganda	3	1	1		1	2	1	
Upper Volta	3		2	1		1	2	
Zimbabwe	2		2			2		
TOTAL	165	26 (16%)	74 (45%)	63 (38%)	2 (1%)	64 (39%)	20 (12%)	81 (49%)

Table C
Program for International Training in Health (INTRAH)
Number of Participants in Documented In-Country Training Events
By Topic of Training
October 1979 through March 1983

Country/Project	Total Number Of Participants*	Projections [ⓐ]	TOPIC OF TRAINING									
			Clinical FP	Non Clinical FP	FL Education Adolescent Fertility	FP Training Skills	IEC for FP/HCH	FP Management, Supervision	FP Training & Management	Materials Development	Curriculum Development	Planning TBA
Cameroon MOH*	50						41	9				
Egypt MOH/HIN	207	525		123		22		16		46		
Egypt ITRFP*	277	315		212		65						
The Gambia MOH*	78	109	33							45		
Kenya MOH	140	280				55		24			20	
Kenya NFWC*	20	15				20						
Kenya HCHK*	118	120			118							
Kenya ACNM	11	131										11
Liberia ACNM*	13											13
Mali MOPH	149	208		47		55				17		
Morocco MOPH	398	120				221	156					21
Nigeria PPFN*	62	99		18		36		8				
Nigeria ICHPC*	9					9						
Rwanda ONAPO	174	150		174								
Senegal MOH*	19	73						7				12
Sierra Leone MAAFA	118	245			118							
Somalia MOH	101	118		53				19			29	
Swaziland FLAS	125	216			125							
Swaziland MOH*	76	94				7		46		17		6
Tanzania UPATI	53	118				37		16				
Tanzania ACNA	12	82										12
Tunisia WFPO	155	140				20	50	85				
Upper Volta ACNM*	11											11
Zaire ACNM	18	138										18
Total	2,394		33 (1%)	627 (26%)	381 (16%)	618 (26%)	247 (10%)	230 (10%)	126 (5%)	49 (2%)	39 (2%)	68 (3%)

* Completed Projects

† Individuals trained in more than one topic are counted for each topic in which they were trained; thus these totals will be higher than totals on tables where each individual trained is counted only once.

ⓐ Projections are for numbers of participants expected to be trained during total life of contract or memorandum of understanding with each country.

Table D
 Program for International Training in Health
 Program Responsibilities of
 Documented First Generation Trainees
 October 1979 Through March 1983¹

Country	Total of Program Responsibilities ²			
	Unduplicated 1st Genera- tion Trainees	Management Supervision	Teaching Training	FP/MCH Service Delivery
<u>BOTSWANA</u>	1	1	1	1
<u>BURUNDI</u>	5	3	3	3
<u>CAMEROON</u>	46	37 (80%)	46(100%)	7 (15%)
<u>CONGO</u>	2	1	2	2
<u>EGYPT</u>	511	149 (60%)	191(76%)	173 (69%)
<u>THE GAMBIA</u>	78	65 (86%)	61 (80%)	68 (89%)
<u>GHANA</u>	1	1	1	1
<u>KENYA</u>	273	105 (80%)	115(88%)	72 (55%)
<u>LEBANON</u>	1	1	1	
<u>LESOTHO</u>	1	1	1	1
<u>LIBERIA</u>	17	13 (76%)	15 (88%)	15 (88%)
<u>MALI</u>	144	66 (55%)	106(88%)	56 (46%)
<u>MOROCCO</u>	391	35 (52%)	63 (94%)	29 (43%)
<u>NIGERIA</u>	75	35 (65%)	48 (89%)	45 (83%)
<u>RWANDA</u>	185	19 (37%)	37 (73%)	39 (76%)
<u>SENEGAL</u>	16	8 (67%)	10 (83%)	6 (50%)
<u>SIERRA LEONE</u>	105	50 (63%)	73 (92%)	44 (56%)
<u>SOMALIA</u>	61	44 (77%)	52 (91%)	40 (69%)
<u>SUDAN</u>	5	4	4	3
<u>SWAZILAND</u>	177	68 (41%)	139(83%)	57 (34%)
<u>TANZANIA</u>	63	47 (75%)	55 (87%)	56 (89%)
<u>TUNISIA</u>	86	67 (84%)	63 (79%)	70 (89%)
<u>TURKEY</u>	54	1	11	1
<u>UGANDA</u>	3	2	3	2
<u>UPPER VOLTA</u>	13	7 (64%)	8 (73%)	9 (82%)
<u>ZAIRE</u>	18	12 (71%)	15 (88%)	16 (94%)
<u>ZIMBABWE</u>	2	2	2	2
TOTAL	2,334	844 (64%)	1,126(85%)	818 (62%)

¹ Data regarding program responsibilities are currently unavailable for nearly 1,000 of these trainees (90% of whom are from Egypt ITRFP, Kenya NCWK, Morocco, Rwanda and Turkey).

² Percents are calculated using the number of individuals for whom information is available about each type of program responsibility.

Table E
PROFESSION OF PARTICIPANTS OF FIRST GENERATION TRAINING ACTIVITIES
SUPPORTED BY THE PROGRAM FOR INTERNATIONAL TRAINING IN HEALTH (INTRAH)
OCTOBER 1979 THROUGH MARCH 1983

Participant's Country	Total Number of Trainees For Whom Profession Is Known	PROFESSION								
		Physician	Nurse, Midwife	Rural Community Worker	Other Health/FP Worker	Health/FP Trainer	Non Health/FP Trainer	Community Leader	Social, Agriculture, Home Economics Worker	Other
Botswana	1		1							
Burundi	5		2	1						2
Cameroon	46		30	1	13	2				
Congo	2			1					1	
Egypt	511	5	228		17	36	5	72	85	63
The Gambia	77	2	38	37						
Ghana	1		1							
Kenya	273	1	151		1			118		2
Lebanon	1								1	
Lesotho	1		1							
Liberia	17		16							1
Mali	143	14	69	20	11	2	2	1	4	1
Morocco	390	4	131	2	28	225				
Nigeria	74	1	59	3	1	3	2		1	4
Rwanda	185		12	46	113	1		1	12	
Senegal	15	1	4		3					7
Sierra Leone	103	2	24	9	1	7	41		7	12
Somalia	61		61							
Sudan	5		5							
Swaziland	176		57	4	1	3	81		5	25
Tanzania	63	2	46	3	1	3			4	4
Tunisia	74		26	4	11	3	3		6	21
Turkey	45	9	1		13	2	3	1		20
Uganda	3	1	1							1
Upper Volta	13	2	6	2	2				1	
Zaire	16		13		5					
Zimbabwe	2	1							1	
TOTAL	2,309	45(2%)	1,002(43%)	133(6%)	221(10%)	287(12%)	137(6%)	193(8%)	128(6%)	163(7%)

NOTES: Individuals trained in more than one activity are counted only once. For 25 individuals information about their profession is unavailable; thus percents are calculated excluding those 25 (Total N = 2,334).

CHART F
PROGRAM FOR INTERNATIONAL TRAINING IN HEALTH (INTRAH)
DOCUMENTED SECOND GENERATION TEACHING/TRAINING ACTIVITIES
THROUGH MARCH 1983

COUNTRY	TOPIC	TRAINEES	#	TOTAL	DATES	# OF DAYS	CITY	MODE		
<u>Kenya</u>										
KENYA	CLINICAL FP	REG NURSE/MIDWFE	12		APR - JUN 81	30	NAIROBI	INSERVICE		
		ENR NURSE/MIDWFE	2		MAY - JUN 81	30	HONDASA	PRSRVC_FIELD WRK		
		TBA	39		APR 81	5	BARINGO	PRSRVC_RURAL		
		REG NURSE/MIDWFE	13		APR - JUN 81	45	NAIROBI	INSERVICE		
		REG NURSE/MIDWFE	13		APR - JUN 81	45	NAIROBI	INSERVICE		
		ENR NURSE/MIDWFE		130		.	.	NAIROBI	FORHAL CLASS	
		MIDWIFE				.	.			
		NURSE	120		MAY - JUL 82	6	THIKA	FORHAL CLASS		
		REG NURSE/MIDWFE	12		JUL - SEP 81	30	NAIROBI	INSERVICE		
		ENR NURSE/MIDWFE	4		JUL - AUG 81	30	HONDASA	PRSRVC_FIELD WRK		
		ENR NURSE/MIDWFE	24		APR - JUN 81	40	NAIROBI	INSERVICE		
		NURSE	12		JUL - SEP 81	45	NAIROBI	INSERVICE		
		MIDWIFE								
		NURSE	80		JAN - APR 82	30	NAIROBI	FORHAL CLASS		
		ENR NURSE/MIDWFE	4		.	.	HONDASA	FORHAL CLASS		
		REG NURSE/MIDWFE	12		JUL - SEP 81	45	NAIROBI	INSERVICE		
		CLINIC OFFICER								
		ENR NURSE/MIDWFE	24		APR - JUN 81	40	NAIROBI	INSERVICE		
		MIDWIFE	40		.	.	NAIROBI	WEEK/MONTH SESS		
		ENR NURSE/MIDWFE	44		JUL - SEP 81	40	NAIROBI	INSERVICE		
		ENR NURSE/MIDWFE	44		JUL - SEP 81	40	NAIROBI	FORHAL CLASS		
		NURSE	60		.	.	NAIROBI	FORHAL CLASS		
		ENR NURSE/MIDWFE								
					689					
		FAMILY PLANNING	ENR NURSE/MIDWFE	26		.	.	.	ELDORET	FORHAL CLASS
			NURSE	100		.	.	.	NAIROBI	FORHAL CLASS
			ENR NURSE/MIDWFE	32		APR - MAY 81	2	GARISSA	FORHAL CLASS	
			ENR NURSE/MIDWFE	200		.	.	.	NAIROBI	FORHAL CLASS
			ENR NURSE/MIDWFE	26		JUL - AUG 81	2	GARISSA	FORHAL CLASS	
ENR NURSE/MIDWFE	27		MAY - JUN 81	1	GARISSA	FORHAL CLASS				
			411							
TEACHING METHODS	NURSE	10		APR 81	1	GARISSA	INSERVICE			
	ENR NURSE/MIDWFE									
	NURSE	19		.	.	.	NAIROBI	FORHAL CLASS		
	NURSE	19		FEB - MAR 82	30	NAIROBI	FORHAL CLASS			
	TEACHER/TRAINER	30		FEB - MAY 82	30	NAIROBI	INSERVICE			
	MIDWIFE	20		APR 82	5	NAIROBI	FORHAL CLASS			
TEACHER/TRAINER	60		.	.	.	NAIROBI	FORHAL CLASS			
			166							
COMMUNITY HEALTH	NURSE	35		.	.	.	KAKAMEGA	INSERVICE		
	ENR NURSE/MIDWFE	30		.	.	.	NYERI	FORHAL CLASS		
	ENR NURSE/MIDWFE	24		.	.	.	NERU	FORHAL CLASS		
	ENR NURSE/MIDWFE	30		.	.	.	HONHABAY	FORHAL CLASS		
	NURSE	15		.	.	.	HACHAKOS	FORHAL CLASS		
	RUR/COMM WORKER	40		.	.	.	KISUMU	FORHAL CLASS		
	NURSE	30		APR - JUN 82	3	NAIROBI	FORHAL CLASS			
	ENR NURSE/MIDWFE	30		.	.	.	NYERI	FORHAL CLASS		
	ENR NURSE/MIDWFE	10		.	.	.	NERU	FORHAL CLASS		
	ENR NURSE/MIDWFE	15		.	.	.	HONHABAY	FORHAL CLASS		
	NURSE	150		.	.	.	KISUMU	INSERVICE		
	CLINIC OFFICER	125		FEB - MAR 82	30	NAIROBI	PRSRVC_FIELD WRK			
	NURSE	23		JAN - MAR 82	1	NAIROBI	FORHAL CLASS			
	ENR NURSE/MIDWFE	20		.	.	.	NERU	FORHAL CLASS		
	ENR NURSE/MIDWFE	15		.	.	.	HONHABAY	FORHAL CLASS		
	ENR NURSE/MIDWFE	22		.	.	.	NERU	FORHAL CLASS		
	ENR NURSE/MIDWFE	30		.	.	.	HONHABAY	FORHAL CLASS		
	ENR NURSE/MIDWFE	20		.	.	.	NERU	FORHAL CLASS		
	ENR NURSE/MIDWFE	27		.	.	.	HONHABAY	FORHAL CLASS		
	ENR NURSE/MIDWFE	10		.	.	.	NERU	FORHAL CLASS		
ENR NURSE/MIDWFE	120		.	.	.	GARISSA	FORHAL CLASS			
			845							

CHART F
PROGRAM FOR INTERNATIONAL TRAINING IN HEALTH (INTPAH)
DOCUMENTED SECOND GENERATION TEACHING/TRAINING ACTIVITIES
THROUGH MARCH 1983

COUNTRY	TOPIC	TRAINEE	#	TOTAL	DATES	# OF DAYS	CITY	MODE		
KENYA	NURSING	ENR NURSE/MIDWIFE	150		JAN - JUL 82	180	NAIROBI	INSERVICE		
		ENR NURSE/MIDWIFE	32		" " " "		NAIROBI	FORMAL CLASS		
		NURSE	20		MAY - JUL 82	60	NYERI	FORMAL CLASS		
		ENR NURSE/MIDWIFE	5		" " " "		NYERI	FORMAL CLASS		
		ENR NURSE/MIDWIFE	58		" " " "		NYERI	FORMAL CLASS		
<hr/>										
	NUTRITION	ENR NURSE/MIDWIFE	82		MAY 81	1	BARISSA	FORMAL CLASS		
<hr/>										
KENYA TOTAL				2,479						
<hr/>										
MALI	CLINICAL FP	MIDWIFE	12		OCT 81 - MAR 82	11	BAHAKO	FORMAL CLASS		
		MIDWIFE	24		OCT 81 - MAR 82	13	BAHAKO	FORMAL CLASS		
		HEALTH WORKER	180		OCT 81 - JUN 82	5	BAHAKO	FORMAL CLASS		
		HEALTH WORKER	40		OCT 81 - MAR 82	17	BAHAKO	FORMAL CLASS		
		MIDWIFE	31		OCT 80 - MAR 81	22	BAHAKO	FORMAL CLASS		
		NURSE	9		" " " "		BAHAKO	FORMAL CLASS		
		NURSE	3		OCT 81 - MAR 82	13	BAHAKO	INSERVICE		
		MIDWIFE	55		OCT 81 - MAR 82	22	BAHAKO	FORMAL CLASS		
		NURSE	15		" " " "		BAHAKO	FORMAL CLASS		
		MIDWIFE	6		OCT 81 - MAR 82	3	BAHAKO	FORMAL CLASS		
					375					
		<hr/>								
		MALI	FAMILY PLANNING	PHYSICIAN	95		MAY - JUN 81	3	DAGUINDA	INSERVICE
				NURSE						
				PHYSICIAN	17		FEB - MAR 82	4	SANANKORODA	INSERVICE
NURSE	20				MAY 81		DNFAR	INSERVICE		
			132							
<hr/>										
MALI	TEACHING METHODS	TEACHER/TRAINER	15		OCT 80	12	BAHAKO	INSERVICE		
		TEACHER/TRAINER	13		APR 81	10	BAHAKO	INSERVICE		
			28							
<hr/>										
MALI	MGMT/SUPERVISION	NURSE	18		JUN 81	20	BAHAKO	INSERVICE		
		NURSE	19		JAN 82	20	BAHAKO	INSERVICE		
			37							
<hr/>										
MALI	COMMUNITY HEALTH	NURSE	5		JAN - DEC 82	13	BAHAKO	FORMAL CLASS		
		RUR/COMM WORKER	103		OCT 80 - AUG 81	56	BAHAKO	INSERVICE		
		NURSE								
		HEALTH WORKER	6		OCT 80 - MAR 81	9	BAHAKO	FORMAL CLASS		
		DISTRICT SUPRVSR	110		OCT 80 - SEP 81	36	BAHAKO	FORMAL CLASS		
HEALTH WORKER	6		OCT 81 - MAR 82	5	BAHAKO	FORMAL CLASS				
			230							
<hr/>										
MALI	PLANNING & EVAL	MIDWIFE	25		APR - MAY 81	21	BAHAKO	INSERVICE		
			25							
<hr/>										
MALI	NURSING	HEALTH WORKER	4		" " " "	45	BAHAKO	FORMAL CLASS		
		NURSE	4		OCT 81 - MAR 82	14	BAHAKO	FORMAL CLASS		
		HEALTH WORKER	6		NOV 81 - MAR 82	12	BAHAKO	WEEK/MONTH SESS		
		NURSE	5		FEB - MAR 82	3	BAHAKO	FORMAL CLASS		
		HEALTH WORKER	50		OCT 80 - JUN 81	30	BAHAKO	FORMAL CLASS		
		NURSE	100		OCT 80 - MAY 81	10	BAHAKO	FORMAL CLASS		
		HEALTH WORKER	8		JUN 81	3	BAHAKO	FORMAL CLASS		
		HEALTH WORKER	17		OCT 80 - JUN 81	36	BAHAKO	FORMAL CLASS		
		MIDWIFE	15		OCT 80 - JUL 81	12	BAHAKO	PRGRVC. FIELD WRK		
		NURSE	181		" " " "	1	BAHAKO	FORMAL CLASS		
		NURSE	56		" " " "	12	BAHAKO	FORMAL CLASS		

PROGRAM FOR INTERNATIONAL CLASSES
DOCUMENTED SECOND GENERATION THROUGH
1983

IN HEALTH (INTRAM)
(ING/TRAINING ACTIVITIES
1983

COUNTRY	TOPIC	TRAINEES	#	TOTAL	DATES	# OF DAYS	CITY	MODE
MOROCCO	CURRIC DULPWT	TEACHER/TRAINER	37		FEB 82	1	RABAT	INSERVICE
		TEACHER/TRAINER	21		MAY - JUN 82	10	RABAT	FORMAL CLASS
				58				
	COMMUNICATION	NURSE	72		JAN - FEB 82	2	KENITRA	FORMAL CLASS
		NURSE	24		JUL 82	15	RABAT	FORMAL CLASS
		TEACHER/TRAINER	35		FEB 82	74	RABAT	INSERVICE
		NURSE	32		NOV 81	6	RABAT	INSERVICE
		HEALTH WORKER						
		TEACHER/TRAINER	35		FEB 82	20	RABAT	INSERVICE
		NURSE	30		APR 82	22	RABAT	FORMAL CLASS
NURSE	106		APR 82	20	RABAT	FORMAL CLASS		
NUR/COMM WORKER	26		DEC 82	10	RABAT	INSERVICE		
			362					
NURSING	NURSE	206		206	MAR 81 - FEB 82	.	CASABLANCA	FORMAL CLASS
NUTRITION	NURSE	20			DEC 81	2	RABAT	FORMAL CLASS
	NUR/COMM WORKER	33			MAR - APR 81	3	RABAT	FORMAL CLASS
			53					
HEALTH EDUCATION	NURSE	135		135	OCT 81 - JAN 82	60	CASABLANCA	PRSRVC_FIELD WRK
OTHER	NURSE	50		50	. 82	8	RABAT	INSERVICE
MOROCCO TOTAL				1,515				
SOMALIA	FAMILY PLANNING	NURSE	50		. 82	9	MOGADISHU	INSERVICE
		NURSE	3		DEC 81	4	YANGSHU	INSERVICE
	TDA	24		FEB - APR 82	8	MOGADISHU	INSERVICE	
	HEALTH WORKER							
	NURSE	20		OCT - NOV 82	21	MOGADISHU	FORMAL CLASS	
	REG NURSE/MIDWIFE							
	NURSE	48		APR - MAY 82	11		FORMAL CLASS	
	MIDWIFE							
	NUR/COMM WORKER	500		NOV 82	3	MOGADISHU	INSERVICE	
	NURSE	5		JAN - OCT 83	10	MOGADISHU	INSERVICE	
	ENR NURSE/MIDWIFE	200		JAN - NOV 82	73		FORMAL CLASS	
	TEACHER/TRAINER	19		OCT - NOV 82	21	DAIDOA	INSERVICE	
	NURSE	200		JAN - NOV 82	15	MOGADISHU	FORMAL CLASS	
	NURSE	37		JAN - MAR 82	2	MOGADISHU	INSERVICE	
	NURSE	26		JAN 83	6		INSERVICE	
	MIDWIFE							
	TDA	45		DEC 82	3	MOGADISHU	INSERVICE	
	DISTPCT SUPRVR	360		NOV - DEC 82	2	MOGADISHU	INSERVICE	
	HEALTH WORKER							
	TDA	80		JAN - MAR 82	2	MOGADISHU	INSERVICE	
	HEALTH WORKER							
	NURSE	26		JAN 83	11	MOGADISHU	INSERVICE	
TEACHER/TRAINER	100		NOV 82	2	MOGADISHU	INSERVICE		
			1,743					
CONTRACEPTION	MIDWIFE	12			FEB - APR 82	7	MOGADISHU	FORMAL CLASS
	NURSE	50			MAR 82	9	MOGADISHU	INSERVICE

CHART F
PROGRAM FOR INTERNATIONAL TRAINING IN HEALTH (INTRAH)
DOCUMENTED SECOND GENERATION TEACHING/TRAINING ACTIVITIES
THROUGH MARCH 1983

COUNTRY	TOPIC	TRAINEES	#	TOTAL	DATES	# OF DAYS	CITY	MODE
		NURSE	40		JUN 81	30		INSERVICE
		RUR/COMM WORKER	25		JUL 81	2	NGWENPISANA	PRSRVCE_RURAL
				154				
	MOB SERVICE DLVRY	RUR/COMM WORKER	12		DEC 80	1		PRSRVCE_RURAL
				12				
	TEACHING METHODS	NURSE	14		MAY 82	.	HLATIKULU	FORMAL CLASS
				14				
	MGMT/SUPERVISION	NURSE	22		.	80		INSERVICE
		NURSE	14		MAY 82	8		INSERVICE
		HEALTH WORKER	10		OCT 82	2		FORMAL CLASS
		NURSE	24		AUG 82	9		INSERVICE
		NURSE	24		SEP 82	9		INSERVICE
				94				
	COMMUNITY HEALTH	RUR/COMM WORKER	29		OCT - NOV 81	35	SITHOBELA	PRSRVCE_RURAL
		RUR/COMM WORKER	30		JAN - OCT 81	1	TIKHUBA	INSERVICE
		RUR/COMM WORKER	40		JAN - DEC 82	60	NTONDOZI	WEEK/MONTH SESS
		RUR/COMM WORKER	56		JUN - AUG 82	60	NTONDOZI	PRSRVCE_RURAL
		RUR/COMM WORKER	45		.	56		COMMUNITY TALK
		RUR/COMM WORKER	29		SEP - DEC 82	65	SITHOBELA	PRSRVCE_RURAL
		HEALTH WORKER	10		JUN 82	9		INSERVICE
		NURSE			.	140		FORMAL CLASS
		RUR/COMM WORKER	38		MAR - MAY 82	35	MADLANGEMPISI	PRSRVCE_RURAL
		RUR/COMM WORKER	39		JUL 81	1	TIKHUBA	INSERVICE
		RUR/COMM WORKER	28		SEP - NOV 81	55	SITHOBELA	PRSRVCE_RURAL
		RUR/COMM WORKER	34		DEC 80 - JAN 81	11	SIPHOFANENI	WEEK/MONTH SESS
		RUR/COMM WORKER	39		JUL 81	1	TIKHUBA	INSERVICE
				449				
	PLANNING & EVAL	RUR/COMM WORKER	40		JUN 80	1		PRSRVCE_RURAL
				40				
	COMMUNICATION	NURSE	6		JAN 81	3	SITEKI	INSERVICE
		NURSE	6		JAN 81	3	SITEKI	INSERVICE
				12				
	NURSING	NURSE	100		.	.		INSERVICE
				100				
	FL EDUCATION	HEALTH WORKER	20		MAR 81	2	SITEKI	FORMAL CLASS
		HEALTH WORKER	20		MAR 81	2	SITEKI	FORMAL CLASS
				40				
	NUTRITION	RUR/COMM WORKER	29		DEC 81	8	SIPHOFANENI	INSERVICE
		RUR/COMM WORKER	28		JUL 80	14		PRSRVCE_FIELD WRK
				57				
	HEALTH EDUCATION	HEALTH WORKER	29		SEP 81	27	SITHOBELA	INSERVICE
		RUR/COMM WORKER	49		DEC 80	1		PRSRVCE_RURAL
		NURSE	8		JUN 82	1		INSERVICE
		HEALTH WORKER			.			
		NURSE	20		SEP - DEC 82	5	SITHOBELA	INSERVICE
				106				
	OTHER	RUR/COMM WORKER	30		MAY 82	1		PRSRVCE_RURAL
				30				
	SWAZILAND TOTAL			1,133				
	00000 TOTAL 00000			15,041				



B. Country Activities

Under the management of the Training Unit, the following country activities were conducted during this reporting period:

Cameroon

Project: "Training in MCH/FP Communications for Nurses"

Ministry of Public Health

Goal: To train senior faculty from nurse training institutions in communications skills relevant to nurses working in maternal and child health and family planning.

During this reporting period the following activities took place:

- 1) September 20 - October 2, 1982: The first of two workshops in "Communications Skills for MCH/FP" was conducted in Yaoundé by INTRAH consultants Dr. J.M. Blanch and Mr. Thomas Leonhardt for 19 French speaking directors and senior faculty of nurse training schools.
- 2) December 6-18, 1982: The second and final workshop in the series was conducted by Dr. Blanch and Mr. Leonhardt for 22 English and French speaking nursing faculty.

Egypt

Project #1: "Training of Nursing Personnel in Maternal-Child Health and Family Planning"

Ministry of Health/Higher Institute of Nursing (HIN)

Goal: To upgrade the MCH/FP skills of nurses working at the governorate level in Egypt. An integral part of the project is the provision of training in the management and supervision of MCH/FP programs.

The following activities were undertaken during this reporting period:

- 1) October 9-21, 1982: A workshop on "Management and Training Skills in MCH/FP" was held for 16 directors and inspectors in nursing and midwifery in Alexandria governorate.
- 2) November 27 - December 2, 1982: A workshop on "Nursing Skills in MCH/FP" was held for 24 nurses, midwives and assistant nurses and midwives in Alexandria governorate.
- 3) January 1-6, 1983: A workshop on "Nursing Skills in MCH/FP" was held for 25 nurses and midwives in El Gharbia governorate.

The training team for all of the above training activities were MOH/HIN trainers who participated in the first INTRAH-sponsored workshop held in January 1982.

Project #2: "Development of Governorate Training Teams in Family Planning"

Institute for Training and Research in Family Planning (ITRFP)

Goal: To strengthen and decentralize the family planning training capability of the ITRFP. Nine governorate-level training teams, composed of representatives from various agencies that have a role in family planning, have been established and trained as part of this project.

The following activities were undertaken during this reporting period:

- 1) October 9-14, 1982: The Behaira governorate team trained 22 clinic nurses in nursing skills for family planning.

- 2) October 30 - November 4, 1982: The Assuit governorate team trained 29 social workers from secondary schools in family planning education.
- 3) November 6-11, 1982: The Quena governorate team trained 24 IE&C officers in family planning motivation and education.
- 4) November 20-25, 1982: The Port Said governorate team trained 25 social workers in family planning motivation and education.

A no-cost extension of the contract until August 31, 1983 was approved. This will allow for continued development, field-testing, and completion of the training manual to be used by governorate training teams.

In March 1983, Mrs. Salha Awad, Director of the ITRFP, visited INTRAH to discuss the plans for completion of this project.

The Gambia

Project: "Training Program for Paramedical Personnel in FP/MCH"

Ministry of Health, Labor, and Social Welfare

Goals: 1) To introduce maternal assessment skills and family planning to nurse/midwives and dresser/dispensers whose roles are being expanded to include Maternal-Child Health services; 2) To increase effectiveness of the organization and delivery of family planning services in health centers and dispensaries; 3) To develop training and supervisory skills among community health nurses to assure the quality and continuity of MCH/FP outreach and education provided by village health workers (VHW) and traditional birth attendants (TBA's).

During this reporting period the following activities took place:

- 1) October 11 - November 6, 1982: A "Maternal Assessment/Family Planning" workshop was conducted by Ms. Norma Wilson (IHPS) and 2 Gambian co-trainers for 10 dresser/dispensers and nurse/midwives. The purpose of the course was to provide dresser/dispensers and nurse/midwives with review of and acquisition of new skills relative to MCH/FP.
- 2) January 16-29, 1983: An end-of-project evaluation of the Gambian project was conducted by the INTRAH Regional Office and IHPS staff.



Kenya

Project #1: "Nurses' Education in MCH/FP"

Ministry of Health/Nursing Schools

Goal: 1) To develop the skills of nurse tutors in the design and application of MCH/FP teaching methods and materials, and;
2) To develop the teaching, in-service training, management and supervisory skills of nurse administrators and health workers in district and provincial institutions.

During this reporting period three activities were conducted in Kenya as a part of this project:

- 1) October 25 - November 5, 1982: A workshop in "Management and Supervision Skills for MCH/FP I" was conducted by INTRAH consultant Mr. Eric Metzner and UNC faculty member Ms. Nancy Tigar, together with three Kenyan co-trainers, Mrs. N. Goko, Mrs. S. Nakhisa and Mrs. R. Mbuvi. Participants were 24 nurse/midwives with administrative responsibilities in MCH/FP service delivery. (The three co-trainers for this activity had received supplementary management training prior to this activity in the form of short-term fellowships to the Center for Development and Population Activities' 1982 "Supervision and Evaluation as Management Tools" workshop.)
- 2) February 14 - March 5, 1983: A team of four Kenyan trainers - Mrs. F. Muthuri, Mrs. R. Waithaka, Mrs. R. Mbuvi, and Mrs. N. Goko - conducted a workshop in "Teaching Skills for MCH/FP V" for 22 registered nurses, nurse/midwives and public health nurses with training responsibilities in MCH/FP.
- 3) March 5-31, 1983: An evaluation/follow-up visit was conducted by INTRAH staff Mr. Bruce Bennard and Ms. Pauline Muhuhu (RO/N), and two representatives from the Kenyan Ministry of Health. Objectives were: 1) to conduct a field-based evaluation of project outcomes via interviews with trainees and MOH project administrators; and, 2) to develop evaluation procedures for future MOH workshops.

Project #2: "Training of Traditional Birth Attendants in Africa"

Goal: To upgrade the training of TBA's as providers of family planning information, education and non-prescriptive contraceptives.

Kenya was one of five African countries which developed TBA training proposals with assistance from the American College of Nurse Midwives (ACNM) and is one of three countries which subsequently received funding.



The following activities were undertaken during this reporting period:

- 1) October 12-13, 1982: A working group of 11 nurses, midwives and health officers developed the TBA training proposal with assistance from Ms. Bonnie Pedersen (ACNM).
- 2) October 14-21, 1982: Ms. Pedersen followed up with the Ministry of Health and the Family Planning Association of Kenya on interest expressed in management of the Kenyan TBA project.

Liberia

Project: "Training of Traditional Birth Attendants in Africa"

Goal: To upgrade the training of TBA's as providers of family planning information, education and non-prescriptive contraceptives.

Liberia was one of five African countries which developed TBA training proposals with assistance from the American College of Nurse Midwives (ACNM). Because of INTRAH's reduction in funding, the Liberia TBA proposal was not funded.

The following activities were undertaken during this reporting period:

- 1) October 25-29, 1982: A working group of 13 health officers and supervisors developed a TBA training proposal with assistance from Ms. Bonnie Pedersen (ACNM).
- 2) November 16-18, 1982: Dr. Frank Nabwiso, of INTRAH's Regional Office/Nairobi, assessed the family planning training needs of the Family Planning Association of Liberia and the Ministry of Health as well as the feasibility of INTRAH support for the Liberian TBA training project.

Mali

Project: "Training Program for Paramedical Personnel in FP/MCH"

Ministry of Public Health and Social Affairs

Goal: To establish a central and regional cadre of trainers who are competent to train paramedical personnel in clinical and non-clinical maternal-child health and family planning services within the context of maternal and child health.

During this reporting period three activities were conducted in Mali:

- 1) October 18-30, 1982: A workshop in "Family Planning, Health Education and Communications" was conducted by Dr. Michael Deming (IHPS) in Kita Cercle of Kayes Region for 14 managers and service delivery personnel of health centers and dispensaries, maternity and well-child clinics in the region, four of whom were selected



as the Kayes Regional Training Team.

- 2) November 8 - December 11, 1982: A "Family Planning Overview and Family Life Education" activity was conducted by Dr. Michael Deming (IHPS) and 5 Malian co-trainers in Bamako for 17 nurse midwives, nurses, social workers, and family planning clinic managers. The workshop cycle contained a one-week clinical family planning training component.
- 3) November 22 - December 6, 1982: A "Training of Trainers for PAC Workers" activity was conducted by the National Training Team in the Mopti Region for 15 paramedical trainers/supervisors who will eventually be in charge of direct training of village health workers in the primary health care system.

Mauritania

November 9-12, 1982: Mrs. Rosalia Rodriguez, INTRAH Associate Director for Resource Development, visited Mauritania to assess the prospects for INTRAH collaboration with the Ministry of Public Health for family planning training development. A need was identified for continuing education courses in family planning, and tentative plans were made to initiate such courses during 1983, jointly with JHPIEGO.

Morocco

Project #1: "The Strengthening of Existing National Training Resources for In-Service Program Development of Integrated FP/MCH Programs"

Ministry of Public Health (MOPH)

Goal: to upgrade the skills of central and provincial level nursing and midwifery trainers to develop a training module in health communications techniques as a means of introducing family planning concepts and education into in-service curricula.

During this reporting period the following activities were undertaken in Morocco as part of this project:

- 1) November 29 - December 13, 1982: With technical assistance from INTRAH consultants Dr. Hannelore Vanderschmidt and Dr. Ascher Segall, 8 MOPH trainers revised a curriculum guide and prepared for the training of Brevete Directors in use of the guide.
- 2) December 6 - 17, 1982: A plan and tools for evaluation of the project's social communications module, to be used in three levels of nursing schools, were developed by the Ministry of Public Health with technical assistance from INTRAH consultant Ms. Judi Aubel.
- 3) January 17 - 29, 1983: With INTRAH support, MOPH trainers trained 35 Brevete directors in use of the curriculum guide.



- 4) March 1983: In INTRAH-supported training activities, Brevete Directors trained 150 Brevete nurse trainers in use of the curriculum guide.

Project #2: "The Promotion of Health Education in the Context of Family Planning/Family Health"

Ministry of Public Health

Goal: To improve the effectiveness of family planning/family health education and services provided to the population.

The following project activities were undertaken during this period:

- 1) January 16 - 30, 1983: A health education module for the training of provincial nurses in MCH/FP was developed collaboratively by MOPH health education officers and INTRAH consultant Mrs. Yolande Mousseau-Gershman.
- 2) March 1 - 7, 1983: INTRAH Director Dr. James Lea and Associate Director Ms. Rosalia Rodriguez met with MOPH officials to review the status of the INTRAH/MOPH project.
- 3) March 14 - 25, 1983: A "Training of Trainers" workshop in the use of the health education module was conducted by Mrs. Yolande Mousseau-Gershman for 36 provincial trainers.

Nigeria

Project: "Training Program for Paramedical Personnel in FP/MCH"

Planned Parenthood Federation of Nigeria

Goals: 1) To increase the effectiveness of PPFN in providing family planning information and services through its state branches and national headquarters; 2) to complete the first step in developing PPFN as an in-country training resource for state Ministries of Health; and, 3) to increase the availability of family planning services through clinical preparation of service providers.

Two activities took place during this reporting period:

- 1) November 15-26, 1982: A workshop in "Training of Trainers for Primary Health Care Workers" was conducted by the Institute for Child Health and Primary Care at the University of Lagos, and assisted by INTRAH consultant Lynn Gilbert, for 9 PHC/MCH/FP trainers.
- 2) January 24 - February 18, 1983: The final training activity of this project was a "Family Planning Update, Clinical Training and Training of Trainers" workshop which was conducted by Dr. Ben Major (IHPS) and Ms. Norma Wilson (IHPS) for 18 nurse/midwives, health instructors and PPFN trainers.



Rwanda

Project: "Family Planning Training Project for Health and Social Work Personnel"

National Office of Population
Government of Rwanda

Goal: To train ONAPO and MOH personnel in skills necessary to provide family planning information/education and clinical services in the regions of Butare, Ruhengeri and Kigali.

During this reporting period, the following activities were conducted:

- 1) December 8-10, 1982: Refresher courses in "Family Planning Information and Motivation" were conducted by the ONAPO training team for 79 paramedicals and social workers.
- 2) February 21 - March 5, 1983: A "Non-Clinical Family Planning Service Delivery" workshop was conducted by Dr. George Walter (IHPS) and Ms. Donna Robinett (IHPS) for 18 ONAPO training team staff and representatives of cooperating ministries.

Senegal

Project: "Training Program for Paramedical Personnel in FP/MCH"

National Family Health Unit of the Ministry of Human
Development and Ministry of Health

Goal: To expand existing knowledge and skills of the National Family Health Unit staff in the areas of program evaluation, curriculum development, training of trainers, family planning management and supervision, family planning clinical skills and information, education and communication skills which will enable planning, implementation, management and evaluation of a national family planning program.

During this reporting period, one activity was conducted in Senegal.

- 1) October 18 - December 11, 1982: A "Family Planning Curriculum Development" workshop was conducted in Dakar by Mr. Jean de Malvinsky (IHPS), Ms. Norma Wilson (IHPS) and Dr. George Walter (IHPS) for six National and Regional Family Planning Unit Health Education Coordinators and six National and Regional Family Planning Unit Midwife Coordinators.



Sierra Leone

Project: "Training Development in Adolescent Fertility Management and Counselling"

National Association for Adolescent Fertility Awareness and INCENPFH

Goal: To strengthen in-country capabilities to provide training services that will meet health and family planning needs of adolescents.

The following activities were undertaken during this reporting period:

- 1) October 11-22, 1982: Management training and technical assistance for project development were provided by Mr. Andre Singleton (INCENPFH) for 13 NAAFA staff members.
- 2) February 28 - March 11, 1983: An "Adolescent Fertility Management" workshop was conducted by Mr. Andre Singleton and Dr. Dennis Jackson for 24 paramedicals and community leaders involved with programs serving adolescents.

Somalia

Project: "Family Health Training"

Ministry of Health

Goal: To extend and improve MCH/FP services.

During this reporting period, two activities were conducted:

- 1) October 24 - November 11, 1982: A "Non-Clinical Family Health III" workshop was conducted in Baidoa by Ms. Pauline Muhuhu of INTRAH's Regional Office and four Somalia co-trainers - Mrs. Faduma Haaji, Mrs. Faduma Mohamed Ossoble, Mrs. Faisa Hassn, and Mrs. Salado Abdulla Eyow - for 18 nurses and nurse/midwives.
- 2) January 29 - February 10, 1983: An "Educational Materials Development II" workshop was conducted by Ms. Beth Henke and Ms Catherine Murphy, (INTRAH) and 3 Somali co-trainers - Mrs. Halima Abdi, Mrs. Seinab Sheikh and Mr. Mohamed Abdi - for 17 nurses and midwives with teaching or supervisory responsibilities in MCH/FP. This was the final training activity of the project. A follow-up of 19 former participants was also conducted by Ms. Henke and Ms. Murphy.

Sudan

Project: "Revision of the General Nursing Curriculum and Upgrading of Nurse Tutors' Teaching Skills"

Ministry of Health

November 1-2, 1982: Dr. Kamal Medani, MOH Training Director, visited INTRAH/Chapel Hill offices to complete final revisions of this project proposal with INTRAH technical staff input, new country information and USAID Mission advice. Due to budget cutbacks, the project will not be implemented by INTRAH. In collaboration with USAID, INTRAH is exploring other potential sources of funding for the Ministry of Health curriculum revision plans.

Swaziland

Project #1: "Training of Health Personnel in Integrated Family Planning Health Services"

Ministry of Health

Goals: 1) To revise the rural health motivator curriculum; 2) To develop the administrative and managerial skills of senior nursing personnel who supervise rural health motivators; and 3) To develop the supervisory and training skills of clinic nurses.

During this reporting period, the final activity of this project was held in Swaziland:

1) October 3-21, 1982: A "Master Training of Trainers" workshop was conducted by Mr. Daniel Thompson, consultant and Ms. Carla Rull, INTRAH staff, for 7 Ministry of Health nurses selected to serve as clinic nurses and trainers of rural health motivators.

Project #2: "Family Life Education for Teachers"

Family Life Association of Swaziland (FLAS)

Goal: To increase the availability of family life counseling and family planning services to adolescents through the provision of family life education in high schools and through the support of community leaders.

During this reporting period, planning was completed for the second contract, with activities scheduled to begin in May 1983.

Tanzania

Project #1: "Training Program for Paramedical Personnel in FP/MCH"
Family Planning Association of Tanzania (UMATI)

Goal: To expand and enrich the capabilities of UMATI staff to train human service personnel in family planning concepts, clinical service delivery, information and educational services, training of trainers, and family planning management and supervision.

During this reporting period, the following activity took place in Tanzania:

- 1) October 4-30, 1982: Ms. Carol Brancich (IHPS) provided technical assistance to UMATI trainers - Mrs. J. Kasambala and Mrs. E. Delem - for implementation of a "Family Planning Management" workshop for 18 field workers and supervisors.

Project #2: "Training of Traditional Birth Attendants in Africa"

Goal: To develop a training system in one or two regions for training TBA's in MCH/FP as a prototype for future countrywide training, and to improve the quality of FP/MCH care provided by TBA's.

Tanzania was one of five African countries which developed TBA training proposals with assistance from the American College of Nurse/Midwives (ACNM), and is one of three countries which subsequently received funding.

- 1) October 4-8, 1982: A working group of 12 health officers from the Arusha region developed the TBA training proposal with assistance from Ms. Bonnie Pedersen (ACNM).

Tunisia

Project: "Education of the Population in Family Planning"
National Family Planning Office (ONFPF)

Goal: To develop the capabilities of regional training teams of the National Family Planning Office in planning, implementing, supervising, and evaluating family planning field activities.

During the period of this report, INTRAH technical assistance was provided to assist Tunisian trainers in implementing the following activities:

- 1) November 15-20, 1982: A workshop in "Family Planning Training II" was held by Mr. Tom Leonhardt for 10 regional delegates.



- 2) November 22-27, 1982: A workshop in "Family Planning Supervision" was held for 21 nurse/midwife supervisors. Three Tunisian trainers were assisted by INTRAH consultants Mr. Leonhardt and Ms. Emily Lewis.
- 3) March 1983: A field follow-up/evaluation was conducted by INTRAH staff Mr. Tom Milroy and consultants Mr. Tom Leonhardt and Dr. Jean Lecomte to assess the outcomes of the project as well as to develop the workplan for the second project.

From January 18-19, 1983, the Director-General of the ONPFP visited INTRAH to discuss plans for 1983.

Turkey

Project: "Provincial In-Service Training for MCH/FP"

Ministry of Health and Social Affairs

Goal: To improve the delivery of MCH/FP services in Icel and Kayseri provinces. Project objectives are: 1) to improve MCH/FP clinical service provision in the provinces by improving service skills of rural midwives and by increasing the number of family planning service providers; 2) to improve management of MCH/FP services in health centers and health stations; 3) to develop participatory training skills of central and provincial training teams; 4) to develop health education skills in MCH/FP of rural midwives and health officers; and 5) to improve integration of MCH/FP services at the health center and health station into the primary health care system.

During this reporting period the following activity was completed:

- 1) January 25 - February 11, 1983: An INTRAH Technical Assistance visit was conducted by Ms. Carla Rull (INTRAH) and Dr. Katherine Nuckolls (UNC). Accomplishments of this visit were the collection of baseline data in the provinces, curricula revision, the planning of an activities schedule and the assessment of specific needs for further technical assistance.

Uganda

March 1983: Arrangements were completed for an April visit to INTRAH's Regional Office by two Ugandan MOH officials, Dr. E. Oonyu, Assistant Director of Medical Services in Charge of FP/MCH, and Mrs. M.T. Ochwo, Senior Nursing Officer at Mulago Hospital. A proposal will be developed for family planning training activities in Uganda.



Zaire

Project: "Training for Traditional Birth Attendants in Africa"

ACNM/L'Eglise du Christ au Zaire

Goal: To train TBA trainers from 20 of the 50 health zones targeted for improved PHC/FP by the Government of Zaire, USAID and the Eglise du Christ au Zaire (ECZ).

Zaire was one of five African countries which developed TBA training proposals with assistance from the American College of Nurse/Midwives (ACNM), and is one of three countries which subsequently received funding.

During this reporting period the following activity was undertaken:

- 1) November 22 - December 4, 1982: A working group of 18 nurse/midwives developed the TBA training proposal and 22 training manual modules with assistance from Ms. Gilberte Vasintejan (ACNM).

Zambia

December 5-11, 1982: Ms. Pauline Muhuhu (INTRAH Regional Office/Nairobi) visited Zambia to discuss the training needs of Planned Parenthood Association of Zambia (PPAZ).

Zimbabwe

October 4-9, 1982: Ms. Pauline Muhuhu (INTRAH Regional Office/Nairobi) visited Zimbabwe to discuss the training needs of the Child Spacing and Fertility Association (CSFA) and to assess the potential of CSFA for offering regional training.



TABLE 1
IN-COUNTRY TRAINING ACTIVITIES
REPORTING PERIOD 7: OCTOBER 1, 1982 - MARCH 31, 1983

	FP/MATERNAL ASSESSMENT	MANAGEMENT/ SUPERVISION	TRAINING SKILLS	MATERIALS DVLPMNT	CURRICULUM DVLPMNT	COMMUNICATION SKILLS	FL EDUC FRTLTY MGMT
CAMEROON						SEP-OCT DEC	
EGYPT	OCT OCT-NOV NOV(2) NOV-DEC JAN FEB-MAR	OCT					
THE GAMBIA	OCT-NOV						
KENYA	OCT	OCT-NOV	FEB-MAR				
LIBERIA	OCT						
MALI	OCT		NOV-DEC(2) MAR				
MOROCCO			JAN MAR(2)		NOV-DEC		
NIGERIA	JAN-FEB		NOV				
RWANDA	DEC(2) FEB-MAR						
SENEGAL					OCT-DEC		
SIERRA LEONE		OCT					FEB-MAR
SOMALIA	OCT-NOV			JAN-FEB			
SWAZILAND			OCT				
TANZANIA	OCT	OCT					
TUNISIA		NOV	NOV				
UPPER VOLTA	SEP-OCT						
ZAIRE	NOV-DEC						

C. Regional Training and Development

During this reporting period, INTRAH undertook negotiations with host-country training institutions and other international agencies for the implementation of family planning training at several sites in Africa and the Near East for multiple categories of non-physician service providers, trainers and program managers. Brief descriptions of each of these initiatives follow:

IPPF/UMATI, Tanzania - INTRAH Chapel Hill and Nairobi staff visited UMATI in Dar-es-Salaam to develop an overall plan for UMATI to train 24 family planning clinical nurses and/or nurse tutors from six countries of Anglophone East and Southern Africa over a two-year period. INTRAH plans to contract with IPPF to support the first UMATI course for twelve trainees in September 1983, pending successful conclusion of contract negotiations.

Ministry of Public Health, Morocco - INTRAH has drafted an agreement for the provision of Clinical Family Planning Methods training for Francophone African nurses and midwives at the National Center for Training in Human Reproduction in Rabat. Pending availability of funds, four continuing education courses in clinical family planning, focusing upon IUD insertion techniques, will be conducted in 1983, with four international trainees in addition to 12 Moroccan trainees per course.

Center for African Family Studies, Kenya - INTRAH has proposed to CAFS the co-sponsorship of a pilot clinical family planning up-date course for some 20-25 East and Southern African service providers in mid-1983. Success of the pilot course would lead to agreement for additional jointly conducted courses.

Mauritius Family Planning Association - Initial discussions have begun between INTRAH and MFPA regarding planning and management courses in French and English for 20-25 family planning program managers. INTRAH staff will visit the MFPA for detailed discussions in April 1983, with the intention of providing at least one course in 1983.



D. International Travel, October, 1982 - March, 1983, of INTRAH Staff and Consultants

Country	Dates	INTRAH Representative
Cameroon	12/6/82 - 12/18/82	Blanch Leonhardt
The Gambia	10/4/82 - 11/6/82 11/8/82 - 11/19/82 1/14/83 - 1/29/83	Wilson (IHPS) Nabwiso Hinnis (IHPS) Brancich (IHPS) Nabwiso
Kenya	10/9/82 - 10/21/82 10/25/82 - 11/5/82 11/19/82 - 11/28/82 1/18/83 - 2/24/83 3/4/83 - 3/31/83	Pedersen (ACNH) Metzner Tigar Knauff Henke Murphy Bennard
Liberia	10/22/82 - 10/30/82 12/14/82 - 12/18/82	Pedersen (ACNH) Nabwiso
Mali	10/18/82 - 10/30/82 11/8/82 - 12/11/82 3/14/83 - 4/16/83	Deming (IHPS) Deming (IHPS) Deming (IHPS)
Mauritania	11/9/82 - 11/12/82	Rodriguez
Morocco	11/27/82 - 12/12/82 12/6/82 - 12/17/82 1/7/83 - 1/30/83 3/1/83 - 3/10/83 3/11/83 - 4/1/83	Vanderschmidt Segall Aubel Gershman Lea Rodriguez Gershman
Nigeria	11/9/82 - 11/28/82 1/26/83 - 2/26/83	Gilbert Hajor (IHPS) Wilson (IHPS)
Rwanda	2/19/83 - 3/10/83	Walter (IHPS) Robinett (IHPS)
Senegal	10/14/82 - 12/12/82 10/14/82 - 11/9/82 11/11/82 - 12/12/82 10/19/82 - 10/24/82	Malvinski (IHPS) Walter (IHPS) Wilson (IHPS) Lediard (IHPS)
Sierra Leone	10/6/82 - 10/22/82 11/4/82 - 11/9/82 2/18/83 - 3/18/83	Singleton (INCENPFH) Nabwiso Singleton (INCENPFH) Jackson (INCENPFH)
Somalia	10/17/82 - 11/14/82 1/18/83 - 2/24/83	Muhuhu Henke Murphy



(continued)

D. International Travel, October, 1982 - March, 1983, of INTRAH Staff and Consultants

Swaziland	10/4/82 - 10/22/82	Rull Thompson
Tanzania	10/4/82 - 10/30/82 10/2/82 - 10/9/82 11/29/82 - 12/6/82 2/4/83 - 2/20/83	Brancich (IHPS) Pedersen (ACNM) Knauff Muhuhu Muhuhu
Tunisia	11/11/82 - 12/13/82 11/20/82 - 12/3/82 3/10/83 - 4/4/83	Leonhardt Lewis Milroy Leonhardt LeComte
Turkey	1/22/83 - 2/11/83	Rull Nuckolls
Upper Volta	9/21/82 - 10/7/82	Sirica (ACNM)
Zaire	11/17/82 - 12/4/82	Vansintejan (ACNM)
Zambia	12/5/82 - 12/11/82	Muhuhu
Zimbabwe	10/4/82 - 10/9/82 1/31/83 - 2/3/83	Muhuhu Muhuhu



E. Regional Office/Nairobi (RO/N)

Regional Office staff, Dr. Frank Nabwiso and Miss Pauline Muhuhu, conduct needs assessments and updates, program development and implementation activities, and participate in project monitoring and evaluation. They also liaise with program staff of international agencies based in Nairobi in order to promote coordination and cooperation. The Regional Office provides guidance and consultation to Chapel Hill staff and INTRAH sub-contract personnel during briefings and debriefings in Nairobi, and through scheduled weekly telephone consultations between Chapel Hill and Nairobi.

During the period, October 1, 1982 - March 31, 1983, the RO/N carried out the following country activities:

The Gambia

- 1) Participated with representatives of IHPS in evaluation of the impact of INTRAH-sponsored workshops in (a) "Maternal Assessment/ Family Planning" and (b) "Training of Trainers in Supervision and Management," which were conducted in The Gambia during 1981-82.
- 2) Updated the training needs assessment.

Kenya

- 1) Participated in the mid-project evaluation of the Kenya MOH/INTRAH training activities.
- 2) Monitored a "Management/Supervision" workshop of the MOH held in October.
- 3) Discussed traditional birth attendant (TBA) training potential in Kenya with the American College of Nurse Midwives project director.
- 4) Held a debriefing of National Council of Women of Kenya representatives on the NCWK/INTRAH community leaders' training project.

Liberia

- 1) Assessed the family planning needs, and reviewed potential for an ACNM TBA training project.

Sierra Leone

- 1) Reviewed the in-country preparation for the INTRAH-assisted "Training Development in Adolescent Fertility Management and Counselling" project which is being implemented by INCENPFH and the National Association of Adolescent Fertility Awareness (NAAFA).
- 2) Assessed the capabilities of the Planned Parenthood Association of Sierra Leone (PPASL) to conduct regional clinical family planning training on behalf of INTRAH, and assessed training needs of PPASL.



Somalia

- 1) Provided technical assistance during the third "Non-clinical Family Planning" workshop of the Somalia MOH held in Baidoa from October 28 to November 12, 1982.

Tanzania

- 1) Participated in proposal development with INTRAH Deputy Director, Lynn Knauff, and UMATI officials on an INTRAH/UMATI/IPPF regional clinical family planning training course, and assisted in the preparation of the curriculum, and training design and the participants' package for the first 6-week course, scheduled to take place in September 1983.

Uganda

- 1) Held discussions with Uganda MOH and Mulago Nurse Tutor's College representatives regarding INTRAH assistance in MCH/FP training.

Zambia

- 1) Assessed family planning training needs with Planned Parenthood Association of Zambia (PPAZ).

Zimbabwe

- 1) Assessed the family planning training needs of the Zimbabwe Child Spacing and Fertility Association (ZCSFA), and its capacity to conduct regional clinical family planning training on behalf of INTRAH.



III. TECHNICAL SERVICES

A. Educational Materials

During this reporting period, the Educational Materials Unit (EMU) has focused its efforts in seven main areas: 1) contributions to country projects, 2) training resource manuals, 3) resource materials libraries, 4) training materials support, 5) publications and presentations, 6) journal development, 7) program information, and 8) INTRAH library.

Contributions to Country Projects

EMU staff have made contributions to country projects in the areas of nursing and family planning content review, program design, training design, and educational materials needs and resources. These contributions were made through EMU staff membership on INTRAH's Program Planning Committee and Country Project Groups, and are enumerated below:

- contributed to preparation of status reports for all country projects
- contributed to 1983 Training Plans
- participated in consultant/staff/subcontractor briefings and debriefings for visits to Rwanda, Morocco, Tunisia, Mali, Nigeria, Tanzania, Kenya, Somalia, Egypt, Turkey, Sierra Leone
- with Training Coordinator, conducted Somalia MOH "Visual Aids for Family Health II" workshop in Mogadishu January 29-February 10; and preliminary follow-up of the previous Somali participants
- reviewed and revised IHPS contract amendment #6 and ACNM contract amendment #2
- critiqued curriculum and materials used in Egypt HIN/MOH workshops
- critiqued Health Education Module developed by INTRAH consultant to Morocco
- reviewed and revised Swaziland FLAS 1983 proposal and Somalia MOH II proposal
- participated in program planning meetings with Madame Chater (Tunisia ONPFP), Mrs. Salha Awad (Egypt ITRFP), and Dr. Coruh (Turkey)
- designed pre-assessment forms for Mali Visual Aids for Family Health Workshop and briefed consultant on administration of forms
- assisted in developing evaluation plan and instruments for field evaluation of Kenya MOH project
- designed curriculum and materials for educational materials workshops in Sierra Leone (NAAFA) and Kenya (MOH)
- managed country projects temporarily in the absence of INTRAH project monitors

Training Resource Manuals

In February, the Educational Materials Unit, with the approval of the Program Planning Committee, revised the manual development strategy. Two manuals are being completed for distribution in INTRAH training activities: 1) Concepts and Issues in Family Planning: Guidelines for Nurses, Midwives and Other Health Personnel and 2) Visual Aids: A Resource Manual for Family Planning Trainers and Health Workers in Africa and the Middle East.



Other materials developed for manuals mentioned in Semi-Annual Report #6 will be completed as individual units in English and French and distributed in INTRAH training activities.

Concepts and Issues in Family Planning: Guidelines for Nurses, Midwives, and Other Health Personnel (See Semi-Annual Report #5 p. 26 for a list of unit headings) Suggestions from content reviews by nurses in Kenya, Nigeria, Botswana, and Ghana and by selected INTRAH and UNC Nursing School staff and an INTRAH medical consultant are being incorporated into the manuscript. Completed portions of the manuscript are being translated into French. The final English version will be completed by the end of June 1983, and the final French version by July 1983.

Visual Aids: A Resource Manual for Family Planning Trainers and Health Workers in Africa and the Middle East. A revised content outline for the manual's five units was completed, and resource materials for the entire manual have been identified. Unit 1 is completed and is being translated into French. The manual's five units are entitled: 1. What are Visual Aids and Why Use Them? 2. What Kind of Visual Aid is Best for My Learners? 3. How Can I Plan My Own Visual Aid? 4. How Can I Make My Own Visual Aid? 5. How Can I Use Visual Aids in a F.P. Training or Health Education Session? The final English Version will be completed by the end of August 1983, and the final French version by September 1983.

Resource Materials Libraries

The Educational Materials Unit has completed the assessment and selection of a small number of French and English reference materials in maternal and child health, family planning, teaching methodology and related topics. Sixty-eight (68) English Resource Materials Libraries (RMLs) were distributed to priority PAC training institutions in nine countries where INTRAH is working. The Libraries include introductory letters, evaluation forms, and institution questionnaires. The Unit has already received a number of letters which confirm receipt of the materials and express appreciation for them. All but five of the references to be included in the French Resource Materials Libraries have been received by our RML distributor. Distribution of the French RMLs to priority PAC training institutions will begin as soon as the set is complete.

Training Materials Support

The Unit supplied books and other training materials to trainers and participants of nine workshops in seven countries during this reporting period. Clinical family planning training models and materials were provided to UMATI in Tanzania for their INTRAH-supported regional clinical FP training to begin in September 1983. Additional materials were provided in response to fourteen requests that emerged during INTRAH training development projects in eleven countries.



The Unit supplied one institution with two sets of the 215-volume French version African Health Training Institutions Project (AHTIP) materials. Approximately twenty-five individual French and English AHTIP materials were provided to INTRAH visitors, trainers and African and Middle Eastern institutions. Two follow-up questionnaires were mailed to collect information on the use of AHTIP materials INTRAH has provided to individuals and institutions in Africa and the Middle East.

The Unit updated the List of Materials and Equipment Suppliers for Africa and the Middle East. The List is supplied as a resource during INTRAH workshops.

The Unit began compiling annotated bibliographies for French reference materials in family planning, maternal and child health, teaching methodologies and related topics. These bibliographies together with publisher addresses will be shared with PAC training institution personnel in the Francophone countries where INTRAH is working.

Publications and Presentations

Staff member Mari Clark gave a paper on "Communicating Family Planning in Sub-Saharan Africa" at the Culture and Communication Conference in Philadelphia, on March 24, 1983. Mari Clark also co-authored "INTRAH and ACNM Approach to Developing Programs for Training, Use and Follow-up of TBA's" to be given at the National Council for International Health annual conference in Washington, D.C., June 13-15, 1983.

In February, the Journal of Family Health Training was given the "Award of Distinction" by the Society for Technical Communication. This national competition recognized demonstrated proficiency in editing, writing, graphics, and the integration of the three. In addition, the Journal received the "Award of Achievement" in the International competition held by the Society for Technical Communication. The Journal has suspended publication while awaiting final notification from AID on approvals and prospects for continued funding.

Program Information

During this reporting period, the Publications Service of the Educational Materials Unit

- wrote, edited, printed and distributed INTRAH VIEWS No. 13 and 14, the Program's newsletter for UNC/CH faculty and staff;
- provided information on the Program and the Journal of FAMILY HEALTH TRAINING to visitors and consultants, and filled requests for information brochures;
- compiled, edited and distributed Semi-Annual Report No. 6;
- provided editorial assistance to staff; and
- updated and computerized distribution lists for reports, newsletters, and the Journal, and maintained INTRAH's general directory of addresses.



INTRAH Library

The library continued during this period to acquire and catalog monographs, journals, and other materials to support research and program development in MCH/FP in African and Middle Eastern Countries. Because of budget cuts, acquisitions were quite limited; however, extensive networking with other information resources in the area helped to meet the demand for current information. Library activities have concentrated increasingly heavily on improving INTRAH staff awareness of current literature in MCH/FP, and health education and medical training in developing countries.

B. Evaluation

During this reporting period, the Evaluation Unit provided direct technical assistance in program evaluation to health ministry personnel in Morocco and Kenya. Additionally, the Unit has used its technical resources to enhance overall INTRAH program and specific country project development in a variety of ways.

Specifically, the Unit has:

1. Directed the organization of a full-day conference for INTRAH staff in which program goals, objectives and strategies for the last two years of INTRAH's current contract were reviewed and refined.
2. Continued to enter trainee records into its computerized system. As of March 31, 1983, 2,334 first-generation direct trainees and over 15,000 second-generation direct trainees have been documented for various descriptive summaries and analytical reports.
3. Collected second-generation direct trainee data in Swaziland, the Gambia, Kenya and Somalia.
4. Prepared and distributed various trainee summary reports to:
 - INTRAH's Director, Deputy Director, INTRAH Country Project Groups and other staff as requested
 - INTRAH's Regional Office
 - The Ministry of Public Health - Morocco
 - The National Office of Family Planning and Population - Tunisia
 - The Ministry of Health - Gambia
 - The Ministry of Health - Somalia
 - The Higher Institute of Nursing - Egypt
 - The Office of Population - AID/W
 - The Africa Bureau - AID/W
 - Institute for Training and Research in Family Planning (ITRFP) - Egypt
 - INTRAH subcontractors - IHPS and INCENPFH



5. Developed an Arabic language form for collecting second-generation direct trainee data in Arabic-speaking countries.
6. Provided guidance for developing a program evaluation plan to a sub-contractor working in Sierra Leone.
7. Provided assistance in developing program evaluation plans and instruments to a consultant and Training Unit staff member for use in Tunisia.
8. Coordinated INTRAH's TBA training sub-contract with the American College of Nurse-Midwives and helped develop an amendment to the sub-contract which will permit the ACNM to continue TBA training activities during 1983.
9. Assisted in the development of training manuals under the guidance of INTRAH's Educational Materials Unit.
10. Contributed to country-specific status reports.

C. Translation Services

During the past six months, the Translation Service has continued to work on a variety of projects, including contracts, correspondence, reports, etc., which represent the normal flow of assignments. Suspension of publication of the Journal of Family Health Training has removed part of the Service's responsibilities; but several long-term projects concerning family planning guidelines and audio-visual instruction have been added. In addition, the Translation Service is preparing a dictionary of terms used in the planning and implementation of INTRAH's programs, requiring that the staff undertake the review of appropriate literature in an area in which lack of standardization presents some difficulties. The research role of the service has, consequently, been increased.



IV. SIX-MONTH PLANSA. Training and Technical Assistance

INTRAH is planning to complete the following activities during reporting period #8: April 1 - September 30, 1983:

Egypt

Project #1: "Training of Nursing Personnel in Maternal-Child Health and Family Planning"

Ministry of Health (MOH)/Higher Institute of Nursing (HIN)

This contract currently runs until August 31, 1983. A no-cost extension to the contract is under consideration. The following activities will be undertaken during the next six months:

- 1) March 26 - April 7, 1983: A "Supervision and Training Skills" workshop will be conducted for 25 supervisors and head nurses in Alexandria.
- 2) April 5 - 13, 1983: A project review will be conducted by an INTRAH Training Associate assisted by two consultants. Participants attending the review will be trainers from the MOH and the Higher Institute of Nursing (Alexandria).
- 3) April 30 - May 5, 1983: A workshop on "Nursing Skills in MCH/FP" will be held for 25 nurses and midwives in Dakahlia Governorate.
- 4) May 28 - June 2, 1983: A workshop on "Nursing Skills in MCH/FP" will be held for 25 nurses and midwives in Beheira Governorate.
- 5) September 3 - 10, 1983: A workshop in "Supervision and Training Skills" will be held for 25 supervisors and head nurses in Alexandria Governorate.

The training teams for activities 2, 3 and 4 will be composed of MOH/HIN trainers who participated in the first INTRAH-sponsored workshop that was held in January 1982.



Egypt

Project #2: "Development of Training Teams in Family Planning in Various Governorates of Egypt"

Institute for Training and Research in Family Planning
(ITRFP)

This project will be completed at the end of August 1983. Before that time the following activities will be undertaken:

- 1) The first draft of the training manual will be completed.
- 2) A meeting of the governorate coordinators will be held. At this meeting, the first draft of the manual will be distributed and participants will be asked to suggest amendments to the manual.
- 3) The final version of the manual will be published.

Ivory Coast

INTRAH will discuss possibilities for following up a request for training issued by the Midwives Association of Ivory Coast.

Kenya

Project #1: "Nurses' Education in Maternal and Child Health and Family Planning"

Ministry of Health/School of Nursing

- 1) April 18 - May 7, 1983: A "Teaching Skills in MCH/FP VI" workshop will be conducted by a team of Kenyan MOH trainers for 20 registered nurses, certified nurse/midwives, and public health nurses with training responsibilities in MCH/FP. This is the final workshop of the "Teaching Skills in MCH/FP" series.
- 2) June 13 - 15, 1983: An "Educational Materials Development II" workshop will be conducted by Ms. Mari Clark, INTRAH staff, and Dr. Ralph Wileman, UNC faculty member, together with Kenyan co-trainer Mrs. Florence Muthuri, for 15 registered nurses, certified nurse/midwives, and public health nurses with training responsibilities in MCH/FP.

Kenya (continued)

- 3) July 25 - August 12, 1983: A workshop on "Management and Supervision Skills for MCH/FP II" will be conducted by one INTRAH trainer and three Kenyan co-trainers - Mrs. Rose Mbuvi, Mrs. Naomi Goko and Mrs. Florence Muthuri - for 20 nurses and nurse/midwives with administrative responsibilities in MCH/FP service delivery.
- 4) August 29 - September 16, 1983: A workshop on "Management and Supervision Skills for MCH/FP III" will be conducted by a team of three Kenyan trainers - Mrs. Rose Mbuvi, Mrs. Naomi Goko and Mrs. Florence Muthuri - for 20 nurses and nurse/midwives with administrative responsibilities in MCH/FP service delivery. (INTRAH will provide technical assistance as required for this activity.)

Project # 2: "Training of Traditional Birth Attendants in Africa"

American College of Nurse-Midwives/Family Planning
Association of Kenya (FPAK)

Until the findings from the Center for Disease Control's evaluation of FPAK's traditional birth attendant training are complete, and until INTRAH has reviewed and discussed the recently submitted MOH proposal for training TBAs, the ACNM work plan for the next six months cannot be specified at this time. INTRAH staff will seek to clarify and determine an appropriate approach during the month of April.

Malawi

In response to a request for INTRAH assistance, INTRAH will discuss potential INTRAH involvement with the Directorate of Maternal-Child Health Services.

Mali

Project: "Training for Paramedical Personnel in FP/MCH"

Ministry of Public Health and Social Affairs

During the next six months, the following activities are scheduled for implementation:

- 1) March 14 - April 16, 1983: Preparatory to regionalized family planning workshops, a "Family Planning Overview and Training of Trainers" workshop will be conducted for 17 nurse-midwives, nurses,



Mali (continued)

- social workers and clinic managers who serve as providers of family planning information and services. Trainers will be Dr. Michael Deming (IHPS) and five Malian co-trainers from the Central Training Team in Bamako.
- 2) April 4-16, 1983: A "Training of Trainers" workshop will be conducted at Segou by three Malian trainers from the Central Training Team for 15 health workers, five of whom have been identified as members of the future Segou Regional Training Team.
 - 3) May 9 - June 18, 1983: A "Family Planning/Health Education" workshop will be held in Sikasso for the Sikasso Regional Training Team (5), as well as 10 other nurse-midwives, nurses, social workers, and family planning clinic managers. Two Malian trainers from the Central Training Team and one regional physician previously trained by INTRAH will conduct the activity.
 - 4) May 23 - June 11, 1983: A "Training of Trainers" workshop will be held in Kaolikoro for 15 health workers, five of whom have been identified as members of the future Kaolikoro Regional Training Team. One IHPS trainer and three Malian trainers from the Central Training Team will conduct the activity.
 - 5) July 18 - August 6, 1983: A "Training of Trainers" workshop will be conducted in Kayes by three Malian Central Training Team members for 15 health workers, five of whom have been identified as members of the future Kayes Regional Training Team.
 - 6) July 18 - August 26, 1983: A "Family Planning/Health Education" workshop will be conducted in Mopti by Dr. George Walter (IHPS), two Central-level trainers and one regional physician trainer. Participants will be 15 nurse-midwives, nurses, social workers and family planning clinic managers, including trainers identified for the Mopti Regional Training Team.
 - 7) September 12 - October 23, 1983: A "Family Planning/Health Education" workshop will be conducted in Kayes by two Malian Central-level trainers and one regional physician previously trained in Santa Cruz and in Bamako-based INTRAH activities. Participants will be 15 nurse-midwives, nurses, social workers, and family planning clinic managers, including trainers identified for the future Kayes Regional Training Team.
 - 8) September/October 1983: A workshop in "Preparation of Didactic Training Materials and Visual Aids in Family Health" will be conducted by one INTRAH staff, one IHPS staff and three Malian co-trainers. The 20 participants include 10 persons from the Division of Health Education and 10 from the Division of Family Health, the Division of Training, two nursing schools, the medical school, and the National School of Community Development.



Morocco

Project: "The Strengthening of Existing Training Resources for In-Service Program Development of Integrated MCH/FP Programs"

Ministry of Public Health

Under the INTRAH/MOPH Memorandum of Understanding, the following activities will take place:

- 1) May 1983: 30 district level nurses from MCH/FP centers will be trained in training methodology by provincial trainers trained in the March "Training of Trainers" workshop.
- 2) May - December 1983: 370 health service delivery personnel from MCH/FP centers will be trained in health education.

Nigeria

Project: "Training Program for Paramedical Personnel in Family Planning/Maternal-Child Health"

Planned Parenthood Federation of Nigeria (PPFN)

- 1) June 1983: A final evaluation of overall project success will be conducted by INTRAH staff.
- 2) The possibility for future INTRAH support of clinical and mid-level management training will be explored.

Rwanda

Project: "Family Planning Training for Health and Social Work Personnel"

National Office of Population, Government of Rwanda

- 1) April - June 1983: Three 2-week "Family Planning Information/Motivation" workshops are scheduled to be conducted by members of the ONAPO training team for a total of 75 nurses, social workers and medical assistants.



Rwanda (continued)

- 2) June/July 1983: A field-based project evaluation visit is scheduled to determine the effects of this project upon ONAPO training capabilities and upon trainees' work as providers of family planning information, education and clinical services. This evaluation will be conducted by one French-speaking INTRAH consultant together with one or two ONAPO staff members. (A debriefing will be held in-country at the conclusion of this evaluation activity with the INTRAH/ONAPO Project Monitor who will be visiting Rwanda at that time.)

Sierra Leone

Project: "Training Development in Adolescent Fertility Management and Counseling"

National Association for Adolescent Fertility Awareness

The following activities are scheduled for the period April 1 - September 30, 1983:

- 1) May 9-20, 1983: An "Educational Materials" workshop will be conducted by Ms. Mari Clark (INTRAH) and Mr. Andre Singleton (INCENPFH) for an estimated 30 adolescent fertility management workers.
- 2) June 6 - 17, 1983: A "Counseling Skills" workshop will be conducted by one INCENPFH staff member and one NAAFA staff member for an estimated 25 youth organization workers.
- 3) June/July 1983: A two-day "Refresher Course in Adolescent Fertility Management" will be conducted by one INCENPFH staff member and one NAAFA staff member for an estimated 30 selected participants.
- 4) June 1-14, 1983: A project monitoring visit is scheduled to take place during the two June activities and will be undertaken by Dr. Frank Nabwiso (INTRAH Regional Office). Dr. Nabwiso plans to attend the Counseling Skills workshop and assess project status and administrative arrangements.
- 5) June 1983: Five 2-day "Family Planning for Adolescents" workshops will begin in June. These workshops will be conducted by NAAFA trainers for an estimated 50 parents (five groups of 10 people).



Somalia

Project # 1: "Family Health Training"

Ministry of Health

- 1) April 3-14, 1983: In the final activity of this project, Mr. Bruce Bennard and Ms. Pauline Muhuhu of INTRAH will follow up trainees to assess the effects of project training on family planning training and service delivery in MOH/Family Health Initiative targeted regions.

Project # 2: "Family Planning Training for Paramedical Staff (II)"

Upon approval by AID/Washington and USAID/Mogadishu, this new project will commence in June of 1983 as a follow-on to the first project to extend family planning training to the five rural areas targeted by the MOH Family Health Initiatives Project. With technical assistance from INTRAH staff, Somali trainers will train 150 public health nurses and nurse/midwives in child-spacing delivery skills in the Somali language.

The following activities are scheduled to take place as a part of the new project:

- 1) June 4 - July 2, 1983: A workshop on "Training of Trainers and Curriculum Development Skills for Family Health" will be conducted by Ms. Pauline Muhuhu (INTRAH Regional Office) for 12 MOH project trainers.
- 2) August - October 1983: Two "Family Health Skills" workshops will be conducted, and a procedures manual revised, by Ms. Emily Lewis of INTRAH and two Somali MOH trainers. Workshop participants will be 20 nurse/midwives and public health nurses.



Swaziland

Project # 1: "Training of Health Personnel in Integrated Family Planning Health Services"

Ministry of Health

- 1) May 1983: An evaluation report summarizing all feedback secured through a workshop evaluation, follow-up activities and trainer perceptions will be compiled. One INTRAH staff will present this information to, and discuss it with, the MOH in-country, for future MOH planning. INTRAH is currently facilitating the pursuit of alternative funding sources for MOH training plans.

Project # 2: "Family Life Education for Nurses, Teachers and Community Leaders"

The Family Life Association of Swaziland (FLAS)

This second project with FLAS focuses on the training of secondary school teachers, MOH clinic nurses and rural leaders in adolescent fertility management as part of an overall effort to 1) increase the use of family planning services by sexually active adolescents, and 2) increase the assistance available to pregnant adolescents and their families.

During the next six months, the following initial activities are scheduled for implementation:

- 1) May 9 - 13 and May 16 - 20, 1983: Two "Family Life Education for Nurses and Teachers" workshops will be conducted by one FLAS staff member, Mrs. Agnes Mubuza, with technical assistance from INTRAH Training Associate Ms. Carla Rull. The workshops will be attended by a total of 30 MOH nurses and teachers.
- 2) Throughout the 1983 - 84 project year, four seminars in "Family Life Education for Traditional Leaders" will be conducted by two FLAS staff, Mrs. Agnes Mubuza and Mrs. Aylene Dlamini, for an estimated 50 traditional leaders.

Tanzania

Project # 1: "Training Program for Paramedical Personnel in FP/MCH"

Family Planning Association of Tanzania (UMATI)

- 1) July 1983: A one-week evaluation workshop will be held for UMATI staff who will evaluate the impact of the project upon trainees as managers and providers of FP services. Both activities will be conducted by Mr. Harrison Stubbs (IHPS) and Ms. Pauline Muhuhu (INTRAH), who will be assisted in the project's evaluation by 15 UMATI senior staff.

Tanzania

Project # 2: "Training of Traditional Birth Attendants in Africa"

American College of Nurse Midwives/UMATI

Plans for the period of April 1 - September 30, 1983 include:

- 1) May - June 1983: Two 2-week TBA trainer workshops will be conducted for 30 MCH aides (15 each) from the Monduli and Arumeru districts.
- 2) June - August 1983: A series of 20 half-day TBA training sessions will begin in both districts for up to 200 TBAs.
- 3) June 1983: A TBA working group will be convened in Kilimanjaro region to develop a program similar to that being implemented in Monduli and Arumeru in the Arusha region.
- 4) July 1983: INTRAH's Regional Office will monitor the on-going TBA training activities during the UMATI evaluation team activities.

Togo

Planning for a 3-month consultancy to the Government of Togo for development of family planning training curriculum is to begin in May of 1983.

Tunisia

Project: "Education of the Population in Family Planning"

National Office of Family Planning and Population (ONPFP)

The following activities will be undertaken between April 1 and September 30, 1983:

- 1) April 1983: The work plan for the second contract between ONPFP and INTRAH is to be revised.
- 2) May 16 - 21, 1983: A "Curriculum Development" workshop will be conducted by two INTRAH consultants for 20 regional and central staff of ONPFP. The main outcomes of this workshop will be draft curricula for the training of paramedical and social workers.
- 3) May 23 - 28, 1983: A "Training Skills" workshop will be conducted by two INTRAH consultants for 20 regional and central staff of ONPFP. Ten of these staff will also have attended the Curriculum Development workshop.



Tunisia (continued)

- 4) July 10 - September 30, 1983: The ONPFP staff who attended the Training Skills workshop will conduct the following activities:
- a) Three "Family Planning Training" workshop of 26 days each. Participants will be 60 newly qualified midwives; 20 will attend each workshop.
 - b) One 6-day training workshop on "FP Motivation and Referral." Participants will be 20 newly-qualified female social workers (animatrices).
 - c) One 6-day training workshop on "FP Motivation, Referral and Follow-up." Participants will be animatrices working for ONPFP.

Turkey

Project: "Provincial In-Service Training for MCH/FP"

General Directorate for Population Planning and Maternal-Child Health, Ministry of Health and Social Affairs.

Projections:

- 1) April 15 - May 6, 1983: A technical assistance visit for curriculum development will be undertaken by INTRAH staff Ms. Carla Rull and Ms. Emily Lewis for members of the Central Training Team. The outcome will be a training design for a three-week Training of Trainers workshop. An overall project evaluation design will also be finalized during this visit.
- 2) May 2 - 20, 1983: A "Training of Trainers" workshop in MCH/FP service delivery issues will be conducted in Ankara by members of the Central Training Team for members of Provincial Training Teams from Icel and Kayseri. The outcome of this activity will be the development of a curriculum for rural midwife workshops.
- 3) May 1983: One-day Inaugural Seminars will be conducted in Icel and Kayseri by provincial and central GDPPMCH officials and members of the Central Training Team. Participants will be provincial officials and participating health personnel.
- 4) May 30 - June 10, 1983: Two workshops on the "Role of the Rural Midwife in MCH/FP Service Delivery" will be conducted in Kayseri and Icel provinces by members of the Kayseri and Icel Provincial Training Teams. Technical assistance will be provided by the Central Training Team. Participants will be 40 rural midwives (20 each). The Provincial Training Teams will subsequently conduct one-day follow-up seminars with the participants two-to-three months after each workshop.

Turkey (continued)

- 5) June 1983: "Evaluation/Revision Week" is scheduled to take place in Icel following the rural midwives' workshop. Central Training Team members will meet with the Provincial Teams to assess and revise the rural midwife training design.
- 6) June 1983: A one-week technical assistance visit for educational materials development will be undertaken by Ms. Mari Clark (INTRAH) for members of the Central Training Team.
- 7) July/August 1983: A one-week technical assistance/project monitoring visit will be undertaken by Ms. Carla Rull (INTRAH).
- 8) September 1983: Two 2-week workshops on the "Role of Rural Midwife in MCH/FP Service Delivery" will be conducted in Kayseri and Icel for 40 rural midwives (20 each activity). Trainers will be members of Provincial Training Teams. If time permits, the training teams will convene to review and assess workshop experiences. One-day follow-ups will be held two to three months following each workshop.
- 9) September/October 1983: A three-week technical assistance visit will be undertaken by two INTRAH staff to assist the Central Training Team in curriculum development for management and supervision training. The outcome will be a training design for a training of trainers: (Part B) workshop.
- 10) October/November 1983: A three-week "Training of Trainers: Management and Supervision" workshop will be conducted in Ankara by members of the Central Training Team. Participants will be members of Provincial Training Teams. The outcome will be the development of two curriculae: 1) supervision skills for MCH/FP service delivery personnel, and; 2) management of family planning services.
- 11) IUD Insertion Training in established GDFPMCH training centers is scheduled to take place during one-month courses throughout the project's lifespan. The trainers for these activities will be existing IUD insertion training teams and participants for each workshop will be 20 to 24 midwives.

Zaire

Project: "Training for Traditional Birth Attendants in Africa"

American College of Nurse-Midwives/L'Eglise du Christ au Zaire.

May-June 1983: A two-week "TOT and Supervision" workshop will be conducted for 20 nurse-midwives and auxiliary midwives responsible for the training of TBA's.

Zimbabwe

In May, Dr. Frank Nabwiso of INTRAH will visit the Child Spacing and Fertility Association to discuss the CSFA proposal for assistance in training and materials development.



REGIONAL OFFICE/NAIROBI: Three-month Plans (April 1 - June 30, 1983)

July 1983: Ms. Pauline Muhuhu will visit Chapel Hill to develop the July - December work plan for the Regional Office/Nairobi. Projections for April, May and June 1983 are as follows:

IVORY COAST

June 1983: Dr. Nabwiso will travel to Abidjan for discussion with REDSO/WA personnel on training needs in West Africa.

MAURITIUS

April 1983: Dr. Nabwiso will accompany Deputy Director Ms. Lynn Knauff to Mauritius for an assessment of the potential for a regional training course in planning and management of family planning services with the Mauritius Family Planning Association.

NIGERIA

June 1983: Dr. Nabwiso will review training outcomes, and update the needs assessment.

SIERRA LEONE

June 1983: Dr. Nabwiso will make a project monitoring visit and will discuss expectations of INTRAH involvement in the MOH/USAID bi-lateral project.

SOMALIA

April 1983: Ms. Pauline Muhuhu and Mr. Bruce Bennard will evaluate MOH activities.

June 1983: Ms. Muhuhu will also assist in a training of trainers and curriculum development workshop for non-clinical family planning.

SWAZILAND

May 1983: Dr. Nabwiso will accompany Ms. Carla Rull to Swaziland for project review and an update of the training needs of the MOH.

UGANDA

April 1983: Dr. Nabwiso will work with MOH/Uganda and Mulago Nurse Tutors' College representatives in Nairobi to develop collaboration for proposal development.

May 1983: Ms. Lynn Knauff will visit Uganda for further proposal development.



ZAMBIA

May 1983: Dr. Nabwiso will go to Zambia for proposal development.

ZIMBABWE

May 1983: Dr. Nabwiso will go to Zimbabwe for proposal development.



B. Technical Services

Educational Materials

During the period of April 1 - September 30, 1983, the Educational Materials Unit will:

- conduct two workshops in educational materials development with the National Association for Adolescent Fertility Awareness (NAAFA) in Sierra Leone and the Ministry of Health in Kenya, as part of on-going subcontracts in these countries.
- provide technical assistance in educational materials to the General Directorate of Population Planning in Turkey as part of an on-going subcontract.
- possibly provide technical assistance in training manual development to the Egypt Higher Institute of Nursing.
- assist in updating status reports for all country projects.
- design curriculum and materials for Mali MOPH "Visual Aids for Family Health" workshop planned for October 1983.
- design pre-assessment instruments and curriculum and develop materials for Tunisia educational materials development workshop tentatively planned for November.
- assist in the further development of an ACNM TBA training manual, the Egypt ITRFP training manual, the Somalia MOH family health procedures manual, and the Morocco MOPH health education module.
- complete final draft English and French versions of Concepts and Issues in Family Planning: Guidelines for Nurses, Midwives, and Other Health Personnel.
- complete English draft, field-test, revise and translate to French Visual Aids: A Resource Manual for Family Planning Trainers and Health Workers in Africa and the Middle East.
- begin finalizing individual units developed for other training manuals described in Semi-Annual Report #6, p. 26.
- dispatch 100 sets of French language Resource Materials Libraries, if funding remains available.
- dispatch 82 remaining sets of English language Resource Materials Libraries, if funding remains available.
- complete annotated bibliographies of French reference materials in MCH/FP and distribute with the French Resource Materials Libraries.



- continue supplying books, AHTIP materials, and other training materials to trainers, participants, and African/Middle Eastern institutions, provided the funding remains available; send follow-up questionnaires to recipients of AHTIP materials and Resource Materials Libraries.

Evaluation

During the period of April 1 - September 30, 1983, the Evaluation Unit will continue to add trainee records to its data management system; to prepare and disseminate descriptive and analytical reports developed from its data base; and to develop, monitor and implement evaluation activities of existing and new in-country training projects.

Specifically, the Evaluation Unit will:

- design and implement a sample survey of its first-generation trainees to systematically determine the extent of second-generation training that is being conducted in MCH/FP.
- assist the Moroccan MOPH in analyzing a training follow-up of questionnaires developed with INTRAH technical assistance and administered by the MOPH.
- initiate or complete country-specific evaluation reports for Egypt, The Gambia, Kenya, Nigeria, Rwanda and Sierra Leone.
- initiate and develop evaluation reports that document the strengthening of in-country MCH/FP training systems and the effects of INTRAH's project of sending training and educational materials resources to selected health training institutions in Africa and the Middle East.
- continue to assist in the development of INTRAH training manuals.

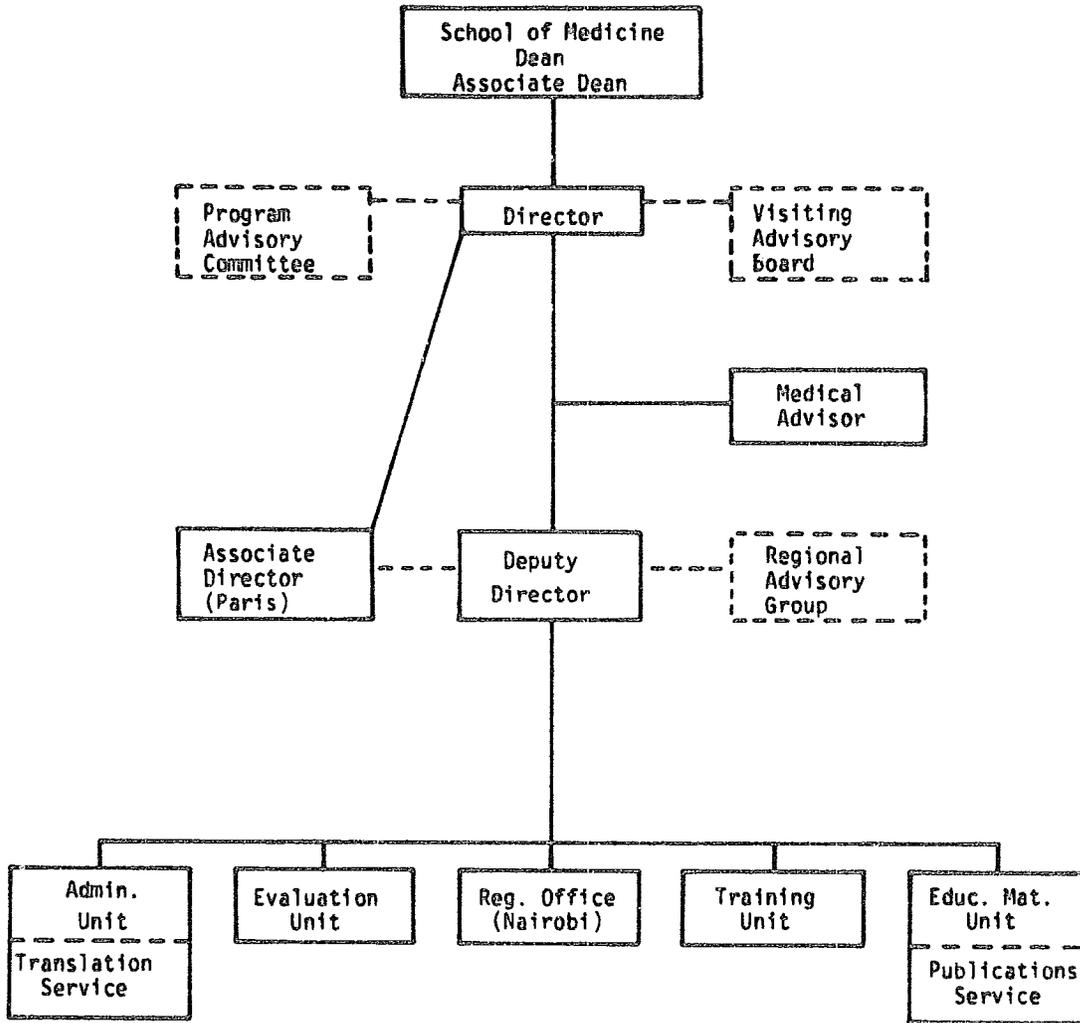


APPENDICES

- A. INTRAH Organizational Chart
- B. INTRAH Personnel
- C. Chronological Chart of Completed Activities
(October 1979 - March 1983)
- D. Visitors
- E. Briefings and Debriefings
- F. Financial Status (limited distribution)

Appendix A

INTRAH Organization



March 1983

Appendix B

INTRAH PERSONNEL

(as of March 31, 1983)

<u>ORGANIZATIONAL UNIT</u>	<u>STAFF TITLE</u>	<u>SPA NUMBER</u>	<u>PERCENT TIME</u>
<u>Management</u>			
J. Lea	Director		100
L. Knauff	Deputy Director		100
J. Hulka	Medical Director		60
J. Mayer	Research Assistant	32224	100
J. Naimoli	Student Assistant		50
C. Haflett	Administrative Ass't	32904	50
J. Turner	Secretary	32118	100
<hr/>			
<u>Training</u>			
B. Henke	Coordinator		100
T. Milroy	Training Associate		100
C. Rull	Training Associate		100
C. Walker	Student Assistant		50
A. Echerd	Secretary	32233	100
<hr/>			
<u>Educational Materials</u>			
C. Murphy	Coordinator	13244	100
B. Edmands	Research Associate		50
J. Walters	Media Specialist	32441	100
M. Clark	Media Specialist	32626	100
T. Lunde	Artist/Illustrator	30346	50
K. Fetter	Student Assistant		100
M. Thomson	Editorial Assistant	32679	100
C. Doty	Student Assistant		50
C. Propst	Secretary	30254	100
K. Vance	Secretary	32688	75
<hr/>			
<u>Evaluation</u>			
B. Bennard	Coordinator		100
C. Friedman	Assistant Professor		20
C. Place	Research Associate	32644	100
C. Hansen	Student Assistant		20
N. Patton	Secretary	32882	100

Appendix B (continued)

<u>ORGANIZATION UNIT</u>	<u>STAFF TITLE</u>	<u>SPA NUMBER</u>	<u>PERCENT TIME</u>
<u>Administration</u>			
R. Baker	Associate Director		100
C. Durham	Finance Officer	32255	100
P. Rupkalvis	Accounting Technician	32724	65
D. Tapp	Administrative Ass't	30154	100
P. Hurwitt	Translation Supervisor	32870	100
P. Moreland	Ass't Translator		50
S. Laughman	Secretary	31528	100
L. Anderson	Clerk	32217	100
<hr/>			
<u>Regional Office (Nairobi, Kenya)</u>			
F. Nabwiso	Regional Representative		100
P. Muhuhu	Regional Training Officer		100
M. Adala	Administrative Assistant		100
G. Gicia	Messenger		100
<hr/>			
<u>Training Site Office (Paris, France)</u>			
R. Rodriguez	Associate Director		50

Appendix C

PROGRAM FOR INTERNATIONAL TRAINING IN HEALTH

The University of North Carolina
at Chapel Hill

School of Medicine

TRAINING UNIT

Chronological Chart of Completed Activities



TRAINING UNIT

Chronological Chart of Completed Activities

Country: Algeria

ACTIVITY	LENGTH	TYPE OF	ACTIVITY	PARTICI-	COUNTRY	CONSUL-	INTRAH	OBSERVATIONS
	FROM-TO	ACTIVITY				PANTS		
		TRAINING	SITE	CATEGORY	CONTACT	SUB-CONTRACT	RESPON-SIBLE	
Introduc-tion and Needs Assessment	May 22-31, 1981	Introduce INTRAH program to health officials and conduct needs assessment	Algiers	n/a	Dr. Ladjali, MCH/FP Service Director, Ministry of Health	INTRAH Jean Lecomte, Consultant	Rosalia Rodriguez	Follow-up at specific request of Ministry of Health. Nationals very interested in collaborating with INTRAH.

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Benin

ACTIVITY	LENGTH	TYPE OF	ACTIVITY	PARTICI-	COUNTRY	CONSUL-	INTRAH	OBSERVATIONS
	FROM-TO	ACTIVITY				TANT		
		TRAINING	SITE	CATEGORY	CONTACT	SUB-CONTRACT	RESPON-SIBLE	
Needs Assessment	July 15-25, 1980	Assessment of Training Needs	Cotonou	n/a	Prof. Nouhouay, Director General of Ministry of Health	UNEX sub-contract consultants Robinett Tinenbart	Rosalia Rodriguez	Plan for program development visit
<u>Note:</u>	May, 1981							Hold on program implementation due to country political situation

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Botswana

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	Aug. 17 - Sept. 18, 1981	Supervision and Evaluation Workshop	Center for Population Activities, Washington, D.C.	1 nurse/ midwife	n/a	Center for Population Activities	Rosalia Rodriguez	Estimated cost of \$7275.00

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Burundi

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Third Country Training	Oct. 19 - Nov. 14 1981	Natural Family Planning Tutor's Workshop	Port Louis Mauritius	4 nurse/ midwives	n/a	Interna- tional Federation for Family Life Promotion	Rosalia Rodriguez	
Third Country Training	Nov. 15-20 1981	AID Health Officer's Conference	Lome, Togo	2 administra- tors, Ministry of Health	n/a	Agency for Interna- tional Develop- ment	Rosalia Rodriguez	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Cameroon

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	Oct. 5 - Nov. 6, 1981	Women in Management Workshop	Center for Population Activities, Washington, D.C.	1 nurse/ midwife	n/a	Center for Population Activities	Rosalia Rodriguez	Estimated cost of \$6575
Needs Assessment	June 13-25, 1982	INTRAH Needs Assessment Workshop to assess Ministry of Health training needs	Yaounde	n/a 12 senior staff from Ministry of Health	Mr. Martin, AID Population Off. Mme Damaris Mounlom, Directrice Ecole Nationale d'Infirmiers et de Sages Femmes Dr. J. Zound Kanyi, Dir., Health Services	Metzner, Consultant Boria, Consultant	Tom Milroy	Bio-Data Forms to follow
U.S. Based Training	July 5 - August 27, 1982	Management of Family Planning Programs, Family Life Education Workshop	Santa Cruz, CA	1 Administrator	same as above	IHPS	Anne Echerd	
Training	Sept. 20 - Oct. 2, 1982	Communications Skills in MCH/FP workshop	Yaounde	19 Senior Faculty from Nurse Training Schools (senior faculty and directors)	Mr. Ray Martin, AID/Yaounde Mr. George Vishio, AID/Yaounde Mme Damaris Mounlom, Directrice, Ecole Nationale d'Infirmiers et de Sages Femmes	Blanch, consultant Leonhardt, consultant	Tom Milroy	
Training	Dec. 6-18, 1982	Communication Skills in MCH/FP workshop	Yaounde	22 Senior Faculty/Dirs. from Nurse Training Schs.	same as above	Blanch, consultant Leonhardt, consultant	Tom Milroy	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Congo

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Intro- ductory Visit and Needs Assessment	July 23 - August 1, 1982	Introductory and Needs Assessment Visit	Brazzaville	n/a	Mr. Kenneth Brown, U.S. Ambassador	INTRAH Lecomte, consultant	Beth Henke	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Egypt

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Needs Assessment and Evalu- ation	Dec. 3-11 1979	Evaluation of Needs Assessment Instruments	Cairo	n/a	US/AID offi- cials Mr. Thomas Reese, III, Population Officer	INTRAH	Bruce Bennard	This was primarily a needs assessment visit
Program Planning and Training	Nov. 4-11 and Nov. 12-24, 1979	Critical Training and Management Skills Workshops	Alexandria	total of 20 7 HD trainers 8 FP trainers 4 communicators 9 FP project coordinators	Supreme Council for Population and Family Planning of Cairo	Institute of Public Service, University of Connec- ticut subcontract Derosa	James W. Lea	Estimated cost of \$10,896 To be followed by a refresher workshop provi- ded by the nationals
Needs Assessment	April 20 - May 6, 1980	Assessment of training needs of PAC personnel	Cairo	n/a	Mr. Thomas Reese, III Population Officer, AID	INTRAH	Enaam Abou- Youssef	Plan for program development visit

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Egypt (2)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Exploratory Visit / Project Development Visit	Sept. 15 - Oct. 10, 1980	Explore possibilities of training PAC personnel (project development)	Alexandria Cairo	n/a	Mr. Thomas Reese, III, Population Officer, AID Dr. El Hawashy, Director, Higher Institute of Nursing Dr. Gadalleh, SRC	INTRAH	Enaam Abou-Youssef	Draft project proposal for training RNs in MCH/FP to be considered
Program Development	April 3-10, 1981	Finalize contract with ITRFP and MOH/HIN	Cairo Alexandria	n/a	Mrs. Salha Awad, Director ITRFP Dr. El Hawashy, Director, HIN Mrs. Effat Kamal, Director of Nursing, MOH	INTRAH	Enaam Abou-Youssef Ray Baker	
Technical Assistance/Evaluation	Oct. 25 - Nov. 6, 1981	Technical Assistance in area of workshop and program evaluation to ITRFP	Alexandria	n/a	Mrs. Salha Awad, Director Institute for Training and Research in Family Planning (ITRFP)	Dr. Charles Ausherman, consultant	Bruce Bennard	
Training	Sept. 12 - Oct. 1, 1981	Training of Trainers in Population and Family Planning Development of Training Teams	Alexandria Institute for Training and Research in Family Planning	20 training directors or training officers of family planning organizations on the local level	same as above	ITRFP	Rosalia Rodriguez Carla Rull	Activity was originally scheduled for Aug./Sept.
Training	December 3-24, 1981	Training of Trainers Development of Training Teams	Alexandria Institute for Training and Research in Family Planning	21 training director or training officers of family planning organizations on the local level	same as above	ITRFP	Rosalia Pudriguez Carla Rull	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Egypt

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Training	Jan. 9-28, 1982	Training of Trainers	Alexandria	22 trainers from Ministry of Health and Higher Institute of Nursing	Dr. Zinat El Hawashy, Director, HIN Mrs. Effat Kamal, Director of Nursing, MOH	Dr. K. Nuckolls Ms. J. Goodson consultants	Rosalia Rodriguez Carla Rull	
Training	March 6-11, 1982	Training Reli- gious Leaders in Family Planning	Fayoum Governorate	25 religious imams	Mrs. Salha Awad, Direc- tor, ITRFP	ITRFP	Tom Milroy	
Training	March 27 - April 9, 1982	Management and Training Skills Workshop	Alexandria	23 directors and inspectors of nursing services	Dr. Zinat El Hawashy Mrs. Effat Kamal	HIN/MOH	Tom Milroy	
Training	April 3-8, 1982	Role of Rayed Rifeya in Family Planning Workshop	Bany Suef Governorate	25 rayed rifeya working in family planning areas	Mrs. Salha Awad	ITRFP	Tom Milroy	
Training	April 24-29, 1982	Role of Rayed Rifeya in Family Planning Workshop	Gharbiya Governorate	20 rayed rifeya working in family planning areas	same as above	ITRFP	Tom Milroy	
Training	May 8-27, 1982	Training of Trainers Workshop Behaira, Assuit, Port Said Governorates	Alexandria	24 governorate trainers from family planning organizations	Mrs. Salha Awad, Direc- tor, ITRFP	ITRFP	Tom Milroy	
Training	May 22 - June 4, 1982	Supervision and Training Skills in MCH/FP Workshop	Alexandria	25 head nurses and supervisors	Dr. Zinat El Hawashy, Director, HIN Mrs. Effat Kamal, Director, MOH	HIN/MOH training team	Tom Milroy	
Training	June 5-10, 1982	Role of Religious Leaders in Family Plan- ning Workshop	Kafr el Sheik Governorate	24 Religious Imams	Mrs. Salha Awad, Director ITRFP	ITRFP	Tom Milroy	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Egypt (6)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAM STAFF RESPON- SIBLE	OBSERVATIONS
Training	August 7 - 12, 1982	Nursing Skills in MCH/FP II Workshop	Alexandria	25 nurse/mid- wives working in MCH/FP	Dr. Zinat El Hawashy, Director, HIN Mrs. Effat Kamel, Direc- tor, MOH	HIN/MOH training team	Tom Milroy	
Technical Assistance	August 3 - 16, 1982	Assessment of current status of projects at ITRFP and HIN	Alexandria Cairo	n/a	Mr. Tom Reese, AID/Cairo Mrs. Salha Awad, ITRFP Dr. Hamdy, HIN Dr. Kamel, MOH	INTRAH	Milroy	
Technical Assistance	August 20 27, 1982	Technical Assistance in planning phase for upcoming project to develop training manual for use of ITRFP	Alexandria Cairo	n/a	Mr. Tom Reese, AID/Cairo Mrs. Salha Awad, Director, ITRFP	INTRAH, Walters	Milroy Aurohy	
Training	September 1982	Role of JEC Officials in Family Planning	Alexandria Governorate	25 JEC offi- cials	Mrs. Salha Awad, Director ITRFP	ITRFP	Tom Milroy	
Training	Sept. 11 - 16, 1982	Nursing Skills in MCH/FP III Workshop	El Beheira Governorate	25 nurses, midwives, assistant nurses, assistant midwives	Dr. Zinat El Hawashy, Director, HIN Mrs. Effat Kamal, Director, MOH	MOH/HIN	Tom Milroy	
Training	Oct. 9-21, 1982	Management and Training Skills in MCH/FP	Gharbeya Governorate	16 directors and inspectors of nursing	same as above	MOH/HIN	Tom Milroy	
Training	Oct. 9-14, 1982	Workshop on Family Planning	El Beheira Governorate	22 nurses from government and private hospi- tals in El Beheira Governorate	same as above	ITRFP	Tom Milroy	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Egypt (2)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Training	Nov. 20-25, 1982	Family Planning Workshop	Port Said Governorate	25 youth leaders in secondary schools and youth centers	Mrs. Salha Awad, Director ITRFP	ITRFP	Tom Milroy	
Training	Oct. 30 - Nov. 4, 1982	Family Planning Workshop	Assuit Governorate	29 school social workers	same as above	ITRFP	Tom Milroy	
Training	Nov. 6-11, 1982	Family Planning Workshop	Quena Governorate	25 IEC officials	same as above	ITRFP	Tom Milroy	
Training	Nov. 27 - Dec. 2, 1982	Nursing Skills in MCH/FP Workshop	Alexandria	24 nurses, midwives, asst. nurses, asst. midwives in MCH/FP	Dr. Omalma Hamdy, Joint MOH/HIN Project Director	MOH/HIN	Tom Milroy	May have been combined with postponed May workshop
Training	Jan. 1-6, 1983	Nursing Skills in MCH/FP Workshop	El Gharbia Governorate	20 nurses, midwives, asst. nurses, asst. midwives in MCH/FP	same as above	MOH/HIN	Tom Milroy	
Training	Feb. 26 - March 4, 1983	Nursing Skills in MCH/FP work- shop	Alexandria	25 nurses, midwives, assistant nurses, assistant midwives in MCH/FP	Dr. Omalma Hamdy, Joint MOH/HIN Project Director	MOH/HIN	Tom Milroy	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Gambia

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	Aug. 18 - Sept. 19, 1980	Management Problems of Family Planning Programs	Center for Population Activities, Washington, D.C.	1 health officer/nurse	n/a	Center for Population Activities	Rosalia Rodriguez	On-site follow-up to be scheduled Establish relations with Ministry of Health
Needs Assessment	April 25 - 30 1981	Needs Assessment	Banjul	n/a	Mr. Tom Moser, AID Representative	CEHS subcontract Minnis	Rosalia Rodriguez	Phase II visit should be made on July 10, 1981 wherein focus is placed on how INTRAH can assist in the implementation of Primary Health Care plan. MCH/FP curriculum needs to be developed
Program Planning	July 7-16, 1981	Training Program Development	Banjul	n/a	Dr. Fred Oldfield, Ministry of Health, Director of Medical Services	CEHS subcontract Minnis Leftwich	Rosalia Rodriguez	Due to insurrection against the GOG, clinical training might be delayed
Training/Needs Assessment	Nov. 19 - Dec. 4, 1981	Clinical MCH/FP and Maternal Assessment	Banjul	13 nurse/midwives (12 dressers and dispensers and nurse/midwives)	Dr. Fred Oldfield, Ministry of Health, Director of Medical Services	IHPS subcontract Wilson Lechtenberg	Rosalia Rodriguez	First training activity
Training	Jan. 10 - Feb. 14, 1982	Maternal Assessment/Management Workshop	Banjul	8 dressers/dispensers and nurse/midwives	same as above	IHPS subcontract Wilson	Rosalia Rodriguez	
Training	March 1 - March 12, 1982	Principles of Supervision and Training Workshop	Jenoi	17 community health nurses	same as above	IHPS subcontract Williams	Rosalia Rodriguez	
Training	March 1-12, 1982	Principles of Supervision and Training Workshop	Mansa Konko	20 community health nurses	same as above	IHPS subcontract Deming	Rosalia Rodriguez	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Gambia (3)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Training	Oct. 11 - Nov. 6, 1982	Maternal Assess- ment and Clinical Family Planning Workshop	Banjul	10 nurse/mid- wives and dresser/dis- pensers		IHPS subcontract Hilson	Beth Henke Chris Walker	
Needs Assessment/ Evaluation	Nov. 10-13, 1982	Evaluation and Needs Assessment of Ministry of Health and Family Planning Association of Gambia	Banjul	n/a		INTRAH, Nabwiso	Frank Nabwiso	
Evaluation	Jan. 15-29, 1983	Evaluation of INTRAH/IHPS project activi- ties	Banjul and Provinces	n/a	Mr. Thomas King, MOH	INTRAH, Nabwiso IHPS subcontract Branch and Minnis	Beth Henke Chris Walker	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Ghana

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Needs Assessment	March 23-29 1980	Assess needs for training development	Accra	n/a	Dr. Weise, Health Officer, AID	INTRAH	Enaam Abou- Youssef	Plan for a program development activity
Technical Assistance	n/a	Develop instrument for follow-up of trainers	Chapel Hill	n/a	same as above	INTRAH	Bruce Bennard	Sent to AID/Accra on July 14, 1980
U.S. Based Training	Feb. 23 - May 1, 1981	International Family Planning Nurse Practitioner Program	Margaret Sanger Center, New York, N.Y.	2 nurses	n/a	Margaret Sanger Center	Rosalia Rodriguez	Estimated cost of \$17,000
U.S. Based Training	Dec. 14 - Feb. 5, 1982	International Program for Research and Training in Family Planning	Emory University, Atlanta, GA	1 nurse/ midwife	n/a	IPRTEP, Emory University	Rosalia Rodriguez	Estimated cost of \$4,800

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Guinea

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Needs Assessment and Project Development	July 11-23 1982	Needs Assessment and Project Development Visit	Conakry	n/a	Mr. Walter Sherwin, AID Representative	INTRAH Lecomte, consultant	Beth Henke	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Kenya

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Evaluation	Nov. 24 - Dec. 2, 1979	Evaluation of Needs Assessment Instruments	Nairobi	n/a	Mr. Slattery, Health/Population Officer, AID	INTRAH	Bruce Bennard	To plan for a Needs Assessment visit
Needs Assessment	March 31 - April 12, 1980	Assessment of needs for PAC training	Nairobi	n/a	Dr. Koinange, Director of Medical Services, Ministry of Health Ms. Kiereini, Chief Nursing Officer, Ministry of Health Mr. Silberstein, Health/Population Officer, AID	INTRAH	Enaam Abou-Youssef Cathy Murphy	Possible Regional Office discussed NCHK wants women trained in family life education NFWC wants women trained in clinical family planning
Negotiation	Sept. 3-19, 1980	Regional Office negotiations Contract with National Council of Women of Kenya	Nairobi	n/a	same as above	INTRAH	James Lea Enaam Abou-Youssef Ray Baker	NCHK contract March 1, 1981 - August 31, 1982 Send draft contract to establish Regional Office to Kenya

Best Available Document

Summary Report of Completed Activities

Country: Kenya

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Training	March 23 - April 19, 1981	Training of Trainers Workshop and Curriculum Revision	Nairobi	20 nurses	Mrs. E.M. Kiereini, Chief Nursing Officer, Ministry of Health Dr. Irene Gathinji, Acting Director, National Family Welfare Center	Thompson Field consultants	Rosalie Rodriguez	
Evaluation	April 12-23 1981	Assist National Council of Women of Kenya to develop community survey among women leaders in health care education needs To develop with Ministry of Health and others, evaluation plans for INTRAH activities	Nairobi	n/a	Mrs. Freda Nturubi, NCMK Mrs. R. Wairaka, MOH	INTRAH	Bruce Bennard	Survey instrument completed by turning in of Mauritius in anal- yzing data and code Proposed follow-up field survey prepared in con- nection with education program and waiting approval of CIO
First Regional Advisory Group Meeting	May 7 - June 5, 1981	First Regional Advisory Group Meeting	Nairobi	INTRAH staff plus 15 coun- try and inter- regional repre- sentatives of Africa/INPA	Carmon, Mrs. E.M. Kiereini, Chief Nursing Officer	INTRAH	Ena Boudique Moh- Youssef	Next year's meeting will be held in Tangier
Third Country Training	Oct. 29 - Nov. 14, 1981	Natural Family Planning Tutor's Workshop	Port Louis, Mauritius	2 public health nurses	n/a	Interna- tional Federation for Family Life Promotion	Rosalie Rodriguez	
Training	Nov. 30 - Dec. 17, 1981	Teaching Skills Workshop I	Nairobi	10 nursing officers	Mrs. E.M. Kiereini, Chief Nursing Officer, Ministry of Health	Metzner, Surman, consultants	Beth Henke Pauline Muhuhu	
Evaluation	November 1- 4, 1981	Meet with NCMK and AID officials and Follow-up of March/April 1981 Training of Trainers Workshop	Nairobi	n/a	Mrs. E.M. Kiereini, Chief Nursing Officer, Ministry of Health Dr. V. Beamon- Mbaya, Treas- urer, NCMK	INTRAH	Bruce Bennard	
Monitoring of Projects	Dec. 13-26, 1981		Nairobi	n/a	Mrs. Joyce Musandu, Workshop Coordinator, MOH Mr. S. Silber- stein, Health/ Population Officer, AID	INTRAH	Beth Henke Pauline Muhuhu	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Kenya (4)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Orientation	Jan. 14-23, 1982	Orientation to Regional Office staff Program/ Administrative Procedures	Nairobi	n/a	Dr. Frank Nabwiso, INTRAH Regional Representative Miss Pauline Muhuhu, Reg. Trg. Officer	INTRAH	Rosalia Rodriguez Ray Baker	Brief INTRAH field office personnel on activities in which they will be involved; open and equip office
Training	Feb. 15 - March 7, 1982	Mastering Teaching Skills for Family Planning Workshop II	Nairobi	10 Ministry of Health- selected nurse/midwives	Mrs. E.M. Kiereini, Chief Nursing Officer, Ministry of Health	INTRAH Pauline Muhuhu Petzner, consultant	Beth Henke Pauline Muhuhu	
Training	Feb. 15 - 26, 1982	Training of Women Leaders in MCH/FP	Kangundo, Machakos	25	Prof. V. Beaman-Mbaya, Treasurer, NCWK	NCWK training team	Beth Henke	
Training	March 1-12, 1982	Training of Women Leaders in MCH/FP	Kangundo, Machakos	25	same as above	NCWK training team	Beth Henke	
Training	April 19 - May 7, 1982	Teaching Skills in MCH/FP Workshop III	Nairobi	19 nurses and nurse/midwives	Mrs. E.M. Kiereini, Chief Nursing Officer, Ministry of Health	INTRAH, Muhuhu Ministry of Health training team	Beth Henke Pauline Muhuhu	
Training	April 26 - May 7, 1982	Training of Women Leaders in MCH/FP	Nairobi	50	Prof. V. Beaman-Mbaya, Treasurer, NCWK	NCWK training team	Beth Henke	
Introductory Visit	May 7-22, 1982	Presentation of Traditional Birth Attendant Project (INTRAH/ACNH)	Nairobi	n/a	Mr. S. Silber- stein, Health/ Population Officer, AID	INTRAH Pedersen, ACNH consultant	Bennard Nabwiso Muhuhu	
Training	June 28 - July 3, 1982	Educational Materials I Workshop	Nairobi	15-20 selected instructors at Ministry of Health ope- rated nursing schools	same as above	INTRAH, Clark Wileman, consultant	Beth Henke Mari Clark Pauline Muhuhu	

72

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Kenya (6)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Training	Aug. 2-13, 1982	Training of Women Leaders in MCH/FP	Kandundo	25 women leaders	Prof. V. Beaman-Mabaya, Treasurer, NCWK	NCWK training team	Beth Henke	
Training	August 16 - Sept. 3, 1982	Teaching Skills in MCH/FP IV Workshop	Nairobi	17 nurses/ midwives	Mrs. Joyce Musandu, Workshop Coordinator, Ministry of Health Mrs. E.M. Kiereini, Chief Nursing Officer, Ministry of Health	Ministry of Health training team	Beth Henke Pauline Muhuhu	
Training	August 23 - Sept. 3, 1982	Training of Women Leaders in MCH/FP	Kitui Town	21 nurse/mdwvs participants belonging to group affilia- ted with Presbyterian Church of East Africa	Prof. V. Beaman-Mbaya, Treasurer, NCWK	NCWK training team	Beth Henke	
U.S. Based Training	Aug. 30 - Oct. 1, 1982	Supervision and Evaluation as Management Tools Workshop	CEDPA Washington D.C.	3 nurses	Mrs. Joyce Musandu, Workshop Coordinator, Ministry of Health Mrs. E.M. Kiereini, Chief Nursing Officer, Ministry of Health	Center for Develop- ment and Population Activities	Beth Henke Anne Echero	
Program Planning	Sept. 25, 1982	Consu't with Regional Office staff and REDSO	Nairobi	n/a	same as above Ms. Barbara Kennedy, REDSO	INTRAH, Rodriguez	Rosalia Rodriguez	
Technical Assistance Training/ Working Group	Oct. 12-31 1982	Conduct working group to design TBA program in Kitui District and meet with government and private offi- cials to discuss TBA programs	Kitui,	working group of health personnel in Kitui District 11 nurses/ midwives, health officers	Mr. Spencer Silberstein, Population Officer, AID/ Kenya	American College of Nurse/Mid- wives Pedersen, consultant	Bruce Bennard	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Kenya (8)

ACTIVITY	LENCTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Training	Oct. 25 - Nov. 5, 1982	Management and Supervision Skills in MCH/FP I Workshop	Nairobi	24 senior-le- vel nurse supervisors	Mrs. Joyce Musandu, Workshon Coordinator, MOH Mrs. E.M. Kiereini, Chief Nursing Officer, MOH	Metzner, Tigar - consultants	Beth Henke	
Program Planning	Nov. 19-29, 1982	Program Planning, Project Review, and Evaluation	Nairobi		Regional Of- fice personne and represen- tatives of USAID, CAFS, NCWK, MOH, IPPF and REDSO/ESA	INTRAH, Knauff	Lynn Knauff	This was primarily a Regional Activity rather than Kenya specific
Training	Feb. 14 - March 5, 1983	Teaching Skills in MCH/FP work- shop	Nairobi	24 registered nurses, RN/mid- wives, public health nurses with training responsibilities in MCH/FP	Mrs. Joyce Musandu, Workshop Coordinator, MOH Mrs. E.M. Kiereini, Chief Nursing Officer, MOH	MOH training team: - Haithaka - Hbuvi - Goko - Muthuur	Beth Henke	
Debriefing and Monitoring	Feb. 14-22, 1983	Debriefing on Somalia Activity and Monitoring of MOH Project	Nairobi	n/a	INTRAH Regional Office Staff Mrs. Joyce Musandu, Work- shop Coord. MOH	INTRAH Henke and Murphy	Beth Henke	Discussions seen as very useful by all involved
Evaluation/ Follow-up	March 5-30, 1983	Evaluation/ Follow-up Visit on INTRAH/MOH Activities and Participants; Development of Evaluation Procedures for Future MOH Workshoos	Nairobi		Mrs. Joyce Musandu, Workshon Coordinator Mrs. E.M. Kiereini, Chief Nursing Officer, MOH	INTRAH Bennard and Regional Office and Ministry of Health	Bruce Bennard and Pauline Muhuhu	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Lebanon

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	Oct. 6-31, 1980	Evaluation as a Tool for Program Management	Center for Population Activities, Washington, D.C.	1 administrator Family Planning Association of Lebanon	n/a	Center for Population Activities	Rosalia Rodriguez	Estimated cost of \$4,564.00

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Lesotho

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	Aug. 17 - Sept. 18, 1981	Supervision and Evaluation Workshop	Center for Population Activities, Washington, D.C.	1 nurse/ midwife	n/a	Center for Population Activities	Rosalia Rodriguez	Estimated cost of \$7275.00

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Liberia

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	Sept. 22 - Oct. 31, 1980	Supervision as a Tool for Management and Evaluation	Center for Population Activities, Washington, D.C.	1 executive secretary, Ministry of Health	n/a	Center for Population Activities	Rosalia Rodriguez	Follow-up to be scheduled
U.S. Based Training	June 1-26, 1981	Family Planning, Nutrition and Primary Health Care in Developing Countries	Center for Population and Family Health, Columbia University	1 Director, Physician's Assistant School	n/a	Center for Population and Family Health, Columbia University	Rosalia Rodriguez	Estimated cost of \$5,000
Third Country Training	Oct. 19 - Nov. 14, 1981	Natural Family Planning Tutor's Workshop	Port Louis, Mauritius	1 administra- tor	n/a	International Federation for Family Life Promotion	Rosalia Rodriguez	Estimated cost of \$3400

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Liberia (2)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	June 1-25, 1982	Family Planning, Nutrition and Primary Health Care in Developing Countries	New York, Columbia University	1 administrator	n/a	Center for Population and Family Health, Columbia University	Rosalia Rodriguez	
TBA Needs Assessment	July 21 - August 8, 1982	Presentation of Traditional Birth Attendant Project (INTRAH/ACNM)	Monrovia	n/a	Mr. C. Witten, Health Officer, AID	American College of Nurse/Midwives Pedersen, consultant	Bruce Bennard	
TBA Project Development	Oct. 22 - Oct. 30, 1982	Conduct working group to design TBA program	Monrovia	working group of health personnel 13 health officers, supervisors	same as above	American College of Nurse/Midwives Pedersen, consultant	Bruce Bennard	
Needs Assessment	Nov. 16-19, 1982	Needs Assessment with MOH, FPAL and USAID	Monrovia	n/a	Dr. Glenn Post H/P/M Officer USAID	INTRAH, Habwiso	Frank Habwiso	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Mali

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Needs Assessment	March 12-22, 1980	Assessment of Training Needs	Bamako	n/a	Dr. Konate, Associate General Director for Planning and Training, Ministry of Health	UNEX subcontract Walter Tinenbart	Rosalia Rodriguez	To be followed by a TOT workshop next fall
Program Planning and Training	Sept. 22 - 30, 1980 Oct. 1-11, 1980	Training of Trainers First Cycle	Bamako	2 Ministry of Health trainers and 15 nurse/midwife trainers	same as above	(Prg. Plann. Robinett) UNEX subcontract Walter Tinenbart	Rosalia Rodriguez	UNEX will send proposals for further activities
Training	March 17 - April 2, 1981	Training of Trainers	Bamako	13 in-service trainers	same as above	CEHS subcontract Walter	Rosalia Rodriguez	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Mali (2)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAM STAFF RESPON- SIBLE	OBSERVATIONS
Training	June 1-22, 1981	Management, Supervision and Evaluation Skills and training of Trainers	Bamako	First line supervision training personnel 17 partici- pants (Infirmiers d'etat), clinical preceptors for pre-service students	Mr. Omar Traore, Chief, Central Programming Section, Division of Planning and Training, Ministry of Health	CENS subcontract Tinenbart Walter	Rosalia Rodriguez	Postponed from April 1981 MOH requested regional training for next year
Technical Assistance	Oct. 2 - Nov. 15, 1981	Assessment of In-Service Training Needs of Regional PAC personnel	Regional	Working with a team of national trainers	Dr. Konate, Director General, Ministry of Health	IHPS subcontract Tinenbart	Rosalia Rodriguez	
U.S. Based Training	Oct. 19 - Dec. 4, 1981	Family Planning Management Workshop	Institute for Health Policy Studies, University of Califor- nia Ext., Santa Cruz, CA	1 nurse, Ministry of Health	n/a	Institute for Health Policy Studies	Rosalia Rodriguez	Estimated cost of \$7620
U.S. Based Training	Oct. 5 - Nov. 6, 1981	Women in Management Workshop	Center for Population Activities, Washington, D.C.	1 training supervisor, Ministry of Health	n/a	Center for Population Activities	Rosalia Rodriguez	Estimated cost of \$6575
Training	Jan. 11 - Feb. 3, 1982	Training of Trainers	Bamako	20 clinical preceptors and hospital ward managers	Dr. Konate, Director General, Ministry of Health	IHPS subcontract Walter 6 Malian trainers	Rosalia Rodriguez	

11

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Mali (4)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
On-Going Project Review	March 1-6, 1982	Discussions on project collaboration with Ministry of Health and participation in field eval- uation of activities to date	Bamako	n/a	Dr. Konate, Director General, Ministry of Health	INTRAH	Rosalia Rodriguez	
Evaluation	March 1-19 1982	Evaluation and follow-up of Malian partici- pants to INTRAH sponsored workshops	Bamako	n/a	same as above	Aubel	Bruce Bernard	
Training	April 5-22, 1982	Training of Trainers Work- shop designed to develop a regional team for TOT work for delivery of PHC services by village health workers	Sikasso	16 Nurses 4 Medical Trainers	same as above	IHPS subcontract Hanafi	Rosalia Rodriguez	
U.S. Based Training	July 5 - August 27, 1982	Management of Family Planning Programs, Family Life Education Workshop	Santa Cruz, CA	2 Administra- tors 2 Trainers	Dr. Konate, Director General Ministry of Health	IHPS	Anne - Echerd	
Training	July 26 - August 21, 1982	Workshop in Non-Clinical Family Planning entitled "Family Planning Overview and Training of Trainers for Family Life Educators"	Bamako	15 nurse/ midwives involved in service delivery	same as above	IHPS Tinnenbart Deming	Rosalia Rodriguez	
Training	Oct. 18- 30, 1982	Training of Paramedical Personnel in Rural Primary Health Care Project Area in Health Education, Family Planning, and Communication Techniques	Kita	14 employees of health centers and dispensaries, maternities and well-child clinics; managers and service delivery personnel	same as above	IHPS Deming	Beth Henke Anne Echerd	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Mali (6)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRA- STAFF RESPON- SIBLE	OBSERVATIONS
Training	Nov. 8 - Dec. 11, 1982	Family Planning Overview with Clinical Training	Bamako	17 nurse/ midwives, nurses, social workers and FP clinic physicians	Dr. Konate, Director General, MOH	IHPS subcontract Deming	Beth Henke Anne Echerd	
Training	Nov. 22 - Dec. 6, 1982	Health Education and Teamwork Skills for Trainers of Paramedical Personnel	Mopti Region	15 participants - 3 trainers from each of 3 Kita cercles - 3 trainer/ supervisors	same as above	IHPS subcontract only assistance required was finan- cial \$5,425	Beth Henke Anne Echerd	Deming who was in country for previous activity, monitored this activity as well

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Mauritania

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRA- STAFF RESPON- SIBLE	OBSERVATIONS
Needs Assessment	Oct. 12-30, 1981	Assessment of country MCH/FP/FH training needs	Nouakchott	n/a	Mme. Khady Ba Director of MCH Services Division, Ministry of Health	IHPS subcontract Minkowski Gould	Rosalie Rodriguez	
Needs Assessment	Nov. 9-17 1982	Needs assessment planning develop- ment activities with MOH	Nouakchott	n/a	Dr. Passif American, Chief Development Section, USAID	INTRA- STAFF	positive outcome	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Morocco

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICIPANTS CATEGORY	COUNTRY CONTACT	CONSULTANT SUB-CONTRACT	INTRAH STAFF RESPONSIBLE	OBSERVATIONS
Needs Assessment	March 22 - April 2, 1980	Assess training needs of PAC personnel	Rabat	n/a	Professor Alaoui, Director of Technical Services, Ministry of Health Dr. Jouhari, Director, Population Division, Ministry of Health	INTRAH	Rosalia Rodriguez	To be followed by development of a project document for training in population education
Technical Assistance	June 20 - July 2, 1980	Communications Program Development	Rabat	Ministry of Health Technical Division Team	same as above	INTRAH	Rosalia Rodriguez	Send communications consultant to develop curriculum for January 1981 workshop
Technical Assistance	Nov. 16-29, 1980	Communications Curriculum Development	Rabat	Ministry of Health Technical Division Team	same as above	Blanch, consultant	Rosalia Rodriguez	Have didactic material for Dec. 20, 1980 visit of Lea and Rodriguez required by MCH
Training	Jan. 6-10, 1981 Jan. 12 - Feb. 14, 1981	Work planning Training in communications techniques for health programs and family planning	Rabat	Ministry of Health Technical Division Team 100 nurses, health educators, midwives	Professor Alaoui, Director of Technical Services, Ministry of Health Dr. Jouhari, Director, Population Division, Ministry of Health	Blanch DeMotta consultants	Rosalia Rodriguez	Estimated in-country cost of \$21,625
Program Development	Feb. 7-15, 1981	Discussions re: long-term INTRAH involvement in training development with Ministry of Health	Rabat	n/a	same as above	INTRAH	Rosalia Rodriguez James W. Lea	
Technical Assistance	June 14-27, 1981	Technical Assistance, development of plan for 1981 activities	Rabat	n/a	same as above	Blanch, consultant	Rosalia Rodriguez	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Morocco (3)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAM STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	Oct. 19 - Dec. 4, 1981	Family Planning Management Workshop	Institute for Health Policy Studies, U. of California Ext., Santa Cruz, CA	2 Ministry of Health administrators 2 provincial "medecin chefs" 1 administrator, family planning central services, Ministry of Health 1 professor of medicine	n/a	Institute for Health Policy Studies	Rosalie Rodriguez	Estimated cost of \$7600 per individual
Training/ Technical Assistance	Oct. 19 - Nov. 1, 1981	Programation Pedagogique Workshop (Curriculum Development)	Rabat	5 nursing trainers, Training Division, Ministry of Health and Nursing Schools	Dr. Alaoui, Director, Office of Technical Services, Ministry of Health	Vander-schmidt Guagenheim consultants	Rosalie Rodriguez	First activity of in-service training component; Development of Training Guide
Technical Assistance	Nov. 8 - Dec. 6, 1981	Technical Assistance for integration of communications module into Ecoles de Cadres and de Brevet	Rabat	Team of trainers from Ecole de Cadres	Dr. Alaoui, Director of Technical Services, Ministry of Health	Blanch, consultant	Rosalie Rodriguez	Next training scheduled for February 1982
U.S. Based Training	Oct. 5 - Nov. 6, 1981	Women in Management Workshop	Center for Population Activities, Washington, D.C.	1 technical training deputy, Ministry of Health 1 health educator	same as above	Center for Population Activities	Rosalie Rodriguez	Estimated cost of \$5575 per individual
Training	Feb. 1-27, 1982	Information, Education and Communication Workshop	Rabat	Ministry of Health selected health care personnel (32 nurses)	same as above	INTRAM Blanch, consultant	Joella Walters Rosalie Rodriguez	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Morocco (1)

ACTIVITY	LENGTH DATE	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSU- LANT SUB- CONTRACT	INTRA- STAFF RESPON- SIBLE	ORGANIZATIONS
On-Going Project Review, Assessment/ Negotiation	March 8 - 12, 1982	On-Going Project Review Assessment/ Negotiation re: Regional Training Site	Rabat	n/a	Dr. Alaoui, Director of Technical Services, Ministry of Health	INTRAM	James V. Lee, Regional Coordinator	Assessment of current status of activity sites, availability of health project sites for providing management training, Exploration of possibility of creating a central training site
Training	April 5-26, 1982	Information, Education and Communication Workshop	Rabat	103 Cadristes Students from Ecoles de Cadres	same as above	Blanco, Consultant Nationalis	Posilla Rodriguez	
Technical Assistance	May 11 - June 11, 1982	Development of guide for training planning as part of Programation Pedagogique component of contract Analysis of existing programs	Rabat	8 staff of Ecoles de Brevet and Cadre	same as above	Vander-schmidt, Consultant Guagenheim, Consultant	Carl Jerke	
Technical Assistance/ Training	Nov. 29 - Dec. 13, 1982	Complete Guide/ Planning for TOT in Use of Training Guide Developed in October 1981 and Revised in June 1982	Rabat	8 participants (MCH trainers)	Dr. Alaoui, Director of Technical Services, Ministry of Health	Vander-schmidt, consultant Sepall, consultant	Keith Henke	
Technical Assistance	Dec. 6-14, 1982	Development of Evaluation Plan for Communication Component	Rabat		same as above	Aubei, consultant	Bruce Renard	
Technical Assistance	Jan. 17-29, 1983	Development of Module To Be Used for Motivation/Information for FP Nurses at MCH Centers	Rabat	2 supervisors/ trainers of MCH nurses	same as above	Mousseau-Gershman, consultant	Tom Wilroy	
Training	mid-February 1983 (2 weeks)	Training of Trainers at Provincial Level	Rabat	30 nurses, health educators, trainers and supervisors at provincial level	same as above	Moroccan national training team	Tom Wilroy	Designed to stress training techniques appropriate to teaching of the Module

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Morocco (7)

ACTIVITY	LENGTH	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
	FROM-TO							
Project Monitoring Visit/ Regional Training Project development	March 1-7, 1983	Monitoring of current MOPH project and development of continuing education project memo of understanding	Rabat	n/a	Dr. Alaoui, Director of Technical Services, MOPH Mr. Gerry Bowers, Health and FP Officer, USAID	INTRAH Lea, Rodriguez	James Lea Tom Milroy	
Training	March 14-25, 1983	Training of Trainers in the Use of the Curriculum Guide	Rabat	Moroccan national training team	same as above	INTRAH consultant, Mousseau-Gershman	Tom Milroy	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Nigeria

ACTIVITY	LENGTH	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
	FROM-TO							
U.S. Based Nursing	Feb. 23 - May 1, 1981	International Family Planning Nurse Practitioner Program	Margaret Sanger Center, New York, N.Y.	1 staff nurse 1 senior health sister	n/a	Margaret Sanger Center	Rosalia Rodriguez	Estimated total cost of \$17,700 Meeting in New York with participants to discuss follow-up procedures
Needs Assessment	April 2-18, 1981	Phase I Needs Assessment	Lagos	n/a	Mrs. Stelle Savage, Chief Nursing Officer, Federal Ministry of Health	CEHS subcontract Williams Leftwich	Rosalia Rodriguez	CEHS will submit training plans to INTRAH for review
Program Development	April 2-18, 1981	Phase II Planning for implementation of future training programs	Lagos	n/a	Mr. Abayomi Fajobi, Exe. Secretary, Planned Parenthood Federation of Nigeria			

43

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Nigeria (2)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	June 1-26, 1981	Family Planning, Nutrition and Primary Health Care in Developing Countries,	Center for Population and Family Health, Columbia University	1 research nursing sister	n/a	Center for Population and Family Health, Columbia University	Rosalia Rodriguez	Estimated cost of \$5,000
U.S. Based Training	April 8 - June 16, 1981	Essential Training Administrative and Management Techniques	Institute for Public Service, University of Connecticut	1 nursing officer	n/a	Institute for Public Service, University of Connecticut	Rosalia Rodriguez	Estimated cost of \$8,150
Project Planning	Dec. 9-11, 1981	Introduce INTRAH and discuss activities as liaison for Institute for Health Policy Studies with PPFN	Lagos	n/a	Mrs. Stella Savage, Chief Nursing Officer, Federal Ministry of Health	INTRAH	James Lea	
Training	Nov. 2-15, 1981	Management for Family Planning Programs Workshop (management of Change in Health Care)	Lagos	3 Planned Parenthood Federation of Nigeria staff	Mr. Abayomi Fajobi, Exe. Secretary, PPFN	IHPS subcontract Richey Foster consultants	Rosalia Rodriguez	First training activity
Program Planning	March 14-18 1982	Planning meeting with Planned Parenthood Federation of Nigeria representatives	Lagos	n/a	Mr. Abayomi Fajobi, Exe. Secretary, PPFN	IHPS subcontract Williams	Rosalia Rodriguez	
Training	August 9 - 20, 1982	Family Planning Information Update and Training of Trainers Workshop	Lagos	Planned Parenthood Federation of Nigeria trainers, School of Health Technology instructors and Primary Health Care service providers	same as above	IHPS subcontract Keck Poinnett consultants	Training Unit	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Nigeria (4)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Technical Assistance/ Training	Nov. 4 - Dec. 3, 1982	MCH/FP Curriculum Consultation and Training of Trainers Activity	Lagos	9 trainers and service providers in basic health services system: state levels	Mrs. Stella Savare, Chief Nursing Officer, Federal Ministry of Health	consultant Gilbert	James Lea	
Training	Jan. 24 - Feb. 18, 1983	Family Planning Update, Clinical Training and TOT	Lagos	18 health care providers	same as above	IHPS subcontract Majors and Wilson	Beth Henke Chris Walker	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Rwanda

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	April 7 - May 30, 1980	Clinical Family Planning Practitioner Training	UNEX Santa Cruz, CA	4 nurses 5 medical assistants	Mrs. Habimana, Secretary General, Ministry of Social Affairs	UNEX subcontract	Rosalia Rodriguez	Total estimated cost of \$83,896, INTRAH paid \$58,783 To visit Rwanda for follow-up and program development
Technical Assistance	Dec. 12-19, 1980	Development of in-country IFC training for "animatrices"	Kigali	SCC Team	same as above	INTRAH	Rosalia Rodriguez	Activity conducted in conjunction with Pathfinder
Third Country Training	Oct. 19 - Nov. 14, 1981	Natural Family Planning Tutor's Workshop	Port Louis, Mauritius	2 educator/ health assistants	n/a	International Federation for Family Life Promotion	Rosalia Rodriguez	Estimated cost of \$2400 per individual

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Rwanda (2)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Training	July 19-31, 1982	Family Planning Information/ Motivation (Training auxi- liaries in FP) Workshop	Butare	26 social/ paramedical workers	Mrs. Habimana, Director, National Office of Population (ONAPO)	ONAPO training team	Carla Rull	
Training	August 9-21 1982	Family Planning Information/ Motivation (Training auxi- liaries in FP) Workshop	Kigali	28 nurses, social and medical assistants	same as above	ONAPO training team	Carla Rull	
Training	August 9-21, 1982	Training of Trainers in Family Planning Workshop	Kigali	15-20 nurses, medical assistants, and social workers	same as above	INTRAH consultants, Aubei and Surman	Carla Rull	Activity originally scheduled for June 1982
Project Monitoring Visit	Sept. 20 - 24, 1982	To assess pro- gress of current subcontract with ONAPO	Kigali	n/a	same as above	INTRAH Rull and Rodriguez	Carla Rull	Modification of project and budget discussed with ONAPO
Training	Feb. 21 - March 5, 1983	Family Planning: Contraceptive Technology and Provision of Services Workshop	Kigali	ONAPO training team and represen- tatives of cooperating ministries	Mrs. Habimana, Director, National Office of Population (ONAPO)	IHPS trainers Walters and Robinett	Carla Rull	

86

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Senegal

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Needs Assessment	Feb. 29 - March 11 1980	Assessment of Training Needs	Dakar	n/a	Mr. Mamadou, Technical Advisor, Ministry of Health Mr. Gacou, Director, Training Division, Ministry of Health	UNEX sub- contract Walter Tinenbart	Rosalia Rodriguez	
<u>Note:</u>	August 1981							Program planning activity post- poned by AID/Dakar
Project Development	Dec. 6-20, 1981		Dakar	n/a	Mr. Michael White, AID Mission	IHPS subcontract Wilson Tinenbart	Rosalia Rodriguez	
Training	March 22 - April 30, 1982	Family Planning Management Workshop	Dakar	7 professionals of National Unit - Family Health Project	same as above	IHPS subcontract Wilson Tinenbart	Rosalia Rodriguez	
Training	Oct. 18 - Dec. 11, 1982	Family Planning Curriculum Development Workshop	Dakar	12 coordinators and midwives from health education national and regional FP units	Mr. Marone, Ministry of Promotion Kumaine, Director and Coordinator for National Family Health Programs	IHPS subcontract Malvinski Walter Wilson Lediard	Beth Henke Anne Echerd	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Sierra Leone (1)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Visit	May 6-7, 1980	Establish contact with Ministry of Health and AID officials	Freetown	n/a	Mr. William Bair, AID Population Officer	INTRAH	James Lea	This short visit did not allow for a careful needs assessment A needs assessment and program development visit is to be scheduled
U.S. Based Training	April 8 - May 22, 1981	Essential Training Administrative and Management Techniques	Hartford, CT	1 executive secretary	n/a	Institute of Public Service University of Connecticut	Rosalia Rodriguez	Estimated cost of \$8,450 Participant left course early due to responsibilities of her national position
Needs Assessment	July 27 - Aug. 19, 1981	Site visit to conduct training needs assessment, plan and arrange for adolescent fertility management conference and workshop Define post training functions of participants	Freetown	n/a	Edmund Cole, Executive Secretary, Planned Parenthood Association of Sierra Leone	INCENPFH subcontract	Rosalia Rodriguez	Conference/Workshop in AFM will be conducted next October 11, 1981
U.S. Based Training	July 12 - Aug. 1, 1981	Planning Management Systems for Program Coordination and Control	Quail Roost Conference Center, Rougemont, N.C.	1 state registered nurse	n/a	Dept. of Health Administration, School of Public Health, University of North Carolina (HADM)	Rosalia Rodriguez	Estimated cost of \$4,255
Conference and Training and Counselling Seminar	Oct. 21-23 Nov. 2-20 Nov. 5-6 1981	Adolescent Fertility Management	Freetown	22 past trainees from INCENPFH workshops 29 high school teachers 33 teachers/counsellors	Mr. Edmund Cole, Exe. Secretary, Planned Parenthood Association of Sierra Leone	INCENPFH subcontract Singleton Mabry	Rosalia Rodriguez	
U.S. Based Training	May 31 - June 25, 1982	Adolescent Fertility Management	Zion, Illinois	1 administrator, PPASL	same as above	INCENPFH	Rosalia Rodriguez	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Sierra Leone (3)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	July 4-24, 1982	Planning Management Systems for Program Coordination and Control Workshop	Quail Roost Conference Center	1 administrator (district medical officer)	Mr. Edmund Cole, Exe. Secretary, Planned Parenthood Association of Sierra Leone	Health Administration Dept., University of North Carolina	Anne Echerd	
Training/ Technical Assistance	Oct. 11-22, 1982	Training in management for NAAFA to develop program for Adolescent Fertility Management and Technical Assistance to initiate and monitor the program	Freetown, Sierra Leone	13 NAAFA staff members	Mrs. Josephine Aaron-Cole, President, NAAFA	International Center for Training in Population and Family Health, Singleton	Carla Rull	
Needs Assessment/ Evaluation	Nov. 9-13, 1982	Evaluation of NAAFA Project and Needs Assessment of Planned Parenthood Assoc. of Sierra Leone	Freetown	n/a	Mr. Edmund Cole, Exe. Sec., PPASL Mrs. Josephine Aaron-Cole, President, NAAFA	INTRAH, Nabwiso	Frank Nabwiso	
Training	Feb. 28 - March 11, 1983	Adolescent Fertility Management Workshop	Freetown	30 paramedical and community leaders involved with programs serving adolescents	Mrs. Josephine Aaron-Cole, President, NAAFA	INICENPFH subcontract Singleton and Jackson	Carla Rull	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Somalia

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Needs Assessment	March 15-27 1980	Assessment of needs for PAC training development	Mogadishu	n/a	Dr. Mohamed, Secretary General, Ministry of Health Mr. Wais, Director of Training, Ministry of Health	INTRAH	Ensam Abou-Roussef Cathy Murphy	Plan for another visit to consolidate and develop program
Program Development	Jan. 12 - 31, 1981	Follow-up to Needs Assessment visit and Development of Project Document for Collaboration	Mogadishu	n/a	same as above Dr. Cali, Director of Benadir Hospital	INTRAH Brancich, consultant	Cathy Murphy	See Trip Report #27 Family Health Training Proposal resulted
Program Development	April 24 - May 10, 1981	Develop and negotiate subcontract with Ministry of Health for implementation of training programs in the area of family health	Mogadishu	n/a	Mr. Abdulla Hirad, Director of Training, Ministry of Health	INTRAH	Cathy Murphy Ray Baker	Family Planning is becoming more acceptable, politically Implementation will start in Sept. of 1981 subject to AID
Program Development	April 24 - May 10, 1981	Develop project evaluation plans	Mogadishu	n/a	Mr. Abdulla Hirad, Director of Training, Ministry of Health	INTRAH	Bruce Bernard	
Training	Nov. 25 - Dec. 10, 1981	Non-Clinical Family Planning Workshop	Mogadishu	20 nurse/midwives	Dr. Rukiya Saif, Ministry of Health, Dept. of MCH	INTRAH Lewis, consultant	Beth Henke	20 participants for clinical family planning training identified for workshop at the Mogadishu
Training	Jan. 1982	Evaluation and Evaluation of First Workshop and Baseline Data for Second Workshop	Mogadishu	27 nurse and nurse/midwives	same as above	USER, consultant	Beth Henke	
Training	March 1982	Non-Clinical Family Health Workshop	Mogadishu	15 nurse/midwives	same as above	INTRAH Lewis, consultant	Beth Henke	Final was first of late selection of participants

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Somalia (3)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT/ SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Third Country Training	May 3 - June 12, 1982	Clinical Family Planning Program	Manila, The Philli- ppines	4 nurse/ midwives	n/a	Institute for Mater- nal and Child Health University of Hawaii	Rosalia Rodriguez	
Training	July 16 - August 5, 1982	Supervision and Integration of Family Health Services Workshop	Mogadishu	22 Ministry of Health selected nursing personnel	Dr. Rukiya Seif, Ministry of Health, Dept. of MCH	INTRAH Muhuhu Lewis, consultant	Beth Henke Pauline Muhuhu	
Training	Sept. 4 - 16, 1982	Development of Visual Teaching Aids in Family Health I workshop	Mogadishu	12 nurses	same as above	INTRAH, Walters Brooke, consultant	Beth Henke Cathy Murphy	
Technical Assistance	Oct. 17 - 22, 1982	In-country planning for the Non-Clinical Family Planning course	Mogadishu	n/a	same as above	INTRAH, Muhuhu	Beth Henke	
Training	Oct. 17 - Nov. 11, 1982	Planning and Conducting Non-Clinical Family Health III Workshop	Baidoa	18 nurses with training or supervisory responsibilities in MCH centres, nursing schools or MNH	Dr. Rukiya Seif, Dept. of MCH, MNH	INTRAH, Muhuhu FNIP training team	Beth Henke	
Training	Jan. 29 - Feb. 10, 1983	Educational Materials Development Workshop	Mogadishu	17 nurses and midwives with teaching or supervisory responsibilities in MCH/FP	same as above	INTRAH, Henke and Murphy	Beth Henke	
Evaluation/ Follow-Up	Jan. 20 - Feb. 12, 1983	Follow-up of former participants						

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Sudan

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT/ SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	Feb. 23 - May 1, 1981	International Family Planning Nurse Practitioner Program	Margaret Sanger Center, New York, N.Y.	1 nursing sister 1 clinical nurse 1 nurse/midwife	n/a	Margaret Sanger Center	Rosalia Rodriguez	Total estimated cost of \$18,700 Meeting with participants in New York to discuss follow-up procedures Program planning and training needs assessment visit being planned
Introductory Visit and Needs Assessment	June 7-21, 1981	Introduction of INTRAH program to health officials	Khartoum	n/a	Dr. Mary Micka, AID Population Officer	INTRAH Barbara Kennedy AID/Washington	Enaam Abou-Youssef	
U.S. Based Training	June 22 - Aug. 14, 1981	Communication, Education and Administration	Community and Family Study Center, University of Chicago	1 representative, Health Affairs Office of Sudanese Women's Union (nurse educator)	n/a	Community and Family Study Center, University of Chicago	Rosalia Rodriguez	Estimated cost of \$3,837
U.S. Based Training	Aug. 17 - Sept. 18, 1981	Supervision and Evaluation Workshop	Center for Population Activities, Washington, D.C.	1 nurse educator	n/a	Center for Population Activities	Rosalia Rodriguez	Estimated cost of \$275.00
Project Planning	Dec. 3-18, 1981	Introductory visit with officials of Khartoum Nursing College and others in Ministry of Health Development of outline for future collaboration	Khartoum	n/a	Mrs. Awatif Osman, Director, Khartoum Nursing College	INTRAH Yacoob Gilbert consultant	James Lea (present) Carla Rull (responsible)	
Project Development	May 17-22, 1982	Project Development with Ministry of Health, Khartoum Nursing College, and Sudan Women's Union	Khartoum	n/a	same as above Dr. Mary Ann Micka, AID Health Officer	INTRAH	Rosalia Rodriguez Carla Rull (responsible) Ray Baker	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Swaziland

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Needs Assessment	Aug. 23-30, 1980	Assessment of training needs	Mbabane	n/a	Ms. Fiona Duby, Director, FLAS Mrs. Victoria Dlamini, Chief Nursing Officer, Ministry of Health	INTRAH	Enaam Abou-Youssef	@ #
Training	Nov. 2-9, 1980	Supervisory Skills for Supervision of Auxiliary Health Workers	Mbabane	15 public health nurses	Mrs. Victoria Dlamini, Chief Nursing Officer, Ministry of Health	INTRAH Thompson Pedersen consultants	Enaam Abou-Youssef	Total estimated cost of \$16,124 and in-country cost of \$1,233 The last workshop in a series of 3: 1. TOT: 2 weeks for 12 public health nurses 2. 2 of the above trainees conducted 2-week refresher course for 28 public health nurses Both workshops funded by CEPF
Project Development	Jan. 12, 1991	Project Development Visits with Ministry of Health and FLAS	Mbabane Mazini	n/a	Ms. Connie Collins, health Population Officer, AIC	INTRAH	Enaam Abou-Youssef Pay taken	
Workshop	Nov. 1-11, 1991 Nov. 19-20, 1991	Conduct of two workshops in cooperation with FLAS "Family Life Education for Teachers"	Mbabane	27 trainees - public school teachers and adolescent fertility management workers	Ms. Fiona Duby, Director of FLAS	INTRAH Smailegan, consultant	Enaam Abou-Youssef	
Curriculum Revision	Jan. 1-19, 1991	Curriculum Revision (rural health visitors)	Mbabane	6 public health nurses	Dr. Ruth Tsoobala, Director of Public Health, Ministry of Health	INTRAH Thompson Mitchell consultants	Rosalba Rodriguez	
On-site Training	May 4 - June 5, 1991	Women in Management program	Center for Population Activities, Washington D.C.	1 family life educator	n/a	Center for Population Activities	Rosalba Rodriguez	Estimated cost of \$1,721

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Swaziland (3)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Training	Sept. 14-25 1981	Management for Integrated Maternal and Child Health/Family Planning Services	Mbabane	14 nursing supervisors	Mrs. Victoria Dlamini, Chief Nursing Officer, Ministry of Health	INTRAH Thompson Compton, consultant	Beth Henke	
Technical Assistance/ Evaluation	Oct. 20 - Nov. 14, 1981	Follow-up of earlier INTRAH activities and finalize evalua- tion plan for obtaining 2nd generation trainee information for FLAS	Mbabane	n/a	Mrs. Fiona Duby, Director of FLAS	INTRAH	Bruce Bennard	
Training	Jan. 4-8 and Jan. 11-15, 1982	Two Continuing Education and Family Life Education workshops	Mbabane	17 teachers, FLAS 10 teachers, FLAS	same as above	INTRAH Smallegan, consultant	Rosalia Rodriguez Carla Rull	Last conducted with INTRAH trainer
Technical Assistance	Jan. 29 - Feb. 28, 1982	Review of Revised Curriculum	Mbabane	n/a	Mrs. Victoria Dlamini, Chief Nursing Officer, Ministry of Health	INTRAH Thompson Surman, consultant	Carla Rull	Originally scheduled as a Supervision and Training Skills activity, but changed at request of Ministry of Health
Project Review	Feb. 17-26, 1982	On-Going Project Review	Mbabane	n/a	same as above Ms. Fiona Duby, Director of FLAS	INTRAH	Rosalia Rodriguez Carla Rull (responsible)	Status assessment and discussion regarding expansion
Training	May 3-14, 1982	Supervisory and Training Skills for Integrated MCH/FP Health Services	Mbabane	17 clinic nurses	Mrs. Victoria Dlamini, Chief Nursing Officer, Ministry of Health	INTRAH Thompson, consultant	Carla Rull	
Training	May 3-7, 1982 May 10-14, 1982	Family Life Education Workshops	Lubombo and Shiselweni Districts	24 high school teachers	Ms. Fiona Duby, Director of FLAS	FLAS training team	Carla Rull	Agnes Mabuza, FLAS Family Life Educator, training alone for first time

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Swaziland (S)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Training	July 5-16, 1982	Management for Integrated MCH/FP Health Services	Mbabane	17 Ministry of Health nursing sisters, staff nurses	Mrs. Victoria Dlamini, Chief Nursing Of- ficer, Ministry of Health	INTRAH Compton, Thompson, consultants	Carla Rull	
Training	August, 1982	2 Family Life Education Workshops, each lasting one week	Mbabane	15 high school teacher each workshop	Mrs. Fiona Duby, Director of FLAS	FLAS staff Mabusa Duby	Carla Rull	final activity in current INTRAH FLAS Memo of Understanding
Training	Oct. 4-22, 1982	Training of Trainers workshop (master-level)	Mbabane	MOH nurses selected to serve as trainers in management/ supervision workshops for clinic nurses and rural health motivators	Mrs. Victoria Dlamini, Chief Nursing Officer, Ministry of Health	INTRAH, Rull Thompson, consultant	Carla Rull	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Tanzania

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Needs Assessment	Aug. 3-13, 1980	Assessment of needs for training development	Dar-es- Salaam	n/a	Dr. Henn, Health Officer AIO Dr. Hkumbawa, Senior Officer for Training, Ministry of Health Ms. Mtawali, LMAFI	INTRAH Swenson, consultant	Rosalia Rodriguez	Plan for program develop- ment
U.S. Based Training	Jan. 5 - March 10, 1981	Nursing Administration	Emory University, Atlanta, GA	1 nurse/mid- wife	n/a	Internatio- nal Nursing Center, Emory University	Rosalia Rodriguez	Estimated cost of \$2,500 Response to request by MOH
U.S. Based Training	March 30 - June 5, 1981	Community Nursing	same as above	same as above	same as above	same as above	same as above	same as above

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Tanzania (2)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Program Development	April 19 - May 4, 1981	Phase II Program Develop- ment	Dar-es- Salaam	n/a	Mrs. Grace Mtwali, UNATI	CEHS subcontract Branch Williams consultant	Rosalie Rodrigues	CEHS will submit training plans to INTRAW for concurrence
U.S. Based Training	Aug. 17 - Sept. 18, 1981	Supervision and Evaluation Workshop	Center for Population Activities, Washington, D.C.	1 registered nurse/midwife 1 branch supervisor/ teacher	n/a	Center for Population Activities	Rosalie Rodrigues	Estimated cost of \$725 per individual
U.S. Based Training	Sept. 8 - Dec. 2, 1981	Advanced Training in Maternal and Child Health/ Family Planning TOT and Family Planning Management	Institute for Health Policy Studies, University of Califor- nia, Santa Cruz, CA	4 represen- tatives of UNATI - Tanzanian Family Planning Association	n/a	Institute for Health Policy Studies	Rosalie Rodrigues	Estimated cost of \$825 per individual
Technical Assistance Training	Feb 15 - March 27, 1982	Technical Assistance for Family Planning Clinical Manage- ment Activity	Dar-es- Salaam	4 Ministry of Health privately funded medical assistants, A and B nurses and 4 trainers	Mrs. Grace Mtwali, UNATI	INPS subcon- tract Robnett	Rosalie Rodrigues	
Technical Assistance Training	Feb. 15 - March 27, 1982	Technical Assistance for Training in Program Management	Dar-es- Salaam	3 UNATI staff	same as above	INPS subcon- tract Branch	Rosalie Rodrigues	
Technical Assistance Training	April 27 - May 26, 1982	Technical Assistance to UNATI trainers conducting TOT/ Family Planning Training	Dar-es- Salaam	19 nurse/tutor aides and trainers	same as above	INPS subcon- tract Williams	Rosalie Rodrigues	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Tanzania (4)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Needs Assessment	April 18 - May 1, 1982	Assessment for Traditional Birth Attendant Project (INTRAH/ACN)	Dar-es-Salaam	n/a	Mr. J. Burdick Population Officer, AID/Tanzania	American College of Nurse/Midwives Pedersen, consultant	Bruce Bennard	
Program Development	May 15-28, 1982	Assess UMATI's international training potential	Dar-es-Salaam	n/a	Mrs. Grace Mtawali, UMATI	INTRAH	Pauline Muhuhu	
Technical Assistance Training/Working Group	Oct. 4-8, 1982	Conduct working group to design TBA program	Arusha Region	working group of health personnel 12 health officers	Mr. J. Burdick Population Officer, AID/Tanzania	American College of Nurse/Midwives Pedersen, consultant	Bruce Bennard	
Technical Assistance Training	Oct. 4-29, 1982	Provide technical assistance in Family Planning Management Workshop	Dar-es-Salaam Moshi	18 field workers, supervisors	Mrs. Grace Mtawali, UMATI	IHPS Brancich, consultant	Beth Henke Chris Walker	
Regional Project Planning	Nov. 29 - Dec. 5, 1982	Planning of Regional Training Program with UMATI/Tanzania	Dar-es-Salaam	n/a	Ms. Christine Hsekela and Mrs. Grace Mtawali, UMATI	INTRAH, Knauff and Muhuhu	RO/M and Knauff	Rodriguez originally scheduled for this trip but, due to illness, had to be replaced
Technical Assistance for Regional Clinical Course	Feb. 7-19, 1983	Development of Regional Clinical Course: Curriculum and Participant Information Packets	Dar-es-Salaam	n/a	Ms. Grace Mtawali and Ms. Delem, UMATI	INTRAH, Muhuhu	RO/M and Knauff	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Tunisia (1)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Needs Assessment	April 2-12, 1980	Assessment of training needs	Tunis	n/a	Mr. A. Thraya, Director of National Family Planning Training Center	INTRAH	Rosalia Rodriguez	Possibility of establishing Regional Training Site Plan for visit to assist NFPO to develop TOT project
Conference	July 7-11, 1980	World Fertility Survey (WFS)	London	n/a	Madame Chater, President Director General, NFPO	n/a	Rosalia Rodriguez	
Introductory Visit	Sept. 1980	Visit of National	Family Planning Office's	President Director	General to	INTRAH		
Technical Assistance	Oct. 6-18, 1980	Development of Training Program in Family Planning for Regional Cadres Teams	Tunis Visits to: Bizerte Kaserine Sfax	n/a	Madame Chater, President Director General, NFPO Mr. A. Thraya, Director, Nat. Family Planning Training Center	INTRAH	Rosalia Rodriguez Pay Baker	Sent contract draft to Tunis Projected implementation date: March 1981
Program Planning	June 6-13, 1981	Finalize details of subcontract with NFPO Discuss technical assistance intermediaries meeting	Tunis	n/a	Madame Chater, President Director General, NFPO	INTRAH	Rosalia Rodriguez James Lea	A 5-year training plan developed. Document to be sent to AID/W for approval.
Technical Assistance	June 10-25, 1981	Assess teaching materials and facilities and production capabilities of NFPO Design and plan program for implementation of production of educational materials	Tunis	n/a	Mr. A. Thraya, Director of National Family Planning Training Center	INTRAH Rhyne consultant	Joella Walters (present) Rosalia Rodriguez	First activity in the implementation of NFPO/INTRAH 10-month contract
Training	Sept. 21 - Oct. 3, 1981	Information, Education and Communication Workshop	Tunis	6 regional delegates 6 regional midwives 4 social workers 4 communi-cators	Madame Chater, President Director General, NFPO	INTRAH Blanch, consultant	Rosalia Rodriguez	Not all participants were from target regions as previously planned Planning visit to NFPO, Tunis

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Tunisia (3)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Training	Nov. 16-27, 1981	Management Workshop	Tunis	5 family planning dele- gates 4 family planning assistant delegates 4 NFPO coordinators	Madame Chater, President Director General, NFPO	INTRAH Leroux, consultant	Rosalia Rodriguez	First of two training activi- ties in manage- ment
Training	Jan. 11-23, 1982	Information, Education and Communication Workshop	Tunis	28 NFPO selected health care personnel (regional trainers)	same as above	INTRAH Blanch, consultant	Rosalia Rodriguez	
Review of On-Going Activities and Program Planning	Jan. 9-12, 1982	Assess status of subcontract and develop implementation plans	Tunis	n/a	same as above	INTRAH	Rosalia Rodriguez	Assess status of NFPO/INTRAH subcontract and develop imple- mentation plans for 1982
Training	March 15- 27, 1982	Management II Workshop	Tunis	28 delegates and regional secretaries	Madame Chater, President Director - General, NFPO	Leroux, Consultant	Rosalia Rodriguez	
Training	May 3- 14, 1982	Program Planning and Evaluation Workshop	Tunis	16 regional delegates and midwives	same as above	Leroux, Consultant Leonhardt, Consultant	Tom Milroy	
Training	June 7-19, 1982	Program Planning and Evaluation Workshop	Tunis	20 sages femmes de supervision from regional offices of NFPO	same as above	Leroux, Consultant Lewis, Consultant	Tom Milroy	
Conference	June 16-17, 1982	NFPO/USAID Intermediaries Conference	Tunis	intermediary funding agency representatives	same as above	INTRAH	Beth Henke	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Tunisia (5)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Training	Sept. 13 - 18, 1982	TOT Family Planning Training workshop	Tunis	9 Regional Delegates and Sages Femmes de Supervision	Mr. Nejjib, Office of International Cooperation, ONPFP (NFPO) Ms. Dzle Gibb, AID/Tunis	Leonhardt, consultant	Tom Milroy	
Training	Nov. 15-20, 1982	TOT Family Planning Training Workshon	Tunis	8 Regional Delegates 1 Animatrice	same as above	Leonhardt, consultant	Tom Milroy	
Training	Nov. 22-27, 1982	Supervision Workshop	Tunis	21 Sages Femmes de Supervision	same as above	Leonhardt, Lewis, consultants	Tom Milroy	
Follow-Up	Nov. 29 - Dec. 2, 1982	Field-Based Follow-Up of Training	Tunis	n/a	same as above	Leonhardt, consultant	Tom Milroy	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Turkey

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Needs Assessment	Jan. 28 - Feb. 9, 1980	Assess training needs of PAC personnel	Ankara Ista...	n/a	Mr. Tandogan Tokgoz, Director General, Directorate of Population Planning	INTRAH Omran, Consultant	Robert Hollister	To be followed up by conference in June, 1980
Technical Assistance	April 2-5, 1980	Conference Program Development	Chapel Hill	Mr. Tandogan Tokgoz, Director General, Directorate of Population Planning	same as above	n/a	Robert Hollister James Lea	
Technical Assistance	April 23-27 1980	Conference Program Development	Chapel Hill	Dr. Mithat Coruh, Director Hacettepe University Population Institute	same as above	n/a	Robert Hollister James Lea	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Turkey (2)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Technical Assistance	May 28 - June 2, 1980	Planning and Preparation for Conference	Ankara	General Directorate of Population Planning	Mr. Tandogan Tokgoz, Director General, Directorate of Population Planning	INTRAH	Robert Hollister	
Conference	June 3-5, 1980	The Role of Family Planning in Primary Health Care	Cesme	65 participants from Ministry of Health, the Universities, the Military, Religious Groups, and other organizations	same as above	INTRAH DeSweemer, consultant	James Lea Eugene Mayer Robert Hollister	Estimated cost of \$27,300 in-country plus international travel Follow-up after the Conference by Mayer in Ankara
Visit	Dec. 1-5, 1980	Program Development Visit by delegation from Ministry of Health and Social Assistance	Chapel Hill	Dr. Enver Senerdem, Undersecretary for Ministry of Health and Social Assist. Mr. Tazeday, Director of External Affairs, MHSW			James Lea	
Visit (cont.)	Dec. 1-5, 1980	Program Development Visit by delegation from Ministry of Health and Social Assistance	Chapel Hill	Mr. Tokgoz, Director, General Directorate of Population Planning Dr. Coruh, Director, Hacettepe Institute for Population Studies	Mr. Tandogan Tokgoz, Director General, Directorate of Population Planning	n/a	James Lea Robert Hollister	
Project Development	Aug. 29 - Sept. 7, 1981	Create central level in-service training unit Create model provincial training unit	Ankara	n/a	same as above	INTRAH	INTRAH and AHEC staff James Lea Eugene Mayer	
Conference	May 10-14, 1982	Regional Advisory Group Meeting II	Antalya	Regional Advisory Group Members and INTRAH staff	same as above	INTRAH	James W. Lea Rosalia Rodriguez Frank Nabwiso	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Turkey (4)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	June 1-25, 1982	Family Planning, Nutrition and Primary Health Care in Developing Countries	New York, Columbia University	1 nurse	Dr. Kanra, Acting Director General, General Directorate of Population Planning, MOHSW	Center for Population and Family Health, Columbia University	Rosalia Rodriguez	
Project Development / Technical Assistance	Jan. 25 - Feb. 11, 1983	Baseline data collection in provinces, curriculum revision, plan activities schedule and assess specific needs for technical assistance	Ankara and Provinces	n/a	same as above	INTRAH Rull Nuckolls, UNIC staff	Carla Rull	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Uganda

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	June 1-26, 1981	Family Planning, Nutrition and Primary Health Care	Center for Population and Family Health, Columbia University	1 medical doctor	n/a	Center for Population and Family Health, Columbia University	Rosalia Rodriguez	Estimated cost of \$5,000
U.S. Based Training	May 31 - June 25, 1982	Adolescent Fertility Management Workshop	INCENPFH, Zion, IL	1 administrator	n/a	INCENPFH	Rosalia Rodriguez	
Third Country Based Training	June 14 - July 24, 1982	MCH/FP Training Course for Paramedical Workers	Dar-es-Salaam, Tanzania	1 nurse/midwife	Uganda: Mr. Craig Buck, AID Affairs Officer Tanzania: Mrs. Christine Nsekela, UMATI Exe. Sec.	IPPF	Rosalia Rodriguez	Due to lack of lead time, logistics for this activity handled for INTRAH by AID/Uganda and UMATI of Tanzania
Project Development	Dec. 6-10, 1982	Project Development with various MCH/FP associations in Uganda	Kampala	n/a	Mr. Craig Buck, AID Affairs Officer	INTRAH, Nabwiso	Frank Nabwiso	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Upper Volta

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Third Country Training	Oct. 19 - Nov. 14, 1981	Natural Family Planning Tutor's Workshop	Port Louis, Mauritius	1 health assistant 1 administrator	n/a	International Federation for Family Life Promotion	Rosalia Rodriguez	Estimated cost of \$3400 per individual
U.S. Based Training	March 15 - April 16, 1982	Women in Management Workshop	Center for Population Activities Washington D.C.	1 nurse/midwife	n/a	Center for Population Activities	Rosalia Rodriguez	
Introductory Visit	July 8-25, 1982	Introduce TBA program	Ouagadougou	n/a	Mr. Oliver Harper, Health Population Officer, AID	American College of Nurse/Midwives	Bruce Bennard	
Technical Assistance	Sept. 27 - Oct. 2, 1982	Conduct working group to design TBA program Program planning and Evaluation	Ouagadougou	MCH selected working group of health personnel (11) 11 health professionals	same as above	American College of Nurse/Midwives Sirica, consultant	Bruce Bennard	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Zaire

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Introductory Visit, Technical Assistance	June 16 - July 8, 1982	Introduce TBA program, assist with curriculum design and provide technical assistance to on-going rural health project	Kinshasa	n/a	Mr. Richard Thornton, Population Officer, AID	American College of Nurse/Midwives Vansintejan	Bruce Bennard	
Needs Assessment and Project Development	June 20 - July 11, 1982	Training Needs Assessment and Project Development Visit	Kinshasa	n/a	same as above	IHPS subcontract Minkowski Deming	Rosalia Rodriguez	
Technical Assistance/ Training	Nov. 17 - Dec. 4, 1982	Technical Assistance (conduct working/training group)	Karawa	18 midwives responsible for training TBA's in MCH/FP	same as above	ACNM subcontract Vansintejan	Bruce Bennard	

103

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Zambia

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Introduction /Needs Assessment	December 5-11, 1982	Assess family planning training needs and identify possible areas of collaboration	Lusaka	n/a	Mr. John Patterson, USAID	INTRAH, Muhuhu		

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Zimbabwe

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	June 1-25, 1982	Family Planning, Nutrition and Primary Health Care in Developing Countries	New York, Columbia University	2 administrators Child Spacing and Fertility Association of Zimbabwe	Mr. Roy Stacy, AID Mission Director	Center for Population and Family Health, Columbia University	Rosalia Rodriguez	This course was followed by a one week study tour of MCH/FP U.S. organizations and ended with a visit to the INTRAH Offices
Intro- duction and Needs Assessment	Oct. 4-9, 1982	Establish contact with Ministry of Health and conduct needs assessment of Child Spacing and Fertility Association	Harare	n/a	Dr. Chimpira, Director, CSFA Dr. R. Shortlidge, Population Officer, USAID	INTRAH, Muhuhu	Pauline Muhuhu	Discussion of possible INTRAH collaboration with CSFA
Project Development	February 1-3, 1983	Discussions held on type of assistance required	Harare	n/a	same as above	INTRAH, Muhuhu	Pauline Muhuhu	Preliminary training plan was drafted in 3 areas: curriculum review development and review of training materials TOT in management

VISITORS

October 1, 1982 - March 31, 1983

<u>Visitors to INTRAH, Chapel Hill</u>	<u>Date of Visit</u>
Dr. Frank Nabwiso, Regional Representative INTRAH	October 11-19
Dr. Hoda El Attar, Director Training Center, Assuit Governorate, Egypt	October 13
Dr. Mohamed Said Abdel Aziz Seoudi Professor of Chest Diseases, Assuit University Egypt	
Dr. Kamal Medani, Training Director, MOH, Sudan	November 1-2
Ms. Marilyn Schmidt, INTRAH Program Monitor USAID	December 13-14
Mr. Freeman Pollard, Consultant to Africa Bureau, AID/W	December 14-15
Dr. Magda Gharma Prospective INTRAH Consultant	December 29
Harold Hunter Jerome Grossman Michael Dennis RTSA/Asia	January 7
Ms. Joyce King, prospective candidate for Clinical Specialist position	January 12
Dr. Mithat Coruh, former Chairman Department of Pediatrics, Hacettepe University Ankara, Turkey	January 17
Mme Souad Chater, Director National Family Planning Office, Tunisia	January 18-19
Dr. Peggy McEvoy, Population Council	January 19-20
Ms. Jeanne Stillman, Population Council	January 19-21
Ms. Marilyn Schmidt, INTRAH Program Monitor USAID	February 2-3
Dr. Maher Mahran, Population Commission Egypt	February 8
Dr. Poursu Bhiwandiwalla Family Health International	

105

Appendix D
(continued)

Visitors to INTRAH, Chapel Hill

Date of Visit

Mr. Abderrazak Thraya, Consultant

February 10-11

Ms. Emily Lewis, prospective candidate
for Clinical Specialist position

February 21-22

Ms. Barbara Kennedy
REDSO/EA

February 28

Ms. Marilyn Schmidt, INTRAH Program Monitor
USAID

February 28-March 1

Mrs. Salha Awad, Director
ITRFP, Egypt

March 21-22

106



VISITORS TO THE REGIONAL OFFICE/NAIROBI

Appendix D
(continued)

October 1, 1982 - February, 1983

October

Miss Eva Moagi	MOH, Botswana
Mrs. N. Ndiki Ngcongco	MOH, Botswana
Ms. Bonnie Pedersen	ACNM, Washington, D.C.
Ms. Anne Cross	Westinghouse Health Systems, Columbia Maryland
Mr. Eric L. Metzner	INTRAH consultant based in Addis Ababa, Ethiopia
Ms. Nancy Tigar	INTRAH consultant from UNC/CH
Mrs. Florence Muthuri	Medical Training Centre, Faculty of Nursing, Nairobi
Mrs. Jane Meroge	
Mrs. Margaret Gatei	MOH/Kenya
Mrs. Joyce Musandu	MOH/Kenya
Mr. Andre Singleton	President, INCENPFH, Zion, Illinois, USA

November

Ms. Lynn Knauff	INTRAH Deputy Director
-----------------	------------------------

December/January

Dr. C. J. Bakwesegha	OAU, Headquarters in Addis Ababa
Dr. K. Rahadhyaksha	JHPIEGO, coordinator of JHPIEGO program in East Africa
Mrs. T. M. Oduori	MOH, Nairobi
Mrs. Joyce O. Musandu	MOH, Nairobi
Mr. Leo Milas	UNEP, Nairobi
Mr. John Isaba	International Institute of Tropical Agriculture at Ibadan, Nigeria

February

Rose Mbuvi	Nat'l Fam. Welfare Centre Nairobi, INTRAH/MOH trainer
Florence K. Muthuri	Med. Tr. Center, Fac of Nursing, INTRAH/MOH trainer
C. Murphy and B. Henke	INTRAH staff
Fran P. Hosken	Editor, Women International Network, Lexington, MA
Lydia Chege	Head, Tr. Div. NFWC, Nairobi
Anne Cross	Westinghouse Health Sys., Columbia, MD
Dr. Nimrod A. Mandara	Med. Dir. IPPF, Nairobi
Mrs. Joyce Musandu	MOH/Nairobi

107

Appendix E

BRIEFINGS AND DEBRIEFINGS

October 1, 1982 - March 31, 1983

BRIEFINGS: IHPS Consultants

January 12, 13	Bob Minnis Carol Brancich	The Gambia	Evaluation of INTRAH activities
February 11	George Walter Donna Robinett	Rwanda	Workshop planning
March 9	Yolande Mousseau-Gershman	Morocco	TOT workshop planning

DEBRIEFINGS

October 1	Jo Ella Walters	Egypt	Training manual development
October 19	Thomas Leonhardt	Tunisia	Workshop on FP training
November 1	Jose Maria Blanch	Cameroon	Communications skills in FP/MCH
" 5	Carol Brancich	Tanzania	UMATI FP management workshop
" 9	Nancy Tigar	Kenya	MOH Management and Supervision skills for MCH/FP
" 15	Carla Rull	Swaziland	Master TOT workshop
" 16	Bonnie Pedersen	Kenya, Tanzania, Liberia	Working groups for TBA training
" 17	Andre' Singleton	Sierra Leone	Management workshop
December 13	Jean de Malvinski Norma Wilson	Senegal	Curriculum development and evaluation in FP workshop
" 13	Norma Wilson	The Gambia	Maternal assessment/FP workshops
" 21	Hannelore Vanderschmidt	Morocco	Planning session for MOH trainers
" 22	Emily Lewis	Tunisia	FP Supervision for nurse/midwives
" 22	Emily Lewis Tom Leonhardt	Tunisia	Workshop for regional delegates
" 22	Jose Maria Blanch Tom Leonhardt	Cameroon	Communication skills in MCH/FP
" 23	Judi Aibel	Morocco	Evaluation of INTRAH/MOH activities and technical assistance
January 5	Michael Deming	Mali	TOT workshop

108

Appendix E (Continued)

January 31	Bob Minnis Carol Brancich	The Gambia	Evaluation of INTRAH activities
February 23	Carla Rull Katherine Nuckolls	Turkey	Project development
February 23	Ben Major	Nigeria	FP Update
March 3	Catherine Murphy Beth Henke	Somalia	Visual Aids in Family Health II
March 10	Yolande Mousseau-Gershman	Morocco	Technical assistance for module development
" 11	George Walter	Rwanda	FP: Contraceptive Techniques and Service Delivery Issues
" 30	Andre' Singleton	Sierra Leone	Adolescent Fertility Management