

5270118-④
 PD-AAF-989-④-E

105/PS

AID (25.1) (7-71) (PAGE 5115)
 NONCAPITAL PROJECT PAPER (PROP)

Attachment A to M.O. 1025.1
 (TL 3:172)

PAGE 1 10 PAGES

I. PROJECT IDENTIFICATION

1. PROJECT TITLE
 COMMUNITY DEVELOPMENT *5270118-④-E*

APPENDIX ATTACHED
 YES NO

2. PROJECT NO. (M.O. 1025.1)
 527-11-612-12

3. SUBMISSION DATE
 ORIGINAL REV. NO. November

4. LIFE OF PROJECT
 BEGINS FY 72
 ENDS FY 73

5. CONTR./PASA NO.

II. FUNDING (\$000) AND MAN MONTHS (MM) REQUIREMENTS

A. FUNDING BY FISCAL YEAR	B. TOTAL \$	C. PERSONNEL		D. PARTICIPANTS		E. COMMODITIES \$	F. OTHER COSTS \$	G. PASA/CONTR.		H. LOCAL EXCHANGE CURRENCY RATE: \$ US (U.S. OWNED)			
		(1) \$	(2) MM	(1) \$	(2) MM			(1) \$	(2) MM	(1) U.S. GRANT LOAN		(2) COOP COUNTRY	
										(A) JOINT	(B) BUDGET		
1. FISCAL YEAR ACTUAL FY	203	50	24	5	2	27	121						
2. OPRN FY	217	60	24	5	2	22	130						
3. BUDGET FY													
4. BUDGET FY													
5. BUDGET FY													
6. BUDGET FY													
7. ALL SURPLS													
8. OYR TOTAL	420	110	48	10	4	49	251						

9. OTHER DONOR CONTRIBUTIONS

NAME OF DONOR	KIND OF GOODS/SERVICES	AMOUNT
50P, International Dev. Foundation	Other Costs: Tech. Assistance	\$705,000

III. ORIGINATING OFFICE CLEARANCE

1. DRAFTER Edward Butler	TITLE Chief, Comm. Dev. & Coop.	DATE 11/4/71
2. CLEARANCE OFFICER Louis V. Perez	TITLE Mission Director	DATE 11/8/71

IV. PROJECT AUTHORIZATION

1. CONDITIONS OF APPROVAL

PRM *[Signature]*
 CON *[Signature]*
 AD/O *[Signature]*

2. CLEARANCES

BUR/OFF.	SIGNATURE	DATE	BUR/OFF.	SIGNATURE	DATE

3. APPROVAL AAs OR OFFICE DIRECTORS		4. APPROVAL A 'AID (See M.O. 1025.1 VI C)	
SIGNATURE	DATE	SIGNATURE	DATE
TITLE		ADMINISTRATOR, AGENCY FOR INTERNATIONAL DEVELOPMENT	

INTRODUCTION

The Project Description and Logical Framework of this PROP pertains only to the Community development training activities to be carried out by the Government of Peru, representing a total AID Grant input of \$ 150,000 for FY-72 and 73. Although this projected input is minimal, it is the Mission's judgment that it is critical for USAID to provide tangible assistance to this training effort which has a very high GOP priority. Such community promotion activities under the newly created Social Mobilization System have a potential impact on the popular participation aspects of other GOP sectorial programs, particularly cooperatives, housing, and agriculture. USAID inputs at this early stage of project development will help to ensure GOP achievement of project goals and will subsequently facilitate Mission judgment regarding possible USAID assistance on a more expanded basis in the future.

It should be noted that the major portion of the funding requested under this PROP is related to USAID advisor/management and contract cost in connection with grant and loan activities not described in the PROP narrative. During FY-72 and 73, the major program efforts of the direct hire and local CD Staff, and one contract hire (grant financed) advisor will be directed towards providing advisory assistance and monitoring work relative to the 3.0 million Community Development and Reconstruction Loan and other current community development projects. Given the number and variety of distinct sub-projects contemplated under the CD Loan, the variety of agencies with implementing and coordinating roles (i.e. PROCOM, SINAMOS, ONDECOOP, CRYRZA, etc.) and their past performance on such projects, it is the Mission's judgment that close monitoring will be required. In addition to this loan project, during FY-72 considerable staff time has been spent and will continue to be spent on the successful completion of prior year funded projects; these include among others the \$410,000 urban tool project under the \$ 7.4 million Earthquake Grant, AID Loan 045 (FOROCO), PROAG # 26 financing initial sub-project studies to be implemented under the Community Reconstruction and Development Loan, and a USAID Agreement for the development of a community education program under the Regional Federation of Campesinos and Communities of Central Peru (FENCAP). The monitoring of CLUSA contract services and grant projects in the cooperative sector also fall within the responsibility of the Community Development and Cooperative Division.

The following represents a brief cost breakdown of total USAID funding noted on the face sheet of the PROP for FY 72 and 73:

(Thousands of dollars)

	<u>Person nel</u>	<u>Partici pants</u>	<u>Commodi ties</u>	<u>Other Costs</u>	<u>Total</u>
1. CD training Project described in PROP		10	49	91	150
2. Contract Advisor CD Loan (Grant financed Host Country Contract)				70	70
3. Local Hire CD/C	50 *				50
4. Direct Hire (2) CD/C	110				110
5. Divisional Operating Expenses (local and int. travel, TDY, Inv. travel, etc.)				40	40
TOTAL	<u>160</u>	<u>10</u>	<u>49</u>	<u>201</u>	<u>420</u>

A. Statement of Project Goal

1. The Goal

The goal of this project activity is to assist pueblo joven and campesino leaders to organize themselves effectively and participate actively in the identification, planning, and implementation of local development projects.

2. Measurement of Goal Achievement

Achievement of this goal in quantitative and qualitative terms is extremely difficult to objectively measure. If the goal is achieved, it is expected that the numbers of pueblo joven residents and campesinos belonging to local development groups (cooperatives, juntas vecinales, associations, etc.) should increase, as well as an increase in number of development projects in which they are actively engaged. Such quantitative data will be maintained by the GOP. Qualitative improvements should also be noted in the organizational processes of the locally based organizations participating in these development projects.

* This item is included under other costs on face sheet.

Given the complexity of objective measurements of goal achievement, determinations as to goal achievement will rely to a great extent upon GOP and USAID judgments based upon a variety of objective and subjective data.

The resources of the GOP being devoted towards achievement of this goal can be measured by the budgetary resources of the GOP agencies with major popular promotion responsibilities, and by the issuance of policy and legislation supporting this goal.

3. Assumptions about Goal Achievement

- a. The Revolutionary Government of Peru through a series of Governmental Decrees and Policy statements has emphasized the necessity of popular participation in the development processes, and has provided considerable GOP financial and human resources to accomplish this task. The GOP Agrarian Reform and Cooperative Agencies are two examples of this effort to increase the economic and social participation of campesinos in agricultural production and processing industries. More recently the creation of the Government National Office of Social Mobilization (SINAMOS), further demonstrates Government support in this area. SINAMOS will group together a number of public agencies dedicated to community development and cooperatives in an effort to coordinate, improve, and expand these social/economic promotional programs. The major assumption about goal achievement is that the GOP will continue to devote its resources to this area, and will, in effect, continue to provide opportunities for popular participation in decision making and the carrying out of development projects.
- b. Another assumption is that the training of campesino and pueblo joven leaders will enhance their ability to effectively organize themselves and participate in local development.

B. Statement of Project Purpose

1. The Purpose

The purpose of the project is to assist and support the development of the capacities of Key GOP Community Development Agencies to carry out training programs for pueblo joven and campesino leaders. Under the newly created SINAMOS, the GOP is presently providing considerable support to the training of urban and rural leaders; activities under this project will

provide complementary assistance to the two most potentially effective training projects, one in the urban sector, and one on the rural sector, in order to improve the quality of training as well as increase the number of persons being trained.

2. Conditions Expected at End of Project

As a result of the project it is anticipated that SINAMOS through its member agencies will have expanded and improved training programs for campesinos and pueblo joven leaders. It is anticipated that the two such member agencies (The National Office for the Development of Pueblo Jovenes, ONDEPJOV, and the National Office of Community Development, ONDC, the two agencies which have primary responsibility for such programs) will have core groups of experienced trainers carrying out training programs in urban and rural areas respectively, that basic training content and procedures will have been tested by experience and programmed for continued implementation, that such programs will have sufficient budgetary support for expansion of activities, and that such programs will be integrated into GOP priority development needs and programs.

3. Basic Assumptions

- a. The major assumption is that the training of pueblo joven and campesino leaders will continue to be given high priority by the GOP with corresponding human and budgetary resources. Under SINAMOS it is now clear that these recently initiated training activities will be continued and reinforced with additional GOP support. SINAMOS was specifically established at a ministerial level to coordinate and "rationalize" the many GOP programs with responsibilities for community/cooperative training and promotion programs. Although it is anticipated that the institutional mechanisms (ONDEPJOV and ONDC) currently carrying out such training will continue to do so, achievement of project purpose is not dependant upon this factor, since SINAMOS is the institution responsible for overall project implementation.
- b. It is also the Mission's judgment that there exists in Peru sufficient quantity and quality of Peruvian C.D. trainers forming the core group which will be able to undertake this project, with only minimal technical and staff training required.

C. Statement of Project Outputs

1. The major outputs and output indicators are as follows:

Urban

- a. Trained and experienced urban promotores carrying out training of pueblo joven (P.J.) leaders: By end of project there should be a minimum of 60 urban promotores who have received at least 6 weeks C.D. training, have had at least one year's experience in the training project, and have been retained by the GOP for continued employment. The hiring and initial training of 35 promotores was initiated in October, 1971; additional promotores will be hired and trained in 1972 and 1973.
- b. Trained elected members of the Central Boards of Directors of the Pueblo Joven Organizational system being implemented by the National Government through ONDEPJOV (See Annex I for schematic explanation of this system): By the end of project it is estimated that approximately 1500 Board members will have been given basic CD courses of 80 hours/person. Of this number the most qualified will be selected (approximately 700) to assist in providing training for elected leaders of the Neighborhood Committees and the Promotion/Development Committees.
- c. Trained elected leaders of P.J. Neighborhood and promotion committees: it is estimated that approximately 15000 such elected leaders will be given basic CD training of 80 hours/person.
- d. Development of training materials, curriculum, and methodology: The training content and methodology will be tested and refined as experience is evaluated. Training pamphlets and manuals will be developed as well as the use of modern audio visual training aids.

Rural

- a. Evaluation of existing campesino training program and development of a regional training program with improved training design/content: By the first half of 1972, a training evaluation and redesign will have been completed.
- b. Trained full time staff carrying out campesino training programs: By the end of project it is anticipated that 15 training specialists will be employed in the regional training program.

- c. **Development of modern audio visual aids and physical plant for a Regional Training Center: By end of project, a regional training center will have been established with adequate staff and equipment.**
- d. **Approximately 2,500 campesino leaders will have been trained during the course of the project: Such training will focus on organizational techniques and how to participate in other GOP rural development programs (Agrarian Reform primarily).**
- e. **Approximately 500 regionally related officials from various GOP development agencies will have been trained in community development: Training emphasis will be given to interagency coordination and methods/rationale of working with local campesino groups on development projects.**

2. Basic Assumptions

- a. **That GOP trained Promotor Staff under the project will hold appropriate positions on a continuing basis during the life of project.**
- b. **That GOP will provide adequate financing for personnel and most of local training expenses.**
- c. **That new office of Social Mobilization will reinforce and expand the training activities contemplated under this project.**

D. Statement of Project Inputs

- 1. **Inputs and Budget: See Annex II for project inputs and budget by source of inputs.**
- 2. **Basic Assumptions:**
 - 1. **Technical assistance will be provided on a timely basis by the International Development Foundation (IDF) or from other sources.**
 - 2. **AID and GOP will allocate the resources as projected on a timely basis.**

E. Rationale

The various reforms and development programs of the Revolutionary Government clearly provide the structural mechanisms for increased popular participation in the development process. This is particularly true in the major development sectors such as agriculture, industry, fishing, and mining where current legislation provides for the organization and increased participation of workers in the

management and production of basic commodities, as well as the provision of auxiliary social/economic services. It has become increasingly apparent to the GOP that effective and massive promotional and educational efforts at the lowest levels will be required to achieve such participation. In response to this need, the GOP created in June of 1971, the National Office of Social Mobilization which now has responsibility for all such promotional and educational efforts by the public sector. This Office is now attempting to secure control over eight formerly separately administered agencies having educational and promotional programs for campesino and pueblo joven organizations and leaders. It is the GOP's intention to pool these resources to achieve the common purposes pursued by each program, possibly reducing some programs and expanding others in order to achieve more effective program results. It is clear however that certain activities will be continued and reinforced under SINAMOS namely; cooperative education/promotion, organization and training of pueblo joven residents and the organization and training of campesinos. This project is designed to support the GOP's efforts in providing these latter two types of training.

In 1969, the National Office of Pueblos Jovenes (ONDEPJOV) was created as a dependency of the Prime Minister's Office; in June, 1971 it was transferred to SINAMOS. ONDEPJOV is a planning, supervisory, and coordinating body for the development of the over 600 officially recognized pueblos jovenes, consisting of over 1.5 million inhabitants in 22 cities of Peru. One of the major programs of ONDEPJOV has been promoting and supervising the organization of P.J. residents, as per the system described in Annex I, for the purpose of facilitating their participation in the local development projects utilizing their own and external resources. In order to expand and intensify this promotion effort, ONDEPJOV with its own resources, and as an integral part of this project, has initiated in the latter part of this year, a training project which will provide intensive training for key elected P.J. leaders and subsequently utilize these trained leaders for the training of other P.J. leaders (See Section F course of action for more detailed explanation). The International Development Foundation has provided Technical Assistance to ONDEPJOV in the design of the training project, and will continue to make T.A. available during the course of this project.

Responsibilities and programs for organizational and leadership training of rural campesinos are more dispersed than is the case for pueblo jovenes. Under the leadership of the SINAMOS, a regional training program will be established in an effort to pool and coordinate GOP agency training resources in that region, particularly

those resources of the GOP Cooperative and Agrarian reform agencies. Technical assistance of a Bolivian C.D. expert will be provided to assist in this task. See Section F, Course of Action for more detailed discussion of project.

In developing the proposed PROP, AID/Peru has focused its inputs on one priority activity (i.e. community training) with one Government Office (SINAMOS) rather than more dispersed, sometimes unrelated programs with a variety of institutions as has been the case in previous year community development PROPS. It is the Mission's judgment, as well as the GOP's, that AID's limited financial and staff resources available for community development outside the Earthquake area should be concentrated on this priority training activity where AID's inputs complement and reinforce those of the GOP. The Mission considers that it is important to demonstrate tangible support to the new SINAMOS because of its current high GOP priority and potential influence in key development sectors of the Peruvian Social and economic structure.

F. Course of Action

1. Implementation Plan: See Annex III
2. Narrative:

Urban Project

The initial phase of this project which consists of the training of newly hired promotores (35) and regular ONDEPJOV staff promotores (28) is already underway. Once trained this core group will begin implementation of the leader training design, initially in the Lima Metropolitan area and subsequently in selected priority provincial cities. The training design will include the "multiplier effect" in that higher level pueblo joven leaders, once trained, will assist the ONDEPJOV promotores in providing training to greater numbers of leaders at lower levels in the pueblo joven organizational system. Course content will focus primarily on community development techniques and principles related specifically to the pueblo joven organization system of Peru, to the GOP resource agencies and their pueblo joven programs, and the common priority needs of the pueblo jovenes. It is anticipated that training content will gradually focus more on the formation of cooperative and income producing enterprises, as unemployment is a major concern of pueblo joven residents and its alleviation is a priority area of activity of the Peruvian Government.

During 1971 the International Development Foundation, has been providing consultant services and limited financial resources to ONDEPJOV in the designing and initiation of the ONDEPJOV training activities. It is planned that IDF and perhaps other T.A. sources will continue to provide such services as required and requested by the GOP. Although USAID will not be financing this T.A., and does not consider the projected USAID inputs to be contingent upon such assistance from IDF or other sources, this T.A. input has been utilized by the GOP to date and is planned as a continuing input during the life of project. Such T.A. will consist primarily of short term consultation focused on specific training, management and program needs.

By the end of project it is anticipated that the GOP will have firmly established its pueblo joven organizational system, have tested out its leadership training design by training a significant number of pueblo joven leaders, will have a core group of trained community promotores, and will be in a position to continue such a program with minimal external assistance.

Rural Project

In contrast to the urban community training where a uniform community organizational system has been designed and sanctioned by the GOP with relatively well defined GOP agency roles with respect to the system, rural community development training is fractionalized among a variety of agencies with different training systems and objectives. A top priority of the newly created SINAMOS is to bring more uniformity to such training and consolidate the efforts of various GOP agencies involved in campesino training. The rural project will therefore be initially focussed on the planning of a training project which will conform with the goals and operative procedures of SINAMOS. The major USAID input during the first six months of the project will be T.A. assistance provided by a third country national CD training expert, who has been selected by the GOP to assist them in the design and implementation of a regional training program.

It is anticipated that by mid 1972 the project will be adequately defined and initial funding provided by the GOP. USAID will also make available minimal grant support to complement the GOP financial inputs to the project. During the life of project the major AID input will be to continue services of a CD advisor to the training project.

ANNEX II: INPUTS & BUDGET

<u>KIND OF INPUTS</u>	<u>BUDGET AND SCHEDULE</u>	
	<u>CY-72</u>	<u>CY-73</u>
<u>Urban Project</u>		
<u>AID</u>		
- Audio-visual equipment and materials for training (slide and movie projectors, tape recorders, sound systems, etc.).	\$ 20,000	\$ 15,000
- Local training expenses (printed materials, short-term contracting of local specialists needed for basic training courses, etc.).	23,000	28,000
- Participant training (2-3 short term).	5,000	5,000
AID TOTAL.....	\$ <u>48,000</u>	\$ <u>48,000</u>
<u>GOP</u>		
- Permanent and Contract Hire Training Staff to carry out courses	\$ 95,000	\$ 105,000
- Operating expenses and equipment	65,000	70,000
- Training locales (Existing local GOP and Community facilities).	--	--
- Four to six week courses for GOP promotores and elected Pueblo Joven Leaders.	--	--
GOP TOTAL.....	\$ <u>160,000</u>	\$ <u>175,000</u>
<u>INTERNATIONAL DEVELOPMENT FOUNDATION (IDF)</u>		
- T.A. (training, 6 m/m; program, 6 m/m; management 5 m/m; economic, 6 m/m) for ONDEPJOV.	\$ 40,000	\$ 40,000
- Participant training for ONDEPJOV (4 Short Term participants--observation of US and other L.A. programs).	8,000	8,000
IDF TOTAL.....	\$ <u>48,000</u>	\$ <u>48,000</u>
URBAN PROJECT TOTAL.....	\$ <u>256,000</u>	\$ <u>271,000</u>

ANNEX II (CONTINUED)

<u>Rural Project</u>	<u>CY-72</u>	<u>CY-73</u>
<u>AID</u>		
- T.A. (CD training specialist for ONDC/SINAMOS)	\$ 15,000	\$ 15,000
- Training equipment, books, instruction materials, etc.	7,000	7,000
- Miscellaneous local training expenses	5,000	5,000
AID TOTAL.....	\$ <u>27,000</u>	\$ <u>27,000</u>
 <u>GOP</u>		
- Training and support staff for Regional Training Center	\$ 47,000	\$ 47,000
- Operating Expenses and Equipment for Training Center	90,000	90,000
- Courses for Campesino Leaders and GOP Agency field personnel	--	--
GOP TOTAL.....	\$ <u>137,000</u>	\$ <u>137,000</u>
RURAL PROJECT TOTAL.....	\$ <u>164,000</u>	\$ <u>164,000</u>
 <u>TOTALS (URBAN & RURAL)</u>		
AID Inputs	\$ 75,000	\$ 75,000
GOP & Other Donor Inputs	<u>345,000</u>	<u>360,000</u>
Project	\$ <u>420,000</u>	\$ <u>435,000</u>
	=====	=====

ANNEX III - PROJECT IMPLEMENTATION PLAN

URBAN TRAINING

1. Hiring & training Promotor Staff of ONDEPJOV
2. Selection & training of Aprox. 400 elected P.J. leaders (Central Board of Directors) of Lima
3. Training of approx. 4,500 P.J. leaders at Neighborhood level.
4. Repeat basic training cycle (#2 & 3) with additional P.J. leaders in Lima
5. Organization of training Program for selected provincial cities
6. Implementation of training cycle for selected provincial cities

RURAL TRAINING

1. Evaluation of Rural Training programs.
2. Planning of a Regional Training Program for Campesino leaders and GOP agency field personnel
3. Hiring and training of staff
4. Implementation of Training Courses at Regional Training Center.

	Oct. 71	Nov. 71	Dec. 71	Jan. 72	Feb. 72	March 72	April 72	May 72	June 72	July 72	Aug. 72-Dec. 73
1. Hiring & training Promotor Staff of ONDEPJOV	XXXXXXXXXX	XXXX									
2. Selection & training of Aprox. 400 elected P.J. leaders (Central Board of Directors) of Lima			XXXXXXXXXXXXXXXXXXXX								
3. Training of approx. 4,500 P.J. leaders at Neighborhood level.						XXXXXXXXXXXXXXXXXXXX					
4. Repeat basic training cycle (#2 & 3) with additional P.J. leaders in Lima									XXXXXXXXXXXXXXXXXXXX	XXXXXXXXXXXXXXXXXXXX	
5. Organization of training Program for selected provincial cities								XXXXXX	XXXXXXXXXXXX		
6. Implementation of training cycle for selected provincial cities											XXXXXXXXXXXXXXXXXXXX
1. Evaluation of Rural Training programs.			XXXXXXXXXXXXXXXXXXXX								
2. Planning of a Regional Training Program for Campesino leaders and GOP agency field personnel					XXXXXXXXXXXXXXXXXXXX						
3. Hiring and training of staff							XXXXXXXXXXXX				
4. Implementation of Training Courses at Regional Training Center.									XXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXXXXXXXXXX

	Key Objectives	Important Assumptions																																																																																																						
<p>To assist promoters and campesino leaders to organize themselves effectively and participate actively in the identification, planning, implementation, and evaluation of local development projects.</p>	<ol style="list-style-type: none"> 1. Issuance of major policy statements and legislation. 2. Maintenance or increase of GOP financial resources designed to promote popular participation. 3. Increase in numbers of P.U. residents belonging to local development organizations; increase in development projects sponsored by these organizations. 	<ol style="list-style-type: none"> 1. That GOP continues to emphasize this goal in its major policy statements and provide financial and technical assistance for the implementation of development programs with popular participation. 2. Training of pueblo joven and campesino leaders will significantly enhance their ability to effectively organize themselves and participate in local development. 																																																																																																						
<p><u>Purpose/Purpose</u></p> <p>To assist and support the development of the capacities of local GOP agencies within SINAMOS to carry out training programs for pueblo joven and campesino leaders.</p>	<p><u>End of Project Status</u></p> <p>SINAMOS, through its key member agencies, with capacity to plan and carry out training programs for pueblo joven and campesino leaders.</p> <ul style="list-style-type: none"> - Experienced trainers employed and carrying out training. - Initial training design and content tested and training system established. - Sufficient budgetary resources for staff and training expenses allocated by GOP. 	<ol style="list-style-type: none"> 1. GOP will continue to give high priority to community training activities under SINAMOS. 2. Sufficient number and quality of training specialists exist in Peru and will be utilized to carry out training programs. 																																																																																																						
<p><u>Outputs</u></p> <p><u>Urban:</u></p> <ol style="list-style-type: none"> 1. Trained promoter staff. 2. Trained members of the Central Board of Directors of P.U. organizational system. 3. Trained promoter aides. 4. Trained elected leaders of P.U. neighborhood and promotion committees. 5. Development of training materials and curriculum. <p><u>Rural:</u></p> <ol style="list-style-type: none"> 1. Current campesino training projects evaluated and regional training program planned. 2. Trained full time staff carrying out campesino training programs. 3. Establishment of regional training center with required training equipment. 4. Trained campesino leaders. 5. Trained GOP field agents. 	<p><u>Output Indicators</u></p> <ol style="list-style-type: none"> 1. 69 Promoter staff trained to provide training for P.U. leaders. 2. 1500 board members trained. 3. 700 board members selected as aides in training of other P.U. leaders. 4. 15,000 elected leaders of P.U. neighborhood and promotion committees trained. 5. Training films, slides, manuals and other material developed and in use by mid 1972. Additional teaching materials and aids developed by 1973. <ol style="list-style-type: none"> 1. Evaluation made and regional project designed by 1/72. 2. 10 qualified trainers assigned to regional project by 11/1972. 5 additional staff assigned by end of project. 3. By end of project, it is anticipated that training center will have been established with minimum required training equipment. 4. Approximately 2500 campesino leaders will have been trained during course of project. 5. Approximately 500 GOP field personnel from a variety of GOP development agencies in specified region will have received CD training. 	<ol style="list-style-type: none"> 1. Trained GOP promoter staff will hold appropriate positions on a continuing basis during life of project. 2. GOP will provide adequate financing for personnel and most of local training operating expenses. 3. The office of Social Mobilization will reinforce and expand the training activities contemplated under the project. 																																																																																																						
<p><u>Inputs</u></p> <p><u>Urban Project:</u></p> <p><u>AID:</u></p> <ul style="list-style-type: none"> - Audio-visual equipment and materials for training (slide and movie projectors, tape recorders, sound system, etc.). - Local training expenses (printed materials, short-term contracting of local specialists needed for basic training courses, etc.). - Participant training (1-2 short-term) <p style="text-align: right;">AID TOTAL.....</p> <p><u>GOP:</u></p> <ul style="list-style-type: none"> - Personnel and Travel: Hire training staff to carry out training - Operating expenses and equipment - Training facilities (existing local GOP and Community facilities) - Four to six week courses for GOP promoters and elected board members <p style="text-align: right;">GOP TOTAL.....</p> <p><u>International Development Foundation (IDF):</u></p> <ul style="list-style-type: none"> - T.A. (training) technical program, program management, management, norms for ONG/IDF. - Participant training for ONG/IDF (4 short-term participants observation of U.S. and other I.A. programs). <p style="text-align: right;">IDF TOTAL.....</p> <p style="text-align: right;">URBAN PROJECT TOTAL.....</p> <p><u>Rural Project:</u></p> <p><u>AID:</u></p> <ul style="list-style-type: none"> - T.A. 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