3670114 (7)
PD-AAD-039

Memorandum UNITED STATES GOVERNMENT

TO : See Distribution DATE: April 7, 1976

FROM: Leslie A. Dean, Acting Chief, HRD

SUBJ: Participant Training for USAID/Nepal

11p.

Attached are tables with projections for participant training for USAID/Nepal for FY 1976, Interim Quarter, and FY 1977. These tables cover all project participants, excluding the Manpower Development Training Project, who will be starting training during FY 1977 or who will need funding for continuing training from FY 1976, Interim Quarter, or FY 1977 funding.

Please review this listing carefully to assure the completeness and accuracy of all listings in your functional area (in terms of possible inadvertent omission of participants, inaccurate cost estimates, timing of participant departures, and timing of funding requirements). Also, review the estimated funding costs and check back against project documentation to assure that you will have the dollar funding available in the necessary amounts at the necessary times. Though HRD, Training Branch, and PRM will be reviewing the rupee funding to insure availability of rupee funding, I would appreciate your review of estimated rupee costs to assure the reasonableness of the figures presented.

We hope to use these tables as a master check list in the Mission in coming months. Also, copies will be going to USAID/India and AID/W. Therefore, your time and efforts on this review will be well worthwhile. Please call me, or Shanker Risal, after you have reviewed the attachments so that we may discuss the participants in your area. Please try to complete your review of these lists by April 15.

Attachments: a/s

Distribution: D: CNGrader/AD:JLCrane
PRM:RCShrestha
H:WDOldham
POP:WHTrayfors
AGR:JRWilson
FM:DLong
SI:DReese
TRG:SRisal/LPradhan
ASIA/SA:JColes
C & R

HRD:LADean/drs
4/7/76

COST ESTIMATES FOR FY '76
New Participants (Excluding Manpower Development)

Project Title & Funding Source	Field of Training	No. of Partis.	Training Location	Duration	Desired Start.	Estimated Funds Training	Travel	Total	Remarks
INTEGRATED CERALS/DIRECT	Seminar on Remote Sensing Techniques	3	Bangkok	1 week		$550	Rs 12,000NC	$550) Rs 12,000)NC	Obligated
	B.Sc. Agri.(Fresh)	25	India	3 yrs.		Rs.287,500IC	-	Rs.287,500IC	"
	B.Sc. Agri.(Dept.)	25	"	4 yrs.		Rs.287,500 "	-	Rs.287,500 "	PIO/P to be processed
IAAS/DIRECT	Agronomy	2	"	104 wks.		Rs. 28,000 "	-	Rs. 28,000 "	PIO/P to be processed
	Horticulture (Fruit)	1	"	104 wks.		Rs. 14,000 "	-	Rs. 14,000 "	" "
	Horticulture(Veg.)	1	"	104 wks.		Rs. 14,000 "	-	Rs. 14,000 "	" "
	Animal Science	1	"	104 wks.		Rs. 14,000 "	-	Rs. 14,000 "	" "
	Animal Science (Poultry)	1	"	104 wks.		Rs. 14,000 "	-	Rs. 14,000 "	No nomination
	Veterinary Science	1	"	104 wks.		Rs. 14,000 "	-	Rs. 14,000 "	" "
	Soil Science	1	"	104 wks.		Rs. 14,000 "	-	Rs. 14,000 "	PIO/P to be processed
	Agri.Economics	1	"	104 wks.		Rs. 14,000 "	-	Rs. 14,000 "	" "
	Entomology	1	"	104 wks.		Rs. 14,000 "	-	Rs. 14,000 "	" "
	Plant Pathology	1	"	104 wks.		Rs. 14,000 "	-	Rs. 14,000 "	" "
	Agri.Engineering	1	"	104 wks.		Rs. 14,000 "		Rs. 14,000 "	No nomination

Project Title & Funding Source	Field of Training	No. of Partic	Training Location	Duration	Desired Start	Estimated Funds Training	Travel	Total	Remarks
IAAS/DIRECT (Cont.)	Agri. Extension	1	India	104 wks.		Rs 14,000 IC		Rs. 14,000	PID/P to be processed
	Dairy	1	"	104 wks.		Rs. 14,000 "		Rs. 14,000	No nomination
	Fishery	1	"	104 wks.		Rs. 14,000 "	-	Rs. 14,000	" " "
TMUD/DIRECT	Education Planning (Ph.D.)	1	U.S.	156 wks.		$7,800	$2,000	$9,800	Obligated
	Teacher Ed. (M.Ed.)	1	"	104 wks.		$7,800	$2,000	$9,800	Awaiting HMG request
	AACTE Intern.	1	"	39 wks.		$15,750	$2,000	$17,750	PID/P to be processed
	AACTE Intern.	1	"	26 wks.		$10,500	$2,000	$12,500	Obligated
FAMILY PLANNING/ CONTRACT	FP Program Admin.	1	"	78 wks.		$7,800	$2,000	$9,800	PID/P to be processed
	FP Research & Evaluation	1	"	104 wks.		$7,800	$2,000	$9,800	" "
	FP Health Education (Trng.Specialist)	2	"	78 wks.		$15,600	$4,000	$19,600	" "
	FP Health Education (M.P.H.)	3	"	78 wks.		$23,400	$6,000	$29,400	" "

Project Title & Funding Source	Field of Training	No. of Partis.	Training Location	Duration	Desired Start.	Estimated Funds Training	Travel	Total	Remarks
FAMILY PLANNING/ CONTRACT (Cont.)	Short Term Courses								
	Doctors' Training	7	Singapore	1 month		$5,250	$2,457	$7,677	Awaiting request
	Management/Admin.	4	U.S.	1 "		$7,000	$8,000	$15,000	" "
	Training Seminar	3	India	1 "		Rs. 10,500IC	-	Rs. 10,500IC	" "
	Computer Processing	1	U.S.	2 "		$3,500	$2,000	$5,500	" "
	Communication Audio Visual	1	"	1 "		$1,750	$2,000	$3,750	" "
DIRECT	FP Workshop Seminar	1	"	8 wks.		$4,000	$2,000	$6,000	" "
MALARIA CONTROL/ DIRECT	Parasitology	1	U.S.	52 wks.		$7,800	$2,000	$9,800	Obligated
	Entomology	1	"	52 wks.		$7,800	$2,000	$9,800	"
	Statistics	1	"	52 wks.		$7,800	$2,000	$9,800	"
	Malariology in Maintenance Course	6	India	8 wks.		Rs. 42,000IC	-	Rs. 42,000	PIO/P to be processed
	Basic Malariology Course	5	"	8 wks.		Rs. 35,000 IC	-	Rs. 35,000	" "
	Basic Malaria Course for Dist.	10	"	8 wks.		Rs. 70,000IC	-	Rs. 70,000	Obligated
IHS/DIRECT	M.P.H. /Med.Officer	1	U.S.	52 wks.		$7,800	$2,000	$9,800	No nomination
	M.S.H. in Bio-Statistics	1	"	52 wks.		$7,800	$2,000	$9,800	New PIO/P to be issued for FY'75 parti
	Regional Observation Tour	4	South East Asia & India	4 wks.		$4,000	$4,000	$8,000	No nomination

Project Title & Funding Source	Field of Training	No. of Partis.	Training Location	Duration	Desired Start.	Estimated Funds Training	Travel	Total	Remarks
	Basic Malaria Course	6	India	9 wks.		Rs. 42,000 IC	-	Rs. 42,000	" "
	Diploma in Health Education	2	"	52 wks.		Rs. 40,000 IC	-	Rs. 40,000	Originally 4 planned
	B.Sc. Nursing	1	"	104 wks.		Rs. 7,500 IC	-	Rs. 7,500	No nominati

Total Costs Dollars: $213,877
Rupees: Rs. 10,32,000 IC
Rs. 12,000 NC

PRM:RCShrestha/TRG:LMPradhan/st
4/5/76

CONTINUING PARTICIPANTS FUNDING REQUIREMENTS
Funding from FY 1976 or Interim Quarter
(Excluding Manpower Development)

Project Title & Funding Source	PIO/P No. & Name	Duration remaining to be funded	Country	No. of Parti.	Est. Cost	Remarks
INTEGRATED CEREALS/ DIRECT	367-054-1-40057 Chandra M. Palikhe	52 wks.	U.S.	1	$7,800	Funds needed by Aug. '76
	367-054-1-50056(486) B.Sc. JTs.	3 yrs.	India	25	Rs.225,000IC	Funds needed by July '76
	367-054-1-60041(501) B.Sc. (Fresh)	3-4 yrs.	"	25	Rs.225,000 "	PIO/P signed
TMUD/DIRECT	367-228-1-40052/50068 Madan Man Shrestha	52 wks.	U.S.	1	$7,800	Funds needed by Aug. '76
	367-228-1-40053/50069 Gajendra Man Shrestha	52 wks.	U.S.	1	$7,800	Funds needed by Aug. '76
	367-228-1-50065 Ganesh Bahadur Mali	104 wks.	"	1	$7,800	Funds needed by Dec. '76
	367-228-1-50066 Bajra Raj Sakya	104 wks.	"	1	$7,800	Funds needed by Aug. '76
INTEGRATED HEALTH/ DIRECT	367-227-1-50072 Madan Raj Poudyal	26 wks (if approved)	"	1	$3,900	Funds needed by July '76
	367-227-1-60011(486) J.L.Shrestha, R.P.Sharma N.L.Shrestha, B.B.Chand	12 wks.	India	4	Rs.7,200IC	PIO/P signed
FAMILY PLANNING/ CONTRACT	367-096-1-50048 Shiva B.S. Neupane Ram B.D. Pradhan	26 wks.	U.S.	2	$7,800	Funds needed by Aug. '76
	367-096-1-50049 Puspa L. Joshi	52 wks.	"	1	$7,800	Funds needed by Aug. '76

Project Title & Funding Source	PIO/P No. & Name	Duration remaining to be fund	Country	No. of Parti.	Est. Cost	Remarks
FAMILY PLANNING/ CONTRACT (Cont.)	367-096-1-50050 Achyut Mani Acharya Somat Singh Tulachan	26 wks.	U.S	2	$7,800	Funds needed by Aug. '76
	367-096-1-50051 Lazza Karki Sita Ram Yadav	26 wks.	"	2	$7,800	Funds needed by Aug. '76
	367-096-1-50052 Ganesh Mah Shrestha	52 wks.	"	1	$7,800	Funds needed by Aug. '76

Total Costs Dollars: $81,900
Rupees: Rs. Rs.4,57,200 IC

TRG:SRisal/LMPradhan/st
4/5/76

CONTINUING PARTICIPANTS FUNDING
FOR FY '77

Project Title & Funding Source	PIO/P No. & Name	Duration remaining to be funded	Country	No. of Participants	Est. Cost
INTEGRATED CEREALS/ DIRECT	367-054-1-50036(486) B.Sc. (Fresh)	1-2 yrs.	India	25	Rs.225,000 IC
	367-054-1-50056(486) B.Sc.JTs	2 yrs.	"	25	Rs.225,000 IC
	367-114-1-60029(501) B.Sc. (Fresh)	2-3 yrs.	"	25	Rs.312,500 IC
	B.Sc. Agr. JTs (FY'76)	3 yrs.	"	25	Rs.312,500 IC
CONTRACT	367-114-1-50084 Pest Control	52 wks.	U.S.	1	$7,800
	367-114-1-50083 Argonomy	52 wks.	"	2	$15,600
	367-054-1-50043 Soyabean Breeding Genetics	52 wks.	"	1	$7,800
	367-054-1-50053 M.Sc. Cropping System	52 wks.	Manila	1	$5,000
	367-054-1-40058 Agronomy	52 wks.	U.S.	1	$7,800
[illegible]D/DIRECT	367-228-1-50066 Bajra Raj Sakya	52 wks.	"	1	$7,800
	367-228-1-60030 Ratna Man Pradhan	104 wks.	"	1	$7,800
	M.S. in Education (CDC)	52 wks.	"	1	$7,800

Project Title & Funding Source	PIO/P No. & Name	Duration remaining to be funded	Country	No. of Participants	Est. Cost
INTEGRATED HEALTH/ DIRECT	367-227-1-50073(486) B.Sc. Nursing	52 wks	India	1	Rs. 7,500 IC
FAMILY PLANNING/ CONTRACT	FP Health Education	26 wks.	U.S.	3	$11,700
	Training Specialist	26 wks.	"	2	$7,800
	Admin. for Physician	26 wks.	"	1	$3,900
	Socialogy/Demography	52 wks.	"	1	$7,800
IAAS/CONTRACT	Plant Science Mr. Srichandra Shah	26 wks.	"	1	$3,900
	Library Science Mrs. Lalita Manandhar	26 wks.	"	1	$3,900
	Extension Adult Edu. Mr. Nanda Prakash Joshi	26 wks.	"	1	$3,900
	Animal Science Mr. Subarna Kaji Sakya	52 wks.	"	1	$7,800
	Farm Management Mr. S. Bajracharya	52 wks.	"	1	$7,800
	Plant Science Mr. Tej Prakash Giri	52 wks.	"	1	$7,800
	M.Sc. Agri.	52 wks.	India	15	Rs.210,000 IC
		Total Costs	Dollars:	$133,700	
			Rupees: Rs.	Rs.12,92,500 IC	

HM:RCShrestha/TRG:IMPradhan/st
4/5/76

TENTATIVE FY 1977 PROJECT PARTICIPANT TRAINING
(Excluding Manpower Development)
NEW PARTICIPANTS

Project Title & Funding Source	Field of Training	No. of Partis.	Training Location	Duration	Desired Start	Estimated Funds Training	Travel	Total	Remarks
INTEGRATED CEREALS/ CONTRACT	Research	3	U.S.	104 wks.		$23,400	$6,000	$29,400	
	Research/ Outreach	2	"	156 wks.		$15,600	$4,000	$19,600	
	"	5	"	104 wks.		$39,000	$10,000	$49,000	
	"	2	"	52 wks		$15,600	$4,000	$19,600	
	"	6	"	17 wks		$42,000	$12,000	$54,000	
	"	3	"	13 wks.		$15,750	$6,000	$21,750	
	Seed Training	1	"	78 wks.		$7,800	$2,000	$9,800	
	" "	2	"	26 wks.		$21,000	$4,000	$25,000	
DIRECT	Research/ outreach	2	"	13 wks.		$10,500	$4,000	$14,500	
	B.Sc. JTA (Acd.)	25	India	4 yrs.		Rs.312,500	-	Rs.312,500	
	B.Sc. Fresh (Acd.)	25	"	3 yrs.		Rs.312,500	-	Rs.312,500	
	Agriculture Science	10	"	3-6 months		Rs.100,000	-	Rs.100,000	
INTEGRATED HEALTH/ CONTRACT	Master of Education	1	U.S.	2 yrs.		$7,800	$2,000	$9,800	
	M.P.H.	1	"	1 yr.		$7,800	$2,000	$9,800	
	Seminar	3	"	3 months		$12,000	$6,000	$18,000	

Project Title & Funding Source	Field of Training	No. of Partis.	Training Location	Duration	Desired Start.	Estimated Funds Training	Travel	Total	Remarks
INTEGRATED HEALTH/ DIRECT	B.Sc. Nursing	4	India	2 yrs.		-	-	Rs. 30,000	
	Sanitation & Hlth.	4	"	1 yrs.		-	-	Rs. 60,000	
MALARIA/DIRECT	Basic Malaria Course	10	"	9 wks.		-	-	Rs. 70,000	
IAAS/CONTRACT	M.S.	4	U.S.	2 yrs.		$31,200	$8,000	$39,200	
DIRECT	M.Sc.Agriculture	10	India	2 yrs.		-	-	Rs.140,000	
TMUD/DIRECT	Ph.D.	2	U.S.	3 yrs.		$15,600	$4,000	$19,600	
	Primary/Secondary Curriculum Internship(AACTE)	1	"	9 months		$15,750	$2,000	$17,750	
FAMILY PLANNING/ CONTRACT	Training Specialist	2	"	78 wks.		$15,600	$4,000	$19,600	
	Sociology/ Demography	1	"	104 wks.		$7,800	$2,000	$9,800	
	Admin. for Physician	2	"	78 wks.		$15,600	$4,000	$19,600	
	FP Hlth. Edu.	2	"	78 wks.		$15,600	$4,000	$19,600	
	FP Program Mgmt.for Non-Physician	1	"	104 wks.		$7,800	$2,000	$9,800	
	Short Term Courses	8	"	6 wks.		$21,000	$16,000	$37,000	
	" " "	6	Singapore or Thailand	1 month		$4,500	$2,106	$6,606	
DIRECT	Workshop Seminar	1	U.S.	8 wks.		$4,000	$2,000	$6,000	
				Total Costs		Dollars:		$484,806	
						Rupees:		Rs.20,45,000 IC	

MA:RCShrestha/TRG:IMPradhan/st
4/9/76

3670114 (8)

DEPARTMENT OF STATE
AGENCY FOR
INTERNATIONAL DEVELOPMENT

PROJECT IMPLEMENTATION ORDER/TECHNICAL SERVICES

1. Cooperating Country: Nepal

Page 1 of 16 Pages

2. PIO/T No. 367-0114-3-60073

3. ☒ Original or Amendment No. _____

4. Project/Activity No. and Title: 367-0114 Integrated Cereals

PD-AAD-039

ACTION REQUEST

DISTRIBUTION

HMG Clearances:

B.K. Khadka
Director General
Dept. of Ag., Min. of Food, Ag. & Irrigation

P. Pathak
Acting Director General, Dept. of Food and Ag.
Marketing Services
Ministry of Food, Ag. & Irrigation

Other Clearances:

Chief
Director
Peace Corps

5. Appropriation Symbol: 72-11X1023

6.A. Allotment Symbol and Charge: 402-50-367-00-69-53

6.B. Funds Allotted: ☐ A.I.D./W ☒ Mission

7. Obligation Status: ☐ Administrative Reservation ☒ Implementing Document

8. Funding Period (Mo., Day, Yr.) From 8/1/76 To 2/28/78 19p.

9.A. Services to Start (Mo., Day, Yr.) Between August 1, 1976 and January 15, 1977

9.B. Completion date of Services (Mo., Day, Yr.) September 30, 1981

10.A. Type of Action: ☐ A.I.D. Contract ☒ Cooperating Country Contract ☐ Participating Agency Service Agreement ☐ Other

10.B. Authorized Agent: Ministry of Food, Agriculture and Irrigation, HMG with Mission and AID/W assistance.

Estimated Financing $1.00=		(1) Previous Total	(2) Increase	(3) Decrease	(4) Total to Date
11. Maximum A.I.D. Financing	A. Dollars	-	1,031,000	-	1,031,000
	B. U.S.-Owned Local Currency				
12. Cooperating Country Contributions	A. Counterpart				
	B. Other				

13. Project Paper.

2. Integrated Cereals Proj FY 1976-7 Original

14. Instructions to Authorized Agent

The Ministry of Food, Agriculture and Irrigation (MFAI) of His Majesty's Government, Nepal (HMG/N) is authorized to negotiate a contract with the International Agricultural Development Service (IADS) to conduct the Integrated Cereals project in cooperation with the Department of Agriculture. The contract should be negotiated as soon as possible for a five-year period, not to exceed September 30, 1981. The contract may be renegotiated after an intensive evaluation/review of the project after two to two-and-one-half years of the contract's life, subject to the provision that funds are available. This PIO/T identifies partial funding for such services for the first 18 months of the project life. The contract will (Continued on Page 6)

15. Clearances – Show Office Symbol, Signature and Date for all Necessary Clearances.

A. The specifications in the scope of work are technically adequate
Office of Agriculture

B. Funds for the services requested are available 8-2-76
Office of Financial Management

C. The scope of work lies within the purview of the initiating and approved Agency Programs
Program Operations

D.
Office of Administrative Management

E.

F.

16. For the cooperating country: The terms and conditions set forth herein are hereby agreed to
Signature and date: Devendra Raj Panday
Title: Additional Secretary, Ministry of Finance, HMG

17. For the Agency for International Development
Signature: Jacob L. Crane
Title: Assistant Director, USAID/Nepal

18. Date of Signature: Aug 12, 1976

SCOPE OF WORK

19. Scope of Technical Services

A. Objective for which the Technical Services are to be Used: To assist in strengthening His Majesty's Government of Nepal's capacity (1) to generate improved production technology for the foodgrain crops and related cropping systems, and (2) to transfer that technology to Nepalese

(Continued on Page 6)

B. Description

The contract team will work within the Ministry of Food, Agriculture and Irrigation to help it develop a more active and effective research program producing results acceptable to and adoptable by the small farmers of Nepal. Most of the teams time will be spent working with the Department of Agriculture, but it will also work with the Agricultural Inputs Corporation (AIC) and the Department of Food and Agricultura Marketing Service (FAMS). To accomplish this objective, the research will first be done on the experiment stations, then expanded to several farms operated by farmers. The third step will be to expand the program to hundreds of farms with the help of the extension staff using the research - production kits. The first two steps will be done by the research staff stationed throughout Nepal and guided by the various coordinators and joint coordinators. To accomplish the third step, these same officers will plan the kits in conjunction with extension agents and farmer-cooperators, making use of the reaction received from the on-farm research conducted

(Continued on Page 6)

C. Technicians

(1) (a) Number	(b) Specialized Field	(c) Grade and/or Salary	(d) Duration of Assignment (Man-Months)
1	Senior Plant Breeder - Rice	To be negotiated	60
1	Senior Agronomist - Multiple Cropping	" " "	60
1	Senior Plant Breeder - Corn [redacted] or other crop	" " "	30
1	Senior Agronomist - Corn	" " "	60*

(Continued on Page 15)

(2) Duty Post and Duration of Technicians' Services

Rice Breeder - Parwanipur; Corn Breeder and Corn Agronomist - Rampur; Wheat Agronomist - Bhairawa. Agronomists - Multiple Cropping, and Production and

(Continued on Page 15)

(3) Language requirements

Appropriate language instruction will be provided upon arrival at post.

(4) Access to Classified Information

Not required except for Chief of Party (COP) who at this time is expected to be Dr. Wayne Freeman. He will require clearance through "confidential," although granting of this clearance may be delayed from three to six months following the signing of the contract.

(5) Dependents ☒ Will ☐ Will Not Be Permitted to Accompany Technician

D. Financing of Technical Services

(1) By AID - $590,000 (2) By Cooperating Country –

*Currently under contract with CIMMYT, AID/NESA 903. Will be assumed by IARC on/about January 1, 1977.

20. Equipment and Supplies (Related to the services described in Block 19 and to be procured outside the Cooperating Country by the supplier of these services)

A. (1) Quantity (2) Description (3) Estimated Cost (4) Special Instructions

The contractor will be authorized to procure vehicles, seed, chemicals, supplies, laboratory and field equipment, laboratory supplies and other minor items. The contract specialists will identify commodity requirements, obtain the concurrence of HMG and USAID/N, and the contractor will then complete the procurement. The vehicles must be procured in the U.S. but all other equipment may be purchased in any code 941 country except India.* An illustrative list of such commodities might contain:

Jeeps
Fertiliser spreaders
Sprayers
Flail choppers
Seed
Soil sampling tools
Hand tools
Collection bags etc.
Meterological equipment
Office equipment and supplies
Computational devices
Other lab and field equipment

*(It is planned that procurement in Nepal and India will be carried out by HMG, in part by using U.S.-owned currencies made available by AID to HMG.)

B. Financing of Equipment and Supplies
(1) By AID - $ 75,000 (2) By Cooperating Country -

21. Special Provisions

☒ A. This PIO/T is subject to AID (contracting) (~~procurement~~) regulations.

☒ B. Except as specifically authorized by AID, or when local hire is authorized under the terms of a contract with a U.S. Supplier, services authorized under this PIO/T must be obtained from U.S. sources. (See below)

☒ C. Except as specifically authorized by AID/W, the purchase of commodities authorized under this PIO/T will be limited to the U.S. under Geographic Code 000. The purchase of up to $150,000 worth of commodities, excluding vehicles, in code 941 countries has been authorized in the overall project approval for the life of the contract.

☒ D. Other (specify):

1. The contractor is authorized to negotiate sub contracts with AID/W approved research organizations in Code 941 countries. Non-U.S. citizens may be employed under this contract providing they are regular employees of the research institutes, are citizens of code 941 countries, are technically competent to handle the assignment as determined by HMG and AID and are approved by HMG and AID.

2. Approval of the HMG/N-IADS contract must be secured from the contracting officer, AID/W before it is signed.

3. Dollar funding will be made available to pay the contractor through a letter of commitment. See Block 23 for details.

(Continued on page 15)

21. Reports by Contractor or Participating Agency (Indicate type, content and format of reports required, including language to be used if other than English, frequency or timing of reports, and any special requirements)

A. Within 90 days of the signing of the contract, the contractor in cooperation with HMG will prepare a five year action plan and a detailed work plan for the first year (5 copies each to HMG and USAID). A new annual work plan will be submitted each year.

B. Semi-annual financial reports will be submitted summarizing fiscal activites under the project. (5 copies each to HMG and USAID).

C. Other reports to be submitted as agreed upon including semi-annual reviews in accordance with standard HMG practice, and such other monthly, quarterly, special, annual and final reports as may be required.

25. Background Information (Additional information useful to Authorized Agent and Prospective Contractors or Participating Agency; if necessary cross reference Block 19.C(6) above)

1. Information on the development of the project can be supplied by AID/W, USAID/N and the Department of Agriculture of HMG/N.

2. Information on previous activities related to this project are available in CIMMYT, IRRI, CIP, the Rockefeller Foundation, HMG and USAID/N.

3. The Letter of Commitment method of payments of contractors through U.S. banks is the most commonly used method for U.S. dollar payments. The steps involved are as follows:
(a) The grantee prepares a request for a Letter of Commitment and submits it to AID. Three conformed copies of the contract must be provided to AID.
(b) Based on provisions of the covering agreement between AID and the grantee, the Letter of Implementation, if applicable, the Request for (Continued on Page 16)

26. Relationship of Contractor or Participating Agency to Cooperating Country and to AID

A. Relationships and Responsibilities
The contract will be negotiated between the IADS and HMG with the Director General of Agriculture serving as Project Director, assisted by the Deputy Director General for Crop Research and others in the Ministry of Food, Agriculture and Irrigation.
(Continued on Page 16)

B. Cooperating Country Liaison Official
Director General of Agriculture Department, HMG
Deputy Director General for Crop Research of Agriculture Department, HMG

C. AID Liaison Officials
Chief, Office of Agriculture on technical aspects of the project.
Assistant Director on programming aspects of the project.

LOGISTIC SUPPORT

20. Provisions for Logistic Support A. Specific Items (Insert "X" in applicable column at right. If entry needs qualification, insert asterisk and explain below in C. "Comments")	IN KIND SUPPLIED BY: AID	IN KIND SUPPLIED BY: COOPERATING COUNTRY	FROM LOCAL CURRENCY SUPPLIED BY: AID 4/	FROM LOCAL CURRENCY SUPPLIED BY: COOPERATING COUNTRY	TO BE PROVIDED OR ARRANGED BY SUPPLIER
(1) Office Space		X	X		5/
(2) Office Equipment		X	X		
(3) Housing and Utilities		X	X		
(4) Furniture	X#		X		X*
(5) Household Equipment (Stoves, Refrig., etc.)	X#		X		X*
(6) Transportation In Cooperating Country	X 1/	X	X		
(7) Transportation To and From Country					X
(8) Interpreter Services/Secretarial		X	X		
(9) Medical Facilities	X				
(10) Vehicles (official)		X			X*
(11) Travel Arrangements/Tickets			X		
(12) Local support staff			X		
(13) Office expenses 2/			X		
(14)					
(15)					

B. Additional Facilities Available From Other Sources

☐ APO ☐ PX ☐ 3/ COMMISSARY

☒ OTHER (specify, e.g., duty free entry, tax exemption)

Contract employees, other than citizen and residents of Nepal, are exempt from payment of income, social security, and personal property taxes and from payment of any tariff or duty upon personal or household goods brought into the Cooperating Country for the personal use of themselves and members of their families, or, if such taxes, tariff, or duty are assessed against such Contract employees, the Cooperating Agency will pay such taxes, tariff, or duty. For further information, refer to ProAg FY 1976-7, Standard Provisions Annex paragraph I, 2.

The contractor may use U.S.Government mail facilities for official purposes only.

C. Comments

#USAID/N will grant-in-Aid to HMG for use by the contractor a limited quantity of these items but additional equipment and vehicles will need to be purchased under the contract.

1/ Chartered air craft only.

2/ Including vehicle maintenance, POL and expendable supplies.

3/ Contract employees will be allowed to make a one time purchase of flour, vegetable oil and other staples as per agreement with the American Mission Association.

4/ USAID/N will provide local currency funds to the contractor for logistical and administrative support as indicated above. The local currency budget for their expenditures will be the subject of a separate exchange of letters between USAID/N and the Ministry of Finance, HMG. Support requirements will be furnished in accordance with the attached policy statement. (Attachment I).

5/ On a cost reimbursable basis.

Continued from Page 1, Block 14

provide the services of the leading International Agricultural Research Institutes in supplying technical advice, research assistance, plant materials, research equipment and training.

In order to be approved and financed by AID, the contract must conform to the rules contained in AID Handbook 11, Chapters 1, 2, 3, and 4 on country contracting and should be compatible with AID's General Provisions, Cost Reimbursement Type Contract and its Additional General Provisions, Cost Reimbursement Type Contract for overseas contracts.

Continued from Page 2, Block 19: A

farmers in such a way that it is readily adopted.

Continued from Page 2, Block 19: B

in previous seasons. They will also develop and conduct a training program for extension personnel in which the regional and district personnel will be taught how to select sites for the research - production plots, how to prepare the land, how to plant and care for the plots, how to harvest it and conduct field days. It is very important that a system be developed to report the results including the feedback of information generated by the farmer-cooperator and his neighbors to the research stations. The services of field agronomists (to be supplied by the U.S. Peace Corps) are an essential link in this objective.

The research team (Nepalese and expatriates) will form a diagnostic group to work especially on defining the small farmer's problems and outlining research programs which logically will lead to solutions. Out of this effort will also grow a five year plan of work to be submitted to HMG and USAID for comment and approval within 90 days of the signing of the contract. At the same time, an annual program of work will be submitted for the first year. New annual work plans will be submitted in August of each year for review and approval during annual evaluation.

A scope of work for each of the team members follows:

1. Senior Agronomist - Wheat/Barley

The wheat agronomist will serve as a joint coordinator of the wheat improvement program. He will be involved with the wheat coordinator in development of the overall wheat research program, on-farm testing of new varieties and ideas, seed multiplication programs, and in training research and extension personnel, planning participant and commodity

import programs, and improving the operation of the research program.

Although new varieties of wheat occupy approximately 70% of the wheat area, yields have remained low and have tended to decline. Improvements in agronomic management as well as new varieties appear to be means of increasing production. The agronomy of wheat growing therefore must be treated as the most important discipline to be considered in wheat improvement particularly the agronomy of the mixed cropping systems used in the hills.

Problems of agronomy appear to be more location specific than varietal adaptation and will require a more widely developed agronomic program which can quickly identify major weaknesses in the presently used agronomic packages and develop a research base which will help increase the production capacity of the farmers. This will involve not only complex research trials at the experiment stations but also simple trials on farmer's land.

Agronomic practices to be developed will involve irrigated and rainfed conditions, hill and Terai conditions, wheat-rice rotations for the terai and many wheat rotations and intercrop variations involving other crops found in the hills. Other factors which will affect the program and demand attention are infertile soils, absence of fertilizer, poor drying conditions, humid climate, insects, diseases and many others.

Although strong support can be provided from CIMMYT and other national and international programs for varietal improvement, the agronomic problems to be researched will be, in many instances, those which face the Nepal farmers and no others. The agronomist with the experts in the other disciplines of the wheat team, together with the economists and multiple cropping staff should be key personnel in identifying these problems and the concomitant varietal requirements and providing quick research results upon which a stronger regional and district effort can be based.

2. Senior Agronomist - Corn

The maize agronomist will serve as joint coordinator of the nationwide program. In this capacity, he will be jointly responsible with the maize coordinator for the development and execution of the maize research program, adaptive on-farm trials, seed multiplication and for training research and production specialists.

Maize yields have remained static or have declined slightly in Nepal in spite of the continuing research on varietal improvement. With the improvement in yield potential of the new varieties, however, improvements in the agronomic practices used by farmers have been slow.

[illegible]. These need to be accelerated if maize is to supply its share of the ever expanding demand for food.

The Terai crop of maize can be grown under at least three different sets of seasonal conditions -- September or February sowing for production in the dry season and June sowing in the wet season. These are all generally monoculture situations where agronomic problems would be straight forward but varied according to season. In the hills, the cropping pattern is much more complex, maize often being one of the several crops being intercropped by the farmer in his farming system.

Agronomic practices will vary tremendously depending on season, agro-physical conditions and cropping system. Agronomic research conducted by the maize agronomist together with the other disciplines available in the maize improvement program and in the integrated cereals project will identify agronomic practices which, together with the new varieties will be a part of the package approach to crop improvement at the farmer level.

The continued involvement of CIMMYT in this project ensures introduction of the most recently developed pools of germplasm. The adaptation of this germplasm into suitable varieties, or even hybrids will be the responsibility of the Maize Agronomist and the coordinated maize team. Evaluation trials of materials developed at CIMMYT and elsewhere and an early feed back of the results obtained in the crossing program in Nepal will enable a very rapid synthesis of selections adapted to Nepalese conditions. The precision of the evaluation process and the genetic adavancement toward better adapted varieties for the varied conditions in Nepal will be determined to a great extent by the agronomic practices used. Good trials which eliminate much of the local variability will enable the identification of new selections to be incorporated in the adapted composites. This selection process will apply to yield, to plant height, to husk protection, to maturity, and to the diseases to which the crop may be exposed.

The utilization of the different germplasm pools will enable early identification of strains which are adapted to the hills or to the terai where distinctly different problems exist for which different varieties may need to be developed.

Because of the open pollinated nature of the maize crop, effective seed programs need to be devised and implemented through the regional agriculture development staff and the AIC in order to complete the research and research delivery system. This will require an active role in seed production by the research team.

Use this form to complete the information required in any block of a PIO or PA/PR for a.

3. Senior Plant Breeder - Rice

The rice breeder will work as joint coordinator of the rice improvement program. In this capacity, he will function not only as a breeder but as a joint leader of a multi-disciplinary nationwide program on rice improvement. He will be jointly responsible for planning and executing the rice research program, on-farm, adaptive and regional trials and in planning for seed multiplication with the regional directors and the AIC. He will also assist in training programs for research and development personnel. The present staff encompasses the major disciplines which concern rice improvement. The expatriate will contribute to the development of a strong program based on new varieties to create the research technologies required for increased production potentials.

Because the climatic conditions of rice culture vary from tropical in the Terai to temperate in the hills, the rice improvement program will require the development of different sets of varieties to meet these situations. The agronomic packages will also need to vary according to these conditions as well as according to the capability of farmers and the availability of production inputs.

In many ways, the research programs will require essentially two different programs -- one for the Terai and one for the hills. The means of achieving these objectives will be dependent on one primary set of personnel at Parwanipur with testing being done at centers having the necessary agro-climatic conditions to evaluate selections for these two broad sets of conditions.

The research products would fit into the expanded research-delivery system which includes the on-farm research program to be developed. These involve the multiple cropping agronomist, the economist, the research personnel at the regional centers, and production personnel in contact with the farmers.

Because of limitations of manpower and the multiplicity of problems, the technical support of the International Rice Research Institute will be imperative to the rapid advancement which is expected and needed in Nepal's national program. Existing formal mechanisms for seed introduction and exchange will be expanded to accelerate Nepal's rice production.

In cooperation with IRRI, this expert will provide training for production specialists and research scientists in order to improve the capabilities of all those involved in research and research delivery.

4. Senior Agronomist - Multiple Cropping

This agronomist will be associated with the multiple cropping program at Khumaltar. The objective of the multiple cropping program will be to improve the productivity of traditional farming systems and to improve the standards of living of large numbers of small farmers, many of whom are now barely at the subsistence level. To achieve these ends, the research group must first study what the farmers are doing and why they are doing it. This is no easy task for the systems are quite varied and are extremely complex, having been developed over centuries of trial and error by generations of shrewd and practical people. Having identified basic features of the farming systems, the agronomists will selectively introduce new elements (new varieties, new management practices, etc.) into the system and measure their effect in terms of direct output and the influence which they have on other parts of the system. He must then focus attention on either modifying further practices he has introduced or on dealing with new stress points which occur in the system.

Significant contributions to improving the farming systems will be expected from the primary commodity programs which deal with wheat, corn, rice, etc. The development of corn varieties better adapted to acid soil conditions could, for example, make a direct and immediate contribution to the productivity of a small mountain farm where other means of correcting the problem (up to 8 tons of hydrated lime/ha) are economically or physically impossible. The provision of virus free seed potatoes could, to use another example, give an immediate and direct benefit in terms of yield and it could dramatically improve the outturn from careful use of manures, organic residues and commercial fertilizers.

The multiple cropping agronomist must focus constantly on the whole system. He must take into account the role and influence of minor crops and how they fit into the pattern set by the basic ones. Vegetable crops, pasture and forage species and other plants must be given attention.

Factors lying well outside of the environmental or biological system can influence the cropping pattern of traditional farmers. Social factors are among the most obvious of these and useful changes in the system will be difficult unless these factors are understood and taken into account. Changes in infrastructure can also have dramatic effects. The development of a road system or a rope-way can change the costs of inputs and the feasibility of shipping produce to market overnight. The same physical environment may still exist but the farming system can change dramatically. The multiple cropping agronomist can be particularly helpful to the small traditional farmer in his efforts to exploit changes

of this type.

The multiple cropping agronomist must cooperate in production training programs. He will also use the services of expert consultants and much of the consultancy time provided under the contract will focus on farming systems problems. To the extent possible, the multiple cropping agronomist will draw on Nepali talent, particularly in the social science area, but he should be able to call for special help from outside experts from the international centers and elsewhere.

5. Agricultural Production Economist

The role of the economist in the integrated cereals project is one of the more challenging. He will be a production or farm management economist, an observer and evaluator of existing farming systems, a member of a team involving biological scientists, a student of the interaction of changes in crop culture, companion crops, and crop variety with the socio-economics of the farmer, the village, and the country, and be able to project the implications of these changes into a national economic picture. All of these would not be simultaneously relevant but would require establishing priorities over time.

Since cereal production is vital to the subsistence farmer as well as to the market oriented farmer, the study of the cereals in relation to other crops and to other parts of the farming systems and to the markets make a notable contribution to the project and to other agricultural projects of the country.

The economist is to work with the other disciplines to quickly evaluate new technologies as they are developed and introduced. The design of simple on-farm research relating the new technologies to rural socio-economic factors will provide important feed-back information to both the biological and social scientists.

The opportunity to relate this new project with existing activities of economists at the international research institutes will provide a unique opportunity for new information to be developed.

6. Agricultural Production Agronomist -- Trainer

An experienced specialist in production and training is needed to help upgrade the technology delivery system of the nation's agricultural services. This individual must be strongly grounded in agricultural sciences, in research techniques, in methods of increasing crop production and must have special capabilities in the behavioral sciences.

The objective will be to develop training programs to speed up the application of technology generated within the research service and elsewhere and to assist in developing on-farm research which will feed information on the applicability of these results at the farm level to the research specialists. Thus the delivery system will serve not only to convey new technology to the farmer but also to test it under farm conditions. He will also influence the research orientation of the project by pointing out gaps and deficiencies in the research output. The aim is to create a new breed of change agents who have the confidence both of the farmer and the research specialist. They must recognize that the change agent has a place in both the research function and the technology transfer system. He must know the basics of field testing procedures and be equally at home with practical communication techniques for dealing with farmers.

He will organize training programs designed to improve the skills and capability of the research staff working in the project, help conduct seminars to acquaint others with developments in the research program, train extension personnel in how to present research results to farmers and in how to conduct research on farmer's land, to report results, to raise questions and to improve communications between the farmer and the researcher. In addition, he will work with training officers of the Ministry of Food, Agriculture, and Irrigation as well as the research officers in planning and conducting the participant training program.

The specialist will draw heavily on the resources of the international centers to develop the training programs which are needed. The first generation of trainees probably should be participants in production training courses offered at the centers. This will help to develop a training cadre which would subsequently provide similar training within Nepal.

In the meantime, the specialist and the training system which he helps to organize will be expected to make a direct contribution to the research program quite apart from that which the individual agents will make when they have completed their training and returned to their posts. The specialist must work closely with research scientists and be fully conversant with the research results. He must study the existing farming systems as he, along with his trainees, takes steps to introduce new techniques into them.

7. Senior Plant Breeder - Corn or other Crop (expected to arrive one year after the other technicians)

Breeding shares with agronomy the responsibility of devising suitable packages of technology which can be placed in the hands of the farmers

to increase production. Varietal improvement in maize has been under way for some time and it may be that additional assistance in maize breeding will not be required in the early phases of the project or not at all. At the end of year one of the project, progress will be required in the early phases of the project or not at all. At the end of year one of the project, progress will be evaluated and a decision made then as to whether to bring a maize breeder into the project or not.

In the past, major emphasis in varietal improvement has been toward the Terai where only 10% of the maize is grown. Because of the cropping pattern in the Hills where maize occurs as only one crop in the mixed cropping system and where soil conditions may demand tolerance to different stresses, such as acidity and aluminum toxicity, the selection criteria would probably need to be changed. This would demand specific breeding centers which could effectively enable selection of genotypes which could be suited to these conditions of crop culture. This offers to the breeders a distinctly different set of problems than may occur in the Terai and for which different varieties will need to be developed.

If it is decided to bring a maize breeder into the project, he will work mainly in the hills and on problems facing the small farmers there. This would include the development of varieties having the following characteristics: short season, cold resistant, aluminum toxicity tolerant, disease tolerant or resistant, long husk cover, high yield, strong stalks, insect resistant or tolerant, good milling quality and other desirable characteristics as established by the farmers and their families.

8. Consultancies

Consultancy time has been provided to enable the rounding off of an integrated cereals program and consultants are expected to be needed in a number of areas of specialization.

Experiment station development has been under way for several years in various locations. Some additional help may be needed for field layout terracing, drainage, etc. Machinery from past programs has been acquired. The provision of consultancy time which could organize the service divisions of the research stations and in equipment repair and maintenance will increase the effective use of the equipment available and yet tobe acquired.

The multi-disciplined approach to cereal improvement is well founded in concept and experience. The implementation of the concept in view of limited resources will demand consultancy time in some of the other disciplines such as soil science, entomology, plant pathology, water management, agricultural engineering etc.

The seed program is expected to form an important part of the integrated cereals program by helping to take new varieties and technologies to the farmer. The program will be initiated and a new seed project developed by the Department of Agriculture and the AIC and short term consultants supplied under this project.

Given the complexity and large number of the farming systems used in Nepal and their importance to the farmers, they must be evaluated which will require specialists in a variety of disciplines as well as other crop specialists in a variety of disciplines as well as other crop specialists who can contribute to the identification of factors limiting production of the non cereal crops in the system. Too, the economist may well find that he needs to involve additional economic expertise in order to construct experiments to get adequate data on the constraints to increased agricultural production.

Since cereal production is only one facet of agricultural production and the farming systems of Nepal, an overview of all production may be needed and past research and development efforts in agriculture may need to be reviewed.

9. Division of Time

It is expected that the members of the research team will focus much of their activity on the problems of the hill farmers. Following is the anticipated allocation of effort expected. It should be noted that since most of the wheat is grown in the Terai, this individual will devote most of his time to problems of this area. However, the other experts will divide their time equally between the two areas or focus mostly on the hills.

	Hills	Terai
Senior Agronomist - Wheat/Barley	25%	75%
Senior Agronomist - Maize	60%	40%
Senior Plant Breeder - Rice	50%	50%
Senior Agronomist - Multiple Cropping	90%	10%
Agricultural Production Economist	90%	10%
Agricultural Production Agronomist - Trainer	75%	25%
Senior Plant Breeder - Corn or other crop	75%	25%
Consultants	80%	20%
Average	68%	32%

Therefore we expect at least two thirds of the team's collective effort to be spent in studying and solving the problems of the hill farmers.

Continued from Page 2, Block 19. C. 1

1.	Senior Agronomist Wheat/Barley	To be negotiated	60*
1	Agricultural Production Economist	" " "	48
1	Agricultural Production Agronomist-Trainer	" " "	60
	Short term consultants		75 mm

*Now on CIMMYT Contract to be transferred to this contract by Jan.1, 1977.

Continued from Page 2, Block 19. C. 2

Economist - Kathmandu. All technicians will spent up to 50% of their time working in the hill areas reached only by walking. The three crop stations are in the Terai while the Khumaltar station is in Kathmandu.

Continued from Page 3, Block 21. D

4. The contractor will be responsible for conducting the participant program under this project. In addition, he will assume financial responsibility for completion of training six academic participants currently funded directly by AID. During the period covered by the current obligation (i.e. until about 3/1/78), the contractor will attempt to arrange placement and funding of at least 11 long term and 11 short term participants, at about the following levels/schedules:

Departure	1/77	2 Ph.D. Candidates
"	8 or 9/77	5 M.S. Candidates
"	8 or 9/77	2 Research non-degree candidates
"	8 or 9/77	1 Seed training, non-degree
"	between 9/76 & 3/78	11 Short term non-degree candidates
	1/78	1 Ph.D. Candidate

Deviations from the International Training Program shown on Page 27 of the Integrated Cereals Project Paper must receive the prior approval of USAID/Nepal Office of Agriculture. The contractor and HMG will jointly select the candidates for training and will handle all aspects of the training program. In addition the contractor will prepare "no-money" PIO/Ps for each candidate which will then be forwarded to AID/W for insurance and record keeping purposes.

In addition, the contractor will train four Peace Corps Volunteers at IRRI and/or CIMMYT. (With their Nepalese counterparts who are included in the 11 short term candidates indicated above.)

FINANCING OF PARTICIPANTS - US $256,000

5. The contractor is authorized to expend funds for contingencies such as medical evacuation, unforeseen conference travel, minor (emergency) commodity procurement not otherwise budgeted, and such other unanticipated minor requirements as arise during fulfillment of contract obligations.

OTHER COSTS - US $10,000

6. The payment of reasonable pre contractor costs is authorized and are to be submitted for payment with the first request for payment.

Continued from Page 4, Block 22

a Letter of Commitment, and the Contract, when applicable, AID issues a Letter of Commitment to the U.S. banking institution named in the request and transmits a copy to the approved applicant of the grantee (i.e. the grantee-country bank or other entity authorized by the grantee-country bank to open Letters of Credit or to make other arrangements for payment).

(c) The approved applicant requests the U.S. bank to issue, confirm, or advise Letters of Credit to the contractor. The Letter of Credit must be in accordance with the provisions of the Letter of Commitment.

(d) The contractor presents the documents prescribed in the Letter of Credit to the U.S. Bank and receives payment.

Continued from Page 4, Block 24 A.

AID approval of the contract is required. Such approval shall constitute an agreement to finance the contract. However, AID will not be a party to the contract but reserves the right to observe and jointly evaluate the project and to make suggestions for its improvement.

The contract Chief of Party will encumber one of the technical position listed in Block 19. C. (1) until such time as the office of the IADS Representative in Nepal is established. The Director General, Department of Agriculture and the Chief, Office of Agriculture of USAID/Nepal shall review and concur in contractor choice of the position to be encumbered by the Chief of Party.

Attachment I

USAID/NEPAL

January 15, 1975

Logistical Support Policy for Contract Personnel

I. Contractor personnel will have office and other work space on the premises of the Government institution to which assigned and will observe the normal working hours of that institution.

In the event that adequate facilities are not available the contractor may establish, after consultation with USAID, appropriate separate work space to include provision for required administrative and logistic support staff. It is understood that such arrangements will be made on an exceptional basis only. If separate quarters are justified the contract will include necessary funds for rental and other costs.

II. Project commodities and contractor requirements for administrative and logistic equipment and supplies, including office furnishings and vehicles, will be procured directly by the Contractor. USAID/Nepal, at its option, may elect to furnish equipment items or vehicles required by the project.

All equipment or commodities procured by the Contractor for the project, or furnished by USAID, shall be titled in the Government project institution but shall remain under the custody and control of the Contractor until completion of project activities.

III. Contractor will make provision for their own administrative and logistic support and in-country transportation requirements. USAID will assist the Contractor in establishing such a system. A local currency budget for these costs will be provided in the contract.

Administrative - Logistic Support

The contractor will be authorized to hire local administrative and clerical support staff and to establish administrative facilities. To the extent possible these facilities and personnel will be housed on the premises of the counterpart government institution.

In-Country Transportation

Vehicles will be supplied by USAID as a Grant-in-Aid or may be purchased with contract funds. The contractor will be given control over the use of vehicles and will be responsible for procurement of fuel and other operating requirements and for their maintenance. The USAID will maintain a supply of spare parts for USAID provided vehicles. A supply of spare parts for contract purchased vehicles should be included with the purchase of the vehicle and the contractor will continue to provide parts requirements for such vehicles. The contractor will be authorized to hire local drivers or driver-mechanics as conditions warrant.

Commercial Travel - in country will be administered and purchased by the contractor.

Charter aircraft - Services will be arranged, as required for project purposes, by USAID/Nepal.

All travel of contract personnel will be made subject to prior consultation with the counterpart government institution.

IV. Contractors will make provision for the personal requirements of their personnel to include: housing, utilities, maintenance, temporarylodging, household furnishings and equipment, mail service, duty - free import privileges, etc. USAID will assist contractors in making initial arrangements.

Housing, Utilities, Maintenance, Temporary lodging

Contract employees normally will lease private residental housing and arrange for utility and maintenance services. Living Quarters Allowances (LQA) will be authorized in accordance with standard regulations, as determined by the U.S. State Department of each Post.

Household Furnishings and Equipment

Basic household furnishings, equipment and appliances may be furnished by USAID/Nepal or, alternatively, funds for procurement of these items will be provided under the contract.

An allowance will be authorized under the contract for the procurement of draperies and the re-upholstery of furniture in accordance with USAID policies.

Mail Services

Contract personnel will use international and Nepalese domestic mail services for all personal mail. Official mail may be sent through State Department pouch facilities.

Dury Free Import Privileges

Project agreements between USAID and the Government of Nepal will provide for the extension of duty free import privileges to contract personnel in accordance with current GON regulations. The contractor will establish its own administrative procedures for exercising these privileges. USAID will assist the contractor in customs clearance matters until such time as the contractor can effect such clearances on his own. The U.S. Government Employees commissary facilities will not be available to contract personnel.

USAID and Embassy advice and assistance will be extended for required documentation and custom clearance procedures.

Health Services

Use of the Embassy Medical Clinic, including physician, nurse and health room services, for immunizations, diagnostic examinations and advice, emergency treatment and home visits as required will be authorized.

Language Training

Language training will be arranged by the contractor and funds for this purpose will be authorized under the contract.

Accommodation Exchange

Contractor personnel may open a personal convertible account (rupee/dollars) with the Nepal Bank Ltd. for accommodation exchange purposes.

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