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COMMUNITY SERVICES TO VULNERABLE GROUPS
USAID Cooperative Agreement Number: AID-121-A-00-05-00703

ANNUAL PERFORMANCE REPORT
Reporting period: 1 October 2010 – 30 September 2011

Component I “Supporting Orphans and Vulnerable Children in Belarus”

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Publication or issuance date of report: November 17, 2011¹

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Development objective:

Democracy, human rights and development

¹ An extension was approved by USAID in light of ChildFund’s involvement in the National Conference on Quality Standards in October.

I EXECUTIVE SUMMARY

PROJECT GOAL AND OBJECTIVES

The purpose of the Orphans and Vulnerable Children component is to reduce the number of children in Belarus being institutionalized in state-administered orphanages and boarding schools. In pursuit of this goal, the project aims to foster a cultural environment conducive to family-based care, and move children from institutions into less restrictive environments when prior circumstances necessitate removal from their family home. The project targets ‘social orphans,’ i.e., children whose parents are living, but are unable to provide proper care, or children of parents who have been denied parental rights. The project’s activities focus on working with families and social service professionals to maintain and reintegrate children within their original family units.

The project has three main objectives:

- improving access to and furthering development of an integrated system of community-based prevention and rehabilitation services for families as well as institutionalized and at-risk children;
- improving the quality of training and education available to social service providers and building awareness of community members surrounding the development of favorable family environments for children;
- promoting de-institutionalization of children through provision of technical assistance to national child welfare agencies in strengthening the national regulatory and methodological base; disseminating key findings of the project throughout Belarus to build a foundation for replication and sustainability.

II. OVERALL DESCRIPTION OF THE PROJECT ACTIVITIES (INPUTS) IN YEAR 6

The project activities were implemented according to the project’s annual implementation plan. The project activities in 2010-2011 focused on countrywide dissemination of a successful model of de-institutionalization that was developed in pilot communities in 2005-2009. The main elements of this model are: an effective child protection system, improvement of parents’ skills and competencies, and development of alternative family-type placement for orphans.

The overall OVC project activity is described in Table 1.

Table 1:

Objective 1: Community-based prevention and rehabilitation services	Objective 2: Capacity building for social service providers	Objective 3: Strengthening the national regulatory and methodological base and disseminating key findings
1. One (1) call for proposals (<i>December, 2010</i>)	1. Two (2) training courses on a Family-Centered Approach to Child Protection (2 groups.): - Brest oblast Re-training Institute (21-26 th of March, 18-22 nd of April 2011,) - Vitebsk oblast Re-training Institute (15-17 th of February, 15-17 th of March, 26-28 th of April, 17-19 th of May, 2011)	1. Four (4) Task Group meetings on Child Protection and PRIDE: (11-12 th of March and 18-19 th of January, 2011; PRIDE: 13-14 th of May and 3-4 th of June, 2011.
2. One (1) workshop and individual consultations on project design/proposal writing (<i>December 14-15th, 2010</i>)	3. Two (2) groups of TOTs on a Child-Centered Approach to Child Protection trained in Grodno oblast Re-training Institute (9-11 th of November, 2010); Mogilev oblast Re-training Institute (2-4 th of November, 2010).	2. Two (2) Oblast level Round Tables - in Grodno (5 th of November, 2010); Mogilev (12 th of November, 2010).

3. Review, evaluation and selection of 5 project proposals (January 2011)	2. International TOT on Curriculum Development and Coaching (14-17 th of June, 2011)	3.**Two community level round tables - in Ostrovets (24 th of June, 2011); in Kirovsk (12 th of July, 2011).
4. Monitoring and evaluation visits to small grant projects	4. TOTs on family-type care for orphans (PRIDE model) (throughout October 2010-September 2011): four (4) groups trained on PRIDE pre-service program (Brest, Minsk, Grodno oblasts, Minsk city); two (2) groups trained on PRIDE in-service (Minsk, Grodno oblasts)	4. * Round Table in Vitebsk (25 th of November, 2010)
5. One (1) workshop and individual consultations for grantees on small grant management (June 11-12, 2011)	5. * Six (6) TOT groups on Parenting Skills Enhancement Program trained in Minsk, Grodno, Mogilev and Brest Re-training Institutes (October 2010- September 2011)	5. * Three (3) sensitization workshops for the regional Committees on Juvenile Delinquents (Grodno oblast 26-27 th of January, 2011); Brest oblast (20-22 nd of September, 2011) Minsk oblast (5-7 th of September)
	6. Forum for Trainers on Parenting Skills Enhancement Program (5-8 th of July, 2011)	

* activities that exceeded the Annual implementation plan for 2010-2011.

** Four of six roundtables originally planned for this year will be organized next year within the course of small grant implementation.

Note:

Working meetings with faculties of partner Re-training Institutes to discuss incorporation of ChildFund's programs into the curriculum of Re-training Institutes was postponed to the next project year. It is expected by that time each Institute will be covered by ChildFund's three main programs² and be better prepared to discuss further curriculum development.

II. PROJECT OUTPUTS/OUTCOMES

All main targets planned for 2010-2011 were achieved; most of the results exceeded the planned annual targets.

The geographic expansion of ChildFund's model of de-institutionalization was successfully achieved through maintaining and deepening of partnerships with the network of Re-training Institutes. This helped in one fiscal year to increase geographic coverage from **50 to 119** communities (please, see Annex 1 OVC Project Map). Two more Re-training Institutes from Brest and Vitebsk oblasts joined ChildFund's partnership network. Thus by the end of the year, six of seven Re-training Institutes in the country oblasts (Minsk, Brest, Vitebsk, Mogilev and Grodno) as well as Minsk city partnered with ChildFund thereby ensuring sustainable dissemination of the USAID funded ChildFund Belarus programs at the oblast and national levels.

The goal of sustainability was achieved through strengthening the national trainers' team, incorporating innovative training programs into the regular training curriculum of the Re-training Institutes, and gradually transferring funding responsibilities for innovative services from small grants to the local communities.

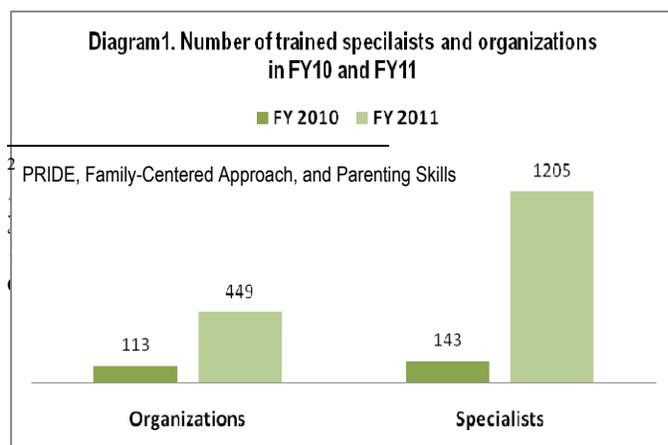


Diagram 1 shows the boost in **capacity building** outputs: in one year the number of trained specialists increased 8 times (from 143 in FY10 to 1205 in FY11);

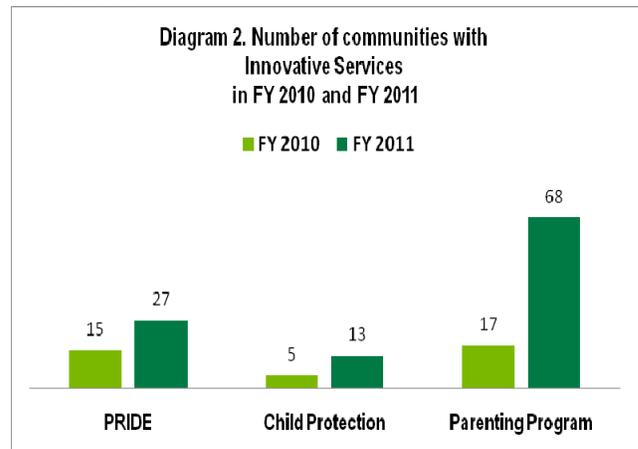
the number of child protection organizations with trained personnel increased 4 times (113 in FY 10 and 449 in FY11). Approximately 75% of trained specialists reported practical application of received knowledge and skills in their everyday work with vulnerable children and parents.

Mogilev oblast Re-training Institute and Grodno Re-training Institute included a training program on Family-centered Approach into their curriculum for 2011. Minsk oblast Re-training Institute was working on PRIDE training adaptation in order to include it in its regular curriculum.

Minsk State Pedagogic University incorporated trainings on the PRIDE model into its extra-curriculum³ for 2011-2012.

International Training of Trainers on Curriculum Development and Coaching strengthened the capacity of the national pool of trainers engaged in ChildFund Belarus' programs. As a result, **three teams of national Master Trainers** working on PRIDE, Family-centered Approach, and Parenting Program were created.

This year was characterized by growth of **communities implementing innovative methodologies** (PRIDE, Parenting Education, and Child Protection). Diagram 2 shows this year's growth in comparison to the outputs from the previous fiscal year. The number of communities implementing PRIDE methodologies and reforming child protection systems increased about 2 times (from 15 to 27 and from 5 to 13 respectively), the number of communities with Parenting Skills Enhancement program increased 4 times (from 17 in FY10 to 68 in FY11). In total, by the end of the project year 80 geographic locations implemented innovative services promoted through the project.



As a result, the number of vulnerable children who obtained access to new services exceeded the planned target by 3 times and reached **1,061**. The number of served parents reached **1,566** 9 times higher than the planned annual target.

The gradual transfer of funding responsibilities from small grants to local authorities and other domestic stakeholders led to a situation in which only 7% of the innovative services were supported by the projects while 93% were implemented through allocated community resources.

This year one call for proposals was announced, and five (5) small projects for a total amount of \$12,920 USD were awarded in order to promote child protection reforms in new communities. All the projects were initiated by TOT alumni of Family-centered Approach to Child Protection Services. Dissemination of the Parenting Skills Enhancement program in Chaussy, Smorgon and Kirovsk communities was completed through small grant projects awarded in the previous year.

ChildFund's **advocacy efforts** supported smooth implementation of innovative services in new communities. A series of round tables and short-term sensitization workshops for the local authorities helped to build consensus between field staff trained within the project and their managers and eliminated barriers to implementation.

The pilot project communities demonstrated sustainability of project interventions implemented in previous years and continued to decrease the institutionalization of children. The average percentage of institutionalization in ChildFund-assisted communities decreased from 4% in FY10 to **2.5%** while the countrywide indicator this year was **23.9%**.

In summary, thus far:

- **1,205 local child protection** specialists (against **60** planned annually) from **119** geographic locations were trained;
- **449 organizations** (against **30** planned) were assisted to improve their expertise in services to vulnerable children and families;

³ Optional courses students can choose to take

- **75%** of training participants put their new knowledge and skills into practice.
 - **775** community specialists from local schools, shelters, and kindergardens were trained by TOT alumni using local community resources
 - Five (5) small grants for reforming local child protection system (for a total sum of **\$12,920**) were awarded and will be continued in the next year
 - Three (3) **small grant projects** on Parenting Skills Enhancement program (for a total amount of **\$5,400** USD) awarded in the previous year were successfully completed
 - **1,061** children (against **320** planned) and **1,566** parents (against **170** planned) benefited from new community-based services;
 - **1,205 local child protection specialists** from 449 organizations in 5 oblasts were trained and improved their expertise in service provision to vulnerable children and families;
 - Manual on Methods of Rehabilitation of Families at Risk was published and disseminated among 113 child protection organizations nationwide;
 - Methodological recommendations on Rehabilitation of Families at Risk were developed by the Task Group;
- For more details, please see the information below.*

OBJECTIVE 1: Improving access to and furthering the development of an integrated system of community-based prevention and rehabilitation services for families as well as institutionalized and at-risk children.

This year local communities involved in the project demonstrated sustainability of interventions by allocating local resources for implementation of such services as Parenting Skills Enhancement Program, Life Skills groups for orphans, and the PRIDE program.

97% of groups on Parenting Skills Enhancement Program, 100% of Life Skills groups for orphans and PRIDE programs were funded through community resources. These programs were implemented by alumni of ChildFund's training programs (for more information please see achievements under Objective 2). The geographic coverage included 80 locations in Minsk, Vitebsk, Brest, Mogilev, Grodno and Gomel oblasts (For more details please, see Annex 1 OVC Project Map).

The number of vulnerable children who obtained access to services exceeds the planned target by 3 times while the number of served parents was 9 times higher than the planned target.

As a result, by the end of this Year:

- **1,061 children** (against 320 planned) and **1,566 parents** (against 170 planned) have been meaningfully served;
- Three (3) **small grant projects** on Parenting Skills Enhancement program (for a total amount of **\$5,400** USD) awarded in the previous year were successfully completed;
- **5 small grants** for child protection reforms for a total amount of \$12,920 were awarded this year and will be completed in Year 7

For more information, please, see Annex 2 PMEP report and Annex 3 Comments to PMEP report and Annex 4 Small Grants Report

Parenting Skills Enhancement Program and play group activities

Within the Parenting Skills Enhancement Program the participants were offered training sessions about emotional, physical, psychological and sexual violence and its effects on child and adolescent development; reasons for a child's misbehavior and methods of non-violent disciplining of children, stress management and self-regulation. The participants were encouraged to foster assertive parenting styles that respect the rights of children and parents.

High motivation of alumni of TOTs in Re-training Institutes enabled them to successfully put their acquired skills into practice by facilitating parents' groups in respective local communities of Minsk, Mogilev, Grodno and Brest oblasts.

Small grants

Dissemination of the Parenting Skills Enhancement program in Chaussy, Smorgon, and Kirovsk communities were continued through three (3) **small grant projects** for a total amount of \$5,400 USD awarded in the previous year.

In total:

- **One hundred and three (103)** groups of parents (**1,087** people) from **68** geographic locations participated in the Parenting Skills Enhancement Program.
- **97%** of all parenting education groups have been implemented using local community resources. The Parenting Skills Enhancement Programs in Smorgon, Chaussy, and Kirovsk were implemented as small projects supported last year.
- **30%** (329 people) of all parents attending the course were under supervision of child protection services or were parenting children with disabilities.

This year ChildFund specialists improved its system of indicators for Parenting Skills Enhancement program.

Outcomes of Parenting Skills Enhancement Program:

- 79% of parents reported that they know the reasons for a child's misbehavior;
- 83% of parents know and practice non-violent methods of discipline;
- 79% of trained parents demonstrate positive parenting style;
- 85% reported they know about the stages of a child's development;
- 85% reported understanding a child's feelings and emotions and practice proper reactions;
- 72% of parents reported using methods of stress management and self-regulation.

For more information see Annex 1 OVC Project Map, Annex 4 Small Grants Report, and/or Annex 5 Success story.

Family-type care development

ChildFund uses the PRIDE model for the development and support of family-type community care and resource families (adoptive and foster parents). The PRIDE program helps foster and adoptive parents to develop five essential competencies including: protecting and nurturing children; meeting children's developmental needs and addressing developmental delays; supporting relationships between children and their biological families; connecting children to safe, nurturing relationships intended to last a lifetime, and working as a member of a professional team.

This Year the PRIDE program was implemented using local community resources in **27** local communities.

As a result during this Project Year:

- **145** prospective foster/adoptive parents participated in the PRIDE Pre-service training program
- **334** foster/adoptive parents from 16 local communities mastered their parenting skills through PRIDE In-service program.
- **Family-type care** by the trained foster/adoptive parents has been provided for **76 children**. **25** of them were adopted, **16** children were placed into foster care, and **35** children were placed with guest families.

However, additional resources are required to stimulate implementation of the full PRIDE model that includes not only training for prospective and foster parents but also recruiting information campaigns, community education, consultations, mutual assessment process of prospective candidates, and maintaining of on-going professional development of foster and adoptive parents. To achieve this ChildFund will provide small grants next year for regional social-pedagogic centers.

Reformation of the local child protection system

One of the pre-conditions for successful child protection reforms is overcoming attitudinal barriers existing in key community groups and authorities. Transferring new knowledge and skills to them is critical.

This year, **29** child protection specialists were trained as trainers on a Family-centered Approach in Mogilev and Grodno oblast Re-training Institutes and served as agents of change and disseminated new knowledge and skills on a Family-centered Approach in Child Protection Services to multidisciplinary teams of specialists in their respective communities.

This “running wave” effect helped to significantly increase the number and categories of specialists trained on Family centered approach.

This year the TOT alumni trained:

- **775** community specialists from local schools, shelters, and kindergartens using local community resources.

Community specialists acquired knowledge about early detection of abused and neglected children, effects of child abuse and neglect on a child’s development, investigation, family assessment, and case planning; the impact of a child’s removal from a family, attachment, separation, and placement; and engaging families in the initial stages of family-centered child protective services. This increase in the number of participants of replication events happened due to the high motivation of the trained child protection specialists and support of local authorities.

For more details, please see information under Objective 2

By the end of this year **13** communities were in the process of reforming their child protection systems (*please see Annex 1 OVC Project Map*).

Small grants

In order to support child protection reforms 5 small projects for a total sum of \$12,920 were implemented this year in Mogilev and Grodno oblasts’ communities. The Alumni of TOT courses of a Family-centered Approach to Child Protection Services from Grodno, Mogilev, Kirovsk and Ostrovets were the driving force of the projects. Inception round tables with community stakeholders within the projects were the first steps to reforming local child protection systems in Kirovsk and Ostrovets. Discussions helped to formulate a common vision of child protection reforms and build consensus among project partners.

To ensure quality of project implementation ChildFund Belarus organized project management training for its small grantees. The trainees improved their capacity in project lifecycle management, reporting and monitoring procedures, and designed their monitoring and evaluation plans to conform to ChildFund’s PMEP.

OBJECTIVE 2: Improving the quality of training and education available to social service providers and building awareness of community members surrounding the development of favorable family environments for children.

Improvement of training and education for social service providers was achieved through partnership with the network of Re-training Institutes that was started last year. This year it was maintained and deepened in Grodno, Minsk, and Mogilev oblasts. Two more Re-training Institutes from Brest and Vitebsk oblasts joined ChildFund’s partnership network. Thus by the end of year, six (6) of 7 Re-training Institutes existing in the country oblasts (Minsk, Brest, Vitebsk, Mogilev and Grodno) as well as Minsk city Re-training Institutes partnered with ChildFund and ensured the sustainability of ChildFund Belarus’ program interventions at the oblast and national levels.

In one fiscal year geographic coverage increased from **50 to 119** communities (*please see Annex 1 OVC Project Map*).

Capacity building events for social service providers conducted in cooperation with Re-training Institutes supported dissemination of the Parenting Skills Enhancement Program, PRIDE, and a Program on a Family-centered Approach to Child Protection Services. In one year the number of trained specialists increased 8 times (from 143 in FY10 to 1,205 in FY11); the number of child protection organizations with trained personnel increased 4 times (113 in FY10 and 449 in FY11).

The annual PMEP demonstrates that the current value of the indicators exceeded planned targets. Based on the PMEP at the end of this year the following targets were achieved:

- **1,205 local child protection** specialists (against **60** planned) from **119** geographic locations were trained;
- **449 organizations** (against **30** planned) were assisted to improve their expertise in services to vulnerable children and families;
- **75%** of participants put their new knowledge and skills into practice.

TOT on Parenting Skills Enhancement Program

This year six training groups completed TOTs on Parenting Skills Enhancement Program through partnership with oblast Re-training Institutes which contributed in covering the expenses for the training activities. The TOT participants represent communities from Brest, Mogilev, Minsk, and Grodno regions. Five (5) master trainers on parenting mastered their trainers' skills in conducting TOTs in Minsk, Mogilev, and Grodno oblast Re-training Institutes. They worked under the supervision of ChildFund's Specialist on Parenting. This approach provides consistency and sustainability in the preparation of the regional cadre of trainers within the Re-training Institutes.

Training of new trainers on parenting in Chausy, Kirovsk, and Smorgon was implemented under 3 small grants. (For more information, please see Annex 4 Small Grants Report).

In total:

- **137 specialists** from 67 geographic locations from *125 organizations* were trained by the end of this year.
- **100%** of participants successfully passed post-training tests and reported improvement of specific knowledge and skills on the training topic;
- **80% of trained specialists** reported practical application of newly acquired knowledge and skills

Forum for trainers on Parenting Skills Enhancement Program

From 5-8th of July, 2011 the Forum was organized for 22 trainers on parenting. The participants improved their knowledge on the impact of child abuse and neglect on a child's development, investigation, family assessment and case planning; the emotional impact of a child's removal on family members, attachment, separation, and placement. The obtained knowledge and skills will increase parenting trainer's capacity to deliver messages about child abuse and neglect prevention. It is planned that next year a Task Group of trainers will develop a new training module on child abuse and neglect to incorporate it into the Parenting Skills Enhancement Program. The participants discussed the sustainability of program implementation at the community level during the round table discussions.

Training Program on Family-centered Approach to Child Protection Services

This year two groups of specialists successfully completed the training program on a Family-centered Approach to Child Protection Services in Mogilev and Grodno oblast Re-training Institutes while in Vitebsk and Brest oblast, the Re-training Institutes began the training program. The partner institutes covered travel and living expenses of the participants and provided the training premises free of charge.

As a result:

- **83 child protection specialists** representing 62 institutions from 32 geographic locations in Grodno, Mogilev, Brest, and Vitebsk oblasts were trained
- **94%** of participants of the training program in Brest and Vitebsk (**51** participants out of **54**) reported improvement of their knowledge and skills related to the investigation process, effects of abuse and neglect on child development, engaging families, assessment, and case planning.
- **70%** of the trained specialists in Brest and Vitebsk reported practical application of the obtained new knowledge in their work within the child protection system.
- Grodno oblast and Mogilev oblast have enriched their training resources by 29 trainers who successfully completed the TOT workshop this year
- **75%** of trainers (**22 specialists**) started to conduct trainings on a Family-centered Approach for service providers from local child protection organizations in Mogilev and Grodno oblasts.

Mogilev Re-training Institute organized a series of step-down trainings on a Family-centered Approach for 49 child protection specialists from 14 regions of Mogilev oblast. Three (3) TOT alumni from Mogilev and Khotimsk conducted the trainings.

Grodno Re-training Institute incorporated the program on a Family-centered Approach into the regular curriculum this year. Three (3) trained specialists of the Institute trained 165 local child protection specialists from Grodno and Grodno oblast.

PRIDE model

This year a training of trainers program on the PRIDE model was implemented in four re-training institutes: Minsk city, Brest, Grodno and Minsk oblast.

As a result, in Minsk city 8 of 9 district socio-pedagogical centers (78%) had at least one specialist trained in the PRIDE methodology. In Grodno oblast this indicator reached 50% (10 of 20 districts); in Brest oblast 45% (9 of 21 districts); in Minsk oblast 56% (13 of 23 districts).

In total:

- **75 specialists** (4 training groups) from **58** organizations involved in family-type care development from 37 geographic locations of Minsk, Brest oblast, Grodno oblast, Minsk oblast were trained.
- **77.5% of the participants** reported practical use of obtained knowledge and skills to develop family-type care in local communities. Application of the PRIDE model to local community practice requires additional funding that is foreseen for the next year.
- **60 specialists** (out of 75) were trained as trainers to conduct training for prospective foster and adoptive parents in their local communities.
- **45%** of trainers (27 people) replicate the PRIDE model in communities using local resources
- **4** specialists from Re-training Institutes were trained as trainers and equipped with knowledge and skills necessary to replicate the PRIDE training program in Grodno, Minsk, and Brest oblast Re-training Institutes.

Strengthening the national pool of master trainers: international Training of Trainers on Curriculum Development and Coaching

To increase the sustainability of training and education available to local child protection specialists ChildFund strengthened the capacity of a **national pool of trainers on child protection, PRIDE, and Parenting**. This was achieved through an international advanced level Training of Trainers on Curriculum Development and Coaching organized in cooperation with the Institute for Human Services (USA). Among the participants of this training event were faculties of partner Re-training Institutes, leading child protection practitioners, education specialists, and specialists from children's institutions who have worked with ChildFund as trainers within the project.

- **100%** of the trainees reported improvement in knowledge and skills on methods of planning and design of training curriculum development, training needs assessment techniques, and follow up support to transferring knowledge into practice through coaching methodology.
- **Three teams of Master Trainers** working on PRIDE, a Family-centered Approach, and the Parenting Program were created. *For more information, please see Annex 2 and Annex 3 to the report.*

OBJECTIVE 3: Promoting de-institutionalization of children through technical assistance to the national child welfare agencies in strengthening the national regulatory and methodological base and disseminating key findings of the project throughout Belarus to build a foundation for replication and sustainability.

Round tables on Child Protection System Reforms

Active advocacy supported positive change in the service provision environment. ChildFund Belarus used any venue to advocate for further development of family-type care and the child protection system. Child protection specialists trained by ChildFund through the network of Re-training Institutes met challenges such as lack of support from their untrained

managers when applying new work methods. To address the challenge ChildFund specialists and members of ChildFund's Task Group conducted 2 round tables (5th of November, 12th of November, 2010) advocating for child protection reforms in Grodno and Mogilev regions. Among the participants of round tables were regional authorities from education, health, police, and social protection as well as stakeholders from the communities with specialists previously trained by ChildFund. The round table discussions helped to formulate a joint vision of child protection reforms and build consensus between field staff trained by ChildFund and their managers. As a result, recommendations of the round table were included in Grodno's regional action plan on prevention of social orphanhood.

Grodno Regional Department of Education has entrusted the Re-training Institute with carrying out the program on a Family-centered Approach to Child Protection for oblast level child protection specialists. Mogilev oblast Re-training Institute has also developed a plan for further expansion of this program in Mogilev oblast communities.

Presentation at the regional workshop in Vitebsk

The program on a Family-centered Approach to Child Protection was promoted at the workshop (25th of November, 2010) for Vitebsk oblast child protection specialists from 21 districts. It created a platform for cooperation between ChildFund Belarus and Vitebsk Re-training Institute and signing of a partnership agreement for 2011-2012.

Strengthening the national regulatory and methodological base

A series of Task Group working meetings resulted in elaboration of the final draft of **"The Methodological Recommendations on Rehabilitation of Families at Risk"** describing the main stages of rehabilitation, its planning, case management based on the results of the midterm evaluation, case closing, and effectiveness assessment. Along with the manual "Collection of Rehabilitation Methods of Families at Risk" developed by the Task Group in the previous year, it will create a platform for effective rehabilitation of disadvantaged families and families at risk..

221 copies of "Collection of Rehabilitation Methods of Families at Risk" were disseminated among 113 child protection agencies.

The electronic version is available at ChildFund Belarus' web-site www.cfi-belarus.org. The new publication was highly appreciated by local community child protection specialists.

Building Partnership with Committees on Juvenile Delinquencies

This year ChildFund has made significant progress in building partnerships with regional Committees on Juvenile Delinquencies. Three workshops (26-27th of January 2011; 5-7th of September 2011; 20-22nd of September 2011) on a Family-centered Approach to Child Protection Services were conducted for heads of regional Juvenile Committees in Minsk oblast, Brest, and Grodno. The Committee on Juvenile Delinquencies is a unique target group in the local child protection system that makes decisions about the removal of a child from a family, approves plans for the rehabilitation of biological families, and decides about family reunification. During the training they got acquainted with the family-centered principles and values that are used during investigation, planning, and rehabilitation. This will help reduce the obstacles that faced community child protection specialists (who were trained by ChildFund through the network of Re-training Institutes) and will enable them to get support from their managers in applying new work methods.

Expert Group on PRIDE

To eliminate barriers for PRIDE implementation in Belarus ChildFund formed an Expert Group on PRIDE. The members of the Expert Group are PRIDE trainers and faculty of partner Re-training Institutes. They worked towards adaptation of PRIDE materials to the requirements of the Belarusian educational system in order to get PRIDE officially approved by the Ministry of Education. At meetings the Expert Group designed the structure and content of training manuals on the PRIDE model for trainers and perspective foster/adoptive parents. Materials will be officially approved by Minsk oblast Re-training Institute and published by ChildFund Belarus next quarter.

III. LESSONS LEARNED

- Partnership with the network of Re-training Institutes was very effective and helped us exceed annual targets within our existing budget through collaboration and cost share mechanisms. Besides, this partnership ensures sustainability of introduced changes because they included ChildFund's innovative training programs into their regular curriculum. ChildFund Belarus should maintain and deepen the existing partnerships.

- Investment in training and partnership with the Committees on Juvenile Delinquents proved to be very effective. Shrinking financial resources caused problems with cost share for Minsk oblast Re-training Institute. Implementation of the training program on a Family-centered Approach in Minsk oblast was put at risk. ChildFund Belarus successfully negotiated with Minsk Oblast's Committee on Juvenile Delinquents about the need for additional support. As a result the problem was successfully resolved and the training program will be started in October 2011 in partnership with Minsk oblast Re-training Institute. Local Educational Departments from Minsk oblast inspired by the Committee on Juvenile Delinquencies agreed to cover expenses for travel, accommodation, and meals of the participants.

IV. CHALLENGES/ CONSTRAINTS

- The economic crisis broke out in Belarus in March 2011 and continues today. Belarus' National Bank devalued the Belarusian ruble by 300% during 2011. This led to rapid price growth for food, gas, and oil. As a result, ChildFund Belarus' small grantees had to adjust their budgets and look for additional resources in order to implement all of the planned activities and meet the planned targets.
- ChildFund's salary rate affected the project's staff and activities. In March 2011, Marina Ananenko, OVC Project Manager left ChildFund Belarus for another employment opportunity. Inna Chirko, the former Small grants manager, was approved by USAID (after a formal recruitment process) to assume the position of OVC Project Manager. Recruitment therefore also took place for a new Small Grant Manager. Thus the OVC project team hired 2 new staff into important positions which increased the workload for the rest of the team for part of the project year.
- Development of multidisciplinary cooperation became one of the most challenging issues in child protection reform. By the end of FY10 the number of communities practicing multidisciplinary cooperation was three times less than those working on PRIDE (5 against 15 communities). Considering this fact and the crucial role of child protection reform for de-institutionalization it was decided to prioritize project needs and allocate limited project resources for small grants in one call for proposals to support child protection reforms.
- A high level of staff turnover among child protection specialists at the local level remains to be one of the most important problems for effective functioning of child protection. At the oblast level sustainability will be achieved through partnership with oblast Re-training Institutes and incorporation of ChildFund programs into the curriculum of education institutions. At the community level there is a need to adopt quality standards in child protection to ensure continuity and sustainability of introduced changes in the child protection system.

V. BUDGET

The SF-425 report was submitted under separate cover by ChildFund's Headquarters.

Annex 2: Performance Monitoring and Evaluation Plan

Component I "Supporting Orphans and Vulnerable Children in Belarus"

Reporting period: 1 October 2010 – 30 September 2011

DEINSTITUTIONALIZATION COMPONENT BASELINE AND PERFORMANCE TARGETS

Overall project impact and measures

Decreased percentage of children placed in institutions

Indicator	Definition & Unit of measure	Target communities	Baseline	Performance targets	
			2009	Annually planned target 2011	Achieved target (annual)
OVC I. Percent of institutionalized children	Definition: Percentage of institutionalized children after being sheltered Unit: Percent	Zhodino	0%	0%	0% (0 out of 33)
		Orsha	16%	12%	6.6 % (4 out of 60)
		Kobrin	14%	3%	3.0% (2 out of 65)
		Chausy	0%	0%	0% (0 out of 8)
Contextual information demonstrated the nationwide trends:					
Percent of institutionalized children in Belarus					23.9%
Number of orphaned children in Belarus					25,350

Objective 1. Improve access to and furthering development of an integrated system of community-based prevention and rehabilitation services for families as well as institutionalized and at-risk children.

Indicator	Definition & Unit of measure	Baseline	Performance targets	
		2009	Annually planned target 2011	Achieved target (annual)
OVC 1.1. Number of children (sex-disaggregated) that have been meaningfully served	Definition: Number of vulnerable children: - using alternative care - returned to biological family - trained in social apartments - using toy library Unit: Number	930	320	1,061 (614m/447f)
OVC 1.2. Number of parents (sex-disaggregated) that have been meaningfully served	Definition: Number of vulnerable children's parents who: - attended Parenting Course within the Project Component - attended PRIDE Course within the Project Component	970	170	1,566 (153m/ 1,413f)

Annex 2: Performance Monitoring and Evaluation Plan

Component I “Supporting Orphans and Vulnerable Children in Belarus”

Reporting period: 1 October 2010 – 30 September 2011

	- attended other childcare-related educational events Unit: Number			
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Objective 2. Improve the quality of training and education available to social service providers and raise awareness of community members surrounding the development of favorable family environments for children.

Indicator	Definition & Unit of measure	Baseline	Performance targets	
		2009	Annually planned target 2011	Achieved target (annual)
OVC 2.1. Number of individuals (sex-disaggregated) trained to improve their expertise in services to vulnerable children and families	Definition: Number of individuals trained within OVC component to increase their technical capacity/ability to advocate for/provide services to vulnerable children and families Unit: Number	400	60	1,205 (74m/1,131f)
OVC 2.2. Percent of participants reporting practical use of obtained knowledge and skills in services for family and children.	Definition: Percentage of specialists – training participants reporting practical use of obtained knowledge and skills in services for family and children. Unit: Percentage	72%	75%	75%
OVC 2.3. Number of organizations assisted to improve their expertise in services to vulnerable children and families	Definition: Number of organizations assisted within OVC component to improve their expertise in services to vulnerable children and families Unit: Number	191	30	449

Objective 3. Promoting de-institutionalization of children through provision of technical assistance to the national child welfare agencies in strengthening the national regulatory and methodological base and disseminating key findings of the project throughout Belarus to build a foundation for replication and sustainability

Annex 2: Performance Monitoring and Evaluation Plan

Component I "Supporting Orphans and Vulnerable Children in Belarus"

Reporting period: 1 October 2010 – 30 September 2011

Indicator	Definition & Unit of measure	Baseline	Performance targets	
		2009	Annually planned target 2011	Achieved target (annual)
OVC 3.1. Number of the regulatory and methodological documents/standards/criteria developed.	Definition: Number of the regulatory and methodological documents/standards developed by the Technical Assistance Task Group. Unit: Number	1	1	1
OVC 3.2. Number of organizations assisted as a result of Task Group activities	Definition: Number of organizations using regulatory and methodological documents/standards developed by the Technical Assistance Task Group. Unit: Number	191	250	254*

*Please see Appendix 3 for analysis of these results.



**Annex 3: Comments to Performance Monitoring and Evaluation Plan (PMEP) of OVC Project
(October 2010- September 2011)**

Project Overall Impact

Indicator I. Percent of institutionalized children

The indicator shows the percentage of children who were sent to boarding schools after being sheltered.

Annual target: Zhodino - 0%, Orsha - 12%, Kobrin - 3%; Chausy- 0%

Current value of indicator: Zhodino - 0%, Orsha - 7%, Kobrin - 3%, Chausy - 0%

Objective 1

Indicator 1.1. Number of children (sex-disaggregated) that have been meaningfully served.

Planned annual target: **320 children**

Achieved: **1,061 children**

Activity	Total Individuals	Male	Female
Children using alternative care	329	186	143
Orsha	97	53	44
Chausy	51	36	15
Kobrin	104	58	46
Zhodino	46	24	22
Other	31	15	16
Children returned to biological family	103	53	50
Orsha	29	22	7
Chausy	0	0	0
Kobrin	53	25	28
Zhodino	21	6	15
Other	0	0	0
Children trained in social apartments	306	173	133
Orsha	77	51	26
Chausy	12	9	3
Kobrin	74	36	38
Zhodino	107	57	50
Volozhin	36	20	16
Children's play groups within parenting course:	25	17	8
Orsha	0	0	0

Chausy	25	17	8
Kobrin	0	0	0
Zhodino	0	0	0
Other	0	0	0
Children with disabilities using toy library and day care services	298	185	113
Orsha	60	41	19
Chausy	52	26	26
Kobrin	58	40	18
Zhodino	106	67	39
Volozhin	22	11	11
TOTAL	1061	614	447

The current value of the indicator is 1,061 children (614 boys and 447 girls) which is more than three times as many as the annual target of 320 children. This was possible due to the high motivation of local specialists trained by ChildFund Belarus who started applying their new skills and allocated local community resources for the new programs. The second reason is sustainability of the previously established services such as life skills training in social apartments, day care and toy library, and ergo therapy for children with disabilities within day care services.

Indicator 1.2. Number of parents (sex-disaggregated) that have been meaningfully served.

Planned annual target: **170 parents**

Achieved: **1,566 parents**

Activity	Total Individuals	Male	Female
Parents attended Parenting Course	1087	67	1020
Parenting course in Chausy	72	8	64
Parenting course in Kirovsk	60	8	52
Parenting course in Smorgon	197	11	186
Parenting course in Minsk oblast	245	17	228
Parenting course in Vitebsk oblast	104	9	95
Parenting course in Grodno oblast	199	8	191
Parenting course in Mogilev oblast	147	0	147
Parenting course in Brest oblast	63	6	57
Parents attended PRIDE Course	479	86	393
Orsha*	5	0	5
Chausy	28	3	25
Kobrin	81	8	73
Zhodino	11	5	6
Other communities (Brest oblast (Luninets, Ivanovo, Baranovichy, Baranovich region, Drogichin, Ivanovo, Brest region), Grodno oblast (Lida, Smorgon, Dyatlovo,	354	70	284

Novogrudok, Volkovysk), Mogilev oblast (Bobruisk), and Minsk oblast (Borisov, Molodechno, Cherven', Minsk region, Beresino, Kletsk, Dzerzhinsk, Logoisk, Myadel, Kletsk, Smolevichy), Gomel oblast (Svetlogosk).			
TOTAL	1566	153	1413

Current value of the indicator is **1,566** parents (153 men and 1,413 women) against the planned annual target of 170. Exceeding our target of served parents was possible due to the high motivation of local specialists to put their new skills into practice right after the training provided by ChildFund Belarus and support from the communities.

A high level of staff turnover in Orsha community resulted in suspending the PRIDE program's implementation. It is expected that the specialist from Orsha Social-Pedagogic Center that was trained in previous years will return to work after her maternity leave and re-start implementation of the PRIDE model in the community next year.

Indicator 2.1. Number of individuals (sex-disaggregated) trained to improve their expertise in services to vulnerable children and families

Planned annual target: **60 people**
 Achieved: **1,205 people**

Note: List of trained individuals is available upon request at ChildFund Belarus office.

The current value of the indicator is 1,205 individuals, which exceeded the annual target of 60 people. It was achieved through partnership with the network of Re-training Institutes that provided administrative support (formation of the training groups and invitation to the participants) and shared the costs of training activities (free of charge training facilities, accommodation, travel and per diem for the participants). This approach helped to keep time, effort and financial resources for the project that resulted in an increase of the number of trainings organized by ChildFund Belarus for child protection specialists from different geographic locations. Another reason for such a significant surplus of trained individuals is active dissemination and follow-up training activity by alumni of ChildFund's training programs. Alumni of ChildFund's training programs started not just applying their new skills but conducted follow-up training for their colleagues from local child protection system organizations. ChildFund Belarus' specialists provided demand driven support through consultations to provide additional information for those who did this training. A list of trainees is available upon request at ChildFund Belarus' office.

Trainings	Total Individuals	Male	Female
TOT on Parenting	137	0	137
ToT on Parenting in Mogilev oblast Re-training Institute (Group1, Group 2)	31	0	31
ToT on Parenting in Minsk oblast Re-training Institute	15	0	15
ToT on Parenting in Grodno oblast Re-training Institute (Group 1, Group 2)	32	0	32
ToT on Parenting in Brest oblast Re-training Institute	17	0	17
ToT on Parenting in Chausy (small grant)	10	0	10
ToT on Parenting in Kirovsk (small grant)	12	0	12
ToT on Parenting in Smorgon (small grant)	20	0	20
ToT on PRIDE	75	5	70
PRIDE in Minsk oblast Re-training Institute	13	1	12
PRIDE in Grodno oblast Re-training Institute	17	1	16
PRIDE in Brest oblast Re-training Institute	22	1	21
PRIDE in Minsk City Re-training Institute	23	2	21
ToT on a Family-centered Approach to Child Protection	82	6	77

ToT on CP in Mogilev oblast Re-training Institute	14	1	13
ToT on CP in Grodno oblast Re-training Institute	15	1	14
Training program in Vitebsk oblast Re-training Institute	25	3	22
Training program in Brest oblast Re-training Institute	28	1	28
Small grants on reforms in local child protection system	109	15	94
Training Program on a Family-centered Approach to Child Protection in Berestovitsa (Grodno Re-training Institute)	20	3	17
Training Program on a Family-centered Approach to Child Protection in Grodno (Grodno Social Pedagogic Center)	28	3	17
Training Program on a Family-centered Approach to Child Protection in Mogilev (Mogilev Social Pedagogic Center)	15	1	14
Training Program on a Family-centered Approach to Child Protection in Kirovsk (Kirovsk Department of Education)	28	6	22
Training Program on a Family-centered Approach to Child Protection in Ostrovets (Ostrovets Department of Education)	18	2	16
Follow ups of the ToTs on a Family-centered Approach to Child Protection	775	47	728
Training program on a Family-centered Approach to Child Protection in Khotimsk	94	18	76
Training program on a Family-centered Approach to Child Protection in Kirovsk	34	4	30
Training program on a Family-centered Approach to Child Protection in Mogilev oblast (Mogilev Re-training Institute)	49	0	49
Training program on a Family-centered Approach to Child Protection in Krichev	39	0	39
Training program on a Family-centered Approach to Child Protection in Mogilev (Mogilev Social Pedagogic Center)	102	7	95
Training program on a Family-centered Approach to Child Protection in Kostyukovichy	9	0	9
Training program on a Family-centered Approach to Child Protection in Chausy	21	1	20
Training program on a Family-centered Approach to Child Protection in Grodno (Grodno City Social Pedagogic Center)	110	2	108
Training program on a Family-centered Approach to Child Protection in Grodno region (Grodno Region Pedagogic Center)	85	10	75
Training program on a Family-centered Approach to Child Protection in Grodno (Secondary School # 14 in Grodno)	10	0	10
Training program on a Family-centered Approach to Child Protection in Grodno oblast (Grodno oblast Re-training Institute)	165	5	160
Training program on a Family-centered Approach to Child Protection in Ostrovets	23	0	23
Training program on a Family-centered Approach to Child Protection in Orsha (Vitebsk oblast)	16	0	16
Training program on a Family-centered Approach to Child Protection in Zhodino (Minsk oblast)	18	0	18
International ToT for Master Trainers	22	1	21
Forum for Trainers	22	0	22
TOTAL	1205*	74	1,131

* The total number is less because some of the participants of the International TOT and Forum for trainers on Parenting were the same people who participated in other training programs.

Indicator 2.2. Percent of participants reporting practical use of obtained knowledge and skills in services for families and children.

The final **average percent** of trained individuals who reported practical use of obtained knowledge and skills in services for family and children is 75% which is the planned annual target.

Trainings	% of participants reporting practical use of knowledge and skills
Parenting in Minsk oblast Re-training Institute	79%
Parenting in Minsk oblast Re-training Institute (previous project year, 2010)	100%
Parenting in Grodno oblast Re-training Institute (Group 1)	86%
Parenting in Grodno oblast Re-training Institute (Group 2)	65%
Parenting in Mogilev oblast Re-training Institute (Group 1)	71%
Parenting in Mogilev oblast Re-training Institute (Group 2)	46%*
Parenting in Brest oblast Re-training Institute	47%*
Parenting in Vitebsk University (previous project year, 2010)	79%
PRIDE in Minsk oblast Re-training Institute	85%
PRIDE in Minsk city Re-training Institute	87%
PRIDE in Grodno oblast Re-training Institute	65%**
PRIDE in Brest oblast Re-training Institute	73%
ToT on Family -Centered Approach Mogilev oblast Re-training Institute	72%
ToT on Family -Centered Approach Grodno oblast Re-training Institute	80%
Training program on Family -Centered Approach CP Brest oblast Re-training Institute	60%***
Training Program on Family -Centered Approach Vitebsk oblast Re-training Institute	80%
Proposal Writing	73%
Project Management, Monitoring and Evaluation for grantees	100%
Total average	75 %

* Parenting programs in Mogilev oblast Re-training Institute (Group 2) and Brest oblast Re-training Institute were completed in April 2011, just before the end of the academic year and vacation period in education institutions. It is planned that the trained participants will start to conduct their own parenting groups next quarter.

** The majority of the specialists trained on the PRIDE model in Grodno oblast Re-training Institute in June 2011 had no chance to start applying their received knowledge due to the summer vacation. It is expected that the trained trainers will start to implement the PRIDE model in their local communities next quarter.

*** ToT on Child Protection at the Brest oblast Re-training Institute was conducted in May 2011. The trained child protection specialists have just started to apply new skills.

Indicator 2.3 Number of organizations assisted to improve their expertise in services to vulnerable children and families

Planned annual target: **30**

Achieved: **449**

The current value of the indicator is 449 organizations. Assisting an additional +419 organizations was possible due to partnership with Re-training Institutes and to the high motivation of alumni of ChildFund Belarus' training programs to apply their new skills and disseminate new knowledge among their partner organizations within the local child protection system.

A list of organizations is available upon request at ChildFund Belarus' office.

Indicator 3.1 Number of the regulatory and methodological documents/standards/criteria developed.

Planned annual target: **1**

Achieved annual target: **1**

"Community Services to Vulnerable Groups"
Cooperative Agreement № AID-121-A-00-05-00703

A series of Task Group working meetings resulted in elaboration of the final draft of "The Methodological Recommendations on Rehabilitation of Families at Risk" describing the main stages of rehabilitation, its planning, case management based on the results of the midterm evaluation, case closing, and effectiveness assessment.

Indicator 3.2 Number of organizations assisted as a result of Task Group activities

Planned annual target: 250

Achieved target: 254

Type of assistance	Number of organizations
Oblast level Round Table in Grodno	35
Oblast level Round Table in Mogilev	36
Round table in Vitebsk	21
Workshop in Grodno for Committees on Juvenile Delinquents	20
Workshop in Brest for Committees on Juvenile Delinquents	21
Workshop for Committees on Juvenile Delinquents of Minsk oblast	29
Dissemination of Methodological Recommendations on Rehabilitation of Families at Risk	113
TOTAL	254*

**The total number of assisted organizations is less, as it includes a number of participants of the workshop in Brest who received Methodological Recommendations on Rehabilitation of Families at Risk.*



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Annex 4. SMALL GRANTS implemented between October 2010-September 2011

#	NGO Name	Project name	Grant amount	Status
I. Creation of network database on child protection:				
1	Department of Education of Orsha Executive Committee	Creation of network database on child protection in Orsha	\$19,862	Completed October 26, 2007 September 30, 2011
2	Department of Education of Chausy Executive Committee	Cross-sector cooperation on child and family protection through creation of unified informational record system	\$24,851	March 26, 2008 June 1, 2011 the project is prolonged until November 30, 2011
II. Parenting Skills Enhancement program				
1	Department of Education Education of Kirovsk Executive Committee	Parenting academy	\$1,800	Completed April 27, 2010 November 30, 2010
2	Department of Education of Chausy Executive Committee	Learning to be a parent	\$1,800	Completed September 01, 2010 December 31, 2010
3	Department of Education of Smorgon Executive Committee	Way to successful parenting	\$1,800	Completed September 1, 2010 January 20, 2011

III. Reforming Child Protection System:				
1	Mogilev City Social-Pedagogic Center	Family-centered approach in Mogilev child protection system	\$2,500	In progress April 18, 2011 December 18, 2011
2	Education Department of Grodno Executive Committee	Developing multidisciplinary cooperation of child protection organizations	\$2,500	In progress May 6, 2011 - December 6, 2011
3	Education Department of Ostrovets Executive Committee	Prevention of social orphanage through introduction of family-centered approach in child protection system	\$2,500	In progress May 12, 2011- October 12, 2011
4	Education Department of Kirovsk Executive Committee	Family is everyone's concern	\$2,500	In progress May 30, 2011 January 30, 2012
5	Grodno Region Institute of Development of Education	No more children's tears	\$2,920	In progress June 2, 2011 December 2, 2011

I. Creation of network database on child protection:

NGO name: Department of Education of Orsha Executive Committee	Grant amount: \$19,862	Project dates: October 26, 2007 September 30, 2011
NGO contact information: Zamkovaya Str.,11, Orsha, Vitebsk Region		
Project name: Creation of network database on child protection in Orsha		

Brief description:	The goal of the project is to strengthen cross-sector cooperation of community child protection organizations in Orsha through creation of a computer network with access to an electronic database on disadvantaged families and children at risk.
Planned services and planned number of beneficiaries:	<ul style="list-style-type: none"> • 5 child protection system organizations (Social-pedagogic center, central medical center, Department of Education, Committee for Juvenile Delinquency, Inspection of the Juvenile) that provide services on social investigation and rehabilitation are provided with technical equipment to set up a unified network which connects partner organizations to a network database • 23 specialists from Orsha who work in child protection system (education, healthcare and law enforcement) trained to use the database on children in accordance with the Database Procedures passed by the Local Executive Committee • To develop a security protocol that defines roles and tasks of each service involved in social investigation and rehabilitation • 5 child protection organizations (Social-pedagogic center, central medical center, Department of Education, Committee for Juvenile Delinquency, Inspection of the Juvenile) involved in child protection system in Orsha use the network database
Achieved project outputs	<ul style="list-style-type: none"> • The network equipment was purchased and installed • The security protocol has been developed, the roles and tasks of each service involved in social investigation and rehabilitation have been defined • 5 partner organizations (Social-pedagogic center, central medical center, Department of Education, Committee for Juvenile Delinquency, Inspection of the Juvenile) were connected to the multidisciplinary network and use the network database • 23 multidisciplinary specialists who work in child protection system (education, healthcare, and law enforcement) were trained to use the software
Comments on the project activity	The database is used by 6 partner organizations in accordance with the procedure of using database that was approved by Local Executive Committee. The level of access was defined for all partner organizations, the database operators and supervisors in each agency were identified. The database network improved the interaction process and cooperation among the child protection system

organizations in Orsha. The diversified approach of using network database required widening the horizons of its functioning. Orsha community decided to include into the system 26 schools to increase the proficiency of the social investigation and rehabilitation process in Orsha. Therefore, the specialists in the schools were trained to use the database and 26 schools will use database starting November 1, 2011.

NGO name: Department of Education of Chausy Executive Committee		Grant amount: \$24,851	Project dates: March 26, 2008 November 30, 2011
NGO contact information: 17, Leninskaya Str., Chausy, Mogilyov Region			
Project name: Cross-sector cooperation on child and family protection through creation of unified information and referral system			
Brief description:	The goal of the project is to strengthen cross-sector cooperation of community child protection organizations in Chausy through creation of a computer network with access to electronic data-base on disadvantaged families and children at risk		
Planned services and planned number of beneficiaries:	<ul style="list-style-type: none"> • 5 organizations involved in child protection system (Social services center, Interior Department, Committee for Juvenile Delinquency, Central hospital, Department of Education) provided with IT equipment to set up a network that connects partner organizations to a data-base server • 10 specialists from Chausy and Chausy region who work in the child protection system (education, healthcare, and law enforcement) trained to use the children database • Security protocol that defines roles and tasks of each service involved in social investigation and rehabilitation is developed • 5 organizations involved in child protection system (Social services center, Interior Department, Committee for Juvenile Delinquency, Central hospital, Department of Education) in Chausy use the network database that complies with Procedure of Database passed by Local Executive Committee 		

Achieved project outputs	<ul style="list-style-type: none"> • The network equipment was purchased and installed • VPN-network that connects partner organizations to a database server was set up • 5 organizations involved in child protection system were connected into the multidisciplinary network • 10 specialists who work in the child protection system (healthcare, education, and law enforcement) were trained to use the database
Comments on the project activity	<p>The server processor unit was broken and needed to be replaced. It took some time to get a consultation from various IT companies to determine whether it was necessary to buy a new server or replace the outdated parts with the updated ones. The market price analysis and budget consideration showed that it was reasonable to replace the processor's broken unit and some other component parts with updated items. It is expected that the server will be in order and be used starting November 30, 2011</p>

II. Parenting Skills Enhancement program

NGO name: Department of Education of Kirovsk Executive Committee	Grant amount: \$1,800	Project dates: April 27, 2010 November 30, 2010
NGO contact information: Kirovsk, Gagarin Str, 23, Mogilyov Region		
Project name: Parenting academy		
Brief description: The goal of the project is to decrease family stress and enhance family functioning through expansion of the Parenting Skills Enhancement Program (which was introduced by ChildFund as a result of cooperation in previous years) to Kirovsk educational institutions		
Planned services and planned number of beneficiaries:	<ul style="list-style-type: none"> • 48 parents trained on the Parenting Skills Enhancement Program curriculum • 20 children participated in playgroup activity • 12 specialists of educational institutions trained as trainers to expand the Parenting Skills Enhancement Program in Kirovsk 	

Achieved project outputs	<ul style="list-style-type: none"> • 60 (7 male/53 female) parents participated in the Parenting Skills Enhancement Program
	<ul style="list-style-type: none"> • 24 (9 boys/15 girls) were involved in playgroup activity
	<ul style="list-style-type: none"> • 12 (12 female) specialists of educational institutions were trained as trainers to expand Parenting Skills after the project is finished
	<ul style="list-style-type: none"> • 2 (both female) trainers of the Parenting Skills Enhancement Program were trained as master-trainers for the same program
Comments on the project activity	The Parenting Skills Enhancement Program was presented to the community of Kirovsk . After the project was completed, 9 out of 12 trained specialists continued implementing the program in the educational institutions(nursery school, high schools, gymnasiums, and social centers); 6 trainers held 5 parent groups and 2 specialists use the models of the program in their everyday professional activity .

NGO name: Department of Education of Chausy Executive Committee		Grant amount: \$1 800	Project dates: Sep 1, 2010 Dec 31, 2010
NGO contact information: Leninskaya Str, 17, Chausy, Mogilyov Region			
Project name: Learning to be a parent			
Brief description:	The goal of the project is to decrease family stress and enhance family functioning through expansion of the Parenting Skills Enhancement Program (introduced by ChildFund as result of cooperation in previous years) to Chausy educational institutions.		
Planned services and planned number of beneficiaries:	<ul style="list-style-type: none"> • 50 parents trained in the Parenting Skills Enhancement Program curriculum • 20 children involved in playgroup activity • 10 specialists of educational institutions trained as trainers to expand the Parenting Skills Enhancement Program 		
Achieved project outputs	<ul style="list-style-type: none"> • 25 children (17 boys/8 girls) were involved in playgroup activity • 50 (48 female/2 male) parents participated in the Parenting Skills Enhancement Program • 10 (all female) specialists of educational institutions were trained as trainers to expand the Parenting Skills Enhancement Program after the project is finished 		

	<ul style="list-style-type: none"> • 2 (both female) trainers of the Parenting Skills Enhancement Program were trained as master-trainers on of the same program
Comments on the project activity	<p>The Parenting Skills Enhancement Program was presented to the community in Chausy and implemented in educational institutions (nursery schools, high schools, and social centers) in Chausy and Chausy region,</p> <p>After the completion of the project: 5 specialists held 4 parent groups that covered 42 parents, and 2 specialists use some models of the program in their everyday professional activity.</p>

NGO name: Department of Education of Smorgon Executive Committee		Grant amount: \$1,800	Project dates: Sep 1, 2010 Jan 20, 2011
NGO contact information: 17/1 Ya. Kolas Str, Smorgon, Grodno Region			
Project name: Way to successful parenting			
Brief description:	The goal of the project is to decrease family stress and enhance family functioning through expansion of the Parenting Skills Enhancement Program (introduced by ChildFund as a result of cooperation in previous years) to Smorgon educational institutions		
Planned services and planned number of beneficiaries:	<ul style="list-style-type: none"> • 2 trainers of the Parenting Skills Enhancement Program trained as master-trainers • 20 specialists of educational institutions will be trained as trainers to expand the Parenting Skills Enhancement Program in Smorgon area • 150 parents participated in the Parenting Skills Enhancement Program 		
Achieved project outputs	<ul style="list-style-type: none"> • 2 (both female) trainers of the Parenting Skills Enhancement Program were trained as master-trainers for the same program • 20 (all female) specialists of educational institutions were trained as trainers to expand the Parenting Skills Enhancement Program • 186 parents (9 male/177 female) participated in the Parenting Skills Enhancement Program • 17 (all female) participants discussed the project results and prospects of 		

	dissemination of the Program in Smorgon region at the round table
Comments on the project activity	<p>The Parenting Skills Enhancement Program was presented to Smorgon community and implemented in Smorgon educational institutions (schools and nursery schools) by 20 trained specialists and 2 master trainers. The program was also implemented in 6 towns located in Smorgon region. The trained specialists held 19 parent groups in Smorgon and Smorgon region.</p> <p>After the completion of the project: 2 master trainers are running 2 parent groups for 36 parents.</p>

III. Reforming Child Protection System:

NGO name: Mogilev City Social-Pedagogic Center Project duration: 8 months		Grant amount: \$2,500	Project dates: In progress April 18, 2011 December 18, 2011
NGO contact information: 2a Melnikova str, Mogilev, Belarus			
Project name:	Family-centered approach in Mogilov child protection system		
Brief description:	The goal of the project is to reform child protection system and increase professional competence of local multidisciplinary teams of the specialists in Mogilev city by implementing a family-centered approach in the child protection system.		
Planned services and planned number of beneficiaries:	<ul style="list-style-type: none"> • 15 specialists who work in the child protection system (healthcare, education, social services, and law enforcement) trained in the family-centered approach in child protection system as a part of multidisciplinary team • 169 specialists from Mogilev social and educational public agencies take part in the annual conference where the report on a family-centered approach in the child protection system will be presented. • Expert group develop the document that regulates the procedure of functioning of child protection system organizations and present it to the representatives 		
Established services and number of beneficiaries:	Number of participants:	Total	In the reported period

<ul style="list-style-type: none"> 15 specialists who work in the child protection system (healthcare, education, social services and law enforcement) participated in the trainings on a family-centered approach in the child protection system. 	15 specialists (14 female/1 male)	15 specialists (14 female/1 male)
<ul style="list-style-type: none"> Presentation of a family-centered approach on the annual meeting for the child protection system specialists 	169 people	169 people

NGO name: Education Department of Grodno Executive Committee		Grant amount: \$2,500	Project dates: May 6, 2011 - December 6, 2011
Project duration: 10 months			
NGO contact information: 76a Vrublevskogo str., Grodno, Belarus			
Project name:	Developing multidisciplinary cooperation of child protection organizations		
Brief description:	The goal of the project is to increase the professional competence of local specialists involved in the child protection system and strengthen multidisciplinary cooperation through implementation of a training program and developing the regulatory documents for the child protection system.		
Planned services and planned number of beneficiaries:	<ul style="list-style-type: none"> 22 specialists who work in the child protection system (healthcare, education, social services and law enforcement) trained the family-centered approach in the child protection system as part of multidisciplinary team Grodno City Executive Committee develops the document that regulates the procedure of functioning of child protection system organizations in the region 		
Established services and number of beneficiaries:	Number of participants:	Total	In the reported period
	<ul style="list-style-type: none"> 23 specialists who work in child protection system (healthcare, education, social services, and law enforcement) participated in the trainings on family-centered approach in child protection system as the part of multidisciplinary team 	23 (21 female/2 male)	20 (17 female/ 3 male)

NGO name: Education Department of Ostrovets Executive Committee		Grant amount: \$2,500	Project dates: May 12, 2011-
Project duration: 8 months			

October 12, 2011

NGO contact information: 5 Pionerskaya str, Ostrovets, Belarus

Project name: Prevention of social orphanage through introduction of a family-centered approach in the child protection system

Brief description: The goal of the project is to reform the child protection system in Ostrovets and develop multidisciplinary cooperation within the child protection system organizations by introducing a family-centered approach and creation of the document that regulates the procedure of child protection organizations functioning in the region.

Planned services and planned number of beneficiaries:

- 18 specialists who work in the child protection system in Ostrovets district (healthcare, education, social services, and law enforcement) trained on a family-centered approach in the child protection system
- 10 specialists who work in the child protection system participate in the round table where the project is presented.
- Expert group develops and presents for the approval by local authorities the procedure of multidisciplinary cooperation in the child protection system in Ostrovets district

Established services and number of beneficiaries:	Number of participants:	Total	In the reported period
		<ul style="list-style-type: none"> • 1 Round table was held where the project was presented; participants approved the idea of the creation of the document that regulates the multidisciplinary cooperation of child protection system in Ostrovets (i.e. healthcare, education, social services, and law enforcement) 	11 (10 female/1 male)
<ul style="list-style-type: none"> • 18 specialists who work in child protection system (healthcare, education, social services, and law enforcement) were trained in the family-centered approach in the child protection system as part of a multidisciplinary team 	18 (2 male/16 female)	18 (2 male/16 female)	

NGO name: Education Department of Kirovsk Executive Committee
Project duration: 8 months

Grant amount:
\$2,500

Project dates:
May 30, 2011
Jan 30, 2012

NGO contact information: 23 Gagarina str., Kirovsk, Mogilev region, Belarus

Project name:	Family is everyone's concern		
Brief description:	The goal of the project is to promote the development of multidisciplinary cooperation within the child protection system organizations by implementation of a training program for specialists who work in the child protection system.		
Planned services and planned number of beneficiaries:	<ul style="list-style-type: none"> • 30 specialists from Kirovsk region who work in child protection system (healthcare, education, social services, and law enforcement) trained the family-centered approach in the child protection system as part of a multidisciplinary team • 2 round tables for 17 executives of local agencies involved in child protection (education, health, law enforcement) to discuss and develop local policy/procedures for multidisciplinary cooperation within local child protection system in Kirovsk district 		
Established services and number of beneficiaries:	Number of participants:	Total	In the reported period
	<ul style="list-style-type: none"> • Inception round table with the executives of the local child protection system organizations (education, health, law enforcement, ECD, child protection) to inform the stakeholders about a family oriented approach in the child protection system and get their support to delegate representatives from their organizations 	18 (12 female/6 male)	18 (12 female/6 male)
	<ul style="list-style-type: none"> • 30 specialists who work in child protection system of Kirovsk region (healthcare, education, social services, and law enforcement) were trained in the family-centered approach in the child protection system as part of a multidisciplinary team 	28 (2 male/26 female)	28 (2 male/26 female)

NGO name: Grodno Region Institute of Development of Education Project duration: 10 months	Grant amount: \$2,920	Project dates: June 2, 2011 Dec 2, 2011
NGO contact information: 6 Gagarina str., Grodno, Belarus		

Project name:	No more children's tears		
Brief description:	The goal of the project is to strengthen the child protection system and develop multidisciplinary cooperation within the child protection system organizations in Grodno region by implementing of a family-centered approach in the child protection system.		
Planned services and planned number of beneficiaries:	<ul style="list-style-type: none"> • 20 specialists who work in child protection system of Kirovsk region (healthcare, education, social services and law enforcement) trained on the family-centered approach in the child protection system as a part of multidisciplinary team • 30 authorities from Grodno social and educational organizations participate in the round table where the organization of multidisciplinary cooperation within the child protection system organizations is discussed • 100 copies of the brochure "Recommendation on the development of multidisciplinary cooperation within child protection system in Grodno region" to be published by Grodno Region Institute of Development of Education 		
Established services and number of beneficiaries:	Number of participants:	Total	In the reported period
	<ul style="list-style-type: none"> • 20 specialists involved in the child protection system (healthcare, education, social services, and law enforcement) were trained on the family-centered approach in the child protection system 	(12 female/6 male)	(12 female/6 male)

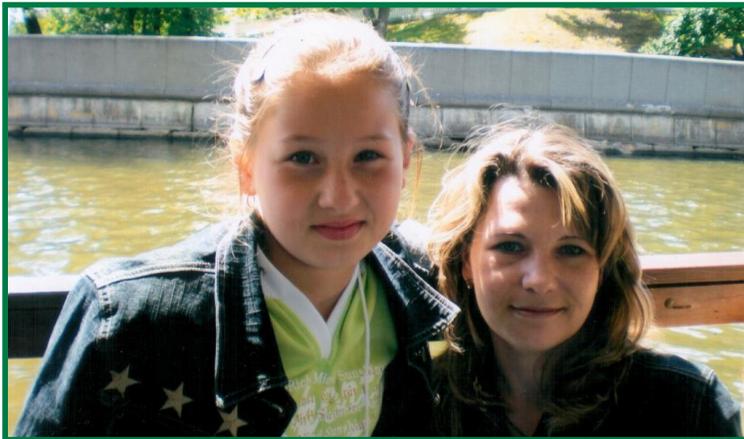
Annex 5 ChildFund brings the family together

The word “family” did not mean too much to Julia. While her parents spent days and nights at work trying to earn money in order to fulfill the basic needs of the family, Julia felt completely abandoned and lonely. The situation was aggravated when Julia stepped into adolescence. Trying to attract the attention of her parents, 13 year old Julia dropped out of school and got mixed-up with bad company where drinking and smoking was common practice.

Not recognizing Julia’s emotional and developmental needs, her parents escalated the conflict by responding with aggression and use of corporal punishment.

Such examples of parental behavior are typical for many Belarusian families. Having been brought up in the Soviet Era parents themselves were victims of a repressive pedagogy and lacked for general understanding of children’s emotional needs. Lack of awareness of behavioral problems, aggression, and passivity in raising a child created communication gaps between children and parents and led to widespread child neglect and abuse. Existing state programs for parents are too academic, and poorly meet the needs of parents and children.

To improve parenting skills in order to better address children’s emotional, social, intellectual, and physical needs and to prevent child abuse and neglect, ChildFund Belarus in 2005 started dissemination of the “Parenting Skills



Julia and her mother are best friends now

Enhancement” program under the Supporting Orphans and Vulnerable Children component of the USAID funded project “Community Services to Vulnerable Groups”.

Julia’s mother Marina was one of 3,000 parents who successfully completed the 8-week training program and learned how to build a safe and stimulating family environment. Now the mother knows how to discipline Julia and resolve conflicts without violence, and understands what is meant by

a parent’s support and good emotional contact with a child. Marina realized the reasons for her daughter’s behavior and recognized the role of parents as the first teachers for the child. *“Now I understand that the underlying reason for Julia’s misbehavior was just attracting our attention. We started spending more time together and established a family tradition of preparing dinner for Dad together and while cooking we share our small secrets”*- says Julia’s mother.

Marina shared this knowledge with her husband. Together they started a process of improving communication with Julia with great enthusiasm.

Positive changes in her family environment led to changes in Julia’s behavior. Julia opened up, improved her school record, and developed an interest in cooking. Now Julia has neither time for nor wishes to deal with disruptive peers.

Annex 2: Performance Monitoring and Evaluation Plan
Component I “Supporting Orphans and Vulnerable Children in Belarus”
 Reporting period: 1 October 2010 – 30 September 2011

DEINSTITUTIONALIZATION COMPONENT BASELINE AND PERFORMANCE TARGETS
Overall project impact and measures

Decreased percentage of children placed in institutions

Indicator	Definition & Unit of measure	Target communities	Baseline	Performance targets	
			2009	Annually planned target 2011	Achieved target (annual)
OVC I. Percent of institutionalized children	Definition: Percentage of institutionalized children after being sheltered Unit: Percent	Zhodino	0%	0%	0% (0 out of 33)
		Orsha	16%	12%	6.6 % (4 out of 60)
		Kobrin	14%	3%	3.0% (2 out of 65)
		Chausy	0%	0%	0% (0 out of 8)
Contextual information demonstrated the nationwide trends:					
Percent of institutionalized children in Belarus					23.9%
Number of orphaned children in Belarus					25,350

Objective 1. Improve access to and furthering development of an integrated system of community-based prevention and rehabilitation services for families as well as institutionalized and at-risk children.

Indicator	Definition & Unit of measure	Baseline	Performance targets	
		2009	Annually planned target 2011	Achieved target (annual)
OVC 1.1. Number of children (sex-disaggregated) that have been meaningfully served	Definition: Number of vulnerable children: - using alternative care - returned to biological family - trained in social apartments - using toy library Unit: Number	930	320	1,061 (614m/447f)
OVC 1.2. Number of parents (sex-disaggregated) that have been meaningfully served	Definition: Number of vulnerable children's parents who: - attended Parenting Course within the Project Component - attended PRIDE Course within the Project Component	970	170	1,566 (153m/ 1,413f)

Annex 2: Performance Monitoring and Evaluation Plan
Component I “Supporting Orphans and Vulnerable Children in Belarus”
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	- attended other childcare-related educational events Unit: Number			
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Objective 2. Improve the quality of training and education available to social service providers and raise awareness of community members surrounding the development of favorable family environments for children.

Indicator	Definition & Unit of measure	Baseline	Performance targets	
		2009	Annually planned target 2011	Achieved target (annual)
OVC 2.1. Number of individuals (sex-disaggregated) trained to improve their expertise in services to vulnerable children and families	Definition: Number of individuals trained within OVC component to increase their technical capacity/ability to advocate for/provide services to vulnerable children and families Unit: Number	400	60	1,205 (74m/ 1,131f)
OVC 2.2. Percent of participants reporting practical use of obtained knowledge and skills in services for family and children.	Definition: Percentage of specialists – training participants reporting practical use of obtained knowledge and skills in services for family and children. Unit: Percentage	72%	75%	75%
OVC 2.3. Number of organizations assisted to improve their expertise in services to vulnerable children and families	Definition: Number of organizations assisted within OVC component to improve their expertise in services to vulnerable children and families Unit: Number	191	30	449

Objective 3. Promoting de-institutionalization of children through provision of technical assistance to the national child welfare agencies in strengthening the national regulatory and methodological base and disseminating key findings of the project throughout Belarus to build a foundation for replication and sustainability

Annex 2: Performance Monitoring and Evaluation Plan
Component I “Supporting Orphans and Vulnerable Children in Belarus”
 Reporting period: 1 October 2010 – 30 September 2011

Indicator	Definition & Unit of measure	Baseline	Performance targets	
		2009	Annually planned target 2011	Achieved target (annual)
OVC 3.1. Number of the regulatory and methodological documents/standards/criteria developed.	Definition: Number of the regulatory and methodological documents/standards developed by the Technical Assistance Task Group. Unit: Number	1	1	1
OVC 3.2. Number of organizations assisted as a result of Task Group activities	Definition: Number of organizations using regulatory and methodological documents/standards developed by the Technical Assistance Task Group. Unit: Number	191	250	254*

*Please see Appendix 3 for analysis of these results.



**Annex 3: Comments to Performance Monitoring and Evaluation Plan (PMEP) of OVC Project
(October 2010- September 2011)**

Project Overall Impact

Indicator 1. Percent of institutionalized children

The indicator shows the percentage of children who were sent to boarding schools after being sheltered.

Annual target: Zhodino - 0%, Orsha - 12%, Kobrin - 3%; Chausy- 0%

Current value of indicator: Zhodino - 0%, Orsha - 7%, Kobrin - 3%, Chausy - 0%

Objective 1

Indicator 1.1. Number of children (sex-disaggregated) that have been meaningfully served.

Planned annual target: 320 children

Achieved: 1,061 children

Activity	Total Individuals	Male	Female
Children using alternative care	329	186	143
Orsha	97	53	44
Chausy	51	36	15
Kobrin	104	58	46
Zhodino	46	24	22
Other	31	15	16
Children returned to biological family	103	53	50
Orsha	29	22	7
Chausy	0	0	0
Kobrin	53	25	28
Zhodino	21	6	15
Other	0	0	0
Children trained in social apartments	306	173	133
Orsha	77	51	26
Chausy	12	9	3
Kobrin	74	36	38
Zhodino	107	57	50
Volozhin	36	20	16
Children's play groups within parenting course:	25	17	8
Orsha	0	0	0

Chausy	25	17	8
Kobrin	0	0	0
Zhodino	0	0	0
Other	0	0	0
Children with disabilities using toy library and day care services	298	185	113
Orsha	60	41	19
Chausy	52	26	26
Kobrin	58	40	18
Zhodino	106	67	39
Volozhin	22	11	11
TOTAL	1061	614	447

The current value of the indicator is 1,061 children (614 boys and 447 girls) which is more than three times as many as the annual target of 320 children. This was possible due to the high motivation of local specialists trained by ChildFund Belarus who started applying their new skills and allocated local community resources for the new programs. The second reason is sustainability of the previously established services such as life skills training in social apartments, day care and toy library, and ergo therapy for children with disabilities within day care services.

Indicator 1.2. Number of parents (sex-disaggregated) that have been meaningfully served.

Planned annual target: 170 parents

Achieved: 1,566 parents

Activity	Total Individuals	Male	Female
Parents attended Parenting Course	1087	67	1020
Parenting course in Chausy	72	8	64
Parenting course in Kirovsk	60	8	52
Parenting course in Smorgon	197	11	186
Parenting course in Minsk oblast	245	17	228
Parenting course in Vitebsk oblast	104	9	95
Parenting course in Grodno oblast	199	8	191
Parenting course in Mogilev oblast	147	0	147
Parenting course in Brest oblast	63	6	57
Parents attended PRIDE Course	479	86	393
Orsha*	5	0	5
Chausy	28	3	25
Kobrin	81	8	73
Zhodino	11	5	6
Other communities (Brest oblast (Luninets, Ivanovo, Baranovichy, Baranovich region, Drogichin, Ivanovo, Brest region), Grodno oblast (Lida, Smorgon, Dyatlovo,	354	70	284

Novogrudok, Volkovysk), Mogilev oblast (Bobruisk), and Minsk oblast (Borisov, Molodechno, Cherven', Minsk region, Beresino, Kletsk, Dzerzhinsk, Logoisk, Myadel, Kletsk, Smolevichy), Gomel oblast (Svetlogosk).			
TOTAL	1566	153	1413

Current value of the indicator is 1,566 parents (153 men and 1,413 women) against the planned annual target of 170. Exceeding our target of served parents was possible due to the high motivation of local specialists to put their new skills into practice right after the training provided by ChildFund Belarus and support from the communities.

A high level of staff turnover in Orsha community resulted in suspending the PRIDE program's implementation. It is expected that the specialist from Orsha Social-Pedagogic Center that was trained in previous years will return to work after her maternity leave and re-start implementation of the PRIDE model in the community next year.

Indicator 2.1. Number of individuals (sex-disaggregated) trained to improve their expertise in services to vulnerable children and families

Planned annual target: 60 people
 Achieved: 1,205 people

Note: List of trained individuals is available upon request at ChildFund Belarus office.

The current value of the indicator is 1,205 individuals, which exceeded the annual target of 60 people. It was achieved through partnership with the network of Re-training Institutes that provided administrative support (formation of the training groups and invitation to the participants) and shared the costs of training activities (free of charge training facilities, accommodation, travel and per diem for the participants). This approach helped to keep time, effort and financial resources for the project that resulted in an increase of the number of trainings organized by ChildFund Belarus for child protection specialists from different geographic locations. Another reason for such a significant surplus of trained individuals is active dissemination and follow-up training activity by alumni of ChildFund's training programs. Alumni of ChildFund's training programs started not just applying their new skills but conducted follow-up training for their colleagues from local child protection system organizations. ChildFund Belarus' specialists provided demand driven support through consultations to provide additional information for those who did this training. A list of trainees is available upon request at ChildFund Belarus' office.

Trainings	Total Individuals	Male	Female
TOT on Parenting	137	0	137
ToT on Parenting in Mogilev oblast Re-training Institute (Group1, Group 2)	31	0	31
ToT on Parenting in Minsk oblast Re-training Institute	15	0	15
ToT on Parenting in Grodno oblast Re-training Institute (Group 1, Group 2)	32	0	32
ToT on Parenting in Brest oblast Re-training Institute	17	0	17
ToT on Parenting in Chausy (small grant)	10	0	10
ToT on Parenting in Kirovsk (small grant)	12	0	12
ToT on Parenting in Smorgon (small grant)	20	0	20
ToT on PRIDE	75	5	70
PRIDE in Minsk oblast Re-training Institute	13	1	12
PRIDE in Grodno oblast Re-training Institute	17	1	16
PRIDE in Brest oblast Re-training Institute	22	1	21
PRIDE in Minsk City Re-training Institute	23	2	21
ToT on a Family-centered Approach to Child Protection	82	6	77

ToT on CP in Mogilev oblast Re-training Institute	14	1	13
ToT on CP in Grodno oblast Re-training Institute	15	1	14
Training program in Vitebsk oblast Re-training Institute	25	3	22
Training program in Brest oblast Re-training Institute	28	1	28
Small grants on reforms in local child protection system	109	15	94
Training Program on a Family-centered Approach to Child Protection in Berestovitsa (Grodno Re-training Institute)	20	3	17
Training Program on a Family-centered Approach to Child Protection in Grodno (Grodno Social Pedagogic Center)	28	3	17
Training Program on a Family-centered Approach to Child Protection in Mogilev (Mogilev Social Pedagogic Center)	15	1	14
Training Program on a Family-centered Approach to Child Protection in Kirovsk (Kirovsk Department of Education)	28	6	22
Training Program on a Family-centered Approach to Child Protection in Ostrovets (Ostrovets Department of Education)	18	2	16
Follow ups of the ToTs on a Family-centered Approach to Child Protection	775	47	728
Training program on a Family-centered Approach to Child Protection in Khotimsk	94	18	76
Training program on a Family-centered Approach to Child Protection in Kirovsk	34	4	30
Training program on a Family-centered Approach to Child Protection in Mogilev oblast (Mogilev Re-training Institute)	49	0	49
Training program on a Family-centered Approach to Child Protection in Krichev	39	0	39
Training program on a Family-centered Approach to Child Protection in Mogilev (Mogilev Social Pedagogic Center)	102	7	95
Training program on a Family-centered Approach to Child Protection in Kostyukovichy	9	0	9
Training program on a Family-centered Approach to Child Protection in Chausy	21	1	20
Training program on a Family-centered Approach to Child Protection in Grodno (Grodno City Social Pedagogic Center)	110	2	108
Training program on a Family-centered Approach to Child Protection in Grodno region (Grodno Region Pedagogic Center)	85	10	75
Training program on a Family-centered Approach to Child Protection in Grodno (Secondary School # 14 in Grodno)	10	0	10
Training program on a Family-centered Approach to Child Protection in Grodno oblast (Grodno oblast Re-training Institute)	165	5	160
Training program on a Family-centered Approach to Child Protection in Ostrovets	23	0	23
Training program on a Family-centered Approach to Child Protection in Orsha (Vitebsk oblast)	16	0	16
Training program on a Family-centered Approach to Child Protection in Zhodino (Minsk oblast)	18	0	18
International ToT for Master Trainers	22	1	21
Forum for Trainers	22	0	22
TOTAL	1205*	74	1,131

* The total number is less because some of the participants of the International TOT and Forum for trainers on Parenting were the same people who participated in other training programs.

Indicator 2.2. Percent of participants reporting practical use of obtained knowledge and skills in services for families and children.

The final **average percent** of trained individuals who reported practical use of obtained knowledge and skills in services for family and children is 75% which is the planned annual target.

Trainings	% of participants reporting practical use of knowledge and skills obtained
Parenting in Minsk oblast Re-training Institute	79%
Parenting in Minsk oblast Re-training Institute (previous project year, 2010)	100%
Parenting in Grodno oblast Re-training Institute (Group 1)	86%
Parenting in Grodno oblast Re-training Institute (Group 2)	65%
Parenting in Mogilev oblast Re-training Institute (Group 1)	71%
Parenting in Mogilev oblast Re-training Institute (Group 2)	46%*
Parenting in Brest oblast Re-training Institute	47%*
Parenting in Vitebsk University (previous project year, 2010)	79%
PRIDE in Minsk oblast Re-training Institute	85%
PRIDE in Minsk city Re-training Institute	87%
PRIDE in Grodno oblast Re-training Institute	65%**
PRIDE in Brest oblast Re-training Institute	73%
ToT on Family -Centered Approach Mogilev oblast Re-training Institute	72%
ToT on Family -Centered Approach Grodno oblast Re-training Institute	80%
Training program on Family -Centered Approach CP Brest oblast Re-training Institute	60%***
Training Program on Family -Centered Approach Vitebsk oblast Re-training Institute	80%
Proposal Writing	73%
Project Management, Monitoring and Evaluation for grantees	100%
Total average	75 %

* Parenting programs in Mogilev oblast Re-training Institute (Group 2) and Brest oblast Re-training Institute were completed in April 2011, just before the end of the academic year and vacation period in education institutions. It is planned that the trained participants will start to conduct their own parenting groups next quarter.

** The majority of the specialists trained on the PRIDE model in Grodno oblast Re-training Institute in June 2011 had no chance to start applying their received knowledge due to the summer vacation. It is expected that the trained trainers will start to implement the PRIDE model in their local communities next quarter.

*** ToT on Child Protection at the Brest oblast Re-training Institute was conducted in May 2011. The trained child protection specialists have just started to apply new skills.

Indicator 2.3 Number of organizations assisted to improve their expertise in services to vulnerable children and families

Planned annual target: 30

Achieved: 449

The current value of the indicator is 449 organizations. Assisting an additional +419 organizations was possible due to partnership with Re-training Institutes and to the high motivation of alumni of ChildFund Belarus' training programs to apply their new skills and disseminate new knowledge among their partner organizations within the local child protection system. A list of organizations is available upon request at ChildFund Belarus' office.

Indicator 3.1 Number of the regulatory and methodological documents/standards/criteria developed.

Planned annual target: 1

Achieved annual target: 1

*"Community Services to Vulnerable Groups"
Cooperative Agreement № AID-121-A-00-05-00703*

A series of Task Group working meetings resulted in elaboration of the final draft of “The Methodological Recommendations on Rehabilitation of Families at Risk” describing the main stages of rehabilitation, its planning, case management based on the results of the midterm evaluation, case closing, and effectiveness assessment.

Indicator 3.2 Number of organizations assisted as a result of Task Group activities

Planned annual target: 250

Achieved target: 254

Type of assistance	Number of organizations
Oblast level Round Table in Grodno	35
Oblast level Round Table in Mogilev	36
Round table in Vitebsk	21
Workshop in Grodno for Committees on Juvenile Delinquents	20
Workshop in Brest for Committees on Juvenile Delinquents	21
Workshop for Committees on Juvenile Delinquents of Minsk oblast	29
Dissemination of Methodological Recommendations on Rehabilitation of Families at Risk	113
TOTAL	254*

*The total number of assisted organizations is less, as it includes a number of participants of the workshop in Brest who received Methodological Recommendations on Rehabilitation of Families at Risk.



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Annex 4. SMALL GRANTS implemented between October 2010-September 2011

#	NGO Name	Project name	Grant amount	Status
I. Creation of network database on child protection:				
1	Department of Education of Orsha Executive Committee	Creation of network database on child protection in Orsha	\$19,862	Completed October 26, 2007 September 30, 2011
2	Department of Education of Chausy Executive Committee	Cross-sector cooperation on child and family protection through creation of unified informational record system	\$24,851	March 26, 2008 June 1, 2011 the project is prolonged until November 30, 2011
II. Parenting Skills Enhancement program				
1	Department of Education Education of Kirovsk Executive Committee	Parenting academy	\$1,800	Completed April 27, 2010 November 30, 2010
2	Department of Education of Chausy Executive Committee	Learning to be a parent	\$1,800	Completed September 01, 2010 December 31, 2010
3	Department of Education of Smorgon Executive Committee	Way to successful parenting	\$1,800	Completed September 1, 2010 January 20, 2011

III. Reforming Child Protection System:				
1	Mogilev City Social-Pedagogic Center	Family-centered approach in Mogilev child protection system	\$2,500	In progress April 18, 2011 December 18, 2011
2	Education Department of Grodno Executive Committee	Developing multidisciplinary cooperation of child protection organizations	\$2,500	In progress May 6, 2011 - December 6, 2011
3	Education Department of Ostrovets Executive Committee	Prevention of social orphanage through introduction of family-centered approach in child protection system	\$2,500	In progress May 12, 2011- October 12, 2011
4	Education Department of Kirovsk Executive Committee	Family is everyone's concern	\$2,500	In progress May 30, 2011 January 30, 2012
5	Grodno Region Institute of Development of Education	No more children's tears	\$2,920	In progress June 2, 2011 December 2, 2011

I. Creation of network database on child protection:

NGO name: Department of Education of Orsha Executive Committee	Grant amount: \$19,862	Project dates: October 26, 2007 September 30, 2011
NGO contact information: Zamkovaya Str.,11, Orsha, Vitebsk Region		
Project name: Creation of network database on child protection in Orsha		

Brief description:	<p>The goal of the project is to strengthen cross-sector cooperation of community child protection organizations in Orsha through creation of a computer network with access to an electronic database on disadvantaged families and children at risk.</p>
Planned services and planned number of beneficiaries:	<ul style="list-style-type: none"> • 5 child protection system organizations (Social-pedagogic center, central medical center, Department of Education, Committee for Juvenile Delinquency, Inspection of the Juvenile) that provide services on social investigation and rehabilitation are provided with technical equipment to set up a unified network which connects partner organizations to a network database • 23 specialists from Orsha who work in child protection system (education, healthcare and law enforcement) trained to use the database on children in accordance with the Database Procedures passed by the Local Executive Committee • To develop a security protocol that defines roles and tasks of each service involved in social investigation and rehabilitation • 5 child protection organizations (Social-pedagogic center, central medical center, Department of Education, Committee for Juvenile Delinquency, Inspection of the Juvenile) involved in child protection system in Orsha use the network database
Achieved project outputs	<ul style="list-style-type: none"> • The network equipment was purchased and installed • The security protocol has been developed, the roles and tasks of each service involved in social investigation and rehabilitation have been defined • 5 partner organizations (Social-pedagogic center, central medical center, Department of Education, Committee for Juvenile Delinquency, Inspection of the Juvenile) were connected to the multidisciplinary network and use the network database • 23 multidisciplinary specialists who work in child protection system (education, healthcare, and law enforcement) were trained to use the software
Comments on the project activity	<p>The database is used by 6 partner organizations in accordance with the procedure of using database that was approved by Local Executive Committee. The level of access was defined for all partner organizations, the database operators and supervisors in each agency were identified. The database network improved the interaction process and cooperation among the child protection system</p>

organizations in Orsha. The diversified approach of using network database required widening the horizons of its functioning. Orsha community decided to include into the system 26 schools to increase the proficiency of the social investigation and rehabilitation process in Orsha. Therefore, the specialists in the schools were trained to use the database and 26 schools will use database starting November 1, 2011.

NGO name: Department of Education of Chausy Executive Committee	Grant amount: \$24,851	Project dates: March 26, 2008 November 30, 2011
NGO contact information: 17, Leninskaya Str., Chausy, Mogilyov Region		
Project name: Cross-sector cooperation on child and family protection through creation of unified information and referral system		
Brief description:	The goal of the project is to strengthen cross-sector cooperation of community child protection organizations in Chausy through creation of a computer network with access to electronic data-base on disadvantaged families and children at risk	
Planned services and planned number of beneficiaries:	<ul style="list-style-type: none"> • 5 organizations involved in child protection system (Social services center, Interior Department, Committee for Juvenile Delinquency, Central hospital, Department of Education) provided with IT equipment to set up a network that connects partner organizations to a data-base server • 10 specialists from Chausy and Chausy region who work in the child protection system (education, healthcare, and law enforcement) trained to use the children database • Security protocol that defines roles and tasks of each service involved in social investigation and rehabilitation is developed • 5 organizations involved in child protection system (Social services center, Interior Department, Committee for Juvenile Delinquency, Central hospital, Department of Education) in Chausy use the network database that complies with Procedure of Database passed by Local Executive Committee 	

Achieved project outputs	<ul style="list-style-type: none"> • The network equipment was purchased and installed • VPN-network that connects partner organizations to a database server was set up • 5 organizations involved in child protection system were connected into the multidisciplinary network • 10 specialists who work in the child protection system (healthcare, education, and law enforcement) were trained to use the database
Comments on the project activity	<p>The server processor unit was broken and needed to be replaced. It took some time to get a consultation from various IT companies to determine whether it was necessary to buy a new server or replace the outdated parts with the updated ones. The market price analysis and budget consideration showed that it was reasonable to replace the processor's broken unit and some other component parts with updated items. It is expected that the server will be in order and be used starting November 30, 2011</p>

II. Parenting Skills Enhancement program

NGO name: Department of Education of Kirovsk Executive Committee	Grant amount: \$1,800	Project dates: April 27, 2010 November 30, 2010
NGO contact information: Kirovsk, Gagarin Str, 23, Mogilyov Region		
Project name: Parenting academy		
Brief description: The goal of the project is to decrease family stress and enhance family functioning through expansion of the Parenting Skills Enhancement Program (which was introduced by ChildFund as a result of cooperation in previous years) to Kirovsk educational institutions		
Planned services and planned number of beneficiaries:	<ul style="list-style-type: none"> • 48 parents trained on the Parenting Skills Enhancement Program curriculum • 20 children participated in playgroup activity • 12 specialists of educational institutions trained as trainers to expand the Parenting Skills Enhancement Program in Kirovsk 	

Achieved project outputs	<ul style="list-style-type: none"> • 60 (7 male/53 female) parents participated in the Parenting Skills Enhancement Program • 24 (9 boys/15 girls) were involved in playgroup activity • 12 (12 female) specialists of educational institutions were trained as trainers to expand Parenting Skills after the project is finished • 2 (both female) trainers of the Parenting Skills Enhancement Program were trained as master-trainers for the same program
Comments on the project activity	<p>The Parenting Skills Enhancement Program was presented to the community of Kirovsk . After the project was completed, 9 out of 12 trained specialists continued implementing the program in the educational institutions(nursery school, high schools, gymnasiums, and social centers); 6 trainers held 5 parent groups and 2 specialists use the models of the program in their everyday professional activity .</p>

NGO name: Department of Education of Chausy Executive Committee		Grant amount: \$1 800	Project dates: Sep 1, 2010 Dec 31, 2010
NGO contact information: Leninskaya Str, 17, Chausy, Mogilyov Region			
Project name: Learning to be a parent			
Brief description:	The goal of the project is to decrease family stress and enhance family functioning through expansion of the Parenting Skills Enhancement Program (introduced by ChildFund as result of cooperation in previous years) to Chausy educational institutions.		
Planned services and planned number of beneficiaries:	<ul style="list-style-type: none"> • 50 parents trained in the Parenting Skills Enhancement Program curriculum • 20 children involved in playgroup activity • 10 specialists of educational institutions trained as trainers to expand the Parenting Skills Enhancement Program 		
Achieved project outputs	<ul style="list-style-type: none"> • 25 children (17 boys/8 girls) were involved in playgroup activity • 50 (48 female/2 male) parents participated in the Parenting Skills Enhancement Program • 10 (all female) specialists of educational institutions were trained as trainers to expand the Parenting Skills Enhancement Program after the project is finished 		

	<ul style="list-style-type: none"> • 2 (both female) trainers of the Parenting Skills Enhancement Program were trained as master-trainers on of the same program
Comments on the project activity	<p>The Parenting Skills Enhancement Program was presented to the community in Chausy and implemented in educational institutions (nursery schools, high schools, and social centers) in Chausy and Chausy region,</p> <p>After the completion of the project: 5 specialists held 4 parent groups that covered 42 parents, and 2 specialists use some models of the program in their everyday professional activity.</p>

NGO name: Department of Education of Smorgon Executive Committee		Grant amount: \$1,800	Project dates: Sep 1, 2010 Jan 20, 2011
NGO contact information: 17/1 Ya. Kolas Str, Smorgon, Grodno Region			
Project name: Way to successful parenting			
Brief description:	The goal of the project is to decrease family stress and enhance family functioning through expansion of the Parenting Skills Enhancement Program (introduced by ChildFund as a result of cooperation in previous years) to Smorgon educational institutions		
Planned services and planned number of beneficiaries:	<ul style="list-style-type: none"> • 2 trainers of the Parenting Skills Enhancement Program trained as master-trainers • 20 specialists of educational institutions will be trained as trainers to expand the Parenting Skills Enhancement Program in Smorgon area • 150 parents participated in the Parenting Skills Enhancement Program 		
Achieved project outputs	<ul style="list-style-type: none"> • 2 (both female) trainers of the Parenting Skills Enhancement Program were trained as master-trainers for the same program • 20 (all female) specialists of educational institutions were trained as trainers to expand the Parenting Skills Enhancement Program • 186 parents (9 male/177 female) participated in the Parenting Skills Enhancement Program • 17 (all female) participants discussed the project results and prospects of 		

	dissemination of the Program in Smorgon region at the round table
Comments on the project activity	<p>The Parenting Skills Enhancement Program was presented to Smorgon community and implemented in Smorgon educational institutions (schools and nursery schools) by 20 trained specialists and 2 master trainers. The program was also implemented in 6 towns located in Smorgon region. The trained specialists held 19 parent groups in Smorgon and Smorgon region.</p> <p>After the completion of the project: 2 master trainers are running 2 parent groups for 36 parents.</p>

III. Reforming Child Protection System:

NGO name: Mogilev City Social-Pedagogic Center Project duration: 8 months	Grant amount: \$2,500	Project dates: In progress April 18, 2011 December 18, 2011
NGO contact information: 2a Melnikova str, Mogilev, Belarus		
Project name:	Family-centered approach in Mogilov child protection system	
Brief description:	The goal of the project is to reform child protection system and increase professional competence of local multidisciplinary teams of the specialists in Mogilev city by implementing a family-centered approach in the child protection system.	
Planned services and planned number of beneficiaries:	<ul style="list-style-type: none"> • 15 specialists who work in the child protection system (healthcare, education, social services, and law enforcement) trained in the family-centered approach in child protection system as a part of multidisciplinary team • 169 specialists from Mogilev social and educational public agencies take part in the annual conference where the report on a family-centered approach in the child protection system will be presented. • Expert group develop the document that regulates the procedure of functioning of child protection system organizations and present it to the representatives 	
Established services and number of beneficiaries:	Number of participants: Total	In the reported period

<ul style="list-style-type: none"> 15 specialists who work in the child protection system (healthcare, education, social services and law enforcement) participated in the trainings on a family-centered approach in the child protection system. 	15 specialists (14 female/1 male)	15 specialists (14 female/1 male)
<ul style="list-style-type: none"> Presentation of a family-centered approach on the annual meeting for the child protection system specialists 	169 people	169 people

NGO name: Education Department of Grodno Executive Committee		Grant amount: \$2,500	Project dates: May 6, 2011 - December 6, 2011
Project duration: 10 months			
NGO contact information: 76a Vrublevskogo str., Grodno, Belarus			
Project name:	Developing multidisciplinary cooperation of child protection organizations		
Brief description:	The goal of the project is to increase the professional competence of local specialists involved in the child protection system and strengthen multidisciplinary cooperation through implementation of a training program and developing the regulatory documents for the child protection system.		
Planned services and planned number of beneficiaries:	<ul style="list-style-type: none"> 22 specialists who work in the child protection system (healthcare, education, social services and law enforcement) trained the family-centered approach in the child protection system as part of multidisciplinary team Grodno City Executive Committee develops the document that regulates the procedure of functioning of child protection system organizations in the region 		
Established services and number of beneficiaries:	Number of participants:	Total	In the reported period
	<ul style="list-style-type: none"> 23 specialists who work in child protection system (healthcare, education, social services, and law enforcement) participated in the trainings on family-centered approach in child protection system as the part of multidisciplinary team 	23 (21 female/2 male)	20 (17 female/ 3 male)

NGO name: Education Department of Ostrovets Executive Committee		Grant amount: \$2,500	Project dates: May 12, 2011-
Project duration: 8 months			

October 12, 2011

NGO contact information: 5 Pionerskaya str, Ostrovets, Belarus

Project name: Prevention of social orphanage through introduction of a family-centered approach in the child protection system

Brief description: The goal of the project is to reform the child protection system in Ostrovets and develop multidisciplinary cooperation within the child protection system organizations by introducing a family-centered approach and creation of the document that regulates the procedure of child protection organizations functioning in the region.

Planned services and planned number of beneficiaries:

- 18 specialists who work in the child protection system in Ostrovets district (healthcare, education, social services, and law enforcement) trained on a family-centered approach in the child protection system
- 10 specialists who work in the child protection system participate in the round table where the project is presented.
- Expert group develops and presents for the approval by local authorities the procedure of multidisciplinary cooperation in the child protection system in Ostrovets district

Established services and number of beneficiaries:	Number of participants:	Total	In the reported period
		<ul style="list-style-type: none"> • 1 Round table was held where the project was presented; participants approved the idea of the creation of the document that regulates the multidisciplinary cooperation of child protection system in Ostrovets (i.e. healthcare, education, social services, and law enforcement) 	11 (10 female/1 male)
<ul style="list-style-type: none"> • 18 specialists who work in child protection system (healthcare, education, social services, and law enforcement) were trained in the family-centered approach in the child protection system as part of a multidisciplinary team 	18 (2 male/16 female)	18 (2 male/16 female)	

NGO name: Education Department of Kirovsk Executive Committee
Project duration: 8 months

Grant amount:
\$2,500

Project dates:
May 30, 2011
Jan 30, 2012

NGO contact information: 23 Gagarina str., Kirovsk, Mogilev region, Belarus

Project name:	Family is everyone's concern		
Brief description:	The goal of the project is to promote the development of multidisciplinary cooperation within the child protection system organizations by implementation of a training program for specialists who work in the child protection system.		
Planned services and planned number of beneficiaries:	<ul style="list-style-type: none"> 30 specialists from Kirovsk region who work in child protection system (healthcare, education, social services, and law enforcement) trained the family-centered approach in the child protection system as part of a multidisciplinary team 2 round tables for 17 executives of local agencies involved in child protection (education, health, law enforcement) to discuss and develop local policy/procedures for multidisciplinary cooperation within local child protection system in Kirovsk district 		
Established services and number of beneficiaries:	Number of participants:	Total	In the reported period
	<ul style="list-style-type: none"> Inception round table with the executives of the local child protection system organizations (education, health, law enforcement, ECD, child protection) to inform the stakeholders about a family oriented approach in the child protection system and get their support to delegate representatives from their organizations 	18 (12 female/6 male)	18 (12 female/6 male)
	<ul style="list-style-type: none"> 30 specialists who work in child protection system of Kirovsk region (healthcare, education, social services, and law enforcement) were trained in the family-centered approach in the child protection system as part of a multidisciplinary team 	28 (2 male/26 female)	28 (2 male/26 female)

NGO name: Grodno Region Institute of Development of Education
Project duration: 10 months

Grant amount: \$2,920
Project dates: June 2, 2011
Dec 2, 2011

NGO contact information: 6 Gagarina str., Grodno, Belarus

Project name:	No more children's tears		
Brief description:	The goal of the project is to strengthen the child protection system and develop multidisciplinary cooperation within the child protection system organizations in Grodno region by implementing of a family-centered approach in the child protection system.		
Planned services and planned number of beneficiaries:	<ul style="list-style-type: none"> • 20 specialists who work in child protection system of Kirovsk region (healthcare, education, social services and law enforcement) trained on the family-centered approach in the child protection system as a part of multidisciplinary team • 30 authorities from Grodno social and educational organizations participate in the round table where the organization of multidisciplinary cooperation within the child protection system organizations is discussed • 100 copies of the brochure "Recommendation on the development of multidisciplinary cooperation within child protection system in Grodno region" to be published by Grodno Region Institute of Development of Education 		
Established services and number of beneficiaries:	Number of participants:	Total	In the reported period
	<ul style="list-style-type: none"> • 20 specialists involved in the child protection system (healthcare, education, social services, and law enforcement) were trained on the family-centered approach in the child protection system 	(12 female/6 male)	(12 female/6 male)

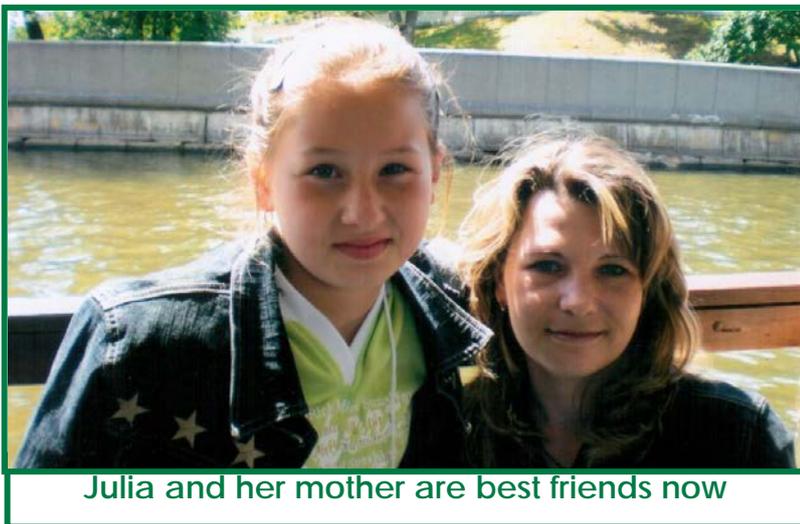
Annex 5 ChildFund brings the family together

The word “family” did not mean too much to Julia. While her parents spent days and nights at work trying to earn money in order to fulfill the basic needs of the family, Julia felt completely abandoned and lonely. The situation was aggravated when Julia stepped into adolescence. Trying to attract the attention of her parents, 13 year old Julia dropped out of school and got mixed-up with bad company where drinking and smoking was common practice.

Not recognizing Julia’s emotional and developmental needs, her parents escalated the conflict by responding with aggression and use of corporal punishment.

Such examples of parental behavior are typical for many Belarusian families. Having been brought up in the Soviet Era parents themselves were victims of a repressive pedagogy and lacked for general understanding of children’s emotional needs. Lack of awareness of behavioral problems, aggression, and passivity in raising a child created communication gaps between children and parents and led to widespread child neglect and abuse. Existing state programs for parents are too academic, and poorly meet the needs of parents and children.

To improve parenting skills in order to better address children’s emotional, social, intellectual, and physical needs and to prevent child abuse and neglect, ChildFund Belarus in 2005 started dissemination of the “Parenting Skills



Enhancement” program under the Supporting Orphans and Vulnerable Children component of the USAID funded project “Community Services to Vulnerable Groups”.

Julia’s mother Marina was one of 3,000 parents who successfully completed the 8-week training program and learned how to build a safe and stimulating family environment. Now the mother knows how to discipline Julia and resolve conflicts without violence, and understands what is meant by

a parent’s support and good emotional contact with a child. Marina realized the reasons for her daughter’s behavior and recognized the role of parents as the first teachers for the child. *“Now I understand that the underlying reason for Julia’s misbehavior was just attracting our attention. We started spending more time together and established a family tradition of preparing dinner for Dad together and while cooking we share our small secrets”- says Julia’s mother.*

Marina shared this knowledge with her husband. Together they started a process of improving communication with Julia with great enthusiasm.

Positive changes in her family environment led to changes in Julia’s behavior. Julia opened up, improved her school record, and developed an interest in cooking. Now Julia has neither time for nor wishes to deal with disruptive peers.