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FIFTH YEAR WORK PLAN

OCTOBER 1, 2007 TO SEPTEMBER 30, 2008

FISH DOCUMENT NO. 32-FISH/2008
VERSION: FINAL



The **FISHERIES IMPROVED FOR SUSTAINABLE HARVEST** Project

October 15, 2007

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LIST OF ABBREVIATIONS AND ACRONYMS

AFMA	Agriculture and Fisheries Modernization Act
APRDCI	Advocacy for Policy Reform and Development of Caraga Inc.
ARMM	Autonomous Region of Muslim Mindanao
BAYMUCO	Baybay Multi-Purpose Cooperative
BFAR	Bureau of Fisheries and Aquatic Resources
BPPO	Bohol Provincial Police Office
BUFISFA	Buenavista Fisherfolk Association
CCEF	Coastal Conservation and Education Foundation
CDT	Cyanide Detection Test
CI	Conservation International
CICFMP	Calamianes Integrated Coastal Fisheries Management Plan
CG	Consultative Group
CLE	Coastal Law Enforcement
CLEAR7	Coastal Law Enforcement Alliance in Region 7
CLEC	Coastal Law Enforcement Council
CLEU	Coastal Law Enforcement Unit
CLET	Coastal Law Enforcement Team
CLIN	Contract Line Item Number
CLOA	Calamianes Live Fish Operators Association
CMPC	Capandan Multi-Purpose Coop
CNFIDP	Comprehensive National Fisheries Industry Development Plan
COP	Chief of Party
CRM	Coastal Resource Management
CTP	Coastal Terminal Points
DA	Department of Agriculture
DA-SPCMAD	Department of Agriculture-Special Projects Coordination and Management Division
DBF	Dating Bayan Foundation
DENR	Department of Environment and Natural Resources
DepEd	Department of Education
DILG	Department of Interior and Local Government
DLR	Department of Land Reform
DOJ	Department of Justice
DOTC	Department of Transportation and Communication
DTI	Department of Trade and Industry
EBFM	Ecosystem-Based Fisheries Management
EcoGov	Philippine Environment Governance Project
ELAC	Environmental Legal Assistance Center
EMC	Eastern Mindanao Corridor
FAO	Fisheries Administrative Order
FCRMIC	Fisheries and Coastal Resource Management Interpretive Center
FISH	Fisheries Improved for Sustainable Harvest
FPR	FISH Project Result
GOP	Government of the Philippines
HACCP	Hazard Analysis and Critical Control Points
IEC	Information, Education and Communication
IFAD	International Fund for Agricultural Development



INAFI-Phils	International Network of Alternative Financial Institutions-Philippines
IPOA	International Plan of Action
IR	Intermediate Results
KAMPAKA	Kinaiyahan Ampingan Pagmata Katawhan
KSK	Kilusang Sagip Kalikasan
KSRLA	Kasalamatan Sin Raayat Lagasan Association
LBDA	Lanuza Bay Development Alliance
LCE	Local Chief Executive
LGSP	Philippines-Canada Local Government Support Program
LMP	League of Municipalities of the Philippines
LGU	Local Government Unit
LOP	Life of Project
MAC	Marine Aquarium Council
MAFA	Mabua Fisherfolk Association
MARINA	Maritime Industry Authority
MBC	Manila Broadcasting Corporation
MCLET	Municipal Coastal Law Enforcement Team
MCS	Monitoring Control and Surveillance
MEAT	Municipal Enforcement Action Team
MEMPO	Municipal Environmental Management Project Officer
MFMO	Municipal Fisheries Management Officer
MFARMC	Municipal Fisheries and Aquatic Resources Management Council
MMC	MPA Management Council
MFO	Municipal Fisheries Officers
MOA	Memorandum of Agreement
MOU	Memorandum of Understanding
MPA	Marine Protected Area
MPC	Multi-Purpose Cooperative
MTDP	Medium Term Development Plan
MWMP	Mabahin Woodcraft Multi-Purpose Cooperative
NAMATI	Nagkahiusang Mananagat sa Tigao
NAVFOWESMIN	Naval Forces for Western Mindanao
NPOA-IUU	National Plan of Action to Prevent, Deter and Eliminate Illegal, Unreported and Unregulated Fishing
NEDA	National Economic Development Authority
NFARMC	National Fisheries and Aquatic Resources Management Council
NFRDI	National Fisheries Research and Development Institute
NCO	Non-Commissioned Officers
NGA	National Government Agency
NGO	Non Governmental Organization
NSAP	National Stock Assessment Program
OIDCI	Orient Integrated Development Consultants, Inc.
P3DM	Participatory 3 Dimensional Modeling
PAC	Palawan Aquaculture Corporation
PAFC	Provincial Fishery and Agricultural Council
PBSP	Philippine Business for Social Progress
PBPF	Paglilingkod Batas Pangkapatiran Foundation
PCRA	Participatory Coastal Resource Assessment
PCSD	Palawan Council for Sustainable Development



PDAP	Philippine Development Assistance Program
PEF	Peace Equity Foundation
PFARO	Provincial Fisheries and Aquatic Resource Office
PFPI	Path Foundation Philippines, Inc.
PIA	Philippine Information Agency
PMP	Performance Monitoring Plan
PNP	Philippine National Police
PO	People's Organization
PR	Project Result
REDPB	Regional Economic Development Planning Board
REECS	Resources, Environment and Economics Center for Studies, Inc.
RLECC	Regional Law Enforcement Coordinating Council
SAF	Special Activity Fund
SCOTIA	Sustainable Coastal Tourism in Asia
SEAFDEC	Southeast Asian Fisheries Development Center
SEMP-NP	Sustainable Environmental Management Project in Northern Palawan
SET	Special Enforcement Teams
SRT	Special Reaction Team
SSPSC	Surigao del Sur Polytechnic State College
Tetra Tech	Tetra Tech EM Inc.
TMRDFI	Taw-Tawi Marine Research and Development Foundation, Inc.
TOR	Terms of Reference
TWG	Technical Working Group
UPV	University of the Philippines in the Visayas
UPVFI	University of the Philippines in the Visayas Foundation, Inc.
USAID	United States Agency for International Development
USDOJ	United States Department of Interior



1.0 INTRODUCTION

Tetra Tech EM Inc. (Tetra Tech) received United States Agency for International Development (USAID) Contract No. 492-C-00-03-00022-00, the Fisheries Improved for Sustainable Harvest (FISH) Project on September 19, 2003, to provide technical assistance to the Government of the Philippines (GOP), Department of Agriculture – Bureau of Fisheries and Aquatic Resources (BFAR) in fisheries management. The FISH Project is a 7-year technical assistance project consisting of a 5-year base period extending from September 22, 2003 to September 21, 2008, and a 2-year option for extension during the period September 22, 2008 to September 21, 2010. Beginning in fiscal year 2008, USAID augmented the base period commitment with supplemental allocation to pursue FISH Project's "growth work activities."

Thus, this work plan presents the detailed activities to be carried out by the project team for fiscal year 2008, the 5th year of FISH Project implementation, incorporating the "growth work activities" designed to seize strategic opportunities resulting from FISH Project's gains over the past 4 years. The 5th year workplan is organized to strategically spread fisheries management best practices to a larger area via the existing institutional mechanisms of BFAR and local government unit partners (LGU). This work plan also integrates actions that the FISH Project intends to carry out in response to the recommendations of the mid-term evaluation and outlines activities that set the stage for the anticipated 2-year period extension in October 2008 to September 2010.

This work plan is divided into four sections including this introduction. Section 2 provides an overview of the project objectives, the host of issues the project proposes to address, and the results framework by which project accomplishments will be measured. Section 3 provides a general description of the life of project work plan (LOP). Section 4 gives the detailed strategies and activities for the local and national implementation programs integrating "growth work activities," as well as project management and performance monitoring.

2.0 PROJECT OBJECTIVES

The FISH Project was designed to address a variety of fisheries management issues (Table 1) in four ecologically and economically significant marine ecosystems in the Philippines. Among these issues, a greater emphasis will be focused on those relating to overfishing, illegal fishing, and habitat destruction combined with increased demand for fish and high population growth, which continue to drive fisheries productivity into deeper decline.

The four target sites are: (1) Calamianes Islands, Northern Palawan; (2) Danajon Bank, Bohol; (3) Lanuza Bay area in Surigao del Sur; and (4) Tawi-Tawi in Sulu Archipelago (Figure 1). Within these target sites are the four focal implementation areas covering a total of 16 municipal local government units (LGU) where project interventions will be carried out, project results indicators will be measured, and project performance will be reckoned.



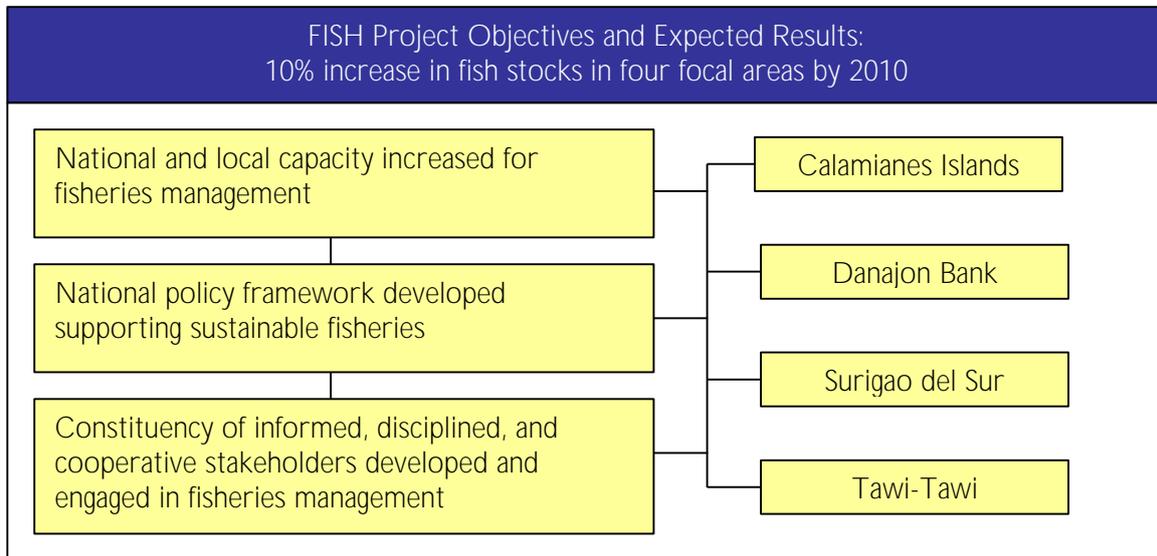
TABLE 1
FISHERIES MANAGEMENT PROBLEMS IN THE PHILIPPINES

CORE PROBLEMS	CONTRIBUTING FACTORS
<ul style="list-style-type: none"> • Loss of marine biodiversity • Declining fish stocks • Loss of revenues and benefits from fisheries and coastal resources 	<ul style="list-style-type: none"> • Overfishing • Illegal and destructive fishing • Coastal habitat degradation • Siltation and pollution • Post-harvest losses • Inefficient marketing
<ul style="list-style-type: none"> • Inequitable distribution of benefits from fisheries and coastal resource uses 	<ul style="list-style-type: none"> • Open access • Inter- and intra-sectoral conflicts • Low awareness and participation in management • Lack of employment/poverty among municipal fishers
<ul style="list-style-type: none"> • Population growth 	<ul style="list-style-type: none"> • Low awareness of the implications of overpopulation and food security • Lack of delivery mechanisms for reproductive health programs in rural coastal communities
<ul style="list-style-type: none"> • Inconsistent policies and programs for sustainable fisheries 	<ul style="list-style-type: none"> • Continued investments in production-oriented programs • Conflicting and fragmented national policies
<ul style="list-style-type: none"> • Weak institutional and stakeholder capacity to plan and implement fisheries management 	<ul style="list-style-type: none"> • Absence of the need and vision for institutional change to support sustainable fisheries • Inadequate technical and financial support to LGU fisheries management initiatives • Weak and inadequate law enforcement • Inadequate interagency coordination mechanisms for fisheries and coastal resource management
<ul style="list-style-type: none"> • Lack of a constituency for sustainable fisheries 	<ul style="list-style-type: none"> • Low awareness and understanding of implications of overfishing on food security and economic development • Polarization of stakeholders over means to achieve sustainable fishing



The FISH Project will support national and local activities to achieve a 10 percent increase in fish stocks in four focal areas by 2010 (Figure 2). To achieve this, national and local activities will be implemented to build capacity, improve the national policy framework, and develop an informed constituency for fisheries management.

FIGURE 2
FISH PROJECT OBJECTIVES AND EXPECTED RESULTS



The FISH Project results framework (Table 2) provides guidance on the activities, results, indicators, and units of measure for biophysical parameters and institutional capacity. The fisheries management program will be characterized by a combination of growth, control, and maintenance mechanisms that directly deal with problems and issues. This will be the foundation for determining the results of the package of technical assistance and capacity building programs to implement the fisheries management program in focal areas. This will also be the basis for measuring the project's performance in carrying out this work plan.

The intermediate results are characterized to be mutually reinforcing project interventions reflective of the fisheries management mechanisms the project intends to institute in the focal areas. These are designed to address key fisheries management issues to enable the project to accomplish project results, which are measured in terms of biophysical indicators, and ultimately achieve the goal of increasing the marine fish stocks in the focal areas.



TABLE 2
RESULTS FRAMEWORK FOR THE FISH PROJECT

RESULT	INDICATORS	
Strategic Objective 4: Productive and life sustaining natural resources protected through improved management and enforcement		
FISH Project Result: Marine fish stocks increased by 10 percent (over 2004 baseline levels) in focal areas by the year 2010	PR1 PR2 PR3 PR4 PR5	Abundance of selected fisheries resources in focal areas (% change in catch per unit effort compared to baseline based on fishery-independent methods) Catch rate of selected fisheries in focal areas (Average % change in catch per unit effort compared to baseline based on fishery-dependent methods) Reef fish biomass inside and adjacent to selected MPAs in focal areas (% change in biomass/500 m ² compared to baseline) Reef fish species richness inside and adjacent to selected MPAs in focal areas (% increase in No. of species/500 m ² compared to baseline) Benthic condition inside and adjacent to selected MPAs in focal areas (% change living coral cover compared to baseline)
Intermediate Result 1: National and local capacity increased for fisheries management in four target areas	IR1.1 IR1.2 IR1.3 IR1.4 IR1.5 IR1.6 IR1.7	Municipal fishers and crafts operating in target areas registered and licensed (No. of LGUs adopting registration and licensing system) Law enforcement units, prosecutors, and judiciary trained and/or assisted in fisheries law enforcement (No. of coastal law enforcement units established and/or improved and functional) Effort restrictions introduced in focal areas (No. of effort restrictions introduced) Marine protected areas established and/or improved to protect critical habitats, migration routes, and spawning areas and functional in focal areas (No. of MPAs and hectares at MPA rating level 2) Local government units in focal areas adopting CRM (No. of municipalities achieving basic requirements of CRM level 1 benchmarks) Inter-LGU and interagency collaborative agreements, local policy instruments and ecosystem-based fisheries management plans adopted by concerned stakeholders for fisheries management (No. of agreements/plans signed or adopted among relevant stakeholders) Reproductive health/population programs implemented and/or improved in each focal areas (No. of barangays integrating reproductive health/population management)



TABLE 2 (continued)
RESULTS FRAMEWORK FOR THE FISH PROJECT

RESULT	INDICATORS
Intermediate Result 2: National policy framework developed supporting sustainable fisheries	IR2.1 National Fisheries policies supporting sustainable fisheries (e.g. FAOs, MTDP, action agendas for international agreements) (No. of national policy instruments developed, reviewed or revised with FISH Project inputs)
Intermediate Result 3: Constituency of informed, disciplined, and cooperative stakeholders developed and engaged in fisheries management	IR3.1 Public-private partnerships supporting fisheries management, social infrastructure, population programs, and socioeconomic development (No. of public-private partnerships)
	IR3.2 Dissemination and utilization of fisheries management information materials, training modules, policy studies, and project lessons. (No. of information materials distributed and training/forum conducted)

3.0 OVERVIEW OF 2008 (5th YEAR) WORK PLAN

The FISH Project work plan consists of five major tasks: Task 1- Capacity Building for Fisheries Management; Task 2 - National Policy Framework Improvement for Fisheries Management; Task 3 - Constituency Building for Fisheries Management; Task 4 - Project Management and Performance Monitoring; and Task 5 Special Performance Incentive Activities. These tasks are mutually reinforcing strategies and activities and coincide with the project's Contract Line Item Numbers (CLIN) and are spearheaded by the project core advisors and specialists.

In addition, the 5th year work plan incorporates "growth work activities" aimed at seizing strategic opportunities as a result of project gains. These "growth work activities" are anticipated to add value to FISH gains, further advance the sustainable fisheries agenda of the project and, most importantly, facilitate wider spatial replication of FISH gains, models, and best practices for sustainable fisheries that is planned during years 6 and 7 of the project. Subsequently, these "growth work activities" are expected to result in accomplishing incremental targets as summarized in Annex A.

3.1 CAPACITY BUILDING FOR FISHERIES MANAGEMENT (TASK 1)

This task is a continuation of field activities conducted for the past 4 years designed to introduce, strengthen, and sustain fisheries resources management initiatives in each project site through capacity building activities. As done in the past years, this task will be carried out via the provision of technical assistance, coaching, mentoring, training-workshops and the like to enhance technical knowledge, experience and confidence of stakeholders and subsequently transfer the competencies to plan, implement and monitor a wide range of fisheries management measures to local managers particularly in communities, in LGUs, and to some extent among LGUs.

The strategies and activities outlined below along with the "growth work activities" in the replication areas at the provincial and regional levels, will capacitate stakeholders to elevate them up to the task of managing fisheries resources within the bounds of their governance structure, level of understanding of fisheries issues, learning pace, and collective motivation. The resulting enhanced capabilities of fisheries resources managers will differ from site to site. At the least, stakeholders and resource users within the



project sites will be able to sustain instituted fisheries management measures and formulate their own management schemes. It is envisioned though, that in extreme cases, some LGUs will develop well strengthened capabilities to become learning sites for other communities and LGUs, as well as build constituents of well informed individuals who will sustain the initiatives and serve as mentors, coaches, or resource persons for fisheries management initiatives in neighboring areas. In addition, “growth work activities” will also assist BFAR in its National Stock Assessment Program (NSAP) especially in strengthening regional NSAP teams and assessment reports that are key inputs to replication work outside the FISH focal areas. These results will be spatially structured consistent with the national fisheries management unit (FMU) scheme.

3.2 NATIONAL POLICY FRAMEWORK IMPROVEMENT FOR FISHERIES MANAGEMENT (TASK 2)

The policy task is intended to focus on helping improve the national policy framework for fisheries management. In 2008, the project through this task, will continue the dialogue with concerned national government agencies to provide an avenue for discussion and continuous review of policies affecting the sector. Specifically, the policy task will work on specific but strategic policies that facilitate strengthening of fisheries and local governance, compliance to and enforcement of existing fisheries and environmental laws, and supporting national government agencies to assist local fisheries and coastal resource management initiatives.

In addition, the “growth work activities” will work on operational programming of the Comprehensive National Fisheries Industry Development Plan (CNFIDP) and promoting the national fisheries management unit (FMU) scheme. The “growth work activities” will also consolidate gains in the past years and facilitate enforcement of these policy issuances, at least in the project sites. These activities are geared towards national adoption and replication of ecosystem-based fisheries management approaches and best practices.

3.3 CONSTITUENCY BUILDING FOR FISHERIES MANAGEMENT (TASK 3)

The activities under this task will build on the past accomplishments and will intensify the constituency-building program to deepen stakeholder involvement and commitment in local implementation and promote strategic spread at the national level. This task will support other project components and tasks to popularize technical information and engage stakeholders in grassroots level processes as well as package information materials that will help facilitate adoption of best CRM and fisheries management practices at the local level. In addition, the “growth work activities” under this task will focus on mainstreaming fisheries management issues and opportunities at the national level in collaboration with key partners.

3.4 PROJECT MANAGEMENT AND PERFORMANCE MONITORING (TASK 4)

Task 4 includes project management and project monitoring guided by the Performance Monitoring Plan (PMP). In 2008, the FISH Project will undertake its 2nd monitoring event to determine project performance for the 5-year base period and set the stage for replication and sustainability of management interventions during the anticipated 2-year extension period. The project will work with BFAR, existing donor-assisted projects, and NGOs for widespread adoption and institutionalization of its approaches and practices across the country. The FISH Project will continue to work with national level stakeholders through its Consultative Group (CG) and Technical Working Group (TWG) to pursue the national dialogue concerning fisheries and coastal management. No “growth work activities” are programmed under this task for 2008.



3.5 SPECIAL PERFORMANCE INCENTIVE ACTIVITIES (TASK 5)

In 2008, the project will wind down the implementation of its Special Activities Fund (SAF). Most of these activities will largely be a continuation of the past initiatives and consolidation of lessons learned as basis for sustainability and replication. While SAF-supported projects would have been completed in year 5, FISH Project will continue to monitor performance of the grantees including sustainability of implementation arrangements. No "growth work activities" are programmed under this task for 2008.

4.0 DETAILED WORK PLAN FOR OCTOBER 1, 2007 THROUGH SEPTEMBER 30, 2008

Work plan activities and implementation schedule for the 5th year of FISH Project implementation, including "growth work activities" (highlighted in italics), are provided in this section. It describes the detailed activities of each task in the focal areas and national level implementation to accomplish the intermediate results as presented in Section 3.0.

4.1 LOCAL IMPLEMENTATION AND REPLICATION PROGRAM

The work plan is guided generally by the FISH Project results framework and specifically by core strategies for each focal area that are key to achieving a 10 percent increase of fish stocks in project sites, as well as the recommendations of the FISH Project mid-term evaluation. The 5th year activities consolidate gains in the past years and prepare to wrap up major elements of the field implementation in the focal area. Emphasis will be given on instituting sustainability elements and replicating key management interventions to a wider target area on a site-to-site basis through the provincial LGU and BFAR counterparts.

4.1.1 Provincial and Regional Capacity Building for Fisheries Management

The 2008 activities under this task will primarily provide technical back up for the local implementation program in four project sites. This task will pursue strategies designed to strengthen and sustain management initiatives as recommended by the mid-term evaluation mission and to pave the way for the anticipated expansion of some components of ecosystem management in contiguous areas.



TABLE 4-1
 PROVINCIAL AND REGIONAL CAPACITY BUILDING PROGRAM
 October 2007 to September 2008
 Work Plan Activity Schedule

ACTIVITY	Fiscal Year 2008			
	Q1	Q2	Q3	Q4
1. Strengthening of NSAP Regional Teams and Assessments				
<ul style="list-style-type: none"> Conduct training involving the 15 regional NSAP teams on statistics, data treatment, and reanalysis of surplus production and population modeling results 				
<ul style="list-style-type: none"> Conduct joint data treatment, reanalysis, and writeshops for each of the 4 regional teams where FISH is present 				
<ul style="list-style-type: none"> Assist in the presentation and validation of results from the 4 regions (where FISH is present) during the regular NSAP meetings 				
<ul style="list-style-type: none"> Provide mentoring and coaching support to regional NSAP teams in their own data treatment and reanalysis steps 				
2. Capacitating Key (Provincial and Regional) Partners Preparatory to Replication of FISH Models and Best Practices				
<ul style="list-style-type: none"> Assist in strengthening the 4 regional BFAR-FRMD for fisheries management 				
<ul style="list-style-type: none"> Facilitate in institutionalizing Monitoring, Control, and Surveillance (MCS) in municipal waters at provincial/regional levels 				
<ul style="list-style-type: none"> Facilitate in addressing provincial/regional gear and species management issues 				
<ul style="list-style-type: none"> Facilitate in up-scaling registration and licensing systems in pilot provinces/regions 				
<ul style="list-style-type: none"> Assist in zoning fishery management areas in key provinces 				
<ul style="list-style-type: none"> Conduct training on MPA monitoring for key provincial and regional partners 				
<ul style="list-style-type: none"> Conduct training in fisheries catch and effort monitoring for key provincial and regional partners 				

Note: Activities in italics denote "Growth Work Activities."

4.1.2 Calamianes Islands, Northern Palawan

The 2008 Calamianes work plan focuses on: (1) mainstreaming of CRM program in four municipalities; (2) sustaining support and management arrangements of MPA implementation at the community and LGU levels; (3) institutionalizing coastal law enforcement programs; (4) implementing of fishing effort restriction measures for gears and key fisheries; and (5) institutionalizing of registration and licensing system in the four municipalities. These strategies shall be supported by an intensive local constituency-building program.



TABLE 4-2
CALAMIANES ISLANDS
October 2007 to September 2008
Work Plan Activity Schedule

ACTIVITY	Fiscal Year 2008			
	Q1	Q2	Q3	Q4
1. Mainstreaming CRM program in four municipalities				
<ul style="list-style-type: none"> Facilitate planning meetings with municipal CRM offices to prepare annual activities and budget based on CRM plans 				
<ul style="list-style-type: none"> Assist in integrating CRM and reproductive health in its municipal CRM investment program 				
<ul style="list-style-type: none"> Facilitate the approval of comprehensive municipal fisheries ordinance 				
<ul style="list-style-type: none"> Facilitate meetings with municipal CRM offices to define roles, programs, and activities with concerned units 				
<ul style="list-style-type: none"> Conduct regular briefing with the municipal and barangay officials, as well as fisherfolk organizations and FARMC on the implementation arrangements made with concerned CRM offices 				
<ul style="list-style-type: none"> Facilitate handover of project management arrangements to concerned municipal CRM offices 				
<ul style="list-style-type: none"> Facilitate adoption of Calamianes Integrated Fisheries Management Plan (CIFMP) and signing of inter-LGU MOA with support from provincial government 				
<ul style="list-style-type: none"> Assist LGUs in promoting CRM tourism destinations with the tourism stakeholders 				
2. Sustaining support and implementation arrangements of MPAs at the community and municipal levels				
<ul style="list-style-type: none"> Conduct special enforcement team (SET) training for the four new MPAs and retooling of the existing ones 				
<ul style="list-style-type: none"> Assist in the conduct of MPA monitoring with local monitoring team 				
<ul style="list-style-type: none"> Provide mentoring and coaching assistance in implementing sustainability management arrangements 				
<ul style="list-style-type: none"> Assist in the implementation and monitoring of SAF-supported MPA strengthening activities in selected MPAs 				
<ul style="list-style-type: none"> Assist in the establishment of MPA in San Isidro and Panlaitan, Busuanga which are identified as sink areas 				



ACTIVITY	Fiscal Year 2008			
	Q1	Q2	Q3	Q4
<ul style="list-style-type: none"> Provide technical assistance to the Calamianes MPA network coalition for the adoption and implementation of its management plan 				
<ul style="list-style-type: none"> Assist the Calamianes MPA network coalition to secure accreditation by LGUs and to promote the network as integral part of ecotourism program 				
<ul style="list-style-type: none"> Provide assistance to the Calamianes MPA network coalition in planning and implementing a network-wide MPA user fee system 				
3. Institutionalizing of coastal law enforcement (CLE) program in four municipalities				
<ul style="list-style-type: none"> Assist CLE units in assessing and improving their response and coordinative capability 				
<ul style="list-style-type: none"> Provide mentoring and coaching assistance to CLE units in formulating and executing operations plan 				
<ul style="list-style-type: none"> Facilitate in conducting post-operations assessment and review 				
<ul style="list-style-type: none"> Assist in conducting follow-up activities for the deputation of fish wardens 				
<ul style="list-style-type: none"> Facilitate organizational meetings to clarify and define roles and responsibilities of CLE operatives 				
<ul style="list-style-type: none"> Conduct fish examination training in coordination with BFAR 				
<ul style="list-style-type: none"> Conduct consultative conference among enforcement agencies in Calamianes to integrate enforcement system 				
4. Implementing of fishing effort restriction measures and fisheries zonation schemes				
<ul style="list-style-type: none"> Conduct follow-up activities including enactment of ordinance for the establishment and implementation of closed season for siganid fisheries 				
<ul style="list-style-type: none"> Provide assistance in conducting catch and effort monitoring with selected community members 				
<ul style="list-style-type: none"> Provide technical assistance to improve the implementation efficiency of closed season for groupers 				
<ul style="list-style-type: none"> Provide technical information for the development of specific management strategy for the protection of spawning areas of ballpen pusit 				
<ul style="list-style-type: none"> Facilitate orientation training on zoning of fisheries activities in four municipalities 				
<ul style="list-style-type: none"> Assist in initial zoning of fisheries activities including identification of mariculture zones in four municipalities 				



TABLE 4-2 (continued)
CALAMIANES ISLANDS
October 2007 to September 2008
Work Plan Activity Schedule

ACTIVITY	Fiscal Year 2008			
	Q1	Q2	Q3	Q4
5. Institutionalizing of registration and licensing system in four municipalities				
<ul style="list-style-type: none"> Facilitate assessment of the ongoing implementation of registration system to improve procedures 				
<ul style="list-style-type: none"> Assist four municipalities in utilizing registration information developing a system for issuance of fishing licenses and permits 				
<ul style="list-style-type: none"> Facilitate handover of registration and licensing system to concerned municipalities for full adoption 				
6. Local Constituency-Building and Public-Private Sector Linkaging				
<ul style="list-style-type: none"> Draft brochures showcasing CRM initiatives in Calamianes 				
<ul style="list-style-type: none"> Provide IEC support including continuous airing of jingle to broaden membership of Tangay Y' ang Laud Calamian 				
<ul style="list-style-type: none"> Document and publish success stories for replication of best practices in CRM and fisheries management 				
<ul style="list-style-type: none"> Participate in special events in the province to promote best CRM and fisheries management practices 				

Note: Activities in italics denote "Growth Work Activities."

4.1.3 Danajon Bank, Bohol

The 2008 work plan activities will expand to the other municipalities in Bohol along Danajon Bank to cover the whole ecosystem. These activities will center on: (1) Mainstreaming CRM in all municipalities along Danajon Bank- Bohol side; (2) strengthening Inter-LGU and Inter-Agency Collaboration for CRM and Fisheries Management; (3) sustaining support and implementation arrangements of MPAs at the community and LGU levels; (4) sustaining implementation of species specific management intervention and catch monitoring program; (5) institutionalizing registration and licensing system for fisheries management across Danajon; (6) institutionalizing multi-level coastal law enforcement program and policy coordination mechanism for CRM; (7) sustaining local constituency building program for fisheries management; and (8) leveraging donor collaboration initiatives with LGUs in Leyte and Cebu sides of Danajon Bank. Specific implementation activities are outlined in the work plan activity matrix for Danajon Bank project site.



TABLE 4-3
DANAJON BANK
October 2007 to September 2008
Work Plan Activity Schedule

ACTIVITY	Fiscal Year 2008			
	Q1	Q2	Q3	Q4
1. Mainstreaming CRM in all municipalities along Danajon Bank-Bohol side				
<ul style="list-style-type: none"> Facilitate assessment of CRM plan implementation and document lessons 				
<ul style="list-style-type: none"> Conduct meetings with CRM offices and officials at the municipal and provincial levels to prepare annual activities and budget 				
<ul style="list-style-type: none"> Assist in integrating CRM and reproductive health in its municipal CRM investment program 				
<ul style="list-style-type: none"> Facilitate application of LGUs in the CRM certification process 				
<ul style="list-style-type: none"> Provide technical assistance in implementing recommendations of the CRM certification 				
<ul style="list-style-type: none"> Facilitate handover of project management arrangements to concerned municipal CRM offices in the focal area 				
<ul style="list-style-type: none"> Conduct assessment of CRM program in the target area municipalities and identify key partners to replicate CRM and fisheries management practices across Danajon 				
<ul style="list-style-type: none"> Assist BFAR and LGUs in strengthening of BFARMCs and MFARMCs 				
<ul style="list-style-type: none"> Assist in addressing capacity gaps of key partners and LGUs in the target area 				
2. Strengthening Inter-LGU and Inter-Agency Collaboration for CRM and Fisheries Management				
<ul style="list-style-type: none"> Facilitate follow-up activities for the finalization, adoption, and implementation of inter-LGU fisheries management plan 				
<ul style="list-style-type: none"> Assist in conducting orientation training and zonation workshop in Danajon 				
<ul style="list-style-type: none"> Assist in finalization of zonation of fishing activities in all municipalities of Danajon (Bohol side) 				
<ul style="list-style-type: none"> Conduct follow-up meetings with concerned municipalities for the adoption of zonation ordinance 				
<ul style="list-style-type: none"> Assist in the implementation and enforcement of zoning plans and ordinance 				
3. Sustaining support and implementation arrangements of MPAs at the community and municipal levels				
<ul style="list-style-type: none"> Assist local MPA monitoring team in conducting biophysical monitoring 				



TABLE 4-3 (continued)
DANAJON BANK
October 2007 to September 2008
Work Plan Activity Schedule

ACTIVITY	Fiscal Year 2008			
	Q1	Q2	Q3	Q4
<ul style="list-style-type: none"> Assist CRM offices in facilitating organizational meetings and assessment of the management plan implementation with community-level MPA managers 				
<ul style="list-style-type: none"> Facilitate in defining roles and responsibilities of community-level MPA managers and LGU in sustaining MPA activities as part of handover 				
<ul style="list-style-type: none"> Assist in the implementation and monitoring of SAF-supported MPA strengthening activities in selected MPAs 				
<ul style="list-style-type: none"> Assist MPA managers in implementing and monitoring the management plan of the Danajon Bank MPA network 				
<ul style="list-style-type: none"> Facilitate the installation of a users' fee system in each MPA within the network 				
4. Sustaining the implementation of species specific management intervention and catch monitoring program				
<ul style="list-style-type: none"> Assist in strengthening LGU capacity to implement and enforce management interventions such as closed season for siganid, ban on catching and selling of gravid blue crab, and regulations on the use of 3 cm mesh size 				
<ul style="list-style-type: none"> Provide assistance to local monitoring teams in conducting catch and effort monitoring for siganid and blue crab management 				
<ul style="list-style-type: none"> Assist in analyzing and presenting the monitoring results at the barangay and municipal levels 				
<ul style="list-style-type: none"> Assist other communities and municipalities within the Danajon Bank that are interested in replicating these types of management interventions 				
<ul style="list-style-type: none"> Assist in conducting regular catch and effort monitoring by respective municipal-level monitoring team 				
<ul style="list-style-type: none"> Facilitate the installation of a mechanism to integrate catch and effort data into the M&E system 				
5. Institutionalizing of registration and licensing system for fisheries management across Danajon				
<ul style="list-style-type: none"> Assess the ongoing implementation of registration system to improve procedures 				



TABLE 4-3 (continued)
DANAION BANK
October 2007 to September 2008
Work Plan Activity Schedule

ACTIVITY	Fiscal Year 2008			
	Q1	Q2	Q3	Q4
<ul style="list-style-type: none"> Assist Danajon municipalities (Bohol side) in utilizing registration information and developing a system for issuance of fishing licenses and permits 				
<ul style="list-style-type: none"> Provide coaching and mentoring assistance to fully implement registration and licensing systems in all municipalities in Danajon (Bohol side) 				
<ul style="list-style-type: none"> Facilitate handover of registration and licensing system to focal area municipalities for full adoption 				
6. Institutionalizing of multi-level coastal law enforcement (CLE) and policy coordination mechanism				
<ul style="list-style-type: none"> Provide mentoring and coaching assistance to CLE units in various phases of the coastal law enforcement continuum including the integration of Barangay Intelligence Network training 				
<ul style="list-style-type: none"> Monitor and document compliance and enforcement of fisheries registration, effort restrictions, and MPA regulations and share lessons and experiences 				
<ul style="list-style-type: none"> Facilitate the conduct of regular assessment, reporting and re-planning for all levels of law enforcement units in each municipality 				
<ul style="list-style-type: none"> Facilitate the conduct of basic fishery law enforcement training to strengthen municipal enforcement across Danajon Bank 				
<ul style="list-style-type: none"> Assist in capacitating coastal law enforcement units covering CLEC2 to assess and improve their response and coordinative capability 				
<ul style="list-style-type: none"> Conduct regular dialogue with judges, prosecutors, law enforcers, and elected officials to improve coordination and information exchange among key players in the law enforcement continuum 				
7. Sustaining local constituency building program for fisheries management				
<ul style="list-style-type: none"> Facilitate planning and assessment workshop on the management system of the interpretive center including promotion, marketing, and sustainability activities 				
<ul style="list-style-type: none"> Provide coaching and mentoring assistance to staff of the Talibon CRM interpretive center to sustain operations 				



TABLE 4-3 (continued)
DANAJON BANK
October 2007 to September 2008
Work Plan Activity Schedule

ACTIVITY	Fiscal Year 2008			
	Q1	Q2	Q3	Q4
<ul style="list-style-type: none"> Facilitate/coordinate the promotion and social marketing of the interpretive center, MPAs, gear restriction, size management, and registration and licensing 				
<ul style="list-style-type: none"> Document successful CRM and fisheries management practices for replication to other target area municipalities 				
<ul style="list-style-type: none"> Participate in the celebration of province-wide special events such as Fish Conservation Week, Month of the Ocean, etc. 				
8. Leveraging donor collaboration initiatives with LGUs in Leyte and Cebu sides of Danajon Bank				
<ul style="list-style-type: none"> Work with Leyte Island Project (LIP) and Cebu LGUs to coordinate management interventions in Leyte and Cebu sides of Danajon Bank 				
<ul style="list-style-type: none"> Provide training and technical assistance to LGUs and projects working in Leyte and Cebu sides of Danajon Bank 				
<ul style="list-style-type: none"> Assist in organizing a Danajon-wide forum to discuss issues and common management approach and strategies to address threats to Danajon Bank 				
<ul style="list-style-type: none"> Assist the Office of the Governor in convening the members of CELEBOSOLE and provide inputs on EBFM framework 				

Note: Activities in italics denote "Growth Work Activities."

4.1.4 Lanuza Bay, Surigao del Sur

The 2008 work plan activities for Lanuza Bay, Surigao del Sur will largely involve wrapping up and putting in place sustainability mechanisms of the management interventions implemented in the past 4 years. These activities will center on: (1) mainstreaming of CRM at the municipal and provincial levels for potential replication; (2) sustaining support and management of MPAs; (3) institutionalization of coastal law enforcement program; (4) implementation of fishing effort restriction measures and catch and effort monitoring program; (5) institutionalization of registration system for fisheries management; (6) institutionalization of the inter-LGU alliance as the coordinating body for management planning and implementation; and (7) sustaining local constituency-building and IEC program. Specific implementation activities are outlined in the work plan activity matrix for the Lanuza Bay project site.



TABLE 4-4
SURIGAO DEL SUR AREA
October 2007 to September 2008
Work Plan Activity Schedule

ACTIVITY	Fiscal Year 2008			
	Q1	Q2	Q3	Q4
1. Mainstreaming of CRM at the municipal and provincial levels for potential replication				
<ul style="list-style-type: none"> Facilitate meetings with CRM offices and LGU officials regarding inclusion of CRM program in the annual investment plan 				
<ul style="list-style-type: none"> Assist LGUs in integrating CRM and reproductive health in its municipal CRM program 				
<ul style="list-style-type: none"> Conduct meetings with MEMPOs to define roles, programs and activities of respective municipalities 				
<ul style="list-style-type: none"> Facilitate handover of project activities to respective municipal offices in Lanuza Bay 				
<ul style="list-style-type: none"> Conduct CRM orientation and organizational development workshop with the provincial government's fisheries office and BFAR 				
<ul style="list-style-type: none"> Assist provincial government and BFAR in conducting training and technical assistance to municipalities interested in implementing CRM and fisheries management program 				
<ul style="list-style-type: none"> Provide coaching and mentoring assistance to CRM staff of the province and BFAR who are providing technical support to LGUs 				
2. Sustaining support and management of MPAs				
<ul style="list-style-type: none"> Assist the local monitoring team in the conduct of annual MPA biophysical monitoring 				
<ul style="list-style-type: none"> Assist MEMPOs in facilitating organizational meetings and assessment workshops with MPA managers on the implementation of MPA management plans 				
<ul style="list-style-type: none"> Facilitate in defining roles and responsibilities of community-level MPA managers and MEMPOs in sustaining MPA activities 				
<ul style="list-style-type: none"> Provide mentoring and coaching assistance in implementing sustainability management arrangements 				
<ul style="list-style-type: none"> Assist in the implementation and monitoring of SAF-supported MPA strengthening activities in selected MPAs including formulation of management plans 				
<ul style="list-style-type: none"> Assist the MPA network coalition (NAMANAKA MPA managers) in implementing and monitoring its management plan 				



TABLE 4-4 (continued)
SURIGAO DEL SUR AREA
October 2007 to September 2008
Work Plan Activity Schedule

ACTIVITY	Fiscal Year 2008			
	Q1	Q2	Q3	Q4
<ul style="list-style-type: none"> Provide technical assistance for the institutional strengthening of NAMANAKA MPA managers 				
3. Institutionalization of coastal law enforcement program				
<ul style="list-style-type: none"> Provide mentoring and coaching assistance to MEATs in refining and executing operations plan 				
<ul style="list-style-type: none"> Facilitate in the conduct of post-operations assessment and review 				
<ul style="list-style-type: none"> Assist LGUs in organizing and strengthening SEATs in each MPA 				
<ul style="list-style-type: none"> Facilitate handover of operations protocols to concerned MEATs 				
<ul style="list-style-type: none"> Assist MEATs in improving their response and coordinative capability through institutionalization of appropriate coordinating body at the provincial level 				
4. Implementation of fishing effort restriction measures and catch and effort monitoring program				
<ul style="list-style-type: none"> Assist in designing and implementing management measures for baling operations in Carrascal and Cantilan 				
<ul style="list-style-type: none"> Assist in the implementation, enforcement and monitoring of closed season for siganids 				
<ul style="list-style-type: none"> Assist in finalization of zonation of fishing activities in all municipalities covering Lanuza bay including delineation of municipal waters 				
<ul style="list-style-type: none"> Assist in the implementation and enforcement of zoning plans and ordinance 				
<ul style="list-style-type: none"> Assist in conducting regular catch and effort monitoring by respective municipal-level monitoring team 				
5. Institutionalization of registration system for fisheries management				
<ul style="list-style-type: none"> Facilitate assessment of the ongoing implementation of registration system to improve procedures 				
<ul style="list-style-type: none"> Assist municipalities in utilizing registration information developing a system for issuance of fishing licenses and permits 				
<ul style="list-style-type: none"> Facilitate handover of registration and licensing system to concerned municipalities for full adoption 				



TABLE 4-4 (continued)
SURIGAO DEL SUR AREA
October 2007 to September 2008
Work Plan Activity Schedule

ACTIVITY	Fiscal Year 2008			
	Q1	Q2	Q3	Q4
6. Institutionalization of the inter-LGU alliance as the coordinating body for management planning and implementation.				
<ul style="list-style-type: none"> Facilitate adoption of a new covenant for the strengthening of LBDA and adoption of common policy framework for fisheries management 				
<ul style="list-style-type: none"> Finalize and package the baywide environmental management plan 				
<ul style="list-style-type: none"> Conduct presentation to the LBDA council and PMO on the status of the project and sustaining mechanisms for adoption 				
<ul style="list-style-type: none"> Facilitate handover management mechanisms, roles and responsibilities to LBDA and municipalities concerned 				
<ul style="list-style-type: none"> Provide coaching and mentoring assistance to LBDA and municipalities as they assume respective roles and responsibilities 				
7. Sustaining local constituency-building and IEC program				
<ul style="list-style-type: none"> Participate in the special events to promote CRM and fisheries management such as Fish Conservation Week, Month of the Ocean and other similar media events 				
<ul style="list-style-type: none"> Assist in hosting an interactive radio program that promote dialogue and accountability among stakeholders 				
<ul style="list-style-type: none"> Document success stories and challenges in implementing CRM and fisheries management for replication in other areas 				

Note: Activities in italics denote "Growth Work Activities."

4.1.5 Tawi-Tawi, Sulu Archipelago

The 2008 work plan activities for Tawi-Tawi sustain initiatives in the focal area and leverage with other projects in potential expansion municipalities. These activities focus on: (1) mainstreaming CRM in local governments; (2) sustaining management and enforcement of marine protected areas; (3) institutionalizing of registration system and other fisheries management interventions; (4) strengthening coastal law enforcement program; (5) leveraging with other projects and government entities in implementing CRM in three other municipalities; and (6) implementing of FATWA and IEC support program. Specific implementation activities are outlined in the work plan activity matrix for the Tawi-Tawi project site.



TABLE 4-5
TAWI-TAWI AREA
October 2007 to September 2008
Work Plan Activity Schedule

ACTIVITY	Fiscal Year 2008			
	Q1	Q2	Q3	Q4
1. Mainstreaming CRM program in three municipalities				
<ul style="list-style-type: none"> Facilitate creation of local plantilla position for municipal fisheries management office 				
<ul style="list-style-type: none"> Facilitate planning meetings with the municipal fisheries management offices and officials regarding inclusion of CRM budget in the annual investment program 				
<ul style="list-style-type: none"> Conduct meetings with the municipal fisheries management office to define roles, programs, and activities 				
<ul style="list-style-type: none"> Assist in integrating CRM and reproductive health in the municipal investment program for CRM 				
<ul style="list-style-type: none"> Conduct CRM monitoring and evaluation and identify/prioritize areas for improvement and implementation 				
2. Sustaining management and enforcement of marine protected areas				
<ul style="list-style-type: none"> Provide coaching and mentoring assistance to existing bantay sanctuary including handover of management arrangements for sustainability 				
<ul style="list-style-type: none"> Conduct training for special enforcement teams (bantay sanctuary) of new MPAs 				
<ul style="list-style-type: none"> Facilitate linking special enforcement team (bantay sanctuary) with the mainstream enforcement units such as the police and the military 				
<ul style="list-style-type: none"> Assist in the implementation and monitoring of SAF-supported MPA strengthening activities in selected MPAs 				
<ul style="list-style-type: none"> Assist in the conduct of MPA biophysical monitoring with local monitoring team 				
<ul style="list-style-type: none"> Facilitate cross visit of key players and enforcers of new MPAs 				
<ul style="list-style-type: none"> Assist the Tawi-Tawi Bay Fish Sanctuary Alliance in formulating, implementing, enforcing, and monitoring its management planning 				
3. Institutionalization of registration system and other fisheries management interventions				
<ul style="list-style-type: none"> Provide assistance in the continuing implementation of fisheries registration program of the three municipalities 				



ACTIVITY	Fiscal Year 2008			
	Q1	Q2	Q3	Q4
<ul style="list-style-type: none"> Assist LGUs to organize and summarize information in its fisheries registration system 				
<ul style="list-style-type: none"> Assist in analyzing fisheries registration inputs into practical fishing effort management advice 				
<ul style="list-style-type: none"> Assist in developing and implementing fishing effort restrictions 				
4. Strengthening of coastal law enforcement program				
<ul style="list-style-type: none"> Provide coaching and mentoring assistance to municipal/provincial coastal law enforcement teams 				
<ul style="list-style-type: none"> Facilitate meetings with LGUs to sustain logistical support for coastal law enforcement activities 				
5. Leveraging with other projects and government entities in implementing CRM in three other municipalities				
<ul style="list-style-type: none"> Conduct dialogue with projects, NGOs, and government entities to discuss programs, projects, and activities and develop collaborative partnership for the three expansion municipalities. 				
<ul style="list-style-type: none"> Forge a collaborative arrangement defining the roles and responsibilities of collaborating partners and outlining program of activities for the three expansion municipalities 				
<ul style="list-style-type: none"> Provide technical assistance in the implementation of the collaborative arrangement for CRM with partners in the three expansion municipalities including preparation of municipal CRM program, establishment of MPAs, organization of law enforcement teams 				
<ul style="list-style-type: none"> Assist the provincial government in the formulation of the Provincial Environment Code 				
6. Implementing of FATWA and IEC support program				
<ul style="list-style-type: none"> Develop and disseminate IEC materials incorporating FATWA messages in support to the implementation of CRM and fisheries management initiatives across Tawi-Tawi 				
<ul style="list-style-type: none"> Assist in conducting forums and dialogues concerning management and conservation of coastal environment across the province 				
<ul style="list-style-type: none"> Facilitate radio plugs for continuous mass dissemination of CRM program in Tawi-Tawi quoting provisions of FATWA 				

Note: Activities in italics denote "Growth Work Activities."



4.2 NATIONAL IMPLEMENTATION PROGRAM

This section shows the work plan activity schedule to be carried out mainly by the project advisors and specialists from the Manila and Cebu offices in support to the focal area strategies and national implementation of the fisheries management program. The thrust of this component of the work plan is to provide site-based project teams with strategic and programmatic support to efficiently and effectively carry out field activities within the project's operational framework.

4.2.1 Policy Improvement for Fisheries Management

The 2008 activities under the policy task will consolidate the gains in past years and facilitate enforcement of these policy issuances at least at the project sites. These activities are geared towards national adoption and replication of ecosystem-based fisheries management approach and practices. Activities under this component will cover local, regional, and national level implementation, and donor collaboration activities.

TABLE 4-6
NATIONAL POLICY IMPROVEMENT COMPONENT
October 2007 to September 2008
Work Plan Activity Schedule

ACTIVITY	Fiscal Year 2008			
	Q1	Q2	Q3	Q4
1. Facilitation of the policy assistance in support to zonation of fishing areas and overall enhancement of local governance mechanisms for fisheries management				
<ul style="list-style-type: none"> Provide assistance on relevant legal undertakings (e.g. zoning ordinance, etc.) related to the zonation of fishing areas 				
<ul style="list-style-type: none"> Assist in facilitating required activities and linking with national agencies (e.g. BFAR, NAMRIA) prior to the zonation of fishing areas 				
<ul style="list-style-type: none"> Assist local government units in conducting field validations, dialogues, and negotiation workshops on appropriate zonation 				
2. Strengthening of enforcement units at the local and national levels to expedite enforcement of existing national fisheries and environmental laws				
<ul style="list-style-type: none"> Capacitate coastal law enforcement units in assessing and improving on their response and coordinative capability 				
<ul style="list-style-type: none"> Capacitate relevant offices/agencies in documenting and promoting experiences of coastal law enforcement units 				
<ul style="list-style-type: none"> Provide assistance to the PNP, NALECC, and NAECTAF on matters directly affecting coastal law enforcement units in the target areas 				



TABLE 4-6 (continued)
 NATIONAL POLICY IMPROVEMENT COMPONENT
 October 2007 to September 2008
 Work Plan Activity Schedule

ACTIVITY	Fiscal Year 2008			
	Q1	Q2	Q3	Q4
3. Facilitation of policy forums with policy makers, national government agencies, civil society organizations and industry players utilizing the earlier policy studies, CNFIDP, etc. to support local fisheries management initiatives				
<ul style="list-style-type: none"> • Provide assistance to the BFAR and other relevant agencies in developing and promoting appropriate policy instruments in support of CNFIDP including its operational programming 				
<ul style="list-style-type: none"> • Assist relevant NGOs in developing policy reform papers and conducting advocacy efforts on CNFIDP 				
<ul style="list-style-type: none"> • Assist the LMP in promoting best practices in municipal fisheries to other local government units 				
4. Promotion of the National FMU Scheme at BFAR, DILG, and LMP				
<ul style="list-style-type: none"> • Develop a draft FMU concept note and appropriate policy instrument 				
<ul style="list-style-type: none"> • Conduct small group meetings with relevant BFAR technical/legal division and management to finalize the FMU scheme and policy instrument 				
<ul style="list-style-type: none"> • Conduct consultation or uptake meetings involving BFAR, DILG, LMP, and other relevant partners and stakeholders 				
<ul style="list-style-type: none"> • Conduct FMU action agenda workshop 				
5. Strengthening or improvement of systems and institutional arrangements to respond to international commitments (i.e. Tuna, IUU, Code of Responsible Fisheries)				
<ul style="list-style-type: none"> • Assist the BFAR and other relevant agencies in developing protocols to respond to key international commitments impacting local fisheries management 				
<ul style="list-style-type: none"> • Assist the BFAR and other groups in developing national position on key fisheries management issues 				
<ul style="list-style-type: none"> • Assist BFAR, DFA, and other agencies in developing mechanisms and strategies that will limit the incidence of IUU in Philippine waters 				
<ul style="list-style-type: none"> • Assist the BFAR and other relevant agencies in developing mechanisms to comply with the provisions of the Code of Responsible Fisheries 				



TABLE 4-6 (continued)
 NATIONAL POLICY IMPROVEMENT COMPONENT
 October 2007 to September 2008
 Work Plan Activity Schedule

ACTIVITY	Fiscal Year 2008			
	Q1	Q2	Q3	Q4
6. Provision of technical assistance to BFAR-FRMD to strengthen service delivery mechanism of fisheries management at the LGU level				
<ul style="list-style-type: none"> Conduct assessment/round table discussions on strategies to strengthen BFAR-FRMD as national center for fisheries management and FISH outputs 				
<ul style="list-style-type: none"> Facilitate refinements of BFAR-FRMD programs and projects consistent with EBFM approach and supportive of LGU fisheries management initiatives and aligned with overall BFAR programmatic thrusts 				
<ul style="list-style-type: none"> Develop national standards and protocols for MPA networks, gears and species specific management, MCS, registration and licensing and other management interventions for LGUs 				
<ul style="list-style-type: none"> Conduct training to staff of BFAR-FRMD and other relevant divisions/sections at the regional level on various management tools and practices in support to LGUs' fisheries management programs 				
7. Support to ARMM regional fisheries management policy development initiatives				
<ul style="list-style-type: none"> Assist in the formulation, drafting and packaging of MCS protocols 				
<ul style="list-style-type: none"> Provide assistance to BFAR-ARMM in the formulation and drafting of priority RFAOs and REOs responsive to fisheries management 				
<ul style="list-style-type: none"> Assist in the packaging and reproduction of these policy instruments 				

Note: Activities in italics denote "Growth Work Activities."

4.2.2 Constituency Building for Fisheries Management

The 2008 activities under this task will build on the accomplishments in the past and will intensify constituency-building program to deepen stakeholder involvement and commitment in local implementation and promote strategic spread at the national level. This task will support other project components and tasks to popularize technical information and engage stakeholders in grassroots level processes as well as package information materials that will help in mainstreaming coastal and fisheries resource management in various levels of governance. These shall be undertaken through the following strategies and activities:



TABLE 4-7
 CONSTITUENCY BUILDING COMPONENT
 October 2007 to September 2008
 Work Plan Activity Schedule

ACTIVITY	Fiscal Year 2008			
	Q1	Q2	Q3	Q4
1. Facilitation of community level IEC activities and production of popular materials in conjunction with implementation of specific management interventions				
<ul style="list-style-type: none"> Promote CRM/EBFM in target areas; conduct orientation workshops, IEC caravans in expansion/target sites; generate ownership/support for FISH Project 				
<ul style="list-style-type: none"> Conduct CRM planning and training activities; provide IEC support to management actions 				
<ul style="list-style-type: none"> Reprint appropriate IEC materials for dissemination to expansion areas and produce localized materials as required 				
<ul style="list-style-type: none"> Develop, produce educational/advocacy radio programs reaching both focal and target sites 				
<ul style="list-style-type: none"> Pretest, package, disseminate training manuals on fisheries management, coastal law enforcement, MPAs, IEC, etc. 				
<ul style="list-style-type: none"> Strengthen self-management of Talibon Interpretive Center 				
<ul style="list-style-type: none"> Conduct special events timed to coincide with national and international events of fisheries/environmental significance with corresponding media publicity and engagement of general public/local communities 				
<ul style="list-style-type: none"> Engage local communities/general public through reactivation of the "I love the Ocean" Movement in project sites 				
2. Documentation and publications of success stories, LGU-based decision support models (e.g. Ubay's cost analysis), project tools and manuals in various formats for dissemination and sharing of project experiences to a wider audience				
<ul style="list-style-type: none"> Package, publish and disseminate FISH Project Mid-term Report 				
<ul style="list-style-type: none"> Maintenance and update of website, www.oneocean.org 				
<ul style="list-style-type: none"> Assist in the editing of technical publications for submission to appropriate scientific/development journals 				
<ul style="list-style-type: none"> Conduct promotions and publicity for success stories and showcased municipalities, NGOs, communities 				



TABLE 4-7 (continued)
 CONSTITUENCY BUILDING COMPONENT
 October 2007 to September 2008
 Work Plan Activity Schedule

ACTIVITY	Fiscal Year 2008			
	Q1	Q2	Q3	Q4
<ul style="list-style-type: none"> Explore partnerships with media agencies in the DVD production the "FISH Project" Story 				
<ul style="list-style-type: none"> Undertake DVD Production of the "FISH Project Story" 				
3. Conduct of strategic communication, social marketing and champions building programs with key institutions and individuals to elevate discussion of issues on overfishing and promote the ecosystem-based fisheries management agenda at the national scale				
<ul style="list-style-type: none"> Identify and engage local and national champions to lead advocacy campaign for fisheries reforms 				
<ul style="list-style-type: none"> Develop focused briefing materials for targeted champions 				
<ul style="list-style-type: none"> Conduct briefings and scenario sessions for these champions 				
<ul style="list-style-type: none"> Conduct organizational meetings to initiate the Movement for Responsible Fisheries or "MoreFish" 				
<ul style="list-style-type: none"> Conduct cross-visits/study tours for champions/advocates (including media) to successful project sites 				
<ul style="list-style-type: none"> Conduct national workshop for setting and launching of national action agenda for responsible fisheries 				
<ul style="list-style-type: none"> Work with Policy Component in the conduct of brief about Philippine capture fisheries to members of Congress and concerned cabinet officials 				
<ul style="list-style-type: none"> Develop/produce radio and television plugs on overfishing and the need for fisheries/ ecosystems-based fisheries management 				
<ul style="list-style-type: none"> Engage private sector media in the production/airing of these radio/TV plugs 				

Note: Activities in italics denote "Growth Work Activities."

4.2.3 Special Performance Incentive Activities

The 5th year work plan for special performance incentive component will largely focus on progress monitoring and completion of SAF-supported projects. Specific implementation activities are outlined in the work plan activity matrix for this component.



TABLE 4-8
SPECIAL PERFORMANCE INCENTIVE ACTIVITIES
October 2007 to September 2008
Work Plan Activity Schedule

ACTIVITY	Fiscal Year 2008			
	Q1	Q2	Q3	Q4
1. Monitoring and completion of projects supported by SAF				
<ul style="list-style-type: none"> Conduct progress monitoring of the implementation of SAF-supported projects 				
<ul style="list-style-type: none"> Follow through proper turnover of projects to concerned organizations and LGUs 				
<ul style="list-style-type: none"> Facilitate submission of terminal reports and other documentary requirements for project close out 				
<ul style="list-style-type: none"> Conduct program evaluation to relate outputs and results to the SAF objectives 				

4.3 PROJECT MANAGEMENT AND PERFORMANCE MONITORING

The 5th year work plan activities under project management and performance monitoring component center on: (1) undertaking the 2nd monitoring event incorporating therein some parameters recommended by the mid-term evaluation mission; and (2) pursuing regular management activities. Specific implementation activities are outlined in the work plan activity matrix for this component.

TABLE 4-9
PROJECT MANAGEMENT AND PERFORMANCE MONITORING
October 2007 to September 2008
Work Plan Activity Schedule

ACTIVITY	Fiscal Year 2008			
	Q1	Q2	Q3	Q4
1. Procurement of subcontracts for the 2 nd monitoring event				
<ul style="list-style-type: none"> Facilitate preparation of TOR, selection, and hiring of subcontractors 				
<ul style="list-style-type: none"> Finalize sampling design and standardize methods, forms, and templates 				
<ul style="list-style-type: none"> Mobilize subcontractors to coordinate with LGUs and local monitoring teams 				
<ul style="list-style-type: none"> Conduct fisheries and MPA field monitoring 				
<ul style="list-style-type: none"> Facilitate data input, quality assurance and quality control processes to ensure data integrity 				
<ul style="list-style-type: none"> Analyze data and conduct initial presentation to stakeholders 				
<ul style="list-style-type: none"> Package and submit report of the monitoring event 				



TABLE 4-9 (continued)
 PROJECT MANAGEMENT AND PERFORMANCE MONITORING
 October 2007 to September 2008
 Work Plan Activity Schedule

ACTIVITY	Fiscal Year 2008			
	Q1	Q2	Q3	Q4
2. Undertake regular project administration activities				
<ul style="list-style-type: none"> • Conduct regular monitoring of project implementation activities and results using performance monitoring database 				
<ul style="list-style-type: none"> • Develop cooperative agreements with local and national stakeholders 				
<ul style="list-style-type: none"> • Submit period progress reports 				
<ul style="list-style-type: none"> • Convene meeting of the multi-sectoral FISH Project Consultative Group and Technical Working Group 				



2008 INCREMENTAL TARGETS WITH "GROWTH WORK ACTIVITIES"
(2 pages)



Annex A. Summary of Incremental Targets Resulting from Supplemental Funding for FISH Project “Growth Work Activities”

Incremental targets are reckoned against the LOP intermediate results (IRs) as contained in the FISH Project Performance Monitoring Plan. Note that incremental targets and outputs are programmed to be highest in the IRs most relevant to capacitating partners for future replication work outside the current FISH focal areas [e.g., IR3.1/3.2 (trainings/forums/partnerships), IR2.1 (policy improvement), and IR1.6 (inter-agency/LGU partnerships)]. Expected increments in other IRs (i.e., IR1.2 and IR1.3) within the focal areas are mainly by-products of the intensive training/partnership focus of the “growth” activities that pave the way for wider replication of FISH products/models.

Intermediate Result Indicator	Description	End of Project Target (2010)	Incremental Targets with “Growth Work Activities” (2008)	Revised End of Project Target (2010)
IR 1	National and local capacity increased for fisheries management in four target areas			
IR 1.1	Municipal fishers and crafts operating in target areas registered and licensed Unit of Measure: Number of LGUs adopting registration and licensing system	16	-	16
IR 1.2	Law enforcers, prosecutors, and judiciary trained or assisted in coastal law enforcement Unit of Measure: Number of coastal law enforcement units established or improved and functional in each target area	17	2	19
IR 1.3	Effort restrictions including spatial, temporal, and gear-related fishing restrictions introduced in the focal areas Unit of Measure: Number of effort restrictions adopted	20	5	25
IR 1.4	Marine protected areas (fish sanctuaries) established or improved to protect critical habitats, migration routes, and spawning areas and functional in focal areas Unit of Measure: Number and area (in has.) of MPAs established and enforced	24/ 480	-/-	24/ 480
IR 1.5	Local government units in focal areas adopting CRM as basic service of the municipality Unit of Measure: Number of municipalities adopting CRM program and area of municipal waters (in has) under improved management	16/ 248,182	-/-	16/ 248,182



Intermediate Result Indicator	Description	End of Project Target (2010)	Incremental Targets with "Growth Work Activities" (2008)	Revised End of Project Target (2010)
IR 1.6	Inter-LGU and interagency partnerships evidenced by collaborative agreements (MOA, MOUs, joint activities), policy instruments, fisheries management plans, or other similar mechanisms Unit of Measure: Number of agreements/plans signed or adopted among relevant stakeholders	4	4	8
IR 1.7	Reproductive health/population programs implemented or improved in each focal area Unit of Measure: Number of barangays integrating reproductive health/population management program	21	-	21
IR 2	National policy framework developed supporting sustainable fisheries			
IR 2.1	National fisheries policies supporting sustainable fisheries Unit of Measure: Number of national policy instruments developed, reviewed or revised with FISH Project inputs	12	3	15
IR 3	Constituency of informed, disciplined, and cooperative stakeholders developed and engaged in fisheries management			
IR 3.1	Public-private partnerships supporting fisheries management, social infrastructure, population programs, and socioeconomic development in target areas Unit of Measure: Number of public-private sector partnerships	14	1	15
IR 3.2	Dissemination and utilization of fisheries management information materials, training modules, policy studies, and project lessons Unit of Measure: Number of information materials distributed and training/forums conducted	135/ 80	10/ 92	145/ 172

