

COMMUNITIES INDUSTRIALIZATION CENTERS INTERNATIONAL

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QUARTERLY PROGRESS REPORT
for
September, October, November 1974
submitted to
UNITED STATES AGENCY FOR INTERNATIONAL DEVELOPMENT

A.I.D.
Reference Center
Room 1656 NS

Valfoulaye Diallo, Director
OIC International
240 West Tulpehocken Street
Philadelphia, PA 19144
January 1975

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OPPORTUNITIES INDUSTRIALIZATION CENTERS INTERNATIONAL

QUARTERLY REPORT, AID/afr-653

TASK ORDER NO. 1, CENTRAL OFFICE

I. Summary Statement

The OIC International Central Office activities centered around the following areas during this quarter:

-An overall review session of the Management Information System (MIS) to be implemented by OICI was conducted by Touche Ross Company. Present at this review session were representatives of AID as well as OICI. It is anticipated that implementation of the MIS can be accomplished in early 1975.

-The formation of the OIC International Industrial Advisory Committee has continued to progress with Reverends Leon H. Sullivan and Gus Roman, as well as the International Director holding preliminary discussions with representatives of IBM - the IBM Chairman has consented to serve as Chairman of this Committee. The inaugural meeting for this Committee is scheduled for January 1975.

-With anticipated expansion of OICI activities, the Central Office began to develop projections for additional overseas OIC or related program activities, e.g. the establishment of regional offices.

-Several meetings were held during the quarter with AID representatives to finalize arrangements for the new Grant funding which OICI will be receiving. OICI hopes this Grant funding arrangement can be finalized in early 1975.

Task Order #1, Central Office

- In order to more effectively meet the challenge of its additional responsibilities with the new AID funding, OICI engaged the services of a Consultant, Mr. David Conrath of the University of Waterloo, Canada, to review the management and organizational structure of OICI. Mr. Conrath is quite familiar with OIC, having provided consultant services on previous occasions for OICs of America. The new OICI Table of Organization takes into consideration recommendations made by this Consultant.

- The OICI Board of Directors met in November, 1974, at which time the Board voted to expand its membership. Also, active committees of the Board will be designated at the next meeting to provide greater support to the International Director and his staff.

- In October 1974, the International Director, at the invitation of the Zambia Government, traveled to Lusaka to attend the Zambia Independence Celebrations.

Task Order #1, Central Office

II. Administration

A. Staff

<u>Position</u>	<u>Name</u>	<u>Planned</u>	<u>Actual</u>
Director	V. Diallo	1	1
Asst. Administrator	B. Diallo	1	1
Adm. Sec./Pers. Officer	N. Brown	1	1
Secretary	C. Wardlaw	1	1
Secretary	M. McCullough	1	1
Admin. Services Mgr.	D. Green	1	1
Accounting Officer	R. Freeman	1	1
Procurement Officer		1	-
Bookkeeper	W. Thomson	1	1
Bookkeeper	D. Johns	1	1
Secretary	N. Harris	1	1
Program Manager	J. Carstarphen	1	1
Training Research Coord.	C. Taylor	1	1
Education Trng. Spec.	M. Feelings	1	1
Secretary	M. Sutton	1	1
Economic Develop. Mgr.		1	-
Secretary		1	-
		<u>17</u>	<u>14</u>

Comments: Because of the anticipated reorganization within the Central Office, efforts to identify an Economic Development Manager were suspended for the time being.

III. Finance

	<u>Cumulative From 10/9/69 to 11/30/74</u>	<u>Fiscal Year From 7/1/74 to 11/30/74</u>
A. Current Budget		
1. Firm Budget	\$1,649,963	\$ 388,396
2. Obligation to date	<u>1,571,110</u>	<u>309,543</u>
Additional funds available	<u>\$ 78,853</u>	<u>\$ 78,853</u>
	<u>From 10/9/69 to 11/30/74</u>	<u>From 6/1/74 to 11/30/74</u>
B. Current Expenditures		
1. Expenditures as of end of period, No- vember 30, 1974, per voucher #60	\$1,385,063	\$ 163,812
2. Advance level	<u>65,000</u>	<u>65,000</u>
Totals	<u>\$1,450,063</u>	<u>\$ 228,812</u>
C. Comments		
None		

IV. Program/Training

A. Summary Statement

The Program Office provided orientation for five (5) international participants during the period covered by this report. The four (4) staff representatives were as follows:

S. Gbadebo, Program Director, Nigeria

W. Ojo, Vocational Coordinator, Nigeria

D. Okpaize, Senior Counselor, Nigeria

C. Ssendi, Office Skills Coordinator, Kenya

They were in orientation from September 23, to November 15, 1974.

We also provided orientation for one (1) OIC Board Member:

Mr. O. O. Oso, Nigeria

Orientation for American Field Staff during the quarter:

Dr. Freeman Irvine, Assistant Advisor, Nigeria

Terminated because of illness.

Special orientation sessions were held for the following during the reporting period:

The Honorable Kim Jae Wan - Gwang Gu City, Korea

Ms. Therese Shak - Hong Kong

Mrs. Susan K. Mbathi - Nairobi, Kenya

Task Order No. 1, Central Office

Mr. Richard V. Bernhart - McLean, Va.

Mr. Eugene Beard - Washington, D.C.

Mr. Luis Bernal Montes de Ova F. - Costa Rica
and

The United States and South African Leadership
Council was represented by fifteen (15) members.

As a regular function, the Program Office continues to review and analyze the Program Development section of Monthly Narrative reports. This office also continues to provide an analysis and review of the Monthly Program statistics. The quarterly summary of statistics which accompany this report is the results of the monthly review.

Staff members in the Program Office have continued to provide assistance to Touche-Ross, Inc. during the development of the MIS.

The Program Office also assisted in the planning and implementation of a special program involving Sister Cities International.

The research of relevant program material for the field staff is an on-going process for the Program Office. Curriculum material and supplies were procured and disseminated to OIC in Nigeria, Ghana, Kenya and Ethiopia.

T. O. Area	Orientation for International Participants	Orientation for American Field Staff	Special Orientation Programs	Review and Analysis of Monthly Narrative Reports	Review of Monthly Program Statistics	Special Projects	Research and Development Procurement and Dissemination of Curriculum of Materials
Ghana	X			X	X		X
Nigeria		X		X	X		X
Ethiopia				X	X		X
Kenya	X			X	X		X
AID Interns							
OIC Board Member	X						
CIV Visitors			X				
OICI						X	
Others			X				X Sister Cities

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Task Order #1, Central Office

V. Economic Development

The support the Assistant Administrator gave this office consisted of responding to field reports and keeping up with in-coming material.

Though the economic feasibility studies initiated in Nigeria are dormant at this time, in Ghana the Board of Directors has moved to make cement block making a near reality. Many projects are being considered for implementation in the coming year.

Central Office is currently setting up a new mechanism that will strengthen both the support from Philadelphia and the activities in the Field. Not only the office vacancies will be filled, but it will have the additional scope of systematic research and planning.

The data collected from AID, the United Nations and the World Bank, as well as other international organizations, will be put in a better use for the Field benefit.

OPPORTUNITIES INDUSTRIALIZATION CENTERS INTERNATIONAL

QUARTERLY REPORT, AID/afr-653

TASK ORDER #2, GHANA

I. Summary Statement

Mr. Earl Jefferson, Assistant Advisor, arrived in Ghana in September 1974. Reports back from the field indicate that Mr. Jefferson is making a positive impact on the Program.

The OIC Ghana Program hosted the MIS Seminar in Accra during this quarter. It is planned that OIC Ghana will be the prototype for implementation of the MIS.

Resolution of arrangements to acquire land for permanent training site continues. At this point, negotiations are underway for OIC Ghana to obtain land through the Lands Department in Accra. This consists of approximately 12 and 1/2 acres.

Internally, the administration of the program continues to improve, and externally, support for the program continues to grow.

OIC Ghana continues to make forward progress in its efforts to become a viable, self-sufficient Manpower Program.

Task Order #2, Ghana

II. Administration

A. Staff

<u>Position</u>	<u>Name</u>	<u>Planned</u>	<u>Actual</u>
<u>U.S.</u>			
Program Advisor		1	1
Assistant Advisor		1	1
Administrative Officer		1	1
E/M Specialist		1	1
Feeder/Trng. Spec.		1	1
Counseling Spec.		1	1
Voc. Specialist		1	1
		<u>7</u>	<u>7</u>
 <u>Local</u>			
Program Director	W. Opare	1	1
Operations Manager	J. Gordon	1	1
Finance Officer	E. Sackey	1	1
Econ. Dev. Spec.	L. Antwi	1	1
Training Supervisor	S. Kwabi	1	1
Job Developer	K. Appiah-Asante	1	1
Job Developer	J. Bright	1	1
Feeder Instructor	James Opong	1	1
Feeder Instructor	T. Asamoah	1	1
Feeder Instructor	G. L. Anyiba	1	1
Spec. Projects Officer	A. Ofori-Atta	1	1
Counselor	C. Amoah	1	1
Counselor	J. Ocansey	1	1
Counselor	D. A. Adoo	1	1
Voc. Instructor	Mr. Anyingbah	1	1
Voc. Instructor	P. Bortey	1	1
Voc. Instructor	E. Ezech	1	1
Voc. Instructor	E. Sambah	1	1
Voc. Instructor	P. Satchie	1	1
Voc. Instructor		1	-
Voc. Instructor		1	-
Secretary	V. Hanson	1	1
Secretary	L. Opare	1	1
Secretary	E. Abifarin	1	1
		<u>24</u>	<u>22</u>

Task Order #2, Ghana (cont)

B. Staff Training

*The staff training reports during the quarter reflected the following data:

I. Staff Development meeting.....	8
II. In-Service Training.....	5
III. Use of Consultants.....	0
IV. Staff assigned to Philadelphia for training...	0

*Data for the month of November was not received in time for this report.

C. Phase-out of U.S. Personnel

None

D. Local Board

1. Board Activities	<u>Planned</u>	<u>Actual</u>
Membership	10	19
Quarterly Meetings	3	3
Total Attendance	30	21

2. Summary of Related Activities

Mr. G. Y. Odoi was elected as Chairman of the OIC Ghana Board of Directors in November 1974, to serve a two year term.

The Board continues to address itself to acquiring a permanent training site; fund raising, and economic development projects to be implemented.

III. Finance

	<u>Cumulative From 6/1/70 to 11/30/74</u>	<u>Fiscal Year 7/1/74 to 11/30/74</u>
A. Current Budget		
1. Firm Budget	\$1,676,326	\$ 332,459
2. Obligation to date	<u>1,598,867</u>	<u>295,000</u>
Additional Funds Available	<u>\$ 77,459</u>	<u>\$ 77,459</u>
	<u>From 6/1/70 to 11/30/74</u>	<u>From 6/1/74 to 11/30/74</u>
B. Current Expenditures		
1. Expenditures as of end of period, No- vember 30, 1974, per voucher #53	\$1,447,962	\$ 202,231
2. Advance Level	<u>80,000</u>	<u>80,000</u>
Totals	<u>\$1,527,962</u>	<u>\$ 282,231</u>

	<u>Local Currency* (Cedi)</u>	<u>U.S. (Dollars)</u>	<u>%Share of Total Budget</u>
C. Local Fund Raising			
Projection FY 1975 (7/1/74-6/30/75)	ø 59,002	\$ 51,306	37.5
Actual (6/1/74- 6/30/74) prior yr.	7,216	7,032	
(7/1/74-10/30/74)	<u>23,133</u>	<u>20,115</u>	14.7
	<u>ø 30,349</u>	<u>\$ 27,147</u>	

Exchange Rate

1 U.S. dollar - 1.15 Cedi
1 Cedi = \$.86956 U.S. dollars

D. Comments

None

Task Order #2, Ghana (cont)

IV. Program/Training

ØIC GHANA

STATISTICS

<u>Training Activities</u>	All FYs through 6/30/74 Average per year	<u>FY 1975</u>			
		Q 1	Q 2	Q 3	Q 4
<u>Trainees</u>					
Planned	150	170	170	170	170
Actual	158	164	152		
Feeder	58	45	40		
Plumbing	15	12	16		
Carpentry	12	18	18		
Office Skills	24	32	25		
Masonry	16	16	14		
Electricity	18	20	20		
Motor Mechanics	15	22	19		

IV. Program/Training.

OIC GHANA
STATISTICS

<u>Training Activities</u>	All FYs through 6/30/74 Average per year	<u>FY 1975</u>			
		Q 1	Q 2	Q 3	Q 4
<u>Trainees Completing</u>					
Planned	150	50	50	50	50
Actual	161	6	15		
Plumbing	45	0	0		
Carpentry	24	1	6		
Office Skills	35	4	3		
Masonry	25	0	6		
Electricity	21	0	0		
Motor Mechanics	11	1	0		

IV. Program/Training

OIC GHANA
STATISTICS.

<u>Job Placements</u>	All FYs through 6/30/74 Average per year	FY 1975			
		Q 1	Q 2	Q 3	Q 4
Planned	137	40	40	40	40
Actual	179	6	16		
Feeder	18	0	1		
Plumbing	45	0	0		
Carpentry	24	1	6		
Office Skills	35	4	3		
Masonry	25	0	6		
Electricity	21	0	0		
Motor Mechanics	11	1	0		

V. Economic Development

1. Entrepreneurial Management Training

A course in elementary bookkeeping was organized and begun in September, 1974 for ten (10) trainees enrolled in the Office Skills course at OIC Ghana. The bookkeeping course is being presented two (2) days per week between 3:30 P. M. and 5:00 P. M. This means the ten (10) trainees receive Office Skills training in the early part of each school day and bookkeeping training in the latter part of two school days each week.

The first entrepreneurial evening program at OIC Ghana was started in November, 1974. It is interesting to note fourteen (14) trainees were selected out of eighty-four (84) inquiries to enroll in the evening course titled "How To Start A Successful Business".

2. Cooperative Capital Formation Groups

As of November 30, 1974, subscribers had contributed a total of ₵1,500 to the GSIL.

Of the numerous projects on the drawing board of the Ghana OIC Board of Directors, the cement block making project has emerged as the one with the greater chance of being implemented. In November, 1974 the Ghana OIC Board of Directors had progressed to the point of making a decision on the site for the cement block making project.

Task Order #2, Ghana

VI. Travel

Mr. Earl Jefferson, Assistant Advisor, traveled to Accra to assume his position with the Ghana Program.

Mr. Albert Jacobs, Program Advisor, traveled to Nairobi, Kenya, to provide assistance to the OICK Program.

OPPORTUNITIES INDUSTRIALIZATION CENTERS INTERNATIONAL

QUARTERLY REPORT, AID/afr-653

TASK ORDER #3, NIGERIA

I. Summary Statement

The ITF/AID Evaluation team visited the OIC Nigeria Program in September 1974, reviewing all aspects of the Program including the Board and the IAC. The preliminary report of the evaluation seems to be positive, although there are some areas of concern.

In September 1974, OIC Nigeria held its first graduation ceremony, awarding 170 diplomas.

Preliminary discussions have been held with ARK URBAN SYSTEMS, INC. around the possibility of OIC assisting in the recruitment and training of workers to build housing for the 1975 Black Arts Festival. If such a service can be provided by the OIC program, this would add funds to the local program's accounts as well as add tremendous prestige.

Mr. Oso, Board Member, Mr. Gbadebo, Director and other OIC Nigeria staff members had the opportunity to visit the OIC Ghana Program before traveling to the U.S. to attend Participants Orientation and Training.

Generally, the OIC Nigeria Program continues to show forward progress in becoming a viable, self-sufficient manpower training program. One of the major activities is to secure from the ITF firm support for OIC Nigeria as quickly as possible.

Task Order #3, Nigeria

II. Administration

A. Staff

<u>Position</u>	<u>Name</u>	<u>Planned</u>	<u>Actual</u>
<u>U.S.</u>			
Program Advisor	H.A. Jennings	1	1
Assistant Advisor		1	-
Administrative Officer	J. Jackson	1	1
E/M Specialist		1	-
IR/JD Specialist		1	-
Feeder/Trng. Spec.	K. Wethers	1	1
Counseling Spec.	J. Wethers	1	1
Vocational Spec.	G. Ogunsola	1	1
Vocational Spec.	R. Howard	1	1
		<u>9</u>	<u>6</u>
<u>Local</u>			
Program Director	S.A. Gbadebo	1	1
Training Manager	G.A. Oyetunji	1	1
Finance Officer	Mr. Owolahi	1	1
Econ. Dev. Spec.		1	-
Job Developer	G.A. Shobo	1	1
Feeder Instructor	Mrs. Mohammed	1	1
Feeder Instructor	Mr. Olalere	1	1
Feeder Instructor	Mr. Ebiember	1	1
Feeder Instructor		1	-
Feeder Instructor		1	-
Feeder Instructor		1	-
Counselor	D. Okpaize	1	1
Counselor		1	-
Counselor		1	-
Vocational Instructor	W.A. Ojo	1	1
Vocational Instructor	Mr. Akrong	1	1
Vocational Instructor	Mr. Adenubi	1	1
Vocational Instructor	N.A. Akama	1	1
Vocational Instructor	A.O. Adakolu	1	1
Vocational Instructor	Mr. Aluko-Olokun	1	1
Vocational Instructor	M. Ume	1	1
Secretary	C. Nwacueze	1	1
Secretary	J.W. Uwah	1	1
Secretary		1	-
		<u>24</u>	<u>17</u>

Task Order #3, Nigeria

B. Staff Training

*The staff training reports during the quarter reflected the following data:

- I. Staff Development Meetings.....7
- II. In-Service Training.....6
- III. Use of Consultants.....0
- IV. Staff assigned to Philadelphia for training...3

*Data for the month of November was not received in time for this report.

C. Phase-out of U.S. Personnel

None

D. Local Board

1. Board Activities	<u>Planned</u>	<u>Actual</u>
Membership	10	20
Quarterly Meetings	3	3
Total Attendance	30	20

2. Summary of Related Activities

During this quarter, the OIC Nigeria Board addressed itself to the areas of:

-Finalization of negotiations for acquisition of a permanent training site.

-Reactivation of Board Committees.

-Exploration for possible economic development ventures.

-Generating greater support from industry and government.

Task Order #3, Nigeria

III. Finance

	<u>Cumulative From 6/30/70 to 11/30/74</u>	<u>Fiscal Year From 7/1/74 to 11/30/74</u>
A. Current Budget		
1. Firm Budget	\$1,616,850	\$ 410,644
2. Obligations to date	<u>1,538,260</u>	<u>332,054</u>
Additional Funds Available	<u>\$ 73,590</u>	<u>\$ 78,590</u>
	<u>From 6/30/70 to 11/30/74</u>	<u>From 6/1/74 to 11/30/74</u>
B. Current Expenditures		
1. Expenditures as of end of period, No- vember 30, 1974 per voucher #53	\$1,341,472	\$ 145,922
2. Advance Level	<u>130,000</u>	<u>130,000</u>
Totals	<u>\$1,471,472</u>	<u>\$ 275,922</u>

	<u>Local Currency* (Naira)</u>	<u>U.S. (Dollars)</u>	<u>%Share of Total Budget</u>
C. Local Fund Raising			
Projection FY 1975 (7/1/74-6/30/75)	N 48,355	\$ 79,310	45.5
Actual	--	--	--

Exchange Rate:

1 U.S. dollar = .6097 Naira
1 Naira - 1.64 U.S. dollars

D. Comments

The Advance Level increased by an additional fifty-thousand dollars (\$50,000) due to TCT house-lease renewals. The additional advance is scheduled for liquidation in January 1975. The Program's actual fund raising activity is not reported due to the uncommitted funding obligation of Nigeria's Industrial Training Fund (ITF). Having completed a favorable ITF program review, it is anticipated that definite funding commitment will be made prior to June 1975, also, it is expected that the funding will amount to sixty-thousand dollars (\$60,000) which is equivalent to 34.4% of the projected fund raising. The remaining balance is anticipated to be obtained also prior to June 1975.

Task Order #3, Nigeria (cont)

IV. Program/Training

OIC NIGERIA

STATISTICS

<u>Training Activities</u>	All FYs through 6/30/74 Average per year	<u>FY 1975</u>			
		Q ₁	Q ₂	Q ₃	Q ₄
<u>Trainees</u> Planned	157	170	170	170	170
Actual	189	174	138		
Feeder	76	54	43		
Electronics	25	27	15		
Air Conditioning and Refrig.	16	19	15		
Hotel Catering	12	12	6		
Commercial Baking	13	18	9		
Secretarial Science	17	13	23		
Auto Mechanics	30	31	20		
Accounting Machine Op	0	0	7		

IV. Program/Training

OIC NIGERIA

STATISTICS

<u>Training Activities</u>	All FYs through 6/30/74 Average per year	<u>FY 1975</u>			
		Q 1	Q 2	Q 3	Q 4
<u>Trainees Completing Planned</u>	167	62	62	63	63
Actual	151	33	13		
Electronics	27	6	1		
Air Conditioning And Refrig.	32	4	2		
Hotel Catering	18	8	1		
Commercial Baking	9	4	1		
Secretarial Science	31	6	0		
Auto Mechanics	34	5	7		
Accounting Machine Op.	0	0	1		

Task Order #3, Nigeria (cont)

IV. Program/Training

OIC NIGERIA

STATISTICS

<u>Job Placements</u>	All FYs through 6/30/74 Average per year	<u>FY 1975</u>			
		Q ₁	Q ₂	Q ₃	Q ₄
Planned	150	50	50	50	50
Actual	151	33	13		
Feeder	0	0	0		
Electronics	27	6	1		
Air Conditioning and Refrig.	32	4	2		
Hotel Catering	18	8	1		
Commercial Baking	9	4	1		
Secretarial Science	31	6	0		
Auto Mechanics	34	5	7		
Accounting Machine Op.	0	0	1		

Task Order #3, Nigeria

V. Economic Development

Entrepreneurial Management Training has not been conducted during the past quarter due to the fact that neither an OIC International Specialist nor a Nigerian counterpart was in position of Economic Development.

Though the corporate capital formation is already incorporated as a legal entity, it has not done much activities in terms of project implementation. With Central Office's expected strengthening, more support in the area of economic development projects will soon be coming to Nigeria.

OPPORTUNITIES INDUSTRIALIZATION CENTERS INTERNATIONAL

QUARTERLY REPORT, AID/afr-653

TASK ORDER #5, KENYA

I. Summary Statement

In its efforts to revitalize and strengthen the Board, the OIC Kenya Board of Directors elected a new Chairman in November 1974, the Honorable J. J. Kamotho, Member of Parliament.

OIC Kenya continues in its efforts to gain more tangible support from the Government. A proposal has been presented to the Kenya Ministry of Commerce and Industry for financial and other assistance and positive action is anticipated.

The Ghana Program Advisor, Mr. Albert Jacobs, spent about a month in Kenya, to provide assistance to the OICK Program.

With the new board leadership, and its becoming more active and effective, we are looking forward to overall improvement taking place within the OIC Kenya Program.

Task Order #5, Kenya

II. Administration

A. Staff

<u>Position</u>	<u>Name</u>	<u>Planned</u>	<u>Actual</u>
<u>U.S.</u>			
Program Advisor	O. Moseley	1	1
E/M Specialist		1	-
Bus/Education Spec.	S. Simon	<u>1</u>	<u>1</u>
		3	2
<u>Local</u>			
Program Director	W. Mwasi	1	1
Finance Officer	R. Mutala	1	1
E/M Officer	C. Abongo	1	1
Counselor		1	-
Bus. Education Inst.	C. Ssendi	1	1
Secretary	E. Kinyanjui	<u>1</u>	<u>1</u>
		6	5

Task Order #5, Kenya

B. Staff Training

The staff training reports during the quarter reflected the following data:

- I. Staff Development Meetings.....18
- II. In-Service Training.....8
- .III. Use of Consultants.....0
- IV. Staff Assigned to Philadelphia for Training.....1

C. Phase-out of U.S. Personnel

None

D. Local Board

	<u>Planned</u>	<u>Actual</u>
1. Board Activities		
Membership	10	12
Quarterly Meetings	3	1
Total Attendance	30	10

2. Summary of Related Activities

The Honorable J. J. Kamotho, Member of Parliament, was elected as Chairman of OIC Kenya in November 1974.

In order to make the Board more active and effective, discussion was held around enlarging the membership of the OICK Board of Directors.

Task Order #5, Kenya

III. Finance.

	<u>Cumulative From 3/1/73 to 11/30/74</u>	<u>Calendar Year From 1/1/74 to 11/30/74</u>
A. Current Budget		
1. Firm Budget	\$ 225,760	\$ 112,997
2. Obligations to date	<u>212,763</u>	<u>100,000</u>
Additional Funds Available	<u>\$ 12,997</u>	<u>\$ 12,997</u>
	<u>From 3/1/73 to 11/30/74</u>	<u>From 1/1/74 to 11/30/74</u>
B. Current Expenditures		
1. Expenditures as of end of period, No- vember 30, 1974, per voucher #22	\$ 231,086	\$ 140,808
2. Advance level	<u>15,000</u>	<u>15,000</u>
Totals	<u>\$ 246,086</u>	<u>\$ 155,808</u>

	<u>Local urrency Kenya Shilling</u>	<u>U.S. Dollars</u>	<u>% Share of Total Budget</u>
C. Local Fund Raising			
1. Projection, cy (1/1/74-12/31/74)	none	none	
2. Actual	"	"	

D. Comments

Task Order's expenditures have exceeded the obligated funds by \$18,323, not considering the advance level. Essentially, over expenditures have occurred in travel and transportation, other cost and participant costs line items.

Task Order #5, Kenya

Each line item was inadequately funded per contract. This concern was pointed out at the time of negotiating the 1974 contract; however, to no avail. Also, as previously mentioned in the last Quarterly Report, a request was submitted for increasing the obligation to the firm budget; however, again, no response was submitted.

Further detail outlining the over expenditures is as follows:

<u>Contract Year</u>	<u>Obligated Funds</u>	<u>Actual Expenditures</u>	<u>Excess (Deficit) Fund Balance</u>
3/1/73-12/31/73	\$ 112,763	\$ 90,278	\$ 22,485
1/1/74-11/30/74	<u>100,000</u>	<u>140,808</u>	<u>(40,808) *</u>
	<u>\$ 212,763</u>	<u>\$ 231,086</u>	<u>\$ (18,323)</u>

* () = Under

Task Order #5, Kenya (cont)

IV. Program/Training.

OIC KENYA

STATISTICS

<u>Training Activities</u>	All FYs through 6/30/74 Average per year	Q* 1	<u>FY 1975</u>			
			Q* 2	Q 3	Q 4	
<u>Trainees</u> Planned	84	92	92	92	92	
Actual	58					
EDTC	34					
Secretarial Science	24					

*No reports

Task Order #5, Kenya (cont)

IV. Program/Training

OIC KENYA
STATISTICS

<u>Training Activities</u>	All FYs through 6/30/74 Average per year	Q* 1	<u>FY 1975</u>		Q 4
			Q* 2	Q 3	
<u>Trainees Completing</u> Planned	42	46	46	46	46
Actual	17				
EDTC	17				
Secretarial Science	0				
 <u>Job Placements</u>					
Planned	42	46	46	46	46
Actual	17				
EDTC	17				
Secretarial Science	0				

*No reports

OPPORTUNITIES INDUSTRIALIZATION CENTERS INTERNATIONAL

QUARTERLY REPORT, AID/afr-653

TASK ORDER #6, ETHIOPIA

I. Summary Statement

Emphasis has been continued to be put on reorganization and strengthening of the OIC Ethiopia Board of Directors, which is very necessary if the program is going to survive.

The month of November 1974 found the OICE Board meeting to address itself to this question, the results of which were to increase the Board membership, develop active committees, and take the necessary steps to obtain a training facility.

Dr. Willie Whitten, AID Washington, visited the OIC Ethiopia program in November 1974, accompanied by Mr. George Coronaldi, Project Director.

OICI continues to be concerned about the lack of effective and active board leadership for the program, but once the Board has been reorganized, we will look forward to greater overall improvement in the OIC Ethiopia Program.

Task Order #6, Ethiopia

II. Administration

A. Staff

<u>Position</u>	<u>Name</u>	<u>Planned</u>	<u>Actual</u>
<u>U.S.</u>			
Program Advisor	J. Wynn	1	1
Feeder/Trng. Spec.	S. Smith	1	1
Counseling Spec.	C. Lundy	<u>1</u>	<u>1</u>
		3	3
<u>Local</u>			
Program Director	M. Georgis	1	1
Finance Officer	F. Worku	1	1
Feeder/Counselor	M. Shifferaw	1	1
Feeder Instructor	T. Balcha	1	1
Vocational Inst.	I. Joseph	1	1
Secretary	A. Degefu	1	1
Secretary	K. Wasyihun	<u>1</u>	<u>1</u>
		7	7

Task Order #6, Ethiopia

B. Staff Training

*The staff training reports during the quarter reflected the following data:

- I. Staff Development Meetings.....15
- II. In-Service Training.....0
- III. Use of Consultants.....0
- IV. Staff assigned to Philadelphia for training...0

*Data for the month of November was not received in time for this report.

C. Phase-out of U.S. Personnel

None

D. Local Board

Planned Actual

1. Board Activities

Membership	10	11
Quarterly Meetings	3	2
Total Attendance	30	13

2. Summary of Related Activities

The OIC Ethiopia Board approved increasing its membership, and five new persons agreed to serve on the OICE Board of Directors.

Other items discussed during the quarter by the Board were establishment of Board Committees; procurement of training site, creation of IAC.

Task Order #6, Ethiopia

III. Finance

	<u>Cumulative From 3/1/73 to 11/30/74</u>	<u>Calendar Year From 1/1/74 to 11/30/74</u>
A. Current Budget		
1. Firm Budget	\$ 223,818	\$ 111,798
2. Obligation to date	<u>212,020</u>	<u>100,000</u>
Additional Funds Available	<u>\$ 11,798</u>	<u>\$ 11,798</u>
	<u>From 3/1/73 to 12/31/74</u>	<u>From 1/1/74 to 11/30/74</u>
B. Current Expenditures		
1. Expenditures as of end of period, No- vember 30, 1974, per voucher #22	\$ 206,281	\$ 114,418
Less pending adjust.		(881)
2. Advance Level	<u>15,000</u>	<u>15,000</u>
Totals	<u>\$ 221,281</u>	<u>\$ 128,537</u>

	<u>Local Currency Eth. Dollars</u>	<u>U.S. Dollars</u>	<u>% Share of Total Budget</u>
C. Local Fund Raising			
1. Projection cy, 1974 (1/1/74- 12/31/74)	none	none	
2. Actual (6/25/74)	3,981	1,923	

*Exchange Rate:

1 U.S. dollar - 2.0699 Ethiopian Dollars
1 Ethiopian dollar = .4831 U.S. dollars

D. Comments

The Task Order's cumulative expenditures are very near the obligated funding amount.

The remaining fund balance of \$5,739, is excluding consideration of the advance level and the firm budget's additional fund availability.

Further detail outlining this fund balance is as follows:

<u>Contract Year</u>	<u>Obligated Funds</u>	<u>Expenditures</u>	<u>Excess (Deficit) Fund Balance</u>
3/1/73-12/31/73	\$ 112,020	\$ 92,744	\$ 19,276
1/1/74-11/30/74	<u>100,000</u>	<u>113,537</u>	<u>(13,537)</u>
	<u>\$ 212,020</u>	<u>\$ 206,281</u>	<u>\$ 5,739</u>

Major areas of the 1974 over expenditures occurred in travel and transportation and participants line item.

Again, the previous Quarterly Report indicated a request to increase the obligated funds to the firm budget; however, no response has been submitted.

IV. Program/Training

OIC ETHIOPIA

STATISTICS

<u>Training Activities</u>	All FYs through 6/30/74 Average per year	Q 1	<u>FY 1975</u>			
			Q 2	Q 3	Q 4	
<u>Trainees</u>						
Planned	240	60	60	60	60	
Actual	123	66	77			
Feeder	31	10	0			
Com. Bank of Ethiopia (Feeder)	26	0	30			
Industrial Services	19	0	0			
Carpentry	16	21	12			
Electricity	15	17	17			
Brick Masonry	16	18	18			

Task Order #6, Ethiopia (cont)

IV. Program/Training

OIC ETHIOPIA

STATISTICS

<u>Training Activities</u>	All FYs through 6/30/74 Average per year	Q 1	<u>FY 1975</u>			
			Q 2	Q 3	Q 4	
<u>Trainees Completing Planned</u>	61	25	25	25	25	
Actual	53	3	44			
Com. Bank of Ethiopia (Feeder)	51	0	30			
Industrial Services	2	1	0			
Carpentry	0	2	10			
Electricity	0	0	4			
Brick Masonry	0	0	0			

Task Order #6, Ethiopia (cont)

IV. Program/Training

OIC ETHIOPIA
STATISTICS

<u>Training Activities</u>	All FYs through 6/30/74 Average per year	<u>FY 1975</u>			
		Q 1	Q 2	Q 3	Q 4
<u>Trainees Completing</u> Planned	61	25	25	25	25
Actual	53	3	44		
Com. Bank of Ethiopia (Feeder)	51	0	30		
Industrial Services	2	1	0		
Carpentry	0	2	10		
Electricity	0	0	4		
Brick Masonry	0	0	0		

OIC ETHIOPIA

STATISTICS

<u>Job Placements</u>	All FYs through 6/30/74 Average per year	<u>FY 1975</u>			
		Q 1	Q 2	Q 3	Q 4
Planned	61	25	25	25	25
Actual	53	3	44		
Feeder	0	0	0		
Com. Bank of Ethiopia (Feeder)	51	0	30		
Industrial Services	2	1	0		
Carpentry	0	2	10		
Electricity	0	0	4		
Brick Masonry	0	0	0		

Task Order #6, Ethiopia

V. Economic Development

Though there is no significant Economic Development activity to report in Ethiopia, some discussion is being held by the Board regarding several projects, specifically the feasibility of welding and garment making projects.