

**SUPREME COURT  
ORGANIZATION OF ON-THE-JOB TRAINING FOR PREPARATION OF  
BRIEFS OF CASES MORE THAN FIVE YEARS OLD**

**EVALUATION OF TRAINING PROGRAM**

At the end of the seven-week long On-the-Job Training (OJT) program conducted in April-May 2005, each of the trainees was asked to fill out a report. Altogether 27 trainees participated at the OJT. The evaluation of the program has been prepared on the basis of information received from 18 trainees.

**1. Total number of trainees: 27. Number of respondents: 18**

**2. Indicate how frequently you used the following skills in preparing the case briefs by putting an “X” in the appropriate column.**

<b>Skills</b>	<b>Daily</b>	<b>Often</b>	<b>Not often</b>
Analyze and evaluate raw data and give tentative conclusions	3	11	4
Identify easily distinguishable facts	15	3	0
Screen established factual information	17	1	0
Clarifying established factual information	8	10	0
Required to recognize differences in related fact situations	2	2	14
Organized case files in proper order for easy reference	13	5	0
Describe basic facts needed for decisions with an outline of missing basic facts	6	12	0
Compiling administrative transcripts	16	2	0
Prepare documents related to court functions and activities	15	3	0
<b>Total:</b>	<b>95 (59%)</b>	<b>49 (30%)</b>	<b>18 (11%)</b>

The above statistics shows that the skills provided to the trainees were relevant. The percent of trainees applying the skills daily or often while reviewing the cases was 89.

### **3. What problems or difficulties did you have during the OJT period?**

- Lack of adequate office space for preparing case briefs.
- Weak management support
- Lack of time
- Due to ambiguities or unclearness of documents, difficulties experienced in preparing case briefs

### **4. How do you intend to use the training you received when you are back working in your home court?**

- Case briefs will certainly help reducing backlog of cases
- Will help speedy justice
- Will try to introduce the method in the home court in selected cases
- Training is useful for better management of cases in the court

### **5. How can the OJT be changed to make it better?**

- Such a training should be given in the district courts
- Trainees should be selected from the relevant background that is, persons working in the litigation desk

### **Comments**

A roundtable was organized with the bench assistants of the Supreme Court following preparation of case briefs. The discussion was coordinated by the Joint Registrar, Litigation Division, and participated by Govind Das Shrestha from the ARD. The main points discussed are:

- Case briefs are extremely useful in better management of bench time.
- It should, however, be complemented by a system where the briefs are made available to the judges one day in advance.
- Quality is an issue. Judges presiding at the bench have certain reservations with regard to the quality of some of the briefs. Preparing case brief requires relevant experience of working in the bench. Utmost care, therefore, should be taken while selecting court personnel for the job.
- Supreme Court bench assistants have difficulty in owning the briefs because they were not part of the training exercise.
- The main objective of the preparation of case brief was to assist the judge in better management of the time of the bench. However, the briefs prepared can also be used in drafting the decision. The format needs to align with the format of decision. Or, existing format of the decision needs to be revised or improved.
- A post-casebriefs assessment is necessary.