



USAID
FROM THE AMERICAN PEOPLE

Diversity Recruitment Sources Guide

Prepared by:
Office of Equal Opportunity Programs

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Preface

USAID's Human Capital Strategy offers the Agency a blueprint for increasing the overall diversity of the Agency's Civil Service and Foreign Service direct hire workforce. As indicated in the plan, "A diverse workforce will lead to improved productivity, organizational efficiency, employee retention, team effectiveness and operational quality." With that goal in mind, this Diversity Recruitment Sources Guide is designed to serve as a resource tool for assisting the Agency in achieving its Human Capital Strategy, SO 2: A Diverse Workforce Created.

The Diversity Recruitment Sources Guide identifies a broad spectrum of minority organizations located throughout the United States, and provides Bureaus and Independent Offices with a tool to expand and target outreach to the African American, American Indian Alaskan Native, Asian American Pacific Islander, Hispanic American, Women and disabled groups that are conspicuously absent or underrepresented within their organization. The optimal use of the Directory is during the outreach and recruitment phase of the staffing process. It is the Office of Equal Opportunity Programs goal that utilization of this directory assists the Agency in achieving its Human Capital Strategy goal SO 2: A Diverse Workforce Created.

AFRICAN AMERICAN RECRUITMENT RESOURCES

Source: USAID/EOP

AFRICAN AMERICAN RECRUITMENT SOURCES

- Alpha Kappa Alpha Sorority, Inc.
5656 South Stony Island Ave
Chicago, IL 60637-1997
(773) 684-1282
Website: www.aka1908.com

Cuts across racial, international, physical, and social barriers to help individuals and communities develop and maintain constructive relationships with others.

- Alpha Phi Alpha Fraternity, Inc.
2313 Saint Paul Street
Attn: William Lyle
Baltimore, Maryland 21218-5234
(410) 554-0040 Fax: (410) 554-0054
Website: www.alphaphialpha.net

Stimulates the ambition of its members and prepares them for the greatest usefulness in the cause of humanity, freedom, and dignity of the individual.

- American Association for Affirmative Action
12100 Sunset Hills Road, Suite 130
Reston, VA 20190
(800) 252-8952
Website: www.affirmativeaction.org

Associations of professionals managing affirmative action, equal opportunity, diversity and other human resource programs.

- Association for the Study of African-American Life and History
7961 Eastern Ave, Suite 301
Silver Spring, MD 20910
(301) 587-5900
Website: www.asalh.com

Promotes, researches, preserves, interprets and disseminates information about Black life, history and culture to the global community.

- Black Career Women
P.O. Box 19332
Cincinnati, OH 45219-0332
Website: www.bcw.org

National organization that serves as a nucleus of support to identify and address the critical needs of black women in the workforce as they relate to their career mobility and achievement.

- Blacks in Government
1820 11th Street, NW
Washington, DC 20001
(202) 667-3280 Fax: (202) 667-3705
Website: www.bignet.org

Promotes Equality in all aspects of American life, Excellence in public service, and Opportunity for all Americans.

- Career Communications Group, Inc.
(Sponsors of Black Engineer Awards)
729 East Pratt Street
Baltimore, MD 21202
Phone: (410) 244-7101
Website: www.ccgmag.com/

Promotes significant minority achievement in engineering, science, and technology.

- Congress of Racial Equality (CORE)
817 Broadway
3rd Floor
New York, NY 10003
(212) 598-4000 Fax: (212) 529-3568
Website: www.core-online.org

Focuses on preparing minorities for the technical and skill demands of the new millennium.

- Congressional Black Caucus Foundation, Inc.
1004 Pennsylvania Avenue, SE
Washington, DC 20003
(202) 675-6730
Email: Info@cbconline.org

Serves as the non-partisan policy oriented catalyst that educates future leaders and promotes collaboration among legislators, business leaders, minority-focused organizational leaders, and organized labor to effect positive and sustainable change in the African American community.

- Delta Sigma Theta Sorority, Inc.
1707 New Hampshire Avenue, NW
Washington, DC 20009
(202) 986-2400 Fax: (202) 986-2513
Website: www.deltasigmatheta.org

A public service organization that strives to confront the problems of African Americans, and hence all Americans.

- Kappa Alpha Psi Fraternity, Inc.
2322 North Broad Street
Philadelphia, PA 19132
(212) 228-7184
Email: Director_of_Administration@KappaAlphaPsi.com

Provides support for the Kappa Alpha Psi Fraternity, Incorporated members and others, and service to communities, with particular emphasis on African-American communities.

- International Society of African Scientists(ISAS)
P. .O. Box 9209
Wilmington, Delaware 19809
Website: www.dca.net.isas/

Promotes the advancement of science and technology among people of African descent.

- National Alliance of Black School Educators (NABSE)
10 Pennsylvania Ave, SE
Washington, DC 20003
(202) 608-6310. Toll Free: (800) 221-2654
Website: www.nabse.org

Dedicated to improving the educational accomplishments of African American youth through development and deployment of instructional and motivational methods that increase levels of inspiration, attendance, and overall achievement.

- National Association Of Black Journalists
University of Maryland, 8701-A Adelphi Road
Adelphi, MD 20783-1716
Phone: (301) 445-7100 Fax: (301) 445-7101
Email: nabj@nabj.org

An organization of journalists, students and media-related professionals that provides quality programs and services to and advocates on behalf of black journalists worldwide.

- National Association for Black Veterans
4014 Georgia Avenue, NW
Washington, DC 20011
(202) 723-0800
Website: www.nabvets.com

Assists veterans, services disable veterans, and provides services to the unmet needs of Black and other minority veterans in the Washington DC metropolitan area.

- National Association for Equal Opportunity in Higher Education
8701 Georgia Ave., Suite 200
Silver Spring, MD 20910
(301) 650-2440
Website: www.nafeo.org

An association of Black colleges and universities whose chief objective is to implement programs and policies which affect minority student enrollment.

- National Association for the Advancement of Colored People (NAACP)
4805 Mt. Hope Drive
Baltimore, MD 21215
(410) 358-8900
Website: www.naacp.org

Concentrates on the protection and enhancement of the civil rights for African Americans and other minorities

- National Association of African Americans in
Human Resources
P.O. Box 11467
Washington, DC 20008
Website: www.naaahr.org

Dedicated to providing a national forum where African Americans can share, gain information and provide leadership on issues affecting their individual careers and the quality of work life for other African Americans.

- National Association of Black Accountants, Inc.
7249-A Hanover Parkway
Greenbelt, MD 20770
(301) 474-NABA
Website: www.nabainc.org

The premiere professional association for developing and promoting greater participation by African-Americans and other minorities in the accounting and finance professions.

- National Association of Blacks in Energy
927 15th Street, NW, Ste 200
Washington, DC 20005
(202) 371-9530
Website: www.aabe.org

A national association of energy professionals founded and dedicated to ensure the input of African Americans and other minorities into the discussions and developments of energy policies regulations, R&D technologies, and environmental issues.

- National Black Law Students Association
1225 11th Street, NW
Washington, DC 20001-4217
Website: www.nblsa.org

A national organization created and designed to articulate and promote the professional needs and goals of Black law students.

- National Black MBA Association, Inc.
180 N. Michigan Ave
Suite 1400
Chicago, IL 60601
(312) 236-2622
Website: www.nbmbaa.org

An organization whose vision is to lead in the creation of economic and intellectual wealth for Blacks.

- National Medical Association
1012 Tenth Street, NW
Washington, DC 20001
(202) 347-1895
Website: www.nmanet.org

The collective voice of African American physicians and the leading force for parity and justice in medicine and the elimination of disparities in health.

- National Organization for the Professional Advancement of Black Chemists & Chemical Engineers (NOBCChE)
P.O. Box 77040
Washington, DC 20013
(800) 776-1419
Website: www.nobcche.org

Committed to the discovery, transmittal, and application of knowledge in the fields of science and engineering, and to build an eminent community of scientists and engineers by increasing the number of minorities in these fields.

- National Organization of Black Law Enforcement Executives (NOBLE)
4609 Pinecrest Office Park Drive, Suite F
Alexandria, VA 22312
(703) 658-1529 Fax: (703) 658-9479
Email: Noble@NobleNatl.org

Recognized as a highly competent, public service organization that is at the forefront of providing solutions to law enforcement issues and concerns, as well as to the ever-changing needs of our communities.

- National Society for Minorities in Agriculture, Natural Resources and Related Sciences (MANRRS)
P.O. Box 381017
Germantown, TN 38183-1017
Website: www.manrrs.org

Supports endeavors that will always foster and promote agricultural sciences and related fields in a positive manner among ethnic minorities.

- National Society of Black Engineers
1454 Duke Street
Alexandria, VA 22314
(703) 549-2207
Website: www.nsbe.org

Dedicated to increasing the number of culturally responsible Black engineers who excel academically, succeed professionally, and positively impact the community.

- National Society of Black Physicists
6704G Lee Highway
Arlington, VA 22205
(703) 536-4207
Website: www.nsbp.org

Promotes the well being of Black physicists within the scientific community.

- National Urban League, Inc.
120 Wall Street
New York, NY 10005
(212) 558-5300
Website: www.nul.org

The nation's oldest and largest community-based movement devoted to empowering African Americans to enter the economic and social mainstream.

- Omega Psi Phi Fraternity, Inc.
P.O. Box 143143
Gainesville, FL 32614
(404) 284-1734
- One Hundred Black Men of America, Inc.
141 Auburn Ave.
Atlanta, GA 30303
(404) 688-5100
Website: www.100blackmen.org

Serves as a strong force for overcoming the cultural and financial obstacles that have limited the achievements of African-American youth, particularly young African-American males.

- Rainbow Push Coalition
(People United to Serve Humanity)
930 East 50th Street
Chicago, IL 60615
(773) 373-3366
Website: www.rainbowpush.org

A progressive multiracial, multi-issue, international membership organization fighting for social change.

- United Negro College Fund
8260 Willow Oak Corporate Drive
Fairfax, VA 22031
(703) 205-3400

AFRICAN AMERICAN RECRUITMENT RESOURCES

MAGAZINES/JOURNALS

- African American Yearbook
% TIYM Publishing Company, Inc.
6718 Whittier Ave, Suite 130
McLean, VA 22101
Website: www.tiyn.com/aay/html

A unique resource in the areas of employment, business, education, and health, as well as a powerful tool for organizations seeking to reach the large African-American market.

- The Black Employment and Entrepreneur Journal
1-800 487-5099 Fax: (714) 974-3978
Website: www.blackoejournal.com

America's leading African-American Business and Career magazine. Our goal is to connect, educate, and promote equal opportunity, thus creating a more diverse environment.

- Black Enterprise
130 Fifth Avenue
10th Floor
New York, NY 10011-4399
(212) 242-8000
Website: www.blackenterprise.com

The premiere business news source of African Americans that serves to seek out, analyze, and disseminate information that is helpful, and provides a forum for the ideas, ambitions, and expressions of the African American business people.

- Black Issues in Higher Education
Cox, Matthews & Associates, Inc.
10520 Warwick Avenue, Suite B-8
Fairfax, VA 22030
(703) 385-2981

The nation's news magazine dedicated exclusively to minority issues in higher education. Subscribers include university Presidents, deans, professors, researchers, student services directors, human resources as well as students.

AMERICAN INDIAN ALASKAN NATIVE RECRUITMENT RESOURCES

Source: USAID/EOP

AMERICAN INDIAN ALASKAN NATIVE RECRUITMENT RESOURCES

- American Indian Heritage Foundation
6051 Arlington Blvd
Fall Church, VA 22044
(703) 237-7500
Website: www.indians.org

Provides relief services to Indian people nationwide and builds bridges of understanding and friendship between Indian and non-Indian people.

- American Indian Higher Education Consortium (AIHEC)
121 Oronoco Street
Alexandria, VA 22314
(703) 838-0440
Website: www.aihec.org

Nurtures, advocates, and protects American Indian history, culture, art and language, and the legal and human rights of American Indian people to their own sense of identity and heritage.

- American Indian Program
American University, Tenley Campus
Washington Internships for Native Students (WINS)
350 McKinley Building
4400 Massachusetts Avenue NW
Washington, DC 20016-8083
(202) 895-4900

Provides advice and counsel to ensure that the traditional values and practices of the sovereign nations and tribes throughout Indian country are maintained.

- American Indian Science and Engineering Society (AISES)
P.O. Box 9828
Albuquerque, NM 87119-9828
(505) 765-1052
Website: www.aises.org

A national, nonprofit organization which nurtures building of communities by bridging science and technology with traditional Native values.

- Americans for Indian Opportunity (AIO)
681 Juniper Hill Road
Santa Ana Pueblo, NM 87004
(505) 867-0278
Website: www.aio.org

Catalyzes and facilitates culturally appropriate initiatives and opportunities that enrich the cultural, political and economic lives of Indigenous peoples.

- Alaska Federation of Natives
1577 C Street, Suite 300
Anchorage, AK 99501
(907) 274-3611
Website: www.nativefederaton.org

Enhances and promotes the cultural, economic and political voice of the entire Alaskan Native community

- Alaska Native Heritage Center
8800 Heritage Center Drive
Anchorage, AK 99506
1-800-315-6608
Website: www.alaskanative.net

Serves as a gathering place to celebrate, perpetuate, and share Alaskan Native cultures

- Association on American Indian Affairs
P.O. Box 268
Sisseton, SD 57262
(605) 698-3998
Website: www.indian-affairs.org

Promotes the welfare of the American Indians, Aleuts and Eskimos of the United States.

- Bureau of Indian Affairs
Office of Indian Education Programs
Department of Interior
Mail Stop 3512, 1849 C Street, NW
Washington, DC 20245
(202) 208-6175
Website: www.doi.gov/education/bia2.cfm

Responsible for the administration and management of 55.7 million acres of land held in trust by the United States for American Indians, Indian tribes, and Alaska Natives.

- Cherokee Nation
P.O. Box 948
Tahlequah, Oklahoma 74465
(918) 456-0671
Website: www.cherokee.org

Works with individuals, families, and communities for a quality of life for this and future generations by promoting confidence, the tribal culture and an effective sovereign government.

- National Congress of American Indians (NCAI)
1301 Connecticut Ave NW
Washington D.C. 20036
(202) 466-7767
Website: www.ncai.org

Informs the public and the federal government on tribal self-government, treaty rights, and a broad range of federal policy issues affecting tribal governments.

- National Indian Education Association
P.O. Box 69
Kiana, Alaska 99749
(907) 475-2196
- National Native American Bar Association (NNABA)
P.O. Box 167
West Linn, OR 97068
Website: www.nativeamericanbar.org

Promotes issues important to the Native American community and works to improve professional opportunities for Native American lawyers.

- Native American Finance Officers Association
P.O. Box 50637
Phoenix, AZ 85076-0637
(602) 532-6295
Website: www.nafoa.org

Dedicated to the improvement of the quality of financial and business management of Native American governments and businesses which will strengthen Tribal sovereignty through sound financial management.

- NativeAmericanJobs.Com
P.O. Box 1475
Klamath Falls, OR 97601-0080
(541) 573-9889
Website: www.nativeamericanjobs.com

Dedicated to being your link to diversity and indigenous employment for career minded individuals looking for employment and careers in Native American Communities, on or near Indian Reservations and Urban Native American communities with Tribal Nations and Non-Tribal Companies.

- Native American Journalists Association
555 Dakota Street
Al Neuharth Media Center
Vermillion, SD 57069
(605) 677-5282
- Society for the Advancement of Chicanos and Native Americans in Science (SACNAS)
P.O. Box 8526
Santa Cruz, CA 95061
(831) 459-0170
Website: www.sacnas.org

Provides strong national leadership in improving and expanding opportunities for minorities in the scientific workforce and academia.

AMERICAN INDIAN ALASKAN NATIVE RECRUITMENT RESOURCES

MAGAZINES/JOURNALS

- Indian Country Today
3059 Seneca Turnpike
Canastota, NY 13032
1-888-327-1013
Website: www.indiancountry.com

A persuasive voice in Native American journalism , leading the way with definitive reporting, incisive analysis, and pointed commentary.

- Native American Times
12833 East 41st Street, P.O. Box 692050
Tulsa, OK 74146
(918) 438-6548
Website: www.nativetimes.com

A network of news sources covering all Native American tribes and nations.

- New Mexico Business Weekly
116 Central Ave, SW, Suite 202
Albuquerque, NM 87102
(505) 768-7008
Website: www.albuquerque.bizjournals.com

Available online and in print edition - it reaches business owners, managers, and top executives.

- The Tribal Employment Newsletter
25 Nob Hill Rd
Limerick, ME 04048
(207) 793-9333
Website: www.nativejobs.com

Used by employers nationally to increase the effectiveness of their diversity recruitment effort.

ASIAN AMERICAN PACIFIC ISLANDER RECRUITMENT RESOURCES

Source: USAID/EOP

ASIAN AMERICAN PACIFIC ISLANDER RECRUITMENT RESOURCES

- Asian Americans and Pacific Islanders (AAPI)
White House Initiative on Asian Americans & Pacific Islanders
5600 Fishers Lane, Rm. 10-42
Rockville, MD 20857
(301) 443-2492
Website: www.aapi.gov

Coordinates the activities of the President's Advisory Commission and the Interagency Working Group on Asian Americans and Pacific Islanders.

- Asian American Government Executives Network (AAGEN)
P.O. Box 23772
Washington, DC 20026-3772
Website: www.aagen.org/

Promotes, expands, and supports Asian Pacific American leadership in the Federal, state, and local governments.

- Asian Pacific American Heritage Council (APAHC)
6228 Indian Run Parkway
Alexandria, VA 22312-6436
(703) 354-5036
Website: www.apahc.org

Provides opportunities for the enhancement and awareness of Asian Pacific Islander culture as a necessary and vital part of the greater American society.

- Asian Pacific American Institute for Congressional Studies
1001 Connecticut Ave, NW
Suite 835
Washington, DC 20036
(202) 296-9200
Website: www.apaics.org

Serves as the political pipeline for Asian Pacific Americans to enter and advance into elected office.

- Asian American Journalist Association
National Headquarters
1765 Sutter Street, # 1000
San Francisco, CA 94115
415/346-2051
- Congressional Asian Pacific American Caucus Institute
209 Pennsylvania Avenue, S.E., Suite 100
Washington, D.C. 20003
(202) 547-9100
- Federal Asian Pacific American Council (FAPAC)
P.O. Box 23184
Washington, D.C. 20026
(202) 493-5951
Website: www.fapac.org

Promotes equal opportunity and cultural diversity for Asian Pacific Americans within the Federal and District of Columbia governments.

- National Asian Pacific American Bar Association
733 15th Street, NW, Suite 315
Washington, DC 20005
(202) 421-9039
Website: www.napaba.org

The only national association of Asian Pacific American attorneys, judges, law professors, and law students that provides a national network for its members and affiliates.

- National Asian Peace Officers Association
P.O. Box 193201
San Francisco, CA 94119-3201
Website: www.napoa.org

Fosters the development of professional and fraternal relationships within the Asian Pacific law enforcement communities throughout the United States.

- National Association of Asian American Professionals
P. O. Box 52030
Boston, MA 02205
Website: www.naaap.org

The proving ground for North-American Asian Professionals, forging leaders of tomorrow through professional development, cultural awareness, and community service.

- National Association of Professional Asian American Women (NAPAW)
18627 Carriage Walk Circle
Gaithersburg, MD 20879
(301) 869-8288
Website: www.napaw.org

A national forum that exists to enhance the personal growth and development of Asian American professional women.

- Organization of Chinese Americans (OCA)
1001 Connecticut Ave, NW, #601
Washington, DC 20036-5527
Website: www.ocanatl.org/

Dedicated to securing the rights of Chinese American and Asian American citizens and permanent residents through legislative and policy initiatives at all levels of the government.

- Organization of Chinese American Women (OCAW)
4641 Montgomery Ave.
Bethesda, MD 20814
Website: <http://mason.gmu.edu/~lsaaverdr/ocawfinal/about.htm>

America's premier national organization which focuses primarily on the concerns and needs of the Chinese and Asian Pacific American women.

ASIAN AMERICAN PACIFIC ISLANDER RECRUITMENT RESOURCES

MAGAZINES/JOURNALS

- AsianWeek
809 Sacramento Street
San Francisco, CA 94108
(415) 397-0220
Website: www.asianweek.com

Chronicles the Asian Pacific American experience, provides a national forum on issues important to Asian Pacific Americans, and involves Asian Pacific Americans in the American democratic experiment.

DISABLED AND DISABLED
VETERANS
RECRUITMENT
RESOURCES

Source: USAID/EOP

DISABLED AND DISABLED VETERANS RESOURCES

- American Association of People with Disabilities (AARP)
1629 K Street, NW, Suite 503
Washington, DC 20006
(202) 457-0046
Website: ww.aapd-dc.org

Dedicated to ensuring economic sufficiency and political empowerment for more than 56 million Americans with disabilities

- The American Legion
700 North Pennsylvania Street
P.O. Box 1055
Indianapolis, IN 46206
(317) 630-1200
Website: www.legion.org

The world's largest veterans' organization - instrumental in the creation of the Veterans Administration and is universally recognized as the originator of the GI Bill of Rights.

- American Chemical Society
Chemists with Disabilities
1155 16th Street, NW
Washington, DC 20036
1-800-227-5558
Email: cwd@acs.org

Promotes opportunities - educational and professional - for persons with disabilities interested in pursuing careers in chemistry.

- American Council of the Blind
1155 15th Street, NW, Suite 1004
Washington, DC 20005
(202) 467-5081
Website: www.acb.org

Strives to improve the well-being of all blind and visually impaired people by serving as a representative national organization of blind people and elevating the social, economic, and cultural levels of blind people.

- Association of Higher Education and Disability
P.O. Box 21192
Columbus, OH 43221-0192
(641) 488-4972
- Association for Persons in Supported Employment
1627 Monument Ave, Room 301
Richmond, VA 23220
(804) 278-9187
Website: www.apse.org/

Improves and expands integrated employment opportunities, services, and outcomes for persons experiencing disabilities.

- Association for Service Disabled Veterans
110 Maryland Ave, NE
Suite 100
Washington, DC 20002
(202) 543-1942
Website: www.asdv.org

Establishes greater economic participation for service disabled and prisoner of war veterans in the United States.

- Blinded Veterans Association
477 H Street, NW
Washington, DC 20001-2694
(202) 371-8880
Website: www.bva.org

Promotes the welfare of blinded veterans through their service programs, groups and benefits, and offering encouragement and support.

- The Center for an Accessible Society
2980 Beech Street
San Diego, CA 92102
(619) 232-2727
Website: www.accessiblesociety.org

A national organization designed to focus public attention on disability and independent living issues.

- The Commission on Mental and Physical Disability Law
American Bar Association (ABA)
740 15th Street, NW
Washington, DC 20006-1019
(202) 662-1000
Website: www.abanet.org

Promotes the ABA's commitment to justice and the rule of law for persons with mental, physical, and sensory disabilities and their full and equal participation in the legal profession

- Disabled American Veterans
3725 Alexandria Pike
Cold Spring, KY 47076
(859) 441-7300
Website: www.dav.org

The official voice of America's service-connected disabled veterans -- a strong, insistent voice that represents all of America's 2.1 million disabled veterans, their families and survivors.

- EXCEL
Networking Group, Inc.
P.O. Box 2734
Merrifield, VA 22116
Website: www.excelability.org

A pioneering professional networking group run by and for people with disabilities in the Washington, DC area.

- Job Accommodation Network
918 Chestnut Ridge Road, Suite 1
P.O. Box 6080
Morgantown, WV 26506-6080
(800) 526-7234
Website: www.janweb.icdi.wvu.edu

Facilitates the employment and retention of workers with disabilities by providing employers, employment providers, people with disabilities, their family members and other interested parties with information on job accommodations, self-employment and small business opportunities and related subjects.

- National Center for Disability Services
201 I.U. Willets Road
Albertson, NY 11507-1599
(516) 747-5000
Website: www.ncds.org

Dedicated to empowering people with disabilities to be active, independent, and self sufficient participants in our society.

- National Center for the Dissemination of Disability Research
Southwest Educational Development Laboratory
211 East Seventh Street, Suite 400
Austin, TX 78701-3253
1-800-266-1832
Website: www.ncddr.org

Research activities are designed to collect information that will assist in identifying the needs and most likely strategies that will assist in matching dissemination practices with intended user groups

- National Disabled Students Union
430 North East 16th Avenue
Portland, OR 97343
(803) 524-6029
Website: www.birdnest.org

Strives to mobilize and organize students with disabilities throughout the nation in order to continue the legacy of empowerment and community solidarity that is their heritage

- National Educational Association of Disabled Students
4th Level Unicentre
Carleton University
Ottawa, Ontario, K1S 5B6 Canada
Website: www.neads.ca/

Provides information on services and programs for students with disabilities nationwide, publishes a regular newsletter, and conducts research on issues of importance to its members.

- National Organization on Disability
910 16th Street, NW, Suite 600
Washington, DC 20006
(202) 293-5960
Website: www.nod.org

Expands the participation and contribution of America's 54 million men, women and children with disabilities in all aspects of life.

- National Veterans Organization of America
7700 Alabama Street
P.O. Box 640064
El Paso, TX 79904-0064
Website: www.nvo.org

A group of mostly disabled veterans dedicated to the preservation and enhancement of Veterans Benefits.

- Office of Special Education and Rehabilitative Services
U.S. Department of Education
400 Maryland Ave, SW
Washington, DC 20202
(202) 205-5465
Website: www.ed.gov

Provides leadership to achieve full integration and participation in society of people with disabilities by ensuring equal opportunity and access to, and excellence in, education, employment and community living.

- Paralyzed Veterans of America
801 18th Street, NW
Washington, DC 20006-3517
800-424-8200
Website: www.pva.org

A congressionally chartered veteran's service organization that has developed a unique expertise on a wide variety of issues involving the special needs of their members.

- Vietnam Veterans of America Foundation
1725 Eye Street, NW, Fourth Floor
Washington, DC 20006-2412
(202) 483-9222
Website: www.vvaf.org

An international humanitarian organization that addresses the causes, conduct and consequences of war through programs of advocacy and service for victims of conflict around the world.

- World Association of Persons with Disabilities
4503 Sunnyview Drive, Suite 1121
Oklahoma City, Ok 73135
(405) 672-4400
Website: www.wapd.org

Provides information, motivation, assistance, and activism for the physically and mentally [dis]Abled people of the world

DISABLED AND DISABLED VETERANS RECRUITMENT RESOURCES

MAGAZINES/JOURNALS

- Ability
1001 W. 17th Street
Costa Mesa, CA 92627
(949) 854-8700
Website: www.abilitymagazine.com

Provides an electronic "classified" system for employers to recruit qualified individuals with disabilities.

- Mouth
P.O. Box 558
Topeka, KS 66601
Website: www.mouthmag.com

Voice of the Disability Nation - Dedicated to disability rights and discrimination issues.

- New Mobility
% No Limits Communications, Inc.
P.O. Box 220
Horsham, PA 19044
Website: www.newmobility.com

Written by and for wheelchair users, New Mobility provides a forum for sharing life experience, learning what really works in daily life, and networking and becoming part of a community.

HISPANIC AMERICAN RECRUITMENT RESOURCES

Source: USAID/EOP

HISPANIC AMERICAN RECRUITMENT RESOURCES

- American G.I. Forum of the United States
National Headquarter
2870 N. Speer Blvd, Suite 220
Denver, CO 80211
(303) 458-1700
Website: www.agif.org

Provides assistance and referrals to Veterans and families suffering from war and peacetime diseases and education and training on all aspects of Veterans benefits and services from various governmental programs.

- Association of Latino Professionals in Finance and Accounting
510 W. Sixth St., Suite 400
Los Angeles, CA 90014
(213) 243-0004
Website: www.alpfa.org

Strives to be the leading Latino professional association dedicated to enhancing opportunities for CPAs, accountants and finance related professionals, and students, while expanding Latino leadership in the global workforce.

Congressional Hispanic Caucus
1527 Longworth HOB
Washington, DC 20515
(202) 225-2410
FAX #: (202) 225-2016
www.house.gov/chc

- Hispanic Alliance for Career Advancement
25 E. Washington Street
Suite 1500
Chicago, IL 60602
(312) 435-0498
Website: www.hace-usa.org

Provides linkage and access for Hispanic professionals to private and public organizations thereby strengthening the foundation for the professional and economic advancement of the Hispanic community.

- Hispanic Association of Colleges and Universities (HACU)
National Headquarters
8415 Datapoint Drive, Suite 400
San Antonio, TX 78229
(210) 692-3805
Website: www.hacu.net

Meets the needs of business, industry, and government through the development and sharing of resources, information and expertise.

- Hispanic Employment Program (HEMP)
P.O. Box 230294
Centreville, VA 20120-0294
Fax: (703) 266-9055
Website: www.hepm.org

Focuses specific attention on the needs of Hispanic Americans in all areas of federal employment.

- Hispanic Engineer National Achievement Awards Conference (HENAAC)
3900 Whiteside Street
Los Angeles CA 90063
(323) 262-0997
Website: www.henaac.org

Enlightens the Hispanic community and the nation about the achievements of Hispanics in science and technology to motivate and educate more Hispanic students to pursue these careers and thereby increase the role that the Hispanic community plays in contributing to our nation's status as a world technology leader.

- Hispanic National Bar Association
815 Connecticut Ave, Suite 500
Washington, DC 20006
(202) 223-4777
Website: www.hnba.com

An incorporated, nonprofit, national association of Hispanic attorneys, judges, law professors, and law students committed to promoting the goals and objectives of the Association.

- Hispanic Women's Corporation
4545 N. 36th Street, Suite 207
Phoenix, AZ 85018-3474
(602) 954-7995
Website: www.hispanicwomen.org/

Empowers Latina women through its commitment to the culture by promoting education, community involvement, professional advancement and leadership development for the improvement of Hispanics cultural quality of life.

- **ihispano.com**
20 North Clark Street
Suite 290
Chicago, IL 60602
(312) 279-2000
Website: www.ihispano.com

As one of the leading career sites for Hispanic and bilingual professionals, they have grown to become a vital career resource for job seekers and corporations alike.

- **JobLatino**
4604 Via Ventura
Mesquite, TX 75042
(972) 203-1436
Website: www.joblatino.com

Offers employers, who want to diversify their workforce, a place where they can post their profiles and career opportunities and, in turn, get free resumes from pre-matched interested candidates.

- **LatPro, Inc.**
8551 West Sunrise Blvd., Suite 302
Plantation, FL 33322
Website: www.latpro.com

Created the first Hispanic / Latino and bilingual professional employment web site in 1997 and has deepened its market leadership every year with consistent innovation and recognition.

- **League of United Latin American Citizens (LULAC)**
National Office
200 L. Street, N. W., Suite 610
Washington, D.C. 20036
Website: www.lulac.org
(202) 833-6130

Seeks to advance the economic condition, educational attainment, political influence, health, and civil rights of the Hispanic population of the United States.

- MANA, A National Latina Organization
1725 K Street, N.W. Suite 501
Washington DC 20006
(202) 833-0060 Fax: (202) 496-0588
Website: www.hermana.org

Empowers Latinas through leadership development, community service and advocacy and works actively to create a better quality of life for Hispanics.

- Mexican American National Association
1725 K Street, N.W., Suite 201
Washington, D.C. 20006
(202) 833-0060

- National Alliance of Hispanic Health
1501 Sixteenth Street, NW
Washington, DC 20036
(202) 387-5000
Website: www.hispanichealth.org

The nation's oldest and largest network of Hispanic health and human services providers. Alliance members deliver quality services to over 12 million persons annually.

- National Association of Hispanic Federal Executives (NAHFE)
P.O. Box 469
Herndon, VA 20172-0469
(703) 787- 0291
Website: www.nahfe.org

Enhances the excellence and professionalism of the Federal workforce while assuring the fair and equitable delivery of services to the Hispanic American community in housing, justice, economic development, health, and employment opportunities.

- National Association Of Hispanic Journalists
National Press Building
529 14th Street, NW, Suite 1193
Washington, DC 20045
202/662-7145
Email: nahj@nahj.org
Fax: 202.662.7144

Dedicated to the recognition and professional advancement of Hispanics in the news industry. Established in April 1984, NAHJ created a national voice and unified vision for all Hispanic journalists.

- National Council of Hispanic Employment Program Managers (NCHEMP)
% US Department of Commerce
Office of Civil Rights
14th and Constitution Avenue NW, RM 6012
Washington, D.C. 20230
(202) 482-8189
Website: www.nationalcouncilhemp.com/

Provides employment and career advancement opportunities to Hispanics Americans; assist Federal management officials in implementing a viable results-oriented program; and assure that diversity of Hispanics shall be represented in the Federal government.

- National Council of La Raza
1111 19th Street NW
Suite 1000
Washington DC 20036
(202) 785-1670
Website: www.nclr.org

A private, nonprofit, nonpartisan, tax-exempt organization established in 1968 to reduce poverty and discrimination, and improve life opportunities for Hispanic Americans.

- National Hispanic Business Association
1712 E. Riverside Drive, #208
Austin, TX 78741
(512) 495-9511
Website: www.nhba.org

A national network of students and alumni whose mission is to promote the development of undergraduate Hispanic business students through educational, professional networking opportunities to foster diversity, higher education, and the improvement of the Hispanic community.

- National Image, Inc,
930 West 7th Ave, Suite 139
Denver CO 80204-4417
(303) 534-6534 Fax; (303) 534-0796
Website: www.nationalimageinc.org

A network of professionals committed to finding positive and creative solutions to the challenges facing the pan-Hispanic community in the United States.

- National Latino Peace Officers Association
P. O. Box 9244
Diamond Bar, CA 91765
Website: www.nlpoa.org

Creates a professional association that provides its members and members of the community with career training; conferences and work shops to promote education, and career advancement; mentoring; and a strong commitment to community service.

- National Puerto Rican Coalition, Inc.
1901 L Street N.W. Suite 802
Washington DC 20006
(202) 223-3915
Website: www.bateylink.org/

Strengthens and enhances the social, political, and economic well-being of Puerto Ricans throughout the United States and in Puerto Rico with a special focus on the most vulnerable.

- National Puerto Rican Forum, Inc.
1946 Webster Ave, Third Floor
Bronx, NY 10457-4249
(646)792-1010
Website: www.nprf.org/

A leadership organization working to enhance the socio-economic conditions of the Latino population and other underserved communities through information, advocacy and direct services.

- National Society of Hispanic MBAs
1303 Walnut Hill Lane, Suite 300
Irving, TX 75038
(214) 596-9338 x223
Website: www.nshmba.org

Fostering Hispanic leadership through graduate management education and professional development in order to improve society

- Society for the Advancement of Chicanos and Native Americans in Science (SACNAS)
P.O. Box 8526
Santa Cruz, CA 95061
(831) 459-0170
Website: www.sacnas.org

Provides strong national leadership in improving and expanding opportunities for minorities in the scientific workforce and academia; mentoring college students within science, mathematics and engineering; as well as, supporting quality pre-college science education.

- Society of Hispanic Professional Engineers, Inc. (SNPE)
National Headquarters
21685 Atlantic Blvd. #333
Monterey Park, CA 91754
(310) 364-7346
Website: www.shpe.org

A national organization of professional engineers to serve as role models in the Hispanic community.

- Society of Mexican American Engineers and Scientist (MAES)
3780 Kilroy Airport Way, Suite 200
Long Beach CA 90806
(563) 988-6585
Website: www.maes-natl.org

Promotes excellence in engineering, science and math while cultivating the value of cultural diversity.

- U.S. Hispanic Leadership Institute
431 South Dearborn Street, Suite 1203
Chicago, IL 60605-1152
(202) 312-427-8683

HISPANIC AMERICAN RECRUITMENT RESOURCES

MAGAZINES/JOURNALS

- Hispanic Business
425 Pine Ave.
Santa Barbara, CA 93117-3709
(805) 964-4554
Website: www.hispanicbusiness.com

As the premier business publication for the Hispanic market, the magazine reaches the most educated and affluent Hispanic business and community leaders.

- Hispanic Market Weekly (HMW)
2625 Ponce de Leon Blvd., Suite 285
Coral Gables, FL 33134
(305)448-5838
Website: www.hmweekly.com

The essential one-stop source for executives interested in any and all aspects of the U.S. Hispanic market.

- Hispanic Today
19456 Ventura Blvd, Suite 200
Tarzana, CA 91356
(818)654-0870
Website: www.hispanic-today.com

Focusing on the educational and professional issues that affect the community as a whole, the magazine connects the Hispanic community with the top employers in America.

- Hispanic Yearbook
% TIYM Publishing Company, Inc.
6718 Whittier Ave, Suite 130
McLean, VA 22101
(703) 734-1632
Website: www.hispanicyearbook.com

A unique resource in the areas of employment, business, education, and health, as well as a powerful tool for organizations seeking to reach a rapidly growing Hispanic market.

WOMEN RECRUITMENT RESOURCES

Source: USAID/EOP

WOMEN RECRUITMENT RESOURCES

- American Business Women's Association
9100 Ward Parkway, P.O. Box 8728
Kansas City, MO 64114
(800) 288-0007
Website: www.abwahq.org

Brings together businesswomen of diverse occupations and provides opportunities for them to help themselves and others grow personally and professionally through leadership, education, networking support, and national recognition.

- American Society of Women Accountants (ASWA)
8405 Greensboro Drive, Suite 800
McLean, VA 22102
(800) 326-2163
Website: www.aswa.org

Enables women in all accounting and related fields to achieve their full personal, professional and economic potential and to contribute to the future development of their profession.

- Association for Women in Communications
780 Ritchie Highway, Suite 28-S
Severna Park, MD 21146
(410) 544-7442
Website: www.womcom.org

A professional organization that champions the advancement of women across all communications disciplines by recognizing excellence, promoting leadership, and positioning its members at the forefront of the evolving communications era.

- Association for Women in Science
1200 New York Ave, NW, Suite 650
Washington, DC 20005
(202)326-8940
Website: www.awis.org

Dedicated to achieving equity and full participation for women in science, mathematics, engineering and technology.

- Association of Women Professionals
P.O. Box 5560
Chicago, IL 60680
(773) 363-5659
Website: www.awoman.org/

As one of the most exciting new organizations for women in the world, this organization assists women in networking, finding opportunities, developing skills and much, much more.

- Business and Professional Women/USA
1900 M Street, NW, Suite 310
Washington, DC 20036
(202) 293-1100
Website: www.bpwusa.org

Promotes equity for all women in the workplace through advocacy, education and information.

- Business Women's Network
1990 M Street, NW
Suite 700
Washington, DC 20036
Website: www.bwni.com

A premier source of information, resources, contacts, and opportunities to ensure stature and success in the work world of today.

- Career Women
805 SW Broadway, Suite 2250
Portland, OR 97205
(503) 221-7779
Website: www.careerwomen.com

A 100% women-owned e-Recruiting network of premier niche sites that have been helping employers find top quality candidates to meet their growing business needs since 1996.

- The Center for Women Veterans (COWV)
Department of Veterans Affairs, Headquarters
810 Vermont Ave, NW
Washington, DC 20420
800-827-1000
Website: www.appc1.va.gov/womenvet/

Assures that VA policy and planning practices address the needs of women veterans and foster VA participation in general Federal initiatives focusing on women's issues.

- Concerned Women for America (CWA)
1015 Fifteenth Street, NW
Suite 1100
Washington, DC 20005
(202) 488-7000
Website: www.cwfa.org

A unique blend of policy experts and an activist network of people in small towns and big cities across the country working to address mutually held goals and concerns.

- Executive Women in Government
P.O. Box 1046
Laurel, MD 20725-1046
(301) 725-3500
Website: www.execwomeningov.org

A powerful force for advancing women in senior leadership positions in the Federal government by promoting, supporting and mentoring women for senior leadership positions in the Federal government.

- Federally Employed Women (FEW)
1666 K Street NW
Suite 440
Washington DC 20006
(202) 898-0994
Website: www.few.org

Promotes equality for women and addresses concerns of women in the Federal workforce. It works as a constructive pressure group to improve the status of women employed by the Federal government.

- Financial Women International (FWI)
200 N. Glebe Road, Suite 820
Arlington, VA 22203-3728
(703) 807-2007
Website: www.fwi.org

Serves women in the financial services industry who seek to expand their personal and professional capabilities through self-directed growth in a supportive environment.

- Ms. Foundation for Women
120 Wall Street, 33rd Floor
New York, NY 10005
(212) 742-2300
Website: www.ms.foundation.org

Supports the efforts of women and girls to govern their own lives and influence the world around them, and champions an equitable society by effecting change in public consciousness, law, philanthropy, and social policy.

- National Association of Female Executives
P.O. Box 156
Congers, NY 10920
(800) 927-NAFE
Website: www.nafe.com

Provides resources and services - through education, networking, and public advocacy - to empower its members to achieve career success and financial security.

- National Organization for Women (NOW)
733 15th Street, NW, 15th Floor
Washington DC 20005
(202) 628-8669
Website: www.now.org

Taking action to bring about equality for all women, NOW works to eliminate discrimination and harassment in the workplace, schools, the justice system, and all other sectors of society.

- National Women's History Project
3343 Industrial Drive, Suite 4
Santa Rosa CA 95403
(707) 636-2888
Website: www.nwhp.org

Recognizes and celebrates the diverse and historic accomplishments of women by providing information and educational materials and programs.

- 9to5, National Association of Working Women
152 W. Wisconsin Ave., Ste 408
Milwaukee, WI 53203
(414) 274-0925
Website: www.9to5.org

A national, grassroots membership organization that strengthens women's abilities to work for economic justice.

- Society of Women Engineers
230 E. Ohio Street, Suite 400
Chicago, IL 60611-3265
(312) 596-5223
Website: www.swe.org

The largest non-profit educational and service organization representing both student and professional women in engineering and technical fields.

- Women's Bureau
Office of the Secretary
U.S. Department of Labor
200 Constitution Avenue, NW
Washington DC 20210
(202) 219-6611
Website: www.dol.gov/wb/welcome.html

Promotes profitable employment opportunities for women, empowers them by enhancing their skills and improving their working conditions, and provides employers with more alternatives to meet their labor needs.

- Women in Federal Law Enforcement (WIFLE)
PMB 204
2200 Wilson Blvd, Suite 102
Arlington, VA 22201
(703) 548-9211
Website: www.wifle.com

Fosters awareness of the value that women bring to law enforcement and improves gender equity in law enforcement by encouraging women to enter and excel in their chosen careers.

- Womans-Work, LLC
P.O. Box 1913
Warren, MI 48093
(866) 846-3139
Website: www.womans-work.com

Dedicated to helping women find professional flexible work jobs by bringing qualified candidates to progressive companies providing the tools and resources necessary to assist organizations that are working to transform the design of work within their organizations.

WOMEN RECRUITMENT RESOURCES

Magazines/Journals

- Ms. Magazine
1600 Wilson Blvd., #801
Arlington, VA 22209
(703) 522-4201
Website: www.msmagazine.com

Boasts the most extensive coverage of international women's issues of any magazine available in the United States. It has become the landmark institution in both women's rights and American journalism.

- Working Mother Media
260 Madison Avenue
New York, NY 10016
(212) 351-6400
Website: www.workingwoman.com

Working Mother Media includes Working Mother and Executive Female Magazines, the National Association for Female Executive (NAFE), WMM Business Advisory Services and a Conference Division that produces the 100 Best Companies Work Life Congress, the Best Companies for Women of Color Conference, and the NAFE Women @ work: Meaning, Money and Making Connections National Conference.

OTHER RESOURCES

OTHER RESOURCES

- American Association of State Colleges & Universities (AASCU)
1307 New York Ave., N. W.
Washington, D.C. 20005
Tel. 202-293-7070
- American Association for the Advancement of Science
1200 New York Ave, N.W.
Washington, DC 20005
Tel. 202-326-6400
- American Management Association
1601 Broadway
New York, NY 10019
Tel. 1-800-262-9699
- Arab American Anti-Discrimination Committee
522 Valencia Street
San Francisco, CA 94110
- Arab American Institute
1600 K Street, Suite 601
Washington, DC 20006
(202) 429-9210
- Equal Justice Works
2120 L St. N.W., Suite 450
Washington, DC 20037
Tel. 202-466-3686
- NAFSA: Association of International Educators
1307 New York Avenue, N.W., Eight Floor
Washington, DC 20005-4701
Tel. 202-737-3699

- National Association for Colleges and Employees
62 Highland Ave
Bethlehem, PA 18017
Tel. 1-800-544-5272

- National Association of Schools of Public Affairs & Administration
California State University-Bakersville
Department of Public Policy and Administration
Bakersville, CA 93311-1099
Tel. 661-654-2141

- National Association of Social Workers
1016 23rd St.
Sacramento, CA 95816
Tel. 916-442-4565

- National Council for Social Studies
8555 Sixteenth St., Suite 500
Silver Spring, MD 20910
Tel. 301-297-2154

- Peace Corps
1111 20th St. N.W.
Washington, D.C.
Tel. 1-800-424-8580

- Project Management Institute
Four Campus Boulevard
Newtown Square, PA 19073-3299
Tel. 610-356-4600