

PROJECT APPRAISAL REPORT (PAR)

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1. PROJECT NO. 489-15-280-873	2. PAR FOR PERIOD July 1975 TO Sept 1976	3. COUNTRY Korea	4. PAR SERIAL NO. 1977-5
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5. PROJECT TITLE

General Training and Advisory Services

6. PROJECT DURATION: Began FY 1971 Ends FY 1976	7. DATE LATEST PIP 10/1/70	8. DATE LATEST PIP None	9. DATE PRIOR PAR May 29, 1975
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10. U.S. FUNDING	a. Cumulative Obligation Thru Prior FY: \$1,114,000	b. Current FY Estimated Budget: \$ 189,450	c. Estimated Budget to completion After Current FY: \$ -0-
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11. KEY ACTION AGENTS (Contractor, Participating Agency or Voluntary Agency)

a. NAME University of Idaho	b. CONTRACT, PASA OR VOL. AG. NO. AID/ea-1100
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I. NEW ACTIONS PROPOSED AND REQUESTED AS A RESULT OF THIS EVALUATION

A. ACTION (X)			B. LIST OF ACTIONS	C. PROPOSED ACTION COMPLETION DATE
USAID	AID W	HOST		
X		X	Discuss with MOST plans and arrangements for the conduct of a self-financed training program currently under study, especially in regard to staff capabilities, training arrangements/handling in the U.S., and necessary liaison functions.	January 1977

D. REPLANNING REQUIRES: REVISED OR NEW: PROP PIP PRO AC PIO/T PIO/C PIO/P

E. DATE OF MISSION REVIEW

PROJECT MANAGER: TYPED NAME, SIGNED INITIALS AND DATE John M. Miller 12/13/76	MISSION DIRECTOR: TYPED NAME, SIGNED INITIALS AND DATE Dennis P. Barrett 12/13/76
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II. PERFORMANCE OF KEY INPUTS AND ACTION AGENTS

A. INPUT OR ACTION AGENT CONTRACTOR, PARTICIPATING AGENCY OR VOLUNTARY AGENCY	B. PERFORMANCE AGAINST PLAN							C. IMPORTANCE FOR ACHIEVING PROJECT PURPOSE (X)					
	UNSATISFACTORY		SATISFACTORY			OUT-STANDING		LOW	MEDIUM			HIGH	
	1	2	3	4	5	6	7		1	2	3		4
1. University of Idaho		X							X				
2.													
3.													

Comment on key factors determining rating

Under an AID-financed contract of \$12,000, the U of I was to assist the Department of Forest Products and Technology, College of Agriculture (COA), Seoul National University (SNU) in: 1) graduate level training at U of I; and 2) upgrading curriculum and training at COA/SNU. However, apparently and principally due to U of I budgetary constraints and the addition of one unauthorized participant, U of I failed to address and, thereby, contribute to the achievement of the second objective noted above.

4. PARTICIPANT TRAINING	1	2	3	4	5	6	7	1	2	3	4	5
				X								X

Comment on key factors determining rating

As in the previous year, delays were encountered by MOST in selecting and nominating participants, especially from the private sector. However, these delays could have been reduced if MOST had established plans of priority areas and identified candidates in the initial months of the fiscal year.

5. COMMODITIES	N/A	1	2	3	4	5	6	7	1	2	3	4	5
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Comment on key factors determining rating

6. COOPERATING COUNTRY	a. PERSONNEL	1	2	3	4	5	6	7	1	2	3	4	5
	b. OTHER			X								X	

Comment on key factors determining rating

Due to personnel changes in the Bilateral Division, Technical Cooperation Bureau of MOST, two key positions were vacated and left unfilled for sometime during the fiscal year and, when filled, the new appointees needed a period of familization. Despite the USAID's efforts to speed up the selection and nomination process, MOST personnel changes and the timing thereof contributed to delays in nominating participants and issuing PIO/Ps.

MOST provision of travel funding for participants from the public sector has been as planned and contributed to the carrying out of proposed training programs.

7. OTHER DONORS	N/A	1	2	3	4	5	6	7	1	2	3	4	5
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(See Next Page for Comments on Other Donors)

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II. 7. Continued: Comment on key factors determining rating of Other Donors

III. KEY OUTPUT INDICATORS AND TARGETS

A. QUANTITATIVE INDICATORS FOR MAJOR OUTPUTS		TARGETS (Percentage/Rate/Amount)					END OF PROJECT
		CUMU- LATIVE PRIOR FY	CURRENT FY 76		FY 77	FY 78	
			TO DATE	TO END			
Candidates selected, PIO/Ps prepared and forwarded to AID/W.	PLANNED	202	-	38	-0-	-0-	240
	ACTUAL PERFORMANCE	185	-				
	REPLANNED			20	-0-	-0-	185
Participants returned and on the job.	PLANNED	145	-	40			185
	ACTUAL PERFORMANCE	112	-				
	REPLANNED			40	27	5	184
Expert consultants brought to Korea.	PLANNED	25	-	4			29
	ACTUAL PERFORMANCE	3	-				
	REPLANNED			-	-	-	3
	PLANNED						
	ACTUAL PERFORMANCE						
	REPLANNED						
B. QUALITATIVE INDICATORS FOR MAJOR OUTPUTS	COMMENT:						
1.							
None							
2.	COMMENT:						
3.	COMMENT:						

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IV. PROJECT PURPOSE

1. Statement of purpose as currently envisaged.

2. Same as in PROP? YES NO

To provide an additional cadre of trained personnel in the private and public sector who will be the "seed" for the expansion and growth of the supply of indigenous specialists in various key areas necessary for Korea's continued economic growth. There currently exists in Korea a cadre of trained personnel, however, the need for additional trained manpower necessitates the training provided under this project. Participant training or consultant services are to be in fields not directly related to other AID or other donor projects, but may be in fields related to previously terminated AID projects.

n. 1. Conditions which will exist when above purpose is achieved.

2. Evidence to date of progress toward these conditions.

Increased numbers of Korean trained in the following areas:

1. Economic development planning
2. Law
3. Industry
4. Energy planning
5. Industrial Pollution control
6. Remote sensing
7. mining
8. Executive development
9. Personnel management
10. Food technology

To date, 202 participants and three consultants have been programmed under this project. A total of 152 participants have completed their training and returned to Korea to form an additional cadre of trained personnel in the areas indicated on the left. This represents an additional 50 participants over the previous year. Approximately 82 percent of all participants planned have thus far returned to Korea. All participants currently in training will have returned by June 1978.

V. PROGRAMMING GOAL

A. Statement of Programming Goal

Sufficient additional numbers of indigenous well-qualified scientists, engineers, technicians and managers to fill the increasing demand for such personnel in Korea's economy.

B. Will the achievement of the project purpose make a significant contribution to the programming goal, given the magnitude of the national problem? Cite evidence.

Although insufficient to meet all the demand in Korea for trained manpower, the project will provide an additional cadre of well-trained individuals, technologically capable of contributing to Korea's economic development.

We are informed that the MOST is currently studying a training program to be funded by the ROKG. Thus, if this program is implemented, continuing training requirements can be addressed and a mechanism for such training established.