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Volunteers for Economic Growth Alliance

## VEGA Sudan Agricultural Market and Enterprise Development Program

**Quarterly Report:  
April 1 – June 30, 2007**

**Leader with Associate Agreement (LWA)  
EEM-A-00-04-00002-00**

**Associate Cooperative Agreement  
623-A-00-05-00314-00**

**Prepared for the United States Agency for International Development  
(USAID)**

**Implementing Organizations:  
Winrock International  
ACDI/VOCA  
Citizens Development Corps  
Citizens Network for Foreign Affairs  
International Executive Service Corps**

**Submitted: July 2007**

## Program Objectives

VEGA/AMED has two primary objectives: (1) to strengthen market and enterprise development in selected urban areas as a means of increasing private sector employment; and, (2) to build the capacity of local community, county, and state level government and civil society organizations to provide effective support to livelihood development and employment generation initiatives with a focus on the reintegration of IDPs. Activities under each objective are briefly described below (see Appendix 2 for volunteer status report).

### **Objective One: Increased Private Sector Opportunities in Urban Areas**

VEGA/AMED will improve the environment for increasing private sector employment opportunities in the selected urban areas through small business development, skills and asset building, improved governance, and increased business productivity. Activities will focus on selected urban areas of Juba, Malakal and Wau that serve as market centers for areas absorbing returning IDPs. Other urban areas may be selected on a limited basis due to strategic considerations. Four related tasks support the achievement of Objective One and are presented below with a discussion on each:

- 1-1 Support and Strengthen Chambers of Commerce and Business Associations*
- 1-2 Promote Business Skills Training*
- 1-3 Provide Business Advisory Services*
- 1-4 Develop Public-Private Partnerships*

To meet these, VEGA/AMED will work in partnership with local government authorities and civil society programs, responding to feasible and necessary requests for training of all potential stakeholders in a private-sector economy. Key partners are expected to include: chambers of commerce, associations, training institutions, cooperatives, businesses and other organizations. Although efforts will be directed at building the capacities and technical competences of local private-sector organizations, VEGA/AMED will also work in partnership with the GOSS and local governments to support modern market and regulatory policies. All activities of the VEGA/AMED program will work to leverage available resources, avoid duplication, and promote sustainability.

### **Objective Two: Enhanced Capacity of Local Institutions to Support Reintegration of Persons Affected by Conflict with Emphasis on Livelihood Development and Employment Generation**

VEGA/AMED will support local partners (state governments, NGOs, or others) in building capacity in local public and private institutions to reintegrate more effectively persons affected by conflict, with special emphasis on livelihood development and employment generation. VEGA/AMED will work with local institutions whose actions have immediate impacts on livelihoods and the reintegration of persons affected by focusing on four tasks: prepare/revise reintegration strategies; strengthen the capacity of local government agencies; support local government initiatives to strengthen markets; develop agricultural cooperatives and associations; and, strengthen agricultural training centers. Objective Two is implemented through five tasks:

- 2-1 *Strengthen Capacity of Local Government Agencies.*
- 2-2 *Prepare and Revise Reintegration Strategies.*
- 2-3 *Support Local Initiatives to Strengthen Markets*
- 2-4 *Support Agricultural Marketing Associations and Cooperatives*
- 2-5 *Support Agriculture Sector Training Centers*

VEGA/AMED will continue with a collaborative approach which brings in local partners from government, civil society, and the private sector. By partnering with other NGOs, local government organizations, and other donor organizations, VEGA/AMED will leverage resources for broader impact. The knowledge and resources of the Sudanese Diaspora will be important to achieve this objective. Assistance will focus on areas of Southern Sudan receiving or expected to receive high numbers of IDP returnees. In many case AMED will work at the State level to build capacity in county and community level institutions.

### **Cross-Cutting Themes (CCT)**

- CCT-1 HIV/AIDS Awareness*
- CCT-2 Young People with Focus on Former Combatants*
- CCT-3 Gender Equity*
- CCT-4 Long-Term Diaspora volunteers to support public institutions promoting economic development*

### **Activities Undertaken During the Quarter**

Nine short-term volunteers were fielded during the quarter. Additionally, three long-term business advisors continued their assignments providing business trainings and advisory services. Following are highlights of activities undertaken by VEGA program staff and volunteers during the reporting period.

### **Objective 1: Increased Private Sector Opportunities in Urban Areas**

- 1.1 Support and Strengthen Chambers of Commerce and Business Associations
  - Local volunteer Lucy Alphonse traveled to Wau to support the on-going developments of the Wau Women Business Association that was established last quarter with the help of a VEGA volunteer. Alphonse shared experiences on management, leadership and provided advice on organizational management techniques. Alphonse heads the local women's organization in Juba, and her trip also presented an opportunity to link the two women groups together.
  - Project management held discussions with the Women Self Help Development Organization in Juba on constructing, contracting and managing additional cafeterias in Juba, specifically for interested UN compounds.
  - Long-term volunteer business advisors, Russell Shockley and Susan Pratt, conducted training in market surveys in Wau through the Directorate of Commerce and Supply. As a result, 462 surveys were conducted in the three major markets in Wau. These formed

the basis of recommendations the volunteers have submitted to the Ministry to improve the business environment in Wau.

## 1.2 Business Training

- Diaspora volunteer Ismail Limbo conducted computer literacy training in Juba and Wau. The two four-week sessions covered topics such as computer basics, Microsoft Word, Microsoft Excel, and typing skills. Seventy-six total participants from the public and private sectors benefited from the training in both towns. In the end, both training venues offered free access to the computer labs for participants to practice the skills they learned (see Appendix 1 for volunteer success story).
- Volunteer James Deffenbaugh arrived in Juba to implement a small business training targeting local entrepreneurs. Fourteen participants, 92% women, attended the training. Business areas included bread baking, tea services, restaurant, tailoring, construction and pharmaceuticals. Site visits to the individual businesses took place the final week, where Deffenbaugh was able to provide targeted assistance to the entrepreneurs. Deffenbaugh also helped Diaspora volunteer Ismail Limbo craft his own business plan and request financial assistance to open his own computer academy in Wau.
- Long-term volunteer business advisor, Chris Adams, conducted business skills training for 17 participants (half of which were women entrepreneurs) in the first Reintegration & Development Center (RDC) project for developing skills of IDPs and returnees.
- Project management held discussions with IRC, GTZ and JICA who expressed interest in receiving VEGA business skills training for some of their partners in Juba including students from the newly operational Multi-Service Training Center (MTC). Training by long-term volunteer Chris Adams is expected next quarter.
- Project management facilitated a focus group discussion between the Terekeka Women's Group and long-term volunteer, Chris Adams. Business skills training and organizational development is scheduled to take place early in the next quarter.
- Volunteer Richard Edwards conducted an assessment of market opportunities and constraints for agricultural products in Wau, Western Bahr el Ghazal State and worked with a select group of farmers from the Natabo boma thereafter provided training on farming as a business. Richard Edwards visited agricultural produce markets, various farms dealing with horticultural and field crops, and had consultative meetings with officials from the Directorates of Agriculture and Cooperatives.
- Long-term volunteer business advisors in Wau conducted a business skills training course for nine members of the Women's Development Group. Volunteers paid consultative visits to each of the participant's business as a follow-up of the training.

## 1.3 Business Advisory Services

- Volunteer Richard Edwards provided individualized business advisory services to a select group of farmers from Natabo boma in Wau, Western Bahr el Ghazal State. Prior to this engagement, these farmers were not recording their agricultural production and business transactions. They had previously treated it as a "waste of time as argued by his father," says Mr. Ikonomidis – one of the potential progressive farmers.
- Project management met with Lulu Works, Medic LLP to discuss opportunities to help transition Lulu Works from a humanitarian funded program to a sustainable business.

Assistance is being planned in October 2007 to help Lulu develop a business plan and conduct a local, regional and international marketing survey.

- Long-term volunteer, Chris Adams, worked closely with three businesses to develop business plans and operating strategies. Entrepreneurs were among the information technology and construction services industries.

#### 1.4 Develop Public-Private Partnerships.

- VEGA continued to assist the Ministry of Commerce's Private Sector Development Directorate in identifying areas for potential program development. Directorate staff accompanied VEGA program staff and MBA advisor on a focus group of local women entrepreneurs in Malakia market. Staff also attended business skills training conducted by Chris Adams.

### **Objective 2: Enhanced Capacity of local Institutions (to support reintegration of persons affected by conflict with emphasis on livelihood development and employment generation**

#### 2.1 Strengthen Capacity of Local Agencies

- VEGA staff worked closely with the Juba Microfinance Forum to develop and identify players in the industry. Ideally, by supporting the Forum and its members, VEGA hopes to facilitate access to and create awareness of MFI services for recipients of its trainees across the board.

#### 2.2 Prepare and Revise Reintegration Strategies

- No activities were conducted during the reporting period to support this task.

#### 2.3 Support Local Initiatives to Strengthen Markets

- Volunteer Paul Day conducted an assessment in the livestock sector and informed the Directorate of Animal Wealth on how to foster a commercially oriented livestock sector; and hence increase profits for livestock producers with aim of poverty eradication among the rural population. The focus of the assignment was to assess the capacity of extension services in advising farmers on viable livestock production geared towards the market; after which an advisory workshop was conducted. The aim of the workshop was to create awareness among extension officers about animal resource development as a business that in turn, can propagate to the communities. Thirty individuals from both the Animal Wealth and Fisheries directorates participated.
- VEGA conducted a participatory needs identification workshop for a local Sudanese construction company called Eco-builders. Winrock Headquarters in the U.S. is in the advance stages of recruiting a volunteer to assist the company with setting up an efficient and effective financial control system as well as to provide training on how to use computer software to generate architectural design and graphics. For Eco-builders, the workshop was an important step towards achieving their goal of being Southern Sudan's premier ecological and economical construction company.
- In the month of June, VEGA conducted a reconnaissance visit to Yei in Central Equatoria State where VEGA has little program activities with the view of identifying challenges and opportunities for future interventions. The findings of the research team suggested

strong need for a business skill development program complemented by financial backing. VEGA has identified Yei as one of the potential areas for program implementation beginning next year

#### 2.4 Support Agricultural Marketing Associations and Cooperatives

- Volunteer Bruce Anderson facilitated a training of trainers' workshop for cooperative officers in community sensitization, mobilization and formation of cooperative societies in Western Bahr el Ghazal State. At least 34 participants benefited and felt that they as members of cooperatives should be able to discuss amongst themselves a way to revive and revitalize cooperatives in this part of Southern Sudan.
- VEGA Sudan was visited by ACDI-VOCA Vice President for Sub-Saharan Africa, Mr. Paul Guenette and Program Coordinator, Mr. Gitau Mbure during the reporting period. The two had fruitful discussions with senior staff of Directorates of Cooperatives, Agriculture and Animal Wealth, and visited farms at Natabo boma in Wau, Western Bahr El Ghazal State. As a wrap up, they conducted a one-day workshop in Juba hosted by the GOSS Ministry of Agriculture and Forestry. Other participants were from GOSS Ministry of Cooperatives and Rural Development, FAO (Food & Agricultural Organization), NPA (Norwegian People's Aid), CTC (Crop Training Centre), Farmer groups and Associations within Central Equatoria State. The theme of the workshop was "Promoting Agricultural Market Development in Southern Sudan through a Value Chain Approach." They also had successful meetings with FAO and NPA representatives in Juba aimed at creating collaborations in Agricultural Market and Enterprise Development in Southern Sudan.
- Volunteer Jerry Skiles conducted an assessment of various farmer out-reach groups, associations and cooperatives being supported by Norwegian People's Aid (NPA) in the states they operate, with a focus on agribusiness development in Southern Sudan. Thereafter a 'think-tank' advisory workshop in agribusiness development was conducted for the NPA agriculture coordinators, livelihood advisory officers, extension agents and county departments of agriculture officials. Twenty-two individuals participated. This workshop yielded a vision – *"Improved quality of life of farmers through agribusiness development by optimal use of available resources to enhance economic growth and sustainable development in southern Sudan,"* and a motto - *"For Quality Life, Produce More for Food and Market."* Additionally the group developed the action plan for the period 3rd Quarter, 2007 to 4th Quarter 2008. At least one farmer outreach group, one association and cooperative were visited in Lainya, Morobo, Kajokeji, Mvolo, and Yirol West counties in which approximately 700 farmers participated.
- VEGA conducted a training needs assessment in Yei. Four active organized farmers groups were assessed. As a result, two assignments are planned for Lasu Progressive Farmers Association and Gire Farmers Development Association.
- VEGA program staff coordinated with Central Equatoria State Ministry of Agriculture, Animal Resources and Fisheries, and GOSS Ministry of Cooperatives and Rural Development to identify cooperatives in and around Juba that could benefit from technical assistance.

## 2.5 Support Agriculture Sector Training Centers

- VEGA/AMED administered the following grants to enable the recipients to be more operational. The three Agriculture Sector Training Centers slated to receive AMED grants are being assisted to transition from USAID funding support to GOSS support scheduled to begin May 2007. Disbursement delays are anticipated from GOSS and each center is developing a transition plan in order to budget their funds allowing them to remain operational until GOSS funds are received.

### 1. Padak Fisheries Training Center

Amount earmarked: US\$100,000

Amount used: US\$79,190

Balance of funds: US\$20,810

Comments:

- The GOSS has signed a commitment letter stating they will pay salaries after June. To date, it is not apparent this has occurred.

### 2. Crops Training Center

Amount earmarked: US\$100,000

Amount used: US\$2,052 primarily VSAT/Internet monthly payment)

Balance of funds: US\$97,948

Comments:

- The Transition Plan has been completed. The remaining funds will be disbursed this quarter.
- An assessment was undertaken in Yei to discuss the development of a long-term financial sustainability plan.
- This center, unlike the others, has had some success at fund raising through hiring out facilities and conducting customized training programs on request.

### 3. Agro Technology Training Center

Amount earmarked: US\$100,000

Amount used: none

Balance of funds: US\$100,000

Comments:

- No funds have yet been distributed to this center. This institution has shown no interest and VEGA recommends these funds be reprogrammed.

## Other Grants

### 1. South Sudan Chamber of Commerce, Industry, and Agriculture (SSCCIA)

Amount Earmarked: US\$50,000

Amount used: US\$12,000

Balance of funds: US\$38,000

Comments:

- The majority of expended funds have been used for branch chamber formation and support.

- After discussions with the Ministry of Commerce and Industry and because of insurmountable problems and issues with the structure and leadership of the Chamber, VEGA recommends the remaining funds be reprogrammed.
2. Women Self Help Development Group (WSHDO)
- Amount earmarked: US\$39,000
- Amount used: US\$39,000
- Balance of funds: US\$0
- Comments:
- The women are progressing well with their income generation activities with grant monies used for:
    1. Refurbishing existing office space and purchasing needed office supplies and equipment,
    2. Providing bread and pastry baking training to groups of women IDPs,
    3. Upgrading tea shops, kitchens, and cafeterias located on UN compounds.

### **Cross-Cutting Themes**

1. *HIV/AIDS Awareness*
  - All VEGA/AMED efforts at capacity building and training involve discussions on HIV/AIDS awareness. All groups are considered vulnerable and public awareness efforts are integrated into all program interventions. HIV/AIDS awareness is discussed in all training workshops. Additionally, all assignments on “farming as a business” stress the importance of farmer health to promote quality and an improved way of life. Assignments have had a positive impact in this particular area.
2. *Young People with Focus on Former Combatants*
  - To the greatest extent possible, VEGA/AMED interventions explore ways of providing opportunities for youth and former combatants. This is a key element stressed in workshops and capacity building exercises with cooperatives and associations, as well as business service providers and chambers of commerce, as they work to create a favorable environment for business opportunities and job creation. A number of farmers who participated in assignments during the reporting period were ex-combatants, who benefited from trainings and advisory services provided by VEGA volunteers.
3. *Gender Equity*
  - All the trainings and business advisory services provided by VEGA volunteers included a gender component. To the greatest extent possible, VEGA seeks to include women in all training and technical assistance activities. In Western Bahr el Ghazal and Central Equatoria, most male farmers work closely with their wives and children, and this is emphasized throughout training.

4. *Long-term Diaspora Volunteers to Support Public Institutions Promoting Economic Development*
- During the quarter, there were no long-term Diaspora volunteers fielded. Diaspora volunteers were utilized on short-term assignments. VEGA plans to field up to three long-term Diaspora volunteers to assist the Don Bosco Vocational Training Center in Wau in the coming months. One volunteer was scheduled to begin an assignment with the Center in July, but had to postpone due to scheduling conflicts.

#### Problems Encountered/Addressed/To be Addressed

Impact surveys: Due to the change in project location from Yei and Rumbek to Juba, Wau and Malakal it has been challenging to survey completed assignments since the project is not longer operational in those locations. It is also difficult to collect qualitative and quantitative information due in large part to difficulties contacting host personnel. There are presently high turnover rates of staff with NGOs and ministry departments. In spite of this an all out effort is currently underway to collect this data. James Wani, the new Winrock Program Officer, has been assigned to be in charge of monitoring and evaluation of the project in the field. He will travel to Winrock headquarters in September to receive specific training on monitoring and evaluation.

Staffing: Due to the conditions in Juba, retention of qualified staff remains a challenge in Southern Sudan. During the quarter, a new COP, Scott Allen, joined the team. Sanyangi Wangi and James Wani were hired as Program Officers (for CNFA and Winrock, respectively). Interestingly, three staff members are now on board who have extensive microfinance experience in Sudan and the region (Peter de Lominit, Zachary Ileri and Sanyangi Wangi), two of whom formerly worked for the USAID SUMI project in Southern Sudan.

Communication with training center staff: Difficulties in communicating with principals or staff of the three Agriculture Sector Training Centers have delayed disbursement of grant monies.

#### Progress Made Toward Achievement of Program Objectives

Impact surveys continued to be completed this quarter. VEGA recognizes the importance of impact surveys and collecting accurate data and will continue to conduct surveys for relevant assignments as scheduled. As noted above, James Wani has been selected to manage the monitoring and evaluation effort in the field. Based upon the limited amount of impact data received to date, VEGA can report the following progress against program targets per task.

- 1.1 Establishment of at least 5 trade associations and/or chambers of commerce
  - 1 chamber of commerce established in Western Bahr el Ghazal State
- 1.2 Training for at least 2400 Southern Sudanese entrepreneurs and potential entrepreneurs (at least 30% women); 1120 Sudanese indirectly employed as a result of project
  - Approximately 700 individuals participated in structured training sessions (24% women)

- 1.3 Improved operation of at least 120 private enterprises; 1675 Sudanese indirectly employed as a result of project
  - More than 79 private enterprises assisted
- 1.4 10 public-private partnerships established
  - No impact data available at this time
- 2.1 Improved operations of at least 40 Southern Sudan institutions that directly or indirectly support economic growth and development
  - Assisted at least 31 institutions to improve operations, including seven GOSS ministries
  - At least 10 Sudanese indirectly employed as a result of technical assistance to institutions
- 2.2 Three integration strategies completed/updated (one per region)
  - One reintegration strategy developed for Juba County
- 2.3 At least 6 local government institutions improved enabling environment for private enterprise in Juba, Wau and Malakal
  - Two institutions implemented policy and procedure changes to support private enterprise
  - Assisted the Ministry of Commerce in developing 6 acts to help expand trade and establish private sector development, and developing new trading licenses at reasonable rates resulting in 100 new import licenses worth \$150,000 in just over 6 months, and resulting in over 750 Sudanese becoming indirectly employed as importers, construction workers, and ministry staff
- 2.4 21 cooperatives, associations strengthened; 630 Sudanese indirectly employed as a result of project
  - 3 cooperatives strengthened with approximately 75 cooperative members receiving direct training
- 2.5 Three transition plans developed for agricultural sector Training Centers
  - Two transition plans developed for Padak Fisheries Training Center and Crops Training Center

#### Planned Activities for the Next Quarter

- Conduct training workshop for GOSS Ministry of Animal Resources and Fisheries on Investment Appraisal and Evaluation Techniques,
- Provide farming as a business training for extension agents, village development committees and progressive farmers in cooperation with the Western Bahr el Ghazal State Ministry of Agriculture and Animal Wealth,
- Assist Natabo Boma Farmers Association in Wau to develop association by-laws,
- Work with stakeholders on market information systems aimed at establishing a pilot project for Southern Sudan,

- Undertake a study of groundnuts industry in Southern Sudan with a focus on Lakes State as a pilot project,
- Provide health and business training with the Sudan Women HIV/AIDS Awareness Providers (SWAAP) targeting IDP camps in Juba,
- Assist with menu development and food preparation for local women-run cafeterias which support UN compounds in Juba,
- Provide business training to two local women groups, Gondorkoro Women Association and Central Equatoria Women Widow Association, in order to strengthen their businesses and sales in and around the Juba market,
- Conduct Project Planning and Training workshop for the GOSS Ministry of Environment, Wild Life Conservation and Tourism,
- Assess the training needs of Central Equatoria State Ministry of Cooperatives and Rural Development.

## Appendix 1. AMED Volunteer Success Story

### South Sudan Employees Get “Programmed”

The Government of Southern Sudan (GOSS), state ministries, and community based organizations in Juba, the capital of South Sudan, have increasingly received computer equipment to help them develop a technology proficient workforce. Several private sector professionals have also purchased their own equipment to advance and grow. Yet very few individuals actually know how to use computers.

In June and July, VEGA Diaspora volunteer Ismail Limbo has helped change this by conducting a four-week computer literacy training program to 35 participants (51% women) from the public and private sectors in Juba. For many, this opportunity was the first time they have operated a computer. Touching on topics such as computer basics, typing skills, and software programs Microsoft Word and Excel, the participants are now able to produce typed documents, create tables, and organize their desktops.



Elizabeth Anasio, from the Ministry of Information and Culture, makes tables in Microsoft Excel. Participants were taught program essentials, such as how to collate information, format spreadsheets, and create data lists.



Limbo (center) explains how to configure network cables to computer professionals. Networking is a necessary skill required to link computer users to the internet, shared drives, or other computers.

Limbo also held a separate session on computer networking and maintenance, including syllabus development, for ten IT trainers at the Juba Computer Training Institute, since a simple paper jam or forgotten password often leads to computers being useless. These new skills will provide opportunities for the trainers to continue computer literacy trainings, to adequately maintain the 20 computers at their facility, and to offer services in networking and maintenance to others in their community.

The Juba Computer Training Institute, one of two computer training venues in Juba, is an integral part of the Ministry of Education. Recognizing the importance of computer literacy knowledge, a Ministry of Education representative offered free access to the computer center at the end of the training so participants could practice their newly acquired skills. “The computer skills learned at the VEGA training sessions,” stated the representative, “will help you and Southern Sudan enter a new era.”

This is the first training of its kind to be offered in Juba, and a similar course by VEGA volunteer Ismail Limbo will be replicated in Wau, South Sudan.

## Appendix 2. AMED Volunteer Status Report

Volunteer	Travel Dates	Assignment Code, Title, Host	Recruiter
<b>Sudan - AMED (Agricultural Market and Enterprise Development)</b>			
<b>Status: Filled</b>			
Nolte, Gerald	Aug 18, 07 - Aug 3, 07	SUD106: Support for the Formation of Natabo Farmers Association; Natabo Farmers Association	ACDI/VOCA
<b>Filled: 1</b>			
<b>Status: On-Hold</b>			
Lessler, Alan	-	SUD103: Training of Trainers for Business Skills Enterprise Development in Juba County; ZOA (Refugee Care) & Action Africa Help Intl	Embry
<b>On-Hold: 1</b>			
<b>Status: In-Country</b>			
Perry, Bradley	Jul 25, 07 - Aug 6, 07	SUD089: Investment Analysis Project Appraisal Techniques MARF; Ministry of Animal Resources & Fisheries - Central Equatoria State, Sudan	ACDI/VOCA
Shockley, Evan	Jul 23, 06 - Nov 30, 07	SUD068: MBAEC Volunteer for Small Business Development; VEGA AMED (Agricultural Market and Enterprise Development)	CDC
Mun, Junghee	Jul 21, 07 - Sep 30, 08	SUD113: Business Advisory Services - Juba; VEGA AMED (Agricultural Market and Enterprise Development)	CDC
Stinger, Valerie	Jul 20, 07 - Aug 13, 07	SUD100: Skills to Protect Your Business; Sudanese Women HIV/AIDS Awareness Providers (SWAAP)	IESC
Pratt, Susan	Jul 23, 06 - Nov 30, 07	SUD068: MBAEC Volunteer for Small Business Development; VEGA AMED (Agricultural Market and Enterprise Development)	CDC
Brown, Desmond	Jul 14, 07 - Aug 1, 07	SUD104: Hotel Management Training; A,B,C,D, SUSUK restaurant and Rahrah restaurant	Winrock
Glenn, David	Jul 16, 07 - Aug 5, 07	SUD099: Farming as a Business (FaaB); Ministry of Agriculture and Animal Wealth	ACDI/VOCA
Dickerson, Khary	Jul 21, 07 - Sep 30, 08	SUD114: Business Advisory Services - Wau; VEGA AMED (Agricultural Market and Enterprise Development)	CDC
Kolb, Dennis	Jul 11, 07 - Jul 31, 07	SUD102: Agriculture Production, Processing and Marketing; Mongalla Development Association	Winrock
Adams, Christopher	Jul 23, 06 - Nov 30, 07	SUD068B: MBAEC Volunteer for Small Business Development; VEGA AMED (Agricultural Market and Enterprise Development)	CDC
<b>In-Country: 10</b>			
<b>Status: Returned</b>			
Mukisira, Allan	Apr 23, 07 - May 11, 07	SUD090: (Regional) Staff Capacity Building in Business Skills; Padak Fisheries Training Center & Ministry of Animal Resources	Regional CNFA
Hughes, Jay	Aug 12, 06 - Sep 3, 06	SUD052: Strategic Planning for the State Ministry of Agriculture; Ministry of Agriculture, Western Bahr El Ghazal State	ACDI/VOCA
Collins, Demetra	Apr 20, 07 - May 13, 07	SUD037: Tailoring Training for Vocational Training Center- Akot; Save the Children - Sweden	Winrock
Alphonse, Lucy	May 14, 07 - May 18, 07	SUD096: (Regional) Association Strengthening - Wau; Business Women Association of Wau	Regional IESC
Semida, John	May 25, 07 - Jun 9, 07	SUD092: Business Management Training for Veterinary Shop Owners; Jebel Tuli for Development and Trading Company Ltd	Winrock
Day, Paul	Jun 25, 07 - Jul 12, 07	SUD097: Commercially Oriented Livestock Production Training Workshop; Ministry of Agriculture and Animal Wealth - Wau	ACDI/VOCA
Nyambane, William	Oct 29, 06 - Nov 4, 06	SUD077: (Regional) Peace Building and Leadership Training; Mongalla Development Association	Regional ACDI/VOCA
Claver, Peter	Oct 29, 06 - Nov 4, 06	SUD077: (Regional) Peace Building and Leadership Training; Mongalla Development Association	ACDI/VOCA
<b>Returned: 8</b>			

## Appendix 2. AMED Volunteer Status Report

### Status: Complete

Skiles, Gerald	Jun 10, 07 - Jul 1, 07	SUD098: NPA Agricultural Market Development Initiatives Assessment and Training; Norwegian Peoples' Aid (NPA)		ACDI/VOCA
Anderson, Bruce	Jun 11, 07 - Jul 2, 07	SUD086: Capacity Building: Reactivation and Revitalization of Cooperative Movement; Directorate of Cooperatives, WBGS		ACDI/VOCA
Limbo, Ismail	Apr 20, 07 - Jun 18, 07	SUD088: Computer Literacy Training; Volunteers for Economic Growth Alliance (VEGA/AMED) & South Sudan Chamber of Commerce, Industry and Agriculture (SSCCIA)	ST-Diaspora	IESC
Deffenbaugh, James	May 30, 07 - Jun 23, 07	SUD057: Business Training for Micro and Small Business Owners; South Sudan Chamber of Commerce, Industry and Agriculture (SSCCIA)		IESC
LePage, James	Aug 12, 06 - Aug 25, 06	SUD046: Cuibet County Accountants Training - Lakes; Cueibet County Administration		Winrock
Bullen, Stephen	Feb 6, 07 - Feb 18, 07	SUD082: Farming as a Business (FAAB) for Agriculture Extension Officers; Ministry of Agriculture and Forestry, GOSS		ACDI/VOCA
Glover, Malcolm	May 30, 06 - Jul 17, 06	SUD051: Outreach for Involving Diaspora in Rebuilding South Sudan; Volunteers for Economic Growth Alliance (VEGA/AMED)		Winrock
Deng, Marol	May 11, 06 - Aug 31, 06	SUD060: Business Directory of South Sudan; Bread of Life Africa	LT-Diaspora	Winrock
Keter, Kipsang	Sep 25, 06 - Oct 7, 06	SUD072: (Regional) Training on Handling and Processing of Hides and Skins; Ministry of Agriculture, Animal Resources and Fisheries	Regional	CNFA
Rogers, Sarah	Jan 20, 07 - Feb 3, 07	SUD075: Gender Assessment; VEGA AMED (Agricultural Market and Enterprise Development)		Winrock
Ike, Roberto	Aug 12, 06 - Aug 25, 06	SUD046: Cuibet County Accountants Training - Lakes; Cueibet County Administration		Winrock
Weiss, Nora	Jan 20, 07 - Feb 3, 07	SUD075: Gender Assessment; VEGA AMED (Agricultural Market and Enterprise Development)		Winrock
Ngwalla, Steven	Oct 18, 06 - Nov 11, 06	SUD066: (Regional) Training On Business Plan Development; Organic Foods Enterprise (OFE)	Regional	CNFA
Sparacino, JoAnn	Aug 21, 06 - Sep 18, 06	SUD070: (Regional) Capacity Building - Ministry of Commerce and Trade: Draft Trade Act; Ministry of Commerce, Trade and Supply Goss - Juba	Regional	Winrock
Renquist, Donald	Mar 15, 07 - Apr 5, 07	SUD080: Human Resources Training; Southern Sudan Center for Census, Statistics & Evaluation (SSCCSE)		Winrock
Okach, Job	Feb 24, 07 - Mar 17, 07	SUD087: (Regional) Institutional Capacity Building for MARF Fisheries Directorate; Ministry of Animal Resources & Fisheries - Central Equatoria State, Sudan	Regional	CNFA
Moulton, John	Feb 20, 07 - Mar 8, 07	SUD084: Cooperative Development, Management and Leadership Skills Training; Directorate of Cooperatives, WBGS		ACDI/VOCA
Allen, Cameron "Kent"	Aug 5, 06 - Aug 21, 06	SUD054: Helping Juba Carpentry to Position itself in the Growing Local Market; Abraham Akolino		ACDI/VOCA
Daniels, Safiya	Jul 23, 06 - Jan 15, 07	SUD068A: MBAEC Volunteer for Small Business Development; VEGA AMED (Agricultural Market and Enterprise Development)		CDC
Olewe, Donald	Jul 31, 06 - Aug 19, 06	SUD039: (Regional) Rumbek Community Computer Training; Nile Water Bottling Factory	Regional	ACDI/VOCA
Manyok, Mabior	Oct 9, 06 - Mar 31, 07	SUD076: Information Technology Support to the Ministry of Environment; Ministry of Environment, Wildlife, Conservation and Tourism	LT-Diaspora	Winrock
Ronno, Samson	Dec 1, 06 - Dec 15, 06; Jan 19, 07 - Feb 28, 07	SUD078/A: Information Technology Support to the Ministry of Commerce, Trade and Supply; Ministry of Commerce, Trade and Supply Goss - Juba	LT-Regional	Winrock
Oliver, Beth	Apr 18, 06 - May 9, 06	SUD040: Basic Business Plan in Agriculture; Akot County Agricultural Department		ACDI/VOCA
Njuguna, Lucy	Mar 6, 06 - May 11, 06	SUD021: Agriculture as a Business (REGIONAL); Ministry of Agriculture GOSS	Regional	ACDI/VOCA
Oliver, Beth	Aug 29, 06 - Sep 20, 06	SUD067: Farming as a Business Training Manual Development: Ministry of Agriculture and Forestry, GOSS		ACDI/VOCA
Salle, Thomas	Feb 6, 07 - Feb 24, 07	SUD083: Agricultural Statistics &amp; Market Information Systems Dept Support; Ministry of Agriculture and Forestry, GOSS		ACDI/VOCA
Alela, Robert	Aug 30, 06 - Sep 19, 06	SUD067: Farming as a Business Training Manual Development - 2nd Volunteer: Ministry of Agriculture and Forestry, GOSS		ACDI/VOCA
Day, Paul	Sep 9, 06 - Sep 30, 06	SUD069: Basic Business Plan and Farming as a Business: Wolo County Agricultural Department		ACDI/VOCA
Glenn, David	Aug 22, 06 - Sep 13, 06	SUD062: Basic Business Plan and Farming as a Business: Rumbek Central County Agricultural Department		ACDI/VOCA

## Appendix 2. AMED Volunteer Status Report

Favi, Francoise	Jul 23, 06 - Aug 06, 06	SUD055: 547-007 Marketing for Smallholder Farmers Association: Norwegian Peoples Aid (NPA)		ACDI/VOCA
Havlovic, Martin	Aug 7, 06 - Aug 27, 05	SUD048: Training and Capacity Building Needs Assessment: Ministry of Finance, Trade and Industry		ACDI/VOCA
Hawley, Robert	Aug 7, 06 - Aug 27, 06	SUD047: Basic Planning and Management Skills: Ministry of Physical Infrastructures and Urban Construction		ACDI/VOCA
Amodeo, Valerie	Aug 1, 06 - Aug 14, 06	SUD064: Management and Personal Development Training Volunteer for SSCCSE; Southern Sudan Center for Census, Statistics & Evaluation (SSCCSE)		CDC
Semida, John	Sep 30, 06 - Oct 10, 06	SUD061: Project Management Volunteer for SSCCSE: Southern Sudan Center for Census, Statistics & Evaluation (SSCCSE)		CDC
Terbeck, Rica	Jan 10, 07 - Feb 3, 07	SUD079: IDPs and Returnee Reintegration Strategy in Juba County: South Sudan Relief and Rehabilitation Commission (SSRRc)	Regional	Winrock
Wagner, Florence	Feb 8, 07 - Mar 9, 07	SUD074: Women Business Association Strengthening: Business Women Association of Wau		IESC
Wagner, David	Feb 8, 07 - Mar 9, 07	SUD056: Small Business Training: Western Bahr el Ghazal State Chamber of Commerce (WBGS)		IESC
Kirui, Kibet	Aug 4, 06 - Aug 14, 06	SUD063: (Regional) NICODO Assement and Development: Nile Community Development Organization (NICODO)	Regional	CNFA
Lubanga, Fanuel	Jun 19, 06 - Jun 30, 06	SUD053: (Regional) Capacity Building for COSHPAO: COSHPAO - Community Self Help Poverty Alleviation Organization	Regional	CNFA
Mwasi, Amos	Jun 03, 06 - Jun 14, 06	SUD050: (Regional) Training NICODO on Processing, Storage and Marketing of Milk : Nile Community Development Organization (NICODO)	Regional	CNFA
Yashkov, Vladislav	Jan 30, 06 - Feb 04, 06	SUD013: 547001 Civil Service Training - Lakes State Governor's Office		Winrock
Rice, William	Jun 11, 06 - Jun 30, 06	SUD001: Hospitality Management and Credit Mobilization Assistance ; Panda, BWADC, and Koinyrot Hotels, Rumbek		Winrock
Adongrech, Christo	Jun 11, 06 - Jun 30, 06	SUD001: Hospitality Management and Credit Mobilization Assistance ; Panda, BWADC, and Koinyrot Hotels, Rumbek	ST-Diaspora	Winrock
Kieti Makila, John	Feb 22, 06 - Mar 28, 06	SUD023: (Regional) Business Directory of South Sudan; Bread of Life Africa	Regional	Winrock
Bartel, Joseph	Feb 5, 06 - Feb 27, 06	SUD017: Institutional Development Plan; Southern Sudan Forestry Training Center	ST-Diaspora	Winrock
Bankston, Julian	Oct 28, 05 - Nov 14, 05	SUD002: Forestry Training Center Strategic Plan; Southern Sudan Forestry Training Center		Winrock
Emery, Nathan	Nov 5, 05 - Dec 1, 05	SUD003: Assessment of Honey Production and Other Revenue Generation; Agricultural Market and Enterprise Development (AMED)		Winrock
Falco, Tish	Nov 27, 05 - Dec 10, 05	SUD004: Capacity Building - Ministry of Commerce and Trade; Ministry of Commerce, Trade and Supply		Winrock
Wright, Rahamatu	Apr 10, 06 - May 03, 06	SUD005: Shea Products: Women's Empowerment Center - Yei		Winrock
McNeilly, Henry	Jun 11, 06 - Jul 1, 06	SUD007: Development of a Management Information System; Sudan Microfinance Institution (SUMI)		Winrock
Gwishiri, Velma	Jun 11, 06 - Jul 1, 06	SUD008: Finance and Accounting Support; Sudan Microfinance Institution (SUMI)		Winrock
Edwards, Richard	Apr 11, 06 - May 3, 06	SUD009: Crops Training Center Basic Business Plan Training; Crop Training Centre (CTC) / CRS SSARP		Winrock
Renquist, Donald	Apr 12, 06 - May 3, 06	SUD010: Human Resource Development Plan for CTC; Crop Training Centre (CTC) / CRS SSARP		Winrock
Harbour, Ron	Feb 18, 06 - Mar 16, 06	SUD015: Civil Service Training - Cueibet County Administration; Cueibet County Administration		Winrock
Barden, Kenneth	Apr 1, 06 - Apr 18, 06	SUD018: Implementation Plan - Ministry of Commerce and Supply; Ministry of Commerce, Trade and Supply		Winrock
Sabuni, Patrick	Sep 11, 06 - Sep 30, 06	SUD019: Capacity Building - Parliamentary Commission on Commerce and Trade; Parliamentary Commission on Commerce and Trade	ST-Diaspora	Winrock
Grover, John	Mar 19, 06 - Apr 10, 06	SUD020: Fisheries Development; Ministry of Livestock and Fisheries		Winrock
Fromm, Linell	Apr 30, 06 - May 30, 06	SUD024: Leadership Training for Bahrel Ghazel Youth Development Agency; Bahr el Ghazel Youth Development Agency (BYDA)		Winrock

## Appendix 2. AMED Volunteer Status Report

Ladu, Godfrey	Jul 1, 06 - Sep 19, 06	SUD026: Management Support for PSI Field Operations; Population Services International-Sudan	LT-Diaspora	Winrock
Kau, Abram	Jul 3, 06 - Jul 18, 06	SUD033: (Regional) Basic Business Training; Rumbek Mayor (Mayor of Rumbek)	Regional; ST-Diaspora	Winrock
Stewart, Jonathan	May 21, 06 - Jul 2, 06	SUD034: Public Media Training Rumbek; Ministry of Information, Culture, Youth and Sports		Winrock
Cosgrove, Leslie	Jun 4, 06 - Jun 23, 06	SUD035: Peace Building and Conflict Management Training for Youth in Lakes State; Ministry of Information, Culture, Youth and Sports		Winrock
Mufandaedza, Oneas	May 16, 06 - May 30, 06	SUD036: Basic Agriculture Skills Training; African Christian Mission International		Winrock
Grieco, Mark	Jul 16, 06 - Aug 4, 06	SUD038: Carpentry and Masonry Training for Vocational Training Center- Akot; Save the Children - Sweden		Winrock
Doshi, Ritesh	Jul 4, 06 - Jul 22, 06	SUD041: CRS - Traders Profiling; Crop Training Centre (CTC) / CRS SSARP		Winrock
O'Sullivan, John	Jul 4, 06 - Jul 22, 06	SUD041: CRS - Traders Profiling; Crop Training Centre (CTC) / CRS SSARP		Winrock
O'Sullivan, Rita	Jul 4, 06 - Jul 22, 06	SUD041: CRS - Traders Profiling; Crop Training Centre (CTC) / CRS SSARP		Winrock
Gorsevski, Virginia	Apr 23, 06 - May 6, 06	SUD043: Geospatial Analysis; Creative Associates International		Winrock
Sadhvani, Ashok	Jun 25, 06 - Jul 9, 06	SUD044: Customs Department Human Resource Development Training; Customs Department		Winrock
Quarterman, Corine	May 31, 06 - Jun 25, 06	SUD032: Organizational Management - Bahr el Ghazal Women Development Centre; Bahr el Ghazal Women Business Centre		IESC
Friermuth, Connie	Jun 5, 06 - Jun 22, 06	SUD029: Hotel Services for Juba Restaurants; Women Self Help Organization		IESC
Elsbree, Andrew	Apr 22, 06 - May 13, 06	SUD028: Capacity Building - Women Self Help Development Organization, Juba; Women Self Help Organization		IESC
Elsbree, Carole	Apr 22, 06 - May 13, 06	SUD016: Tailoring and Basic Sewing - Women Self Help Organization; Women Self Help Organization		IESC
Kenyi, Lado	May 22, 06 - Jul 5, 06	SUD049: IT/Communication Assessment of Southern Sudan; Agricultural Market and Enterprise Development (AMED)	ST-Diaspora	IESC
Whiting, Fred	Mar 31, 06 - Apr 22, 06	SUD027: Capacity Building for the South Sudan Chamber of Commerce, Industry and Agriculture (SSCCIA) and State Chambers of Commerce; National Chamber of Commerce, Industry and		IESC
Muiruri, Peter	Dec 12, 05 - Dec 15, 05	SUD022: Chamber of Commerce Workshop; National Chamber of Commerce, Industry and Agriculture	Regional	IESC
Rao, Laban	Dec 12, 05 - Dec 15, 05	SUD022: Chamber of Commerce Workshop; National Chamber of Commerce, Industry and Agriculture	Regional	IESC
Klein, Leonard	Apr 21, 06 - May 16, 06	SUD042: BizAIDS Assessment of Southern Sudan; Agricultural Market and Enterprise Development (AMED)		IESC

### Completed: 78

<b>Filled:</b>	<b>1</b>
<b>In-Country:</b>	<b>10</b>
<b>Returned:</b>	<b>8</b>
<b>Completed:</b>	<b>78</b>
<b>Grand Total:</b>	<b>97</b>