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**Final Report**  
**from**  
**SAVE THE CHILDREN FEDERATION**  
**to**  
**USAID/Amman**  
**on**  
**The Bani Hamida Women's Weaving Project Production Center**  
**Grant # 278-0277-G-00-5521-00**

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### Attachments:

- 1. Financial Report
- 2. Initial hand over of the building signed by Community Development Group, Bani Hamida Project, Tahan & Bushnaq and the Contractor.

## **I. Overview**

At the end of February 1995, SC received a grant of \$62,630 from USAID/Amman for the Bani Hamida Women's Weaving Project to complete its production center in the village of Makawir. The center will be used as the main office for all the operations of the Weaving Project on Jabal Bani Hamida. The Grant funds were to be utilized to procure and install windows, doors, a heating system and tiles, as well as structural stones, paint and electro-mechanical works for the production center.

This is the third and final quarterly report that covers the accomplishments for the period September 1 - November 30, 1995.

## **II. Goals**

The aim of constructing the Production Center in the village of Makawir in the Bani Hamida area is to enable women working for the Weaving Project to have their children close at hand while engaged in the production process. The center will also be utilized for the general management of the Weaving Project production process with the ultimate goal of turning over more production and management responsibilities from Save the Children Federation to Bani Hamida Women themselves.

The total population of this area (14 villages of Mount Bani Hamida) is approximately 5,312 representing around 445 families of rural Bedouins. The estimated number of direct beneficiaries is 964 women working in this project.

## **III. Purpose and Description**

The production operations used to be carried out from a small dwelling in the village of Makawir, where nine young Bani Hamida women work to manage all the daily production operations for the women participants. Whereas the existing production center was adequate two or three years ago, due to the vast expansion of the Bani Hamida project, it is no longer spacious enough or well equipped to meet current production demand. After a year's search for a suitable center in the area, the project purchased a piece of land in Makawir in order to build a production center that meets the new needs of the project.

The new center is a multi-functioned facility with:

- A section where all stock and customer orders for the local market are prepared before they are sent out to the weavers;
- A section for quality control and weighing the units received from the participants;
- A section for product design and development including a sample workshop for completion of prototypes and custom designs;
- A room housing spinners using spinning wheels;
- A courtyard housing weavers on ground looms working on prototypes and new designs;
- Offices for the bookkeeping and inventory control operations on the mountain;
- A daycare center for the babies and children of the center staff with a teacher; and
- A showroom for finished products which will be considered as a sales outlet for tourists visiting the area.

The center will be the basis for on-the-job training instruction for all the operations mentioned above. It will house 30-35 Bani Hamida women who will be working in it on a regular basis.

#### **IV. Accomplishments**

During the period from September 1 to November 30, 1995, the following was achieved:

<b>Month</b>	<b>Activity</b>
<b>September 1995</b>	<p>The following work was fully achieved:</p> <ul style="list-style-type: none"><li>• The internal staircase marble;</li><li>• Tiling work;</li><li>• Iron windows;</li><li>• Anti-theft windows; and</li><li>• Wood doors.</li></ul> <p>The following work was 90% achieved:-</p> <ul style="list-style-type: none"><li>• Painting work; and</li><li>• Iron doors.</li></ul>

Month	Activity
<b>October 1995</b>	<p>Many tasks were almost completed by the end of October, including:</p> <ul style="list-style-type: none"> <li>• Iron doors;</li> <li>• Boiler installation;</li> <li>• Water Pumps;</li> <li>• Water collectors;</li> <li>• 10" Steel Chimney;</li> <li>• Connection Material;</li> <li>• Earthing System;</li> <li>• Circuit Breaker;</li> <li>• Lighting Points;</li> <li>• Cables;</li> <li>• Power Points;</li> <li>• Telephone Points; and</li> <li>• Bell Point.</li> </ul> <p>The following was partially completed:-</p> <ul style="list-style-type: none"> <li>• Boiler On/Off.</li> <li>• Lighting Fixtures;</li> <li>• Bathroom Fixtures;</li> <li>• Outer iron doors with anti-theft device;</li> <li>• Fuel Tank; and</li> <li>• Expansion Tool;</li> </ul>
<b>November 1995</b>	<p>During this month all work was concluded except for protective sieve shields.</p>

On 16 December, 1996 there was a meeting at the center with participants from CDG (Community Development Group), Bani Hamida Project, Tahan & Bushnaq and the Contractor for initial hand over of the building which was inspected in accordance with the bid. The contractor agreed to give a retention cheque of 5% against the final settlement, as agreed in the contract .

## V. Rationale

The design of the Center addresses the importance of allowing the women working there to have their children close at hand while performing their duties. It also allows the project to continue the training program for the Bani Hamida women in order to enhance their managerial capabilities, with the view of ultimately turning over more production responsibilities to the Bani Hamida women themselves. Since the government attaches great importance to rural development, especially women focused, this center will not only generate employment in that area, but also will support the future sustainability of the Bani Hamida Women's Weaving Project.

## **VI. Bani Hamida Weaving Project**

### **A. Background**

The Bani Hamida Women's Weaving Project was established in November, 1985 in the village of Makawir on Jabal Bani Hamida. In May 1987, Save the Children Federation received a \$326,000 grant from USAID/Jordan, under the PETRA Project, to develop and expand the Bani Hamida to grow into a professionally-run small business. Based on its success, USAID/Jordan provided an additional grant of \$102,000 in 1990.

The objectives of the project are:

1. To provide employment for rural women to help them generate income to meet the basic needs of their children and families;
2. To revive a life-long tradition of weaving which almost became extinct; and
3. To enhance handicrafts as part of Jordanian culture locally and internationally.

### **B. Achievements**

Currently, there are a total of 1371 women in Bani Hamida receiving income from the Project. Since women are paid on the basis of the type of work they do and by the piece and the quality of their work, the income received varies from \$100 (for spinners) to \$300 (for dyers) per month. This can be significant additional income, since average family income in the area is \$114 per month.

- To date, 1371 women from 14 villages participate in the project which include 27 Spinning Supervisors, 741 Spinners, 14 Dyers, 35 Weaving Supervisors, 318 Loomsetters, 741 Weavers and 33 women in the Production Center.
- Gross sales until September 1995 amounted to approximately \$2,815,278 of which approximately \$1,237,170 was paid in wages to the women of Bani Hamida, amounting to 44% of total project income. Therefore USAID's initial investment of \$428,000 has generated sales of a multiple of 6.5 and wages of a multiple of almost 3.
- On monthly basis, between JD12,000 - 15,000 is received as wages for the 250 - 300 women participants in the Bani Hamida area.
- The money earned by project participants constitutes 40% of family income in Bani Hamida.
- Through local and international exhibitions, Bani Hamida has become a well-known trademark of Jordanian handicrafts.
- The Bani Hamida project was replicated in a number of rural areas in Jordan by other NGOs and today nine weaving projects exist.

- The Bani Hamida label has become an ambassador to Jordan world-wide and reflects the high quality of Jordanian products.

### **C. Jordan Society for Development**

Save the Children intends to graduate the Bani Hamida Women's Weaving Project into the newly created Jordan Society for Development at the end of the first quarter of 1996. The new Society will then continue to implement the project. Her Majesty Queen Noor has kindly agreed to be the Honorary Chairperson of the new organization.

The graduation of this project epitomizes Save the Children philosophy of starting up innovative projects that, once sustainable, are phased over to communities or local organizations for long term implementation. Save the Children is keenly interested that this graduation process is smooth and will monitor to ensure that the new Society continues to implement the programs successfully.

### **D. Financing of the Project**

During the period of this grant, SC contributed \$11,400 to the construction of the center, in addition to USAID's \$62,630. SC's contribution was used for unanticipated expenditures and for exterior works such as fencing, road paving and earthworks around the entrance. SC anticipates having to contribute an additional \$2,000 to finalize exterior works. Before the grant period started, SC contributed \$48,000 (JD33,657) to the project.

**FINAL FINANCIAL REPORT - Grant # 278-0277-G-00-5521-00**

**The Bani Hamida Women's Weaving Project Production Center**

**For the Period 2/16/95 - 12/31/95**

<b>Cost Item</b>	<b>Actual</b>	<b>Budget</b>
	\$	\$
Direct Construction Costs	50,000	50,000
Indirect Costs	<u>12,630</u>	<u>12,630</u>
	<u>62,630</u>	<u>62,630</u>

# tahhan bushnaq

مهندسون مستشارون consultants

Minutes of meeting on 14 Dec. 95

Center's achievements level were inspected, some observations and defects were recorded to the contractor to follow up which should be handed over as agreed on Saturday 16/12/95. Otherwise, all center's sections were surveyed, it appeared that all items were achieved as specifications required & agreed on.

الرقم: ٩٥/١٢/BH13

التاريخ: ١٩٩٥/١٢/١٦

(signed by all attendees)

## محضر استلام أولي

يوم الخميس الموافق ١٩٩٥/١٢/١٤ اجتمع في الموقع مشروع مركز بني حميدة / مكاور كل من السادة:

### Attendance:

Rajor Ammouy } Bani Hamida  
Hayel Hunery }

عن بني حميدة

السيدة رجاء العموري  
السيد هائل الحنيطي

Ramsi Kawan }  
Salah Abu Teer } من المجموعة الاستشارية للتنمية والاعمار  
from C.D.C.

م. رمزي قعوار  
م. صلاح أبو التين

Zaher Bushnaq } Consultants  
Ismail Tahhan }

عن مكتب طحان و بشناق

م. زاهر بشناق  
م. اسماعيل الطحان

Fredon Shukom } Contractor  
Shalan Khateeb }

عن المقاول

م. فريدون شقم  
م. شعلان الخطيب

a signed for agreement on what mentioned above

وقد تم الاطلاع على مستوى انجاز المبنى اعلاه وتم اعطاء بعض الملاحظات وتسجيل بعض النواقص للمقاول ليقوم بمتابعتها وقد اتفق معه على أن يقوم بتسليم النواقص يوم السبت الموافق ١٩٩٥/١٢/١٦ وما عدا ذلك فقد تمت معاينة جميع أجزاء المبنى الواردة في العطاء وتبين أنه تم انجاز جميع البنود حسب المواصفات المتفق عليها.

عن المجموعة الاستشارية للتنمية والاعمار

Ramsi Kawan

عن بني حميدة

عن المقاول

عن مكتب طحان و بشناق

المسؤولية

ص.ب. ٩٢٢٢٧١

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