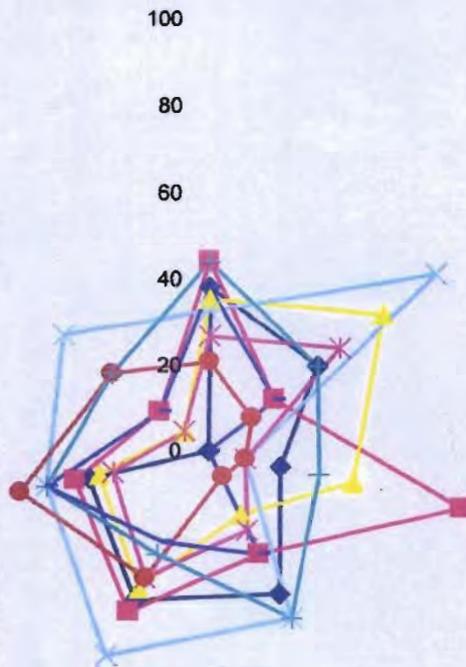


Report of

Sixth monthly assessment of RMOs
Duration: 11th Dec '04 - 16th Jan '05



Report prepared by
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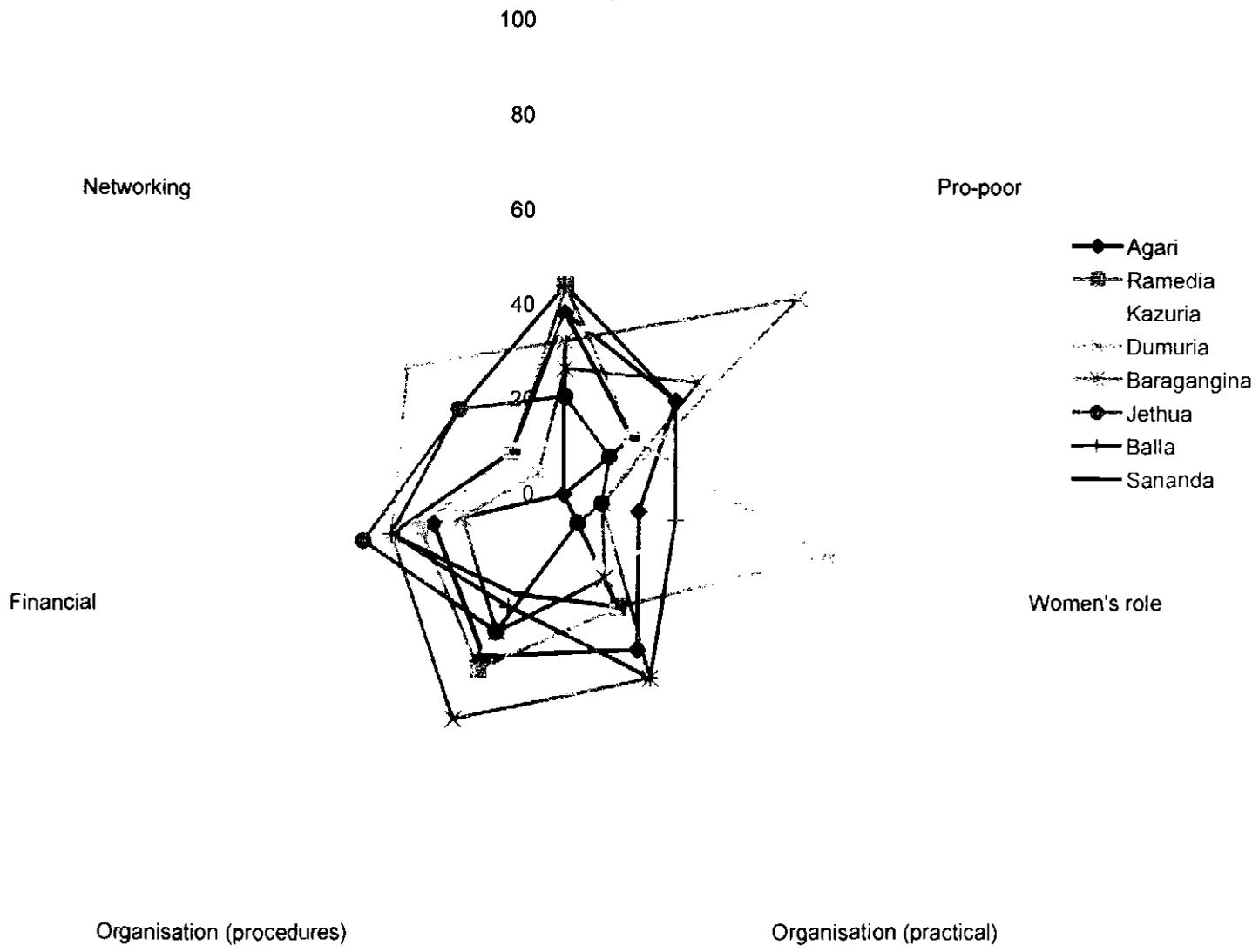
Score %	Resource		Organisation		Financial	Networking	Overall score	
	management	Pro-poor	Women's role	(practical)			(procedures)	(av of 7 types)
Hail Haor								
Dumuria	32.4	65.6	16.7	43.3	52.9	46.9	42.9	43.0 B
Ramedia	44.1	21.9	58.3	40.0	41.2	43.8	14.3	37.6 C
Balla	44.1	31.3	25.0	46.7	35.3	43.8	28.6	36.4 C
Agari	38.2	31.3	16.7	40.0	38.2	28.1	14.3	29.5 D
Kazura	35.3	50.0	33.3	16.7	35.3	25.0	7.1	29.0 D
Jethua	23.5	15.6	8.3	16.7	32.4	53.1	28.6	25.5 D
Sananda	38.2	18.8	0.0	30.0	23.5	40.6	14.3	23.6 D
Barangangina	26.5	37.5	8.3	23.3	32.4	28.1	7.1	23.3 D

Kaliakoir	Resource		Organisation		Financial	Networking	Overall score	
	management	Pro-poor	Women's role	(practical)			(procedures)	(av of 7 types)
Aloa	41.2	50.0	16.7	63.3	35.3	37.5	21.4	37.9 C
Turag	35.3	46.9	41.7	53.3	35.3	28.1	21.4	37.4 C
Mokosh	38.2	37.5	25.0	43.3	38.2	53.1	21.4	36.7 C
Goalia	29.4	46.9	25.0	43.3	35.3	25.0	7.1	30.3 C

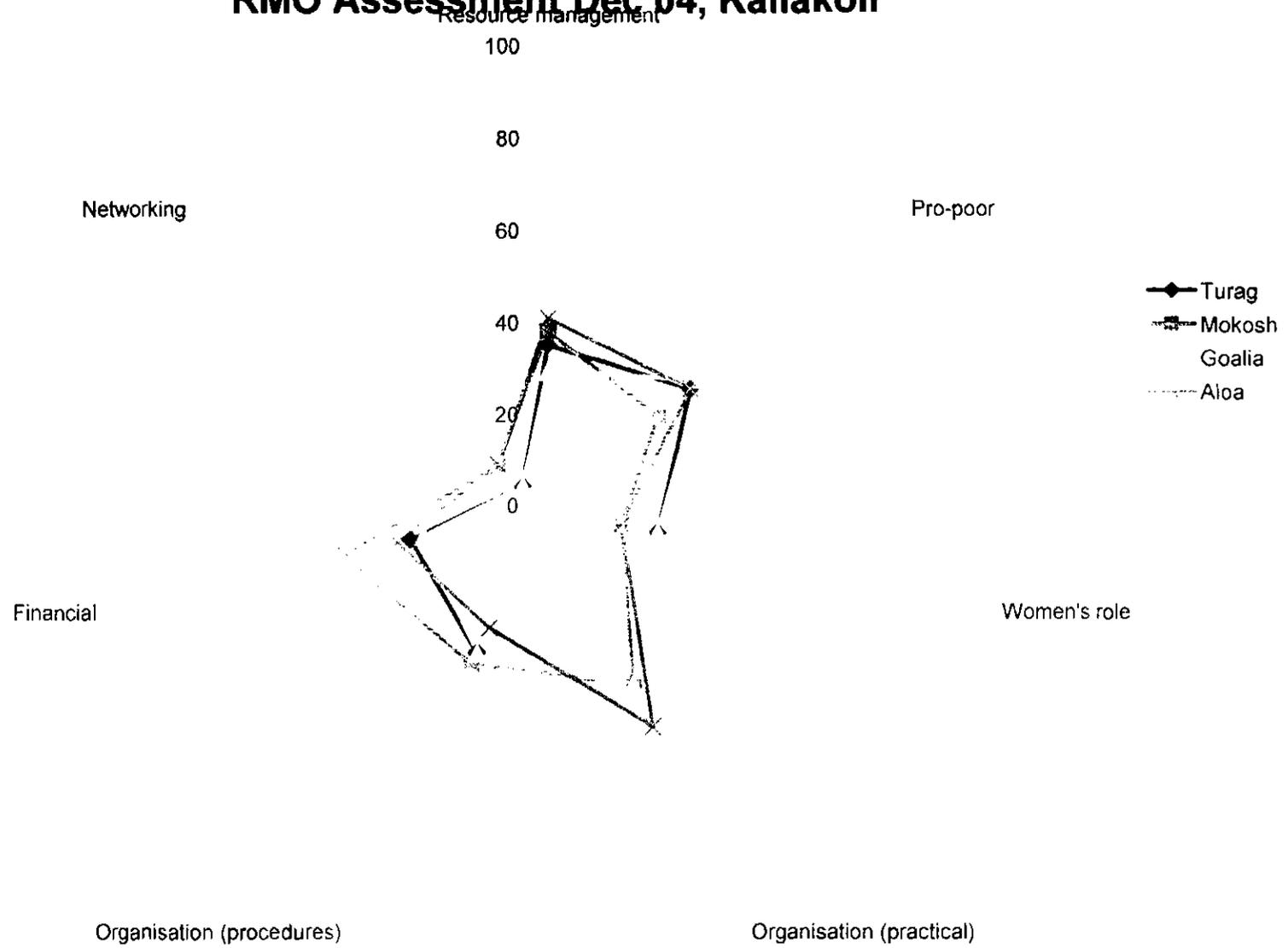
Sherpur	Resource		Organisation		Financial	Networking	Overall score	
	management	Pro-poor	Women's role	(practical)			(procedures)	(av of 7 types)
Takimary Darabasia	52.9	75.0	50.0	63.3	55.9	68.8	14.3	54.3 A4
Baitsha	50.0	59.4	50.0	43.3	52.9	53.1	57.1	52.3 A4
Dhali Baila	41.2	62.5	50.0	53.3	52.9	65.6	21.4	49.6 B
Kewla	17.6	46.9	16.7	40.0	14.7	59.4	0.0	27.9 D

RMO assessment Dec 04, Hail Haor

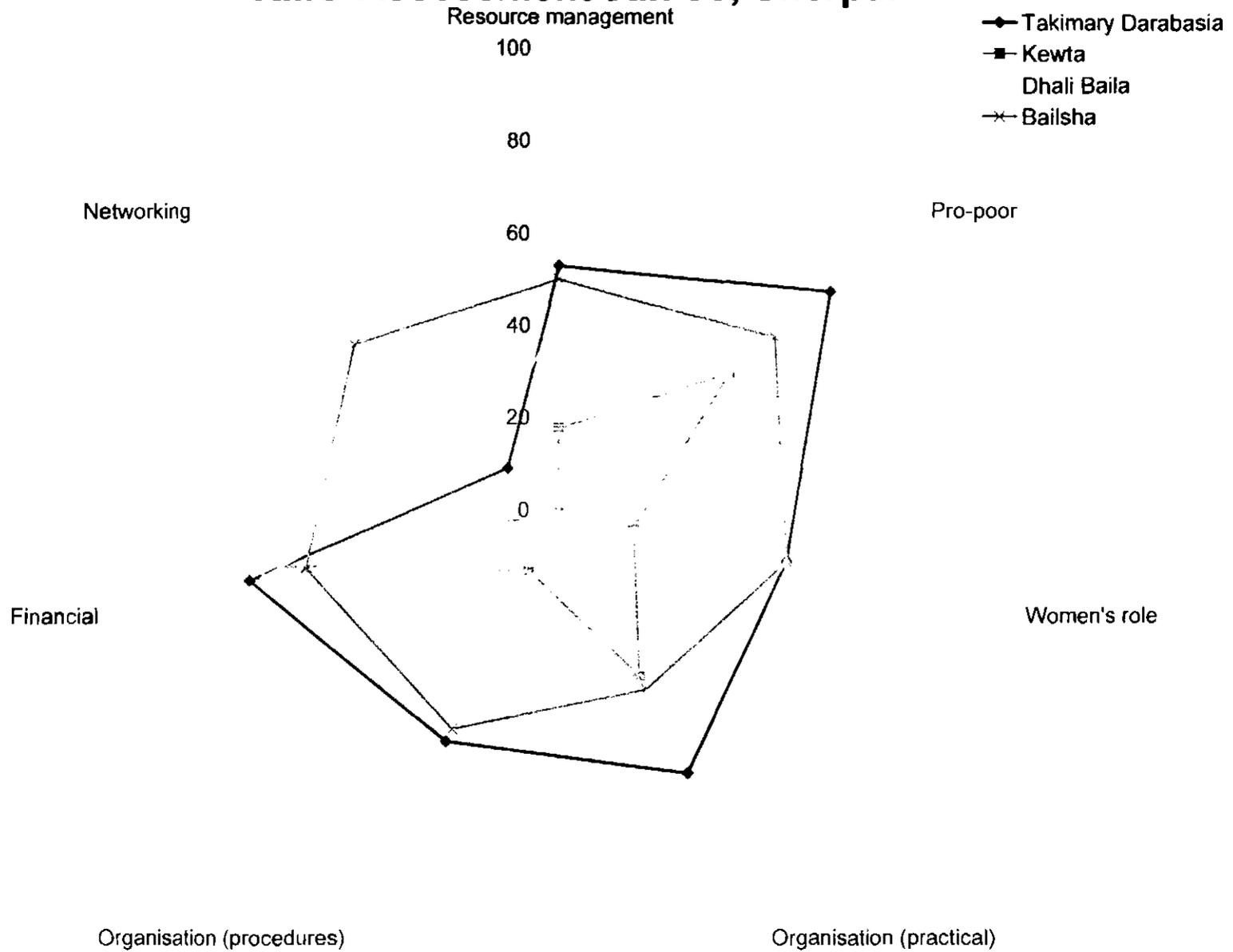
Resource management



RMO Assessment Dec 04, Kaliakoir



RMO Assessment Jan 05, Sherpur



Cross site, site and individual RMO recommendations From RMO review II, Dec 04-Jan 05

Common cross site recommendations

For site coordinators

1. **General.** Site Coordinators need to attend more often in the EC, GB meetings and to clarify the different guidelines. They should assess the attitudes and decisions of RMOs (members) whether in line of pro-poor and sustainable NRM and suggest actions accordingly in writing (should in the minutes as well as notes for actions for the FOs).
2. **Governance.** Constitutions/bylaws need review to see how they can be made more pro-poor not just in membership specifications but also in procedures (eg elections), and to make provision for changes in membership/ representatives. Danial Bhuiyan and others to complete this by mid-Feb and consult with Social Welfare Department to find out what changes are feasible in constitutions and what is only possible through some procedural rules. Existing constitution changes to be kept on hold. Field staff then to help in consultations on proposed changes provided from Dhaka.
3. **Network.** Neither the RMOs nor the site staff are trying enough to involve the UFO in monitoring and advising the RMO activities. Involve UFO to assist RMOs develop and update their Resource Management Plans, attend AGMs, attend a sample of RMO meetings to monitor activities and issues, mak field visits, and help solve problems raised. To support this using the model provided the RMO should make a calendar of activities/events and the services they need from UFO, UP and others, and that should be discussed with the UFO and UP and agreed (this should be done separately not at the time of LGC).
4. **Network.** Site offices should initiate asap to arrange a cross visit for RMO executive committees as it is a demand from them for a long time. Exchange of ideas and experiences will no doubt help them to develop their knowledge and skills, the visits should be to good examples of RMOs or similar good examples from other projects. This should be properly documented and feedback from visiting RMO members should be communicated to RMOs visited within short time.
5. **Women.** Site office should organize "women wetland day" at each RMO (like KM already did). On that day, women from within RMO and RUG as well as other women interested should make a visit to beel site and RMO members (male and female) explain various resources of wetlands and various interventions made so far and activities planned to the women. After the visit, women members will be asked to express their opinion about the visit and how the women folk could contribute better NRM in line of their needs and perspective, and what role the women representatives should take up in the RMO and how .
6. **Other.** HQ team will develop and pilot a draft self monitoring system with the most advanced RMO in each site and obtain feedback from RMO, fishers and UFO, and on that basis make a guideline by June 2005, so that all RMOs can adopt participant/self monitoring from July 2005. CNRS can consider modified report card tools and other data sharing methods and issues.,

Cross site, site and individual RMO recommendations

From RMO review II, Dec 04-Jan 05

Common cross site recommendations

Resource management

1. A realistic resource management plan needs to be developed by each RMO through consulting different stakeholders by April 2005, and then needs to be monitored by the RMO and UFO and reviewed and revised by the RMO each year for its proper execution. This should include the NRM areas clearly showing social and physical boundaries and resources where RMO can directly make interventions for NRM within their capacity as well as showing the areas adjacent where they can influence good practices (viz. Sananda RMO can show a part of Gopla where some good practice can be influenced).
2. Resource management maps and resource area maps should be developed by the RMOs and set in their meeting place, and the resource management norms/plans displayed in bill boards at public places. They should also make NRM briefs for their area to share with RMO members, FRUGs, UPs, Upazila (UFO, UNO, AC Land, Social welfare) and district (DFO, Social welfare and DC offices).

Pro-poor

1. Update lists of resource users within each RMO NRM area through using wealth-ranking tool. It is also important to note fishers/users who come from outside present RMO villages.

Organisation

1. As the MACH project is in the phasing out process, site staff should concentrate their activities towards strengthening of the RMOs to make them sustainable organizations. In this regard they have to consolidate the organizational capacity building activities rather than focusing on physical interventions.
2. RMOs should identify and propose and agree possible multiple uses for their planned community center, through discussion with local community and other institutions
3. RMO should organize a monthly plantation visit where plantation committee (and others along with respective FO) check the conditions of trees and guards and make action plan accordingly for improvement of management. This should be reported back to and written in the RMO minutes (FO to ensure).

Governance

1. Work to persuade/ensure RMOs have agreed to hold elections by secret ballot for next set of office bearers (due in 1st half 2005 in several sites. Ensure this is included in their individual guidelines/minutes before choice is due.
2. Non-poor volunteer members should continue as at present. Staff to consult and review widely with RMOs and RUGs how poor members could be converted into representatives and then propose a system. Also review stakeholder representation village wise in RMO to ensure that all categories are actively involved. [e.g. each RUG could elect its RMO representatives and the

RUG as a whole share the cost of paying its subscription to the RMO. RUG representatives should not all change at one time or there will be a gap in understanding (e.g. a rule could be adopted something like not more than 50% of an RUG's representatives in the RMO may be changed by the RUG members in any one year.) Note that RMOs are a mixture of voluntary, representative and membership organizations. The membership aspect tends to dominate. Volunteers who are more influential and who move resource management and opinion in the right way are important and have been a success. More of the RUG members, who tend to be poorer, tend to be inactive and some have been dropped recently. Local status achieved through RMO membership has been high giving some social incentive for investing time and subscriptions.}

Financial

1. Site offices should support adoption of practices set out in the "Financial Management Guideline" and arrange consultations and then adoption of the practices and provisions in the draft "Resource Management Guideline" by the RMOs, so that the RMOs become capable enough and run their organization in a sustainable manner.

Other

1. FOs should maintain field diaries to note down the key points relevant to various RMO sustainability outputs (see detailed assessment indicators/sustainability log frame) and the SC should draw day to action plan and strategy accordingly.
2. Household fish consumption monitoring is done by resident monitors who need regular supervision. FOs should check on their work and a quarterly feedback meeting should be organized with a sub-committee of the RMO.

Later

1. Each RMO should conduct a rigorous threat analysis in the context of present situation and future situation after phasing out of MACH in 2006 and make a comprehensive plan for managing the threats. If possible develop this by June, time depending on agreement for individual RMOs/FOs.

Hail Haor site

General recommendations

Resource management

1. Management of large wetlands (like Ainiberi Lalerduba) needs special attention thus RMO and site office should make plan well before hand so that fishers can get better access for fishing.

Governance and pro-poor

2. The present courtyard meetings are not fulfilling the purpose at all. RMO members should be helped to hold feedback and consultation meetings in their villages/paras with their category of stakeholder on a regular basis. For conducting such meetings the present FO need support from SC and Sr. FO to clarify the role and responsibilities of different categories of the people in implementing the RMO plan.
3. In most of the RMOs the gaps between RMO and the rest of the villagers is increasing day by day. Meetings between RMO and stakeholders like women, fisher community and the farmers and chara committees are essential to reduce it.
4. RMOs should be encouraged and helped to develop a system of regular consultative meetings in different villages especially with the fisher community as well as other stake holders to share and consult on the management plan and on going activities of RMO, so that the gap between RMO and the villagers become reduced and transparent enough to them.
5. Revolving fund of RUGs can be used by the fisher RUG members for paying fishing sub-contract. Along with them the rest of the fishers can join as team for fishing. Note – may need to revise fisher organisations under project to be able to do this/organize a subset of RUGs or even adjust their membership.
6. RMO should identify the members within RMO playing a dual role and making harm for the RMO in establishing their rights over the resources and take appropriate measures as per constitution (like Jira mia in Jethua, Subal in Dumuria).

Networking

7. Site team should facilitate the RMOs to establish a strong linkage with Upazila Officials especially with the AC land, UFO and others in order to ensure their services in proper implementation of RMOs activities in future.

Recommendations for Balla RMO:

Pro-poor and governance

Recommendation 1: Site office should make a census to identify and list fishers dependent on the waterbodies under RMO influence area, and on the RMO controlled waterbodies. Then work to ensure dependent fishers views are properly represented and used in RMO and its plan and activities.

Recommendation 2: encourage fishers in and outside RMO to press for better access and a say in decisions, help them organize in support of their candidates in next RMO elections due in April 05.

Recommendation 3: Ground work need to done by the site team asap among the RUGs and the poor fishers under the RMO command area how they can get the access to the wetland resources.

Women

Recommendation 4: Female members of the RMO need to be strengthened and regular meeting with women stakeholders to be ensured. Respective FO should take such initiatives and attend at the RUG women groups for discuss on RMO activities.

Governance

Recommendation 5: RMO should have a regular consultative meeting with the fisher community as well as other stakeholders to share the management plan and on going activities of RMO, so that the gap between RMO and fishers is reduced and RMO is transparent enough to them. For conducting such meetings the present FO need support from SC and Sr. FO to clarify the role and responsibilities of different categories of the people in implementing the RMO plan.

Recommendations for Baragangina RMO:

Resource management

Recommendation 1: A realistic resource management plan needs to be developed by the RMO through consulting different stakeholders and need to be monitored and reviewed time to time for its proper execution. **Special help is needed for this from SC and MACH Dhaka office/partners to cover both the RMO area local management, and the site level permanent sanctuary** as a service for the Haor, including meetings with other RMOs and agreements in LGC. The importance of this needs to be made clear, and also a system that will not burden or penalize the RMO for taking on this responsibility/sharing this with the LCG and others.

Pro-poor

Recommendation 2: Site office should make a census to identify the fishers who depend on this RMO command area, and make a list of the fishers for use by RMO in its discussion meetings

Recommendation 3: RMO sub-contract for fishing taken by Non-fisher RMO thus the process of sub-contracting to be reviewed and find ways so that fishers can get the fishing contracts directly, possibly by project effort to help fishers organize and by RMO agreeing to prefer such a group/organization.

Recommendation 4: Ground work need to done by the site team asap among the RUGs and the poor fishermen under the RMO command area how they can get access to wetland resources through RMO.

Women

Recommendation 5: Female members of the RMO need to be strengthened and regular meeting with women stakeholders to be ensured. Respective FO should take such initiatives and attend at the RUG women groups for discuss on RMO activities.

Governance

Recommendation 6: RMO should have a regular consultative meeting with the fisher community as well as other stake holders to share the management plan and on going activities of RMO, so that the gap between RMO and the villagers become reduced and transparent enough to them. For conducting such meetings the present FO need support from SC and Sr. FO to clarify the role and responsibilities of different categories of the people in implementing the RMO plan.

Network

Recommendations 7: They should maintain and establish a good relationship with the existing UP Chairman and the UZ official.

Recommendations for Dumuria RMO:

The RMO activities seem positive and they have good relation with the villagers and as well as with the fisher community which is praiseworthy. This can be a model RMO for the others in HH site.

Pro-poor

Recommendation 1: Find a tactful way for majority in RMO to push out or minimize influence of those people who seem associated with so called Akash. This should be done very carefully.

Recommendation 2: Some new fishers need be included where they are dependent on the command area but were left out of the RMO particularly the fishers of Digapara.

Women

Recommendation 3: The participation of women in the decision making process need to be strengthened.

Recommendation 4: Female members of the RMO need to be strengthened and regular meeting with women stakeholders to be ensured. Respective FO should take such initiatives and attend at the RUG women groups for discuss on RMO activities.

Governance

Recommendation 5: Take care to ensure that there are no divisions among community now the RMO has rights over a jalmohal. Seek to follow a process that involves fishers and considers conservation and fisher interests.

Recommendation 6: RMO should hold meeting with villagers and explain what happened due to some ill acts of one influential person and the ways they overcome this and ask for greater unity among the fishers.

Recommendations for Jethua RMO:

Resource management

Recommendation 1: Refocus RMO to work on addressing resource management issues of concern to different stakeholders for its command area, not just small waterbodies. Orient RMO and expand it so that it is capable of managing the new large jalmohal in a fair and transparent way, this should be based on consultations with fishers. Given the major change in resource base and history of competition for resources, consider using PAPD here.

Recommendation 2: RMO should make a plan to protect beels from jinni fishing (lalerduba) and seek help of other bodies/officials as necessary.

Pro-poor and governance

Recommendation 3: RMO should have a regular consultative meeting with the fisher community as well as other stake holders to share the management plan and on going activities of RMO, so that the gap between RMO and the villagers become reduced and transparent enough to them. For conducting such meetings the present FO need support from SC and Sr. FO to clarify the role and responsibilities of different categories of the people in implementing the RMO plan.

Recommendation 4: Ground work need to done by the site team asap among the RUGs and the poor fishers under the RMO command area on how they can get the access to the wetland resources through the RMO. By increasing their say on RMO and or by organizing to get the fishing contracts.

Recommendation 5: Ground work should be start from now on so that in the next election the poor fishers can elect as office bearer to counter the existing non-fisher office bearers, so that their active participation in the decision making process can be increased.

Women

Recommendation 6: Female members of the RMO need to be strengthened and regular meeting with women stakeholders to be ensured. Respective FO should take such initiatives and attend at the RUG women groups for discussion on RMO activities.

Organisation

Recommendation 7: Ensure EC meets regularly

Recommendation 8: Establish sub-committees, enable more current general members to be in sub-committees, and ensure that they function properly.

Recommendations for Kazura RMO:

Resource management

Recommendation 1: The RMO activities are limited and need to be expanded by developing a realistic resource management plan incorporating the new beel and the re-excavation of the Andhamuni River for agriculture use of water and maintenance of the wetland and fish, as well as a link channel with Kazura and Jore mehedi beel.

Recommendation 2: Site coordinator and Sr. FO should monitor and assist the respective FO when facilitating the RMO to make such resource management plan.

Recommendation 3: Water-use plan is necessary particularly for dry season irrigation purposes and protection of fish in sanctuary

Women

Recommendation 4: Female members of the RMO need to be strengthened and regular meeting with women stakeholders to be ensured. Respective FO should take such initiatives and attend at the RUG women groups for discussion on RMO activities.

Organisation

Recommendation 5: RMO should immediately arrange land for establishing their office building.

Governance

Recommendation 3: The local people have a positive attitude towards the RMO which is a very good sign, but if they do not extend their activities further the members will lose their interest towards RMO.

Financial

Recommendation 6: Record keeping and accounts management by the RMO themselves needs to be improved asap.

Networking

Recommendation 7: Help RMO be clear what services or help it needs from local government and improve links with upazila.

Recommendations for Ramedia RMO:

Resource management

Recommendation 1: Water-use plan is necessary particularly for dry season irrigation purposes and protection of fish in sanctuary

Pro poor

Recommendation 2: Site office should conduct a census to identify the fishers dependent on the RMO command area and make a list of the fishers for use by the RMO. Based on that list more fishers should be included where they left out. At the same time more RUG member should come in EC and in the office bearer post.

Recommendation 3: RMO should have a regular consultative meeting with the fisher community as well as other stake holders to share the management plan and on going activities of RMO. For conducting such meetings the present FO need support from SC and Sr. FO to clarify the role and responsibilities of different categories of the people in implementing the RMO plan.

Recommendation 4: Ground work need to done by the site team asap among the RUGs and the poor fishers under the RMO command area how they can get access to the jalmohal managed by the RMO through sub-contracting to an organization of fishers next year instead of president.

Recommendation 5: Attendance of SC and Sr. FO at the EC and GB meetings of this RMO needs to be increased to provide assistance and support to the present FO.

Recommendations for Sananda RMO:

The following points and actions were discussed and agreed on 12 December 2004 between the HH site coordinator and field staff responsible for Sananda RMO and Danial Buiyan and Paul Thompson.

Organisational arrangements

This RMO includes what is reportedly one of the main fishing villages of the haor – Lamapara. However, the proportion of fishers and poor people in the RMO general body and committee is very low (general body 38% under 1 acre, 17% fishers; executive 3 fishers, 5 persons under 1 acre out of 15).

Fisher involvement in decision making is low, while most of the RMO leaders reportedly did not have an interest in the Haor before the project and may be regarded as becoming new lessees through the project.

The project activities **have** benefited fishers in general – more fish and more diversity – but the fishers can only catch these in areas that the RMO is not actively involved in managing or influencing at present. But there is no targeting of access or benefits from Sananda jalmohal to fishers, rather the RMO contracts out annual fishing rights in this beel to the highest bidder (this year to a group of local individuals who have then hired in fishers from another district).

RUGs within this RMO's villages have few fishers within them – those in the 3 RUGs in the main fishing village – Lamapara – are mainly fish traders and the wives of people who have now largely dropped out of active fishing. The actual number of actively fishing dependent households in this village is not known and the field team believe whatever data is in the census is now substantially out of date.

Pro poor

Recommendation 1: The site team (CNRS) identify and organise actual poorer fishers so that they can negotiate with project facilitation fishing contract on reasonable terms with the RMO and get representatives on the RMO. Steps as below (1 make a list of fishers using RMO area, 2 hold meetings with the poor fisher community to create a ground work for getting the sub-contract for fishing, 3 include fisher representatives in RMO, 4 identify ways and means for fishers to organise and get fishing contract and for them to raise fund to pay contract)

R1.1 the site team will complete census households in the villages with professional (ft/pt) fishers using the RMO area within 6 weeks (1st week Jan 05), recording household fishing involvement, if in RUG/RMO, landholding, occupations etc.

R1.2 discuss issues and opportunities with the poorer fishers so identified and if they are interested help them organise as noted above.

R1.3 include into RMO representatives from these fishers through their new organisation/groups etc.

R1.4 broker contract between fisher organisation so established and RMO over access based not on bidding but on paying the lease plus a justifiable percentage/addition towards resource management costs, etc that is consistent with their accepted annual RMO budget. To be completed when next fishing contract is due (i.e. xxx month 2005). Make this 1 year on pilot basis with clear understanding that if the fishers succeed in paying and observing good practice then the RMO will make a multi-year agreement for its tenure on the same/similar conditions (RMO annual budget should be about constant ignoring inflation, so only increase

in contract value would be for inflation). RLF can be considered with the help of RUG fishers for helping the fisher organisation pay enough of the contract value to the RMO to cover its cash flow problem for paying the lease.

The RMO recently added more female representatives/members from RUGs in the area. It is necessary that the female RUGs are represented. But the understanding of these women RMO members is not clear, they believe they will economically benefit from membership and also do not know what they will get from paying subscriptions. Their expectation is that the RMO functions like the RUGs and will take up income earning enterprises that they will individually get a dividend or profit from (e.g. buy a vehicle and earn from its rental/hire costs). None of these women directly use the haor natural resources.

Recommendation 2: Asap orient new RMO members on what the RMO does and is. Rethink and reorient the role of RUG members – as representatives of their RUG rather than as individuals in the RMO. RUGs to review their representatives and revise as needed. Do not increase further women RMO members here until their role and opportunities are clearer. (Separate meetings with the women stakeholders and visit the improved management area periodically).

Recommendation 3: Staff seem very familiar with RMO members but have much less idea about the many households the RMO is supposed to work for, it is too much membership oriented and not representative/community volunteer oriented. Staff to consult more with non-RMO members.

Resource management

Resource management: the RMO did not offer or show a resource management plan, none of the staff were aware of or had ready access to the outcomes of any PAPD and the community and RMO executive did not refer to such material when discussing their management activities and plans. The RMO is only concerned with the leasing and fishing rights within the jalmohal it has obtained rights to and its response to fisher involvement is that if it got another jalmohal it could consider giving access to fishers.

Table summarises status of the area as a whole: Villages using resources within the intended resource management/influence area of the RMO

Resource	Lamapara (=Mirzapur?)	Jatrapasha	Kashipur	Pachaon	Villages not under any RMO	Villages under other RMO	Control/decisions over access
Sananda jalmohal	Y		y	y			RMO
Gopla river	Y		y	y	YY	Y	Majid
Chir Dobi	Y		y	y	Y		Traditional lessee
Ag lands	(y)	Y	Y	Y			Private
charas		Y	Y	Y			None

Recommendation 4: The site team should map out the resources of the area and which villages depend on them, and the present and past access arrangements to confirm or revise the above within 1 month (mid Jan 05). The management plan should include influencing the traditional users and institutions governing access in other waterbodies within the RMO command area to adopt good practice.

Recommendation 5: The membership and interests of the RMO are not appropriately motivated and its leaders are seeking to exploit resources/gain, so they at present do not form a basis for actions. Before the/a RMO work to influence others to adopt good practices, expand its membership and scope to include more actual resource users, then have elections for the executive based on this revised scope, and then develop management plan and agreements with other local access decision makers (target May 2005).

Recommendation 6: The lack of a clear concept over the scope of the RMO and lack of a management plan that the RMO identifies with raises questions over any works and rules that may be ongoing. Who and how were they planned/set? Consultations with villages/fishers and 2 way communication needs to be established as a norm with the revised RMO (from May 2005 onwards).

Recommendation 7: A fresh PAPD should be held covering the influence area of the RMO by May 05, this should not be held with the present unreformed RMO in the lead. Site team to propose and justify by end of Jan 05 whether to hold it after substantial revisions of RMO membership, or during present RMO members' tenure by keeping RMO members separate from other stakeholder groups.

Women

Recommendation 8: Female members of the RMO need to be strengthened and regular meeting with women stakeholders to be ensured. Respective FO should take such initiatives and attend at the RUG women groups for discuss on RMO activities.

Recommendations for Agari RMO:

Resource management

Recommendation 1: RMO needs to take a better initiative to protect its trees and sanctuary.

Pro poor

Recommendation 2: A census on fishers was conducted earlier by the respective staff, but later it was not consulted and was not any use. So the site office should revise and updated that census consulting with different categories of the villages to identify the fishers at present under RMO command area and make a list of the fishers and preserve it for use with the RMO, particularly to identify whether representatives of any left out groups of users (fishers) can be added to the RMO for ensuring fair and complete representation.

Recommendation 3: Influential members are getting the sub-contract for fishing and to reduce this practice ground work need to done by the site team asap among the RUGs and the poor fishers under the RMO command area how they can get the access to the wetland resources. This could involve increasing their representatives in the RMO, organizing fishers who are not in RUGs to propose to get contracts, and persuading the RMO to prefer awarding contracts to local fisher groups/organisations.

Women

Recommendation 4: Female members of the RMO need to be strengthened and regular meeting with women stakeholders to be ensured. Respective FO should take such initiatives and attend at the RUG women groups for discuss on RMO activities.

Financial

Recommendation 5: Record keeping and RMO accounts are still maintained mostly by the FO, which is not acceptable after 4 years of the formation of the RMO, special emphasis on developing the capacity and handing over responsibility to the cashier and support from other office bearers and audit subcommittee should be given by relevant staff.

Recommendation 6: Attendance of SC and Sr. FO at EC and GB meetings of this RMO needs to be increased to support FO.

Networking

Recommendation 7: Improve relations with UP and help RMO move to avoiding involvement in party politics

Recommendation 8: Help RMO identify services it needs for government and how to improve links with upazila.

Turag Bangshi site

General recommendations

Financial

1. Dependency on MACH project, and an interest to get some personnel benefit from the project, by the RMOs of this site is comparatively high (for example, expenditure of EC and GB meetings etc). This problem is decreasing, which is remarkable, but mobilization of resources by the RMOs needs to be brought more into focus.

Pro-poor

3. Ground work among the poor, RUGs and fishers which has already started to counter the non-fisher office bearers in the next elections to ensure their voice in the decision making process should get more emphasis, this must be done very tactfully so that services of local elites and their goodwill are maintained.

General

4. The team spirit among the site staff needs to be enhanced.

Recommendations for Aloa RMO:

Pro poor

Recommendation 1: A favorable environment should be established by the RMO leaders where each and every member can get the opportunity to participate at the meeting. The present situation is not in favor of the poor members.

Recommendation 2: Relationship between RUG and non-RUG members needs more improvement beyond the start already made.

Women

Recommendation 3: Female members of the RMO need to be strengthened and regular meeting with women stakeholders to be ensured. Respective FO should take such initiatives and attend at the RUG women groups for discussion on RMO activities. I

Governance

Recommendation 4: Before taking any decision by RMO particularly if relates to the fisher community, it must be discussed with the fishers to seek their opinions and consider those views sympathetically. RMO should organize separate meetings with different relevant stakeholders to ensure the transparency of RMO.

Recommendation 5: Dialogue should be started and continued to minimize the gap between fisher community and the RMO

Recommendation 6: Some of the daha committee meetings are not regular and attendance is also very poor. Daha committees should be regularized and attendance needs to be improved.

Recommendation 7: To overcome the present situation there is a need for intensive support from SC and Sr. FO along with the facilitation process of concerned FO.

Recommendations for Mokosh RMO:

Resource management

Recommendation 1: A realistic resource management plan needs to be developed by the RMO through consulting different stakeholders specially the farmer for water use and the fisher community. This plan should be reviewed in the EC and GB meetings.

Recommendation 2: RMO should immediately prepare a plan to overcome the problem of fishing festivals and over fishing. This may require: identifying leaders of the "ginis", awareness raising and meetings with those who influence the events, agreement on division of rights and responsibilities, and actions to prevent fishing in sanctuary areas (for example tetra pod and hexapod).

Recommendation 3: Dhaka office to help resolve conflict over water and fish movement connection for Kalidaha beel and to orient district level police and administration.

Recommendation 4: Dhaka office to provide workshop/explanation of pollution mitigation needs and measures to date for RMO and other stakeholders, and arrange links between RMO and model clean factories, and help RMO lobby for changes in dirty factories.

Recommendation 5: RMO should make a plan to protect beels from jini fishing.

Pro poor

Recommendation 6: RMO should identify the reasons why the RUGs are not interested to attend at the meetings and measures should be taken so that they select representatives who will be able and interested to attend at the meetings as representatives of their RUGs.

Women

Recommendation 7: Female members of the RMO need to be strengthened and regular meeting with women stakeholders to be ensured. Respective FO should take such initiatives and attend at the RUG women groups for discuss on RMO activities.

Organisation and networking

Recommendation 8: The members of the Turag RMO who are interested to join with Mokosh RMO need to be resolved. RMO should immediately include fishers/members from Gupinpur village as they have been traditionally fishing in this beel. The same people should not be in both RMO's ECs. The two RMOs should consider and try out if regular but infrequent coordination meetings (eg every 3, 4 or 6 months) between them would help for their management.

Governance

Recommendation 9: To make the RMO transparent enough, regular meeting with the different stakeholders like fishers and women should be organized by the RMO and the resource management plan and financial plan of RMO can be shared at those sharing meetings.

Recommendation 10: A favorable environment should be established by the RMO leaders where each and every member can ask the question to the office bearers for clarification on any aspects or decision of the RMO.

Financial

Recommendation 11: Financial management needs to be more transparent, so that any misunderstanding can be avoided in future.

Recommendations for Turag RMO:

Resource management

Recommendation 1: A realistic resource management plan needs to be developed immediately by the RMO. Before that they need to list the existing total katas at the river and then to make the issue of the number and area of katas that is appropriate an important one in preparing the resource management plan.

Organisation

Recommendation 2: The meetings of the Kum committee and Section committees are very poor and below the planned frequency, attendance, and activities. Concerned FO should review this system with RMO and help RMO members agree a meeting schedule that will ensure good resource management and be feasible for poorer RMO members to attend.

Recommendation 3: The list of the inactive members should be reviewed and resolved. The membership composition should be reviewed and adjusted as need be, considering the many villages involved and section committee system.

Recommendation 4: Those members/fishers who want to join with Mokash RMO needs to be resolved.

Recommendation 5: RMO should consider adjustment in organization, for example mainly functioning through section committees and EC representing those 3 committees, with GB (ie full membership of each section) only meeting in AGM. If agreed in the RMO, then for this meetings of the section committees and Kum committees would need to be regularized and their role strengthened.

Funds

Recommendation 6: To raise the fund of RMO to meet up the organizational expenditure the RMO should reach agreement to replace one or more private kata with RMO kata(s) as a source of income. A realistic financial management plan in this regard must have to be developed

Recommendations for Goalia RMO:

Resource management

Recommendation 2: A realistic resource management plan needs to be developed immediately by the RMO. Before that they need to list the existing total katas at the river and then to make the issue of the number and area of katas that is appropriate an important one in preparing the resource management plan.

Women

Recommendation 5: Female members of the RMO need to be strengthened and regular meeting with women stakeholders to be ensured. Respective FO should take such initiatives and attend at the RUG women groups for discuss on RMO activities.

Governance

Recommendation 4: Some new fishers need to be included from the different villages under RMO and educate them to raise their voice in the RMO. For including additional fishers the similarity of the number of GB members from each section may not be maintained and this should be resolved through discussion within the RMO.

Organisation

Recommendation 1: The meetings of the section 3 & 4 are irregular and the attendance also poor. Concerned FO must have to give prime attention to ensure such meetings are more regular and serve a purpose.

Financial

Recommendation 3: To raise the fund of RMO to meet up the organizational expenditure the RMO should reach agreement to replace one or more private kata with RMO kata(s) as a source of income. A realistic financial management plan in this regard must have to be developed

Kangsha-Malijee site

General: key points agreed in wrap up meeting for RMO assessments and recommendations on 15 January 2005 with Sherpur MACH team

Resource management

Resource management plans exist but are not consolidated or updated in a written form. On an ad hoc basis the RMOs have some role in water allocation and use decisions, but this should be strengthened or there is a risk that gains will be pumped out by farmers. Also non-fish aquatic resource gap in plans noted above. **Assist RMOs to make Annual reviews and updating of RMPs. Ensure water use and allocation/sharing between fish and agriculture and other uses is discussed by RMOs so that they are accepted as forum for negotiating such issues within their areas.**

Women

Women's involvement in RMOs – good steps have been taken (added women to RMOs, held meetings and sanctuary visits with women, their awareness of MACH is good), but we need to see how to involve them more in RMO activities and make RMO activities relevant to women. A good number of women collect and use non-fish aquatic resources here. The trends and issues are not clear yet (some reported RMO actions had helped snail populations, others reported continued scarcity of plants that may be restorable). **We need to work to include these resources and issues in resource management plans and debates, and as appropriate in actions and rules in RMOs, and help women take a lead in these activities.**

Organisation

PIC system at present tends to encourage RMO involvement/membership on the basis of expected direct benefit, and present guidelines were top-down and create conflicts. How would RMOs do this instead, what is a fair compensation for time spent in PIC? **Need to revise guideline and ensure sites have scope to adjust on this issue rather than being rigid.**

Governance

Fisher involvement and impacts on fishers of RMO actions need review, and new actions taken as needed to ensure that fishers dependent on the RMO area are represented in the RMO and active in decision making, and that any negative impacts are mitigated. RMOs and field officers already made updated lists of households fishing for income in each RMO area which is appreciated as a first step. But some traditional fishers in an RMO area come from other villages, shouldn't they be represented? What about fishers who could not join RUGs (e.g. already members of groups of other NGOs). Have fishers who used banned gears benefited overall?, and /or faced any problems?, have IGAs supported by MACH compensated them?, should anything else be done? Can non-RUG affected poor fishers be given training through the project?

Networking

Exchange visits for RMOs to see similar programs with good quality equivalent organizations and resource management will help these RMOs strengthen their activities. This should include seeing aspects of integrated floodplain management (linking fish, wetland/water, and agricultural issues) and management of seasonal floodplains.

Recommendations for Takimary RMO:

This RMO seems to be functioning very well and to be continued the present activities as such.

Resource management and governance

Recommendation 1: the proposed expansion of its area and membership should be facilitated with care to find out if the villages around the new beel want to adopt the same kind of system and agree to joining the same RMO, and how the different waterbodies, areas, stakeholders and villages under the RMO will be represented.

Recommendation 2: Help RMO influence and raise awareness of communities and users on other sections of Malizi river to adopt similar management practices.

Women

Recommendation 3: The women stakeholders need to be strengthened through mobilization.

Organisation

Recommendation 4: Immediately they should arrange land for their office building.

Recommendations for Kewta RMO:

Governance and resource management

Recommendation 1: The conflict of Kewta RMO needs to be resolved and decisions taken immediately rather than remain hanging. This is misuse of time, energy and resources.

Recommendation 2: Remind and hope DOF will do its best to resolve. **At the same time Mujib and lawyer should review the case, evidence, arguments etc and advice on the likelihood of a ruling/decision in favor of the project and RMO and when that is likely.**

Recommendation 3: Unless a solution to the conflict is very probable very soon, increase emphasis in RMO on management of the other seasonal beels in the RMO area and on activities by those villages, even expanding to additional seasonal beels used by the participants, and see how small sanctuaries or excavation might be possible in local plans for those areas.

Recommendation 4: RMO is trying to reorganize by taking only the active members of RMO, but before that the negotiation with Kalam Ukil should be addressed, and decisions taken on the area and emphasis of the RMO, fair representation of all stakeholders and emphasis on management norms and changes in the floodplain areas and other beels should be considered.

Women

Recommendation 5: Female members of the RMO need to be strengthened and regular meeting with women stakeholders to be ensured. Respective FO should take such initiatives and attend at the RUG women groups for discuss on RMO activities.

Organisation

Recommendation 6: help majority of community hold RMO and its EC accountable for non-performance, organize people from other villages to push for holding EC meetings or to vote in a new committee and address their problems.

Recommendation for Bailsha RMO

Resource management

Recommendation 1: Water-use plan is necessary particularly for dry season irrigation purposes and protection of fish in sanctuary

Recommendation 2: RMO should list current jal, kachal jal and ketha jal users in the area (users of their water-bodies including non-RMO villages) and make plan for how to change their use of these gears to protect fish and what mitigating support those fishers would get through project support (eg RUGs, training) or other support mechanisms (government or NGO) in the area.

Pro poor

Recommendation 3: Users of water-bodies (fishers) from non-RMO villages (outsiders) should be listed and they should be brought under awareness programs and where appropriate (within reasonable distance) represented in the RMO.

Recommendation 4: Darairpar villagers are mostly fishers; it is needed to have comprehensive consultation about fisheries management with them and their role as RMO members.

Women

Recommendation 5: Special orientation for newly incorporated women RMO members to cope with RMO activities.

Governance

Recommendation 6: To increase meeting attendance special focus should be paid, if necessary individual level meeting can be held with the members who are reluctant or attend few meetings, alternative representatives for their category may need to be found.

Organisation

Recommendation 7: Role and process of formation of PICs among the villagers should be explained in small meetings (uthan baithaks) for awareness

Networking

Recommendation 8: Upazila level meeting should be held with UNO and other government agency officers to make a plan for tapping services and benefits for RMO

Recommendation for Dhali Baila RMO

Resource management

Recommendation 1: RMO should develop a water use plan as most part of the beel area is under boro rice cultivation and surface water use is high – this should be monitored during this boro season and dialogue should be initiated if found appropriate to have such plan.

Recommendation 2: RMO members (sub-committees) need to regularly monitor their resources (plants, sanctuaries, etc.) and keep records. They should take measures if found not in order (bad plantation in some parts of Tenachura khal, sanctuary management is poor in Tenachura khal).

Women

Recommendation 3: Newly incorporated RMO members (women) need to be given special awareness/orientation about RMO roles, responsibilities and functions to cope with the RMO activities

Organisation

Recommendation 4: Village committee meetings need to be regularized

Recommendation 5: To increase meeting attendance special focus should be paid, if necessary individual level meeting can be held with the members who are reluctant or attend few meetings, alternative representatives for their category may need to be found.

General

Recommendation 6: Other stakeholders, specially local opinion leaders and children, in the area need to be brought under MACH awareness program as a school teacher was asking for fishing in sanctuary and he thought it would not harm the resource.

Data item (Qn = Quantitative, Ql = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Agari	Agari
Site	HH	HH
Date reviewed	19-Dec-04	
Resource management		
Qn no of fisheries rules in place (>2)	3. Ban on dewatering (stopped), ban on current jal (some say still used), sanctuary	2
Ql appropriateness of fishery rules for sustainability (H, M-some, L)	H	2
Ql extent RMO rules and plan cover all RMO area (all, jalmohals plus some other areas, only jalmohals)	Only on handed over jalmohals	0
Qn existence of water use and agriculture plan (Y)	No	0
Ql appropriateness of water/agriculture rules/plan for sustainability (H, M-some, L)	NA	
Qn date of last revision to resource management plan (<12 months ago)	No/never. Once it was planned in the MACH 1 phase. But later it was not followed and updated.	0
Ql extent stakeholders know about resource management plan (know all main points, know some main points, know little or nothing)	Know some	1
Qn resource management map exists and displayed (Y)	No	0
Qn main points of management plan/rules displayed (Y)	No	0
Qn if resource mgt guideline agreed by RMO exists (Y)	Resource mgt guideline not yet agreed with RMO	0
Ql if resource mgt guideline followed (fully, mostly, partly)	N/A	
Qn current conflicts of RMO with insiders from RMO/RMO area over resource management (0)	0	2
Qn current conflicts of RMO with outsiders from RMO area over resource management (0)	0	2
Ql Conflicts and threats overcome up to now (1+)	none	0
Qn no of incidents of breaking RMO /RMP rules and norms by people from RMO covered area/villages in 6 month period (0)	current jal use continued, poaching in sanctuary	0
Qn no of incidents of breaking RMO /RMP rules and norms by outsiders (not from RMO covered area/villages) in 6 month period (0)	No	2
Ql actions taken against rule breakers (resolved problem, action but not resolved, no action)	UFO helped get rule breaker to sign bond not to repeat offence	2
Pro-poor		
Qn % RMO members belong to RUG ($\geq 60\%$, 50-69, <50)	58%	1
Qn % RMO members own up to 0.5 ac ($>40\%$, 30-39, <30)	54% (27 of 50)	2
Qn % EC memb own up to 0.5 ac ($>40\%$, 30-39%, <30%)	41% (7 OF 17)	2
Qn any office bearers of RMO are ft fishers (2+, 1, 0)	No	0
Qn any office bearers of RMO own up to 0.5 ac (2+, 1, 0)	1	1
Ql extent that fishers are satisfied their views reach RMO and responses (H, M, L)	L Not satisfied. Part time fishers not represented, not happy with subcontracting	0
Ql extent that landless men are satisfied their views reach RMO and responses (H, M, L)	L Say that RMO members hold their meetings with themselves only. Villagers not invited and do not attend those meetings and thus a gap has developed	0

Data item (Qn =Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Agari	Agari
QI constitution is pro poor (e.g. representation of poorer stakeholders, low fees if any, leaders accountable to poor, etc) (pro-poor, neutral, strengthens role of those with funds/education/influence)	N. Need provision for sufficient poor in GB and EC representatives/ members. Need system for ensuring sufficient poor members and how to admit additional members.	0
QI provisions included for pro-poor sub-committees (pro-poor, neutral, strengthens role of those with funds/education/influence)	N need provision for sub-committees/area committees and their composition including places for fishers and other poor	0
QI extent fishery rules protect interests of poor (access of poor and their incomes improved or no worse; access/incomes of poor a bit reduced; sig loss for poor)	Villagers say these rules to some extent helped access of poor and improved their income as fish catches increased due to sanctuary	2
QI extent water/agriculture rules/plan protect interests of poor (livelihoods of poor improved, livelihoods of poor about same; sig loss for poor)	N/A, presume no change	1
Qn list of poor fishers/resource users exists (Y)	Prepared by staff but not used	0
QI quality of updating of list of fishers (any left out or wrongly included) (all included, most included, some significant gaps)	Not yet updated.	0
QI res mgt plan has provisions for poor to get fair access within sustainable level of exploitation (explicit, some provision, no clear provision)	No clear provision	0
QI opinions of RUG and non-RUG members about each other's involvement (fair and appropriate, some bias, major gap)	Some bias. In the decision making process the non-RUG play the major role.	1
QI RUG and non-RUG members have roughly equal influence on decisions (Y)	N The voice of RUG is less compare to non-RUG	0
Women's role		
Qn % women in GB (>25%, 20-24%, <20%)	20% (10 out of 50)	1
Qn % women in EC (>20%, 15-20%, <15%)	18% (3 out of 17)	1
Qn no. of women joined GB in last six months (target)	0	0
QI extent women in RMO are involved in wetland resource use (H, L, M, L)		0
QI role of women in RMO decision making and in some sub-committees (sig, minor, none)	None. 3 women members in EC but not active in decision making.	0
Qn if meetings held between RMO and women (Y)	No	0
QI extent that women wetland resource users are satisfied their views reach RMO and responses (H, M, L)	L	0
Organisation (practical)		
Qn Land for RMO office arranged (dec) (Y)	Y Arranged 3 decimal of land by donation.	2
Qn if office exists (Y)	No	0
QI condition of office (Good, Av, Poor)	N/A	
Qn No of EC meetings (4/6mnth, 3/6mnth, 0-2/6mnth)	3 in last 6 months (<8 pa)	1
Qn EC attendance (>75%)	>75%	2
Qn No of GB meetings (2/6mnth, 1/6mnth, 0/6mnth)	3 in last 6 months (>4 pa)	2
Qn GB attendance (>75%)	>75%	2
Qn No. of Village/Kur/Dhaha /section committee meeting (Y-regular, Y-irregular/infrequent, no)	No village level committee. Only Court yard meetings as project activities are held	0
QI Village/Kur/Dhaha /section committee meeting attendance (H, M, L)	N/A	
Qn No of villages with meetings in last 6 mnths (50%)	0	0
Qn no of people ever members of sub-committees & PIC (>12)	18. In two sub-committees 6 and in PICs 12.	2
Qn other sub committees or area committees formed (excluding audit) (>2)	2. i) Plantation Sub-committee. ii) Sanctuary sub-committee	0
QI sub committee membership as in guideline	Not as per guideline	0

Data item (Qn =Quantitative, Qi = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Agari	Agari
Qi sub-committees report regularly to EC and GB (Y-recorded, Y-not recorded/verbal, no)	Report presented in the EC and GB verbally	1
Qi sub-committees complete activities they are responsible for within time (and where appropriate budget)	not satisfactory	0
Governance		
Qi If RMO members include ex-leaseholders (None, yes but helpful, yes)	None	2
Qi role of elites in RMO decisions etc (G-answerable and listen to GB and other users; M-listen to some of GB/rest of EC; P-few people take all decisions and not respond to others' views)	M-listen to some of GB/rest of EC	1
Qn if meetings held with stakeholders separately (Y)	No	0
Qi extent that farmers are satisfied their views reach RMO and responses (H, M, L)	M	1
Qi Extent that RMO decisions are appropriate (H, M, L)	M	1
Qi extent that RMO decisions are implemented (all, some, few/none)	Some	1
Qn No persons who can and do write minutes (>5)	0 (4 person can write but the minutes are maintained by the FO)	0
Qi provision for representation of eligible stakeholder categories in GB and EC (process for stakeholders changing reps clear and tried, process but not clear/tries, noprovision)	no (not clear how representatives changed)	0
Qn. Revised constitution agreed in GB and acceptable to project (Y)	The revised constitution is agreed in GB but needs review by project	
Qn constitution submitted for and approved by GOB (approved, submitted, not done yet)	Not yet submitted	0
Qn % EC members know main points in constitution (100%, 70-99%, <70%)	Seems > 40% know the key points.	0
Qn % GB members (non EC) understand parts of constitution (>50%)	<50%. Constitution consulted among the GB members, but usually they forget the points after few days.	0
Qn if election held and date (Y-on schedule)	Y. Last election held on 18.08.03	2
Qi how election was supervised and if seen as fair and unbiased (Good and unbiased; generally fair but some biases etc; not seen as fair or influenced by some people)	GB members opined that it was generally fair.	1
Qi extent stakeholders are happy with RMP formulation process (involved, if views heard, if get explanation of why if their preferred options were not included) (V happy, happy/ok, unhappy)	Unhappy. A small influential group in the RMO took the sub contract for fishing and then sells it to outside fishers	0
Qi stakeholders view about arrangement (good for us, no change, worse for us)	Good. previously private leaseholders dewatered the whole jalmahal for fishing. Now dewatering has stopped and fish production increased	2
Qi is any stakeholder category specially happy or unhappy with resource management plan or how it is implemented, and why (all equally happy, 1 or more category unhappy or advantaged)	No stakeholder reportedly specially unhappy. But sub-contracting system may in future mean fishers are unhappy	2
Financial		
Qn no persons who can and do maintain/ understand accounts (>5)	0 (2 person can maintain, one was trained, but maintained by the FO)	0
Qn financial plan exists (Y)	No	0
Qi financial plan/this year's budget is realistic (sufficient but not excess for reasonable activities) (G, Av, P)	P	0
Qn financial records reconciled with bank statements (Y)	N (bank statement is not updated. Cash in hand Tk. 500)	0

Data item (Qn = Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Agari	Agari
QI quality of accounts – if follow guidelines (Fully, mostly, partly)	Mostly	1
QI voucher information can easily be understood verbally by GB (G, Av, P)	Average	1
Qn financial statements are presented to GB (recorded, verbal only, no)	In the GB they only inform the house such statements but not recorded in the minutes.	1
Qn frequency that financial statements are presented to EC (recorded, verbal only, no)	No evidence from resolution book.	0
Qn audit done (date) (<12 months ago)	Audit done	2
Qn audit feedback received by RMO - discussed in EC (<12 months ago received)	Not discussed at the EC and GB	0
QI RMO actions in response to audit (fully appropriate for all issues, address some issues, no or little action)	Little action	0
Qn audit sub committee formed (Y)	No	0
Qn amount of outstanding debt from RMO to project (Tk 0)	Tk. 0	2
Qn if have subscription system (no target)	Targeted Tk. 10.00 per month per member	
QI system for paying (G – involves all stakeholders through their reps and amounts low, P – RMO members seen as individuals)	P RMO members seen as individuals	0
Qn % RMO members paying as per target (>90%, 50-90%, <50%)	Members are not paying regularly.	0
QI views of stakeholders specially RUG representatives about RMO subscriptions (happy – system and amount is ok; accept but want change; don't like)	GB members want to keep it as it is.	2
Networking		
QI RMO plans identify services expected from Upazila (Y-clear and written, some not specific/verbal, not clear)	Not specified	0
Qn no of times RMO requests Upazila officials help (no target)	1 to stop current jai	
Qn no of times RMO received requested help (all, some, none)	UFO helped	2
QI satisfaction of RMO with UP help (H, M, L)	L, relationship with UP chairman is not satisfactory as RMO worked against him during election.	0
Qn no of site-based network meetings held (1 in last 6 mnths, 1 in last yr, never)	Inter RMO meetings held twice so far at the site office to solve certain problem.	0
QI extent RMOs find such networking useful (very useful, some use, little use)	NA	
QI policy issues raised as appropriate (issues raised in UZ, Dist or center, issues raised in UP, no issues raised)	No	0
Qn if RMO is active in such a network (Y)	Once they attended at the CBO regional network meeting.	0
Other/comments		
Score		61
No indicators below target		60
Indicators with information		84
% indicators below target		71.4
Score % Overall		32.4
Resource management		38.2
Pro-poor		31.3
Women's role		16.7
Organisation (practical)		40.0
Organisation (procedures)		38.2
Financial		28.1
Networking		14.3

Data item (Qn =Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Ramedia	Rame
Site	HH	HH
Date reviewed	18-Dec-04	
Resource management		
Qn no of fisheries rules in place (>2)	5 Ban on Current jal, Paine jal, Kapri jal (use reduced to minimum amount). Ban on dewatering (effective). Ban on fishing during Chaitra - Jaista (partially reduced).	2
QI appropriateness of fishery rules for sustainability (H, M-some, L)	H	2
QI extent RMO rules and plan cover all RMO area (all, jalmohals plus some other areas, only jalmohals)	Only handed over jalmahals	0
Qn existence of water use and agriculture plan (Y)	No	0
QI appropriateness of water/agriculture rules/plan for sustainability (H, M-some, L)	NA	
Qn date of last revision to resource management plan (<12 months ago)	No/never One plan in MACH 1. But not followed and updated.	0
QI extent stakeholders know about resource management plan (know all main points, know some main points, know little or nothing)	Know some main points	1
Qn resource management map exists and displayed (Y)	No	0
Qn main points of management plan/rules displayed (Y)	No	0
Qn if resource mgt guideline agreed by RMO exists (Y)	Resource mgt guideline not yet agreed with RMO	0
QI if resource mgt guideline followed (fully, mostly, partly)	N/A	
Qn current conflicts of RMO with insiders from RMO/RMO area over resource management (0)		0 2
Qn current conflicts of RMO with outsiders from RMO area over resource management (0)		0 2
QI Conflicts and threats overcome up to now (1+)	none	0
Qn no of incidents of breaking RMO /RMP rules and norms by people from RMO covered area/villages in 6 month period (0)	No	2
Qn no of incidents of breaking RMO /RMP rules and norms by outsiders (not from RMO covered area/villages) in 6 month period (0)	No	2
QI actions taken against rule breakers (resolved problem, action but not resolved, no action)	N/A	
Pro-poor		
Qn % RMO members belong to RUG ($\geq 60\%$, 50-69, <50)		50% 1
Qn % RMO members own up to 0.5 ac ($>40\%$, 30-39, <30)	37% (19 out of 52)	1
Qn % EC memb own up to 0.5 ac ($>40\%$, 30-39%, <30%)	24% (4 out of 17)	0
Qn any office bearers of RMO are ft fishers (2+, 1, 0)	No	0
Qn any office bearers of RMO own up to 0.5 ac (2+, 1, 0)	0	0
QI extent that fishers are satisfied their views reach RMO and responses (H, M, L)	L (8 full time fishers in the RMO, but almost all the 7 office bearers are local elites, subcontract went to others)	0
QI extent that landless men are satisfied their views reach RMO and responses (H, M, L)	M	1

Data item (Qn =Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Ramedia	Rate
QI constitution is pro poor (e.g. representation of poorer stakeholders, low fees if any, leaders accountable to poor, etc) (pro-poor , neutral, strengthens role of those with funds/education/influence)	N. Need provision for sufficient poor in GB and EC representatives/ members. Need system for ensuring sufficient poor members and how to admit additional members.	0
QI provisions included for pro-poor sub-committees (pro-poor , neutral, strengthens role of those with funds/education/influence)	N need provision for sub-committees/area committees and their composition including places for fishers and other poor	0
QI extent fishery rules protect interests of poor (access of poor and their incomes improved or no worse ; access/incomes of poor a bit reduced; sig loss for poor)	to some extent helped access of poor and improved their income (according to villagers)	2
QI extent water/agriculture rules/plan protect interests of poor (livelihoods of poor improved, livelihoods of poor about same ; sig loss for poor)	N/A, presume no change	1
Qn list of poor fishers/resource users exists (Y)	No	0
QI quality of updating of list of fishers (any left out or wrongly included) (all included , most included, some significant gaps)	Not yet updated.	0
QI res mgt plan has provisions for poor to get fair access within sustainable level of exploitation (explicit, some provision, no clear provision)	No clear provision	0
QI opinions of RUG and non-RUG members about each other's involvement (fair and appropriate , some bias, major gap)	Some bias. In the decision making process the non-RUG play the major role.	1
QI RUG and non-RUG members have roughly equal influence on decisions (Y)	N, (28 of 56 in RMO from RUGs but no RUG representative among 7 office bearers.	0
Women's role		
Qn % women in GB (>25%, 20-24%, <20%)	25% (14 out of 56)	2
Qn % women in EC (>20%, 15-20%, <15%)	24% (4 out of 17)	2
Qn no. of women joined GB in last six months (target)	4 as per target	
QI extent women in RMO are involved in wetland resource use (H, L M, L)		0
QI role of women in RMO decision making and in some sub-committees (sig, minor, none)	Sig. 4 women members in EC seem active in decision making	2
Qn if meetings held between RMO and women (Y)	No	0
QI extent that women wetland resource users are satisfied their views reach RMO and responses (H, M, L)	M	1
Organisation (practical)		
Qn Land for RMO office arranged (dec) (Y)	Y Purchased 5 decimal of land by RMO Tk. 16,000.00	2
Qn if office exists (Y)	No	0
QI condition of office (Good, Av, Poor)	N/A	
Qn No of EC meetings (4/6mnth, 3/6mnth, 0-2/6mnth)	During last six months total 3 EC meetings held	1
Qn EC attendance (>75%)	>75%	2
Qn No of GB meetings (2/6mnth, 1/6mnth, 0/6mnth)	Y During last six months 2 GB meetings held	2
Qn GB attendance (>75%)	<75%	0
Qn No. of Village/Kur/Dhaha /section committee meeting (Y-regular, Y-irregular/infrequent, no)	No village level committee. Only courtyard meetings as project activities are held	0
QI Village/Kur/Dhaha /section committee meeting attendance (H, M, L)	N/A	
Qn No of villages with meetings in last 6 mnths (50%)	0	0
Qn no of people ever members of sub-committees & PIC (>12)	16. In sub-committee 3, and in PICs 12	2
Qn other sub committees or area committees formed (excluding audit) (>2)	1 i) Plantation Sub-committee.	0
QI sub committee membership as in guideline	Not as per guideline	0

Data item (Qn = Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Ramedia	Rate
QI sub-committees report regularly to EC and GB (Y-recorded, Y-not recorded/verbal, no)	Report presented in the EC and GB verbally	1
QI sub-committees complete activities they are responsible for within time (and where appropriate budget)	quite satisfactory	2
Governance		
QI If RMO members include ex-leaseholders (None, yes but helpful, yes)	None	2
QI role of elites in RMO decisions etc (G-answerable and listen to GB and other users; M-listen to some of GB/rest of EC; P-few people take all decisions and not respond to others' views)	M-listen to some of GB/rest of EC. But note EC dominated by elites.	1
Qn if meetings held with stakeholders separately (Y)	No	0
QI extent that farmers are satisfied their views reach RMO and responses (H, M, L)	M	1
QI Extent that RMO decisions are appropriate (H, M, L)	M	1
QI extent that RMO decisions are implemented (all, some, few/none)	Some	1
Qn No persons who can and do write minutes (>5)	1 (5 can)	0
QI provision for representation of eligible stakeholder categories in GB and EC (process for stakeholders changing reps clear and tried, process but not clear/tries, noprovision)	no (not clear how representatives changed)	0
Qn. Revised constitution agreed in GB and acceptable to project (Y)	The revised constitution is agreed in GB but not reviewed	
Qn constitution submitted for and approved by GOB (approved, submitted, not done yet)	Not yet submitted	0
Qn % EC members know main points in constitution (100%, 70-99%, <70%)	Seems > 50% know the key points.	0
Qn % GB members (non EC) understand parts of constitution (>50%)	<50%. Constitution consulted among the GB members, but usually they forget the points after few days.	0
Qn if election held and date (Y-on schedule)	Y. Last election held on 24.10.03	2
QI how election was supervised and if seen as fair and unbiased (Good and unbiased; generally fair but some biases etc; not seen as fair or influenced by some people)	GB members opined that it was generally fair.	1
QI extent stakeholders are happy with RMP formulation process (involved, if views heard, if get explanation of why if their preferred options were not included) (V happy, happy/ok, unhappy)	A small influential group in the RMO took fishing sub contract and sold it to outside fishers. GB members accepted it as it is the first time and seem not unhappy. Fishers not adequately represented in GB and not asked in review. Office bearers say from next year they will ensure involvement of poor fishers.	1
QI stakeholders view about arrangement (good for us, no change, worse for us)	GB and other poor say new arrangement is good for them. Previous leaseholders dewatered the whole jalmahal for fishing, now dewatering has stopped and fish production increased	2
QI is any stakeholder category specially happy or unhappy with resource management plan or how it is implemented, and why (all equally happy, 1 or more category unhappy or advantaged)	All happy, as waterbody was not handed over fishers agreed they needed help of influential to establish rights to waterbody and this helped them	2
Financial		
Qn no persons who can and do maintain/ understand accounts (>5)	1 (5 members could, cashier needs training)	0
Qn financial plan exists (Y)	Y	2
QI financial plan/this year's budget is realistic (sufficient but not excess for reasonable activities) (G, Av, P)	P, needs developing	0
Qn financial records reconciled with bank statements (Y)	Y (They have Bank Account and bank statement is updated. Cash in hand Tk. 360.00 and Cash at Bank Tk. 23,000.00)	2

Data item (Qn =Quantitative, Ql = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Ramedia	Rame
Ql quality of accounts – if follow guidelines (Fully , mostly, partly)	Mostly	1
Ql voucher information can easily be understood verbally by GB (G, Av, P)	Average	1
Qn financial statements are presented to GB (recorded , verbal only, no)	In the GB they only inform the house such statements but not recorded in the minutes.	1
Qn frequency that financial statements are presented to EC (recorded , verbal only, no)	Y, verbally reported (no written monthly financial statement)	1
Qn audit done (date) (<12 months ago)	Audit not due until June 2005	
Qn audit feedback received by RMO - discussed in EC (<12 months ago received)	N/A	
Ql RMO actions in response to audit (fully appropriate for all issues, address some issues, no or little action)	N/A	
Qn audit sub committee formed (Y)	No	0
Qn amount of outstanding debt from RMO to project (Tk 0)	Tk. 0	2
Qn if have subscription system (no target)	Targeted Tk. 10.00 per month per member	
Ql system for paying (G – Involves all stakeholders through their reps and amounts low , P – RMO members seen as individuals)	P RMO members seen as individuals	0
Qn % RMO members paying as per target (>90%, 50-90%, <50%)	100% members are paying regularly.	2
Ql views of stakeholders specially RUG representatives about RMO subscriptions (happy – system and amount is ok ; accept but want change; don't like)	GB members want to keep it as it is.	2
Networking		
Ql RMO plans identify services expected from Upazila (Y-clear and written , some not specific/verbal, not clear)	Not specified	0
Qn no of times RMO requests Upazila officials help (no target)	DK	
Qn no of times RMO received requested help (all, some, none)	N/A	
Ql satisfaction of RMO with UP help (H, M, L)	H, They have a very good relation with the UP chairman and he helps them if and when necessary.	2
Qn no of site-based network meetings held (1 in last 6 mnths , 1 in last yr, never)	<2 pa. Inter RMO meetings held twice so far at the site office to solve certain problem.	0
Ql extent RMOs find such networking useful (very useful , some use, little use)	NA	
Ql policy issues raised as appropriate (issues raised in UZ, Dist or center , issues raised in UP, no issues raised)	No	0
Qn if RMO is active in such a network (Y)	No, Once they attended at the CBO regional network meeting.	0
Other/comments	RMO was formed in late 2003 and registered on 1 April 2004. Had one 6 acre jalmahal. In 2004 got 2 more jalmahals (Medi and Khaia) of about 20 acres	
Score		69
No indicators below target		53
Indicators with information		80
% indicators below target		66.3
Score % Overall		36.7
Resource management		38.2
Pro-poor		21.9
Women's role		58.3
Organisation (practical)		40.0
Organisation (procedures)		41.2
Financial		43.8
Networking		14.3

Data item (Qn =Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Kazura	Kazur
Site	HH	HH
Date reviewed	16-Dec-04	
Resource management		
Qn no of fisheries rules in place (>2)	4. Sanctuary, ban on de watering (fully stopped). Closed season Chaitra - Jaista (followed according to villagers), current jal ban (reduced)	2
QI appropriateness of fishery rules for sustainability (H, M-some, L)	M. RMO has only .80 acres of jalmahal (all declared as sanctuary). In 2004 got lease to Jore mehedi (3.86 acres), has not made plan for larger seasonal flooded area.	1
QI extent RMO rules and plan cover all RMO area (all, jalmohals plus some other areas, only jalmohals)	Only on handed over jalmahals	0
Qn existence of water use and agriculture plan (Y)	No. Highpriority as most of the people in this area are dependent on agriculture. Only 8 families out of 40 members are from fisher community.	0
QI appropriateness of water/agriculture rules/plan for sustainability (H, M-some, L)	NA	
Qn date of last revision to resource management plan (<12 months ago)	None (Once plan in MACH 1but not followed and updated)	0
QI extent stakeholders know about resource management plan (know all main points, know some main points, know little or nothing)	Know some main points	1
Qn resource management map exists and displayed (Y)	No	0
Qn main points of management plan/rules displayed (Y)	No	0
Qn if resource mgt guideline agreed by RMO exists (Y)	Resource mgt guideline not yet agreed with RMO	0
QI if resource mgt guideline followed (fully, mostly, partly)	N/A	
Qn current conflicts of RMO with insiders from RMO/RMO area over resource management (0)		0 2
Qn current conflicts of RMO with outsiders from RMO area over resource management (0)		0 2
QI Conflicts and threats overcome up to now (1+)		0 0
Qn no of incidents of breaking RMO /RMP rules and norms by people from RMO covered area/villages in 6 month period (0)		0 2
Qn no of incidents of breaking RMO /RMP rules and norms by outsiders (not from RMO covered area/villages) in 6 month period (0)		0 2
QI actions taken against rule breakers (resolved problem, action but not resolved, no action)	N/A	
Pro-poor		
Qn % RMO members belong to RUG (≥60%, 50-69, <50)		55% 1
Qn % RMO members own up to 0.5 ac (>40%, 30-39, <30)	80% (24 out of 40)	2
Qn % EC memb own up to 0.5 ac (>40%, 30-39%, <30%)	45% (5 out of 11)	2
Qn any office bearers of RMO are fit fishers (2+, 1, 0)	No	0
Qn any office bearers of RMO own up to 0.5 ac (2+, 1, 0)	2 out of 4 office bearers	2
QI extent that fishers are satisfied their views reach RMO and responses (H, M, L)	M, few fishers but views are considered	1
QI extent that landless men are satisfied their views reach RMO and responses (H, M, L)	L	0

Data item (Qn = Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Kazura	Kazur
QI constitution is pro poor (e.g. representation of poorer stakeholders, low fees if any, leaders accountable to poor, etc) (pro-poor, neutral, strengthens role of those with funds/education/influence)	N, Need provision for sufficient poor in GB and EC representatives/ members. Need system for ensuring sufficient poor members and how to admit additional members.	0
QI provisions included for pro-poor sub-committees (pro-poor, neutral, strengthens role of those with funds/education/influence)	N need provision for sub-committees/area committees and their composition including places for fishers and other poor	0
QI extent fishery rules protect interests of poor (access of poor and their incomes improved or no worse; access/incomes of poor a bit reduced; sig loss for poor)	Improved - little bit increased	2
QI extent water/agriculture rules/plan protect interests of poor (livelihoods of poor improved, livelihoods of poor about same; sig loss for poor)	Presumed no change	1
Qn list of poor fishers/resource users exists (Y)	Y (but prepared by staff and not used by RMO)	1
QI quality of updating of list of fishers (any left out or wrongly included) (all included, most included, some significant gaps)	Not yet updated.	0
QI res mgt plan has provisions for poor to get fair access within sustainable level of exploitation (explicit, some provision, no clear provision)	No clear provision	0
QI opinions of RUG and non-RUG members about each other's involvement (fair and appropriate, some bias, major gap)	Fair.	2
QI RUG and non-RUG members have roughly equal influence on decisions (Y)	Y. Out of 11 EC members there are 6 from RUGs and the Cashier and Secretary is from RUG.	2
Women's role		
Qn % women in GB (>25%, 20-24%, <20%)	28% (11 out of 40)	2
Qn % women in EC (>20%, 15-20%, <15%)	9% (1 out of 11)	0
Qn no. of women joined GB in last six months (target)	None. Target was 2 new women members in the EC	0
QI extent women in RMO are involved in wetland resource use (H, M, L)	L	0
QI role of women in RMO decision making and in some sub-committees (sig, minor, none)	sig. Only one woman in EC, but she seems very active in the decision making process of RMO.	2
Qn if meetings held between RMO and women (Y)	No	0
QI extent that women wetland resource users are satisfied their views reach RMO and responses (H, M, L)	L	0
Organisation (practical)		
Qn Land for RMO office arranged (dec) (Y)	No.	0
Qn if office exists (Y)	N/A	
QI condition of office (Good, Av, Poor)	N/A	
Qn No of EC meetings (4/6mnth, 3/6mnth, 0-2/6mnth)	Y, During last six months total 4 EC meetings held	2
Qn EC attendance (>75%)	<75%	0
Qn No of GB meetings (2/6mnth, 1/6mnth, 0/6mnth)	Y, During last six months 2 GB meetings held	2
Qn GB attendance (>75%)	<75%	0
Qn No. of Village/Kur/Dhaha /section committee meeting (Y-regular, Y-irregular/infrequent, no)	No village level committee. Only Court yard meetings as project activities are held	0
QI Village/Kur/Dhaha /section committee meeting attendance (H, M, L)	N/A	
Qn No of villages with meetings in last 6 mnths (50%)		0
Qn no of people ever members of sub-committees & PIC (>12)	11, PIC - 3, sub-committee 8	0
Qn other sub committees or area committees formed (excluding audit) (>2)	2. i) Sanctuary Management Sub-committee. ii) Plantation Sub-committee.	0
QI sub committee membership as in guideline	Not as per guideline	0

Data item (Qn = Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Kazura	Kazur
QI sub-committees report regularly to EC and GB (Y-recorded, Y-not recorded/verbal, no)	Report presented in the EC and GB verbally	1
QI sub-committees complete activities they are responsible for within time (and where appropriate budget)	DK (No written ToR given to the Sub-committees)	
Governance		
QI If RMO members include ex-leaseholders (None, yes but helpful, yes)	None	2
QI role of elites in RMO decisions etc (G-answerable and listen to GB and other users; M-listen to some of GB/rest of EC; P-few people take all decisions and not respond to others' views)	M-listen to some of GB/rest of EC	1
Qn if meetings held with stakeholders separately (Y)	No	0
QI extent that farmers are satisfied their views reach RMO and responses (H, M, L)	L- Because the RMO did not address their views i.e agriculture use of water by digging channel	0
QI Extent that RMO decisions are appropriate (H, M, L)	M	1
QI extent that RMO decisions are implemented (all, some, few/none)	Some	1
Qn No persons who can and do write minutes (>5)	2 (>5 could)	0
QI provision for representation of eligible stakeholder categories in GB and EC (process for stakeholders changing reps clear and tried, process but not clear/tries, no provision)	no (not clear how representatives changed)	0
Qn. Revised constitution agreed in GB and acceptable to project (Y)	The revised constitution is agreed in GB	
Qn constitution submitted for and approved by GOB (approved, submitted, not done yet)	Not yet submitted	0
Qn % EC members know main points in constitution (100%, 70-99%, <70%)	>60% know the key points.	0
Qn % GB members (non EC) understand parts of constitution (>50%)	<50%. Constitution did not widely seen by GB members (only copy with RMO)	0
Qn if election held and date (Y-on schedule)	Y. Last election held on 27.04.03	2
QI how election was supervised and if seen as fair and unbiased (Good and unbiased; generally fair but some biases etc; not seen as fair or influenced by some people)	Election was held through selection and the GB members opined that it was generally fair.	1
QI extent stakeholders are happy with RMP formulation process (involved, if views heard, if get explanation of why if their preferred options were not included) (V happy, happy/ok, unhappy)	Ok, RMO happy as got another jalmohal, stakeholder views not clear regarding RMP process	1
QI stakeholders view about arrangement (good for us, no change, worse for us)	nochange, farmers want RMO to address water use, landless and fisher views not known	1
QI is any stakeholder category specially happy or unhappy with resource management plan or how it is implemented, and why (all equally happy, 1 or more category unhappy or advantaged)	All equally happy	2
Financial		
Qn no persons who can and do maintain/ understand accounts (>5)	1 (secretary, cashier needs training, >5 members could)	0
Qn financial plan exists (Y)	No	0
QI financial plan/this year's budget is realistic (sufficient but not excess for reasonable activities) (G, Av, P)	P	0
Qn financial records reconciled with bank statements (Y)	Not clear, They have Bank Account and bank statement is not updated. During the visit it is found that cash in hand Tk. 539.00 with the cashier Cash at Bank Tk. 200.00.	0

Data item (Qn =Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Kazura	Kazur
QI quality of accounts – if follow guidelines (Fully, mostly, partly)	Partly	0
QI voucher information can easily be understood verbally by GB (G, Av, P)	Poor	0
Qn financial statements are presented to GB (recorded, verbal only, no)	Y (in the AGM written statement presented. In GB inform the house, but outcome not recorded in minutes).	2
Qn frequency that financial statements are presented to EC (recorded, verbal only, no)	N, No evidence from resolution book.	0
Qn audit done (date) (<12 months ago)	Audit completed up to June '04 by the Social Welfare Dept.	2
Qn audit feedback received by RMO - discussed in EC (<12 months ago received)	Report received but not yet discussed in the EC and GB	0
QI RMO actions in response to audit (fully appropriate for all issues, address some issues, no or little action)	Little action	0
Qn audit sub committee formed (Y)	No	0
Qn amount of outstanding debt from RMO to project (Tk 0)	Tk. 2,200.00	0
Qn if have subscription system (no target)	Targeted Tk. 10.00 per month per member	
QI system for paying (G – involves all stakeholders through their reps and amounts low, P – RMO members seen as individuals)	RMO members seen as individuals	0
Qn % RMO members paying as per target (>90%, 50-90%, <50%)	100% members are paying regularly.	2
QI views of stakeholders specially RUG representatives about RMO subscriptions (happy – system and amount is ok; accept but want change; don't like)	GB members want to keep it as it is.	2
Networking		
QI RMO plans identify services expected from Upazila (Y-clear and written, some not specific/verbal, not clear)	Not specified	0
Qn no of times RMO requests Upazila officials help (no target)	DK	
Qn no of times RMO received requested help (all, some, none)	NA	
QI satisfaction of RMO with UP help (H, M, L)	M. 1 UP member in the RMO. He maintains regular communication with the UP chairman. Chairman did not come to their meetings as he is a heart patient and resides in the town	1
Qn no of site-based network meetings held (1 in last 6 mnths, 1 in last yr, never)	Inter RMO meetings held twice so far at the site office to solve certain problem.	0
QI extent RMOs find such networking useful (very useful, some use, little use)	NA	
QI policy issues raised as appropriate (issues raised in UZ, Dist or center, issues raised in UP, no issues raised)	No	0
Qn if RMO is active in such a network (Y)	Once they attended at the CBO regional network meeting.	0
Other/comments	If the Andhamonu River can be re excavated and joined with the Kazura beel, around 500 acres of land will come under irrigation and it is their felt need they informed.	
Score		58
No indicators below target		56
Indicators with information		82
% indicators below target		68.3
Score % Overall		30.9
Resource management		35.3
Pro-poor		50.0
Women's role		33.3
Organisation (practical)		16.7
Organisation (procedures)		35.3
Financial		25.0
Networking		7.1

Data item (Qn =Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Dumuria	
Site	HH	Dumur HH
Date reviewed	14-Dec-04	
Resource management		
Qn no of fisheries rules in place (>2)	3. ban on de watering (fully stopped). Closed season in Chaitra - Jaista (followed according to villagers). Ban on Current jal (stopped)	2
QI appropriateness of fishery rules for sustainability (H, M-some, L)	H.	2
QI extent RMO rules and plan cover all RMO area (all, jalmohals plus some other areas, only jalmohals)	Only on handed over Jalmohals	0
Qn existence of water use and agriculture plan (Y)	No	0
QI appropriateness of water/agriculture rules/plan for sustainability (H, M-some, L)	NA	
Qn date of last revision to resource management plan (<12 months ago)	One planned in MACH 1 but later not followed and updated.	0
QI extent stakeholders know about resource management plan (know all main points, know some main points, know little or nothing)	Know some main points	1
Qn resource management map exists and displayed (Y)	No	0
Qn main points of management plan/rules displayed (Y)	No	0
Qn if resource mgt guideline agreed by RMO exists (Y)	Resource mgt guideline not yet agreed with RMO	0
QI if resource mgt guideline followed (fully, mostly, partly)	N/A	
Qn current conflicts of RMO with insiders from RMO/RMO area over resource management (0)	0	2
Qn current conflicts of RMO with outsiders from RMO area over resource management (0)	some outsiders working to get fishers arrested	0
QI Conflicts and threats overcome up to now (1+)	1 with full support of villagers' specially fisher community, gained control of Domer Beel against outsider (Akash). This action program make them capable and built self confidence among themselves.	2
Qn no of incidents of breaking RMO /RMP rules and norms by people from RMO covered area/villages in 6 month period (0)	One major incident of Domer beel and 3-4 RMO members	0
Qn no of incidents of breaking RMO /RMP rules and norms by outsiders (not from RMO covered area/villages) in 6 month period (0)	0	2
QI actions taken against rule breakers (resolved problem, action but not resolved, no action)	na	
Pro-poor		
Qn % RMO members belong to RUG ($\geq 60\%$, 50-69, <50)	59%	1
Qn % RMO members own up to 0.5 ac ($>40\%$, 30-39, <30)	47% (24 out of 51)	2
Qn % EC memb own up to 0.5 ac ($>40\%$, 30-39%, <30%)	47% (8 out of 17)	2
Qn any office bearers of RMO are ft fishers (2+, 1, 0)	3	2
Qn any office bearers of RMO own up to 0.5 ac (2+, 1, 0)	3	2
QI extent that fishers are satisfied their views reach RMO and responses (H, M, L)	H. The fishers are satisfied their views reach RMO and responses (actively involved in gaining possession of jalmohal)	2
QI extent that landless men are satisfied their views reach RMO and responses (H, M, L)	M	1

Data item (Qn =Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Dumuria	Dumur
QI constitution is pro poor (e.g. representation of poorer stakeholders, low fees if any, leaders accountable to poor, etc) (pro-poor , neutral, strengthens role of those with funds/education/influence)	N. Need provision for sufficient poor in GB and EC representatives/ members. Need system for ensuring sufficient poor members and how to admit additional members.	0
QI provisions included for pro-poor sub-committees (pro-poor , neutral, strengthens role of those with funds/education/influence)	N need provision for sub-committees/area committees and their composition including places for fishers and other poor	0
QI extent fishery rules protect interests of poor (access of poor and their incomes improved or no worse ; access/incomes of poor a bit reduced; sig loss for poor)	Improved. Villagers say access for poor, incomes, fish production and diversity increased. Fishing is free for all during Ashar - Bhadra. In Ashin - Falgoon poor fishers have to pay, but fee is less than under previous lessee.	2
QI extent water/agriculture rules/plan protect interests of poor (livelihoods of poor improved, livelihoods of poor about same ; sig loss for poor)	No change	1
Qn list of poor fishers/resource users exists (Y)	No	0
QI quality of updating of list of fishers (any left out or wrongly included) (all included , most included, some significant gaps)	Not yet updated.	0
QI res mgt plan has provisions for poor to get fair access within sustainable level of exploitation (explicit , some provision, no clear provision)	Explicit – open season, and by paying gear fee. 3 fisher groups in 3 villages under RMO (8 fishers in each group) got the sub-contract for fishing in 5 jolmohals	2
QI opinions of RUG and non-RUG members about each other's involvement (fair and appropriate , some bias, major gap)	Fair, according to GB	2
QI RUG and non-RUG members have roughly equal influence on decisions (Y)	Y. There are 4 office bearers in the EC from RUG	2
Women's role		
Qn % women in GB (>25%, 20-24%, <20%)	6% (3 out of 51)	0
Qn % women in EC (>20%, 15-20%, <15%)	6% (1 out of 17)	0
Qn no. of women joined GB in last six months (target)	0. (adding 6 more is under process but target was 7)	0
QI extent women in RMO are involved in wetland resource use (H, M, L)	M collect grass and other plants	1
QI role of women in RMO decision making and in some sub-committees (sig , minor, none)	Minor. Only one woman in EC, but seems active in the decision making process	1
Qn if meetings held between RMO and women (Y)	No	0
QI extent that women wetland resource users are satisfied their views reach RMO and responses (H, M, L)	L	0
Organisation (practical)		
Qn Land for RMO office arranged (dec) (Y)	Y, Got donation of 4 decimal of land - place seems very nice.	2
Qn if office exists (Y)	No	0
QI condition of office (Good, Av, Poor)	N/A	
Qn No of EC meetings (4/6mnth, 3/6mnth, 0-2/6mnth)	Y, During last six months total 4 EC meetings held	2
Qn EC attendance (>75%)	>75%	2
Qn No of GB meetings (2/6mnth, 1/6mnth, 0/6mnth)	Y, During last six months 4 GB meetings held	2
Qn GB attendance (>75%)	<75%	0
Qn No. of Village/Kur/Dhaha /section committee meeting (Y-regular, Y-irregular/infrequent, no)	No village level committee. Only Court yard meetings as project activities are held	0
QI Village/Kur/Dhaha /section committee meeting attendance (H, M, L)	N/A	
Qn No of villages with meetings in last 6 mnths (50%)	No	0
Qn no of people ever members of sub-committees & PIC (>12)	18, 9 in PICs, 9 in sub-committees	2
Qn other sub committees or area committees formed (excluding audit) (>2)	3 i) Sanctuary Management Sub-committee. ii) Plantation Sub-committee. iii) Sub-committee to stop destructive fishing gears.	2
QI sub committee membership as in guideline	Not as per guideline	0

Data item (Qn =Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Dumuria	Dumur
QI sub-committees report regularly to EC and GB (Y-recorded, Y-not recorded/verbal, no)	Report presented in the EC and GB verbally	1
QI sub-committees complete activities they are responsible for within time (and where appropriate budget)	DK (No written ToR given to the Sub-committees)	
Governance		
QI If RMO members include ex-leaseholders (None, yes but helpful, yes)	2 ex-leaseholders in RMO	0
QI role of elites in RMO decisions etc (G-answerable and listen to GB and other users; M-listen to some of GB/rest of EC; P-few people take all decisions and not respond to others' views)	G, Answerable and listen to GB and other users	2
Qn if meetings held with stakeholders separately (Y)	Y, Meetings with fishers during sub contracting fishing in the jalmohals and gaining possession	2
QI extent that farmers are satisfied their views reach RMO and responses (H, M, L)	M. They are satisfied as the RMO rules increase fish production so fish are cheaper and more varieties	1
QI Extent that RMO decisions are appropriate (H, M, L)	H	2
QI extent that RMO decisions are implemented (all, some, few/none)	Some	1
Qn No persons who can and do write minutes (>5)	2 (>5 could)	0
QI provision for representation of eligible stakeholder categories in GB and EC (process for stakeholders changing reps clear and tried, process but not clear/tries, noprovision)	no (not clear how representatives changed)	0
Qn. Revised constitution agreed in GB and acceptable to project (Y)	The revised constitution is agreed in GB	
Qn constitution submitted for and approved by GOB (approved, submitted, not done yet)	Not yet submitted	0
Qn % EC members know main points in constitution (100%, 70-99%, <70%)	>70% know the key points.	1
Qn % GB members (non EC) understand parts of constitution (>50%)	<50%. Only 3 copies of Constitution distributed in 3 villages. Not widely consulted among the GB members	0
Qn if election held and date (Y-on schedule)	Last election held on 29.12.03	2
QI how election was supervised and if seen as fair and unbiased (Good and unbiased; generally fair but some biases etc; not seen as fair or influenced by some people)	Generally fair according to GB	1
QI extent stakeholders are happy with RMP formulation process (involved, if views heard, if get explanation of why if their preferred options were not included) (V happy, happy/ok, unhappy)	Very happy. Fishers consulted in decisions, also RMO planning to include in RMO 10 more fishers from Digha para under Loierkul village (no RUG though there are 70 fisher households). But now have jalmohal and mechanism to control outside threats not developed	2
QI stakeholders view about arrangement (good for us, no change, worse for us)	Good for us. majority of local poor fishers say they catch more fish and get access	2
QI is any stakeholder category specially happy or unhappy with resource management plan or how it is implemented, and why (all equally happy, 1 or more category unhappy or advantaged)	All happy	2
Financial		
Qn no persons who can and do maintain/ understand accounts (>5)	1 (>5 could)	0
Qn financial plan exists (Y)	Y	2
QI financial plan/this year's budget is realistic (sufficient but not excess for reasonable activities) (G, Av, P)	Av, needs to be more realistic	1
Qn financial records reconciled with bank statements (Y)	Y, They have Bank Account and bank statement is updated.	2

Data item (Qn =Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Dumuria	Dumur
QI quality of accounts – if follow guidelines (Fully, mostly, partly)	Mostly	1
QI voucher information can easily be understood verbally by GB (G, Av, P)	Average	1
Qn financial statements are presented to GB (recorded, verbal only, no)	Ok, in AGM written statement presented. In the GB inform the house but not recorded in the minutes.	2
Qn frequency that financial statements are presented to EC (recorded, verbal only, no)	N, No evidence from resolution book.	0
Qn audit done (date) (<12 months ago)	Audit completed up to June '04 by the Social Welfare Dept.	2
Qn audit feedback received by RMO - discussed in EC (<12 months ago received)	Report received and discussed in the EC	2
QI RMO actions in response to audit (fully appropriate for all issues, address some issues, no or little action)	Addressed some issues like maintaining vouchers in proper way.	1
Qn audit sub committee formed (Y)	No	0
Qn amount of outstanding debt from RMO to project (Tk 0)	Tk. 12,500.00	0
Qn if have subscription system (no target)	Targeted Tk. 10.00 per month per member	
QI system for paying (G – Involves all stakeholders through their reps and amounts low, P – RMO members seen as individuals)	RMO members seen as individuals	0
Qn % RMO members paying as per target (>90%, 50-90%, <50%)	40%	0
QI views of stakeholders specially RUG representatives about RMO subscriptions (happy – system and amount is ok; accept but want change; don't like)	Few GB members accept but want change.	1
Networking		
QI RMO plans identify services expected from Upazila (Y-clear and written, some not specific/verbal, not clear)	Y. Very recently they established their rights in Domer beel through full support from Upazila administration	2
Qn no of times RMO requests Upazila officials help (no target)	1 RMO asked for assistance of UNO to resolve the problem of establishing their rights at Domer beel.	
Qn no of times RMO received requested help (all, some, none)	100% UNO responded positively and helped them with full support to resolve the problem	2
QI satisfaction of RMO with UP help (H, M, L)	H, Relationship with UP is healthy particularly with local UP member Mr Ranjan Biswas who is very cooperative and helps them if and when necessary	2
Qn no of site-based network meetings held (1 in last 6 mnths, 1 in last yr, never)	Inter RMO meetings held twice so far at the site office to solve certain problem.	0
QI extent RMOs find such networking useful (very useful, some use, little use)	NA	
QI policy issues raised as appropriate (issues raised in UZ, Dist or center, issues raised in UP, no issues raised)	No	0
Qn if RMO is active in such a network (Y)	Once they attended at the CBO regional network meeting. The Vice President of this RMO elected as Vice President of the Regional CBO network	0
Other/comments	RMO wants to establish a sanctuary in Chiriadovi khal and needs excavation. There is a threat from the land holders adjacent to jalmohals who claim ownership but do not have legal documents.	
Score		86
No indicators below target		46
Indicators with information		84
% indicators below target		54.8
Score % Overall		45.7
Resource management		32.4
Pro-poor		65.6
Women's role		16.7
Organisation (practical)		43.3
Organisation (procedures)		52.9
Financial		46.9
Networking		42.9

Data item (Qn = Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Barangangina	Baraga
Site	HH	HH
Date reviewed	15-Dec-04	
Resource management		
Qn no of fisheries rules in place (>2)	4. ban on de watering (fully stopped), closed season Chaitra - Jaista (followed according to villagers), ban on current jal (reduced), sanctuary	2
QI appropriateness of fishery rules for sustainability (H, M-some, L)	M, question over plan and rules for permanent sanctuary	1
QI extent RMO rules and plan cover all RMO area (all, jalmohals plus some other areas, only jalmohals)	Only on handed over jalmohals	0
Qn existence of water use and agriculture plan (Y)	No, problem of dewatering for irrigation	0
QI appropriateness of water/agriculture rules/plan for sustainability (H, M-some, L)	NA	
Qn date of last revision to resource management plan (<12 months ago)	Once planned in MACH 1 but later not followed and updated.	0
QI extent stakeholders know about resource management plan (know all main points, know some main points, know little or nothing)	Know some main points	1
Qn resource management map exists and displayed (Y)	No	0
Qn main points of management plan/rules displayed (Y)	No	0
Qn if resource mgt guideline agreed by RMO exists (Y)	Resource mgt guideline not yet agreed with RMO	0
QI if resource mgt guideline followed (fully, mostly, partly)	N/A	
Qn current conflicts of RMO with insiders from RMO/RMO area over resource management (0)		0 2
Qn current conflicts of RMO with outsiders from RMO area over resource management (0)	1, An outsider named Ali Imam created many problems by cutting planted trees and filing false court cases against RMO	0
QI Conflicts and threats overcome up to now (1+)	only part resolved, false case is still being processed in courts	0
Qn no of incidents of breaking RMO /RMP rules and norms by people from RMO covered area/villages in 6 month period (0)	Some fishers of RMO covered area continued to fish with banned gears like current jal	0
Qn no of incidents of breaking RMO /RMP rules and norms by outsiders (not from RMO covered area/villages) in 6 month period (0)		0 2
QI actions taken against rule breakers (resolved problem, action but not resolved, no action)	Mostly resolved, RMO took initiatives to stop current jal and partially resolved.	1
Pro-poor		
Qn % RMO members belong to RUG ($\geq 60\%$, 50-69, <50)		71% 2
Qn % RMO members own up to 0.5 ac ($>40\%$, 30-39, <30)	31% (16 out of 51)	1
Qn % EC memb own up to 0.5 ac ($>40\%$, 30-39%, <30%)	29% (5 out of 17)	0
Qn any office bearers of RMO are fit fishers (2+, 1, 0)	2	2
Qn any office bearers of RMO own up to 0.5 ac (2+, 1, 0)	None	0
QI extent that fishers are satisfied their views reach RMO and responses (H, M, L)	L, RMO is not friendly towards fishers and fishers did not get subcontract	0
QI extent that landless men are satisfied their views reach RMO and responses (H, M, L)	M	1

Data Item (Qn =Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Barangangina	Baraga
QI constitution is pro poor (e.g. representation of poorer stakeholders, low fees if any, leaders accountable to poor, etc) (pro-poor, neutral, strengthens role of those with funds/education/influence)	N. Need provision for sufficient poor in GB and EC representatives/ members. Need system for ensuring sufficient poor members and how to admit additional members.	0
QI provisions included for pro-poor sub-committees (pro-poor, neutral, strengthens role of those with funds/education/influence)	N need provision for sub-committees/area committees and their composition including places for fishers and other poor	0
QI extent fishery rules protect interests of poor (access of poor and their incomes improved or no worse; access/incomes of poor a bit reduced; sig loss for poor)	Access of poor a bit reduced according to the other poor of the village	1
QI extent water/agriculture rules/plan protect interests of poor (livelihoods of poor improved, livelihoods of poor about same; sig loss for poor)	N/A, no change	1
Qn list of poor fishers/resource users exists (Y)	No	0
QI quality of updating of list of fishers (any left out or wrongly included) (all included, most included, some significant gaps)	Not yet updated.	0
QI res mgt plan has provisions for poor to get fair access within sustainable level of exploitation (explicit, some provision, no clear provision)	No clear provision	0
QI opinions of RUG and non-RUG members about each other's involvement (fair and appropriate, some bias, major gap)	Fair, according to GB	2
QI RUG and non-RUG members have roughly equal influence on decisions (Y)	Y. Out of 5 there are 3 office bearers from RUG in the EC.	2
Women's role		
Qn % women in GB (>25%, 20-24%, <20%)	18% (9 out of 51)	0
Qn % women in EC (>20%, 15-20%, <15%)	12% (2 out of 17)	0
Qn no. of women joined GB in last six months (target)	5 as per target	0
QI extent women in RMO are involved in wetland resource use (H, L, M, L)		0
QI role of women in RMO decision making and in some sub-committees (sig, minor, none)	Minor. Only two women in EC, and seems not very active in the decision making process of RMO.	1
Qn if meetings held between RMO and women (Y)	No	0
QI extent that women wetland resource users are satisfied their views reach RMO and responses (H, M, L)	L	0
Organisation (practical)		
Qn Land for RMO office arranged (dec) (Y)	No.	0
Qn if office exists (Y)	N/A	
QI condition of office (Good, Av, Poor)	N/A	
Qn No of EC meetings (4/6mnth, 3/6mnth, 0-2/6mnth)	Y, During last six months total 6 EC meetings held	2
Qn EC attendance (>75%)	<75%	0
Qn No of GB meetings (2/6mnth, 1/6mnth, 0/6mnth)	Y, During last six months 2 GB meetings held	2
Qn GB attendance (>75%)	<75%	0
Qn No. of Village/Kur/Dhaha /section committee meeting (Y-regular, Y-irregular/infrequent, no)	No village level committee. Only Court yard meetings as project activities are held	0
QI Village/Kur/Dhaha /section committee meeting attendance (H, M, L)	N/A	
Qn No of villages with meetings in last 6 mnths (50%)	No	0
Qn no of people ever members of sub-committees & PIC (>12)	24. In sub-committees 9 and in PICs 15	2
Qn other sub committees or area committees formed (excluding audit) (>2)	2. i) Sanctuary Management Sub-committee. ii) Plantation Sub-committee.	0
QI sub committee membership as in guideline	Not as per guideline	0

Data item (Qn =Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Barangina	Baraga
QI sub-committees report regularly to EC and GB (Y-recorded, Y-not recorded/verbal, no)	Report presented in the EC and GB verbally	1
QI sub-committees complete activities they are responsible for within time (and where appropriate budget)	Dk (No written ToR given to the Sub-committees)	
Governance		
QI If RMO members include ex-leaseholders (None, yes but helpful, yes)	one ex-leaseholder in the RMO (but positive towards project objectives and not exploiting fishers)	1
QI role of elites in RMO decisions etc (G-answerable and listen to GB and other users; M-listen to some of GB/rest of EC; P-few people take all decisions and not respond to others' views)	M-listen to some of GB/rest of EC. Poor resource users play partial role in RMO decision making. Major decisions by the office bearers of RMO.	1
Qn if meetings held with stakeholders separately (Y)	No	0
QI extent that farmers are satisfied their views reach RMO and responses (H, M, L)	M- 1faction not happy with RMO activities. RMO say this group are working against RMO as they are associated with some previous lease holders	1
QI Extent that RMO decisions are appropriate (H, M, L)	M	1
QI extent that RMO decisions are implemented (all, some, few/none)	Some	1
Qn No persons who can and do write minutes (>5)	2 (>5 can)	0
QI provision for representation of eligible stakeholder categories in GB and EC (process for stakeholders changing reps clear and tried, process but not clear/tries, noprovision)	no (not clear how representatives changed)	0
Qn. Revised constitution agreed in GB and acceptable to project (Y):	The revised constitution is agreed in GB	
Qn constitution submitted for and approved by GOB (approved, submitted, not done yet)	Not yet submitted	0
Qn % EC members know main points in constitution (100%, 70-99%, <70%)	>70% know the key points.	1
Qn % GB members (non EC) understand parts of constitution (>50%)	<50%. Constitution did not widely consult among the GB members	0
Qn if election held and date (Y-on schedule)	Last election held on 10.03.04	2
QI how election was supervised and if seen as fair and unbiased (Good and unbiased; generally fair but some biases etc; not seen as fair or influenced by some people)	Generally fair according to GB	1
QI extent stakeholders are happy with RMP formulation process (involved, if views heard, if get explanation of why if their preferred options were not included) (V happy, happy/ok, unhappy)	Unhappy. A section of people in the village seem unhappy as their opinions and options were not included especially during subcontract of fishing ground. It seems that the RMO is gradually become isolated from the different stakeholders of the villages.	0
QI stakeholders view about arrangement (good for us, no change, worse for us)	good/no change it seems majority of local poor fishers are happy as they are getting more fish compared to previous years. GB members opined that "it is good for us", but the other poor opined that no change, due to gap with RMO.	2
QI is any stakeholder category specially happy or unhappy with resource management plan or how it is implemented, and why (all equally happy, 1 or more category unhappy or advantaged)	Non-fisher poor don't see any benefit. Few people of the RMO villages worked against RMO during their court cases with a local influential person named 'Ali Imam', they are not happy with the RMO activities	0
Financial		
Qn no persons who can and do maintain/ understand accounts (>5)	1 (secretary, cashier needs training, >5 could)	0
Qn financial plan exists (Y)	DK	
QI financial plan/this year's budget is realistic (sufficient but not excess for reasonable activities) (G, Av, P)	P, insufficient funds to meet operating costs	0
Qn financial records reconciled with bank statements (Y)	N, They have Bank Account and bank statement is not updated. During the visit it is found that cash in hand Tk. 1,550.00 with the cashier.	0

Data item (Qn =Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Barangangina	Baraga
QI quality of accounts – if follow guidelines (Fully, mostly, partly)	Mostly	1
QI voucher information can easily be understood verbally by GB (G, Av, P)	Poor	0
Qn financial statements are presented to GB (recorded, verbal only, no)	Only in AGM (written statements are presented)	1
Qn frequency that financial statements are presented to EC (recorded, verbal only, no)	Y, Secretary verbally informs EC (but not as a written monthly financial statement)	1
Qn audit done (date) (<12 months ago)	Audit completed up to June '04 by the Social Welfare Dept.	2
Qn audit feedback received by RMO - discussed in EC (<12 months ago received)	Report received but not yet discussed in the EC and GB	0
QI RMO actions in response to audit (fully appropriate for all issues, address some issues, no or little action)	Little action	0
Qn audit sub committee formed (Y)	No	0
Qn amount of outstanding debt from RMO to project (Tk 0)	Tk. 0	2
Qn if have subscription system (no target)	Targeted Tk. 10.00 per month per member	
QI system for paying (G – Involves all stakeholders through their reps and amounts low, P – RMO members seen as individuals)	RMO members seen as individuals	0
Qn % RMO members paying as per target (>90%, 50-90%, <50%)	50% members are paying regularly.	1
QI views of stakeholders specially RUG representatives about RMO subscriptions (happy – system and amount is ok; accept but want change; don't like)	A few want to change the amount, most of the GB members want to keep it same.	1
Networking		
QI RMO plans identify services expected from Upazila (Y-clear and written, some not specific/verbal, not clear)	Not specified	0
Qn no of times RMO requests Upazila officials help (no target)	Dk	
Qn no of times RMO received requested help (all, some, none)	N/A	
QI satisfaction of RMO with UP help (H, M, L)	M, The present UP chairman is from BNP and the president of RMO is from Awami League. Therefore the UP chairman usually doesn't attend RMO meetings, but there is working relation between RMO and the UP chairman.	1
Qn no of site-based network meetings held (1 in last 6 mnths, 1 in last yr, never)	Inter RMO meetings held twice so far at the site office to solve certain problem.	0
QI extent RMOs find such networking useful (very useful, some use, little use)	NA	
QI policy issues raised as appropriate (issues raised in UZ, Dist or center, issues raised in UP, no issues raised)	No	0
Qn if RMO is active in such a network (Y)	Once they attended at the CBO regional network meeting.	0
Other/comments	A big permanent sanctuary named 'Chapra -Magura-Jaduria' is within this RMO working area. RMO resource mobilization and scope to raise funds does not meet its normal expenses	
Score		50
No indicators below target		65
Indicators with information		84
% indicators below target		77.4
Score % Overall		26.6
Resource management		26.5
Pro-poor		37.5
Women's role		8.3
Organisation (practical)		23.3
Organisation (procedures)		32.4
Financial		28.1
Networking		7.1

Data item (Qn =Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Jethua	Jethua
Site	HH	HH
Date reviewed	17-Dec-04	
Resource management		
Qn no of fisheries rules in place (>2)	3 closed season Chaitra - Jaista (partially reduced), ban on current jal (reduced, but not very significantly), sanctuary	2
QI appropriateness of fishery rules for sustainability (H, M-some, L)	M. This RMO had only 5.82 acres of jalmahal. In 2004 they got the lease of Aneveri Lader dova (about 600 acres)	1
QI extent RMO rules and plan cover all RMO area (all, jalmohals plus some other areas, only jalmohals)	Only on handed over jalmahals	0
Qn existence of water use and agriculture plan (Y)	No	0
QI appropriateness of water/agriculture rules/plan for sustainability (H, M-some, L)	NA	
Qn date of last revision to resource management plan (<12 months ago)	Once planned in MACH 1 but not followed and updated.	0
QI extent stakeholders know about resource management plan (know all main points, know some main points, know little or nothing)	Know some main points	1
Qn resource management map exists and displayed (Y)	No	0
Qn main points of management plan/rules displayed (Y)	No	0
Qn if resource mgt guideline agreed by RMO exists (Y)	Resource mgt guideline not yet agreed with RMO	0
QI if resource mgt guideline followed (fully, mostly, partly)	N/A	
Qn current conflicts of RMO with insiders from RMO/RMO area over resource management (0)	Ex leaseholder (within RMO) lobbying and workigin against RMO	0
Qn current conflicts of RMO with outsiders from RMO area over resource management (0)	1, case was filed against this RMO by outsiders linked to previous leaseholders. In Dec 2004 they influenced AC(land) to issue a letter against the president of RMO asking to show cause why lease to Almi Beri should not be cancelled. RMO won court case.	0
QI Conflicts and threats overcome up to now (1+)	Y, RMO won legal case and got lease	2
Qn no of incidents of breaking RMO /RMP rules and norms by people from RMO covered area/villages in 6 month period (0)		0
Qn no of incidents of breaking RMO /RMP rules and norms by outsiders (not from RMO covered area/villages) in 6 month period (0)	Gini fishing orchestrated by 1 influential	0
QI actions taken against rule breakers (resolved problem, action but not resolved, no action)	none	0
Pro-poor		
Qn % RMO members belong to RUG (≥60%, 50-69, <50)		53%
Qn % RMO members own up to 0.5 ac (>40%, 30-39, <30)	29% (18 out of 62)	0
Qn % EC memb own up to 0.5 ac (>40%, 30-39%, <30%)	12% (2 out of 17)	0
Qn any office bearers of RMO are ft fishers (2+, 1, 0)	No	0
Qn any office bearers of RMO own up to 0.5 ac (2+, 1, 0)	None	0
QI extent that fishers are satisfied their views reach RMO and responses (H, M, L)	M Those fishers associated with the sub-contractor for fishing are some how satisfied, but rest of the fishers who failed to join with the fishing group are not satisfied	1
QI extent that landless men are satisfied their views reach RMO and responses (H, M, L)	L-	0

Data item (Qn = Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Jethua	Jethua
QI constitution is pro poor (e.g. representation of poorer stakeholders, low fees if any, leaders accountable to poor, etc) (pro-poor , neutral, strengthens role of those with funds/education/influence)	N. Need provision for sufficient poor in GB and EC representatives/ members. Need system for ensuring sufficient poor members and how to admit additional members.	0
QI provisions included for pro-poor sub-committees (pro-poor , neutral, strengthens role of those with funds/education/influence)	N need provision for sub-committees/area committees and their composition including places for fishers and other poor	0
QI extent fishery rules protect interests of poor (access of poor and their incomes improved or no worse ; access/incomes of poor a bit reduced; sig loss for poor)	A bit reduced or no change – local fishers excluded from main jalmothal	1
QI extent water/agriculture rules/plan protect interests of poor (livelihoods of poor improved, livelihoods of poor about same ; sig loss for poor)	N/A, no change	1
Qn list of poor fishers/resource users exists (Y)	No	0
QI quality of updating of list of fishers (any left out or wrongly included) (all included, most included, some significant gaps)	Not yet updated.	0
QI res mgt plan has provisions for poor to get fair access within sustainable level of exploitation (explicit, some provision, no clear provision)	No clear provision	0
QI opinions of RUG and non-RUG members about each other's involvement (fair and appropriate, some bias, major gap)	Some bias. In the decision making process the non-RUG play the major role. President of the RMO is so powerful that other members remain silent in front of him	1
QI RUG and non-RUG members have roughly equal influence on decisions (Y)	52% (9 RUG out of 17), Vice President is from RUG. But voice of RUGs is not strong enough.	0
Women's role		
Qn % women in GB (>25%, 20-24%, <20%)	6% (4 out of 62)	0
Qn % women in EC (>20%, 15-20%, <15%)	12% (2 out of 17)	0
Qn no. of women joined GB in last six months (target)	None. Target for last six month was 8 more women	0
QI extent women in RMO are involved in wetland resource use (H, M, L)	L	0
QI role of women in RMO decision making and in some sub-committees (sig, minor, none)	Minor. Only women member in EC, and seems not very active in the decision making process of RMO.	1
Qn if meetings held between RMO and women (Y)	No	0
QI extent that women wetland resource users are satisfied their views reach RMO and responses (H, M, L)	L	0
Organisation (practical)		
Qn Land for RMO office arranged (dec) (Y)	No.	0
Qn if office exists (Y)	N/A	
QI condition of office (Good, Av, Poor)	N/A	
Qn No of EC meetings (4/6mnth, 3/6mnth, 0-2/6mnth)	N, During last six months total 1 EC meetings held	0
Qn EC attendance (>75%)	<75%	0
Qn No of GB meetings (2/6mnth, 1/6mnth, 0/6mnth)	Y, During last six months 3 GB meetings held	2
Qn GB attendance (>75%)	<75%	0
Qn No. of Village/Kur/Dhaha /section committee meeting (Y-regular, Y-irregular/infrequent, no)	No village level committee. Only Court yard meetings as project activities are held	0
QI Village/Kur/Dhaha /section committee meeting attendance (H, M, L)	N/A	
Qn No of villages with meetings in last 6 mnths (50%)	No	0
Qn no of people ever members of sub-committees & PIC (>12)	17, 6 in PICs, 11 in sub-committees	2
Qn other sub committees or area committees formed (excluding audit) (>2)	2. i) Sanctuary Management Sub-committee. ii) Plantation Sub-committee.	0
QI sub committee membership as in guideline	Not as per guideline	0

Data item (Qn =Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Jethua	Jethua
QI sub-committees report regularly to EC and GB (Y-recorded, Y-not recorded/verbal, no)	Report presented in the EC and GB verbally	1
QI sub-committees complete activities they are responsible for within time (and where appropriate budget)	DK, (No written ToR given to the Sub-committees)	
Governance		
QI If RMO members include ex-leaseholders (None, yes but helpful, yes)	One ex leaseholder in the RMO named Zira Miah.	0
QI role of elites in RMO decisions etc (G-answerable and listen to GB and other users; M-listen to some of GB/rest of EC; P-few people take all decisions and not respond to others' views)	M-listen to some of GB/rest of EC	1
Qn if meetings held with stakeholders separately (Y)	Y. There were few meetings with the Uttar Baruna fisher community to resolve the problem of sub-contracting fishing at Alneveri lalard-dova.	2
QI extent that farmers are satisfied their views reach RMO and responses (H, M, L)	M	1
QI Extent that RMO decisions are appropriate (H, M, L)	M	1
QI extent that RMO decisions are implemented (all, some, few/none)	Some	1
Qn No persons who can and do write minutes (>5)	1 (>5 can)	0
QI provision for representation of eligible stakeholder categories in GB and EC (process for stakeholders changing reps clear and tried, process but not clear/tries, noprovision)	no (not clear how representatives changed)	0
Qn. Revised constitution agreed in GB and acceptable to project (Y)	The revised constitution is agreed in GB	
Qn constitution submitted for and approved by GOB (approved, submitted, not done yet)	Not yet submitted	0
Qn % EC members know main points in constitution (100%, 70-99%, <70%)	>50% know the key points.	0
Qn % GB members (non EC) understand parts of constitution (>50%)	<50%. Constitution consulted among the GB members, but usually they forget the points after few days.	0
Qn if election held and date (Y-on schedule)	Y. Last election held on 19.12.03	2
QI how election was supervised and if seen as fair and unbiased (Good and unbiased; generally fair but some biases etc; not seen as fair or influenced by some people)	Election was held through selection and the GB members opined that it was generally fair.	1
QI extent stakeholders are happy with RMP formulation process (involved, if views heard, if get explanation of why if their preferred options were not included) (V happy, happy/ok, unhappy)	Majority happy, but a section of fishers failed to involve in fishing is unhappy	1
QI stakeholders view about arrangement (good for us, no change, worse for us)	No change, because this year ex lease holder got the sub - contract for fishing at Almi Beri beel.	1
QI is any stakeholder category specially happy or unhappy with resource management plan or how it is implemented, and why (all equally happy, 1 or more category unhappy or advantaged)	Disadvantaged fishers; 70 fisher households in Uttar Baruna village in RMO command area, but only 27 are in RMO and only 20 fisher are involved in sub-contract fishing. The vast majority remain out of the resource management plan and feel disadvantaged	0
Financial		
Qn no persons who can and do maintain/ understand accounts (>5)	1 (secretary, cashier needs training, >5 members could)	0
Qn financial plan exists (Y)	Y	2
QI financial plan/this year's budget is realistic (sufficient but not excess for reasonable activities) (G, Av, P)	Av, some funds but prob raising enough	1
Qn financial records reconciled with bank statements (Y)	Y, They have Bank Account and bank statement is updated.	2

Data item (Qn =Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Jethua	Jethua
QI quality of accounts – if follow guidelines (Fully, mostly, partly)	Mostly	1
QI voucher information can easily be understood verbally by GB (G, Av, P)	Average	1
Qn financial statements are presented to GB (recorded, verbal only, no)	Y, in GB they inform the house but not recorded in the minutes.	1
Qn frequency that financial statements are presented to EC (recorded, verbal only, no)	Y, Secretary verbally informs EC (but not as a written monthly financial statement)	1
Qn audit done (date) (<12 months ago)	Audit completed up to June '04 by the Social Welfare Dept.	2
Qn audit feedback received by RMO - discussed in EC (<12 months ago received)	Report received and discussed in the EC and GB	2
QI RMO actions in response to audit (fully appropriate for all issues, address some issues, no or little action)	some issues	1
Qn audit sub committee formed (Y)	No	0
Qn amount of outstanding debt from RMO to project (Tk 0)	Tk. 1,00,000.00	0
Qn if have subscription system (no target)	Targeted Tk. 10.00 per month per member	
QI system for paying (G – involves all stakeholders through their reps and amounts low, P – RMO members seen as individuals)	RMO members seen as individuals	0
Qn % RMO members paying as per target (>90%, 50-90%, <50%)	50% members are paying regularly.	1
QI views of stakeholders specially RUG representatives about RMO subscriptions (happy – system and amount is ok; accept but want change; don't like)	GB members want to keep it as it is.	2
Networking		
QI RMO plans identify services expected from Upazila (Y-clear and written, some not specific/verbal, not clear)	Not specified	0
Qn no of times RMO requests Upazila officials help (no target)	1 for handing over Aini Beri & later dova jalmahal	
Qn no of times RMO received requested help (all, some, none)	100% - UNO helped	2
QI satisfaction of RMO with UP help (H, M, L)	H, but RMO not responding: RMO covered area under 2 UPs (Giasnagar & Kalapur). In Nov 2004 chairman Kalapur UP wrote to RMO to attend monthly meeting of UP. But RMO representative yet to attend	2
Qn no of site-based network meetings held (1 In last 6 mnths, 1 in last yr, never)	Inter RMO meetings held twice so far at the site office to solve certain problem.	0
QI extent RMOs find such networking useful (very useful, some use, little use)	NA	
QI policy issues raised as appropriate (issues raised in UZ, Dist or center, issues raised in UP, no issues raised)	No	0
Qn if RMO is active in such a network (Y)	Once they attended at the CBO regional network meeting.	0
Other/comments	They are planning to raise issue of letter of AC land at the LGC meeting.	
Score		51
No indicators below target		69
Indicators with information		84
% indicators below target		82.1
Score % Overall		27.1
Resource management		23.5
Pro-poor		15.6
Women's role		8.3
Organisation (practical)		16.7
Organisation (procedures)		32.4
Financial		53.1
Networking		28.6

Data item (Qn =Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Balla	Balla
Site	HH	HH
Date reviewed	13-Dec-04	
Resource management		
Qn no of fisheries rules in place (>2)	5. Ban on current net & Paine net (reduced 50%), ban on dewatering (totally stopped), closed season in Chaitra - Jaista (few people still fish then) , sanctuary	2
QI appropriateness of fishery rules for sustainability (H, M-some, L)	M - Some; V high lease value sp can't sustain fishery properly	1
QI extent RMO rules and plan cover all RMO area (all, jalmohals plus some other areas, only jalmohals)	Only within the Jalmohals	0
Qn existence of water use and agriculture plan (Y)	No	0
QI appropriateness of water/agriculture rules/plan for sustainability (H, M-some, L)	NA	
Qn date of last revision to resource management plan (<12 months ago)	Once planned in MACH 1 but not followed and updated.	0
QI extent stakeholders know about resource management plan (know all main points, know some main points, know little or nothing)	Know all	2
Qn resource management map exists and displayed (Y)	No	0
Qn main points of management plan/rules displayed (Y)	No	0
Qn if resource mgt guideline agreed by RMO exists (Y)	Resource mgt guideline not yet agreed with RMO	0
QI if resource mgt guideline followed (fully, mostly, partly)	N/A	
Qn current conflicts of RMO with insiders from RMO/RMO area over resource management (0)	0	2
Qn current conflicts of RMO with outsiders from RMO area over resource management (0)	0	2
QI Conflicts and threats overcome up to now (1+)	1-overcame farmers who took over seasonal fishing rights that were linked to jalmohal	2
Qn no of incidents of breaking RMO /RMP rules and norms by people from RMO covered area/villages in 6 month period (0)	0	2
Qn no of incidents of breaking RMO /RMP rules and norms by outsiders (not from RMO covered area/villages) in 6 month period (0)	0	2
QI actions taken against rule breakers (resolved problem, action but not resolved, no action)	na	
Pro-poor		
Qn % RMO members belong to RUG (>60%, 50-69, <50)	53%	1
Qn % RMO members own up to 0.5 ac (>40%, 30-39, <30)	43% (22 out of 51)	2
Qn % EC memb own up to 0.5 ac (>40%, 30-39%, <30%)	23% (3 out of 13)	0
Qn any office bearers of RMO are ft fishers (2+, 1, 0)	4	2
Qn any office bearers of RMO own up to 0.5 ac (2+, 1, 0)	None	0
QI extent that fishers are satisfied their views reach RMO and responses (H, M, L)	L	0
QI extent that landless men are satisfied their views reach RMO and responses (H, M, L)	L	0

Data item (Qn = Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Balla	Balla
QI constitution is pro poor (e.g. representation of poorer stakeholders, low fees if any, leaders accountable to poor, etc) (pro-poor, neutral, strengthens role of those with funds/education/influence)	N. Need provision for sufficient poor in GB and EC representatives/ members. Need system for ensuring sufficient poor members and how to admit additional members.	0
QI provisions included for pro-poor sub-committees (pro-poor, neutral, strengthens role of those with funds/education/influence)	N need provision for sub-committees/area committees and their composition including places for fishers and other poor	0
QI extent fishery rules protect interests of poor (access of poor and their incomes improved or no worse; access/incomes of poor a bit reduced; sig loss for poor)	Villagers say fish production increased. Fishing is free for all during Ashar – Bhadra, and in Ashin - Falgoon only fishing for consumption is allowed.	2
QI extent water/agriculture rules/plan protect interests of poor (livelihoods of poor improved, livelihoods of poor about same; sig loss for poor)	Presume no change	1
Qn list of poor fishers/resource users exists (Y)	No	0
QI quality of updating of list of fishers (any left out or wrongly included) (all included, most included, some significant gaps)	Not yet updated. plan to include 10 more fishers in RMO.	0
QI res mgt plan has provisions for poor to get fair access within sustainable level of exploitation (explicit, some provision, no clear provision)	some provision but some villagers are not happy with the present arrangement of sub-contracting for fishing	1
QI opinions of RUG and non-RUG members about each other's involvement (fair and appropriate, some bias, major gap)	Some bias	1
QI RUG and non-RUG members have roughly equal influence on decisions (Y)	In the decision making process non-RUG play the major role. The chairman and associates take decision	0
Women's role		
Qn % women in GB (>25%, 20-24%, <20%)	24% (12 out of 51)	1
Qn % women in EC (>20%, 15-20%, <15%)	15% (2 out of 13)	1
Qn no. of women joined GB in last six months (target)	7 new women joined during last six month	
QI extent women in RMO are involved in wetland resource use (H, L, M, L)		0
QI role of women in RMO decision making and in some sub-committees (sig, minor, none)	Minor. One woman in EC seems active in the decision making process	1
Qn if meetings held between RMO and women (Y)	No	0
QI extent that women wetland resource users are satisfied their views reach RMO and responses (H, M, L)	L	0
Organisation (practical)		
Qn Land for RMO office arranged (dec) (Y)	Y, Purchased 6 decimal of land by the RMO fund for office building	2
Qn if office exists (Y)	No	0
QI condition of office (Good, Av, Poor)	N/A	
Qn No of EC meetings (4/6mnth, 3/6mnth, 0-2/6mnth)	Y, last 6 months total 8 EC meetings inc special meeting	2
Qn EC attendance (>75%)	>75%	2
Qn No of GB meetings (2/6mnth, 1/6mnth, 0/6mnth)	Y, During last six months 3 GB meetings held (1 special)	2
Qn GB attendance (>75%)	>75%	2
Qn No. of Village/Kur/Dhaha /section committee meeting (Y-regular, Y-irregular/infrequent, no)	No village level committee. Only Court yard meetings as project activities are held	0
QI Village/Kur/Dhaha /section committee meeting attendance (H, M, L)	N/A	
Qn No of villages with meetings in last 6 mnths (50%)	No	0
Qn no of people ever members of sub-committees & PIC (>12)	18. In sub-committees 6 and PICs 12. Few members by rotation comes in PIC	2
Qn other sub committees or area committees formed (excluding audit) (>2)	2. Plantation and Sanctuary sub-committee.	0
QI sub committee membership as in guideline	Not as per guideline	0

Data item (Qn =Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Balla	Balla
QI sub-committees report regularly to EC and GB (Y-recorded, Y-not recorded/verbal, no)	Report presented in the EC and GB verbally	1
QI sub-committees complete activities they are responsible for within time (and where appropriate budget)	seem ok	1
Governance		
QI If RMO members include ex-leaseholders (None, yes but helpful, yes)	3 ex-leaseholders in the RMO but play positive role	1
QI role of elites in RMO decisions etc (G-answerable and listen to GB and other users; M-listen to some of GB/rest of EC; P-few people take all decisions and not respond to others' views)	M, leaders dominate and not consider interests of local fishers clearly, but have allocated management of 1 beel to fishers (not clear how fishers organised)	1
Qn if meetings held with stakeholders separately (Y)	No	0
QI extent that farmers are satisfied their views reach RMO and responses (H, M, L)	M	1
QI Extent that RMO decisions are appropriate (H, M, L)	M	1
QI extent that RMO decisions are implemented (all, some, few/none)	Some	1
Qn No persons who can and do write minutes (>5)	2 (>5 can)	0
QI provision for representation of eligible stakeholder categories in GB and EC (process for stakeholders changing reps clear and tried, process but not clear/tries, noprovision)	no (not clear how representatives changed)	0
Qn. Revised constitution agreed in GB and acceptable to project (Y)	No, RMO objects to rule that office bearers cannot hold office after 2nd term	
Qn constitution submitted for and approved by GOB (approved, submitted, not done yet)	Submitted	1
Qn % EC members know main points in constitution (100%, 70-99%, <70%)	70% know the key points. 10 EC members have the copy of constitution	1
Qn % GB members (non EC) understand parts of constitution (>50%)	<50%	0
Qn if election held and date (Y-on schedule)	Last election held on 4.4.03	2
QI how election was supervised and if seen as fair and unbiased (Good and unbiased; generally fair but some biases etc; not seen as fair or influenced by some people)	Generally fair according to GB, but it seems some bias by the influential people	1
QI extent stakeholders are happy with RMP formulation process (involved, if views heard, if get explanation of why if their preferred options were not included) (V happy, happy/ok, unhappy)	ok/happy, Series of open meetings to discuss fishing contracts, many contracts made by gear type and location, some went to poorer fishers; but Bashanpari contract went to non-fishers	1
QI stakeholders view about arrangement (good for us, no change, worse for us)	No change. Leasing just as before to rich	1
QI is any stakeholder category specially happy or unhappy with resource management plan or how it is implemented, and why (all equally happy, 1 or more category unhappy or advantaged)	The few elites in the RMO and few fishers associated with them are happy. The other poor and rest of the fishers are unhappy	0
Financial		
Qn no persons who can and do maintain/ understand accounts (>5)	1 (secretary, >5 could)	0
Qn financial plan exists (Y)	Y	2
QI financial plan/this year's budget is realistic (sufficient but not excess for reasonable activities) (G, Av, P)	P, need one	0
Qn financial records reconciled with bank statements (Y)	Y presumably, They have bank account and bank statement is up dated.	2

Data item (Qn =Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Balla	Balla
QI quality of accounts – if follow guidelines (Fully, mostly, partly)	Mostly	1
QI voucher information can easily be understood verbally by GB (G, Av, P)	Average	1
Qn financial statements are presented to GB (recorded, verbal only, no)	Y, Secretary verbally informs, and in the AGM	1
Qn frequency that financial statements are presented to EC (recorded, verbal only, no)	Y, Secretary verbally informs EC (but not as a written monthly financial statement)	1
Qn audit done (date) (<12 months ago)	Audit completed up to June '04 by the Social Welfare Dept.	2
Qn audit feedback received by RMO - discussed in EC (<12 months ago received)	Report received and discussed in the EC	2
QI RMO actions in response to audit (fully appropriate for all issues, address some issues, no or little action)	Addressed some issues	1
Qn audit sub committee formed (Y)	No	0
Qn amount of outstanding debt from RMO to project (Tk 0)	Tk. 1,88,000.00 outstanding debt to MACH project	0
Qn if have subscription system (no target)	Targeted Tk. 10.00 per month per member	0
QI system for paying (G – Involves all stakeholders through their reps and amounts low, P – RMO members seen as individuals)	RMO members seen as individuals	0
Qn % RMO members paying as per target (>90%, 50-90%, <50%)	40%	0
QI views of stakeholders specially RUG representatives about RMO subscriptions (happy – system and amount is ok; accept but want change; don't like)	Few GB members accept but want change.	1
Networking		
QI RMO plans identify services expected from Upazila (Y-clear and written, some not specific/verbal, not clear)	Some but not specific	1
Qn no of times RMO requests Upazila officials help (no target)	1, During last 6 months they once requested to SUFO to help them to stop Current net.	
Qn no of times RMO received requested help (all, some, none)	100% SUFO sent his assistant	2
QI satisfaction of RMO with UP help (H, M, L)	M. UP Chairman invited their representatives to attend UP meetings and they started to attend at these meetings (but RMO president and another member are UP members)	1
Qn no of site-based network meetings held (1 in last 6 mnths, 1 in last yr, never)	Inter RMO meetings held twice so far at the site office to solve certain problem.	0
QI extent RMOs find such networking useful (very useful, some use, little use)	NA	
QI policy issues raised as appropriate (issues raised in UZ, Dist or center, issues raised in UP, no issues raised)	No	0
Qn if RMO is active in such a network (Y)	No	0
Other/comments	RMO wants to reduce the lease cost as it is very high compared to other water bodies	
Score		72
No indicators below target		58
Indicators with information		84
% indicators below target		69.0
Score % Overall		38.3
Resource management		44.1
Pro-poor		31.3
Women's role		25.0
Organisation (practical)		46.7
Organisation (procedures)		35.3
Financial		43.8
Networking		28.6

Data item (Qn =Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Sananda ...	Sanan
Site	HH	HH
Date reviewed	12-Dec-04	
Resource management		
Qn no of fisheries rules in place (>2)	3 Ban on Current net & Paine net (reduced 50%), closed season Chaitra - Jaista (few people still fish)	2
QI appropriateness of fishery rules for sustainability (H, M-some, L)	M. Focus more on revenue and contracts and not enough on other waterbodies and resource issues in wider area	1
QI extent RMO rules and plan cover all RMO area (all, jalmohals plus some other areas, only jalmohals)	Only within the Jalmohals	0
Qn existence of water use and agriculture plan (Y)	No	0
QI appropriateness of water/agriculture rules/plan for sustainability (H, M-some, L)	NA	
Qn date of last revision to resource management plan (<12 months ago)	Once planned in MACH 1 but not followed and updated.	0
QI extent stakeholders know about resource management plan (know all main points, know some main points, know little or nothing)	Know all	2
Qn resource management map exists and displayed (Y)	No, Exists but not displayed	0
Qn main points of management plan/rules displayed (Y)	No	0
Qn if resource mgt guideline agreed by RMO exists (Y)	Resource mgt guideline not yet agreed with RMO	0
QI if resource mgt guideline followed (fully, mostly, partly)	N/A	
Qn current conflicts of RMO with insiders from RMO/RMO area over resource management (0)		0 2
Qn current conflicts of RMO with outsiders from RMO area over resource management (0)		0 2
QI Conflicts and threats overcome up to now (1+)	N	0
Qn no of incidents of breaking RMO /RMP rules and norms by people from RMO covered area/villages in 6 month period (0)		0 2
Qn no of incidents of breaking RMO /RMP rules and norms by outsiders (not from RMO covered area/villages) in 6 month period (0)		0 2
QI actions taken against rule breakers (resolved problem, action but not resolved, no action)	na	
Pro-poor		
Qn % RMO members belong to RUG ($\geq 60\%$, 50-69, <50)		54% 1
Qn % RMO members own up to 0.5 ac ($>40\%$, 30-39, <30)	25% (18 out of 72)	0
Qn % EC memb own up to 0.5 ac ($>40\%$, 30-39%, <30%)	20% (3 out of 15)	0
Qn any office bearers of RMO are ft fishers (2+, 1, 0)	1	1
Qn any office bearers of RMO own up to 0.5 ac (2+, 1, 0)	None	0
QI extent that fishers are satisfied their views reach RMO and responses (H, M, L)	L	0
QI extent that landless men are satisfied their views reach RMO and responses (H, M, L)	L	0

Data item (Qn =Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Sananda	Sanan
QI constitution is pro poor (e.g. representation of poorer stakeholders, low fees if any, leaders accountable to poor, etc) (pro-poor, neutral, strengthens role of those with funds/education/influence)	N. Need provision for sufficient poor in GB and EC representatives/ members. Need system for ensuring sufficient poor members and how to admit additional members.	0
QI provisions included for pro-poor sub-committees (pro-poor, neutral, strengthens role of those with funds/education/influence)	N need provision for sub-committees/area committees and their composition including places for fishers and other poor	0
QI extent fishery rules protect interests of poor (access of poor and their incomes improved or no worse; access/incomes of poor a bit reduced; sig loss for poor)	Ok, Fishing is free for all during Ashar - Bhadra. From Ashin - Falgoon only fishing for consumption is allowed	2
QI extent water/agriculture rules/plan protect interests of poor (livelihoods of poor improved, livelihoods of poor about same; sig loss for poor)	presume no change	1
Qn list of poor fishers/resource users exists (Y)	No, need to identify fishing hh in villages dependent on this area as a priority	0
QI quality of updating of list of fishers (any left out or wrongly included) (all included, most included, some significant gaps)	Not yet updated	0
QI res mgt plan has provisions for poor to get fair access within sustainable level of exploitation (explicit, some provision, no clear provision)	No clear provision	0
QI opinions of RUG and non-RUG members about each other's involvement (fair and appropriate, some bias, major gap)	Some bias	1
QI RUG and non-RUG members have roughly equal influence on decisions (Y)	No, leaders (non RUG) dominate	0
Women's role		
Qn % women in GB (>25%, 20-24%, <20%)	6% (4 out of 74)	0
Qn % women in EC (>20%, 15-20%, <15%)	0% (none)	0
Qn no. of women joined GB in last six months (target)		2
QI extent women in RMO are involved in wetland resource use (H, L, M, L)		0
QI role of women in RMO decision making and in some sub-committees (sig, minor, none)	none	0
Qn if meetings held between RMO and women (Y)	No	0
QI extent that women wetland resource users are satisfied their views reach RMO and responses (H, M, L)	L	0
Organisation (practical)		
Qn Land for RMO office arranged (dec) (Y)	Y, but. Purchased 12 decimal of land for office building, but actually only needed 6 dec. Raised funds with high fee for fishing rights, did not repay debt	1
Qn if office exists (Y)	No	0
QI condition of office (Good, Av, Poor)	N/A	
Qn No of EC meetings (4/6mth, 3/6mth, 0-2/6mth)	Y, last 6 months 4 EC meetings and 1 special meeting	2
Qn EC attendance (>75%)	<75%	0
Qn No of GB meetings (2/6mth, 1/6mth, 0/6mth)	Y, During last six months 3 GB meetings held	2
Qn GB attendance (>75%)	<75%	0
Qn No. of Village/Kur/Dhaha /section committee meeting (Y-regular, Y-irregular/infrequent, no)	In HH site there is no village level committee	0
QI Village/Kur/Dhaha /section committee meeting attendance (H, M, L)	Na	
Qn No of villages with meetings in last 6 mnths (50%)	None	0
Qn no of people ever members of sub-committees & PIC (>12)	15. In two sub-committees 6 and in PICs 9	2
Qn other sub committees or area committees formed (excluding audit) (>2)	2. Plantation and Sanctuary sub-committee.	0
QI sub committee membership as in guideline	Not as per guideline	0

Data item (Qn = Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Sananda	Sanan
QI sub-committees report regularly to EC and GB (Y-recorded, Y-not recorded/verbal, no)	Report presented in the EC and GB verbally	1
QI sub-committees complete activities they are responsible for within time (and where appropriate budget)	seem ok	1
Governance		
QI If RMO members include ex-leaseholders (None, yes but helpful, yes)	2 ex-leaseholders in the RMO	0
QI role of elites in RMO decisions etc (G-answerable and listen to GB and other users; M-listen to some of GB/rest of EC; P-few people take all decisions and not respond to others' views)	P - decisions by a few and not consider fisher interests	0
Qn if meetings held with stakeholders separately (Y)	No	0
QI extent that farmers are satisfied their views reach RMO and responses (H, M, L)	M	1
QI Extent that RMO decisions are appropriate (H, M, L)	L	0
QI extent that RMO decisions are implemented (all, some, few/none)	some	1
Qn No persons who can and do write minutes (>5)	1 (>5 could)	0
QI provision for representation of eligible stakeholder categories in GB and EC (process for stakeholders changing reps clear and tried, process but not clear/tries, noprovision)	not yet	0
Qn. Revised constitution agreed in GB and acceptable to project (Y)	N, Revised constitution of GB not acceptable to project - EC wants to hold office for more than 2 consecutive terms	0
Qn constitution submitted for and approved by GOB (approved, submitted, not done yet)	Not yet submitted	0
Qn % EC members know main points in constitution (100%, 70-99%, <70%)	70% know the key points	1
Qn % GB members (non EC) understand parts of constitution (>50%)	<50	0
Qn if election held and date (Y-on schedule)	Last election held on 4.12.03	2
QI how election was supervised and if seen as fair and unbiased (Good and unbiased; generally fair but some biases etc; not seen as fair or influenced by some people)	Good - secret ballot held (but ned to guard against too much electioneering and campaign expenditures)	2
QI extent stakeholders are happy with RMP formulation process (involved, if views heard, if get explanation of why if their preferred options were not included) (V happy, happy/ok, unhappy)	Unhappy. Poor fishers and other poor are unhappy with present process of selling fishing rights through sub- contracting. RMO did not consult widely with them and it is not clear to them why their opinions were not included. Only few elites from RMO and non RMO who are not fishers got the sub-contract	0
QI stakeholders view about arrangement (good for us, no change, worse for us)	No change or worse	1
QI is any stakeholder category specially happy or unhappy with resource management plan or how it is implemented, and why (all equally happy, 1 or more category unhappy or advantaged)	Fishers unhappy. EC members say trying to maximise their earning from sub contract to reach "breakeven point" and did not want to give sub contract to fishers. They promised poor fishers that next year they will pay attention to their demand. Not clear what the EC breakeven point is - considerable surplus extracted from fishers and no annual budget	0
Financial		
Qn no persons who can and do maintain/ understand accounts (>5)	1 (secretary does, >5 could)	0
Qn financial plan exists (Y)	none	0
QI financial plan/this year's budget is realistic (sufficient but not excess for reasonable activities) (G, Av, P)	P, aims to earn excess amount from sub-contracting fishing rights and buy expensive land	0
Qn financial records reconciled with bank statements (Y)	They have Bank Account and Bank statement is up dated	2

Data item (Qn =Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Sananda	Sanan
QI quality of accounts – if follow guidelines (Fully, mostly, partly)	Mostly	1
QI voucher information can easily be understood verbally by GB (G, Av, P)	Average	1
Qn financial statements are presented to GB (recorded, verbal only, no)	Y verbally reported and in AGM	1
Qn frequency that financial statements are presented to EC (recorded, verbal only, no)	Y, verbally reported (no written monthly financial statement)	1
Qn audit done (date) (<12 months ago)	Audit completed up to June '04	2
Qn audit feedback received by RMO - discussed in EC (<12 months ago received)	Report received and discussed in the EC	2
QI RMO actions in response to audit (fully appropriate for all issues, address some issues, no or little action)	Addressed some issues maintaining proper vouchers	1
Qn audit sub committee formed (Y)	No	0
Qn amount of outstanding debt from RMO to project (Tk 0)	Tk. 64,000.00 outstanding debt to MACH project	0
Qn if have subscription system (no target)	Targeted Tk. 10.00 per month per member	0
QI system for paying (G – Involves all stakeholders through their reps and amounts low, P – RMO members seen as individuals)	RMO members seen as individuals	0
Qn % RMO members paying as per target (>90%, 50-90%, <50%)	<90%	1
QI views of stakeholders specially RUG representatives about RMO subscriptions (happy – system and amount is ok; accept but want change; don't like)	Not understood by all. Women members are not sure what this is for, think it is another system for investing in IGAs that they will get as EC members.	1
Networking		
QI RMO plans identify services expected from Upazila (Y-clear and written, some not specific/verbal, not clear)	Some but not specific	1
Qn no of times RMO requests Upazila officials help (no target)	Dk	
Qn no of times RMO received requested help (all, some, none)	(help to control mass fishing but not in last 6 months)	
QI satisfaction of RMO with UP help (H, M, L)	M. RMO reps attend UP meetings at UP invitation	1
Qn no of site-based network meetings held (1 in last 6 mnths, 1 in last yr, never)	Inter RMO meetings held twice ever at the site office	0
QI extent RMOs find such networking useful (very useful, some use, little use)	NA	
QI policy issues raised as appropriate (issues raised in UZ, Dist or center, issues raised in UP, no issues raised)	no	0
Qn if RMO is active in such a network (Y)	No	0
Other/comments	RMO wants to lease another jalmohal (Cheroadoba) by their own initiatives. But they have no plan for targeting access to this jalmohal at fishers, the objective is to earn more funds for the RMO, did not mention any resource management objective.	
Score		51
No indicators below target		63
Indicators with information		84
% indicators below target		75.0
Score % Overall		27.1
Resource management		38.2
Pro-poor		18.8
Women's role		0.0
Organisation (practical)		30.0
Organisation (procedures)		23.5
Financial		40.6
Networking		14.3

Data item (Qn = Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Turag	Turag
Site	TB	TB
Date reviewed	02-Dec-04	
Resource management		
Qn no of fisheries rules in place (>2)	3. Current jal ban (stopped), fish sanctuaries (3 in river), closed season (Chaitra-Jaista).	2
QI appropriateness of fishery rules for sustainability (H, M-some, L)	H	2
QI extent RMO rules and plan cover all RMO area (all, jalmohals plus some other areas, only jalmohals)	Only on handed over area of the river.	0
Qn existence of water use and agriculture plan (Y)	No new rules established for water use.	0
QI appropriateness of water/agriculture rules/plan for sustainability (H, M-some, L)	NA	
Qn date of last revision to resource management plan (<12 months ago)	Not yet revised. Plan for acceptable number of katas not made in plan	0
QI extent stakeholders know about resource management plan (know all main points, know some main points, know little or nothing)	Know little	0
Qn resource management map exists and displayed (Y)	No	0
Qn main points of management plan/rules displayed (Y)	No	0
Qn if resource mgt guideline agreed by RMO exists (Y)	Resource mgt guideline not yet agreed with RMO	0
QI if resource mgt guideline followed (fully, mostly, partly)	N/A	
Qn current conflicts of RMO with insiders from RMO/RMO area over resource management (0)		0 2
Qn current conflicts of RMO with outsiders from RMO area over resource management (0)		0 2
QI Conflicts and threats overcome up to now (1+)		0 0
Qn no of incidents of breaking RMO /RMP rules and norms by people from RMO covered area/villages in 6 month period (0)	1. One incident happened in Sayedpur Kum. One influential person tried to established illegal kata near to Sanctuary.	0
Qn no of incidents of breaking RMO /RMP rules and norms by outsiders (not from RMO covered area/villages) in 6 month period (0)		0 2
QI actions taken against rule breakers (resolved problem, action but not resolved, no action)	Resolved by taking undertaking from that person that he will never try to established such kata in future	2
Pro-poor		
Qn % RMO members belong to RUG (≥60%, 50-69, <50)		60% 2
Qn % RMO members own up to 0.5 ac (>40%, 30-39, <30)	55% (58 out of 106)	2
Qn % EC memb own up to 0.5 ac (>40%, 30-39%, <30%)	62% (13 out of 21)	2
Qn any office bearers of RMO are ft fishers (2+, 1, 0)	0	0
Qn any office bearers of RMO own up to 0.5 ac (2+, 1, 0)	1	2
QI extent that fishers are satisfied their views reach RMO and responses (H, M, L)	M. 26 full time fishers in RMO. Some of them (Gopinpur village) mostly fish in Mokash beel and want to join Mokash RMO as well as Turag RMO – change in representation not resolved.	1
QI extent that landless men are satisfied their views reach RMO and responses (H, M, L)	L People say RMO members hold village meetings with themselves only. Villagers usually do not attend those meetings so there is a gap between RMO and villagers.	0

Data item (Qn =Quantitative, Ql = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Turag	Turag
Ql constitution is pro poor (e.g. representation of poorer stakeholders, low fees if any, leaders accountable to poor, etc) (pro-poor, neutral, strengthens role of those with funds/education/influence)	N. Need provision for sufficient poor in GB and EC representatives/ members. Need system for ensuring sufficient poor members and how to admit additional members.	0
Ql provisions included for pro-poor sub-committees (pro-poor, neutral, strengthens role of those with funds/education/influence)	N need provision for sub-committees/area committees and their composition including places for fishers and other poor	0
Ql extent fishery rules protect interests of poor (access of poor and their incomes improved or no worse; access/incomes of poor a bit reduced; sig loss for poor)	People say fish production increased and income of poor fishers to some extent increased.	2
Ql extent water/agriculture rules/plan protect interests of poor (livelihoods of poor improved, livelihoods of poor about same; sig loss for poor)	presume no change	1
Qn list of poor fishers/resource users exists (Y)	No	0
Ql quality of updating of list of fishers (any left out or wrongly included) (all included, most included, some significant gaps)	Not yet updated.	0
Ql res mgt plan has provisions for poor to get fair access within sustainable level of exploitation (explicit, some provision, no clear provision)	some provision	1
Ql opinions of RUG and non-RUG members about each other's involvement (fair and appropriate, some bias, major gap)	Some bias. In the decision making process the non-RUG play the major role.	1
Ql RUG and non-RUG members have roughly equal influence on decisions (Y)	partial	1
Women's role		
Qn % women in GB (>25%, 20-24%, <20%)	22% (23 out of 106)	1
Qn % women in EC (>20%, 15-20%, <15%)	19% (4 out of 21)	1
Qn no. of women joined GB in last six months (target)	None	0
Ql extent women in RMO are involved in wetland resource use (H, M, L)	M- They use water for their house hold activities	1
Ql role of women in RMO decision making and in some sub-committees (sig, minor, none)	Minor, joint secretary and office secretary are women but not very much active in the decision making	1
Qn if meetings held between RMO and women (Y)	No	0
Ql extent that women wetland resource users are satisfied their views reach RMO and responses (H, M, L)	M	1
Organisation (practical)		
Qn Land for RMO office arranged (dec) (Y)	Y, Chairman of RMO donated 3 decimal of land for office building	2
Qn if office exists (Y)	No	0
Ql condition of office (Good, Av, Poor)	N/A	0
Qn No of EC meetings (4/6mnth, 3/6mnth, 0-2/6mnth)	Y, During last six months total 4 EC meetings held	2
Qn EC attendance (>75%)	<75%	0
Qn No of GB meetings (2/6mnth, 1/6mnth, 0/6mnth)	Y, During last six months 3 GB meetings held	2
Qn GB attendance (>75%)	<75%	0
Qn No. of Village/Kur/Dhaha /section committee meeting (Y-regular, Y-irregular/infrequent, no)	Y, In last 6 months 3 Kum Committees held 5 meetings, 3 section committees held 5 meetings	2
Ql Village/Kur/Dhaha /section committee meeting attendance (H, M, L)	M; Kum Committee < 70%, Section committee < 60 %	1
Qn No of villages with meetings in last 6 mnths (50%)	low % 3 section committees presumably meet in same place each time but 20 villages covered by RMO	0
Qn no of people ever members of sub-committees & PIC (>12)	18. In two Sub-committees 6 and in PICs 12. Rotate PIC members among these	2
Qn other sub committees or area committees formed (excluding audit) (>2)	6 - 3 kum committee, 3 section committee	2
Ql sub committee membership as in guideline	Not as per guideline	0

Data item (Qn = Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Turag	Turag
QI sub-committees report regularly to EC and GB (Y-recorded, Y-not recorded/verbal, no)	report verbally in EC	1
QI sub-committees complete activities they are responsible for within time (and where appropriate budget)	Y, Quite satisfactory	2
Governance		
QI If RMO members include ex-leaseholders (None, yes but helpful, yes)	None	2
QI role of elites in RMO decisions etc (G-answerable and listen to GB and other users; M-listen to some of GB/rest of EC; P-few people take all decisions and not respond to others' views)	M-Decisions are taken in GB meeting. Everybody has opportunity to take part in the discussion, but only few take the major role	1
Qn if meetings held with stakeholders separately (Y)	No	0
QI extent that farmers are satisfied their views reach RMO and responses (H, M, L)	M (no effect on farmers)	1
QI Extent that RMO decisions are appropriate (H, M, L)	M	1
QI extent that RMO decisions are implemented (all, some, few/none)	Some	1
Qn No persons who can and do write minutes (>5)	2 (>5 can write)	0
QI provision for representation of eligible stakeholder categories in GB and EC (process for stakeholders changing reps clear and tried, process but not clear/tries, no provision)	No	0
Qn. Revised constitution agreed in GB and acceptable to project (Y)	revised constitution is agreed in GB	
Qn constitution submitted for and approved by GOB (approved, submitted, not done yet)	Not yet submitted	0
Qn % EC members know main points in constitution (100%, 70-99%, <70%)	> 50% know the key points.	0
Qn % GB members (non EC) understand parts of constitution (>50%)	<50%. Consulted among the GB members and distributed but usually they forget the points after few days.	0
Qn if election held and date (Y-on schedule)	Y. Last election held on 04.08.03	2
QI how election was supervised and if seen as fair and unbiased (Good and unbiased; generally fair but some biases etc; not seen as fair or influenced by some people)	GB members opined that it was generally fair.	1
QI extent stakeholders are happy with RMP formulation process (involved, if views heard, if get explanation of why if their preferred options were not included) (V happy, happy/ok, unhappy)	Ok	1
QI stakeholders view about arrangement (good for us, no change, worse for us)	GB and poor say it is good for them, before there were little or no fish in the river, now by establishing sanctuaries fish production increased	2
QI is any stakeholder category specially happy or unhappy with resource management plan or how it is implemented, and why (all equally happy, 1 or more category unhappy or advantaged)	Those who are establishing katas are getting more benefit and the no. of katas are increasing without any limit, some people think this may create danger in future for fish production	0
Financial		
Qn no persons who can and do maintain/ understand accounts (>5)	2 (>5 can write)	0
Qn financial plan exists (Y)	Not yet (due for next AGM)	0
QI financial plan/this year's budget is realistic (sufficient but not excess for reasonable activities) (G, Av, P)	P, do not have sufficient fund to meet reasonable RMO expenses.	0
Qn financial records reconciled with bank statements (Y)	They have Bank Account and Bank statement is up dated	2

Data item (Qn =Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Turag	Turag
QI quality of accounts – if follow guidelines (Fully, mostly, partly)	Mostly	1
QI voucher information can easily be understood verbally by GB (G, Av, P)	Average	1
Qn financial statements are presented to GB (recorded, verbal only, no)	Y, inform the house (but not recorded in the minutes)	1
Qn frequency that financial statements are presented to EC (recorded, verbal only, no)	N, No evidence from resolution book	0
Qn audit done (date) (<12 months ago)	Audit not yet done	0
Qn audit feedback received by RMO - discussed in EC (<12 months ago received)	N/A	
QI RMO actions in response to audit (fully appropriate for all issues, address some issues, no or little action)	N/A	
Qn audit sub committee formed (Y)	No	0
Qn amount of outstanding debt from RMO to project (Tk 0)	Tk.0	2
Qn if have subscription system (no target)	Targeted Tk. 5.00 per month per member	
QI system for paying (G – involves all stakeholders through their reps and amounts low, P – RMO members seen as individuals)	RMO members seen as individuals	0
Qn % RMO members paying as per target (>90%, 50-90%, <50%)	Members are not paying regularly, collection register is not maintained.	0
QI views of stakeholders specially RUG representatives about RMO subscriptions (happy – system and amount is ok; accept but want change; don't like)	GB members want to keep it as it is.	2
Networking		
QI RMO plans identify services expected from Upazila (Y-clear and written, some not specific/verbal, not clear)	Not specified	0
Qn no of times RMO requests Upazila officials help (no target)	1 - over removing kata	
Qn no of times RMO received requested help (all, some, none)	UFO helped	2
QI satisfaction of RMO with UP help (H, M, L)	M, The relationship with the UP chairman is satisfactory.	1
Qn no of site-based network meetings held (1 in last 6 mnths, 1 in last yr, never)	No	0
QI extent RMOs find such networking useful (very useful, some use, little use)	NA	
QI policy issues raised as appropriate (issues raised in UZ, Dist or center, issues raised in UP, no issues raised)	No	0
Qn if RMO is active in such a network (Y)	Once they attended at the CBO regional network meeting at Mymensingh and the president of the RMO elected office bearer of CBO network.	0
Other/comments		
Score		72
No indicators below target		56
Indicators with information		86
% indicators below target		65.1
Score % Overall		38.3
Resource management		35.3
Pro-poor		46.9
Women's role		41.7
Organisation (practical)		53.3
Organisation (procedures)		35.3
Financial		28.1
Networking		21.4

Data item (Qn = Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Mokosh	Mokos
Site	TB	TB
Date reviewed	06-Dec-04	
Resource management		
Qn no of fisheries rules in place (>2)	5. ban on dewatering (fully stopped), ban on Current jal & Katha jal (part stopped), fish sanctuaries (9 in beel) (mass poaching), closed season for 3 months Chaitra-Jaista (??).	2
QI appropriateness of fishery rules for sustainability (H, M-some, L)	H- fish production increased and new varieties of fish appeared.	2
QI extent RMO rules and plan cover all RMO area (all, jalmohals plus some other areas, only jalmohals)	Y, all floodplain	2
Qn existence of water use and agriculture plan (Y)	Part, has been lobbying to overcome pollution which is harming poor people, and to keep system open	1
QI appropriateness of water/agriculture rules/plan for sustainability (H, M-some, L)	M - right intentions but difficult to achieve, need help from BCAS and others	1
Qn date of last revision to resource management plan (<12 months ago)	Not yet revised. Need to revise immediately.	0
QI extent stakeholders know about resource management plan (know all main points, know some main points, know little or nothing)	Know all	2
Qn resource management map exists and displayed (Y)	No	0
Qn main points of management plan/rules displayed (Y)	No	0
Qn if resource mgt guideline agreed by RMO exists (Y)	Resource mgt guideline not yet agreed with RMO	0
QI if resource mgt guideline followed (fully, mostly, partly)	N/A	
Qn current conflicts of RMO with insiders from RMO/RMO area over resource management (0)	Private land investors in Kalidaha Beel plans to make a fish farm there and block off from main beel, caused arrest of one key RMO member.	0
Qn current conflicts of RMO with outsiders from RMO area over resource management (0)		0
QI Conflicts and threats overcome up to now (1+)	Not yet overcome conversion to aquaculture, needs project HO help to take up with District admin/police	0
Qn no of incidents of breaking RMO /RMP rules and norms by people from RMO covered area/villages in 6 month period (0)	Y some fishers use current jal	0
Qn no of incidents of breaking RMO /RMP rules and norms by outsiders (not from RMO covered area/villages) in 6 month period (0)	On 27 Nov 2004 about 10,000 outsiders locally called 'Ginis' fished in Mokosh Beel. Traditional fishing festival, but for last 7-10 years they did not come as there were few fish in Beel (came after hearing of the success of MACH)	0
QI actions taken against rule breakers (resolved problem, action but not resolved, no action)	Part. Resolved problem of current jal with help of UFO and local administration. RMO is trying to identify the leaders of the 'Ginis' and they will file a court case against them.	1
Pro-poor		
Qn % RMO members belong to RUG ($\geq 60\%$, 50-69, <50)		62%
Qn % RMO members own up to 0.5 ac (>40%, 30-39, <30)	46% (56 out of 123)	2
Qn % EC memb own up to 0.5 ac (>40%, 30-39%, <30%)	26% (5 out of 19)	0
Qn any office bearers of RMO are ft fishers (2+, 1, 0)	0	0
Qn any office bearers of RMO own up to 0.5 ac (2+, 1, 0)	1	2
QI extent that fishers are satisfied their views reach RMO and responses (H, M, L)	M. There are 23 full-time fishers in RMO. ned to include some fishers from Gopinpur village.	1
QI extent that landless men are satisfied their views reach RMO and responses (H, M, L)	L. People say RMO members hold village meetings with themselves only. Villagers usually do not attend those meetings and a gap is created between RMO and rest of the villagers.	0

Data item (Qn =Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Mokosh	Mokos
QI constitution is pro poor (e.g. representation of poorer stakeholders, low fees if any, leaders accountable to poor, etc) (pro-poor, neutral, strengthens role of those with funds/education/influence)	N. Need provision for sufficient poor in GB and EC representatives/ members. Need system for ensuring sufficient poor members and how to admit additional members.	0
QI provisions included for pro-poor sub-committees (pro-poor, neutral, strengthens role of those with funds/education/influence)	N need provision for sub-committees/area committees and their composition including places for fishers and other poor	0
QI extent fishery rules protect interests of poor (access of poor and their incomes improved or no worse; access/incomes of poor a bit reduced; sig loss for poor)	General people say fish production increased and income of poor fishers increased	2
QI extent water/agriculture rules/plan protect interests of poor (livelihoods of poor improved, livelihoods of poor about same; sig loss for poor)	Na. Plan is essential to address water pollution and land use change. RMO has discused with LGC. Need to establish legitimacy as authority deciding on water and land use in this area and make forum for negotiation with polluters as needed.	0
Qn list of poor fishers/resource users exists (Y)	No	0
QI quality of updating of list of fishers (any left out or wrongly included) (all included, most included, some significant gaps)	Not yet updated.	0
QI res mgt plan has provisions for poor to get fair access within sustainable level of exploitation (explicit, some provision, no clear provision)	some provision	1
QI opinions of RUG and non-RUG members about each other's involvement (fair and appropriate, some bias, major gap)	Some bias. non-RUG play the major role.	1
QI RUG and non-RUG members have roughly equal influence on decisions (Y)	partial	1
Women's role		
Qn % women in GB (>25%, 20-24%, <20%)	24% (29 out of 123)	1
Qn % women in EC (>20%, 15-20%, <15%)	11% (1 out of 19)	0
Qn no. of women joined GB in last six months (target)	None	
QI extent women in RMO are involved in wetland resource use (H, M, L)	L. can't use as water is polluted	0
QI role of women in RMO decision making and in some sub-committees (sig, minor, none)	Minor. There is 1 woman member in EC and no office bearer from women.	1
Qn if meetings held between RMO and women (Y)	No	0
QI extent that women welland resource users are satisfied their views reach RMO and responses (H, M, L)	M	1
Organisation (practical)		
Qn Land for RMO office arranged (dec) (Y)	Y, RMO secretary donated 3 decimal	2
Qn if office exists (Y)	No	0
QI condition of office (Good, Av, Poor)	N/A	
Qn No of EC meetings (4/6mnth, 3/6mnth, 0-2/6mnth)	Y, During last six months total 4 EC meetings held	2
Qn EC attendance (>75%)	<75%	0
Qn No of GB meetings (2/6mnth, 1/6mnth, 0/6mnth)	N, During last six months 1 GB meeting held	1
Qn GB attendance (>75%)	<75%	0
Qn No. of Village/Kur/Dhaha /section committee meeting (Y-regular, Y-irregular/infrequent, no)	not so frequent, during last 6 months 5 Daha Committees held 7 meetings -	1
QI Village/Kur/Dhaha /section committee meeting attendance (H, M, L)	L. meetings are irregular and attendance is very poor.	0
Qn No of villages with meetings in last 6 mnths (50%)	No	0
Qn no of people ever members of sub-committees & PIC (>12)	18. In Sub-committees 6 and in PIC 12. Few member by rotation become the member of PIC	2
Qn other sub committees or area committees formed (excluding audit) (>2)	5 doha committees	2
QI sub committee membership as in guideline	Not as per guideline	0

Data item (Qn =Quantitative, Ql = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Mokosh	Mokos
Ql sub-committees report regularly to EC and GB (Y-recorded, Y-not recorded/verbal, no)	Report presented in the EC and GB verbally	1
Ql sub-committees complete activities they are responsible for within time (and where appropriate budget)	Y, Quite satisfactory	2
Governance		
Ql If RMO members include ex-leaseholders (None, yes but helpful, yes)	None	2
Ql role of elites in RMO decisions etc (G-answerable and listen to GB and other users; M-listen to some of GB/rest of EC; P-few people take all decisions and not respond to others' views)	M - Few people take decisions but respond to others' views (eg fisher consultations)	1
Qn if meetings held with stakeholders separately (Y)	Y, RMO had a discussion session with few fishers to get the opinion before fixing the rate of toll from different gears.	2
Ql extent that farmers are satisfied their views reach RMO and responses (H, M, L)	M	1
Ql Extent that RMO decisions are appropriate (H, M, L)	M	1
Ql extent that RMO decisions are implemented (all, some, few/none)	Some	1
Qn No persons who can and do write minutes (>5)	1 (>5 can write)	0
Ql provision for representation of eligible stakeholder categories in GB and EC (process for stakeholders changing reps clear and tried, process but not clear/tries, no provision)	No	0
Qn. Revised constitution agreed in GB and acceptable to project (Y)	The recent revised constitution is agreed in GB	
Qn constitution submitted for and approved by GOB (approved, submitted, not done yet)	Not yet submitted	0
Qn % EC members know main points in constitution (100%, 70-99%, <70%)	> 50% know the key points.	0
Qn % GB members (non EC) understand parts of constitution (>50%)	<50%. Constitution consulted among the GB members and distributed 1 copy to each daha committee	0
Qn if election held and date (Y-on schedule)	Y. Last election held on 23.05.03	2
Ql how election was supervised and if seen as fair and unbiased (Good and unbiased; generally fair but some biases etc; not seen as fair or influenced by some people)	Not fair/ideal: GB members said it was held by rising hand but prefer ballot.	0
Ql extent stakeholders are happy with RMP formulation process (involved, if views heard, if get explanation of why if their preferred options were not included) (V happy, happy/ok, unhappy)	ok (affected by problems over pollution, land use etc)	1
Ql stakeholders view about arrangement (good for us, no change, worse for us)	GB and other poor say new arrangement is good for them, previously there were little or no fish in the beel. But at the same time they are worried about water pollution	2
Ql is any stakeholder category specially happy or unhappy with resource management plan or how it is implemented, and why (all equally happy, 1 or more category unhappy or advantaged)	The linkage between Daha committee, EC and GB is not very strong and thus there is some management information gap between different committees. Daha committee meetings are not regular and attendance is poor.	0
Financial		
Qn no persons who can and do maintain/ understand accounts (>5)	1 (>5 can write)	0
Qn financial plan exists (Y)	N, For the current year not yet prepared.	0
Ql financial plan/this year's budget is realistic (sufficient but not excess for reasonable activities) (G, Av, P)	Av, may be collecting excess fees from fishers: have over Tk 50,000 from toll collection.	1
Qn financial records reconciled with bank statements (Y)	Y, They have Bank Account and statement is updated.	2

Data item (Qn =Quantitative, Ql = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Mokosh	Mokos
Ql quality of accounts – if follow guidelines (Fully, mostly, partly)	Mostly	1
Ql voucher information can easily be understood verbally by GB (G, Av, P)	Average	1
Qn financial statements are presented to GB (recorded, verbal only, no)	Y, verbally not recorded in the minutes.	1
Qn frequency that financial statements are presented to EC (recorded, verbal only, no)	N, No evidence from resolution book.	0
Qn audit done (date) (<12 months ago)	Audit completed and report received	2
Qn audit feedback received by RMO - discussed in EC (<12 months ago received)	received and discussed in EC	2
Ql RMO actions in response to audit (fully appropriate for all issues, address some issues, no or little action)	some addressed	1
Qn audit sub committee formed (Y)	No	0
Qn amount of outstanding debt from RMO to project (Tk 0)	Tk.0	2
Qn if have subscription system (no target)	Targeted Tk. 2.00 per month per member	
Ql system for paying (G – involves all stakeholders through their reps and amounts low, P – RMO members seen as individuals)	RMO members seen as individuals	0
Qn % RMO members paying as per target (>90%, 50-90%, <50%)	Y, Members are paying regularly. Member's collection register is not maintained.	2
Ql views of stakeholders specially RUG representatives about RMO subscriptions (happy – system and amount is ok; accept but want change; don't like)	GB members want to keep it as it is.	2
Networking		
Ql RMO plans identify services expected from Upazila (Y-clear and written, some not specific/verbal, not clear)	Not specified	0
Qn no of times RMO requests Upazila officials help (no target)	2-3 times they requested help from UFO to stop use of current jal	
Qn no of times RMO received requested help (all, some, none)	100%	2
Ql satisfaction of RMO with UP help (H, M, L)	M, The relationship with the UP chairman is satisfactory.	1
Qn no of site-based network meetings held (1 in last 6 mnths, 1 in last yr, never)	No.	0
Ql extent RMOs find such networking useful (very useful, some use, little use)	NA	
Ql policy issues raised as appropriate (issues raised in UZ, Dist or center, issues raised in UP, no issues raised)	No	0
Qn if RMO is active in such a network (Y)	No	0
Other/comments	Tetra pod or hexapod in Mokosh beel sanctuaries might prevent mass poaching by 'Ginis'. Some politicians work against the decision of RMO. Pollution needs to be resolved or all wetland resource management might go in vain.	
Score		74
No indicators below target		62
Indicators with information		88
% indicators below target		70.5
Score % Overall		39.4
Resource management		38.2
Pro-poor		37.5
Women's role		25.0
Organisation (practical)		43.3
Organisation (procedures)		38.2
Financial		53.1
Networking		21.4

Data item (Qn = Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Goalia	Goalia
Site	TB	TB
Date reviewed	07-Dec-04	
Resource management		
Qn no of fisheries rules in place (>2)	3. ban on Current jal (stopped), fish sanctuary (3 in river), closed season in (Chaitra -Jaista).	2
QI appropriateness of fishery rules for sustainability (H, M-some, L)	H- Previously the river become dry out in the dry season	2
QI extent RMO rules and plan cover all RMO area (all, jalmohals plus some other areas, only jalmohals)	Only on handed over area of the river	0
Qn existence of water use and agriculture plan (Y)	No (but excavation helped navigation)	0
QI appropriateness of water/agriculture rules/plan for sustainability (H, M-some, L)	M – excavation	1
Qn date of last revision to resource management plan (<12 months ago)	Not yet revised. Plan for kata area/numbers not made	0
QI extent stakeholders know about resource management plan (know all main points, know some main points, know little or nothing)	Know little	0
Qn resource management map exists and displayed (Y)	No	0
Qn main points of management plan/rules displayed (Y)	No	0
Qn if resource mgt guideline agreed by RMO exists (Y)	Resource mgt guideline not yet agreed with RMO	0
QI if resource mgt guideline followed (fully, mostly, partly)	N/A	
Qn current conflicts of RMO with insiders from RMO/RMO area over resource management (0)		0 2
Qn current conflicts of RMO with outsiders from RMO area over resource management (0)		0 2
QI Conflicts and threats overcome up to now (1+)	0	0
Qn no of incidents of breaking RMO /RMP rules and norms by people from RMO covered area/villages in 6 month period (0)	Some current jal and Katha jal operators tried to fish	0
Qn no of incidents of breaking RMO /RMP rules and norms by outsiders (not from RMO covered area/villages) in 6 month period (0)	2004 mass poaching / fishing by 'Ginis' outsiders caught fish in section -1	0
QI actions taken against rule breakers (resolved problem, action but not resolved, no action)	RMO themselves resolved problem of banned gears with the help of local chairman and chowkidars. To stop 'Ginis' attack they are trying to identify the persons involved to file a case in the court against them	1
Pro-poor		
Qn % RMO members belong to RUG (>60%, 50-69, <50)		0% 0
Qn % RMO members own up to 0.5 ac (>40%, 30-39, <30)	52% (36 out of 68)	2
Qn % EC memb own up to 0.5 ac (>40%, 30-39%, <30%)	42% (8 out of 19)	2
Qn any office bearers of RMO are ft fishers (2+, 1, 0)	1	1
Qn any office bearers of RMO own up to 0.5 ac (2+, 1, 0)		2 2
QI extent that fishers are satisfied their views reach RMO and responses (H, M, L)	M, fishers do not have any dissatisfaction towards RMO activities	1
QI extent that landless men are satisfied their views reach RMO and responses (H, M, L)	M	1

Data item (Qn =Quantitative, Ql = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Goalia	Goalia
Ql constitution is pro poor (e.g. representation of poorer stakeholders, low fees if any, leaders accountable to poor, etc) (pro-poor, neutral, strengthens role of those with funds/education/influence)	N. Need provision for sufficient poor in GB and EC representatives/ members. Need system for ensuring sufficient poor members and how to admit additional members.	0
Ql provisions included for pro-poor sub-committees (pro-poor, neutral, strengthens role of those with funds/education/influence)	N need provision for sub-committees/area committees and their composition including places for fishers and other poor	0
Ql extent fishery rules protect interests of poor (access of poor and their incomes improved or no worse; access/incomes of poor a bit reduced; sig loss for poor)	People say fish production and income of poor fishers have increased, access open except in closed season.	2
Ql extent water/agriculture rules/plan protect interests of poor (livelihoods of poor improved, livelihoods of poor about same; sig loss for poor)	G. Poor boatmen benefited	2
Qn list of poor fishers/resource users exists (Y)	No	0
Ql quality of updating of list of fishers (any left out or wrongly included) (all included, most included, some significant gaps)	Not yet updated.	0
Ql res mgt plan has provisions for poor to get fair access within sustainable level of exploitation (explicit, some provision, no clear provision)	some provision	1
Ql opinions of RUG and non-RUG members about each other's involvement (fair and appropriate, some bias, major gap)	Some bias, it seems non-RUG play the major role.	1
Ql RUG and non-RUG members have roughly equal influence on decisions (Y)	The voice of RUG is less compared to non-RUG (as there are no RUG in RMO)	0
Women's role		
Qn % women in GB (>25%, 20-24%, <20%)	9% (6 out of 68)	0
Qn % women in EC (>20%, 15-20%, <15%)	21% (4 out of 19)	2
Qn no. of women joined GB in last six months (target)	none	
Ql extent women in RMO are involved in wetland resource use (H, M, L)	L	0
Ql role of women in RMO decision making and in some sub-committees (sig, minor, none)	Minor (4 women in EC but not very active in decision making)	1
Qn if meetings held between RMO and women (Y)	No	0
Ql extent that women wetland resource users are satisfied their views reach RMO and responses (H, M, L)	L	0
Organisation (practical)		
Qn Land for RMO office arranged (dec) (Y)	Not yet managed	0
Qn if office exists (Y)	No	
Ql condition of office (Good, Av, Poor)	N/A	
Qn No of EC meetings (4/6mnth, 3/6mnth, 0-2/6mnth)	During last six months total 3 EC meetings held	1
Qn EC attendance (>75%)	>75%	2
Qn No of GB meetings (2/6mnth, 1/6mnth, 0/6mnth)	During last six months 1 GB meetings held	1
Qn GB attendance (>75%)	<75%	0
Qn No. of Village/Kur/Dhaha /section committee meeting (Y-regular, Y-irregular/infrequent, no)	Y. During last 6 months 4 Section Committees held 18 meetings	2
Ql Village/Kur/Dhaha /section committee meeting attendance (H, M, L)	L average in section committee meetings is 12. Meetings and attendance in Section 3 and 4 is very poor.	0
Qn No of villages with meetings in last 6 mnths (50%)	Y - many meetings with villagers during excavation, but not continued	2
Qn no of people ever members of sub-committees & PIC (>12)	12. In 4 PICs. Few member by rotation become the member of PIC	0
Qn other sub committees or area committees formed (excluding audit) (>2)	4 Section committees are responsible for plantation and sanctuaries	2
Ql sub committee membership as in guideline	Not as per guideline	0

Data item (Qn = Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Goalia	Goalia
QI sub-committees report regularly to EC and GB (Y-recorded, Y-not recorded/verbal, no)	Y, Section committee reports to the EC and GB verbally	1
QI sub-committees complete activities they are responsible for within time (and where appropriate budget)	Y, Section committee complete their activities as assigned	2
Governance		
QI If RMO members include ex-leaseholders (None, yes but helpful, yes)	None	1
QI role of elites in RMO decisions etc (G-answerable and listen to GB and other users; M-listen to some of GB/rest of EC; P-few people take all decisions and not respond to others' views)	M-Decisions are taken in GB meeting, but it seems only a few members take the major role and chairman dominates	1
Qn if meetings held with stakeholders separately (Y)	No	0
QI extent that farmers are satisfied their views reach RMO and responses (H, M, L)	H- Farmers are satisfied as they can use the water for irrigation purpose	2
QI Extent that RMO decisions are appropriate (H, M, L)	M	1
QI extent that RMO decisions are implemented (all, some, few/none)	Some	1
Qn No persons who can and do write minutes (>5)	1 (>5 can write)	0
QI provision for representation of eligible stakeholder categories in GB and EC (process for stakeholders changing reps clear and tried, process but not clear/tries, no provision)	No	0
Qn. Revised constitution agreed in GB and acceptable to project (Y)	The revised constitution is agreed in GB	
Qn constitution submitted for and approved by GOB (approved, submitted, not done yet)	Not yet submitted	0
Qn % EC members know main points in constitution (100%, 70-99%, <70%)	> 60% know the key points.	0
Qn % GB members (non EC) understand parts of constitution (>50%)	<50%. Constitution not consulted among the GB members.	0
Qn if election held and date (Y-on schedule)	Y. Last election held on 14.09.03	2
QI how election was supervised and if seen as fair and unbiased (Good and unbiased; generally fair but some biases etc; not seen as fair or influenced by some people)	GB members opined that it was generally fair, but seems some bias.	1
QI extent stakeholders are happy with RMP formulation process (involved, if views heard, if get explanation of why if their preferred options were not included) (V happy, happy/ok, unhappy)	Ok	1
QI stakeholders view about arrangement (good for us, no change, worse for us)	GB and other poor said new arrangement is good for them, previously there were little or no fishes in the river, now by establishing sanctuaries fish production increased and communication by boat become easy in the dry season after excavation.	2
QI is any stakeholder category specially happy or unhappy with resource management plan or how it is implemented, and why (all equally happy, 1 or more category unhappy or advantaged)	Farmers of river bank are not happy as their occupied land has been lost for excavation.	0
Financial		
Qn no persons who can and do maintain/ understand accounts (>5)	1 (>5 can write)	0
Qn financial plan exists (Y)	No, due for AGM	0
QI financial plan/this year's budget is realistic (sufficient but not excess for reasonable activities) (G, Av, P)	P - do not have sufficient fund to meet reasonable RMO expenses.	0
Qn financial records reconciled with bank statements (Y)	N, have Bank Account but bank statement is not updated.	0

Data item (Qn =Quantitative, Ql = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Goalla	Goalla
Ql quality of accounts – if follow guidelines (Fully, mostly, partly)	Mostly	1
Ql voucher information can easily be understood verbally by GB (G, Av, P)	Average	1
Qn financial statements are presented to GB (recorded, verbal only, no)	Y, In GB inform the house orally, not written.	1
Qn frequency that financial statements are presented to EC (recorded, verbal only, no)	N, There is little evidence in resolution book.	0
Qn audit done (date) (<12 months ago)	Audit not yet due	
Qn audit feedback received by RMO - discussed in EC (<12 months ago received)	N/A	
Ql RMO actions in response to audit (fully appropriate for all issues, address some issues, no or little action)	N/A	
Qn audit sub committee formed (Y)	No	0
Qn amount of outstanding debt from RMO to project (Tk 0)	Tk.0	2
Qn if have subscription system (no target)	Targeted Tk. 5.00 per month per member	
Ql system for paying (G – involves all stakeholders through their reps and amounts low, P – RMO members seen as individuals)	RMO members seen as individuals	0
Qn % RMO members paying as per target (>90%, 50-90%, <50%)	70% Members are paying regularly. Member's collection register is not maintained.	1
Ql views of stakeholders specially RUG representatives about RMO subscriptions (happy – system and amount is ok; accept but want change; don't like)	GB members want to keep it as it is.	2
Networking		
Ql RMO plans identify services expected from Upazila (Y-clear and written, some not specific/verbal, not clear)	Not specified.	0
Qn no of times RMO requests Upazila officials help (no target)	1 - applied verbally to UFO for mobile court to stop the katha jal operators	
Qn no of times RMO received requested help (all, some, none)	0%, due to financial problem UFO did not respond	0
Ql satisfaction of RMO with UP help (H, M, L)	M, Relationship with the UP chairman is satisfactory. President of RMO was candidate of the Last UP election.	1
Qn no of site-based network meetings held (1 in last 6 mnths, 1 in last yr, never)	No.	0
Ql extent RMOs find such networking useful (very useful, some use, little use)	NA	
Ql policy issues raised as appropriate (issues raised in UZ, Dist or center, issues raised in UP, no issues raised)	No	0
Qn if RMO is active in such a network (Y)	No	0
Other/comments	Goalla river not yet handed over to RMO, so concerned if their plans will be sustained in future. They proposed an exchange program for them to learn more about wetland resource management as they are new RMO	
Score		62
No indicators below target		61
Indicators with information		86
% indicators below target		70.9
Score % Overall		33.0
Resource management		29.4
Pro-poor		46.9
Women's role		25.0
Organisation (practical)		43.3
Organisation (procedures)		35.3
Financial		25.0
Networking		7.1

Data item (Qn = Quantitative, Ql = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Aloa	Aloa
Site	TB	TB
Date reviewed	03-Dec-04	
Resource management		
Qn no of fisheries rules in place (>2)	5. ban on dewatering (stopped), ban on Current jal & Katha jal (part stopped), sanctuaries (8 in beel), closed season 3 months.	2
Ql appropriateness of fishery rules for sustainability (H, M-some, L)	H. effective as fish production increased and new varieties of fish appeared	2
Ql extent RMO rules and plan cover all RMO area (all, jalmohals plus some other areas, only jalmohals)	All area, beel and floodplain	2
Qn existence of water use and agriculture plan (Y)	No.	0
Ql appropriateness of water/agriculture rules/plan for sustainability (H, M-some, L)	N/A	
Qn date of last revision to resource management plan (<12 months ago)	Not yet revised. Need to revise immediately.	0
Ql extent stakeholders know about resource management plan (know all main points, know some main points, know little or nothing)	Know all	2
Qn resource management map exists and displayed (Y)	No	0
Qn main points of management plan/rules displayed (Y)	No	0
Qn if resource mgt guideline agreed by RMO exists (Y)	Resource mgt guideline not yet agreed with RMO	0
Ql if resource mgt guideline followed (fully, mostly, partly)	N/A	
Qn current conflicts of RMO with insiders from RMO/RMO area over resource management (0)	conflict over paying fishing fees	0
Qn current conflicts of RMO with outsiders from RMO area over resource management (0)		0 2
Ql Conflicts and threats overcome up to now (1+)	N, fishers sought to resolve problem with RMO through local leaders, but not yet resolved	0
Qn no of incidents of breaking RMO /RMP rules and norms by people from RMO covered area/villages in 6 month period (0)	Y, dk no (current jal)	0
Qn no of incidents of breaking RMO /RMP rules and norms by outsiders (not from RMO covered area/villages) in 6 month period (0)		0 2
Ql actions taken against rule breakers (resolved problem, action but not resolved, no action)	Resolved the problem with the help of UFO and the local administration.	2
Pro-poor		
Qn % RMO members belong to RUG ($\geq 60\%$, 50-69, <50)	60%	2
Qn % RMO members own up to 0.5 ac ($>40\%$, 30-39, <30)	44% (80 out of 182)	2
Qn % EC memb own up to 0.5 ac ($>40\%$, 30-39%, <30%)	24% (5 out of 21)	0
Qn any office bearers of RMO are ft fishers (2+, 1, 0)	2	2
Qn any office bearers of RMO own up to 0.5 ac (2+, 1, 0)	1	2
Ql extent that fishers are satisfied their views reach RMO and responses (H, M, L)	M, despite 82 full time fishers being in RMO and their views were considered, they say implementation by RMO of its decisions was not fair	1
Ql extent that landless men are satisfied their views reach RMO and responses (H, M, L)	L, People say RMO members hold village meetings with themselves only, others don't attend so gap between RMO and other villagers.	0

Data item (Qn =Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Aloa	Aloa
QI constitution is pro poor (e.g. representation of poorer stakeholders, low fees if any, leaders accountable to poor, etc) (pro-poor, neutral, strengthens role of those with funds/education/influence)	N. Need provision for sufficient poor in GB and EC representatives/ members. Need system for ensuring sufficient poor members and how to admit additional members.	0
QI provisions included for pro-poor sub-committees (pro-poor, neutral, strengthens role of those with funds/education/influence)	N need provision for sub-committees/area committees and their composition including places for fishers and other poor	0
QI extent fishery rules protect interests of poor (access of poor and their incomes improved or no worse; access/incomes of poor a bit reduced; sig loss for poor)	People say fish production and income of poor fishers increased to some extent. Open access outside closed season – is this correct, gear fees referred to?	2
QI extent water/agriculture rules/plan protect interests of poor (livelihoods of poor improved, livelihoods of poor about same; sig loss for poor)	presumed no change	1
Qn list of poor fishers/resource users exists (Y)	No	0
QI quality of updating of list of fishers (any left out or wrongly included) (all included, most included, some significant gaps)	Not yet updated.	0
QI res mgt plan has provisions for poor to get fair access within sustainable level of exploitation (explicit, some provision, no clear provision)	some provision	1
QI opinions of RUG and non-RUG members about each other's involvement (fair and appropriate, some bias, major gap)	Some bias. In the decision making process the non-RUG play the major role.	1
QI RUG and non-RUG members have roughly equal influence on decisions (Y)	roughly equal	2
Women's role		
Qn % women in GB (>25%, 20-24%, <20%)	14% (26 out of 182)	0
Qn % women in EC (>20%, 15-20%, <15%)	14% (3 out of 21)	0
Qn no. of women joined GB in last six months (target)	None	
QI extent women in RMO are involved in wetland resource use (H, M, L)	M- They use water for their house hold activities, collect snails	1
QI role of women in RMO decision making and in some sub-committees (sig, minor, none)	Minor, no women office bearer	1
Qn if meetings held between RMO and women (Y)	No	0
QI extent that women wetland resource users are satisfied their views reach RMO and responses (H, M, L)	L	0
Organisation (practical)		
Qn Land for RMO office arranged (dec) (Y)	Y got donation of 3 decimal land	2
Qn if office exists (Y)	No	
QI condition of office (Good, Av, Poor)	N/A	
Qn No of EC meetings (4/6mnth, 3/6mnth, 0-2/6mnth)	Y, During last six months total 5 EC meetings held	2
Qn EC attendance (>75%)	>75%	2
Qn No of GB meetings (2/6mnth, 1/6mnth, 0/6mnth)	N, During last six months 1 GB meeting held	1
Qn GB attendance (>75%)	<75%	0
Qn No. of Village/Kur/Dhaha /section committee meeting (Y-regular, Y-irregular/infrequent, no)	Y, During last 6 months Eight Daha Committees held 21 meetings	2
QI Village/Kur/Dhaha /section committee meeting attendance (H, M, L)	M, <75%	1
Qn No of villages with meetings in last 6 mnths (50%)	100% (??) only 5 villages and 21 daha meetings in last 6 months	2
Qn no of people ever members of sub-committees & PIC (>12)	18. Two sub-committee 6 and Four PIC 12. Few member by rotation became the member of PIC	2
Qn other sub committees or area committees formed (excluding audit) (>2)	8 daha committees	2
QI sub committee membership as in guideline	Not as per guideline	0

Data item (Qn = Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Aloa	Aloa
QI sub-committees report regularly to EC and GB (Y-recorded, Y-not recorded/verbal, no)	daha committes report verbally	1
QI sub-committees complete activities they are responsible for within time (and where appropriate budget)	Y, maintain sanctuaries as assigned	2
Governance		
QI If RMO members include ex-leaseholders (None, yes but helpful, yes)	None	2
QI role of elites in RMO decisions etc (G-answerable and listen to GB and other users; M-listen to some of GB/rest of EC; P-few people take all decisions and not respond to others' views)	M-listen to some of GB, but problems of not listening to fishers enough over gear fees	1
Qn if meetings held with stakeholders separately (Y)	No	0
QI extent that farmers are satisfied their views reach RMO and responses (H, M, L)	M	1
QI Extent that RMO decisions are appropriate (H, M, L)	M	1
QI extent that RMO decisions are implemented (all, some, few/none)	Some	1
Qn No persons who can and do write minutes (>5)	2 (>5 can write)	0
QI provision for representation of eligible stakeholder categories in GB and EC (process for stakeholders changing reps clear and tried, process but not clear/tries, noprovision)	No	0
Qn. Revised constitution agreed in GB and acceptable to project (Y)	The revised constitution is agreed in GB	
Qn constitution submitted for and approved by GOB (approved, submitted, not done yet)	Not yet submitted	0
Qn % EC members know main points in constitution (100%, 70-99%, <70%)	> 50% know the key points.	0
Qn % GB members (non EC) understand parts of constitution (>50%)	<50%. Consulted and distributed among GB members but usually they forget the points after few days.	0
Qn if election held and date (Y-on schedule)	Y. Last election held on 12.07.03	2
QI how election was supervised and if seen as fair and unbiased (Good and unbiased; generally fair but some biases etc; not seen as fair or influenced by some people)	Not seen as fair - GB members say it was by rising hand but should be by ballot.	0
QI extent stakeholders are happy with RMP formulation process (involved, if views heard, if get explanation of why if their preferred options were not included) (V happy, happy/ok, unhappy)	ok stakeholders consulted, but problem in implementation	1
QI stakeholders view about arrangement (good for us, no change, worse for us)	GB and other poor say arrangement is good for them. Previously there were little or no fish in the beel. Because of sanctuaries fish production increased	2
QI is any stakeholder category specially happy or unhappy with resource management plan or how it is implemented, and why (all equally happy, 1 or more category unhappy or advantaged)	Generally happy, but few fishers unhappy over fishing fee collection. One village forced to pay and others not treated equally	1
Financial		
Qn no persons who can and do maintain/ understand accounts (>5)	2 (>5 can write)	0
Qn financial plan exists (Y)	Not for current year	0
QI financial plan/this year's budget is realistic (sufficient but not excess for reasonable activities) (G, Av, P)	Av, reasonable and some for activities	1
Qn financial records reconciled with bank statements (Y)	Y. They have Bank Account and statement is updated.	2

Data item (Qn =Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Aloa	Aloa
QI quality of accounts – if follow guidelines (Fully, mostly, partly)	Mostly	1
QI voucher information can easily be understood verbally by GB (G, Av, P)	Average	1
Qn financial statements are presented to GB (recorded, verbal only, no)	Y, inform the house but not recorded in the minutes.	1
Qn frequency that financial statements are presented to EC (recorded, verbal only, no)	Y, verbally, but no evidence from resolution book.	1
Qn audit done (date) (<12 months ago)	Audit not yet done	0
Qn audit feedback received by RMO - discussed in EC (<12 months ago received)	No	
QI RMO actions in response to audit (fully appropriate for all issues, address some issues, no or little action)	N/A	
Qn audit sub committee formed (Y)	No	0
Qn amount of outstanding debt from RMO to project (Tk 0)	Tk.0	2
Qn if have subscription system (no target)	Targeted Tk. 2.00 per month per member	
QI system for paying (G – Involves all stakeholders through their reps and amounts low, P – RMO members seen as individuals)	RMO members seen as individuals	0
Qn % RMO members paying as per target (>90%, 50-90%, <50%)	N, Members pay more regularly than before but collection register is not maintained.	1
QI views of stakeholders specially RUG representatives about RMO subscriptions (happy – system and amount is ok; accept but want change; don't like)	GB members want to keep it as it is.	2
Networking		
QI RMO plans identify services expected from Upazila (Y-clear and written, some not specific/verbal, not clear)	Not specified	0
Qn no of times RMO requests Upazila officials help (no target)	2-3 times they requested help from UFO to stop use of current jal	
Qn no of times RMO received requested help (all, some, none)	100%	2
QI satisfaction of RMO with UP help (H, M, L)	M, relationship with the UP chairman is satisfactory.	1
Qn no of site-based network meetings held (1 in last 6 mnths, 1 in last yr, never)	No	0
QI extent RMOs find such networking useful (very useful, some use, little use)	NA	
QI policy issues raised as appropriate (issues raised in UZ, Dist or center, issues raised in UP, no issues raised)	No	0
Qn if RMO is active in such a network (Y)	No	0
Other/comments		
Score		78
No indicators below target		53
Indicators with information		84
% indicators below target		63.1
Score % Overall		41.5
Resource management		41.2
Pro-poor		50.0
Women's role		16.7
Organisation (practical)		63.3
Organisation (procedures)		35.3
Financial		37.5
Networking		21.4

Data item (Qn = Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Takimary Darabasia	Takimar
Site	KM	KM
Date reviewed	14-Jan-05	
Resource management		
Qn no of fisheries rules in place (>2)	5. ban on dewatering (stopped), ban on Current jal & Katha jal (stopped), fish sanctuary, closed season 3 months.	2
QI appropriateness of fishery rules for sustainability (H, M-some, L)	H- fish production increased and new varieties of fish appeared	2
QI extent RMO rules and plan cover all RMO area (all, jalmohals plus some other areas, only jalmohals)	All area – mostly seasonal beels and river. Plan to expand same management rules to Bathia beel.	2
Qn existence of water use and agriculture plan (Y)	Not specific, but RMO gives permission to 1 pump owner to use protected water for irrigation for 15 days as his machine had problem	1
QI appropriateness of water/agriculture rules/plan for sustainability (H, M-some, L)	M	1
Qn date of last revision to resource management plan (<12 months ago)	have current management plan but needs improvement	1
QI extent stakeholders know about resource management plan (know all main points, know some main points, know little or nothing)	Know some main points	1
Qn resource management map exists and displayed (Y)	N	0
Qn main points of management plan/rules displayed (Y)	No	0
Qn if resource mgt guideline agreed by RMO exists (Y)	Resource mgt guideline not yet agreed with RMO	0
QI if resource mgt guideline followed (fully, mostly, partly)	N/A	
Qn current conflicts of RMO with insiders from RMO/RMO area over resource management (0)		0 2
Qn current conflicts of RMO with outsiders from RMO area over resource management (0)		0 2
QI Conflicts and threats overcome up to now (1+)	No	0
Qn no of incidents of breaking RMO /RMP rules and norms by people from RMO covered area/villages in 6 month period (0)	minimal (last >1 yr ago)	2
Qn no of incidents of breaking RMO /RMP rules and norms by outsiders (not from RMO covered area/villages) in 6 month period (0)		0 2
QI actions taken against rule breakers (resolved problem, action but not resolved, no action)	N/A	
Pro-poor		
Qn % RMO members belong to RUG ($\geq 60\%$, 50-69, <50)		61% 2
Qn % RMO members own up to 0.5 ac (>40%, 30-39, <30)	48% (59 out of 122)	2
Qn % EC memb own up to 0.5 ac (>40%, 30-39%, <30%)	62% (13 out of 21)	2
Qn any office bearers of RMO are ft fishers (2+, 1, 0)	2	2
Qn any office bearers of RMO own up to 0.5 ac (2+, 1, 0)	4	2
QI extent that fishers are satisfied their views reach RMO and responses (H, M, L)	H	2
QI extent that landless men are satisfied their views reach RMO and responses (H, M, L)	M, say can participate in village meetings	1

Data item (Qn = Quantitative, Ql = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Takimary Darabasia	Takimar
Ql constitution is pro poor (e.g. representation of poorer stakeholders, low fees if any, leaders accountable to poor, etc) (pro-poor, neutral, strengthens role of those with funds/education/influence)	N. Need provision for sufficient poor in GB and EC representatives/ members. Need system for ensuring sufficient poor members and how to admit additional members.	0
Ql provisions included for pro-poor sub-committees (pro-poor, neutral, strengthens role of those with funds/education/influence)	N need provision for sub-committees/area committees and their composition including places for fishers and other poor	0
Ql extent fishery rules protect interests of poor (access of poor and their incomes improved or no worse; access/incomes of poor a bit reduced; sig loss for poor)	General people say fish production and income of poor fishers increased, open access apart from closed season	2
Ql extent water/agriculture rules/plan protect interests of poor (livelihoods of poor improved, livelihoods of poor about same; sig loss for poor)	Livelihood of poor about same	1
Qn list of poor fishers/resource users exists (Y)	Y, recently they took initiative and made a list of fishers within the area	2
Ql quality of updating of list of fishers (any left out or wrongly included) (all included, most included, some significant gaps)	All included under RMO command area, not checked if excluded villages	1
Ql res mgt plan has provisions for poor to get fair access within sustainable level of exploitation (explicit, some provision, no clear provision)	Some provision	1
Ql opinions of RUG and non-RUG members about each other's involvement (fair and appropriate, some bias, major gap)	Fair and appropriate	2
Ql RUG and non-RUG members have roughly equal influence on decisions (Y)	Y	2
Women's role		
Qn % women in GB (>25%, 20-24%, <20%)	24% (29 out of 122)	1
Qn % women in EC (>20%, 15-20%, <15%)	5% (1 out of 21)	0
Qn no. of women joined GB in last six months (target)	New 25 women member added as per target.	
Ql extent women in RMO are involved in wetland resource use (H, M, L)	M- Their children and sometimes they themselves collect snails from the beel for their ducks and also collect fuel.	1
Ql role of women in RMO decision making and in some sub-committees (sig, minor, none)	Minor, no female office bearer, women new in GB and role beyond awareness raising not clear	1
Qn if meetings held between RMO and women (Y)	Y, discussion meeting with women and field visit trip for the women to visit RMO activities	2
Ql extent that women wetland resource users are satisfied their views reach RMO and responses (H, M, L)	M- happy with field visit, but representation in RMO recent	1
Organisation (practical)		
Qn Land for RMO office arranged (dec) (Y)	Not yet managed	0
Qn if office exists (Y)	No	
Ql condition of office (Good, Av, Poor)	N/A	
Qn No of EC meetings (4/6mnth, 3/6mnth, 0-2/6mnth)	Y, During last six months total 4 EC meetings held	2
Qn EC attendance (>75%)	>75%	2
Qn No of GB meetings (2/6mnth, 1/6mnth, 0/6mnth)	Y, During last six months 2 GB meeting held	2
Qn GB attendance (>75%)	>75%	2
Qn No. of Village/Kur/Dhaha /section committee meeting (Y-regular, Y-irregular/infrequent, no)	Y, village committee meeting, mentioned earlier	2
Ql Village/Kur/Dhaha /section committee meeting attendance (H, M, L)	H	2
Qn No of villages with meetings in last 6 mnths (50%)	100% During last six months 24 village committee meetings held as per target. On average 27 participants per meeting	2
Qn no of people ever members of sub-committees & PIC (>12)	18, 12 PICs, 6 sub-committees. Few member by rotation become the member of PIC	2
Qn other sub committees or area committees formed (excluding audit) (>2)	2. Sanctuary sub - committee, Plantation sub - committee	0
Ql sub committee membership as in guideline	Not as per guideline	0

Data item (Qn = Quantitative, Ql = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Takimary Darabasia	Takimar
Ql sub-committees report regularly to EC and GB (Y-recorded, Y-not recorded/verbal, no)	Y, They report to the GB and EC verbally.	1
Ql sub-committees complete activities they are responsible for within time (and where appropriate budget)	Y, Quite satisfactory	2
Governance		
Ql If RMO members include ex-leaseholders (None, yes but helpful, yes)	None	2
Ql role of elites in RMO decisions etc (G-answerable and listen to GB and other users; M-listen to some of GB/rest of EC; P-few people take all decisions and not respond to others' views)	G- Answerable and listen to GB and other users (GB: "we can change leaders anytime if they don't do well").	2
Qn if meetings held with stakeholders separately (Y)	N (except women)	0
Ql extent that farmers are satisfied their views reach RMO and responses (H, M, L)	M	1
Ql Extent that RMO decisions are appropriate (H, M, L)	H	2
Ql extent that RMO decisions are implemented (all, some, few/none)	All	2
Qn No persons who can and do write minutes (>5)	2 (>5 can write)	0
Ql provision for representation of eligible stakeholder categories in GB and EC (process for stakeholders changing reps clear and tried, process but not clear/tries, noprovision)	No	0
Qn. Revised constitution agreed in GB and acceptable to project (Y)	The recent revised constitution is agreed in GB	
Qn constitution submitted for and approved by GOB (approved, submitted, not done yet)	Not yet submitted	0
Qn % EC members know main points in constitution (100%, 70-99%, <70%)	> 70% know the key points.	1
Qn % GB members (non EC) understand parts of constitution (>50%)	>50%. Constitution consulted among the GB members.	2
Qn if election held and date (Y-on schedule)	Y. Last election held on 14.09.03	2
Ql how election was supervised and if seen as fair and unbiased (Good and unbiased; generally fair but some biases etc; not seen as fair or influenced by some people)	Not so good: GB members said it was held by rising hand but want ballot.	0
Ql extent stakeholders are happy with RMP formulation process (involved, if views heard, if get explanation of why if their preferred options were not included) (V happy, happy/ok, unhappy)	Ok	1
Ql stakeholders view about arrangement (good for us, no change, worse for us)	GB and other poor opined that new arrangement is good for them. Before there were little or no fish, now they increased and more water, also trees will give income, and poor got work in excavation.	2
Ql is any stakeholder category specially happy or unhappy with resource management plan or how it is implemented, and why (all equally happy, 1 or more category unhappy or advantaged)	All equally happy	2
Financial		
Qn no persons who can and do maintain/ understand accounts (>5)	2 (>5 can write)	0
Qn financial plan exists (Y)	Y	2
Ql financial plan/this year's budget is realistic (sufficient but not excess for reasonable activities) (G, Av, P)	G - Found financial plan and seems ok - modest income being accumulated for future. Current balance Tk 33,000 from selling right to make 2 katas (previously existed) and share in an excavated FAD	2
Qn financial records reconciled with bank statements (Y)	Y, Bank Account and statement is updated.	2

Data item (Qn =Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Takimary Darabasia	Takimar
QI quality of accounts – if follow guidelines (Fully, mostly, partly)	Mostly	1
QI voucher information can easily be understood verbally by GB (G, Av, P)	Average	1
Qn financial statements are presented to GB (recorded, verbal only, no)	Y, In the GB the cashier made financial report.	2
Qn frequency that financial statements are presented to EC (recorded, verbal only, no)	Y, Found evidence in the resolution book.	2
Qn audit done (date) (<12 months ago)	Audit completed and report received	2
Qn audit feedback received by RMO - discussed in EC (<12 months ago received)	Audit report shared in the GB	2
QI RMO actions in response to audit (fully appropriate for all issues, address some issues, no or little action)	address some issues like maintaining vouchers	1
Qn audit sub committee formed (Y)	No	0
Qn amount of outstanding debt from RMO to project (Tk 0)	Tk.0	1
Qn if have subscription system (no target)	Targeted Tk. 5.00 per month per member	
QI system for paying (G – Involves all stakeholders through their reps and amounts low, P – RMO members seen as individuals)	RMO members seen as individuals	0
Qn % RMO members paying as per target (>90%, 50-90%, <50%)	Y Members are paying regularly. Member's collection register is maintained by the collectors.	2
QI views of stakeholders specially RUG representatives about RMO subscriptions (happy – system and amount is ok; accept but want change; don't like)	GB members want to keep it as it is.	2
Networking		
QI RMO plans identify services expected from Upazila (Y-clear and written, some not specific/verbal, not clear)	Not specified	0
Qn no of times RMO requests Upazila officials help (no target)	(1 requested permission for sanctuary in Katakhal khal over 6 months ago)	
Qn no of times RMO received requested help (all, some, none)	(100% district administration gave permission)	
QI satisfaction of RMO with UP help (H, M, L)	H, relationship with the UP chairman is good	2
Qn no of site-based network meetings held (1 in last 6 mnths, 1 in last yr, never)	No.	0
QI extent RMOs find such networking useful (very useful, some use, little use)	NA	
QI policy issues raised as appropriate (issues raised in UZ, Dist or center, issues raised in UP, no issues raised)	No	0
Qn if RMO is active in such a network (Y)	Once they attended at the CBO regional network meeting and one member elected as one office bearer.	0
Other/comments	Want to excavate Malizi River, reduce sand deposition in beels, and stop barrier fishing downstream of their river section (influential catches fish moving in and out of their area). Guidelines on PICs not consulted with RMO and limit on EC members objected to. Need to spread involvement between villages.	
Score		110
No indicators below target		37
Indicators with information		87
% indicators below target		42.5
Score % Overall		58.5
Resource management		52.9
Pro-poor		75.0
Women's role		50.0
Organisation (practical)		63.3
Organisation (procedures)		55.9
Financial		68.8
Networking		14.3

Data item (Qn = Quantitative, Ql = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Kewta	Kewta
Site	KM	KM
Date reviewed	15-Jan-05	
Resource management		
Qn no of fisheries rules in place (>2)	5 ban on dewatering (stopped), ban on Current jal & Katha jal (stopped), fish sanctuaries, closed season for 3 months	2
Ql appropriateness of fishery rules for sustainability (H, M-some, L)	M- They are satisfied as fish production increased and new varieties of fish appeared	1
Ql extent RMO rules and plan cover all RMO area (all, jalmohals plus some other areas, only jalmohals)	Most of area, but focus is on one disputed jalmohal not seasonal beels, does not include 1+ seasonal beel used by participants	1
Qn existence of water use and agriculture plan (Y)	N, no. of pump machine for irrigation increased as more water in beel after excavation, plan for water sharing needed.	0
Ql appropriateness of water/agriculture rules/plan for sustainability (H, M-some, L)	M.	1
Qn date of last revision to resource management plan (<12 months ago)	Have plan but not updated or realistic	0
Ql extent stakeholders know about resource management plan (know all main points, know some main points, know little or nothing)	Know some main points	1
Qn resource management map exists and displayed (Y)	N, not displayed	0
Qn main points of management plan/rules displayed (Y)	No	0
Qn if resource mgt guideline agreed by RMO exists (Y)	Resource mgt guideline not yet agreed with RMO	0
Ql if resource mgt guideline followed (fully, mostly, partly)	N/A	
Qn current conflicts of RMO with insiders from RMO/RMO area over resource management (0)	Some influentials of Tirsa village and RMO help Kalam Ukil against RMO	0
Qn current conflicts of RMO with outsiders from RMO area over resource management (0)	Kalam Ukil an influential outsider and chairman of District BNP filed a court case against DC for giving lease of Kewta Beel to the RMO and claims he owns part of that area.	0
Ql Conflicts and threats overcome up to now (1+)	RMO requested DOF help but not yet resolved, GOB slow in resolving case against DC.	0
Qn no of incidents of breaking RMO /RMP rules and norms by people from RMO covered area/villages in 6 month period (0)	Poaching in sanctuary	0
Qn no of incidents of breaking RMO /RMP rules and norms by outsiders (not from RMO covered area/villages) in 6 month period (0)	same problem - outsider ignoring handed over rights and legitimacy of RMO	0
Ql actions taken against rule breakers (resolved problem, action but not resolved, no action)	tried getting DOF help	0
Pro-poor		
Qn % RMO members belong to RUG (>60%, 50-69, <50)		61% 2
Qn % RMO members own up to 0.5 ac (>40%, 30-39, <30)	44% (63 out of 142)	2
Qn % EC memb own up to 0.5 ac (>40%, 30-39%, <30%)	33% (5 out of 15)	1
Qn any office bearers of RMO are ft fishers (2+, 1, 0)	1	1
Qn any office bearers of RMO own up to 0.5 ac (2+, 1, 0)	4	2
Ql extent that fishers are satisfied their views reach RMO and responses (H, M, L)	L	0
Ql extent that landless men are satisfied their views reach RMO and responses (H, M, L)	L, general people opined that the RMO become inactive due to court case by Kalam Ukil.	0

Data item (Qn =Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Kewta	Kewta
QI constitution is pro poor (e.g. representation of poorer stakeholders, low fees if any, leaders accountable to poor, etc) (pro-poor, neutral, strengthens role of those with funds/education/influence)	N. Need provision for sufficient poor in GB and EC representatives/ members. Need system for ensuring sufficient poor members and how to admit additional members.	0
QI provisions included for pro-poor sub-committees (pro-poor, neutral, strengthens role of those with funds/education/influence)	N need provision for sub-committees/area committees and their composition including places for fishers and other poor	0
QI extent fishery rules protect interests of poor (access of poor and their incomes improved or no worse; access/incomes of poor a bit reduced; sig loss for poor)	General people say fish production and income of poor fishers increased. Open access outside closed season	2
QI extent water/agriculture rules/plan protect interests of poor (livelihoods of poor improved, livelihoods of poor about same; sig loss for poor)	Livelihood of poor about same	1
Qn list of poor fishers/resource users exists (Y)	Y, recently listed fishers	2
QI quality of updating of list of fishers (any left out or wrongly included) (all included, most included, some significant gaps)	most, may be all, not checked if any villages etc missed	1
QI res mgt plan has provisions for poor to get fair access within sustainable level of exploitation (explicit, some provision, no clear provision)	Some provision	1
QI opinions of RUG and non-RUG members about each other's involvement (fair and appropriate, some bias, major gap)	Major gap – influential non-RUG members dominate and support outsider takign resources from RMO and community	0
QI RUG and non-RUG members have roughly equal influence on decisions (Y)	N, RUG members are disorganized and helpless in front of influential persons in RMO	0
Women's role		
Qn % women in GB (>25%, 20-24%, <20%)	7% (10 out of 142)	0
Qn % women in EC (>20%, 15-20%, <15%)	5% (1 out of 21)	0
Qn no. of women joined GB in last six months (target)	None	
QI extent women in RMO are involved in wetland resource use (H, M, L)	M- Their children and sometimes they themselves collect snails from the beel for thier ducks and also collect fuel.	1
QI role of women in RMO decision making and in some sub-committees (sig, minor, none)	Minor. no women office bearer	1
Qn if meetings held between RMO and women (Y)	No	0
QI extent that women wetland resource users are satisfied their views reach RMO and responses (H, M, L)	L	0
Organisation (practical)		
Qn Land for RMO office arranged (dec) (Y)	Not yet managed	0
Qn if office exists (Y)	No	
QI condition of office (Good, Av, Poor)	N/A	
Qn No of EC meetings (4/6mnth, 3/6mnth, 0-2/6mnth)	N, During last six months no EC meeting held	0
Qn EC attendance (>75%)	0%	0
Qn No of GB meetings (2/6mnth, 1/6mnth, 0/6mnth)	Y, During last six months 3 GB meeting held	2
Qn GB attendance (>75%)	>75%	2
Qn No. of Village/Kur/Dhaha /section committee meeting (Y-regular, Y-irregular/infrequent, no)	Y, village committee meeting, mentioned earlier	2
QI Village/Kur/Dhaha /section committee meeting attendance (H, M, L)	M	1
Qn No of villages with meetings in last 6 mnths (50%)	100%. During last six months 12 village committee meetings. On average 20 participants per meeting	2
Qn no of people ever members of sub-committees & PIC (>12)	18. In sub-committees 6 and in PICs 12. Few member by rotation become the member of PIC	2
Qn other sub committees or area committees formed (excluding audit) (>2)	2. Sanctuary sub - committee, Plantation sub - committee	0
QI sub committee membership as in guideline	Not as per guideline	0

Data item (Qn =Quantitative, Ql = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Kewta	Kewta
Ql sub-committees report regularly to EC and GB (Y-recorded, Y-not recorded/verbal, no)	Y. They report to the GB verbally.	1
Ql sub-committees complete activities they are responsible for within time (and where appropriate budget)	No report or evidence in resolutions	0
Governance		
Ql if RMO members include ex-leaseholders (None, yes but helpful, yes)	None	2
Ql role of elites in RMO decisions etc (G-answerable and listen to GB and other users; M-listen to some of GB/rest of EC; P-few people take all decisions and not respond to others' views)	P, Few people take decisions	0
Qn if meetings held with stakeholders separately (Y)	N	0
Ql extent that farmers are satisfied their views reach RMO and responses (H, M, L)	M some more water in part of area	1
Ql Extent that RMO decisions are appropriate (H, M, L)	L, few recent decisions	0
Ql extent that RMO decisions are implemented (all, some, few/none)	Few	0
Qn No persons who can and do write minutes (>5)	2 (>5 can write)	0
Ql provision for representation of eligible stakeholder categories in GB and EC (process for stakeholders changing reps clear and tried, process but not clear/tries, no provision)	No	0
Qn. Revised constitution agreed in GB and acceptable to project (Y)	The recent revised constitution is agreed in GB	
Qn constitution submitted for and approved by GOB (approved, submitted, not done yet)	Not yet submitted	0
Qn % EC members know main points in constitution (100%, 70-99%, <70%)	> 50% know the key points.	0
Qn % GB members (non EC) understand parts of constitution (>50%)	<50%. Constitution consulted among the GB members.	0
Qn if election held and date (Y-on schedule)	Y. Last election held on 10.05.03	2
Ql how election was supervised and if seen as fair and unbiased (Good and unbiased; generally fair but some biases etc; not seen as fair or influenced by some people)	No. GB members say it was held by rising hand but want ballot.	0
Ql extent stakeholders are happy with RMP formulation process (involved, if views heard, if get explanation of why if their preferred options were not included) (V happy, happy/ok, unhappy)	GB unhappy as the RMO is not functioning and activities become stagnant.	0
Ql stakeholders view about arrangement (good for us, no change, worse for us)	RMO not functioning. GB and other poor say that members of Tirsa village are creating problem. Some in that village work against RMO to occupy sanctuary. Resource users in 4 other villages are ok.	0
Ql is any stakeholder category specially happy or unhappy with resource management plan or how it is implemented, and why (all equally happy, 1 or more category unhappy or advantaged)	All equally unhappy about some office bearer also. Chairman is not dynamic they opined. Fishers face injunction over access to 1 beel they lease.	0
Financial		
Qn no persons who can and do maintain/ understand accounts (>5)	2 (>5 can write)	0
Qn financial plan exists (Y)	Y Found financial plan	2
Ql financial plan/this year's budget is realistic (sufficient but not excess for reasonable activities) (G, Av, P)	P. Seems ok, but amount of funds low compared with needs for operations	0
Qn financial records reconciled with bank statements (Y)	Y, Bank Account and statement is updated.	2

Data item (Qn = Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Kewta	Kewta
QI quality of accounts – if follow guidelines (Fully, mostly, partly)	Mostly	1
QI voucher information can easily be understood verbally by GB (G, Av, P)	Average	1
Qn financial statements are presented to GB (recorded, verbal only, no)	Y, In the GB the cashier made financial report.	2
Qn frequency that financial statements are presented to EC (recorded, verbal only, no)	Y, Found evidence in the resolution book.	2
Qn audit done (date) (<12 months ago)	Audit completed and report received	2
Qn audit feedback received by RMO - discussed in EC (<12 months ago received)	Audit report shared in the GB	2
QI RMO actions in response to audit (fully appropriate for all issues, address some issues, no or little action)	Address some issues like maintaining vouchers	1
Qn audit sub committee formed (Y)	No	0
Qn amount of outstanding debt from RMO to project (Tk 0)	Tk.0	2
Qn if have subscription system (no target)	Targeted Tk. 5.00 per month per member	
QI system for paying (G – involves all stakeholders through their reps and amounts low, P – RMO members seen as individuals)	RMO members seen as individuals	0
Qn % RMO members paying as per target (>90%, 50-90%, <50%)	N, Members are paying, but not regularly. collection register is maintained by the collectors.	0
QI views of stakeholders specially RUG representatives about RMO subscriptions (happy – system and amount is ok; accept but want change; don't like)	GB members want to keep it as it is.	2
Networking		
QI RMO plans identify services expected from Upazila (Y-clear and written, some not specific/verbal, not clear)	Not specified	0
Qn no of times RMO requests Upazila officials help (no target)	(in Nov 04 applied to DFO to negotiate with opponents over access to Kewta beel)	
Qn no of times RMO received requested help (all, some, none)	(Not yet any result)	
QI satisfaction of RMO with UP help (H, M, L)	L, requested but does not give any active effective help	0
Qn no of site-based network meetings held (1 in last 6 mnths, 1 in last yr, never)	No.	0
QI extent RMOs find such networking useful (very useful, some use, little use)	NA	
QI policy issues raised as appropriate (issues raised in UZ, Dist or center, issues raised in UP, no issues raised)	No	0
Qn if RMO is active in such a network (Y)	No	0
Other/comments	Dispute over jalmohal only indirectly relevant to most of RMO area, sanctuary there benefits whole area but most people do not fish in that beel. Scope to do more in seasonal beels and khals needs to be reviewed with all relevant villages and stakeholders	
Score		59
No indicators below target		61
Indicators with information		88
% indicators below target		69.3
Score % Overall		31.4
Resource management		17.6
Pro-poor		46.9
Women's role		16.7
Organisation (practical)		40.0
Organisation (procedures)		14.7
Financial		59.4
Networking		0.0

Data item (Qn = Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Dhali Baila	Dhali
Site	KM	KM
Date reviewed	15-Jan-05	
Resource management		
Qn no of fisheries rules in place (>2)	6 ban on dewatering (stopped), ban on current and ketal jals (partial), sanctuary, closed season 2 months, access to fishery on payment of fee (Tk 3/day/cast net; etc)	2
QI appropriateness of fishery rules for sustainability (H, M-some, L)	H, catches and fisher incomes increased overall	2
QI extent RMO rules and plan cover all RMO area (all, jalmohals plus some other areas, only jalmohals)	Mainly jalmohal plus some area around 4 water bodies	1
Qn existence of water use and agriculture plan (Y)	N They did not feel necessity as there was no shortage of water for irrigation	0
QI appropriateness of water/agriculture rules/plan for sustainability (H, M-some, L)	NA	
Qn date of last revision to resource management plan (<12 months ago)	part prepared but not revised	1
QI extent stakeholders know about resource management plan (know all main points, know some main points, know little or nothing)	Know all main points – good awareness of rules	2
Qn resource management map exists and displayed (Y)	N there is no RM map developed at RMO level but agreed having one for them would be useful.	0
Qn main points of management plan/rules displayed (Y)	No	0
Qn if resource mgt guideline agreed by RMO exists (Y)	Resource mgt guideline not yet agreed with RMO	0
QI if resource mgt guideline followed (fully, mostly, partly)	N/A	
Qn current conflicts of RMO with insiders from RMO/RMO area over resource management (0)		0 2
Qn current conflicts of RMO with outsiders from RMO area over resource management (0)		0 2
QI Conflicts and threats overcome up to now (1+)	None	0
Qn no of incidents of breaking RMO /RMP rules and norms by people from RMO covered area/villages in 6 month period (0)	some use of banned gears but level of rule breaking not specified	0
Qn no of incidents of breaking RMO /RMP rules and norms by outsiders (not from RMO covered area/villages) in 6 month period (0)		0 2
QI actions taken against rule breakers (resolved problem, action but not resolved, no action)	Dk	
Pro-poor		
Qn % RMO members belong to RJUG (>60%, 50-69, <50)	60%	2
Qn % RMO members own up to 0.5 ac (>40%, 30-39, <30)	55% (63 out of 114)	2
Qn % EC memb own up to 0.5 ac (>40%, 30-39%, <30%)	42% (8 out of 19)	2
Qn any office bearers of RMO are ft fishers (2+, 1, 0)	0	0
Qn any office bearers of RMO own up to 0.5 ac (2+, 1, 0)	1	2
QI extent that fishers are satisfied their views reach RMO and responses (H, M, L)	H – fishers affected by rules not represented in RMO, were initially unhappy but now say happy	2
QI extent that landless men are satisfied their views reach RMO and responses (H, M, L)	Dk	

Data Item (Qn = Quantitative, Ql = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Dhali Baila	Dhali
Ql constitution is pro poor (e.g. representation of poorer stakeholders, low fees if any, leaders accountable to poor, etc) (pro-poor, neutral, strengthens role of those with funds/education/influence)	N. Need provision for sufficient poor in GB and EC representatives/ members. Need system for ensuring sufficient poor members and how to admit additional members.	0
Ql provisions included for pro-poor sub-committees (pro-poor, neutral, strengthens role of those with funds/education/influence)	N need provision for sub-committees/area committees and their composition including places for fishers and other poor	0
Ql extent fishery rules protect interests of poor (access of poor and their incomes improved or no worse; access/incomes of poor a bit reduced; sig loss for poor)	Same. users of banned gears suffered short term, but 11 kheta jal teams switched to other gears, some may have had to migrate (may have been normal). Further investigation of impacts on these fishers needed, none reportedly are represented/members of RMO.	1
Ql extent water/agriculture rules/plan protect interests of poor (livelihoods of poor improved, livelihoods of poor about same; sig loss for poor)	same, RMO should make water use plan particularly for irrigation in boro rice. Alternative rabi crops need less water can be tested.	1
Qn list of poor fishers/resource users exists (Y)	Y, recently listed 156 fishers (need to cross check the process and correctness of the list by use of gears and villages)	2
Ql quality of updating of list of fishers (any left out or wrongly included) (all included, most included, some significant gaps)	Significant gaps – majority of the users are covered but some users are from adjacent villages like Dariarpar (may be included in Balisha RMO) and not identified	0
Ql res mgt plan has provisions for poor to get fair access within sustainable level of exploitation (explicit, some provision, no clear provision)	Explicit, low fee rate compared with previous leaseholder, some fishing is free (eg <10 traps)	2
Ql opinions of RUG and non-RUG members about each other's involvement (fair and appropriate, some bias, major gap)	Fair and appropriate	2
Ql RUG and non-RUG members have roughly equal influence on decisions (Y)	Y	2
Women's role		
Qn % women in GB (>25%, 20-24%, <20%)	21% (24 out of 114)	1
Qn % women in EC (>20%, 15-20%, <15%)	16% (3 out of 19)	1
Qn no. of women joined GB in last six months (target)	19 recently added	
Ql extent women in RMO are involved in wetland resource use (H, M, L)	M, snail collection, plants etc	1
Ql role of women in RMO decision making and in some sub-committees (sig, minor, none)	Minor (few women involved)	1
Qn if meetings held between RMO and women (Y)	Y, RMO organized a women field day when women from villages visited wetlands and RMO members explained resource management plans	2
Ql extent that women wetland resource users are satisfied their views reach RMO and responses (H, M, L)	Dk	
Organisation (practical)		
Qn Land for RMO office arranged (dec) (Y)	N, Land donated by one member but needs filling. Another member willing to donate 6 dec for joint office for both FRUG and RMO, but location not accepted by most of RMO. RMO to decide in 2 weeks	0
Qn if office exists (Y)	No	
Ql condition of office (Good, Av, Poor)	N/A	
Qn No of EC meetings (4/6mth, 3/6mth, 0-2/6mth)	Y, During last six months total 4 EC meetings held	2
Qn EC attendance (>75%)	84%	2
Qn No of GB meetings (2/6mth, 1/6mth, 0/6mth)	Y, During last six months 3 GB meeting held	2
Qn GB attendance (>75%)	60%	0
Qn No. of Village/Kur/Dhaha /section committee meeting (Y-regular, Y-irregular/infrequent, no)	Y, They have village committee meeting, mentioned earlier	2
Ql Village/Kur/Dhaha /section committee meeting attendance (H, M, L)	M	1
Qn No of villages with meetings in last 6 mnths (50%)	100%, During last six months 23 village committee meetings held. On average 20 participants per meeting	2
Qn no of people ever members of sub-committees & PIC (>12)	More than 12	2
Qn other sub committees or area committees formed (excluding audit) (>2)	2, Plantation & Sanctuary sub-committee	0
Ql sub committee membership as in guideline	No	0

Data item (Qn = Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Dhali Baila	Dhali
QI sub-committees report regularly to EC and GB (Y-recorded, Y-not recorded/verbal, no)	Y, Verbally report at the GB	1
QI sub-committees complete activities they are responsible for within time (and where appropriate budget)	Y, good	2
Governance		
QI If RMO members include ex-leaseholders (None, yes but helpful, yes)	Yes but has positive attitude and helps RMO and fishers	1
QI role of elites in RMO decisions etc (G-answerable and listen to GB and other users; M-listen to some of GB/rest of EC; P-few people take all decisions and not respond to others' views)	G, except limited to villages covered by RMO, some fishers dependent on this beel live elsewhere or are in other RMO, not in RUG etc	2
Qn if meetings held with stakeholders separately (Y)	N	0
QI extent that farmers are satisfied their views reach RMO and responses (H, M, L)	H- get more water due to excavation of khal and beel also more land for cultivation. A few may be unhappy who grabbed khas lands in beel/canal illegally.	2
QI Extent that RMO decisions are appropriate (H, M, L)	H, but limited by coverage of RMO on some issues	2
QI extent that RMO decisions are implemented (all, some, few/none)	All	2
Qn No persons who can and do write minutes (>5)	2 (>5 can write)	0
QI provision for representation of eligible stakeholder categories in GB and EC (process for stakeholders changing reps clear and tried, process but not clear/tries, no provision)	No	0
Qn. Revised constitution agreed in GB and acceptable to project (Y)	Agreed	
Qn constitution submitted for and approved by GOB (approved, submitted, not done yet)	Submitted	1
Qn % EC members know main points in constitution (100%, 70-99%, <70%)	Over 60% know some key points fo constitution	0
Qn % GB members (non EC) understand parts of constitution (>50%)	less than 40% has some idea of having a constitution for the RMO	0
Qn if election held and date (Y-on schedule)	Y. Last election held on 12.07.03	2
QI how election was supervised and if seen as fair and unbiased (Good and unbiased; generally fair but some biases etc; not seen as fair or influenced by some people)	generally fair	1
QI extent stakeholders are happy with RMP formulation process (involved, if views heard, if get explanation of why if their preferred options were not included) (V happy, happy/ok, unhappy)	Ok. RMO members v happy, discussion held with others (non-RMO and NON-RUG) did not show unhappiness about MACH activities and RMO	1
QI stakeholders view about arrangement (good for us, no change, worse for us)	Good - catches and incomes increased, access fair	2
QI is any stakeholder category specially happy or unhappy with resource management plan or how it is implemented, and why (all equally happy, 1 or more category unhappy or advantaged)	Equally happy (some farmers unhappy as trees planted along Tenachura khal shade their land	2
Financial		
Qn no persons who can and do maintain/ understand accounts (>5)	2 (>5 can write)	0
Qn financial plan exists (Y)	Y	2
QI financial plan/this year's budget is realistic (sufficient but not excess for reasonable activities) (G, Av, P)	Dk	
Qn financial records reconciled with bank statements (Y)	Y, They have Bank Account and statement is updated.	2

Data item (Qn =Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Dhali Baila	Dhali
QI quality of accounts – if follow guidelines (Fully, mostly, partly)	Mostly	1
QI voucher information can easily be understood verbally by GB (G, Av, P)	Average	1
Qn financial statements are presented to GB (recorded, verbal only, no)	Y, In the GB the cashier made financial report.	2
Qn frequency that financial statements are presented to EC (recorded, verbal only, no)	Y, Found evidence in the resolution book.	2
Qn audit done (date) (<12 months ago)	Audit completed and report received	2
Qn audit feedback received by RMO - discussed in EC (<12 months ago received)	Audit report shared in the GB	2
QI RMO actions in response to audit (fully appropriate for all issues, address some issues, no or little action)	Address some issues like maintaining vouchers	1
Qn audit sub committee formed (Y)	No.	0
Qn amount of outstanding debt from RMO to project (Tk 0)	Tk.0	2
Qn if have subscription system (no target)	Targeted Tk. 5.00 per month per member	
QI system for paying (G – involves all stakeholders through their reps and amounts low, P – RMO members seen as individuals)	RMO members seen as individuals	0
Qn % RMO members paying as per target (>90%, 50-90%, <50%)	Y, Members pay regularly, collection register maintained by collectors.	2
QI views of stakeholders specially RUG representatives about RMO subscriptions (happy – system and amount is ok; accept but want change; don't like)	happy	2
Networking		
QI RMO plans identify services expected from Upazila (Y-clear and written, some not specific/verbal, not clear)	Not specified	0
Qn no of times RMO requests Upazila officials help (no target)	1 - remove current jals	
Qn no of times RMO received requested help (all, some, none)	100% - UFO visits when requested through LCG	2
QI satisfaction of RMO with UP help (H, M, L)	M	1
Qn no of site-based network meetings held (1 in last 6 mnths, 1 in last yr, never)	No.	0
QI extent RMOs find such networking useful (very useful, some use, little use)	NA	
QI policy issues raised as appropriate (issues raised in UZ, Dist or center, issues raised in UP, no issues raised)	No	0
Qn if RMO is active in such a network (Y)	Attended earlier networking and asked why not active	0
Other/comments		
Score		98
No indicators below target		39
Indicators with information		84
% indicators below target		46.4
Score % Overall		52.1
Resource management		41.2
Pro-poor		62.5
Women's role		50.0
Organisation (practical)		53.3
Organisation (procedures)		52.9
Financial		65.6
Networking		21.4

Data item (Qn =Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Bailsha	Bailsh
Site	KM	KM
Date reviewed	14-Jan-05	
Resource management		
Qn no of fisheries rules in place (>2)	7. Ban on dewatering (fully stopped), ban on Current , Katha & kachal jals (part stopped), fish sanctuaries (2 in Balisha beel), 3 mnth closed season Baishak-Ashar, ban on khara jal in Tenachura khal, fish by paying tolls.	2
QI appropriateness of fishery rules for sustainability (H, M-some, L)	H- fish production increased, income from fishing increased, and new varieties of fish appeared (e.g. meni), but problem to coordiante with Dhali Baila.	2
QI extent RMO rules and plan cover all RMO area (all, jalmohals plus some other areas, only jalmohals)	Y, 5 interconnected water-bodies & part of Tenachura khal	2
Qn existence of water use and agriculture plan (Y)	No.	0
QI appropriateness of water/agriculture rules/plan for sustainability (H, M-some, L)	N/A	
Qn date of last revision to resource management plan (<12 months ago)	part prepared but not revised	1
QI extent stakeholders know about resource management plan (know all main points, know some main points, know little or nothing)	People know about all fishing norms well	2
Qn resource management map exists and displayed (Y)	No	0
Qn main points of management plan/rules displayed (Y)	No	0
Qn if resource mgt guideline agreed by RMO exists (Y)	Resource mgt guideline not yet agreed with RMO	0
QI if resource mgt guideline followed (fully, mostly, partly)	N/A	
Qn current conflicts of RMO with insiders from RMO/RMO area over resource management (0)	0	2
Qn current conflicts of RMO with outsiders from RMO area over resource management (0)	0	2
QI Conflicts and threats overcome up to now (1+)	Yes, despite murder in Jan 05 of RMO member, RMO succeeded in separating this problem from RMO activities	2
Qn no of incidents of breaking RMO /RMP rules and norms by people from RMO covered area/villages in 6 month period (0)	Y some fishers use kachal jal near sanctuary, some people use current jals	0
Qn no of incidents of breaking RMO /RMP rules and norms by outsiders (not from RMO covered area/villages) in 6 month period (0)	Y use of current jals, People of Sari Kalinagar unwilling to pay toll for katha	0
QI actions taken against rule breakers (resolved problem, action but not resolved, no action)	UFO helped against current jal, RMO burned current jals taken from fishers. RMO caught the kachal jal user near sanctuary in 2004 and the users signed bond that they would not use this jal in future.	2
Pro-poor		
Qn % RMO members belong to RUG ($\geq 60\%$, 50-69, <50)	64%	2
Qn % RMO members own up to 0.5 ac (>40%, 30-39, <30)	52% (54 out of 105)	2
Qn % EC memb own up to 0.5 ac (>40%, 30-39%, <30%)	47% (8 out of 17)	2
Qn any office bearers of RMO are ft fishers (2+, 1, 0)	0	0
Qn any office bearers of RMO own up to 0.5 ac (2+, 1, 0)	2	2
QI extent that fishers are satisfied their views reach RMO and responses (H, M, L)	H, many poor fishers are in RMO.	2
QI extent that landless men are satisfied their views reach RMO and responses (H, M, L)	M	1

Data item (Qn = Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Bailsha	Bailsh
QI constitution is pro poor (e.g. representation of poorer stakeholders, low fees if any, leaders accountable to poor, etc) (pro-poor, neutral, strengthens role of those with funds/education/influence)	N. Need provision for sufficient poor in GB and EC representatives/ members. Need system for ensuring sufficient poor members and how to admit additional members.	0
QI provisions included for pro-poor sub-committees (pro-poor, neutral, strengthens role of those with funds/education/influence)	N need provision for sub-committees/area committees and their composition including places for fishers and other poor	0
QI extent fishery rules protect interests of poor (access of poor and their incomes improved or no worse; access/incomes of poor a bit reduced; sig loss for poor)	income of poor fishers increased	2
QI extent water/agriculture rules/plan protect interests of poor (livelihoods of poor improved, livelihoods of poor about same; sig loss for poor)	N/A, RMO should make water use plan particularly for irrigation in boro rice. Alternative rabi crops needing less water can be tested.	
Qn list of poor fishers/resource users exists (Y)	There is list but not comprehensive	2
QI quality of updating of list of fishers (any left out or wrongly included) (all included, most included, some significant gaps)	Not yet updated	0
QI res mgt plan has provisions for poor to get fair access within sustainable level of exploitation (explicit, some provision, no clear provision)	No clear provision	0
QI opinions of RUG and non-RUG members about each other's involvement (fair and appropriate, some bias, major gap)	Fair.	2
QI RUG and non-RUG members have roughly equal influence on decisions (Y)	Y, RUGs are active.	2
Women's role		
Qn % women in GB (>25%, 20-24%, <20%)	27% (28 out of 105)	2
Qn % women in EC (>20%, 15-20%, <15%)	6% (1 out of 17)	0
Qn no. of women joined GB in last six months (target)	18	
QI extent women in RMO are involved in wetland resource use (H, M, L)	L, indirect, use of snails and vegetations	0
QI role of women in RMO decision making and in some sub-committees (sig, minor, none)	Minor	1
Qn if meetings held between RMO and women (Y)	Y women wetland day (+100 women from RMO villages visited wetlands and sanctuaries where RMO members briefed on beel management activities)	2
QI extent that women wetland resource users are satisfied their views reach RMO and responses (H, M, L)	M	1
Organisation (practical)		
Qn Land for RMO office arranged (dec) (Y)	No but applied for khas land in Uttar Kanduli village to district authority and hopping to get it	0
Qn if office exists (Y)	No	
QI condition of office (Good, Av, Poor)	N/A	
Qn No of EC meetings (4/6mnth, 3/6mnth, 0-2/6mnth)	N, 3 EC meetings in last 6 mnths (1 meeting held up)	1
Qn EC attendance (>75%)	76%	2
Qn No of GB meetings (2/6mnth, 1/6mnth, 0/6mnth)	Y, 4 GB meetings held in 6 mnths	2
Qn GB attendance (>75%)	61%	0
Qn No. of Village/Kur/Dhaha /section committee meeting (Y-regular, Y-irregular/infrequent, no)	Y 10 village committee meetings held in 6 mnths.	2
QI Village/Kur/Dhaha /section committee meeting attendance (H, M, L)	M (25/meeting)	1
Qn No of villages with meetings in last 6 mnths (50%)	100% (RMO meets 2x/month with villagers to discuss project activities. (15-20 non-RMO attend per meeting).	2
Qn no of people ever members of sub-committees & PIC (>12)	10 (2 sub-committees, PIC) Villages elect their representatives in PIC	0
Qn other sub committees or area committees formed (excluding audit) (>2)	2, sanctuary sub committee and plantation Sub-Committee	0
QI sub committee membership as in guideline	Not as per guideline	0

Data item (Qn =Quantitative, Ql = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Bailsha	Bailsh
Ql sub-committees report regularly to EC and GB (Y-recorded, Y-not recorded/verbal, no)	Y, They report to the GB and EC verbally	1
Ql sub-committees complete activities they are responsible for within time (and where appropriate budget)	Y, Quite satisfactory	2
Governance		
Ql If RMO members include ex-leaseholders (None, yes but helpful, yes)	None	2
Ql role of elites in RMO decisions etc (G-answerable and listen to GB and other users; M-listen to some of GB/rest of EC; P-few people take all decisions and not respond to others' views)	G – fishers' consulted in fixing tolls	2
Qn if meetings held with stakeholders separately (Y)	Y, RMO met with fishers to decide rate of toll from different gears.	2
Ql extent that farmers are satisfied their views reach RMO and responses (H, M, L)	H more water for irrigation	2
Ql Extent that RMO decisions are appropriate (H, M, L)	H	2
Ql extent that RMO decisions are implemented (all, some, few/none)	Some	1
Qn No persons who can and do write minutes (>5)	2 (5 can write)	0
Ql provision for representation of eligible stakeholder categories in GB and EC (process for stakeholders changing reps clear and tried, process but not clear/tries, noprovision)	No	0
Qn. Revised constitution agreed in GB and acceptable to project (Y)	The recent revised constitution is agreed in GB	
Qn constitution submitted for and approved by GOB (approved, submitted, not done yet)	Submitted	1
Qn % EC members know main points in constitution (100%, 70-99%, <70%)	> 50% know the key points.	0
Qn % GB members (non EC) understand parts of constitution (>50%)	<50% Constitution consulted among the GB members	0
Qn if election held and date (Y-on schedule)	Y. Last election held 14 July 2003	2
Ql how election was supervised and if seen as fair and unbiased (Good and unbiased; generally fair but some biases etc; not seen as fair or influenced by some people)	Generally fair	1
Ql extent stakeholders are happy with RMP formulation process (involved, if views heard, if get explanation of why if their preferred options were not included) (V happy, happy/ok, unhappy)	Ok or happy	1
Ql stakeholders view about arrangement (good for us, no change, worse for us)	EC, GB and other poor express satisfaction on existing arrangements but open to improve and accept new arrangement if good for them	2
Ql is any stakeholder category specially happy or unhappy with resource management plan or how it is implemented, and why (all equally happy, 1 or more category unhappy or advantaged)	Dk (what is view of current jal owners?)	
Financial		
Qn no persons who can and do maintain/ understand accounts (>5)	2 can maintain	0
Qn financial plan exists (Y)	Financial plan exists.	2
Ql financial plan/this year's budget is realistic (sufficient but not excess for reasonable activities) (G, Av, P)	G, Have Tk 11,970 from toll collection, subscription.	2
Qn financial records reconciled with bank statements (Y)	Y, They have Bank Account and statement is updated.	2

Data item (Qn = Quantitative, QI = Qualitative) (and target)	Assessment (shading = below target)	Score
RMO	Bailsha	Bailsh
QI quality of accounts – if follow guidelines (Fully, mostly, partly)	Mostly	1
QI voucher information can easily be understood verbally by GB (G, Av, P)	Average	1
Qn financial statements are presented to GB (recorded, verbal only, no)	Y, verbally not recorded in the minutes.	1
Qn frequency that financial statements are presented to EC (recorded, verbal only, no)	N, No evidence from resolution book.	0
Qn audit done (date) (<12 months ago)	Sept 04. satisfactory and grant of Tk. 2,000 offered by Social Service Department	2
Qn audit feedback received by RMO - discussed in EC (<12 months ago received)	Dk	
QI RMO actions in response to audit (fully appropriate for all issues, address some issues, no or little action)	Dk	
Qn audit sub committee formed (Y)	No	0
Qn amount of outstanding debt from RMO to project (Tk 0)	Tk.0	2
Qn if have subscription system (no target)	Targeted Tk. 5.00 per month per member	
QI system for paying (G – involves all stakeholders through their reps and amounts low, P – RMO members seen as individuals)	RMO members seen as individuals	0
Qn % RMO members paying as per target (>90%, 50-90%, <50%)	Y, Members are paying regularly. Member's collection register is maintained by collectors	2
QI views of stakeholders specially RUG representatives about RMO subscriptions (happy – system and amount is ok; accept but want change; don't like)	Happy	2
Networking		
QI RMO plans identify services expected from Upazila (Y-clear and written, some not specific/verbal, not clear)	Some, mentioned, implementing fish acts, audit, land dispute and grants from Social Services	1
Qn no of times RMO requests Upazila officials help (no target)	2-3 times they requested help from UFO and 1 time from UNO for khas land demarcation	
Qn no of times RMO received requested help (all, some, none)	100%. UFO – they burned 4 bags of current jai along with UFO – hand over 7 katha jais to UFO. UNO instructed UP chairman to resolve khas land demarcation issue and it was resolved	2
QI satisfaction of RMO with UP help (H, M, L)	H, khas land demarcation and related settlement of disputes. RMO wrote letter to UP Chairman asking his permission to attend monthly meetings at UP.	2
Qn no of site-based network meetings held (1 in last 6 mnths, 1 in last yr, never)	No, but RMO sat with Dholi-Baila RMO twice for toll collection from fishers in their RMO villages and once for distribution of water-bodies in their area of management as these two RMO are nearby and water-bodies are interlinked. Also organised joint wetland day.	1
QI extent RMOs find such networking useful (very useful, some use, little use)	Very useful	2
QI policy issues raised as appropriate (issues raised in UZ, Dist or center, issues raised in UP, no issues raised)	N/A	
Qn if RMO is active in such a network (Y)	RMO member attended Mymensing CBO network meeting and was happy to know about such net work. They want such network.	0
Other/comments	Willing to make exposure visits to other sites	
Score		98
No indicators below target		39
Indicators with information		84
% indicators below target		46.4
Score % Overall		52.1
Resource management		50.0
Pro-poor		59.4
Women's role		50.0
Organisation (practical)		43.3
Organisation (procedures)		52.9
Financial		53.1
Networking		57.1