

**FORMATION OF PARTICIPATORY POLICY
WORKING GROUPS**

Submitted to:

**U.S. Agency for International Development
Mission to Ghana**

by:

Sigma One Corporation

for:

**Trade and Investment Reform Program (TIRP)
Improved Policy and Financial Intermediation Project
USAID Contract Number: 641-C-00-98-00229**

**In fulfillment of:
Milestone 1.9**

March 31, 1999



Sigma One Corporation

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Trade and Investment Reform Program (TIRP)
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Milestone 1.9 Formation of Participatory Policy Working Groups

Introduction

The Trade and Investment Reform Program (TIRP) aims to promote an improved policy and regulatory environment by creating a participatory policy change process. The participatory policy dialogue and reform process will address key macroeconomic, trade and investment policies and the streamlining of regulatory processes to facilitate rapid growth in the economy. Under TIRP an Inter-Ministerial Committee on Competitiveness (IMCC) has been created to provide a forum for widespread public/private sector policy dialogue and decision making, overall policy guidance to TIRP and inter-ministerial coordination. The IMCC is composed of membership representing the Ministry of Finance (MOF), Ministry of Trade and Industry (MOTI), Ministry of Food and Agriculture (MOFA), Bank of Ghana (BOG), National Development Planning Commission (NDPC), and the Private Enterprise Foundation (PEF)-- representing the private sector. In addition there are ex-officio members representing USAID and the TIRP contractor/Grantees. A Technical Committee composed of technical representatives from the IMCC has been created to provide analytical support and a means to implement the policy reform agenda.

Procedure for implementation

To support a participatory policy dialogue process the IMCC recognizes that the participants must be informed and knowledgeable about the issues. An important means of developing that core of knowledgeable individuals and institutions is to involve the critical individuals and institutions in the analysis and dialogue process. This approach is anchored on the belief that current economic problems are more the result of inadequate consultation and dialogue than a fundamental lack of analytical capacity. Hence, the strategy proposed is the identification of individuals and members of organizations who will be invited to serve on public/private sector task forces and working groups that will be formed to address key elements of the policy agenda such as: private sector investment , fiscal deficits, monetary management, trade and export development, labor market issues, agricultural sector development, financial intermediation, micro-enterprise development and competitiveness.

Given the importance of having members of the participatory policy group well informed they will be included on invitations to the relevant seminars workshops, seminars and conferences sponsored by the project. In addition they would be included on the mailing list for relevant project documents. Moreover, the members will as appropriate be included on task forces for

related Non-TIRP activities. These members collectively would be called the Participatory Policy Working Group.

Relevant public and private sector organizations will be invited to nominate individuals to serve on the various task forces and become members of the Participatory Policy Working Group. The Institutional Task Force members will be selected from the leadership of organizations that have the relevant experience and/or the interest in the policy issue being considered. Appendix 1 provides a suggested list of organizations from which task force members will be selected to advise on the policy reform issue. Appendix 2 provides suggested names for additional individuals from the private sector who can bring special skills or knowledge to topics and who will be considered to serve on Task Forces where their skills and knowledge can be applied. The actual composition of the task force would vary according to the specific topic. Each task force would be headed by a chairperson who is also a full member of the Technical Committee (TC). Members of the task force will be nominated by the TC. Total membership for each task force should be limited to between five and seven members so as not to become unwieldy. As noted earlier, membership of each task force will consist of representatives of institutions involved in policy issues; including relevant ministries, other institutions and private sector representatives who are knowledgeable, interested in and/or affected by the issue.

The task force members will be engaged in a range of tasks, including: analysis and research, developing the scopes of work for analyses and/or reviewing and editing scopes of work. Task force members will provide the technical assistance providers with policy perspectives on key issues and will in turn review the technical input provided by the analysis. A central objective of the task forces are to increase the level of interaction between institutional decision makers, affected interests and technical experts and in doing so, facilitate the emergence of consensus on the course of action to be taken. The task forces would meet on a regular or ad hoc basis as dictated by the requirements of the task.

Appendix 1

Organizations From Which Task Force Members Would Be Selected to Advise On Particular Policy Issues

Appendix 1- Organizations From Which Task Force Members Would Be Selected to Advise On Particular Policy Issues

1. Policy Issue: Private Sector Investment

Task Force Chair: Private Enterprise Foundation

Members:

- Ghana Investment Promotion Center
- Ministry of Finance
- Ministry of Trade and Industry
- Association of Ghana Industries
- Federation of Associations of Ghana Exporters
- Ministry of Food and Agriculture
- Ghana Free Zone Board
- USAID/Ghana
- Bank of Ghana
- Amex
- Ministry of Mines and Energy
- Technoserve
- Environmental Protection Agency
- Ghana Bankers Association
- Sigma One Corporation
- National Development Planning Commission
- SSNIT
- National Development Planning Commission (NDPC)

2. Policy Issue: Fiscal Deficit

Task Force Chair: Ministry of Finance

Members:

- Bank of Ghana
- USAID/Ghana
- Center for Policy Analysis (CEPA)
- National Development Planning Commission (NDPC)
- Ministry of Roads and Transport
- Ministry of Works and Housing
- Sigma One Corporation

3. Monetary Management

Task Force Chair: Bank of Ghana

Members:

- Ministry of Finance
- Financial Institutions
- Non-Bank Financial Institutions
- CEPA
- NDPC
- SSNIT
- MOTI
- Sigma One Corporation
- PEF
- USAID

4. Trade and Export Development

Task Force Chair: MOTI

Members:

- Ghana Export Promotion Council (GEPC)
- FAGE
- Amex
- Technoserve
- BOG
- Customs Excise and Prevention Service (CEPS)
- MOFA
- Sigma One Corporation
- NDPC
- GFZB
- EPA
- GIPC
- TUC
- MOF
- USAID
- Ghana Standards Board
- Central Region
- Ministry of Tourism
- Ghana Ports and Harbour Authority

- Ministry of Lands and Forestry
- Ministry of Food and Agriculture
- CEPA

5. Labour Market Issues

Chair: Ministry of Employment and Social Welfare

Members:

- TUC
- Employers Association
- CEPA
- USAID
- Amex
- Management Development and Productivity Institute
- Department of Economics
- Institute for Statistical Social and Economic Research (ISSER)
- MOF
- MOTI
- FAGE
- NDPC
- Sigma One Corporation
- GFZB
- Ghana Statistical Service

6. Policy Issue: Agricultural Development

Chair: MOFA

Members:

- MOTI
- MOF
- USAID
- NDPC
- FAGE
- Agricultural Development Bank
- Technoserve
- Global 2000
- EPA
- Sigma One Corporation

- Central Region
- MOLF
- GWSC
- BOG
- CEPA

7. Policy Issue: Financial Intermediation

Chair: Bank of Ghana or Ghana Bankers Association

Members:

- Ghana Bankers Association or Bank of Ghana
- PEF
- MOF
- Financial Institutions
- NBFIs
- AGI
- Amex
- USAID
- Sigma One Corporation
- Technoserve
- SSNIT
- CEPA
- Ghana Stock Exchange
- Securities Regulatory Commission
- NDPC

8. Policy Issue: Micro-Enterprise Development and Finance

Chair: Technoserve

Members:

- PEF
- MOF
- AGI
- Ghana Association of Women Entrepreneurs (GAWE)
- ISSER
- Amex
- USAID
- Aid-To-Artisans-Ghana (ATAG)

- Association of Rural Banks
- ADB
- ESW
- MOFA
- BOG
- Sigma One Corporation
- NDPC
- NBSSI

9. Policy Issue: Competitiveness

Chair: Sigma One

Members: All of the Above

Appendix 2

Suggested Individuals as Members of Participatory Policy Working Group

Appendix 2: Suggested Individuals as Members of Participatory Policy Working Group

1. Mrs. Majorie Abdin - Ghana Federation of Business and Professional Women
2. Mr. John O. Acquah - John Lawrence Farms & Pharmaceuticals
3. Mr. Loddie Nylander - Johnson Wax
4. Mr Ato Ahwoi - Cashpro
5. Mr. Adu Arthur- Peewood Ltd.
6. Dr. S. K. B. Asante - International Legal and Investment Consultants
7. Mr. K. B. Asante
8. Mr. Alex Ashiagbor - Metropolitan Bank
9. Ms. Sherry Ayithey - GIHOC Distilleries
10. Dr. Amoah Baah-Nuakoh - Head Dept. Of Economics, Legon
11. Mr. Kwabena Darko - Darko Farms & Co.
12. Mr. Henry Dei - Consultant
13. Dr. Cletus Dordunoo - GIMPA
14. Mr. Sam Jonah - Ashanti Goldfields
15. Mr Alan Kyerematen - EMPRETEC Ghana
16. Mr Anil Mohinani - Poly Products
17. Mr. Kwesi Nduom - Deloitte & Touche
18. Mr Johnny Nyarko - Aluworks Ltd.
19. Mr P. V. Obeng - Businessman
20. Mr. Ken Ofori-Atta - Databank
21. Mr. Richard Okrah - VRA
22. Dr. A. A. Owusu - ASTEK
23. Mr. Kwame Pianim - New World Investments
24. Dr. J. K. Richardson
25. Dr. Seth Vordzorbge - International Mgmt. And Dev. Group Ltd.
26. Mr. Hakeem Wemah - Agrovets Ltd.