

2004

USAID

A Celebration

ANNUAL

of Excellence

AWARDS

in Development

CEREMONY



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Message from the Administrator

Each year we pause, as an Agency, to honor our best. We take this occasion to acknowledge the outstanding achievements of our colleagues who have made special contributions to our mission. And I welcome this opportunity to thank all of you for your commitment and service to the Agency.



We have been involved in dealing with some aspect of most major crises in the world this past year, even as we have continued the crucial work of development around the world. We have excelled under difficult circumstances in Iraq, Afghanistan and Sudan; met the challenges of implementing the Presidential Emergency Plan for AIDS Relief initiative, and assisted in launching the Millennium Challenge Corporation – all while pursuing strong development and humanitarian assistance programs. We have also taken a comprehensive look at our programs to assist fragile states to meet the challenges of the Twenty-First Century. I am privileged to work with you in these important efforts.

This awards ceremony is one small way for us all to say congratulations and thank you to the many individuals and groups who have distinguished themselves this year through important contributions to U.S. foreign policy and to improving the lives of those in need overseas. I also want to express my appreciation to each and every one of you at USAID for your daily hard work and the positive impact you make in the world.

Andrew S. Natsios

Andrew S. Natsios
Administrator

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The Global Development Alliance Excellence Award

The global Development Alliance Excellence Award is given for an outstanding example of the global Development Alliance model, which brings together the complementary strengths of the public, private and non-profit sectors for the benefit of the people of developing countries.

CHEVRONTEXACO & NON-PROFIT PARTNERS

ANGOLA ALLIANCE

In recognition of outstanding alliance building, strong corporate citizenship and innovative non-profit work to bring the benefits of stability and development to the long-suffering citizens of Angola.

Award for Heroism

Recognizes employees for acts of valor and acts of courage or outstanding performance under unusually difficult or dangerous circumstances.

EARL GAST

DEPUTY MISSION DIRECTOR
USAID/IRAQ

BUREAU FOR ASIA AND THE NEAR EAST

For bravery, leadership, innovation and endless hours of hard work under dangerous and unpredictable war-like conditions in Kuwait and Iraq as you put together the USAID/Iraq program and mission, one of the most successful and largest post-war reconstruction programs in the history of the United States.

LEWIS LUCKE

MISSION DIRECTOR
USAID/IRAQ

BUREAU FOR ASIA AND THE NEAR EAST

For bravery, leadership, innovation and endless hours of hard work under dangerous and unpredictable war-like conditions in Kuwait and Iraq as you put together the USAID/Iraq program and mission, one of the most successful and largest post-war reconstruction programs in the history of the United States.

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Administrator's Distinguished Career Service Award

This award is the highest Agency award given to recognize exceptionally distinguished careers. It is presented only upon departure from the Agency.

DONALD W. BOYD JR.

DEPUTY ASSISTANT ADMINISTRATOR
BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

In recognition of his unwavering dedication and distinguished service to the Agency over a twenty-seven year period in which he resolutely and courageously, even in the face of death as a hostage at the hands of terrorists, represented the finest in USAID's Foreign Service.

KEITH E. BROWN

SENIOR DEPUTY ASSISTANT ADMINISTRATOR
BUREAU FOR AFRICA

In recognition of an exemplary USAID career, exhibiting professional excellence, responding to the needs of citizens in the developing world and upholding the highest standards of the Foreign Service.

LETITIA K. BUTLER

OFFICE DIRECTOR,
OFFICE OF POLICY PLANNING
BUREAU FOR POLICY AND PROGRAM COORDINATION

For a career that has been marked by commitment to the betterment of the peoples of the developing world, compassion for those suffering in humanitarian crises, a desire to make the USAID shine and the leadership to make an impact on these lofty goals.

BETTE R. COOK

CONGRESSIONAL LIAISON OFFICER
BUREAU FOR LEGISLATIVE AND PUBLIC AFFAIRS

In recognition of sustained distinguished service over a forty-two year period during which her professionalism, skills and selfless dedication have resulted in extraordinary achievements in the promotion of a better understanding by the Congress and the American public of the Agency's development and humanitarian objectives and U.S. foreign policy goals.

ROSE MARIE DEPP

DIRECTOR, OFFICE OF HUMAN RESOURCES
BUREAU FOR MANAGEMENT

In recognition of exceptional leadership, vision and outstanding public service in support of U.S. foreign affairs objectives, displaying extraordinary compassion and dedication in contributing to economic development and disaster relief programs, while assisting vulnerable populations worldwide over the course of a 33-year career.

CORBETT MICHAEL FLANNERY

DIRECTOR
OFFICE OF SECURITY

In recognition of extraordinary services provided to the U.S. Agency for International Development which contributed immeasurably to the Agency's ability to successfully implement U.S. foreign policy from February 1987 to August 2004.

ROBERT M. LESTER

ASSISTANT GENERAL COUNSEL
OFFICE OF THE GENERAL COUNSEL

In recognition and appreciation of exemplary service over three decades to the Agency for superb leadership and dedication in presenting and promoting the Agency's legislative proposals and programs before Congress and throughout the Executive Branch and for creative, insightful and practical legal and policy advice on virtually every facet of the Agency operations.

EVERETT MOSLEY

INSPECTOR GENERAL
OFFICE OF THE INSPECTOR GENERAL

In recognition of the extraordinary leadership and distinguished career over 35 years in the Inspector General Community.

CAROLE S. PALMA

USAID CHAIR
INDUSTRIAL COLLEGE OF THE ARMED FORCES

In recognition of distinguished and dedicated service to USAID and the U.S. Government, marked by vision, leadership, thoughtfulness and compassion.

Outstanding Career Achievement Award

This award recognizes outstanding service in the Federal Government. It is the second highest Agency award presented upon departure from the Agency.

MARY A. ACKOUREY
INFORMATION TECHNOLOGY SENIOR ADVISOR
OFFICE OF SECURITY

In recognition of extraordinary services to the U.S. Agency for International Development from September 1974 to January 2004.

E. CECILE ADAMS
REGIONAL CONTROLLER
USAID/BUDAPEST
BUREAU FOR EUROPE AND EURASIA

In recognition of her outstanding leadership in financial management and integrity to USAID for 25 years.

GERALD CHRISTENSEN
PHYSICAL SECURITY PROGRAMS TEAM LEADER
OFFICE OF SECURITY

In recognition of extraordinary security services from December 1991 to August 2004 for vulnerable children.

LAWRENCE A. GARBER
MISSION DIRECTOR
USAID/WEST BANK AND GAZA
BUREAU FOR ASIA AND THE NEAR EAST

In recognition of unusual dedication, outstanding leadership, and creative management of USAID's program in democracy and in the West Bank and Gaza.

PETER F. KRANSTOVER
BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

In recognition and appreciation of 23 years of dedicated and exceptional service embodying the very best qualities of a Foreign Service Officer and contributing significantly to the U.S. Government's assistance programs in the developing world.

PETER B. LAPERA
SUPERVISORY, REGIONAL DEVELOPMENT OFFICER
BUREAU FOR ASIA AND THE NEAR EAST

In recognition of twenty-five years of distinguished service and leadership significantly improving the economic and social well-being of people on three continents.

KENNETH P. LUEPHANG

CONTRACTING OFFICER
USAID/NIGERIA
BUREAU FOR AFRICA

In recognition of his consistent and outstanding services performed over a period of more than 41 years and his successful accomplishments in acquisition and assistance programs.

HUGO OSORIO

GENERAL SERVICES SPECIALIST
USAID/PERU
BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

In recognition of his extraordinary dedication to duty and service throughout the 44 years of his exceptional career.

Distinguished Honor Award

To recognize employees who distinguish themselves during a prolonged period of time by exceptionally outstanding service, within or beyond their required duties, as demonstrated by achievements of marked national or international significance.

TIMOTHY T. BEANS

DIRECTOR
OFFICE OF ACQUISITION AND ASSISTANCE
BUREAU FOR MANAGEMENT

For his outstanding contributions to fulfilling the Agency's Mission and improving the Office of Procurement's operations and for his tireless efforts, professionalism and leadership in meeting an unprecedented number of complex, highly visible requirements for Iraq, Afghanistan, the President's Emergency Plan for AIDS Relief and Global Development Alliance.

Administrator's Implementation Award

JOEL KOLKER

TEAM LEADER
BUREAU FOR AFRICA

In recognition of his extraordinary management, implementation and monitoring of a highly creative small business and agribusiness development job creation program for South Africa.

Michael K. White Memorial Award

Recognizes employees whose creativity, courage and persistence have resulted in improved lives of women and children.

NAHED G. MATTA
PROGRAM MANAGEMENT SPECIALIST
BUREAU FOR ASIA AND THE NEAR EAST

In recognition of her contributions to the health and welfare of women and children, through her advocacy, dedication and innovation have been instrumental in greatly improving the lives of women and children in Egypt.

Science and Technology Award

This award recognizes an employee whose contributions have advanced science and technology in development.

ROBERT F. ICHORD
SUPERVISORY PHYSICAL SCIENTIST
BUREAU FOR EUROPE AND EURASIA

In recognition of his extraordinary leadership by advancing a key United States foreign policy interest in developing energy markets throughout the Europe and Eurasia region.

Administrator's Management Improvement Awards

This award recognizes individual employees and teams who have made significant contributions to improving the way in which we design and deliver our development assistance and/or our internal operations and management, which contribute to making our Agency work better and cost less.

ANDREW KIM
PROGRAM ACTIVITY DATABASE MANAGER
BUREAU FOR EUROPE AND EURASIA

In recognition of his successful sustained efforts to design, improve and manage the Europe and Eurasia Bureau's Data Resource Center and prepare it for replication throughout the Agency.

C. Herbert Rees Memorial Award

Recognizes one individual whose performance at mid-career level demonstrates potential for continued growth and ability to assume greater responsibility.

TERESA G. TUANO
NATIONAL RESOURCES OFFICER
BUREAU FOR ASIA AND THE NEAR EAST

For exceptional dedication, initiative and creativity in supporting the Presidential Initiatives and U.S. policy objectives in Indonesia and the Middle East.

George C. Marshall Award

To recognize one GS employee who has made significant contributions over a sustained period of time to the development mission or functional operations of the Agency.

GREGORY C. GOTTLIEB
DEPUTY DIRECTOR
BUREAU FOR DEMOCRACY, CONFLICT AND HUMANITARIAN ASSISTANCE

In recognition of his leadership, capabilities and hard work in the Office of Transition Initiatives have directly led to improved operations in USAID's field and Washington-based operations and have resulted in distinguished achievements of exceptional benefit to the Agency.

Molly Kux Environmental Award

Recognizes one Agency employee who has made exceptional and outstanding contributions to the recognition and promotion of environmentally sound development within the Agency's development assistance programs.

HOLLY FERRETTE
NATIONAL RESOURCES OFFICER
BUREAU FOR ASIA AND THE NEAR EAST

In recognition of her exceptional and outstanding contributions to environmentally sound development of the Red Sea Governorate, Egypt.

Award for Ethics

Recognizes one employee who has made exceptional contributions to the promotion of ethical standards and conduct in the Agency. These contributions must far exceed the individual's normal job responsibilities and the Agency's existing ethical rules and policies. The award is given either for a single year of extraordinary accomplishments or for a pattern of truly exemplary accomplishments over a period spanning several years.

SHARON E. ISRALOW

CHIEF

CONFLICT, PREVENTION, DEMOCRACY AND GOVERNANCE DIVISION
BUREAU FOR AFRICA

In recognition of her outstanding work in providing the new Iraqi government with the tools needed to create a strong, effective and transparent government ethics program.

Outstanding Support Staff Award

This award is conferred by the Administrator to recognize outstanding performance in support staff positions demanding dedication, flexibility and professional skill and to encourage high standards of performance among other support staff.

BARBARA K. SMITHER

SECRETARY

USAID/CAIRO

BUREAU FOR ASIA AND THE NEAR EAST

In recognition of her invaluable work in support of the USAID/Afghanistan Mission and in training Foreign Service National support staff under dangerous and arduous conditions.

Foreign Service National of the Year Award

This award recognizes outstanding performances by Foreign Service Nationals nominated by Mission Directors and approved by the Assistant Administrators.

HAILU KEBEDE
SUPPLY SUPERVISOR
USAID/ETHIOPIA
BUREAU FOR AFRICA

For his outstanding leadership and teamwork, his superb staff development efforts and his dedication to supporting the work of the Mission.

LIDIJA HAJKO
EXECUTIVE OFFICER ASSISTANT
USAID/CROATIA
BUREAU FOR EUROPE AND EURASIA

In recognition of outstanding administrative support to the USAID/Croatia Mission, U.S. Embassy Zagreb and the Bureau for Europe and Eurasia

HENRY E. ALEXIS
MOTOR POOL SUPERVISOR
USAID/HAITI
BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

He has exceeded his own record for outstanding support services and has raised the bar for all USAID personnel in Haiti and worldwide.

ROSA MAURA MAYORGA
DIR, EARTHQUAKE RECONSTRUCTION OFFICE
USAID/EL SALVADOR
BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

In recognition of her outstanding achievement and dedication in managing, with distinction, USAID/El Salvador's high profile Earthquake Reconstruction Program.

VICTOR MANGIDULA
SENIOR PROGRAM SPECIALIST
USAID/DEMOCRATIC REPUBLIC OF THE CONGO
BUREAU FOR AFRICA

In recognition of his exceptional performance with USAID/DROC since 1978 of assigned duties in a manner that was clearly instrumental in the achievement of the Mission's goals and objectives.

ANIL LIYANAGE
COMPUTER SYSTEMS MANAGER
USAID/SRI LANKA

BUREAU FOR ASIA AND THE NEAR EAST

For exceptional performance in providing a striking array and number of contributions to the advancement and enhancement of information technology systems and operations.

BERNADETTE P. RICARDO
ADMINISTRATIVE ASSISTANT
USAID/PHILIPPINES

BUREAU FOR ASIA AND THE NEAR EAST

In recognition of her absolutely stellar performance in coordinating the General Services operations in the absence of a General Services Chief over an extended period of time.

ELENA GURVICH
PROJECT MANAGEMENT SPECIALIST
USAID/RUSSIA

BUREAU FOR EUROPE AND EURASIA

In recognition of leadership in promoting innovative child welfare policies and contributing to Russian and American cooperation based on the shared value of concern.

The Global Development Alliance Leaders Award

This award recognizes an individual USAID employee or group for leadership in the development and/or management of a public-private alliance(s). This award is to be given for extraordinary accomplishment in all phases of activity leading to the formalization and implementation of a public-private alliance(s).

MARCUS A. JOHNSON
CONTRACTING OFFICER
USAID/MALI
BUREAU FOR AFRICA

For pioneering the first efforts in the Agency to build public-private alliances into mainstream solicitation documents, thus resulting in over \$75 million of additional funding for USAID/Mali programs.

Superior Honor Awards

To recognize significant acts, services or achievements that materially affect the successful accomplishments of the Agency's mission.

STEPHEN C. ALLEN

REGIONAL LEGAL ADVISOR
USAID/UKRAINE
BUREAU FOR EUROPE AND EURASIA

In recognition of his invaluable legal services to regional client missions in southeastern Europe during a period of rapid increase in program size and complexity.

PETER ARGO

GENERAL DEVELOPMENT OFFICER
USAID/CAUCASUS
BUREAU FOR EUROPE AND EURASIA

For sustained outstanding leadership in restructuring Georgia's critical energy sector during a period of crisis.

JAMES F. BEDNAR

MISSION DIRECTOR
BUREAU FOR ASIA AND THE NEAR EAST

In recognition of his sustained performance in leading the U.S. Government Development Assistance Program for USAID/Morocco, August 1997 through June 2004.

JEFFERY BELL

DEPUTY DIRECTOR OF OPERATIONS
BUREAU FOR MANAGEMENT

In recognition of his exemplary performance in managing all procurement work leading to critical contract support for USAID/Iraq and USAID/Afghanistan.

SCOTT A. BERENBERG

SUPERVISORY SPECIAL AGENT
OFFICE OF INVESTIGATIONS
OFFICE OF THE INSPECTOR GENERAL

In recognition of exceptional leadership and outstanding achievement in the successful investigation and prosecution of fraud and corruption in the high profile and politically sensitive USAID-funded Harvard Russia Project.

BRIAN CARNEY

EXECUTIVE OFFICER
USAID/NAMIBIA
BUREAU FOR AFRICA

In recognition of his tremendous leadership and exceptional leadership during a period of major transition and enormous challenge at USAID/Namibia.

ROBERTA CAVITT

PROGRAM OFFICER

BUREAU FOR ASIA AND THE NEAR EAST

In recognition of her outstanding contributions to achieving U.S. Foreign Policy Objectives in Indonesia by playing an important role in enabling Indonesia's first free and fair Presidential elections and the planning of a substantial \$157 million Presidential education initiative.

JEFFREY A. COCHRANE

INFORMATION TECHNOLOGY SPECIALIST

BUREAU FOR ECONOMIC GROWTH, AGRICULTURE AND TRADE

In recognition of his outstanding service in bringing telecommunication services to those who live beyond the grid, particularly through leadership in developing USAID's Last Mile Initiative.

PAUL F. DAVIS

ECONOMIST

USAID/COLOMBIA

BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

In recognition of his exceptional leadership in the development of an amazing array of critical policy dialogue and strategy and trade capacity building initiatives which have or will have an enormous impact on the relevance and effectiveness of USAID's overall program in Colombia.

KIRPATRICK J. DAY

IRAQ COUNTRY REPRESENTATIVE

BUREAU FOR DEMOCRACY, CONFLICT AND HUMANITARIAN ASSISTANCE

In recognition of his outstanding leadership, selfless dedication and tireless commitment to achieving USAID and U.S. Government foreign policy objectives in Iraq.

WILLIAM ELDERBAUM

SUPERVISORY EXECUTIVE OFFICER

USAID/PERU

BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

In recognition of his sustained superior performance amid tremendous challenge at USAID/Ecuador.

ANTHONY E. GAMBINO

MISSION DIRECTOR

DEMOCRATIC REPUBLIC OF THE CONGO

BUREAU FOR AFRICA

In recognition of his leadership coupled with his position for development to further U.S. objectives in the Congo under extremely difficult operating conditions has produced outstanding results in support of the U.S. Government's overall objectives in Central Africa.

NANCY GODFREY

SUPERVISORY GENERAL DEVELOPMENT OFFICER

USAID/UKRAINE

BUREAU FOR EUROPE AND EURASIA

In recognition of her leadership in keeping USAID/Ukraine at the forefront of the battle against AIDS.

HELEN K. GUNTHER
ACTING MISSION DIRECTOR
USAID/ZAMBIA
BUREAU FOR AFRICA

In recognition of her sustained performance in her capacity as Acting Director for ten months.

TAMRA HALMRAST-SANCHEZ
ACTING DIRECTOR
OFFICE OF FOREIGN DISASTER ASSISTANCE
BUREAU FOR DEMOCRACY, CONFLICT AND HUMANITARIAN ASSISTANCE

In recognition of leadership under extreme conditions and unpredictable circumstances. She stepped into the position of Acting Director of the Office of Foreign Disaster Assistance and achieved remarkable and sustainable results for the U.S. Government in alleviating suffering and mitigating disasters around the world.

MICHAEL T. HARVEY
TAJIKISTAN, COUNTRY OFFICER
USAID/CENTRAL ASIA REGION
BUREAU FOR EUROPE AND EURASIA

In recognition of his superlative leadership of the greatly expanded U.S. development assistance program in Tajikistan.

RENEE HOWELL
INTERNATIONAL COOPERATION SPECIALIST
USAID/IRAQ
BUREAU FOR ASIA AND THE NEAR EAST

In recognition of her superior performance as the Deputy Desk Officer for Iraq.

SOHAIL HUMAYUN
ACQUISITION SPECIALIST
USAID/PAKISTAN
BUREAU FOR ASIA AND THE NEAR EAST

In recognition of his extraordinary contribution in supporting operations and administrative functions of the USAID/Pakistan Mission.

CONNIE J. JOHNSON
HEALTH OFFICER
USAID/SAN SALVADOR
BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

In recognition of outstanding efforts that significantly advanced USAID and U.S. Government objectives in USAID/Iraq.

JESSICA JORDAN
SENIOR EDUCATION ADVISOR
USAID/IRAQ
BUREAU FOR ASIA AND THE NEAR EAST

In recognition of outstanding leadership and courage in establishing programs that improved education, health and governance for millions of Iraqi citizens.

PATRICIA JORDAN
PROJECT DEVELOPMENT OFFICER
BUREAU FOR AFRICA

For superb performance as a multi-talented USAID professional achieving outstanding development results in Washington, through exceptional leadership and professionalism.

THOMAS MICHAEL KERST
PROGRAM OFFICER
BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

In recognition of sustained exceptional intellectual and management leadership in backstopping USAID programs in Latin America and the Caribbean during the period 2000-2004.

DENNIS LAUER
TELECOMMUNICATIONS SPECIALIST
BUREAU FOR MANAGEMENT

In recognition of his outstanding foresight, planning and implementation of telecommunications supporting the USAID Mission in Iraq from February 2003 to June 2004.

MIRIAM G. LUTZ
INTERNATIONAL ORGANIZATION OFFICER
U.S. UNITED NATIONS
BUREAU FOR DEMOCRACY, CONFLICT AND HUMANITARIAN ASSISTANCE

In recognition of the creativity, passion and dedication which she brought to her job, working tirelessly to ensure that the needs of refugees, displaced persons and other persons at the mercy of war, civil strife or the elements are not forgotten.

ROBERT MACLEOD
SUPERVISORY GENERAL DEVELOPMENT OFFICER
USAID/IRAQ
BUREAU FOR ASIA AND THE NEAR EAST

In recognition of outstanding leadership and courage that have restored critical services to millions of Iraqis.

CATHERINE MALLAY
CONTROLLER OFFICER
USAID/PAKISTAN
BUREAU FOR ASIA AND THE NEAR EAST

For ensuring that USAID's new program in Pakistan was launched in record time to show strong U.S. support for Pakistan in the war on terrorism.

WILLIAM B. MARTIN
DEPUTY DIRECTOR
USAID/INDIA
BUREAU FOR ASIA AND THE NEAR EAST

In recognition of extraordinary leadership as Acting Director of USAID/India.

KAREN O'DONNELL
COUNTRY DEVELOPMENT OFFICER
BUREAU FOR AFRICA

In recognition of her extraordinary efforts in advancing U.S. foreign policy goals in the Central Africa region and in support of USAID client mission development objectives.

MARIANNE PERCIACCANTE

ATTORNEY ADVISOR
OFFICE OF THE GENERAL COUNSEL

In recognition of her superior achievements in advocating for the fair disposition of personnel issues involving Agency employees.

DIANA B. PUTMAN

DIRECTOR, FOOD SECURITY OFFICE
REGIONAL ECONOMIC DEVELOPMENT SERVICES OFFICE
BUREAU FOR AFRICA

In recognition of outstanding leadership of the Presidential initiatives to promote food security and trade in East and Southern Africa.

VLADAN RAZNATOVIC

SENIOR OPERATIONS MANAGEMENT SPECIALIST
USAID/SERBIA AND MONTENEGRO
BUREAU FOR EUROPE AND EURASIA

In recognition of his invaluable contributions as leader of the joint U.S.-Montenegro Border Crossing Upgrade Initiative to advance the U.S. Government's regional stability objectives.

JANET L. RUDASILL - ALLEN

BUDGET ANALYST
BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

In recognition of sustained exceptional performance in creating a collaborative environment for programming and budget planning.

PAUL SABATINE

ACTING DIVISION CHIEF
BUREAU FOR POLICY AND PROGRAM COORDINATION

For demonstrating sustained, significant achievement in managing the Strategy and Resource Coordination Division during a critical period.

ELIZABETH K. SCHOENECKER

SOCIAL SCIENCE ANALYST
BUREAU FOR GLOBAL HEALTH

In recognition of sustained, exceptional technical leadership and country support, resulting in lasting improvements in the health and well-being of women and families in developing countries.

PETER SULLIVAN

REGIONAL LEGAL ADVISOR
USAID/WEST BANK AND GAZA
BUREAU FOR ASIA AND THE NEAR EAST

In recognition of his outstanding performance as Regional Legal Advisor, that enabled the continuation of USAID's support to the Palestinian people and for his work in USAID/Washington in responding to Iraq reconstruction needs.

MARK WALTHER
CONTRACT SPECIALIST
BUREAU FOR MANAGEMENT

In recognition of consistent and outstanding service in support of both the Global Development Alliance Secretariat and the Office of Acquisition and Assistance.

JANICE WESSEL
MISSION DISASTER RELIEF OFFICER
USAID/HAITI
BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

In recognition of sustained exceptional intellectual and management leadership in backstopping USAID programs in Latin America and the Caribbean during the period 2000-2004.

ROBERT J. WILSON
DEPUTY MISSION DIRECTOR
USAID/AFGHANISTAN
BUREAU FOR ASIA AND THE NEAR EAST

In recognition of his outstanding leadership as Deputy Director and untiring dedication for his success in furthering and upholding USAID's contribution to U.S. Government foreign policy priorities and objectives in Afghanistan.

JOHN M. WINFIELD
EXECUTIVE OFFICER
USAID/HAITI
BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

In recognition of the dedication, compassion and calm leadership provided during an extremely violent and stressful political crisis in Haiti.

Meritorious Honor Awards

Assistant Administrators, Directors of Independent Offices and Mission Directors may grant this award to recognize outstanding service in the conduct of programs; for accomplishments of assigned responsibilities in an exemplary manner, for efficiency, improved management or outstanding executive or technical ability; or for unusual devotion to duty under adverse conditions.

BRUCE ABRAMS
DEPUTY DIRECTOR
USAID/COLOMBIA
BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

In recognition of his extraordinary performance and enormous potential as the Deputy Director of the Democracy Office.

ANNALISA ALFORD
PROGRAM OPERATIONS ASSISTANT
BUREAU FOR GLOBAL HEALTH

In recognition of her continued commitment to excellence and dedication to her work, resulting in more efficient and effective operations.

FRANK ANDRIANARISANDY
DEPUTY EXECUTIVE OFFICER
USAID/MADAGASCAR
BUREAU FOR AFRICA

In recognition of his exceptional and sustained role in contributing to the relocation of USAID/Madagascar to more secure facilities.

ANDRESS APPOLON
USAID/HAITI
BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

In recognition of her outstanding contribution on a number of politically sensitive ad hoc activities.

GERARDO ARABE
ALTERNATIVE DEVELOPMENT ADVISOR
USAID/COLOMBIA
BUREAU FOR LATIN AMERICA

For superb management and implementation of the Alternative Development Program's new private sector initiative.

BEN BARBER
EDITORIAL DIRECTOR OF FRONT LINES
BUREAU FOR LEGISLATIVE AND PUBLIC AFFAIRS

In recognition of his outstanding research and writing of important and compelling publications on Iraq.

JIM BARNHART
PRIVATE SECTOR OFFICE DIRECTOR
USAID/JORDAN
BUREAU FOR ASIA AND THE NEAR EAST

For demonstrating extraordinary leadership and skill in advancing development programs for the benefit of USAID/Jordan and USAID/Iraq in support of United States foreign policy in the Middle East.

DAVID J. BARTH
REGIONAL LEGAL ADVISOR
USAID/JORDAN
BUREAU FOR ASIA AND THE NEAR EAST

In recognition of extraordinary performance in advancing U.S. development interests in USAID/Jordan and USAID/Iraq.

JAMES F. BEDNAR
MISSION DIRECTOR
BUREAU FOR ASIA AND THE NEAR EAST

In recognition of his professional and personal commitment to ethical standards.

SARAH J. BERRY

INTERNATIONAL COOPERATION SPECIALIST
BUREAU FOR EUROPE AND EURASIA

For sustained record of achievement and exemplary performance of the duties of Desk Officer for Albania.

BROCK D. BIERMAN

SENIOR ADVISOR
BUREAU FOR EUROPE AND EURASIA

For outstanding achievements as a visionary outreach leader, telling the USAID story to employees and the U.S. public through the implementation of an innovative set of programs that are now serving as Agency-wide models.

HARRY BIRNHOLZ

MISSION DIRECTOR
USAID/ALBANIA
BUREAU FOR EUROPE AND EURASIA

In recognition of his superior service in strengthening USAID programming, creating innovative approaches to development challenges and building support for Mission strategic objectives.

BARBARA J. BLACKWELL

ADMINISTRATIVE OFFICER
BUREAU FOR DEMOCRACY, CONFLICT AND HUMANITARIAN ASSISTANCE

In recognition of her initiative and commitment to initial and annual ethics training for employees in 2004.

ERLIE BLOT

PROGRAM ASSISTANT
USAID/HAITI
BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

In recognition of her outstanding logistical support and program management of life-saving drugs and medical supplies to avoid rupture of key services in over 100 health centers.

ANTHONY F. BONI

DRUG MANAGEMENT ADVISOR
BUREAU FOR GLOBAL HEALTH

In recognition of his outstanding leadership and technical skill in expanding global training capacity in rational drug management; in helping countries use pooled drug procurement mechanisms; and in building awareness of the threat of anti-microbial resistance to drugs.

CATHY J. BOWES

GENERAL DEVELOPMENT OFFICER
USAID/ANGOLA
BUREAU FOR AFRICA

For her leadership and vision in restructuring and transitioning USAID/Angola's agriculture and health portfolios from emergency interventions to longer term development programs.

SUSAN K. BREMS

DEPUTY DIRECTOR
USAID/NICARAGUA
BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

For extraordinary contributions in improving personnel practices and staff morale.

JOHN W. BROOKS

PROJECT BUDGET SPECIALIST
BUREAU FOR DEMOCRACY, CONFLICT AND HUMANITARIAN ASSISTANCE

In recognition of distinguished service for improving the efficient use of humanitarian resources and enhancing the image of the United States.

BERNADETTE BUNDY

INTERNATIONAL COOPERATION SPECIALIST
BUREAU FOR ASIA AND THE NEAR EAST

In recognition of sustained outstanding performance as a desk officer for two high profile conflict countries, Nepal and Sri Lanka.

ROBBIN BURKHART

CONTROLLER
USAID/GHANA
BUREAU FOR AFRICA

In recognition of his work in managing the start-up of the Phoenix Financial Management System at USAID/Ghana and leading USAID/Liberia in determining its resource needs.

VERONICA BUSHBY

OVERSEAS PROPERTY MANAGEMENT SPECIALIST
BUREAU FOR MANAGEMENT

In recognition of her sustained outstanding administrative support in the area of overseas procurement.

KERRY BYRNES

ECONOMIC INTEGRATION AND FREE TRADE ADVISOR
BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

For increasing Agency awareness on free trade and improving the quality of USAID support for trade capacity building assistance.

FLORENCE CADET

FOOD FOR PEACE OFFICER
USAID/HAITI
BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

In recognition of her outstanding performance in assisting with the post-Aristide Emergency Program of the USAID/Haiti Office of Food Security and Humanitarian Assistance and the Washington Office of Foreign Disaster Assistance.

SHARON A. CARNEY

MANAGEMENT ANALYST
BUREAU FOR GLOBAL HEALTH

In recognition of sustained and outstanding contribution by serving as Acting Director of the Office of Professional Development and management support.

KAREN I. CAVANAUGH

HEALTH OFFICER
BUREAU FOR GLOBAL HEALTH

In recognition of her outstanding leadership and technical skill in raising awareness of the importance of health policy-making and in negotiating a global consensus on uniform methods for health expenditure reporting and analysis through creation of a system of National Health Accounts.

DANIELLE CHARLES

SECRETARY
USAID/HAITI
BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

In recognition of her continued excellent administrative support and organization that enabled her team to manage multiple new health programs, including the \$22 million President's Emergency Plan for AIDS Relief initiative in Haiti.

SIDNEY CHERNENKOFF

PROJECT DEVELOPMENT
BUREAU FOR EUROPE AND EURASIA

For exceptional service in the design of two innovative E&E regional programs in areas of priority to the Bureau: an innovative "Values" initiative and a regional anti-human trafficking program.

LUIGI F. CRESPO

PUBLIC AFFAIRS SPECIALIST
BUREAU FOR LEGISLATIVE AND PUBLIC AFFAIRS

In recognition of outstanding performance as the Agency's first and only Protocol Officer.

CLARA A. DAVIS

ADMINISTRATIVE OFFICER
BUREAU FOR GLOBAL HEALTH

In recognition of her sustained exemplary performance, her diligence and strong commitment to Agency programs.

NAN F. DEARBORN

VISUAL INFORMATION SPECIALIST
BUREAU FOR LEGISLATIVE AND PUBLIC AFFAIRS

In recognition of her stellar work in the graphic design of key Agency publications and exhibits, including "A Year in Iraq" brochure, "Role of Afghan Women" exhibit and "Food for Peace 50th Anniversary" exhibit.

HARRIETT DESTLER

HEALTH TEAM LEADER
BUREAU FOR EUROPE AND EURASIA

In recognition of her outstanding leadership of the health team in expanding family planning, HIV/AIDS, and child survival funding in the region and Agency and State Department recognition of the unique health problems of the former communist world.

WANDA DIEUDONNE

EXECUTIVE OFFICER
USAID/HAITI
BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

In recognition of her outstanding contribution to USAID/Haiti program operations through superb administrative management support.

AMAN DJAHANBANI

REGIONAL CONTRACTS OFFICER
USAID/JORDAN
BUREAU FOR ASIA AND THE NEAR EAST

For exceptional services rendered to USAID/Jordan and USAID/Iraq in support of U.S. foreign policy interests in the region.

ANDRES DOERNBERG

SENIOR ENERGY ADVISOR
BUREAU FOR EUROPE AND EURASIA

For his outstanding management of activities in support of the creation of a regional electricity market in the Balkans.

CALISTA B. DOWNEY

INTERNATIONAL COOPERATION SPECIALIST
BUREAU FOR ASIA AND THE NEAR EAST

In recognition of her outstanding accomplishments in managing numerous extraordinary challenges in the past year.

CLAUDIA DUMAS

SENIOR RULE OF LAW ADVISOR
BUREAU FOR EUROPE AND EURASIA

In recognition of her unstinting and highly effective leadership to facilitate anti-corruption and good governance during a critical political transition in Georgia.

FOREST DUNCAN

SENIOR HEALTH FINANCE ADVISOR
BUREAU FOR EUROPE AND EURASIA

In recognition of his extraordinary initiative, commitment and leadership in reforming the health systems and strengthening international health partnerships throughout the Europe and Eurasia region.

JAMES J. DUNLAP

DIRECTOR, REGIONAL CONTRACTS OFFICE
USAID/PERU

BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

In recognition of his sustained excellence in providing assistance and acquisition services to the USAID Missions in Peru and Ecuador.

LYNN DUNN

COMMODITY MANAGEMENT OFFICER
USAID/EGYPT

BUREAU FOR ASIA AND THE NEAR EAST

In recognition of exceptional support to the Office of the Regional Inspector General during several investigations which resulted in over \$8 million in savings to USAID.

JOHANNE DURAND

SECRETARY
USAID/HAITI

For playing a crucial role of keeping the Mission in contact with essential partners.

ZORIC DURBRAVKO

ENGINEER
USAID/BOSNIA

BUREAU FOR EUROPE AND EURASIA

In recognition of six years of sustained outstanding performance on the Bosnia Municipality Reconstruction Development Office engineering team demonstrating resourcefulness, reliability, dependability and courage.

SANIN DZIDIC

ENGINEER
USAID/BOSNIA

BUREAU FOR EUROPE AND EURASIA

In recognition of eight years of sustained outstanding performance on the Bosnia Municipality Reconstruction Development Office engineering team demonstrating resourcefulness, reliability, dependability and courage.

MICHAEL J. EDDY

DEMOCRACY OFFICER
USAID/MACEDONIA

BUREAU FOR EUROPE AND EURASIA

In recognition of outstanding contributions in promoting citizen empowerment, the rule of law and civil society through decentralization of governance.

CHRISTOPHER EDWARDS

SUPERVISORY PROGRAM OFFICER
USAID/UKRAINE

BUREAU FOR EUROPE AND EURASIA

For outstanding performance in "managing down" through the application of participatory management principles, mentoring and staff development techniques.

JOHN H. ELGIN
COMPUTER SPECIALIST
BUREAU FOR MANAGEMENT

In recognition of his special acts implementing urgently needed secure communications at significant cost savings to the technology program, the Agency and the taxpayer.

RAMONA EL HAMZAOU
AGRICULTURAL DEVELOPMENT OFFICER
USAID/COLOMBIA
BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

In recognition of her exceptional leadership and extraordinary skills in creatively resolving sensitive environmental issues and advancing foreign policy concerns in the largest and most visible USAID program in the region.

MARC R. ELLINGSTAD
DEMOCRACY SPECIALIST
USAID/BOSNIA
BUREAU FOR EUROPE AND EURASIA

In recognition of skillful negotiation in securing other donor commitment for the new governance and accountability project.

WILLIAM S. ELLIOTT
SUPERVISORY PROJECT DEVELOPMENT OFFICER
BUREAU FOR EUROPE AND EURASIA

In recognition of 21 years of dedicated USAID service in which he consistently performed in an outstanding manner that resulted in lasting developmental impact while serving in Botswana, Jordan, South Africa and Washington.

ROBERT C. EMREY
DIVISION CHIEF
BUREAU FOR GLOBAL HEALTH

In recognition of outstanding performance and commitment in promoting the spirit of equal employment opportunities in achieving stated goals and objectives relating to Global Health programs.

CLAY O. EPPERSON
USAID/CROATIA
BUREAU FOR EUROPE AND EURASIA

In recognition of his outstanding leadership and team work in preparing USAID Croatia's Graduation Plan and laying the groundwork for successfully completing U.S. assistance to Croatia.

NANCY ESLICK
INTERNATIONAL COOPERATION SPECIALIST
BUREAU FOR ASIA AND THE NEAR EAST

In recognition of sustained outstanding performance as the India Desk Officer.

LUBA FAJFER

EDUCATION SPECIALIST

BUREAU FOR ECONOMIC GROWTH, AGRICULTURE AND TRADE

In recognition of exemplary analysis of education hotspots in Europe and Eurasia and for helping Missions address critical educational needs

SARAH W. FARNSWORTH

BALKANS TEAM LEADER

BUREAU FOR EUROPE AND EURASIA

For sustained outstanding leadership of the Balkans Team and support to USAID Missions in Serbia and Montenegro, Bosnia-Herzegovina, Macedonia and Kosovo in achieving USAID goals and contributing to U.S. foreign policy objectives.

MERVYN FARROE

PROGRAM OFFICER

USAID/MALI

BUREAU FOR AFRICA

For his outstanding contribution to the implementation of Mali's new ten-year strategy and for his consistent ability to go far above all that was asked of him.

ANTOINETTE FERRARA

PROGRAM OFFICER

BUREAU FOR ASIA AND THE NEAR EAST

In recognition of her outstanding performance in the overall management of East Asia programs, as acting Regional Development Officer.

SUSAN F. FINE

SUPERVISORY PROGRAM OFFICER

USAID/SENEGAL

BUREAU FOR AFRICA

For the exceptional contributions in enhancing the impact of USAID's program and U.S. and Senegalese government's understanding of the opportunities and challenges of the Millennium Challenge Account program for Senegal. The jumpstart exercise and other analysis done by her team are influencing the implementation of the Millennium Challenge Account worldwide.

ARTHUR FLANAGAN

GENERAL DEVELOPMENT OFFICER

USAID/SERBIA AND MONTENEGRO

BUREAU FOR EUROPE AND EURASIA

In recognition of sustained superior performance in the development and implementation of USAID's programs in Serbia.

WILLIAM FOERDERER

PRIVATE ENTERPRISE OFFICER

USAID/SERBIA AND MONTENEGRO

BUREAU FOR EUROPE AND EURASIA

For his dedication and outstanding performance.

ELIZABETH FRANKLIN

FINANCIAL MANAGEMENT SPECIALIST
BUREAU FOR EUROPE AND EURASIA

In appreciation of the outstanding customer service in support of regional program budget operations during a protracted vacancy.

JOSEPH A. FREDERICKS

CHIEF, PUBLIC INFORMATION, PRODUCTION AND ONLINE SERVICES DIVISION
BUREAU FOR LEGISLATIVE AND PUBLIC AFFAIRS

In recognition of his outstanding performance in overseeing the highly successful Tidewater 2004 Conference, a retreat for international ministers hosted by the Administrator.

NORMAJEAN FREELAND-HOLLADAY

BUDGET ANALYST, TEAM LEADER
BUREAU FOR EUROPE AND EURASIA

In appreciation of exceptional customer service and consistent outstanding support in managing the budget implementation of the complex Eurasia program budget portfolio for FY 2003 totaling over \$593 million.

BRIAN FRANTZ

INTERNATIONAL ECONOMIST
BUREAU FOR AFRICA

For his leadership role in promoting increased donor coordination in Africa, in the Africa Bureau's participation in the Strategic Partnership with Africa and for his outstanding contributions to efforts to improve the Bureau's performance based budgeting practices.

TEWFIK FREGA

COMMODITY MANAGEMENT SPECIALIST
USAID/EGYPT
BUREAU FOR ASIA AND THE NEAR EAST

In recognition for exceptional support to the Office of the Regional Inspector General during several investigations which resulted in over \$8 million in savings to USAID.

SUSAN FRITZ

SUPERVISORY DEMOCRACY OFFICER
BUREAU FOR EUROPE AND EURASIA

For advancing U.S. foreign policy objectives in the democracy sector through exceptional teamwork with U.S. Government agencies, other international donors and partners.

STEPHANIE FUNK

PDO/SO TEAM LEADER
USAID/ZIMBABWE
BUREAU FOR AFRICA

For principled and visionary leadership, and tireless commitment to the cause of advancing democratic accountability in Zimbabwe's tumultuous environment.

CRYSTAL GARRETT
COUNTRY DEVELOPMENT OFFICER
BUREAU FOR AFRICA

In recognition of outstanding performance and personal and professional commitment to the people of Africa.

STEPHANIE GARVEY
COUNTRY DEVELOPMENT OFFICER
BUREAU FOR AFRICA

In recognition of superlative performance as Country Development Officer during Liberia's crucial transition from civil war to peace and reconciliation.

STEPHEN GIDDINGS
DIVISION CHIEF
BUREAU FOR AFRICA

For managing the Africa Bureau's Office of Development Planning as Acting Director during a lengthy and difficult time of transition.

RICHARD H. GOLDMAN
MISSION DIRECTOR
USAID/MACEDONIA
BUREAU FOR EUROPE AND EURASIA

For outstanding leadership in advancing sustainable development and supporting U.S. global interests over the past two years.

PETER GRAVES
SENIOR MEDIA ADVISOR
BUREAU FOR EUROPE AND EURASIA

In recognition of strategic leadership in democracy issues with partners and field missions in the region during a critical period from December 2003 through March 2004.

ROY GROHS
SUPERVISORY PROGRAM OFFICER
USAID/RUSSIA
BUREAU FOR EUROPE AND EURASIA

In recognition of his far-reaching contributions to the Global Development Alliance.

C.W.T. HAGELMAN III
INTERNATIONAL COOPERATION SPECIALIST
BUREAU FOR AFRICA

In recognition of superb sustained performance as a multi-talented USAID professional achieving outstanding development results in Washington, Iraq and Angola.

DOROTHY HAJI

EXECUTIVE ASSISTANT
USAID/MALAWI
BUREAU FOR AFRICA

In recognition of leadership and commitment to the improvement of Malawi and of a continuous drive for exemplary personal growth.

LEJAUNE HALL

PUBLIC AFFAIRS ASSISTANT
BUREAU FOR LEGISLATIVE AND PUBLIC AFFAIRS

In recognition of her outstanding efforts in providing administrative support to the Agency's Public affairs Office, particularly in ensuring that the senior staff receive daily news clips and that the media are advised of upcoming Agency events and accomplishments.

HOWARD HANDLER

OFFICER-IN-CHARGE
USAID/SERBIA AND MONTENEGRO
BUREAU FOR EUROPE AND EURASIA

For visionary, sustained professional management of a high priority USG foreign policy assistance program from 1999-2004 in the Republic of Montenegro.

R. DAVID HARDEN

REGIONAL LEGAL ADVISOR
USAID/CENTRAL ASIA
BUREAU FOR EUROPE AND EURASIA

In recognition of significant contributions to enhancing the understanding of the United States in Central Asia through an innovative program focusing on religion, state and society.

LAWRENCE HARDY

SUPERVISORY PROGRAM OFFICER
USAID/PAKISTAN
BUREAU FOR ASIA AND THE NEAR EAST

For leading the preparation of three strategic objective agreements and a three-year Strategic Plan in record time.

JAMES R. HEIBY

MEDICAL OFFICER
BUREAU FOR GLOBAL HEALTH

In recognition of his outstanding technical and diplomatic skill in negotiating with other agencies, the National Security Council and the Pentagon to assist with the Basra Children's Hospital.

AMAL HIIHAZ

PROGRAM MANAGEMENT SPECIALIST
USAID/JORDAN
BUREAU FOR ASIA AND THE NEAR EAST

In recognition of her unwavering commitment to environmental values and finding positive solutions that benefit the people of Jordan and ensure the protection of the environment.

ANN HIRSCHEY

HEALTH OFFICER
USAID/MALI
BUREAU FOR AFRICA

For the tremendous dedication to her work and seeking innovated ways to improve provision of health services in Mali. There is no doubt that thousands of Malian children will survive infancy due to her leadership and her team's hard work.

ELOUISE L. HOOD

INFORMATION ANALYST
BUREAU FOR LEGISLATIVE AND PUBLIC AFFAIRS

In recognition of her outstanding efforts to ensure quality and timely communications between the Congress and the Agency in spite of difficulties imposed after September 11, 2001.

KENT J. HOWARD

COUNTRY DEVELOPMENT OFFICER
BUREAU FOR AFRICA

For enthusiastically providing superb assistance to four complex assistance programs.

RENEE Y. HOWELL

PROGRAM ANALYST
BUREAU FOR ASIA AND THE NEAR EAST

In recognition of her outstanding and consistent support to the USAID West Bank and Gaza Mission from the summer of 2002 until the present.

BARBARA W. HUGHES

DIRECTOR, PUBLIC HEALTH AND NUTRITION OFFICE
USAID/ZAMBIA
BUREAU FOR AFRICA

In recognition of demonstrated leadership and resource management skills during her transition from Deputy to Director of the USAID Public Health and Nutrition program in Zambia.

GARY IMHOFF

PROJECT DEVELOPMENT OFFICER
BUREAU FOR EUROPE AND EURASIA

For outstanding service in designing and implementing the Bureau's Global Development Alliance Business Plan.

BROOKE A. ISHAM

DIRECTOR
USAID/JORDAN
BUREAU FOR ASIA AND THE NEAR EAST

In recognition of her outstanding performance in supporting U.S. Government economic assistance goals in USAID/Jordan.

LELA JAKOVLEVSKA-JOSEVSKA
EDUCATION DEVELOPMENT SPECIALIST
USAID/MACEDONIA
BUREAU FOR EUROPE AND EURASIA

In recognition of her superior capability, sustained commitment and outstanding contribution to improving the educational system.

WILLIAM A. JEFFERS
MISSION DIRECTOR
USAID/CROATIA
BUREAU FOR EUROPE AND EURASIA

In recognition of his outstanding leadership in designing and implementing the results-oriented program through which USAID is recognized as a critical player in advancing the U.S. foreign policy agenda in Croatia.

CATHERINE F. JOHNSON
GENERAL DEVELOPMENT OFFICER
USAID/CAUCASUS
BUREAU FOR EUROPE AND EURASIA

In recognition of outstanding leadership for USAID's democracy programs leading up to Georgia's "Rose Revolution".

YASHWANT KAINTH
EXECUTIVE OFFICER
USAID/ZIMBABWE
BUREAU FOR AFRICA

For extraordinary problem-solving skills that were critical to enabling USAID/Zimbabwe to continue managing development and humanitarian assistance programs during a period of extreme economic difficulty.

MICHAEL KARBLING
COUNTRY DEVELOPMENT OFFICER
BUREAU FOR AFRICA

In recognition of sustained excellence in supporting the USAID/Nigeria mission and U.S. Government goals in Nigeria.

DEBORAH KENNEDY-IRAHEA
DEPUTY MISSION DIRECTOR
USAID/GUATEMALA
BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

For her exceptional performance in leading the comprehensive modernization, streamlining and downsizing of the regional mission and program.

HOWARD J. KENT
COUNTRY DEVELOPMENT OFFICER
BUREAU FOR AFRICA

For enthusiastically providing superb assistance to four complex assistance programs: Zimbabwe, during a flawed election process; Angola, during its post-conflict period; Zambia, during its Presidential Emergency Plan for AIDS Relief ramp-up; and the Regional Center for Southern Africa, during a transition between Mission Directors.

KIRIL KIRYAKOV
LOCAL GOVERNANCE PROJECT MANAGEMENT SPECIALIST
USAID/BULGARIA
BUREAU FOR EUROPE AND EURASIA

In recognition of extraordinary leadership and intelligence in providing vision and direction for USAID democracy and local governance assistance during a period of rapid change.

IRENE M. KOEK
DIVISION CHIEF
BUREAU FOR GLOBAL HEALTH

In recognition of her outstanding performance in strengthening the global Stop Tuberculosis Partnership and in leading the development and implementation of an updated comprehensive USAID tuberculosis strategy critical to this dynamic partnership.

PAUL R. KOLSTAD
HEALTH AND POPULATION OFFICER
USAID/INDIA
BUREAU FOR ASIA AND THE NEAR EAST

For exceptional and determined efforts that produced a quality design for the innovations in the Family Planning Services II Project.

CARLA M. KOMICH
GOVERNANCE SPECIALIST
BUREAU FOR AFRICA

In recognition of her outstanding performance in managing the Africa Anti-corruption Initiative and the assessment she co-authored in Mali that articulated a U.S. Government-wide strategy to counter instability in the north.

BARBARA J. KRELL
CONTROLLER
BUREAU FOR ASIA AND THE NEAR EAST

In recognition of her leadership in the development of the intranet web page and prototype financial database that has facilitated financial operations for the Agency's Iraq Reconstruction program.

JERRY KRYSCHTAL
REGIONAL CONTRACTING OFFICER
USAID/INDIA
BUREAU FOR ASIA AND THE NEAR EAST

For sustained outstanding performance, customer service and innovation in developing a new business model in the area of acquisition and assistance.

VALERIE KWOK
INTERNATIONAL COOPERATION SPECIALIST
BUREAU FOR EUROPE AND EURASIA

For exceptional performance in improving communication and information sharing in support of the U.S. Mission to the European Union.

JOAN C. LARCOM
DEMOCRACY SPECIALIST
BUREAU FOR DEMOCRACY, CONFLICT AND HUMANITARIAN ASSISTANCE

In recognition of her outstanding career as a Foreign Service Officer and contributions made in the fields of international education and democratic civic education.

MOHAMMAD LATIF
REGIONAL ENVIRONMENTAL ADVISOR
BUREAU FOR EUROPE AND EURASIA

To recognize the outstanding performance in designing and delivering comprehensive environmental training courses to USAID field missions.

C. KIRK LAZELL
HIV/AIDS ADVISOR
USAID/NAMIBIA
BUREAU FOR AFRICA

In recognition of his tremendous leadership and exceptional innovation during a period of major transition and enormous challenge.

ADRIANA LAZINCA
DEVELOPMENT PROGRAM SPECIALIST
USAID/SERBIA AND MONTENEGRO
BUREAU FOR EUROPE AND EURASIA

In recognition of superlative performance as Acting Program Officer during which time she distinguished herself as one of USAID's most outstanding professionals.

W. ROBERT LEAVITT
CONFLICT PROGRAM MANAGER
BUREAU FOR AFRICA

In recognition of superior performance related to the management of Africa Bureau's Conflict and Peace Building Fund and the provision of innovative and effective technical assistance to the field in conflict programming.

JESSICA LE CROY

GENERAL COUNSEL/TORONTO
USAID/IRAQ

BUREAU FOR ASIA AND THE NEAR EAST

In recognition of superlative support of the USAID-financed reconstruction program.

JESSICA LEONARD

EDUCATION DEVELOPMENT SPECIALIST
USAID/CENTRAL ASIA REGION

BUREAU FOR EUROPE AND EURASIA

For consistently excellent performance over two years as a USAID education advisor, project manager and Cognizant Technical Officer.

JO LESSOR

EDUCATION OFFICER
USAID/MALI

BUREAU FOR AFRICA

For remarkable contributions to the education sector in Mali. Her work with the Ministry of Education and other donors in the education sector has been innovative and effective. Thousands of Malian teachers and children will directly benefit due to her extraordinary efforts.

LAUNA LHERISSON

PROCUREMENT AGENT
USAID/HAITI

BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

In recognition of her outstanding contribution and excellent customer service in the area of acquisition management.

GEORGE R. LUFSEY, II

SPACE MANAGEMENT SPECIALIST
BUREAU FOR MANAGEMENT

In recognition of an extraordinary performance which significantly enhanced USAID's ability to respond rapidly and effectively to achieve optimal logistical arrangements.

SAJID MAGSOOD

INFORMATION MANAGEMENT SPECIALIST
USAID/PAKISTAN

BUREAU FOR ASIA AND THE NEAR EAST

In recognition of his contribution in support of the operation and information technology function.

PETER MALNAK

SUPERVISORY PROJECT DEVELOPMENT OFFICER
USAID/IRAQ

BUREAU FOR ASIA AND THE NEAR EAST

In recognition of superlative support of the USAID-financed reconstruction program in USAID/Iraq.

ELIZABETH MARKOVIC

PROGRAM MANAGEMENT SPECIALIST
USAID/MACEDONIA
BUREAU FOR EUROPE AND EURASIA

In recognition as a invaluable member of the USAID development team for nearly seven years.

TAWANNA MATTHEWS

PROGRAM ANALYST, TEAM LEADER
BUREAU FOR EUROPE AND EURASIA

In recognition of outstanding customer service in support of the program budget implementation. Her exceptional analytical, organizational skills, and strong interpersonal attributes contributed to the overall success of the Europe team's implementation of the FY 2003 operational year budget totaling over \$440 million.

FRED W. McDONALD

SUPERVISORY PROGRAM OFFICER
USAID/CENTRAL ASIA REGION
BUREAU FOR EUROPE AND EURASIA

For sustained excellent performance in the overall management from 2002 through 2004.

JOSEPH T. MCGEE

REGIONAL CONTRACTING OFFICER
USAID/BANGLADESH
BUREAU FOR ASIA AND THE NEAR EAST

In recognition of his extraordinary efforts in coordinating the successful America Week in Rajshah, February 29 - March 3, 2004, a major element of the broader Embassy Dhaka outreach effort.

ELIZABETH MCKEON

SOCIAL TRANSITION SPECIALIST
BUREAU FOR EUROPE AND EURASIA

For sustained outstanding performance in labor market analysis and development in Europe and Eurasia.

WILLIAM MCKINNEY

PROGRAM OFFICER
USAID/CAUCASUS
BUREAU FOR EUROPE AND EURASIA

In recognition of his superior leadership and advancing economic, social and democratic reform in Azerbaijan.

ANA M. MEEHAN

DEMOCRACY SPECIALIST
BUREAU FOR DEMOCRACY, CONFLICT AND HUMANITARIAN ASSISTANCE

In recognition of outstanding leadership and support in the development and management of democracy programs for the Iraq Mission and the Iraq Management Team.

PIERRE MERCIER

POPULATION ADVISOR
USAID/HAITI

BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

For providing outstanding technical leadership for emergency efforts while managing the USAID/Haiti program.

MARY E. MERTENS

TEAM LEADER

BUREAU FOR DEMOCRACY, CONFLICT AND HUMANITARIAN ASSISTANCE

In recognition of her leadership and initiative in taking on additional management responsibilities that have enhanced the Office of Food for Peace while managing the exceptional demands of her emergency portfolio.

ROBERTO J. MIRANDA

DIRECTOR, OFFICE OF ADMINISTRATIVE SERVICES
BUREAU FOR MANAGEMENT

In recognition of his extraordinary performance which significantly enhanced USAID's ability to respond rapidly and effectively to achieve optimal logistical arrangements for the Iraq Management Team.

CARL MITCHELL

SENIOR ENVIRONMENTAL OFFICER
BUREAU FOR EUROPE AND EURASIA

In recognition of his ground-breaking work in the creation of the Balkans Infrastructure Development Facility.

BETINA B. MOREIRA

SENIOR PUBLIC INFORMATION ADVISOR
USAID/SERBIA AND MONTENEGRO
BUREAU FOR EUROPE AND EURASIA

In recognition of her outstanding contribution to the Mission.

KATHY L MORRIS

LEGISLATIVE PROGRAM SPECIALIST
BUREAU FOR LEGISLATIVE AND PUBLIC AFFAIRS

In recognition of her outstanding efforts to improve and enhance the Agency's program justification system through the legislatively mandated Congressional Notification process.

DEBI MOSEL

PROGRAM OFFICER
USAID/JORDAN

BUREAU FOR ASIA AND THE NEAR EAST

For exceptional leadership, commitment and dedication in advancing U.S. Government assistance programs.

TICHAONA E. MUSHAYANDEBVU
ECONOMIC AND FINANCIAL SECTOR SPECIALIST
USAID/ZIMBABWE
BUREAU FOR AFRICA

In recognition of continued high performance and commitment to developing strong links with local economists, thereby improving access to a wider source of information and analysis for the U.S. Mission.

URSULA NADOLNY
HEALTH, POPULATION AND NUTRITION OFFICER
USAID/GHANA
BUREAU FOR AFRICA

For promoting development of national health policies with the Government of Ghana and launching the mission's new 6-year health program.

JAY C. NASH
SENIOR PROGRAM OFFICER
BUREAU FOR DEMOCRACY, CONFLICT AND HUMANITARIAN ASSISTANCE

In recognition of his leadership, capabilities and hard work in the Office of Transition Initiatives which have directly led to improved operations in USAID's field and Washington-based operations and have resulted in distinguished achievements of exceptional benefit to the Agency.

CRISTINA OLIVE
PROGRAM OFFICER
USAID/NICARAGUA
BUREAU FOR AFRICA

For untiring leadership and dedication in developing a results-targeted, team-based, cross-cutting approach to assistance.

STEVEN G. OLIVE
SUPERVISORY AGRICULTURAL DEVELOPMENT OFFICER
USAID/NICARAGUA
BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

In recognition of his extraordinary efforts to break down barriers to trade and ensure sustainable economic growth for the citizens of Nicaragua.

BETH S. PAIGE
DEPUTY MISSION DIRECTOR
USAID/DHAKA
BUREAU FOR ASIA AND THE NEAR EAST

In recognition of her outstanding performance in assuming the duties as Deputy Mission Director for USAID/Bangladesh.

PORTIA PALMER
PRESS OFFICER
BUREAU FOR LEGISLATIVE AND PUBLIC AFFAIRS

In recognition of her outstanding performance in the Agency's Public Affairs Office over a three-year period of incredibly challenging media relations involving Afghanistan and Iraq reconstruction, Liberia and Sudan peace talks and the President's Emergency Plan for AIDS Relief.

SAAD M. PARACHA

DEMOCRACY GOVERNANCE SPECIALIST
USAID/PAKISTAN
BUREAU FOR ASIA AND THE NEAR EAST

In recognition of extraordinary contribution towards the successful start-up of programs in governance and economic opportunity.

TERRY PAYNE

DIVISION CHIEF
BUREAU FOR MANAGEMENT

In recognition of his outstanding leadership in the provision of information and management support services in support of the Office of Acquisition and Assistance and the Agency worldwide.

DANA PETERSON

IRAQ DESK OFFICER
BUREAU FOR ASIA AND THE NEAR EAST

In recognition of her bold leadership, steadfast dedication to the job, long and hard hours and perseverance in the face of challenging conditions as she put together and supported USAID/Iraq, one of the most successful and largest post-war reconstruction programs in the history of the United States.

ALEXANDER PETROV

SECRETARY
USAID/RUSSIA
BUREAU FOR EUROPE AND EURASIA

In recognition of his sustained excellence over two-plus years as Supervisory Secretary.

DALE B. PFEIFFER

MISSION DIRECTOR
USAID/KOSOVO
BUREAU FOR EUROPE AND EURASIA

In recognition of his outstanding service and courageous leadership to the U.S. Government in shaping and implementing U.S. policy in Kosovo.

KENDRA PHILLIPS

HEALTH AND POPULATION DEVELOPMENT OFFICER
USAID/SOUTH AFRICA
BUREAU FOR AFRICA

In recognition of exemplary dedication and leadership in coordinating the production of the entire Mission's Country Operational Plan for the President's Emergency Plan for AIDS Relief in South Africa.

MARK PHILLIPS

INTERNATIONAL COOPERATION SPECIALIST
BUREAU FOR EUROPE AND EURASIA

For sustained exceptional performance in ensuring the timely implementation needs of the International Fund for Ireland.

MARK PICKETT

GENERAL DEVELOPMENT OFFICER
USAID/SERBIA AND MONTENEGRO
BUREAU FOR EUROPE AND EURASIA

In recognition of sustained superior performance in the development and implementation of USAID's programs in Serbia and Montenegro.

RUTH FREEDOM POJMAN

BUREAU TRAFFICKING SPECIALIST
BUREAU FOR EUROPE AND EURASIA

For exemplary performance in designing a Regional Anti-Trafficking Project and Comprehensive Evaluation.

RUSSELL PORTER

TEAM LEADER
BUREAU FOR DEMOCRACY, CONFLICT AND HUMANITARIAN ASSISTANCE

In recognition of his exceptional performance in developing and starting contemporaneous programs in Haiti and Bolivia and for sustained politically astute management of the program in Venezuela.

GLENN L. POST

HEALTH DEVELOPMENT OFFICER
BUREAU FOR GLOBAL HEALTH

In recognition of his superior work in Strategic Planning and Program Management of USAID HIV/AIDS programs during a period of rapid transformation.

CYNTHIA PRUETT

CONTROLLER
USAID/NICARAGUA
BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

For extraordinary leadership in streamlining USAID operations and in supporting U.S. assistance to Nicaragua.

JEANNE M. PRYOR

INTERNATIONAL COOPERATION SPECIALIST
BUREAU FOR ASIA AND THE NEAR EAST

In recognition of exceptional dedication, careful attention to duties and outstanding work on the inter-agency Afghanistan Reconstruction Group, as the Officer in Charge for the Afghanistan Desk.

JENNIFER RAGLAND

INTERNATIONAL COOPERATION SPECIALIST
BUREAU FOR EUROPE AND EURASIA

In recognition of her exceptional contributions to achieving new country strategies that respond to dramatic political and economic change in the Caucasus region.

MIGUEL REABOLD

COUNTRY REPRESENTATIVE, VENEZUELA

BUREAU FOR DEMOCRACY, CONFLICT AND HUMANITARIAN ASSISTANCE

In recognition of his sustained leadership, creativity and dedication to the Venezuela program.

ANGELA READING

PROGRAM ANALYSIS

BUREAU FOR AFRICA

In recognition of her outstanding contributions to the successful implementation of the Mali and Liberia programs.

JAMES H. REDDER

CONTROLLER

USAID/IRAQ

BUREAU FOR ASIA AND THE NEAR EAST

In recognition of his outstanding leadership and courage that have contributed to the success of the largest USAID program in the world.

PATRICK ROBINSON

SUPERVISORY EXECUTIVE OFFICER

USAID/CENTRAL ASIA

BUREAU EUROPE AND EURASIA

For exemplary service to USAID Central Asia during a period of crisis.

LAWRENCE RUBEY

SUPERVISORY GENERAL DEVELOPMENT OFFICER

USAID/MALAWI

BUREAU FOR AFRICA

In recognition of superior achievement as an innovative thinker and leader.

DANIEL RUNDE

OUTREACH AND ALLIANCE MANAGER

GLOBAL DEVELOPMENT ALLIANCE SECRETARIAT

In recognition of outstanding creativity in the development of the Americas Cocoa Alliance.

CAROL JO RUSHIN-BELL

FORESTRY TEAM LEADER

BUREAU FOR ECONOMIC GROWTH, AGRICULTURE AND TRADE

For her outstanding contribution to environmental protection, conservation and sustainable development through Agency leadership in the area of forestry. She has successfully defended the interests of forests and the communities that depend on them throughout her distinguished career.

MICHELLE B. SADLER

SECRETARY

BUREAU FOR EUROPE AND EURASIA

In recognition of her dedication, professionalism and efficiency in contributing to the effectiveness of Europe and Eurasia Bureau operations.

MUNEERA SALEM-MURDOCK

DEPUTY DIRECTOR
BUREAU FOR POLICY AND PROGRAM COORDINATION

In recognition of her outstanding service in organizing the Tidewater Conference hosted by the United States in June 2004.

JONATHAN A. SCHOLFIELD

ASSISTANT SPECIAL AGENT IN CHARGE
OFFICE OF THE INSPECTOR GENERAL

In recognition of exceptional leadership and outstanding achievement in the successful investigation and prosecution of a complicated incurred-cost indirect-rate scheme to defraud USAID.

BETH SALAMANCA

SUPERVISORY, EXECUTIVE OFFICER
USAID/CENTRAL ASIA REGION
BUREAU FOR EUROPE AND EURASIA

For sustained outstanding performance in the management of an exceptionally complex five country administrative system in Central Asia while at the same time providing leadership in the Mission's Anti-Corruption cross-cutting efforts.

JUDITH SCHUMACHER

PROGRAM OFFICER
USAID/KOSOVO
BUREAU FOR EUROPE AND EURASIA

In recognition of her superb leadership in developing Kosovo American Education Fund and the USAID/Kosovo 2004-08 Strategy.

MARY SKARIE

PUBLIC HEALTH MANAGEMENT SPECIALIST
USAID/CENTRAL ASIA REGION
BUREAU FOR EUROPE AND EURASIA

For consistently excellent performance over three years as a USAID health advisor, project manager and Cognizant Technical Officer.

MARIA STEFURAK

PROJECT MANAGEMENT SPECIALIST
USAID/CENTRAL ASIA REGION
BUREAU FOR EUROPE AND EURASIA

For showing incredible initiative related to USAID/CAR's current and future media initiatives.

KATHRYN STEVENS

DIRECTOR, OFFICE OF DEMOCRACY AND GOVERNANCE
USAID/UKRAINE
BUREAU FOR EUROPE AND EURASIA

In recognition of superlative performance over her three years in Belgrade when her acumen and aplomb in the area of Democracy and Governance delivered results that have materially contributed to Serbia's transformation to a democratic and free society.

MICHELE J. SCHIMPP

DEMOCRACY SPECIALIST
BUREAU FOR DEMOCRACY, CONFLICT AND HUMANITARIAN ASSISTANCE

In recognition of her outstanding leadership and dedication in promoting political parties and political processes as a key component of the USAID Office of Democracy.

DAVID SCHRODER

PROGRAM OFFICER, EAST TIMOR
BUREAU FOR ASIA AND THE NEAR EAST

In recognition of his outstanding performance in taking on additional duties including that of acting as Office-In-Charge for Indonesia and Acting Regional Development Officer.

JUSTIN SHERMAN

COUNTRY REPRESENTATIVE, SRI LANKA
BUREAU FOR DEMOCRACY, CONFLICT AND HUMANITARIAN ASSISTANCE

In recognition of his extraordinary leadership, dedication and teamwork demonstrated as Country Representative for Sri Lanka. Professionalism and personal commitment to the program has positively advanced U.S. support for peace in Sri Lanka.

MERI L. SINNITT

HEALTH AND POPULATION DEVELOPMENT OFFICER
USAID/INDIA
BUREAU FOR ASIA AND THE NEAR EAST

In recognition of her exceptional leadership, teamwork and negotiation skills as Acting Public Health and Nutrition Director.

NORTREDA ST. MARTIN

SECRETARY
USAID/HAITI
BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

In recognition of her outstanding contributions to the management of Food Security and Humanitarian Assistance Office and provision of critical logistical assistance to the Washington Office of Transition Initiatives Team during the Post-Aristide crisis.

KRISTA J. STEWART

SOCIAL SCIENCE ANALYST
BUREAU FOR GLOBAL HEALTH

In recognition of her committed and unwavering leadership of the Agency's premier mechanisms for data collection and monitoring and evaluation in the health sector.

MARY STEWART

TEAM LEADER
BUREAU FOR DEMOCRACY, CONFLICT AND HUMANITARIAN ASSISTANCE

In recognition of her sustained excellent performance in leading the Office of Transition Initiatives Program Development Team.

THERESA M. STOLL

SUPERVISORY BUDGET ANALYST
BUREAU FOR POLICY AND PROGRAM COORDINATION

In recognition of her outstanding efforts in coordinating the Agency's successful response to the Office of Management and Budget Program Assessment Rating Tool used in review of the Operating Expense account and Capital Investment Fund.

KATHRYN D. STRATOS

DEPUTY MANAGING EDITOR
BUREAU FOR LEGISLATIVE AND PUBLIC AFFAIRS

In recognition of exceptional performance as deputy managing editor of the Agency's monthly newspaper, Front Lines.

DIANA L. SWAIN

MISSION DIRECTOR, NAMIBIA
BUREAU FOR AFRICA

In recognition of your extraordinary contribution to U.S. foreign policy interests in Namibia.

RICK SWANSON

PROGRAM MANAGER
BUREAU FOR DEMOCRACY, CONFLICT AND HUMANITARIAN ASSISTANCE

For excellence in designing, planning and implementing high-quality and effective outreach material for USAID, the U.S. Government and the public at large that further the understanding and public support for the Agency.

LURETHIA SYKES

CONTROLLER
USAID/ZIMBABWE
BUREAU FOR AFRICA

In recognition of her extraordinary efforts to devise timely and innovative solutions to financial and personnel crises caused by the unstable Zimbabwean economy.

SCOTT TAYLOR

SUPERVISORY PROGRAM OFFICER
USAID/COLOMBIA
BUREAU FOR LATIN AMERICAN THE CARIBBEAN

For his outstanding efforts in guiding the development of USAID/Colombia's Strategic Plan revision and in coordinating U.S. Government support for the multi-year, multi-billion dollar consolidation phase for Plan Colombia.

DUMISANI TAKAVARASHA

FOOD FOR PEACE FIELD MONITOR
USAID/ZIMBABWE
BUREAU FOR AFRICA

In recognition of sustained high performance in monitoring and reporting on food aid distributions in a sensitive political environment.

DAWN THOMAS
ACTING MISSION DIRECTOR
USAID/REGIONAL CENTER FOR SOUTHERN AFRICA
BUREAU FOR AFRICA

In recognition of her superlative work as Deputy Director and Acting Mission Director at USAID's Regional Center for Southern Africa demonstrating exceptional leadership to achieve U.S. foreign policy goals and African development objectives.

RANDAL THOMPSON
TEAM LEADER
BUREAU FOR EUROPE AND EURASIA

For shaping USAID and State Department plans for phasing out assistance in ways that ensure attention to persistent social problems that threaten United States interests in the region.

ANDRES F. TORRES
ASSISTANT PROGRAM SPECIALIST
USAID/COLOMBIA
BUREAU FOR LATIN AMERICA

In recognition of his initiative and tireless effort to define the future geographic focus of USAID/Colombia programs as a means of achieving greater overall program impact and sustainability.

STEPHEN A. TOURNAS
EDUCATION PROGRAM SPECIALIST
BUREAU FOR ECONOMIC GROWTH, AGRICULTURE AND TRADE

In recognition of his outstanding service to USAID in applying information technology.

JESSICA R. TULODO
HOUSING AND URBAN DEVELOPMENT OFFICER
USAID/INDONESIA
BUREAU FOR ASIA AND THE NEAR EAST

For sustained superior performance and extraordinary contributions in advancing USAID development objectives by leading the decentralization program for an extended period.

STEPHEN R. TUPPER
CHIEF OF PUBLICATIONS
BUREAU FOR LEGISLATIVE AND PUBLIC AFFAIRS

In recognition of his outstanding efforts with the news media to highlight the formal opening of the USAID-funded Kabul to Kandahar road in Afghanistan and his public affairs work in Iraq during the transition to an interim government.

MARGARETH VALENTIN
SECRETARY
USAID/HAITI
BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

In recognition of her continued excellent administrative support and organization enabling her team to manage multiple new health programs, including the \$22 million President's Emergency Plan for AIDS Relief Initiative.

ROBERT VAN HORN

USAID/EGYPT

BUREAU FOR ASIA AND THE NEAR EAST

In recognition for exceptional support to the Office of the Regional Inspector General during several investigations, which resulted in over \$8 million in savings to USAID.

DOROTHY VINCENT

PROGRAM ASSISTANT

USAID/HAITI

BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

In recognition of her consistent outstanding management to the USAID health program with confidence and good humor that made it look easy.

SUSAN M. WALLS

DEPUTY EXECUTIVE SECRETARY

OFFICE OF THE EXECUTIVE SECRETARIAT

In recognition of her unwavering professional and personal commitment to ethical standards and integrity as she led efforts to prevent unethical conduct.

RACHEL WAX

PROGRAM MANAGER

BUREAU FOR DEMOCRACY, CONFLICT AND HUMANITARIAN

In recognition of superb teamwork, dedication and professionalism.

LEAH WERCHICK

ABUSE PREVENTION AND PROTECTION MANAGER

BUREAU FOR DEMOCRACY, CONFLICT AND HUMANITARIAN ASSISTANCE

For excellence in coordinating and developing an implementation response to the humanitarian crisis in Dafur, Sudan in conjunction with the Department of State, the United Nations and Bureaus inside USAID.

GORDON W. WEYNAND

TEAM LEADER

BUREAU FOR ECONOMIC GROWTH, AGRICULTURE AND TRADE

In recognition of his singular contributions in bringing energy resources to the underserved people of the world and outstanding service to two of the Agency's highest priority countries, Afghanistan and Iraq.

ROSS W. WHERRY

SENIOR RECONSTRUCTION ADVISOR

BUREAU FOR ASIA AND THE NEAR EAST

In recognition of his bold leadership, steadfast dedication to the job, long and hard hours and perseverance in the face of challenging conditions for one of the most successful and largest post-war reconstruction programs in the history of the United States.

CLINTON WHITE

SUPERVISORY GENERAL DEVELOPMENT OFFICER

BUREAU FOR AFRICA

In recognition for enhancing the USAID/Ghana management control system and simultaneously serving as USAID/Nigeria's Interim Controller.

GLORIA J.A. WHITE

MANAGEMENT ANALYST
BUREAU FOR MANAGEMENT

In recognition of her extraordinary contributions in strengthening the Agency's Audit Management Program and Obligations Management policy and procedures.

PAMELA A. WHITE

MISSION DIRECTOR, MALI
BUREAU FOR AFRICA

In recognition of your extraordinary wisdom, commitment and vision, the people of Mali are more secure and prosperous.

JOHN O. WILSON

ENVIRONMENTAL SPECIALIST
BUREAU FOR ASIA AND THE NEAR EAST

For exceptional contributions to the recognition and promotion of environmentally sound development in the Bureau for Asia and the Near East programs.

HUGH WINN

SENIOR DEMOCRACY ADVISOR
USAID/RUSSIA
BUREAU FOR EUROPE AND EURASIA

For innovative and visionary leadership of the USAID/Russia Democratic Initiatives Office through a year of sudden adverse political developments in Russia and major internal reorganization in the office.

DEIDRA WINSTON

INTERNATIONAL COOPERATION SPECIALIST
BUREAU FOR ASIA AND THE NEAR EAST

In recognition of her accomplishments as Acting Officer-In-Charge for mainland Southeast Asian countries for six months and her excellent support as Assistant Desk Officer for East Asian and Pacific country programs.

JAMES S. WRIGHT

SUPERVISORY GENERAL DEVELOPMENT OFFICER
USAID/GHANA
BUREAU FOR AFRICA

For improving USAID/Ghana's management of its food-aid and disaster preparedness programs and launching its new information program.

GULIYA YESSENGALI

DEVELOPMENT PROGRAM SPECIALIST
BUREAU FOR EUROPE AND EURASIA

In recognition of her outstanding performance to improve USAID/CAR's budgeting process.

SUSAN J. YOULL

PUBLIC HEALTH ADVISOR
BUREAU FOR GLOBAL HEALTH

In recognition of outstanding innovation, dedication and extraordinary leadership in advancing the Agency's Child Survival and Health Grants Program.

VERONICA T. YOUNG

EDITOR/WRITER

BUREAU FOR LEGISLATIVE AND PUBLIC AFFAIRS

In recognition of her service to the Agency in greatly improving the quality of the monthly newspaper, Front Lines.

Certificates of Appreciation

This award recognizes an employee's special contributions on an important project or task; may also be given upon departure from the agency.

KAREN J. DOSWELL

PRIVATE ENTERPRISE OFFICER

OFFICE OF THE GENERAL COUNSEL

In recognition of her outstanding legal guidance and review of program documentation during 2002-2003.

Administrator's Management Improvement Unit Award

This award recognizes an employees special contributions on an important project or task; may also be given upon departure from the agency.

LAC MISSION MANAGEMENT ASSESSMENT TEAM

BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

For the precedent setting efforts of the Bureau for Latin America and Caribbean's Mission Management Assessment Team in improving both LAC Bureau and Mission internal operations and management, serving as an Agency model in implementing the Administrator's management reform principles and furthering the President's Management Agenda.

Timothy T. Beans

Beth E. Cypser

Mosina T. Jordan

Carla Royalty

Ernest Wilson

Distinguished Unit Citations

These awards recognize organizational units that perform primary functions in a manner so far above and beyond what is normally expected that official recognition as an entity is warranted. A unit citation is approved by the Administrator, and the award is in the form of a plaque that briefly describes the achievement of the unit. Individuals in the unit receive certificates.

GOVERNMENT MANAGEMENT REFORM ACT TEAM

OFFICE OF AUDIT

OFFICE OF THE INSPECTOR GENERAL

For outstanding teamwork and cooperation between the Office of the Inspector General and USAID in completing the 2003 Government Management Reform Act Audit on an accelerated schedule.

Maribess Armstrong	James Gaughran	Nancy Lawton	Jay Rollins
Emmanuel Attah	John Gold	Robert Leonard	Ragip Saritabak
Manuel Avila	Bradford T. Greene	Nathan Lokos	Kendra Schoenholz
Robert C. Baker	Lorraine Grütz	Joseph F. Lombardo	Scott Smith
Zac Bao	Abdoulaye Gueye	Bella Maipid-Smith	Matthew Talbert
Jacqueline Bell	Mauricio Guzman	Chandresh Mamlatdarna	Chieki Talla
Steven Bernstein	Parrie Henderson-O'Keefe	Amy Markel	Van Thai
Chermell Blount	Gweneth Hughes	Christopher Marotta	Nancy Toolan
Alvin Brown	Stephanie Hunter	Thomas McClanahan	Connie Turner
Christine Byrne	Monique Hurey	Arlene McDonald	Augusto Urrego
Thomas Clarkson	Gary Jacobs	Lauren McLean	Christian W. VandenAssem
Teresa Cooper	Lee Jewell	Lloyd Miller	Thomas Vapniarek
Larry Cork	Chris Johnson	Brad Moore	Nhung Vo
Bruce N. Crandlemire	Phyllis Johnson-Miller	Van Nguyen	Gloria White
Eirdis Davis	Fred Jones	Mark Norman	Karon Wilson
James Dubois	Criss Kamara	David D. Ostermeyer	Rita Winters
David E. Eckerson	Andrew Katsaros	Alicia Pegues	Terry Youngblood
Karen Fall	Calvin Kearns	Sandra Phoenix	
Joseph Farinella	Mahalakshmi Krishnan	Davi Pritchard	
Lisa Fiely	Ramy Labib	Mustapha Rechache	

OIG Achievement Award

COGNIZANT TECHNICAL OFFICERS USAID/UKRAINE BUREAU FOR EUROPE AND EURASIA

In recognition of outstanding initiative, commitment and leadership in promoting integrity in USAID programs by clarifying and strengthening the role of Cognizant Technical Officers who administer multi-million dollar contracts in furtherance of the implementation of USAID programs in USAID/Ukraine.

Karen Hilliard

Joakim Parker

Donella Russell

Minority Serving Institutions Extra Mile Award

This award recognizes a group that makes exceptional contributions to increase the participation of Minority Serving Institutions in USAID's programs and activities that are far beyond normal duties and responsibilities.

USAID/COLOMBIA BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

In recognition of the cross-office Afro-Colombian Working Group for enabling a successful Howard University/University of Choco linkage which will strengthen the U.S. and Colombian governments efforts to support and assist long-neglected Afro-Colombians in the region.

Cristina Barrera

Thomas E. Johnson

Andrew Krefft

Superior Unit Citations

These awards recognize organizational units that perform primary functions in a manner so far above and beyond what is normally expected that official recognition as an entity is warranted. A unit citation is approved by the Administrator and the award is in the form of a plaque that briefly describes the achievement of the unit. Individuals in the unit receive certificates.

LIBERIA TEAM
AFR/WA
BUREAU FOR AFRICA

For outstanding achievement, teamwork and coordination by a group of individuals in ensuring USAID's highly successful response to the transition in Liberia.

Freda Brewton
Stephanie Garvey

Lowell Lynch
Stephen Morin

Harry Proctor
Angela Reading

PROGRAM SUPPORT AND DEMOCRACY OFFICE
USAID/NAMIBIA
BUREAU FOR AFRICA

In recognition of their extraordinary achievement in establishing USAID/Namibia's Country Strategic Plan for the FY 2004-10 period, and in their commitment to initiating new programs associated with the new strategy.

Esther Backhaus

Monica Koep

Shireen Strauss

Christiaan Titus

WEST AFRICA REGIONAL PROGRAMS TEAM LEADERS
BUREAU FOR AFRICA

In recognition of the superior performance of the West Africa Regional Program Team Leader during the critical and highly stressful period of West Africa Regional Programs transfer from Mali and Senegal to Ghana.

Rolf Anderson

Felix Awantang

Ryan Washburn

USAID/INDONESIA STAFF

BUREAU FOR ASIA AND THE NEAR EAST

For sustained superior performance in successfully managing USAID's assistance programs and advancing U.S. Foreign Policy interests in Indonesia and East Timor during an exceptionally challenging period.

Aman bin Aba	Yainis Hermawan	Elsa P. Muninggar	Michael F. Stievater
Iman S. Adji	Agung Hernawan	Eva M. Napitupulu	Muhammad Subhi
James R. Adrian	Diny D. Heryani	Justinus P. Nugraha	Sri Probo Sudarmo
Lynn K. Adrian	James Hope	Maria I. Nurani	Johanes Sugiono
Firman B. Aji	Richard J. Hough	Zainolya Octyarini	Sultonita
Mohamed R. Ali	Timothy Hughes	Herayani M. Oei	Supardi
Muchlis M. Ali	Fu-Chien Hung	Yusak Oppusunggu	Didi R. Supriadi
Sri U. Ali Mochtar	Sri W.H. Hutajulu	John A. Packer	Suprijanto
Ely C. Andrianita	Lucia A. Indraswati	Amir H. Pane	Cecep Supriyatna
Ade Aryani	Gartini M. Isa	Anne E. Patterson	Anton Supriyono
Chira Aryandrani	Henry Ismayawati	John P. Peevey	Suriani
Teja W. Astuti	Diah Sri Astuti Januarti	Thomas F. Poniadi	Susilowati
Michael L. Bak	Asuncion L. Juico	Restu Pratiwi	Dina Syariffa
Elbariah Baroroh	Kaman	Enno Priadi	Hanako H. Tanaka
Sri Durjati Boedihardjo	Woro S.L. Kartika	Abdul Rachim	Linda D. Tarpeh-Doe
Sean E. Callahan	Monica Kerrigan	Edith Rachmadhamy	Agus A. Tdk
Eleanora Christiani	Erna F. Komara	Marisi Rais	Philip Tjakranata
Fenny Chudri	Agus R. Kurniawan	Joyce Ratumbusang	Tita Tjintawati
Bruno Cornelio	Ratna Kurniawati	Tatang Rukmana	Debby S. Tobing
I. Ketut Djati	Novalina J. Kusdarman	M. Wulan Rumabi	Jenny M.M.L. Tobing
Betty S.N. Djie	Umelto Labetubun	Olivia H. Ruus	Ikke Trisianti
Henry A. Djohari	James D. Lehman	Zullia Saïda	Yvette Triwahyuni
Robert E. Drapcho	Dale D. Lewis	Miny M. Santika	Theresa Tiano
Ronald Edwards	Alan A. Lewter	Prijanto Santoso	Jessica R. Tulodo
Ferry D. Effendi	Jon D. Lindborg	Dinna K. Sari	Undang Wahyudin
Putri Elprana	Trigeany Linggoatmodjo	Saripan	Arthur L. Warman
Jan P. Emmert	Irma Lumban-Tobing	Philip B. Schwehm	Jon W. Wegge
William M. Frej	Danumurthi Mahendra	Edi Setianto	T. Agus Widianto
Johana B. Gardjito	Christine M. Manik	Dedy Setiawan	Heru Winarno
Molly M. Gingerich	Julianty J. Manurung	M. Aris Setiawan	Wahyu Wirawan
Giyanto	Verle A. Mapa	Gilbert Sigar	Ariphoeerti Woerashingtjas
Svetlana Gorodetskaya	Jenny S. Marba'ie	Hanna G. Siringoringo	Susilowati Wonoprabowo
Gyffon	Thomas D. Martens	Herbert Smith	Ahmad Zaenudin
Jill Gulliksen	Ahmad Mashuri	E. N. Narsobowo	Dominicus Soenarno
Gerda M. Gulo	Rodd P. McGibbon	Soedarsono	
Suhandi Hadisamito	Andy S.L. Meitono	Moekti P. Soejachmoen	
Dian T. Handayani	Helen H. Mintarso	Raya R. Soendjoto	
Sri P. Handayani	Mulkis	Kusumastuti Soepardjo	
Ferdi Hasnovi	Melly Sri Mulyati	R.A. Sopyah	
Tati Hermanupria	Vinecia Mulyono	Thomas M. Stephens	

POLITICAL PROCESS AND MEDIA TEAM
USAID/RUSSIA

BUREAU FOR EUROPE AND EURASIA

In recognition of their outstanding, innovative and sustained response to the precipitous deterioration of freedom of the press and voter education during and after Russia's December 2003 Parliamentary and March 2004 Presidential elections.

German Abaev

Katya Drozdova

Katya Lushpina

Irina Turchina

MATERNAL AND CHILD HEALTH TEAM

BUREAU FOR GLOBAL HEALTH

In recognition of extraordinary, productive effort and successful achievements which have advanced the Agency's global health agenda and responded to some of the most serious health needs of women and children.

Stacey Ballou

Elizabeth Fox

Ellyn Ogden

Mary E. Stanton

Alfred Bartlett

Lily Kak

Kate Reidy

Patricia Stephenson

Neal Brandes

Deborah Lans

John Rogosch

Murray Trostle

Hadi Eltahir

Susan McKinney

Adam Slote

PRESIDENT'S EMERGENCY PLAN FOR AIDS RELIEF

BUREAU FOR GLOBAL HEALTH

Thank you for your outstanding accomplishments, teamwork, perseverance and dedication in responding to the President's Emergency Plan for AIDS Relief and helping to turn the tide of the global AIDS epidemic. Through your service, millions of lives will be saved.

Botswana

Haiti

Nigeria

Uganda

Cote d'Ivoire

Kenya

Rwanda

Vietnam

Ethiopia

Mozambique

South Africa

Zambia

Guyana

Namibia

Tanzania

TECHNICAL ASSISTANCE SUPPORT CONTRACT II
AWARD PROTEST TEAM

BUREAU FOR GLOBAL HEALTH

In recognition of superior performance in responding to the award protest and demonstrating the highest standards of professionalism, expertise and diligence.

Susan Bacheller

Diane Perone

Michael Zeilinger

Carol Dabbs

Susan Rupprecht

DEMOCRACY TEAM

USAID/GUATEMALA

BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

In recognition of their leadership in developing election assistance programs that made a major contribution to free, fair and participatory elections in Guatemala in 2003, thus contributing to achievement of one of the highest priority foreign policy goals for Guatemala during 2003.

Carla Aguilar	Sonia Domínguez	Sonia Rivera	Sharon Van Pelt
Oscar Chavarría	Telma Paz	Claudia Rodas	Jenny Yrunganay
Nelly de Leon	Sergio Pivaral	Lucía Salazar	

DEMOBILIZATION AND REINCORPORATION WORKING GROUP

USAID/COLOMBIA

BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

For their demonstrated creativity in the delivery of assistance on the part of USAID/Colombia's Demobilization and Reincorporation Working Group.

Ileana Baca	Thomas Johnson	Marissa Lemargie	Kenneth Wiegand
Maureen Dugan	T. David Johnston	Debora Onate	

SPECIAL OBJECTIVE 12 ALTERNATIVE DEVELOPMENT TEAM

USAID/PERU

BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

For outstanding performance and innovation in the design and implementation of a new Alternative Development Program in Peru responsible for sustained voluntary eradication of illegal coca.

Marcela Cardenas	Stella Coello	William Gelman	Donato Pena
Samuel Chincaro	Rossana Erkel	Ian Maxwell	Erin Soto
Carla Cisneros	Tommy Fairlie	Teresa Moreno	Jennifer VerNooy

CASH MANAGEMENT AND PAYMENT DIVISION

OFFICE OF FINANCIAL MANAGEMENT

BUREAU FOR MANAGEMENT

For outstanding contribution in improving customer service, improving accountability and embracing technology and change.

Debra Anderson	Gary Jacobs	Robert Leonard	Alfred Sandy
Cathy Collins	Nathan Johnson	Bella Maipid-Smith	Mai-Tran Tran
James W. Dubois	Frances Joyner-Peterson	Margaret R. Nightengale	Juanita D. Wheeler
Theresa E. Essel	Criss Kamara	Boniface Nwachu	Larvita C. Woodland
Richard L. Hemphill	Armand Lanier	Lillian Outlaw	Genet Yohannes

ECONOMIC GROWTH, AGRICULTURE AND TRADE STAFF
BUREAU FOR MANAGEMENT

In recognition of sustained extraordinary dedication and performance by members of the Office of Acquisition and Assistance Staff.

- | | | |
|---------------------|------------------|-----------------|
| Kimberly Ball | Mercedes Eugenia | Barbara Sauls |
| Bruce Baltas | Margaret Kline | Joseph Schmidt |
| Charity Benson | Bonnie McKiernan | Jean Skordinski |
| Monique Bryant | Charis Nastoff | Doanh Van |
| Karen Davis | Linda Reed | Sharon Welch |
| Sonia Davis-Clemons | Gwendolyn Ruffin | Ellen Wills |

REMOTE ACCESS (SERVER BASED COMPUTING)
BUREAU FOR MANAGEMENT

In recognition for significant contributions to Agency internal operations and management by allowing 1300 employees to dial to USAID in an emergency.

- | | | |
|----------------|-------------------|--------------------|
| Jane Bise | Ken Kerttula | Sandy Muldoon-Kunz |
| Phillip Gordon | Pat Kristobel | John Streufert |
| Phil Heneghan | Gretchen Larrimer | Ellen Zehr |

FOOD FOR PEACE 50TH ANNIVERSARY TEAM
BUREAU FOR DEMOCRACY, CONFLICT AND HUMANITARIAN ASSISTANCE
BUREAU FOR LEGISLATIVE AND PUBLIC AFFAIRS

In recognition of superior service to the Agency in planning, organizing, and implementing a highly successful 50th Anniversary celebration of the Food for Peace program.

- | | | | |
|----------------------|-----------------------|--------------------|--------------------|
| Ben Barber | Jeffrey Drummond | Mary Mertens | Natasha Tekeste |
| Barbara Bennett | Pamela Fessenden | Gary Mitchell | Frederick R. Vigil |
| Catherine Bergman | Joseph Fredericks | Peter Mohan | Ben Vogler |
| Susan Bradley | Jose Fuentes | Sylvia Moore | John Waggoner |
| Jon Brause | Jeffrey Grieco | Portia Palmer | Michael Walsh |
| Judy Canahuati | Rebecca Gustafson | Leslie Petersen | Melissa Ward |
| Barbara Carter-Garms | John Hasse | Anne Ralte | David Waters |
| Bette R. Cook | Elisabeth Kvitashvili | Rashi Rastogi | Lisa Witte |
| Nicholas Cox | Lauren Landis | Timothy Shortley | Veronica Young |
| Luigi Crespo | Carell Laurent | Dale Skoric | |
| Angelique Crumbly | Payal Maheshwari | Kathryn Stratos | |
| Nan Dearborn | Richard Marshall | Nicholaus Swedberg | |

COGNIZANT TECHNICAL OFFICE STAFF
OFFICE OF THE INSPECTOR GENERAL

For exceptional audit work in reviewing USAID's training, use and accountability of Cognizant Technical Officers and in developing recommendations to improve the effectiveness of the management of \$7.4 billion in contracts, grants and cooperative agreements.

Jacqueline Bell	Abdoulaye Gueye	Christopher Marotta	Daren Roman
Steven Bernstein	Roosevelt Holt	George Meray	Roxanne Samson
Bruce Boyer	Gwen Hughes	Lloyd Miller	Cathy Trujillo
Christine Byrne	Stephanie Hunter	Anthony Okonkwo	John Vernon
Carol Cisel	George R. Jiron	David Pritchard	
Gardenia Franklin	Nancy Lawton	Raul Raymundo	
James Gaughran	Nathan Lokos	Jay Rollins	

IRAQ TEAM
USAID/IRAQ

OFFICE OF THE INSPECTOR GENERAL

For outstanding audit work in reviewing USAID's Iraq contract expenditures and procurement process and developing recommendations to improve accountability, integrity, efficiency and effectiveness of USAID's contract procurement process and operations of its infrastructure and education projects.

Randall Ase	Melinda Dempsey	Lloyd Miller	James Rorie
Dennis Bryant	Julie Dorsel	Stephanie Molina	Fatma Rose
Richard Cain	Karen Fall	Brad Moore	Steven Shae
Bruce N. Crandlemire	Joseph Farinella	John Phee	Catherine Trujillo
Gerald Custer	Jerry Hintz	Louise Pierce	Terry Youngblood
George D'Elia	Richard Kocik	Raul Raymundo	

Meritorious Unit Citations

These awards recognize organizational units that perform primary functions in a manner so far above and beyond what is normally expected that official recognition as an entity is warranted. A unit citation is approved by the Administrator, and the award is in the form of a plaque that briefly describes the achievement of the unit. Individuals in the unit receive certificates.

ANTI-CORRUPTION TEAM

BUREAU FOR AFRICA

BUREAU FOR DEMOCRACY, CONFLICT AND HUMANITARIAN ASSISTANCE

In recognition of their exemplary efforts and effective responses to requests in short time frames.

Sharon Isralow
Carla Komich

Neil Levine
G. Wade Warren

Francis G. O'Brien

COMBINED FEDERAL CAMPAIGN MANAGEMENT TEAM

BUREAU FOR AFRICA

In recognition of an extraordinary effort in managing USAID's successful 2004 Combined Federal Campaign.

Paul Knepp

Constance Lykes

Janet McConnell

CONTROLLERS TEAM

USAID/ZIMBABWE

BUREAU FOR AFRICA

In recognition of teamwork and dedication demonstrated during the challenging transition of responsibilities from the Financial Service Center in Paris to the Center in Charleston.

Watson Chitate
Doreen Dube

Nazli Greenland
Milton Mllongwa

Constance Phiri

EXECUTIVE OFFICE

USAID/ZIMBABWE

BUREAU FOR AFRICA

In recognition of consistent outstanding services, teamwork and superb performance.

Ashleigh Appel
Bothwell Majasi

Darlington Munnenga
Patricia Muti

Ruby Tawonezvi

FUNDS MANAGEMENT TEAM
OFFICE OF DEVELOPMENT PLANNING
BUREAU FOR AFRICA

For sustained excellence at budgeting and monitoring more than a billion dollars annually in Africa Bureau program and operating expense funds.

Beverly Busa
Susan Hudec

Carrie Johnson
Paul Knepp

Janet McConnell

REGIONAL CENTER FOR SOUTHERN AFRICA ACTIVITY
DESIGN LEADERSHIP TEAM
BUREAU FOR AFRICA

In recognition of outstanding performance in the design of innovative activities to implement the FY 2004-2010 Regional Strategic Plan.

Jerome Brown
Cecilia Khupe

Keboitse Machangana
Marcia Musisi-Nkambwe

Ginger Waddell
Lisa Whitley

RELATION TEAM
USAID/MADAGASCAR
BUREAU FOR AFRICA

In recognition of outstanding service to the Department of State and the U.S. Government in the advancement of national foreign policy and humanitarian issues.

Gaylord Coston
Ross M. Hicks
Claire J. Johnson
Gretchen M. Larrimer

Gary D. Nagle
Hanitra Rajaona
Camille Rajohnson
Frederique Rakotarivelo

Johary A. Rakotofringa
Ony Rakotomalala-Andrianjaka
Zozime Rakotondrazafy
Harivelo Randrianavony

STRATEGIC PLAN TEAM
USAID/TANZANIA
BUREAU FOR AFRICA

For sustained outstanding performance and superb team work over an eighteen month period culminating in the production of a "model" strategic plan with an innovative program support objective which will contribute to the Agency's new strategic planning process.

Teresita Alberastine
James Allman
R. Douglas Arbuckle
Lisa Baldwin
Rene Berger

Derrick Brown
Mary Chale
Vicky Chuwa
John Dunlop
Joly Fernandes

Sean Hall
Magdalena Hiza
Erin Holleran
Gilbert Kajuma
Asukile Kajuni

Aziz Kilonge
Bridget Kombe
Liz Loughran
Joshua Manyama
Timothy Mbengo

Hedwiga Mbuya
 Thomas McAndrews
 Judith Mnyawami
 Daniel Moore

Jimmy Msaki
 Nuru Mtulia
 Michael Mushi
 Rose Mushi

Patrick Ngimbwa
 Robert Saulanga
 Onesmo Shuma
 Patrick Swai

Janis Timberlake

EXECUTIVE OFFICE
 USAID/IRAQ

BUREAU FOR ASIA AND THE NEAR EAST

In recognition of outstanding service in establishing a USAID Mission under severely adverse conditions.

Jabber Abbas
 Saef Abbas
 Omar Abdulazeez
 Ahmed Abdul-Razak
 Ravi Agari
 Wissam Ahmed
 Talal Al-Ajeel
 Ahmed Al-Atabi
 Ali Al-Hussainy
 Adil Al-Jalal
 Amar Al-Jaleel
 Luayy Al-Jumely
 Ehab Al-Kuttub
 Ghassan Al-Meshhadany
 Aseel Al-Sarraf
 Mohammed Alwan
 Ahmed Azeez
 Ahmed Azzawi
 Aws Bassil
 Sarhad Bassil

Fernando Cossich
 Steven Eachus
 Andrew Farrell
 Assad Flaith
 Natalie Gabriellian
 Helen Gorgees
 Rafah Hamed
 Akeel Hamed
 Beboon Hamo
 Mothana Harth
 Ahmed Hashem
 Hayder Hashem
 Soo'ad Hassan
 Naseer Ibraheem
 Rana Ishan
 Dejan Jasic
 Mohamed Jassin
 Robert Jones
 Ahmed Kalamchi
 Luna Kammouna

Tara Kammouna
 Mohamed Kareem
 Hayder Kdaer
 Waleed Khalid
 Sarmad Kiriakose
 Avelen Koshaba
 Elichwa Koshaba
 Khalid Mahmood
 Keith Marsland
 Ziad Mohammed
 Burair Muhammed
 John Mullen
 Firas Nasser
 Bjorn Nilsen
 Adil Norey
 Warena Odesho
 Drury Parrell
 Richard Pearce
 John Pullinger
 Raid Rafia

Harbia Raheem
 Tina Rashad
 Sabah Rasool
 Salah Rasool
 Peter Rutherford
 Mohammed Saad
 Wakas Sadi
 Mohammed Saeed
 Ahmed Salah
 Adan Shafeek
 Jakleen Shenko
 Vectoria Ukana
 Shami Ukhanna
 Henri Vazira
 Oliver Vilotec
 Douglas Wright
 Mahmood Yarwa's
 Mahmood Yokhana
 Mary Yokhana
 Yasmin Yousif

WEST BANK AND GAZA AUDIT TEAM
 USAID/EGYPT

BUREAU FOR ASIA AND THE NEAR EAST

In recognition of outstanding leadership and performance in supporting West Bank and Gaza Audit Activities.

Montasser N. Hussein

Amin S. Mohamed

Roy Plucknett

Hanna S. Zaghloul

NORTHERN UGANDA CRISIS RESPONSE TEAM
BUREAU FOR DEMOCRACY CONFLICT AND HUMANITARIAN ASSISTANCE

In recognition of superior efforts to educate, report on and influence USAID's response to the crisis in northern Uganda resulting in increased and more effective life-saving humanitarian assistance.

Sandra J. Ayoo
Randolph L.P. Harris

Carol A. Jenkins
Jennifer S. Mayer

Vicki L. Moore
Walter E. Welz

DEVELOPMENT ASSISTANCE PROGRAM TEAM
OFFICE OF FOOD FOR PEACE

BUREAU FOR DEMOCRACY, CONFLICT AND HUMANITARIAN ASSISTANCE

In recognition of outstanding performance and teamwork in completing the review and approval process relating to the FY 2005 Public Law 480, Title II Annual Development Assistance Program Awards within the 120-day time-limit established by the Congress.

Sabinus Anaale
Cheryl Anderson
Catherine Brown-Bergman

Daniel Bustamante
Steven Gilbert
Michelle Jennings

Sylvia Moore
Matthew Nims
Paul Novick

Dale Skoric
Rudy Vigil

FOOD FOR PEACE \$200 MILLION REIMBURSEMENT

BUREAU FOR DEMOCRACY, CONFLICT AND HUMANITARIAN ASST

In recognition of significant efforts in conducting an audit of Cargo Preference reimbursements that resulted in collection of over \$200 million from the Maritime Administration that used to fund additional Emergency Title II Programs.

Lena R. Johnson

Dianne Rawl

Jay R. Rollins

OFFICE OF TRANSITION INITIATIVE AFRICA TEAM

OFFICE OF TRANSITION INITIATIVES

BUREAU FOR DEMOCRACY, CONFLICT AND HUMANITARIAN ASSISTANCE

For exceptional performance and outstanding teamwork in the implementation of programs in Africa.

Bronwyn Bruton
Kury Cobham
Denise Dauphinais
Holly Flood

John Gattorn
Stacia George
Hodan Hassan
Donna Kerner

Erica Krug
Don Krumm
Carlisle Levine
Melissa Rosser

Nhelly Saleh
Cyndi Scarlett
Marc Scott

OFFICE OF TRANSITION INITIATIVES IRAQ FIELD TEAM
BUREAU FOR DEMOCRACY, CONFLICT AND HUMANITARIAN ASSISTANCE

For outstanding performance, extraordinary dedication in the face of unprecedented challenges and sustained commitment to securing a peaceful, democratic future for the people of Iraq.

Sara J. Brewer
Sinclair Cornell

Kirpatrick J. Day
Karen Hanrahan

Shamon Martinez
Eric Meissner

Alane Regualos

ECONOMIC POLICY TEAM
USAID/RUSSIA

BUREAU FOR EUROPE AND EURASIA

For developing strong and cohesive teamwork and demonstrating increased initiative and responsibility in the Economic Policy Reform area.

Olga Selivanova

Natasha Usoltseva

Alexey Verbetsky

EXECUTIVE OFFICE INFORMATION SYSTEMS CENTER TEAM
USAID/RUSSIA

BUREAU FOR EUROPE AND EURASIA

In recognition of their Mission support applications developed for Information Technology and general services administrative areas.

Andrey Ezrokhi
Vitaly Matveyev

Andrei Postovalov
Andrew Revinsky

Oleg Semenikhin

OUTREACH TEAM
BUREAU FOR EUROPE AND EURASIA

In recognition of outstanding achievements as members of the Outreach Team, in telling the Bureau's story to both its employees and the U.S. public through the implementation of an innovative set of programs that are now serving as Agency-wide models.

Sarah Barry
Brock Bierman

James Brackin
Jen Citrolo

Peter Hobby
Gary Imhoff

Shane MacCarthy
Linda Turner

SERBIA CERTIFICATION FY 2004 OBLIGATION TEAM

BUREAU FOR EUROPE AND EURASIA

For exceptional teamwork, dedication and management of the notification, transfer and obligation of 19 awards for a total obligation of \$34.3 million of USAID/Serbia's FY 2004 budget.

Timothy T. Beans	Bruce Gelband	Lena Johnson	Maureen Shauket
Ildiko Farkas	Chuck Hobbs	Adriana Lazinca	Debbie Short
William Foederer	Rebecca Hooper	Tawanna Matthews	David Smith
Elizabeth Franklin	Szilvia Illes	Michael Nichols	Anita Snyder
Kathleen Frascella	Scott Jeffcoat	Emila Puma	Ashraf Soos

SIBERIAN URALS HOLDING COMPANY TEAM

USAID/RUSSIA

BUREAU FOR EUROPE AND EURASIA

In recognition of their far-reaching contributions to the Global Development Alliance.

Roy Grohs	Evgeniy Levkin	Hugh Wimm
Denis Korepanov	Rafail Narinsky	

ENVIRONMENTAL HEALTH TEAM

BUREAU FOR GLOBAL HEALTH

In recognition of outstanding performance and teamwork in revising and moving forward on USAID's environmental health program, helping to bring life-saving interventions to the poor and disadvantaged.

John Austin	John Borrazzo	Matt Lynch	Merri Weinger
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HUMAN CAPACITY DEVELOPMENT TEAM

BUREAU FOR GLOBAL HEALTH

For successfully developing a state-of-the-art program to support and strengthen human capacity and implementation of quality health programs in family planning and reproductive health, HIV/AIDS and other health interventions in developing countries.

Graciela Avila	James Heiby	David Piet	Dana Vogel
Dennis Carroll	Barbara Hughes	Estelle Quain	Mark White
Carolyn Curtis	Ishrat Hussain	Margaret Sancho	Susan Wright
Alia El Mohandes	Mihira Karra	Lois Schaefer	
Delna Ghandhi	Pamela Mandel	Ritu Singh	
James Griffin	Nancy McCharen	Mary Vandenbroucke	

CENTRAL AMERICA AND MEXICO STRATEGY TEAM
USAID/GUATEMALA

BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

For exceptional teamwork in leading the design, negotiation and approval of a new Central America and Mexico strategy and the development of an associated regional program plan.

Carrie Thompson

Richard Wheldon

ENVIRONMENT TEAM

OFFICE OF REGIONAL SUSTAINABLE DEVELOPMENT
BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

For sustained outstanding performance in moving forward a series of important environmental initiatives including the Amazon Basin Strategy and the U.S. Central America Free Trade Agreement.

Laura Cornwell

John Garrison

Christy Johnson

GUATEMALA CENTRAL AMERICAN PROGRAMS STAFF

BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

For extraordinary achievement in preserving democracy and building bilateral relations in Guatemala, as well as leadership in trade-capacity building and strategy efforts in Central America while embarking on a difficult downsizing of mission operations.

Daniel Abad	Oscar Chavarria	Jose Miguel Godoy	Richard Layton
Amalia Aguilar	Rita Chavez	Carla Gonzalez	Maria Nicté Leal
Carla Aguilar	Gladys Cifuentes	Carmen Gonzalez	Zoila Aurora Letona
Dina Aguilar	Juan Carlos Corado	Indyra Gonzalez	Baudilio Lopez
Ligia Alfaro	Gloria Cordon	Lisette de Gonzalez	Lina Lopez
Todd Amani	Carlos Cuyan	Mario Gonzalez	Otoniel Lopez
Glenn E. Anders	Nelly De Leon	Manuel Gramajo	Fabiola Loy
Mary Ann Anderson	Sandra De Leon	Ronaldo Hernandez	Alfonso Martinez
Mario Aragon	Anne Dix	Sofia de Hernandez	Brenda Martinez
Sergia Archila	Sonia Dominguez	Margarita Herrera	Josefina Martinez
Julia Asturias	Cesia Donado	David Hull	Marjorie Martínez
Miguel Azmitia	Michael Donald	Joaquin Hurtarte	Mario Matta
Juan Barco	Wende Dyflon	Jenny Irungaray	Luis Monroy
Leonel Barrundia	Braden Enroth	Sheila Irungaray	Lilian Monterroso
Eleuterio Cahuec	Hector Flores	Mariela Jerez	Jorge Morales
Lucrecia Castilo	Alejandra Garcia	Oberlina Juarez	Mirna de Morales
Nery Castro	Oscar Garcia	Deborah Kennedy-Iraheta	Ramiro Morales
Ilse Celis	Patricia de Garcia	Odra Lavarreda	Roberto Morales
Carlos Chacon	Liliana Gil	Markos Layton	Libby Mota

Edgar Najera	Francisco Perez	Miguel Raymundo	Brian Rudert
Michael Nehrbass	Ivan Perez	Alan Reed	Flor Sagastume
Kyra Nottbohm	Jorge Pineda	Julia Richards	Karla Salas
Charles Oberbeck	Marta Pineda	Sonia Rivera	Lucia Salazar
Ma. Lilia Ortiz	Sergio Pivaral	Blanca Roca	Anabella Sanchez
Glenda de Paiz	Ana Vilma Pocasangre	Kurt Rockeman	Ingrid Sanchinelli
Telma Paz	Alejandro Pontaza	Claudia Rodas	Rony Schumann
Lucrecia Peinado	Luis Porras	Antonio Rodriguez	Sara de Schumann
Margaret de Penedo	Patricia Portillo	Karina de Ruano	

HAITI STAFF

BUREAU FOR LATIN AMERICA AND THE CARIBBEAN

In recognition for a year of excellent performance, dedication and teamwork to the entire Haiti Staff.

Emmanuel Alexis	Lionel Demosthene	Jonathan Guerisma	Serge Metellus
Jean-Fabert Alexis	Salvador Demosthene	Emmanuel Jacques	Marc Monade
Yvon Anglade	Cheristil Deristil	Nettie Jannini	Gesner Nazaire
Dicuseul Antoine	Norius Dieudonne	Clerveau Joseph	Jocelin Paul
Cerdieu Bellus	Frederique Dolne	Marie-Jose LaForest	Rony Rousseau
Stephane Bright	Nixon Dorsainvil	Victor Legros	Beatrice St. Victor
Willy Cadet	Jean-Joel Drapeau	Patricia Lopez	Margareth Timmer
Philippe Cantave	Borgele Geneus	Philipp Louis	
Annick Charles	Catherine Germain	Robert Louis	
Marie-Jude Delatour	Maurice Germain	Jean-Jordanny Massillon	

LEGISLATIVE AND PUBLIC AFFAIRS ADMINISTRATIVE TEAM

BUREAU FOR LEGISLATIVE AND PUBLIC AFFAIR

For their dedicated service to Bureau employees and its mission in support of the Agency's goals.

Dana L. Jenkins

Alice N. Taylor

Cynthia B. Tucker

CAPITAL PLANNING SUBCOMMITTEE AND TECHNICAL

OFFICE OF INFORMATION RESOURCES MANAGEMENT

BUREAU FOR MANAGEMENT

For exceptional contribution to the Agency mission by assessing business priorities for technology upgrades.

John Alumbaugh	Gerald M. Britan	James R. Ebbitt	Natalie Freeman
Nancy Barnett	Dennis Bryant	Will Elliott	Joe Gueron
Larry Brady	Lewis Conner	Barbara J. English	Phil Heneghan

James Holmes
Mark Kneidinger
Pat Kristobek
Kumar Lakhavani
Drew Luten

Margaret Miller
Paula Miller
Scott Radloff
Mario Rocha
Jerry Sajewski

Fenton Sands
James T. Smith Jr.
Lane Smith
Donald Soules
Scott Stiens

John Streufert
Nick Vivio
Anthony Vodraska
Bill Wood
Sharon Zavestoski

HIV/AIDS ENTERPRISE ARCHITECTURE
BUREAU FOR MANAGEMENT

In recognition of distinguished performance in the development of the HIV/AIDS Enterprise Architecture supporting Agency program objectives, electronic government goals and the foreign affairs community.

Aimee David

Joe Gueron

Mark Kneidinger

Bernard Mazer

INTEGRATION OF USAID/STATE INTRANETS TEAM
OFFICE OF INFORMATION RESOURCES MANAGEMENT
BUREAU FOR MANAGEMENT

For exemplary teaming and technical results integrating the USAID and State Department intranet web pages in support of the FY 2004-2009 Strategic Plan.

Phillip Gordon
Joseph Gueron

Gretchen Larrimer
Dennis Lauer

Christine Liu
Susan C. Wallace

Ellen Zehr

OFFICE OF ACQUISITION ASSISTANCE AND
OFFICE OF TRANSITION INITIATIVES TEAM
BUREAU FOR MANAGEMENT

In recognition of extraordinary teamwork between Office of Acquisition and Assistance and the Office of Transition Initiatives in fulfilling the Agency's critical transition initiatives in extremely reduced timelines while managing the needed oversight and administration.

Celeste Benton
Amanda Downing

Elaine Ely
Rosella Marshall

John O'Brien
Cristina Sylvia

PERFORMANCE AND ACCOUNTABILITY REPORTING TEAM
BUREAU FOR MANAGEMENT

For extraordinary work in accelerating and improving performance and accountability reporting.

Beverly McDonald

Brant A. Silvers

Connie Turner

FRAGILE STATES STRATEGY CORE TEAM
BUREAU FOR POLICY AND PROGRAM COORDINATION

In recognition of their vision and leadership in crafting a cutting-edge Agency Strategy for Fragile States.

Melissa G. Brown
Letitia K. Butler

Elisabeth A. Kvitashvili
Ann L. Phillips

S. Tjip Walker

PROGRAM ASSESSMENT RATING TOOL TEAM
BUREAU FOR POLICY AND PROGRAM COORDINATION

In recognition of exemplary teamwork in coordinating the Agency's efforts to conduct a formal assessment of its Operating Expense and Capital Investment Fund accounts.

Gerald M. Britan

Margaret Miller

David B. Simpson

Theresa M. Stoll

AFGHANISTAN TEAM
USAID/PHILIPPINES
OFFICE OF THE INSPECTOR GENERAL

For outstanding efforts of the Office of Inspector General staff in Manila and Washington, D.C. in ensuring accountability over infrastructure rehabilitation funds used for the Rehabilitation of Economic Facilities and Services project in Afghanistan.

Bruce N. Boyer
Mark D. Ellis

Joseph Farinella
Mike S. Hutchinson

George R. Jiron
Anthony N. Okonkwo

Kenneth D. Reager
Cecilia L. Robles

Group Certificate of Appreciation

The purpose of this award is to recognize the contributions of more than one employee for performing a special assignment in an outstanding manner. The term "group" is intended to connote a discrete work unit, task force, team, working group, or other collective activity.

DEPUTY ADMINISTRATOR BANGLADESH TEAM USAID/BANGLADESH

BUREAU FOR ASIA AND THE NEAR EAST

In recognition of the outstanding support during the visit of the USAID Deputy Administrator and Special Assistant in Bangladesh.

Mosiehuddin Ahmed
Baharul Alam
Pierrette Bastien

Tanveer Bhuiyan
Caryle Cammisa
Rezaul Haque

Carol Horning
Jessica Hunter
Md Kamaruzzaman

Abdul Momen
Syed Motahar
Aniruddha Hom Roy

KABUL TO KANDAHAR HIGHWAY TEAM

BUREAU FOR LEGISLATIVE AND PUBLIC AFFAIRS

In recognition of outstanding commitment in carrying out U.S. Government foreign policy by assisting the people of Afghanistan to reconstruct Phase I of the Kabul to Kandahar Highway.

Joan Ablett
James Bever
Merritt Broady
Katherine Brown
Craig G. Buck
Jeremiah Carew
Theodore B. Carter
Fernando Cossich
Jeffrey Grieco

Andrea Hamiton
Andrew Holland
Renee Y. Howell
Robert Jimenez
Frank Kenefick
James R. Kunder
Elisabeth A. Kvitashvili
Amanda K. Levenson
Jemifer Lindsey

Karma Lively
Nitin Madhav
Cathy Mallay
Ian McGovern
Jim Meyers
Mark Pickett
Jeanne M. Pryor
Dorothy J. Rayburn
GulAfghan Saleh

Frederick W. Schieck
Rebeka Spires
Mike Staples
Steve R. Tupper
Robert Wilson
Zalmai Yawar

STRATEGIC REFORM POLICY TEAM (WHITE PAPER)

BUREAU FOR POLICY AND PROGRAM COORDINATION

In recognition of outstanding development analysis and policy leadership within USAID, the U.S. Government and the development community in articulating a new vision for aid effectiveness and policy coherence captured in the White Paper on Strategic Reform.

Ann L. Phillips
Joan S. Atherton

Letitia K. Butler
Mary (Polly) C. Byers

Michael J. Crosswell
Thomas E. Johnson

Cash Awards

A cash award is a contribution based on a special act or performance that is beyond or outside the scope of an employee's job responsibilities and performance standards. Employees who have received cash awards this year are:

Anne H. Aarnes	Jeffrey N. Bakken	Bonita M. Blackburn	Christopher Brown
John J. Abood	Kimberly J. Ball	David B. Blackshaw	Melissa Gay Brown
Gregory J. Adams	Milton Bruce Baltas	Barbara Jo Blackwell	Patricia Brown
Tiffany D. Adams	Debra M. Banks	Nathan J. Blanchet	Kevin Dean Brownawell
Charisse A. Adamson	Victor K. Barbiero	Roger A. Bloom	Paul V. Bruning
Jonathan S. Addleton	Cecelia C. Barksdale	Freddy A. Blunt Jr	Susan C. Brunner
Reed J. Aeschliman	Gary L. Barnett	Lawrence Bogus	Carolyn B. Bryant
Margaret R. Alexander	Nancy L. Barnett	Kala K. Bokelman	Dennis M. Bryant
Ronald L. Alexander	Jim N. Barnhart	John E. Borrazzo	Monique C. Bryant
Timothy G. Alexander	Chris D. Barratt	John P. Bourdon	Sylvia Bryant Moten
Brunelle Alexandre	Shawn William Barrett	Avon T. Bowe	Alfred Buck
Annalisa Alford	David J. Barth	Cathy J. Bowes	Craig G. Buck
Syed A. Ali	Gerald Barth	Bettie F. Bowles	William C. Buckhold
Janet Faye Allem	E. Jed Barton	Robbin B. Boyer	Sarah D. Buckley
Stephen C. Allen	Kenneth H. Baum	Susan Bradley	Edna D. Bullock
Neen B. Alrutz	Susan M. Baxter	Lois E. Bradshaw	Sheila H. Bumpass
John B. Alumbaugh, Jr	Timothy Thomas Beans	Donald J. Brady	Bernadette G. Bundy
Sandra Amin	John A. Beed	Larry H. Brady	Retta B. Burden
Glenn E. Anders	Barbara L. Belding	Martha C. Brady	Kimberly R. Burgess
Cheryl L. Anderson	Jacqueline Bell	William R. Brands	Marvin Burgos
Chivon D. Anderson	Jeffery D. Bell	Peggy J. Brannon	Angela Burkard
Debra M. Anderson	Alan Bellefeuille	Jon C. Brause	Robbin E. Burkhardt
Noel B. Anderson	Barbara A. Bennett	Donna L. Brazier	Belinda Burroughs
Rose M. Anderson	Carlton M. Bennett	Caroline B. Brearley	Daniel Sanchez Bustamante
Timothy H. Anderson	Cheryl C. Bennett	Susan K. Brems	Ghytana E. Butler
Cynthia N. Andrews	Charity Conrad Benson	Lorraine E. Brememan	George H. Buzby
Susan L. Anthony	Linda Bentley	Robert Stephen Brent	Candace H. Buzzard
Robert Alan Archer	Scott A. Berenberg	Jon H. Breslar	Sharon Y. Byrd
Robert L. Arellano	Gordon Bertolin	Alfreda Brewer	Christine Marie Byrne
Peter Argo	Rosalind Best	Freda G. Brewton	Sharon A. Cahill
Delores Armstead	Marilyn E. Bianco	Kathleen C. Bridges	Richard J. Cain
Heather Armstrong	Lisa M. Bilder	Jeanne M. Briggs	Stanley Dean Cain
Maribess Armstrong	David A. Bilker	Robin J. Brinkley Hadden	Stephen Callahan
Randall Y. Ase	Edward W. Birgells	Judy M. Britt	Juan E. Calvo
Joan S. Atherton	Robert M. Birkenes	Paulette Neal Broadus	Caryle E. Cammis
Felix N. Awantang	Harry F. Birnholz	Jeffrey J. Brokaw	Olivier C. Carduner
Dorothy M. Awosika	Jane Jarosick Bise	Gladys B. Brooks	Victoria E. Carethers
Liliana Ayalde	Donald H. Bisom	Agatha G. Brown	Sherry F. Carlin
Angela M. Bailey	Rebecca R. Black	Betsy H. Brown	Norma Helene Carlson

Ronald Carlson	Mary P. Crawford	Juliette K. Dorsel	Mervyn A. Farroe
Sharon Carney	Paul R. Crawford	Linda J. Douglas	Diana V. Fernandez
Mark J. Carrato	John B. Crihfield	Marc L. Douglas	Tye N. Ferrell
Carolyn A. Carroll	Mary H. Cross Sidky	Donald Douglass	Daniel Joseph Fesko
Diane R. Carroll	Michael J. Crosswell	Calista B. Downey	Felicia A. Few
Waymon A. Carroll	Christopher D. Crowley	Elizabeth A. Drabant	Vera M. Fields
Diane M. Carter	Thomas Crubaugh	Charles V. Drilling	Tadeusz Findeisen
Karen I. Cavanaugh	Robert F. Cummane	Jeffrey R. Drummond	Susan F. Fine
Roberta M. Cavitt	Sheila T. Cunningham	Laverne I. Drummond	Casey Lynn Finnerty
Anthony S. Chan	Leslie B. Curtin	Virgolino L. Duarte	Brenda L. Fisher
Carol Chan	Gerard M. Custer	W. James Dubois	Nancy A. Fisher Gormley
Narendran Chanmugam	Beth E. Cypser	Mary F. Dudick	Corbett M. Flannery
Patricia Ann Chaplin	Karen J. D. Aboville	Raymond J. Dunbar	Allen P. Fleming
James C. Charlifue	Carol J. Dabbs	Beth P. Dunford	James H. H. Fleming
Charlene B. Chase	Tanya R. Dalton	James J. Dunlap	Angela Fortune
Jon M. Chasson	Ronnie G. Daniel	John L. Dunlop	Mary Pamela Foster
Carol M. Cissel	Daryl P. Daniels	Alisa J. Dunn	Michael C. Foster
Donald B. Clark	Aimee M. David	William L. Dunn	Richard M. Fraenkel
Michael A. Clark	Charlotte M. Davis	James R. Ebbitt	Melissa M. Francis
Thomas L. Clarkson	Clara A. Davis	Steven D. Edminster	Toraanna Francis
Robert M. Clay	Eirdis M. Davis	Christopher W. Edwards	James A. Franckiewicz
Susan A. Clay	James N. Davis II	Richard Edwards	Kimberly D. Frazier
Lee E. Claypool	Karen E. Davis	Tonya W. Edwards	Cheryl D. Frederick
Patricia A. Cleveland	Paul F. Davis	Robert K. Egge, Jr.	Paul L. Freedman
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