

# **INTRAH**

## **Semi-Annual Report #5**

*October 1, 1981 -  
March 31, 1982*

Contract: AID/D&PI-C-0058

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## INTRODUCTION

During the current reporting period, the training development activities of the INTRAH program have again multiplied in number and expanded in scope. At the same time, INTRAH's resource base has been strengthened by the opening of our Regional Office in Nairobi. New training projects have been developed and implemented, and additional country-specific and regional initiatives have been planned.

It is especially gratifying to note that a number of current projects have passed into phases in which national trainers and managers have assumed leadership responsibility for the projects, with INTRAH's external assistance taking the form of backstopping support. This institutionalization of new training capabilities and resources in African and Middle Eastern countries is evidence of the viability of INTRAH's fundamental training development strategy.

It is a pleasure to offer this report.

James W. Lea, Ph.D.  
Director

Joseph F. Naimoli  
Editor



## I. TRAINING AND TECHNICAL ASSISTANCE

### *Country Activities*

During reporting period #5 (October 1, 1981 - March 31, 1982), INTRAH provided training and technical assistance to twenty countries in Africa and the Middle East.

INTRAH-sponsored training development projects are now operating in eleven of these twenty countries. Specific activities completed during reporting period #5 in these eleven countries--designated in this report as Group A--are examined first.

The remaining nine countries--designated as Group B--have received varying levels of support (introduction/needs assessment, project development, scholarships, etc.) during this reporting period, but none is coordinating, as yet, a comprehensive training project. Specific activities completed in Group B countries are also examined in this section of the report.



## Group A



*INTRAH is supporting fourteen training projects in these eleven Group A countries. Egypt, Kenya, and Swaziland are each coordinating two projects.*

*A summary of activities completed in Group A countries during the six-month period October 1, 1981 - March 31, 1982, follows.*

### Egypt

Project #1: "Training of Nursing Personnel in Maternal-Child Health and Family Planning"

Ministry of Health/Higher Institute of Nursing (HIN)

The goal of this project is to improve the MCH/FP skills of various categories of nursing personnel employed by the Ministry of Health. The project intends to develop and to strengthen the capabilities of MOH/HIN trainers in management, supervision, training skills, and MCH/FP nursing skills to support the large numbers of health personnel in the governorates.

The first workshop of the project was conducted during January-February 1982, at the Higher Institute. Twenty-two trainees--representing the Ministry and the Higher Institute--participated in this TOT activity. These participants are responsible for training nursing directors and inspectors, supervisors, head nurses, staff nurses, and midwives.



Project #2: "Development of Governorate Training Teams in Family Planning"

Institute for Training and Research in Family Planning  
(ITRFP)

The goal of this project is to strengthen the training capabilities of the ITRFP, which will support Egyptian efforts to decentralize some training in family planning. Nine governorate training teams, which train various levels of health personnel with responsibilities in the area of family planning and population in their respective governorates, will participate in the project.

Two TOT workshops were conducted at ITRFP offices in Alexandria during September-October and December 1981. A total of forty-one trainees, representing five of the nine governorates, participated in these two activities.

In addition to supporting these workshops, INTRAH assisted ITRFP staff in developing mechanisms for monitoring project activities, and in planning strategies for on-going project evaluation--including a formative, field-based study in the spring of 1982. This technical assistance was provided during October-November 1981.

Gambia

Project: "Family Health Training"

Ministry of Health, Labor, and Social Welfare

The two-part goal of this project is: 1) to increase the skills of community health nurses as in-service trainers and supervisors of village health workers and traditional birth attendants, who provide MCH/FP outreach services; and 2) to increase the effectiveness of nurse-midwives and dresser-dispensers in delivering family planning services through training in maternal assessment and communication skills.

A workshop titled "Management, Supervision and Communication Skills" was conducted for sixteen community health nurses during February-March 1982. Twenty-two nurse-midwives and dresser-dispensers attended two "Maternal Assessment and Family Planning" workshops during November 1981 and January 1982.



Kenya

Project #1: "Nurses' Education in Maternal-Child Health and Family Planning"

Ministry of Health/Nursing Schools

The two-part goal of this project is: 1) to develop the teaching, in-service training, management, and supervision skills of nursing personnel, nurse administrators in district and provincial institutions, and district health workers to improve MCH/FP services; and 2) to develop the skills of nurse tutors in the design and utilization of MCH/FP teaching materials.

Two workshops titled "Teaching Skills for Family Planning" were conducted in Nairobi during November-December 1981 and February-March 1982. Nineteen trainees--representing fourteen nursing schools, the Medical Training Center in Nairobi, and one hospital--attended the first workshop; twenty registered nurses, nurse-midwives, and public health nurses attended the second.

INTRAH had an opportunity to observe a portion of the initial workshop as well, and to collect baseline data for a scheduled 1982 workshop that focuses on the development of educational materials. Also, INTRAH trainers and Kenyan co-trainers from the second workshop developed a pre-assessment/post-assessment trainee questionnaire that can be used over the course of the project.

Project #2: "Women's Development through Health and Family Life Education"

National Council of Women of Kenya

The goal of this project is to prepare community motivators to disseminate information about maternal-child health care and family planning to families living in rural areas. A curriculum developed from the results of a community survey will be used throughout the project to train community women leaders.

The first four workshops, which focused on "Family Life Education and Income-generation Skills," were conducted during February-March 1982. Eighty women leaders participated.

Project #3 (terminated 1981)

During March-April 1981, INTRAH provided technical assistance and a one-time TOT workshop to staff of the National Family Welfare Center (NFWC). These activities were undertaken to help the trainers of the NFWC in revising their existing clinical MCH/FP training program for registered and enrolled community nurses, and to strengthen the nursing



staff and midwives as trainers in MCH/FP.

Also during this reporting period, INTRAH contacted approximately seventy percent of the trainees to assess the application of their training and MCH/FP coverage, and to discuss the implementation of the MCH/FP curriculum in nursing schools. Most of the original twenty workshop participants provided INTRAH with information on those they have trained since 1981.

Additional training: INTRAH sponsored two public health nurses to a "Regional Natural Family Planning Tutor's" workshop in Mauritius during October-November 1982. The activity was coordinated by the International Federation for Family Life Promotion.

*Note: Please see Section II, Regional Activities, for information about the opening of INTRAH's Regional Office in Nairobi during this reporting period.*

### Mali

Project: "Training Programs for Paramedical Personnel"

#### Ministry of Public Health

The goal of this project is to train educators of health personnel, clinical staff and students who are responsible for extending primary health care throughout the country. The project will establish and strengthen a national training team, and bolster pre-service, clinical, in-service, and management training in various health institutions.

Through technical assistance during October 1981, INTRAH helped the Training Division, MOH, in conducting a regional training needs assessment. A regional training project will be developed based on this activity.

Twenty-two clinical preceptors and hospital ward managers participated in a TOT workshop in Bamako during January-February 1982.

During a three-week period in March 1982, INTRAH and the central training team contacted approximately seventy-five percent of the 1980-81 trainees to assess the value and application of their training. A one-week project monitoring activity was conducted prior to the trainee follow-up.

Additional training: INTRAH sponsored two Malians to two U.S.-based training activities. A training supervisor from the Ministry of Health attended a "Women in Management" workshop at CEFPA (Washington, DC) during October-November 1981; and a nurse from the Ministry of Health attended a "TOT/FP Management-Family Life Education" workshop at IHPS (Santa Cruz, CA) during October-December 1981.



Morocco

Project: "Strengthening Existing National Training Resources"

Ministry of Public Health

The goal of this project is to increase the skills of central and provincial level health personnel in management and communication aspects of primary health care delivery, especially MCH and family planning. Nurse trainers, managers, and community workers will participate in the project. A training module in health and family planning communication techniques will be developed by nurse and midwife trainers and integrated into the post-graduate nursing school curricula.

Five MOH personnel participated in a "Curriculum Development" workshop in Rabat during October 1982. The purposes of the workshop were to develop a curriculum planning guide, to strengthen faculty development in nursing schools, and to organize a task force for future action. During November 1981, INTRAH assisted health personnel in developing communication curricula and a training course for MOH Schools of Public Health.

During February 1982, a "Communications Skills" workshop was conducted in Rabat for thirty-two nurses from nursing schools. The goal of the workshop was to better prepare provincial level nursing supervisors to apply communication techniques in their training of health workers in local communities.

While facilitating the "Communications Skills" workshop, INTRAH also: 1) conducted a preliminary needs assessment for educational materials to determine how future activities in this area could be included in the extension of the MOH-INTRAH contract; and 2) obtained responses from trainees of a 1980 workshop regarding the value and application of the training they had received through INTRAH, and requests for additional training.

During March 1982, INTRAH met with country coordinators to review the status of the training development project and to assess the viability of new training endeavors that would involve provincial health personnel.

Additional training: During October-November 1981, a technical training deputy, MOH, and a health educator attended a "Women in Management" workshop at CEFPA (Washington, DC). Also, six Moroccans (two MOH administrators, two provincial medical chiefs, one MOH family planning central services administrator, and one professor of medicine) attended a "Family Planning Management Training" workshop offered by IHPS (Santa Cruz, CA).



Nigeria

Project: "Training Program Development"

Planned Parenthood of Nigeria (PPFN)

The goal of this project is to help the PPFN increase its role as an agency for planning, coordination, and advocacy of non-clinical family planning services throughout Nigeria.

Eight PPFN staff members and administrators participated in a workshop titled "Management of Change in Health Care and Family Planning," in Lagos, during November 1981.

Also, INTRAH met with PPFN staff during March 1982 to review the project.

Additional activities: INTRAH met with officials from the Ministry of Health and the University of Lagos/Institute of Child Health and Primary Care, to discuss the possibility of new training development endeavors.

Sierra Leone

Project: "Reduced Adolescent Fertility"

Ministry of Health and Planned Parenthood of Sierra Leone

The goal of this project is to create national awareness of the social, economic, and health-related consequences of adolescent pregnancy and early child-rearing. To create such an awareness, a three-part training project has been devised, which consists of a two-day conference, a two-day "Counseling" seminar, and a two-week "Adolescent Fertility Management" workshop. All activities took place during October-November 1981.

The goal of the first activity was to assist twenty-two nurses, teachers, health educators, and social workers--all of whom had received previous training in adolescent fertility management--in devising a country-wide fertility education plan for adolescents. The second activity, a "Counseling" seminar, was attended by thirty-three teacher counselors, who sharpened their skills in effective counseling methods. Participants also explored strategies for developing an effective school counseling program. Finally, twenty-nine participants from various youth service agencies in Sierra Leone attended a two-week "Adolescent Fertility Management" workshop. This activity familiarized participants with the scope of local adolescent pregnancy, encouraged inter-agency collaboration and cooperation, and involved participants in developing plans for improving their services to adolescents.



Somalia

Project: "Family Health Training"

Ministry of Health

The goal of this project is to develop the potential of the Ministry of Health to provide integrated family health training and services in clinical and non-clinical areas. Nurses and midwives are the primary participants in the training project.

The first "Non-Clinical Skills for Family Health" workshop was conducted in Mogadishu during November-December 1981. Twenty nurse-supervisors, tutors, and public health nurses--all with responsibilities in MCH/FP--attended the workshop.

Simultaneously, INTRAH and MOH personnel discussed the potential for an educational materials development workshop during 1982.

During November 1981, INTRAH assisted the Ministry of Health with an evaluation design for the training project. During March 1982, INTRAH and Ministry officials contacted trainees from the 1981 workshop to assess the value and application of that training and the need for further training in family health.

At the close of this reporting period, INTRAH began the second "Non-Clinical Family Health Training" workshop for twenty nurse-midwives.

Swaziland

Project #1: "Training of Health Personnel in Integrated Family Planning Health Services"

Ministry of Health

The three-part goal of this project is: 1) to revise the rural health motivator curriculum; 2) to develop the administrative and managerial skills of senior nursing personnel who supervise rural health motivators; and 3) to develop the supervisory and training skills of clinic nurses.

During October 1981, INTRAH contacted approximately sixty percent of the participants from a September 1981 "Management for Integrated MCH/FP Services" workshop, at their worksites, to assess the value and applications of that training and needs for additional training.

During February 1982, INTRAH assisted trainers of rural health motivators, through a one-day session, in modifying and adapting the revised curriculum on the basis of feedback and experiences to date. Additional participants from the September 1981 "Management for Integrated MCH/FP



Services" workshop were contacted to assess the training provided by the rural health motivators to date.

At the close of this reporting period, INTRAH met with Swazi MOH officials to assess project activities to date and to plan for future collaborative endeavors.

Project #2: "Family Life Education for Teachers"

Family Life Association of Swaziland (FLAS)

The goal of this project is to help teachers in the government's secondary school system to develop and to initiate family life education activities for students.

During October 1981, INTRAH observed and participated in a portion of a systematic follow-up of trainees from two 1981 "Family Life Education" workshops. The follow-up was undertaken primarily by FLAS staff. The purposes of this activity were to determine the value and application of prior training, to discuss possible modifications in future workshops, and to assess needs for future training.

During January 1982, the staff of FLAS conducted two one-week workshops titled "Family Life Education" for twenty-nine teachers, church leaders, adult educators, and others. The content of the workshops focused on teenage problems, human reproduction, nutrition, and responsible parenthood. Group work contributed to the development of strategies for conducting family life education activities in the schools.

Tanzania

Project: "Family Planning/Maternal-Child Health Training"

Family Planning Association of Tanzania (UMATI)

The goal of this project is to expand and to enrich the capabilities of UMATI to train human service personnel in family planning concepts, clinical service delivery, information and educational services, training of trainers, and family planning management and supervision. The goal will be met by training senior UMATI staff in advanced techniques of family planning/maternal child health training, training program development, and family planning program management. Senior level trainees will be able, then, to meet official and non-official requests for family planning training in Tanzania.

During September-December 1981, INTRAH sponsored four UMATI representatives to the U.S.-based component of the project in Santa Cruz, California. The workshop, designed specifically to meet the needs of UMATI, emphasized the development of training programs in TOT, MCH/FP,



and family planning management.

During February-March 1982, INTRAH conducted two simultaneous technical assistance activities in Tanzania. The first activity, undertaken with senior UMATI staff, focused on family planning management curriculum, improved management of service delivery, management skills, evaluation, and UMATI's ability to respond to training requests. The primary purpose of the second activity was to support the four Tanzanian trainees who attended the Santa Cruz workshop during September-December 1981. INTRAH first observed the four trainees during a "Family Planning and Clinical Skills" workshop, and then offered assistance in the area of planning and implementation, design and delivery skills, evaluation, and workshop design revision.

### Tunisia

Project: "Education of the Population in Family Planning"

#### National Family Planning Office

The goal of this project is to develop the capabilities of regional training teams of the National Family Planning Office in conceiving, implementing, supervising, and evaluating field activities in family planning.

The second training activity of the project took place during November 1981. Thirteen regional delegates and secretaries from the National Office attended a "Management Training" workshop in Tunis. The purposes of the workshop were to develop and to improve the administrative and planning techniques of the regional teams, and to introduce management skills related to personnel development. During January 1982, a second "Communications Skills" workshop was conducted in Tunis for twenty-eight regional representatives, midwife supervisors, and regional secretaries.

During January 1982, INTRAH met with the staff of the National Family Planning Office to assess the status of the current contract and to discuss potential future activities.

At the close of this reporting period, a second "Management Training" workshop was conducted for regional representatives and secretaries of the NFPO.



*Note: Biographical data on participants and the participants' reactions to INTRAH training workshops have been entered in INTRAH's information management and feedback system during this reporting period.*

*Also, many of the outcomes, findings, and recommendations from the numerous training and technical assistance activities described in this section of the report have previously been incorporated into other INTRAH reports, which have been disseminated to AID/Washington, USAID country staff, host country officials, project coordinators, and INTRAH staff.*

## Group B



*Five of the nine Group B countries--Cameroon, Mauritania, Rwanda, Senegal, and Sudan--have received initial or advanced field-based support, or both, from INTRAH during the last six-month period. These five countries are designated as Group B-1 in this report, and it is likely that INTRAH's newest training projects will be generated from among this group of countries.*

*The remaining Group B countries--Ghana, Burundi, Liberia, and Upper Volta--have received limited support in the form of scholarships for short-term training in the U.S. or regionally during this reporting period. These four countries are designated as Group B-2 in this report.*

*A brief summary, by country, of INTRAH activities in Group B countries during the period October 1, 1981 - March 31, 1982, follows.*

Group B-1: Cameroon, Mauritania, Rwanda, Senegal, and Sudan

### Cameroon

During March 1982, INTRAH met with MOH officials in Yaounde to explore potential MCH/FP training development activities. INTRAH also sponsored a nurse-midwife from Cameroon to a short-term "Women in Management" workshop offered by CEFPA (Washington, DC) during October 1981.



### Mauritania

During October 1981, INTRAH met with MOH officials to explain program objectives, to assess country training needs, and to establish the basis for a subsequent project development visit.

### Rwanda

At the close of this reporting period, INTRAH finalized contract negotiations with the National Office of Population (ONAPO), government of Rwanda, for a twelve-month training project titled "Family Planning Training Project for Health and Social Work Personnel." The goal of the project is to train ONAPO/MOH personnel in the skills necessary to provide family planning information, education, and clinical services in the Ruhengeri region of the country.

More details about this new in-country project, including a report on completed activities, will be provided in *Semi-Annual Report #6* (April 1 - September 30, 1982).

In addition to finalizing this training project, INTRAH sponsored two health educator assistants to a "Regional Natural Family Planning Tutor's" workshop in Mauritius during October-November 1981.

### Senegal

During December 1981, INTRAH completed a project development visit in Dakar. The purpose of the visit was to develop, with officials of the Ministry of Health, a plan for family health training.

### Sudan

Following an introductory visit during early December 1981, INTRAH completed a two-week training assessment/project development activity with government officials.

*Note: INTRAH is planning further discussions with officials in four of the countries listed above, and will initiate training in Rwanda during the next six-month reporting period.*



Group B-2: Ghana, Liberia, Burundi, and Upper Volta

Ghana

During December 1981 - February 1982, INTRAH sponsored an enrolled nurse-midwife to a short-term "Clinical Family Planning" workshop at Emory University (Atlanta, Georgia).

Liberia, Burundi, Upper Volta

During October-November 1981, INTRAH sponsored seven representatives of Liberia, Burundi, and Upper Volta (one health assistant, four administrators, and two nurse-midwives) to a short-term, "Regional Natural Family Planning" workshop in Mauritius. (These seven participants accompanied two Rwandans and two Kenyans, as reported earlier.)



*Summaries*

The following four tables and one synopsis contain summaries of much of the information reported in various places in Part I, Section A, *Country Activities*.

TABLE I: SHORT-TERM, IN-COUNTRY WORKSHOPS (GROUP A COUNTRIES)

TABLE II: PROJECT DEVELOPMENT, U.S.-BASED TRAINING, REGIONAL TRAINING (GROUP A AND B COUNTRIES)

SYNOPSIS: U.S.-BASED AND REGIONAL TRAINING

TABLE III: COMPOSITE, TABLES I AND II

TABLE IV: TRAVEL (complete list of INTRAH travel, by country, to implement training and technical assistance activities for reporting period #5, October 1, 1981 - March 31, 1982)

*Note: Appended to this Semi-Annual Report #5 is a chronological summary of INTRAH training and technical assistance since October 1979.*



TABLE I: SHORT-TERM, IN-COUNTRY WORKSHOPS (GROUP A COUNTRIES)  
 REPORTING PERIOD #5: OCTOBER 1, 1981 - MARCH 31, 1982

	Curriculum Development	Adolescent Fertility Management			FP Programs Administration & Management	Maternal Assessment and FP	Supervision/TOT Teaching Skills/ Team Training	Family Life	Communication Skills
		Conf	Sem	Wkshp					
Egypt						Jan 4-Feb 2			
The Gambia					Nov 2-27 Jan 20-Feb 3	Dec 5-24 Feb 19-March 4			
Kenya						Nov 30-Dec 17 Feb 15-March 5	Feb- March		
Mali						Jan 11-29			
Morocco	Oct 19-31							Feb 1-28	
Nigeria					Nov 2-15				
Sierra Leone		Oct 21-23	Nov 5-6	Nov 2-20					
Somalia						Nov 23-Dec 12			
Swaziland							Jan 4-8 Jan 11-15		
Tanzania					Sept-Dec				
Tunisia					Nov 16-27 March 15-26			Jan 11-23	

TABLE II: PROJECT DEVELOPMENT, REGIONAL TRAINING, U.S.-BASED TRAINING  
(GROUP A\* AND B COUNTRIES)

REPORTING PERIOD #5: OCTOBER 1, 1981 - MARCH 31, 1982

	PROJECT DEVELOPMENT	REGIONAL TRAINING	U.S.-BASED TRAINING			
			Natural FP - Mauritius Oct 19-Nov 14	FP Management Santa Cruz Oct 19-Dec 4	Women in Management, CEFPA Oct 5-Nov 6	Advanced Training MCH/FP-Santa Cruz Sept 8-Dec 2
Burundi		X				
Cameroon	X			X		
Ghana						X
Kenya*		X				
Liberia		X				
Mali*			X	X		
Mauritania	X					
Morocco*			X	X		
Rwanda	X	X				
Senegal	X					
Sudan	X					
Tanzania*					X	
Upper Volta		X				

## SYNOPSIS: U.S.-BASED AND REGIONAL TRAINING

Mauritius: "Regional Natural Family Planning Tutors" workshop

... final component of a three and a half year natural family planning program service project being conducted in approximately twenty African countries ... coordinated by International Federation for Family Life Promotion ... focus: teacher training, program management, and evaluation ... content: biomedical aspects of fertility, psycho-social aspects of sexuality, etc. ... language: French and English

Santa Cruz: "Family Planning Management, TOT, Family Life Education" workshop

... coordinated by IHPS ... focus: internal management techniques for family planning services, program planning, organization, evaluation, and TOT ... content: family planning, family life, sex education ... language: French

Santa Cruz: "Advanced Training in MCH/FP" workshop

... coordinated by IHPS ... focus: to meet the specific needs of Family Planning Association of Tanzania (UMATI)--TOT, management, training program development ... content: MCH/FP training programs ... language: English

Washington, DC: "Women in Management" workshop

... coordinated by CEFPA ... focus: self-actualization, management tools and skills, community organization ... content: women in development ... language: French

Atlanta: "Clinical Family Planning" workshop

... coordinated by Emory University ... focus: extensive training and "hands on" experience in OB/GYN clinic ... content: clinical family planning technology ... language: English



TABLE III: COMPOSITE, TABLES I AND II (GROUP A AND B COUNTRIES)  
 REPORTING PERIOD #5: OCTOBER 1, 1981 - MARCH 31, 1982

Countries (Groups A&B)	In-country Project(s)	Project Development	U.S.-Based/Regional Training Representatives
Burundi			X (Mauritius)
Cameroon		X	X (CEFPA)
Egypt	X		
Gambia	X		
Ghana			X (Emory)
Kenya	X		X (Mauritius)
Liberia			X (Mauritius)
Mali	X		X (Santa Cruz, CEFPA)
Mauritania		X	
Morocco	X		X (Santa Cruz, CEFPA)
Nigeria	X		
Rwanda		X	X (Mauritius)
Senegal		X	
Sierra Leone	X		
Somalia	X		
Sudan		X	
Swaziland	X		
Tanzania	X		X (Santa Cruz)
Tunisia	X		
Upper Volta			X (Mauritius)



TABLE IV: TRAVEL

Country	Dates	INTRAH Representative
Cameroon	2/28 - 3/6	Lea
Egypt	10/25 - 11/6	Ausherman
	1/1 - 2/3	Nuckolls/Goodson
Gambia	10/23 - 12/6	Lechtenberg
	10/23 - 12/18	Wilson
	1/20 - 3/4	Wilson
	2/19 - 3/12	Williams/Deming
Kenya	11/1 - 11/4	Bennard
	11/27 - 12/17	Metzner/Surman
	12/14 - 12/21	Henke
	1/12 - 1/23	Baker/Rodriguez
	2/5 - 2/7	Metzner
Mali	10/1 - 11/14	Tinembart
	1/6 - 2/6	Walter
	2/27 - 3/6	Rodriguez
	2/28 - 3/20	Aubel
	3/29 - 4/26	Manafi
Mauritania	10/10 - 10/31	Minkowski/Gould
Morocco	10/12 - 11/2	Guggenheim/Vanderschmidt
	11/8 - 12/4	Blanch
	1/24 - 2/28	Blanch
	2/3 - 2/25	Walter
	3/7 - 3/14	Lea/Rodriguez



TABLE IV: TRAVEL (continued)

Country	Dates	INTRAH Representative
Nigeria	10/29 - 11/14	Richey/Foster
	12/9 - 12/11	Lea
	3/13 - 3/14	Williams/Deming
Senegal	12/6 - 12/20	Wilson/Tinembart
Sierra Leone	10/10 - 11/28	Singleton/Mabry
Somalia	11/7 - 11/14	Bennard
	11/14 - 12/13	Henke
	2/1 - 3/13	Moser
	3/12 - 4/25	Henke/Lewis
Sudan	12/3 - 12/8	Lea
	12/3 - 12/19	Gilbert/Yacob
Swaziland	10/19 - 10/31	Bennard
	1/1 - 1/22	Smallegan
	1/29 - 2/10	Surman/Thompson
	2/17 - 2/26	Rodriguez
Tanzania	2/9 - 3/13	Brancich
	2/9 - 4/1	Robinett
	3/18 - 4/2	Walter/Wilson/Tinembart
Tunisia	11/10 - 11/29	Leroux
	1/3 - 1/24	Blanch
	1/9 - 1/13	Rodriguez
	3/9 - 4/6	Leroux



## II. REGIONAL ACTIVITIES

### *Regional Office*

INTRAH formally opened its first Regional Office in Nairobi, Kenya, during January 1982.

Through the courtesy of the Kenyan government, INTRAH's field staff occupies a suite of offices in the National Family Welfare Centre, of the Ministry of Health. The staff has begun to promote and to coordinate a variety of training activities in family health, and to generally extend the lines of communication between INTRAH and nations in Africa and the Middle East.

Frank Nabwiso, Ph.D., serves as regional representative and chief executive of the Nairobi office. Nabwiso is a native of Uganda and has studied in Africa, England, and the U.S. He has published numerous articles related to adult and continuing education, population, and other development issues in Africa.

Before joining INTRAH, Nabwiso was regional education officer of the International Planned Parenthood Federation, Africa Region. He has traveled extensively in Africa as a consultant to numerous training programs for professional and paraprofessional health personnel, and has had considerable experience in working with international health organizations.

As INTRAH's regional representative, Nabwiso will arrange collaborative maternal-child and family health training projects with health professionals in Africa and the Middle East. He will also provide consultation in project management and evaluation.

Pauline Muhuhu, M.S., serves as regional training officer in the Regional Office. Muhuhu, a nurse-midwife and Kenyan native, has also studied in Africa, England, and the U.S. She has published a number of papers on continuing education and primary health care in Africa.

Muhuhu joins INTRAH from the Department of Advanced Nursing, University of Nairobi. Although her expertise is in community and mental health nursing, Muhuhu has had broad experience in Kenya as a staff nurse, nurse tutor, and nurse administrator. She has been a member of numerous professional and community organizations for many years.

As regional training officer, Muhuhu will help plan, conduct, and evaluate INTRAH training activities throughout Africa and the Middle East. She will provide technical assistance in training development, clinical training, curriculum planning, educational methodology, and evaluation.



Margaret Kyangwa, also a native of Kenya, will serve as the administrative secretary in the Nairobi office.

The regional team is supported by the full resources of the INTRAH program and represents INTRAH's commitment to strengthen training of health personnel for improved delivery of basic health services.

The professional staff of the Regional Office will be visiting many African and Middle Eastern nations during the next several months.

INTRAH provided technical orientation to the staff of the Regional Office during January 14-22, 1982. The specific subjects discussed at that time were:

- the mission of the Regional Office,
- INTRAH program policies and procedures,
- INTRAH subcontracts and memoranda of agreement,
- INTRAH-AID/Washington-USAID relationships,
- INTRAH financial procedures,
- travel authorizations and procedures, and
- reporting requirements.

#### *Regional Training Resources*

Because INTRAH believes that obstacles to long-term training development in Africa and the Middle East can be reduced by supporting indigenous, organic training systems, the Program intends to strengthen and to expand existing resources in the region.

INTRAH plans to develop regional sites from existing training institutions that currently have official endorsement and support, and to identify and to train a pool of African/Middle Eastern resource consultants who will be capable of providing technical assistance to health personnel in their own nations, in their regions, and throughout Africa and the Middle East.

During reporting period #4 (April 1 - September 30, 1981), INTRAH's Regional Advisory Group--comprised of health professionals from fifteen countries in Africa and the Middle East--endorsed INTRAH's regional training strategy.



During this reporting period, INTRAH developed assessment strategies, implementation workplans and time schedules, and a complete list of criteria for selection of both training sites and consultants. Also, INTRAH sent explanatory letters and questionnaires to Regional Advisory Group members, and to potential training sites and consultants. INTRAH has been processing and analyzing returns from the field for the purpose of proceeding with subsequent steps in its regional training strategy.

### III. TECHNICAL UNIT ACTIVITIES

#### *Training*

During this reporting period, the Training Unit has focused its efforts in five main areas: 1) development of training strategies; 2) provision of direct training and technical assistance in the field; 3) planning assessment of training development opportunities in target countries; 4) implementation of plans for regional training; and 5) development of strategies for the provision of technical follow-up as an integral part of all training projects.

In addition, the Training Unit has undertaken the following activities:

- organized staff development sessions for INTRAH staff in the following topics: contraceptive technology, Islamic culture, conversational French;
- developed a training exercise for inclusion in INTRAH *Journal of FAMILY HEALTH TRAINING*;
- reviewed current approaches to training in supervision skills;
- investigated means by which training follow-up activities can be incorporated into present and future INTRAH-funded training projects;
- developed a system for the documentation of training activities;
- revised translation service guidelines;
- revised the system for insuring that a pool of qualified consultants is available to INTRAH;
- undertaken research into methods of Natural Family Planning;
- developed a list of contacts for a project investigating the training needs of TBA's in five African countries; and
- participated in a conference addressing the role of non-formal education in development.



### *Educational Materials*

In addition to providing training support and technical assistance to African and Middle Eastern health professionals during this reporting period, the Educational Materials Unit has focused its efforts in the following areas: training resource manuals, regional training manual development project, resource materials library, and material support. A synopsis follows.

#### ◆ Training Resource Manuals

The Educational Materials Unit is developing three training resource manuals for use by trainers from INTRAH, Africa, and the Middle East. These manuals are titled: *Communication, Training of Trainers*, and *Concepts and Issues in Family Planning*.

The *Communication* manual is composed of four modules ("Communication Process," "Communication Planning," "Interpersonal Communication," and "Communicating with Media"); and each module contains between five and eight units of instruction. The first two modules were completed in draft form, translated into French, and then field-tested--with portions of the third and fourth modules--with two different groups of trainers in Morocco. Portions of the first two modules were also field-tested in Tunisia. The projected completion date for the first draft of the entire manual (four modules, about twenty-three units of instruction) is June 1982. Further content review and field-testing is planned at that time.

The *Training of Trainers* manual consists of fourteen units of instruction, which fall into four major sections: "Introduction to Training Programs Design and Participatory Learning," "Development and Design of Training," "Conducting Training," and "Evaluating Training." Twelve units have been completed in first draft form, and two have been reviewed by content specialists.

*Concepts and Issues in Family Planning: Guidelines for Nurses, Midwives, and Other Health Workers* (tentative title) is composed of five units: "Introduction to Family Planning," "Benefits of Family Planning," "Contraception," "Facilities," and "Care and Counseling." Four of the five units have been completed in first draft form and reviewed by content specialists. The projected completion date for the entire first draft is May 1982, at which time it will be reviewed by African and Middle Eastern nurses who are content specialists in family planning.

#### ◆ Regional Training Manual Development Project

INTRAH plans to develop training manuals with African and Middle Eastern authors who are trainers of nursing, midwifery, and allied health personnel in their countries. In addition to the three manuals currently under development, these manuals would be used for training PAC personnel



in various areas of MCH/FP. The INTRAH Regional Advisory Group assisted the Educational Materials Unit in identifying the priority topics, audiences, and potential authors/reviewers of these manuals from their respective countries. The Educational Materials Unit sent to all sixty-seven of the people recommended by the Regional Advisory Group, letters and questionnaires to gather more detailed information about their background, content specialties, and interest in attending a workshop to help write a training manual or to assist the Unit in field-testing drafted training materials. As of this date, thirty-five people have responded positively with regard to assisting INTRAH in developing training manuals. The Unit also plans to use this roster of health care professionals in the region to review content and to field test the three manuals currently under development during the next year.

#### ◆ Resource Materials Library

During INTRAH's visits to countries in Africa and the Middle East, one of the expressed needs has been for books and other educational materials for use in non-physician training programs. In an effort to respond to this need, INTRAH is assessing and selecting a small number of basic reference materials in maternal and child health, family planning, teaching methodology, and related topics. INTRAH is compiling two packages of materials, one in English and one in French. The materials are selected for use by trainers who are either enrolled or registered level nurses with some experience in teaching. The materials will also be useful to students and trainers at other levels.

The Unit's overseas distributor for the resource materials library has received almost all of the English books on order, and French libraries will probably be shipped in April 1982. The Unit and consultants have continued to review, to select and order French books, and the French resource materials library should be complete within the next six months.

#### ◆ Materials Support

The Unit supplied books and other training materials to trainers and participants of ten workshops during this six-month period. Additional materials were supplied in response to four requests that emerged during INTRAH training projects.

The Unit supplied twelve institutions with sets of French-version African Health Training Institutions Project materials. Two institutions were supplied sets of the English-version AHTIP materials, while several visitors and miscellaneous requestors received single copies of various materials in both French and English.

In addition to these activities, the Educational Materials Unit developed two "training tools" for the first two issues of INTRAH's *Journal of FAMILY HEALTH TRAINING*. The first was titled "Using a Sample Visual Aid to Explain a Planning Process;" the second, "Using a Tracing Technique to Prepare a Simple Visual."



### *Evaluation*

In addition to providing technical assistance in evaluation to African and Middle Eastern health professionals, the Evaluation Unit has focused a major portion of its attention on the completion and operation of the data management/feedback system during this reporting period.

Specifically, the Unit hired a data management specialist, who immediately began to develop procedures for coding and loading standard information about INTRAH-sponsored trainees and training activities.

Also, INTRAH installed a computer terminal, and the Unit proceeded to load records into the system, including:

- biodata information on each trainee that has attended an INTRAH training activity between October 1970 and February 1982,
- specific training activity information, and
- participant (trainee) reaction data representing trainee evaluation of the INTRAH activities they attended.

Simultaneously, the Unit created programs that would produce tables and lists to be included in standard reports, and that would provide information in support of specific INTRAH activities.

Associated with data management, INTRAH's Evaluation Unit produced reports for various constituencies, such as:

- summaries of biodata collected on trainees in Swaziland (FLAS), Morocco, and Kenya (MOH);
- summaries of the Kenya "Teaching Methodology" workshop for the INTRAH Training Unit and Kenya MOH; and
- summaries of data collected on trainees sponsored by INTRAH to the U.S.-based training programs.

A form was developed for collecting information on second generation trainees. The form has been used in the field and has undergone some modification. The Unit will soon develop a program that will permit second generation data to be added to INTRAH's computerized system.

The Evaluation Unit also produced and submitted a practical "training tool" for the first issue of INTRAH's *Journal of FAMILY HEALTH TRAINING*, and assisted in the development of the first draft of a section on evaluation skills for a *Training of Trainers* manual to be authored by INTRAH.



Finally, the Evaluation Unit has supported and assisted the director of the "Traditional Birth Attendant Training Project," American Council of Nurse-Midwives (INTRAH subcontract), with needs assessment plans and appropriate instrumentation.

### *Publications*

During this reporting period, the Publications Unit undertook activities in three areas: international journal development, program information, and resource library.

#### ◆ Journal Development

Because of the current U.S. government moratorium on serial publications, AID/Washington advised INTRAH to slow the process toward the publication of the first issue of the *Journal of FAMILY HEALTH TRAINING*. Accordingly, the journal staff conducted the following activities during the period October-December 1981:

- checked and updated the mailing list, and expanded it to include a general directory for staff use; and
- edited, translated, and reviewed potential journal manuscripts, which were continually submitted from the field.

Upon receiving word from AID/Washington that INTRAH could proceed with the first issue of its journal, the staff completed the following activities during January-March 1982:

- established the mailing list and general directory for computer compatibility, and
- planned and executed editorial, writing, and lay-out procedures with the printer (i.e., galleys, mock-ups, page proofs, blue prints, cover designs, and other graphics) in both English and French.

#### ◆ Program Information

The Publications Unit:

- wrote, edited, printed, and distributed *INTRAH Views* (#10, #11), the Program's newsletter for UNC-CH faculty and staff, and one *INTRAH Views* special supplement;
- published two issues of *Viewpoint*, an occasional INTRAH feature publication for UNC-CH faculty and staff;



- published an official *News Release* that announced the opening of the Kenya Regional Office, and distributed it to an international audience;
- dispatched press releases about INTRAH to local media;
- provided program information packets to visitors and consultants and filled requests for information brochures;
- compiled, edited, and distributed *Semi-Annual Report #4*; and
- provided research, interviewing, writing, and editorial assistance in the preparation of *INTRAH Status Report #2*.

◆ Resource Library

The Unit continued to meet staff requests for the acquisition of selected books, monographs, articles, etc.; cataloged new holdings; introduced information resources to visitors, consultants, and new staff members; and indexed country background files.

*Program Administration*

In addition to orienting the Kenyan Regional Office staff to INTRAH program objectives and procedures, the Administrative Unit has focused its efforts in the following areas: personnel appointments, facilities, procedural guidelines, finances, subcontracts, advisory bodies, and general activities.

◆ Personnel Appointments

1981

October 5	Carol Hansen	part-time student assistant Evaluation
5	Anne Cooper	part-time student assistant Publications
12	Karen Vance	part-time secretary Publications
19	Judi Aubel	part-time student assistant Evaluation
November 30	Carolyn Yarborough	clerk Administration (replaced Mattie Hackney)
December 1	Pauline Muhuhu	regional training officer Nairobi, Kenya



1981

December 9 Katherine Lindsay temporary part-time artist/illustrator  
Educational Materials

14 Patricia Rupkalvis part-time accounting technician  
Administration

1982

January 1 Frank Nabwiso regional representative  
Nairobi, Kenya

4 Joan Mayer research assistant  
Training

15 Thomas Milroy training associate  
Training

February 1 Cindy Propst secretary  
Educational Materials (replaced Joyce  
Littlefield)

3 Kathleen Bridgers secretary  
Administration (replaced Ann Hughes)

8 Lynn Igoe part-time technical assistant  
Publications

22 Monet Thomson editorial assistant  
Publications

March 8 Nancy Patton secretary  
Evaluation (replaced Monet Thomson)



INTRAH PERSONNEL  
(as of March 31, 1982)

<u>ORGANIZATIONAL UNIT</u>	<u>STAFF TITLE</u>	<u>SPA NUMBER</u>	<u>PERCENT TIME</u>
<u>Management</u>			
J. Lea	Director		100
E. Mayer	Chairman, PAC		10
J. Turner	Secretary	32218	LWOP
J. Sloop	Secretary	temporary	100
<u>Training</u>			
R. Rodriguez	Director of Training		100
B. Henke	Training Associate		100
T. Milroy	Training Associate		100
C. Rull	Training Associate		100
J. Mayer	Research Assistant	32224	100
P. Hurwit	Translator		50
P. Moreland	Translator		50
A. Echerd	Secretary	32233	100
<u>Educational Materials</u>			
C. Murphy	Coordinator	13244	100
B. Edmands	Research Associate		50
J. Walters	Media Specialist	32441	100
M. Clark	Media Specialist	32624	100
T. Lunde	Artist/Illustrator	30346	50
K. Lindsey	Artist/Illustrator	temporary	50
K. McCauley	Student Assistant		50
C. Propst	Secretary	30254	100
<u>Evaluation</u>			
B. Bennard	Coordinator		100
W. McGaghie	Associate Professor		20
C. Friedman	Assistant Professor		20
J. Naimoli	Research Assistant	32230	50
C. Place	Research Associate	32644	100
C. Hansen	Student Assistant		20
N. Patton	Secretary	32882	100
<u>Publications</u>			
S. Mills	Coordinator	09437	50
J. Naimoli	Research Assistant	32230	50
M. Thomson	Editorial Assistant	32679	100
L. Igoe	Technical Assistant		10
A. Cooper	Student Assistant		40
J. Larson	Student Assistant		30
K. Vance	Secretary	32688	75

<u>ORGANIZATIONAL UNIT</u>	<u>STAFF TITLE</u>	<u>SPA NUMBER</u>	<u>PERCENT TIME</u>
<u>Administration</u>			
R. Baker	Associate Director		100
C. Durham	Finance Officer	32255	100
S. Schwartz	Conference Officer	30154	100
P. Rupkalvis	Accounting Technician	32724	60
K. Bridgers	Secretary	31528	100
C. Yarborough	Clerk	32217	100

Does not include work study or practicum students who participate at no cost to INTRAH.



◆ New Consultant Approvals

Name	From	To	Days
Hans Guggenheim	10/1/81	9/30/82	100
Robert Hollister	11/1/81	10/31/82	90
Eric Metzner	11/1/81	10/31/82	120
Maryan Surman	11/20/81	11/19/82	90
Lynn Gilbert	11/20/81	11/19/82	90
May Yacoob	11/20/81	11/19/82	90
Malcolm Parlett	12/1/81	11/30/82	90
Deborah Bender	12/1/81	11/30/82	90
Joanne Goodson	12/14/81	12/13/82	90
Patricia Moser	1/1/82	6/30/82	30
Maaly Guimei	2/1/82	1/31/83	60

◆ Lapsed Consultant Approvals

During October 1981 - March 1982, the following numbers of consultant approvals lapsed and require reapproval:

Regional Advisory Group - 4  
 Consultants At Large - 13

◆ Facilities

Effective November 3, 1981, the State of North Carolina executed a lease for 1,100 square feet of space in the Lawyers Building, 210 North Columbia Street. The INTRAH Publications Unit/Information Services, including the small reference library, now occupy this space.

On February 8, 1982, the Decwriter III computer terminal was installed in Room 102, Pars Building, for use by the Evaluation Unit.

◆ Procedural Guidelines

- Change #9 issued October 15, 1981
- Change #10 issued January 8, 1982
- Change #11 issued March 16, 1982



◆ Financial

The Program Budget Committee reviewed and revised twenty-nine subaccounts for the period through June 30, 1982.

New subaccounts were established for Sudan, the American College of Nurse-Midwives, and the IHPS Program at the University of California.

◆ Subcontracting

New subcontracts approved by AID/Washington were:

American College of Nurse-Midwives  
Date to AID: October 8, 1981  
Date of AID approval: January 18, 1982

Ministry of Social Affairs, Rwanda  
Date to AID: August 21, 1981  
Date of AID approval: October 21, 1981

◆ Advisory Bodies

Visiting Advisory Board

There was no meeting of the Visiting Advisory Board during this reporting period.

Regional Advisory Group

There was no meeting of the Regional Advisory Group during this reporting period. However, INTRAH senior staff members consulted with Advisory Group members during visits to their home countries of Cameroon, Kenya, Mali, Morocco, Nigeria, Sudan, Swaziland, and Tunisia.

◆ General

Coordination visits were made to the AID/Washington Small Business Office on November 4, 1981, and March 26, 1982.

Twenty-eight Trip Reports were submitted to AID/Washington.



#### IV. SIX-MONTH PLANS

INTRAH is planning the following activities during reporting period #6, April 1 - September 30, 1982:

##### *Country Activities*

In addition to implementing specific activities associated with in-country training projects, INTRAH is projecting, within the framework of its 1982 training plans, feasibility studies for training development in Burundi, Guinea, Liberia, Malawi, Togo, Zaire, and Zimbabwe. Training projects will be developed in Cameroon, Mauritania, and Sudan; and training projects will be initiated in Rwanda and Turkey. INTRAH's first two workshops in the "Development of Educational Materials and Visual Aids" will be conducted in Somalia and Kenya.

Thirteen countries--Egypt, Gambia, Kenya, Liberia, Mali, Morocco, Nigeria, Rwanda, Sierra Leone, Somalia, Swaziland, Tanzania, and Tunisia--will be involved in a variety of evaluation activities, in conjunction with regularly scheduled training activities. Evaluation activities include: field studies, evaluative follow-up, project monitoring and feedback, evaluation plans and designs for training projects, reporting, baseline collection, and appropriate instrumentation.

##### *Technical Activities*

The *Training Unit* will continue to develop training strategies to provide direct training and technical assistance in the field, to plan assessment of training development opportunities in target countries, to implement plans for regional training, and to develop strategies for providing technical follow-up as an integral part of all training projects.

The *Educational Materials Unit* will field-test and continue to develop training resource manuals; dispatch English-language resource materials libraries to African/Middle Eastern institutions, and review and select books for the French version; and supply books and other training materials to trainers and participants.

The *Evaluation Unit* will continue to add trainee records to its data management system (including those trained by first contact trainees); to revise and complete the evaluation section of INTRAH's IOT manual; to prepare for the AID/Washington external evaluation; and to develop, monitor, and implement evaluation activities of existing and new in-country training projects.



The *Publications Unit* will publish the first issue of its *Journal of FAMILY HEALTH TRAINING* in the spring of 1982, and will continue to keep the University of North Carolina and the international community aware of INTRAH activities.

The *Administrative Unit* will comply with Article IV of its contract, "Key Personnel," as regards appointment of a deputy director in accordance with UNC-CH affirmative action procedures; and renew consultant approvals for the INTRAH Visiting Advisory Board. The Unit will also convene the Program Budget Committee to plan for July 1982 - June 1983 and establish new country subaccounts as required. Administration will collaborate with other INTRAH units to initiate new subcontracts as follows: Ministry of Health and Social Affairs, Government of Turkey; Ministry of Health, School of Nursing, and the Sudanese Socialist Women's Union, Sudan; INCENPFH, Liberian training project; and the Ministry of Health, Government of Morocco, for a prospective second regional office in West Africa. Administration will also initiate collaborative action to amend the following subcontracts and/or memoranda of understanding: INCENPFH, for continued work in Sierra Leone; Family Life Association, Swaziland; and the Ministry of Health, Morocco. INTRAH will continue to extend the list of potential small business subcontractors. Finally, the Administrative Unit will execute logistic support for INTRAH's Regional Advisory Group meeting in Turkey, May 10-14, 1982; and initiate preliminary planning for Unit responsibilities in connection with the INTRAH external evaluation scheduled for late 1982.



COUNTRY INDEX

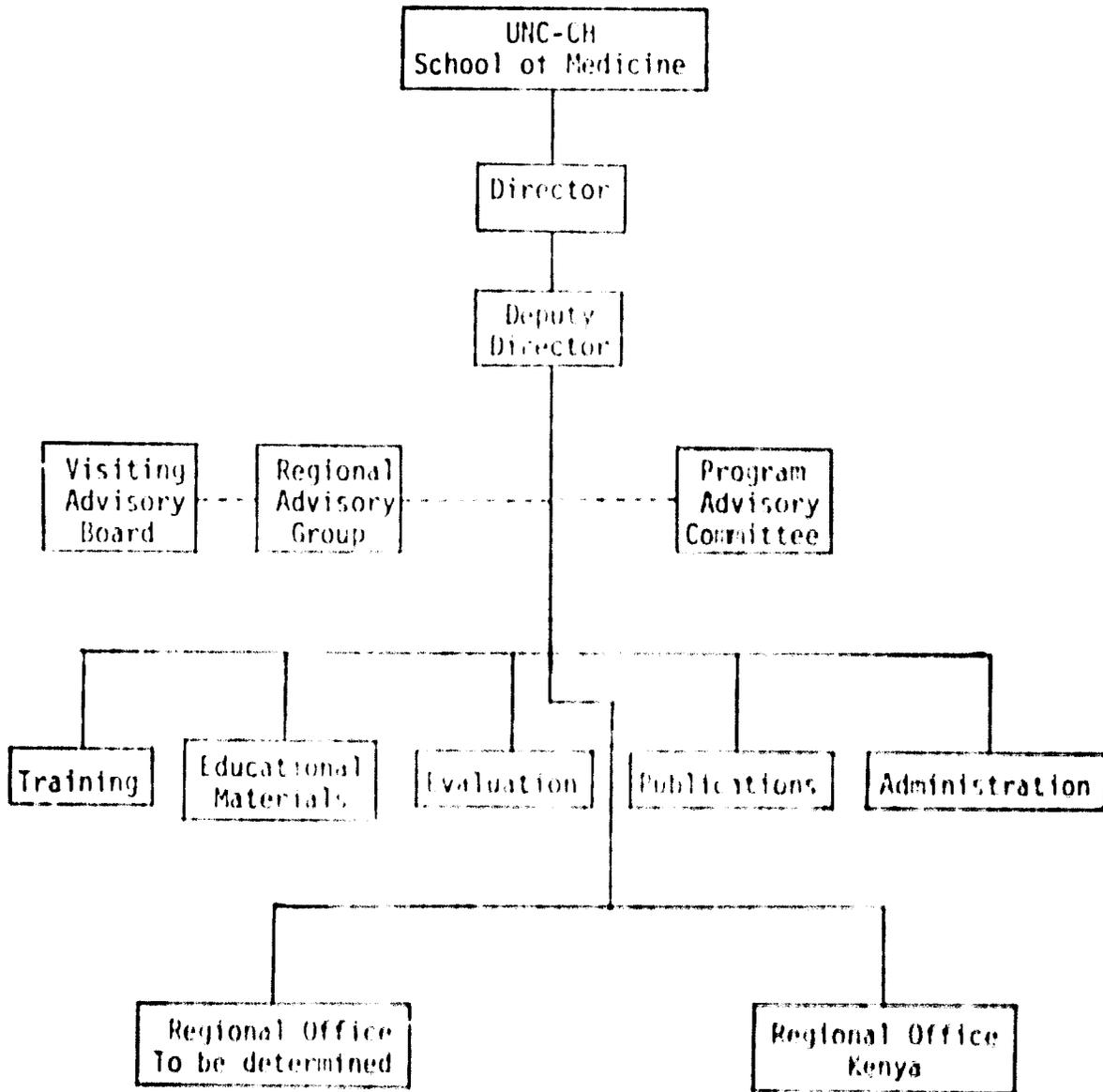
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APPENDICES

- A. *INTRAM Organizational Chart*
- B. *Financial Status (limited distribution)*
- C. *Chronological Chart of Completed Activities  
October 1979 - March 1987*



Appendix A



## Appendix B

Program for International Training in Health  
Financial Status (as of February 28, 1982)

<u>Category</u>	<u>Budget 9/30/79 6/30/82</u>	<u>Expended &amp; Encumbered 9/30/79 to 2/28/82</u>	<u>Balance as of 3/1/82</u>
Salaries	\$1,251,284	\$ 910,898	\$ 340,386
Consultants	229,760	141,427	88,333
Fringe benefits	437,389	128,505	308,884
Overhead	571,840	458,320	113,520
Travel/transportation	1,383,656	426,273	957,383
Other direct	798,861	343,278	455,583
Equipment & supplies	519,887	192,816	327,071
Subcontracts	<u>1,787,376</u>	<u>1,762,062</u>	<u>25,314</u>
	\$6,980,053	\$4,363,579	\$2,616,474

NOTES: The above data do not reflect encumbrance actions for:

<u>Activity</u>		<u>Estimated Cost</u>
1. Pending 12-month subcontract with the MOH, Government of Turkey	in-country INTRAH	198,550 43,775
2. Amendment #4 to the subcontract with the University of California, San Francisco. March-December 1982 approved by AID/W January 29, 1982		566,563
3. Pending amendment to a subcontract with INCENPFA March 1982-February 1983		185,000
4. Three subcontracts under development with agencies in Sudan		Costs to be developed
5. The INTRAH Regional Office in Nairobi, Kenya, which became operational January 1, 1982	Feb.-June 1982	45,000
6. INTRAH operating costs during March-June 1982		690,000
7. Meeting of the Regional Advisory Group in Antalya, Turkey, May 10-14, 1982		42,500
8. Projected May 1982 in-depth field evaluation of ITRFP, Alexandria, Egypt		40,000

PROGRAM FOR INTERNATIONAL TRAINING IN HEALTH

The University of North Carolina  
at Chapel Hill

School of Medicine

TRAINING UNIT

Chronological Chart of Completed Activities



TRAINING UNIT

Chronological Chart of Completed Activities

Country: Algeria

ACTIVITY	LENGTH	TYPE OF ACTIVITY	ACTIVITY SITE	PARTICI-PANTS	COUNTRY CONTACT	CONSUL-TANT	INTRAH STAFF	OBSERVATIONS
	FROM-TO	TRAINING		CATEGORY		SUB-CONTRACT	RESPON-SIBLE	
Introduc-tion and Needs Assessment	May 22-31, 1981	Introduce INTRAH program to health officials and conduct needs assessment	Algiers	n/a	Dr. Ladjali, MCH/FP Service Director, Ministry of Health	Jean Lecomte, consultant	Rosalia Rodriguez	Follow-up at specific request of Ministry of Health. Nationals very interested in collaborating with INTRAH.

Country: Benin

ACTIVITY	LENGTH	TYPE OF ACTIVITY	ACTIVITY SITE	PARTICI-PANTS	COUNTRY CONTACT	CONSUL-TANT	INTRAH STAFF	OBSERVATIONS
	FROM-TO	TRAINING		CATEGORY		SUB-CONTRACT	RESPON-SIBLE	
Needs Assessment	July 15-25, 1980	Assessment of Training Needs	Cotonou	n/a	Prof. Nouhouay Director General of Ministry of Health	UNEX sub-contract consultants Robinett Tinenbart	Rosalia Rodriguez	Plan for program development visit
Program Development	April 2-17, 1981	Phase II - Implementation plans for future training programs	Cotonou	n/a	same as above	UNEX sub-contract Tinenbart	Rosalia Rodriguez	UNEX (CEHS) will submit plans for INTRAH to review
<u>Note:</u>	May, 1981							Hold on program implementation due to country political situation

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Botswana

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	Aug. 17 - Sept. 18, 1981	Supervision and Evaluation Workshop	Center for Population Activities, Washington, D.C.	1 nurse/ midwife	n/a	Center for Population Activities	Rosalia Rodriguez	Estimated cost of \$7275.00

Country: Burundi

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Third Country Training	Oct. 15 - Nov. 14 1981	Natural Family Planning Tutor's Workshop	Port Louis Mauritius	2 nurse/ midwives	n/a	Interna- tional Federation for Family Life Promotion	Rosalia Rodriguez	
Third Country Training	Nov. 15-20 1981	AID Health Officer's Conference	Lome, Togo	2 administra- tors, Ministry of Health	n/a	Agency for Interna- tional Develop- ment	Rosalia Rodriguez	

Country: Cameroon

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	Oct. 5 - Nov. 6, 1981	Women in Management Workshop	Center for Population Activities, Washington, D.C.	1 nurse/ midwife	n/a	Center for Population Activities	Rosalia Rodriguez	Estimated cost of \$6575

TRAINING UNIT

Country: Egypt

Chronological Chart of Completed Activities

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY		ACTIVITY SITE	PARTICIPANTS CATEGORY	COUNTRY CONTACT	CONSULTANT SUB-CONTRACT		OBSERVATIONS
		TRAINING						INTRAH STAFF RESPONSIBLE	
Needs Assessment and Evaluation	Dec. 3-11 1979	Evaluation of Needs Assessment Instruments		Cairo	n/a	US/AID officials Mr. Thomas Reese, III, Population Officer	INTRAH	Bruce Bennard	This was primarily a needs assessment visit
Program Planning and Training	Nov. 4-11 and Nov. 12-24, 1979	Critical Training and Management Skills Workshops		Alexandria	total of 26 6 MD trainers 7 FP trainers 4 communicators 9 FP project coordinators	Supreme Council for Population and Family Planning of Cairo	Institute of Public Service, University of Connecticut subcontract	James W. Lea Derosa	Estimated cost of \$10,896 To be followed by a refresher workshop provided by the nationals
Needs Assessment	April 20 - May 8, 1980	Assessment of training needs of PAC personnel		Cairo	n/a	Mr. Thomas Reese, III Population Officer, AID	INTRAH	Enaam Abou-Youssef	Plan for program development visit
Exploratory Visit	Sept. 15 - Oct. 10, 1980	Explore possibilities of training PAC personnel		Alexandria Cairo	n/a	Mr. Thomas Reese, III, Population Officer, AID Dr. El Hawashy, Director, Higher Institute of Nursing Dr. Gadalleh, SRC	INTRAH	Enaam Abou-Youssef	Draft project proposal for training RNs in MCH/FP to be considered

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Egypt (2)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Program Development	April 3-10, 1981	Finalize contract with ITRFP and MOH/HIN	Cairo Alexandria	n/a	Mrs. Salha Awad, Director, ITRFP  Dr. El Hawashy, Director, HIN  Mrs. Effat Kamal, Director of Nursing, MOH	INTRAH	Enaam Abou-Youssef  Ray Baker	Project has been developed  Implementation will start in Sept., subject to AID approval
Technical Assistance/Evaluation	Oct. 25 - Nov. 6, 1981	Technical Assistance in area of workshop and program evaluation to ITRFP	Alexandria	n/a	Mrs. Salha Awad, Director, Institute for Training and Research in Family Planning (ITRFP)	Dr. Charles Ausherman, consultant	Bruce Bennard	
Training	Sept. - Oct. 1981	Training of Trainers in Population and Family Planning	Alexandria Institute for Training and Research in Family Planning	30 training directors or training officers of family planning organizations on the local level	same as above	Training team of EFPA and others	Rosalia Rodriguez Carla Rull	Activity was originally scheduled for Aug./Sept.
Training	December 1981 3 weeks	Training of Trainers	Alexandria Institute for Training and Research in Family Planning	30 training director or training officers of family planning organizations on the local level	same as above	Training team of EFPA and others	Rosalia Rodriguez Carla Rull	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Egypt (4)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Training	Jan. 4 - Feb. 2, 1982	Training of Trainers	Alexandria	25 trainers from Ministry of Health and Higher Insti- tute of Nursing	Dr. Zinat El Hawashy, Director, HIN Mrs. Effat Kamal, Director of Nursing, MOH	Dr. K. Nuckolls Ms. J. Goodson consultants	Rosalia Rodriguez Carla Rull	

Country: Gambia

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	Aug. 18 - Sept. 19, 1980	Management Problems of Family Planning Programs	Center for Population Activities, Washington, D.C.	1 health officer/nurse	n/a	Center for Population Activities	Rosalia Rodriguez	On-site follow-up to be scheduled  Establish relations with Ministry of Health
Needs Assessment	April 25 -30 1981	Needs Assessment	Banjul	n/a	Mr. Tom Moser, AID Repre- sentative	CEHS subcontract Minnis	Rosalia Rodriguez	Phase II visit should be made on July 10, 1981 wherein focus is placed on how INTRAH can assist in the implemen- tation of Primary Health Care plan. MCH/FP curriculum needs to be developed

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Gambia (2)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Program Planning	July 7-16, 1981	Training Program Development	Banjul	n/a	Dr. Fred Oldfield, Ministry of Health, Director of Medical Services	CEHS subcontract Minnis Leftwich	Rosalia Rodriguez	Due to insurrection against the GOG, clinical training might be delayed
Training/ Needs Assessment	Oct. 25 - Nov. 27, 1981	Clinical MCH/FP and Materials Assessment	Banjul	10 nurse/ midwives 2 co-trainers	Dr. Fred Oldfield, Ministry of Health, Director of Medical Services	IHPS subcontract Wilson Lechtenberg	Rosalia Rodriguez	First training activity

Country: Ghana

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Needs Assessment	March 23-29, 1980	Assess needs for training development	Accra	n/a	Dr. Weise, Health Officer, AID	INTRAH	Enaam Abou-Youssef	Plan for a program development activity
Technical Assistance	n/a	Develop instrument for follow-up of trainers	Chapel Hill	n/a	same as above	INTRAH	Bruce Bennard	Sent to AID/Accra on July 14, 1980
U.S. Based Training	Feb. 23 - May 1, 1981	International Family Planning Nurse Practitioner Program	Margaret Sanger Center, New York, N.Y.	2 nurses	n/a	Margaret Sanger Center	Rosalia Rodriguez	Estimated cost of \$17,000

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Ghana

ACTIVITY	LENGTH	TYPE OF ACTIVITY	ACTIVITY SITE	PARTICI-	COUNTRY CONTACT	CONSUL-	INTRAH STAFF RESPONSIBLE	OBSERVATIONS
	FROM-TO	TRAINING		PANTS		TANT SUB-		
				CATEGORY		CONTRACT		
U.S. Based Training	Dec. 14 - Feb. 5, 1982	International Program for Research and Training in Family Planning	Emory University, Atlanta, GA	1 nurse/ midwife	n/a	IPRTPF, Emory University	Rosalia Rodriguez	Estimated cost of \$4,800

Country: Kenya

ACTIVITY	LENGTH	TYPE OF ACTIVITY	ACTIVITY SITE	PARTICI-	COUNTRY CONTACT	CONSUL-	INTRAH STAFF RESPONSIBLE	OBSERVATIONS
	FROM-TO	TRAINING		PANTS		TANT SUB-		
				CATEGORY		CONTRACT		
Evaluation	Nov. 24 - Dec. 2, 1979	Evaluation of Needs Assessment Instruments	Nairobi	n/a	Mr. Slattery, Health/Population Officer, AID	INTRAH	Bruce Bennard	To plan for a Needs Assessment visit
Needs Assessment	March 31 - April 12, 1980	Assessment of needs for PAC training	Nairobi	n/a	Dr. Koinange, Director of Medical Services, Ministry of Health  Ms. Kiereini, Chief Nursing Officer, Ministry of Health  Mr. Silberstein, Health/Population Officer, AID	INTRAH	Enaam Abou-Youssef Cathy Murphy	Possible Regional Office discussed NCWK wants women trained in family life education NFWC wants women trained in clinical family planning

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Kenya (2)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Negotiation	Sept. 3-19, 1980	Regional Office negotiations  Contract with National Council of Women of Kenya	Nairobi	n/a	same as above	INTRAH	James Lea Enaam Abou-Youssef Ray Baker	NCWK contract March 1, 1981 - August 31, 1982  Send draft contract to establish Regional Office to Kenya
Training	March 13 - April 20, 1981	Training of Trainers Workshop and Curriculum Revision	Nairobi	16 nurses	Mrs. E.M. Kiereini, Chief Nursing Officer, Ministry of Health  Dr. Irene Gathinji, Acting Director, National Family Welfare Center	Thompson Field consultants	Rosalia Rodriguez	
Evaluation	April 12-23 1981	Assist National Council of Women of Kenya to develop community survey among women leaders in health care education needs  To develop with Ministry of Health and others, evaluation plans for INTRAH activities	Nairobi	n/a	Mrs. Freda Nturbi, NCWK Mrs. R. Waithaka, MOH	INTRAH	Bruce Bennard	Survey instrument constructed by community of Mbimbane in analyzing data developed  Proposed follow-up field survey prepared in connection with nurses' education program and awaiting approval of CNO

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Kenya (3)

ACTIVITY	LENGTH	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI-PANTS CATEGORY	COUNTRY CONTACT	CONSUL-TANT SUB-CONTRACT	INTRAH STAFF RESPON-SIBLE	OBSERVATIONS
	FROM-TO							
Third Country Training	Oct. 15 - Nov. 14, 1981	Natural Family Planning Tutor's Workshop	Port Louis, Mauritius	2 public health nurses	n/a	International Federation for Family Life Promotion	Rosalia Rodriguez	
Orientation	Jan. 14-23, 1982	Orientation to Regional Office staff Program/ Administrative Procedures	Nairobi	n/a	Dr. Frank Nabwiso, INTRAH Regional Representative	INTRAH	Rosalia Rodriguez Ray Baker	Brief INTRAH field office personnel on activities in which they will be involved; open and equip office

Country: Lebanon

ACTIVITY	LENGTH	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI-PANTS CATEGORY	COUNTRY CONTACT	CONSUL-TANT SUB-CONTRACT	INTRAH STAFF RESPON-SIBLE	OBSERVATIONS
	FROM-TO							
U.S. Based Training	Oct. 6-31, 1980	Evaluation as a Tool for Program Management	Center for Population Activities, Washington, D.C.	1 administrator Family Planning Association of Lebanon	n/a	Center for Population Activities	Rosalia Rodriguez	Estimated cost of \$4,564.00

Country: Lesotho

ACTIVITY	LENGTH	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI-PANTS CATEGORY	COUNTRY CONTACT	CONSUL-TANT SUB-CONTRACT	INTRAH STAFF RESPON-SIBLE	OBSERVATIONS
	FROM-TO							
U.S. Based Training	Aug. 17 - Sept. 18, 1981	Supervision and Evaluation Workshop	Center for Population Activities, Washington, D.C.	1 nurse/ midwife	n/a	Center for Population Activities	Rosalia Rodriguez	Estimated cost of \$7275.00

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Liberia

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	Sept. 22 - Oct. 31, 1980	Supervision as a Tool for Management and Evaluation	Center for Population Activities, Washington, D.C.	1 executive secretary, Ministry of Health	n/a	Center for Population Activities	Rosalia Rodriguez	Follow-up to be scheduled
U.S. Based Training	June 1-26, 1980	Family Planning, Nutrition and Primary Health Care in Developing Countries	Center for - Population and Family Health, Columbia University	1 nurse	n/a	Center for Population and Family Health, Columbia University	Rosalia Rodriguez	Estimated cost of \$5,000
Third Country Training	Oct. 15 - Nov. 14, 1980	Natural Family Planning Tutor's Workshop	Port Louis, Mauritius	1 administra- tor	n/a	Interna- tional Federation for Family Life Promotion	Rosalia Rodriguez	Estimated cost of \$3400

Country: Mali

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Needs Assessment	March 12-22 1980	Assessment of Training Needs	Bamako	n/a	Dr. Konate, Associate General Director for Planning and Training, Ministry of Health	UNEX subcontract Walter Tinerbart	Rosalia Rodriguez	To be followed by a TOT workshop next fall

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Mali (2)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Program Planning and Training	Sept. 22 - 30, 1980 Oct. 1-11, 1980	Training of Trainers First Cycle	Banako	2 Ministry of Health trainers and 15 nurse/mid- wife trainers	same as above	UNEX subcontract Walter Tisenbart	Rosalie Rodriguez	UNEX will send proposals for further activities
Training	March 16 - April 5, 1981	Training of Trainers	Banako	20 in-service trainers	same as above	CEHS subcontract Walter	Rosalie Rodriguez	
Training	May 21 - June 19, 1981	Management, Supervision and Evaluation Skills	Banako	First line supervision training personnel  15 partici- pants (infirmiers d'etat), clinical preceptors for pre-service students	Mr. Oumar Traore, Chief, Central Programming Section, Division of Planning and Training, Ministry of Health	CEHS subcontract Tisenbart Walter	Rosalie Rodriguez	Postponed from April 1981  MOP requested regional training for next year
Technical Assistance	Oct. 2 - Nov. 15, 1981	Assessment of In-Service Training Needs of Regional PAC personnel	Regional	Working with a team of national trainers	Dr. Konate, Director General, Ministry of Health	INPS subcontract	Rosalie Rodriguez	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Mali (3)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	Oct. 19 - Nov. 22 1981	Family Planning Management Workshop	Institute for Health Policy Studies, University of Califor- nia Ext., Santa Cruz, CA	1 nurse, Ministry of Health	n/a	Institute for Health Policy Studies	Rosalia Rodriguez	Estimated cost of \$7620
U.S. Based Training	Oct. 5 - Nov. 6, 1981	Women in Management Workshop	Center for Population Activities, Washington, D.C	1 training supervisor, Ministry of Health	n/a	Center for Population Activities	Rosalia Rodriguez	Estimated cost of \$6575
Training	Jan. 11 - Feb. 3, 1982	Training of Trainers	Bamako	22 clinical preceptors and hospital ward managers	Dr. Konate, Director General, Ministry of Health	IHPS subcontract Walter 4 Malian trainers	Rosalia Rodriguez	

Country: Mauritania

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Needs Assessment	Oct. 12-30, 1981	Assessment of country MCH/FP/FH training needs	Nouakchott	n/a	Mme. Khady Ba Director of MCH Services Division, Ministry of Health	IHPS subcontract Minkowski Tinenbart	Rosalia Rodriguez	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Morocco

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY	ACTIVITY SITE	PARTICI- PANTS	COUNTRY CONTACT	CONSUL- TANT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
		TRAINING		CATEGORY		SUB- CONTRACT		
Needs Assessment	March 22 - April 2, 1980	Assess training needs of PAC personnel	Rabat	n/a	Professor Alaoui, Director of Technical Services, Ministry of Health  Dr. Jouhari, Director, Population Division, Ministry of Health	INTRAH	Rosalia Rodriguez	To be followed by development of a project document for training in population education
Technical Assistance	June 20 - July 2, 1980	Communications Program Development	Rabat	Ministry of Health Technical Division Team	same as above	INTRAH	Rosalia Rodriguez	Send communications consultant to develop curriculum for January 1981 workshop
Technical Assistance	Nov. 16-29, 1980	Communications Curriculum Development	Rabat	Ministry of Health Technical Division Team	same as above	Blanch, consultant	Rosalia Rodriguez	Have didactic material for Dec. 20, 1980 visit of Lea and Rodriguez required by MOH
Training	Jan. 6-10, 1981 Jan. 12 - Feb. 14, 1981	Work planning Training in communications	Rabat	Ministry of Health Technical Division Team	Professor Alaoui, Director of Technical Services, Ministry of Health  Dr. Jouhari, Director, Population Division, Ministry of Health	Blanch DaMotta consultants	Rosalia Rodriguez	Estimated in-country cost of \$21,625

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Morocco (2)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Technical Assistance	June 14-27, 1981	Technical Assistance, development of plan for 1981 activities	Rabat	n/a	same as above	Blanch, consultant	Rosalia Rodriguez	
U.S. Based Training	Oct. 19 - Nov. 27, 1981	Family Planning Management Workshop	Institute for Health Policy Studies, U. of California Ext., Santa Cruz, CA	2 Ministry of Health administrators 2 provincial "medecin chefs" 1 administrator, family planning central services, Ministry of Health 1 professor of medicine	n/a	Institute for Health Policy Studies	Rosalia Rodriguez	Estimated cost of \$7620 per individual
Training/ Technical Assistance	Oct. 19-30, 1981	Programmation Pedagogique Workshop	Rabat	12 nursing trainers, Training Division, Ministry of Health and Nursing Schools	Dr. Alaoui, Director, Office of Technical Services, Ministry of Health	Vander-schmidt Guggenheim consultants	Rosalia Rodriguez	First activity of in-service training component
Technical Assistance	Nov. 14-28, 1981	Technical Assistance for integration of communications module into Ecoles de Cadres and de Brevet	Rabat	Team of trainers from Ecole de Cadres	Dr. Alaoui, Director of Technical Services, Ministry of Health	Blanch, consultant	Rosalia Rodriguez	Next training scheduled for February 1982

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Morocco (3)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	Oct. 5 - Nov. 6, 1981	Women in Management Workshop	Center for Population Activities, Washington, D.C.	1 technical training deputy, Ministry of Health 1 health educator	same as above	Center for Population Activities	Rosalia Rodriguez	Estimated cost of \$6575 per individual
Training	Feb. 1-27, 1982	Information, Education and Communication Workshop	Rabat	Ministry of Health selected health care personnel	same as above	INTRAH Blanch, consultant	Joella Walters Rosalia Rodriguez	

Country: Nigeria

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	Feb. 23 - May 1, 1981	International Family Planning Nurse Practitioner Program	Margaret Sanger Center, New York, N.Y.	1 staff nurse 1 senior health sister	n/a	Margaret Sanger Center	Rosalia Rodriguez	Estimated total cost of \$17,700  Meeting in New York with participants to discuss follow-up procedures

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Nigeria (2)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Needs Assessment	April 2-18, 1981	Phase I Needs Assessment	Lagos	n/a	Mrs. Stella Savage, Chief Nursing Officer, Federal Ministry of Health	CEHS subcontract Williams Leftwich	Rosalia Rodriguez	CEHS will submit training plans to INTRAH for review
Program Development	April 2-18, 1981	Phase II Planning for Implementation of future training programs	Lagos	n/a	Mr. Abayomi Fajobi, Exe. Secretary, Planned Parenthood Federation of Nigeria			
U.S. Based Training	June 1-26, 1981	Family Planning, Nutrition and Primary Health Care in Developing Countries,	Center for Population and Family Health, Columbia University	1 research nursing sister	n/a	Center for Population and Family Health, Columbia University	Rosalia Rodriguez	Estimated cost of \$5,000
U.S. Based Training	April 8 - June 16, 1981	Essential Training, Administrative and Management Techniques	Institute for Public Service, University of Connecticut	1 nursing officer	n/a	Institute for Public Service, University of Connecticut	Rosalia Rodriguez	Estimated cost of \$8,450
Project Planning	Dec. 9-11, 1981	Introduce INTRAH and discuss activities as liaison for Institute for Health Policy Studies with PPFN	Lagos	n/a	Mrs. Stella Savage, Chief Nursing Officer, Federal Ministry of Health	INTRAH	James Lea	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Nigeria (3)

ACTIVITY	LENGTH	TYPE OF ACTIVITY	ACTIVITY SITE	PARTICI-	COUNTRY CONTACT	CONSUL-	INTRAH STAFF RESPONSIBLE	OBSERVATIONS
	FROM-TO	TRAINING		PANTS		TANT SUB-		
				CATEGORY		CONTRACT		
Training	Nov. 1-14, 1981	Management for Family Planning Programs Workshop	Lagos	11 Planned Parenthood Federation of Nigeria staff	Mr. Abayomi Fajobi, Exe. Secretary, PPFN	IHPS subcontract Richey Foster consultants	Rosalia Rodriguez	First training activity

Country: Rwanda

ACTIVITY	LENGTH	TYPE OF ACTIVITY	ACTIVITY SITE	PARTICI-	COUNTRY CONTACT	CONSUL-	INTRAH STAFF RESPONSIBLE	OBSERVATIONS
	FROM-TO	TRAINING		PANTS		TANT SUB-		
				CATEGORY		CONTRACT		
U.S. Based Training	April 7 - May 30, 1980	Clinical Family Planning Practitioner Training	UNEX Santa Cruz, CA	4 nurses 5 medical assistants	Mrs. Habimana, Secretary General, Ministry of Social Affairs	UNEX subcontract	Rosalia Rodriguez	Total estimated cost of \$83,896, INTRAH paid \$58,783  To visit Rwanda for follow-up and program development
Technical Assistance	Dec. 14-20, 1980	Development of in-country IFC training for "animatrices"	Kigali	SCC Team	same as above	INTRAH	Rosalia Rodriguez	Activity conducted in conjunction with Pathfinder
Third Country Training	Oct. 15 - Nov. 14, 1981	Natural Family Planning Tutor's Workshop	Port Louis, Muaritus	2 educator/health assistants	n/a	International Federation for Family Life Promotion	Rosalia Rodriguez	Estimated cost of \$3400 per individual

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Senegal

ACTIVITY	LENGTH	TYPE OF ACTIVITY	ACTIVITY SITE	PARTICI-	COUNTRY CONTACT	CONSUL-	INTRAH	OBSERVATIONS
	FROM-TO	TRAINING		PANTS		TANT	STAFF	
				CATEGORY		SUB-CONTRACT	SIBLE	
Needs Assessment	Feb. 29 - March 11 1980	Assessment of Training Needs	Dakar	n/a	Mr. Mamadou, Technical Advisor, Ministry of Health  Mr. Gacou, Director, Training Division, Ministry of Health	UNEX sub-contract Walter Tinenbart	Rosalia Rodriguez	
<u>Note:</u>	August 1981							Program planning activity postponed by AID/Dakar
Project Development	Dec. 6-20, 1981		Dakar	n/a	Mr. Michael White, AID Mission	IHPS subcontract Minkowski Tinenbart	Rosalia Rodriguez	

Country: Sierra Leone (1)

ACTIVITY	LENGTH	TYPE OF ACTIVITY	ACTIVITY SITE	PARTICI-	COUNTRY CONTACT	CONSUL-	INTRAH	OBSERVATIONS
	FROM-TO	TRAINING		PANTS		TANT	STAFF	
				CATEGORY		SUB-CONTRACT	SIBLE	
Visit	May 6-7, 1980	Establish contact with Ministry of Health and AID officials	Freetown	n/a	Mr. William Bair, AID Population Officer	INTRAH	James Lea	This short visit did not allow for a careful needs assessment  A needs assessment and program development visit is to be scheduled

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Sierra Leone (2)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	April 8 - June 16, 1981	Essential Training Administrative and Management Techniques	Hartford, CT	1 executive secretary	n/a	Institute of Public Service University of Connecticut	Rosalia Rodriguez	Estimated cost of \$8,450
Needs Assessment	July 27 - Aug. 19, 1981	Site visit to conduct training needs assessment, plan and arrange for adolescent fertility management conference and workshop  Define post training functions of participants	Freetown	n/a	Edmund Cole, Executive Secretary, Planned Parenthood Association of Sierra Leone	INCENPFH subcontract Andre Singleton Marilyn Mabry	Rosalia Rodriguez	Conference/Workshop in AFM will be conducted next October 11, 1981
U.S. Based Training	July 12 - Aug. 1, 1981	Planning Management Systems for Program Coordination and Control	Quail Roost Conference Center, Rougemont, N.C.	1 state registered nurse	n/a	Dept. of Health Administration, School of Public Health, University of North Carolina (HADM)	Rosalia Rodriguez	Estimated cost of \$4,255
Conference and Training	Oct. 11 - Nov. 15, 1981	Adolescent Fertility Management	Freetown	20 nurse educators	Mr. Edmund Cole, Exe. Secretary, Planned Parenthood Association of Sierra Leone	CENPFH subcontract Singleton Mabry	Rosalia Rodriguez	

## Chronological Chart of Completed Activities

Country: Somalia

ACTIVITY	LENGTH	TYPE OF ACTIVITY	ACTIVITY SITE	PARTICI-	COUNTRY CONTACT	CONSUL-	INTRAH	OBSERVATIONS
	FROM-TO	TRAINING		PANTS		TANT	STAFF	
				CATEGORY		SUB-CONTRACT	RESPON-SIBLE	
Needs Assessment	March 15-27 1980	Assessment of needs for PAC training development	Mogadishu	n/a	Dr. Mohamed, Secretary General, Ministry of Health Mr. Wais, Director of Training, Ministry of Health	INTRAH	Enaam Abou-Youssef Cathy Murphy	Plan for another visit to consolidate and develop program
Program Development	Jan. 25 - Feb. 6, 1981	Follow-up to Needs Assessment visit and Development of Project Document for Collaboration	Mogadishu	n/a	same as above Dr. Cali, Director of Benadir Hospital	INTRAH Brancich, consultant	Cathy Murphy	See Trip Report #27 Family Health Training Proposal resulted
Program Development	April 24 - May 10, 1981	Develop and negotiate subcontract with Ministry of Health for implementation of training programs in the area of family health	Mogadishu	n/a	Mr. Abdulla Hirad, Director of Training, Ministry of Health	INTRAH	Cathy Murphy Ray Baker	Family Planning is becoming more acceptable, politically Implementation will start in Sept. of 1981 subject to AID
Technical Assistance/Evaluation	Nov. 7-14, 1981	Develop project evaluation plans	Mogadishu	n/a	Mr. Abdulla Hirad, Director of Training, Ministry of Health	INTRAH	Bruce Bennard	
6 Training	Nov. 23 - Dec. 12, 1981	Non-Clinical Family Planning Workshop	Mogadishu	20 nurse/midwives	Dr. Rukiya Seif, Ministry of Health, Dept. of MCH	INTRAH Lewis, consultant	Beth Henke	Participants for clinical family planning training identified for program in the Philippines

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Sudan

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	Feb. 23 - May 1, 1981	International Family Planning Nurse Practitioner Program	Margaret Sanger Center, New York, N.Y.	1 nursing sister 1 clinical nurse	n/a	Margaret Sanger Center	Rosalia Rodriguez	Total estimated cost of \$18,700  Meeting with participants in New York to discuss follow-up procedures  Program planning and training needs assessment visit being planned
Introductory Visit and Needs Assessment	June 7-21, 1981	Introduction of INTRAH program to health officials	Khartoum	n/a	Dr. Mary Micha, AID Population Officer	INTRAH  Barbara Kennedy AID/Washington	Enaam Abou-Youssef	
U.S. Based Training	June 22 - Aug. 14, 1981	Communication, Education and Administration	Community and Family Study Center University of Chicago	1 representative, Health Affairs Office of Sudanese Women's Union	n/a	Community and Family Study Center, University of Chicago	Rosalia Rodriguez	Estimated cost of \$3,837
U.S. Based Training	Aug. 17 - Sept. 18, 1981	Supervision and Evaluation Workshop	Center for Population Activities, Washington, D.C.	1 nurse	n/a	Center for Population Activities	Rosalia Rodriguez	Estimated cost of \$7275.00

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Sudan (2)

ACTIVITY	LENGTH	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI-PANTS CATEGORY	COUNTRY CONTACT	CONSUL-TANT	INTRAH STAFF RESPON-SIBLE	OBSERVATIONS
	FROM-TO					SUB-CONTRACT		
Project Planning	Dec. 3-18, 1981	Introductory visit with officials of Khartoum Nursing College and others in Ministry of Health  Development of outline for future collaboration	Khartoum	n/a	Mrs. Awatif Osman, Director, Khartoum Nursing College	INTRAH Yacoob Gilbert consultants	James Lea (present) Carla Rull	

Country: Swaziland

ACTIVITY	LENGTH	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI-PANTS CATEGORY	COUNTRY CONTACT	CONSUL-TANT	INTRAH STAFF RESPON-SIBLE	OBSERVATIONS
	FROM-TO					SUB-CONTRACT		
Needs Assessment	Aug. 23-30, 1980	Assessment of training needs	Mbabane	n/a	Ms. Fiona Duby, Director, FLAS  Mrs. Victoria Dlamini, Chief Nursing Officer, Ministry of Health	INTRAH	Enaam Abou-Youssef	traveler never wrote trip report and has since left INTRAH program
Training	Nov. 2-9, 1980	Supervisory Skills for Supervision of Auxiliary Health Workers	Mbabane	15 public health nurses	Mrs. Victoria Dlamini, Chief Nursing Officer, Ministry of Health	INTRAH Thompson Pedersen consultants	Enaam Abou-Youssef	Total estimated cost of \$16,124 and in-country cost of \$1,233  The last workshop in a series of 3: 1. TOT: 2 weeks for 12 public health nurses 2, 3 of the above trainees conducted 2-week refresher course for 28 public health nurses  Both workshops funded by CEFPA

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Swaziland (2)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Training	April 23 - June 1, 1981	Conduct two work- shops in coopera- tion with FLAS "Family Life Education for Teachers"	Mbabane	25 trainees - public school teachers and adolescent fertility management workers	Ms. Fiona Duby, Director of FLAS	INTRAH Smallegan, consultant	Enaam Abou- Youssef	
Curriculum Revision	June 1-19, 1981	Curriculum Revision (rural health visitors)	Mbabane	9 public health nurses	Dr. Ruth Tshabala, Director of Public Health, Ministry of Health	INTRAH Thompson Mitchell consultants	Rosalia Rodriguez	
U.S. Based Training	May 4 - June 5, 1981	Women in Management program	Center for Population Activities, Washington D.C.	1 family life educator	n/a	Center for Population Activities	Rosalia Rodriguez	Estimated cost of \$5,725
Training	Sept. 14-25, 1981	Management for Integrated Maternal and Child Health/Family Planning Services	Mbabane	15 nursing supervisors	Mrs. Victoria Dlamini, Chief Nursing Officer, Ministry of Health	INTRAH Thompson Compton, consultants	Rosalia Rodriguez Beth Henke	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Swaziland (3)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICIPANTS CATEGORY	COUNTRY CONTACT	CONSULTANT SUB-CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Technical Assistance/Evaluation	Oct. 29 - Nov. 14, 1981	Follow-up of earlier INTRAH activities and finalize evaluation plan for obtaining 2nd generation trainee information for FLAS	Mbabane	n/a	Mrs. Fiona Doby, Director of FLAS	INTRAH	Bruce Bennard	
Training	Jan. 4-8 and Jan. 11-15, 1982	Two Continuing Education and Family Life Education workshops	Mbabane	25 teachers 2 inspectors	same as above	INTRAH Smallegan, consultant	Rosalia Rodriguez Carla Rull	Last in this series
Technical Assistance	Jan. 29 - Feb. 29, 1982	Curriculum Revision and Implementation	Mbabane	n/a	Mrs. Victoria Dlamini, Chief Nursing Officer, Ministry of Health	INTRAH Thompson Surman, consultants	Rosalia Rodriguez Carla Rull	Originally scheduled as a Supervision and Training Skills activity, but changed at request of Ministry of Health
Project Review	Feb. 17-26, 1982	On-Going Project Review	Mbabane	n/a	same as above Ms. Fiona Doby, Director of FLAS	INTRAH	Rosalia Rodriguez	Status assessment and discussion regarding expansion

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Tanzania

ACTIVITY	LENGTH	TYPE OF ACTIVITY	ACTIVITY SITE	PARTICI- PANTS	COUNTRY CONTACT	CONSUL- TANT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
	FROM-TO	TRAINING		CATEGORY		SUB- CONTRACT		
Needs Assessment	Aug. 3-13, 1980	Assessment of needs for training development	Dar-es-Salaam	n/a	Dr. Henn, Health Officer A/D Dr. Mkumbwa, Senior Officer for Training, Ministry of Health Ms. Mtawall, UMATI	INTRAH Ewenson, consultant	Rosalie Rodriguez	Plan for program development
U.S. Based Training	Jan. 5 - March 15, 1981	Nursing Administration	Emory University, Atlanta, GA	1 nurse/mid-wife	n/a	International Nursing Center, Emory University	Rosalie Rodriguez	Estimated cost of \$2,500 Response to request by MOH
U.S. Based Training	March 30 - June 5, 1981	Community Nursing	same as above	same as above	same as above	same as above	same as above	same as above
Program Development	April 19 - May 4, 1981	Phase II Program Development	Dar-es-Salaam	n/a	Mrs. Grace Mtawall, UMATI	CEHS subcontract Brancich Williams consultants	Rosalie Rodriguez	CEHS will submit training plans to INTRAH for concurrence
U.S. Based Training	Aug. 17 - Sept. 18, 1981	Supervision and Evaluation Workshop	Center for Population Activities, Washington, D.C.	1 registered nurse/midwife 1 branch supervisor/teacher	n/a	Center for Population Activities	Rosalie Rodriguez	Estimated cost of \$7275 per individual

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Tanzania (2)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
U.S. Based Training	Sept. 8 - Nov. 30, 1981	Advanced Training in Maternal and Child Health/ Family Planning	Institute for Health Policy Studies, University of Califor- nia, Santa Cruz, CA	4 represen- tatives of UMATI - Tanzanian Family Planning Association	n/a	Institute for Health Policy Studies	Rosalia Rodriguez	Estimated cost of \$8925 per individual

Country: Tunisia (1)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Needs Assessment	April 2-12, 1980	Assessment of training needs	Tunis	n/a	Mr. A. Thraya, Director of National Family Planning Training Center	INTRAH	Rosalia Rodriguez	Possibility of establishing Regional Training Site  Plan for visit to assist NFPO to develop TOT project
Conference	July 7-11, 1980	World Fertility Survey (WFS)	London	Madame Chater, President Director General, NFPO	Madame Chater, President Director General, NFPO	n/a	Rosalia Rodriguez	
Introductory Visit	Sept. 1980	Visit of National	Family Planning	Office's President	Director General	to	INTRAH	

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Tunisia (2)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Technical Assistance	Oct. 6-18, 1980	Development of Training Program in Family Planning for Regional Cadres Teams	Tunis Visits to: Bizerte Kaserine Sfax	1 Head of Communications Division, MOH 1 Director of Training Center	Madame Chater, President Director General, NFPO	INTRAH	Rosalia Rodriguez	Sent contract draft to Tunis Projected implementation date: March 1981
Program Planning	June 6-13, 1981	Finalize details of subcontract with NFPO  Discuss technical assistance intermediaries meeting	Tunis	n/a	Madame Chater, President Director General, NFPO	INTRAH	Rosalia Rodriguez James Lea	A 5-year training plan developed. Document to be sent to AID/W for approval.
Technical Assistance	June 10-25, 1981	Assess teaching materials and facilities and production capabilities of NFPO  Design and plan program for implementation of production of educational materials	Tunis	n/a	Mr. A. Thraya, Director of National Family Planning Training Center	INTRAH Rhyne consultant	Joella Walters (present) Rosalia Rodriguez	First activity in the implementation of NFPO/INTRAH 10-month contract
Training	Sept. 21 - Oct. 1, 1981	Information, Education and Communication Workshop	Tunis	6 regional delegates 6 regional midwives 5 social workers 4 communicators	Madame Chater, President Director General, NFPO	INTRAH Blanch, consultant	Rosalia Rodriguez	Not all participants were from target regions as previously planned Planning visit to NFPO, Tunis

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Tunisia (3)

ACTIVITY	LENGTH	TYPE OF ACTIVITY	ACTIVITY SITE	PARTICI-PANTS	COUNTRY CONTACT	CONSUL-TANT	INTRAH STAFF RESPONSIBLE	OBSERVATIONS
	FROM-TO	TRAINING		CATEGORY		SUB-CONTRACT		
Training	Nov. 16-27, 1981	Management Workshop	Tunis	9 family planning delegates 9 family planning assistant delegates 4 NFPO coordinators	Madame Chater, President Director General, NFPO	INTRAH Leroux, consultant	Rosalia Rodriguez	First of two training activities in management
Training	Jan. 5-23, 1982	Information, Education and Communication Workshop	Tunis	28 NFPO selected health care personnel	same as above	INTRAH Blanch, consultant	Rosalia Rodriguez	
Review of On-Going Activities and Program Planning	Jan. 9-12, 1982	Assess status of subcontract and develop implementation plans	Tunis	n/a	same as above	INTRAH	Rosalia Rodriguez	Assess status of NFPO/INTRAH subcontract and develop implementation plans for 1982

Country: Turkey

ACTIVITY	LENGTH	TYPE OF ACTIVITY	ACTIVITY SITE	PARTICI-PANTS	COUNTRY CONTACT	CONSUL-TANT	INTRAH STAFF RESPONSIBLE	OBSERVATIONS
	FROM-TO	TRAINING		CATEGORY		SUB-CONTRACT		
Needs Assessment	Jan. 28 - Feb. 9, 1980	Assess training needs of PAC personnel	Ankara Istanbul	n/a	Mr. Tandogan Tokgoz, Director General, Directorate of Population Planning	INTRAH Omran, Consultant	Robert Hollister	To be followed up by conference in June, 1980

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Turkey (2)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Technical Assistance	April 2-5, 1980	Conference Program Development	Chapel Hill	Mr. Tandogan Tokgoz, Director General, Directorate of Population Planning	same as above	n/a	Robert Hollister James Lea	
Technical Assistance	April 23-27 1980	Conference Program Development	Chapel Hill	Dr. Mithat Coruh, Director Hacettepe University Population Institute	same as above	n/a	Robert Hollister James Lea	
Technical Assistance	May 28 - June 2, 1980	Planning and Preparation for Conference	Ankara	General Directorate of Population Planning	Mr. Tandogan Tokgoz, Director General, Directorate of Population Planning	INTRAH	Robert Hollister	
Conference	June 3-5, 1980	The Role of Family Planning in Primary Health Care	Cesme	65 participants from Ministry of Health, the Universities, the Military, Religious Groups, and other organizations	same as above	INTRAH DeSweener, consultant	James Lea Eugene Mayer Robert Hollister	Estimated cost of \$27,300 in-country plus international travel Follow-up after the Conference by Mayer in Ankara

TRAINING UNIT

Chronological Chart of Completed Activities

Country: Turkey (3)

ACTIVITY	LENGTH FROM-TO	TYPE OF ACTIVITY TRAINING	ACTIVITY SITE	PARTICI- PANTS CATEGORY	COUNTRY CONTACT	CONSUL- TANT SUB- CONTRACT	INTRAH STAFF RESPON- SIBLE	OBSERVATIONS
Visit	Dec. 1-5, 1980	Program Development Visit by delegation from Ministry of Health and Social Assistance	Chapel Hill	Dr. Enver Senerden, Undersecretary for Ministry of Health and Social Assist. Mr. Tazeday, Director of External Affairs, MHSW  Mr. Tokgoz, Director, General Directorate of Population Planning Dr. Coruh, Director, Hacettepe Institute for Population Studies	Mr. Tandogan Tokgoz, Director General, Directorate of Population Planning	n/a	James Lea Robert Hollister	
Project Development	Aug. 29 - Sept. 7, 1981	Create central level in-service training unit Create model provincial training unit	Ankara	n/a	same as above	INTRAH	INTRAH and AHEC staff James Lea Eugene Mayer	

