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PROJECT COMPLETION REPORT

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Prepared by the Agency for International Development, an Agency of the Government of the United States of America, the Ministry of Planning - represented by the Office of Administrative Reform - ERA (forming Special Advisory - Board for Administrative Reform Studies - ASESTRA) and the Subsecretariat for Economic and Technical International Cooperation - SUBIN (forming Office of the Representative to Point IV) - agencies of the Government of the United States of Brazil.

Project No: 512-11-990-122.4

Project Title: Personnel Development -  
Development Planning and Administration

Date of Original Agreement

January 21, 1966

Project Completion Date

April 1, 1966

For the Cooperating Agency

*[Signature]*  
Minister of Planning  
*[Signature]*

For the Director of AID

*[Signature]*  
Deputy Director

Aug 27, 1971

August 27, 1971

27 de agosto de 1971

PROJECT COMPLETION REPORT

I. Summary Contributions

<u>AID Financing</u>	<u>Dollar</u>	<u>Local Currency</u>
Contract Services	\$ 1,500	
 <u>Cooperating Agency</u>		
Logistic Support		In Kind

Note: Technical advisory services for the same purpose were also provided by the French and British Governments - one consultant by each. No information on these costs is available.

**PROJECT AGREEMENT  
BETWEEN AID AND  
MINISTRY**

**AN AGENCY OF THE GOVERNMENT OF  
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Development Planning and Administration

Foi inteiramente cumprida a finalidade primordial do presente projeto, isto é, a de proporcionar assistência ao Governo Brasileiro na ampliação de um plano que visa a promover o aperfeiçoamento de servidores civis categorizados incluindo a apresentação de sugestões sobre currículo, metodologia, material de treinamento e de meios pelos quais seria possível institucionalizar a capacidade do Governo Brasileiro e respectivos recursos destinados a tal programa.

The primary purpose of this project i.e., to assist the GOB in expanding its plan for executive development of senior civil servants, including suggestions on curriculum, methodology, training materials and means by which its capability and resources for such a program could be institutionalized, was fully accomplished.

Em princípios de 1966 o Professor Raymond L. Randall, da Universidade de Indiana, prestou, durante seis semanas, aproximadamente, os serviços mencionados acima.

In early 1966 Professor Raymond L. Randall from Indiana University spent approximately six weeks performing the services described above.

For the Cooperating Government or Agency

For the Agency for International Development

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Baseado em entrevistas realiza-  
das com autoridades diretamente em-  
penhadas nos estudos de reforma ad-  
ministrativa, e no exame dos docu-  
mentos respectivos bem como em fon-  
tes suplementares de informações, o  
Dr. Randall preparou uma série de  
recomendações para a criação de um  
"Centro de Administração para o De-  
senvolvimento" (escola para o aper-  
feiçoamento do pessoal destinado -  
ao setor administrativo). Embora -  
o relatório do Dr. Randall, segundo  
sua própria opinião, "não ofereces-  
se conselhos ou deduções", as suges-  
tões nele apresentadas foram consi-  
deradas pela Dr. J. Nazareth Teixei-  
ra Dias, Coordenador da Comissão Es-  
pecial de Assessoria de Estudos da  
Reforma Administrativa (ASESTRA), -  
como de valor inestimável para o pla-  
nejamento e a criação de um centro -  
de aperfeiçoamento cuja finalidade -  
exclusiva fôsse a de recrutar e aper-  
feiçoar o nível de uma assessoria -  
a serviço do governo. Segundo o Dr.  
Nazareth, "as observações e suges-  
tões do Dr. Randall serão de grande  
valor para o nosso trabalho e, uma -  
vez acrescentadas às de outros téc-  
nicos, permitirão certamente, que -  
deja, no momento oportuno, enceta-  
do o referido projeto, com o apoio -  
técnico indispensável ao êxito do -  
empreendimento, para o benefício do  
setor Administrativo do Brasil."

Based on interviews with officials  
directly involved with administrative  
reform studies, and the examination of  
pertinent documents and secondary sources  
of information, Dr. Randall prepared a  
series of recommendations for the es-  
tablishment of a "Center for Development  
Administration" (administrative develop-  
ment staff college). Although Dr.  
Randall's report, in his judgment, "was  
neither prescriptive nor conclusive,"  
recommendations therein were considered  
by Dr. J. Nazareth Teixeira Dias,  
Coordinator of the Special Advisory  
Committee for Administrative Reform  
Studies (ASESTRA), to be invaluable in  
planning and creating a development  
center exclusively devoted to the  
recruitment and improvement of a higher  
level advisory staff to the government.  
In Dr. Nazareth's words, "Dr. Randall's  
observations and suggestions will be  
of great value to our work and, added  
to those of other specialist, will  
certainly permit, at the right moment,  
the project to be launched with the  
technical support indispensable to the  
success of the undertaking, for the  
benefit of the Brazilian Administration."

For the Cooperating Government or Agency

For the Agency for International Development

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**PROJECT AGREEMENT  
BETWEEN AID AND  
MINISTRY**

**AN AGENCY OF THE GOVERNMENT OF  
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Embora cogitada, a assistência complementar, visando ao cumprimento das recomendações, não foi prevista no Convênio, ficando na dependência dos resultados do exame inicial, do interesse por parte do Governo Brasileiro e da disponibilidade de verbas.

Further assistance to implement the recommendations, although contemplated, was not committed in the ProAg, and was dependent upon the results of the initial review, GOB interest and the availability of funds.

Considerando que o centro, criado em 1967, pela Lei da Reforma Administrativa, vem funcionando em caráter experimental, jamais foi manifestada a necessidade de uma colaboração suplementar de cunho oficial. Em 1968 o Professor José Mauro Fiuza, diretor do centro naquela época, organizou e dirigiu um ciclo de conferências de âmbito internacional, em que várias figuras representativas estrangeiras expuseram os programas de organização de nível executivo, realizados em seus respectivos países. Por exemplo, George Williamson Lawson, Jr., Chefe do Departamento de Administração Pública, representando os Estados Unidos

Inasmuch as the center, created under the Administrative Reform Act in 1967, has been operated on an experimental basis, the need for further formal collaboration never appeared. In 1968 Professor José Mauro Fiuza, then Director of the Center, organized and conducted a cycle of international lectures, where various foreign representatives made a presentation of executive development programs in their own countries. For example, George William Lawson, Jr., Chief of PAD, representing the U.S.,

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PROJECT AGREEMENT  
SECTION AND AND  
MINISTRY  
AN AGENCY OF THE GOVERNMENT OF  
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da America, proferiu diante de autoridades do governo Brasileiro, - duas conferências - uma em Brasília, assistida por 200 pessoas, aproximadamente, e outra no Rio, apresentada a cerca de 50.

delivered one lecture in Rio de Janeiro, and one in Brasilia for groups of GOB officials, approximately 200 in Rio and 50 in Brasilia.

Foi concedido adestramento a dois professores indicados pelo Centro e pelo DASP - Departamento Administrativo do Serviço Público, ao qual o Centro está vinculado para fins de apresentação de relatórios.

Two training SEMINARS were provided to professors nominated by the Center and by DASP - the Administrative Department of Civil Service, to which the Center is connected for reporting purposes.

Dr. Francisco Campos Abreu - Filho, atual Diretor do Centro e ex-Assessor do ASESTRA, está, no momento, envidando esforços para reorganizar o Centro em caráter permanente, e apresentar uma nova definição do mesmo na qualidade de escola para o aperfeiçoamento de pessoal destinado ao setor administrativo.

Dr. Francisco Campos Abreu Filho, present Director of the Center and a former Advisor of ASESTRA, is now making an endeavor to reorganize the Center on a permanent basis and to redefine its role as an administrative development staff college.

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