

PROJECT EVALUATION SUMMARY (PES) - PART I

Report Symbol U-447

1. PROJECT TITLE PD-AAB-092-A1 RURAL LEADERSHIP TRAINING CENTER			2. PROJECT NUMBER 522-0147	3. MISSION/AID/W OFFICE USAID/HONDURAS
5. KEY PROJECT IMPLEMENTATION DATES			4. EVALUATION NUMBER (Enter the number maintained by the reporting unit e.g., Country or AID/W Administrative Code, Fiscal Year, Serial No. beginning with No. 1 each FY)	
A. First PFO AG or Equivalent FY <u>77</u>	B. Final Obligation Expected FY <u>77</u>	C. Final Input Delivery FY <u>79</u>	<input checked="" type="checkbox"/> REGULAR EVALUATION <input type="checkbox"/> SPECIAL EVALUATION 7. PERIOD COVERED BY EVALUATION From (month/yr.) <u>Sept. 1977</u> To (month/yr.) <u>Nov., 1978</u> Date of Evaluation Review <u>NOV. 27 & 28, 1978</u>	
6. ESTIMATED PROJECT FUNDING			B. ACTION DECISIONS APPROVED BY MISSION OR AID/W OFFICE DIRECTOR	
A. Total \$ <u>29,000</u>			A. List decisions and/or unresolved issues; cite those items needing further study. (NOTE: Mission decisions which anticipate AID/W or regional office action should specify type of document, e.g., program, SPAR, PIO, which will present detailed request.)	
B. U.S. \$ <u>9,000</u>			B. NAME OF OFFICER RESPONSIBLE FOR ACTION	
			C. DATE ACTION TO BE COMPLETED	
			1) USAID review and decision re: approval of proposal to complete construction of Center and fund initial year costs of new program for Women's Leadership Training. 2) Registration of Hermandad as PVO with AID.	
9. INVENTORY OF DOCUMENTS TO BE REVISED PER ABOVE DECISIONS			10. ALTERNATIVE DECISIONS ON FUTURE OF PROJECT	
<input type="checkbox"/> Project Paper <input type="checkbox"/> Implementation Plan &g., CPI Network <input type="checkbox"/> Financial Plan <input type="checkbox"/> PIO/T <input type="checkbox"/> Logical Framework <input type="checkbox"/> PIO/C <input type="checkbox"/> Project Agreement <input type="checkbox"/> PIO/P			<input checked="" type="checkbox"/> Other (Specify) <u>Possible new OPG Agreement</u> <input type="checkbox"/> Other (Specify) _____	
			A. <input type="checkbox"/> Continue Project Without Change B. <input type="checkbox"/> Change Project Design and/or <input type="checkbox"/> Change Implementation Plan C. <input type="checkbox"/> Discontinue Project	
11. PROJECT OFFICER AND HOST COUNTRY OR OTHER RANKING PARTICIPANTS AS APPROPRIATE (Names and Titles)			12. Mission/AID/W Office Director Approval	
Barry S. Burnett/Andrea Mohn - USAID Cristiana Garófalo, Director Hermandad of Honduras Francisco Alberto Rodezno, Chairman of Board for Hermandad of Honduras			Signature  Typed Name <u>J. B. Robinson</u> Date <u>May 15, 1979</u>	

H E R M A N D A D

13. Summary

The regular evaluation of the first year's progress of OPG Hermandad, Inc.'s Rural Leadership Training Center in San Marcos de Ocotepeque was conducted on the site on November 27 and 28, 1978 by OPCR officers Andrea Mohn and Peter Orr from USAID and the Director of Hermandad of Honduras, Cristina Garófalo. The status of the construction, of AID disbursements, of the first nine months of operation and of future plans were reviewed jointly. We met with the Board of Directors of Hermandad, attended two sessions of the Women's Leadership Training Course which was in progress, and interviewed various beneficiaries of the Hermandad programs and several teachers at the Center.

A. Current Project Situation

Construction and Equipment:

The first stage of the Center is solidly built. All the essential construction is completed though the surfaces of the walls and ceilings were left unfinished due to lack of funds. The equipment programmed is in place and in operation.

Program:

Center programs started immediately in March 1978 upon completion of construction. At the date of the regular evaluation, classes

and activities had been underway for 9 months. The total number of persons trained (641) in these nine months of Center operation is well in line with the 770 projected as the total quantitative target indicator for the first twelve months. There were major discrepancies, however, between the actual courses given and mix of persons trained and the indicators targeted for evaluation in Section E of the Grant Agreement, as is demonstrated in chart below.

<u>Training Program Courses</u>	<u>Number of Persons Trained</u>	
	<u>TARGET *</u>	<u>ACTUAL (9 months)</u>
a. Literacy*	60	38
b. Home Health Care*	80	none
c. Bio-Intensive Home Garden Farming*	30	5
d. Cooperativism*	180	20
e. Special Health Courses (first aid, nutrition, cooking)*	80	102
f. Scouts and Youth (includes leader training)*	200	346
g. Responsible Parenthood*	40	none
h. Appropriate Technology*	100	7
Sub-Total:	770	518
i. Agriculture**		15
j. Training for Promoters in Non-Formal Education**		25
k. Staff Training in Honduran Studies**		10
l. Women's Leadership Training**		45
TOTAL	770	613

* Listed as evaluation indicators in Section E, the Evaluation Section of the Grant Agreement. Targets are for 12 months of operation.

** Courses given that were not listed in Section E of the Grant Agreement.

B. Progress in Relation to Design/Goals & Objectives/Major Problems

The discrepancies for the Home Health Care, Bio Intensive Home Garden Farming, Cooperativism, Responsible Parenthood and Appropriate Technology courses are accounted for as follows. The Hermandad Director and staff had decided that Home Health Care and Responsible Parenthood would be most logically integrated into the Women's Leadership Training Program. These courses have been re-programmed accordingly. The Cooperatives in the area did not request the number of courses originally anticipated due to more pressing priorities last year. Bio-intensive Home Gardening and Appropriate Technology did not develop fully due to the limitations of the volunteer workers assigned to Hermandad for this purpose by the Direct Relief Foundation (DRF), another U.S. PVO. The DRF was asked to remove their volunteers in October 1978 after 8 months, as their bio-intensive approach was too esoteric and irrelevant for the campesino. Unfortunately they did not leave any on-going program at the time of their departure. As a result of this experience, teaching personnel will henceforth be recruited from San Marcos region itself, as much as possible. This is a valuable programming development with many good features. San Marcos has many talented people who will now have input and thus interest in the progress of their area's training center.

Additional courses were added (i. through l. above) in response to felt needs in the community. One class was given to 25 PRONAEHH staff from CONSUPLANE in leadership training. The Center plans to offer similar courses to other government agencies in 1979. A major new program, Women's Leadership Training, was added to respond to one of the major identified constraints to integrated economic development in the region, the low skill and confidence level of adult women. The program focuses on effecting attitudinal and awareness changes and on teaching those group dynamics and leadership skills essential to more effective group participation and community action.

An overwhelming obstacle in meeting the beneficiary goal and geographical objectives of this Project is the lack of residential and communal dining areas in the Center. Because of this problem, Hermandad has only really been able to offer courses to those basically within the town of San Marcos itself. Its outreach to the surrounding communities has been limited based on the problems that arose when Hermandad, early on in the program, gave a week's course at the Center for adults from the outlying communities. Evenings could not be used as the students would not travel to the Center at night, and the logistical problems of feeding and lodging made it almost impossible to keep an organized control over the group.

14. Evaluation Methodology

This was a regular evaluation to assess project progress and implementation to date in relation to the plans and targets established in the Project Agreement, and to assess the financial viability of the actual and proposed construction and program plans. Data sources were the Hermandad Director and members of the Board of Directors, students, and community members.

15. External Factors

No major changes in external factors.

16. Inputs

The problem of unqualified technical assistance from PVO volunteers will be solved by no longer using the services of PVO s. The trainers needed are actually available in San Marcos, and Hermandad plans to limit recruitment to San Marcos area as much as possible.

17. Outputs

Targets versus actual performance was discussed under the Summary question # 13. Hermandad practices a non-directive approach in the programming of skill courses so as to impart skills and leadership training that is responsive.

The Hermandad Center has been an acknowledged leader of much of the community development program now active in the San Marcos area. In addition to the basic skills courses listed above, the Center facilitates several community outreach programs. The acclaimed

emergency first aid ambulance unit that now serves the San Marcos area 24 hours a day is trained, organized, and equipped by hermandad, Over 250 boys and girls from all economic levels are participating in Hermandad's youth scouting program. Hermandad is cooperating with CEDEN in a latrine construction program and installing ram pumps for irrigation in the area.

18. Purpose

The major purpose of developing and providing a responsive skills and leadership training program for the rural person has been achieved initially. The Director of the Center is sensitive to community needs, resourceful in programming for felt needs, conscientious about on-going evaluation of the program, and dedicated to finding solutions as problems arise.

The beneficiaries of the program have been limited this first year, however, to essentially the town of San Marcos due to the lack of room and board facilities at the Center.

19. Goal/Subgoal:

The goal of the project is to help integrate the subsistence farming population of San Marcos de Ocotepeque into the development process of Honduras by providing relevant non-formal education and skills

training that will promote self-help efforts and increase the participation of the rural poor in the benefits of development.

The small single classroom of the present Center has limited the program that can be realistically performed at the Center. The outreach programs directed by the Center have had a more widespread impact as they are not as dependent on central classroom and residential facilities.

20. Beneficiaries

The purpose of this program is to promote greater equality in income and to reduce the rates of unemployment and underemployment by the provision of skills and leadership training to the poor rural populace in the San Marcos area. 613 People have benefitted directly from the first nine months of Center courses. This figure does not include those served daily by the 24-hour ambulance service unit which serves San Marcos and 5 outlying communities. Hermandad provides continually up-dated training for the unit and serves as the control center of the emergency network in the area. The Center Director also provides leadership and resourceful support to the development, planning and implementation of community projects of widespread benefit to the people of the area.

21. Unplanned Effects

None.

22. Lessons Learned

To early to assess this realistically. The key to the success of this effort thus far, however, has been strong, dedicated, sensitive leadership, plus solid community support in the form of donated land, materials, labor and interest in the Center training program.

23. Special Comments or Remarks

The financial viability of the Center was a major issue faced in Hermandad's proposal received by AID on March 15, 1979 for completing the construction of the Center. This is especially crucial if the Center plans to serve the poorer people who cannot afford to pay for training.

The proposed program outlined in the proposal plans for 74 courses to be given between March 1979 and March 1980 benefiting directly 2984 students or attendees. Several of these courses generate excess income for the Center. The Center also intends to conduct regular money raising activities and solicit regular contributions from service clubs, the cooperatives and other individual supporters in the community. In addition, Hermandad is soliciting financial assistance from the Catholic Fund for Overseas Development, London, England for instructor salaries and course development. Most important, the Holland Government is seriously considering a Hermandad proposal for a sewing industry/artisan workshop to be built near the Center. This workshop would provide a steady basis of financial support for the Center in return for training services.