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# THE TATTs PROGRAM

*Institutionalizing Disaster Preparedness and Management  
Capacity of BPBDs in Indonesia through  
Technical Assistance and Training Teams*

## ANNUAL REPORT

01 October 2015 – 30 September 2016

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### The TATTs Consortium



**Mercy Corps Indonesia**



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# TATTs GOAL AND STRATEGIC OBJECTIVES

**TATTs Program Goal:** BPBDs in eight target provinces are professionally coordinating Disaster Risk Management (DRM) activities before, during and after natural disasters and are promoting DRM best practice among their respective districts

**Strategic Objective 1:** BPBDs in target provinces are delivering inclusive DRM services

**Strategic Objective 2:** DRM technical training delivery has been institutionalized at target sub-national levels and nationally

## SNAPSHOT: YEAR 2

- 1,809 people trained, representing a 156% increase over Year 1
- 60 technical trainings held including thematic trainings designed for cross-province learning and networking
- Disaster Management Pools of Facilitators formed in all eight target provinces with specific technical training including facilitation skills
- 646 facilitators and trainers prepared at provincial level, representing a 546% increase over Year 1
- 329 facilitators providing training to districts within the provinces, representing a 583% increase over Year 1



## OVERVIEW

This Annual Report covers achievements and outcomes for the period 01 October 2015 – 31 September 2016, which represents Year Two of the Mercy Corps-managed ‘*Institutionalizing Disaster Preparedness and Management Capacity of BPBDs in Indonesia through Technical Assistance and Training Teams*’ (TATTs) program. TATTs is designed to **increase the disaster management capacity of provincial disaster management agencies (BPBDs)**, with a focus on technical training, mentoring and support, and organizational development in order to assist the BPBDs to better fulfil their role in disaster management coordination, command and implementation. In addition, TATTs seeks to assist the provincial BPBDs to provide improved and more inclusive DRM services, by supporting the BPBDs to lead on technical training and capacity support programs at the district/city level and to other stakeholders at provincial level.

Initially conceived as a two-year pilot program, TATTs was extended and expanded during Year Two and is now funded through to 30 April 2017. The number of target provinces has increased from six to eight, with the addition of West Sumatra and East Java provinces, and the program now covers an indirect beneficiary population of more than 83 million. Under the USAID/OFDA Cost Modification, key performance indicators were reviewed and new targets established.

To achieve the Strategic Objectives, TATTs is implemented through a consortium model with Mercy Corps providing sub-awards to five partners (Table 1).

Year Two has been successful for TATTs. Teams embedded within the BPBD offices worked in partnership with the disaster management agencies on the delivery of 60 technical trainings, 16 simulation events, and 103 mentoring and support activities. TATTs adopted a strategy of hosting thematic technical trainings in different provinces and inviting participants from all eight TATTs target provinces, thus building cross-learning and networking opportunities.

Table 1: TATTs Partners

Outcome Area	Consortium Partner
Direct BPBD technical training, mentoring & support, and organizational development	Mercy Corps Indonesia
Inclusion, disability and Disaster Risk Reduction (DRR)	Arbeiter-Samariter-Bund (ASB)
Chief of Party and provision of short-term technical assistance	Cardno Emerging Markets
DRR socialization and capacity building for local universities	Indonesian University Forum for DRR
Support to BNPB Training & Education Center in curriculum review, facilitator database management, and DRM accreditation	Lingkar Association

Field teams were active in supporting and building the capacity of provincial Disaster Management Pools of Facilitators (PoFs) and providing opportunities for the new facilitators to deliver training at the provincial and district level. All consortium partners were active in contributing to the TATTs strategic objectives, and Lingkar Association established a specialist team within the National Disaster Management Agency (BNPB) Training and Education Center (Pusdiklat) to assist in linking national DRM curriculum to the TATTs provincial support program. TATTs also partnered with other OFDA-funded programs and initiatives at the provincial level.

## CHALLENGES

### Adapting to Changing Priorities

Working directly with provincial BPBDs requires the need to adapt to changing circumstances and priorities. TATTs teams developed joint work plans with the BPBDs at the beginning of Year Two, however, these work plans often required review based on new and emerging priorities at the provincial level. These emerging priorities were influenced by a range of issues including provincial level development policy and changing leadership within the BPBDs.

TATTs adopted a flexible approach to programming and support at the provincial level which enabled new opportunities to be leveraged and for emerging local DRM priorities to be supported. However, embedded field teams needed to ensure that new activities aligned with the TATTs program logic and the TATTs Jakarta management team ensured that activities did not fall outside of program scope.

### Provincial versus District

TATTs is a provincial-based program that seeks to build the capacity of provincial level DRM stakeholders to support districts, cities and communities. Under this framework, TATTs field teams support the provinces to conduct technical training and other DRM programs at the district level. However, TATTs teams do not provide direct support to the districts/cities and communities. This creates tensions in the provinces where district BPBDs often request direct support from the TATTs teams. Working together with the TATTs Jakarta management team, the field teams develop strategies to ensure that provincial BPBDs take a lead role in providing support to the districts.

### Contracting Consortium Partners

During Year Two, TATTs finalized the sub-award with Lingkar Association to work with the BNPB Training and Education Center. Under the terms of the Cost Modification with OFDA, TATTs also changed arrangements with the National University Forum for DRR from a services contract to a sub-award. While assessment work was

conducted under the services contract in Year 1, the sub-award was only finalized at the end of Year Two and inputs under the sub-award will need to be monitored for impact during the period 01 October 2016 – 30 April 2017.

## KEY PERFORMANCE INDICATORS

Table 2 lists quantitative achievements against the Key Performance Indicators for the TATTs Program. Analysis of this data indicates:

- A doubling of the number of direct beneficiaries reached, over Year 1;
- A focus in Year 2 on ensuring that certificates were provided to training participants. TATTs has linked a number of multi-province trainings to the BNPB Pusdiklat with BNPB staff monitoring the training and providing national training certificates;
- A focus in Year 2 on the development of local plans and regulations. This has included assistance to the development of strategic plans, the development and simulation of contingency plans, and assistance to the development of local disaster management regulations.
- A more than five-fold increase in the number of trained facilitators/trainers reflects the TATTs focus in Year 2 on Training of Trainers and Training of Facilitators to strengthen the local pool of skilled facilitators at the province level;
- This strategy culminated in an almost six-fold increase in the number of trained provincial facilitators who conducted training at the district/city level. This strengthens the TATTs program's sustainability strategy, whereby provincial level BPBDs can utilize the local pool of facilitators to assist them with capacity building activities and training at the district/city level.



Table 2: Key Performance Indicators

	TATTs Key Performance Indicators	Target	Year 1			Year 2			Total	Increase
			M	W	Total	M	W	Total		
1	# of direct beneficiaries reached	5270	1149	605	1754	3413	1083	4496	6250	156%
2	# of people trained in disaster preparedness, mitigation and management (disaggregated)	400	570	208	778	1412	397	1809	2587	133%
3	# of trainings conducted	160			31			60	91	94%
4	# of people passing final exams or receiving certificates (disaggregated)	240	32	14	46	167	40	207	253	350%
5	% of people trained who retain skills and knowledge after two months	80			0			0	0	0
6	# of hazard risk reduction plans, strategies, policies, disaster preparedness, and contingency plans developed and in place	16			0			31	31	310%
7	# of people participating in discussions regarding national risk reduction strategies as a result of the program (disaggregated)	600			0	59	15	74	74	740%
8	# of communities and stakeholders involved in the development of plans, policies, and strategies	250			472			1478	1950	213%
9	National and local risk assessment, hazards data and vulnerability information is available within targeted areas (Y/N)	Y			Y			Y	-	-
10	% change in quantitative sections of pre- and post- self-assessments by targeted BPBDs, with corresponding improvement on qualitative sections	70			0			0	0	0
11	% change in quantitative sections of pre- and post-external assessments of targeted BPBDs	70			0			0	0	0
12	# of simulations and training exercise carried out by targeted BPBDs with TATTs, followed by learning sessions	64			6			16	22	167%
13	# of people involved in simulations	4800	264	114	378	972	368	1340	1718	254%
14	# of key personnel (disaggregated) in each targeted Provincial BPBDs trained as trainers	150	75	25	100	515	131	646	746	546%
15	# of key personnel (disaggregated) in each targeted BPBD has experience training other provincial and district BPBD staff	100	37	5	42	246	41	287	329	583%
16	# of resource network trainers (disaggregated) in each targeted province	10			0			7	7	700
17	# of objectives from each provincial BPBD self-assessment/planning priorities completed (e.g.: strategic plans, hazard maps, specific trainings, etc.)	3			0			4	4	400
18	# of trainings implemented by provincial BPBD staff in each targeted district	3			14			20	34	43%
19	# training modules updated and improved or newly developed	20			3			4	7	33%
20	# of people participating in updating & improving training modules (disaggregated)	200	32	6	38	47	13	60	98	58%
21	Stakeholder committees formed in every target province	Y			90%			100%	-	10%
22	Stakeholder committees meet at least every two months, with at least 50% participation	Y							-	
23	# of participants involved in cross-visits to share learnings and experiences with counterparts in other provinces/ districts	40			0	18	4	22	40	220%
24	# of meetings held between provincial and district BPBDs	18			6			36	42	500%
25	# of models, documented lessons learned or best practices shared through the university network or other mechanisms	8			0			1	1	100%

# OUTCOMES 2015-2016

## TATTs Expansion and New Relationship Building

As part of the Cost Modification finalized in early 2016, the TATTs program was expanded to two new provinces – West Sumatra and East Java – and granted a cost extension until 30 April 2017. With the addition of East Java, TATTs can now link with the new USAID-funded Climate Adaptation and Resilience (APIK) program in all three provinces (East Java, Maluku and Southeast Sulawesi). West Sumatra is a particular case due to its high vulnerability to tsunami, with more than 300,000 people in Padang City living in the tsunami inundation zone.

In the beginning of Year 2, TATTs recruited and mobilized new teams for the additional provinces, negotiated space for the teams within the provincial BPBD offices, developed Memorandum of Understanding between the local provincial government and the TATTs program, and developed joint work plans for 2016. Building relationships with new BPBDs can be a time-consuming process. In West Sumatra, Mercy Corps had a long history of working in the disaster management sector at the district and provincial level and TATTs was able to recruit a Team Leader with experience on other Mercy Corps programs and existing relationships with the provincial BPBD. A tsunami alert in early March 2016 tested local early warning systems. TATTs provided assistance to a multi-stakeholder national rapid assessment process in April 2016, assessing levels of tsunami preparedness and readiness at the provincial and district level. Through this assessment process, the West Sumatra BPBD identified weaknesses in its provincial-level emergency operations center (Pusdalops) and the TATTs team was able to develop a work plan to assist with ongoing Pusdalops capacity development. This unintended event and the TATTs proactive response assisted in creating stronger relationships between the team and BPBD leadership and staff.

East Java faced more challenges in developing a strong professional relationship with the provincial BPBD. Mercy Corps did not have the same footprint in East Java in the disaster management sector, and the working relationship took longer to be established. Staff needed time to understand the dynamics of the BPBD office, including leadership and levels of coordination between operational units. As Case Study 1 shows, proactive support during a crisis situation, combined with a strategic approach to support, helped to strengthen trust between the BPBD and the TATTs.

## Technical Training

Throughout Year 2, TATTs continued to focus on technical skills of the BPBD and also worked with a number of other OFDA-funded partners including the United States Forest Service for Incident Command System training and the World Food Programme for logistics management support and provincial logistics hubs.

TATTs technical training activities combined direct training and Training of Trainers (ToT) and Training of Facilitators (ToF) training (see below). One of the key strategies in Year 2 was to hold centralized thematic training events in a selected province and invite participants from the other target provinces. This assisted in promoting cross-learning between the provinces and helped to network BPBD staff. Throughout Year 2, TATTs supported 60 technical trainings including ToT and ToF, in-house training and refresher training (See Appendix 1). Training topics included Basic Disaster Management (DM), Facilitation Skills, Inclusive DM, Emergency Management (first aid, SAR, evacuation), Community Based DRM, Logistics and Warehouse Management, Table Top and Command Post Exercises, Emergency Operations Center training, Contingency Planning, Rapid Response Team training, Post-Disaster Needs Assessment, and Psychosocial Support.

## Provincial Disaster Management Pools of Facilitators

A key sustainability strategy for the TATTs program is to develop pools of facilitators in each of the target provinces. The TATTs teams identify candidates for the provincial pool of facilitators, assess the level of capacity development required, and conduct specific training of trainers or facilitators. In order to provide access to the range of ToT and ToF training opportunities, TATTs supports participants from all provinces to attend thematic ToT initiatives hosted by specific provinces. This has included ToT for Contingency Planning hosted by BPBD Papua, ToT for Post-Disaster Needs Assessment hosted by BPBD West Papua, ToT for Basic DM hosted by BPBD East Java, and ToF for developing and facilitating Table Top and Command Post Exercises hosted by BPBD Central Java.

The provincial pools of facilitators include local BPBD staff, representatives from other local government departments, local NGOs, local Red Cross and local universities. The pools of facilitators are also continually supported by TATTs staff in each province through follow-up activities such as in-house training, discussions and district level training opportunities. TATTs staff seek to influence the BPBD to utilize the local facilitators in their support programs for districts and cities within the province. An example of this is included in Case Study 2.

**Case Study 1****BREAKING THE ICE: THE DYNAMICS OF THE RELATIONSHIP BETWEEN BPBD EAST JAVA AND THE TATTS TEAM**

Relationship building represented a major challenge for the new TATTs team in East Java, and the team adopted a number of strategies to help create a strong sense of partnership with the BPBD staff.

The program was initially welcomed by the Head of the BPBD during early socialization by the Jakarta management team, however when the new TATTs members hit the ground they faced various levels of resistance. During the baseline survey process, BPBD staff felt they were being asked to criticize the organization and when the TATTs team tried to establish office space within the BPBD they faced a number of administrative barriers.

For the first three months, TATTs was like a program without a home. The TATTs team was unable to meet with the Head of the BPBD and the MoU process was stalled. The team moved from BPBD unit to unit, using the opportunity to explain to all BPBD staff the aim of the TATTs program, and spending time building relationships with the heads of each of the BPBD units as well as with the Emergency Operations Center staff.

The strategy to gain the support and trust of the heads of the BPBD units slowly started to bear fruit. Through formal and informal discussions, the team began to build good personal relationships with the second tier BPBD leadership, and were able to start planning future program support and activities.

“We felt that this strategy would assist us,” Team Leader Lukman Hakim said. “When the BPBD leadership finally accepted the program, we would be ready to quickly roll-out our activities because we had already discussed these with the BPBD units. All the Heads of Unit now understood the program and were supportive and ready to work with TATTs.”

In June 2016, already six months into operations, a number of planned and unplanned events combined to cement the relationship between the TATTs team and the BPBD leadership. TATTs had sent two BPBD staff to a contingency planning workshop in Papua and during the journey back to East Java one of the staff members fell ill while in transit and was hospitalized in Makassar, South Sulawesi. The TATTs team reacted quickly to the emergency. A team member immediately flew to Makassar, while the Team Leader coordinated with the BPBD leadership and with TATTs Jakarta. The proactive work of the TATTs Team during this crisis received the highest praise and appreciation from the BPBD leadership. The ice had begun to melt.

This event was followed by a scheduled workshop to create a joint work plan with BPBD and a request to the TATTs team to provide specialist support for the Technical Coordination Meeting for Emergency Operations Centers and Rapid Response Teams, both of which engaged the Head of the BPBD.

“In his opening speech, the Head of BPBD East Java acknowledged the role of the TATTs team in helping to build disaster management capacity and the capacity of the BPBD,” Pak Lukman said.

Since this time, a number of key indicators of solid partnership have emerged:

- The Head of BPBD has opened a number of TATTs activities and trainings;
- The BPBD has provided specific work space to the TATTs team;
- The Head of BPBD has invited the team to discuss issues around organizational development;
- The joint work plan for building disaster management capacity has been agreed with BPBD;
- BPBD staff now often request advice on how to improve capacity of the East Java BPBD, and district/city BPBDs.

## Linking to the National Disaster Management Agency

During Year 2, TATTs consolidated its partnership with the BNPB Training and Education Center (Pusdiklat) through consortium partner Lingkar Association. Lingkar started work on three main inputs designed to assist with improved linkages between the national and sub-national levels.

1. **Training Curriculum Review:** Lingkar consultants are responsible for the review of training curricula and the development of improved training modules. The four curricula prioritized by BNPB are Basic Disaster Management, Post Disaster Needs Assessment (Jitupasna), Contingency Planning, and Logistics Management. TATTs ensures that training in the provinces utilizes these national curricula and training modules, and BNPB Pusdiklat representatives monitor the training and provide certificates to participants.

2. **National Facilitator Database:** Lingkar is working with BNPB Pusdiklat to develop a national database of facilitators. This activity links to the prioritized training curricula and participants joining BNPB ToT and ToF trainings are entered in to the national database. TATTs also plans to link the provincial pools of facilitators to the national database through this process.
3. **Training Accreditation:** As a government training center, the Pusdiklat is required to be registered and accredited by the National Institute of Public Administration (LAN). This process ensures that the BNPB Pusdiklat is able to provide accredited DRM training to Indonesian civil servants, and provides opportunity for DRM training to be integrated into national civil servant training packages. Lingkar has been assisting BNPB Pusdiklat to meet the minimum requirements to become an accredited government training provider.

TATTs is also supporting the BNPB strategy to utilize provincial government training centers (Badiklat) for the delivery of DRM training. This is first being trialed with Basic DM training. In East Java, the TATTs team included Badiklat staff in a Basic DM ToT, while in West Sumatra TATTs assisted the BPBD and Badiklat to work together to train and capacity build the local Basic DM facilitators, using a coaching and mentoring strategy. In other provinces, the TATTs teams are in the process of bridging provincial Badiklat with the local BPBDs.

### Case Study 2

#### BUILDING DRM CAPACITY IN PAPUA

Since it was formed in 2010, the Papua Province BPBD has faced challenges in building individual knowledge and capacity in order that staff can professionally fulfill their functions across all stages of disaster management, from preparedness to response and recovery.

The overall capacity level of Papua BPBD staff was not only limited, but opportunities to attend capacity development activities were often only available to BPBD leadership. This capacity limitation was one of the key reasons why disaster management service delivery to the Papua districts and cities was inadequate, with many provincial BPBD activities, including technical assistance, socialization and technical training, requiring external facilitators, instructors and resource specialists.

The TATTs program identified this gap and, in partnership with the BPBD, has worked to develop local facilitators to reduce the dependence on external actors and increase the opportunities for accessing disaster management training. The TATTs Papua capacity building strategy has focused on the formation of a Provincial Disaster Management Pool of Facilitators, aimed at providing local professional facilitators with various expertise.

“In the beginning we faced some challenges with this strategy, particularly from the BPBD leadership who did not immediately support the approach,” said TATTs Team Leader David Bawias. “But working closely with the leadership and through intensive communications changes began to occur.”

By adopting the Pool of Facilitators concept, the idea of capacity transfer started to take root and all BPBD staff are now given the same opportunities to access capacity development activities. Training is identified for each BPBD unit based on criteria agreed between TATTs and the BPBD, while trained staff also agree to share their new knowledge with colleagues through “in-house” training.



The Papua Disaster Management Pool of Facilitators now has more than 40 members (60% from the BPBD and 40% external) and the provincial BPBD is now actively utilizing the facilitators for district and city-level trainings and activities. To date, 18 trainings and activities involving the TATTs-supported facilitators have been implemented across 14 districts, including contingency planning, safe schools program, basic disaster management, disaster simulations, post-disaster needs assessment, resilient villages, and rapid response training.

Left: Papua Pool of Facilitators conduct evacuation training at district level

## Mentoring and Support

The TATTs teams are embedded within the provincial BPBD offices and are therefore in a position to influence policy and practice. The TATTs monitoring system captures mentoring and support activities including strategic meetings, discussions, technical assistance for provincial BPBD trainings, and assistance in the development of local policies and regulations. Not all of the influencing opportunities are captured. Often, TATTs teams are called upon to provide specialist advice or provide ideas and strategy to BPBD leadership and staff through informal interactions.

The TATTs monitoring system has captured more than 100 mentoring and support activities as reported by the field teams. These include technical assistance on the development of provincial DRM programs; meetings and discussions on BPBD annual planning processes; technical assistance on proposal development; technical assistance on the development of standard operating procedures; training and activity evaluations; technical assistance on provincial strategic planning and budgeting; assisting in coordination meetings; and monitoring of BPBD programs and provision of feedback. Mentoring and coaching is an important influencing function of the embedded TATTs teams and can lead to impact and change. Over the next 2 quarters, the TATTs teams will explore organizational development challenges. Case Study 3 provides one example of a TATTs team providing strategic mentoring and coaching in support of BPBD's planning and budgeting processes.

### Case Study 3

#### COACHING AND MENTORING IMPROVES BUDGET ALLOCATION IN SOUTHEAST SULAWESI

When TATTs started operations in early 2015, the results from the baseline research and analysis showed that the Southeast Sulawesi BPBD had the lowest budget allocation of all the initial six targeted provincial BPBDs.

The TATTs team in Southeast Sulawesi identified that one of the key challenges was the quality of the planning documents presented to the local parliament (DPRD), which resulted in a low level of confidence in the BPBD's ability to professionally manage programs.

The TATTs strategy for building the capacity of the Southeast Sulawesi BPBD has been a combination of emergency management technical training and in-house mentoring and coaching to develop a more comprehensive and professional disaster management annual work plan to present to the local parliament. At the same time, TATTs facilitated the engagement of multiple stakeholders in technical trainings and worked with the Head of the DPRD to promote the importance of disaster management in the province, effectively enabling the Head of the DPRD to become a DRM champion.

When the BPBD presented their annual work plan to the provincial parliament for the 2016/17 financial year, the BPBD successfully received a three-fold increase in funding.

According to TATTs Team Leader Tanty Thamrin, in order to improve the quality of the BPBD's annual planning process, the TATTs team adopted a strategy of formal and informal discussions and coaching sessions, including coaching BPBD leadership on the presentation of the proposed annual work plan to the DPRD committee responsible for disaster management funding.

"Previously the work plans had only been cut-and-paste from the previous year," Tanty said. "There was never any budget planned for staff capacity building, but in the new budget there is now allocation for staff to attend training arranged by the National Training and Education Center (Pusdiklat BNPB)."

While the new budget is dominated by funding for BPBD infrastructure initiatives, Tanty said there were a number of key strategic BPBD programs that were also funded, including reviewing and updating the disaster risk map for Southeast Sulawesi province which is now being undertaken in partnership with the local Haluoleo University.



*Southeast Sulawesi TATTs TL meeting Head of Parliament*

TATTs formal inputs to the planning process included an assessment of the program needs of each BPBD unit and one-on-one planning discussions with each of the units. TATTs provided technical assistance on the preparation of the documents and facilitated a round-table discussion with the Head of the DPRD to socialize the BPBD's proposed annual work plan.

## PARTNER ACTIVITIES

### Arbeiter-Samariter-Bund

ASB is a strategic TATTs consortium partner assisting the program to achieve its objective for BPBDs to provide inclusive services. ASB is the lead agency in Indonesia for Disability Inclusive DRR (DiDRR), and the ASB team works with TATTs field teams and other partners to ensure that inclusion is integrated into activities such as technical training, curriculum development, and local policy and regulation development. ASB provides training to DRM stakeholders and Disabled People's Organizations (DPOs), assists in providing specific inputs to broader TATTs trainings and activities, provides review of national and local curricula, and as part of the TATTs program is trialing an inclusion unit to be established within the Central Java BPBD.

Through its activities, ASB seeks to build the DRR capacity of local Disabled People's Organizations (DPOs), while simultaneously building the understanding and knowledge of disability for local disaster management practitioners and stakeholders. During Year 2, ASB has focused on five key areas:

1. **Capacity Building** – Training has been held for DPOs and government and non-government disaster management practitioners. Either directly or through partners, ASB has integrated inclusion training into TATTs activities in West Sumatra, Central Java and West Papua. ASB held two national training events in Yogyakarta targeting DPOs and disaster management practitioners, and trained DPOs in the lead-up to the 2015 National DRR Month held in Solo, Central Java
2. **Curriculum Development** – ASB supported BNPB in the development of training curriculum for disaster management volunteers with disabilities. ASB has worked with TATTs partner Lingkar to develop a working framework for inclusion review of national DRM training curricula, and has worked with BNPB and DPOs on a practical evaluation and review of the Basic DM curricula to ensure it adequately addresses inclusion issues. ASB has also developed tailor-made training on Basic DM, disaster risk assessment, and facilitation techniques for DPOs to assist in increasing DRR knowledge and skills. Other key activities included a workshop on school-based inclusive DRR; technical training for the national curriculum working group; and facilitating a consultation workshop in collaboration with

UNESCAP for the development of an online Disability Inclusive DRR course.

3. **Policy Review** – ASB has assisted in the development and review of national and local policy, and led the process to draft the Solo Declaration, a national policy statement on inclusive DRR that formed the basis of Indonesia's DRR and inclusion contribution to the Sendai Framework for DRR. ASB conducted a review of landslide contingency planning in Central Java; and assisted in the development of technical guidelines for the BNPB Regulation on Disability and DRR (Perka 14).
4. **Trialing Provincial BPBD Disability Unit** – Under Perka 14, BPBD are required to establish disability support units and ASB is working with the Central Java BPBD to trial this concept. Through discussions and planning, the BPBD has agreed to establish an Inclusion and Disability Services Team (LIDI). ASB has conducted a feasibility study aimed at identifying resources, stakeholders, structure and working mechanisms which will support LIDI operations. This activity will continue into Year 3.
5. **Maintaining a National Network** – ASB established inclusion focal points in all TATTs provinces and maintains a social media network through which ASB is able to provide distance inputs and advice. ASB has also developed an Inclusive DM Self-Assessment Checklist which was sent out to all participants who attended the introductory workshops in February 2016. Twelve organizations (6 DPOs, 1 government institution, 3 DRR Forums, 1 FPT-PRB, 1 TATTs province) have completed the checklist to date and, on average, the organizations have experienced 15% increase in disability-inclusive activities.

Below: Participant group discussion observed by Lead Trainer during ASB tailor-made training



## Lingkar Association

Lingkar has established a specialist team to work directly with the BNPB Training and Education Unit (Pusdiklat), focusing on curriculum review, development of a national facilitator database, and support for the Pusdiklat training accreditation process. The highlights of achievements during Year 2 were:

- 1. Establishment of Curriculum Review Working Groups** – The Pusdiklat, with assistance from Lingkar, has created four working groups to review the curriculum for Basic DM, Contingency Planning, Logistic and Equipment Management, and Post-Disaster Needs Assessment. The curriculum review undertaken by Lingkar is designed to ensure that training products are based on competency standards. This is important for the professionalization of individual training participants, as well as enabling Pusdiklat to operate as a professional and credible disaster management training provider. Lingkar has adopted an inclusive approach to the curriculum review process, bringing together specialists into working groups including Pusdiklat advisers, BNPB staff, staff from other national ministries and agencies, NGOs, academics and disaster management professionals. The role of the working groups is to ensure that the curriculum complies with the National Competency Standards (SKKNI) for disaster management and the National Qualifications Framework.
- 2. Competence maps for four training curricula** - This process maps out the competencies required for each of the target curricula. To ensure greater sustainability, Lingkar is seeking to align these competencies with the competency testing system of the Professional Certification Agency for Disaster Management (LSP-PB). This new, independent professional certification agency has been developed to provide certification to disaster management professionals in Indonesia.
- 3. Guidelines and procedures for training management** – Lingkar has been assisting with Training Center Implementation Guidelines and Standard Operating Procedures, and well as Training Implementation Guidelines covering training needs analysis, curriculum development, training monitoring and evaluation, quality assurance, and facilitator/instructor management. Standard Operating Procedures for each of these areas are required as part of the accreditation process with the National Institute of Public Administration (LAN).
- 4. Establishment of a Training Quality Assurance Team** – This team will be responsible for the independent monitoring of training center quality and includes a representative from BNPB, a disaster management professional and an academic. The team will provide advice and inputs to the Head of Pusdiklat in order to

improve training outcomes. While the team has been formed, it still requires official approval from the Prime Secretary of BNPB.

- 5. Accreditation Registration for BNPB Pusdiklat** - Full LAN accreditation of the BNPB Pusdiklat is expected early in Year 3 of the TATTs program, establishing the Pusdiklat as a credible disaster management training provider. Lingkar has assisted BNPB in this process through the collection of supporting documentation (including training reports), assisting in the development of guidelines and SOPs, forming the Training Quality Assurance Team, and the development of a national facilitator database. It is the first accreditation process followed by Pusdiklat and marks an important milestone in the establishment of the training center.

## Cardno Emerging Markets

Cardno Emerging Markets holds a sub-award for engagement of the Chief of Party to manage the TATTs Consortium and a Services Contract for the provision of Short Term Technical Assistance (STTA). Throughout Year 2, Cardno recruited and deployed 37 individual consultants and specialists to provide 423 consultancy days of technical support for TATTs activities in the provinces.

All specialists engaged by TATTs during Year 2 were Indonesian nationals. The consultants ranged from subject matter specialists, monitoring and evaluation experts, planning and budgeting specialists, and professional facilitators and trainers. During Year 2, TATTs built and strengthened its STTA database, with a number of specialists providing multiple inputs to the TATTs program.

## National University Forum for DRR

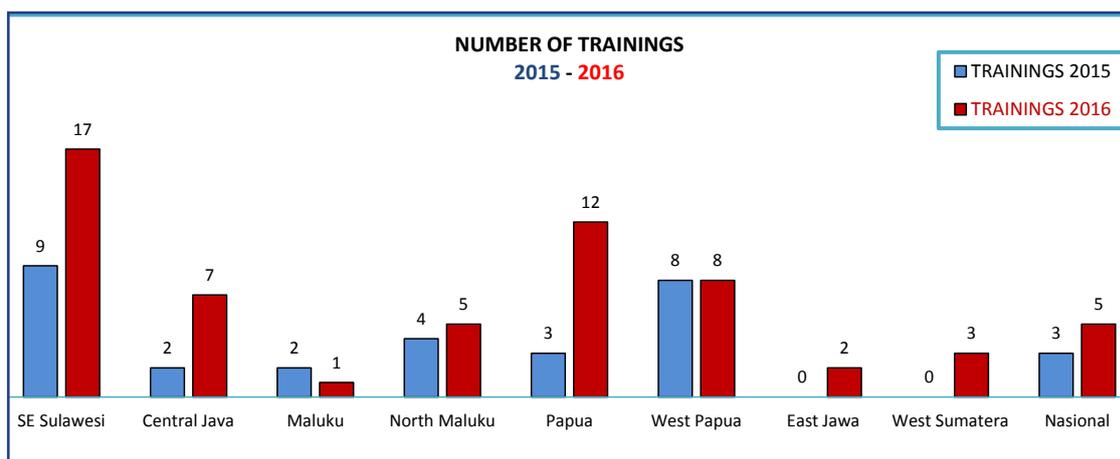
During Year 2, a new sub-award was finalized with the National University Forum for DRR. The sub-award, which is managed through the Bandung Institute for Technology Research Center for Disaster Mitigation, will work with universities in the eight target provinces to build stronger linkages between universities and BPDs, improve DRR knowledge and understanding of universities, develop guidelines for the development of disaster study centers, promote disaster risk reduction research, and strengthen the university forum at the provincial level.



## Annex 1: Technical Training, Simulation, Mentoring & Support - Year 2

No.	TECHNICAL TRAINING	Date	Provinces	Participants	
				M	F
<b>Oct 2015</b>					
1	Training: Inclusive DRR for Disabled-People's Organization, Central Java (ASB)	1-Oct-15	Central Java	26	5
2	Training: Developing 5-year strategic plan (Renstra) BPBD North Maluku	8-Oct-15	North Maluku	14	2
3	Training: Logistics and Equipment Management	8-Oct-15	Papua	45	5
4	Capacity building for DPO in Solo and participation in the National DRR Day Celebration 2015 (ASB)	13-Oct-15	Central Java	17	13
5	In-house training: Risk assessment training in Wakatobi District	17-Oct-15	SE Sulawesi	5	1
6	Training: Psycho-social Support	23-Oct-15	Papua	24	15
7	ToF: Facilitation Skills (Benchmark)	23-Oct-15	SE Sulawesi	38	1
8	Training: Performance-based planning and budgeting	27-Oct-15	West Papua	19	10
9	Training: Managing CBDRM program	30-Oct-15	SE Sulawesi	32	8
<b>Nov 2016</b>					
10	Training: El Nino impacts	10-Nov-15	Jakarta	40	11
11	TOT: Post Disaster Needs Assessment	13-Nov-15	SE Sulawesi	1	1
12	TOT: Contingency Planning	13-Nov-15	SE Sulawesi	8	2
<b>Dec 2016</b>					
13	Technical Training: Disassembly Rambu Tent	11-Dec-15	Papua	54	3
14	Training: Post Disaster Needs Assessment (Halmahera Barat District)	16-Dec-15	North Maluku	35	15
15	Training: Basic DM	22-Dec-15	SE Sulawesi	36	10
<b>Jan 2016</b>					
16	In house training: Independent Evacuation 1	26-Jan-16	SE Sulawesi	10	3
17	In house training: Disaster Safe Schools	12-Jan-16	SE Sulawesi	10	3
18	In house training Independent Evacuation 2	26-Jan-16	SE Sulawesi	10	3
<b>Feb 2016</b>					
19	Training: Facilitation skills	2-Feb-16	West Papua	4	1
20	Training: Increasing the Role of DPOs and DRR Actors in Inclusive DRR (Jogyakarta - ASB)	26-Feb-16	Jakarta	24	18
21	In house training: Technical Simulation Using Evacuation Equipment for Disaster Victims	26-Feb-16	Papua	16	1
<b>Mar 2016</b>					
22	Training: Inclusive DRR for BPBD and DRR Stakeholders (Jogyakarta - ASB)	3-Mar-16	Jakarta	40	16
23	Technical Training: Logistics and Equipment Management	3-Mar-16	West Papua	8	1
24	Training workshop: Disaster Response Command System for Disaster Practitioners	10-Mar-16	SE Sulawesi	37	8
25	Refresher training: Inclusion and Disability for Pool of Facilitators	15-Mar-16	West Papua	5	2
<b>April 2016</b>					
26	Refresher training: Community Based DRM for Pool of Facilitators	1-Apr-16	West Papua	6	3
27	Training: Warehouse Management	8-Apr-16	Central Java	27	1
28	ToF: Facilitation Techniques	8-Apr-16	Papua	28	7
29	Training: Logistics	15-Apr-16	SE Sulawesi	37	2
30	In house training: Guidelines for logistics and equipment in accordance with BNPB Perka BNPB No. 13	18-Apr-16	Papua	6	0
31	Training: Post Disaster Needs Assessment	23-Apr-16	Maluku	20	9
<b>May 2016</b>					
32	In house training: Basic Principles TTX and CPX	9-May-16	SE Sulawesi	13	8

33	Training: Data and Information Collection for Disaster Event Reporting	14-May-16	W. Sumatra	26	12
34	ToF: Table Top Exercise ( TTX ) dan Command post exercise (CPX)	18-May-16	Central Java	28	4
35	In house training: Facilitation Techniques for BPBD staff	18-May-16	Papua	9	0
36	Training: Pool of Facilitators Socialization of DRR in District Kolaka Utara	20-May-16	SE Sulawesi	145	18
37	In house training: First Aid/Responder (Module 1)	27-May-16	SE Sulawesi	11	6
38	Technical Training: Managing Website	27-May-16	West Papua	7	3
<b>June 2016</b>					
39	Training: Disaster Information System	3-Jun-16	North Maluku	22	7
40	ToF: Contingency Planning	3-Jun-16	Papua	26	8
41	Training: Pool of Facilitators for DRR Socialization Districts Bombana and Konawe Kepulauan	7-Jun-16	SE Sulawesi	21	8
<b>July 2016</b>					
42	Training: Post Disaster Needs Assessment	23-Jul-16	North Maluku	24	4
43	In house training: Emergency Operations Center	28-Jul-16	North Maluku	10	9
44	ToT: Basic Disaster Management	29-Jul-16	East Java	24	8
<b>Aug 2016</b>					
45	TOT: Facilitation Techniques for Pool of Facilitators	5-Aug-16	Central Java	25	6
46	Training: Basic DM for DPOs (Solo, ASB)	6-Aug-16	Jakarta	24	18
47	Training: Facilitation Techniques for DPOs (Solo, ASB)	10-Aug-16	Jakarta	24	18
48	Technical Training: Developing Planning and Activities	19-Aug-16	Papua	22	13
49	Training: Inclusive DRR for Pool Of Facilitators	23-Aug-16	W. Sumatra	26	7
50	Training: Management of Post Disaster Needs Assessment for Districts	25-Aug-16	Central Java	41	7
51	Training: Inclusive DRR	26-Aug-16	West Papua	5	4
52	In house training: Basic DM for BPBD staff	26-Aug-16	East Java	15	7
53	Training: Facilitation Techniques for Pool of Facilitators	28-Aug-16	W. Sumatra	24	8
<b>Sept 2016</b>					
54	Technical Training: Post Disaster Needs Assessment techniques	7-Sep-16	Papua	22	7
55	Refresher Training: Pool of Facilitators	8-Sep-16	SE Sulawesi	31	9
56	Refresher Training: Warehouse Management	15-Sep-16	Central Java	5	0
57	Training: Certification of 1st responders	18-Sep-16	SE Sulawesi	32	8
58	Technical Training: Rapid Response Team 1	20-Sep-16	Papua	8	0
59	Technical Training: Rapid Response Team 2	28-Sep-16	Papua	34	6
60	ToF: Post Disaster Needs Assessment	30-Sep-16	West Papua	26	4
<b>TOTAL</b>				<b>1412</b>	<b>397</b>
				<b>1809</b>	



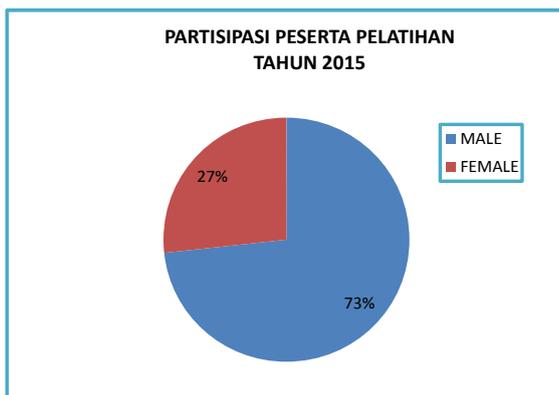
No.	SIMULATIONS	Date	Provinces	Participants	
				M	F
<b>Oct 2015</b>					
1	Simulation TTX and CPX	1-Oct-15	Papua	39	6
2	Exercise: TTX for flood, Solo	13-Oct-15	Central Java	32	8
<b>Nov 2015</b>					
3	Exercise: Rapid Response Team and Rapid Response Simulation (Command Post activation)	27-Nov-15	Papua	97	60
<b>March 2016</b>					
4	Table Top Exercise (TTX) - Earthquake (with Poltekes University)	12-Mar-16	Papua	27	85
5	Evacuation Simulation and Role of the Provincial Health Sector	17-Mar-16	Papua	64	109
6	Table Top Exercise - Testing and Reviewing Flood Contingency Plan (BPBD District Jepara)	24-Mar-16	Central Java	60	4
7	Field Exercise: Mapping for DM practitioners	24-Mar-16	SE Sulawesi	62	8
8	Field Exercise: Producing DM Models	29-Mar-16	SE Sulawesi	62	8
9	Field Exercise: Field exercise for DM practitioners	31-Mar-16	SE Sulawesi	62	8
<b>Apr 2016</b>					
10	Field exercise: Simulation Earthquake and tsunami	19-Apr-16	SE Sulawesi	38	12
11	Simulation of emergency response equipment (set up command post and community kitchen)	22-Apr-16	Papua	49	9
<b>May 2016</b>					
12	Simulation Volcano Api Talang Mountain	16-May-16	W. Sumatra	196	40
<b>June 2016</b>					
13	TTX and CPX Simulation	16-Jun-16	West Papua	34	5
14	Simulation: Establish command post for flood disaster	25-Jun-16	SE Sulawesi	98	2
<b>Aug 2016</b>					
15	Simulation: Command system, Tegal District	30-Aug-16	Central Java	42	3
<b>Sept 2016</b>					
16	Simulation: TTX to test Contingency Plan	23-Sep-16	Central Java	10	1
<b>TOTAL</b>				<b>972</b>	<b>368</b>
				<b>1340</b>	

No.	MENTORING & SUPPORT	Date	Provinces	Participants	
				M	F
<b>Oct 2015</b>					
1	Technical Assistance: Assessing BPBD response to 6.8 SR earthquake in 3 impacted regions and support for relief distribution	11-Oct-15	West Papua	15	4
<b>Nov 2015</b>					
2	FGD: Review Work Plan vs Objectives TATTs	20-Nov-15	SE Sulawesi	7	1
3	FGD: Reviewing Workplan BPBD dan TATT's Maluku	26-Nov-15	Maluku	14	6
<b>Dec 2015</b>					
4	Review: Activities achieved against TATTs Work Plan 2015	1-Dec-15	Papua	5	7
5	Review: Joint Workplan with Rehabilitation and Reconstruction Unit	3-Dec-15	Papua	9	0
6	Review: Joint Workplan Mitigation & Preparedness Unit, Logistics & Equipment Unit	4-Dec-15	Papua	7	0
7	Review: Workplan TATTs Papua 2016 with Mitigation and Preparedness Unit	7-Dec-15	Papua	5	0
8	Review :Workplan TATTs Papua 2016 with R&R Unit	7-Dec-15	Papua	3	0
9	Program Review	11-Dec-15	North Maluku	4	0

Jan 2016					
10	Meeting with Kabid II BPBD West Papua to discuss 2016 Work Plan	6-Jan-16	West Papua	2	2
11	Meeting with BPBD West Papua secretary to discuss 2016 Work Plan	6-Jan-16	West Papua	3	1
12	Meeting with Kabid I, BPBD West Papua to discuss 2016 work plan	7-Jan-16	West Papua	2	1
13	Meeting Workplan TATTs Papua 2016	12-Jan-16	Papua	4	0
14	Meeting Workplan TATTs Papua 2016	14-Jan-16	Papua	3	0
15	Assist BPBD Papua 2016 program planning	18-Jan-16	Papua	4	0
16	Assist planning for radio communication system BPBD Papua T	18-Jan-16	Papua	2	0
17	Synchronize Workplan TATTs 2016 and APBD BPBD 2016	19-Jan-16	Papua	5	0
Feb 2016					
18	Workshop to produce SOPs for EWS in Maluku Province and Ambon City	12-Feb-16	Maluku	22	8
19	Technical Assistance: Produce proposal for evacuation plan and EWS	2-Feb-16	Papua	8	0
20	Socialization: EWS and Working Group Identification	19-Feb-16	Maluku	10	2
Mar 2016					
21	Workshop – Public feedback on Flood Contingency Plan 2016	3-Mar-16	SE Sulawesi	37	9
22	Workshop – Operational Planning	7-Mar-16	SE Sulawesi	35	9
23	Technical Assistance: Proposal for EWS Landslide	18-Mar-16	Papua	5	0
24	Working Group: SOPs for simulations	18-Mar-16	West Papua	9	6
25	Inclusive DRR focal point meeting with Head of BPBD Central Java	21-Mar-16	Central Java	8	3
26	Technical Assistance: Sharing BPBD aspirations with National Parliament representatives	22-Mar-16	Papua	46	20
27	Internalizing SoP for Logistics and Equipment warehousing	25-Mar-16	West Papua	5	1
28	Brainstorming Logistic cluster formation	28-Mar-16	Central Java	5	1
Apr 2016					
29	FGD: Sharing report on Preparedness Activities	11-Apr-16	SE Sulawesi	7	4
30	Technical Assistance: Workplan TATTs and facilitator management	12-Apr-16	Central Java	2	1
31	Review: Post Disaster Psychosocial Support team	13-Apr-16	North Maluku	10	15
32	Training Evaluation: Post Disaster Psychosocial Support	14-Apr-16	North Maluku	9	3
33	Consolidating activity priorities - BPBD East Java	18-Apr-16	Central Java	20	1
34	Mentoring: Activities Disaster Preparedness and IDP management	18-Apr-16	Papua	9	0
35	Discussion: MoU and facilitator criteria	18-Apr-16	W. Sumatra	3	1
36	Technical Assistance: Logistics cluster Central Java	25-Apr-16	Central Java	2	0
37	Evaluation: Training Village Preparedness (Demaisi)	29-Apr-16	West Papua	8	2
38	Technical Assistance: HUT anniversary activities Sultra 52	29-Apr-16	SE Sulawesi	1	1
May 2016					
39	Technical Assistance: Legalizing Contingency Plan (Book 1 Document CP Flood and Book 2 SOPs)	2-May-16	SE Sulawesi	10	5
40	Evaluation meeting: Post Disaster Needs Assessment Training	3-May-16	Maluku	4	3
41	Technical Assistance: Proposal for Resilient Villages program	3-May-16	Papua	5	1
42	Facilitation: Flood simulation Payakumbuh City	5-May-16	W. Sumatra	65	3
43	Coordination: Preparing for Coordination meeting on socio-economic recovery	9-May-16	Central Java	3	0
44	Mentoring: Update activity planning for Rehab and Rekon Unit and facilitate involvement of Pool of Facilitators	9-May-16	Papua	5	0
45	Coordination: Discussion and field trip with APIK Program	10-May-16	SE Sulawesi	7	4
46	Coordination: WFP and logistics cluster Central Java	11-May-16	Central Java	1	1
47	Coordination: Update on DM Provincial Coordination Meeting with BPBD administration unit	11-May-16	Papua	3	0

48	Workshop: Socializing APIK in Kendari City	11-May-16	SE Sulawesi	27	16
49	Coordination: Formation of logistics cluster in Central Java	12-May-16	Central Java	2	0
50	Technical Assistance: Review DM data for Provincial Governor	12-May-16	Papua	3	0
51	Mentoring: Discussion on Resilient Village Program	17-May-16	Papua	6	0
52	Preparing for Rapid Response Team training	23-May-16	Central Java	2	1
53	Accompany Central Java Governor in attending ACCRN-Mercy Corps event	24-May-16	Central Java	2	1
54	Preparing participants for Contingency Planning ToF in Jayapura	24-May-16	SE Sulawesi	4	2
55	Coordination: Meeting stakeholders on formation of logistics cluster	25-May-16	Central Java	2	0
56	Supervising disaster relief distribution	28-May-16	West Papua	17	0
57	Technical Assistance for R&R coordination meeting in Solo	30-May-16	Central Java	2	0
58	Technical Assistance: Preparing for volcano simulation, Api Talang Mountain	31-May-16	W. Sumatra	3	0
<b>June 2016</b>					
59	Socialization: Disaster Information Database	3-Jun-16	North Maluku	22	7
60	Technical Assistance: Mapping logistics stakeholders in Central Java	6-Jun-16	Central Java	2	1
61	Technical Assistance: Disaster preparedness, drought, flood, landslide	8-Jun-16	Central Java	2	0
62	Workshop: Develop program	13-Jun-16	East Java	18	2
63	Finalization Workplan BPBD – TATTs West Sumatra	13-Jun-16	W. Sumatra	9	1
64	Evaluation: ToF Contingency Planning	14-Jun-16	Papua	7	2
65	Update info: Disaster response Purworejo District	28-Jun-16	Central Java	2	1
66	Technical Assistance: Develop Mastana Berdikari Model and contingency planning	29-Jun-16	Central Java	2	2
67	Technical Assistance: Preparations for post-disaster early recovery needs assessment in Purworejo District	30-Jun-16	Central Java	3	0
<b>July 2016</b>					
68	Technical Assistance: Follow up meeting recovery and rehabilitation Merapi dan Kelud	13-Jul-16	Central Java	2	1
69	Technical Assistance: Follow up R&R activities for relocation of landslide survivors	13-Jul-16	Central Java	2	1
70	Technical Assistance - Develop proposal for resilient village and prepared school program, Waropen District	15-Jul-16	Papua	8	0
71	Technical Assistance: Coordination meeting on temporary shelter	18-Jul-16	Central Java	3	0
72	Monitoring: post disaster logistics management, Kabumen District	22-Jul-16	Central Java	4	0
73	Technical Assistance: Preparing material for logistics and tent assembly	22-Jul-16	Papua	4	0
74	Monitoring: Post disaster logistics management, Banjarnegara District	23-Jul-16	Central Java	7	0
75	Socialization: Disaster data and information	25-Jul-16	North Maluku	7	4
76	Technical Assistance: DM Tent (Rambu) assembly	27-Jul-16	Papua	5	0
<b>Aug 2016</b>					
77	Discussion: Planning for Basic DM ToT	2-Aug-16	Papua	4	0
78	Coordination: Rambu assembly and disaster information board	3-Aug-16	Papua	15	1
79	Technical Assistance: Resource for data and information training, Pegaf District	5-Aug-16	West Papua	17	8
80	Technical Assistance: Socializing DRM among district departments, Buton Selatan	5-Aug-16	SE Sulawesi	99	36
81	Technical Assistance: Presentation Pool of Facilitators for Safe Schools training, Jayapura City	8-Aug-16	Papua	4	0
82	Technical Assistance: Assisting in preparations for Coordination Meeting on rapid response with BNPB	8-Aug-16	West Papua	9	0
83	Technical Assistance - Input for regulation meeting on rubbish management in Manokwari	8-Aug-16	West Papua	20	0
84	Technical Assistance: Developing proposal for Isolated Villages Ministry	9-Aug-16	Papua	4	0

85	Mentoring: Socializing Safe School/Madrasah program	9-Aug-16	Papua	62	71
86	Coordination: Rapid response planning for flood and landslide in Pegunungan Arfak District	9-Aug-16	West Papua	26	3
87	Technical Assistance: Review of Academic Paper for provincial DM regulation	10-Aug-16	SE Sulawesi	6	1
88	Socialization: Formation of psychosocial cadre in Halmahera	12-Aug-16	North Maluku	18	11
89	Technical Assistance: Support program and activity planning for 2016	16-Aug-16	Papua	3	4
90	Technical Assistance: Inclusive DRR focal point review workshop results and follow up activities	18-Aug-16	Papua	5	1
<b>Sept 2016</b>					
91	Evaluation: Radio Communication Training	2-Sep-16	West Papua	5	1
92	Evaluation: Participants from Post Disaster Needs Assessment training and follow up activities	5-Sep-16	North Maluku	3	0
93	Discussion: Questionnaire Pusdalops	7-Sep-16	Jawa Timur	6	1
94	Monitoring: Pool of Facilitator activities	7-Sep-16	Papua	5	0
95	Monitoring: Pool of Facilitators practising skills in Basic DM for 33 district BPBDs in Central Java	8-Sep-16	Central Java	6	1
96	Monitoring: Resilient Village Program	14-Sep-16	Papua	5	0
97	Technical Assistance: Pool of Facilitators Microsoft Word and Excel	15-Sep-16	Papua	4	0
98	Technical Assistance: Preparing TTX to test landslide contingency plan for Banjarnegara District	16-Sep-16	Central Java	4	2
99	Socialization: DRR for Scout Jamboree Manokwari District	17-Sep-16	West Papua	3	1
100	Technical Assistance: Discussion with local parliament (DPRD) on DM regulations	26-Sep-16	West Papua	19	1
101	Monitoring: Follow-up on capacity building activities for R&R in Central Java	30-Sep-16	Central Java	4	2
102	Workshop: Strategy to develop Safe School/Madrasah Program in East Java	30-Sep-16	East Java	31	4
103	Evaluation: Workshop Safe School/Madrasah East Java	30-Sep-16	East Java	5	1
				<b>1029</b>	<b>318</b>
				<b>1347</b>	



*Training participation by gender (left)*

*Simulation participation by gender (right)*

*Number of simulations Year 1 & Year 2 (below)*

