

# **Training of PHCCs Doctors Workshop in Wasit / Kut: M&E Report**

*Prepared for:*

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## **1. Introduction**

Monitoring & Evaluation of health projects is considered as the corner stone for the improvement of the performance by diagnosing erroneous activities and providing technical advices and support when needed.

Training workshops are considered among the vital requirements for the success of many strengthening health projects. And these workshops themselves require monitoring and evaluation to improve their future implementation by the feed back information gained from the participants.

M & E team has prepared a plan to monitor and evaluate all of the workshops held by the health care delivery team throughout their course including individual workshop and training assessment as well as an overall program activity assessment. These will be done by using the pre-designed M&E tool ( evaluation questionnaire).

## **2. Objectives**

The objectives of this M&E report:

- To analyze some of the variables related to the workshop participants like age, gender, profession, administrative position, and place of work.
- To provide the health care delivery team with a feedback report by revising the opinions of the participants about the training, and the benefit they got from the workshop.

## **3.Approaches:**

In order to reach the above mentioned objectives, the monitoring and evaluation team designed a questionnaire form that is universal for all the workshops and submit this form to the health care delivery team. Participants filled these forms at the end of their workshop, data was processed using the EPI6 and Excel computer programs.

#### **4. Results**

The workshop was held in Kut for 10 days . The total number of participants was 18. The mean age of the participants was 33 years  $\pm$  5.341SD, with a range between 26 – 50 years and a median of 32 years.

The sex distribution of the participants is displayed in table 1, where it shows that the participants were (61.1%) males and (38.9%) females.

Table 2 shows that all of the participants were from Kut where the workshop was held.

Table 3 shows participants' professions where all of the participants (100%) were just medical doctors.

Table 4 shows that (50%) of the participants were PHCCs managers, (22.2%) were people clinic managers, and (27.8%) were working just as medical doctors in the PHCCs.

Table 5 is a comprehensive table showing the opinions of the participants about different aspects of the workshop. Most (88.9%) of the participants considered the length of the workshop is just about right, and only (5.6%) of them considered it short while the other 5.6% found it long (Fig.1) . More than half of the participants (61.1%) found the workshop are very useful and (38.9%) of them found it just useful. (see figure 2 for detail).

Interestingly, no participant felt there was no improvement in their knowledge and skills. half of them (50%) reported a major improvement, while the other (50%) of them felt that they had minor improvement in knowledge and skills(see figure 3 for detail).

Majority of the participants reported positive impacts of the workshops on their work, with (77.8% positive impact, 22.2% very positive impact (see figure 4 for detail).

All the participants were willing to participate in additional workshops in the future (77.8% very willing and 22.2% willing to participate; see Figure 5 for detail).

All of the participants were satisfied about trainers (66.7% just satisfied and 33.3% very satisfied; see figure 6 for detail).

Participants' overall satisfaction about the workshop was distributed as 55.6% very satisfied and 44.4% just satisfied.

#### ***Participants' Recommendations:***

Six of the participants had no recommendations, and the others had one or more recommendations. These recommendations were shown in table 6.

**Table 1. Sex distribution of the participants**

<b>Sex</b>	<b>Frequency</b>	<b>%</b>
Male	11	61.1
Female	7	38.9
Total	10	100

**Table 2. Distribution of participants by governorates**

<b>Governorates</b>	<b>No. of Attendants</b>	<b>%</b>
Wasit / Kut	18	100

**Table 3. Distribution of the participants by professions**

<b>Profession</b>	<b>Frequency</b>	<b>%</b>
Medical Doctor (GP)	18	100

**Table 4. Distribution of the participants by administrative positions**

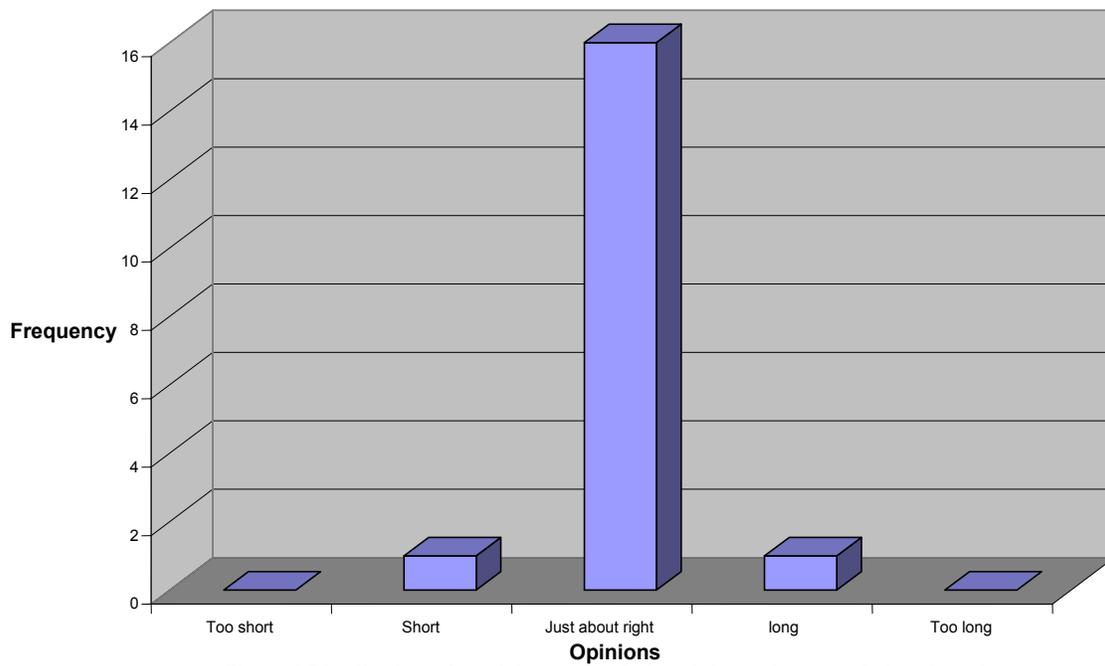
<b>Position</b>	<b>Frequency</b>	<b>%</b>
PHCC Manager	9	50
People Clinic Manager	4	22.2
Others(just a medical doctors)	5	27.8
Total	18	100

**Table 5. Distribution of participants by opinions about the workshop**

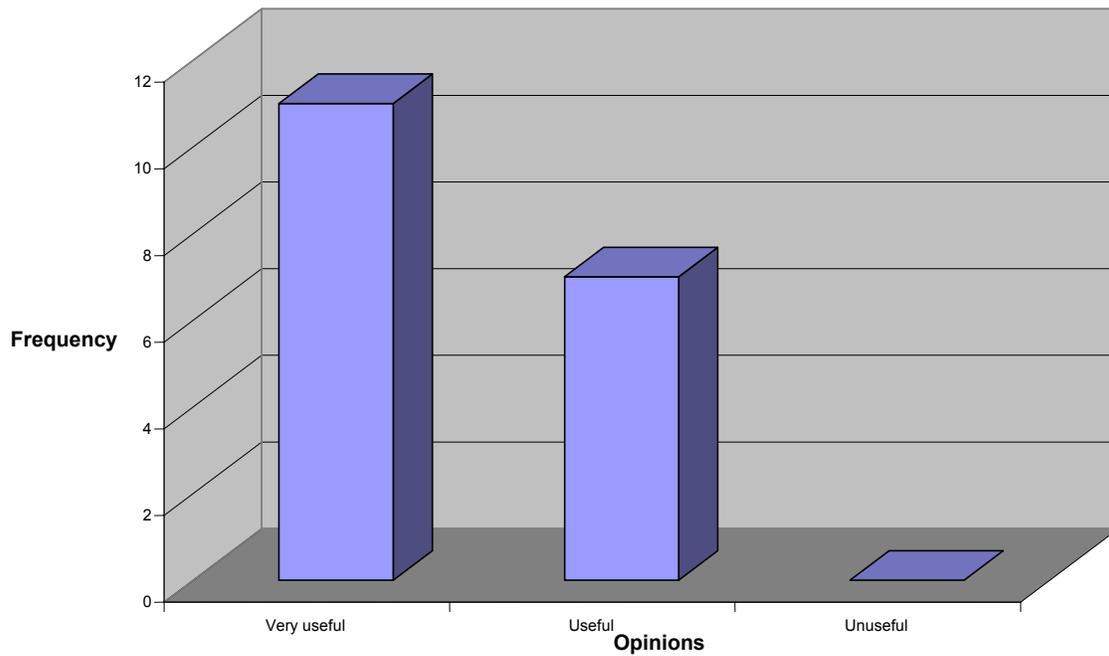
<b>Opinion about:</b>	<b>No.</b>	<b>%</b>
<b>1-Workshop length</b>		
Too short	0	0
Short	1	5.6
Just about right	16	88.9
long	1	5.6
Too long	0	0
Total	18	100
<b>2-Workshop usefulness</b>		
Very useful	11	61.1
Useful	7	38.9
Unuseful	0	0
Total	18	100
<b>3-The improvement of their skills and knowledge</b>		
Major	9	50
Minor	9	50
No Improvement	0	0
Total	18	100
<b>4-Workshop impact on the participants work</b>		
Very positive	4	22.2
Positive	14	77.8
No impact	0	0
Total	18	100
<b>5-Participants' willing for additional participation</b>		
Very willing	14	77.8
Willing	4	22.2
Unwilling	0	0
Very unwilling	0	0
Total	18	100
<b>6- Participants' satisfaction about the trainers</b>		
Very satisfied	6	33.3
Satisfied	12	66.7
Unsatisfied	0	0
Very unsatisfied	0	0
Total	18	100
<b>7- Overall satisfaction about the workshop</b>		
Very satisfied	10	55.6
Satisfied	8	44.4
Unsatisfied	0	0
Very unsatisfied	0	0
Total	18	100

**Table 6 Participants' Recommendations**

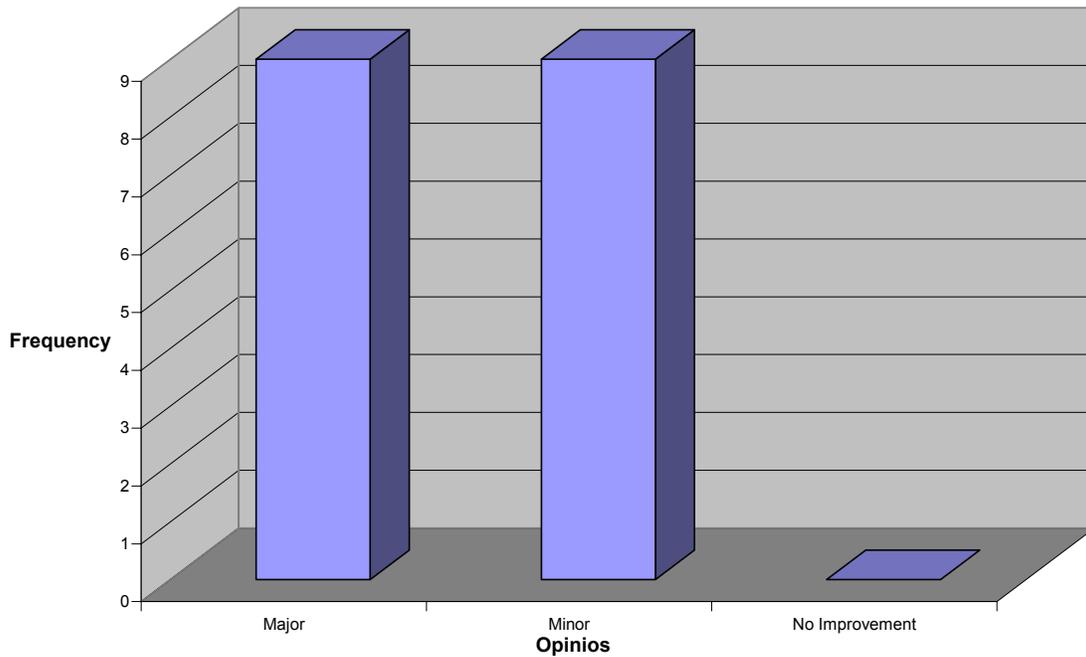
<b>Recommendations</b>	<b>No.</b>
1- More attention to practical sessions ( e.g. Computers)	4 recommendations
2- More attention to child & mother health sessions	10 recommendations
3- Holding similar workshops periodically	4 recommendations
4- Need for more experienced specialists lecturers	3 recommendation



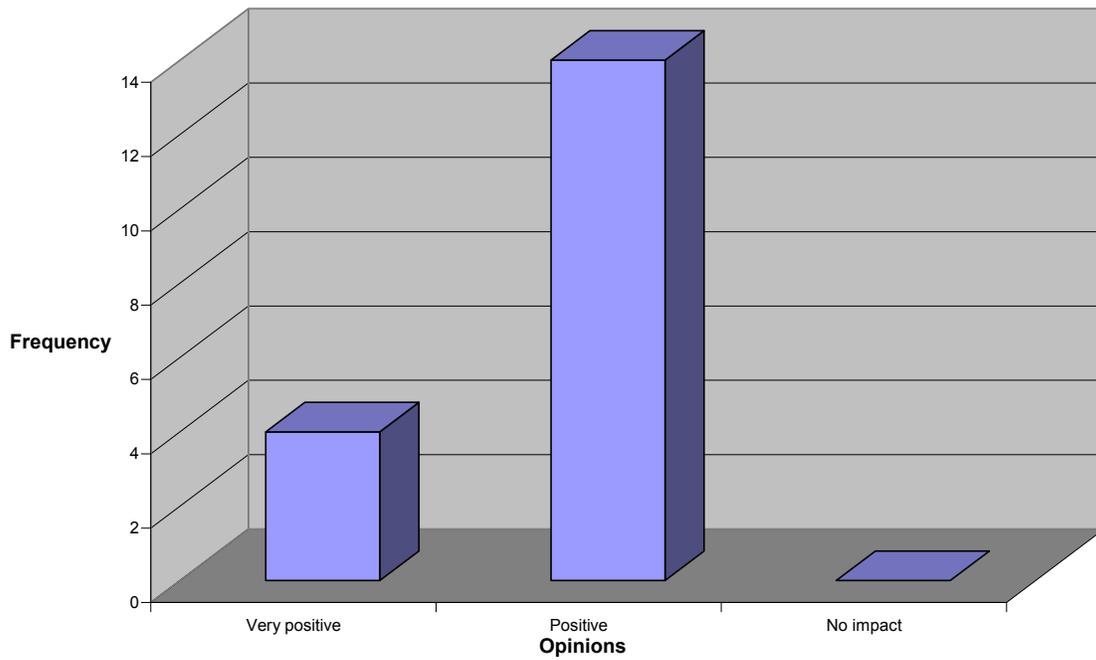
**Figure 1 Distribution of participants by their opinions about workshop length**



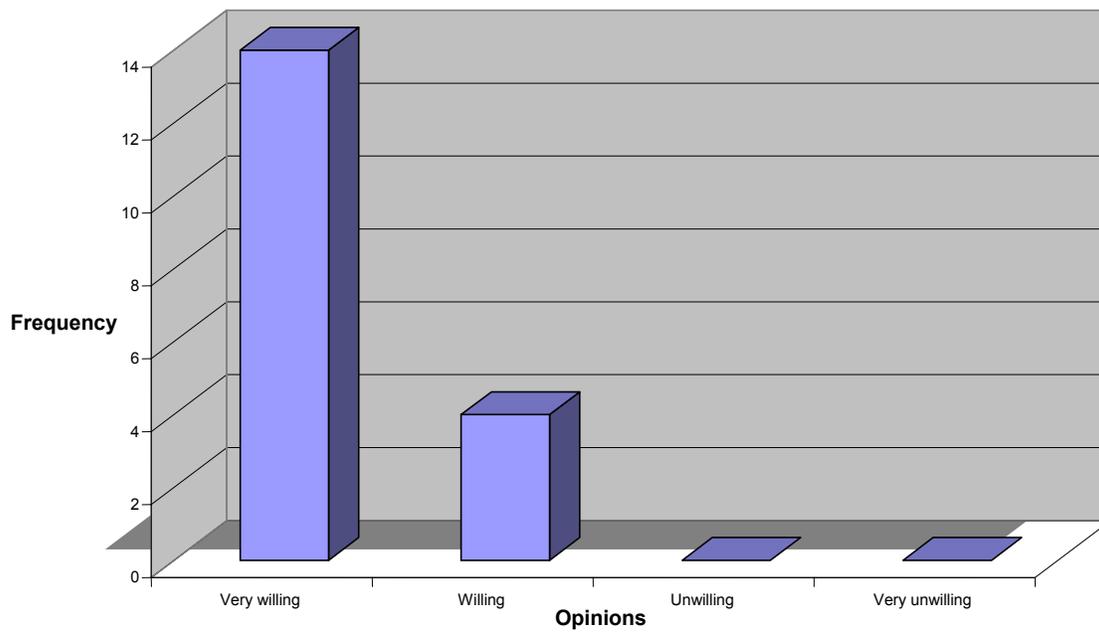
**Figure 2 Distribution of participants by their opinions about workshop usefulness**



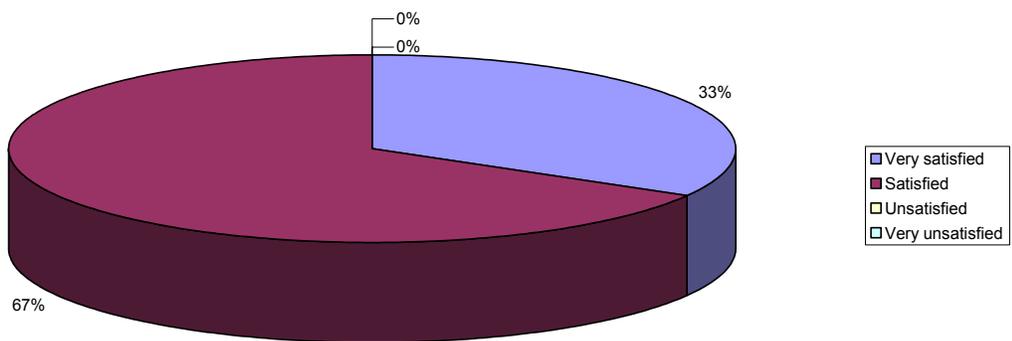
**Figure 3 Distribution of participants by their opinions about skills & knowledge improvement**



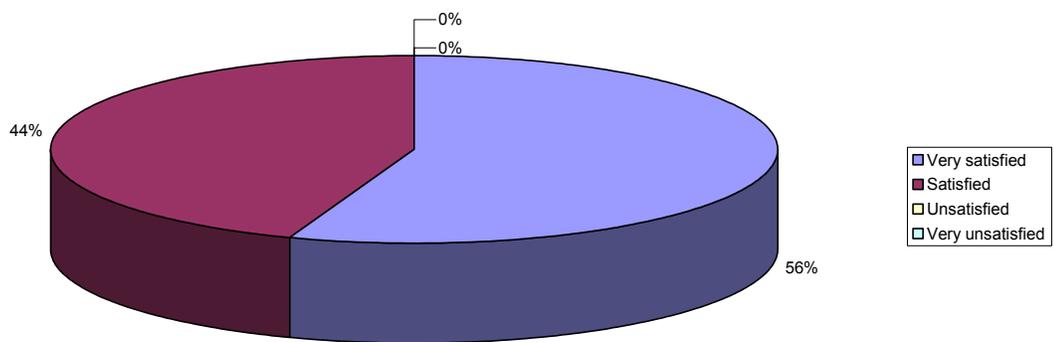
**Figure 4** Distribution of participants by their opinions about workshop impact on their work



**Figure 5** Distribution of participants by their opinions of willing to participate in additional workshops



**Figure 6 Distribution of participants by their opinions of satisfaction about the trainers**



**Figure 7 Distribution of the participants by their opinions of overall satisfaction about the workshop**

## 5. Conclusions

- The percentage of women (38.9%) is lower than that of men (61.1) among the participants, but still it is acceptable. In the previous training of trainers workshop, there were an equal percentages of men and women. This is still a good indicator about the active participation of females in health care delivery in Wasit governorate. Most of them were of the middle age group .
- All of the participants were medical doctors working in PHCCs and people clinics, none of them where community medicine specialists. But most of them were eager to learn more about mother and child health, as stated in their recommendations.
- Almost all participants reported satisfaction with the workshop, in terms of trainers' capacity and overall workshop quality which means that the workshop team succeeded to use the right teaching ways to train the attendants..
- All of the participants reported that they were willing to participate in additional workshops this indicates that they got experience and benefit as it appeared in their opinions about the workshop impact and usefulness. The workshop team succeeded to achieve their objective and also to attract the attendants for further workshops.