



USAID
FROM THE AMERICAN PEOPLE



VEGA Sudan Agricultural Marketing and Enterprise Development Program

**Quarterly Report:
April – June 2008**

**Leader with Associate Agreement (LWA)
EEM-A-00-04-00002-00**

**Associate Cooperative Agreement
623-A-00-05-00314-00**

**Prepared for the United States Agency for International Development
(USAID)**

**Implementing Organizations:
Winrock International
ACDI/VOCA
Citizens Development Corps
Citizens Network for Foreign Affairs
International Executive Service Corps**

Submitted: July 31, 2008

Program Objectives

VEGA/AMED has two primary objectives: (1) to strengthen market and enterprise development in selected urban areas as a means of increasing private sector employment; and, (2) to build the capacity of local community, county, and state level government and civil society organizations to provide effective support to agriculture livelihood development and employment generation initiatives with a focus on the reintegration of IDPs. Activities under each objective are briefly described below (see Appendix 2 for volunteer status report).

Objective One: Increased Private Sector Opportunities and Competitiveness in key Urban Areas of Southern Sudan

AMED will improve the environment for increasing private sector employment opportunities in the selected urban areas through small business development, skills and asset building, improved governance, and increased business productivity. Activities will focus on selected urban areas of Juba, Yei and Wau that serve as market centers for areas absorbing returning IDPs. Other urban areas may be selected on a limited basis due to strategic considerations. Four related tasks support the achievement of Objective One:

- 1-1 Business Development Support & Advisory Services*
- 1-2 Small Grants*
- 1-3 Microfinance Support Services*
- 1-4 Policy, Legal and Regulatory Frameworks to Support Private Sector Productivity*

To meet these, VEGA/AMED will work in partnership with local government authorities and civil society, responding to requests for assistance to build programs and markets and to provide services in response to needs of emerging private enterprises. Key partners are expected to include: industry associations, training institutions, cooperatives, new and potential businesses, and other organizations. Although efforts will be directed at building the capacities and technical competencies of local private sector organizations, VEGA/AMED will also work in partnership with the GOSS and local governments to support targeted efforts to establish market-friendly policy and regulatory systems that enable and give greater voice to the private sector. All activities of the VEGA/AMED program will build on efforts of other projects and institutions to leverage resources, avoid duplication, and promote sustainability.

Objective Two: Improved market and agriculture productivity to facilitate reintegration of persons affected by conflict

Agriculture is the backbone of the Sudanese economy, providing 75% of employment and 33.3% of GDP. VEGA/AMED will support local partners (state governments, NGOs, or others) in building capacity of local public and private institutions to reintegrate more effectively persons affected by conflict, with special on agriculture livelihood development and employment generation to achieve this strategic objective.

VEGA/AMED will work with local level institutions whose actions have immediate impacts on livelihoods and the reintegration of persons affected by focusing on tasks below:

- 2-1 *Short-Term Agriculture Productivity Training and Technical Assistance Provided to Individual Farmers*
- 2-2 *Cooperatives and Other Farmer Groups Strengthened*
- 2-3 *Women Organizations Receiving Assistance to Improve Agricultural Production and Marketing Skills*
- 2-4 *Rural Finance Support Services*
- 2-5 *Strengthen Capacity of Local Government Agencies*

VEGA/AMED will continue to utilize a collaborative approach, working with local partners from government, civil society, and the private sector. By partnering with other NGOs, local government organizations, and other donor organizations, VEGA/AMED will leverage resources for broader impact. The knowledge and resources of Sudanese Diaspora will be especially important to achieve this objective. Assistance will focus on areas of Southern Sudan receiving, or expected to receive, high numbers of IDP returnees. In many cases, AMED will work at the state level to build capacity in county and community level institutions.

VEGA/AMED has principally supported and will continue to support the mission's priority Program Areas for Agriculture and Private Sector Competitiveness in the following areas:

Program Area 5: Agriculture

Program Element 5.2: Agricultural Sector Productivity

Program SubElement 5.2.3: Rural and Agricultural Finance

Program SubElement 5.2.4: Agribusiness and Producer Organizations

Program SubElement 5.2.5: Markets and Trade Capacity

Program SubElement 5.2.7: Agricultural Safety Nets and Livelihood Services

Program Area 6: Private Sector Competitiveness

Program Element 6.2: Private Sector Productivity

Program SubElement 6.2.1: Business Management, Marketing, and Governance Practices

Program SubElement 6.2.2: Sector Supply and Value Chains

Program SubElement 6.2.4: Business, Trade Unions, and Professional Association Development

Cross-Cutting Themes (CCT)

In addition to the above program objectives, VEGA/AMED has four cross-cutting themes which impact tasks across both program objectives:

CCT-1 HIV/AIDS Awareness

CCT-2 Young People with Focus on Former Combatants

CCT-3 Gender Equity

CCT-4 Long-Term Diaspora Volunteers to Support Public Institutions Promoting Economic Development

Activities Undertaken During the Quarter

Nine short-term volunteers were fielded during the quarter; additionally VEGA/AMED staff provided training and technical assistance. Following are highlights.

Objective 1: Increased Private Sector Opportunities in Urban Areas

1.1 Business Development Support and Advisory Services

- Long-term MBA¹s Marty George and Ryan Betters have expanded business skills training for Sudan Microfinance Institution (SUMI) Yei branch loan officers to a more comprehensive reform of SUMI as a whole. A new Management Information System has been created and implemented at the two largest branches. An improved accounting system has also been devised and is in the implementation process at the first branch. The MBA volunteers have spent significant time with the upper management; providing assistance on everything from loan procedures to Microsoft Excel usage.
- George has continued work on a grant proposal for a tractor in conjunction with the Crop Training Center (CTC) in Yei. The next step requires a trip to Uganda to identify the final choice for the tractor.
- The New Sudan Education Initiative was formed in an effort to improve the extremely low levels of education in Southern Sudan (particularly for women) by building/operating 20 schools. George has provided technical assistance in the areas of financial analysis, strategic product development, marketing, and project oversight.
- George and Betters taught 13 initial Veterinaires Sans Frontiers (VSF) trainees on how to maintain basic business records, to better manage their businesses (livestock production, slaughterhouses, or agricultural production), and to gain better access to markets/market opportunities. A second, also very important objective of the training was to equip the initial trainees with the business acumen and leadership skills they need to train the members of their respective groups.

¹ Master of Business Administration (MBA) volunteers is used throughout the report to refer to long-term volunteers from VEGA charged with business skill development.

These initial 13 have reportedly served as facilitators for their groups, so there is a high probability of success with this Training of Trainers (TOT) model.

- Better and George continued to work with Gire Farmers Development Association (GFDA) and Lasu Progressive Farmers Association (LPFA). The volunteers have held business skills training workshops and follow up with specific technical assistance. Three members of GFDA meet with one of the volunteers every week to give updates and ask questions on how to better develop agricultural business enterprises. The volunteers will continue to work with these groups to follow the TOT model in order to more effectively reach the rural communities.
- George and Better held the Yei Business Forum, a networking event, on May 31, 2008 for Yei business persons from different industries. The crowd spanned industries from construction to farming and held open conversations about the status of their respective businesses. A second meeting will be held in the upcoming quarter.
- The training/technical assistance with Olive Developers Limited (ODL) started last quarter was completed. George concluded that, although this training was helpful and essential to the participants, it was not enough. Getting an organization such as ODL to the point where business training has a significant impact, in terms of increasing employment or (significantly) increasing revenue or market reach, will require more training and technical assistance over a period of six months perhaps, or more. Follow-up activities should include a continued technical assistance relationship with ODL, especially as it plans to open its auto parts store.
- George is providing training and technical assistance to the Diplomat Guest House in Yei in the following areas - basic business plan concepts, costing and pricing goods, sales and marketing, basic record keeping, customer service, and human resources. TA is expected to continue for two to three months. The near-term goals of this technical assistance include the improvement of the Diplomat's current financial records, improved customer service, and increased sales.
- MBA volunteer Khary Dickerson continued to mentor Carpentry Society of Low Income towards success. At the request of its leadership, VEGA has been assisting the group with a business proposal for possible funding from UN Agencies operating in Wau. The group is now full-grown and better poised to compete favorably regionally. Its high quality furniture product is increasingly gaining recognition as preferred homemaker's choice in Wau hence economic future looks optimistic for the group.
- In June, seventeen top government employees from Western Bahr el Ghazal State Ministry of Social Welfare benefited from a two-week structured training on strategic planning, leadership and management, and proposal writing conducted

by Dickerson. The 21 years of conflict in Southern Sudan have entrenched an authoritarian system of management at various levels of government in Southern Sudan. During the training, participants from the ministry gained knowledge and skills on modern management concepts, participatory community-based approaches to development, etc. An evaluation at the end of the workshop suggested there exists an opportunity for the top officials to operationalize some of the concepts acquired during the training.

- As a follow-up on an assessment undertaken by VEGA on opportunities for “Promoting Private Sector Development in Wau”, Dickerson repeatedly met with top government officials from the Ministry of Planning and Statistic and well as officials from Directorate of Economic Planning in the of Ministry of Commerce to share and discuss some of the business related constrains facing Southern Sudanese small businesses highlighted in the report. The meetings culminated in two key areas being identified as priority areas to focus on: Business Communication in the form of the Wau Dealmakers Forum, and Training for Small Businesses. Wau Dealmakers was based on a business forum model developed by VEGA to promote vital business information exchanges among investors and the business community in Southern Sudan.
- The Directorate of Economic planning in collaboration with VEGA organized the first ever Wau Dealmakers Forum in response to the work of previous long-term VEGA consultant. The forum attracted twenty businesses from in and around Wau town. NGOs, potential Investors and brokers were also represented. The event brought about a rare opportunity for policy-makers from the government to directly interact, share and discuss concerns, ideas and deliberate on various issues affecting private sector development in Wau. Dickerson presented a paper on how to market Wau as a business friendly town to outsiders. Many attendees expressed satisfaction with the idea of the forum and proposed holding it on a quarterly basis henceforth. The Directorate of Economic planning has agreed to take a lead in organizing subsequent Wau Dealmakers Forum; a sign the model is being institutionalized.
- MBA volunteers Azara Turaki and Michelle Bahk continued with provision of technical assistance to the USAID-funded Sudan Transitional Environmental Project (STEP) on implementing a pilot recycling project for the Government of Southern Sudan in the capital city of Juba. The recycling project is based on a model developed by MBA volunteer Khary Dickerson. The project has successfully identified a local partner through Juba Dealmakers Forum and has entered into an agreement to implement the recycling pilot project. The project is expected to create employment and business opportunities for collectors, transporters and compressors in Sudan and neighboring Uganda.
- Turaki continued to mentor and enhance the capacity of VENUS Computer Institute as an effective and efficient business service provider. During the quarter, Turaki helped develop a simple computerized record keeping system for

tracking revenue and expenses as well as customer access and money collection for the Institute. The enhanced financial management system is now operational. According to the chief finance officer of the company, they can now efficiently and effectively track, forecast and generate relevant financial statements showing the company's profitability and liquidity ratio, and perform various types of investment analysis to enable the management and shareholders to make informed investment decisions.

- For the greater part of the quarter, Bahk relentlessly provided technical assistance and strategic guidance to Southern Sudan Volunteers for Community empowerment (SSVCE) on how to effectively establish market niche, build customer base, and above all remain profitable in the lucrative restaurant business in Southern Sudan. Bahk guided the group to develop a financial and inventory record book, and mentored them on how to record items in to the record book on a daily basis. Based on the information from the financial record book, the accountant and the chairperson of the group were provided step by step assistance to translate the information into meaningful financial statements such as income statement, cash flow, etc. As a result of improved performance on sales and revenues, VEGA approved a grant of \$4,500 for the purchase of a gas cooker, cutlery and utensils, upgrading the kitchen and sitting capacity of the restaurant at the hospital premise so as to attract more customers, generate better income and create more employment opportunity.
- In April, VEGA participated in the Agriculture Potential Assessment in Eastern Equatoria State at the request of USAID and Government of Southern Sudan Ministry of Agriculture. The team visited returnee hot spots in greater Magwi County and held discussions with various stakeholders. The findings of the joint team are being studied for appropriate intervention.
- Eco-Builders, one of the premier ecological companies being mentored by VEGA has registered a lot of successes this quarter. The company won a contract from Louis Berger to maintain a 24 km stretch of feeder road in Southern Sudan. Thirty Southern Sudanese are directly employed as a result and additional seven are expected to be added to the work force upon receipt of a grant from VEGA to initiate a block production enterprise to complement its construction engineering business. Cosmas, the Managing Director estimates all his projects will indirectly employ over one hundred people along the chain as transporters, loaders, masons, etc.
- In June, Turaki and VEGA staff member, Zachary Ireri, traveled to Yei to work with Better and George in monitoring the activities at SUMI branch in Yei and replicating them in the Juba branch. Lessons learned from the experience of George and Better are guiding the MBAs in Juba thus spreading the reform process initiated in the SUMI Yei branch.

- Bahk and Turaki coordinated and planned the second Juba Dealmakers Forum which focused mainly on the construction industry in Juba. The following were outcomes of the event:
 - The construction industry players agreed to form an association to enable them to make bulk purchases especially from Uganda to reduce cost and increase their profit margin;
 - The main players and actors also deliberated on the need for self regulation as the Government of Southern Sudan has not developed standards for the industry yet;
 - A consultant from Uganda educated the industry players on low-cost options for construction relevant for Southern Sudan.

1.2 Small Grants Support

- During the quarter VEGA awarded grant worth \$156,337 in support of small and medium enterprises in Southern Sudan as shown by the table below. Preliminary assessment results indicated up to 97 jobs directly created as a result of the grants administered. One of the challenges in post-war Southern Sudan is livelihoods rehabilitation especially for returnees and internally displaced. VEGA's prime beneficiaries of the grant support have been mainly the former and the latter.

<i>Grant recipient</i>	<i>Amount awarded</i>	<i>Impact measured in term of Sudanese employed</i>
1. Eco-Builders Ltd	\$14,500	60
2. Natabo Farmers	9,800	20
3. Limbo Computer Academy	18,750	5
4. Wau Women Business Association	9,973	8
5. Southern Sudan Volunteers for Community Empowerment	4,404	4
6. Crops Training Center	98,910	Not assessed yet
Total	\$156,337	104

1.3 Microfinance Support Services

- MBAs advisors Marty Goerge and Ryan Betters, through the VEGA Yei office, are providing capacity building to the SUMI Yei branch through a business training series. The focus of this assignment is to train loan officers with SUMI Yei branch to become better, more business-savvy consultants to their 2,000+ clients. Another benefit of the training is an anticipated decrease in SUMI's default rate, through better loan risk assessment and the improved business operations of its clients. The VEGA assignment promises a much greater impact

through SUMI's existing client networks than approaching individual businesses on a one-to-one basis. At the same time, the VEGA volunteers in Yei anticipate that word of VEGA's services will spread throughout the community and attract qualified business persons seeking VEGA's consulting services.

1.4 Policy, Legal & Regulatory Frameworks in Support of Private Sector Productivity

- No activities were undertaken this quarter.

Objective 2: Improved Market & Agriculture Productivity to Facilitate Reintegration of Persons Affected By Conflict

2.1 Short-term Agriculture Productivity Training Provided to Individual Farmers

- During April, VEGA fielded volunteer Filtone Sandando to conduct an assessment of the coffee industry in Greater Yei River Counties - south of Sudan towards the border with Democratic Republic of the Congo (DRC) and Uganda. The purpose of the assessment was to investigate the constraints and opportunities faced by coffee farmers in the region. Before and even during the early stages of the war, the Greater Yei Counties produced significant amounts of coffee, an estimated 15,000 farmers produced over 10,000 MT of Robusta coffee which was marketed to the Middle East through Khartoum. The sector was devastated by the war but farmers in the area have been trying to revitalize the industry. Mr. Sandando was hosted by Mugwo Community Development Forum (MCDF), a community-based organization (CBO) with about 400 members in total, many of whom produce coffee for sale to the local market.

The volunteer visited various production areas and conducted interviews with informants and stakeholders including officials from the County Agriculture Department and from the two main agriculture-training centers in Yei. His assessment indicated that the coffee industry in the area has significant potential particularly for organic coffee. However, a number of key constraints need to be addressed including improving seedling quality and tree management and installing processing equipment. The volunteer was also able to give farmers tips on how to control some of the diseases afflicting their crop.

- AMED staff conducted assessments around Juba to identify additional farming communities that can be assisted through the project. The team visited Gondokoro Island and areas along River Nile in Juba, and held discussions with community leaders and farmers. Following the expansion of the AMED project to increase in-house technical assistance, the AMED team is seeking to identify clusters of farming communities that can be assisted on a consistent basis to improve the production of marketable vegetables such as cabbages, onions, tomatoes, etc. that are currently coming from Uganda. The assessment exercise is expected to result in an action plan for assisting formation of farmer associations, business skills

training, and implementation of business plans. Additional visits will be made to Yei and Wau within the next month.

- The VEGA team facilitated a stakeholder's workshop to present and propagate the finding of the value chain study done on groundnuts. The workshop attracted 34 participants including government officials in the Ministry of Agriculture and NGOs implementing agricultural projects in Southern Sudan. The presentation served to validate findings and discuss implications for various stakeholders. The final report of the study was finalized thereafter and disseminated to stakeholders. VEGA/AMED will be following up the study by supporting value added processing of groundnut paste with a women group from Terekeka. VEGA also plans to support rural blacksmiths with training and grant funding to enable them to cater more effectively to farmers by providing repair service for ox-ploughs.

2.2 Cooperatives and Other Farmer Groups Strengthened

- Two regional volunteers from Kenya and Uganda conducted a strategic planning workshop for members of Mongalla Development Association (MODA). The volunteers, Mr. Peter Lubwama and Mr. William Anunda, had initially worked with MODA in 2006, assisting in the formation of the CBO. The workshop enabled the association leadership to identify development priorities and strategies for leveraging resources to address their needs, particularly activities for improving food security, health and education. MODA will be holding a general assembly to discuss the resolutions of the training and develop proposals for specific projects that will be submitted to donors in Juba.
- VEGA/AMED also continued to support Natabo Farmers Association (NFA). The association received a grant of \$9,800 from VEGA to help support their efforts to increase the production and supply of vegetables to meet a huge demand in Wau town and its vicinity. The grant is to support the marketing activities, procurement of fencing materials, and water pumping and irrigation equipment. In efforts to find markets for farmers, a meeting was facilitated to connect NFA to United Nations Mission in Sudan (UNMIS) to start supplying vegetables to the catering company serving the camp in Wau. At the moment, UNMIS flies in vegetables from Uganda which is quite expensive. Through VEGA assistance, NFA has linked with the leading hotel in town to supply vegetables.
- In May, VEGA experts conducted a reconnaissance visit to Rajab East around Juba and conducted initial meetings with upcoming farmer groups. The visits involved a needs assessment of the farming communities and developing a training schedule. A total of 31 farmers attended the meetings. One of the key challenges facing farmers in the area is conflict with cattle herders most of whom are nomadic and pose a constant challenge for sedentary farmers trying to establish vegetable gardens. While VEGA/AMED will not be able to entirely negate the issue, it was agreed that better organization will help the farmers to

work together to fence their farms and also to collectively lobby the local authorities to address the problem.

- The VEGA team visited Yei and surrounding counties within the southern borders close to Uganda and DRC to follow up on previous training and also conduct needs assessment for new groups to be supported in 2008. In Morobo, the team met with farmers from three farmer groups, two of which had received training from VEGA/AMED on developing group by-laws. Despite the land being very fertile, poverty is rampant in Morobo. Many residents were formerly refugees in DRC and many of them are now receiving tools and seeds from relief agencies to re-establish farming. VEGA/AMED is seeking to engage the farmers beyond the initial season to enhance their capacity to produce adequate food for household consumption and consistent surplus for the market.

Farmer groups in Ombasi, northwest of Yei, are more advanced having received support from NGOs over the last five years. However, the groups are not self-sustaining and many of them had been formed to organize people to receive aid from NGOs. VEGA/AMED plans to build their capacity to operate farming as a business, a move they seemed to welcome somewhat reluctantly after learning that VEGA/AMED provides TA and training rather than direct aid.

The VEGA team was however impressed by Lasu Progressive Farmers Association (LAPFA) that has been in existence since 2001. A season ago, the association facilitated a contract farming scheme for about 180 farmers in the area who grew cereals (maize, sorghum and groundnuts) after receiving seeds and tools on loan from the association. The association provided extension support to contract farmers to ensure healthy production and later bought the harvest, sold it and repaid the farmers less the cost of the seeds and tools. Most associations in South Sudan are rudimentary at best so this is seen as a monumental achievement for LAPFA. However, in 2008, they have struggled to source tools and they are running low on capital. During the visit to Yei, the team also met with various NGOs and government agencies to build awareness of the project and seek buy-in.

- Implementation of a grant to the Natabo Farmers Association (NFA) commenced with purchase of irrigation equipment and materials to fence the demonstration plot. In June, VEGA Agriculture Advisor, Gitau Mbure, visited the farmer demonstration plot established by VEGA in Wau. The demonstration plot was established to enable NFA and other farmers from within the region to experiment with new farming ideas and techniques with the help of VEGA Agriculture Specialist and then apply the knowledge and skills acquired in their farm to enhance farmer-to-farmer communication as well as knowledge and skills transfer.
- On the same visit Mbure followed up on other agriculture activities in the area. During the visit he was able to assist NFA in negotiating a deal to supply organic

vegetables from their farms to UN compounds in Wau. The contract to supply UN compounds with organic vegetables is a big incentive for NFA. The group has urged its members to double production this season in order to meet the surging demand for vegetables in the market. Most NGOs operating out of Wau import vegetables and other farm produce from Kenya. NFA's strategic vision is to become the number one organic vegetable supplier in the region.

- Also while in Wau, Mbure and VEGA program officer Aboud Suleiman, met with Wau Women's Development Group (WDG) to assess their needs for agriculture capacity building. WDG, formed in 2000 and registered in 2001, started working in two areas – peace building and food security – targeting 100 women/households, 80% of whom were IDPs at that time. They established a garden measuring 2 fedans (each woman had a 10x10 plot) with support from FAO, which supplied them with seeds and tools. Over the years, they have received support from over 7 NGOs/donors. At the moment, they are receiving support from Oxfam/U.S. and FAO on issues related to food security. WDG works in two counties of Western Bahr el Ghazal State (Wau and Jur River) covering about 15 bomas and approximately 3,000 clients. They also have a liaison office in Khartoum. WDG recently divided women into three sub-groups: 1) peace building, 2) business, and 3) food security. VEGA/AMED plans to meet with the food security sub-group in the coming weeks to discuss their plans and see if VEGA/AMED can assist them.
- In Yei, the VEGA team conducted trainings and held consultative meetings with key officials from Crops Training Center (CTC) and farmer groups in Mugwo and Morobo. The team held meetings with the Yei County Agriculture Department (CAD) about synergizing activities and discussed with CAD how to coordinate with CTC on use of tractor by the community. VEGA has pledged grant money for purchase of a tractor for CTC. The team also discussed coordinating activities with the newly established committee charged with approving seed distribution. Southern Sudan Agricultural Research and Technology Organization (SSARTO) has now been established as the central seed testing body for South Sudan and all seeds distributed will need to be certified by SSARTO. SSARTO is coordinating through a Seed Certification Committee which includes County Agriculture Departments (CAD), Ministry of Agriculture and Forestry (MAF), CBOs and individual farmers, NGOs such as Norwegian People's Aid (NPA) and Action Against Hunger International (AAH-I) and Food and Agriculture Organization (FAO). The points below summarized both the group's itinerary during the visits and some of the consultative meetings and training provided in Mugwo and Morobo areas;

The VEGA team conducted Farming as a Business (FaaB) training workshops with seven cooperatives of Mugwo payam namely: Lomboju, Undukori, Kujugale, Mugwo, Issanganga, Jombu and Yari cooperative societies attended. These are also members of Mugwo Community Development Forum (MCDF). In the consultative meeting, it was agreed that MCDF will organize larger farmer

groups for a needs assessment and training on farming as a business (FaaB) in the coming weeks. VEGA/AMED staff also followed up on the previous coffee assessment done by volunteer Filtone Sandando. One of the volunteer's recommendations was for MCDF to set up a nursery for improved seedlings for distribution to members. In-depth follow-up trainings are planned with these groups in the coming quarter to cover SWOT analyses, business plans development, leadership and management skills, business skills, and development of by-laws to prepare groups for registration with the State Directorate of Cooperatives and Rural Development.

- Follow-up training workshops were conducted with Amatru Multi-Purpose Association and Kunyarita Women Farmers Association. After going through a SWOT analysis exercise, business plans for the two associations were developed. In addition, they benefited from training on simple bookkeeping and general record keeping.
- The VEGA team provided training exercise on SWOT analyses, business plan development, and introduction to FaaB with women farmers in Iyete, Lengara, Ngongi, and the Dadita Women Business Association at Lujulo payam.
- VEGA volunteer Brad Perry conducted an assignment with Yei Vocational Training Center and Crops Training Center whereby he assessed their current curriculum on agribusiness in order to recommend ways the curriculum can be strengthened. The assignment laid the foundation for a follow-up assignment scheduled for August to develop a manual on FaaB.
- In May 2008, Dr. David Lomeling, a Sudanese Diaspora volunteer from Germany, conducted an assessment on the Soil Research Laboratory in Wau sanctioned by the Government of Southern Sudan (GOSS) Ministry of Agriculture and Forestry (MAF). The assessment focused on the soil research laboratory with reference to its functionality, efficiency and relevance and covered personnel, equipment (inventory) and guiding policies. The exercise was completed successfully with findings and recommendations presented to MAF and other stakeholders. Among his recommendations, the acquisition of modern soil testing equipment, renovation of laboratory building, and employment of more technical staff. MAF was impressed with the results and pledged to implement the soil research laboratory rehabilitation plan provided by Dr. Lomeling within the next four months.
- Also in May, Kennedy Remo, a Sudanese Diaspora volunteer from the U.S. trained 19 members of Mugwo Community Development Forum (MCDF), Payam administrators, and community leaders on basic computer skills. The 16 men and three women who attended the training touched the key board for the first time and were excited to discover the magic of information technology. The training helped them acquire the knowledge and skills to type, print and store documents

and manipulate information using computers. In addition, Remo's recommendations included:

- Continued technical assistance support to the MCDF and supplementary grants to finance projects on internet access, health, and education;
 - Continued computer training services for the community provided by MCDF at an affordable cost.
- In June 2008, VEGA volunteer Hussein Jumanne Msuya, a volunteer from Tanzania, delivered training to two different groups on beekeeping and honey production. Seventeen participants attended the training for the Lasu Progressive Farmers Association (LAPFA), and 15 participants attended the training for the Disabled Action Group (DAG). As part of the training package, two carpenters were trained on how to make top bar hives. Three top bars were made as demonstration hives for each group. Honey production can provide both food and alternative income for the participants' families and the groups indicated that they intend to take advantage of the new skills they learned to improve their beekeeping practices and increase the quality and yields of their honey production with immediate effect in order to take advantage of available and identified local markets.
 - In June 2008, volunteer Julius Makhapila from Kenya trained staff from the Nile Community Organization for Development (NICODO) on improved yogurt processing and storage. Makhapila took the participants through two comparative experiments. The first experiment was to prepare yogurt with culture. This approach has not existed in NICODO before and is assumed to be the best. The second experiment was to prepare yogurt without application of culture. The results showed that making yogurt with culture substance adds improved quality.

2.3 Women Organizations Receiving Assistance to Improve Agricultural Production and Marketing Skills

- In June 2008, Teresa Wairimu, short-term volunteer from Kenya, trained members of Greenbelt Women Initiative for Development (GBWID) on Organic Vegetable Growing Techniques and Methods. The training involved classroom work and seed planting demonstration. For the first time, the women were excited to take part in farm demonstration. The skills and knowledge help them apply best practices in vegetable farming. At the end of the training Ms. Wairimu presented the following as recommendations:
 - Provide similar training for other groups within the region targeting the young generation as a way of creating self-employment;
 - Consider integrating crop production with small animal rearing for manure, milk and meat. This is important for nutrients recycling;
 - Encourage locals to grow fruits, such as pineapple, tomato tree fruits, and paw paw, as a supplement to the family diet, as well as a source of income;

- Provide training on seed collection and storage.
- During the quarter, regional volunteer Odongo Hannington successfully delivered a one-week structured training on small business management skills for Loka Women Association (LWA). LWA is involved in a number of income generating activities spanning from teashops to other forms of agro-business retailing. The group was introduced to the concept of a “Village Saving Bank”² as a viable source of local financing. They also gained knowledge and skills on how to initiate and manage such a scheme. The trainer randomly sampled and visited 11 businesses in the area ran by LWA members and provided recommendations on how to improve each one of them to enable trainees to apply their newly acquired skills on their daily business activities. An evaluation at the end of the training showed 90% of the participants have clearly understood the concepts presented during the training and indicated they are now in better position to manage and market their products.
 - A local Sudanese volunteer, Jowakino Lisbero Yanga, delivered five-day training to 18 women (8 staff for the Wau Women Business Association cafeteria and 10 members of the WBA) on hygiene and Sanitation, food menu & Snacks preparation. The eight cafeteria staff are returnees who were repatriated from Northern Sudan. During the training, the volunteer demonstrated and lead the participants to prepare Nubian traditional food called “pillaw.”³ On the official opening of the cafeteria the Deputy Governor, Minister of Health and the Minister of Education, Science and Technology for Western Bahr el Ghazal State appreciated the food the women prepared and contributed SDG 250 to buy food for all who attended the opening ceremony. The training has added skills in food preparation and snack provision, which was lacking in town.

2.4 Rural Finance Support Services

- No activities were undertaken this quarter.

2.5 Strengthen Capacity of Local Government Agencies

- No activities were undertaken this quarter.

Cross-Cutting Themes

1. HIV/AIDS Awareness

- All VEGA/AMED efforts at capacity building and training strive to involve discussions on HIV/AIDS awareness.

² Also known as group saving scheme or saving and credit scheme where members mobilize their own financial resources through shares and provide loans at interest rates agreed upon by the group.

³ Pillaw is a dish made from rice mixed with either meat or chicken and other traditional spices.

2. *Young People with Focus on Former Combatants*
 - To the greatest extent possible, VEGA/AMED interventions explore ways of providing opportunities for youth and former combatants. This is a key element stressed in workshops and capacity building exercises with cooperatives and associations, as well as business service providers and chambers of commerce, as they work to create a favorable environment for business opportunities and job creation.
3. *Gender Equity*
 - All the trainings and business advisory services provided by VEGA/AMED staff and volunteers include a gender component. To the greatest extent possible, VEGA/AMED seeks to include women in all trainings and technical assistance activities.
4. *Long-term Diaspora Volunteers to Support Public Institutions Promoting Economic Development*
 - No long-term Diaspora volunteers were utilized this quarter.

Planned Activities for the Next Quarter

- Conduct a 7-10 day Training of Trainers (TOT) course on proposal writing. The attendees from the Economic Development Officers Workshop will submit a proposal at the end of class to UNDP for funding to conduct trainings in proposal writing.
- Establish linkage between the USAID-funded Gender Equity in Education Project with Wau River Lodge. The GEE project works directly with women handicraft makers, and VEGA will assist GEE in brokering a deal with the Wau River Lodge to sell local handicrafts and merchandise.
- Provide basic business training for members and staff of the Women's Development Center and the management of Southern Sudan Hotel.
- Establish the Wau Dealmakers Newsletter. Wau has no printed text medium and relies solely on the radio for local news. A newsletter developed by local Sudanese focused on economic development/business news would provide the community an opportunity to receive updates, voice their concerns, and unite their community.
- Provide training to the Yei Vocational Training Center (YVTC) on income generating activities. MBA volunteers Marty George and Ryan Betters plan to help the VTC capture income generating activities, develop new marketing strategies, analyze the microfinance lending program, evaluate all of the YVTC's activities and establish criteria for the YVTC to identify new opportunities. Additionally, they will provide basic business skills training to the YVTC's students.

- Deliver capacity building training to approximately 180 individuals, primarily returnees to the Morobo area, through the German Company for Technical Cooperation (GTZ). VEGA will work to build the association's capacity with a focus on business skills - basic business plan concepts, costing and pricing goods, sales and marketing, basic record keeping, leadership, and basic project management.
- Conduct participatory project evaluation for Loka Women Association projects.
- Provide support to Southern Sudan Victims Association in developing a strategic action plan, business plan, and local fundraising ideas.
- Provide mentoring assistance on various concepts of management of a CBO to Youth Alive group.

From 7 to 60 employees, Eco-Builders Ltd. is hammering its way to success

Andruga Cosmas is the managing director of Eco-Builders Ltd, a small Sudanese-owned construction company focused on being one of Southern Sudan’s premier ecological and economical construction companies. With a strong management and masonry team, Cosmas knew he had a great construction company, but there was a problem. After a series of unsuccessful bids, Cosmas understood his problem. He said, “We are good engineers, but not good marketers.” Cosmas was part of a business team who attended engineering schools in the UK and Uganda, but lacked training in business.

Eco-Builders asked VEGA to provide assistance in developing a plan for their business. VEGA assessed four areas of concern for Eco-Builders:

- Lack of visibility in the market due to a lack of marketing & advertising activities
- Minimal financial management skills
- Lack of diversification in their business
- Lack of capacity to use engineering software for architectural design and engineering graphics

After the initial meeting with Eco-Builders, a detailed action plan was developed to address each of the company’s needs. Eco-Builders was trained to implement a marketing strategy, by creating business cards, t-shirts, flyers, and large signs that can be posted outside their main office and project sites.

VEGA also suggested building a network with relevant contacts from NGO’s and the Government of Southern Sudan to increase awareness and attract customers. This led the company to Louis Burger Group (LBG). LBG is currently implementing the USAID-funded Sudan Infrastructure Services Project (SISP). LBG and the SISP project would provide Eco-Builders with the opportunity to achieve its objective and venture into the labor-based construction business. A few weeks after working with VEGA MBA volunteer Khary Dickerson on the network building exercise, Eco-Builders received a formal invitation from



VEGA staff visit an Eco-Builders construction site

Appendix 1: VEGA/AMED Volunteer Status Report

LBG to participate in a business skills training being provided by VEGA at the request of LBG for local construction companies.



VEGA short-term volunteer Karen Andres provided two-week training on the use of computerized software (TurboCAD, AutoCAD) for architectural graphics and design. Cosmas feels that the technical training will be useful in large-scale projects.

All smiles after the VEGA training workshop.
This is where it all started for Eco-Builders.

The business and technical training provided by VEGA put Eco-Builders in a good position to submit a proposal to LBG for large-scale road construction project. Eco-Builders won the bid and employed an additional 60 people, mainly returnees, to work in the project in Yambio and Torit. Additionally Eco-Builders intends to employ seven more people in the block production enterprise being financed through a VEGA grant.

VEGA/AMED Sudan (Agricultural Market and Enterprise Development)

Status: In-Country

Volunteer	Travel Dates	Assignment Code, Title, Host	Recruiter
Turaki, Azara	Feb 1, 08 - Sep 15, 08	SUD127: Business Advisory Services; VEGA AMED	CDC
Dickerson, Khary	Jul 21, 07 - Sep 15, 08	SUD114: Business Advisory Services; VEGA AMED	CDC
Betters, Ryan	Feb 1, 08 - Sep 15, 08	SUD129B: Business Advisory Services; VEGA AMED	CDC
George, Marty	Feb 1, 08 - Sep 15, 08	SUD129A: Business Advisory Services; VEGA AMED	CDC
Bahk, Michelle	Feb 1, 08 - Sep 15, 08	SUD128: Business Advisory Services; VEGA AMED	CDC

In-Country: 5

Status: Returned

Nyambane, William	Oct 29, 06 - Nov 4, 06	SUD077: Peace Building and Leadership Training For Transformation and Development ; Mongalla Development Association	Regional	ACDI/VOCA
Claver, Peter	Oct 29, 06 - Nov 4, 06	SUD077: Peace Building and Leadership Training For Transformation and Development ; Mongalla Development Association	Regional	ACDI/VOCA
Oliver, Beth	Sep 15, 07 - Oct 2, 07	SUD108: Farming as a Business Training Manual Development: Ministry of Agriculture and Forestry, GOSS		ACDI/VOCA
Lessler, Alan	Sep 25, 07 - Oct 11, 07	SUD119: Strategic Framework for War Disabled, Widows, and Orphans Commission: Southern Sudan War Disabled, Widows & Orphans Commission (GoSS)		Winrock
Hughes, Jay	Aug 12, 06 - Sep 3, 06	SUD052:Strategic Planning for the State Ministry of Agriculture; Ministry of Agriculture, Western Bahr El Ghazal State		ACDI/VOCA
Sandando, Filtone	Mar 27, 08 - Apr 16, 08	SUD124: Assessment of Coffee Revitalization and Marketing; Mugwo Development Forum		ACDI/VOCA
D'Alessandro, Stephen	Sep 15, 07 - Oct 6, 07	SUD109: Assessment of Market Information Systems: Southern Sudan Center for Census, Statistics & Evaluation (SSCCSE)		ACDI/VOCA
Endres, Karen	Oct 13, 07 - Nov 4, 07	SUD115: Business/Enterprise Development: Eco Builders Ltd		Winrock
Brown, Desmond	Jul 14, 07 - Aug 1, 07	SUD104: Hotel Management Training; A,B,C,D, SUSUK restaurant		Winrock
Alela, Robert	Sep 17, 07 - Oct 6, 07	SUD108B: Farming as a Business Training Manual Development (Regional): Ministry of Agriculture and Forestry, GOSS	Regional	ACDI/VOCA
Nolte, Gerald	Aug 18, 07 - Sep 3, 07	SUD106: Support for the Formation of Natabo Farmers Association; Natabo Farmers		ACDI/VOCA
Owuor, Phoebe	Sep 17, 07 - Oct 1, 07	SUD111: Organizational Development; Gire Farmers Development Association (GFDA)	Regional	CNFA
Blois, Beau	Mar 17, 08 - Mar 27, 08	SUD126: Farm Management Skills; Lasu Progressive Farmers Association (LPFA)		Winrock
Saperstein, Adina	Mar 3, 08 - Mar 19, 08	SUD118: Value Chain Assessment of Groundnuts Industry in Lake State; Norwegian Peoples' Aid (NPA)		ACDI/VOCA
Nyamwanda, Adonijah	Mar 15, 08 - Mar 22, 08	SUD131: MANAGEMENT AND LEADERSHIP; Mugwo Development Forum	Regional	CNFA
Odongo, Hannington	Mar 25, 08 - Apr 3, 08	SUD125: Small Business Skills Training; Loka Women Association	Regional	IESC
Lomeling Phd. David	May 8, 08 - June 7, 08	SUD136: Rehabilitation Plan for soil Research Laboratory Center (Diaspora); Ministry of Agriculture	Diaspora	CNFA
Nyambane, William	Apr 28, 08 - May 5, 08	SUD137: Leadership and Development, Mongalla Development Association	Regional	ACDI/VOCA
Claver, Peter	Apr 28, 08 - May 5, 08	SUD137: Leadership and Development, Mongalla Development Association	Regional	ACDI/VOCA
Remo, Kennedy	May 7, 08 - Jun 9, 08	SUD138: Basic Computer Skills (Diaspora); Mugwo Community Development Forum (MCDF)	Diaspora	CNFA
Ndirangu, Teresa	Jun 21, 08 - Jul 3, 08	SUD141: Organic Vegetable Farming Methods and Techniques; Green Belt Women Initiative for Development National	Regional	CNFA

Appendix 2

Volunteer	Travel Dates	Assignment Code, Title, Host		Recruiter
Msuya, Hussein	May 28, 08 - Jun 17, 08	SUD142: Beekeeping and Honey Production Methods and Techniques; Lasu Progressive Farmers Association National	Regional	CNFA
Perry, Bradley	Jun 22, 08 - Jul 4, 08	SUD148: TOT Workshop: Farming as a Business for Trainers of CTC and YATC in Yei; Management of Crop Training Centre and Yei Agricultural Training Centre		ACDI/VOCA
Makhapila, Julius	Jun 26, 08 - Jul 4, 08	SUD145: Yogurt Processing and Storage Skills; Nile Community Development Orgainazation (NICODO)	Regional	CNFA
Yanga, Jowakino	May 25, 08 - May 30, 08	SUD140: Hygiene & Sanitation and Food Menu Development Training; Womens Business Association	Regional	IESC

Returned: 25

Status: Complete

Balsky, Tanya	Mar 15, 08 - Mar 31, 08	SUD130: Public Advocacy, Networking And Coalition Building Training; People Living With HIV/A DS In Southern Sudan (PLASS)		Winrock
Edwards, Richard	Apr 15, 07 - Apr 29, 07	SUD085: Business Skills Training and Advisory Services for Natabo Farmers; Natabo Farmers		ACDI/VOCA
Perry, Brad	Jul 25, 07 - Aug 6, 07	SUD089: Investment Analysis & Project Appraisal Techniques MARF; Ministry of Animal Resources & Fisheries - Central Equatoria State		ACDI/VOCA
Stinger, Valerie	Jul 20, 07 - Aug 13, 07	SUD100: Skills to Protect Your Business; Sudanese Women HIV/A DS Awareness Providers (SWAAP)		IESC
Kolb, Dennis	Jul 11, 07 - Jul 31, 07	SUD102: Agriculture Production, Processing & Marketing; Mongalla Development Association		Winrock
Glenn, David	Jul 16, 07 - Aug 5, 07	SUD099: Farming as a Business; Western Bahr el Ghazal State Ministry of Agriculture and Animal Wealth		ACDI/VOCA
Nyamwanda, Adonijah	Mar 16, 07 - Mar 21, 07	SUD081: Effective Cooperative Society Management; Young Family Multipurpose Cooperative Society (YFMCS)	ST-Regional	CNFA
McAfoos, Richard	Feb 21, 07 - Apr 24, 07	SUD058: Chamber of Commerce Executive Director Training; South Sudan Chamber of Commerce, Industry and Agriculture (SSCCIA)		IESC
Semida, John	May 25, 07 - Jun 9, 07	SUD092: Business Management Training for Veterinary Shop Owners; Jebel Tuli for Development and Trading Company Ltd		Winrock
Bakumba, Hassan	Aug 6, 07 - Aug 31, 07	SUD110: Food and Menu Development for WSHDO Cafeterias (Regional Diaspora); Women Self Help Organization	Regional; ST-Diaspora	IESC
Wagner, David	Sep 9, 07 - Oct 1, 07	SUD105: Organizational Development & Small Business Training; Gondokoro Women Association (GOWA)		IESC
Wagner, Florence	Sep 9, 07 - Oct 1, 07	SUD107: Small Business Training; CEWWA Central Equatoria Women Widow Association		IESC
Bor, Gilbert	Aug 21, 07 - Sep 1, 07	SUD112: Basic Skills in Business Management and Marketing; Lasu Progressive Farmers Association (LPFA)	Regional	CNFA
Adams, Christopher	Jul 23, 06 - Sep 15, 07	SUD068B: MBAEC Volunteer for Small Business Development; VEGA AMED (Agricultural Market and Enterprise Development)		CDC
Pratt, Susan	Jul 23, 06 - Sep 15, 07	SUD068: MBAEC Volunteer for Small Business Development; VEGA AMED (Agricultural Market and Enterprise Development)		CDC
Shockley, Evan	Jul 23, 06 - Sep 15, 07	SUD068: MBAEC Volunteer for Small Business Development; VEGA AMED (Agricultural Market and Enterprise Development)		CDC
Limbo, Ismail	Apr 20, 07 - Jun 18, 07	SUD088: Computer Literacy Training; Volunteers for Economic Growth Alliance (VEGA/AMED) & South Sudan Chamber of Commerce, Industry and Agriculture (SSCCIA)	LT-Diaspora	IESC
Deffenbaugh, James	May 30, 07 - Jun 23, 07	SUD057: Business Training for Micro and Small Business Owners; South Sudan Chamber of Commerce, Industry and Agriculture (SSCCIA)		IESC
Skiles, Gerald	Jun 10, 07 - Jul 1, 07	SUD098: NPA Agricultural Market Development Initiatives Assessment and Training; Norwegian Peoples' Aid (NPA)		ACDI/VOCA
Day, Paul	Jun 25, 07 - Jul 12, 07	SUD097: Commercially Oriented Livestock Production Training Workshop; Ministry of Agriculture and Animal Wealth - Wau		ACDI/VOCA
Alphonse, Lucy	May 14, 07 - May 18, 07	SUD096: (Regional) Association Strengthening - Wau; Business Women Association of Wau	Regional	IESC
Collins, Demetra	Apr 20, 07 - May 13, 07	SUD037: Tailoring Training for Vocational Training Center- Akot; Save the Children - Sweden		Winrock
Anderson, Bruce	Jun 11, 07 - Jul 2, 07	SUD086: Capacity Building: Reactivation and Revitalization of Cooperative Movement; Directorate of Cooperatives, WBGS		ACDI/VOCA

Appendix 2

Volunteer	Travel Dates	Assignment Code, Title, Host		Recruiter
Mukisira, Allan	Apr 23, 07 - May 11, 07	SUD090: (Regional) Staff Capacity Building in Business Skills; Padak Fisheries Training Center & Minsitry of Animal Resources	Regional	CNFA
LePage, James	Aug 12, 06 - Aug 25, 06	SUD046: Cuibet County Accountants Training - Lakes; Cueibet County Administration		Winrock
Bullen, Stephen	Feb 6, 07 - Feb 18, 07	SUD082: Farming as a Business (FAAB) for Agriculture Extension Officers; Ministry of Agriculture and Forestry, GOSS		ACDI/VOCA
Glover, Malcolm	May 30, 06 - Jul 17, 06	SUD051: Outreach for Involving Diaspora in Rebuilding South Sudan; Volunteers for Economic Growth Alliance (VEGA/AMED)		Winrock
Deng, Marol	May 11, 06 - Aug 31, 06	SUD060: Business Directory of South Sudan; Bread of Life Africa	LT-Diaspora	Winrock
Keter, Kipsang	Sep 25, 06 - Oct 7, 06	SUD072: (Regional) Training on Handling and Processing of Hides and Skins; Ministry of Agriculture, Animal Resources and Fisheries	Regional	CNFA
Rogers, Sarah	Jan 20, 07 - Feb 3, 07	SUD075: Gender Assessment; VEGA AMED (Agricultural Market and Enterprise Development)		Winrock
Ike, Roberto	Aug 12, 06 - Aug 25, 06	SUD046: Cuibet County Accountants Training - Lakes; Cueibet County Administration		Winrock
Weiss, Nora	Jan 20, 07 - Feb 3, 07	SUD075: Gender Assessment; VEGA AMED (Agricultural Market and Enterprise Development)		Winrock
Ngwalla, Steven	Oct 18, 06 - Nov 11, 06	SUD066: (Regional) Training On Business Plan Development; Organic Foods Enterprise (OFE)	Regional	CNFA
Sparacino, JoAnn	Aug 21, 06 - Sep 18, 06	SUD070: (Regional) Capacity Building - Ministry of Commerce and Trade: Draft Trade Act; Ministry of Commerce, Trade and Supply Goss - Juba	Regional	Winrock
Renquist, Donald	Mar 15, 07 - Apr 5, 07	SUD080: Human Resources Training; Southern Sudan Center for Census, Statistics & Evaluation (SSCCSE)		Winrock
Okach, Job	Feb 24, 07 - Mar 17, 07	SUD087:(Regional) Institutional Capacity Building for MARF Fisheries Directorate; Ministry of Animal Resources & Fisheries - Central Equatoria State, Sudan	Regional	CNFA
Moulton, John	Feb 20, 07 - Mar 8, 07	SUD084: Cooperative Development, Management and Leadership Skills Training; Directorate of Cooperatives, WBGS		ACDI/VOCA
Ronno, Samson	Dec 1, 06 - Dec 15, 06; Jan 19, 07 - Feb 28, 07	SUD078/A: Information Technology Support to the Ministry of Commerce, Trade and Supply; Ministry of Finance, Trade and Industry	LT-Regional	Winrock
Allen, Cameron "Kent"	Aug 5, 06 - Aug 21, 06	SUD054: Helping Juba Carpentry to Position itself in the Growing Local Market; Abraham Akolino		ACDI/VOCA
Daniels, Safiya	Jul 23, 06 - Jan 15, 07	SUD068A: MBAEC Volunteer for Small Business Development; VEGA AMED (Agricultural Market and Enterprise Development)		CDC
Olewe, Donald	Jul 31, 06 - Aug 19, 06	SUD039: (Regional) Rumbek Community Computer Training; Nile Water Bottling Factory	Regional	ACDI/VOCA
Manyok, Mabior	Oct 9, 06 - Mar 31, 07	SUD076: Information Technology Support to the Ministry of Environment; Ministry of Environment, Wildlife, Conservation and Tourism	LT-Diaspora	Winrock
Oliver, Beth	Apr 18, 06 - May 9, 06	SUD040: Basic Business Plan in Agriculture; Akot County Agricultural Department		ACDI/VOCA
Njuguna, Lucy	Mar 6, 06 - May 11, 06	SUD021: Agriculture as a Business (REGIONAL); Ministry of Agriculture GOSS	Regional	ACDI/VOCA
Oliver, Beth	Aug 29, 06 - Sep 20, 06	SUD067: Farming as a Business Training Manual Development: Ministry of Agriculture and Forestry, GOSS		ACDI/VOCA
Salle, Thomas	Feb 6, 07 - Feb 24, 07	SUD083: Agricultural Statistics & Market Information Systems Dept Support; Ministry of Agriculture and Forestry, GOSS		ACDI/VOCA
Alela, Robert	Aug 30, 06 - Sep 19, 06	SUD067: Farming as a Business Training Manual Development - 2nd Volunteer: Ministry of Agriculture and Forestry, GOSS	Regional	ACDI/VOCA
Day, Paul	Sep 9, 06 - Sep 30, 06	SUD069: Basic Business Plan and Farming as a Business: Wolo County Agricultural Department		ACDI/VOCA
Glenn, David	Aug 22, 06 - Sep 13, 06	SUD062 Basic Business Plan and Farming as a Business: Rumbek Central County Agricultural Department		ACDI/VOCA
Favi, Francoise	Jul 23, 06 - Aug 06, 06	SUD055: Marketing for Smallholder Farmers Association: Norwegian Peoples Aid (NPA)		ACDI/VOCA
Havlovic, Martin	Aug 7, 06 - Aug 27, 05	SUD048: Training and Capacity Building Needs Assessment: Ministry of Finance, Trade and Industry		ACDI/VOCA
Hawley, Robert	Aug 7, 06 - Aug 27, 06	SUD047: Basic Planning and Management Skills: Ministry of Physical Infrastructures and Urban Construction		ACDI/VOCA
Amodeo, Valerie	Aug 1, 06 - Aug 14, 06	SUD064: Management and Personal Development Training Volunteer for SSCCSE; Southern Sudan Center for Census, Statistics & Evaluation (SSCCSE)		CDC

Appendix 2

Volunteer	Travel Dates	Assignment Code, Title, Host		Recruiter
Semida, John	Sep 30, 06 - Oct 10, 06	SUD061: Project Management Volunteer for SSCSE: Southern Sudan Center for Census, Statistics & Evaluation (SSCCSE)		CDC
Terbeck, Rica	Jan 10, 07 - Feb 3, 07	SUD079: IDPs and Returnee Reintegration Strategy in Juba County: South Sudan Relief and Rehabilitation Commission (SSRRc)	Regional	Winrock
Wagner, Florence	Feb 8, 07 - Mar 9, 07	SUD074: Women Business Association Strengthening: Business Women Association of Wau		IESC
Wagner, David	Feb 8, 07 - Mar 9, 07	SUD056: Small Business Training: Western Bahr el Ghazal State Chamber of Commerce (WBGS)		IESC
Kirui, Kibet	Aug 4, 06 - Aug 14, 06	SUD063: (Regional) NICODO Assessment and Development: Nile Community Development Organization (NICODO)	Regional	CNFA
Lubanga, Fanuel	Jun 19, 06 - Jun 30, 06	SUD053: (Regional) Capacity Building for COSHPAO: COSHPAO - Community Self Help Poverty Alleviation Organization	Regional	CNFA
Mwasi, Amos	Jun 03, 06 - Jun 14, 06	SUD050: (Regional) Training NICODO on Processing, Storage and Marketing of Milk; Nile Community Development Organization (NICODO)	Regional	CNFA
Yashkov, Vladislav	Jan 30, 06 - Feb 04, 06	SUD013: Civil Service Training - Lakes State Governor's Office		Winrock
Rice, William	Jun 11, 06 - Jun 30, 06	SUD001: Hospitality Management and Credit Mobilization Assistance ; Women's Empowerment Center - Yei		Winrock
Adongrech, Christo	Jun 11, 06 - Jun 30, 06	SUD001: Hospitality Management and Credit Mobilization Assistance ; Women's Empowerment Center - Yei	ST-Diaspora	Winrock
Kieti Makila, John	Feb 22, 06 - Mar 28, 06	SUD023: (Regional) Business Directory of South Sudan; Bread of Life Africa	Regional	Winrock
Bartel, Joseph	Feb 5, 06 - Feb 27, 06	SUD017: Institutional Development Plan; Southern Sudan Forestry Training Center	ST-Diaspora	Winrock
Bankston, Julian	Oct 28, 05 - Nov 14, 05	SUD002: Forestry Training Center Strategic Plan; Southern Sudan Forestry Training Center		Winrock
Emery, Nathan	Nov 5, 05 - Dec 1, 05	SUD003: Assessment of Honey Production and Other Revenue Generation; Agricultural Market and Enterprise Development (AMED)		Winrock
Falco, Tish	Nov 27, 05 - Dec 10, 05	SUD004: Capacity Building - Ministry of Commerce and Trade; Ministry of Commerce, Trade and Supply		Winrock
Wright, Rahamatu	Apr 10, 06 - May 03, 06	SUD005: Shea Products: Women's Empowerment Center - Yei		Winrock
McNeilly, Henry	Jun 11, 06 - Jul 1, 06	SUD007: Development of a Management Information System; Sudan Microfinance Institution (SUMI)		Winrock
Gwishiri, Velma	Jun 11, 06 - Jul 1, 06	SUD008: Finance and Accounting Support; Sudan Microfinance Institution (SUMI)		Winrock
Edwards, Richard	Apr 11, 06 - May 3, 06	SUD009: Crops Training Center Basic Business Plan Training; Crop Training Centre (CTC) / CRS SSARP		Winrock
Renquist, Donald	Apr 12, 06 - May 3, 06	SUD010: Human Resource Development Plan for CTC; Crop Training Centre (CTC) / CRS SSARP		Winrock
Harbour, Ron	Feb 18, 06 - Mar 16, 06	SUD015: Civil Service Training - Cueibet County Administration; Cueibet County Administration		Winrock
Barden, Kenneth	Apr 1, 06 - Apr 18, 06	SUD018: Implementation Plan - Ministry of Commerce and Supply; Ministry of Commerce, Trade and Supply		Winrock
Sabuni, Patrick	Sep 11, 06 - Sep 30, 06	SUD019: Capacity Building - Parliamentary Commission on Commerce and Trade; Parliamentary Commission on Commerce and Trade	ST-Diaspora	Winrock
Grover, John	Mar 19, 06 - Apr 10, 06	SUD020: Fisheries Development; Ministry of Livestock and Fisheries		Winrock
Fromm, Linell	Apr 30, 06 - May 30, 06	SUD024: Leadership Training for Bahrel Ghazel Youth Development Agency; Bahr el Ghazel Youth Development Agency (BYDA)		Winrock
Ladu, Godfrey	Jul 1, 06 - Sep 19, 06	SUD026: Management Support for PSI Field Operations; Population Services InterRegional-Sudan	LT-Diaspora	Winrock
Kau, Abram	Jul 3, 06 - Jul 18, 06	SUD033: (Regional) Basic Business Training; Rumbek Mayor (Mayor of Rumbek)	Regional; ST-Diaspora	Winrock
Stewart, Jonathan	May 21, 06 - Jul 2, 06	SUD034: Public Media Training - Rumbek; Ministry of Information, Culture, Youth and Sports		Winrock
Cosgrove, Leslie	Jun 4, 06 - Jun 23, 06	SUD035: Peace Building and Conflict Management Training for Youth in Lakes State; Ministry of Information, Culture, Youth and Sports		Winrock
Mufandaedza, Oneas	May 16, 06 - May 30, 06	SUD036: Basic Agriculture Skills Training; African Christian Mission InterRegional		Winrock

Appendix 2

Volunteer	Travel Dates	Assignment Code, Title, Host	Recruiter
Grieco, Mark	Jul 16, 06 - Aug 4, 06	SUD038: Carpentry and Masonry Training for Vocational Training Center- Akot; Save the Children - Sweden	Winrock
Doshi, Ritesh	Jul 4, 06 - Jul 22, 06	SUD041: CRS - Traders Profiling; Crop Training Centre (CTC) / CRS SSARP	Winrock
O'Sullivan, John	Jul 4, 06 - Jul 22, 06	SUD041: CRS - Traders Profiling; Crop Training Centre (CTC) / CRS SSARP	Winrock
O'Sullivan, Rita	Jul 4, 06 - Jul 22, 06	SUD041: CRS - Traders Profiling; Crop Training Centre (CTC) / CRS SSARP	Winrock
Gorsevski, Virginia	Apr 23, 06 - May 6, 06	SUD043: Geospatial Analysis; Creative Associates InterRegional	Winrock
Sadhvani, Ashok	Jun 25, 06 - Jul 9, 06	SUD044: Customs Department Human Resource Development Training; Customs Department	Winrock
Quarterman, Corine	May 31, 06 - Jun 25, 06	SUD032: Organizational Management - Bahr el Ghazal Women Development Centre; Bahr el Ghazal Women Business Centre	IESC
Friermuth, Connie	Jun 5, 06 - Jun 22, 06	SUD029: Hotel Services for Juba Restaurants: Women Self Help Organization	IESC
Elsbree, Andrew	Apr 22, 06 - May 13, 06	SUD028: Capacity Building - Women Self Help Development Organization, Juba; Women Self Help Organization	IESC
Elsbree, Carole	Apr 22, 06 - May 13, 06	SUD016: Tailoring and Basic Sewing - Women Self Help Organization; Women Self Help Organization	IESC
Kenyi, Lado	May 22, 06 - Jul 5, 06	SUD049: IT/Communication Assessment of Southern Sudan; Agricultural Market and Enterprise Development (AMED)	ST-Diaspora IESC
Whiting, Fred	Mar 31, 06 - Apr 22, 06	SUD027: Capacity Building for the South Sudan Chamber of Commerce, Industry and Agriculture (SSCCIA) and State Chambers of Commerce; Regional Chamber of Commerce, Industry and Agriculture	IESC
Muiruri, Peter	Dec 12, 05 - Dec 15, 05	SUD022: Chamber of Commerce Workshop; Regional Chamber of Commerce, Industry and Agriculture	Regional IESC
Rao, Laban	Dec 12, 05 - Dec 15, 05	SUD022: Chamber of Commerce Workshop; Regional Chamber of Commerce, Industry and Agriculture	Regional IESC
Klein, Leonard	Apr 21, 06 - May 16, 06	SUD042: BizAIDS Assessment of Southern Sudan; Agricultural Market and Enterprise Development (AMED)	IESC
Ng'ayu, John	Nov 1, 07 - Nov 13, 07	SUD117: Management and Leadership: Directorate of Cooperatives, Central Equatoria State	Regional CNFA
Kariuki, Wanjiru	Nov 29, 07 - Dec 18, 07	SUD120: Organizational Development: Green Belt Women Association	Regional CNFA
Gichangi, Mercy	Nov 1, 07 - Nov 13, 07	SUD121: Basic Business Skills and Marketing: Terkeka Women Self-Help Association (TWSHA)	Regional CNFA
Asila, Andrew	Nov 8, 07 - Dec 6, 07	SUD122: Staff Capacity Building in Fisheries Data Collection and Analysis: Padak Fisheries Training Center	Regional CNFA
Lee, Heather	Oct 2, 07 - Nov 1, 07	SUD116: Policy Development for War Disabled, Widows Orphans Commission: Southern Sudan War Disabled, Widows & Orphans Commission (GoSS)	Winrock
Manhin, Kirk	Jan 28, 06 - Apr 18, 07	SUD012: Administration and Management of Socio-economic Research Information Centers; Southern Sudan Center for Census, Statistics & Evaluation (SSCCSE)	CDC
Lepionka, Alexandra	Jan 28, 06 - Apr 18, 07	SUD012: Administration and Management of Socio-economic Research Information Centers; Southern Sudan Center for Census, Statistics & Evaluation (SSCCSE)	CDC
Davis, Timothy	Nov 26, 07 - Dec 7, 07	SUD123: Organizational Management and Strategic Planning: Central Equatorial Women's Union	IESC

Completed: 106

<p>Filled: 0 In-Country: 5 Returned: 25 Completed: 106 Grand Total: 136</p>
--